



Finance Committee Report

Fiscal Year 2021
Budget Recommendation

Contents

| | |
|---|----|
| Account Number/Name Summary..... | 4 |
| Finance Committee Report | 6 |
| FY 2021 Line Item Budget Detail <i>(pages 1 through 25)</i> | 12 |
| Wage & Salary Details..... | 15 |
| Annual Town Meeting 23 June 2020 Warrant..... | 18 |
| Table of Organization..... | 21 |

Account Number/Name Summary

| | | | |
|-----|------------------------------------|-----|---------------------------|
| 135 | Accountant | 151 | Legal Department |
| 232 | Ambulance Service | 945 | Liability Insurance |
| 292 | Animal Control | 610 | Library |
| 299 | Animal Disposal Service | 123 | Manager |
| 141 | Assessors | 300 | MURSD - Salaries |
| 630 | Beach | 650 | Parks |
| 510 | Board of Health | 916 | Payroll Taxes - Medicare |
| 241 | Building Inspector | 152 | Personnel |
| 300 | BVT - Salaries | 175 | Planning Board |
| 159 | Cable Committee | 210 | Police |
| 137 | Capital Budget Committee | 192 | Public Bldg. - Town Hall |
| 491 | Cemetery | 163 | Registration |
| 291 | Civil Defense | 132 | Reserve Fund |
| 161 | Clerk | 911 | Retirement |
| 171 | Conservation Committee | 710 | Retirement of Debt |
| 541 | Council on Aging | 122 | Selectmen |
| 725 | Debt Service - Short Term Interest | 440 | Sewer |
| 215 | Dispatcher | 820 | State Assessments |
| 421 | DPW | 158 | Tax Title Foreclosure |
| 131 | Finance Committee | 113 | Town Meetings Elections |
| 220 | Fire | 114 | Town Moderator |
| 294 | Forestry-Tree Planting | 990 | Transfers Out |
| 522 | Health Service | 145 | Treasurer Collector |
| 422 | Highway Maintenance | 950 | Trust Fund Committee |
| 423 | Highway Snow Ice | 913 | Unemployment Compensation |
| 691 | Historical Committee | 543 | Veterans |
| 184 | Housing Authority | 433 | Waste Removal |
| 751 | Interest on Long Term Debt | 450 | Water |

Finance Committee Report – Budget Overview



TOWN OF UPTON, MASSACHUSETTS

FINANCE COMMITTEE

Dear Voters:

Attached is the FY2021 ("FY 21") operating budget for the Town of Upton. The operational budget is \$24,656,796, which is 3.70% (\$878,874) higher than FY2020, and balanced. The majority of the budget is formulated by the Town Manager (Derek Brindisi), and the Finance Committee is directly responsible for making budget recommendations for the six elected departments and the two school districts. Even though the Town Manager drafts the majority of the initial budget, the Finance Committee has been a very active participant on the Town's financial team, and the end product is the result of input from the entire financial team—the Selectmen, Town Manager, Accountant, Treasurer/Collector, Capital Budget, Finance Committee, and the Town Clerk.

At the outset, we need to emphasize that the FY21 budget was formulated prior to the onset of the COVID-19 pandemic. Notwithstanding this fact, after numerus, discussions with the Town Manager and financial team, the Finance Committee believes the Town should move forward with the FY21 budget as reduced by the amended Mendon-Upton Regional School District (MURSD) budget. While it may seem obvious, we want to stress that in these unprecedented times, flexibility will be a necessity and we will likely need to make adjustments at the Fall Special Town Meeting.

The budget drivers for the FY21 budget are familiar and include primarily increases in insurance, healthcare, wages, pensions, curbside trash and recycling and educational funding. On March 9, 2020, MURSD originally approved a budget with a 6.99% increase over FY20. Given the substantial funding increase, Upton would have required a Prop 2 ½ override to finance this request. However, on May 5, with the pandemic in full swing and the closing of the schools, the MURSD School Committee met and voted to reduce their certified budget. The amended budget results in an increase cost of \$502,261 to Upton from FY20. In achieving this reduced budget, MURSD utilized cost savings incurred from closing school facilities and is able to provide level services to our students in FY21. As outlined in our FY21 Budget, the Finance Committee is recommending to raise and appropriate \$300,000 of their request, and transfer the balance (\$202,261) from general stabilization to fully fund MURSD's reduced budget request. Additionally, Blackstone Valley Regional Vocational Technical High School budget requested an increase of \$100,236 from FY20, which amount is also fully funded within the levy limit of the Town.

Another important highlight for FY21, is the Board of Health's request for an additional \$43,000 for curbside trash and recycling. This increase is on top of the \$127,000 increase approved in FY20, making the total increase over the last two years \$170,000 or 30%. As noted last year, there is no longer a market for selling recyclables. All municipalities are grappling with this problem and Upton will need to soon decide whether to keep paying these large increases each year or do something different.

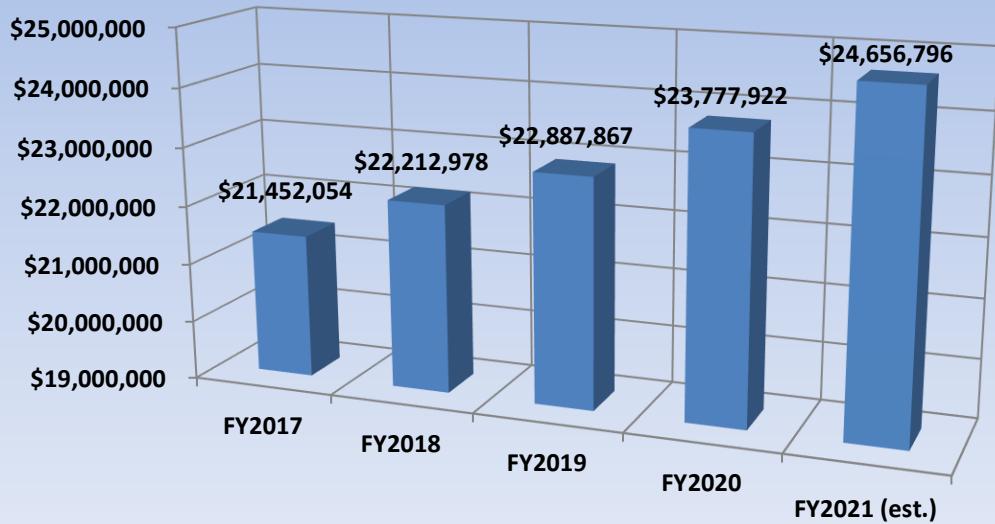
As we move forward, we continually face challenges from increasing school budgets, repairing deteriorating road infrastructure, and funding mandated future retirement obligations. Also, since we are funding part of our operational budget with stabilization funds, FY22 budget will be even more challenging. Given these challenges and the unknown repercussions of the current pandemic, we should remain proactive by saving whenever possible.

FINANCE COMMITTEE MEMBERS

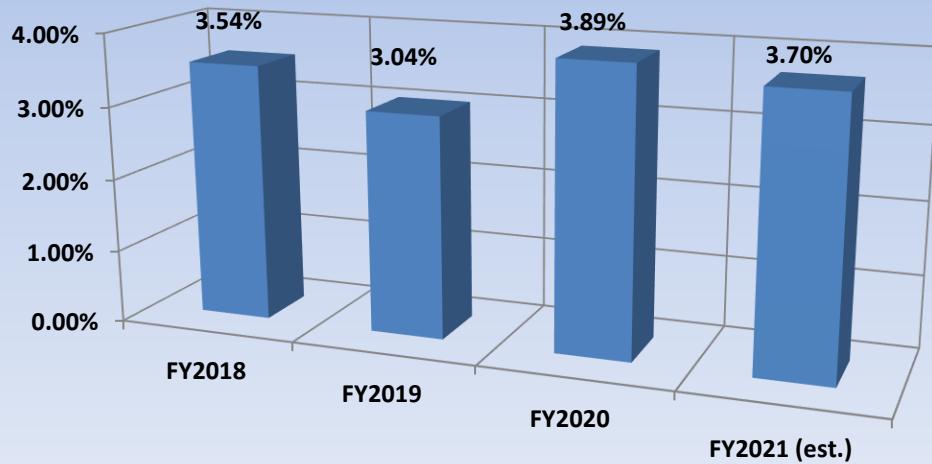
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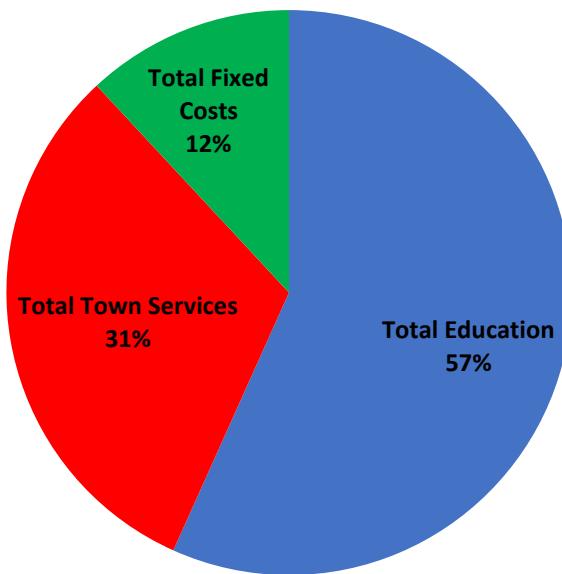
General Fund Budget Amount from Raise and Appropriate & General Stabilization Fund Appropriation



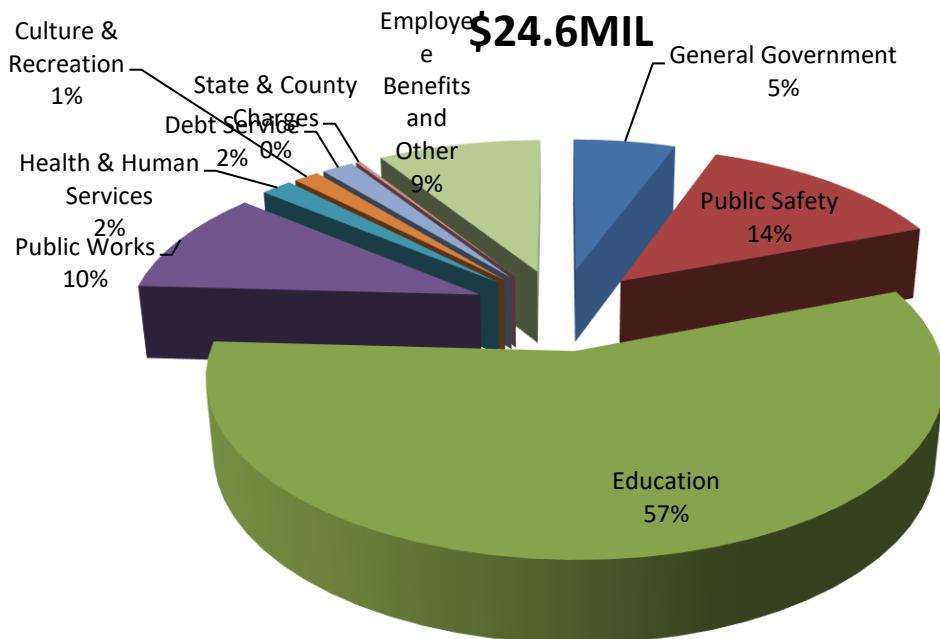
General Fund Budget % increase Year over Year (YOY) from Raise and Appropriate & General Stabilization Appropriation



FY21 General Fund Total Expense Budget, \$24.6MIL



FY21 Total Expense Budget by Function, \$24.6MIL



FY 2021 Line Item Budget Detail

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|---------------|-------------|-------------------|-------------------|--------------------------|----------|
|---------------|-------------|-------------------|-------------------|--------------------------|----------|

113 Town Meetings Elections

01: General Fund

Expenses

| | | | | | |
|----------------------------|-------------------------|-----------|-----------|-----------|--------|
| 0100-113-5400-5421 | Town Meetings Elections | | | | |
| | | 15000 | 11,800.00 | 18,200.00 | 54.24% |
| Total: Expenses | | 15,000.00 | 11,800.00 | 18,200.00 | 54.24% |
| Total for: 01-General Fund | | 15,000.00 | 11,800.00 | 18,200.00 | 54.24% |
| Total Budget: | | 15,000.00 | 11,800.00 | 18,200.00 | 54.24% |

114 Town Moderator

01: General Fund

Salaries

| | | | | | |
|--------------------|------------------|--------|--------|--------|-------|
| 0100-114-5100-5111 | Moderator Salary | | | | |
| | | 500 | 500.00 | 500.00 | 0.00% |
| Total: Salaries | | 500.00 | 500.00 | 500.00 | 0.00% |

Expenses

| | | | | | |
|----------------------------|-------------------|--------|--------|--------|-------|
| 0100-114-5400-5421 | Moderator Expense | | | | |
| | | 100 | 100.00 | 100.00 | 0.00% |
| Total: Expenses | | 100.00 | 100.00 | 100.00 | 0.00% |
| Total for: 01-General Fund | | 600.00 | 600.00 | 600.00 | 0.00% |

122 Selectmen

01: General Fund

Salaries

| | | | | | |
|--------------------|----------------------|--------|------------|------------|--------|
| 0100-122-5100-5100 | Selectmen-Wages | | | | |
| | | 202059 | 223,490.00 | 281,224.00 | 25.83% |
| 0100-122-5100-5110 | Selectmen - Salaries | | | | |
| | | 1750 | 1,750.00 | 1,750.00 | 0.00% |

Total: Salaries 203,809.00 225,240.00 282,974.00 25.63%

Expenses

| | | | | | |
|--------------------|----------------------|-------|-----------|-----------|---------|
| 0100-122-5400-5421 | Selectmen Expense | | | | |
| | | 4500 | 29,500.00 | 29,500.00 | 0.00% |
| 0100-122-5400-5423 | Town Manager Expense | | | | |
| | | 17691 | 13,600.00 | 8,000.00 | -41.18% |

Total: Expenses 22,191.00 43,100.00 37,500.00 -12.99%

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|---------------|-----------------------------------|-------------------|-------------------|--------------------------|---------------|
| | Total for: 01-General Fund | 226,000.00 | 268,340.00 | 320,474.00 | 19.43% |
| | Total Budget: | 226,000.00 | 268,340.00 | 320,474.00 | 19.43% |

123 Manager

01: General Fund

Expenses

0100-123-5400-5426 Town Manager Misc. Expense

| | | | | |
|-----------------------------------|------------------|------------------|------------------|--------------|
| | 45100 | 43,600.00 | 45,600.00 | 4.59% |
| Total: Expenses | 45,100.00 | 43,600.00 | 45,600.00 | 4.59% |
| Total for: 01-General Fund | 45,100.00 | 43,600.00 | 45,600.00 | 4.59% |
| Total Budget: | 45,100.00 | 43,600.00 | 45,600.00 | 4.59% |

