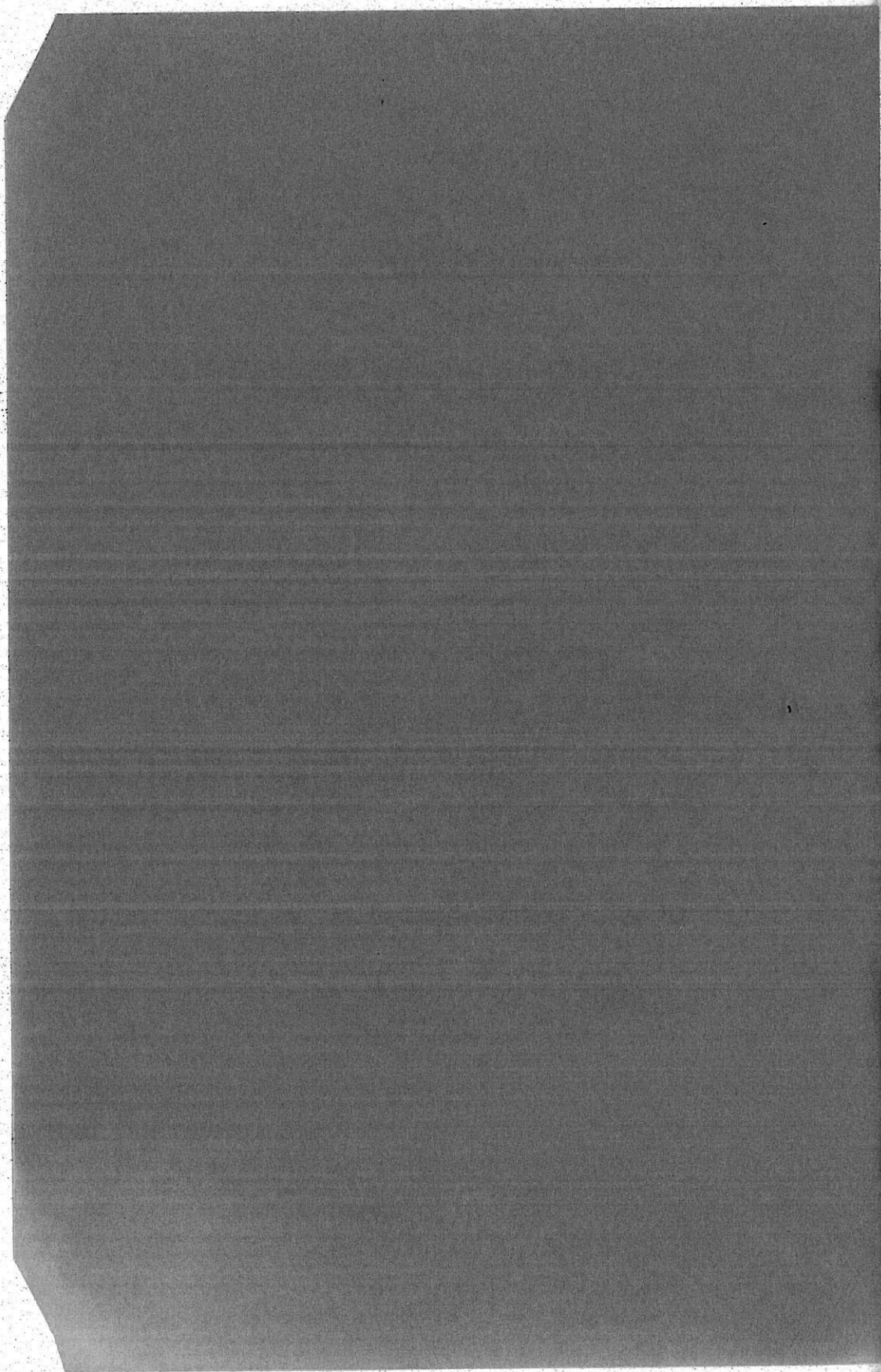
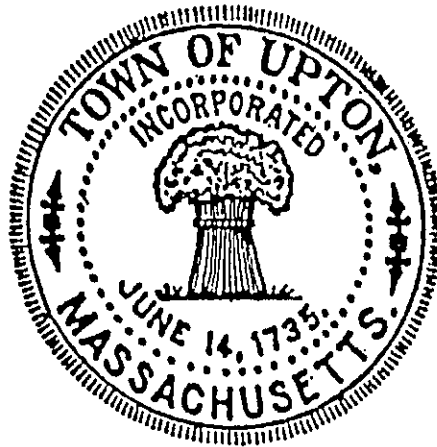


**Annual Report**  
**of the**  
**Town Officers**  
**of the**  
**TOWN OF UPTON**  
**For the Year Ending December 31, 2001**





**ANNUAL REPORTS**  
**OF THE**  
**TOWN OFFICERS**  
**OF THE**  
**TOWN OF UPTON**



for the  
**YEAR ENDING DECEMBER 31, 2001**

Printed by Athol Press Inc., Athol, MA 01331

**U.S. SENATORS**

John F. Kerry of Boston  
Edward M. Kennedy of Boston

**CONGRESSMAN, THIRD DISTRICT**

James McGovern

**STATE SENATOR, FIRST WORCESTER  
AND MIDDLESEX DISTRICT**

Guy Glodis of Worcester

**REPRESENTATIVE, EIGHTH MIDDLESEX DISTRICT**

George N. Peterson, Jr. of Grafton

**SHERIFF OF WORCESTER COUNTY**

John M. Flynn of Worcester

**COUNTY TREASURER**

Michael J. Donoghue of Worcester

**CLERKS OF COURT, WORCESTER COUNTY**

Loring P. Lamoureux of Worcester

**REGISTER OF PROBATE AND INSOLVENCY**

Leonard P. Flynn of Shrewsbury

**REGISTER OF DEEDS, WORCESTER COUNTY**

Anthony J. Vigliotti of Worcester

**DISTRICT ATTORNEY**

John J. Conte of Worcester



## TOWN OF UPTON

Incorporated June 14, 1735

2001-Town Census	6,529
2000-Town Census	6,369
2000-Federal Census	5,642
1995-State Census (no longer conducted)	
1990-Federal Census	4,677
1985-State Census	4,260
1980-Federal Census	3,884
1975-State Census	3,777
1971-State Census	3,557
1970-Federal Census	3,484
1965-State Census	3,502
1960-Federal Census	3,127
1955-State Census	2,921
1950-Federal Census	2,656

### "DOWN THROUGH THE YEARS"

#### 1735 — Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
------	----------------	-------	-------------

Town Highways — 74.+ miles

Pratt Hill — approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, was August 8, 1735.

# IN MEMORIAM



**Richard D. Stockwell**

Special Police Officer

Volunteer Firefighter

Member Board of Registrars of Voters

Industrial Development Board

Mendon Upton Regional School Committee

Nipmuc Regional School Building Committee

250th Anniversary Committee

Upton Health Services Committee

Heritage Hall of Honor's Living Outstanding Citizen of the Year - 2000



**Marjorie Ruth Wilcock**

Town Nurse

Upton Board of Health

Women's Club

# IN MEMORIAM



**Francis L. Walleston**  
Conservation Commission  
Open Space Committee  
Aquatic Weed Control Committee  
Outstanding Living Citizen of the Year Award 1993



**Shirley Ethel Kirby**  
Elections Clerk  
Housing Authority Director  
Heritage Homecoming Committee



## **TOWN OFFICERS FOR 2001**

### **MODERATOR**

David C. Loeper

Term Expires 2002

### **TOWN CLERK**

Kelly A. McElreath

Term Expires 2004

### **SELECTMEN**

Alan Leslie Rosenfield, Esq.

