

FINANCE COMMITTEE REPORT



Town of Upton, Massachusetts

Fiscal Year 2015
Budget Recommendation

FINANCE COMMITTEE

Town of Upton



Massachusetts

Dear Voters:

Attached is the FY 2015 operating budget for the Town of Upton. The budget is \$18,345,649, which is 4.3% higher than FY 2014, and balanced. Consistent with her role, the Town Manager is responsible for formulating the budget recommendation for all departments that report directly to the Selectmen. As a result, the Finance Committee formulates the budget recommendations for seven departments and the two school districts. We reached balance this year in large part with the Board of Assessors releasing approximately \$180,000 of its budget overlay surplus. This helped us deal with a snow and ice deficit in excess of \$130,000. Additionally, we are very fortunate this year that Upton's operational assessment from the Mendon-Upton School District increased by a little under \$12,000. That is unprecedented especially considering this is nearly an \$8.5 million budget driver—over 46% of our operating budget.

Looking at the budget, wages predominantly are up by 2.50% based on the Personnel Board's recommendation. In many instances where wages have increased more than 2.5%, it is the result of the compensation and classification survey completed by the Personnel Board this year. It has been the practice of the Finance Committee not to make specific recommendations on wages, but rather defer to the Personnel Board. Virtually in every budget cycle, the Personnel Board makes its determination independent of the Finance Committee.

Once again we experienced a significant increase (over 33% from FY 2014, compared with a 13.5% increase last year) in our assessment to Blackstone Valley Vocational Regional School District ("BVT"). Similar to prior years, the majority of the increase stems from more Upton students attending BVT. In the current school year, Upton has seen an additional 25 students enter as freshmen at BVT. While hopefully some of this increase will be offset by graduating Upton seniors from BVT, the year over year trend has seen a net increase in students attending BVT. Additionally, one of the articles you will be asked to vote on is a \$2.9 million debt obligation to expand and make cost-effective infrastructure improvements at BVT.

COMMITTEE MEMBERS:

| | | | |
|-------------------------|--------------------------|-------------|-----------------|
| Paul Flaherty, Co-Chair | Karen Glowacki, Co-Chair | | |
| Jonathan Calianos | Gene Cuenot | Shawn Craig | Jonathan Graves |

FINANCE COMMITTEE

Town of Upton



Massachusetts

While the total borrowing for all 13 member towns is \$2.9 million, Upton is only responsible for our percentage ownership in the project, 8.3%. BVT has also indicated that the borrowing will not have any local impact until FY 2016 and they plan on reducing that impact via refinancing of existing debt and rebates.

We also note that there has been a reorganization of the Recreation Commission's ("Rec. Com.") budget. The wages for the Director will now be paid by Rec. Com.'s revolving account, and in its place, the Town will fund the same amount (\$25,000) in a new line item called Improvements to Programs & Infrastructure. This change allows the Rec. Com. better flexibility in funding improvements to its facilities and programs. While it was initially thought that the Rec. Com.'s revolving fund could be used for that purpose, it was determined that such expenditures are not allowed from the revolving account under Massachusetts Law. Because payment of wages from the revolving fund is authorized under the law, this change will help the Rec. Com. provide its services more effectively and efficiently. There is no additional cost imposed on the Town, and the Director's position is still subject to Personnel Board oversight.

Finally, we want to note that the unique cooperative approach that started in 2012 with Superintendent Maruszczak of the Mendon Upton Regional School District and all of the stakeholders from both towns continues. The group is called the Multi Board Task Force which was Vice-Chaired this year by Upton Finance Committee member Shawn Craig. The Multi Board continues to find ways to save the towns money by sharing resources and brainstorming. One of the achievements this year resulted in the School District combining its trash removal with the Town of Upton resulting in a significant cost savings to the District. We look forward to the continued good work of this Task Force in the months ahead as we continue to face challenges from limited resources and continual cost increases.

COMMITTEE MEMBERS:

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|-------------------------|--------------------------|-------------|-----------------|
| Paul Flaherty, Co-Chair | Karen Glowacki, Co-Chair | | |
| Jonathan Calianos | Gene Cuenot | Shawn Craig | Jonathan Graves |