131 Finance Committee

01: General Fund

Expenses

0100-131-5400-5421 Finance Committee Expense

| | | | | |
|-----------------------------------|-----------------|-----------------|-----------------|--------------|
| | 1000 | 1,000.00 | 1,000.00 | 0.00% |
| Total: Expenses | 1,000.00 | 1,000.00 | 1,000.00 | 0.00% |
| Total for: 01-General Fund | 1,000.00 | 1,000.00 | 1,000.00 | 0.00% |
| Total Budget: | 1,000.00 | 1,000.00 | 1,000.00 | 0.00% |

132 Reserve Fund

01: General Fund

Expenses

0100-132-5700-5781 Finance Committee Reserve

| | | | | |
|-----------------------------------|-----------------|------------------|------------------|--------------|
| | 5300 | 25,000.00 | 25,000.00 | 0.00% |
| Total: Expenses | 5,300.00 | 25,000.00 | 25,000.00 | 0.00% |
| Total for: 01-General Fund | 5,300.00 | 25,000.00 | 25,000.00 | 0.00% |
| Total Budget: | 5,300.00 | 25,000.00 | 25,000.00 | 0.00% |

135 Accountant

01: General Fund

Salaries

0100-135-5100-5100 Town Accountant Wages

| | | | | |
|------------------------|------------------|------------------|------------------|--------------|
| | 42140 | 43,362.00 | 44,231.00 | 2.00% |
| Total: Salaries | 42,140.00 | 43,362.00 | 44,231.00 | 2.00% |

Expenses

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|---|-------------------|-------------------|--------------------------|---------------|
| 0100-135-5200-5243 | Audit Financial Records | | | | |
| | | 19000 | 19,000.00 | 19,000.00 | 0.00% |
| 0100-135-5200-5246 | Town Accountant - GASB 74/75 Compliance | | | | |
| | | 7000 | 4,000.00 | 7,000.00 | 75.00% |
| 0100-135-5200-5310 | Town Accountant- Accounting Program Maintenance | | | | |
| | | 3552 | 3,552.00 | 3,552.00 | 0.00% |
| 0100-135-5400-5421 | Town Accountant Expense | | | | |
| | | 2000 | 2,000.00 | 2,000.00 | 0.00% |
| | Total: Expenses | 31,552.00 | 28,552.00 | 31,552.00 | 10.51% |
| | Total for: 01-General Fund | 73,692.00 | 71,914.00 | 75,783.00 | 5.38% |
| | Total Budget: | 73,692.00 | 71,914.00 | 75,783.00 | 5.38% |

137 Capital Budget Committee

01: General Fund

Expenses

| | | | | | |
|--------------------|-----------------------------------|-----------------|-----------------|-----------------|--------------|
| 0100-137-5400-5421 | Capital Budget Committee Expense | | | | |
| | | 1000 | 1,000.00 | 1,000.00 | 0.00% |
| | Total: Expenses | 1,000.00 | 1,000.00 | 1,000.00 | 0.00% |
| | Total for: 01-General Fund | 1,000.00 | 1,000.00 | 1,000.00 | 0.00% |
| | Total Budget: | 1,000.00 | 1,000.00 | 1,000.00 | 0.00% |

141 Assessors

01: General Fund

Salaries

| | | | | | |
|--------------------|------------------------|------------------|------------------|------------------|--------------|
| 0100-141-5100-5100 | Assessors-Wages | | | | |
| | | 50270 | 52,608.00 | 55,306.00 | 5.13% |
| 0100-141-5100-5110 | Assessors - Salaries | | | | |
| | | 1750 | 1,750.00 | 1,750.00 | 0.00% |
| | Total: Salaries | 52,020.00 | 54,358.00 | 57,056.00 | 4.96% |

Expenses

| | | | | | |
|--------------------|--------------------------------|------|-----------|-----------|-------|
| 0100-141-5200-5242 | Assessor - SoftwareHardware | | | | |
| | | 7230 | 9,450.00 | 9,650.00 | 2.12% |
| 0100-141-5200-5243 | Assessors - Interim Valuations | | | | |
| | | 6800 | 12,000.00 | 12,000.00 | 0.00% |
| 0100-141-5200-5311 | Assessors - Mapping | | | | |
| | | 3975 | 3,975.00 | 4,175.00 | 5.03% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|----------------------------|-------------------|-------------------|--------------------------|----------|
| 0100-141-5200-5313 | Assessors - Training | 2000 | 2,000.00 | 2,000.00 | 0.00% |
| 0100-141-5400-5421 | Assessor Expense | 4000 | 4,000.00 | 4,000.00 | 0.00% |
| | Total: Expenses | 24,005.00 | 31,425.00 | 31,825.00 | 1.27% |
| | Total for: 01-General Fund | 76,025.00 | 85,783.00 | 88,881.00 | 3.61% |
| | Total Budget: | 76,025.00 | 85,783.00 | 88,881.00 | 3.61% |

145 TreasurerCollector

01: General Fund

Salaries

| | | | | | |
|--------------------|--------------------|------------|------------|------------|--------|
| 0100-145-5100-5100 | TreasColl - Wages | 64984.44 | 62,000.00 | 72,164.00 | 16.39% |
| 0100-145-5100-5111 | TreasColl - Salary | 61057.36 | 62,583.00 | 64,335.00 | 2.80% |
| | Total: Salaries | 126,041.80 | 124,583.00 | 136,499.00 | 9.56% |

Expenses

| | | | | | |
|--------------------|----------------------------|------------|------------|------------|-------|
| 0100-145-5400-5421 | TreasColl Expense | 39700.2 | 40,900.00 | 40,900.00 | 0.00% |
| | Total: Expenses | 39,700.20 | 40,900.00 | 40,900.00 | 0.00% |
| | Total for: 01-General Fund | 165,742.00 | 165,483.00 | 177,399.00 | 7.20% |
| | Total Budget: | 165,742.00 | 165,483.00 | 177,399.00 | 7.20% |

151 Legal Department

01: General Fund

Expenses

| | | | | | |
|--------------------|----------------------------|-----------|-----------|-----------|-------|
| 0100-151-5200-5302 | Town Counsel Expense | 75000 | 80,000.00 | 82,000.00 | 2.50% |
| | Total: Expenses | 75,000.00 | 80,000.00 | 82,000.00 | 2.50% |
| | Total for: 01-General Fund | 75,000.00 | 80,000.00 | 82,000.00 | 2.50% |
| | Total Budget: | 75,000.00 | 80,000.00 | 82,000.00 | 2.50% |

152 Personnel

01: General Fund

Expenses

| | | | | | |
|--------------------|-----------------------------|-----|--------|----------|---------|
| 0100-152-5400-5421 | Personnel Committee Expense | 450 | 450.00 | 1,200.00 | 166.67% |
|--------------------|-----------------------------|-----|--------|----------|---------|

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|----------------------------|-------------------|-------------------|--------------------------|----------|
| 0100-152-5400-5422 | Human Resources Expenses | | | | |
| | | 17000 | 20,000.00 | 24,000.00 | 20.00% |
| | Total: Expenses | 17,450.00 | 20,450.00 | 25,200.00 | 23.23% |
| | Total for: 01-General Fund | 17,450.00 | 20,450.00 | 25,200.00 | 23.23% |
| | Total Budget: | 17,450.00 | 20,450.00 | 25,200.00 | 23.23% |

158 Tax Title Foreclosure

01: General Fund

Expenses

| | | | | | |
|--------------------|----------------------------|-----------|-----------|-----------|---------|
| 0100-158-5400-5421 | Tax Title Auction Expense | 0 | 0.00 | 15,000.00 | 0.00% |
| 0100-158-5700-5782 | Tax Titles Foreclosures | | | | |
| | | 24000 | 10,000.00 | 20,000.00 | 100.00% |
| | Total: Expenses | 24,000.00 | 10,000.00 | 35,000.00 | 250.00% |
| | Total for: 01-General Fund | 24,000.00 | 10,000.00 | 35,000.00 | 250.00% |
| | Total Budget: | 24,000.00 | 10,000.00 | 35,000.00 | 250.00% |

159 Management Information Systems

01: General Fund

Salaries

| | | | | | |
|--------------------|--|-------|-------|------|----------|
| 0100-159-5100-5100 | Management Information Systems - Wages | 53 | 50.00 | 0.00 | -100.00% |
| | Total: Salaries | 53.00 | 50.00 | 0.00 | -100.00% |

Expenses

| | | | | | |
|--------------------|--|------------|------------|------------|--------|
| 0100-159-5400-5421 | Management Information Systems - Expense | 109730 | 117,250.00 | 131,400.00 | 12.07% |
| | Total: Expenses | 109,730.00 | 117,250.00 | 131,400.00 | 12.07% |
| | Total for: 01-General Fund | 109,783.00 | 117,300.00 | 131,400.00 | 12.02% |
| | Total Budget: | 109,783.00 | 117,300.00 | 131,400.00 | 12.02% |

161 Clerk

01: General Fund

Salaries

| | | | | | |
|--------------------|--------------------|------------|------------|------------|--------|
| 0100-161-5100-5100 | Town Clerk - Wages | 139462 | 144,395.00 | 161,057.00 | 11.54% |
| | Total: Salaries | 139,462.00 | 144,395.00 | 161,057.00 | 11.54% |

Expenses

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|----------------------------|-------------------|-------------------|--------------------------|----------|
| 0100-161-5400-5421 | Town Clerk Expense | | | | |
| | | 4550 | 5,800.00 | 6,350.00 | 9.48% |
| | Total: Expenses | 4,550.00 | 5,800.00 | 6,350.00 | 9.48% |
| | Total for: 01-General Fund | 144,012.00 | 150,195.00 | 167,407.00 | 11.46% |
| | Total Budget: | 144,012.00 | 150,195.00 | 167,407.00 | 11.46% |

163 Registration

01: General Fund

Expenses

| | | | | | |
|--------------------|-----------------------------|----------|----------|----------|--------|
| 0100-163-5400-5421 | Registrar of Voters Expense | | | | |
| | | 3950 | 4,000.00 | 4,700.00 | 17.50% |
| | Total: Expenses | 3,950.00 | 4,000.00 | 4,700.00 | 17.50% |
| | Total for: 01-General Fund | 3,950.00 | 4,000.00 | 4,700.00 | 17.50% |
| | Total Budget: | 3,950.00 | 4,000.00 | 4,700.00 | 17.50% |

171 Conservation Committee

01: General Fund

Salaries

| | | | | | |
|--------------------|----------------------------------|-----------|-----------|-----------|---------|
| 0100-171-5100-5113 | Conservation Comm. - Clerk Wages | | | | |
| | | 20977 | 21,627.00 | 44,525.00 | 105.88% |
| | Total: Salaries | 20,977.00 | 21,627.00 | 44,525.00 | 105.88% |

Expenses

| | | | | | |
|--------------------|---------------------------------|-----------|-----------|-----------|----------|
| 0100-171-5200-5301 | Aquatic Weed Control | | | | |
| | | 6500 | 13,000.00 | 0.00 | -100.00% |
| 0100-171-5400-5421 | Conservation Commission Expense | | | | |
| | | 9000 | 9,000.00 | 9,000.00 | 0.00% |
| 0100-171-5400-5422 | Beaver Control | | | | |
| | | 4000 | 4,000.00 | 4,000.00 | 0.00% |
| | Total: Expenses | 19,500.00 | 26,000.00 | 13,000.00 | -50.00% |
| | Total for: 01-General Fund | 40,477.00 | 47,627.00 | 57,525.00 | 20.78% |

82:

Expenses

| | | | | | |
|--------------------|---|-----------|------|------|-------|
| 8220-171-5700-5700 | Exp. - Conservation Trust Fund - Other Expenses | | | | |
| | | 0 | 0.00 | 0.00 | 0.00% |
| | Total: Expenses | 19,500.00 | 0.00 | 0.00 | 0.00% |
| | Total for: 82- | | 0.00 | 0.00 | 0.00% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|---------------|----------------------|-------------------|-------------------|--------------------------|---------------|
| | Total Budget: | 40,477.00 | 47,627.00 | 57,525.00 | 20.78% |

175 Planning Board

01: General Fund

Salaries

| | | | | | |
|--------------------|---------------------------|------------------|------------------|------------------|--------------|
| 0100-175-5100-5110 | Planning Board - Salaries | | | | |
| | | 2750 | 2,750.00 | 2,750.00 | 0.00% |
| 0100-175-5100-5113 | Planning Bd. Clerk Wages | | | | |
| | | 18721 | 19,377.00 | 20,023.00 | 3.33% |
| | Total: Salaries | 21,471.00 | 22,127.00 | 22,773.00 | 2.92% |

Expenses

| | | | | | |
|--------------------|-----------------------------------|------------------|------------------|------------------|--------------|
| 0100-175-5200-5305 | Regional Planner | | | | |
| | | 2108 | 2,157.00 | 2,214.00 | 2.64% |
| 0100-175-5400-5421 | Planning Board Expense | | | | |
| | | 4876.56 | 4,420.00 | 4,420.00 | 0.00% |
| | Total: Expenses | 6,984.56 | 6,577.00 | 6,634.00 | 0.87% |
| | Total for: 01-General Fund | 28,455.56 | 28,704.00 | 29,407.00 | 2.45% |
| | Total Budget: | 28,455.56 | 28,704.00 | 29,407.00 | 2.45% |

184 Housing Authority

01: General Fund

Salaries

| | | | | | |
|--------------------|-----------------------------------|-----------------|-----------------|-----------------|--------------|
| 0100-184-5100-5110 | Housing Authority - Salaries | | | | |
| | | 2250 | 2,250.00 | 2,250.00 | 0.00% |
| | Total: Salaries | 2,250.00 | 2,250.00 | 2,250.00 | 0.00% |
| | Total for: 01-General Fund | 2,250.00 | 2,250.00 | 2,250.00 | 0.00% |
| | Total Budget: | 2,250.00 | 2,250.00 | 2,250.00 | 0.00% |