Term Expires 2002

Alfred C. Holman

Term Expires 2003

Joan E. Shanahan

Term Expires 2004

### **COLLECTOR-TREASURER**

Kenneth W. Glowacki

Term Expires 2003

### **ASSESSORS OF TAXES**

Anthony W. Bonina

Term Expires 2002

Charles T. Marsden

Term Expires 2003

Glenn H. Fowler

Term Expires 2004

### **MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

Cynthia Robertson

Term Expires 2002

Kathleen O'Neill

Term Expires 2003

Colette E. Rooney

Term Expires 2004

### **CEMETERY COMMISSION**

William H. Sadler

Term Expires 2002

Richard L. Randall

Term Expires 2003

Robert R. Richard

Term Expires 2004

### **PLANNING BOARD**

Paul W. Carey

Term Expires 2002

Lawrence E. Hepinstall

Term Expires 2003

Kenneth E. Picard

Term Expires 2004

Thomas C. Davidson

Term Expires 2005

Raymond P. Smith

Term Expires 2006

### **BOARD OF HEALTH**

Americo J. Binaco

Term Expires 2002

Stedman F. Briggs, Jr.

Term Expires 2003

Gail N. Snow

Term Expires 2004



### **TRUSTEES OF PUBLIC LIBRARY**

David M. Anderson	Term Expires 2002
Charlotte L. Carr	Term Expires 2002
George A. Klink	Term Expires 2002
John Robertson, Jr.	Term Expires 2003
Katherine M. Stanton	Term Expires 2003
Laurie S. Wodin	Term Expires 2003
Doreen C. Chancellor	Term Expires 2004
Kathleen E. Kelley	Term Expires 2004
Pauline H. Marquis	Term Expires 2004

### **RECREATION COMMISSION**

Joseph K. Poirier	Term Expires 2002
Michael R. Rooney	Term Expires 2003
Mark C. Fitzgerald	Term Expires 2004

### **CONSTABLES (Term Expires 2004)**

Rodney B. Marchand	James R. Bates
Christos Stampoulos	Susan L. Pathiakos

### **UPTON HOUSING AUTHORITY**

William S. Evans	Term Expires 2003
Robert C. Humes	Term Expires 2004
Rena M. Richard	Term Expires 2005
Mildred F. Morin	Term Expires 2006
Judith F. McGee (appointed by the Development of Communities and Development)	

### **FINANCE COMMITTEE (Elected Members)**

Penny P. Kelly	Term Expires 2002
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### **APPOINTED BY THE BOARD OF SELECTMEN**

#### **ADMINISTRATIVE ASSISTANT**

James R. Bates	Term Expires May 2004
----------------	-----------------------

#### **CLERK TO BOARD OF SELECTMEN**

Karen Varney – Appointed August 2001	Term Expires May 2002
Paula Deiana (Resigned)	Term Expires May 2003

#### **TOWN COUNSEL**

Kopelman & Paige	Term Expires May 2002
------------------	-----------------------

**TOWN ACCOUNTANT**

Robert A. Perkins

Term Expires May 2002

**CLERK TO THE TOWN ACCOUNTANT**

Ann L. Perkins

Term Expires May 2002

**POLICE COMMISSIONERS**

Alan Leslie Rosenfield, Esq.

Term Expires May 2002

Alfred C. Holman

Term Expires May 2003

Joan E. Shanahan

Term Expires May 2004

**CHIEF OF POLICE**

Thomas B. Stockwell

Term Expires May 2003

**POLICE SERGEANTS**

Alan J. Cyr

Term Expires May 2003

Bruce D. Rivard

Term Expires May 2003

Michael J. Bradley, Jr.

Term Expires May 2003

**FULL TIME POLICE OFFICERS**

Carl A. Ambrosine

Term Expires May 2003

Michael D. Benjamin

Term Expires May 2003

Michael F. Lupachini

Term Expires May 2003

Erik M. Mager

Term Expires May 2003

Lisa C. Vass

Term Expires May 2003

Kostantinos D. Agiomavritis

Term Expires May 2002

Kenneth C. Harold

Term Expires May 2002

Dean S. Paine

Term Expires May 2002

**PART TIME POLICE OFFICERS**

Lt. Rodney B. Marchand

Term Expires May 2002

Robert J. Miller

Term Expires May 2002

Kenneth Pedersen, Jr.

Term Expires May 2002

**RESERVES POLICE OFFICERS**

(Term Expires May 2002)

Douglas Tripp

Lee Capistran

Jeffrey White

Rocco Addeo

**SPECIAL POLICE OFFICERS**

(Term Expires May 2002)

Aldo B. Consigli, Sr.

John Johnson

Dustin Fitch

David M. Anderson

Brandon Tucker

James R. Bates

Matthew Rankins

**HONORARY SPECIAL POLICE OFFICERS**

**(Term Expires May 2002)**

Richard D. Stockwell (Deceased)  
Donald Keniston  
Fred M. Hebb  
Bruno Ragaini  
John Lebrun

Henry J. Poirier, Jr.  
Joanne Kinney  
Robert Coffin  
John Saucier

**COMMUNICATION OFFICER**

Thomas B. Stockwell

Term Expires May 2003

**FULL TIME COMMUNICATIONS OFFICERS**

Dustin Fitch (Senior Communication Officer)  
Deborah LaRose  
Brandon Tucker (Resigned)  
Matthew Rankins

Term Expires May 2004  
Term Expires May 2003  
Term Expires May 2003  
Term Expires May 2003

**PART TIME COMMUNICATIONS OFFICERS**

**(Term Expires May 2002)**

Rose Marie Horton  
Amy Fredette  
Paula Deiana

**BOARD OF FIRE ENGINEERS**

**(Term Expires May 2002)**

Richard J. Henderson, Sr.  
Michael J. Marchand  
Michael J. Bradford, Sr.

**DIRECTOR, EMERGENCY MEDICAL SERVICE**

Brian F. Kemp

**ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE**

Jeffrey C. Young

**PARKING CLERK WARRANT OFFICER**

Carol A. Owczarzak

**DOG OFFICER**

Keith W. Fitzpatrick

**DIRECTOR OF VETERANS' GRAVES**

Richard L. Randall

**Terms Expire May 2002**

**DIRECTOR OF VETERANS' SERVICES**

Robert J. Miller

**FOREST FIRE WARDEN**

Richard J. Henderson, Sr.

**INSPECTOR OF BUILDINGS**

Patrick H. Roche

**ASSISTANT INSPECTOR OF BUILDINGS**

Maurice E. Capistran

**EMERGENCY MANAGEMENT DIRECTOR**

Richard J. Henderson, Sr.

**MEASURER OF WOOD, BARK AND LUMBER**

Robert A. Page

**DISABILITY AFFAIRS GRIEVANCE COORDINATOR**

Anita Sundelin

**CUSTODIAN OF TAX TITLE PROPERTIES**

Kenneth W. Glowacki

**GAS INSPECTOR**

Walter A. Hopkins

**ASSISTANT GAS INSPECTOR**

Thomas E. French

**OIL BURNER INSPECTOR**

Richard J. Henderson, Sr.

**DELEGATE, CENTRAL MASS. REGIONAL PLANNING**

Kenneth E. Picard

**ALTERNATE DELEGATE**

James R. Bates, Jr.

**DIRECTOR (INSPECTOR) OF WIRING**

John Poirier

**SUPERINTENDENT OF PEST CONTROL**

Donald R. Keniston

## **COUNTY ADVISORY BOARD MEMBER**

Alan Leslie Rosenfield Esq.