**TOWN OF UPTON FINANCE COMMITTEE
FY 15 BUDGET RECOMMENDATION
SUMMARY**

| Category | Amount |
|---|------------|
| Revenues (Estimated) | 19,385,774 |
| Expenses (Finance Committee Recommendation) | |
| Operating Expenses | 18,345,649 |
| Other Expenses (Recap) | 213,728 |
| Articles | 822,649 |
| Total Expenses | 19,382,026 |
| Favorable (Unfavorable) | 3,748 |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 | |
|----------|--|---------|--------|-----------------|-------------------|---------------------|-----------------------|---------|
| | 1 ACCOUNTANT: | | | | | | | |
| Acct | 2 Wages | 35,836 | 31,011 | 30,892 | 31,451 | 32,341 | 37,025 | 17.72% |
| Acct | 3 Salaries | - | - | - | - | - | - | N/A |
| | 4 Other Expense Detail | | | | | | | |
| | 5 Miscellaneous | 1,286 | 904 | 2,000 | 2,000 | 2,000 | 2,000 | 0.00% |
| | 6 Municipal Accounting Program | 3,068 | 3,221 | 3,222 | 3,222 | 3,383 | 3,383 | 5.00% |
| | 7 ACCOUNTANT TOTAL: | 40,190 | 35,136 | 36,114 | 36,673 | 37,724 | 42,408 | 15.64% |
| | 8 ANIMAL CONTROL: | | | | | | | |
| Anml Ctl | 9 Wages | 27,444 | 29,103 | 29,102 | 29,612 | 30,352 | 20,838 | -29.63% |
| | 10 Salaries | - | - | - | - | - | - | N/A |
| | 11 Other Expense Detail | | | | | | | |
| | 12 Kennel Rental | 432 | 504 | 2,000 | 2,000 | 2,000 | 2,000 | 0.00% |
| | 13 Miscellaneous | 750 | 840 | 1,000 | 1,000 | 1,000 | 1,000 | 0.00% |
| | 14 Rabies Vaccine | | | | - | 1,500 | 1,500 | N/A |
| | 15 Vehicle Expense | 291 | 264 | 1,200 | 1,200 | 1,200 | 1,200 | 0.00% |
| | 16 ANIMAL CONTROL TOTAL: | 28,918 | 30,711 | 33,302 | 33,812 | 36,052 | 26,538 | -21.51% |
| | 17 BLACKSTONE VALLEY REGIONAL SCHOOL: | | | | | | | |
| | 18 Other Expense Detail | | | | | | | |
| | 19 Expansion Debt Service | 23,038 | - | 21,883 | 21,369 | 20,837 | 20,837 | -2.49% |
| | 20 Town Funded Op Exp | 319,104 | - | 714,500 | 814,660 | 1,087,870 | 1,087,870 | 33.54% |
| | 21 BLACKSTONE VALLEY REGIONAL SCHOOL TO | 342,142 | - | 736,383 | 836,029 | 1,108,707 | 1,108,707 | 32.62% |
| | 22 BOARD OF ASSESSORS: | | | | | | | |
| BoA | 23 Wages | 42,347 | 44,224 | 44,054 | 44,996 | 46,346 | 46,121 | 2.50% |
| BoA | 24 Salaries | 17,398 | 18,625 | 18,625 | 18,951 | 19,425 | 19,425 | 2.50% |
| | 25 Other Expense Detail | | | | | | | |
| | 26 Interim / In Home Valuation | - | 6,500 | 6,500 | - | 4,800 | 4,800 | N/A |
| | 27 In Home Inspections | - | 14,800 | 14,800 | - | - | - | N/A |
| | 28 Mapping | 2,950 | 2,950 | 3,550 | 3,550 | 3,850 | 3,850 | 8.45% |
| | 29 Miscellaneous | 3,499 | 7,314 | 3,800 | 3,800 | 3,900 | 3,900 | 2.63% |
| | 30 Software | 3,500 | 3,500 | 3,850 | 4,235 | 4,447 | 4,447 | 5.01% |
| | 31 Software | | | - | 900 | 900 | 900 | 0.00% |
| | 32 BOARD OF ASSESSORS TOTAL: | 69,693 | 97,913 | 95,179 | 76,432 | 83,668 | 83,443 | 9.17% |
| | 33 BOARD OF HEALTH: | | | | | | | |
| BoH | 34 Wages | 42,983 | 43,150 | 45,909 | 46,838 | 46,838 | 52,783 | 12.69% |
| BoH | 35 Salaries | 2,426 | 2,523 | 2,523 | 2,567 | 1,750 | 1,750 | -31.83% |
| | 36 Other Expense Detail | | | | | | | |
| | 37 Demolition/buildings | - | - | 10 | 10 | 10 | 10 | 0.00% |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 | | |
|----------|-------------------------------|--|----------------|-----------------|-------------------|---------------------|-----------------------|------------------|----------------|
| 38 | Miscellaneous | 1,694 | 3,858 | 4,500 | 4,000 | 4,000 | 0.00% | | |
| 39 | Food Inspector | 1,695 | 2,025 | 2,472 | 2,472 | 2,472 | 0.00% | | |
| 40 | BOARD OF HEALTH TOTAL: | 48,798 | 51,556 | 55,414 | 55,070 | 61,015 | 9.18% | | |
| 41 | BOARD OF SELECTMEN: | | | | | | | | |
| BoS | 42 | Wages | - | - | 203,106 | 214,512 | 221,510 | 226,152 | 5.43% |
| BoS | 43 | Salaries | 1,750 | 1,700 | 1,750 | 1,750 | 1,750 | 1,750 | 0.00% |
| | 44 | Other Expense Detail | - | - | - | - | - | - | - |
| | 45 | Town Manager Expenses | 7,489 | 1,584 | 7,650 | 7,650 | 7,650 | 7,650 | 0.00% |
| | 46 | Annual Audit | - | - | 13,000 | 14,000 | 15,000 | 15,000 | 7.14% |
| | 47 | General Computer Account | 27,736 | 36,928 | 35,160 | 41,060 | 41,872 | 41,872 | 1.98% |
| | 48 | General Expenses | 2,464 | 6,652 | 2,000 | 2,000 | 2,000 | 2,000 | 0.00% |
| | 49 | Insurance | 734,779 | 803,485 | 862,000 | 799,077 | 896,212 | 896,212 | 12.16% |
| | 50 | Medical Testing | 770 | 1,795 | 2,500 | 3,000 | 3,000 | 3,000 | 0.00% |
| | 51 | Printing | 8,000 | 5,969 | 7,000 | 7,000 | 9,000 | 9,000 | 28.57% |
| | 52 | Telephone | 25,529 | 21,823 | 16,000 | 15,500 | 15,500 | 15,500 | 0.00% |
| | 53 | BOARD OF SELECTMEN TOTAL: | 808,517 | 879,935 | 1,150,166 | 1,105,549 | 1,213,494 | 1,218,136 | 10.18% |
| | 54 | BONDING TOWN OFFICERS: | | | | | | | |
| | 55 | Other Expense Detail | - | - | - | - | - | - | - |
| | 56 | Miscellaneous | 736 | 836 | 1,200 | 1,200 | 1,200 | 1,200 | 0.00% |
| | 57 | BONDING TOWN OFFICERS TOTAL: | 736 | 836 | 1,200 | 1,200 | 1,200 | 1,200 | 0.00% |
| | 58 | CABLE ADVISORY | | | | | | | |
| Cable | 59 | Wages | - | - | 30 | 43 | 43 | 49 | 14.03% |
| Cable | 60 | Salaries | - | - | - | - | - | - | N/A |
| | 61 | Other Expense Detail | - | - | - | - | - | - | - |
| | 62 | Miscellaneous | - | - | - | - | - | - | N/A |
| | 63 | CABLE ADVISORY TOTAL: | - | - | 30 | 43 | 43 | 49 | 14.03% |
| | 64 | CAPITAL BUDGET COMMITTEE: | | | | | | | |
| | 65 | Other Expense Detail | - | - | - | - | - | - | - |
| | 66 | Miscellaneous | - | - | 1,500 | 1,500 | 1,500 | 500 | -66.67% |
| | 67 | CAPITAL BUDGET COMMITTEE TOTAL: | - | - | 1,500 | 1,500 | 1,500 | 500 | -66.67% |
| | 68 | CEMETERY COMMISSION: | | | | | | | |
| Cemetery | 69 | Wages | - | - | - | - | - | - | N/A |
| Cemetery | 70 | Salaries | 1,317 | 1,317 | 1,317 | 1,317 | 1,317 | 1,750 | 32.83% |
| | 71 | Other Expense Detail | - | - | - | - | - | - | - |
| | 72 | Miscellaneous | - | - | - | - | - | - | - |
| | 73 | CEMETERY COMMISSION TOTAL: | 1,317 | 1,317 | 1,317 | 1,317 | 1,317 | 1,750 | 32.83% |
| | 74 | CODE ENFORCEMENT: | | | | | | | |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 | |
|----------|-----|---------------------------------------|----------------|----------------|-----------------|-------------------|---------------------|-----------------------|---------------|
| Code Enf | 75 | Wages | 135,783 | 126,033 | 128,600 | 130,586 | 135,465 | 135,635 | 3.87% |
| Code Enf | 76 | Salaries | - | - | - | - | - | - | N/A |
| | 77 | Other Expense Detail | | | | | | | |
| | 78 | Continuing Education | 635 | 940 | 1,500 | 1,500 | 1,500 | 1,500 | 0.00% |
| | 79 | Mileage | 4,008 | 3,825 | 7,000 | 7,000 | 7,000 | 7,000 | 0.00% |
| | 80 | Miscellaneous | 8,398 | 9,639 | 8,500 | 8,500 | 10,500 | 10,500 | 23.53% |
| | 81 | Office Expense | - | - | 1,500 | 1,500 | 1,500 | 1,500 | 0.00% |
| | 82 | CODE ENFORCEMENT TOTAL: | 148,824 | 140,438 | 147,100 | 149,086 | 155,965 | 156,135 | 4.73% |
| | 83 | CONSERVATION COMMISSION: | | | | | | | |
| CC | 84 | Wages | 5,522 | 18,101 | 18,736 | 18,903 | 19,145 | 19,143 | 1.27% |
| CC | 85 | Salaries | - | - | - | - | - | - | N/A |
| | 86 | Other Expense Detail | | | | | | | |
| | 87 | Beaver Management | 3,591 | 5,250 | 8,000 | 8,000 | 8,000 | 8,000 | 0.00% |
| | 88 | Miscellaneous | 3,441 | 3,543 | 4,600 | 4,600 | 6,600 | 6,600 | 43.48% |
| | 89 | CONSERVATION COMMISSION TOTAL: | 12,554 | 26,894 | 31,336 | 31,503 | 33,745 | 33,743 | 7.11% |
| | 90 | COUNCIL ON AGING: | | | | | | | |
| COA | 91 | Wages | 128,370 | 141,852 | 147,395 | 142,325 | 146,779 | 141,990 | -0.24% |
| COA | 92 | Salaries | - | - | - | - | - | - | N/A |
| | 93 | Other Expense Detail | 38,892 | | | | | | |
| | 94 | Electricity | - | - | 4,820 | 4,820 | 4,500 | 4,500 | -6.64% |
| | 95 | Equip Maintenance | - | - | 1,375 | 1,375 | 1,375 | 1,375 | 0.00% |
| | 96 | Gas (heat) | - | - | 7,850 | 7,820 | 7,800 | 7,800 | -0.26% |
| | 97 | Membership Dues | - | - | 300 | 300 | 300 | 300 | 0.00% |
| | 98 | Miscellaneous | - | - | 1,500 | 1,500 | 2,000 | 2,000 | 33.33% |
| | 99 | Office Supplies | - | - | 1,700 | 1,700 | 2,000 | 2,000 | 17.65% |
| | 100 | Programs | - | - | 4,500 | 5,000 | 5,000 | 5,000 | 0.00% |
| | 101 | Rent | - | - | 1 | 1 | 1 | 1 | 0.00% |
| | 102 | Training | - | - | 1,500 | 1,500 | 1,500 | 1,500 | 0.00% |
| | 103 | Transportation | - | - | 8,000 | 8,000 | 6,000 | 6,000 | -25.00% |
| | 104 | Water and Sewer | - | - | 1,500 | 1,500 | 1,500 | 1,500 | 0.00% |
| | 105 | Computer Software | - | - | 1,800 | 1,800 | 1,800 | 1,800 | 0.00% |
| | 106 | Trash Removal | - | - | 1,560 | 1,560 | 1,560 | - | -100.00% |
| | 107 | COUNCIL ON AGING TOTAL: | 167,262 | 141,852 | 183,801 | 179,201 | 182,115 | 175,766 | -1.92% |
| | 108 | DEPT. OF PUBLIC WORKS: | | | | | | | |
| DPW | 109 | Wages | 381,367 | 403,648 | 464,332 | 477,051 | 411,353 | 411,859 | -13.67% |
| DPW | 110 | Salaries | - | - | - | - | - | - | N/A |
| | 111 | Other Expense Detail | | | | | | | |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 |
|---|---------|---------|-----------|-----------------|-------------------|---------------------|-----------------------|
| 112 Animal Disposal | 420 | 300 | 1,200 | 1,200 | 1,200 | 1,200 | 0.00% |
| 113 Cemetery Maintenance | 33,707 | 36,784 | 42,500 | 42,500 | | - | -100.00% |
| 114 DPW General Expense | 25,700 | 21,946 | 23,940 | 23,940 | 25,008 | 25,008 | 4.46% |
| 115 DPW Contracted Services | 19,521 | 6,507 | 42,000 | 35,000 | 35,000 | 35,000 | 0.00% |
| 116 DPW General Highway Materials | 17,334 | 22,047 | 22,500 | 22,500 | 22,500 | 22,500 | 0.00% |
| 117 DPW Oil & Paving | 17,167 | 31,000 | 31,000 | 31,000 | 31,000 | 31,000 | 0.00% |
| 118 DPW Snow Removal | 350,912 | 106,225 | 210,000 | 210,000 | 210,000 | 210,000 | 0.00% |
| 119 DPW Building Utilities | 22,403 | 25,728 | 28,060 | 28,060 | 28,060 | 28,060 | 0.00% |
| 120 DPW Building Maint | 8,223 | 8,334 | 8,500 | 8,500 | 8,500 | 8,500 | 0.00% |
| 121 DPW Radio Maintenance | 1,500 | 1,500 | 1,500 | 1,500 | 1,250 | 1,250 | -16.67% |
| 122 DPW Training | 1,765 | 658 | 1,750 | 2,000 | 1,800 | 1,800 | -10.00% |
| 123 DPW Clothing Allowance | 3,724 | 3,670 | 3,850 | 4,550 | 4,200 | 4,200 | -7.69% |
| 124 DPW Consultant / Professional Services | 19,951 | 27,301 | 4,000 | 22,500 | 15,000 | 15,000 | -33.33% |
| 125 Forestry Expense | 7,454 | 6,437 | 9,000 | 15,000 | | - | -100.00% |
| 126 Parks Ramsey Building | 3,596 | 3,998 | - | - | | - | N/A |
| 127 Parks Lawn Maintenance | 4,885 | 5,070 | 27,500 | 32,500 | | - | -100.00% |
| 128 Pest Control | - | 621 | 1,500 | 1,500 | | - | -100.00% |
| 129 Vehicle Fuel | 20,790 | 19,455 | 20,000 | 30,800 | 29,575 | 29,575 | -3.98% |
| 130 Vehicle Maintenance/Repair | 37,055 | 29,654 | 33,000 | 33,000 | 32,000 | 32,000 | -3.03% |
| 131 Weed Control | - | 6,500 | 6,500 | 6,500 | | - | -100.00% |
| 132 StormWater Management | 20,000 | 21,471 | 24,000 | 24,000 | 24,000 | 24,000 | 0.00% |
| 133 DEPT. OF PUBLIC WORKS TOTAL: | 997,473 | 788,854 | 1,006,632 | 1,053,601 | 880,446 | 880,952 | -16.39% |
| 134 DPW PARKS, FORESTRY & CEMETERIES | | | | | | | |
| PFC 135 Wages | | | | | 142,379 | 134,758 | N/A |
| PFC 136 Salaries | | | | | - | - | N/A |
| 137 Other Expense Detail | | | | | | | |
| 138 Cemetery Maintenance | | | | | 20,000 | 20,000 | N/A |
| 139 Parks General Expense | | | | | 1,400 | 1,400 | N/A |
| 140 Parks Radio Maintenance | | | | | 250 | 250 | N/A |
| 141 Parks Training | | | | | 400 | 400 | N/A |
| 142 Parks Clothing Allowance | | | | | 1,400 | 1,400 | N/A |
| 143 Forestry Expense | | | | | 15,000 | 15,000 | N/A |
| 144 Parks Lawn Maintenance | | | | | 32,500 | 32,500 | N/A |
| 145 Pest Control | | | | | 1,500 | 1,500 | N/A |
| 146 Vehicle Fuel | | | | | 1,225 | 1,225 | N/A |
| 147 Vehicle Maintenance / Repair | | | | | 1,000 | 1,000 | N/A |
| 148 Weed Control | | | | | 6,500 | 6,500 | N/A |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 |
|----------|---|---------|---------|---------|-----------------|-------------------|---------------------|-----------------------|
| | 149 DPW PARKS, FORESTRY & CEMETERIES TOT/ | - | - | - | - | 223,554 | 215,933 | N/A |
| | 150 ELECTIONS & TOWN MEETINGS: | | | | | | | |
| | 151 Other Expense Detail | | | | | | | |
| | 152 Miscellaneous | 8,947 | 13,408 | 12,800 | 6,000 | 14,000 | 14,000 | 133.33% |
| | 153 ELECTIONS & TOWN MEETINGS TOTAL: | 8,947 | 13,408 | 12,800 | 6,000 | 14,000 | 14,000 | 133.33% |
| | 154 EMERGENCY MANAGEMENT | | | | | | | |
| Emerg. M | 155 Wages | 5,125 | 5,358 | 5,358 | 5,452 | 5,588 | 6,554 | 20.22% |
| Emerg. M | 156 Salaries | - | - | - | - | - | - | N/A |
| | 157 Other Expense Detail | | | | | | | |
| | 158 Miscellaneous | 468 | 457 | 468 | 3,000 | 3,000 | 3,000 | 0.00% |
| | 159 Reverse 911 Support | 5,000 | 5,000 | 6,500 | 6,510 | 6,510 | 6,510 | 0.00% |
| | 160 EMERGENCY MANAGEMENT TOTAL: | 10,593 | 10,815 | 12,326 | 14,962 | 15,098 | 16,064 | 7.37% |
| | 161 EMERGENCY MEDICAL SERVICES: | - | | | | | | |
| EMS | 162 Wages | 124,089 | 122,273 | 127,212 | 125,369 | 85,192 | 85,166 | -32.07% |
| EMS | 163 Salaries | - | - | - | - | - | - | N/A |
| | 164 Other Expense Detail | | | | | | | |
| | 165 Ambulance Supplies | 19,899 | 13,244 | 13,191 | 13,377 | 16,877 | 16,877 | 26.16% |
| | 166 Ambulance Maintenance | - | - | 3,000 | 3,000 | 3,000 | 3,000 | 0.00% |
| | 167 Clothing Allowance | 338 | 1,795 | 1,800 | 1,800 | 1,800 | 1,800 | 0.00% |
| | 168 Licensing & Certification | 3,050 | 3,347 | 3,400 | 3,400 | 3,400 | 3,400 | 0.00% |
| | 169 Miscellaneous Office & Billing | - | - | 1,000 | 4,093 | 4,093 | 4,093 | 0.00% |
| | 170 Training | - | - | 5,000 | 6,500 | 6,500 | 6,500 | 0.00% |
| | 171 Vehicle Fuel | - | - | 6,000 | 7,000 | 7,000 | 7,000 | 0.00% |
| | 172 Paramedic Expense | - | - | 30,000 | 40,000 | 20,000 | 20,000 | -50.00% |
| | 173 Ambulance Billing Expense | - | - | 9,000 | 9,000 | 9,000 | 9,000 | 0.00% |
| | 174 EMERGENCY MEDICAL SERVICES TOTAL: | 147,377 | 140,659 | 199,603 | 213,539 | 156,862 | 156,836 | -26.55% |
| | 175 FINANCE COMMITTEE: | | | | | | | |
| | 176 Other Expense Detail | | | | | | | |
| | 177 Miscellaneous | 1,175 | 825 | 1,000 | 1,000 | 1,000 | 1,000 | 0.00% |
| | 178 FINANCE COMMITTEE TOTAL: | 1,175 | 825 | 1,000 | 1,000 | 1,000 | 1,000 | 0.00% |
| | 179 FIRE DEPARTMENT: | | | | | | | |
| Fire | 180 Wages | 450,941 | 466,704 | 450,026 | 485,070 | 603,000 | 606,845 | 25.10% |
| Fire | 181 Salaries | - | - | - | - | - | - | N/A |
| | 182 Other Expense Detail | | | | | | | |
| | 183 Building Maintenance | 4,973 | 4,999 | 10,000 | 13,000 | 13,000 | 13,000 | 0.00% |
| | 184 Clothing Allowance | 3,938 | 3,913 | 4,000 | 4,000 | 5,600 | 5,600 | 40.00% |
| | 185 Copier / Computer Maintenance | 2,175 | 2,196 | 2,200 | 2,200 | 2,200 | 2,200 | 0.00% |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 |
|--------------------------------|---------|---------|---------|-----------------|-------------------|---------------------|-----------------------|
| 186 Fire Alarm Maintenance | 236 | 541 | 1,000 | 1,000 | 1,000 | 1,000 | 0.00% |
| 187 Forest Fire Expenses | 2,500 | 3,935 | 4,000 | 4,000 | 4,000 | 4,000 | 0.00% |
| 188 Fuel Expense | 11,214 | 9,485 | 9,000 | 10,280 | 10,280 | 10,280 | 0.00% |
| 189 General Expenses | 18,175 | 9,424 | 17,500 | 17,500 | 17,500 | 17,500 | 0.00% |
| 190 New Equipment | 16,490 | 15,500 | 15,500 | 15,500 | 15,500 | 15,500 | 0.00% |
| 191 Radio Maintenance | 1,399 | 1,083 | 3,000 | 3,000 | 3,000 | 3,000 | 0.00% |
| 192 Training Expense | 2,984 | 4,282 | 6,000 | 6,000 | 6,000 | 6,000 | 0.00% |
| 193 Utilities Expenses | 32,474 | 28,850 | 32,500 | 32,500 | 32,500 | 32,500 | 0.00% |
| 194 Vehicle Maintenance | 12,777 | 30,500 | 20,000 | 20,000 | 25,000 | 25,000 | 25.00% |
| 195 FIRE DEPARTMENT TOTAL: | 560,277 | 581,412 | 574,726 | 614,050 | 738,580 | 742,425 | 20.91% |
| 196 INTEREST PAID: | | | | | | | |
| 197 Other Expense Detail | | | | | | | |
| 198 Fire Station | 97,066 | 88,331 | - | - | - | - | N/A |
| 199 Stefan's Property | 69,981 | 56,231 | 16,500 | - | - | - | N/A |
| 200 Route 140 Water Main | 21,036 | 58,344 | - | - | - | - | N/A |
| 201 General Obligation Bond 1 | - | - | 118,840 | 112,638 | 103,263 | 103,263 | -8.32% |
| 202 General Obligation Bond 2 | - | - | 47,266 | 25,422 | 20,236 | 20,236 | -20.40% |
| 203 General Obligation Bond 3 | - | - | - | 40,651 | 39,231 | 39,231 | -3.49% |
| 204 General Obligation Bond 4 | - | - | - | - | 13,568 | 13,568 | N/A |
| 205 INTEREST PAID TOTAL: | 188,082 | 202,906 | 182,606 | 178,711 | 176,298 | 176,298 | -1.35% |
| 206 LIBRARY: | | | | | | | |
| 207 Wages | 157,078 | 152,555 | 160,982 | 166,026 | 170,059 | 176,008 | 6.01% |
| 208 Salaries | - | - | - | - | - | - | N/A |
| 209 Other Expense Detail | 44,214 | | | | | | |
| 210 Library Materials | - | - | 39,430 | 40,022 | 41,622 | 41,622 | 4.00% |
| 211 Library Network Membership | - | - | 8,224 | 8,533 | 9,024 | 9,024 | 5.75% |
| 212 Miscellaneous Budget | - | - | 8,960 | 9,960 | 9,960 | 9,960 | 0.00% |
| 213 Miscellaneous Credit | - | - | (6,751) | (6,937) | (8,363) | (8,363) | 20.56% |
| 214 LIBRARY TOTAL: | 201,292 | 152,555 | 210,845 | 217,604 | 222,302 | 228,251 | 4.89% |
| 215 MATURING DEBT: | | | | | | | |
| 216 Other Expense Detail | | | | | | | |
| 217 Admin Fee - Sewer | 3,558 | 3,157 | 1,423 | 1,263 | 1,048 | 1,048 | -16.99% |
| 218 Fire Station | 185,500 | 175,000 | - | - | - | - | N/A |
| 219 Sewer Plant Upgrade | 227,194 | 220,417 | 113,464 | 115,461 | 116,981 | 116,981 | 1.32% |
| 220 Stefan's Property | 129,500 | 125,000 | 50,000 | - | - | - | N/A |
| 221 Route 140 Water Main | 119,729 | 45,000 | - | - | - | - | N/A |
| 222 General Obligation Bond 1 | - | - | 310,000 | 312,500 | 325,000 | 325,000 | 4.00% |

