

FINANCE COMMITTEE REPORT



Town of Upton, Massachusetts

Fiscal Year 2014
Budget Recommendation

FINANCE COMMITTEE

Town of Upton



Massachusetts

Dear Voters:

Attached is the FY 2014 operating budget for the Town of Upton. The budget is \$17,588,463, which is 1.8% higher than FY 2013, and balanced. Consistent with her role, the Town Manager is responsible for formulating the budget recommendation for all departments that report directly to the Selectmen. As a result, the Finance Committee formulates the budget recommendations for seven departments and the two school districts. Now in our second full year of this “new” budget process, the Finance Committee’s role is significantly curtailed compared with years past. While we certainly appreciate the tremendous amount of work taken on by the Town Manager, we are a bit concerned that some significant financial decisions are made without adequate consultation with the Finance Committee. We understand that some decisions need to be made when the Finance Committee did not traditionally hold regular meetings like over the summer months. Going forward, and after discussing the concerns with the Town Manager and the Selectmen, the Finance Committee will schedule meetings throughout the year and invite continuous dialogue on all fiscal issues that impact the Town.

Looking at the budget, wages predominantly are up by 1.75% based on the Personnel Board’s recommendation. It has been the practice of the Finance Committee not to make specific recommendations on wages, but rather defer to the Personnel Board. Virtually in every budget cycle, the Personnel Board makes its determination independent of the Finance Committee. Additionally, statutes allow the Selectmen to set employment contracts for specific employees without consulting the Finance Committee or obtaining funding approval from the voters. See M.G.L. ch 41 §108N. Some wage items were established under this authority. Similar to FY 2013, Blackstone Valley Vocational Regional School District stands out as a budget item that has increased more than other line items, with an overall increase of 13.53%. Like last year, the increase is primarily due to an additional seven students attending Blackstone Valley. From FY 2011 to FY 2013, Upton student population at Blackstone Valley has doubled.

We think it is important to highlight the unique cooperative approach that started last year with Superintendent Maruszczak of the Mendon Upton Regional School District and all of the stakeholders from both towns made up of the Selectmen, the Finance Committees and the School Committee. The group is called the Multi Board Committee which was chaired this year by Selectman Picard from Upton. The Multi Board has sought out ways to share resources between the towns to reduce expenses and explore all avenues of increasing revenues and decreasing expenses. It invited members of the Massachusetts Legislature to discuss ways to maximize funding opportunities for both Towns. Selectman Picard spent many hours this year advancing the Board’s agenda and running efficient and organized meetings. At many meetings, Upton was well represented by all of its Selectmen, the Town Manager, and members of the Finance Committee. The work of this Board has resulted in significant savings and the efforts will continue into future budget years. By participating in a unique process like the Multi Board and continuing to practice fiscal restraint, future budget cycles will be easier to manage with the limited resources available.

COMMITTEE MEMBERS:

Paul Flaherty, Co-Chair

Steve Bern, Co-Chair

Jonathan Calianos

Joan Shanahan

Robert Driscoll

Karen Glowacki

Jonathan Graves

John O’Sullivan



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
SUMMARY**

Category	Amount
Revenues (Estimated)	18,639,969
Expenses (Finance Committee Recommendation)	
Operating Expenses	17,588,463
Other Expenses (Recap)	258,851
Articles	783,723
Total Expenses	18,631,037
Favorable (Unfavorable)	8,932



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

	FY '13 Approved	11/14 STM	FY '13 Additional	FY '13 Total	FY '14 Request	FY '14 Recommend	% Change vs FY '13
1 ACCOUNTANT:							
2 Wages	30,892		-	30,892	31,451	31,451	1.81%
3 Salaries	-		-	-	-	-	
4 Other Expense Detail							
5 Miscellaneous	2,000		-	2,000	2,000	2,000	0.00%
6 Municipal Accounting Program	3,222		-	3,222	3,222	3,222	0.00%
7 ACCOUNTANT TOTAL:	36,114	-	-	36,114	36,673	36,673	1.55%
8 ANIMAL CONTROL:							
9 Wages	29,102		-	29,102	29,744	29,612	1.75%
10 Salaries	-		-	-	-	-	
11 Other Expense Detail							
12 Kennel Rental	2,000		-	2,000	2,000	2,000	0.00%
13 Miscellaneous	1,000		-	1,000	1,000	1,000	0.00%
14 Vehicle Expense	1,200		-	1,200	1,200	1,200	0.00%
15 ANIMAL CONTROL TOTAL:	33,302	-	-	33,302	33,944	33,812	1.53%
16 BLACKSTONE VALLEY REGIONAL SCHOOL:							
17 Other Expense Detail							
18 Expansion Debt Service	21,883		-	21,883	21,369	21,369	-2.35%
19 Town Funded Op Exp	714,500		-	714,500	814,660	814,660	14.02%
20 BLACKSTONE VALLEY REGIONAL SCHOOL TOTAL:	736,383	-	-	736,383	836,029	836,029	13.53%
21 BOARD OF ASSESSORS:							
22 Wages	44,054		-	44,054	44,998	44,996	2.14%
23 Salaries	18,625		-	18,625	18,951	18,951	1.75%
24 Other Expense Detail							
25 Interim / In Home Valuation	6,500		-	6,500			-100.00%
26 In Home Inspections	14,800		-	14,800			-100.00%
27 Mapping	3,550		-	3,550	3,550	3,550	0.00%
28 Miscellaneous	3,800		-	3,800	3,800	3,800	0.00%
29 Software	3,850		-	3,850	4,235	4,235	10.00%
30 Software			-		900	900	#DIV/0!
31 BOARD OF ASSESSORS TOTAL:	95,179	-	-	95,179	76,434	76,432	-19.70%
32 BOARD OF HEALTH:							
33 Wages	45,909		-	45,909	46,838	46,838	2.02%
34 Salaries	2,523		-	2,523	2,567	2,567	1.74%
35 Other Expense Detail							
36 Demolition/buildings	10		-	10	10	10	0.00%
37 Miscellaneous	4,500		-	4,500	4,000	4,000	-11.11%
38 Food Inspector	2,472		-	2,472	2,472	2,472	0.00%
39 BOARD OF HEALTH TOTAL:	55,414	-	-	55,414	55,887	55,887	0.85%
40 BOARD OF SELECTMEN:							
41 Wages	203,106		-	203,106	214,510	214,512	5.62%
42 Salaries	1,750		-	1,750	1,750	1,750	0.00%
43 Other Expense Detail							
44 Town Manager Expenses	7,650		-	7,650	7,650	7,650	0.00%
45 Annual Audit	13,000		-	13,000	14,000	14,000	7.69%
46 General Computer Account	35,160		-	35,160	41,060	41,060	16.78%
47 General Expenses	2,000		-	2,000	2,000	2,000	0.00%
48 Insurance	862,000		-	862,000	799,077	799,077	-7.30%
49 Medical Testing	2,500		-	2,500	3,000	3,000	20.00%
50 Printing	7,000		-	7,000	7,000	7,000	0.00%
51 Telephone	16,000		-	16,000	15,500	15,500	-3.13%
52 Architectural Retainer			-				#DIV/0!
53 BOARD OF SELECTMEN TOTAL:	1,150,166	-	-	1,150,166	1,105,547	1,105,549	-3.88%
54 BONDING TOWN OFFICERS:							
55 Other Expense Detail							
56 Miscellaneous	1,200		-	1,200	1,200	1,200	0.00%
57 BONDING TOWN OFFICERS TOTAL:	1,200	-	-	1,200	1,200	1,200	0.00%
58 CABLE ADVISORY							
59 Wages	30		-	30	43	43	46.62%
60 Salaries	-		-	-	-	-	
61 Other Expense Detail							
62 Miscellaneous			-				
63 CABLE ADVISORY TOTAL:	30	-	-	30	43	43	46.62%