## **PUBLIC WEIGHERS**

Jane Richard

Robert R. Richard

## **FINANCE COMMITTEE**

Stephen M. Bern

Paul T. Flaherty

Craig Lizotte

Term Expires 2002

Term Expires 2003

Term Expires 2004

## **CONSERVATION COMMISSION**

Michael Penko

Jeffrey C. Young

Sandra Lajoie

Margaret Carroll

Christine Scott

Michael J. Seitz

Term Expires 2002

Term Expires 2002

Term Expires 2003

Term Expires 2002

Term Expires 2004

Term Expires 2004

## **REGISTRAR OF VOTERS**

George P. Kennedy (R), Chairman

Eleanor R. Broderick (D)

Susan A. Bonina (D)

Kelly A. McElreath, ex-officio, Clerk

Term Expires 2003

Term Expires 2004

Term Expires 2003

Term Expires 2004

## **HISTORICAL COMMISSION**

Carol F. Blomquist

Barbara E. Burke

David Mackey

Ashley M. Perkins

Russell W. Wood

Stephen A. Minichiello

Kenneth A. Wood (Retired)

Term Expires 2002

Term Expires 2002

Term Expires 2002

Term Expires 2003

Term Expires 2003

Term Expires 2002

Term Expires 2002

## **ZONING APPEAL BOARD**

Joseph D. Lurie

John F. LeBrun

Stedman Briggs

Term Expires 2002

Term Expires 2003

Term Expires 2004

## **ASSOCIATE MEMBER, ZONING APPEAL BOARD**

James R. Bates, Jr.

David Lunny

Roger I. Bartlett

Term Expires 2004

Term Expires 2004

Term Expires 2004



**COUNCIL FOR THE AGING**  
(Term Expires 2002)

Anita Sunderlin, Director  
Corey Nelson  
Pam Smith  
Helen Handfield  
Elizabeth Evans  
Betty Marengo  
Nancy Brill

Lydia Fitton  
Lorilee Morin  
Gilbert A. Peck  
Joan Burrell  
Karen Intinarelli  
Jean Hale

**UPTON TECHNOLOGY COMMITTEE**  
(Term Expires 2002)

Jeffrey C. Young  
David M. Anderson (resigned)  
Darrell Fernandes (resigned)

William C. Young  
Paul Pathiakis (resigned)

**TOWN HALL RENOVATION STUDY COMMITTEE**  
(Term Expires 2002)

Patrick H. Roche  
Maurice Capistran  
Corey L. Nelson

Donald Moquin  
Walter A. Hopkins  
Kenneth E. Picard

**CULTURAL COUNCIL**  
(Term Expires 2002)

Lori A. Natterstad  
Doreen Chancellor  
Linh Reilly  
Karen Mayzel  
Amy Docherty

Vanessa Majkut  
Maureen Porter  
Doreen Condry  
Valerie Kara

**CABLE TELEVISION ADVISORY COMMITTEE**  
(Term Expires 2002)

Glenn Fowler  
Jeffrey C. Young  
Bruce Hamon

Robert Pray  
Eva P. Fowler

(Terms Expire May 2002)  
**AQUATIC WEED CONTROL COMMITTEE**

Charles E. Pederson  
Nancy Thompson

Frances L. Walleston (Deceased)  
James R. Bates, Jr.

**PERSONNEL BOARD**

Seema Kenney  
Herman Meisner  
Timothy Bailey

Term Expires 2004  
Term Expires 2004  
Term Expires 2004

**DISABILITY AFFAIRS COMMITTEE**

Corey L. Nelson  
Stephen B. Heerde

**DEVELOPMENT AND INDUSTRIAL COMMISSION**

Harvey J. Trask  
David Sarkisian

Robert G. Blake  
Henry Poirier, III

**FIRE STATION BUILDING COMMITTEE**

Robert J. Prentiss, Chairman  
Lloyd L. Hamm, Jr.  
Lawrence E. Delgrego

Frank P. Braney  
Alan L. Rosenfield, Esq.

**DEPARTMENT OF PUBLIC WORKS DIRECTOR**

David M. Anderson

**SUPERVISOR OF HIGHWAYS**

Michael J. Bradford, Sr. (Transferred)

**WATER/SEWER SUPERINTENDENT**

Ronald SanSouci

**CLERK, DEPARTMENT OF PUBLIC WORKS**

Carol A. Peterson

**TREE WARDEN**

Donald R. Keniston

**CAPITAL/INFRASTRUCTURE DEBT. BOND COMMITTEE**

Robert Miller  
Robert Henderson  
Ellen Arnold (resigned)

Craig C. Lizotte  
Philip J. Wood, Jr.

**ADA ACCESS TRANSITION COMMITTEE**

(Terms Expires May 2002)

Anita Sundelin  
Penney Kelly  
Karen Intinarelli

Joan E. Shanahan  
Corey Nelson

**SECRETARY TO CODE ENFORCEMENT DEPARTMENT**

Diana DelGrasso

Term Expires 2002

**APPOINTED BY THE BOARD OF HEALTH**

**BOARD CLERK**

Diane E. Tiernan

**AGENT**

Maxine Kogut

**ANIMAL INSPECTOR**

Charlotte Newell

**BURIAL AGENT**

Kelly A. McElreath

**ASSISTANT BURIAL AGENT**

Kenneth M. Pedersen, Jr.

**FOOD INSPECTOR**

Richard Weschrob

**PLUMBING INSPECTOR**

Walther Hopkins

**ASSISTANT PLUMBING INSPECTOR**

Thomas E. French

**TOWN PHYSICIAN**

John F. Hoell, MD

**TOWN NURSE**

Patricia Parent

**APPOINTED BY THE MODERATOR**

**FINANCE COMMITTEE**

Keith James  
Jonathan Calianos

Term Expires May 2002  
Term Expires May 2003

## **WARRANT FOR SPECIAL TOWN MEETING JANUARY 9, 2001**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on the ninth day of January, 2001, at 7:30 p.m., then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, from the Conservation fund established pursuant to M.G.L. Chapter 40, Section 8C, for the purpose of allowing the Board of Selectmen to exercise the Town's first refusal option to meet the offer to purchase approximately 126 acres on Mechanic Street and Soap Hill Road (excluding a retained parcel containing the existing residence and ancillary structures and approximately ten acres) as set forth in that certain Agreement for Sale dated August 13, 2000, between Joseph S. and Alice C. Stefans, as Trustees of the Stefans Realty Trust (Seller) and Toll Bros., Inc. (Buyer) copies of which Agreement for Sale are on file and available for inspection at the office of the Town Clerk and the office of the Board of Selectmen, with said Ten thousand dollars (\$10,000.00) representing only the initial deposit, refundable deposit towards a purchase price of Two million five hundred thousand dollars (\$2,500,000.00), and further to authorize the Board of Selectmen to enter into such agreements, to execute and deliver such instruments, and to take all action as it deems appropriate for the exercise of the Town's first refusal option, the assignment thereof to a nonprofit corporation or land trust, and for the conveyance and limited residential development of the property or portions thereof, all on such terms and conditions as the Board of Selectmen deems appropriate, in accordance with applicable statutes and local bylaws, or to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Thirty thousand twelve dollars, (\$30,012.00), or any other sum, for the upgrade of the Town's Police, Fire and Emergency Medical Services Departments communication system, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand dollars, (\$6,000.00), or any other sum, for the Board of Health Perc and Deephole Salary Account, or, to take any other action relative thereto. Said sum to be used to pay agents salary for the remainder of FY 2001.

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Two thousand six hundred seventy-eight dollars (\$2,678.00), or any other sum, from the DPW Director's salary account to the DPW General Account, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One thousand two hundred dollars, (\$1,200.00), or any other sum, to purchase A/V shelving, a child sized computer desk, magnetic signage, floor cushions and miscellaneous items for the children's section of the Upton Town Library, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Five thousand dollars (\$5,000.00), or any other sum, for a supplemental appropriation to the Town Clerk Salaries Account, for Town Clerk Transition/Training, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Four thousand three hundred eighty dollars (\$4,380.00), or any other sum, to purchase twenty (20) three season EMS protective replacement jackets for use by the Upton Emergency Medical Services Department, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands the fourteenth day of December in the year of our Lord Two thousand.



Robert J. Fleming, Chairman  
Alan Leslie Rosenfield, Esq.  
Alfred C. Holman  
UPTON BOARD OF SELECTMEN

A true copy, Attest:  
Richard J. Henderson, Sr., Constable  
12/19/2000

Worcester, ss.