Library
Library



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 |
|--------------|--|-----------|-----------|-----------------|-------------------|---------------------|-----------------------|
| 223 | General Obligation Bond 2 | - | 231,000 | 230,500 | 230,500 | 230,500 | 0.00% |
| 224 | General Obligation Bond 3 | - | - | 71,000 | 72,500 | 72,500 | 2.11% |
| 225 | General Obligation Bond 4 | - | - | - | 14,881 | 14,881 | N/A |
| 226 | MATURING DEBT TOTAL: | 665,481 | 568,574 | 705,887 | 730,724 | 760,910 | 4.13% |
| 227 | MENDON-UPTON REGIONAL SCHOOL: | | | | | | |
| 228 | Other Expense Detail | | | | | | |
| 229 | Town Funded Operating Expenses | 7,392,641 | 8,647,172 | 8,314,489 | 8,481,461 | 8,493,226 | 0.14% |
| 230 | Capital Assessment | - | - | 101,881 | 118,751 | 141,620 | 19.26% |
| 231 | Nipmuc HS & Miscoe Bond | - | - | 436,416 | 444,005 | 458,182 | 3.19% |
| 232 | Memorial School Bond | 961,646 | 556,551 | 566,393 | 544,997 | 458,341 | -15.90% |
| 233 | Miscoe Hill Repairs | - | - | 14,473 | 6,811 | 117,061 | 1618.71% |
| 234 | MENDON-UPTON REGIONAL SCHOOL TOTAL: | 8,354,287 | 9,203,723 | 9,433,652 | 9,596,025 | 9,668,430 | 0.75% |
| 235 | MISCELLANEOUS: | | | | | | |
| 236 | Other Expense Detail | | | | | | |
| 237 | Historical Commission | 675 | 890 | 1,000 | 1,000 | 1,000 | 0.00% |
| 238 | Memorial Day | 1,850 | 1,703 | 2,200 | 2,200 | 2,200 | 0.00% |
| 239 | Medicare - PR Taxes | 54,801 | 57,375 | 62,000 | 64,000 | 66,000 | 3.13% |
| 240 | Weights and Measures | 1,000 | 1,000 | 1,200 | 1,200 | 1,200 | 0.00% |
| 241 | Parking Ticket Warrant Officer | 605 | 495 | 1,000 | 1,000 | 1,000 | 0.00% |
| 242 | Street Lighting | 35,000 | 35,940 | 35,000 | 36,000 | 36,000 | 0.00% |
| 243 | Unemployment Comp. | 13,941 | 6,190 | 20,000 | 15,000 | 15,000 | 0.00% |
| 244 | MISCELLANEOUS TOTAL: | 107,873 | 103,592 | 122,400 | 120,400 | 122,400 | 1.66% |
| 245 | MODERATOR: | | | | | | |
| Moderato 246 | Wages | - | - | - | - | - | N/A |
| Moderato 247 | Salaries | 480 | 480 | 480 | 480 | 480 | 0.00% |
| 248 | Other Expense Detail | | | | | | |
| 249 | Miscellaneous | 64 | 60 | 70 | 70 | 70 | 0.00% |
| 250 | MODERATOR TOTAL: | 544 | 540 | 550 | 550 | 550 | 0.00% |
| 251 | MUNICIPAL BUILDINGS: | | | | | | |
| 252 | Other Expense Detail | | | | | | |
| 253 | Miscellaneous | 46,841 | 38,421 | 45,000 | 25,000 | 57,900 | 131.60% |
| 254 | MUNICIPAL BUILDINGS TOTAL: | 46,841 | 38,421 | 45,000 | 25,000 | 57,900 | 131.60% |
| 255 | NURSE - HEALTH SVCS: | | | | | | |
| Nurse 256 | Wages | 29,881 | 31,075 | 31,075 | 31,738 | 32,531 | 2.50% |
| Nurse 257 | Salaries | - | - | - | - | - | N/A |
| 258 | Other Expense Detail | | | | | | |
| 259 | Miscellaneous | 1,278 | 1,265 | 1,900 | 1,900 | 1,900 | 0.00% |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 | |
|----------|-----|-----------------------------------|-----------|-----------|-----------------|-------------------|---------------------|-----------------------|---------|
| | 260 | NURSE - HEALTH SVCS TOTAL: | | | | | | | |
| | | 31,159 | 32,340 | 32,975 | 33,638 | 34,431 | 34,431 | 2.36% | |
| | 261 | PERSONNEL BOARD: | | | | | | | |
| | | - | - | - | - | - | - | - | |
| Personne | 262 | Wages | 1,500 | 1,233 | 1,478 | 1,504 | 1,580 | 1,617 | 7.55% |
| Personne | 263 | Salaries | - | - | - | - | - | - | N/A |
| | 264 | Other Expense Detail | | | | | | | |
| | 265 | Longevity Bonus | 838 | 4,094 | 3,000 | 3,950 | 1,950 | 1,950 | -50.63% |
| | 266 | MMPA Membership | 200 | 200 | 200 | 200 | 200 | 200 | 0.00% |
| | 267 | Miscellaneous | 44 | 58 | 450 | 450 | 450 | 450 | 0.00% |
| | 268 | Training | - | - | 400 | 400 | 400 | 400 | 0.00% |
| | 269 | Merit Bonus Pool | - | - | 5,000 | 5,000 | 5,000 | 5,000 | 0.00% |
| | 270 | PERSONNEL BOARD TOTAL: | | | | | | | |
| | | 2,582 | 5,585 | 10,528 | 11,504 | 9,580 | 9,617 | -16.40% | |
| | 271 | PLANNING BOARD: | | | | | | | |
| Planning | 272 | Wages | 15,814 | 16,586 | 16,583 | 16,936 | 16,936 | 17,360 | 2.50% |
| Planning | 273 | Salaries | - | - | - | - | - | - | N/A |
| | 274 | Other Expense Detail | | | | | | | |
| | 275 | Advertising/Printing | - | - | 1,200 | 1,200 | 1,200 | 1,200 | 0.00% |
| | 276 | CMRPC | 1,350 | 1,350 | 1,350 | 1,863 | 1,863 | 1,863 | 0.00% |
| | 277 | Membership & Training | - | - | 320 | 320 | 320 | 320 | 0.00% |
| | 278 | Miscellaneous | 3,380 | 2,766 | 250 | 250 | 250 | 250 | 0.00% |
| | 279 | Office Supplies | - | - | 500 | 500 | 500 | 500 | 0.00% |
| | 280 | Postage | - | - | 300 | 300 | 300 | 300 | 0.00% |
| | 281 | Professional Services | - | - | 2,100 | 2,100 | 2,100 | 2,100 | 0.00% |
| | 282 | PLANNING BOARD TOTAL: | | | | | | | |
| | | 20,544 | 20,702 | 22,603 | 23,469 | 23,469 | 23,893 | 1.80% | |
| | 283 | POLICE DEPARTMENT: | | | | | | | |
| Police | 284 | Wages | 1,275,517 | 1,376,479 | 1,377,649 | 1,376,397 | 1,405,249 | 1,404,244 | 2.02% |
| Police | 285 | Salaries | - | - | - | - | - | - | N/A |
| | 286 | Other Expense Detail | | | | | | | |
| | 287 | Building Maintenance | 19,531 | 8,300 | 15,800 | 15,800 | 15,800 | 15,800 | 0.00% |
| | 288 | Computer Maintenance | 11,000 | 11,000 | 11,000 | 14,000 | 13,000 | 13,000 | -7.14% |
| | 289 | Cruiser | 29,406 | 28,530 | 32,000 | 34,000 | 55,000 | 34,000 | 0.00% |
| | 290 | Cruiser Maintenance | 11,462 | 9,933 | 11,000 | 11,000 | 11,000 | 11,000 | 0.00% |
| | 291 | Cruiser Gas | 32,000 | 40,470 | 36,000 | 38,000 | 38,000 | 38,000 | 0.00% |
| | 292 | Clothing Allowance | 15,416 | 15,453 | 15,500 | 15,500 | 15,500 | 15,500 | 0.00% |
| | 293 | General Expenses | 21,886 | 19,953 | 21,700 | 21,700 | 21,700 | 21,700 | 0.00% |
| | 294 | Training | - | - | - | - | 4,304 | 4,304 | N/A |
| | 295 | Utilities | 33,571 | 30,299 | 34,000 | 32,000 | 32,000 | 32,000 | 0.00% |
| | 296 | POLICE DEPARTMENT TOTAL: | | | | | | | |
| | | 1,449,790 | 1,540,417 | 1,554,649 | 1,558,397 | 1,611,553 | 1,589,548 | 2.00% | |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 |
|---------------|---------------------------------------|--------|--------|-----------------|-------------------|---------------------|-----------------------|
| 297 | POLICE DEPT. - COMMUNICATIONS: | | | | | | |
| 298 | Other Expense Detail | | | | | | |
| 299 | 2,796 | 2,216 | 3,400 | 1,600 | 1,600 | 1,600 | 0.00% |
| 300 | 295 | 400 | 400 | 400 | 400 | 400 | 0.00% |
| 301 | 2,200 | 2,200 | 2,200 | 2,200 | 2,200 | 2,200 | 0.00% |
| 302 | 5,291 | 4,816 | 6,000 | 4,200 | 4,200 | 4,200 | 0.00% |
| 303 | RECREATION: | | | | | | |
| Recreatio 304 | 10,008 | 11,810 | 17,000 | 23,888 | - | - | -100.00% |
| 305 | - | - | - | - | - | - | N/A |
| 306 | Other Expense Detail | | | | | | |
| 307 | - | - | - | - | 25,000 | 25,000 | N/A |
| 308 | Misc Expense | | | | | | |
| 309 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 0.00% |
| 310 | 18,008 | 19,810 | 25,000 | 31,888 | 33,000 | 33,000 | 3.49% |
| 311 | REGISTRARS OF VOTERS: | | | | | | |
| Voters 312 | - | - | - | - | - | - | N/A |
| Voters 313 | 996 | 1,036 | 1,036 | 1,054 | 1,072 | - | -100.00% |
| 314 | Other Expense Detail | | | | | | |
| 315 | 2,840 | 3,292 | 4,500 | 3,500 | 3,500 | 3,500 | 0.00% |
| 316 | 3,836 | 4,328 | 5,536 | 4,554 | 4,572 | 3,500 | -23.14% |
| 317 | TOWN CLERK: | | | | | | |
| Town Cle 318 | 9,101 | 9,531 | 9,648 | 9,855 | 62,967 | 67,451 | 584.44% |
| Town Cle 319 | 48,880 | 50,690 | 50,690 | 51,577 | - | - | -100.00% |
| 320 | Other Expense Detail | | | | | | |
| 321 | 2,622 | 2,139 | 2,600 | 2,750 | 2,750 | 2,750 | 0.00% |
| 322 | 60,602 | 62,360 | 62,938 | 64,182 | 65,717 | 70,201 | 9.38% |
| 323 | TOWN COUNSEL: | | | | | | |
| 324 | Other Expense Detail | | | | | | |
| 325 | 34,568 | 42,605 | 40,000 | 40,000 | 40,000 | 40,000 | 0.00% |
| 326 | 34,568 | 42,605 | 40,000 | 40,000 | 40,000 | 40,000 | 0.00% |
| 327 | TREASURER-COLLECTOR: | | | | | | |
| T/C 328 | 39,516 | 40,469 | 41,837 | 47,506 | 48,693 | 48,695 | 2.50% |
| T/C 329 | 49,276 | 52,277 | 52,277 | 53,192 | 53,584 | 54,522 | 2.50% |
| 330 | Other Expense Detail | | | | | | |
| 331 | 22,599 | 23,503 | 31,700 | 28,100 | 29,911 | 29,911 | 6.44% |
| 332 | 7,649 | 12,543 | 10,000 | 10,000 | 15,000 | 15,000 | 50.00% |
| 333 | - | - | - | - | - | - | |