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

	FY '13 Approved	11/14 STM	FY '13 Additional	FY '13 Total	FY '14 Request	FY '14 Recommend	% Change vs FY '13
64 CAPITAL BUDGET COMMITTEE:							
65 Other Expense Detail							
66 Miscellaneous	1,500		-	1,500	1,500	1,500	0.00%
67 CAPITAL BUDGET COMMITTEE TOTAL:	1,500	-	-	1,500	1,500	1,500	
68 CEMETERY COMMISSION:							
69 Wages	-		-	-	-	-	
70 Salaries	1,317		-	1,317	1,317	1,317	0.00%
71 Other Expense Detail							
72 Miscellaneous			-	-			
73 CEMETERY COMMISSION TOTAL:	1,317	-	-	1,317	1,317	1,317	0.00%
74 CODE ENFORCEMENT:							
75 Wages	128,600		-	128,600	130,585	130,586	1.54%
76 Salaries	-		-	-	-	-	
77 Other Expense Detail							
78 Continuing Education	1,500		-	1,500	1,500	1,500	0.00%
79 Mileage	7,000		-	7,000	7,000	7,000	0.00%
80 Miscellaneous	8,500		-	8,500	8,500	8,500	0.00%
81 Office Expense	1,500		-	1,500	1,500	1,500	0.00%
82 CODE ENFORCEMENT TOTAL:	147,100	-	-	147,100	149,085	149,086	1.35%
83 CONSERVATION COMMISSION:							
84 Wages	18,736		-	18,736	18,903	18,903	0.89%
85 Salaries	-		-	-	-	-	
86 Other Expense Detail							
87 Beaver Management	8,000		-	8,000	8,000	8,000	0.00%
88 Miscellaneous	4,600		-	4,600	4,600	4,600	0.00%
89 CONSERVATION COMMISSION TOTAL:	31,336	-	-	31,336	31,503	31,503	0.53%
90 COUNCIL ON AGING:							
91 Wages	147,395		-	147,395	143,417	142,325	-3.44%
92 Salaries	-		-	-	-	-	
93 Other Expense Detail							
94 Electricity	4,820		-	4,820	4,820	4,820	0.00%
95 Equip Maintenance	1,375		-	1,375	1,375	1,375	0.00%
96 Gas (heat)	7,850		-	7,850	7,820	7,820	-0.38%
97 Membership Dues	300		-	300	300	300	0.00%
98 Miscellaneous	1,500		-	1,500	1,500	1,500	0.00%
99 Office Supplies	1,700		-	1,700	1,700	1,700	0.00%
100 Programs	4,500		-	4,500	5,000	5,000	11.11%
101 Rent	1		-	1	1	1	0.00%
102 Training	1,500		-	1,500	1,500	1,500	0.00%
103 Transportation	8,000		-	8,000	8,000	8,000	0.00%
104 Water and Sewer	1,500		-	1,500	1,500	1,500	0.00%
105 Computer Software	1,800		-	1,800	1,800	1,800	0.00%
106 Trash Removal	1,560		-	1,560	1,560	1,560	0.00%
107 COUNCIL ON AGING TOTAL:	183,801	-	-	183,801	180,293	179,201	-2.50%
108 DEPT. OF PUBLIC WORKS:							
109 Wages	464,332		-	464,332	477,051	477,051	2.74%
110 Salaries	-		-	-	-	-	
111 Other Expense Detail							
112 Animal Disposal	1,200		-	1,200	1,200	1,200	0.00%
113 Cemetery Maintenance	42,500		-	42,500	42,500	42,500	0.00%
114 DPW General Expense	23,940		-	23,940	23,940	23,940	0.00%
115 DPW Contracted Services	24,000	18,000	18,000	42,000	35,000	35,000	-16.67%
116 DPW General Highway Materials	22,500		-	22,500	22,500	22,500	0.00%
117 DPW Oil & Paving	31,000		-	31,000	31,000	31,000	0.00%
118 DPW Snow Removal	210,000		-	210,000	210,000	210,000	0.00%
119 DPW Building Utilities	28,060		-	28,060	28,060	28,060	0.00%
120 DPW Building Maint	8,500		-	8,500	8,500	8,500	0.00%
121 DPW Radio Maintenance	1,500		-	1,500	1,500	1,500	0.00%
122 DPW Training	1,750		-	1,750	2,000	2,000	14.29%
123 DPW Clothing Allowance	3,850		-	3,850	4,550	4,550	18.18%
124 DPW Consultant	4,000		-	4,000	22,500	22,500	462.50%
125 Forestry Expense	9,000		-	9,000	15,000	15,000	66.67%
126 Parks Ramsey Building	-		-	-	-	-	#DIV/0!



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

	FY '13 Approved	11/14 STM	FY '13 Additional	FY '13 Total	FY '14 Request	FY '14 Recommend	% Change vs FY '13
127 Parks Lawn Maintenance	27,500		-	27,500	32,500	32,500	18.18%
128 Pest Control	1,500		-	1,500	1,500	1,500	0.00%
129 Vehicle Fuel	20,000		-	20,000	30,800	30,800	54.00%
130 Vehicle Maintenance/Repair	33,000		-	33,000	33,000	33,000	0.00%
131 Weed Control	6,500		-	6,500	6,500	6,500	0.00%
132 StormWater Management	24,000		-	24,000	24,000	24,000	0.00%
133 DEPT. OF PUBLIC WORKS TOTAL:	988,632	18,000	18,000	1,006,632	1,053,601	1,053,601	4.67%
134 ELECTIONS & TOWN MEETINGS:							
135 Other Expense Detail							
136 Miscellaneous	12,800		-	12,800	6,000	6,000	-53.13%
137 ELECTIONS & TOWN MEETINGS TOTAL:	12,800	-	-	12,800	6,000	6,000	-53.13%
138 EMERGENCY MANAGEMENT							
139 Wages	5,358		-	5,358	5,452	5,452	1.75%
140 Salaries	-		-	-	-	-	
141 Other Expense Detail							
142 Miscellaneous	468		-	468	3,000	3,000	541.03%
143 Reverse 911 Support	5,000	1,500	1,500	6,500	6,510	6,510	0.15%
144 EMERGENCY MANAGEMENT TOTAL:	10,826	1,500	1,500	12,326	14,962	14,962	21.38%
145 EMERGENCY MEDICAL SERVICES:							
146 Wages	127,212		-	127,212	125,371	125,369	-1.45%
147 Salaries	-		-	-	-	-	
148 Other Expense Detail							
149 Ambulance Supplies	13,191		-	13,191	13,377	13,377	1.41%
150 Ambulance Maintenance	3,000		-	3,000	3,000	3,000	0.00%
151 Clothing Allowance	1,800		-	1,800	1,800	1,800	0.00%
152 Licensing & Certification	3,400		-	3,400	3,400	3,400	0.00%
153 Miscellaneous Office & Billing	1,000		-	1,000	4,093	4,093	309.30%
154 Training	5,000		-	5,000	6,500	6,500	30.00%
155 Vehicle Fuel	6,000		-	6,000	7,000	7,000	16.67%
156 Paramedic Expense	30,000		-	30,000	40,000	40,000	33.33%
157 Ambulance Billing Expense	9,000		-	9,000	9,000	9,000	0.00%
158 EMERGENCY MEDICAL SERVICES TOTAL:	199,603	-	-	199,603	213,541	213,539	6.98%
159 FINANCE COMMITTEE:							
160 Other Expense Detail							
161 Miscellaneous	1,000		-	1,000	1,000	1,000	0.00%
162 FINANCE COMMITTEE TOTAL:	1,000	-	-	1,000	1,000	1,000	0.00%
163 FIRE DEPARTMENT:							
164 Wages	450,026		-	450,026	485,083	485,070	7.79%
165 Salaries	-		-	-	-	-	
166 Other Expense Detail							
167 Building Maintenance	10,000		-	10,000	13,000	13,000	30.00%
168 Clothing Allowance	4,000		-	4,000	4,000	4,000	0.00%
169 Copier / Computer Maintenance	2,200		-	2,200	2,200	2,200	0.00%
170 Fire Alarm Maintenance	1,000		-	1,000	1,000	1,000	0.00%
171 Forest Fire Expenses	4,000		-	4,000	4,000	4,000	0.00%
172 Fuel Expense	9,000		-	9,000	10,280	10,280	14.22%
173 General Expenses	17,500		-	17,500	17,500	17,500	0.00%
174 New Equipment	15,500		-	15,500	15,500	15,500	0.00%
175 Radio Maintenance	3,000		-	3,000	3,000	3,000	0.00%
176 Training Expense	6,000		-	6,000	6,000	6,000	0.00%
177 Utilities Expenses	32,500		-	32,500	32,500	32,500	0.00%
178 Vehicle Maintenance	20,000		-	20,000	20,000	20,000	0.00%
179 FIRE DEPARTMENT TOTAL:	574,726	-	-	574,726	614,063	614,050	6.84%
180 INTEREST PAID:							
181 Other Expense Detail							
182 Fire Station	-		-	-	-	-	#DIV/0!
183 Stefan's Property	16,500		-	16,500	-	-	-100.00%
184 Route 140 Water Main	-		-	-	-	-	#DIV/0!
185 General Obligation Bond 1	118,840		-	118,840	112,638	112,638	-5.22%
186 General Obligation Bond 2	47,266		-	47,266	25,422	25,422	-46.22%
187 General Obligation Bond 3	-		-	-	40,651	40,651	#DIV/0!
188 INTEREST PAID TOTAL:	182,606	-	-	182,606	178,711	178,711	-2.13%
189 LIBRARY:							



