TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
SUMMARY

Category	Amount
Revenues (Estimated)	22,156,195
Less Levy Limit Capacity	100,000
Total Revenues	22,056,195
Expenses (Finance Committee Recommendation)	
Operating Expenses	20,606,549
Other Expenses (Recap)	268,206
Articles	1,179,856
Total Expenses	22,054,611
Favorable (Unfavorable)	1,585

TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
LINE ITEM DETAILS

DEPARTMENT ENTER DOLLARS IN COLUMN "W" YELLOW CELLS and COLUMN "X" WITH NOTES

			FY '12 - '13	FY '13 - '14	FY '14 - '15	FY '15 - '16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	FY '16 - '17 Request	COMMENTS
	1	**ACCOUNTANT:**							
Acct	2	Wages	30,892	31,451	37,025	37,167	37,911	39,509	int will populate based on Wages Tab
Acct	3	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	4	Other Expense Detail							
	5	Miscellaneous	2,000	2,000	2,000	2,000	2,000	2,000	
	6	Municipal Accounting Program	3,222	3,222	3,383	3,400	3,400	3,400	
	7	ACCOUNTANT TOTAL	36,114	36,673	42,408	42,567	43,311	44,909	
	8	**ANIMAL CONTROL:**							
Anml Ctl	9	Wages	29,102	29,612	20,838	18,183	18,546	18,844	int will populate based on Wages Tab
Anml Ctl	10	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	11	Other Expense Detail							
	12	Kennel Rental	2,000	2,000	2,000	2,000	2,000	1,000	
	13	Miscellaneous	1,000	1,000	1,000	1,000	1,000	1,000	
	14	Rabies Vaccine			1,500	1,500	1,500	1,500	
	15	Vehicle Expense	1,200	1,200	1,200	1,200	1,200	1,200	
	16	ANIMAL CONTROL TOTAL	33,302	33,812	26,538	23,883	24,246	23,544	
	17	**BLACKSTONE VALLEY REGIONAL SCHOOL:**							
	18	Other Expense Detail							
	19	Expansion Debt Service	21,883	21,369	20,837	18,494	18,494	17,771	
	20	Town Funded Op Exp	714,500	814,660	1,087,870	1,210,136	1,210,136	1,183,457	
	21	BLACKSTONE VALLEY REGIONAL SCHOOL TOT	736,383	836,029	1,108,707	1,228,630	1,228,630	1,201,228	
	22	**BOARD OF ASSESSORS:**							
BoA	23	Wages	44,054	44,996	46,121	46,783	47,718	48,672	int will populate based on Wages Tab
BoA	24	Salaries	18,625	18,951	19,425	1,750	1,750	1,750	int will populate based on Wages Tab
	25	Other Expense Detail							
	26	Interim / In Home Valuation	6,500	-	4,800	4,800	4,800	-	
	27	GIS Mapping	14,800	-	-	-	-	4,000	
	28	Mapping - Under Contract	3,550	3,550	3,850	3,850	3,850	3,850	
	29	Miscellaneous	3,800	3,800	3,900	3,900	3,900	4,000	
	30	Software-Hardware	3,850	4,235	4,447	5,300	5,300	5,430	
	31	Software	-	900	900	-	-	-	
	32	Training and Certification	-	-	-	1,800	1,800	1,800	
	33	BOARD OF ASSESSORS TOTAL	95,179	76,432	83,443	68,183	69,118	69,502	
	34	**BOARD OF HEALTH:**							
BoH	35	Wages	45,909	46,838	52,783	52,957	54,017	57,366	int will populate based on Wages Tab
BoH	36	Salaries	2,523	2,567	1,750	1,750	1,750	1,750	int will populate based on Wages Tab
	37	Other Expense Detail							
	38	Demolition/buildings	10	10	10	10	10	10	
	39	Miscellaneous	4,500	4,600	4,600	4,000	4,000	4,000	
	40	Food Inspector	2,472	2,472	2,472	2,472	2,472	2,521	
	41	BOARD OF HEALTH TOTAL	55,414	56,487	61,615	61,189	62,249	65,647	
	42	**BOARD OF SELECTMEN:**							
BoS	43	Wages	203,106	214,512	226,152	232,850	234,657	240,767	int will populate based on Wages Tab
BoS	44	Salaries	1,750	1,750	1,750	1,750	1,750	1,750	int will populate based on Wages Tab
	45	Other Expense Detail							
	46	Town Manager Expenses	7,650	7,650	7,650	7,650	7,650	7,300	
	47	Annual Audit	13,000	14,000	15,000	16,000	16,000	17,000	
	48	General Computer Account	35,160	41,060	41,872	51,360	51,360	55,860	
	49	General Expenses	2,000	2,000	2,000	2,000	2,000	2,500	
	50	Insurance	862,000	799,077	896,212	944,805	944,805	949,017	
	51	Medical Testing	2,500	3,000	3,000	3,500	3,500	3,500	
	52	Printing	7,000	7,000	9,000	7,000	7,000	7,000	
	53	Telephone	16,000	15,500	15,500	15,840	15,840	15,840	
	54	BOARD OF SELECTMEN TOTAL	1,150,166	1,105,549	1,218,136	1,282,755	1,284,562	1,300,554	
	55	**BONDING TOWN OFFICERS:**							
	56	Other Expense Detail							
	57	Miscellaneous	1,200	1,200	1,200	1,200	1,200	1,200	
	58	BONDING TOWN OFFICERS TOTAL	1,200	1,200	1,200	1,200	1,200	1,200	
	59	**CABLE ADVISORY**							
Cable	60	Wages	30	43	49	49	50	52	int will populate based on Wages Tab
Cable	61	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	62	Other Expense Detail							
	63	Miscellaneous	-		-			-	
	64	CABLE ADVISORY TOTAL	30	43	49	49	50	52	
	65	**CAPITAL BUDGET COMMITTEE:**							
	66	Other Expense Detail							
	67	Miscellaneous	1,500	1,500	500	500	500	500	
	68	CAPITAL BUDGET COMMITTEE TOTAL	1,500	1,500	500	500	500	500	
	69	**CEMETERY COMMISSION:**							
Cemetery	70	Wages	-	-	-	-	-	-	int will populate based on Wages Tab
Cemetery	71	Salaries	1,317	1,317	1,750	1,750	1,750	1,750	int will populate based on Wages Tab
	72	Other Expense Detail							
	73	Miscellaneous	-		-	-	-	-	
	74	CEMETERY COMMISSION TOTAL	1,317	1,317	1,750	1,750	1,750	1,750	
	75	**CODE ENFORCEMENT:**							
Code Enf	76	Wages	128,600	130,586	135,635	139,306	142,092	150,004	int will populate based on Wages Tab
Code Enf	77	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	78	Other Expense Detail							
	79	Continuing Education	1,500	1,500	1,500	1,500	1,500	1,500	
	80	Mileage	7,000	7,000	7,000	7,000	7,000	7,000	
	81	Miscellaneous	8,500	8,500	10,500	13,500	13,500	13,500	
	82	Office Expense	1,500	1,500	1,500	1,500	1,500	1,500	
	83	CODE ENFORCEMENT TOTAL	147,100	149,086	156,135	162,806	165,592	173,504	
	84	**CONSERVATION COMMISSION:**							