Upton, MA, December 19, 2000

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, the Library, and the Post Office at least 14 days before the date of the meeting, as within directed.

Richard J. Henderson, Sr., Constable of Upton

## **PROCEEDINGS OF SPECIAL TOWN MEETING JANUARY 9, 2001**

The meeting was called to order by Moderator David C. Loeper, with a quorum present, at 7:30 p.m. The call and constable's return was read by Moderator Loeper.

Non-voters seated on the main floor were Stanley Weinberg, Town Counsel; Jane Bigda, Town Crier; and Nathan Eddy of the Milford Daily News.

During this meeting 159 voters were checked into the main hall by Barbara E. Burke and Nancy E. Kennedy.

**ARTICLE 1:** Voted: That the Town transfer the sum of Ten thousand dollars (\$10,000.00) from the Conservation fund established pursuant to M.G.L. Chapter 40, Section 8C, for the purpose of allowing the Board of Selectmen to exercise the Town's first refusal option to meet the offer to purchase approximately 126 acres on Mechanic Street and Soap Hill Road (excluding a retained parcel containing the existing residence and ancillary structures and approximately ten acres) as set forth in that certain Agreement for Sale dated August 13, 2000, between Joseph S. and Alice C. Stefans, as Trustees of the Stefans Realty Trust (seller) and Toll Bros., Inc. (buyer) copies of which Agreement for Sale are on file and available for inspection at the office of the Town Clerk and the office of the Board of Selectmen, with said Ten thousand dollars (\$10,000.00) representing only the initial deposit, refundable deposit towards a purchase price of Two million five hundred thousand dollars (\$2,500,000.00), and further to authorize the Board of Selectmen to enter into such agreements, to execute and deliver such instruments, and to take all action as it deems appropriate for the exercise of the Town's first refusal option, the assignment thereof to a nonprofit corporation or land trust, and for the conveyance and limited residential development of the property or portions thereof, all on such terms and conditions as the Board of Selectmen deems appropriate, in accordance with applicable statutes and local bylaws.

**ARTICLE 2:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of Thirty thousand twelve dollars, (\$30,012.00) for the upgrade of the Town's Police, Fire and Emergency Medical Services Departments communication system.

**ARTICLE 3:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of Six thousand dollars, (\$6,000.00) for the Board of Health Perc and Deephole Salary Account, said sum to be used to pay agents salary for the remainder of FY 2001.

**ARTICLE 4:** Voted: Unanimously that the Town transfer the sum of Two thousand six hundred seventy-eight dollars (\$2,678.00) from the DPW Director's salary account to the DPW General Account.

**ARTICLE 5:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of One thousand two hundred dollars, (\$1,200.00) to purchase A/V shelving, a child sized computer desk, magnetic signage, floor cushions and miscellaneous items for the children's section of the Upton Town Library.

**ARTICLE 6:** Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of Five thousand dollars (\$5,000.00) for a supplemental appropriation to the Town Clerk Salaries Account for Town Clerk Transition/Training.

**ARTICLE 7:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of Four thousand three hundred eighty dollars (\$4,380.00) to purchase twenty (20) three season EMS protective replacement jackets for use by the Upton Emergency Medical Services Department.

It was moved and seconded that this warrant be dissolved and that this meeting adjourn. This meeting adjourned at 8:10 p.m.

Attest:  
Martha R. Williams, CMC/CMMC  
Town Clerk of Upton

## **WARRANT FOR SPECIAL TOWN MEETING FEBRUARY 27, 2001**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Nipmuc Regional Middle High School in said Upton on the twenty-seventh day of February 27, 2001, at 7:30 p.m., then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to approve the amount of the \$15,550,000 debt authorized by vote of the Mendon-Upton Regional School District Committee on January 18, 2001 for constructing, originally equipping and furnishing a new elementary school to be located in the Town of Mendon, including the payment of costs incidental and related thereto, substantially all of which, net of applicable school building assistance grants, shall be assessed to the Town of Mendon in accordance with the terms of the District Agreement, or to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to approve the amount of the \$17,800,000 debt authorized by vote of the Mendon-Upton Regional School District Committee on January 18, 2001 for constructing, originally equipping and furnishing a new elementary school to be located in the Town of Upton, including the payment of costs incidental and related thereto, substantially all of which, net of applicable school building assistance grants, shall be assessed to the Town of Upton in accordance with the terms of the District Agreement; provided, however, that no debt so authorized by the District shall be issued unless the Town has voted to exempt the amounts required to pay its allocable share of such debt from the provisions of Proposition 2 1/2, or to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or borrow the sum of \$3,000.00 to be added to the Town Meetings and Elections Account, or to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands the eighth day of February in the year of our Lord Two thousand one.

Alfred C. Holman  
Alan Leslie Rosenfield, Esq.  
Selectmen of Upton

A true copy. Attest:  
Richard J. Henderson, Sr., Constable of Upton

Worcester, ss.

Upton, MA, February 9, 2001

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, the Library and the Post Office at least fourteen days before the date of the meeting as within directed.

Richard J. Henderson, Sr., Constable of Upton



## **PROCEEDINGS OF SPECIAL TOWN MEETING FEBRUARY 27, 2001**

The meeting was called to order by moderator David C. Loeper at 7:30 p.m. Moderator Loeper called for a ten-minute recess to allow the voters waiting in line to check into the hall. The meeting was again called to order at 7:45 p.m. by Moderator Loeper. This meeting was held in the auditorium of the Nipmuc Regional High/Middle School.

Non-voters seated on the main hall were Dennis Daly, Architect; Paul Daigle, School Principle and Virginia Campbell of the press.

During this meeting 452 voters were checked into the meeting by Barbara E. Burke, Nancy E. Kennedy, Susan Bonina and Elizabeth Consigli.

**ARTICLE 1:** Voted: That the Town approve the amount of the \$15,550,000.00 debt authorized by vote of the Mendon-Upton Regional School District Committee on January 18, 2001 for constructing, originally equipping and furnishing a new elementary school to be located in the Town of Mendon, including the payment of costs incidental and related thereto, substantially all of which, net of applicable school building assistance grants, shall be assessed to the Town of Mendon in accordance with the terms of the District Agreement. The Moderator declared the vote carried by a majority.

**ARTICLE 2:** Voted: Unanimously that the Town approve the amount of the \$17,800,000.00 debt authorized by vote of the Mendon-Upton Regional School District Committee on January 18, 2001 for constructing, originally equipping and furnishing a new elementary school to be located in the Town of Upton, including the payment of costs incidental and related thereto, substantially all of which, net of applicable school building assistance grants, shall be assessed to the Town of Upton in accordance with the terms of the District Agreement; provided, however, that no debt so authorized by the District shall be issued unless the Town has voted to exempt the amounts required to pay its allocable share of such debt from the provisions of Proposition 2 1/2.

**ARTICLE 3:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury, the sum of three thousand dollars to be added to the Town Meetings and Elections Account.

It was moved and seconded that this warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 8:10 p.m.

Attest:  
Martha R. Williams, CMC/CMMC  
Town Clerk of Upton

## **WARRANT FOR SPECIAL TOWN ELECTION MARCH 6, 2001**

Worcester SS.

To either of the Constables of the Town of Upton in the said County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Town Hall on Tuesday, the sixth day of March next from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special Town Election for a Ballot question, as follows:

1. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2 1/2, so called, the Town's apportioned share of the amounts required to pay for the bond issued by the Mendon-Upton Regional School District in order to construct, originally equip and furnish a new elementary school to be located in the Town of Upton and a new elementary school to be located in the Town of Mendon, including, in each case, the payments of all costs incidental and related thereto

Yes

No

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town at least 7 days before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hands this sixth day of February in the year of our Lord Two thousand one.

