

Town of Upton / ATM 10 May 2012 / Warrant

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, 90 Pleasant Street, Upton on Monday, the seventh-day of May 2012, from Seven o'clock in the morning, until Eight o'clock in the evening, then and there to act on Article 1, and to meet at an adjourned session of the meeting in the Auditorium at said Nipmuc Regional Middle/High School on Thursday, May 10, 2012 punctually at Seven o'clock in the evening, then and there to act on the remaining Articles in the warrant.

Article No.	Article	Justification/Submitted By	Recommendation
1	To choose necessary officers for the ensuing year, all to be voted for upon one ballot as follows: Moderator (1 for 1 year); Board of Selectmen (1 for 3 years); Collector /Treasurer (1 for 3 years); Board of Assessors (1 for 3 years); Mendon Upton Regional School Committee (1 for 3 years); Mendon Upton Regional School Committee (1 for 2 years); Board of Health (1 for 3 years); Cemetery Commission (1 for 3 years); Library Trustees (3 for 3 years); Recreation Commission (1 for 3 years); Board of Trust Fund Commissioners (1 for 3 years); Planning Board (1 for 5 years); Finance Committee (1 for 3 years); Housing Authority (1 for 1 year).	Choose Officers for the Ensuing year.	Not Applicable
2	To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.	Town Reports. Board of Selectmen	Not Applicable
3	To see if the Town will fix the salaries and compensation of all officers of the Town as provided by M.G.L. Chapter 41, Section 108, as amended, and to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.	Annual Town Budget. Board of Selectmen	Favorable Action
4	To see if the Town will vote to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer a sum of money to operate the Water Enterprise Fund, or, to take any other action thereon.	Annual budget for the water enterprise fund. Board of Selectmen	Favorable Action

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	<p>That the following sums be appropriated for the Water Enterprise Fund.</p> <table style="width: 100%; border: none;"> <tr> <td style="padding-left: 20px;">Wages & Salaries</td> <td style="text-align: right;">\$189,950.00</td> </tr> <tr> <td style="padding-left: 20px;">Expenses</td> <td style="text-align: right;">251,400.00</td> </tr> <tr> <td style="padding-left: 20px;">Capital Outlay</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td style="padding-left: 20px;">Debt</td> <td style="text-align: right;">187,800.00</td> </tr> <tr> <td style="padding-left: 20px;">Extra/Unforeseen</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td style="padding-left: 20px;">Total</td> <td style="text-align: right;">\$629,150.00</td> </tr> </table> <p>And that \$629,150.00 be raised as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="padding-left: 20px;">Department receipts</td> <td style="text-align: right;">\$535,250.00</td> </tr> <tr> <td style="padding-left: 20px;">Retained Earnings</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td style="padding-left: 20px;">Tax Levy</td> <td style="text-align: right;">93,900.00*</td> </tr> <tr> <td style="padding-left: 20px;">Free Cash</td> <td style="text-align: right;">-0-</td> </tr> </table> <p>*(NOTE: As appropriated under Article 3)</p>	Wages & Salaries	\$189,950.00	Expenses	251,400.00	Capital Outlay	-0-	Debt	187,800.00	Extra/Unforeseen	-0-	Total	\$629,150.00	Department receipts	\$535,250.00	Retained Earnings	-0-	Tax Levy	93,900.00*	Free Cash	-0-		
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5	<p>To see of the Town will vote to raise and appropriate, transfer from available unappropriated funds in the Town Treasury, or transfer a sum of money to operate the Waste Water Enterprise Fund, or, to take any other action thereon.</p> <p>That the following sums be appropriated for the Waste Water Enterprise Fund.</p> <table style="width: 100%; border: none;"> <tr> <td style="padding-left: 20px;">Wage & Salaries</td> <td style="text-align: right;">\$217,350.00</td> </tr> <tr> <td style="padding-left: 20px;">Expenses</td> <td style="text-align: right;">202,650.00</td> </tr> <tr> <td style="padding-left: 20px;">Capital Outlay</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td style="padding-left: 20px;">Debt</td> <td style="text-align: right;">246,500.00</td> </tr> <tr> <td style="padding-left: 20px;">Extra/Unforeseen</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td style="padding-left: 20px;">Total</td> <td style="text-align: right;">\$666,500.00</td> </tr> </table>	Wage & Salaries	\$217,350.00	Expenses	202,650.00	Capital Outlay	-0-	Debt	246,500.00	Extra/Unforeseen	-0-	Total	\$666,500.00	<p>Annual budget for the waste water enterprise fund.</p> <p>Board of Selectmen</p>	Favorable Action								
Wage & Salaries	\$217,350.00																						
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	<p>And that \$666,500.00 be raised as follows:</p> <table style="margin-left: 40px;"> <tr> <td>Department receipts</td> <td style="text-align: right;">469,250.00</td> </tr> <tr> <td>Retained Earnings</td> <td style="text-align: right;">-0-</td> </tr> <tr> <td>Tax levy</td> <td style="text-align: right;">123,250.00*</td> </tr> <tr> <td></td> <td style="text-align: right;">74,000.00</td> </tr> <tr> <td>Free cash</td> <td style="text-align: right;">-0-</td> </tr> </table> <p>*(NOTE: As appropriated under Article 3)</p>	Department receipts	469,250.00	Retained Earnings	-0-	Tax levy	123,250.00*		74,000.00	Free cash	-0-		
Department receipts	469,250.00												
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Tax levy	123,250.00*												
	74,000.00												
Free cash	-0-												
6	<p>To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year 2013 beginning July 1, 2012, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefor payable within one year in accordance with M.G.L., chapter 44, Section 17, or, to take any other action relative thereto.</p>	<p>Authorize the treasurer to borrow in anticipation of revenue</p>	<p>Favorable Action</p>										
7	<p>To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Four hundred eleven thousand, fifty-four dollars (\$411,054.00), or any other sum, in conformity with M.G.L. Chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal year 2012 beginning July 1, 2012 through June 30, 2013, or, to take any other action relative thereto.</p>	<p>Funding to meet the Town's obligations to the regional retirement system.</p> <p>Board of Selectmen</p>	<p>Favorable Action</p>										
8	<p>To see if the Town will vote to establish the following revolving funds in accordance with M.G.L., Chapter 44, § 53E ½:</p> <p>A. Conservation Commission "Wetland By-Law Fund" - the purpose of which will be to pay costs associated with reviewing Wetlands Filings; processing Certificates of Compliance; and</p>	<p>Revolving Fund for various activities.</p>	<p>Favorable Action</p>										