192 Town Public Buildings

01: General Fund

Expenses

| | | | | | |
|--------------------|-----------------------------------|------------------|------------------|------------------|--------------|
| 0100-192-5400-5421 | Town Bldg. Expense | | | | |
| | | 94085 | 78,500.00 | 83,500.00 | 6.37% |
| | Total: Expenses | 94,085.00 | 78,500.00 | 83,500.00 | 6.37% |
| | Total for: 01-General Fund | 94,085.00 | 78,500.00 | 83,500.00 | 6.37% |
| | Total Budget: | 94,085.00 | 78,500.00 | 83,500.00 | 6.37% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|-----------------------------------|------------------------------|---------------------|---------------------|--------------------------|---------------|
| 210 Police | | | | | |
| <u>01: General Fund</u> | | | | | |
| Salaries | | | | | |
| 0100-210-5100-5100 | Police Wages | 1594086 | 1,639,199.00 | 1,615,249.00 | -1.46% |
| | Total: Salaries | 1,594,086.00 | 1,639,199.00 | 1,615,249.00 | -1.46% |
| Expenses | | | | | |
| 0100-210-5200-5210 | Police Utilities | 36950 | 38,000.00 | 38,000.00 | 0.00% |
| 0100-210-5200-5240 | Radio Maintenance | 2200 | 2,200.00 | 0.00 | -100.00% |
| 0100-210-5200-5241 | Police Building Maintenance | 15800 | 15,800.00 | 34,300.00 | 117.09% |
| 0100-210-5200-5313 | Police Training | 9050 | 16,000.00 | 18,000.00 | 12.50% |
| 0100-210-5400-5421 | Police Expense | 21700 | 27,700.00 | 29,900.00 | 7.94% |
| 0100-210-5400-5481 | Police Cruiser Gas | 31200 | 30,000.00 | 30,000.00 | 0.00% |
| 0100-210-5400-5482 | Police Cruiser Maintenance | 9800 | 11,000.00 | 12,000.00 | 9.09% |
| 0100-210-5400-5581 | Police Clothing Allowance | 16550 | 16,550.00 | 20,300.00 | 22.66% |
| 0100-210-5800-5810 | Police Capital - New Cruiser | 40000 | 40,000.00 | 55,000.00 | 37.50% |
| | Total: Expenses | 183,250.00 | 197,250.00 | 237,500.00 | 20.41% |
| Total for: 01-General Fund | | 1,777,336.00 | 1,836,449.00 | 1,852,749.00 | 0.89% |
| Total Budget: | | 1,777,336.00 | 1,836,449.00 | 1,852,749.00 | 0.89% |

215 Dispatcher

01: General Fund

| Expenses | | | | | |
|--------------------|----------------------------------|-------|-----------|------|----------|
| 0100-215-5200-5241 | Computer Maintenance | 13500 | 13,500.00 | 0.00 | -100.00% |
| 0100-215-5400-5581 | Dispatcher Clothing Allowance FT | 1600 | 2,000.00 | 0.00 | -100.00% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|-----------------------------------|-------------------|-------------------|--------------------------|-----------------|
| 0100-215-5400-5582 | Dispatcher Clothing Allowance PT | | | | |
| | | 800 | 800.00 | 0.00 | -100.00% |
| | Total: Expenses | 15,900.00 | 16,300.00 | 0.00 | -100.00% |
| | Total for: 01-General Fund | 15,900.00 | 16,300.00 | 0.00 | -100.00% |
| | Total Budget: | 15,900.00 | 16,300.00 | 0.00 | -100.00% |

220 Fire

01: General Fund

Salaries

| | | | | | |
|--------------------|------------------------|-------------------|-------------------|-------------------|--------------|
| 0100-220-5100-5100 | Fire/EMS Dept - Wages | 912814 | 926,151.00 | 966,907.00 | 4.40% |
| | Total: Salaries | 912,814.00 | 926,151.00 | 966,907.00 | 4.40% |

Expenses

| | | | | | |
|--------------------|-----------------------------------|---------------------|---------------------|---------------------|---------------|
| 0100-220-5200-5210 | Fire/EMS Dept. - Utilities | 47052.23 | 45,000.00 | 47,500.00 | 5.56% |
| 0100-220-5200-5241 | Fire/EMS Dept. Bldg. Maintenance | 29232.77 | 25,000.00 | 31,500.00 | 26.00% |
| 0100-220-5200-5313 | Fire/EMS Dept. - Training | 18500 | 19,500.00 | 21,000.00 | 7.69% |
| 0100-220-5400-5421 | Fire/EMS Dept. Expense | 29920 | 32,500.00 | 38,150.00 | 17.38% |
| 0100-220-5400-5481 | Fire/EMS Dept-Vehicle Fuel | 14000 | 14,000.00 | 14,000.00 | 0.00% |
| 0100-220-5400-5482 | Fire/EMS Dept. Vehicle Maint. | 44000 | 47,520.00 | 50,750.00 | 6.80% |
| 0100-220-5400-5581 | Fire/EMS Dept. Clothing Allowance | 9400 | 11,200.00 | 11,950.00 | 6.70% |
| 0100-220-5800-5852 | New Equipment | 15500 | 31,500.00 | 35,950.00 | 14.13% |
| | Total: Expenses | 207,605.00 | 226,220.00 | 250,800.00 | 10.87% |
| | Total for: 01-General Fund | 1,120,419.00 | 1,152,371.00 | 1,217,707.00 | 5.67% |
| | Total Budget: | 1,120,419.00 | 1,152,371.00 | 1,217,707.00 | 5.67% |

232 Ambulance Service

01: General Fund

Expenses

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|-----------------------------------|--|-------------------|-------------------|--------------------------|--------------|
| 0100-232-5400-5421 | Ambulance Service Supplies | 33616 | 36,300.00 | 38,000.00 | 4.68% |
| 0100-232-5400-5422 | Amb. Service - Licensing and Certification | 4400 | 4,400.00 | 4,500.00 | 2.27% |
| 0100-232-5800-5810 | Paramedics Expense | 7000 | 5,000.00 | 5,000.00 | 0.00% |
| 0100-232-5800-5820 | Ambulance Billing | 11000 | 11,000.00 | 11,000.00 | 0.00% |
| Total: Expenses | | 56,016.00 | 56,700.00 | 58,500.00 | 3.17% |
| Total for: 01-General Fund | | 56,016.00 | 56,700.00 | 58,500.00 | 3.17% |
| Total Budget: | | 56,016.00 | 56,700.00 | 58,500.00 | 3.17% |

241 Code Enforcement

01: General Fund

Salaries

| | | | | | |
|------------------------|--------------------------|-------------------|-------------------|-------------------|--------------|
| 0100-241-5100-5100 | Code Enforcement - Wages | 156439 | 163,063.00 | 166,766.00 | 2.27% |
| Total: Salaries | | 156,439.00 | 163,063.00 | 166,766.00 | 2.27% |

Expenses

| | | | | | |
|-----------------------------------|-----------------------------|-------------------|-------------------|-------------------|--------------|
| 0100-241-5200-5313 | Code Enforcement - Training | 1500 | 1,500.00 | 0.00 | -100.00% |
| 0100-241-5400-5421 | Code Enforcement Expense | 15546 | 15,000.00 | 23,500.00 | 56.67% |
| 0100-241-5400-5423 | Code Enforcement - Mileage | 7000 | 7,000.00 | 0.00 | -100.00% |
| Total: Expenses | | 24,046.00 | 23,500.00 | 23,500.00 | 0.00% |
| Total for: 01-General Fund | | 180,485.00 | 186,563.00 | 190,266.00 | 1.98% |
| Total Budget: | | 180,485.00 | 186,563.00 | 190,266.00 | 1.98% |

291 Emergency Management

01: General Fund

Salaries

| | | | | | |
|------------------------|------------------------------|-----------------|-------------|-------------|--------------|
| 0100-291-5100-5100 | Emergency Management - Wages | 7068 | 0.00 | 0.00 | 0.00% |
| Total: Salaries | | 7,068.00 | 0.00 | 0.00 | 0.00% |

Expenses

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|-----------------------------------|-------------------------------------|-------------------|-------------------|--------------------------|--------------|
| 0100-291-5400-5535 | Emergency Management - Expense | 3000 | 3,000.00 | 3,000.00 | 0.00% |
| 0100-291-5800-5850 | Emergency Mgmt - Reverse 911 System | 6510 | 6,500.00 | 6,500.00 | 0.00% |
| Total: Expenses | | 9,510.00 | 9,500.00 | 9,500.00 | 0.00% |
| Total for: 01-General Fund | | 16,578.00 | 9,500.00 | 9,500.00 | 0.00% |
| Total Budget: | | 16,578.00 | 9,500.00 | 9,500.00 | 0.00% |

292 Animal Control

01: General Fund

Salaries

| | | | | | |
|------------------------|----------------------|------------------|------------------|------------------|--------------|
| 0100-292-5100-5111 | Animal Control Wages | 20558 | 21,152.00 | 22,029.00 | 4.15% |
| Total: Salaries | | 20,558.00 | 21,152.00 | 22,029.00 | 4.15% |

Expenses

| | | | | | |
|-----------------------------------|------------------------|------------------|------------------|------------------|----------------|
| 0100-292-5200-5271 | Kennel Rental | 1000 | 1,000.00 | 1,000.00 | 0.00% |
| 0100-292-5400-5421 | Animal Control Expense | 1000 | 1,000.00 | 3,700.00 | 270.00% |
| Total: Expenses | | 2,000.00 | 2,000.00 | 4,700.00 | 135.00% |
| Total for: 01-General Fund | | 22,558.00 | 23,152.00 | 26,729.00 | 15.45% |

26:

Expenses

| | | | | | |
|------------------------|--|------------------|------------------|------------------|---------------|
| 2607-292-5700-5700 | BOH - Abandoned Animals Gift Fund - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| Total: Expenses | | 2,000.00 | 0.00 | 0.00 | 0.00% |
| Total for: 26- | | | 0.00 | 0.00 | 0.00% |
| Total Budget: | | 22,558.00 | 23,152.00 | 26,729.00 | 15.45% |

294 DPW Parks Forestry & Cemetery

01: General Fund

Salaries

| | | | | | |
|------------------------|----------------------------------|-------------------|-------------------|-------------------|--------------|
| 0100-294-5100-5100 | DPW Parks Forestry & Cem.- Wages | 150532 | 157,191.00 | 160,352.00 | 2.01% |
| Total: Salaries | | 150,532.00 | 157,191.00 | 160,352.00 | 2.01% |

Expenses

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|-----------------------------------|--|-------------------|-------------------|--------------------------|---------------|
| 0100-294-5200-5240 | DPW Parks - Radio Maintenance | 300 | 300.00 | 0.00 | -100.00% |
| 0100-294-5200-5242 | DPW Parks - Lawn Maintenance | 0 | 0.00 | 33,475.00 | 0.00% |
| 0100-294-5200-5301 | DPW Parks Forestry & Cemetery - Aquatic Weed Control | 0 | 0.00 | 13,000.00 | 0.00% |
| 0100-294-5200-5311 | DPW Parks - Forestry Expense | 47000 | 47,000.00 | 47,000.00 | 0.00% |
| 0100-294-5200-5312 | DPW Parks - Pest Control | 1545 | 1,545.00 | 0.00 | -100.00% |
| 0100-294-5200-5313 | DPW Parks - Training | 400 | 400.00 | 400.00 | 0.00% |
| 0100-294-5400-5422 | DPW Parks - General Expense | 5417 | 4,217.00 | 6,062.00 | 43.75% |
| 0100-294-5400-5481 | DPW Parks Forestry & Cem. - Vehicle Fuel | 2798 | 2,298.00 | 2,298.00 | 0.00% |
| 0100-294-5400-5482 | DPW Parks Forestry & Cem. - Veh. Maint. Repair | 1300 | 1,300.00 | 1,300.00 | 0.00% |
| 0100-294-5400-5581 | DPW Parks - Clothing Allowance | 1400 | 1,400.00 | 1,400.00 | 0.00% |
| Total: Expenses | | 60,160.00 | 58,460.00 | 104,935.00 | 79.50% |
| Total for: 01-General Fund | | 210,692.00 | 215,651.00 | 265,287.00 | 23.02% |
| Total Budget: | | 210,692.00 | 215,651.00 | 265,287.00 | 23.02% |

300 Education

01: General Fund

Salaries

| | | | | | |
|------------------------|------------------|-----------------|-----------------|-----------------|--------------|
| 0100-300-5100-5110 | MURSD - Salaries | 1750 | 1,750.00 | 1,750.00 | 0.00% |
| 0100-300-5100-5111 | BVT - Salaries | 500 | 500.00 | 500.00 | 0.00% |
| Total: Salaries | | 2,250.00 | 2,250.00 | 2,250.00 | 0.00% |

Expenses

| | | | | | |
|--------------------|--------------------------------|----------|---------------|---------------|--------|
| 0100-300-5200-5621 | Mendon-Upton Operating Expense | 11128345 | 11,721,117.00 | 12,223,378.00 | 4.29% |
| 0100-300-5200-5622 | Mendon-Upton Debt Exclusions | 463712 | 442,912.00 | 418,875.00 | -5.43% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|--------------------------------------|-------------------|-------------------|--------------------------|----------|
| 0100-300-5200-5625 | Blackstone Valley Operating Expense | | | | |
| | | 1292789 | 1,208,964.00 | 1,323,402.00 | 9.47% |
| 0100-300-5200-5626 | Blackstone Valley Capital Assessment | | | | |
| | | 16669 | 16,039.00 | 16,039.00 | 0.00% |
| | Total: Expenses | 12,901,515.00 | 13,389,032.00 | 13,981,694.00 | 4.43% |
| | Total for: 01-General Fund | 12,903,765.00 | 13,391,282.00 | 13,983,944.00 | 4.43% |
| | Total Budget: | 12,903,765.00 | 13,391,282.00 | 13,983,944.00 | 4.43% |

421 DPW

01: General Fund

Salaries

| | | | | | |
|--------------------|-----------------|------------|------------|------------|-------|
| 0100-421-5100-5100 | DPW - Wages | | | | |
| | | 463022 | 466,780.00 | 487,713.00 | 4.48% |
| | Total: Salaries | 463,022.00 | 466,780.00 | 487,713.00 | 4.48% |

Expenses

| | | | | | |
|--------------------|----------------------------|------------|------------|------------|--------|
| 0100-421-5200-5200 | DPW Consultant | | | | |
| | | 11000 | 11,000.00 | 15,000.00 | 36.36% |
| | Total: Expenses | 11,000.00 | 11,000.00 | 15,000.00 | 36.36% |
| | Total for: 01-General Fund | 474,022.00 | 477,780.00 | 502,713.00 | 5.22% |

25: Revolving

Expenses

| | | | | | |
|--------------------|---|------------|------------|------------|-------|
| 2502-421-5580-5580 | Parks & Recreation Revolving - Other Expenses | | | | |
| | | 0 | 0.00 | 0.00 | 0.00% |
| | Total: Expenses | 11,000.00 | 0.00 | 0.00 | 0.00% |
| | Total for: 25-Revolving | 0.00 | 0.00 | 0.00 | 0.00% |
| | Total Budget: | 474,022.00 | 477,780.00 | 502,713.00 | 5.22% |