Alfred C. Holman  
Alan Leslie Rosenfield  
Selectmen of Upton

A true copy. Attest:  
Richard J. Henderson, Sr., Constable of Upton

Worcester, ss.

Upton, MA, February 9, 2001

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library, and the Post Office at least fourteen days before the date of the meeting, as within directed.

Richard J. Henderson, Sr., Constable of Upton

## **PROCEEDINGS OF SPECIAL TOWN ELECTION MARCH 6, 2001**

The meeting was called to order with the reading of the Warrant by Election Clerk Barbara E. Burke. The polls were declared open at 7:00 a.m. by Election Warden Richard L. Randall.

Ballot clerks on duty at the check-in table were Judith McGee and Rena Richard. On duty at the check-out table were Elizabeth Consigli and Nancy Kennedy. Dorothy Francis was on duty at the ballot box to be relieved of duty at 1:30 p.m. by Marilyn Engblom.

Tellers reporting at 8:00 p.m. were Susan Bonina, Margaret Libbey, Nancy McDonnell, Theresa Martin, Judith Dube, all Democrats; Elizabeth Crawford, Republican; Donna Kempton, Marjorie Foster, Mary Lapierre, all Unenrolled. Tabulating the vote were William Young and Joan Shanahan.

Question #1	Yes	922
	No	252

The total number of votes cast was 1,174. The results of the balloting were read by Election Clerk Burke at 8:25 p.m.

The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest:

Martha R. Williams, CMC/CMMC  
Town Clerk of Upton

## **WARRANT FOR SPECIAL TOWN MEETING APRIL 10, 2001**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton on the tenth day of April 2001, at 7:30 p.m., then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of eight thousand dollars (\$8,000.00), or any other sum, for the purposes of treating the 35 weed infested acres of Pratt Pond to eradicate the cabomba weed, or to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of eight thousand five hundred dollars (\$8,500.00), or any other sum, from the Aquatic Weed Control Account to the Pratt Pond Aquatic Weed Control Grant Account, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of five thousand dollars (\$5,000.00), or any other sum, to replace funds in the Fire Department general expense account for additional heat and electricity anticipated expenses for the remainder of the year, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of one thousand dollars (\$1,000.00), or any other sum, for the replacement of the fuel tank on Fire Department's Engine 1, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to accept the preliminary design prepared by Tappe Associates of Boston for the site on North Avenue and Hopedale Streets in Mendon. Said preliminary design was recommended by the Feasibility, Planning and Design Committee and approved by the Upton Board of Library Trustees and the Taft Public Library Trustees of Mendon for the Mendon-Upton Joint Public Library. Said approval of which is contingent on both the receipt of a state grant award for construction and voter approval of funding, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to authorize the Upton Library Trustees to apply for any state funds which might be available to defray all or part of the cost of the design, construction and equipping of the joint library project, and to authorize the Town to accept and expend any such funds when received without further appropriation. Said authorization is contingent upon the voters' approval of the funding of a joint public library between the Towns of Mendon and Upton, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of forty thousand dollars (40,000.00) or any other sum, to be used for the additional deposit for the purpose of allowing the Board of Selectmen to exercise the Town's first refusal option to meet the offer to purchase approximately 126 acres on Mechanic Street and Soap Hill Road (excluding a retained parcel containing the existing resident and ancillary structures and approximately ten acres) as set forth in that certain Agreement for Sale dated August 13, 2000 between Joseph S. and Alice C. Stefans, as Trustees of the Stefans Realty Trust (seller) and Toll Bros., Inc. (buyer) copies of which Agreement for Sale are on file and available for inspection at the office of the Town Clerk and the office of the Board of Selectmen, said forty thousand dollars representing the Additional Deposit towards a purchase price of Two million five hundred thousand dollars (\$2,500,000.00) and further to authorize the Board of Selectmen to enter into such agreements, to execute and deliver such instruments, and to take all action as it deems appropriate for the exercise of the Town's first refusal option, the assignment thereof to a nonprofit corporation or land trust, and for the conveyance and limited residential development of the property or portions thereof, all on such terms and conditions as the Board of Selectmen deems appropriate, in accordance with applicable statutes and local bylaws, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of four thousand six hundred dollars (\$4,600.00), or any other sum, to supplement the Police Department's cruiser gas line item, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of four thousand two hundred dollars (\$4,200.00), or any other sum, to supplement the Police Department's utilities line item, or, to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of five thousand seven hundred dollars (\$5,700.00), or any other sum, or any to supplement the Town Counsel services line item, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two thousand six hundred dollars (\$2,600.00), or any other sum, to the DPW Vehicle Fuel Account, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two thousand dollars (\$2,000.00), or any other sum, to the DPW Building Utilities Account, or, to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Four thousand dollars (\$4,000.00), or any other sum, to the DPW General Expense Account, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to recommend acceptance of M.G.L. Chapter 32B, Section 9E and in addition, to the payment of fifty percent of a premium for contributory group life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate, or, to take any other action relative thereto.

Any you are directed to serve this Warrant by posting up attested copies thereof at the Post Office, Town Library and Town Hall in said Town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk at the time and place of meeting, as aforesaid.

Given under our hands the twentieth day of March in the year of our Lord two thousand and one.

Alfred C. Holman  
Alan Leslie Rosenfield, Esq.  
Selectmen of Upton

A true copy. Attest:  
Richard J. Henderson, Constable

Worcester, ss.

Upton, MA, March 23, 2001

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, the Library, and the Post Office at least fourteen days before the date of the meeting, as within directed.

Richard J. Henderson, Sr., Constable of Upton

## **PROCEEDINGS OF SPECIAL TOWN MEETING APRIL 10, 2001**

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper with a quorum present. The call and constable's return was read by Moderator Loeper.

**ARTICLE 1:** Voted: Unanimously to pass-over this article.

**ARTICLE 2:** Voted: Unanimously that the Town transfer the sum of eight thousand five hundred dollars (\$8,500.00) from the Aquatic Weed Control Account to the Pratt Pond Aquatic Weed Control Matching Account.

**ARTICLE 3:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury the sum of five thousand dollars (\$5,000.00) to the Fire Department's General Expense Account.

**ARTICLE 4:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury the sum of one thousand dollars (\$1,000.00) for the replacement of the fuel tank on the Fire Department's Engine 1.

**ARTICLE 5:** Voted: That the Town accept the preliminary design prepared by Tappe Associates of Boston for the site on North Avenue and Hopedale Streets in Mendon. Said preliminary design was recommended by the Feasibility, Planning and Design Committee and approved by the Upton Board of Library Trustees and the Taft Public Library Trustees of Mendon for the Mendon-Upton Joint Public Library. Said approval of which is contingent on both the receipt of a state grant award for construction and voter approval of funding.

**ARTICLE 6:** Voted: That the Town authorize the Upton Library Trustees to apply for any state funds which might be available to defray all or part of the cost of the design, construction and equipping of the joint public library project, and to authorize the Town to accept and expend any such funds when received without further appropriation. Said authorization is contingent upon the voters' approval of the funding of a joint public library between the Towns of Mendon and Upton.

**ARTICLE 7:** Voted: That the Town appropriate from available unappropriated funds in the Town Treasury the sum of forty thousand dollars (\$40,000.00) to be used for the additional deposit for the purpose of allowing the Board of Selectmen to exercise the Town's first refusal option to meet the offer to purchase approximately 126 acres on Mechanic Street and Soap Hill Road (excluding a retained parcel containing the existing resident and ancillary structures and approximately ten acres) as set forth in that certain Agreement for Sale dated August 13, 2000 between Joseph S. and Alice C. Stefans, as Trustees of the Stefans Realty Trust (seller) and Toll Bros., Inc. (buyer) copies of which Agreement for Sale are on file and available for inspection at the office of the Town Clerk and the office of the Board of Selectmen, said forty thousand dollars representing



the Additional Deposit towards a purchase price of Two million five hundred thousand dollars (\$2,500,000.00) and further to authorize the Board of Selectmen to enter into such agreements, to execute and deliver such instruments, and to take all action as it deems appropriate for the exercise of the Town's first refusal option, the assignment thereof to a nonprofit corporation or land trust, and for the conveyance and limited residential development of the property or portions thereof, all on such terms and conditions as the Board of Selectmen deems appropriate, in accordance with applicable statutes and local bylaws.