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

	FY '13 Approved	11/14 STM	FY '13 Additional	FY '13 Total	FY '14 Request	FY '14 Recommend	% Change vs FY '13
190 Wages	160,982		-	160,982	166,026	166,026	3.13%
191 Salaries	-		-	-	-	-	
192 Other Expense Detail							
193 Library Materials	39,430		-	39,430	40,022	40,022	1.50%
194 Library Network Membership	8,224		-	8,224	8,533	8,533	3.76%
195 Miscellaneous Budget	8,960		-	8,960	9,960	9,960	11.16%
196 Miscellaneous Credit	(6,751)		-	(6,751)	(6,937)	(6,937)	2.76%
197 LIBRARY TOTAL:	210,845	-	-	210,845	217,604	217,604	3.21%
198 LOCAL COMMUNITY HOUSING PARTNERSHIP COMMITTEE							
199 Other Expense Detail							
200 Miscellaneous	-		-	-	-	-	#DIV/0!
201 LOCAL COMMUNITY HOUSING PARTNERSHIP COMMIT	-	-	-	-	-	-	#DIV/0!
202 MATURING DEBT:							
203 Other Expense Detail							
204 Admin Fee - Sewer	1,423		-	1,423	1,263	1,263	-11.28%
205 Fire Station	-		-	-	-	-	#DIV/0!
206 Sewer Plant Upgrade	113,464		-	113,464	115,461	115,461	1.76%
207 Stefan's Property	50,000		-	50,000	-	-	-100.00%
208 Route 140 Water Main	-		-	-	-	-	#DIV/0!
209 General Obligation Bond 1	310,000		-	310,000	312,500	312,500	0.81%
210 General Obligation Bond 2	231,000		-	231,000	230,500	230,500	-0.22%
211 General Obligation Bond 3	-		-	-	71,000	71,000	#DIV/0!
212 MATURING DEBT TOTAL:	705,887	-	-	705,887	730,724	730,724	3.52%
213 MENDON-UPTON REGIONAL SCHOOL:							
214 Other Expense Detail							
215 Town Funded Operating Expenses	8,314,489		-	8,314,489	8,481,461	8,481,461	2.01%
216 Capital Assessment	101,881		-	101,881	118,751	118,751	16.56%
217 Nipmuc HS & Miscoe Bond	436,416		-	436,416	444,005	444,005	1.74%
218 Memorial School Bond	566,393		-	566,393	544,997	544,997	-3.78%
219 Miscoe Hill Repairs	14,473		-	14,473	6,811	6,811	-52.94%
220 MENDON-UPTON REGIONAL SCHOOL TOTAL:	9,433,652	-	-	9,433,652	9,596,025	9,596,025	1.72%
221 MISCELLANEOUS:							
222 Other Expense Detail							
223 Historical Commission	1,000		-	1,000	1,000	1,000	0.00%
224 Memorial Day	2,200		-	2,200	2,200	2,200	0.00%
225 Medicare - PR Taxes	62,000		-	62,000	64,000	64,000	3.23%
226 Weights and Measures	1,200		-	1,200	1,200	1,200	0.00%
227 Parking Ticket Warrant Officer	1,000		-	1,000	1,000	1,000	0.00%
228 Street Lighting	35,000		-	35,000	36,000	36,000	2.86%
229 Unemployment Comp.	20,000		-	20,000	15,000	15,000	-25.00%
230 MISCELLANEOUS TOTAL:	122,400	-	-	122,400	120,400	120,400	-1.63%
231 MODERATOR:							
232 Wages	-		-	-	-	-	
233 Salaries	480		-	480	480	480	0.00%
234 Other Expense Detail							
235 Miscellaneous	70		-	70	70	70	0.00%
236 MODERATOR TOTAL:	550	-	-	550	550	550	0.00%
237 MUNICIPAL BUILDINGS:							
238 Other Expense Detail							
239 Miscellaneous	45,000		-	45,000	25,000	25,000	-44.44%
240 MUNICIPAL BUILDINGS TOTAL:	45,000	-	-	45,000	25,000	25,000	-44.44%
241 NURSE - HEALTH SVCS:							
242 Wages	31,075		-	31,075	31,738	31,738	2.13%
243 Salaries	-		-	-	-	-	
244 Other Expense Detail							
245 Miscellaneous	1,900		-	1,900	1,900	1,900	0.00%
246 NURSE - HEALTH SVCS TOTAL:	32,975	-	-	32,975	33,638	33,638	2.01%
247 PERSONNEL BOARD:							
248 Wages	1,478		-	1,478	1,504	1,504	1.75%
249 Salaries	-		-	-	-	-	
250 Other Expense Detail							
251 Longevity Bonus	3,000		-	3,000	3,950	3,950	31.67%
252 MMPA Membership	200		-	200	200	200	0.00%



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

	FY '13 Approved	11/14 STM	FY '13 Additional	FY '13 Total	FY '14 Request	FY '14 Recommend	% Change vs FY '13
253 Miscellaneous	450		-	450	450	450	0.00%
254 Training	400		-	400	400	400	0.00%
255 Merit Bonus Pool	5,000		-	5,000	5,000	5,000	0.00%
256 PERSONNEL BOARD TOTAL:	10,528	-	-	10,528	11,504	11,504	9.27%
257 PLANNING BOARD:							
258 Wages	16,583		-	16,583	16,936	16,936	2.13%
259 Salaries	-		-	-	-	-	
260 Other Expense Detail							
261 Advertising/Printing	1,200		-	1,200	1,200	1,200	0.00%
262 CMRPC	1,350		-	1,350	1,863	1,863	38.00%
263 Membership & Training	320		-	320	320	320	0.00%
264 Miscellaneous	250		-	250	250	250	0.00%
265 Office Supplies	500		-	500	500	500	0.00%
266 Postage	300		-	300	300	300	0.00%
267 Professional Services	2,100		-	2,100	2,100	2,100	0.00%
268 PLANNING BOARD TOTAL:	22,603	-	-	22,603	23,469	23,469	3.83%
269 POLICE DEPARTMENT:							
270 Wages	1,377,649		-	1,377,649	1,376,397	1,376,397	-0.09%
271 Salaries	-		-	-	-	-	
272 Other Expense Detail							
273 Building Maintenance	15,800		-	15,800	15,800	15,800	0.00%
274 Computer Maintenance	11,000		-	11,000	14,000	14,000	27.27%
275 Cruiser	32,000		-	32,000	34,000	34,000	6.25%
276 Cruiser Maintenance	11,000		-	11,000	11,000	11,000	0.00%
277 Cruiser Gas	36,000		-	36,000	38,000	38,000	5.56%
278 Clothing Allowance	15,500		-	15,500	15,500	15,500	0.00%
279 General Expenses	21,700		-	21,700	21,700	21,700	0.00%
280 Utilities	34,000		-	34,000	32,000	32,000	-5.88%
281 POLICE DEPARTMENT TOTAL:	1,554,649	-	-	1,554,649	1,558,397	1,558,397	0.24%
282 POLICE DEPT. - COMMUNICATIONS:							
283 Other Expense Detail							
284 Disp Clothing FT	3,400		-	3,400	1,600	1,600	-52.94%
285 Disp Clothing PT	400		-	400	400	400	0.00%
286 Radio Maintenance	2,200		-	2,200	2,200	2,200	0.00%
287 POLICE DEPT. - COMMUNICATIONS TOTAL:	6,000	-	-	6,000	4,200	4,200	-30.00%
288 RECREATION:							
289 Wages	17,000		-	17,000	23,888	23,888	40.51%
290 Salaries	-		-	-	-	-	
291 Other Expense Detail							
292 Beach Program	8,000		-	8,000	8,000	8,000	0.00%
293 RECREATION TOTAL:	25,000	-	-	25,000	31,888	31,888	27.55%
294 REGISTRARS OF VOTERS:							
295 Wages	-		-	-	-	-	
296 Salaries	1,036		-	1,036	1,054	1,054	1.74%
297 Other Expense Detail							
298 Miscellaneous	4,500		-	4,500	3,500	3,500	-22.22%
299 REGISTRARS OF VOTERS TOTAL:	5,536	-	-	5,536	4,554	4,554	-17.74%
300 TOWN CLERK:							
301 Wages	9,648		-	9,648	9,855	9,855	2.15%
302 Salaries	50,690		-	50,690	51,577	51,577	1.75%
303 Other Expense Detail							
304 Miscellaneous	2,600		-	2,600	2,750	2,750	5.77%
305 TOWN CLERK TOTAL:	62,938	-	-	62,938	64,182	64,182	1.98%
306 TOWN COUNSEL:							
307 Other Expense Detail							
308 Miscellaneous	40,000		-	40,000	40,000	40,000	0.00%
309 TOWN COUNSEL TOTAL:	40,000	-	-	40,000	40,000	40,000	0.00%
310 TREASURER-COLLECTOR:							
311 Wages	41,837		-	41,837	47,512	47,506	13.55%
312 Salaries	52,277		-	52,277	53,192	53,192	1.75%
313 Other Expense Detail							
314 Expenses	31,700		-	31,700	28,100	28,100	-11.36%
315 Tax Title Foreclosure	10,000		-	10,000	10,000	10,000	0.00%



