



TOWN OF UPTON, MASSACHUSETTS

Annual Town Meeting 7 May 2015 Warrant

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, 90 Pleasant Street, Upton on Tuesday, the fourth-day of May 2015, from Seven o'clock in the morning, until Eight o'clock in the evening, then and there to act on Article 1, and to meet at an adjourned session of the meeting in the Auditorium at said Nipmuc Regional Middle/High School on Thursday, May 7, 2015 punctually at Seven o'clock in the evening, then and there to act on the remaining Articles in the warrant.

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot as follows: Moderator (1 for 1 year); Board of Selectmen (1 for 3 years); Board of Assessors (1 for 3 years); Mendon Upton Regional School Committee (1 for 3 years); Mendon Upton Regional School Committee (1 for 1 year); Board of Health (1 for 3 years); Cemetery Commission (1 for 3 years); Cemetery Commission (1 for 1 year); Library Trustees (3 for 3 years); Recreation Commission (1 for 3 years); Collector/Treasurer (1 for 3 years); Board of Trust Fund Commissioners (1 for 3 years); Planning Board (1 for 5 years); Finance Committee (1 for 3 years); Housing Authority (1 for 5 years).

Explanation/
Submitted by: Choose officers for the ensuing year/Board of Selectmen.

Recommendation: Not Applicable

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees; or, to take any other action relative thereto.

Explanation/
Submitted by: Town Reports/Board of Selectmen

Recommendation: Not Applicable

ARTICLE 3: To see if the Town will vote to fix the salaries and compensation of all officers of the Town as provided by M.G.L. Chapter 41, Section 108, as amended, and to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing fiscal year; or, to take any other action relative thereto.

Explanation/
Submitted by: Annual Town Operating Budget/Board of Selectmen

Recommendation: To Be Determined/Finance Committee

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, the sum of One Million three hundred ninety-one thousand six hundred thirty-two dollars (\$1,391,632.00), or, any other sum, for the purpose of funding the Town's assessment for the Mendon-Upton Regional School District for the fiscal year beginning July 1, 2015; provided that such appropriation shall be expressly contingent upon passage of a Proposition 2½ (so-called) override ballot question permitting the Town to raise the additional amount of One Million three hundred ninety-one thousand six hundred thirty-two dollars (\$1,391,632.00) outside the limits imposed by said Proposition 2 ½, all in accordance with Chapter 59, Section 21C(g) of the Massachusetts General Laws, or, to take any other action relative thereto.

Explanation/

Submitted by: Proposition 2 ½ Override to fund the Town's assessment for the Mendon-Upton Regional School District/Board of Selectmen

Recommendation: Favorable Action/Finance Committee

ARTICLE 5: To see if the Town will vote to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer a sum of money to operate the Water Enterprise Fund as set forth below for the ensuing fiscal year; or, to take any other action thereto.

That the following sums be appropriated for the Water Enterprise Fund:

Wages & Salaries	\$ 229,653.00
Expenses	338,820.00
Capital Outlay	100,250.00
Debt	405,570.00
Extra/Unforeseen	50,000.00
Total	\$ 1,124,293.00

And that **\$1,124,293.00** be raised for such purposes as follows:

Department receipts	\$ 871,508.00
Retained Earnings	50,000.00
Tax Levy	202,785.00*
Free Cash	-0-

*(NOTE: As raised and appropriated under Article 3)

Explanation/

Submitted by: Annual budget for Water Enterprise Fund / Board of Selectmen

Recommendation: To Be Determined/Finance Committee

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer a sum of money to operate

the Wastewater Enterprise Fund as set forth below for the ensuing fiscal year; or, to take any other action thereto.

That the following sums be appropriated for the Wastewater Enterprise Fund:

Wage & Salaries	\$ 207,002.00
Expenses	295,865.00
Capital Outlay	30,250.00
Debt	252,448.00
Extra/Unforeseen	30,000.00
Total	\$ 815,565.00

And that **\$815,565.00** be raised for such purposes as follows:

Department receipts	\$ 600,407.00
Retained Earnings	30,000.00
Tax levy	126,224.00*
	58,934.00
Free cash	-0-

*(NOTE: As raised and appropriated under Article 3)

Explanation/

Submitted by: Annual budget for Wastewater Enterprise Fund/Board of Selectmen

Recommendation: To Be Determined/Finance Committee

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Four hundred fifteen thousand nineteen dollars (\$415,019.00), or any other sum, in conformity with M.G.L. Chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal year beginning July 1, 2015; or, to take any other action relative thereto.