**ARTICLE 8:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury the sum of four thousand six hundred dollars (\$4,600.00) to supplement the Police Department's Cruiser Gas Account.

**ARTICLE 9:** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury, the sum of four thousand two hundred dollars (\$4,200.00) to supplement the Police Department's Utilities Account.

**ARTICLE 10.** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury the sum of five thousand seven hundred dollars (\$5,700.00) to supplement the Town Counsel Expense Account.

**ARTICLE 11.** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury the sum of two thousand six hundred dollars (\$2,600.00) to the DPW Vehicle Fuel Account.

**ARTICLE 12.** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury the sum of two thousand dollars (\$2,000.00) to the DPW Building Utilities Account.

**ARTICLE 13.** Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury the sum of four thousand dollars (\$4,000.00) to the DPW General Expense Account.

**ARTICLE 14.** Voted: That the Town recommend acceptance of M.G.L. Chapter 32B, Section 9E and in addition, to the payment of fifty percent of a premium for contributory group life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate.

It was moved and seconded that this warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 8:35 p.m.

Attest:

Martha R. Williams, CMC/CMMC  
Town Clerk of Upton

## **WARRANT FOR ANNUAL TOWN MEETING MAY 7, 2001**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in Upton on Monday, the seventh day of May 2001, at seven o'clock in the morning, then and there to act on the following articles:

**ARTICLE 1:** To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 PM on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 12, 2001, punctually at 2:00 PM.

**ARTICLE 2:** To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2001, in accordance with the provisions of M.G.L., Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., Chapter 44, Section 17, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow, or transfer the sum of One hundred sixty-four thousand ninety-two dollars (\$164,092.00) or, any other sum in conformity with M.G.L. Chapter 32, Section 22 (7)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2001 through June 30, 2002, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to approve the calling of a Special Town Election, by the Board of Selectmen, pursuant to M.G.L. Chapter 59, Sec. 21C, for the purpose of a ballot question asking for a general Prop. 2 1/2 override of Three hundred twenty-eight thousand five hundred seventy-five dollars (\$328,575.00), or any other sum, said amount being the difference between the Mendon-Upton Regional School District Committees FY2002 voted budget request, and the exclusionary portion amount over the minimum funding required by the Educational Reform Act of 1993, said sum of Three hundred twenty-eight thousand five hundred seventy-five dollars (\$328,575.00), or any other sum, to be applied to the Mendon-Upton Regional School District FY2002 operating budget, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, for the purchase of a personal computer and software for the Town Accountant's office, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Eighteen thousand five hundred dollars (\$18,500.00), or any other sum, to reclaim and repave Hope Avenue from North Main Street to Polar Avenue and a portion of Polar Avenue from the cemetery equipment storage building to Perch Rock, said roads being part of the Town of Upton Lakeview Cemetery, or, to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to be used for legal counsel to be actively engaged in any Chapter 40B Comprehensive Housing Permit Applications, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of Twenty-seven thousand three hundred dollars (\$27,300.00), or any other sum, for softball field and soccer field improvements at the Town beach, athletic complex or, to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-five thousand three hundred ninety-four dollars and fifty-seven cents (\$25,394.57), or any other sum, to fund the third year payment of a five year lease-purchase agreement for the new Caterpillar front-end loader of the Highway Division of the Department of Public Works, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-three thousand seven hundred ninety-seven dollars and forty-nine cents (\$23,797.49) to fund the third year payment of a five year lease-purchase agreement for the new five ton International dump truck of the Highway Division of the Department of Public Works, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seventy-seven thousand eleven dollars and fifty cents (\$77,011.50), or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 53B, Acts of 1999, or, to take any other action relative thereto.

**ARTICLE 16:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seventy-seven thousand eleven dollars and fifty cents (\$77,011.50), or any other sum, to be used for the construction and/or improvements of town roads, to be reimbursed by the Commonwealth under Chapter 150, Acts of 2000, or, to take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote to establish a departmental revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. Chapter 44, Sec. 53E 1/2. The purpose of this fund shall be to replace items lost by those who borrow library materials, to replace items used in activities for which a fee is paid and to purchase new books from used book sales. Receipts to this fund shall be monies paid by borrowers for lost materials or for overdue fines, by patrons using the copier and printing facilities and by purchasers of used library books. The Librarian, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund, or, to take any other action relative thereto.

**ARTICLE 18:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand dollars (\$2,000.00), or any other sum, to be used for a reserve amount for a classification and compensation plan review and update, as required by the Town's Personnel By-law and to be conducted by an outside consulting firm, or, to take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nine thousand eight hundred ninety-three dollars (\$9,893.00), or any other sum, for the purchase of twelve bulletproof vests, for the Upton Police Department, or, to take any other action relative thereto.

**ARTICLE 20:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six thousand nine hundred dollars (\$6,900.00), or any other sum, for the purchase of twelve new duty firearms and holsters, for the Upton Police Department, or, to take any other action relative thereto.

**ARTICLE 21:** To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 48, Section 57G, which provides that a permanent full time Police Chief and a permanent full time Fire Chief shall receive a base rate of compensation which shall not be less than a certain ratio (either 1.5, 1.8, or 2.0 depending on the size of the department) of the highest annual rate of compensation of a permanent full-time firefighter or patrolman, or, to take any other action relative thereto.

**ARTICLE 22:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Eight hundred ninety-five thousand dollars (\$895,000.00), or any other sum, to fund the reconstruction and repair of Town roads, said monies to be used in conjunction with Chapter 90 funds, or, to take any other action relative thereto.

**ARTICLE 23:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-four thousand five hundred dollars (\$24,500.00), or any other sum, to fund the purchase of grated walkways and railings at the wastewater treatment plant, and to purchase a trench shield, or, to take any other action relative thereto.

**ARTICLE 24:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One hundred ten thousand dollars (\$110,000.00), or any other sum to fund the construction of a new salt-chemical storage building at the Department of Public Works Facility, 100 Pleasant Street, or, to take any other action relative thereto.

**ARTICLE 25:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-one thousand dollars (\$21,000.00), or any other sum, to fund the purchase of a tractor and mower for the Parks Division of the Department of Public Works, or, to take any other action relative thereto.

**ARTICLE 26:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Thirty-eight thousand dollars (\$38,000.00), or any other sum, to fund the purchase of a one-ton pickup truck for the Water and Wastewater Division of the Department of Public Works, or, to take any other action relative thereto.

**ARTICLE 27:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Five thousand five hundred dollars (\$5,500.00), or any other sum, for a network server and supporting computer networking resources for installation in the Upton Town Hall Building, or, to take any other action relative thereto.

**ARTICLE 28:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Ten thousand five hundred dollars (\$10,500.00), or any other sum, for computer resources to connect the Knowlton Risteen Building, Upton Town Hall Building, and the new Fire Station Building with a secure, independent, high-speed network connection, or, to take any other action relative thereto.

**ARTICLE 29:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Four thousand sixty-nine dollars (\$4,069.00), or any other sum to purchase a X410 Extractor, MD17 Floor Polisher, and a heavy duty Wet/Dry Industrial Vacuum for use in the Town Buildings, or, to take any other action relative thereto.

**ARTICLE 30:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Ten thousand dollars (\$10,000.00), or any other sum, for office setup expense for the new Department of Code Enforcement, or, to take any other action relative thereto.

**ARTICLE 31:** To see if the Town will vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., Chapter 44, Section 53E 1/2, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

**ARTICLE 32:** To see if the Town will vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings. Receipts to this fund shall be monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund, or, to take any other action relative thereto.