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

	FY '13 Approved	11/14 STM	FY '13 Additional	FY '13 Total	FY '14 Request	FY '14 Recommend	% Change vs FY '13
316 Tax Title Auction	-	-	-	-	-	-	
317 TREASURER-COLLECTOR TOTAL:	135,814	-	-	135,814	138,804	138,798	2.20%
318 VETERANS SERVICES:							
319 Wages	7,365	-	-	7,365	8,137	8,137	10.49%
320 Salaries	-	-	-	-	-	-	
321 Other Expense Detail							
322 Benefit Payments	27,000	-	-	27,000	25,000	25,000	-7.41%
323 Miscellaneous	700	-	-	700	800	800	14.29%
324 VETERANS SERVICES TOTAL:	35,065	-	-	35,065	33,937	33,937	-3.22%
325 WASTE REMOVAL:							
326 Other Expense Detail							
327 Curbside Pickup	215,000	-	-	215,000	219,500	219,500	2.09%
328 Disposal	131,000	-	-	131,000	110,000	110,000	-16.03%
329 Trash Bags	32,000	-	-	32,000	32,000	32,000	0.00%
330 Hazardous Waste	2,000	-	-	2,000	2,000	2,000	0.00%
331 WASTE REMOVAL TOTAL:	380,000	-	-	380,000	363,500	363,500	-4.34%
332 Total Operating Expenses	17,272,480	19,500	19,500	17,291,980	17,589,707	17,588,463	1.71%
Salaries	128,699	-	-	128,699	130,889	130,889	1.70%
Wages	3,358,371	-	-	3,358,371	3,435,438	3,434,193	2.26%
Total Salaries & Wages	3,487,070	-	-	3,487,070	3,566,326	3,565,082	2.24%
Other Operating Expenses	13,785,410	19,500	19,500	13,804,910	14,023,381	14,023,381	1.58%
BVT	736,383	-	-	736,383	836,029	836,029	13.53%
MURSD	9,433,652	-	-	9,433,652	9,596,025	9,596,025	1.72%
Other Operating Expenses (not including schools)	3,615,375	19,500	19,500	3,634,875	3,591,327	3,591,327	-1.20%



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS**

Department	Position Title	FY13 Approved Amounts	FY14 Dept Request	FY14 PB Request	FY 14 FC Recommend	% Change
WAGES						
Acct	Department Assistant	4,892.16	4,995.54	4,995.54	4,995.54	2.11%
Acct	Town Accountant	26,000.00	26,455.00	26,455.00	26,455.00	1.75%
Anml Ctl	Animal Control Officer	29,102.35	29,743.56	29,611.64	29,611.64	1.75%
BoA	Department Coordinator	44,054.40	44,997.76	44,996.40	44,996.40	2.14%
BoH	Assistant Public Health Supervisor	38,249.64	39,052.00	39,052.00	39,052.00	2.10%
BoH	Burial Agent	131.76	134.07	134.07	134.07	1.75%
BoH	Health Agent	7,527.60	7,651.48	7,651.48	7,651.48	1.65%
BoS	Executive Assistant	38,480.00	39,797.28	39,797.28	39,797.28	3.42%
BoS	Custodian	39,332.80	40,173.12	40,175.05	40,175.05	2.14%
BoS	Custodian Vacation	2,040.00	2,040.00	2,040.00	2,040.00	0.00%
BoS	Town Manager	120,753.52	130,000.00		130,000.00	7.66%
BoS	Municipal Hearing Officer	2,500.00	2,500.00	2,500.00	2,500.00	0.00%
Cable	Cable Access Coordinator	16.83	17.12	17.12	17.12	1.72%
Cable	PEG Access Assistant	12.73	13.11	13.11	13.11	2.99%
Cable	PEG Access Assistant		13.11	13.11	13.11	N/A
CC	Conservation Administrator	10,920.00	10,920.00	10,920.00	10,920.00	0.00%
CC	Department Assistant	7,815.60	7,982.96	7,982.96	7,982.96	2.14%
COA	Department Specialist	19,094.40	24,582.60	23,490.00	23,490.00	23.02%
COA	COA Director	57,232.08	62,159.76	62,159.76	62,159.76	8.61%
COA	Transportation Coordinator	28,657.20	18,764.86	18,764.86	18,764.86	-34.52%
COA	Social Services Coordinator	42,411.20	37,910.25	37,910.25	37,910.25	-10.61%
Code Enf	Assistant Plumbing Inspector	3,000.00	3,052.50	3,052.50	3,052.50	1.75%
Code Enf	Assistant Wiring Inspector	3,000.00	3,052.50	3,052.50	3,052.50	1.75%
Code Enf	Building Inspector/Local Inspector	15,000.00	15,262.50	15,262.50	15,262.50	1.75%
Code Enf	Department Coordinator	38,547.60	39,371.55	39,371.85	39,371.85	2.14%
Code Enf	Inspector of Buildings	28,461.54	28,959.62	28,959.62	28,959.62	1.75%
Code Enf	Plumbing Inspector	6,000.00	6,105.00	6,105.00	6,105.00	1.75%
Code Enf	Wiring Inspector	6,000.00	6,105.00	6,105.00	6,105.00	1.75%
Code Enf	Department Assistant	3,991.00	4,076.82	4,076.82	4,076.82	2.15%
Code Enf	Per-Inspection Compensation	24,600.00	24,600.00	24,600.00	24,600.00	0.00%
DPW	Director of Public Works	47,500.00	48,514.68		48,514.68	2.14%
DPW	Highway Supervisor	70,783.20	71,493.12		71,493.12	1.00%
DPW	Department Specialist	22,422.40	22,508.64	22,508.64	22,508.64	0.38%
DPW	Clerical Fill-in	1,916.00	1,800.00	1,800.00	1,800.00	-6.05%
DPW	Equipment Operator	43,451.28	44,098.56		44,098.56	1.49%
DPW	Equipment Operator	43,451.28	44,098.56		44,098.56	1.49%
DPW	Equipment Operator	43,451.28	44,098.56		44,098.56	1.49%
DPW	Equipment Operator	43,451.28	44,098.56		44,098.56	1.49%
DPW	Mechanic / Equip Operator	56,501.28	57,357.36		57,357.36	1.52%
DPW	Full Time Parks Laborer	43,451.28	48,337.20		48,337.20	11.24%
DPW	Summer Park Employees	10,664.00	10,664.00		10,664.00	0.00%
DPW	Seasonal Parks	16,000.00	16,000.00		16,000.00	0.00%
DPW	DPW OT	14,000.00	16,500.00		16,500.00	17.86%
DPW	On Call Stipend	5,289.00	5,341.44		5,341.44	0.99%
DPW	Working foreman Differential	2,000.00	1,640.00		1,640.00	-18.00%
DPW	Longevity		500.00		500.00	N/A
Emerg. Mgt.	Emergency Management Director	5,358.00	5,452.00	5,451.77	5,451.77	1.75%
EMS	EMS Lieutenant	3,081.00	3,135.00	3,134.92	3,134.92	1.75%
EMS	EMS Training Committee	4,000.00	-	-	-	-100.00%
EMS	CPR Officer	896.00	912.00	911.68	911.68	1.75%
EMS	EMS Captain	6,384.00	6,496.00	6,495.72	6,495.72	1.75%
EMS	Night on-Call Compensation	20,144.00	20,497.00	20,496.52	20,496.52	1.75%
EMS	Training Compensation	20,816.00	21,181.00	21,180.28	21,180.28	1.75%
EMS	Evening on-Call Compensation	25,784.46	26,236.00	26,235.69	26,235.69	1.75%
EMS	Hourly Compensation	29,090.00	29,599.00	29,599.08	29,599.08	1.75%
EMS	Infection Control Officer	502.00	511.00	510.79	510.79	1.75%
EMS	W/E on-Call Compensation	16,515.00	16,804.00	16,804.01	16,804.01	1.75%
Fire	Assistant Fire Chief	9,544.00	12,210.00	12,210.00	12,210.00	27.93%
Fire	Deputy Chief	9,972.00	-	-	-	-100.00%
Fire	EMT/Financial Assistant	51,355.20	52,465.00	52,454.89	52,454.89	2.14%
Fire	Fire Alarm Tech Lic.	600.00	600.00		600.00	0.00%
Fire	Fire Captain	4,547.00	5,088.00	5,088.00	5,088.00	11.90%