Explanation/

Submitted by: Funding to meet the Town's obligations to the Regional Retirement System/Board of Selectmen

Recommendation: To Be Determined/Finance Committee

ARTICLE 8: To see if the Town will vote to establish the following revolving funds in accordance with M.G.L., Chapter 44, § 53E ½; and any balances remaining in such revolving funds as of June 30, 2015 shall carry forward and remain available for expenditure in FY 2016:

- A. Conservation Commission "Wetland By-Law Fund" - To pay costs associated with reviewing Wetlands Filings, processing Certificates of Compliance and related operating expenses and

essential functions of the Conservation Commission; fees collected from filings made under the Town of Upton Wetlands By-Law shall be credited to the fund; expenditures shall be authorized by the chairperson of the Conservation Commission; limited to Twenty thousand dollars (\$20,000.00) for fiscal year 2016;

- B. Board of Health "Curbside Waste & Recycling Fund" - To pay costs of removing residential bulk items through curbside pick-up and purchase of recycling and/or trash bins; fees collected for removal of bulk items or from purchase of recycling and/or trash bin shall be credited to the fund; expenditures shall be authorized by the chairperson of the Board of Health, limited to Fifteen thousand dollars (\$15,000.00) for fiscal year 2016;
- C. Upton Town Library - To replace items lost or damaged by those who borrow materials and items used in activities for which a fee is paid, and to purchase new materials and equipment; fees and fines paid for lost or damaged materials, for overdue books, for use of the fax, copier and printing facilities, and for purchase of used library material shall be credited to the fund; expenditures shall be authorized by the Library Director, with the approval of the Library Board of Trustees, limited to Six thousand dollars (\$6,000.00) for fiscal year 2016;
- D. Council on Aging Fund - To provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging; fees and charges for Senior Center and Council on Aging programs shall be credited to the fund; expenditures shall be authorized by the Director of the Upton Council on Aging, with the approval of the Council on Aging, limited to Ten thousand dollars (\$10,000.00) for fiscal year 2016;
- E. Recreation Commission Revolving Account - To collect fees for and fund all operating expenses of the various Recreation Programs administered by the Recreation Commission; fees and other receipts collected in connection with such Recreation Programs shall be credited to the fund; expenditures shall be authorized by the chairperson of the Recreation Commission limited to One hundred sixty-seven thousand dollars (\$167,000.00) for fiscal year 2016;
- F. Conservation Commission "Storm Water By-Law Fund" - To pay costs associated with reviewing Storm Water Bylaw applications and related operating expenses and essential functions of the Conservation Commission; fees collected from filings made under the Town of Upton Storm Water Management By-Law shall be credited to the fund; expenditures shall be authorized by the chairperson of the Conservation Commission limited to seven thousand dollars (\$7,000.00) for fiscal year 2016; provided further that any funds remaining in the revolving fund at the end of fiscal year 2015 shall be retained by said fund;
- G. Upton Land Stewardship Committee "Community Garden Fund"- To pay costs associated with maintenance, upgrades, further expansion and related operating expenses for the Upton Community Garden; fees and other receipts collected for use of such Garden, including fees from participating gardeners shall be credited to the fund; expenditures shall be authorized by the chairperson of the Land Stewardship Committee limited to two thousand dollars (\$2,000.00) for fiscal year 2016;
- H. Land Stewardship Committee "Land Stewardship Fund" - To pay costs associated with management of conservation areas and open space parcels owned by the Town, to include, preparation of forestry and land stewardship plans, habitat management, trail development and maintenance, installation and maintenance of parking areas, bridges, boardwalks, fences, kiosks, and signage, and snow removal from parking areas; fees and other receipts received in connection with the sale and harvest of timber and other agricultural or forestry products derived from properties managed by the Land Stewardship Committee shall be credited to the fund; expenditures shall be authorized by the chairperson of the Land Stewardship Committee and be limited to Five thousand dollars (\$5,000.00) for fiscal year 2016;

Or, take any other action relative thereto.