**ARTICLE 33.** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Eighty-five thousand dollars (\$85,000.00), or any other sum to purchase and install poles and flood lights, on the softball field, at the Town beach athletic complex, or, to take any other action relative thereto.

**ARTICLE 34.** To see if the Town will vote to amend its Zoning bylaws to permit Senior housing communities by adding as Section III.B.12 the following:

12. Townhouses limited to residents 55 years of age or older within a Residence C District, provided that there be the equivalent of Twenty thousand (20,000) square feet of lot area per dwelling unit and provided that there are no more than four (4) dwelling units in any one townhouse building. Townhouses developed pursuant to this section shall be subject to the following restrictions:

1. Each dwelling shall have two exposures.
2. Each dwelling unit shall have two separate exits.
3. Each dwelling unit shall have two (2) off-street parking spaces.
4. Each dwelling unit shall be connected to a public water supply.
5. Each dwelling unit shall be connected to a public sewer system or to a packaged on-site sewage treatment facility as approved by the Board of Health and the Massachusetts Department of Environmental Protection. The development is connected to a packaged on-site sewage treatment facility and owned by a single owner, the owner shall be responsible for the maintenance of the facility. If individual units are sold, each owner shall, as a condition of the purchase, be required to join a homeowner's association for the purpose of maintaining the treatment plant in a manner prescribed by the Massachusetts Department of Environmental Protection, and each owner shall be required to pay a periodic assessment to the association for the maintenance of said sewage treatment plant. Such homeowner's association shall file an annual report including the names and addresses of its officers, with the Town Clerk by February 15 of each year.

6. There shall be adjacent to the exterior walls of each residential building, except at entrances, at least a three-foot (3') foot wide area of landscaping.
7. There shall be eight thousand (8,000) square feet of usable common open space per dwelling unit. Usable common open space shall mean areas left substantially in a natural state or improved by landscaping and primarily designed and intended for the active and passive recreation of the occupants of the dwellings. Usable common open space shall not include street right-of-ways, open parking, or service areas, required front yards, landscaped area around the buildings. The Owner shall assume the responsibility for maintaining the open space. If individual units are sold, there shall be included in the deed a requirement that the purchasers to participate in a homeowner's association to support the maintenance of the common open space accessible and available for the purchasers only, by paying assessments to the association. This association may be one and the same as that referred to in sub-section (5) above.
8. There shall be collection points for the disposal of garbage and trash, adequately screened for reasons of health and safety, as determined by the Planning Board and the Board of Health.
9. All proposed utilities shall be installed underground at the time of initial construction.
10. A site plan must be prepared in accordance with the provisions of Section V-D, and approved by the Zoning Board of Appeals.
11. If there is more than one (1) such structure on a lot of record there shall be at least thirty-five (35) feet between each structure.
12. Townhouses developed pursuant to this section shall be subject to a recorded deed restriction limiting occupancy to residents fifty-five years of age or older, or, to take any other action relative thereto.

**ARTICLE 35:** To see if the Town will vote to approve the debt authorized by the Blackstone Valley Vocational Regional School District on March 1, 2001 for costs of adding to, equipping, reconstructing, and making extraordinary repairs to the regional school, including all costs incidental and related thereto, of which approximately \$704,248.00 represents the net principal amount of such debt estimated to be allocable to the Town, in accordance with the terms of the District Agreement, or, to take any other action relative thereto.



**ARTICLE 36:** To see if the Town will vote to add to Section II.F of the Personnel By-law, regarding Employee Types, a fourth type listed as:

4. Non-rated: Any employee/position whose hours are not regularly scheduled from week to week or whose salary is mandated by statute. These positions are exempted from the Town's Compensation Plan, or, to take any other action relative thereto.

**ARTICLE 37:** To see if the Town will vote to delete Section VIII.A of the Personnel By-law regarding resignation and replace it with the following:

The Town of Upton requests that all employees present a statement of resignation to their Supervisor in writing at least two (2) weeks prior to the date of resignation. Earlier notification is always appreciated. All employees should participate in an exit interview, designed to elicit information about the reason(s) for termination and conditions of employment. The Personnel Board should conduct this interview and use the information gathered through these interviews to pinpoint problem areas within the organization, or, to take any other action relative thereto.

**ARTICLE 38:** To see if the Town will vote to add to Section IX.C of the Personnel By-law regarding the Town's Medical Benefit, the following:

Employees in part-time positions who work at least 20 hours regularly per week, each week of the year, are also eligible for the Town's group Medical Plan. Payment for part-time employees will be pro-rated to match the percent of full time hours associated with their position, or, to take any other action relative thereto.

**ARTICLE 39:** To see if the Town will vote to delete Section V.D of the Personnel By-law regarding the Town's Compensation Plan, and replace it with the following:

It is the responsibility of the Personnel Board to develop and recommend a Compensation Plan that establishes salary ranges for each of the Salary Grades in the Town of Upton. The Compensation Plan will be used to make salary recommendations at town meetings and during the hiring process. The Compensation Plan will reflect the high standard the town holds for its employees and establish a salary structure that enables the Town of Upton to recruit, retain and reward highly qualified employees. In order to compensate employees with salary ranges that are equal to the median of comparable communities, the Personnel Board will determine and recommend annual adjustments to the Compensation Plan. The entire Compensation Plan will be reviewed at intervals of no more than five (5) years, or, to take any other action relative thereto.

**ARTICLE 40:** To see if the Town will vote to add to Section VI.B of the Personnel By-law regarding Salary Review, after the list of four considerations, the following paragraph:

If the salary adjustment process indicates that the position is currently being paid above the maximum for the current salary grade level, the Department Head should complete and submit to the Personnel Board a request to reevaluate the position under Section V.B. of the Personnel By-law regarding Reclassifications, or, to take any other action relative thereto.

**ARTICLE 41:** To see if the Town will vote to accept Plumbly Road and Farrar Road, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, roads and easements constructed by the developer in accordance with the rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Brookside Farms", dated January 21, 2001, said plan recorded at the Worcester District Registry of Deeds in Plan Book #539, Plan 87 and approved by the Upton Planning Board on April 24, 2001 with conditions. Acceptance is conditional upon the delivery, to the Board of Selectmen, a deed to the property involved and the recording, at the grantor's expense, of the deed at the Worcester Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

**ARTICLE 42:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Eighteen thousand dollars (\$18,000.00), or any other sum, to be used for a reserve amount for the revaluation through the Board of Assessors, or, to take any other action relative thereto.

**ARTICLE 43:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three hundred dollars (\$300.00), or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 2001, in accordance with M.G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

**ARTICLE 44:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, for the pick-up and disposal of dead animals, on Town roads and property for FY2002, or, to take any other action relative thereto.

**ARTICLE 45:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seven thousand dollars (\$7,000.00), or any other sum, for the Fiscal Year 2001 audit of the accounts and financial records of the Town of Upton, or, to take any other action relative thereto.

**ARTICLE 46:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, for replacing the carpeting in the Assessor's office, Assessor's map room and the Board of Selectmen's office, or, to take any other action relative thereto.

**ARTICLE 47:** To see if the Town will vote to accept, Victoria Drive, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, roads and easements constructed by the developer in accordance with rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Victoria Estates", dated December 27, 2000, said plan recorded at the Worcester District Registry of Deeds in Plan Book #717, Page #51 and approved by the Upton Planning Board on April 24, 2001 with conditions. Acceptance is conditional upon the delivery, to the Board of Selectmen, a deed to the property involved and the recording, at the grantor's expense, of the deed at the Worcester Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

**ARTICLE 48:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand nine hundred dollars (\$4,900.00), or any other sum, to fund the services of a Structural Engineering firm to make structural inspections of the Town's two water storage tanks, or, to take any other action relative thereto.