422 DPW Highway ConstructionMaintenance

01: General Fund

Expenses

| | | | | | |
|--------------------|------------------------|-------|-----------|-----------|----------|
| 0100-422-5200-5210 | DPW Building Utilities | | | | |
| | | 28749 | 28,748.00 | 28,748.00 | 0.00% |
| 0100-422-5200-5240 | Radio Maintenance | | | | |
| | | 1275 | 1,275.00 | 0.00 | -100.00% |

| | | | | | |
|--------------------|--------------------------|------|----------|----------|-------|
| 0100-422-5200-5241 | DPW Building Maintenance | | | | |
| | | 8500 | 8,500.00 | 8,500.00 | 0.00% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|-----------------------------------|----------------------------------|-------------------|-------------------|--------------------------|---------------|
| 0100-422-5200-5242 | DPW - Contracted Services | 37500 | 37,500.00 | 37,500.00 | 0.00% |
| 0100-422-5200-5244 | DPW - Animal Disposal Services | 0 | 1,200.00 | 1,200.00 | 0.00% |
| 0100-422-5200-5250 | DPW - Stormwater Management Plan | 0 | 0.00 | 80,600.00 | 0.00% |
| 0100-422-5200-5313 | DPW - Training | 2750 | 2,750.00 | 2,750.00 | 0.00% |
| 0100-422-5400-5421 | DPW Expense | 30853.46 | 30,358.00 | 31,633.00 | 4.20% |
| 0100-422-5400-5481 | DPW Vehicle Fuel | 25408 | 25,908.00 | 25,908.00 | 0.00% |
| 0100-422-5400-5482 | DPW Vehicle Maintenance | 33660 | 43,660.00 | 53,660.00 | 22.90% |
| 0100-422-5400-5530 | DPW - Highway Material | 22500 | 22,500.00 | 22,500.00 | 0.00% |
| 0100-422-5400-5531 | DPW - Oiling Paving | 31000 | 31,000.00 | 31,000.00 | 0.00% |
| 0100-422-5400-5581 | DPW - Clothing Allowance | 4200 | 4,200.00 | 4,200.00 | 0.00% |
| Total: Expenses | | 226,395.46 | 237,599.00 | 328,199.00 | 38.13% |
| Total for: 01-General Fund | | 226,395.46 | 237,599.00 | 328,199.00 | 38.13% |
| Total Budget: | | 226,395.46 | 237,599.00 | 328,199.00 | 38.13% |

423 DPW Snow & Ice Removal

01: General Fund

Expenses

| | | | | | |
|-----------------------------------|--------------|-------------------|-------------------|-------------------|--------------|
| 0100-423-5400-5535 | Snow Removal | 292000 | 240,000.00 | 260,000.00 | 8.33% |
| Total: Expenses | | 292,000.00 | 240,000.00 | 260,000.00 | 8.33% |
| Total for: 01-General Fund | | 292,000.00 | 240,000.00 | 260,000.00 | 8.33% |
| Total Budget: | | 292,000.00 | 240,000.00 | 260,000.00 | 8.33% |

433 Waste Removal

01: General Fund

Expenses

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|-----------------------------------|-------------------|-------------------|--------------------------|----------|
| 0100-433-5200-5293 | Waste Removal - Disposal | | | | |
| | | 105000 | 110,000.00 | 120,000.00 | 9.09% |
| 0100-433-5200-5296 | Waste Removal - Curbside Services | | | | |
| | | 290000 | 412,000.00 | 445,000.00 | 8.01% |
| | Total: Expenses | 395,000.00 | 522,000.00 | 565,000.00 | 8.24% |
| | Total for: 01-General Fund | 395,000.00 | 522,000.00 | 565,000.00 | 8.24% |
| | Total Budget: | 395,000.00 | 522,000.00 | 565,000.00 | 8.24% |

440 Sewer

61: Enterprise

Salaries

| | | | | | |
|--------------------|---------------------------------------|--------|------------|------------|--------|
| 6100-440-5100-5100 | General Labor | | | | |
| | | 225079 | 237,958.00 | 263,275.00 | 10.64% |
| 6100-440-5100-5172 | Worcester Cty Retirement Pension Fund | | | | |
| | | 25561 | 28,477.00 | 31,560.00 | 10.83% |

Total: Salaries

250,640.00 266,435.00 294,835.00 10.66%

Expenses

| | | | | | |
|--------------------|---|-----------|------------|------------|-------|
| 6100-440-5400-5421 | Waste Water Expenses | | | | |
| | | 304819.22 | 313,146.00 | 325,519.00 | 3.95% |
| 6100-440-5700-5780 | Waste Water Extra Unforeseen Expenditures | | | | |
| | | 30000 | 30,000.00 | 30,000.00 | 0.00% |
| 6100-440-5800-5810 | Wastewater Capital Outlay | | | | |
| | | 263000 | 100,000.00 | 100,000.00 | 0.00% |

Total: Expenses

597,819.22 443,146.00 455,519.00 2.79%

Total for: 61-Enterprise

848,459.22 709,581.00 750,354.00 5.75%

Total Budget:

848,459.22 709,581.00 750,354.00 5.75%

450 Water

01: General Fund

Expenses

| | | | | | |
|--------------------|------------------------------|------------|-----------|------|----------|
| 0100-450-5400-5534 | DPW - Storm Water Management | | | | |
| | | 50600 | 80,600.00 | 0.00 | -100.00% |
| | Total: Expenses | 749,379.00 | 80,600.00 | 0.00 | -100.00% |

Total for: 01-General Fund

50,600.00 80,600.00 0.00 -100.00%

60: Enterprise

Salaries

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|---------------------------------|---------------------------------------|---------------------|-------------------|--------------------------|---------------|
| 6000-450-5100-5100 | General Labor | 251456 | 251,697.00 | 270,866.00 | 7.62% |
| 6000-450-5100-5172 | Worcester Cty Retirement Pension Fund | 25561 | 28,477.00 | 31,560.00 | 10.83% |
| Total: Salaries | | 277,017.00 | 280,174.00 | 302,426.00 | 7.94% |
| Expenses | | | | | |
| 6000-450-5400-5421 | Water Expenses | 316529 | 326,707.00 | 339,080.00 | 3.79% |
| 6000-450-5700-5780 | Water Extra Unforeseen Expenditures | 50000 | 50,000.00 | 50,000.00 | 0.00% |
| 6000-450-5800-5810 | Water Capital Outlay | 332250 | 100,000.00 | 100,000.00 | 0.00% |
| Total: Expenses | | 749,379.00 | 476,707.00 | 489,080.00 | 2.60% |
| Total for: 60-Enterprise | | 975,796.00 | 756,881.00 | 791,506.00 | 4.57% |
| Total Budget: | | 1,026,396.00 | 837,481.00 | 791,506.00 | -5.49% |

491 Cemetery

01: General Fund

Salaries

| | | | | | |
|------------------------|--------------------------------|-----------------|-----------------|-----------------|--------------|
| 0100-491-5100-5110 | Cemetery Commission - Salaries | 1750 | 1,750.00 | 1,750.00 | 0.00% |
| Total: Salaries | | 1,750.00 | 1,750.00 | 1,750.00 | 0.00% |

Expenses

| | | | | | |
|-----------------------------------|----------------------|------------------|------------------|------------------|--------------|
| 0100-491-5200-5241 | Cemetery Maintenance | 20245 | 20,245.00 | 20,245.00 | 0.00% |
| Total: Expenses | | 20,245.00 | 20,245.00 | 20,245.00 | 0.00% |
| Total for: 01-General Fund | | 21,995.00 | 21,995.00 | 21,995.00 | 0.00% |
| Total Budget: | | 21,995.00 | 21,995.00 | 21,995.00 | 0.00% |

500 Warrant Articles

03: Articles

Salaries

| | | | | | |
|------------------------|--|---|-------------------|-------------------|--------------|
| 0300-500-5020-5001 | ATM FY20 05/2019 A9 DPW - Town Roads Construction and Improvements | 0 | 546,000.00 | 0.00 | -100.00% |
| 0300-500-5021-5001 | ATM FY21 05/2020 A DPW - Town Roads Construction and Improvements | 0 | 0.00 | 562,380.00 | 0.00% |
| Total: Salaries | | | 546,000.00 | 562,380.00 | 3.00% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|---------------|-------------------------------|-------------------|-------------------|--------------------------|--------------|
| | Total for: 03-Articles | | 546,000.00 | 562,380.00 | 3.00% |
| | Total Budget: | | 546,000.00 | 562,380.00 | 3.00% |

510 Board of Health

01: General Fund

Salaries

| | | | | | |
|------------------------|-------------------------|------------------|------------------|------------------|---------------|
| 0100-510-5100-5100 | Health Board - Wages | 57864 | 60,121.00 | 69,046.00 | 14.85% |
| 0100-510-5100-5110 | Health Board - Salaries | 1750 | 1,750.00 | 1,750.00 | 0.00% |
| Total: Salaries | | 59,614.00 | 61,871.00 | 70,796.00 | 14.43% |

Expenses

| | | | | | |
|-----------------------------------|---------------------------------|-------------------|-------------------|-------------------|--------------|
| 0100-510-5200-5210 | Health Board - Food Inspections | 2623 | 2,689.00 | 2,743.00 | 2.01% |
| 0100-510-5200-5310 | Demolition of Buildings | 10 | 10.00 | 10.00 | 0.00% |
| 0100-510-5400-5421 | Board of Health Expense | 4000 | 4,000.00 | 4,000.00 | 0.00% |
| 0100-510-5400-5422 | Health Board - Trash Bags | 32000 | 32,000.00 | 32,000.00 | 0.00% |
| 0100-510-5400-5423 | BOH - Hazardous Waste | 6000 | 6,000.00 | 7,000.00 | 16.67% |
| 0100-510-5400-5424 | Beaver Management | 4000 | 4,000.00 | 4,000.00 | 0.00% |
| Total: Expenses | | 48,633.00 | 48,699.00 | 49,753.00 | 2.16% |
| Total for: 01-General Fund | | 108,247.00 | 110,570.00 | 120,549.00 | 9.03% |

25: Revolving

Expenses

| | | | | | |
|--------------------------------|--|------------------|-------------|-------------|--------------|
| 2508-510-5580-5580 | BOH Bulk Item Revolving - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| 2510-510-5580-5580 | Insurance Recovery BOH - Vaccines - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| 2516-510-5700-5700 | BOH - Title V Revolving Fund - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| Total: Expenses | | 48,633.00 | 0.00 | 0.00 | 0.00% |
| Total for: 25-Revolving | | 0.00 | 0.00 | 0.00 | 0.00% |

29:

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|------------------------|--|-------------------|-------------------|--------------------------|--------------|
| Expenses | | | | | |
| 2914-510-5700-5700 | BOH - Emergency Planning Grant Fund - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| Total: Expenses | 48,633.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| Total for: 29- | | 0.00 | 0.00 | 0.00 | 0.00% |
| Total Budget: | 108,247.00 | 110,570.00 | 120,549.00 | | 9.03% |

522 Health Service

01: General Fund

Salaries

| | | | | | |
|------------------------|---|------------------|------------------|------------------|----------------|
| 0100-522-5100-5111 | Nurse Wages | 35090 | 36,522.00 | 37,944.00 | 3.89% |
| 0100-522-5100-5120 | Nurse Wages - Blackstone & Bellingham IMA | 17545 | 18,051.00 | 9,396.00 | -47.95% |
| Total: Salaries | | 52,635.00 | 54,573.00 | 47,340.00 | -13.25% |

Expenses

| | | | | | |
|-----------------------------------|------------------------|------------------|------------------|------------------|----------------|
| 0100-522-5400-5421 | Health Service Expense | 1900 | 1,900.00 | 1,900.00 | 0.00% |
| Total: Expenses | | 1,900.00 | 1,900.00 | 1,900.00 | 0.00% |
| Total for: 01-General Fund | | 54,535.00 | 56,473.00 | 49,240.00 | -12.81% |
| Total Budget: | | 54,535.00 | 56,473.00 | 49,240.00 | -12.81% |

541 Council On Aging

01: General Fund

Salaries

| | | | | | |
|------------------------|--------------------------|-------------------|-------------------|-------------------|--------------|
| 0100-541-5100-5100 | Council on Aging - Wages | 154862 | 159,344.00 | 165,598.00 | 3.92% |
| Total: Salaries | | 154,862.00 | 159,344.00 | 165,598.00 | 3.92% |

Expenses

| | | | | | |
|-----------------------------------|----------------------------|-------------------|-------------------|-------------------|--------------|
| 0100-541-5200-5241 | COA - Building Maintenance | 14210 | 24,210.00 | 24,761.00 | 2.28% |
| 0100-541-5400-5421 | COA Expense | 22100 | 22,100.00 | 22,100.00 | 0.00% |
| Total: Expenses | | 36,310.00 | 46,310.00 | 46,861.00 | 1.19% |
| Total for: 01-General Fund | | 191,172.00 | 205,654.00 | 212,459.00 | 3.31% |

25: Revolving

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------------------|--------------------------------|-------------------|-------------------|--------------------------|--------------|
| Expenses | | | | | |
| 2504-541-5580-5580 | COA Revolving - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| Total: Expenses | 36,310.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| Total for: 25-Revolving | 0.00 | 0.00 | 0.00 | 0.00 | 0.00% |

29:

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|------------------------|------------------------------------|-------------------|-------------------|--------------------------|--------------|
| Expenses | | | | | |
| 2905-541-5700-5700 | COA Formula Grant - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| Total: Expenses | 36,310.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| Total for: 29- | 0.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| Total Budget: | 191,172.00 | 205,654.00 | 212,459.00 | | 3.31% |

543 Veterans

01: General Fund

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|-----------------------------------|--------------------------|-------------------|-------------------|--------------------------|----------|
| Salaries | | | | | |
| 0100-543-5100-5100 | Veterans Service - Wages | 9087 | 9,351.00 | 9,409.00 | 0.62% |
| Total: Salaries | 9,087.00 | 9,351.00 | 9,409.00 | 0.62% | |
| Expenses | | | | | |
| 0100-543-5400-5421 | Veterans Service Expense | 634 | 1,000.00 | 1,000.00 | 0.00% |
| 0100-543-5700-5770 | Veterans Benefits | 23366 | 24,000.00 | 28,000.00 | 16.67% |
| Total: Expenses | 24,000.00 | 25,000.00 | 29,000.00 | 16.00% | |
| Total for: 01-General Fund | 33,087.00 | 34,351.00 | 38,409.00 | 11.81% | |
| Total Budget: | 33,087.00 | 34,351.00 | 38,409.00 | 11.81% | |

610 Library

01: General Fund

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|------------------------|--------------------|-------------------|-------------------|--------------------------|----------|
| Salaries | | | | | |
| 0100-610-5100-5100 | Library-Wages | 190483 | 196,385.00 | 216,086.00 | 10.03% |
| 0100-610-5100-5110 | Library - Salaries | 4750 | 4,750.00 | 4,750.00 | 0.00% |
| Total: Salaries | 195,233.00 | 201,135.00 | 220,836.00 | 9.79% | |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|-----------------------------------|---------------------------|-------------------|-------------------|--------------------------|--------------|
| Expenses | | | | | |
| 0100-610-5400-5422 | Library - Postage Expense | 0 | 0.00 | 1,000.00 | 0.00% |
| 0100-610-5400-5582 | Library Expense | 59622 | 61,887.00 | 65,763.00 | 6.26% |
| Total: Expenses | | 59,622.00 | 61,887.00 | 66,763.00 | 7.88% |
| Total for: 01-General Fund | | 254,855.00 | 263,022.00 | 287,599.00 | 9.34% |