**TOWN OF UPTON FINANCE COMMITTEE
FY 11 BUDGET RECOMMENDATION
LINE ITEM DETAILS**

| | FY'11 | FY'12 | FY '13 | FY '14 Total | FY '15 Request | FY '15 Recommend | % Change vs FY '14 | |
|------------|--|-------------------|-------------------|-------------------|-------------------|---------------------|-----------------------|---------|
| 334 | TREASURER-COLLECTOR TOTAL: | | | | | | | |
| | 119,040 | 128,792 | 135,814 | 138,798 | 147,188 | 148,128 | 6.72% | |
| 335 | VETERANS SERVICES: | | | | | | | |
| VetSvc 336 | Wages | 7,754 | 7,365 | 7,365 | 8,137 | 7,500 | 7,951 | -2.29% |
| VetSvc 337 | Salaries | - | - | - | - | - | - | N/A |
| 338 | Other Expense Detail | | | | | | | |
| 339 | Benefit Payments | 16,317 | 23,158 | 27,000 | 25,000 | 20,000 | 20,000 | -20.00% |
| 340 | Miscellaneous | 338 | 98 | 700 | 800 | 800 | 800 | 0.00% |
| 341 | VETERANS SERVICES TOTAL: | | | | | | | |
| | 24,409 | 30,621 | 35,065 | 33,937 | 28,300 | 28,751 | -15.28% | |
| 342 | WASTE REMOVAL: | | | | | | | |
| 343 | Other Expense Detail | | | | | | | |
| 344 | Curbside Pickup | 114,438 | 100,786 | 215,000 | 219,500 | 219,500 | 261,040 | 18.92% |
| 345 | Disposal | 257,402 | 224,357 | 131,000 | 110,000 | 110,000 | 110,000 | 0.00% |
| 346 | Trash Bags | 16,443 | 37,132 | 32,000 | 32,000 | 32,000 | 32,000 | 0.00% |
| 347 | Hazardous Waste | 7,000 | 1,258 | 2,000 | 2,000 | 2,000 | 6,000 | 200.00% |
| 348 | WASTE REMOVAL TOTAL: | | | | | | | |
| | 395,284 | 363,534 | 380,000 | 363,500 | 363,500 | 409,040 | 12.53% | |
| 349 | Total Operating Expenses | | | | | | | |
| | 15,124,306 | 15,468,781 | 17,291,980 | 17,588,463 | 18,314,441 | 18,345,649 | 4.31% | |
| | Salaries | 122,523 | 128,648 | 128,699 | 130,889 | 79,378 | 79,677 | -39.13% |
| | Wages | 2,925,976 | 3,078,560 | 3,358,371 | 3,434,193 | 3,671,847 | 3,680,777 | 7.18% |
| | Total Salaries & Wages | 3,048,499 | 3,207,208 | 3,487,070 | 3,565,082 | 3,751,225 | 3,760,454 | 5.48% |
| | Other Operating Expenses | 12,075,807 | 12,230,563 | 13,804,910 | 14,023,381 | 14,563,216 | 14,585,196 | 4.01% |
| | BVT | 342,142 | - | 736,383 | 836,029 | 1,108,707 | 1,108,707 | 32.62% |
| | MURSD | 8,354,287 | 9,203,723 | 9,433,652 | 9,596,025 | 9,668,430 | 9,668,430 | 0.75% |
| | Other Operating Expenses (not including schools) | 3,379,379 | 3,026,839 | 3,634,875 | 3,591,327 | 3,786,079 | 3,808,059 | 6.03% |



**TOWN OF UPTON FINANCE COMMITTEE
FY 15 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS**

| Department | Position Title | FY14 Approved Amounts | FY15 Dept Request | FY15 PB Request | FY 15 FC Recommend | % Change |
|--------------|------------------------------------|-----------------------|-------------------|-----------------|--------------------|----------|
| WAGES | | | | | | |
| Acct | Department Assistant | 4,995.54 | 5,120.43 | | 5,120.43 | 2.50% |
| Acct | Town Accountant | 26,455.00 | 27,220.67 | | 31,904.64 | 20.60% |
| Anml Ctl | Animal Control Officer | 29,611.64 | 30,351.93 | | 20,838.24 | -29.63% |
| BoA | Department Coordinator | 44,996.40 | 46,346.29 | | 46,121.31 | 2.50% |
| BoH | Assistant Public Health Supervisor | 39,052.00 | 39,052.00 | | 44,831.84 | 14.80% |
| BoH | Burial Agent | 134.07 | 134.07 | | 0.00 | -100.00% |
| BoH | Health Agent | 7,651.48 | 7,651.48 | | 7,951.10 | 3.92% |
| BoS | Executive Assistant | 39,797.28 | 40,792.21 | | 45,434.88 | 14.17% |
| BoS | Custodian | 40,175.05 | 41,177.45 | | 41,177.45 | 2.50% |
| BoS | Custodian Vacation | 2,040.00 | 2,040.00 | | 2,040.00 | 0.00% |
| BoS | Town Manager | 130,000.00 | 135,000.00 | | 135,000.00 | 3.85% |
| BoS | Municipal Hearing Officer | 2,500.00 | 2,500.00 | | 2,500.00 | 0.00% |
| Cable | Cable Access Coordinator | 17.12 | 21.76 | | 21.76 | 27.10% |
| Cable | PEG Access Assistant | 13.11 | 13.83 | | 13.83 | 5.49% |
| Cable | PEG Access Assistant | 13.11 | 13.83 | | 13.83 | 5.49% |
| CC | Conservation Administrator | 10,920.00 | 10,962.00 | | 10,962.00 | 0.38% |
| CC | Department Assistant | 7,982.96 | 8,183.00 | | 8,180.91 | 2.48% |
| COA | Department Specialist | 23,490.00 | 15,973.20 | | 16,912.80 | -28.00% |
| COA | COA Director | 62,159.76 | 56,584.80 | | 56,372.87 | -9.31% |
| COA | Transportation Coordinator | 18,764.86 | 19,231.00 | | 18,764.86 | 0.00% |
| COA | Social Services Coordinator | 37,910.25 | 39,682.44 | | 39,681.98 | 4.67% |
| COA | Van Driver | | 10,816.00 | | 5,408.00 | N/A |
| COA | Custodian | | 4,492.00 | | 4,849.33 | N/A |
| Code Enf | Assistant Plumbing Inspector | 3,052.50 | 3,128.81 | | 3,128.81 | 2.50% |
| Code Enf | Assistant Wiring Inspector | 3,052.50 | 3,128.81 | | 3,128.81 | 2.50% |
| Code Enf | Building Inspector/Local Inspector | 15,262.50 | 15,644.06 | | 15,644.06 | 2.50% |
| Code Enf | Department Coordinator | 39,371.85 | 40,201.52 | | 40,356.15 | 2.50% |
| Code Enf | Inspector of Buildings | 28,959.62 | 29,683.61 | | 29,683.61 | 2.50% |
| Code Enf | Plumbing Inspector | 6,105.00 | 6,257.62 | | 6,257.62 | 2.50% |
| Code Enf | Wiring Inspector | 6,105.00 | 6,257.62 | | 6,257.62 | 2.50% |
| Code Enf | Department Assistant | 4,076.82 | 4,162.73 | | 4,178.74 | 2.50% |
| Code Enf | Per-Inspection Compensation | 24,600.00 | 27,000.00 | | 27,000.00 | 9.76% |
| DPW | Director of Public Works | 48,514.68 | 49,000.00 | | 49,100.00 | 1.21% |
| DPW | Highway Supervisor | 71,493.12 | 73,288.80 | | 73,288.80 | 2.51% |
| DPW | Department Specialist | 22,508.64 | 23,072.40 | | 23,478.00 | 4.31% |
| DPW | Clerical Fill-in | 1,800.00 | 1,845.00 | | 1,845.00 | 2.50% |
| DPW | Equipment Operator | 44,098.56 | 45,205.20 | | 45,205.20 | 2.51% |
| DPW | Equipment Operator | 44,098.56 | 45,205.20 | | 45,205.20 | 2.51% |
| DPW | Equipment Operator | 44,098.56 | 45,205.20 | | 45,205.20 | 2.51% |
| DPW | Equipment Operator | 44,098.56 | 45,205.20 | | 45,205.20 | 2.51% |
| DPW | Mechanic / Equip Operator | 57,357.36 | 58,798.08 | | 58,798.08 | 2.51% |
| DPW | Full Time Parks Laborer | 48,337.20 | - | | 0.00 | -100.00% |
| DPW | Summer Park Employees | 10,664.00 | - | | 0.00 | -100.00% |
| DPW | Seasonal Parks | 16,000.00 | - | | 0.00 | -100.00% |
| DPW | DPW OT | 16,500.00 | 16,912.50 | | 16,912.50 | 2.50% |
| DPW | On Call Stipend | 5,341.44 | 5,475.60 | | 5,475.60 | 2.51% |
| DPW | Working Foreman Differential | 1,640.00 | 1,640.00 | | 1,640.00 | 0.00% |
| DPW | Longevity | 500.00 | 500.00 | | 500.00 | 0.00% |
| PFC | Parks Laborer w/ Pesticide License | | 50,425.20 | | 50,425.20 | N/A |
| PFC | Parks Laborer | | 45,205.20 | | 37,584.00 | N/A |
| PFC | Summer Park Employees | | 16,120.00 | | 16,120.00 | N/A |
| PFC | Seasonal Parks | | 16,400.00 | | 16,400.00 | N/A |
| PFC | Parks OT | | 3,788.75 | | 3,788.75 | N/A |
| PFC | Working Foreman Differential | | 10,440.00 | | 10,440.00 | N/A |
| Emerg. Mgt. | Emergency Management Director | 5,451.77 | 5,588.00 | | 6,554.23 | 20.22% |
| EMS | EMS Lieutenant | 3,134.92 | 4,148.00 | | 4,148.00 | 32.32% |
| EMS | EMS Training Committee | - | - | | 0.00 | N/A |
| EMS | CPR Officer | 911.68 | - | | 0.00 | -100.00% |
| EMS | EMS Captain | 6,495.72 | 6,660.00 | | 6,658.11 | 2.50% |
| EMS | Night on-Call Compensation | 20,496.52 | 21,009.00 | | 21,008.93 | 2.50% |
| EMS | Training Compensation | 21,180.28 | 21,710.00 | | 21,710.00 | 2.50% |