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			FY '12 - '13	FY '13 - '14	FY '14 - '15	FY '15 - '16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	FY '16 - '17 Request	COMMENTS
CC	85	Wages	18,736	18,903	19,143	19,173	19,557	19,912	int will populate based on Wages Tab
CC	86	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	87	Other Expense Detail							
	88	Beaver Management	8,000	8,000	8,000	8,000	8,000	8,000	
	89	Miscellaneous	4,600	4,600	6,600	7,500	7,500	7,500	
	90	CONSERVATION COMMISSION TOTAL	31,336	31,503	33,743	34,673	35,057	35,412	
	91	**COUNCIL ON AGING:**							
COA	92	Wages	147,395	142,325	136,990	136,546	139,277	144,383	int will populate based on Wages Tab
COA	93	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	94	Other Expense Detail							
	95	Electricity	4,820	4,820	4,500	6,000	6,000	6,000	
	96	Equip Maintenance	1,375	1,375	1,375	1,375	1,375	1,375	
	97	Gas (heat)	7,850	7,820	7,800	7,800	7,800	7,800	
	98	Membership Dues	300	300	300	300	300	300	
	99	Miscellaneous	1,500	1,500	7,000	2,000	2,000	2,000	
	100	Office Supplies	1,700	1,700	2,000	2,500	2,500	2,500	
	101	Programs	4,500	5,000	5,000	5,000	5,000	6,000	
	102	Rent	1	1	1	1	1	1	
	103	Training	1,500	1,500	1,500	2,500	2,500	2,500	
	104	Transportation	8,000	8,000	6,000	6,000	6,000	8,000	
	105	Water and Sewer	1,500	1,500	1,500	1,500	1,500	1,500	
	106	Computer Software	1,800	1,800	1,800	1,800	1,800	1,800	
	107	Telephone Expense	-	-	-	960	960	960	
	108	Custodial Services	-	-	-	5,824	5,824	6,000	
	109	Trash Removal	1,560	1,560	-	-	-	-	
	110	COUNCIL ON AGING TOTAL	183,801	179,201	175,766	180,106	182,837	189,119	
	111	**DEPT. OF PUBLIC WORKS:**							
DPW	112	Wages	464,332	477,051	411,859	414,768	423,012	422,251	int will populate based on Wages Tab
DPW	113	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	114	Other Expense Detail							
	115	Animal Disposal	1,200	1,200	1,200	1,200	1,200	1,200	
	116	Cemetery Maintenance	42,500	42,500	-	-	-	-	
	117	DPW General Expense	23,940	23,940	25,008	25,008	25,008	26,008	
	118	DPW Contracted Services	42,000	35,000	35,000	44,000	44,000	33,500	
	119	DPW General Highway Materials	22,500	22,500	22,500	22,500	22,500	22,500	
	120	DPW Oil & Paving	31,000	31,000	31,000	31,000	31,000	31,000	
	121	DPW Snow Removal	210,000	210,000	210,000	210,000	210,000	220,000	
	122	DPW Building Utilities	28,060	28,060	28,060	27,260	27,260	27,910	
	123	DPW Building Maint	8,500	8,500	8,500	8,500	8,500	8,500	
	124	DPW Radio Maintenance	1,500	1,500	1,250	1,250	1,250	1,250	
	125	DPW Training	1,750	2,000	1,800	1,800	1,800	2,450	
	126	DPW Clothing Allowance	3,850	4,550	4,200	4,200	4,200	4,200	
	127	DPW Consultant / Professional Services	4,000	22,500	15,000	15,000	15,000	11,000	
	128	Forestry Expense	9,000	15,000	-	-	-	-	
	129	Parks Ramsey Building	-	-	-	-	-	-	
	130	Parks Lawn Maintenance	27,500	32,500	-	-	-	-	
	131	Pest Control	1,500	1,500	-	-	-	-	
	132	Vehicle Fuel	20,000	30,800	29,575	27,463	27,463	25,600	
	133	Vehicle Maintenance/Repair	33,000	33,000	32,000	32,000	32,000	33,000	
	134	Weed Control	6,500	6,500	-	-	-	-	
	135	StormWater Management	24,000	24,000	24,000	24,000	24,000	50,000	
	136	DEPT. OF PUBLIC WORKS TOTAL	1,006,632	1,053,601	880,952	889,949	898,193	920,269	
	137	**DPW PARKS, FORESTRY & CEMETERIES**							
PFC	138	Wages	-	-	134,758	136,609	139,341	143,572	int will populate based on Wages Tab
PFC	139	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	140	Other Expense Detail							
	141	Cemetery Maintenance	-	-	20,000	20,000	20,000	20,120	
	142	Parks General Expense	-	-	1,400	1,400	1,400	6,320	line for Heritage Park Maint - $3,000
	143	Parks Radio Maintenance	-	-	250	250	250	250	
	144	Parks Training	-	-	400	400	400	400	
	145	Parks Clothing Allowance	-	-	1,400	1,400	1,400	1,400	
	146	Forestry Expense	-	-	15,000	22,500	22,500	25,000	
	147	Parks Lawn Maintenance	-	-	32,500	32,500	32,500	32,500	
	148	Pest Control	-	-	1,500	1,500	1,500	1,500	
	149	Vehicle Fuel	-	-	1,225	2,450	2,450	2,262	
	150	Vehicle Maintenance / Repair	-	-	1,000	1,000	1,000	1,000	
	151	Weed Control	-	-	6,500	6,500	6,500	10,000	
	152	DPW PARKS, FORESTRY & CEMETERIES TOTAL	-	-	215,933	226,509	229,241	243,324	
	153	**ELECTIONS & TOWN MEETINGS:**							
	154	Other Expense Detail							
	155	Miscellaneous	12,800	6,000	14,000	11,000	11,000	16,450	
	156	ELECTIONS & TOWN MEETINGS TOTAL	12,800	6,000	14,000	11,000	11,000	16,450	
	157	**EMERGENCY MANAGEMENT**							
Emerg. Mgt.	158	Wages	5,358	5,452	6,554	6,658	6,791	6,819	int will populate based on Wages Tab
Emerg. Mgt.	159	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	160	Other Expense Detail							
	161	Miscellaneous	468	3,000	3,000	3,000	3,000	3,000	
	162	Reverse 911 Support	6,500	6,510	6,510	6,510	6,510	6,510	
	163	EMERGENCY MANAGEMENT TOTAL:	12,326	14,962	16,064	16,168	16,301	16,329	
	164	**EMERGENCY MEDICAL SERVICES:**							
EMS	165	Wages	127,212	125,369	85,166	91,821	93,431	150,074	int will populate based on Wages Tab
EMS	166	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	167	Other Expense Detail							
	168	Ambulance Supplies	13,191	13,377	16,877	19,877	19,877	29,877	

