

PURPOSE:

Periodically review the actions of the Board to determine whether it is fulfilling the department’s mission statement and if the mission statement is still relevant.

POLICY:

The Board of Selectmen will review their mission statement and associated actions to fulfill the mission on an annual basis. The Board needs to determine whether; (A) Does the Board identify opportunities or needs that should be addressed, (B) Does the Board address these needs, (C) Does the mission statement principles guide the Board, (D) has the mission statement lost relevance and cease to speak to Board members in a way to inspire commitment, innovation, and leadership.

APPLICABILITY

This policy applies to the Board of Selectmen.

IMPLEMENTATION PROCEDURE:

1. The Board shall review its mission statement to determine if the objectives are being met at its first meeting of the calendar year.

DEFINITION

A mission statement is a statement of the purpose of a company or organization. The mission statement should guide the actions of the organization, spell out its overall goal, provide a path, and guide decision-making. A mission statement answers the question “why do we exist”?

REGULATORY / STATUTORYS REFERENCES:

Not Applicable

APPROVED BY:

Board of Selectmen, Chair: Kenneth E. Picard

Board of Selectmen: James A. Brochu

Board of Selectmen: Robert J. Fleming

Original date:December 4, 2012

Revised dates:

TOWN OF UPTON ANNUAL SCHOLARSHIP POLICY