**TOWN OF UPTON FINANCE COMMITTEE
FY 15 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS**

| Department | Position Title | FY14 Approved Amounts | FY15 Dept Request | FY15 PB Request | FY 15 FC Recommend | % Change |
|------------|----------------------------------|-----------------------|-------------------|-----------------|--------------------|----------|
| EMS | Evening on-Call Compensation | 26,235.69 | 1,854.00 | | 1,854.00 | -92.93% |
| EMS | Hourly Compensation | 29,599.08 | 20,747.00 | | 20,747.00 | -29.91% |
| EMS | Infection Control Officer | 510.79 | 524.00 | | 500.00 | -2.11% |
| EMS | W/E on-Call Compensation | 16,804.01 | 8,540.00 | | 8,540.00 | -49.18% |
| Fire | Assistant Fire Chief | 12,210.00 | 12,515.00 | | 12,515.25 | 2.50% |
| Fire | Deputy Chief | - | - | | 0.00 | N/A |
| Fire | EMT/Financial Assistant | 52,454.89 | 53,766.26 | | 52,454.89 | 0.00% |
| Fire | Fire Alarm Tech Lic. | 600.00 | 600.00 | | 600.00 | 0.00% |
| Fire | Fire Captain | 5,088.00 | 5,215.00 | | 5,100.00 | 0.24% |
| Fire | Fire Captain | 5,088.00 | - | | 0.00 | -100.00% |
| Fire | Fire Chief | 99,807.00 | 102,302.00 | | 102,302.00 | 2.50% |
| Fire | Certified Lead Fire Inspector | 400.00 | 400.00 | | 400.00 | 0.00% |
| Fire | Fire Lieutenant | | 4,182.18 | | 4,100.00 | N/A |
| Fire | Fire Lieutenant | 4,080.18 | 4,182.18 | | 4,100.00 | 0.49% |
| Fire | Fire Lieutenant | 4,080.18 | 4,182.18 | | 4,100.00 | 0.49% |
| Fire | Fire Lieutenant | 4,080.18 | 4,182.18 | | 4,100.00 | 0.49% |
| Fire | Fire Officer I & II | 900.00 | 900.00 | | 900.00 | 0.00% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter | 2,141.84 | 2,195.38 | | 2,100.00 | -1.95% |
| Fire | Firefighter/EMT - Career | 53,084.00 | 54,411.10 | | 54,411.10 | 2.50% |
| Fire | Firefighter/EMT - Career | 53,084.00 | 54,411.10 | | 54,411.10 | 2.50% |
| Fire | Firefighter/EMT - Career | 53,084.00 | 54,411.10 | | 54,411.10 | 2.50% |
| Fire | Firefighter / Paramedic | | 53,213.00 | | 53,213.00 | N/A |
| Fire | Firefighter / Paramedic | | 53,213.00 | | 53,213.00 | N/A |
| Fire | Fire Overtime | 25,000.00 | 20,000.00 | | 20,000.00 | -20.00% |
| Fire | Holidays (X 11) | 9,954.00 | 16,314.00 | | 16,314.00 | 63.89% |
| Fire | Hourly Compensation | 55,997.00 | 57,397.00 | | 65,000.00 | 16.08% |
| Fire | S.A.F.E. Coordinator | 300.00 | 300.00 | | 300.00 | 0.00% |
| Fire | Longevity | 800.00 | 800.00 | | 800.00 | 0.00% |
| Library | Children & Young Adult Librarian | 40,361.04 | 41,370.07 | | 41,363.28 | 2.48% |
| Library | Circulation Clerk | 13,002.50 | 13,327.56 | | 15,362.98 | 18.15% |
| Library | Circulation Clerk | 13,002.50 | 13,327.56 | | 15,362.98 | 18.15% |
| Library | Circulation Specialist | 15,868.80 | 16,265.52 | | 17,207.73 | 8.44% |
| Library | Circulation Specialist | 15,868.80 | 16,265.52 | | 17,207.73 | 8.44% |
| Library | Library Director | 63,224.64 | 64,805.26 | | 64,805.26 | 2.50% |
| Library | Library Page | 4,698.00 | 4,698.00 | | 4,698.00 | 0.00% |
| Nurse | Town Nurse | 31,737.60 | 32,531.00 | | 32,531.04 | 2.50% |
| Personnel | Department Assistant | 1,503.70 | 1,580.00 | | 1,617.16 | 7.55% |
| Planning | Department Coordinator | 16,936.29 | 16,936.29 | | 17,359.70 | 2.50% |
| Police | Chief | 123,548.00 | 126,636.00 | | 126,636.00 | 2.50% |
| Police | Sergeant 1 | 83,720.00 | 85,813.00 | | 85,813.00 | 2.50% |
| Police | Sergeant 2 | 76,109.00 | 78,012.00 | | 78,012.00 | 2.50% |
| Police | Sergeant 3 | 83,720.00 | 85,813.00 | | 85,813.00 | 2.50% |



**TOWN OF UPTON FINANCE COMMITTEE
FY 15 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS**

| Department | Position Title | FY14 Approved Amounts | FY15 Dept Request | FY15 PB Request | FY 15 FC Recommend | % Change |
|-----------------|---|-----------------------|---------------------|-----------------|---------------------|--------------|
| Police | Patrol 1 (SRO) | 65,640.00 | 67,280.00 | | 67,280.00 | 2.50% |
| Police | Patrol 2 | 62,514.00 | 64,076.00 | | 64,076.00 | 2.50% |
| Police | Patrol 3 | 62,514.00 | 64,076.00 | | 64,076.00 | 2.50% |
| Police | Patrol 4 | 68,765.00 | 70,484.00 | | 70,484.00 | 2.50% |
| Police | Patrol 5 | 70,328.00 | 72,086.00 | | 72,086.00 | 2.50% |
| Police | Patrol 6 | 62,514.00 | 64,076.00 | | 64,076.00 | 2.50% |
| Police | Patrol 7 | 68,765.00 | 70,484.00 | | 70,484.00 | 2.50% |
| Police | Patrol 8 | 65,640.00 | 67,280.00 | | 67,280.00 | 2.50% |
| Police | Department Specialist | 46,938.24 | 48,110.00 | | 47,105.28 | 0.36% |
| Police | Police OT | 156,258.00 | 160,128.00 | | 160,128.00 | 2.48% |
| Police | Police Training | 17,500.00 | 13,696.00 | | 13,696.00 | -21.74% |
| Police | Police Educational Incentive Program | 46,000.00 | 46,000.00 | | 46,000.00 | 0.00% |
| Police | Police & Communications Longevity | 5,000.00 | 5,150.00 | | 5,150.00 | 3.00% |
| Police | Communication 1 | 44,672.00 | 45,989.00 | | 45,989.00 | 2.95% |
| Police | Communication 2 | 46,772.00 | 47,942.00 | | 47,942.00 | 2.50% |
| Police | Communication 3 | 46,772.00 | 47,942.00 | | 47,942.00 | 2.50% |
| Police | Communication 4 | 46,772.00 | 47,942.00 | | 47,942.00 | 2.50% |
| Police | Communication PT & OT wages | - | - | | 0.00 | N/A |
| Police | Communication Educational Incentive Program | 14,000.00 | 14,000.00 | | 14,000.00 | 0.00% |
| Police | Communication Training | 11,936.00 | 12,234.00 | | 12,234.00 | 2.50% |
| Town Clerk | Town Clerk | 51,577.00 | 52,866.00 | | 57,349.53 | 11.19% |
| Town Clerk | Department Associate | 9,854.84 | 10,101.00 | | 10,101.21 | 2.50% |
| T/C | Assistant Treasurer/Collector | 33,558.34 | 34,397.30 | | 34,397.30 | 2.50% |
| T/C | Department Associate | 10,717.70 | 10,984.93 | | 10,987.06 | 2.51% |
| T/C | Overtime (Add'l 92 hours + stipend) | 3,230.00 | 3,310.75 | | 3,310.75 | 2.50% |
| VetSvc | Veterans' Services Director | 8,137.33 | 7,500.00 | | 7,951.10 | -2.29% |
| VetSvc | Department Assistant | - | - | | 0.00 | N/A |
| | Sub-Total | 3,461,882.95 | 3,671,853.52 | - | 3,680,777.01 | 6.32% |
| Water | Director of Public Works | 29,108.81 | 29,835.43 | | 29,460.00 | 1.21% |
| Water | Water & Sewer Supervisor | 35,746.56 | 36,644.40 | | 36,644.40 | 2.51% |
| Water | Department Specialist (DPW) | 13,505.18 | 13,843.44 | | 13,843.44 | 2.50% |
| Water | Clerical Fill In | 1,080.00 | 1,107.00 | | 1,107.00 | 2.50% |
| Water | Water / WW Operator | 26,674.20 | 27,342.36 | | 27,342.36 | 2.50% |
| Water | Water / WW Operator | 28,334.16 | 29,827.08 | | 29,827.08 | 5.27% |
| Water | Water / WW Operator | 27,467.64 | 28,939.68 | | 28,939.68 | 5.36% |
| Water | Water / WW Operator | 24,596.64 | 26,528.04 | | 26,528.04 | 7.85% |
| Water | Scheduled OT | 12,000.00 | 12,300.00 | | 12,300.00 | 2.50% |
| Water | Unscheduled OT | 14,000.00 | 14,350.00 | | 14,350.00 | 2.50% |
| Water | On Call Stipend | 2,670.72 | 2,737.80 | | 2,737.80 | 2.51% |
| Water | Full license upgrades | 2,944.08 | 1,628.64 | | 1,628.64 | -44.68% |
| Water | Working Foreman | 820.00 | 820.00 | | 820.00 | 0.00% |
| Water | Longevity | 250.00 | 250.00 | | 250.00 | 0.00% |
| Wastewater | Director of Public Works | 19,405.87 | 19,890.29 | | 19,640.00 | 1.21% |
| Wastewater | Water & Sewer Supervisor | 35,746.56 | 36,644.40 | | 36,644.40 | 2.51% |
| Wastewater | Department Specialist (DPW) | 9,003.46 | 9,228.96 | | 9,228.96 | 2.50% |
| Wastewater | Clerical Fill In | 720.00 | 738.00 | | 738.00 | 2.50% |
| Wastewater | WW Operator | - | - | | - | N/A |
| Wastewater | Water / WW Operator | 26,674.20 | 27,342.36 | | 27,342.36 | 2.50% |
| Wastewater | Water / WW Operator | 28,334.16 | 29,827.08 | | 29,827.08 | 5.27% |
| Wastewater | Water / WW Operator | 27,467.64 | 28,939.68 | | 28,939.68 | 5.36% |
| Wastewater | Water / WW Operator | 24,596.64 | 26,528.04 | | 26,528.04 | 7.85% |
| Wastewater | Scheduled OT | 12,900.00 | 13,222.50 | | 13,222.50 | 2.50% |
| Wastewater | Unscheduled OT | 6,000.00 | 6,150.00 | | 6,150.00 | 2.50% |
| Wastewater | On Call Stipend | 2,670.72 | 2,737.80 | | 2,737.80 | 2.51% |
| Wastewater | Working Foreman | 820.00 | 820.00 | | 820.00 | 0.00% |
| Wastewater | Longevity | 250.00 | 250.00 | | 250.00 | 0.00% |
| Wastewater | Full license upgrades | 2,944.08 | 1,628.64 | | 1,628.64 | -44.68% |
| | Sub-Total | 416,731.32 | 430,101.62 | - | 429,475.90 | 3.06% |
| SALARIES | | | | | | |
| Moderator | Moderator | 480.00 | 480.00 | | 480.00 | 0.00% |