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	<p>providing for related operating expenses and essential functions of the Conservation Commission. Monies to be deposited into this fund will be fees collected from filings made under the Town of Upton Wetlands By-Law. Expenditures from this fund shall be authorized by the chairperson of the Conservation Commission and be limited to Fifteen thousand dollars (\$15,000.00) for Fiscal Year 2013; provided further that any funds remaining in the revolving fund at the end of FY 2012 shall be retained by said fund;</p> <p>B. Board of Health “Curbside Bulk Items Fund” - the purpose of this fund shall be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund shall be fees collected for the removal of bulk items. Expenditures from this fund shall be fees collected for removal of bulk items. Expenditures from this fund shall be authorized by the chairperson of the Board of Health, and be limited to Ten thousand dollars (\$10,000.00) for Fiscal Year 2013;</p> <p>C. Upton Town Library – the purpose of this fund shall be to replace items lost or damaged by those who borrow materials, and to replace items used in activities for which a fee is paid and to purchase new materials and equipment. Receipts to this fund shall be fees and fines paid for lost or damaged materials or, for overdue books, for use of the fax, copier and printing facilities, and for purchase of used library materials. Expenditures from this fund shall be authorized by the Library Director, with the approval of the Library Board of Trustees, and be limited to Six thousand dollars (\$6,000.00) for Fiscal Year 2013;</p> <p>D. Council on Aging Fund - the purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be fees and charges for Senior Center and Council on Aging programs. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any</p>		
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	<p>given year;</p> <p>E. Recreation Commission Revolving Account – the purpose of this fund will be to collect fees for, and to fund all operating expenses of, the various Recreation Programs administered by the Recreation Commission. Expenditures from this fund shall be authorized by the chairperson of the Recreation Commission, and be limited to One hundred forty-five thousand dollars (\$145,000.00) for Fiscal Year 2013;</p> <p>or take any other action relative thereto.</p>		
9	<p>To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Three hundred nineteen thousand, six hundred twenty-nine dollars (\$319,629.00), or, any other sum, to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, for Upton’s apportionment for Fiscal Year 2013, beginning July 1, 2012, or, to take any other action relative thereto.</p>	<p>Annual Road repair appropriation from the State.</p> <p>Board of Selectmen</p>	Favorable Action
10	<p>To see if the Town will vote to appropriate Three million three hundred ninety-seven thousand dollars (\$3,397,000.00) for the construction of the Well field at the third water source, located at 172 West River Street, and related Pumping Station, and the West River Street water main, and the acquisition and installation of a Supervisory Control and Data Acquisition (SCADA) system at all water and wastewater facilities, including associated engineering fees to complete the construction phase of the project and all costs incidental and related thereto,; and as funding therefor to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c.44, §§7 or 8 and issue bonds and notes therefor; with the intent that while such bonds or notes shall be general obligations of the Town, 50% of the principal and interest on the bonds issued for the Well Field, Pumping Station and Water Main and 25% of the bonds issued for the SCADA system shall be repaid from the Water</p>	<p>Construction of Municipal Well Field #3 and the West River Street Water Main, and installation of a SCADA system at all water and wastewater facilities.</p> <p>Board of Selectmen</p>	Favorable Action