25: Revolving

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------------------|------------------------------------|-------------------|-------------------|--------------------------|--------------|
| Expenses | | | | | |
| 2503-610-5580-5580 | Library Revolving - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| Total: Expenses | | 59,622.00 | 0.00 | 0.00 | 0.00% |
| Total for: 25-Revolving | | 0.00 | 0.00 | 0.00 | 0.00% |
| Total Budget: | | 254,855.00 | 263,022.00 | 287,599.00 | 9.34% |

630 Beach

01: General Fund

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|------------------------|-----------------------|-------------------|-------------------|--------------------------|--------------|
| Salaries | | | | | |
| 0100-630-5100-5110 | Recreation - Salaries | 1750 | 1,750.00 | 1,750.00 | 0.00% |
| 0100-630-5100-5112 | Recreation - Beach | 8000 | 23,200.00 | 24,650.00 | 6.25% |
| Total: Salaries | | 9,750.00 | 24,950.00 | 26,400.00 | 5.81% |

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|-----------------------------------|---------------------------------------|-------------------|-------------------|--------------------------|--------------|
| Expenses | | | | | |
| 0100-630-5400-5421 | Recreation - Misc Exp. Beach Programs | 8500 | 7,000.00 | 7,000.00 | 0.00% |
| 0100-630-5800-5840 | Recreation - Site Improvements | 16000 | 16,000.00 | 16,000.00 | 0.00% |
| Total: Expenses | | 24,500.00 | 23,000.00 | 23,000.00 | 0.00% |
| Total for: 01-General Fund | | 34,250.00 | 47,950.00 | 49,400.00 | 3.02% |

25: Revolving

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------------------|---------------------------------------|-------------------|-------------------|--------------------------|--------------|
| Expenses | | | | | |
| 2501-630-5580-5580 | Recreation Revolving - Other Expenses | 0 | 0.00 | 0.00 | 0.00% |
| Total: Expenses | | 24,500.00 | 0.00 | 0.00 | 0.00% |
| Total for: 25-Revolving | | 0.00 | 0.00 | 0.00 | 0.00% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|---------------|----------------------|-------------------|-------------------|--------------------------|--------------|
| | Total Budget: | 34,250.00 | 47,950.00 | 49,400.00 | 3.02% |

650 Parks

01: General Fund

Expenses

| | | | | | |
|--------------------|-----------------------------------|------------------|------------------|-------------|-----------------|
| 0100-650-5200-5242 | Parks Lawn Maintenance | | | | |
| | | 32275 | 33,475.00 | 0.00 | -100.00% |
| | Total: Expenses | 32,275.00 | 33,475.00 | 0.00 | -100.00% |
| | Total for: 01-General Fund | 32,275.00 | 33,475.00 | 0.00 | -100.00% |
| | Total Budget: | 32,275.00 | 33,475.00 | 0.00 | -100.00% |

691 Historical Commission

01: General Fund

Expenses

| | | | | | |
|--------------------|-----------------------------------|-----------------|-----------------|-----------------|--------------|
| 0100-691-5400-5421 | Historical Commission Expense | | | | |
| | | 1000 | 1,000.00 | 1,000.00 | 0.00% |
| | Total: Expenses | 1,000.00 | 1,000.00 | 1,000.00 | 0.00% |
| | Total for: 01-General Fund | 1,000.00 | 1,000.00 | 1,000.00 | 0.00% |

710 Retirement Of Debt

01: General Fund

Expenses

| | | | | | |
|--------------------|-----------------------------------|-------------------|-------------------|-------------------|----------------|
| 0100-710-5900-5923 | Long Term Principal | | | | |
| | | 392000 | 584,000.00 | 232,000.00 | -60.27% |
| | Total: Expenses | 881,872.55 | 584,000.00 | 232,000.00 | -60.27% |
| | Total for: 01-General Fund | 392,000.00 | 584,000.00 | 232,000.00 | -60.27% |

60: Enterprise

Expenses

| | | | | | |
|--------------------|---------------------------------|-------------------|-------------------|-------------------|---------------|
| 6000-710-5900-5923 | Long Term Debt Principal | | | | |
| | | 237000 | 190,500.00 | 214,500.00 | 12.60% |
| | Total: Expenses | 881,872.55 | 190,500.00 | 214,500.00 | 12.60% |
| | Total for: 60-Enterprise | 237,000.00 | 190,500.00 | 214,500.00 | 12.60% |

61: Enterprise

Expenses

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|--------------------------|-------------------|-------------------|--------------------------|----------|
| 6100-710-5900-5923 | Long Term Debt Principal | | | | |
| | | 252872.55 | 5,775.00 | 8,500.00 | 47.19% |
| | Total: Expenses | 881,872.55 | 5,775.00 | 8,500.00 | 47.19% |
| | Total for: 61-Enterprise | 252,872.55 | 5,775.00 | 8,500.00 | 47.19% |
| | Total Budget: | 881,872.55 | 780,275.00 | 455,000.00 | -41.69% |

725 Debt Service - Short Term Interest

01: General Fund

Expenses

| | | | | | |
|--------------------|----------------------------|------------|------------|------------|---------|
| 0100-725-5900-5924 | Short Term Interest | | | | |
| | | 385556.43 | 110,290.00 | 100,000.00 | -9.33% |
| 0100-725-5925-5923 | Long Term Interest | | | | |
| | | 47181.57 | 116,500.00 | 95,000.00 | -18.45% |
| | Total: Expenses | 432,738.00 | 226,790.00 | 195,000.00 | -14.02% |
| | Total for: 01-General Fund | 432,738.00 | 226,790.00 | 195,000.00 | -14.02% |
| | Total Budget: | 432,738.00 | 226,790.00 | 195,000.00 | -14.02% |

751 Interest On Long Term Debt

60: Enterprise

Expenses

| | | | | | |
|--------------------|-------------------------|------------|-----------|-----------|---------|
| 6000-751-5915-5923 | Long Term Debt Interest | | | | |
| | | 97585.25 | 88,163.00 | 53,295.00 | -39.55% |
| | Total: Expenses | 103,544.70 | 88,163.00 | 53,295.00 | -39.55% |

Total for: 60-Enterprise 97,585.25 88,163.00 53,295.00 -39.55%

61: Enterprise

Expenses

| | | | | | |
|--------------------|--------------------------|------------|----------|----------|---------|
| 6100-751-5915-5923 | Long Term Debt Interest | | | | |
| | | 5959.45 | 2,588.00 | 2,313.00 | -10.63% |
| | Total: Expenses | 103,544.70 | 2,588.00 | 2,313.00 | -10.63% |
| | Total for: 61-Enterprise | 5,959.45 | 2,588.00 | 2,313.00 | -10.63% |

Total Budget: 103,544.70 90,751.00 55,608.00 -38.72%

752 Interest On Short Term Debt

60: Enterprise

Expenses

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|--------------------|---------------------------|-------------------|-------------------|--------------------------|----------|
| 6000-752-5925-5924 | Short Term Interest - BAN | | | | |
| | | 48109.75 | 0.00 | 30,000.00 | 0.00% |
| | Total: Expenses | 48,109.75 | 0.00 | 30,000.00 | 0.00% |
| | Total for: 60-Enterprise | 48,109.75 | 0.00 | 30,000.00 | 0.00% |
| | Total Budget: | 48,109.75 | 0.00 | 30,000.00 | 0.00% |

820 State Assessments

01: General Fund

Expenses

| | | | | | |
|--------------------|----------------------------|-----------|-----------|-----------|-------|
| 0100-820-5630-5640 | Air Pollution Control | 2399 | 2,484.00 | 2,484.00 | 0.00% |
| 0100-820-5630-5662 | Boston Metro District | 51604 | 52,887.00 | 52,887.00 | 0.00% |
| 0100-820-5630-5699 | RMV Surcharge | 4800 | 5,040.00 | 5,040.00 | 0.00% |
| | Total: Expenses | 58,803.00 | 60,411.00 | 60,411.00 | 0.00% |
| | Total for: 01-General Fund | 58,803.00 | 60,411.00 | 60,411.00 | 0.00% |
| | Total Budget: | 58,803.00 | 60,411.00 | 60,411.00 | 0.00% |

911 Retirement

01: General Fund

Salaries

| | | | | | |
|--------------------|-----------------------------------|------------|------------|------------|--------|
| 0100-911-5100-5172 | Worc. Cty Retirement Pension Fund | 513020 | 571,685.00 | 633,584.00 | 10.83% |
| | Total: Salaries | 513,020.00 | 571,685.00 | 633,584.00 | 10.83% |
| | Total for: 01-General Fund | 513,020.00 | 571,685.00 | 633,584.00 | 10.83% |
| | Total Budget: | 513,020.00 | 571,685.00 | 633,584.00 | 10.83% |

913 Unemployment Compensation

01: General Fund

Salaries

| | | | | | |
|--------------------|--------------------------------|-----------|-----------|-----------|-------|
| 0100-913-5100-5171 | Unemployment Compensation Fund | 21000 | 31,000.00 | 31,000.00 | 0.00% |
| | Total: Salaries | 21,000.00 | 31,000.00 | 31,000.00 | 0.00% |
| | Total for: 01-General Fund | 21,000.00 | 31,000.00 | 31,000.00 | 0.00% |
| | Total Budget: | 21,000.00 | 31,000.00 | 31,000.00 | 0.00% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|---------------|-------------|-------------------|-------------------|--------------------------|----------|
|---------------|-------------|-------------------|-------------------|--------------------------|----------|

916 Payroll Taxes - Medicare

01: General Fund

Salaries

| | | | | | |
|-----------------------------------|----------|------------------|------------------|------------------|--------------|
| 0100-916-5100-5173 | Medicare | 73000 | 83,000.00 | 83,000.00 | 0.00% |
| Total: Salaries | | 73,000.00 | 83,000.00 | 83,000.00 | 0.00% |
| Total for: 01-General Fund | | 73,000.00 | 83,000.00 | 83,000.00 | 0.00% |
| Total Budget: | | 73,000.00 | 83,000.00 | 83,000.00 | 0.00% |

945 Liability Insurance

01: General Fund

Expenses

| | | | | | |
|-----------------------------------|--------------------|---------------------|---------------------|---------------------|--------------|
| 0100-945-5700-5741 | Bond Town Officers | 1200 | 1,200.00 | 1,200.00 | 0.00% |
| 0100-945-5700-5743 | Insurance | 1094050 | 1,241,818.00 | 1,342,900.00 | 8.14% |
| Total: Expenses | | 1,095,250.00 | 1,243,018.00 | 1,344,100.00 | 8.13% |
| Total for: 01-General Fund | | 1,095,250.00 | 1,243,018.00 | 1,344,100.00 | 8.13% |
| Total Budget: | | 1,095,250.00 | 1,243,018.00 | 1,344,100.00 | 8.13% |

950 Trust Fund Committee

01: General Fund

Salaries

| | | | | | |
|-----------------------------------|--------------------------------|-----------------|-----------------|-----------------|--------------|
| 0100-950-5100-5110 | Trust Fund Committee -Salaries | 1750 | 1,750.00 | 1,750.00 | 0.00% |
| Total: Salaries | | 1,750.00 | 1,750.00 | 1,750.00 | 0.00% |
| Total for: 01-General Fund | | 1,750.00 | 1,750.00 | 1,750.00 | 0.00% |
| Total Budget: | | 1,750.00 | 1,750.00 | 1,750.00 | 0.00% |

990 Transfers Out

01: General Fund

Expenses

| | | | | | |
|-----------------------------------|------------------------------------|-------------------|-------------------|-------------------|---------------|
| 0100-990-5200-5200 | Other Financing Uses Transfers Out | 605000 | 105,000.00 | 100,000.00 | -4.76% |
| Total: Expenses | | 605,000.00 | 105,000.00 | 100,000.00 | -4.76% |
| Total for: 01-General Fund | | 605,000.00 | 105,000.00 | 100,000.00 | -4.76% |

Upton Budget - FY 2021 - Summary

| AccountNumber | AccountName | Budget FY 2019 | Budget FY 2020 | Budget Rev/TM FY 2021 | % Change |
|---------------|----------------------|-------------------|-------------------|--------------------------|---------------|
| | Total Budget: | 605,000.00 | 105,000.00 | 100,000.00 | -4.76% |

Budget Total Summary

General

| Expenses | 17,811,591.22 | 18,125,950.00 | 18,629,822.00 | 2.78% |
|----------|---------------|---------------|---------------|-------|
|----------|---------------|---------------|---------------|-------|

| Salaries | 5,007,193.80 | 5,214,687.00 | 5,464,594.00 | 4.79% |
|----------|--------------|--------------|--------------|-------|
|----------|--------------|--------------|--------------|-------|

| | | | | |
|--------------------------------|----------------------|----------------------|----------------------|--------------|
| Total for Fund: General | 22,818,785.02 | 23,340,637.00 | 24,094,416.00 | 3.23% |
|--------------------------------|----------------------|----------------------|----------------------|--------------|

Articles

| Salaries | 1,573,392.00 | 546,000.00 | 562,380.00 | 3.00% |
|----------|--------------|------------|------------|-------|
|----------|--------------|------------|------------|-------|

| | | | | |
|---------------------------------|---------------------|-------------------|-------------------|--------------|
| Total for Fund: Articles | 1,573,392.00 | 546,000.00 | 562,380.00 | 3.00% |
|---------------------------------|---------------------|-------------------|-------------------|--------------|

Revolving

| Expenses | 0.00 | 0.00 | 0.00 | 0.00% |
|----------|------|------|------|-------|
|----------|------|------|------|-------|

| | | | | |
|----------------------------------|-------------|-------------|-------------|--------------|
| Total for Fund: Revolving | 0.00 | 0.00 | 0.00 | 0.00% |
|----------------------------------|-------------|-------------|-------------|--------------|

Enterprise

| Expenses | 1,938,370.32 | 1,206,879.00 | 1,253,207.00 | 3.84% |
|----------|--------------|--------------|--------------|-------|
|----------|--------------|--------------|--------------|-------|

| Salaries | 1,054,257.96 | 546,609.00 | 597,261.00 | 9.27% |
|----------|--------------|------------|------------|-------|
|----------|--------------|------------|------------|-------|

| | | | | |
|-----------------------------------|---------------------|---------------------|---------------------|--------------|
| Total for Fund: Enterprise | 2,992,628.28 | 1,753,488.00 | 1,850,468.00 | 5.53% |
|-----------------------------------|---------------------|---------------------|---------------------|--------------|

| | | | | |
|----------------------|----------------------|----------------------|----------------------|--------------|
| Total Budget: | 27,384,805.30 | 25,640,125.00 | 26,507,264.00 | 3.38% |
|----------------------|----------------------|----------------------|----------------------|--------------|