**TOWN OF UPTON FINANCE COMMITTEE
FY 15 BUDGET RECOMMENDATION
WAGE / SALARY DETAILS**

| Department | Position Title | FY14 Approved Amounts | FY15 Dept Request | FY15 PB Request | FY 15 FC Recommend | % Change |
|--------------------------|------------------------|-----------------------|---------------------|-----------------|---------------------|--------------|
| BoS | Selectmen #1 | 750.00 | 750.00 | | 750.00 | 0.00% |
| BoS | Selectmen #2 | 500.00 | 500.00 | | 500.00 | 0.00% |
| BoS | Selectmen #3 | 500.00 | 500.00 | | 500.00 | 0.00% |
| BoA | Assessor #1 | 6,316.99 | 6,474.91 | | 6,474.91 | 2.50% |
| BoA | Assessor #2 | 6,316.99 | 6,474.91 | | 6,474.91 | 2.50% |
| BoA | Assessor #3 | 6,316.99 | 6,474.91 | | 6,474.91 | 2.50% |
| T/C | Treasurer | 53,192.09 | 53,584.17 | | 54,521.89 | 2.50% |
| BoH | Board of Health #1 | 933.90 | 750.00 | | 750.00 | -19.69% |
| BoH | Board of Health #2 | 816.16 | 500.00 | | 500.00 | -38.74% |
| BoH | Board of Health #3 | 816.16 | 500.00 | | 500.00 | -38.74% |
| Cemetery | Cemetery Commission #1 | 658.74 | | | 750.00 | 13.85% |
| Cemetery | Cemetery Commission #2 | 329.37 | | | 500.00 | 51.80% |
| Cemetery | Cemetery Commission #3 | 329.37 | | | 500.00 | 51.80% |
| Voters | Registrars of Voters | 1,036.00 | 1,072.00 | | - | -100.00% |
| Sub-Total | | 79,292.76 | 78,060.90 | - | 79,676.62 | 0.48% |
| Total | | 3,541,175.71 | 3,749,914.42 | - | 3,760,453.63 | 6.19% |
| DEPARTMENT TOTALS | | | | | | |
| Acct | | 31,450.54 | 32,341.10 | - | 37,025.07 | 17.72% |
| Anml Ctl | | 29,611.64 | 30,351.93 | - | 20,838.24 | -29.63% |
| BoA | | 63,947.37 | 65,771.02 | - | 65,546.04 | 2.50% |
| BoH | | 49,403.77 | 48,587.55 | - | 54,532.94 | 10.38% |
| BoS | | 216,262.33 | 223,259.66 | - | 227,902.33 | 5.38% |
| COA | | 142,324.87 | 146,779.44 | - | 141,989.84 | -0.24% |
| Cable | | 43.34 | 49.42 | - | 49.42 | 14.03% |
| Cemetery | | 1,317.48 | - | - | 1,750.00 | 32.83% |
| Code Enf | | 130,585.79 | 135,464.78 | - | 135,635.42 | 3.87% |
| CC | | 18,902.96 | 19,145.00 | - | 19,142.91 | 1.27% |
| DPW | | 477,050.68 | 411,353.18 | - | 411,858.78 | -13.67% |
| Emerg. Mgt. | | 5,451.77 | 5,588.00 | - | 6,554.23 | 20.22% |
| EMS | | 125,368.69 | 85,192.00 | - | 85,166.04 | -32.07% |
| Fire | | 485,070.07 | 603,000.26 | - | 606,845.44 | 25.10% |
| Library | | 166,026.28 | 170,059.49 | - | 176,007.96 | 6.01% |
| Moderator | | 480.00 | 480.00 | - | 480.00 | 0.00% |
| Nurse | | 31,737.60 | 32,531.00 | - | 32,531.04 | 2.50% |
| Personnel | | 1,503.70 | 1,580.00 | - | 1,617.16 | 7.55% |
| PFC | | - | 142,379.15 | - | 134,757.95 | N/A |
| Planning | | 16,936.29 | 16,936.29 | - | 17,359.70 | 2.50% |
| Police | | 1,376,397.24 | 1,405,249.00 | - | 1,404,244.28 | 2.02% |
| Recreation | | - | - | - | - | N/A |
| Voters | | 1,036.00 | 1,072.00 | - | - | -100.00% |
| T/C | | 100,698.13 | 102,277.15 | - | 103,217.00 | 2.50% |
| Town Clerk | | 61,431.84 | 62,967.00 | - | 67,450.74 | 9.80% |
| VetSvc | | 8,137.33 | 7,500.00 | - | 7,951.10 | -2.29% |
| Total | | 3,541,175.71 | 3,749,914.42 | - | 3,760,453.63 | 6.19% |
| Water | | 219,197.99 | 226,153.87 | - | 225,778.44 | 3.00% |
| Wastewater | | 197,533.33 | 203,947.75 | - | 203,697.46 | 3.12% |



**TOWN OF UPTON FINANCE COMMITTEE
FY 15 BUDGET RECOMMENDATION
ARTICLES**

| Article # | Description | Requested Amount | Total Appropriations | FINANCE COMMITTEE RECOMMENDATION | | | | | | | | |
|---------------|---|---------------------|----------------------|---------------------------------------|-------------------|----------------------------|---|-----------------|-------------------------|--------------|-----------------------|----------|
| | | | | From Raise and Appropriate (Tax Levy) | From Free Cash | From Other Available Funds | From Offset Receipts, Enterprise Funds or CPA | Revolving Funds | Borrowing Authorization | Free Cash | Stabilization Account | |
| 5 | Waste water Fund Supplement | 58,934.00 | 58,934.00 | 58,934.00 | | | | | | | | |
| 6 | BOS - Worcester County Retirement | 437,815.00 | 437,815.00 | 437,815.00 | | | | | | | | |
| 8 | DPW Chapter 90 Funding | 319,315.00 | 319,315.00 | | | | | | | 319,315.00 | | |
| 9 | BVT - Capital Expansion Program | 2,900,000.00 | 2,900,000.00 | | | | | | | 2,900,000.00 | | |
| 17 | FY 14 Budget Transfers | 149,500.00 | 149,500.00 | | | 149,500.00 | | | | | | |
| 18 | CPF Administrative Expenses | 10,000.00 | 10,000.00 | | | | 10,000.00 | | | | | |
| 20 | CPF - Kiwanis Beach Parking Design | 12,500.00 | 12,500.00 | | | | 12,500.00 | | | | | |
| 21 | CPF - Kiwanis Beach Court Repairs | 88,125.00 | 88,125.00 | | | | 88,125.00 | | | | | |
| 22 | CPF - Other Recreation Items | 16,602.00 | 16,602.00 | | | | 16,602.00 | | | | | |
| 23 | CPF - Tree Removal in Historic Cemeteries | 20,000.00 | 20,000.00 | | | | 20,000.00 | | | | | |
| 24 | Fire Department - Purchase a Quint Fire Truck | 55,500.00 | 55,500.00 | | 55,500.00 | | | | | | | |
| 25 | Police Station Exterior Repairs | TBD | - | | | | | | | | | |
| 26 | Storm water Management | 15,000.00 | 15,000.00 | 15,000.00 | | | | | | | | |
| 27 | DPW - Replace/Repair Oshkosh | 45,000.00 | 45,000.00 | | 45,000.00 | | | | | | | |
| 28 | DPW - Replace Ride on Mower | 14,000.00 | 14,000.00 | 14,000.00 | | | | | | | | |
| 29 | DPW - Replace Cemetery Equipment | 11,900.00 | 11,900.00 | 11,900.00 | | | | | | | | |
| 30 | DPW - Sign Program | 10,000.00 | 10,000.00 | | 10,000.00 | | | | | | | |
| 31 | DPW - Replace Water Main in Warren Street | 25,000.00 | 25,000.00 | | | | 25,000.00 | | | | | |
| 33 | Library - Feasibility Study | 66,000.00 | 66,000.00 | 22,000.00 | | 44,000.00 | | | | | | |
| 34 | BOS - GASB 45 Obligation | 25,000.00 | 25,000.00 | 25,000.00 | | | | | | | | |
| 35 | BOA - Funding for Revaluation | 18,000.00 | 18,000.00 | 18,000.00 | | | | | | | | |
| 36 | BOA - Title Research - Owner Unknown Parcels | 6,000.00 | 6,000.00 | | | 6,000.00 | | | | | | |
| 37 | BOA - Cover Overlay Deficits from Prior Years | 8,274.56 | 8,274.56 | | | 8,274.56 | | | | | | |
| 39 | DPW Road Repairs | 200,000.00 | 200,000.00 | 200,000.00 | | | | | | | | |
| 40 | Transfer to Capital Stabilization | 37,026.26 | 37,026.26 | | | 37,026.26 | | | | | | |
| 41 | Finance Committee Reserve | 20,000.00 | 20,000.00 | 20,000.00 | | | | | | | | |
| | | | - | | | | | | | | | |
| | | | - | | | | | | | | | |
| Totals | | 4,569,491.82 | 4,569,491.82 | 822,649.00 | 110,500.00 | 244,800.82 | 172,227.00 | - | 3,219,315.00 | - | - | - |

| | BEGINNING | ATM ACTIVITY | ENDING |
|--|---------------------|---------------------|---------------------|
| FREE CASH | | | |
| General | 111,610.00 | (110,500.00) | 1,110.00 |
| Water | 211,351.00 | (25,000.00) | 186,351.00 |
| Waste water | 55,287.00 | - | 55,287.00 |
| FREE CASH TOTAL | 378,248.00 | (135,500.00) | 242,748.00 |
| STABILIZATION | | | |
| General | 633,910.44 | - | 633,910.44 |
| MURSD | 547,179.71 | - | 547,179.71 |
| Water | 825.75 | - | 825.75 |
| Waste water | 183.49 | - | 183.49 |
| Capital | 188,967.38 | - | 188,967.38 |
| STABILIZATION TOTAL | 1,371,066.77 | - | 1,371,066.77 |
| TOTAL FREE CASH & STABILIZATION | 1,749,314.77 | (135,500.00) | 1,613,814.77 |

Town of Upton / ATM 8 May 2014 / Warrant

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, 90 Pleasant Street, Upton on Tuesday, the fifth-day of May 2014, from Seven o'clock in the morning, until Eight o'clock in the evening, then and there to act on Article 1, and to meet at an adjourned session of the meeting in the Auditorium at said Nipmuc Regional Middle/High School on Thursday, May 8, 2014 punctually at Seven o'clock in the evening, then and there to act on the remaining Articles in the warrant.

| Article No. | Article | Justification/Submitted By | Recommendation |
|-------------|--|--|------------------|
| 1 | To choose necessary officers for the ensuing year, all to be voted for upon one ballot as follows: Moderator (1 for 1 year); Board of Selectmen (1 for 3 years); Board of Assessors (1 for 3 years); Mendon Upton Regional School Committee (1 for 3 years); Board of Health (1 for 3 years); Cemetery Commission (1 for 3 years); Library Trustees (3 for 3 years); Recreation Commission (1 for 3 years); Board of Trust Fund Commissioners (1 for 3 years); Planning Board (1 for 5 years); Finance Committee (1 for 3 years); Housing Authority (1 for 5 years). | Choose Officers for the Ensuing year. | Not Applicable |
| 2 | To hear reports of all Town Officers and Appointed Committees; or, to take any other action relative thereto. | Town Reports. Board of Selectmen | Not Applicable |
| 3 | To see if the Town will vote to fix the salaries and compensation of all officers of the Town as provided by M.G.L. Chapter 41, Section 108, as amended, and to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing fiscal year; or, to take any other action relative thereto. | Annual Town Budget. Board of Selectmen | Favorable Action |
| 4 | To see if the Town will vote to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer a sum of money to operate the Water Enterprise Fund as set forth below for the ensuing fiscal year; or, to take any other action thereto. | Annual budget for the water enterprise fund. Board of Selectmen | Favorable Action |