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	Enterprise Fund, and 25% of the principal and interest on the bonds issued for the SCADA system shall be repaid from the Wastewater Enterprise Fund; provided, further, however, that any vote taken hereunder shall be contingent upon approval by the voters of the Town of a Proposition 2 ½ debt exclusion question authorizing the Town to repay the principal and interest on the borrowing outside the limits of Proposition 2 ½, or, to take any other action relative thereto.		
11	To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 55C, and to establish a trust to be known as the Upton Affordable Housing Trust Fund, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town of Upton for the benefit of low and moderate income households , and in implementation thereof will vote to amend the Town of Upton General By-Laws by adding the following as Title 2, Chapter 23, or, to take any other action relative thereto. The complete text of the proposed by-law is available for review at the Office of the Town Clerk.	Establish an Affordable Housing Trust Board of Selectmen	
12	To see if the Town will vote to amend the Town of Upton General By-Laws by inserting a new Title 7, Storm Water By-Law, and renumbering the current Title 7 as Title 8. This bylaw will regulate the quantity and quality of stormwater runoff from new development and redevelopment to minimize the adverse impacts to surface water drinking supplies, groundwater resources, recreation, aquatic habitats, fish and other aquatic life, property values and other uses of lands and waters; the complete text of the proposed by-law is available for review at the Office of the Town Clerk, or, to take any other action relative thereto.	Establish a By-Law for Storm Water Management Board of Selectmen	
13	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Three thousand five hundred dollars (\$3,500.00), or any other sum, for a classification and compensation plan review and update to be completed by or before the start of Fiscal Year 2015, or, to	Funding for the next classification & compensation plan review. Personnel Board	Favorable Action

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	take any other action relative thereto.		
14	To see if the Town will vote to amend Section VI-B of the Personnel By-law regarding Salary Review by adding a paragraph following the third paragraph of the existing text to establish a Meritorious Bonus Program for non-union employees. The complete text of the proposed by-law amendment is available for review at the Office of the Town Clerk, or, to take any other action relative thereto.	To create a meritorious bonus program to reward performance that significantly exceeds expectations. Personnel Board	Not applicable
15	To see if the Town will vote to amend Section VII of the Personnel By-Law regarding Conditions of Work by adding a new paragraph F to establish a policy for the use of electronic devices and social media. The complete text of the proposed by-law amendment is available for review at the Office of the Town Clerk, or, to take any other action relative thereto.	To put in place a policy regarding the use of electronic devices by employees and the appropriate use of Social Media outlets. Personnel Board	Not applicable
16	To see if the Town will vote to delete Section IX.A of the Personnel By-law regarding Vacation in its entirety, and insert in place thereof a new section on Vacation that provides employees with twenty (20) years or more of service a 5 th week of vacation and clarifies how vacation is accrued and carried over from one fiscal year to the next. The complete text of the proposed by-law amendment is available for review at the Office of the Town Clerk, or, to take any other action relative thereto.	To provide more consistency between union and non-union employees in the amount of vacation allotted to employees with more than 20 years of service. Personnel Board	Follow Personnel Board Recommendation
17	To see if the Town will vote to amend Section IX of the Personnel By-law regarding Employee Benefits by adding a paragraph following the fourth paragraph of the existing text to establish a Short-term disability plan for all employees. The complete text of the proposed by-law amendment is available for review at the Office of the Town Clerk, or, to take any other action relative thereto.	To implement a short term disability policy for all eligible employees. Personnel Board	Follow Personnel Board Recommendation