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS**

Department	Position Title	FY13 Approved Amounts	FY14 Dept Request	FY14 PB Request	FY 14 FC Recommend	% Change
Police	Communication 1	46,081.00	44,672.00		44,672.00	-3.06%
Police	Communication 2	46,081.00	46,772.00		46,772.00	1.50%
Police	Communication 3	46,081.00	46,772.00		46,772.00	1.50%
Police	Communication 4	45,617.00	46,772.00		46,772.00	2.53%
Police	Communication PT & OT wages	31,890.00	-		-	-100.00%
Police	Communication Educational Incentive Program	8,000.00	14,000.00		14,000.00	75.00%
Police	Communication Training	2,972.00	11,936.00		11,936.00	301.62%
Recreation	Recreation Director	17,000.00	23,887.50	23,887.50	23,887.50	40.51%
Town Clerk	Department Associate	9,647.82	9,855.00	9,854.84	9,854.84	2.15%
T/C	Assistant Treasurer/Collector	28,167.36	33,564.29	33,558.34	33,558.34	19.14%
T/C	Department Associate	10,495.68	10,717.70	10,717.70	10,717.70	2.12%
T/C	Overtime (Addl 92 hours + stipend)	3,174.00	3,229.55	3,230.00	3,230.00	1.76%
VetSvc	Veterans' Services Director	7,365.00	8,137.33	8,137.33	8,137.33	10.49%
VetSvc	Department Assistant				-	N/A
Sub-Total		3,358,370.75	3,435,437.70	1,161,754.77	3,434,193.45	2.26%
Water	Director of Public Works	28,500.00	29,108.81		29,108.81	2.14%
Water	Water & Sewer Supervisor	35,391.60	35,746.56		35,746.56	1.00%
Water	Department Specialist (DPW)	13,453.44	13,505.18	13,505.18	13,505.18	0.38%
Water	Clerical Fill In		1,080.00		1,080.00	N/A
Water	Water / WW Operator	25,494.48	26,674.20		26,674.20	4.63%
Water	Water / WW Operator	27,916.56	28,334.16		28,334.16	1.50%
Water	Water / WW Operator	25,494.48	27,467.64		27,467.64	7.74%
Water	Water / WW Operator		24,596.64		24,596.64	N/A
Water	Scheduled OT	12,000.00	12,000.00		12,000.00	0.00%
Water	Unscheduled OT	14,000.00	14,000.00		14,000.00	0.00%
Water	On Call Stipend	2,644.00	2,670.72		2,670.72	1.01%
Water	Full license upgrades	5,000.00	2,944.08		2,944.08	-41.12%
Water	Working Foreman		820.00		820.00	N/A
Water	Longevity		250.00		250.00	N/A
Wastewater	Director of Public Works	19,000.00	19,405.87		19,405.87	2.14%
Wastewater	Water & Sewer Supervisor	35,391.60	35,746.56		35,746.56	1.00%
Wastewater	Department Specialist (DPW)	8,968.96	9,003.46	9,003.46	9,003.46	0.38%
Wastewater	Clerical Fill In		720.00		720.00	N/A
Wastewater	WW Operator	48,462.48	-		-	-100.00%
Wastewater	Water / WW Operator	25,494.48	26,674.20		26,674.20	4.63%
Wastewater	Water / WW Operator	27,916.56	28,334.16		28,334.16	1.50%
Wastewater	Water / WW Operator	25,494.48	27,467.64		27,467.64	7.74%
Wastewater	Water / WW Operator		24,596.64		24,596.64	N/A
Wastewater	Scheduled OT	12,900.00	12,900.00		12,900.00	0.00%
Wastewater	Unscheduled OT	6,000.00	6,000.00		6,000.00	0.00%
Wastewater	On Call Stipend	2,644.00	2,670.72		2,670.72	1.01%
Wastewater	Working Foreman		820.00		820.00	N/A
Wastewater	Longevity		250.00		250.00	N/A
Wastewater	Full license upgrades	5,000.00	2,944.08		2,944.08	-41.12%
Sub-Total		407,167.12	416,731.32	22,508.64	416,731.32	2.35%
SALARIES						
Moderator	Moderator	480.00	480.00		480.00	0.00%
BoS	Selectmen #1	750.00	750.00		750.00	0.00%
BoS	Selectmen #2	500.00	500.00		500.00	0.00%
BoS	Selectmen #3	500.00	500.00		500.00	0.00%
BoA	Assessor #1	6,208.34	6,316.99		6,316.99	1.75%
BoA	Assessor #2	6,208.33	6,316.98		6,316.98	1.75%
BoA	Assessor #3	6,208.33	6,316.98		6,316.98	1.75%
T/C	Treasurer	52,277.24	53,192.09		53,192.09	1.75%
Town Clerk	Town Clerk	50,690.00	51,577.00		51,577.00	1.75%
BoH	Board of Health #1	917.86	933.90		933.90	1.75%
BoH	Board of Health #2	802.62	816.61		816.61	1.74%
BoH	Board of Health #3	802.62	816.61		816.61	1.74%
Cemetery	Cemetery Commission #1	658.74	658.74		658.74	0.00%
Cemetery	Cemetery Commission #2	329.37	329.37		329.37	0.00%
Cemetery	Cemetery Commission #3	329.37	329.37		329.37	0.00%



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS**

Department	Position Title	FY13 Approved Amounts	FY14 Dept Request	FY14 PB Request	FY 14 FC Recommend	% Change
Voters	Registrars of Voters	1,036.00	1,054.00		1,054.00	1.74%
	Sub-Total	128,698.82	130,888.64	-	130,888.64	1.70%
	Total	3,487,069.57	3,566,326.34	1,184,263.41	3,565,082.09	2.24%
DEPARTMENT TOTALS						
Acct		30,892.16	31,450.54	31,450.54	31,450.54	1.81%
Anml Ctl		29,102.35	29,743.56	29,611.64	29,611.64	1.75%
BoA		62,679.40	63,948.71	44,996.40	63,947.35	2.02%
BoH		48,432.10	49,404.67	46,837.55	49,404.67	2.01%
BoS		204,856.32	216,260.40	84,512.33	216,262.33	5.57%
COA		147,394.88	143,417.47	142,324.87	142,324.87	-3.44%
Cable		29.56	43.34	43.34	43.34	46.62%
Cemetery		1,317.48	1,317.48	-	1,317.48	0.00%
Code Enf		128,600.14	130,585.49	130,585.79	130,585.79	1.54%
CC		18,735.60	18,902.96	18,902.96	18,902.96	0.89%
DPW		464,332.28	477,050.68	24,308.64	477,050.68	2.74%
Emerg. Mgt.		5,358.00	5,452.00	5,451.77	5,451.77	1.75%
EMS		127,212.46	125,371.00	125,368.69	125,368.69	-1.45%
Fire		450,026.20	485,083.00	188,057.07	485,070.07	7.79%
Library		160,982.28	166,026.28	102,801.64	166,026.28	3.13%
Moderator		480.00	480.00	-	480.00	0.00%
Nurse		31,075.22	31,737.60	31,737.60	31,737.60	2.13%
Personnel		1,477.84	1,503.70	1,503.70	1,503.70	1.75%
Planning		16,582.80	16,936.00	16,936.29	16,936.29	2.13%
Police		1,377,649.40	1,376,397.00	46,938.24	1,376,397.24	-0.09%
Recreation		17,000.00	23,887.50	23,887.50	23,887.50	40.51%
Voters		1,036.00	1,054.00	-	1,054.00	1.74%
T/C		94,114.28	100,703.63	47,506.04	100,698.13	7.00%
Town Clerk		60,337.82	61,432.00	9,854.84	61,431.84	1.81%
VetSvc		7,365.00	8,137.33	8,137.33	8,137.33	10.49%
	Total	3,487,069.57	3,566,326.34	1,161,754.77	3,565,082.09	2.24%
Water		189,894.56	219,197.99	13,505.18	219,197.99	15.43%
Wastewater		217,272.56	197,533.33	9,003.46	197,533.33	-9.09%



**TOWN OF UPTON FINANCE COMMITTEE
FY 14 BUDGET RECOMMENDATION
ARTICLES**

Article #	Description	Requested Amount	Total Appropriations	FINANCE COMMITTEE RECOMMENDATION								
				From Raise and Appropriate (Tax Levy)	From Free Cash	From Other Available Funds	From Offset Receipts, Enterprise Funds or CPA	Revolving Funds	Borrowing Authorization	Free Cash	Stabilization Account	
5	Wastewater Fund Supplement	74,600.00	74,600.00	74,600.00								
6	BoS - Worcester County Retirement	435,088.00	435,088.00	435,088.00								
8	DPW - Chapter 90 Funding	479,796.00	479,796.00							479,796.00		
9	BoS - Town Hall Renovation	6,524,111.00	6,524,111.00				2,000,000.00			4,524,111.00		
15	Personnel - Comp Plan	3,500.00	3,500.00	3,500.00								
16	FY 13 Budget Transfers	156,500.00	156,500.00		107,000.00	49,500.00					General	
17	CPF - Administrative Expenses	10,000.00	10,000.00				10,000.00					
18	CPF - Undesignated - Pavilion at Kiwanis Beach	4,000.00	4,000.00				4,000.00					
19	CPF - Undesignated - Preservation of Upton Cemetery Historical Records	15,103.35	15,103.35				15,103.35					
20	CPF - Undesignated - Veteran's Memorial Playground	78,500.00	78,500.00				78,500.00					
21	Fire - Explorer (Vehicle for Chief)	37,000.00	37,000.00		37,000.00						General	
22	Fire - Building Improvements	8,000.00	8,000.00	8,000.00								
23	Police - Replace Station Exterior	235,000.00	235,000.00		235,000.00						General	
24	BoS - Permit Tracking Software	6,000.00	6,000.00	6,000.00								
25	DPW - Stormwater Management	25,000.00	25,000.00	25,000.00								
26	DPW - Road Repairs	50,000.00	50,000.00	50,000.00								
27	DPW - 10 Wheel Dump Truck	80,000.00	80,000.00	80,000.00								
28	DPW - Escape (Vehicle for Director)	28,000.00	28,000.00		8,538.00	19,462.00					General	
29	Town Clerk - Trailer for Voting Equipment	4,535.00	4,535.00	4,535.00								
30	Library - Interior Renovations	60,000.00	60,000.00	60,000.00								
31	BoS - GASB 45 obligation	15,000.00	15,000.00	15,000.00								
32	Conservation Fund	2,000.00	2,000.00	2,000.00								
34	Transfer to Stabilization	116,000.00	116,000.00		100,000.00	16,000.00					Water	Water
34	Transfer to Stabilization	40,000.00	40,000.00		40,000.00						Wastewater	Wastewater
34	Transfer to Stabilization	26,446.00	26,446.00			26,446.00						MURSD
34	Transfer to Stabilization	125,000.00	125,000.00		125,000.00						General	General
35	Finance Committee Reserve	20,000.00	20,000.00	20,000.00								
Totals		8,659,179.35	8,659,179.35	783,723.00	652,538.00	111,408.00	2,107,603.35	-	5,003,907.00			