Explanation/

Submitted by: Approve Revolving Funds for various activities/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 9: To see if the Town will vote to accept and expend such sum or sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for fiscal year 2016, and to authorize the Board of Selectmen to enter into a contract or contracts with the Massachusetts Department of Transportation Highway Division for such purposes; and further, to authorize the Treasurer with the approval of the Board of Selectmen, to borrow in anticipation of 100% reimbursement of said amounts; or, to take any other action relative thereto.

Explanation/

Submitted by: Annual road repair appropriation from the State/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 10: To see if the Town will vote to amend the Town of Upton General Bylaws, by inserting in Title 3, a new Chapter 6, for the purpose of establishing a process to address properties that are determined to be a nuisance; or, to take any other action relative thereto.

The complete text of the proposed by-law is available for review at the Office of the Town Clerk.

Explanation/

Submitted by: To establish a general bylaw to help secure the welfare of the Town's residents and neighborhoods by requiring property owners to properly maintain their respective properties/Board of Selectmen.

Recommendation: Favorable Action/Board of Health

ARTICLE 11: To see if the Town will vote to amend the provisions of the Town of Upton Bylaws, Title 2, Chapter 16, "Animal Control", by deleting the Chapter in its entirety and replacing it with a new Chapter entitled "Canine Control", in conformance with Chapter 193 of the Acts of 2012, entitled, "An Act Further Regulating Animal Control"; or, to take any other action relative thereto.

The complete text of the proposed by-law is available for review at the Office of the Town Clerk.

Explanation/

Submitted by: To replace the General Bylaw on animal control with a newer version that complies with State law passed in 2012/Board of Selectmen.

Recommendation: Favorable Action/Board of Health

ARTICLE 12: To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 5C for the purpose of exempting from taxation the real property of incorporated organizations of veterans of any war; or, to take any other action relative thereto.

Explanation/
Submitted by: To accept the relevant section of State law that enables the Board of Assessors to exempt from taxation the real estate held by the VFW Post/Board of Assessors.

Recommendation:

ARTICLE 13: To see if the Town will vote to amend Section VII of the Personnel By-Law regarding Conditions of Work by adding a new paragraph F to establish standards for leave taken pursuant to the Massachusetts Domestic Violence Leave Act; or, to take any other action relative thereto.

The complete text of the proposed by-law amendment is available for review at the Office of the Town Clerk.

Explanation/
Submitted by: To adopt standards for Domestic Violence Leave to implement a provision of State law that went into effect in August, 2014/Board of Selectmen.

Recommendation: Favorable Action/Personnel Board

ARTICLE 14: To see if the Town will vote to amend Section IX-C of the Personnel By-law regarding Employee Benefits by adding a paragraph following the first paragraph of the existing text to establish standards for eligible full-time employees to opt out of health insurance coverage from the Town; or, to take any other action relative thereto.

The complete text of the proposed bylaw is available for review at the Office of the Town Clerk.

Explanation/
Submitted by: This bylaw amendment would establish standards for employees to “opt out” of Town-provided health insurance coverage for themselves and/or their eligible dependents / Board of Selectmen.

Recommendation: Favorable Action/Personnel Board

ARTICLE 15: To see if the Town will vote to amend the vote taken under Article 3 of the May 9, 2014 Annual Town Meeting appropriating the fiscal year 2015 budget to make supplemental appropriations for the remainder of fiscal year 2015 for the purposes set forth below; and as funding therefor, to appropriate from available unappropriated funds in the Town Treasury, or transfer from Overlay Surplus or otherwise the total sum of Ten thousand dollars (\$10,000.00):

- a. Town Counsel Expense - the sum of Ten thousand dollars (\$10,000.00) or any other sum;

or, to take any other action relative thereto.

Explanation/

Submitted by: To make transfers among accounts in the FY 2015 budget year to reconcile shortfalls in appropriations or unforeseen expenses/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 16: To see if the Town will vote to act on the report of the Community Preservation Committee on the fiscal year 2016 community preservation budget, and to appropriate the sum of Fifteen thousand dollars (\$15,000.00) from the Community Preservation Fund fiscal year 2016 estimated annual revenues to the Community Preservation Committee Administrative Expense Account for all necessary and proper administrative expenses of the Committee for fiscal year 2016; or, to take any other action relative thereto.