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18	To see if the Town will vote to amend Section IX-B of the Personnel By-law regarding Sick Time by changing the maximum accumulation from 20 to 40 days, or, to take any other action relative thereto.	To allow employees to carry up to 40 days of sick time rather than 20. Personnel Board	Follow Personnel Board Recommendation
19	To see if the Town will vote to disband the Local Community Housing Partnership Committee that was formed under Article 41 of the May 10, 2007 Annual Town Meeting, or, to take any other action relative thereto.	This Committee would no longer need to be in existence if the Town Meeting votes favorably on Article #11 to implement an Affordable Housing Trust. Board of Selectmen	Not Applicable
20	To see if the Town will vote to appropriate the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Act Fund Fiscal Year 2013 estimated annual revenues to the Community Preservation Committee Administrative Expense Account (#24-300-3249-1000) for Fiscal Year 2013, or, to take any other action relative thereto.	Appropriate revenues received in FY 2013 into the Administrative Expense Account Community Preservation Committee	Favorable Action
21	To see if the Town will vote to transfer the sum of Fifty-eight thousand dollars (\$58,000.00) from the Community Preservation Fund Historic Resources Reserve and Three hundred forty thousand dollars (\$340,000.00) from the Undesignated Fund Balance for a total of Three hundred ninety-eight thousand dollars (\$398,000.00) to fund the design development, construction documents, and bidding phases of design for the proposed renovation and preservation of the historic Upton Town Hall building, and all costs incidental and related thereto, including but not limited to: improvements to comply with the Americans with Disabilities Act and other federal, state or local building codes; providing additional office space for Town Departments and boards; and related parking. This project is to be managed by a Town Hall Renovation Committee appointed by the Board of Selectmen and performed by a Massachusetts Registered Architect. The final design development documents shall require the approval of the Massachusetts Historical Commission; said project to be completed within three years; or, to take any other action relative thereto.	To fund the remaining phases of design and bidding in order to obtain Mass. Historical Commission approval for the project and to bring actual construction costs to the Town Meeting for its approval in the spring of 2013. Town Hall Renovation Committee	Favorable Action

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22	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.00), or any other sum, for the revaluation to be performed by the Board of Assessors, or, to take any other action relative thereto.	Funds set aside for the triennial revaluation process. Board of Assessors	Favorable Action
23	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Forty-five thousand dollars (\$45,000.00), or any other sum, to purchase and equip a pick up truck to replace Brush Truck #2 that is assigned to the Fire Department, or, to take any other action relative thereto.	Funding to replace Brush Truck #2 with a similar vehicle. Board of Selectmen	Favorable Action
24	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty-five thousand dollars (\$25,000.00), or any other sum, for the installation of a water tank, pump and related equipment on a 1987 Western Star Truck Chassis, including all costs incidental and related thereto, or, to take any other action relative thereto.	To install a water tank, pump and related equipment on a truck obtained by the Fire Department. This vehicle will replace Fire Tanker #2 – vintage 1973. Board of Selectmen	Favorable Action
25	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Thirty thousand dollars (\$30,000.00), or any other sum, to purchase and equip a new 2012 Sport Utility Vehicle for the Upton Police Department, including all costs incidental and related thereto, or, to take any other action relative thereto.	Purchase of a new SUV to replace a 2005 model. Board of Selectmen	Favorable Action
26	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Fifteen thousand dollars (\$15,000.00), or any other	To purchase a Taser System for the Police Department.	Favorable Action

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	sum, to purchase a Taser System for the Upton Police Department, including all costs incidental and related thereto, or, to take any other action relative thereto.	Board of Selectmen	
27	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, for the purposes of complying with the Phase II National Pollutant Discharge Elimination System (NPDES) Storm Water Program to address, evaluate, and monitor storm water discharges from the Town's existing small municipal separate storm sewer systems (MS4s), including all costs incidental and related thereto. The Phase II NPDES storm water requirements are mandated by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, or, to take any other action relative thereto.	To comply with DEP mandated storm water management regulations. Board of Selectmen	Favorable Action
28	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.00) or any other sum, for construction, drainage, and road repairs at various locations in Town as identified by the Public Works Drainage Report as accepted by the Board of Selectmen, including all costs incidental and related thereto, or, to take any other action relative thereto.	To make repairs to drainage at various locations in Town, and make road repairs once drainage is complete. Board of Selectmen	Favorable Action
29	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Fifty-five thousand, three hundred seventy dollars (\$55,370.00) or any other sum, for the third year payment of a three year lease/purchase of one 5-ton dump truck for use within the DPW Highway Division, or, to take any other action relative thereto.	Funding for the 3rd year of a 3 year lease/purchase of a 5-ton dump truck. Board of Selectmen	Favorable Action
30	To see if the Town will vote to raise and appropriate, appropriate from	To purchase a stand behind	