Wage & Salary Details

FY 21 WAGE / SALARY DETAILS

| Department | Position Title | FY20 | Proposed FY21 Wages/Salaries | * % Change |
|------------|---------------------------------------|---------------|------------------------------|------------|
| Acct | Department Assistant | \$ 5,851.00 | \$ 5,969.00 | 2.02% |
| Acct | Town Accountant | \$ 37,511.00 | \$ 38,262.00 | 2.00% |
| Anml Ctl | Animal Control Officer | \$ 21,151.44 | \$ 22,029.00 | 4.15% |
| BoA | Assistant Assessor | \$ 51,708.00 | \$ 53,106.00 | 2.70% |
| BoH | Assistant Public Health Supervisor | \$ 50,699.25 | \$ 59,446.00 | 17.25% |
| BoH | Longevity | \$ 600.00 | \$ 600.00 | 0% |
| BoH | Health Agent | \$ 8,820.75 | \$ 8,996.00 | 1.99% |
| BoS | HR Director/Executive Assistant | \$ 68,490.00 | \$ 72,274.00 | 5.52% |
| BoS | Dept Assistant - MultiBoard | \$ 8,000.00 | \$ 8,000.00 | 0% |
| BoS | Town Planner | | \$ 40,000.00 | 100% |
| BoS | Town Manager | \$ 147,000.00 | \$ 154,950.00 | 5.41% |
| Cable | Cable Access Coordinator | \$ 24.14 | \$ 24.63 | 2.04% |
| Cable | PEG Access Assistant | \$ 15.05 | \$ 15.65 | 4.01% |
| Cable | PEG Access Assistant | \$ 15.05 | \$ 15.65 | 4.01% |
| CC | Conservation Agent | \$ 12,161.26 | \$ 34,500.00 | 183.69% |
| CC | Department Assistant | \$ 9,340.50 | \$ 9,900.00 | 5.99% |
| CC | Longevity | \$ 125.00 | \$ 125.00 | 0% |
| COA | Department Specialist | \$ 19,816.00 | \$ 20,431.00 | 3.10% |
| COA | Director of Elder and Social Services | \$ 69,802.00 | \$ 72,809.00 | 4.31% |
| COA | Social Services Coordinator | \$ 48,650.00 | \$ 50,592.00 | 3.99% |
| COA | Van Driver | \$ 7,527.00 | \$ 7,653.00 | 1.67% |
| COA | Van Driver | \$ 13,549.00 | \$ 14,113.00 | 4.16% |
| Code Enf | Assistant Plumbing Inspector | \$ 3,471.20 | \$ 3,541.00 | 2.01% |
| Code Enf | Assistant Wiring Inspector | \$ 3,471.20 | \$ 3,541.00 | 2.01% |
| Code Enf | Building Inspector/Local Inspector | \$ 21,065.00 | \$ 21,486.00 | 2.00% |
| Code Enf | Department Coordinator | \$ 46,961.21 | \$ 48,953.00 | 4.24% |
| Code Enf | Inspector of Buildings | \$ 32,936.99 | \$ 33,596.00 | 2.00% |
| Code Enf | Plumbing Inspector | \$ 6,943.47 | \$ 7,083.00 | 2.01% |
| Code Enf | Wiring Inspector | \$ 6,943.47 | \$ 7,083.00 | 2.01% |
| Code Enf | Department Assistant | \$ 4,773.69 | \$ 4,920.00 | 3.06% |
| Code Enf | Per-Inspection Compensation | \$ 36,000.00 | \$ 36,000.00 | 0% |
| Code Enf | Longevity | \$ 512.50 | \$ 563.00 | 9.85% |
| DPW | Director of Public Works | \$ 62,972.00 | \$ 64,660.00 | 2.68% |
| DPW | Highway Supervisor | \$ 81,328.00 | \$ 82,957.00 | 2.00% |

FY 21 WAGE / SALARY DETAILS

FY 21 WAGE / SALARY DETAILS

| Department | Position Title | FY20 | Proposed FY21 Wages/Salaries | * % Change |
|------------|--------------------------------------|---------------|------------------------------|------------|
| Fire | Firefighter | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Firefighter | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Firefighter | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Firefighter | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Firefighter | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Firefighter | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Firefighter | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Call Firefighter/EMT | \$ 2,750.00 | \$ 2,750.00 | 0% |
| Fire | Call Firefighter/EMT | \$ 2,750.00 | \$ 2,750.00 | 0% |
| Fire | Call Firefighter/EMT | \$ 2,750.00 | \$ 2,750.00 | 0% |
| Fire | Call Firefighter/EMT | \$ 2,750.00 | \$ 2,750.00 | 0% |
| Fire | Call Firefighter/EMT | \$ 2,750.00 | \$ 2,750.00 | 0% |
| Fire | Call Firefighter/EMT | \$ 2,750.00 | \$ 2,750.00 | 0% |
| Fire | Call Firefighter/EMT | \$ 2,750.00 | \$ 2,750.00 | 0% |
| Fire | Call Firefighter/EMT | \$ 2,750.00 | \$ 2,750.00 | 0% |
| Fire | Call EMT | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Call EMT | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Call EMT | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Call EMT | \$ 2,100.00 | \$ 2,100.00 | 0% |
| Fire | Firefighter/EMT - Career | \$ 63,476.00 | \$ 67,337.00 | 6.08% |
| Fire | Firefighter/EMT - Career | \$ 63,476.00 | \$ 67,337.00 | 6.08% |
| Fire | Firefighter/EMT - Career | \$ 63,476.00 | \$ 63,454.00 | 0% |
| Fire | Firefighter / Paramedic | \$ 63,476.00 | \$ 66,017.00 | 4.00% |
| Fire | Firefighter / Paramedic | \$ 63,119.00 | \$ 64,723.00 | 2.54% |
| Fire | Firefighter / Paramedic | \$ 61,011.00 | \$ 63,454.00 | 4.00% |
| Fire | Firefighter / Paramedic | \$ 61,011.00 | \$ 63,454.00 | 4.00% |
| Fire | Fire Overtime | \$ 25,750.00 | \$ 26,780.00 | 4.00% |
| Fire | Hourly Compensation | \$ 102,681.00 | \$ 106,980.00 | 4.19% |
| Fire | S.A.F.E. Coordinator | \$ 500.00 | \$ 500.00 | 0% |
| Fire | Longevity | \$ 1,750.00 | \$ 1,750.00 | 0% |
| Fire | Paramedic Stipend | \$ 15,000.00 | \$ 45,000.00 | 200% |
| Fire | EMT Stipend | \$ 1,950.00 | \$ 5,000.00 | 156% |
| Fire | Fire Inspector Credentialing Stipend | \$ 658.00 | \$ 658.00 | 0% |
| Library | Children & Young Adult Librarian | \$ 47,252.00 | \$ 49,381.00 | 4.51% |
| Library | Library Assistant 1 | \$ 17,813.00 | \$ 18,249.00 | 2.45% |
| Library | Library Assistant 2 | \$ 17,050.00 | \$ 17,813.00 | 4.48% |
| Library | Library Specialist 1 | \$ 19,856.00 | \$ 20,431.00 | 2.90% |
| Library | Library Specialist 2 | \$ 19,856.00 | \$ 20,431.00 | 2.90% |
| Library | Library Director | \$ 74,058.00 | \$ 78,300.00 | 5.73% |
| Library | Library Assistant 3 | | \$ 10,981.00 | 100% |

FY 21 WAGE / SALARY DETAILS

| Department | Position Title | FY20 | Proposed FY21 Wages/Salaries | * % Change |
|------------|-----------------------------------|----------------|------------------------------|------------|
| Library | Longevity | \$ 500.00 | \$ 500.00 | 0% |
| Nurse - 1 | Town Nurse - Town of Upton | \$ 36,102.00 | \$ 37,584.00 | 4.11% |
| Nurse - 1 | Longevity | \$ 600.00 | \$ 360.00 | -40% |
| Nurse - 2 | Town Nurse - Blackstone | \$ 18,051.00 | \$ 9,396.00 | -47.95% |
| Planning | Department Coordinator | \$ 19,189.62 | \$ 19,835.00 | 3.36% |
| Planning | Longevity | \$ 187.50 | \$ 188.00 | 0.27% |
| Police | Chief | \$ 140,501.00 | \$ 145,312.00 | 3.42% |
| Police | Lieutenant | \$ 95,575.00 | \$ 97,487.00 | 2.00% |
| Police | Sergeant 1 | \$ 95,575.00 | \$ 88,735.00 | -7.16% |
| Police | Sergeant 2 | \$ 95,575.00 | \$ 86,763.00 | -9.22% |
| Police | Sergeant 3 | | \$ 82,819.00 | 100% |
| Police | Patrol 1 | \$ 74,934.00 | \$ 76,433.00 | 2.00% |
| Police | Patrol 2 | \$ 71,366.00 | \$ 72,793.00 | 2.00% |
| Police | Patrol 3 | \$ 71,366.00 | \$ 72,793.00 | 2.00% |
| Police | Patrol 4 | \$ 80,287.00 | \$ 61,754.00 | -23.08% |
| Police | Patrol 5 | \$ 74,934.00 | \$ 71,702.00 | -4.31% |
| Police | Patrol 6 | \$ 78,502.00 | \$ 61,754.00 | -21.33% |
| Police | Patrol 7 | \$ 70,297.00 | \$ 80,073.00 | 13.91% |
| Police | Patrol 8 | \$ 70,297.00 | \$ 71,702.00 | 2.00% |
| Police | Patrol 9 | \$ 70,297.00 | \$ 67,929.00 | -3.37% |
| Police | Department Coordinator | \$ 52,261.00 | \$ 55,737.00 | 6.65% |
| Police | Police OT | \$ 165,930.00 | \$ 157,768.00 | -4.92% |
| Police | Police/Comm Longevity | \$ 10,900.00 | \$ 8,400.00 | -22.94% |
| Police | Communication 1 | \$ 56,066.00 | \$ 50,824.00 | -9.35% |
| Police | Communication 2 | \$ 53,396.00 | \$ 58,277.00 | 9.14% |
| Police | Communication 3 | \$ 53,396.00 | \$ 46,204.00 | -13.47% |
| Police | Communication 4 | \$ 52,595.00 | \$ 50,824.00 | -3.37% |
| Recreation | Recreation Director | \$ 51,568.0000 | \$ 53,600.0000 | 3.94% |
| Town Clerk | Town Clerk | \$ 81,424.00 | \$ 83,570.00 | 2.64% |
| Town Clerk | Municipal Hearing Officer Stipend | \$ 2,500.00 | \$ 2,500.00 | 0% |
| Town Clerk | Assistant Town Clerk | \$ 13,535.00 | \$ 26,477.00 | 95.62% |
| Town Clerk | Custodian | \$ 45,686.00 | \$ 47,385.00 | 3.72% |
| Town Clerk | Longevity | \$ 1,250.00 | \$ 1,125.00 | -10.00% |
| T/C | Assistant Treasurer/Collector | \$ 36,800.00 | \$ 45,133.00 | 22.64% |
| T/C | Department Specialist | \$ 18,976.06 | \$ 21,443.00 | 13.00% |
| T/C | Payroll Clerk | \$ 6,223.94 | \$ 5,587.89 | -10.22% |

FY 21 WAGE / SALARY DETAILS

| Department | Position Title | FY20 | Proposed FY21 Wages/Salaries | * % Change |
|------------|----------------------------------|--------------|------------------------------|------------|
| VetSvc | Veterans' Services Director | \$ 9,351.00 | \$ 9,409.00 | 0.62% |
| Water | Director of Public Works (25%) | \$ 37,784.00 | \$ 32,330.00 | -14.43% |
| Water | Water & Sewer Supervisor (50%) | \$ 40,664.00 | \$ 41,479.00 | 2.00% |
| Water | Department Specialist (DPW) | \$ 11,557.00 | \$ - | -100% |
| Water | Department Specialist 19.5 (50%) | \$ 6,578.00 | \$ 12,000.00 | 82.43% |
| Water | Water / WW Operator | \$ 32,364.00 | \$ 33,022.00 | 2.03% |
| Water | Water / WW Operator | \$ 33,054.00 | \$ 33,711.00 | 1.99% |
| Water | Water / WW Operator | \$ 29,441.00 | \$ 30,036.00 | 2.02% |
| Water | Water/WW Operator | | \$ 22,133.00 | 100% |
| Water | Water / WW Operator | \$ 27,980.00 | \$ 30,036.00 | 7.35% |
| Water | Scheduled OT | \$ 17,520.00 | \$ 17,871.00 | 2.00% |
| Water | Unscheduled OT | \$ 11,577.00 | \$ 11,809.00 | 2.00% |
| Water | On Call Stipend | \$ 3,080.00 | \$ 3,142.00 | 2.01% |
| Water | Full license upgrades | \$ 1,635.00 | \$ 1,668.00 | 2.02% |
| Water | Working Foreman | \$ 837.00 | \$ 854.00 | 2.03% |
| Water | Longevity | \$ 775.00 | \$ 775.00 | 0% |
| Wastewater | Director of Public Works (25%) | \$ 25,189.00 | \$ 32,330.00 | 28.35% |
| Wastewater | Water & Sewer Supervisor (50%) | \$ 40,664.00 | \$ 41,479.00 | 2.00% |
| Wastewater | Department Specialist (DPW) | \$ 11,558.00 | \$ - | -100% |
| Wastewater | Department Specialist 19.5 (50%) | \$ 6,577.00 | \$ 12,000.00 | 82.45% |
| Wastewater | WW Operator | | \$ 22,133.00 | 100.00% |
| Wastewater | Water / WW Operator | \$ 32,364.00 | \$ 33,022.00 | 2.03% |
| Wastewater | Water / WW Operator | \$ 33,054.00 | \$ 33,711.00 | 1.99% |
| Wastewater | Water / WW Operator | \$ 29,441.00 | \$ 30,036.00 | 2.02% |
| Wastewater | Water / WW Operator | \$ 27,980.00 | \$ 30,036.00 | 7.35% |
| Wastewater | Scheduled OT | \$ 17,520.00 | \$ 17,871.00 | 2.00% |
| Wastewater | Unscheduled OT | \$ 4,135.00 | \$ 4,218.00 | 2.01% |
| Wastewater | On Call Stipend | \$ 3,080.00 | \$ 3,142.00 | 2.01% |
| Wastewater | Working Foreman | \$ 837.00 | \$ 854.00 | 2.03% |
| Wastewater | Longevity | \$ 775.00 | \$ 775.00 | 0% |
| Wastewater | Full license upgrades | \$ 1,635.00 | \$ 1,668.00 | 2.0183% |
| BoA | Assessor #1 | \$ 750.00 | \$ 750.00 | 0% |
| BoA | Assessor #2 | \$ 500.00 | \$ 500.00 | 0% |
| BoA | Assessor #3 | \$ 500.00 | \$ 500.00 | 0% |
| BoH | Board of Health #1 | \$ 750.00 | \$ 750.00 | 0% |
| BoH | Board of Health #2 | \$ 500.00 | \$ 500.00 | 0% |
| BoH | Board of Health #3 | \$ 500.00 | \$ 500.00 | 0% |
| BoS | Selectmen #1 | \$ 750.00 | \$ 750.00 | 0% |
| BoS | Selectmen #2 | \$ 500.00 | \$ 500.00 | 0% |