	BEGINNING	ATM ACTIVITY	ENDING
FREE CASH			
General	517,170.00	(512,538.00)	4,632.00
Water	117,924.00	(100,000.00)	17,924.00
Wastewater	46,955.00	(40,000.00)	6,955.00
FREE CASH TOTAL	682,049.00	(652,538.00)	29,511.00
STABILIZATION			
General	407,941.41	125,000.00	532,941.41
MURSD	519,612.95	26,446.00	546,058.95
Water	825.75	84,000.00	84,825.75
Wastewater	183.49	40,000.00	40,183.49
Capital	188,560.67	-	188,560.67
STABILIZATION TOTAL	1,117,124.27	275,446.00	1,392,570.27
TOTAL FREE CASH & STABILIZATION	1,799,173.27	(377,092.00)	1,422,081.27

Town of Upton / ATM 9 May 2013 / Warrant

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, 90 Pleasant Street, Upton on Tuesday, the thirtieth-day of April 2013, from Seven o'clock in the morning, until Eight o'clock in the evening, then and there to act on Article 1, and to meet at an adjourned session of the meeting in the Auditorium at said Nipmuc Regional Middle/High School on Thursday, May 9, 2013 punctually at Seven o'clock in the evening, then and there to act on the remaining Articles in the warrant.

Article No.	Article	Justification/Submitted By	Recommendation
1	To choose necessary officers for the ensuing year, all to be voted for upon one ballot as follows: Moderator (1 for 1 year); Board of Selectmen (1 for 3 years); Town Clerk (1 for 3 years); Board of Assessors (1 for 3 years); Mendon Upton Regional School Committee (1 for 3 years); Mendon Upton Regional School Committee (1 for 3 years); Board of Health (1 for 3 years); Cemetery Commission (1 for 3 years); Library Trustees (3 for 3 years and 1 for 1 year); Recreation Commission (1 for 3 years); Board of Trust Fund Commissioners (1 for 3 years); Planning Board (1 for 5 years); Finance Committee (1 for 3 years); Housing Authority (1 for 5 years); Constables (5 for 3 years).	Choose Officers for the Ensuing year.	Not Applicable
2	To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.	Town Reports. Board of Selectmen	Not Applicable
3	To see if the Town will vote to fix the salaries and compensation of all officers of the Town as provided by M.G.L. Chapter 41, Section 108, as amended, and to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing fiscal year, or, to take any other action relative thereto.	Annual Town Budget. Board of Selectmen	Favorable Action
4	To see if the Town will vote to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer a sum of money to operate the Water Enterprise Fund for the ensuing fiscal year, or,	Annual budget for the water enterprise fund.	

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	<p>to take any other action thereon.</p> <p>That the following sums be appropriated for the Water Enterprise Fund.</p> <table style="margin-left: 40px;"> <tr> <td>Wages & Salaries</td> <td style="text-align: right;">\$219,198.00</td> </tr> <tr> <td>Expenses</td> <td style="text-align: right;">315,804.00</td> </tr> <tr> <td>Capital Outlay</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td>Debt</td> <td style="text-align: right;">406,521.00</td> </tr> <tr> <td>Extra/Unforeseen</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">\$941,523.00</td> </tr> </table> <p>And that \$941,523.00 be raised as follows:</p> <table style="margin-left: 40px;"> <tr> <td>Department receipts</td> <td style="text-align: right;">\$735,293.00</td> </tr> <tr> <td>Retained Earnings</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td>Tax Levy</td> <td style="text-align: right;">203,260.00*</td> </tr> <tr> <td>Free Cash</td> <td style="text-align: right;">-0-</td> </tr> </table> <p>*(NOTE: As appropriated under Article 3)</p>	Wages & Salaries	\$219,198.00	Expenses	315,804.00	Capital Outlay	-0-	Debt	406,521.00	Extra/Unforeseen	-0-	Total	\$941,523.00	Department receipts	\$735,293.00	Retained Earnings	-0-	Tax Levy	203,260.00*	Free Cash	-0-	<p>Board of Selectmen</p>	
Wages & Salaries	\$219,198.00																						
Expenses	315,804.00																						
Capital Outlay	-0-																						
Debt	406,521.00																						
Extra/Unforeseen	-0-																						
Total	\$941,523.00																						
Department receipts	\$735,293.00																						
Retained Earnings	-0-																						
Tax Levy	203,260.00*																						
Free Cash	-0-																						
5	<p>To see if the Town will vote to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer a sum of money to operate the Waste Water Enterprise Fund for the ensuing fiscal year, or, to take any other action thereon.</p> <p>That the following sums be appropriated for the Waste Water Enterprise Fund.</p> <table style="margin-left: 40px;"> <tr> <td>Wage & Salaries</td> <td style="text-align: right;">\$197,534.00</td> </tr> <tr> <td>Expenses</td> <td style="text-align: right;">257,136.00</td> </tr> <tr> <td>Capital Outlay</td> <td style="text-align: right;">20,000.00</td> </tr> <tr> <td>Debt</td> <td style="text-align: right;">249,910.00</td> </tr> <tr> <td>Extra/Unforeseen</td> <td style="text-align: right;">-0-</td> </tr> </table>	Wage & Salaries	\$197,534.00	Expenses	257,136.00	Capital Outlay	20,000.00	Debt	249,910.00	Extra/Unforeseen	-0-	<p>Annual budget for the waste water enterprise fund.</p> <p>Board of Selectmen</p>	Favorable Action										
Wage & Salaries	\$197,534.00																						
Expenses	257,136.00																						
Capital Outlay	20,000.00																						
Debt	249,910.00																						
Extra/Unforeseen	-0-																						

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	<p>B. Board of Health “Curbside Bulk Items Fund” - the purpose of this fund shall be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund shall be fees collected for the removal of bulk items. Expenditures from this fund shall be authorized by the chairperson of the Board of Health, and be limited to Ten thousand dollars (\$10,000.00) for fiscal year 2014;</p> <p>C. Upton Town Library – the purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials and equipment. Monies to be deposited into this fund shall be fees and fines paid for lost or damaged materials, for overdue books, for use of the fax, copier and printing facilities, and for purchase of used library materials. Expenditures from this fund shall be authorized by the Library Director, with the approval of the Library Board of Trustees, and be limited to Six thousand dollars (\$6,000.00) for fiscal year 2014;</p> <p>D. Council on Aging Fund - the purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be fees and charges for Senior Center and Council on Aging programs. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund and be limited to Ten thousand dollars (\$10,000.00) for fiscal year 2014;</p> <p>E. Recreation Commission Revolving Account – the purpose of this fund will be to collect fees for, and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission. Monies to be deposited into this fund shall be fees and other receipts collected in connection with such Recreation Programs. Expenditures from this fund shall be authorized by the chairperson of the Recreation Commission, and be limited to One hundred fifty-five thousand dollars (\$155,000.00) for fiscal year 2014;</p> <p>F. Conservation Commission “Storm Water By-Law Fund” - the purpose of which will be to pay costs associated with reviewing</p>		
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	<p>Storm Water Bylaw applications and related operating expenses and essential functions of the Conservation Commission. Monies to be deposited into this fund shall be fees collected from filings made under the Town of Upton Storm Water Management By-Law. Expenditures from this fund shall be authorized by the chairperson of the Conservation Commission and be limited to seven thousand dollars (\$ 7,000.00) for fiscal year 2014; provided further that any funds remaining in the revolving fund at the end of fiscal year 2013 shall be retained by said fund;</p> <p>G. Upton Land Stewardship Committee “Community Garden Fund”- the purpose of which will be to pay costs associated with maintenance, upgrades, further expansion and related operating expenses for the Upton Community Garden. Monies to be deposited into this fund shall be fees and other receipts collected for use of such Garden, including fees from participating gardeners. Expenditures from this fund shall be authorized by the chairperson of the Land Stewardship Committee and be limited to two thousand dollars (\$2,000.00) for fiscal year 2014;</p> <p>H. Land Stewardship Committee “Land Stewardship Fund” – the purpose of this fund shall be to pay costs associated with management of conservation areas and open space parcels owned by the Town, to include, preparation of forestry and land stewardship plans, habitat management, trail development and maintenance, installation and maintenance of parking areas, bridges, boardwalks, fences, kiosks, and signage, and snow removal from parking areas. Monies to be deposited into this fund shall be fees and other receipts received in connection with the sale and harvest of timber and other agricultural or forestry products derived from properties managed by the Land Stewardship Committee. Expenditures from this fund shall be authorized by the chairperson of the Land Stewardship Committee and be limited to Five thousand dollars (\$5,000.00) for fiscal year 2014;</p> <p>or take any other action relative thereto.</p>		