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			FY '12 - '13	FY '13 - '14	FY '14 - '15	FY '15 - '16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	FY '16 - '17 Request	COMMENTS
	169	Ambulance Maintenance	3,000	3,000	3,000	3,000	3,000	3,000	
	170	Clothing Alowance	1,800	1,800	1,800	1,800	1,800	1,800	
	171	Licensing & Certification	3,400	3,400	3,400	4,400	4,400	4,400	
	172	Miscellaneous Office & Billing	1,000	4,093	4,093	4,093	4,093	4,093	
	173	Training	5,000	6,500	6,500	18,500	18,500	12,500	
	174	Vehicle Fuel	6,000	7,000	7,000	7,000	7,000	7,000	
	175	Paramedic Expense	30,000	40,000	20,000	10,000	10,000	10,000	
	176	Ambulance Billing Expense	9,000	9,000	9,000	9,000	9,000	11,000	
	177	EMERGENCY MEDICAL SERVICES TOTAL:	199,603	213,539	156,836	169,491	171,101	233,744	
	178	**FINANCE COMMITTEE:**							
Finance	179	Salaries	-		-	-	-	-	int will populate based on Wages Tab
	180	Other Expense Detail	-		-	-	-	-	
	181	Miscellaneous	1,000	1,000	1,000	1,000	1,000	1,000	
	182	FINANCE COMMITTEE TOTAL	1,000	1,000	1,000	1,000	1,000	1,000	
	183	**FIRE DEPARTMENT:**							
Fire	184	Wages	450,026	485,070	606,845	642,148	651,126	670,250	int will populate based on Wages Tab
Fire	185	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	186	Other Expense Detail							
	187	Building Maintenance	10,000	13,000	13,000	18,000	18,000	20,000	
	188	Clothing Allowance	4,000	4,000	5,600	5,600	5,600	5,900	
	189	Copier / Computer Maintenance	2,200	2,200	2,200	2,200	2,200	2,200	
	190	Fire Alarm Maintenance	1,000	1,000	1,000	1,000	1,000	1,000	
	191	Forest Fire Expenses	4,000	4,000	4,000	4,000	4,000	4,000	
	192	Fuel Expense	9,000	10,280	10,280	10,280	10,280	9,000	
	193	General Expenses	17,500	17,500	17,500	17,875	17,875	17,875	
	194	New Equipment	15,500	15,500	15,500	15,500	15,500	15,500	
	195	Radio Maintenance	3,000	3,000	3,000	3,000	3,000	3,000	
	196	Training Expense	6,000	6,000	6,000	6,000	6,000	6,000	
	197	Utilities Expenses	32,500	32,500	32,500	32,500	32,500	35,000	
	198	Vehicle Maintenance	20,000	20,000	25,000	30,000	30,000	30,000	
	199	FIRE DEPARTMENT TOTAL:	574,726	614,050	742,425	788,103	797,081	819,725	
	200	**INTEREST PAID:**							
	201	Other Expense Detail							
	202	Fire Station	-	-	-	-	-	-	
	203	Stefan's Property	16,500	-	-	-	-	-	
	204	Route 140 Water Main	-	-	-	-	-	-	
	205	General Obligation Bond 1	118,840	112,638	103,263	90,263	90,263	78,363	
	206	General Obligation Bond 2	47,266	25,422	20,236	15,050	15,050	9,575	
	207	General Obligation Bond 3	-	40,651	39,231	37,782	37,782	36,281	
	208	General Obligation Bond 4	-	-	13,568	12,325	12,325	10,875	
	209	BAN for Quint Fire Truck	-	-	-	-	3,000	2,000	
	210	INTEREST PAID TOTAL	182,606	178,711	176,298	155,420	158,420	137,094	
	211	**HISTORICAL COMMISSION**							
Historical	212	Wages	1,000	1,000	1,000	1,000	-	631	
	213	Expenses						1,000	
	214	HISTORICAL COMMISSION TOTAL						1,631	
	215	**HOUSING AUTHORITY**						-	
Housing	216	Salaries	-	-	-	68,157	2,250	2,250	int will populate based on Wages Tab
	217	Miscellaneous	-	-	-	-		-	
	218	HOUSING AUTHORITY	-	-	-	68,157	2,250	2,250	
	218	**LIBRARY:**							
Library	219	Wages	160,982	166,026	176,008	176,875	180,412	184,872	int will populate based on Wages Tab
Library	220	Salaries	-	-	-	4,750	4,750	4,750	int will populate based on Wages Tab
	221	Other Expense Detail							
	222	Library Materials	39,430	40,022	41,622	42,122	42,122	43,122	
	223	Library Network Membership	8,224	8,533	9,024	8,266	8,266	9,162	
	224	Miscellaneous Budget	8,960	9,960	9,960	9,960	9,960	9,960	
	225	Miscellaneous Credit	(6,751)	(6,937)	(8,363)	(7,824)	(7,824)	(9,801)	
	226	LIBRARY TOTAL	210,845	217,604	228,251	234,149	237,686	242,065	
	227	**MATURING DEBT:**							
	228	Other Expense Detail							
	229	Admin Fee - Sewer	1,423	1,263	1,048	827	827	599	
	230	Fire Station	-	-	-	-	-	-	
	231	Sewer Plant Upgrade	113,464	115,461	116,981	117,087	117,087	117,606	
	232	Stefan's Property	50,000	-	-	-	-	-	
	233	Route 140 Water Main	-	-	-	-	-	-	
	234	General Obligation Bond 1	310,000	312,500	325,000	340,000	340,000	352,500	
	235	General Obligation Bond 2	231,000	230,500	230,500	230,500	230,500	230,500	
	236	General Obligation Bond 3	-	71,000	72,500	75,000	75,000	75,000	
	237	General Obligation Bond 4	-		14,881	15,000	15,000	15,000	
	238	BAN for Quint Fire Truck	-	-	-	-	-	50,000	
	239	MATURING DEBT TOTAL:	705,887	730,724	760,910	778,414	778,414	841,205	
	240	**MENDON-UPTON REGIONAL SCHOOL:**							
MURSD	241	Salaries	-		-	1,750	1,750	1,750	int will populate based on Wages Tab
	242	Other Expense Detail						-	
	243	Town Funded Operating Expenses	8,314,489	8,481,461	8,493,226	9,898,285	9,898,285	10,148,623	
	244	Capital Assessment	101,881	118,751	141,620	152,020	152,020	151,663	
	245	Nipmuc HS & Miscoe Bond	436,416	444,005	458,182	450,868	450,868	452,413	
	246	Memorial School Bond	566,393	544,997	458,341	469,130	469,130	451,852	
	247	Miscoe Hill Repairs	14,473	6,811	117,061	88,009	88,009	89,561	
	248	MENDON-UPTON REGIONAL SCHOOL TOTAL	9,433,652	9,596,025	9,668,430	11,060,062	11,060,062	11,295,862	
	249	**MISCELLANEOUS:**							
	250	Other Expense Detail							
	251	Memorial Day	2,200	2,200	2,200	2,300	2,300	2,400	

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			FY '12 - '13	FY '13 - '14	FY '14 - '15	FY '15 - '16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	FY '16 - '17 Request	COMMENTS
	252	Medicare - PR Taxes	62,000	64,000	66,000	68,000	68,000	69,500	
	253	Weights and Measures	1,200	1,200	1,200	1,200	1,200	1,200	
	254	Parking Ticket Warrant Officer	1,000	1,000	1,000	1,000	1,000	-	
	255	Street Lighting	35,000	36,000	36,000	36,000	36,000	37,000	
	256	Unemployment Comp.	20,000	15,000	15,000	15,000	15,000	18,500	
	257	MISCELLANEOUS TOTAL:	121,400	119,400	121,400	123,500	123,500	128,600	
	258	**MODERATOR:**							
Moderator	259	Wages	-	-	-	-	-	-	int will populate based on Wages Tab
Moderator	260	Salaries	480	480	480	500	500	500	int will populate based on Wages Tab
	261	Other Expense Detail							
	262	Miscellaneous	70	70	70	70	70	70	
	263	MODERATOR TOTAL:	550	550	550	570	570	570	
	264	**MUNICIPAL BUILDINGS:**							
	265	Other Expense Detail							
	266	Miscellaneous	45,000	25,000	57,900	75,600	75,600	79,885	
	267	MUNICIPAL BUILDINGS TOTAL:	45,000	25,000	57,900	75,600	75,600	79,885	
	268	**NURSE - HEALTH SVCS:**							
Nurse - Tot.!	269	Wages - Town of Upton Nurse	31,075	31,738	32,531	42,453	33,846	33,846	int will populate based on Wages Tab
Nurse - Bv	267	Wages - Blackstone Valley Nurse					10,154	10,154	int will populate based on Wages Tab
Nurse	268	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	269	Other Expense Detail							
	270	Miscellaneous	1,900	1,900	1,900	1,900	1,900	1,900	
	271	NURSE - HEALTH SVCS TOTAL:	32,975	33,638	34,431	44,353	45,900	45,900	
	272	**PERSONNEL BOARD:**							
Personnel	273	Wages	1,478	1,504	1,617	1,623	1,656	1,683	int will populate based on Wages Tab
Personnel	274	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	275	Other Expense Detail							
	276	Longevity Bonus	3,000	3,950	1,950	1,950	1,950	2,500	
	277	MMPA Membership	200	200	200	200	200	200	
	278	Miscellaneous	450	450	450	450	450	450	
	279	Training	400	400	400	400	400	400	
	280	Merit Bonus Pool	5,000	5,000	5,000	5,000	5,000	5,000	
	281	PERSONNEL BOARD TOTAL:	10,528	11,504	9,617	9,623	9,656	10,233	
	282	**PLANNING BOARD:**							
Planning	283	Wages	16,583	16,936	17,360	17,426	17,774	18,132	int will populate based on Wages Tab
Planning	284	Salaries	-	-	-	2,750	2,750	2,750	int will populate based on Wages Tab
	285	Other Expense Detail							
	286	Advertising/Printing	1,200	1,200	1,200	1,200	1,200	1,200	
	287	CMRPC	1,350	1,863	1,863	1,863	1,863	2,006	dated with CMRPC Certified Numbers
	288	Membership & Training	320	320	320	320	320	320	
	289	Miscellaneous	250	250	250	250	250	250	
	290	Office Supplies	500	500	500	500	500	500	
	291	Postage	300	300	300	300	300	300	
	292	Professional Services	2,100	2,100	2,100	2,100	2,100	2,100	
	293	PLANNING BOARD TOTAL:	22,603	23,469	23,893	26,709	27,057	27,558	
	294	**POLICE DEPARTMENT:**							
Police	295	Wages	1,377,649	1,376,397	1,404,244	1,422,407	1,449,515	1,480,328	int will populate based on Wages Tab
Police	296	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	297	Other Expense Detail							
	298	Building Maintenance	15,800	15,800	15,800	15,800	15,800	15,800	
	299	Computer Maintenance	11,000	14,000	13,000	12,000	12,000	12,678	
	300	Cruiser	32,000	34,000	34,000	34,000	34,000	40,000	
	301	Cruiser Maintenance	11,000	11,000	11,000	9,000	9,000	11,000	
	302	Cruiser Gas	36,000	38,000	38,000	36,000	36,000	30,000	
	303	Clothing Allowance	15,500	15,500	15,500	15,500	15,500	15,500	
	304	General Expenses	21,700	21,700	21,700	21,700	21,700	21,700	
	305	Training			4,304	4,500	4,500	6,000	
	306	Utilities	34,000	32,000	32,000	36,000	36,000	36,000	
	307	POLICE DEPARTMENT TOTAL:	1,554,649	1,558,397	1,589,548	1,606,907	1,634,015	1,669,006	
	308	**POLICE DEPT. - COMMUNICATIONS:**							
	309	Other Expense Detail							
	310	Disp Clothing FT	3,400	1,600	1,600	1,600	1,600	1,600	
	311	Disp Clothing PT	400	400	400	400	400	400	
	312	Radio Maintenance	2,200	2,200	2,200	2,200	2,200	2,200	
	313	POLICE DEPT. - COMMUNICATIONS TOTAL:	6,000	4,200	4,200	4,200	4,200	4,200	
	314	**RECREATION:**							
Recreation	315	Wages	17,000	23,888	-	-	-	4,000	int will populate based on Wages Tab
Recreation	316	Salaries	-	-	-	1,750	1,750	1,750	int will populate based on Wages Tab
	317	Other Expense Detail							
	318	Improvements to Programs & Infrastructure	-	-	25,000	25,000	25,000	13,000	Break into several line items
	319	Misc Expense	-	-	-	-	-	8,000	
	320	Beach Program	8,000	8,000	8,000	8,000	8,000	8,000	
	321	RECREATION TOTAL:	25,000	31,888	33,000	34,750	34,750	34,750	
	322	**REGISTRARS OF VOTERS:**							
Voters	323	Wages	-	-	-	-	-	-	int will populate based on Wages Tab
Voters	324	Salaries	1,036	1,054	-	-	-	-	int will populate based on Wages Tab
	325	Other Expense Detail	-	-	-	-		-	
	326	Miscellaneous	4,500	3,500	3,500	3,500	3,500	3,500	
	327	REGISTRARS OF VOTERS TOTAL:	5,536	4,554	3,500	3,500	3,500	3,500	
	328	**TOWN CLERK:**							
Town Clerk	329	Wages	9,648	9,855	67,451	69,436	70,825	72,473	int will populate based on Wages Tab
Town Clerk	330	Salaries	50,690	51,577	-	-	-	-	int will populate based on Wages Tab
	331	Other Expense Detail							
	332	Miscellaneous	2,600	2,750	2,750	3,000	3,000	3,800	

TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
LINE ITEM DETAILS

DEPARTMENT ENTER DOLLARS IN COLUMN "W" YELLOW CELLS and COLUMN "X" WITH NOTES

			FY '12 - '13	FY '13 - '14	FY '14 - '15	FY '15 - '16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	FY '16 - '17 Request	COMMENTS
	333	TOWN CLERK TOTAL	62,938	64,182	70,201	72,436	73,825	76,273	
	334	**TOWN COUNSEL:**							
	335	Other Expense Detail							
	336	Miscellaneous	40,000	40,000	40,000	40,000	55,000	50,000	
	337	TOWN COUNSEL TOTAL	40,000	40,000	40,000	40,000	55,000	50,000	
	338	**TREASURER-COLLECTOR:**							
T/C	339	Wages	41,837	47,506	48,695	46,470	50,777	51,284	int will populate based on Wages Tab
T/C	340	Salaries	52,277	53,192	54,522	54,522	55,612	56,168	int will populate based on Wages Tab
	341	Other Expense Detail							
	342	Expenses	31,700	28,100	29,911	32,912	32,912	34,800	
	343	Tax Title Foreclosure	10,000	10,000	15,000	15,000	15,000	20,000	
	344	Tax Title Auction	-	-	-	-		-	
	345	TREASURER-COLLECTOR TOTAL	135,814	138,798	148,128	148,904	154,301	162,252	
	346	**TRUST FUND:**							
Trust Funds	347	Wages	-	-	-	-	-	-	int will populate based on Wages Tab
Trust Funds	348	Salaries	-	-	-	750	1,750	1,750	int will populate based on Wages Tab
	349	TRUST FUND	-	-	-	750	1,750	1,750	
	350	**VETERANS SERVICES:**							
VetSvc	351	Wages	7,365	8,137	7,951	-	8,141	8,521	int will populate based on Wages Tab
VetSvc	352	Salaries	-	-	-	-	-	-	int will populate based on Wages Tab
	353	Other Expense Detail							
	354	Benefit Payments	27,000	25,000	20,000	20,000	20,000	20,000	
	355	Miscellaneous	700	800	800	800	800	1,000	
	356	VETERANS SERVICES TOTAL	35,065	33,937	28,751	20,800	28,941	29,521	
	357	**WASTE REMOVAL:**							
	358	Other Expense Detail							
	359	Curbside Pickup	215,000	219,500	261,040	269,000	269,000	274,312	
	360	Disposal	131,000	110,000	110,000	94,000	94,000	94,000	
	361	Trash Bags	32,000	31,400	32,000	32,000	32,000	32,000	
	362	Hazardous Waste	2,000	2,000	6,000	6,000	6,000	6,000	
	363	WASTE REMOVAL TOTAL	380,000	362,900	409,040	401,000	401,000	406,312	
	364								
	365	**Total Operating Expenses**	**17,290,980**	**17,587,463**	**18,345,248**	**20,099,566**	**20,131,667**	**20,606,549**	
		Salaries	128,699	130,889	79,677	141,929	78,112	78,668	
		Wages	3,358,371	3,429,193	3,644,244	3,710,257	3,786,627	3,934,400	
		Total Salaries & Wages	3,487,070	3,560,082	3,723,921	3,852,186	3,864,739	4,013,068	
		Other Operating Expenses	13,803,910	14,027,381	14,621,327	16,247,381	16,266,928	16,593,481	
		BVT	736,383	836,029	1,108,707	1,228,630	1,228,630	1,243,630	
		MURSD	9,433,652	9,596,025	9,668,430	11,060,062	11,060,062	11,295,862	
		Other Operating Expenses (not including schools)	3,633,875	3,595,327	3,844,190	3,958,689	3,978,236	4,053,989	

TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS

Department	Position Title	FY '14 - '15	FY '15 -'16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	% Change	FY '16 - '17 Dept Request	FY '16 - '17 FC Recommend	% Change from '15 - '16
WAGES								
Acct	Department Assistant	5,120.43	5,140.44	5,243.25	0.39%	5,328.66	5,328.66	3.66%
Acct	Town Accountant	31,904.64	32,026.88	32,667.42	0.38%	34,180.56	34,180.56	6.72%
Anml Ctl	Animal Control Officer	20,838.24	18,182.80	18,546.46	-12.74%	18,844.00	18,844.00	3.64%
BoA	Department Coordinator	46,121.31	46,782.72	47,718.37	1.43%	48,672.00	48,672.00	4.04%
BoH	Assistant Public Health Supervisor	44,831.84	45,006.36	45,906.49	0.39%	46,643.00	46,643.00	3.64%
BoH	Clerical Fill-In	-	0.00	0.00	0%	2,450.00	0.00	0%
BoH	Health Agent	7,951.10	7,951.00	8,110.02	0.00%	8,273.00	8,273.00	4.05%
BoS	Executive Assistant	45,434.88	46,977.23	47,916.77	3.39%	50,153.76	50,153.76	6.76%
BoS	Custodian	41,177.45	41,333.12	42,159.78	0.38%	42,850.77	42,850.77	3.67%
BoS	Custodian Vacation	2,040.00	2,040.00	2,080.80	0.00%	2,462.40	2,462.40	20.71%
BoS	Town Manager	135,000.00	140,000.00	140,000.00	3.70%	142,800.00	142,800.00	2.00%
BoS	Municipal Hearing Officer	2,500.00	2,500.00	2,500.00	0.00%	2,500.00	2,500.00	0.00%
Cable	Cable Access Coordinator	21.76	21.76	22.20	0.00%	23.32	23.32	7.17%
Cable	PEG Access Assistant	13.83	13.83	14.11	0.00%	14.39	14.39	4.05%
Cable	PEG Access Assistant	13.83	13.83	14.11	0.00%	14.39	14.39	4.05%
CC	Conservation Administrator	10,962.00	10,962.00	11,181.24	0.00%	11,403.77	11,403.77	4.03%
CC	Department Assistant	8,180.91	8,211.08	8,375.30	0.37%	8,508.39	8,508.39	3.62%
COA	Department Specialist	16,912.80	17,920.80	18,279.22	5.96%	18,573.64	18,573.64	3.64%
COA	COA Director	56,372.87	58,286.52	59,452.25	3.39%	60,421.29	60,421.29	3.66%
COA	Transportation Coordinator	18,764.86	0.00	0.00	-100.00%	0.00	0.00	0%
COA	Social Services Coordinator	39,681.98	41,265.00	42,090.30	3.99%	45,619.46	45,619.46	10.55%
COA	Van Driver	5,408.00	5,449.60	5,558.59	0.77%	0.00	0.00	-100.00%
COA	Van Driver	-	6,812.00	6,948.24	0%	9,884.22	9,884.22	45.10%
COA	Van Driver	-	6,812.00	6,948.24	0%	9,884.22	9,884.22	45.10%
COA	Custodian	4,849.33	0.00	0.00	-100.00%	0.00	0.00	0%
Code Enf	Assistant Plumbing Inspector	3,128.81	3,128.81	3,191.39	0.00%	3,255.53	3,255.53	4.05%
Code Enf	Assistant Wiring Inspector	3,128.81	3,128.81	3,191.39	0.00%	3,255.53	3,255.53	4.05%
Code Enf	Building Inspector/Local Inspector	15,644.06	15,644.06	15,956.94	0.00%	16,277.68	16,277.68	4.05%
Code Enf	Department Coordinator	40,356.15	40,510.77	41,320.99	0.38%	43,185.14	43,185.14	6.60%
Code Enf	Inspector of Buildings	29,683.61	29,683.61	30,277.28	0.00%	30,885.86	30,885.86	4.05%
Code Enf	Plumbing Inspector	6,257.62	6,257.62	6,382.77	0.00%	6,511.07	6,511.07	4.05%
Code Enf	Wiring Inspector	6,257.62	6,257.62	6,382.77	0.00%	6,511.07	6,511.07	4.05%
Code Enf	Department Assistant	4,178.74	4,194.62	4,278.51	0.38%	4,347.37	4,347.37	3.64%
Code Enf	Per-Inspection Compensation	27,000.00	30,500.00	31,110.00	12.96%	35,775.00	35,775.00	17.30%
DPW	Director of Public Works	49,100.00	50,498.72	51,508.69	2.85%	52,225.26	52,225.26	3.42%
DPW	Highway Supervisor	73,288.80	73,569.60	75,040.99	0.38%	76,249.67	76,249.67	3.64%
DPW	Department Specialist	23,478.00	23,569.52	24,040.91	0.39%	24,428.91	24,428.91	3.65%
DPW	Clerical Fill-In	1,845.00	1,845.00	1,845.00	0.00%	2,203.02	2,203.02	19.40%
DPW	Equipment Operator	45,205.20	45,378.40	46,285.97	0.38%	47,031.49	47,031.49	3.64%
DPW	Equipment Operator	45,205.20	45,378.40	46,285.97	0.38%	47,031.49	47,031.49	3.64%
DPW	Equipment Operator	45,205.20	45,378.40	46,285.97	0.38%	47,031.49	47,031.49	3.64%
DPW	Equipment Operator	45,205.20	45,378.40	46,285.97	0.38%	47,031.49	47,031.49	3.64%
DPW	Mechanic / Equip Operator	58,798.08	59,023.36	60,203.83	0.38%	61,173.52	61,173.52	3.64%
DPW	Laborer	-	0.00	0.00	0%	0.00	0.00	0%
DPW	Full Time Parks Laborer	-	0.00	0.00	0%	0.00	0.00	0%
DPW	Summer Park Employees	-	0.00	0.00	0%	0.00	0.00	0%
DPW	Seasonal Parks	-	0.00	0.00	0%	0.00	0.00	0%
DPW	DPW OT	16,912.50	16,913.00	17,251.26	0.00%	9,649.92	9,649.92	-42.94%
DPW	On Call Stipend	5,475.60	5,475.60	5,585.11	0.00%	5,775.41	5,775.41	5.48%
DPW	Working Foreman Differential	1,640.00	1,640.00	1,672.80	0.00%	1,699.70	1,699.70	3.64%
DPW	Longevity	500.00	720.00	720.00	44.00%	720.00	720.00	0.00%
PFC	Parks Laborer w/ Pesticide License	50,425.20	50,618.40	51,630.77	0.38%	52,462.38	52,462.38	3.64%
PFC	Parks Laborer	37,584.00	39,258.08	40,043.24	4.45%	40,688.21	40,688.21	3.64%
PFC	Summer Park Employees	16,120.00	16,120.00	16,442.40	0.00%	16,120.00	16,120.00	0.00%
PFC	Seasonal Parks	16,400.00	16,383.60	16,711.27	-0.10%	11,000.00	11,000.00	-32.86%
PFC	Cemetery Overtime	0.00	0.00	0.00	0%	4,776.96	4,776.96	0%
PFC	Parks OT	3,788.75	3,788.75	3,864.53	0.00%	7,915.95	7,915.95	108.93%
PFC	Working Foreman Differential	10,440.00	10,440.00	10,648.80	0.00%	10,608.08	10,608.08	1.61%
Emerg. Mgt.	Emergency Management Director	6,554.23	6,658.11	6,791.27	1.58%	6,819.49	6,819.49	2.42%
EMS	EMS Lieutenant	4,148.00	4,148.00	4,148.00	0.00%	4,148.00	4,148.00	0.00%
EMS	ALS Coordinator	-	0.00	0.00	0%	500.00	500.00	0%
EMS	EMS Captain	6,658.11	6,658.11	6,658.11	0.00%	6,658.11	6,658.11	0.00%
EMS	Night on-Call Compensation	21,008.93	21,008.93	21,429.11	0.00%	21,858.00	21,858.00	4.04%
EMS	Training Compensation	21,710.00	21,710.00	22,144.20	0.00%	22,587.00	22,587.00	4.04%
EMS	Evening on-Call Compensation	1,854.00	0.00	0.00	-100.00%	0.00	0.00	0%
EMS	Hourly Compensation	20,747.00	29,256.00	29,841.12	41.01%	85,438.00	85,438.00	192.04%
EMS	Infection Control Officer	500.00	500.00	500.00	0.00%	0.00	0.00	-100.00%
EMS	W/E on-Call Compensation	8,540.00	8,540.00	8,710.80	0.00%	8,885.00	8,885.00	4.04%

TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS

Department	Position Title	FY '14 - '15	FY '15 -'16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	% Change	FY '16 - '17 Dept Request	FY '16 - '17 FC Recommend	% Change from '15 - '16
Fire	Assistant Fire Chief	12,515.25	12,515.25	12,515.25	0.00%	12,515.25	12,515.25	0.00%
Fire	EMT/Financial Assistant	52,454.89	52,651.52	53,704.55	0.37%	52,450.56	52,450.56	-0.38%
Fire	Fire Alarm Tech Lic.	600.00	600.00	600.00	0.00%	600.00	600.00	0.00%
Fire	Fire Captain	5,100.00	5,100.00	5,100.00	0.00%	5,100.00	5,100.00	0.00%
Fire	Fire Captain	-	0.00	0.00	0%	0.00	0.00	0%
Fire	Fire Chief	102,302.00	104,860.00	104,860.00	2.50%	106,957.20	106,957.20	2.00%
Fire	Certified Lead Fire Inspector	400.00	400.00	400.00	0.00%	400.00	400.00	0.00%
Fire	Fire Lieutenant	4,100.00	4,100.00	4,100.00	0.00%	4,100.00	4,100.00	0.00%
Fire	Fire Lieutenant	4,100.00	4,100.00	4,100.00	0.00%	4,100.00	4,100.00	0.00%
Fire	Fire Lieutenant	4,100.00	4,100.00	4,100.00	0.00%	4,100.00	4,100.00	0.00%
Fire	Fire Lieutenant	4,100.00	4,100.00	4,100.00	0.00%	4,100.00	4,100.00	0.00%
Fire	Certified Fire Instructor I & II	900.00	900.00	900.00	0.00%	1,000.00	1,000.00	11.11%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter	2,100.00	2,100.00	2,100.00	0.00%	2,100.00	2,100.00	0.00%
Fire	Firefighter/EMT - Career	54,411.10	57,430.00	58,578.60	5.55%	59,751.00	59,751.00	4.04%
Fire	Firefighter/EMT - Career	54,411.10	57,430.00	58,578.60	5.55%	59,751.00	59,751.00	4.04%
Fire	Firefighter/EMT - Career	54,411.10	57,430.00	58,578.60	5.55%	59,751.00	59,751.00	4.04%
Fire	Firefighter / Paramedic	53,213.00	56,303.80	57,429.88	5.81%	58,579.00	58,579.00	4.04%
Fire	Firefighter / Paramedic	53,213.00	56,303.80	57,429.88	5.81%	58,579.00	58,579.00	4.04%
Fire	Fire Overtime	20,000.00	25,000.00	25,500.00	25.00%	26,010.00	26,010.00	4.04%
Fire	Holidays (X 11)	16,314.00	16,314.00	16,640.28	0.00%	24,283.00	24,283.00	48.85%
Fire	Hourly Compensation	65,000.00	70,000.00	71,400.00	7.69%	72,828.00	72,828.00	4.04%
Fire	S.A.F.E. Coordinator	300.00	300.00	300.00	0.00%	500.00	500.00	66.67%
Fire	Longevity	800.00	800.00	800.00	0.00%	1,100.00	1,100.00	37.50%
Fire	Parmedic Stipend	0.00	6,000.00	6,000.00	0%	6,000.00	6,000.00	0.00%
Fire	EMT Stipend	0.00	0.00	0.00	0%	1,950.00	1,950.00	0%
Fire	Fire Inspector Credentialing Stipend	0.00	1,310.00	1,310.00	0%	1,645.00	1,645.00	25.57%
Historical	Department Assistant	0.00	0.00	0.00	0%	631.00	631.00	0%
Library	Children & Young Adult Librarian	41,363.28	41,521.76	42,352.20	0.38%	43,878.17	43,878.17	5.68%
Library	Circulation Clerk	15,362.98	15,730.28	16,044.89	2.39%	16,303.31	16,303.31	3.64%
Library	Circulation Clerk	15,362.98	15,730.28	16,044.89	2.39%	16,303.31	16,303.31	3.64%
Library	Circulation Specialist	17,207.73	17,273.66	17,619.13	0.38%	18,253.96	18,253.96	5.68%
Library	Circulation Specialist	17,207.73	17,273.66	17,619.13	0.38%	18,253.96	18,253.96	5.68%
Library	Library Director	64,805.26	67,005.16	68,345.26	3.39%	69,446.01	69,446.01	3.64%
Library	Library Page	4,698.00	2,340.00	2,386.80	-50.19%	2,433.60	2,433.60	4.00%
Nurse - ToU	Town Nurse	32,531.04	42,452.58	33,846.00	30.50%	33,846.00	33,846.00	-20.27%
Nurse - BV	Town Nurse - Blackstone	0.00	0.00	10,154.00	0%	10,154.00	10,154.00	0%
Personnel	Department Assistant	1,617.16	1,623.35	1,655.82	0.38%	1,682.51	1,682.51	3.64%
Planning	Department Coordinator	17,359.70	17,425.62	17,774.13	0.38%	18,132.00	18,132.00	4.05%
Police	Chief	126,636.00	127,121.00	129,663.42	0.38%	131,752.00	131,752.00	3.64%
Police	Sergeant 1	85,813.00	86,473.00	88,202.46	0.77%	89,623.00	89,623.00	3.64%
Police	Lieutenant	78,012.00	78,612.00	80,184.24	0.77%	89,623.00	89,623.00	14.01%
Police	Sergeant 3	85,813.00	86,473.00	88,202.46	0.77%	89,623.00	89,623.00	3.64%
Police	Patrol 1 (SRO)	67,280.00	67,798.00	69,153.96	0.77%	70,268.00	70,268.00	3.64%
Police	Patrol 2	64,076.00	64,569.00	65,860.38	0.77%	66,921.00	66,921.00	3.64%
Police	Patrol 3	64,076.00	64,569.00	65,860.38	0.77%	66,921.00	66,921.00	3.64%
Police	Patrol 4	70,484.00	71,026.00	72,446.52	0.77%	73,614.00	73,614.00	3.64%
Police	Patrol 5	72,086.00	72,641.00	74,093.82	0.77%	75,287.00	75,287.00	3.64%
Police	Patrol 6	64,076.00	64,569.00	65,860.38	0.77%	66,921.00	66,921.00	3.64%
Police	Patrol 7	70,484.00	71,026.00	72,446.52	0.77%	73,614.00	73,614.00	3.64%
Police	Patrol 8	67,280.00	67,798.00	69,153.96	0.77%	70,268.00	70,268.00	3.64%

TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS

Department	Position Title	FY '14 - '15	FY '15 -'16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	% Change	FY '16 - '17 Dept Request	FY '16 - '17 FC Recommend	% Change from '15 - '16
Police	Department Specialist	47,105.28	47,285.76	48,231.48	0.38%	49,005.78	49,005.78	3.64%
Police	Police OT	160,128.00	168,988.00	172,367.76	5.53%	177,238.00	177,238.00	4.88%
Police	Police Training	13,696.00	18,261.00	18,626.22	33.33%	19,272.00	19,272.00	5.54%
Police	Police Educational Incentive Program	46,000.00	46,000.00	46,000.00	0.00%	50,000.00	50,000.00	8.70%
Police	Police & Communications Longevity	5,150.00	7,000.00	7,000.00	35.92%	8,350.00	8,350.00	19.29%
Police	Communication 1	45,989.00	48,264.00	49,229.28	4.95%	51,518.00	51,518.00	6.74%
Police	Communication 2	47,942.00	48,311.00	49,277.22	0.77%	50,070.00	50,070.00	3.64%
Police	Communication 3	47,942.00	48,311.00	49,277.22	0.77%	45,369.00	43,209.00	-10.56%
Police	Communication 4	47,942.00	48,311.00	49,277.22	0.77%	50,070.00	50,070.00	3.64%
Police	Communication PT & OT wages	-	0.00	0.00	0%	0.00	0.00	0%
Police	Communication Educational Incentive Program	14,000.00	14,000.00	14,000.00	0.00%	10,000.00	10,000.00	-28.57%
Police	Communication Training	12,234.00	5,000.00	5,100.00	-59.13%	5,000.00	5,000.00	0.00%
Recreation	Department Associate			0.00		4,000.00	4,000.00	
Town Clerk	Town Clerk	57,349.53	59,296.34	60,482.27	3.39%	61,459.55	61,459.55	3.65%
Town Clerk	Assistant Town Clerk	10,101.21	10,140.00	10,342.80	0.38%	11,013.16	12,743.23	25.67%
T/C	Assistant Treasurer/Collector	34,397.30	34,523.22	35,213.68	0.37%	38,976.00	38,976.00	12.90%
T/C	Department Associate	10,987.06	11,947.20	12,186.14	8.74%	12,308.00	12,308.00	3.02%
T/C	Overtime (Add'l 92 hours + stipend)	3,310.75	3,310.75	3,376.97	0.00%	0.00	0.00	-100.00%
VetSvc	Veterans' Services Director	7,951.10	7,981.57	8,141.20	0.38%	8,521.13	8,521.13	6.76%
	Sub-Total	**3,680,777.01**	**3,763,001.83**	**3,830,627.11**	**2.23%**	**3,978,399.50**	**3,975,519.57**	**5.65%**
Water	Director of Public Works	29,460.00	30,900.00	31,518.00	4.89%	31,335.15	31,335.15	1.41%
Water	Water & Sewer Supervisor	36,644.40	37,162.08	37,905.32	1.41%	38,506.08	38,506.08	3.62%
Water	Department Specialist (DPW)	13,843.44	14,041.10	14,321.92	1.43%	14,657.34	14,657.34	4.39%
Water	Clerical Fill In	1,107.00	1,118.40	1,118.40	1.03%	1,321.92	1,321.92	18.20%
Water	Water / WW Operator	27,342.36	27,730.08	28,284.68	1.42%	31,342.41	31,342.41	13.03%
Water	Water / WW Operator	29,827.08	30,234.80	30,839.50	1.37%	30,342.41	30,342.41	0.36%
Water	Water / WW Operator	28,939.68	29,333.52	29,920.19	1.36%	27,875.77	27,875.77	-4.97%
Water	Water / WW Operator	26,528.04	26,902.16	27,440.20	1.41%	27,875.77	27,875.77	3.62%
Water	Scheduled OT	12,300.00	12,423.00	12,671.46	1.00%	16,428.98	16,428.98	32.25%
Water	Unscheduled OT	14,350.00	14,493.50	14,783.37	1.00%	10,885.73	10,885.73	-24.89%
Water	On Call Stipend	2,737.80	2,765.88	2,765.88	1.03%	2,887.70	2,887.70	4.40%
Water	Full license upgrades	1,628.64	1,634.88	1,667.58	0.38%	1,634.88	1,634.88	0.00%
Water	Working Foreman	820.00	820.00	836.40	0.00%	849.68	849.68	3.62%
Water	Longevity	250.00	250.00	250.00	0.00%	250.00	250.00	0.00%
Wastewater	Director of Public Works	19,640.00	20,600.00	21,012.00	4.89%	20,890.10	20,890.10	1.41%
Wastewater	Water & Sewer Supervisor	36,644.40	37,162.08	37,905.32	1.41%	38,506.08	38,506.08	3.62%
Wastewater	Department Specialist (DPW)	9,228.96	9,360.74	9,547.95	1.43%	9,771.56	9,771.56	4.39%
Wastewater	Clerical Fill In	738.00	745.60	745.60	1.03%	881.28	881.28	18.20%
Wastewater	Water / WW Operator	27,342.36	27,730.08	28,284.68	1.42%	31,342.41	31,342.41	13.03%
Wastewater	Water / WW Operator	29,827.08	30,234.80	30,839.50	1.37%	30,342.41	30,342.41	0.36%
Wastewater	Water / WW Operator	28,939.68	29,333.52	29,920.19	1.36%	27,875.77	27,875.77	-4.97%
Wastewater	Water / WW Operator	26,528.04	26,902.16	27,440.20	1.41%	27,875.77	27,875.77	3.62%
Wastewater	Scheduled OT	13,222.50	13,354.73	13,621.82	1.00%	16,428.98	16,428.98	23.02%
Wastewater	Unscheduled OT	6,150.00	6,211.50	6,335.73	1.00%	3,877.05	3,877.05	-37.58%
Wastewater	On Call Stipend	2,737.80	2,765.88	2,821.20	1.03%	2,887.70	2,887.70	4.40%
Wastewater	Working Foreman	820.00	820.00	836.40	0.00%	849.68	849.68	3.62%
Wastewater	Longevity	250.00	250.00	250.00	0.00%	250.00	250.00	0.00%
Wastewater	Full license upgrades	1,628.64	1,634.88	1,667.58	0.38%	1,634.88	1,634.88	0.00%
	Sub-Total	**429,475.90**	**436,915.37**	**445,551.08**	**1.73%**	**449,607.49**	**449,607.49**	**2.90%**
					0%			
SALARIES					0%			
BoA	Assessor #1	6,474.91	750.00	750.00	-88.42%	750.00	750.00	0.00%
BoA	Assessor #2	6,474.91	500.00	500.00	-92.28%	500.00	500.00	0.00%
BoA	Assessor #3	6,474.91	500.00	500.00	-92.28%	500.00	500.00	0.00%
BoH	Board of Health #1	750.00	750.00	750.00	0.00%	750.00	750.00	0.00%
BoH	Board of Health #2	500.00	500.00	500.00	0.00%	500.00	500.00	0.00%
BoH	Board of Health #3	500.00	500.00	500.00	0.00%	500.00	500.00	0.00%
BoS	Selectmen #1	750.00	750.00	750.00	0.00%	750.00	750.00	0.00%
BoS	Selectmen #2	500.00	500.00	500.00	0.00%	500.00	500.00	0.00%
BoS	Selectmen #3	500.00	500.00	500.00	0.00%	500.00	500.00	0.00%
Cemetery	Cemetery Commission #1	750.00	750.00	750.00	0.00%	750.00	750.00	0.00%
Cemetery	Cemetery Commission #2	500.00	500.00	500.00	0.00%	500.00	500.00	0.00%
Cemetery	Cemetery Commission #3	500.00	500.00	500.00	0.00%	500.00	500.00	0.00%
Finance	Finance Committee #1	-	0.00	0.00	0%	0.00	0.00	0%
Housing	Housing Authority #1	-	750.00	750.00	0%	750.00	750.00	0.00%
Housing	Housing Authority #2	-	500.00	500.00	0%	500.00	500.00	0.00%
Housing	Housing Authority #3	-	500.00	500.00	0%	500.00	500.00	0.00%
Housing	Housing Authority #4	-	500.00	500.00	0%	500.00	500.00	0.00%
Library	Library Trustees #1	-	750.00	750.00	0%	750.00	750.00	0.00%

TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS

Department	Position Title	FY '14 - '15	FY '15 -'16	Impact of 1% Wage Adjustment from Nov. STM AND 1% from Mar. STM to base	% Change	FY '16 - '17 Dept Request	FY '16 - '17 FC Recommend	% Change from '15 - '16
Library	Library Trustees #2	-	500.00	500.00	0%	500.00	500.00	0.00%
Library	Library Trustees #3	-	500.00	500.00	0%	500.00	500.00	0.00%
Library	Library Trustees #4	-	500.00	500.00	0%	500.00	500.00	0.00%
Library	Library Trustees #5	-	500.00	500.00	0%	500.00	500.00	0.00%
Library	Library Trustees #6	-	500.00	500.00	0%	500.00	500.00	0.00%
Library	Library Trustees #7	-	500.00	500.00	0%	500.00	500.00	0.00%
Library	Library Trustees #8		500.00	500.00	0%	500.00	500.00	0.00%
Library	Library Trustees #9		500.00	500.00	0%	500.00	500.00	0.00%
Moderator	Moderator	480.00	500.00	500.00	4.17%	500.00	500.00	0.00%
MURSD	MURSD #1	-	750.00	750.00	0%	750.00	750.00	0.00%
MURSD	MURSD #2	-	500.00	500.00	0%	500.00	500.00	0.00%
MURSD	MURSD #3	-	500.00	500.00	0%	500.00	500.00	0.00%
Planning	Planning Board #1	-	750.00	750.00	0%	750.00	750.00	0.00%
Planning	Planning Board #2	-	500.00	500.00	0%	500.00	500.00	0.00%
Planning	Planning Board #3	-	500.00	500.00	0%	500.00	500.00	0.00%
Planning	Planning Board #4	-	500.00	500.00	0%	500.00	500.00	0.00%
Planning	Planning Board #5	-	500.00	500.00	0%	500.00	500.00	0.00%
Recreation	Recreation #1	-	750.00	750.00	0%	750.00	750.00	0.00%
Recreation	Recreation #2	-	500.00	500.00	0%	500.00	500.00	0.00%
Recreation	Recreation #3	-	500.00	500.00	0%	500.00	500.00	0.00%
T/C	Treasurer	54,521.89	54,521.89	55,612.33	0.00%	56,168.00	56,168.00	3.02%
Trust Funds	Commissioner of Trust Funds #1	-	750.00	750.00	0%	750.00	750.00	0.00%
Trust Funds	Commissioner of Trust Funds #2	-	500.00	500.00	0%	500.00	500.00	0.00%
Trust Funds	Commissioner of Trust Funds #3	-	500.00	500.00	0%	500.00	500.00	0.00%
Voters	Registrars of Voters	-	0.00	0.00	0%	0.00	0.00	0%
	Sub-Total	**79,676.62**	**77,021.89**	**78,112.33**	**-3.33%**	**78,668.00**	**78,668.00**	**2.14%**
	Total	**4,189,929.53**	**4,276,939.09**	**4,354,290.52**	**2.08%**	**4,506,674.99**	**4,503,795.06**	**5.30%**

DEPARTMENT TOTALS

Acct	37,025	37,167.32	37,910.67	0.38%	39,509.22	0.00	-100.00%
Anml Ctl	20,838.24	18,182.80	18,546.46	-12.74%	18,844.00	0.00	-100.00%
BoA	65,546.04	48,532.72	49,468.37	-25.96%	50,422.00	0.00	-100.00%
BoH	54,532.94	54,707.36	55,766.51	0.32%	59,116.00	0.00	-100.00%
BoS	227,902.33	234,600.35	236,407.36	2.94%	242,516.93	0.00	-100.00%
COA	141,989.84	136,545.92	139,276.84	-3.83%	144,382.83	0.00	-100.00%
Cable	49.42	49.42	50.41	0.00%	52.10	0.00	-100.00%
Cemetery	1,750.00	1,750.00	1,750.00	0.00%	1,750.00	0.00	-100.00%
Code Enf	135,635.42	139,305.92	142,092.04	2.71%	150,004.25	0.00	-100.00%
CC	19,142.91	19,173.08	19,556.54	0.16%	19,912.16	0.00	-100.00%
DPW	411,858.78	414,768.40	423,012.47	0.71%	422,251.37	0.00	-100.00%
Emerg. Mgt.	6,554.23	6,658.11	6,791.27	1.58%	6,819.49	0.00	-100.00%
EMS	85,166.04	91,821.04	93,431.34	7.81%	150,074.11	0.00	-100.00%
Finance	-	-	-	0%	0.00	0.00	0%
Fire	606,845.44	642,148.37	651,125.63	5.82%	670,250.01	0.00	-100.00%
Housing	-	2,250.00	2,250.00	0%	2,250.00	0.00	-100.00%
Library	176,007.96	181,624.80	185,162.30	3.19%	189,622.32	0.00	-100.00%
Moderator	480.00	500.00	500.00	4.17%	500.00	0.00	-100.00%
MURSD	-	1,750.00	1,750.00	0%	1,750.00	0.00	-100.00%
Nurse	32,531.04	-	-	-100.00%	0.00	0.00	0%
Personnel	1,617.16	1,623.35	1,655.82	0.38%	1,682.51	0.00	-100.00%
PFC	134,757.95	136,608.83	139,341.01	1.37%	143,571.58	0.00	-100.00%
Planning	17,359.70	20,175.62	20,524.13	16.22%	20,882.00	0.00	-100.00%
Police	1,404,244.28	1,422,406.76	1,449,514.90	1.29%	1,480,327.78	0.00	-100.00%
Recreation	-	1,750.00	1,750.00	0%	5,750.00	0.00	-100.00%
Voters	-	-	-	0%	0.00	0.00	0%
T/C	103,217.00	104,303.06	106,389.12	1.05%	107,452.00	0.00	-100.00%
Town Clerk	67,450.74	69,436.34	70,825.07	2.94%	72,472.71	0.00	-100.00%
Trust Funds	-	1,750.00	1,750.00	0%	1,750.00	0.00	-100.00%
VetSvc	7,951.10	7,981.57	8,141.20	0.38%	8,521.13	0.00	-100.00%
Total	**3,760,453.63**	**3,797,571.14**	**3,864,739.44**	**0.99%**	**4,012,436.50**	**0.00**	**-100.00%**
Water	225,778.44	229,809.40	229,809.40	1.79%	236,193.82	236,193.82	2.78%
Wastewater	203,697.46	207,105.97	207,105.97	1.67%	213,413.67	213,413.67	3.05%

TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
ARTICLES

				FINANCE COMMITTEE RECOMMENDATION							
Article #	Description	Requested Amount	Total Appropriations	From Raise and Appropriate (Tax Levy	From Free Cash	From Other Available Funds	From Offset Receipts, Enterprise Funds or CPA	Revolving Funds	Borrowing Authorization	Free Cash	Stabilization Account
5	Wastewater Fund Supplement	30,000.00	30,000.00	30,000.00							
6	Worcester County Retirement	415,019.00	449,983.00	409,206.00			40,777.00				
9	Chapter 90 Road Work	319,315.00	319,315.00						319,315.00		
12	Central Mass Mosquito Control Project	52,000.00	52,000.00				52,000.00				
14	CPC - Administrative Expenses	15,000.00	15,000.00				15,000.00				
15	Police Radio Replacement	25,000.00	25,000.00	25,000.00							
16	Police & Fire Defibrillator Replacements	27,000.00	27,000.00	27,000.00							
17	Turnout Gear	21,150.00	21,150.00	21,150.00							
18	Fire Department Flooring Replacement	18,000.00	18,000.00			18,000.00					
19	Fisk Mill Bridge Design	50,000.00	50,000.00	70,000.00							
21	Heritage Park Gate	1,000.00	1,000.00	1,000.00							
22	OPEB Contribution	50,000.00	50,000.00	100,000.00							
24	Road repairs	530,000.00	530,000.00	350,000.00							
25	Finance Committee Reserve	25,000.00	25,000.00	25,000.00							
Fall	Town Dams - Engineering	12,000.00	12,000.00	12,000.00							
N/A	Replace Rescue Truck	195,000.00	195,000.00								
Fall	Replace Truck #54	54,500.00	54,500.00	54,500.00							
Fall	Street Sign Replacements	20,000.00	20,000.00	20,000.00							
Fall	Highway Roller	30,000.00	30,000.00	30,000.00							
Fall	Cemetery Mapping	5,000.00	5,000.00	5,000.00							
N/A	Replace Truck #51	42,600.00	42,600.00								
N/A	Assessor's Revaluation	21,800.00	21,800.00								
	Water Capital Improvements	65,000.00	65,000.00				65,000.00				
	Sewer Capital Improvements	40,000.00	40,000.00				40,000.00				
	Totals	2,064,384.00	2,099,348.00	1,179,856.00	-	18,000.00	212,777.00	-	319,315.00	-	-

	BEGINNING	March STM ACTIVITY	ENDING
FREE CASH			
General	407,727.00	62,783.67	344,943.33
Water	366,905.00	-	366,905.00
Waste water	200,084.00	-	200,084.00
FREE CASH TOTAL	**974,716.00**	**62,783.67**	**911,932.33**
STABILIZATION			
General	1,185,431.11	-	1,185,431.11
MURSD	-	-	-
Water	830.74	-	830.74
Waste water	255.36	-	255.36
Capital	189,700.61	-	189,700.61
STABILIZATION TOTAL	**1,376,217.82**	**-**	**1,376,217.82**
TOTAL FREE CASH & STABILIZATION	**2,350,933.82**	**62,783.67**	**2,288,150.15**

TOWN OF UPTON FINANCE COMMITTEE
FY '16 - '17 BUDGET RECOMMENDATION
REVENUES WORKSHEET

DESCRIPTION	FY '16 AMT	FY '17 ESTIMATE	COMMENT
LEVY CALCULATION			
Prior Yr Levy	15,082,976	16,996,744	
ADD Amended FY Growth	-	-	
ADD PY Levy + Amended Levy * 2.5%	377,074	424,919	
ADD Next FY Growth	145,062	325,000	
ADD Next FY Override	1,391,632		
Levy Limit	**16,996,744**	**17,746,663**	
DEBT EXCLUSIONS			
Mendon-Upton New School	450,868	452,413	
WasteWater Treatment	117,087	117,606	
New Fire Station	-		
Stefans Farm	-		
Blackstone Valley Tech	18,494	17,771	
New Memorial School	469,130	451,852	
Miscoe Repairs	88,009	89,561	
General Obligation Bond #1	379,900	379,050	
General Obligation Bond #3	111,781	111,281	
Total Debt Exclusions	**1,635,269**	**1,619,534**	
LOCAL RECEIPTS	**1,940,735**	**2,050,129**	
TOTAL RECEIPTS	20,572,748	21,416,326	
TOTAL APPROPRIATIONS	18,372,186	21,786,405	Op Exp Budget +Sal/Wages + Articles
OTHER AMOUNTS TO BE RAISED			
Amounts certified for tax title purposes	-	-	
Debt and interest not incl. in Sched B	-	-	
Final court judgements	-	-	
Total overlay deficit of prior years	-	-	
Total cherry sheet offsets	8,670	8,670	
Revenue deficits	-	-	
Offset receipt deficits	-	-	
Authorized deferral of teachers pay	-	-	
Snow and ice deficit	-	-	
Other	-	-	
Sub-Total	**8,670**	**8,670**	
State and county cherry sheet charges	57,536	109,536	Add $52,000 for Mosquito Control Project per the BOH
Allowance for abatements and overlays	150,000	150,000	
Sub-Total	**207,536**	**259,536**	
TOTAL AMOUNT TO BE RAISED	18,588,392	22,054,611	
ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES			
Cherry sheet estimated receipts	717,350	739,869	
	490,809	511,914	Unrestricted General Govt Aid
	19,248	19,248	Chapter 70
	173,994	175,495	State owned Land
	3,954	3,954	Veteran's Benefits
	8,670	8,670	Public Library
	20,675	20,588	Exemptions: Vets, Blind, Surviving Spouses & Elderly
Cherry sheet overestimates	-	-	
Local receipts not allocated	1,940,735	2,050,129	
	1,000,000	1,050,000	Motor vehicle excise
	-	-	Other excise
	116,000	116,250	Penalties and interest on taxes and excises
	185	186	Payment in lieu of taxes
	-	-	Charges for service - water
	-	-	Charges for service - sewer
	-	-	Other charges for services
	139,350	130,993	Fees
	463,200	464,200	Other Departmental Revenue
	152,000	225,000	Licenses and permits
	20,000	11,000	Fines and forfeits
	10,000	7,500	Investment income
	25,000	35,000	Miscellaneous recurring
	15,000	10,000	Miscellaneous non-recurring
Offset receipts	-	-	
Enterprise funds	-	-	
Community preservation funds	-	-	Not incl for budget purposes
Free Cash	-	-	Not incl for budget purposes
Other available funds	-	-	Overlay Surplus
Other Sources	-	-	Not incl for budget purposes
Total Estimated Receipts and Other Revenue Sources	**2,658,085**	**2,789,998**	
TOTAL LEVY SOURCES	18,632,013	19,366,197	Levy + Debt Exclusions
TOTAL REVENUES	21,290,098	22,156,195	Total Est Rec & Other Rev Sources + Total Levy
		104.1%	
VARIANCE	2,701,706	101,585	Total Revenues - Total Amount to be Raised

3/31/2016