Town of Upton / ATM 8 May 2014 / Warrant

| | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------|--|------------------|---------------|----------|------------|----------------|-----------|------|------------|------------------|-----------|--------------|-----------------------|---|------------------|-------------------|-----------|----------|-------------|-----------|-----|--|--|
| | <p>That the following sums be appropriated for the Water Enterprise Fund.</p> <table style="width: 100%; border: none;"> <tr> <td style="padding-left: 20px;">Wages & Salaries</td> <td style="text-align: right;">\$ 226,154.00</td> </tr> <tr> <td style="padding-left: 20px;">Expenses</td> <td style="text-align: right;">320,275.00</td> </tr> <tr> <td style="padding-left: 20px;">Capital Outlay</td> <td style="text-align: right;">10,000.00</td> </tr> <tr> <td style="padding-left: 20px;">Debt</td> <td style="text-align: right;">407,476.00</td> </tr> <tr> <td style="padding-left: 20px;">Extra/Unforeseen</td> <td style="text-align: right;">50,000.00</td> </tr> <tr> <td style="padding-left: 40px;">Total</td> <td style="text-align: right;">\$1,013,905.00</td> </tr> </table> <p>And that \$1,013,905.00 be raised as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="padding-left: 20px;">Department receipts</td> <td style="text-align: right;">\$ 747,188.00</td> </tr> <tr> <td style="padding-left: 20px;">Retained Earnings</td> <td style="text-align: right;">62,979.00</td> </tr> <tr> <td style="padding-left: 20px;">Tax Levy</td> <td style="text-align: right;">203,738.00*</td> </tr> <tr> <td style="padding-left: 20px;">Free Cash</td> <td style="text-align: right;">-0-</td> </tr> </table> <p>*(NOTE: As appropriated under Article 3)</p> | Wages & Salaries | \$ 226,154.00 | Expenses | 320,275.00 | Capital Outlay | 10,000.00 | Debt | 407,476.00 | Extra/Unforeseen | 50,000.00 | Total | \$1,013,905.00 | Department receipts | \$ 747,188.00 | Retained Earnings | 62,979.00 | Tax Levy | 203,738.00* | Free Cash | -0- | | |
| Wages & Salaries | \$ 226,154.00 | | | | | | | | | | | | | | | | | | | | | | |
| Expenses | 320,275.00 | | | | | | | | | | | | | | | | | | | | | | |
| Capital Outlay | 10,000.00 | | | | | | | | | | | | | | | | | | | | | | |
| Debt | 407,476.00 | | | | | | | | | | | | | | | | | | | | | | |
| Extra/Unforeseen | 50,000.00 | | | | | | | | | | | | | | | | | | | | | | |
| Total | \$1,013,905.00 | | | | | | | | | | | | | | | | | | | | | | |
| Department receipts | \$ 747,188.00 | | | | | | | | | | | | | | | | | | | | | | |
| Retained Earnings | 62,979.00 | | | | | | | | | | | | | | | | | | | | | | |
| Tax Levy | 203,738.00* | | | | | | | | | | | | | | | | | | | | | | |
| Free Cash | -0- | | | | | | | | | | | | | | | | | | | | | | |
| 5 | <p>To see if the Town will vote to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer a sum of money to operate the Waste Water Enterprise Fund as set forth below for the ensuing fiscal year; or, to take any other action thereto.</p> <p>That the following sums be appropriated for the Waste Water Enterprise Fund.</p> <table style="width: 100%; border: none;"> <tr> <td style="padding-left: 20px;">Wage & Salaries</td> <td style="text-align: right;">\$ 203,948.00</td> </tr> <tr> <td style="padding-left: 20px;">Expenses</td> <td style="text-align: right;">261,374.00</td> </tr> <tr> <td style="padding-left: 20px;">Capital Outlay</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td style="padding-left: 20px;">Debt</td> <td style="text-align: right;">253,074.00</td> </tr> <tr> <td style="padding-left: 20px;">Extra/Unforeseen</td> <td style="text-align: right;">30,000.00</td> </tr> <tr> <td style="padding-left: 40px;">Total</td> <td style="text-align: right;">\$ 748,396.00</td> </tr> </table> | Wage & Salaries | \$ 203,948.00 | Expenses | 261,374.00 | Capital Outlay | -0- | Debt | 253,074.00 | Extra/Unforeseen | 30,000.00 | Total | \$ 748,396.00 | <p>Annual budget for the waste water enterprise fund.</p> <p>Board of Selectmen</p> | Favorable Action | | | | | | | | |
| Wage & Salaries | \$ 203,948.00 | | | | | | | | | | | | | | | | | | | | | | |
| Expenses | 261,374.00 | | | | | | | | | | | | | | | | | | | | | | |
| Capital Outlay | -0- | | | | | | | | | | | | | | | | | | | | | | |
| Debt | 253,074.00 | | | | | | | | | | | | | | | | | | | | | | |
| Extra/Unforeseen | 30,000.00 | | | | | | | | | | | | | | | | | | | | | | |
| Total | \$ 748,396.00 | | | | | | | | | | | | | | | | | | | | | | |

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| | <p>And that \$748,396.00 be raised as follows:</p> <table style="margin-left: 40px;"> <tr> <td>Department receipts</td> <td style="text-align: right;">532,925.00</td> </tr> <tr> <td>Retained Earnings</td> <td style="text-align: right;">30,000.00</td> </tr> <tr> <td>Tax levy</td> <td style="text-align: right;">126,537.00*</td> </tr> <tr> <td></td> <td style="text-align: right;">58,934.00</td> </tr> <tr> <td>Free cash</td> <td style="text-align: right;">-0-</td> </tr> </table> <p>*(NOTE: As appropriated under Article 3)</p> | Department receipts | 532,925.00 | Retained Earnings | 30,000.00 | Tax levy | 126,537.00* | | 58,934.00 | Free cash | -0- | | |
| Department receipts | 532,925.00 | | | | | | | | | | | | |
| Retained Earnings | 30,000.00 | | | | | | | | | | | | |
| Tax levy | 126,537.00* | | | | | | | | | | | | |
| | 58,934.00 | | | | | | | | | | | | |
| Free cash | -0- | | | | | | | | | | | | |
| <p style="text-align: center;">6</p> | <p>To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Four hundred thirty-seven thousand, eighty hundred fifteen dollars (\$437,815.00), or any other sum, in conformity with M.G.L. Chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker’s Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal year; or, to take any other action relative thereto.</p> | <p>Funding to meet the Town’s obligations to the Regional Retirement System.</p> <p>Board of Selectmen</p> | <p style="text-align: center;">Favorable Action</p> | | | | | | | | | | |
| <p style="text-align: center;">7</p> | <p>To see if the Town will vote to establish the following revolving funds in accordance with M.G.L., Chapter 44, § 53E ½:</p> <p>A. Conservation Commission “Wetland By-Law Fund” - the purpose of which will be to pay costs associated with reviewing Wetlands Filings, processing Certificates of Compliance, and providing for related operating expenses and essential functions of the Conservation Commission. Monies to be deposited into this fund shall be fees collected from filings made under the Town of Upton Wetlands By-Law. Expenditures from this fund shall be authorized by the chairperson of the Conservation Commission and be limited to Twenty thousand dollars (\$20,000.00) for fiscal year 2015;</p> <p>B. Board of Health “Curbside Bulk Items Fund” - the purpose of this fund shall be to pay the cost of removing residential bulk</p> | <p>Approve Revolving Funds for various activities.</p> | <p style="text-align: center;">Favorable Action</p> | | | | | | | | | | |

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| | <p>items through curbside pick-up. Monies to be deposited into this fund shall be fees collected for the removal of bulk items. Expenditures from this fund shall be authorized by the chairperson of the Board of Health, and be limited to Ten thousand dollars (\$10,000.00) for fiscal year 2015;</p> <p>C. Upton Town Library – the purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials and equipment. Monies to be deposited into this fund shall be fees and fines paid for lost or damaged materials, for overdue books, for use of the fax, copier and printing facilities, and for purchase of used library materials. Expenditures from this fund shall be authorized by the Library Director, with the approval of the Library Board of Trustees, and be limited to Six thousand dollars (\$6,000.00) for fiscal year 2015;</p> <p>D. Council on Aging Fund - the purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be fees and charges for Senior Center and Council on Aging programs. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund and be limited to Ten thousand dollars (\$10,000.00) for fiscal year 2015;</p> <p>E. Recreation Commission Revolving Account – the purpose of this fund will be to collect fees for, and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission. Monies to be deposited into this fund shall be fees and other receipts collected in connection with such Recreation Programs. Expenditures from this fund shall be authorized by the chairperson of the Recreation Commission, and be limited to One hundred sixty-two thousand dollars (\$162,000.00) for fiscal year 2015;</p> <p>F. Conservation Commission “Storm Water By-Law Fund” - the purpose of which will be to pay costs associated with reviewing Storm Water Bylaw applications and related operating expenses and essential functions of the Conservation Commission. Monies</p> | | |
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| | <p>to be deposited into this fund shall be fees collected from filings made under the Town of Upton Storm Water Management By-Law. Expenditures from this fund shall be authorized by the chairperson of the Conservation Commission and be limited to seven thousand dollars (\$7,000.00) for fiscal year 2015; provided further that any funds remaining in the revolving fund at the end of fiscal year 2014 shall be retained by said fund;</p> <p>G. Upton Land Stewardship Committee “Community Garden Fund”- the purpose of which will be to pay costs associated with maintenance, upgrades, further expansion and related operating expenses for the Upton Community Garden. Monies to be deposited into this fund shall be fees and other receipts collected for use of such Garden, including fees from participating gardeners. Expenditures from this fund shall be authorized by the chairperson of the Land Stewardship Committee and be limited to two thousand dollars (\$2,000.00) for fiscal year 2015;</p> <p>H. Land Stewardship Committee “Land Stewardship Fund” – the purpose of this fund shall be to pay costs associated with management of conservation areas and open space parcels owned by the Town, to include, preparation of forestry and land stewardship plans, habitat management, trail development and maintenance, installation and maintenance of parking areas, bridges, boardwalks, fences, kiosks, and signage, and snow removal from parking areas. Monies to be deposited into this fund shall be fees and other receipts received in connection with the sale and harvest of timber and other agricultural or forestry products derived from properties managed by the Land Stewardship Committee. Expenditures from this fund shall be authorized by the chairperson of the Land Stewardship Committee and be limited to Five thousand dollars (\$5,000.00) for fiscal year 2015;</p> <p>Or, take any other action relative thereto.</p> | | |
| 8 | To see if the Town will vote to accept and expend such sum or sums of | Annual Road repair appropriation | |

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| | <p>money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for fiscal year 2015, and to authorize the Board of Selectmen to enter into a contract or contracts with the Massachusetts Department of Transportation Highway Division for such purposes; and further, to authorize the Treasurer with the approval of the Board of Selectmen, to borrow in anticipation of 100% reimbursement of said amounts; or, to take any other action relative thereto.</p> | <p>from the State.</p> <p>Board of Selectmen</p> | <p>Favorable Action</p> |
| 9 | <p>To see if the Town will vote to approve the total \$2.9 million debt authorized by the Blackstone Valley Vocational Regional School District School Committee on April 17, 2014 for costs of adding to, equipping, reconstructing and making extraordinary repairs to the regional school, including all costs incidental and related thereto, with the Town's apportioned share of debt payments computed in accordance with the Regional Agreement and commencing in Fiscal Year 2016; or, to take any other action relative thereto.</p> | <p>To approve a \$2.9 debt obligation to renovate BVT school and pay Upton's share of the cost of that project.</p> <p>BVT School Committee</p> | <p>Favorable Action</p> |
| 10 | <p>To see if the Town will authorize the Board of Selectmen to petition the General Court for special legislation changing the position of Treasurer/Collector from elected to appointed, with the proviso that the elected Treasurer/Collector holding office on the effective date of such legislation would serve as the first appointed Treasurer/Collector through the period equivalent to the remainder of the unexpired term; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or, to take any other action relative thereto.</p> <p>The complete text of the proposed special legislation is available at the Offices of the Town Clerk and the Board of Selectmen.</p> | <p>To change the position of Treasurer Collector from an elected position to an appointed position.</p> <p>Board of Selectmen</p> | |

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| 11 | <p>To see if the Town will vote to amend the Town of Upton Personnel Bylaws, by inserting a new section, Section X, Compensation of Elected Officials, establishing parameters for the salaries of elected officials; or, to take any other action relative thereto.</p> <p>The complete text of the proposed bylaw is available for review at the Office of the Town Clerk.</p> | <p>To set the annual salaries of certain elected officials.</p> <p>Personnel Board</p> | <p>Finance Committee Favorable Action</p> |
| 12 | <p>To see if the Town will vote to amend the provisions of the Town of Upton Bylaws, Title 2, Chapter 8, Finance Committee, Section #1 by reducing the number of members from nine (9) to five (5), with two members to be appointed by the Moderator, two by the Board of Selectmen, and one to be elected, the purpose of which amendment is to adjust the size of the committee to facilitate the workload now required; or, to take any other action relative thereto.</p> <p>The complete text of the proposed by-law is available for review at the Office of the Town Clerk.</p> | <p>To reduce the size of the Finance Committee from nine to five members, two to be appointed by the Selectmen and the Moderator, and one elected.</p> <p>Finance Committee</p> | <p>Favorable Action</p> |
| 13 | <p>To see if the Town will vote to amend the Town of Upton General Bylaws, by inserting in Title 2, Chapter 2 a new Section 11, for the purpose allowing the Chief Procurement Officer to enter into contracts for longer than three years, specifically:</p> <p style="padding-left: 40px;">“The Chief Procurement Officer is authorized to enter into contracts, leases, and other agreements for terms in excess of three years provided that said contracts, leases or other agreements for terms in excess of three years are ratified by a majority vote of the Board of Selectmen”;</p> <p>or, to take any other action relative thereto.</p> | <p>To allow the Chief Procurement Officer to enter into contracts for longer than three years when it is advantageous to the Town to do so.</p> <p>Board of Selectmen</p> | <p>Favorable Action</p> |
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| 14 | <p>To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning Bylaws by adding “Medical Marijuana Treatment Centers” to Section 3.1, Table of Principal Uses, and to Section 10, Definitions; or, to take any other action relative thereto.</p> <p>The complete text of the proposed Bylaw amendment is available for review at the Office of the Town Clerk.</p> | <p>To amend the zoning bylaws to address the State’s Medical Marijuana law.</p> <p>Planning Board</p> | Favorable Action |
| 15 | <p>To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning Bylaws by inserting a new section, Section 6.6, Large-Scale Ground-Mounted Solar Photovoltaic Installations; and to make Site Plan Review under Section 9.4 applicable to such installations by inserting a new subsection to Section 9.4.1, Applicability, and to add the new Section 6.6 to the Table of Contents: or, to take any other action relative thereto.</p> <p>The complete text of the proposed bylaw amendment is available for review at the Office of the Town Clerk.</p> | <p>To amend the zoning bylaws to address solar photovoltaic installations.</p> <p>Green Community Committee</p> | Planning Board Favorable Action |
| 16 | <p>To see if the Town will vote to adopt the “Stretch Energy Code” found in Appendix 115.AA of the Massachusetts Building Code, 780 CMR, including future editions, amendments or modifications thereto, with a concurrency start date of January 1, 2015 and a sole effective date of July 1, 2015; and in connection therewith, to amend the General Bylaws, Title 3, Land Use, by adopting a new bylaw, Chapter 6, entitled, “Stretch Energy Code”, for such purposes, a copy of which is available for review at the Office of the Town Clerk; or take any other action relative thereto.</p> <p>The complete text of the proposed bylaw amendment is available for review at the Office of the Town Clerk.</p> | <p>To adopt the Stretch Energy Code, one of the requirements to become a “Green Community”, and further, to adopt a Stretch Energy Code Bylaw.</p> <p>Green Community Committee</p> | |