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	available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Eight thousand dollars (\$8,000.00), or any other sum, to purchase a Stand Up Hydrostatic Zero Radius Mower for the Upton Public Works Department, or, to take any other action relative thereto.	mower for use by the Parks division to mow grassed areas throughout Town. Board of Selectmen	Favorable Action
31	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Thirty-two thousand dollars (\$32,000.00) or any other sum, for the purchase and equipping of a replacement tractor for the John Deere Tractor in use by the DPW Highway Division, including all costs incidental and related thereto, and to authorize the trade-in or sale of the John Deere Tractor, or, to take any other action relative thereto.	To trade in the existing tractor and replace it with a model and attachments more suited to the work required to maintain various recreational facilities. Board of Selectmen	Favorable Action
32	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty-five thousand dollars (\$25,000.00) or any other sum, for the architectural design costs for an addition to the Public Works Highway Garage located at 100 Pleasant Street, including all costs incidental and related thereto, or, to take any other action relative thereto.	To design an addition to the Public Works Garage to accommodate office space and two additional truck bays Board of Selectmen	Favorable Action
33	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Thirty thousand dollars (\$30,000.00) or any other sum, for a supplemental appropriation for the Glen Avenue Well Field Replacement Project (Account #03-500-5012-5417), or, to take any other action relative thereto.	To supplement \$286,000 approved at the May 2011 Annual Town Meeting to complete the project. Board of Selectmen	Favorable Action
34	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, including the Water Enterprise Fund, or transfer, or borrow, and as appropriate, to increase the Water Enterprise receipts by, the sum of Twenty-two thousand dollars	To replace a 2001 pick up truck in the Water division of the Public Works Department.	Favorable Action

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	(\$22,000.00), or any other sum, to purchase and equip a new 2012 ½-ton pick up truck for the Upton Water Department, including all costs incidental and related thereto, or, to take any other action relative thereto.	Board of Selectmen	
35	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Seventy thousand dollars (\$70,000.00), or any other sum, for the design of the replacement of the Hartford Avenue North water main as well as associated engineering and legal fees to complete the pre-construction phase of the project, and including all costs incidental and related thereto, and as funding therefore, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c44, §§7 and 8 or any other enabling authority, and issue bonds and notes therefor; with the intent that while such bonds or notes shall be general obligations of the Town, 50% of the principal and interest on the bonds will be repaid from the Water Enterprise Fund, or, to take any other action relative thereto.	To complete the design phase of a project to replace the water main on Hartford Avenue North. Board of Selectmen	Favorable Action
36	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligations for the cost of other post employment benefits identified by the GASB 45 Report; or, to take any other action relative thereto.	To add monies to the trust fund to meet the Town's future OPEB obligations. Board of Selectmen	Favorable Action
37	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two thousand dollars (\$2,000.00), or any other sum, to supplement the Town's Conservation Fund; or, to take any other action relative thereto.	To add \$2,000 to the Town's Conservation Fund. Conservation Commission	Favorable Action

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38	To see if the Town will vote to set Fifteen thousand dollars (\$15,000.00) as the maximum spending limit for Fiscal Year 2013 expenditures for the "Senior Work Off" Program, which program allows senior citizens to work for the Town in exchange for credit on annual property tax assessments, or, to take any other action relative thereto.	To set a limit of expenditure for this program at \$15,000.00. Board of Assessors	Favorable Action
39	To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, §6, or, to take any other action relative thereto.	Finance Committee Reserve Fund Account Finance Committee	Favorable Action

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town seven days (7) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twenty-fourth day of April in the year of our lord two thousand twelve.

UPTON BOARD OF SELECTMEN

A true copy, Attest:

Robert J. Fleming, Chairman

Karen L. Varney, Constable
Date: April __, 2012

Kenneth E. Picard, Member

James A. Brochu, Member

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Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Karen L. Varney
Constable of Upton
April __, 2012