Explanation/

Submitted by: To appropriate CPA estimated revenues for the Community Preservation Committee FY 2016 Administrative Expense Account/Community Preservation Committee.

Recommendation: To Be Determined/Finance Committee

ARTICLE 17: To see if the Town will vote to transfer the sum of Fifteen thousand dollars (\$15,000.00) from the Community Preservation Fund – Undesignated Account for restoration and rehabilitation of land for recreational purposes, specifically for the final survey and site engineering expenses necessary to prepare for the future installation of a new parking lot adjacent to the upper field at Kiwanis Beach, to be completed under the supervision of the Recreation Commission, such sums to be added to those previously appropriated for such purposes and such project to be completed within three years; or, to take any other action relative thereto.

Explanation/

Submitted by: To complete the survey and engineering work needed to plan for the installation of a new parking lot adjacent to the upper field at Kiwanis Beach/Community Preservation Committee.

Recommendation: To Be Determined/Finance Committee

ARTICLE 18: To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 143, Section 3Z (part-time building inspectors), Chapter 166, §2A (wiring inspectors), Chapter 142 Section 12 (plumbing and gas fitting inspectors), and Chapter 111, Section 26G (members of the Board of Health who are also septic system installers), to allow persons holding the specified positions to work in the Town in their trained profession, provided that they do not act as the inspector for such work and further that such work is inspected by an inspector from another municipality or a special inspector appointed by the Board of Selectmen or otherwise as specified in each such statute; or to take any other action relative thereto.

Explanation/

Submitted by: This article proposes acceptance of various provisions of law designed to allow persons that work for the Town in the specified positions to engage in the same type of work, provided that they are not involved in the inspection of such work/Board of Selectmen

Recommendation: Not Applicable

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two hundred ten thousand dollars (\$210,000.00), or any other sum, for the purchase of self-contained breathing apparatus (SCBA) and the purchase of any related equipment required to utilize this equipment for firefighting operations; or, to take any other action relative thereto.

Explanation/

Submitted by: To purchase self-contained breathing apparatus (SCBA) for the Fire Department to replace equipment that is more than 15 years old and thus no longer may be kept in service/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 20: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Thirty thousand dollars (\$30,000.00), or any other sum, for the purchase of two Cardiopulmonary Resuscitation (CPR) machines for installation in the Town's ambulances to be used in the provision of emergency medical services; or, to take any other action relative thereto.

Explanation/

Submitted by: To purchase two CPR machines to be installed in each of the Town's ambulances/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 21: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty-one thousand one hundred fifty dollars (\$21,150.00), or any other sum, for the purchase of turnout gear for the Fire Department; or, to take any other action relative thereto.

Explanation/

Submitted by: To purchase eight sets of turnout gear worn by firefighters to replace sets that are no longer serviceable/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 22: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, for the purposes of complying with the Phase II National Pollutant Discharge Elimination System (NPDES) Storm Water Program to address, evaluate, and monitor storm water discharges from the Town's existing small municipal separate storm sewer systems (MS4s), including all costs incidental and related thereto. The Phase II NPDES storm water requirements are mandated by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection; or, to take any other action relative thereto.

Explanation/

Submitted by: To comply with DEP mandated storm water management regulations/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 23: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Sixty-five thousand dollars (\$65,000.00), or any other sum, for the purchase and equipping of a stainless steel truck body to be installed on an existing five-ton Public Works Highway Division truck and the purchase of any related equipment required to retrofit it for use in snow plowing operations; or, to take any other action relative thereto.

Explanation/

Submitted by: To purchase a replacement stainless steel truck body to be mounted on Truck #24 to replace the body that has reached the end of its useful life/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 24: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Thirty-nine thousand five hundred dollars (\$39,500.00), or any other sum, for the purchase and equipping of a replacement one ton pickup truck for the Department of Public Works Highway Division; or, to take any other action relative thereto.

Explanation/

Submitted by: To purchase a pickup truck to be assigned to the Highway Supervisor to replace a 2006 truck that has reached the end of its useful life/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 25: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, to purchase various roadway signs that meet the Federal Highway Administration's Minimum Maintained Sign

Retroreflectivity Standard from the 2009 Manual on Uniform Traffic Control Devices; or, to take any other action relative thereto.