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| 17 | <p>To see if the Town will vote to amend the vote taken under Article 3 of the May 9, 2013 Annual Town Meeting appropriating the fiscal year 2014 budget to make supplemental appropriations for the remainder of fiscal year 2014 for the purposes set forth below; and as funding therefor, to appropriate from available unappropriated funds in the Town Treasury, or transfer from Overlay Surplus or otherwise the total sum of One hundred forty-nine thousand five hundred dollars (\$149,500.00):</p> <ul style="list-style-type: none"> a. Snow Removal Account (#01-423-5400-5535) - the sum of One hundred thirty-two thousand dollars (\$132,000.00) or any other sum; b. Waste Removal Curbside Services (#01-433-5200-5296) – the sum of Seventeen thousand five hundred dollars (\$17,500.00), or any other sum; <p>or, to take any other action relative thereto.</p> | <p>To make transfers among accounts in the FY 2014 budget year to reconcile shortfalls in appropriations or unforeseen expenses.</p> <p>Board of Selectmen</p> | Favorable Action |
| 18 | <p>To see if the Town will vote to act on the report of the Community Preservation Committee on the fiscal year 2015 community preservation budget, and to appropriate the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Fund fiscal year 2015 estimated annual revenues to the Community Preservation Committee Administrative Expense Account (#24-300-3249-1000) for all necessary and proper administrative expenses of the Committee for fiscal year 2015; or, to take any other action relative thereto.</p> | <p>To appropriate revenues received in FY 2015 into the Administrative Expense Account.</p> <p>Community Preservation Committee</p> | Favorable Action |
| 19 | <p>To see if the Town will vote to transfer from the Community Preservation Fund - Undesignated Account (24-300-3590-1000) sums equal to not less than 10% of the Community Preservation Fund FY2014 estimated annual revenues to the following Community Preservation Fund accounts to meet the requirements of M.G.L. c.44B, §6:</p> <p>Historic Resources Account (\$65,000.00) Open Space Account (\$65,000.00)</p> | <p>To set aside 10% of CPC annual revenues into accounts for FY2014.</p> <p>Community Preservation Committee</p> | Favorable Action |

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| | Community Housing Account (\$65,000.00); or, to take any other action relative thereto. | | |
| 20 | To see if the Town will vote to transfer the sum of Eighty-eight thousand one hundred twenty-five dollars (\$88,125.00) from the Community Preservation Fund – Undesignated Account (24-300-3590-1000) for restoration and rehabilitation of land for recreational purposes, specifically for the replacement of the basketball and tennis courts at Kiwanis Beach including the surface, baskets, poles, netting, fencing, including all costs incidental and related thereto, to be completed under the supervision of the Recreation Commission, such project to be completed within three years; or, to take any other action relative thereto. | To replace the basketball and tennis courts at Kiwanis Beach Recreation Commission | Favorable Action |
| 21 | To see if the Town will vote to transfer the sum of Twelve thousand five hundred dollars (\$12,500.00) from the Community Preservation Fund – Undesignated Account (24-300-3590-1000) for restoration and rehabilitation of land for recreational purposes, specifically for the purchase of survey and site engineering necessary to prepare for the future installation of a new parking lot adjacent to the upper field at Kiwanis Beach, to be completed under the supervision of the Recreation Commission, such project to be completed within three years; or, to take any other action relative thereto. | To conduct survey and engineering work to prepare for future installation of a new parking lot at Kiwanis Beach. Recreation Commission | Favorable Action |
| 22 | To see if the Town will vote to transfer the sum of Sixteen thousand six hundred two dollars (\$16,602.00) from the Community Preservation Fund – Undesignated Account (24-300-3590-1000) for restoration and rehabilitation of land for recreational purposes, specifically to: <ul style="list-style-type: none"> a. Install a slab under the pavilion, as well as lights, outlets, and a speaker and paging system, all at Kiwanis Beach; b. Install a storage shed for recreation equipment at Leland Field; c. Install four additional cameras at Kiwanis Beach adjacent to the basketball/tennis courts and upper field; | To make various improvements to recreational facilities at Kiwanis Beach and Leland Field. Recreation Commission | Favorable Action |

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| | to be completed under the supervision of the Recreation Commission, such project to be completed within three years; or, to take any other action relative thereto. | | |
| 23 | To see if the Town will vote to transfer the sum of Twenty thousand dollars (\$20,000.00) from the Community Preservation Fund – Historic Resources Reserve Account (24-300-3242-1000) for the preservation of the historic First Cemetery off Grove Street., specifically for the removal of trees that are in poor condition and require removal in connection with work to restore damaged cemetery structures, to be completed under the supervision of the Public Works Department, such project to be completed within three years; or, to take any other action relative thereto. | To fund the removal of trees at the Town’s First Cemetery off Grove Street. Historical Commission | Favorable Action |
| 24 | To see if the Town will vote to appropriate the sum of Three-hundred and Sixty-five Thousand dollars (\$365,000.00) or any other sum, to purchase and equip a 2000 Platform Quint Fire Apparatus, and, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c.44, §7 or any other enabling authority and issue bonds and notes therefor; and further, to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer the sum of Fifty-five thousand and Five hundred dollars (\$55,500.00) or any other sum, for the principal and interest due in FY2015; or, to take any other action relative thereto. | To purchase a Year 2000 Platform Quint Fire Apparatus to replace Engine #2 and Ladder #1 Board of Selectmen | Favorable Action |
| 25 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, transfer from Overlay Surplus or the General Stabilization Fund or otherwise, or borrow the sum of One hundred thousand dollars (\$100,000.00) or any other sum, to be added to that approved under Article 23 of the May 9, 2013 Annual Town Meeting, for the renovation of the exterior of the Upton Police Station, including but not limited to repair of exterior foam insulation system (EFIS), window repairs, replacement doors, and | To appropriate additional funds for the exterior renovations of the Police Station (bids will be received on April 23, 2014) and provide a contingency for unforeseen conditions. Board of Selectmen | To be Determined |

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| | concrete and walkway repairs, including all costs incidental and related thereto; or, to take any other action relative thereto. | | |
| 26 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, for the purposes of complying with the Phase II National Pollutant Discharge Elimination System (NPDES) Storm Water Program to address, evaluate, and monitor storm water discharges from the Town's existing small municipal separate storm sewer systems (MS4s), including all costs incidental and related thereto. The Phase II NPDES storm water requirements are mandated by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection; or, to take any other action relative thereto. | To comply with DEP mandated storm water management regulations. Board of Selectmen | Favorable Action |
| 27 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Forty five thousand dollars (\$45,000.00), or any other sum, for the purchase and equipping of a used Oshkosh truck including shipping costs to Upton and the purchase of any related equipment required to retrofit it for use in snow plowing operations; or, to take any other action relative thereto. | To purchase a used Oshkosh truck, transport it to Upton and make any related retrofits suitable for winter plowing operations. Board of Selectmen | Favorable Action |
| 28 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Fourteen thousand dollars (\$14,000.00), or any other sum, to purchase a sixty inch field mower for maintenance of the Town's recreation fields and grassed areas; or, to take any other action relative thereto. | To purchase a mower to replace a similar model that is 9 years old and heavily worn. Board of Selectmen | Favorable Action |
| 29 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or | To purchase equipment to be used by the DPW for the care and | Favorable Action |

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| | borrow the sum of Eleven thousand nine hundred dollars (\$11,900.00), or any other sum, for the purchase of equipment required to maintain the cemetery including a weed trimmer, backpack blower, standing mower, frost remover and replacement signage; or, to take any other action relative thereto. | <p>maintenance of the Town's cemeteries.</p> <p>Board of Selectmen</p> | |
| 30 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, to purchase various roadway signs that meet the Federal Highway Administration's Minimum Maintained Sign Retroreflectivity Standard from the 2009 Manual on Uniform Traffic Control Devices; or, to take any other action relative thereto. | <p>To begin implementation of a roadway sign replacement program in accordance with State mandates.</p> <p>Board of Selectmen</p> | Favorable Action |
| 31 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer from Water Retained Earnings or otherwise, or borrow the sum of Twenty five thousand dollars (\$25,000.00), or any other sum, to remove and dispose of existing asbestos cement pipe and purchase replacement water pipe and related equipment all in connection with the replacement of the water main in Warren Street adjacent to the Town Hall; or, to take any other action relative thereto. | <p>To remove and dispose of the existing asbestos cement pipe in Warren Street and replace it with ductile iron in conjunction with the renovation of the Town Hall project.</p> <p>Board of Selectmen</p> | Favorable Action |
| 32 | To see if the Town will vote to authorize the Board of Library Trustees of the Upton Town Library to apply for, accept, and expend any state grants which may be available for a library building planning and design project, or, to take any other action relative thereto. | <p>To authorize the Library to apply for and accept a grant to conduct a feasibility study for a new facility.</p> <p>Library Trustees</p> | Favorable Action |
| 33 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Sixty-six thousand dollars (\$66,000.00) or any other sum, to plan and design a new library facility for the Upton Town Library, and all costs | <p>To conduct feasibility study for a new library funded by a grant from the State and Town revenues.</p> | Favorable Action |

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| | incidental and related thereto, provided that the funds appropriated hereunder shall not be expended unless a provisional grant award is made or allotted to the Town of Upton by the Massachusetts Board of Library Commissioners under the Public Library Construction Program 2013-2014 Planning and Design Grant program or from other state or federal aid to libraries programs, and to authorize the Board of Library Trustees of the Upton Town Library to proceed with a feasibility study to examine the options for expanding and renovating its current library building, building a new library facility, or purchasing and renovating an existing building into a new library facility, or, to take any other action relative thereto. | Library Trustees | |
| 34 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty five thousand dollars (\$25,000.00), or any other sum, to the Other Post-Employment Benefits Liability Trust Fund established under Article 42 of the 2011 Annual Town Meeting, to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligations for the cost of other post-employment benefits identified by the GASB 45 Report; or, to take any other action relative thereto. | To add monies to the trust fund to meet the Town's future OPEB obligations. Board of Selectmen | Favorable Action |
| 35 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.00), or any other sum, for the revaluation to be performed by the Board of Assessors; or, to take any other action relative thereto. | To appropriate funds for the triennial revaluation process. Board of Assessors | Favorable Action |
| 36 | To see if the Town will vote to transfer, for the purpose conducting title research on owner unknown parcels to be identified by the Board of Assessors the sum of Six thousand dollars (\$6,000) from Overlay Surplus; or, to take any other action relative thereto. | To expend overlay surplus funds to perform research and determine the ownership of 10 parcels so that tax bills may be issued. Board of Assessors | Favorable Action |

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| 37 | To see if the Town will vote to transfer, for the purpose of covering actual Overlay account deficits for fiscal years 2005 - 2007, the total sum of Eight thousand two hundred seventy-four dollars and fifty-six cents (\$8,274.56) from Overlay Surplus; or, to take any other action relative thereto. | To appropriate overlay surplus funds to cover deficits in personal property taxes in prior fiscal years. Board of Assessors | Favorable Action |
| 38 | To see if the Town will vote to set Fifteen thousand dollars (\$15,000.00) as the maximum spending limit for fiscal year 2015 expenditures for the "Senior Work Off" Program, which program allows senior citizens to work for the Town in exchange for credit on annual property tax assessments; or, to take any other action relative thereto. | To set a limit of expenditure for this program at \$15,000.00. Board of Assessors | Favorable Action |
| 39 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Three hundred thousand dollars (\$300,000.00), or, any other sum, to be used for the construction and/or improvement of Town Roads to supplement those provided for under the Commonwealth of Massachusetts M.G.L. Chapter 90 Program; or, to take any other action relative thereto. | To provide for supplemental funding to address road repairs as called for in the Town's pavement management plan. Board of Selectmen | Favorable Action |
| 40 | To see if the Town will vote pursuant to M.G.L. Chapter 40, Section 5B to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer from Overlay Surplus or otherwise, or borrow the sum of Fifty thousand dollars (\$50,000.00), or any other sum, to the Capital Stabilization Fund; or, take any other action relative thereto. | To transfer overlay surplus into the Capital Stabilization Fund. Board of Selectmen | To Be Determined |
| 41 | To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, §6; or, to take any other action relative thereto. | To provide for the Finance Committee Reserve Fund Account. Finance Committee | Favorable Action |