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8	<p>To see if the Town will vote to accept and expend such sum or sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. c.90 or under any other state roadway reimbursement programs for fiscal year 2014, and to authorize the Board of Selectmen to enter into a contract or contracts with the Massachusetts Department of Transportation Highway Division for such purposes; and further, to authorize the Treasurer with the approval of the Board of Selectmen, to borrow in anticipation of 100% reimbursement of said amounts, or, to take any other action relative thereto.</p>	<p>Annual Road repair appropriation from the State.</p> <p>Board of Selectmen</p>	Favorable Action
9	<p>To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, including funds from the Community Preservation Fund, or transfer, or borrow, the sum of Six million five hundred twenty-four thousand one hundred eleven dollars (\$6,524,111.00) for the construction, renovation and preservation of the historic Upton Town Hall building, and all costs incidental and related thereto, including but not limited to: improvements to comply with the Americans with Disabilities Act and other federal, state or local building codes; providing additional office space for Town Departments and boards; and related parking as well as acquire and operate temporary office space; and further, in connection with this project, the Board of Selectmen is authorized to lease from the Roman Catholic Bishop of Worcester, a portion of a building, and all necessary appurtenant rights thereto, said building located upon property having an address of 3 Milford Street, shown as Assessor's Map 201, Lot 055, for such period of years and upon such terms and conditions as the Board of Selectmen shall determine to be appropriate; and from the United Parish of Upton a parking lot, said parking lot upon property having an address of Church Street, shown as Assessor's Map 201, Parcel 98, for a period of 20 years and upon such terms and conditions as the Board of Selectmen shall determine to be appropriate; and as funding therefor to authorize the Treasurer, with the approval of the Board of Selectmen to borrow all or a portion of said sum pursuant to G.L. c.44, §§7 or 8, and/or G.L. c.44B, §11 or any other enabling authority, and issue bonds and notes therefor; with the intent that while any such bonds or notes shall be general obligations of the Town, the</p>	<p>Renovation of the Upton Town Hall, rental of a portion of Holy Angels Church for a temporary Town Hall, and a 20 year lease of the United Parish of Upton parking lot.</p> <p>Board of Selectmen</p>	Favorable Action

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	<p>portion thereof attributable to Community Preservation Act-eligible expenses shall be repaid, in the first instance, from Community Preservation Funds or, to take any other action relative thereto.</p>		
10	<p>To see if the Town will vote to amend the provisions of the Town of Upton Bylaws, Title 2, Chapter 23, Upton Affordable Housing Trust Fund, established under Article 11 of the May 10, 2013 Annual Town Meeting, by reducing the number of trustees from seven (7) to (5), by deleting the strikethrough text and inserting the bold, underlined text, as follows:</p> <p style="padding-left: 40px;">There shall be a Board of Trustees (the “Board”) consisting of seven (7) <u>five (5)</u> Trustees who shall be appointed by the Board of Selectmen. At least one (1) of the Trustees shall be a member of the Board of Selectmen. Only persons who are residents of the Town of Upton shall be eligible to hold the office of Trustee.</p> <p>or, to take any other action relative thereto.</p>	<p>To amend the membership of the Affordable Housing Trust from seven members to five.</p> <p>Board of Selectmen</p>	
11	<p>To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 57, and amend the Town of Upton General Bylaws, by inserting in Title 2 a new Chapter 24, for the purpose of allowing the Town to deny any application for, or revoke or suspend a building permit, or any local license or permit including renewals and transfers issued by any board, officer, department for any person, corporation or business enterprise that has neglected or refused to pay any local taxes, fees, assessments, betterments or any other municipal charges, or for work or other services on property owned by a person or other entity that has neglected or refused to pay such fees or other charges; or, to take any other action relative thereto.</p> <p>The complete text of the proposed by-law is available for review at the Office of the Town Clerk.</p>	<p>Establish a By-Law to deny permits or licenses for the failure to pay taxes.</p> <p>Board of Selectmen</p>	
12	<p>To see if the Town will authorize the Board of Selectmen to petition the</p>	<p>To change the position of Town</p>	

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	<p>General Court for special legislation changing the position of Town Clerk from elected to appointed; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or, take any other action relative thereto.</p> <p>The complete text of the proposed special legislation is available at the Offices of the Town Clerk and the Board of Selectmen.</p>	<p>Clerk from an elected position to an appointed position.</p> <p>Board of Selectmen</p>	
13	<p>To see if the Town will vote to initiate the process to aggregate the electrical load of interested electricity customers within the Town, pursuant to M.G.L. c.164, §134(a), and authorize the Board of Selectmen to enter into agreements for services to facilitate the sale and purchase of electric energy and other related services, for terms of more than three years, whether independently, or through intermunicipal agreements with other municipalities or the Hampshire Council of Governments, on such terms and conditions as the Board of Selectmen deem in the best interest of the Town; and to authorize the Board of Selectmen to take all actions necessary to administer and implement such agreements; provided, however, that if the Board of Selectmen determines that such an arrangement is in the best interests of the Town, its residents and businesses, any agreement for such purposes shall include a provision securing individual consumers the ability to “opt out” at their discretion so as to be able to choose from among any available alternative power supply service, or, to take any other action relative thereto.</p>	<p>To participate in the Hampshire COG’s program to obtain lower electricity rates for all Upton residents and businesses that want to participate.</p> <p>Board of Selectmen</p>	
14	<p>To see if the Town will vote to become a member in the Central Massachusetts Mosquito Control Project for a minimum three year period, pursuant to Massachusetts General Laws Chapter 252, Section 5A and any other applicable sections of law; or, to take any action relative thereto.</p>	<p>To join the CMMCP project to obtain mosquito control measures in Upton.</p> <p>Board of Health</p>	

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15	<p>To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Three thousand five hundred dollars (\$3,500.00), or any other sum, for a classification and compensation plan review and update, to be completed by or before the start of fiscal year 2015; or, to take any other action relative thereto.</p>	<p>Funding for the next classification & compensation plan review.</p> <p>Personnel Board</p>	Favorable Action
16	<p>To see if the Town will vote to amend the vote taken under Article 3 of the May 10, 2012 Annual Town Meeting appropriating the fiscal year 2013 budget to make supplemental appropriations for the remainder of fiscal year 2013 for the purposes set forth below; and as funding therefor, to appropriate from available unappropriated funds in the Town Treasury, or transfer the total sum of One hundred fifty-six thousand five hundred dollars (\$156,500.00):</p> <ul style="list-style-type: none"> a. Fire Department Wages Account (#01-220-5100-5100) - the sum of Twenty-five thousand dollars (\$25,000.00) or any other sum; b. Paramedic Expense Account (#01-232-5800-5810) – the sum of Sixteen thousand dollars (\$16,000.00), or any other sum; c. Conservation Agent Wages Account (#01-171-5100-5113) - the sum of seven thousand dollars (\$7,000.00), or any other sum; Snow/Ice Account (#01-423-5400-5535) the sum of ninety-one thousand dollars (\$91,000.00), or any other sum; d. Technology Expense Account (01-159-5400-5421) the sum of six thousand dollars (\$6,000.00) or any other sum; e. DPW Fuel Account (01-422-5400-5481) the sum of eight thousand dollars (\$8,000.00) or any other sum; f. DPW Utilities Account (#01-422-5200-5210) the sum of three thousand five hundred dollars (\$3,500.00) or any other sum; <p>or, to take any other action relative thereto.</p>	<p>To make transfers among accounts in the FY 2013 budget year to reconcile shortfalls in appropriations or unforeseen expenses.</p> <p>Board of Selectmen</p>	Favorable Action
17	<p>To see if the Town will vote to appropriate the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Fund fiscal year 2014</p>	<p>Appropriate revenues received in FY 2014 into the Administrative</p>	