FY 21 WAGE / SALARY DETAILS

| Department | Position Title | FY20 | Proposed FY21 Wages/Salaries | * % Change |
|------------|------------------------|--------------|------------------------------|------------|
| BoS | Selectmen #3 | \$ 500.00 | \$ 500.00 | 0% |
| BVT | Elected Representative | \$ 500.00 | \$ 500.00 | 0% |
| Cemetery | Cemetery Commission #1 | \$ 750.00 | \$ 750.00 | 0% |
| Cemetery | Cemetery Commission #2 | \$ 500.00 | \$ 500.00 | 0% |
| Cemetery | Cemetery Commission #3 | \$ 500.00 | \$ 500.00 | 0% |
| Finance | Finance Committee #1 | | | |
| Housing | Housing Authority #1 | \$ 750.00 | \$ 750.00 | 0% |
| Housing | Housing Authority #2 | \$ 500.00 | \$ 500.00 | 0% |
| Housing | Housing Authority #3 | \$ 500.00 | \$ 500.00 | 0% |
| Housing | Housing Authority #4 | \$ 500.00 | \$ 500.00 | 0% |
| Library | Library Trustees #1 | \$ 750.00 | \$ 750.00 | 0% |
| Library | Library Trustees #2 | \$ 500.00 | \$ 500.00 | 0% |
| Library | Library Trustees #3 | \$ 500.00 | \$ 500.00 | 0% |
| Library | Library Trustees #4 | \$ 500.00 | \$ 500.00 | 0% |
| Library | Library Trustees #5 | \$ 500.00 | \$ 500.00 | 0% |
| Library | Library Trustees #6 | \$ 500.00 | \$ 500.00 | 0% |
| Library | Library Trustees #7 | \$ 500.00 | \$ 500.00 | 0% |
| Library | Library Trustees #8 | \$ 500.00 | \$ 500.00 | 0% |
| Library | Library Trustees #9 | \$ 500.00 | \$ 500.00 | 0% |
| Moderator | Moderator | \$ 500.00 | \$ 500.00 | 0% |
| MURSD | MURSD #1 | \$ 750.00 | \$ 750.00 | 0% |
| MURSD | MURSD #2 | \$ 500.00 | \$ 500.00 | 0% |
| MURSD | MURSD #3 | \$ 500.00 | \$ 500.00 | 0% |
| Planning | Planning Board #1 | \$ 750.00 | \$ 750.00 | 0% |
| Planning | Planning Board #2 | \$ 500.00 | \$ 500.00 | 0% |
| Planning | Planning Board #3 | \$ 500.00 | \$ 500.00 | 0% |
| Planning | Planning Board #4 | \$ 500.00 | \$ 500.00 | 0% |
| Planning | Planning Board #5 | \$ 500.00 | \$ 500.00 | 0% |
| Recreation | Recreation #1 | \$ 750.00 | \$ 750.00 | 0% |
| Recreation | Recreation #2 | \$ 500.00 | \$ 500.00 | 0% |
| Recreation | Recreation #3 | \$ 500.00 | \$ 500.00 | 0% |
| T/C | Treasurer | \$ 62,583.63 | \$ 64,335.00 | 2.80% |

FY 21 WAGE / SALARY DETAILS

| Department | Position Title | FY20 | Proposed FY21 Wages/Salaries | * % Change |
|-------------|-----------------------------|-----------|------------------------------|------------|
| Trust Funds | Commissioner Trust Funds #1 | \$ 750.00 | \$ 750.00 | 0% |
| Trust Funds | Commissioner Trust Funds #2 | \$ 500.00 | \$ 500.00 | 0% |
| Trust Funds | Commissioner Trust Funds #3 | \$ 500.00 | \$ 500.00 | 0% |

NOTES

*FY21 wage calculations are 2% COLA by 52.2 WEEKS and adjusted to the step plan in classification/compensation plan. Departmental position wage information will only be included in line item departmental budget detail and under the Treasurer/Collector's annual report and will not be included in succeeding finance committee reports.

Annual Town Meeting 23 June 2020 Warrant



TOWN OF UPTON, MASSACHUSETTS

Annual Town Meeting 23 June 2020 Warrant

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at said Nipmuc Regional High School, 90 Pleasant Street, Upton, MA on Tuesday, June 23, 2020 punctually at seven o'clock in the evening, to act on the Articles in the warrant.

ARTICLE 1: To hear reports of all Town Officers and Appointed Committees; or, to take any other action relative thereto.

**Explanation/
Submitted by:** Town Reports/Board of Selectmen

ARTICLE 2A: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of two-hundred fifty-nine thousand six hundred ninety-nine dollars (\$259,699.00), or any other sum for the purpose of funding the Town's additional assessment for the Mendon-Upton Regional School District (*two-hundred two thousand two-hundred sixty-one dollars (\$202,261.00)*); and for the purpose of funding the Town's assessment for the Blackstone Valley School District (*fifty-seventy thousand four hundred thirty-eight dollars (\$57,438.00)*), for the fiscal year beginning July 1, 2020, or take any other action relative thereto.

**Explanation/
Submitted by:** Schools Additional Operational Budget/Board of Selectmen

Recommendation: Favorable Action Finance Committee

ARTICLE 2B: To see if the Town will vote to fix the salaries and compensation of all officers of the Town as provided by M.G.L. Chapter 41, §108, and to raise and appropriate or transfer from available funds¹, such sums as may be necessary to defray expenses of the Town Departments for FY 2021; or, to take any other action relative thereto.

**Explanation/
Submitted by:** Annual Town Operating Budget/Board of Selectmen

Recommendation: Favorable Action Finance Committee

¹ Note that this warrant uses the words "transfer from available funds" to refer to transfers from Free Cash (previously described as "appropriate from available unappropriated funds in the Town Treasury") and/or transfers from appropriations made at prior Town Meetings (previously described as "transfer").

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Water Enterprise Fund as set forth below for FY 2021; or, to take any other action relative thereto.

That the following sums be appropriated for the Water Enterprise Fund:

| | |
|------------------|---------------------|
| Wages & Salaries | \$270,866 |
| Expenses | 370,640 |
| Capital Outlay | 100,000 |
| Debt | 297,795 |
| Extra/Unforeseen | 50,000 |
| Total | \$ 1,089,301 |

And that **\$1,089,301.00** be raised for such purposes as follows:

| | |
|---------------------|------------|
| Department receipts | \$790,404 |
| Retained Earnings | 150,000 |
| *Tax Levy | 148,897 |
| Free Cash | -0- |

*(NOTE: As raised and appropriated under Article 2)

**Explanation/
Submitted by:**

Annual budget for Water Enterprise Fund/Board of Selectmen

Recommendation:

Favorable Action Finance Committee/ Capital Budget Committee

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Wastewater Enterprise Fund as set forth below for FY 2021; or, to take any other action relative thereto.

That the following sums be appropriated for the Wastewater Enterprise Fund:

| | |
|------------------|------------------|
| Wage & Salaries | \$ 294,835 |
| Expenses | 325,519 |
| Capital Outlay | 100,000 |
| Debt | 10,813 |
| Extra/Unforeseen | 30,000 |
| Total | \$761,167 |

And that **\$761,167.00** be raised for such purposes as follows:

| | |
|---------------------|------------|
| Department receipts | \$ 655,760 |
| Retained Earnings | 100,000 |
| Tax levy | 5,407* |
| Free cash | -0- |

*(NOTE: As raised and appropriated under Article 2)

**Explanation/
Submitted by:**

Annual budget for Wastewater Enterprise Fund/Board of Selectmen

Recommendation: Favorable Action Finance Committee/ Capital Budget Committee

ARTICLE 5: To see if the Town will vote to approve annual spending limits for FY 2021 for revolving funds established in Section 6 of Title 2, Chapter 25, of the General Bylaws, in accordance with G.L. Chapter 44, §53E ½, and for the Treasurer/Collector Tax Title Revolving Fund, in accordance with M.G.L. Chapter 60, §15B, with such expenditure limits to be applicable for each fiscal year until such time as Town Meeting votes, prior to July 1 in any year, to increase the same for the ensuing fiscal year; provided, however, that at the request of the entity authorized to expend such funds, the Board of Selectmen, with the approval of the Finance Committee, may increase such limit, for that fiscal year only, all as set forth below; or to take any other action relative thereto:

| Authorized Revolving Funds (G.L. c.44, §53E ½) | Fiscal Year Expenditure Limit |
|--|--------------------------------------|
| Board of Health “Curbside Waste and Recycling Fund” | \$15,000 |
| Board of Health “Title V Fund” | \$10,000 |
| Conservation Commission “Wetlands By-law Revolving Fund” | \$20,000 |
| Conservation Commission “Storm Water By- Law Fund” | \$7,000 |
| Council on Aging Programming | \$10,000 |
| Land Stewardship Committee “Community Garden Fund” | \$2,000 |
| Land Stewardship Committee “Land Stewardship Fund” | \$10,000 |
| Town Library Fund | \$6,000 |
| Recreation Commission | \$260,000 |
| Authorized Revolving Fund (G.L. c.60, §15B) | Fiscal Year Expenditure Limit |
| Treasurer/Collector Tax Title | \$15,000 |

**Explanation/
Submitted by:**

To approve spending limits for the various town revolving funds, to be applicable from year to year unless later changed by Town Meeting/Board of Selectmen.

Recommendation: Favorable Action Finance Committee

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for PEG Access and Cable Related Fund as set forth below for FY 2021; or, to take any other action relative thereto.

That the following sums to be appropriated for the Peg Access and Cable Related Fund:

| | |
|------------------|-----------------|
| Wage & Salaries | \$43,500 |
| Expenses | \$ 3,200 |
| Capital Outlay | \$20,000 |
| Extra/Unforeseen | \$6,670 |
| Total | \$73,370 |

And that **\$73,370** to be raised for such purposes as follows:

| | |
|---------------------|----------|
| Department receipts | \$73,370 |
|---------------------|----------|

Explanation/

Submitted by:

In November 2019, the town voted to accept the provisions of General Laws Chapter 44, Section 53F 3/4, establishing a special revenue fund known as the PEG Access and Cable Related Fund in order to reserve cable franchise fees and other cable related revenues for appropriation by Town Meeting to support PEG access services and oversight and renewal of the cable franchise agreement. The fund is to begin operation for fiscal year 2021 which begins on July 1, 2020.

Recommendation: Favorable Action Finance Committee

ARTICLE 7: Withdrawn

ARTICLE 8:

To see if the Town will vote to accept and expend such sum or sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for FY 2021, and to authorize the Board of Selectmen to enter into a contract or contracts with the Massachusetts Department of Transportation Highway Division for such purposes; and further, to authorize the Treasurer with the approval of the Board of Selectmen, to borrow in anticipation of 100% reimbursement of said amounts; or, to take any other action relative thereto.

Explanation/

Submitted by: Annual road repair appropriation from the Commonwealth/Board of Selectmen.

Recommendation: Favorable Action Finance Committee

ARTICLE 9:

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow, the sum of five hundred sixty-two thousand three hundred eighty dollars (\$562,380), or, any other sum, to be used for the construction and/or improvement of Town Roads to supplement those provided for under the Commonwealth of Massachusetts M.G.L. Chapter 90 Program; or, to take any other action relative thereto.

Explanation/

Submitted by: To provide for supplemental funding to address road repairs as called for in the Town's pavement management plan/Board of Selectmen.

Recommendation: Favorable Action Finance Committee / Capital Budget Committee

ARTICLE 10: Withdrawn

ARTICLE 11: Withdrawn

ARTICLE 12 A: To see if The Town will vote to transfer from the Community Preservation Fund FY 2020 CPA Trust Fund matching revenues of One-Hundred Ninety-Six Thousand Eight Hundred Thirty-Six dollars (\$196,836.00) the sums set forth below to the following Community Preservation Fund reserve accounts to meet the requirements of M.G.L.c.44B 6:

- Historic Resources Account - \$19,683.60
- Open Space Account - \$19,683.60
- Community Housing Account - \$19,683.60

and to place any remaining FY2020 CPA Trust Fund matching revenues in a so-called “FY2020 Undesignated Budgeted Reserve”, or, to take any other action relative thereto.

**Explanation/
Submitted by:** To transfer 10% of CPA Matching Trust Funds to Reserve Accounts /Community Preservation Committee.

Recommendation: Favorable Action Finance Committee

ARTICLE 12 B: To see if the Town will vote to act on the report of the Community Preservation Committee on the FY 2021 community preservation budget, and to appropriate the sum of fifteen thousand dollars (\$15,000), or any other amount, from the Community Preservation Fund FY 2021 estimated annual revenues to the Community Preservation Committee Administrative Expense Account for all necessary and proper administrative expenses of the Committee for FY 2021; or, to take any other action relative thereto.

**Explanation/
Submitted by:** To transfer an amount from estimated annual revenues for the administrative and operating costs of the Community Preservation Committee for FY 2021. /Community Preservation Committee.

Recommendation: Favorable Action Finance Committee

ARTICLE 12 C: To see if the Town will vote to transfer up to thirty-five thousand dollars (\$35,000) from the Community Preservation Undesignated Fund Balance to fund 50% of the design and engineering for Leland Field per the concept outlined in the Recreation Master Plan; including all expenses incidental and related, or, to take any other action relative thereto.

**Explanation/
Submitted by:** In the Recreation Master Plan, renovations and improvements to Leland Field were outlined which will improve and repair the courts and also reorient the fields to allow for more usage of the space/Recreation Commission.

Recommendation: Favorable Action Finance Committee/ Capital Budget Committee

ARTICLE 12 D : To see if the Town will vote to transfer the sum of ten thousand dollars (\$10,000) from the Community Preservation Act Historic Preservation Reserve Account to fund the repair of the slate roof and the painting of the ceiling of the historic storage shed at Maplewood Cemetery; including all expenses incidental and related, or, to take any other action relative thereto.

Explanation/
Submitted by: The Historical Commission is requesting funds of \$10,000 from the Community Preservation Historic Preservation Reserve account to rehabilitate the roof of the storage shed at Maplewood Cemetery. The small stone structure has been a landmark in the Town of Upton since 1905 and is one of the photos which appears on the Town website. The slate roof and the copper flashing around the chimney will be repaired and the interior ceiling will be repainted. This will require interior staging since the ceiling, which has been evaluated for structural soundness, is quite high/ Community Preservation Committee

Recommendation: Favorable Action Finance Committee

ARTICLE 12 E: Withdrawn

ARTICLE 13: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of the sum of eleven thousand dollars (\$11,000), or any other sum, for use by the Board of Assessors for recertification work required to comply with state law; including all expenses incidental and related, or, to take any other action relative thereto.

Explanation/
Submitted by: The requested appropriation would allow the Board of Assessors to carry out its on-going statutory responsibilities to reevaluate Town properties/Board of Assessors.

Recommendation: Favorable Action Finance Committee

ARTICLE 14: Withdrawn

ARTICLE 15: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of ten thousand dollars (\$10,000.00), or any other sum, for use by the Board of Assessors to contract for a utility appraiser; including all expenses incidental and related, or, to take any other action relative thereto.