Explanation/

Submitted by: To continue implementation of a roadway sign replacement program in accordance with State mandates/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 26: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer or borrow the sum of Twenty-five thousand dollars (\$25,000.00), or any other sum, to be used for the replacement of the Town Hall Server including expenses incidental and related thereto, or, to take any other action relative thereto.

Explanation/

Submitted by: To purchase a replacement server for the Town Hall which will be five years old in this fiscal year; the existing server will be transferred to the Fire Department to upgrade that equipment/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 27: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer or borrow the sum of Seven thousand five hundred dollars (\$7,500.00), or any other sum, to upgrade the Town's website, including all costs incidental and related thereto, or, to take any other action relative thereto.

Explanation/

Submitted by: To upgrade the Town's website to enhance the ability to provide information to the public/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 28: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Forty thousand dollars (\$40,000.00), or any other sum, to the Other Post-Employment Benefits Liability Trust Fund established under Article 42 of the 2011 Annual Town Meeting, to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligations for the cost of other post-employment benefits identified by the GASB 45 Report; or, to take any other action relative thereto.

Explanation/

Submitted by: To add monies to the trust fund to meet the Town's future OPEB obligations/Board of Selectmen

Recommendation: To Be Determined/Finance Committee

ARTICLE 29: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.00), or any other sum, for the revaluation to be performed by the Board of Assessors; or, to take any other action relative thereto.

Explanation/

Submitted by: To appropriate funds for the triennial revaluation process/Board of Assessors.

Recommendation: To Be Determined/Finance Committee

ARTICLE 30: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer or borrow the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, for owner's project manager and architectural services to determine the feasibility of constructing a joint Library and Council on Aging facility, including expenses incidental and related thereto, or, to take any other action relative thereto.

Explanation/

Submitted by: To cover the costs of owner's project manager and architectural services to develop that portion of a schematic design for a joint Library and Council on Aging facility attributable to the Council on Aging portion consistent with the requirements of a State grant for the a study of the feasibility of a new Library facility/Board of Selectmen.

Recommendation: To Be Determined/Finance Committee

ARTICLE 31: To see if the Town will vote to set Fifteen thousand dollars (\$15,000.00) as the maximum spending limit for fiscal year 2016 expenditures for the "Senior Work Off" Program, which program allows senior citizens to work for the Town in exchange for credit on annual property tax assessments; or, to take any other action relative thereto.

Explanation/

Submitted by: To set a limit of expenditure for this program at \$15,000.00/Board of Assessors.

Recommendation: To Be Determined/Finance Committee

ARTICLE 32: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Two hundred thousand dollars (\$200,000.00), or, any other sum, to be used for the construction and/or improvement of Town Roads to supplement those provided for under the Commonwealth of Massachusetts M.G.L. Chapter 90 Program; or, to take any other action relative thereto.

Explanation/

Submitted by: To provide for supplemental funding to address road repairs as called for in the Town's pavement management plan/Board of Selectmen

Recommendation: To Be Determined/Finance Committee

ARTICLE 33: To see if the Town will vote pursuant to M.G.L. Chapter 40, Section 5B to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer from Overlay Surplus or otherwise, or borrow the sum of One hundred thousand dollars (\$100,000.00), or any other sum, to the Capital Stabilization Fund; or, take any other action relative thereto.

Explanation/
Submitted by: To transfer overlay surplus into the Capital Stabilization Fund/Board of Selectmen

Recommendation: To Be Determined/Finance Committee

ARTICLE 34: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, §6; or, to take any other action relative thereto.

Explanation/
Submitted by: To provide for the Finance Committee Reserve Fund Account/Finance Committee

Recommendation: To Be Determined/Finance Committee

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town seven days (7) at least before the time of holding said Meeting.

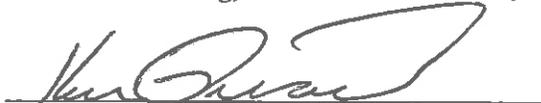
HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twenty-first day of April in the year of our lord two thousand fifteen.

UPTON BOARD OF SELECTMEN

A true copy, Attest:


Robert J. Fleming, Chairman


Kenneth E. Picard, Member


James A. Brochu, Member



Sandra Hakala, Constable
Date: April 21, 2015

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed



Sandra Hakala
Constable of Upton
April 22, 2015