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	estimated annual revenues to the Community Preservation Committee Administrative Expense Account (#24-300-3249-1000) for all necessary and proper administrative expenses of the Committee for fiscal year 2014; or, to take any other action relative thereto.	Expense Account Community Preservation Committee	Favorable Action
18	To see if the Town will vote to transfer the sum of Four thousand dollars (\$4,000.00) from the Community Preservation Fund – Undesignated Account (24-300-3590-1000) for restoration and rehabilitation of land for recreational purposes, specifically for the purchase of materials for the construction of a pavilion approximately 30 x 20 feet at Kiwanis Beach; as originally proposed by Jose Porter, an Eagle Scout candidate, to be completed under the supervision of the Recreation Commission, in consultation with the Jose Porter and his Scoutmaster, such project to be completed within three years, or, to take any other action relative thereto.	To pay for the materials to construct a pavilion at Kiwanis Beach. Recreation Commission	Favorable Action
19	To see if the Town will vote to transfer the sum of Fifteen thousand one hundred three dollars and thirty-five cents (\$15,103.35) from the Community Preservation Fund – Historic Resources Account (24-300-3242-1000) to fund the preservation of Town of Upton historic cemetery records, of which \$7,359.00 will be used to copy the historic records, chemically treat them to prevent deterioration, and procure proper sleeves and binders for preservation of such records, and \$7,744.35 shall be used to digitize such historic records and provide a searchable database for preservation of and access to such records for a larger audience; such funds shall be expended by the Town Manager, in consultation with the Cemetery Commission, and the project to be completed within three years, or, to take any other action relative thereto.	Funding is for two purposes, to scan and digitize some records and preserve others. Cemetery Commissioners	Favorable Action
20	To see if the Town will vote to transfer the sum of Seventy-eight thousand five hundred dollars (\$78,500.00) from the Community Preservation Fund – Undesignated Account (24-300-3590-1000) for restoration and rehabilitation of land for recreational use, in particular, improvements to the Upton Veterans Memorial Playground, namely: 1) the replacement of	To improve the Veteran’s Memorial Playground including installing new surface materials and playground equipment.	Favorable Action

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	<p>surface materials; 2) the rehabilitation of fencing, benches and picnic tables; 3) the replacement of a slide and swing harness; 4) the purchase and installation of new equipment such as climbers, see-saws, spinners, etc., such project to be under the Director of the Department of Public Works, to be completed within two years; provided, however, that any funds provided for the project as grants or gifts received prior to expenditure of the amounts set forth herein, shall be used to reduce the total amount to be expended hereunder; or, to take any other action relative thereto.</p>	<p>Board of Selectmen</p>	
21	<p>To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Thirty seven thousand dollars (\$37,000.00), or any other sum, to purchase and equip a new 2013 All-Wheel Drive Utility Vehicle for the Upton Fire Department, including all costs incidental and related thereto; or, to take any other action relative thereto.</p>	<p>Purchase of a new SUV to replace a 2003 model.</p> <p>Board of Selectmen</p>	<p>Favorable Action</p>
22	<p>To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Eight thousand dollars (\$8,000.00), or any other sum, to seal coat the parking lot of the Upton Fire Department, including all costs incidental and related thereto, or, to take any other action relative thereto.</p>	<p>To crack seal and sealcoat the parking lot of the Upton Fire Department.</p> <p>Board of Selectmen</p>	<p>Favorable Action</p>
23	<p>To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two hundred thirty-five thousand dollars (\$235,000.00) or any other sum, for the renovation of the exterior of the Upton Police Station, including but not limited to repair of exterior foam insulation system (EFIS), window repairs, replacement doors, and concrete and walkway repairs, including all costs incidental and related thereto, or, to take any other action relative thereto.</p>	<p>To make repairs to the exterior of the Police Station that is now 22 years old since the last renovation.</p> <p>Board of Selectmen</p>	<p>Favorable Action</p>

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24	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Six thousand dollars (\$6,000.00) or any other sum, for costs related to implementing an electronic permitting system such sum to serve as matching funds for the Town's share of a grant obtained by the Central Massachusetts Regional Planning Commission on behalf of Upton and eight other communities, including permit fees, training, computers, and all costs incidental and related thereto; or, to take any other action relative thereto.	To fund the Town's share of a grant to implement electronic permitting for a number of Town departments. Board of Selectmen	Favorable Action
25	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty-five thousand dollars (\$25,000.00), or any other sum, for the purposes of complying with the Phase II National Pollutant Discharge Elimination System (NPDES) Storm Water Program to address, evaluate, and monitor storm water discharges from the Town's existing small municipal separate storm sewer systems (MS4s), including all costs incidental and related thereto. The Phase II NPDES storm water requirements are mandated by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection; or, to take any other action relative thereto.	To comply with DEP mandated storm water management regulations. Board of Selectmen	Favorable Action
26	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.00), or, any other sum, to be used for the construction and/or improvement of Town Roads to supplement those provided for under the Commonwealth of Massachusetts M.G.L. Chapter 90 Program; or, to take any other action relative thereto.	To provide for supplemental funding to address road repairs as called for in the Town's pavement management plan. Board of Selectmen	Favorable Action
27	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer or borrow, the sum of Eighty thousand dollars (\$80,000.00), or any other sum,	To install equipment on a 1994 truck & chassis obtained from FEMA to replace Truck #28, a	Favorable Action

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	for the installation on a 1994 International S-2500 truck of a hydraulic system, electronic load cover, plow frame, plow, manual spreader calcium application system, combination dump/spreader, screens and lights and related equipment, including all costs incidental and related thereto; or, to take any other action relative thereto.	1985 International with over 200,000 miles. Board of Selectmen	
28	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty-eight thousand dollars (\$28,000.00) or any other sum, to purchase and equip a new 2013 Sport Utility Vehicle for the Upton Public Works Department, including all costs incidental and related thereto, or, to take any other action relative thereto.	To replace the DPW Director's SUV which is a 2001 model with over 100,000 miles. Board of Selectmen	Favorable Action
29	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Four thousand five hundred thirty-five dollars (\$4,535.00), or any other sum, for the purchase of a tandem trailer for the storage and transport of the Town's election equipment; or, to take any other action relative thereto.	To purchase a tandem trailer to be used to store election equipment and more easily transport it to the high school. Town Clerk	Favorable Action
30	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Sixty thousand dollars (\$60,000.00), or any other sum, to fund improvements to the interior of the Upton Town Library and adjacent spaces in the Knowlton-Risteen building, including but not limited to, acquisition and installation of new carpet, lighting, ceiling tiles, draperies, and circulation desk, and painting of walls, as well as costs relating to the removal and storage of the collection and furniture, and all costs incidental and related thereto; or, to take any other action relative thereto.	To make various interior renovations to the Upton Town Library. Board of Library Trustees	Favorable Action
31	To see if the Town will vote to raise and appropriate, appropriate from	To add monies to the trust fund to	

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	available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, to the Other Post Employment Benefits Liability Trust Fund established under Article 42 of the 2011 Annual Town Meeting warrant to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligations for the cost of other post-employment benefits identified by the GASB 45 Report; or, to take any other action relative thereto.	meet the Town's future OPEB obligations. Board of Selectmen	Favorable Action
32	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two thousand dollars (\$2,000.00), or any other sum, to supplement the Town's Conservation Fund; or, to take any other action relative thereto.	To add \$2,000 to the Town's Conservation Fund. Conservation Commission	Favorable Action
33	To see if the Town will vote to set Fifteen thousand dollars (\$15,000.00) as the maximum spending limit for fiscal year 2014 expenditures for the "Senior Work Off" Program, which program allows senior citizens to work for the Town in exchange for credit on annual property tax assessments; or, to take any other action relative thereto.	To set a limit of expenditure for this program at \$15,000.00. Board of Assessors	
34	To see if the Town will vote pursuant to M.G.L. Chapter 40, Section 5B to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or otherwise transfer, including from retained earnings, or borrow the following sums to various stabilization accounts: <ul style="list-style-type: none"> a. The sum of One hundred sixteen thousand dollars (\$116,000.00), or any other sum, to the Water Stabilization Fund; b. the sum of Forty thousand dollars (\$40,000.00), or any other sum, to the Wastewater Stabilization Fund, c. the sum of Twenty-six thousand four hundred forty-six (\$26,446.00), or any other sum, to the MURSD School Stabilization Fund; d. the sum of One hundred twenty-five thousand (\$125,000.00), or 	To transfer retained earnings into various stabilization funds. Board of Selectmen	Favorable Action

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	any other sum to the General Stabilization Fund, or, take any action relative thereto.		
35	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, §6; or, to take any other action relative thereto.	Finance Committee Reserve Fund Account Finance Committee	Favorable Action

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town seven days (7) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twenty-second day of April in the year of our lord two thousand thirteen.

UPTON BOARD OF SELECTMEN

A true copy, Attest:

Kenneth E. Picard, Chairman

James A. Brochu, Member

Robert J. Fleming, Member

Barbara Burke, Constable
Date: April 22, 2013

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Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed

Barbara Burke
Constable of Upton
April 22, 2013