Explanation/
Submitted by: The requested appropriation would assist the Board of Assessors with their responsibilities in assessing utility infrastructure/Board of Assessors.

Recommendation: Finance Committee Favorable Action

ARTICLE 16: To see if the Town will vote to amend Section 6.1 of the Zoning By-laws, “Common Driveways”, by inserting the underlined language as follows:

6.1 **COMMON DRIVEWAYS.** A common driveway is any road to be used for vehicular access to two or more dwellings or places of business. Common driveways shall only be allowed by special permit, subject to the provisions of §9.3 of this bylaw. For the purposes of this section, the special permit granting authority shall be the Planning Board of the Town of Upton. All persons constructing common driveways in any and all districts of the Town of Upton shall meet the following standards:

- 1) Common driveways shall be of sufficient design so as to provide safe travel for vehicles and pedestrians and to obtain maximum amenities for future residents.
- 2) All common driveways shall be identified by a sign posted at the intersection with public way, and the sign shall state “NOT A PUBLIC WAY”.
- 3) The driveway shall be graded and prepared according to all requirements of Subdivision Control Laws, Sections V (Required Improvements for an Approved Subdivision), subsection B. 2, 3, and 4.
- 4) Common driveways shall have an easement width of not less than twenty-four feet (24') and shall have a paved width of not less than eighteen (18') feet.
- 5) A three-foot shoulder shall be constructed along at least one side of the paved driveway.
- 6) The maximum centerline grade shall not exceed 8%. No grade shall exceed 3% within seventy-five (75') of street right of way lines.
- 7) Property lines at street intersections shall be rounded or cut back to provide for a curb radius of not less than thirty-degrees.
- 8) Common driveways shall not exceed five hundred feet (500') in length.
- 9) In the circular turning area at the end of the cul-de-sac the minimum easement shall be of a diameter of not less than one hundred twenty feet (120') and the paved area shall not be less than one hundred feet (100') in diameter.
- 10) In addition to the above standards, the following standard conditions shall apply to all special permits granted under this section:
 - No building permits shall be issued until the driveway layout

and base have been inspected by a third party engineer pursuant to Section V, subsection B.4 of the Town of Upton, “Rules and Regulations Governing the Subdivision of Land

- No occupancy permit shall be issued until the completed driveway has been inspected by a third party engineer pursuant to Section V, subsection B.4 of the Town of Upton, “Rules and Regulations Governing the Subdivision of Land.

or take any other action relative thereto.

Explanation/

Submitted by: The proposed zoning amendment would change a common driveway from being a by-right use to being a use requiring a special permit/Planning Board

Recommendation:

ARTICLE 17: Withdrawn

ARTICLE 18: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of one hundred fifty-nine thousand dollars (\$159,000.00), or any other sum, to purchase portable radio equipment including all expenses incidental and related, or, to take any other action relative thereto.

Explanation/

Submitted by: The current radio equipment is at the end of life, unsupported by the manufacturer and are not P25 compliant. This radio equipment is essential for our operations when working at any type of incident/Fire Department.

Recommendation: Favorable Action Finance Committee/Capital Budget Committee

ARTICLE 19: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of eleven thousand and seventy dollars (\$11,070.00), or any other sum, to purchase 3 sets of personal protective firefighter gear (PPE) including all expenses incidental and related, or, to take any other action relative thereto.

Explanation/

Submitted by: NFPA 1851, Standard on Selection, Care and Maintenance of Protective Ensembles for Structural Fire Fighting and Proximity Fire Fighting, states that all “ensembles and ensemble elements shall be retired...no more than 10 years from the date the ensembles or ensemble elements were manufactured.” This includes helmets, hoods, coats, pants, gloves, and boots. The intention of the department is to continue its long term and ongoing replacement plan so that turnout gear will meet this standard at all times/Fire Department.

Recommendation: Favorable Action Finance Committee

ARTICLE 20: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of twenty-five thousand dollars (25,000.00), or any other sum, to fund the repair and replacement of the heating and HVAC systems

at the Fire Station and all incidental and related costs, and or to take any other action relative thereto.

**Explanation/
Submitted by:**

Funds are needed to repair the heating system components and replace the A/C condensing unit for the second floor at the Fire Station. The building has been having heating and cooling issues for the past 1.5 years. This past Fall required a repair to the A/C system on the second floor which resulted in the identification of needed heating system upgrades. These systems and units are original to the building which is over 18 years old and they need to be repaired and/or replaced/Fire Department.

Recommendation: Favorable Action Finance Committee/ Capital Budget Committee

ARTICLE 21: Withdrawn

ARTICLE 22: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of ten thousand dollars (\$10,000), or any other sum, to fund the purchase of a used replacement forklift for the DPW Highway Division, including all expenses incidental and related, or, to take any other action relative thereto.

**Explanation/
Submitted by:**

The Highway Division currently utilizes one (1) 1963 Clark propane driven forklift. This piece of equipment is utilized weekly for a variety of tasks including but not limited to; unloading pallets of pelletized deicer, pallets of cold patch bags for emergency pothole repair, drums of paint for line painting, pallets of fertilizer and lime, raw stock that is used for fabrication, plow blades, etc. The current forklift is 57 years old and in disrepair/ Department of Public Works.

Recommendation: Favorable Action Finance Committee/ Capital Budget Committee

ARTICLE 23: Withdrawn

ARTICLE 24: Withdrawn

ARTICLE 25: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of thirty thousand dollars (\$30,000), or any other sum, to fund the purchase a replacement turf truck for the DPW Parks/Forestry/Cemetery Division, including all expenses incidental and related, or, to take any other action relative thereto.

**Explanation/
Submitted by:**

The Parks/Forestry/Cemetery Division currently utilizes one (1) 2001 Cushman gas driven turf truck. This piece of equipment is instrumental in maintaining and grooming 28 acres of athletic fields and cemeteries during the spring summer and fall. The turf truck assists with many tasks including but not limited to; hauling bulk materials, top dressing fields, trash removal, dragging infields and Kiwanis beach, etc. To not replace this vehicle would have a serious impact on our small

crew's ability to provide the maintenance and repairs necessary to keep our fields and recreation areas in top condition/Department of Public Works.

Recommendation: Favorable Action Finance Committee/ Capital Budget Committee

ARTICLE 26: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of two hundred eighty thousand dollars (\$280,000), or any other sum, for the purpose of funding the Water Division's Capital Improvement Program including all expenses incidental and related, or, to take any other action relative thereto.

**Explanation/
Submitted by:** A Comprehensive Assessment and Analysis was performed by Tighe & Bond including an updated capital plan. The plan acknowledges previously identified needs of the Water Division including updated repairs and maintenance necessary for the continued operation of the Water Treatment & Distribution System. A detailed inventory of these repairs is included in the report/ Department of Public Works.

Recommendation: Favorable Action Finance Committee/ Capital Budget Committee

ARTICLE 27: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of four hundred fifty thousand dollars (\$450,000), or any other sum, for the purpose of funding the Wastewater Division's Capital Improvement Program including all expenses incidental and related, or, to take any other action relative thereto.

**Explanation/
Submitted by:** A Comprehensive Assessment and Analysis was performed by Tighe & Bond including an updated capital plan. The plan acknowledges previously identified needs of the Wastewater Division including updated repairs and maintenance necessary for the continued operation of the Wastewater Treatment Facility. A detailed inventory of these repairs is included in the report.

Recommendation: Favorable Action Finance Committee/ Capital Budget Committee

ARTICLE 28: To see if the Town will appropriate the amount of \$293,796.67, being the unexpended balance of proceeds of the sale of bonds issued pursuant to a vote of the Town duly adopted at Annual Town Meeting on May 7, 2009 (Article 32) to finance the Water Main Replacement along Route 140, and pursuant to a vote of the Town duly adopted at Annual Town Meeting on May 10, 2012 (Article 10) to finance the construction of a Well field at the third water source, located at 172 West River Street, related Pumping Station, the West River Street water main replacement and installation of a SCADA system at all water and wastewater facilities, which projects are now complete and for which no further liability remains, for the purpose of paying the costs of Miscellaneous Water Capital Projects work within the Town, including the payment of any and all costs incidental and related thereto, pursuant to Section 20 of Chapter 44 of the General Laws.

**Explanation/
Submitted by:**

The Water Enterprise includes two capital project articles/funds that unused bond proceeds are available to be appropriated in accordance with M.G.L. Chapter 44, Section 20. Water Capital Project Fund 6400, originally appropriated on May 7, 2009, as Article 32 for the Water Main Replacement along Route 140 includes \$8,782.39 of available funds that are available for appropriation for a similar Water Capital Project. Water Capital Article account 6000-500-5013-5010, originally appropriated on May 10, 2012, as Article 10 for the construction of a Well field at the third water source, located at 172 West River Street, related Pumping Station, the West River Street water main replacement and installation of a SCADA system at all water and wastewater facilities that includes \$285,014.28 of available funds that are available for appropriation for a similar Water Capital Project/Town Accountant

Recommendation: Favorable Action Finance Committee

ARTICLE 29:

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of thirteen thousand dollars (\$13,000.00), or any other sum, for the purpose of purchasing software for tracking personnel time, attendance, vacation time, and sick time, including all expenses incidental and related, or, to take any other action relative thereto.

**Explanation/
Submitted by:**

Treasurer/Collector

Recommendation: Favorable Action Finance Committee

ARTICLE 30:

To see if the Town will vote to authorize the Board of Selectmen to submit a home rule petition to the General Court for special legislation changing the position of Treasurer/Collector from elected to appointed, all as set forth below; and to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or take any other action relative thereto:

**AN ACT CREATING IN THE TOWN OF UPTON THE OFFICE OF
APPOINTED TREASURER/COLLECTOR**

SECTION 1. Notwithstanding any general or special law to the contrary, the office of Treasurer/Collector in the town of Upton shall be appointed, and may be removed by, the Town Manager. The Treasurer/Collector shall have all the powers, perform the duties and be subject to the liabilities and penalties now or hereafter conferred and imposed by law on Treasurers and Collectors. The Town Manager may establish an employment contract with the Treasurer/Collector not to exceed 5 years, for salary, fringe benefits and other conditions of employment, including, but not limited to, severance pay, reimbursement for expense incurred in the performance of the duties of office, liability insurance, and conditions of

discipline, termination, dismissal, reappointment, performance standards and leave.

SECTION 2. Notwithstanding section 1, the elected incumbent holding office as of the effective date of this act shall serve out the remainder of his elected term, at which time the elected office shall be abolished. The elected incumbent holding office as of the effective date of this act shall then become the first appointed Treasurer/Collector, and shall serve as such until his resignation, retirement or removal for cause. In such case, or if the elected incumbent vacates the office prior to the end of the term, appointments to the position of Treasurer/Collector shall be made by the Town Manager in accordance with said section 1.

SECTION 3. This act shall take effect upon its passage.

Explanation/

Submitted by:

To change the position of Treasurer Collector from an elected position to an appointed position/Treasurer/Collector.

Recommendation:

ARTICLE 31: Withdrawn

ARTICLE 32:

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to amend Section 2 of Chapter 391 of the Acts of 2008, entitled, "An Act Establishing the Office of Town Manager in the Town of Upton", by adding under Section 2 "(g) hiring and appointing the Board of Assessor Staff in consultation with the Board of Assessor with such staff being subject to the Town Manager's authority pursuant to paragraph (a) of this section" , or, take any other action relative thereto.

Explanation/

Submitted by:

Allowing the Town Manager to appoint the Assistant Assessor, permits the Assistant Assessor to also be an elected member of the Board of Assessors according to State Ethics, if necessary. Appointing Assessing staff can provide for more coordinated efforts amongst the various financial departments as well/Board of Assessors

Recommendation:

ARTICLE 33:

To see if the Town will vote to amend Title II, Chapter One of the General By-laws, Town Meetings, by inserting the underlined language and deleting the strikethrough language, as follows:

Section 1. The Annual Town Meeting Election for the election of Town Officers shall be held on the first Monday Tuesday following the first Thursday of May of each year. Official ballots shall be used as provided by law.

Section 2. The polls for the annual Town Meeting Election shall be opened at seven o'clock in the forenoon and shall remain open until eight o'clock in the evening.

Section 2a. The Annual Adjourned Town Meeting for the transaction of all businesses other than the election of Town Officers, and the determination of matters required to be by ballot, shall be at 7:00 P.M. on the first Thursday following the first Monday in May of each year.

or take any other action relative thereto.

Explanation/

Submitted by:

When the town changed the bylaw to have Town Meeting before electing new officials, Nipmuc needed to make changes to their end of the year events to accommodate the Election Day. However, looking forward the next 5 years, the dates of the Election is in direct conflict with the end of the year events held before graduation/Town Clerk.

Recommendation:

ARTICLE 34: To see if the Town will vote to amend Title 2 Chapter 1 Sections 4 and 5 of the General By-laws with underlined text to be inserted and text to be deleted shown with strikethrough, as follows:

Section 4 Notices of every town meeting shall be given by posting printed copies of the warrant for such meeting on the Town Clerk's bulletin board at Town Hall, on the Town's official website, and in any other manner which the Board of Selectmen deems appropriate, provided, however, that inadvertent failure to post on the website, or any interruption in service to such website, shall not affect the validity of the noticed town meeting. in two or more conspicuous public places in the town of Upton, and one copy thereof shall be posted on the exterior of the Town Hall Building.

Section 5 Notice of every adjourned Town Meeting shall be posted by the Town Clerk on the Town Clerk's bulletin board at Town Hall, on the Town's official website, and in any other manner which the Board of Selectmen deems appropriate, provided, however, that inadvertent failure to post on the website, or any interruption in service to such website, shall not affect the validity of the noticed continued town meeting. in two or more conspicuous public places in the Town of Upton, one copy thereof shall be posted on the exterior of the Town Hall Building.

In addition thereto the Town Clerk may, if he or she deems it practicable, publish the same in any newspaper published in the County having a circulation in the Town of Upton.

or, to take any other action relative thereto.

Explanation/

Submitted by: By amending this section, the Town Meeting warrant posting requirements are more contemporary and provide for easier public access and transparency/Town Manager.

Recommendation:

ARTICLE 35: Withdrawn

ARTICLE 36:

To see if the Town will vote to accept as a public way the roadway known as Azalea Lane, as heretofore laid out by the Board of Selectmen and shown on a plan of land entitled “Layout Plan of Azalea Lane ‘J.R. Estates’ Upton, Mass.,” dated August 22, 2019, prepared by Guerriere & Halnon, Inc., and on file with the Town Clerk, and authorize the Board of Selectmen to acquire, by gift, purchase, and/or eminent domain, the fee to and/or easements in Azalea Lane for all purposes for which public ways are used in the Town of Upton and any drainage, utility and/or other easements related thereto; or, to take any other action relative thereto.

Explanation/

Submitted To accept Azalea Lane as a public way per the agreement between the Upton Planning Board and D&F Afonso Builders/Board of Selectmen.

Recommendation:

Table of Organization