**ARTICLE 49:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand dollars (\$2,000.00), or any other sum, to purchase storage units and filing cabinets for the Planning Board office, or, to take any other action relative thereto.

**ARTICLE 50:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twelve thousand dollars (\$12,000.00), or any other sum, for the purchase of 4 new Scott Air Packs for the Upton Fire Department, or, to take any other action relative thereto.

**ARTICLE 51:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00), or any other sum, for the purchase of 1000' of 4" hose as replacement hose for the Upton Fire Department's Engine 2, or, to take any other action relative thereto.

**ARTICLE 52:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nine thousand dollars (\$9,000.00), or, any other sum, for an inline repair of the engine on the Upton Fire Department's ladder truck, or, to take any other action relative thereto.

**ARTICLE 53:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand five hundred dollars (\$1,500.00), or any other sum, for the purchase of a new Rescue saw for the Upton Fire Department, or, to take any other action relative thereto.

**ARTICLE 54:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, for upgrade of equipment and training of new personnel for the Fire/Police Dive Team, or, to take any other action relative thereto.

**ARTICLE 55:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand six hundred dollars (\$2,600.00), or any other sum for the purchase of a new computer and hardware for the Fire Department, or, to take any other action relative thereto.

**ARTICLE 56:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, Section 6, or, to take any other action relative thereto.

**ARTICLE 57:** To see if the Town will vote to approve the application and request to join the (W.R.T.A.), Worcester Regional Transit Authority. The purpose of which is to provide some transportation opportunity for our seniors. The cost of this service will be in-part paid from the mandated assessment the Town will be receiving annually from the (M.B.T.A.), Metropolitan Boston Transit Authority, or, to take any other action relative thereto.

**ARTICLE 58:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to be used for a reserve amount for a valuing and listing of the Town's fixed assets as required by the (GASB) statement #34 and to be conducted by an outside Valuation firm, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town 7 days at least before the time of holding said Meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twenty-seventh day of April in the year of our Lord  
Two thousand one.

Alfred C. Holman, Chairman  
Alan Leslie Rosenfield, Esq.  
Selectmen of Upton

A true copy. Attest:  
Richard J. Henderson, Sr., Constable of Upton

Worcester, ss.

Upton, MA, April 2, 2001

Pursuant to the within Warrant, I have notified and warned the inhabitants of the  
Town of Upton by posting up attested copies of the same at the Town Hall Building,  
the Library and the Post Office at least 14 days before the date of the meeting, as  
within directed.

Richard J. Henderson, Sr., Constable of Upton

## PROCEEDINGS OF ANNUAL TOWN ELECTION MAY 7, 2001

The meeting was called to order with the reading of the Warrant by Barbara E. Burke, Election Clerk. Town Clerk Martha R. Williams moved to dispense with the reading of the remaining articles until the Adjourned Town Meeting on Saturday, May 12 at 2:00 p.m. The polls were declared open at 7:00 a.m. by Richard L. Randall, Warden.

Ballot clerks on duty at the check-in table were Judith McGee and Joan Varney. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. Deputy Warden Dorothy Francis was on duty at the ballot box to be relieved of duty at 1:30 p.m. by Nancy Wolf.

Tellers reporting at 8:00 p.m. were Margaret Libbey, Nancy McDonnell, Kathleen Ramsey, Judith Dube, Mary Ann Sterry, Theresa Martin, Marie Lamanuzzi, Robert Snow, all Democrats; Russell Wood, Elizabeth Crawford, Marion Prentiss, Gordon Marquis, Richard Leighton, all Republicans; Patricia Wood, Nancy Wolf, Gloria Nelson, Helen Wickstrom, Dawn Lapan, M. Denise Smith, Mary Lapierre, Donna Kempton, Marjorie Foster, all Unenrolled. Tabulating the vote were William C. Young and Paula J. Leighton.

### **MODERATOR**

(for one year)

David C. Loeper, 18 Nelson Street (Candidate for re-election)	1,085
Blanks	188

### **SELECTMAN**

(for three years)

Monty M. Rosen, 12 Ephraim's Way	279
Joan E. Shanahan, 18 Maple Avenue	956
Blanks	38

### **TOWN CLERK**

(for three years)

T. Bernadette Love, 22 Fowler Street	300
Kelly McElreath, 65 Old Grafton Road	938
Blanks	273

### **ASSESSOR OF TAXES**

(for three years)

Glenn H. Fowler, 55 Mendon Street	1,013
Blanks	260

**MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE****(for three years)**

Colette E. Rooney, 11 Josiah Drive	956
Blanks	317

**CEMETERY COMMISSION****(for three years)**

Robert R. Richard, 19 Mechanic Street	1,043
Blanks	230

**BOARD OF HEALTH****(for three years)**

Gail N. Snow, 4 Fisk Street (Candidate for re-election)	990
Blanks	293

**RECREATION COMMISSION****(for three years)**

Mark C. Fitzgerald, 5 Elm Street	963
Blanks	310

**TRUSTEES OF PUBLIC LIBRARY****(for three years)**

Doreen C. Chancellor, 25 Juniper Road (Candidate for re-election)	851
Kathleen E. Kelley, 17 Farm Street (Candidate for re-election)	924
Pauline H. Marquis, 52 Elm Street	833
Blanks	1,211

**PLANNING BOARD****(for five years)**

Raymond P. Smith, 9 Railroad Avenue (Candidate for re-election)	651
Ellen E. McCaffrey, 180 Westboro Street	538
Blanks	84

**UPTON HOUSING AUTHORITY****(for five years)**

Mildred F. Morin, 92 Ridge Road (Candidate for re-election)	988
Blanks	285

**UPTON HOUSING AUTHORITY****(for four years)**

Rena M. Richard, 125 Westboro Street	19
Blanks	1,254

**CONSTABLE**  
(for three years)

Rodney B. Marchand, 2 Bouthiette Lane (Candidate for re-election)	903
Christos Stamopoulos, 1 Cider Mill Lane (Candidate for re-election)	727
James R. Bates, 26 Williams Street	748
Susan L. Pathiakakis, 16 Maple Avenue	727
Blanks	3,260

**FINANCE COMMITTEE**  
(for three years)

Jeffery R. Loverude, 45 Glen Avenue		42	
Blanks			1,231
Question No. 1	Yes	-	519
	No	-	673
	Blanks	-	81
Question No. 2	Yes	-	828
	No	-	369
	Blanks	-	76
Question No. 3	Yes	-	676
	No	-	518
	Blanks	-	79
Question No. 4	Yes	-	657
	No	-	513
	Blanks	-	103

The total number of ballots voted was 1,273. The results of the election were read by Election Clerk Barbara E. Burke at 11:08 p.m. The used and unused were sealed in separate containers and deposited in the town vault.

Attest:  
Martha R. Williams, CMC/CMMC  
Town Clerk of Upton



**PROCEEDINGS  
TOWN OF UPTON  
ADJOURNED ANNUAL TOWN MEETING  
MAY 12, 2001**

**ARTICLE 2:** Moved that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in the 2000 Town Report, with the Exception of the Finance Committee Report which will be addressed in Article 3 of this warrant.

Moved by Kelly McElreath, Seconded by William Young

Motion passed unanimously

**ARTICLE 3:** Moved that the Town vote to fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, M.G.L. as amended, and to appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. I further move that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this article are for the fiscal year beginning July 1, 2001 and ending June 30, 2002.

See Attached Worksheet for Approved Budget

Moved by Paul Flaherty, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 4:** Moved that the Town vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2001, in accordance with the provisions of M.G.L., Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., Chapter 44, Section 17.

Moved by Kenneth Glowicki, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 5:** Moved that the Town vote to raise and appropriate, the sum of One hundred sixty-four thousand ninety-two dollars (\$164,092.00) in conformity with M.G.L. Chapter 32, Section 22 (7)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2001 through June 30, 2002.

Moved by Robert Perkins, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 6:** Moved to pass over this Article

Moved by Cynthia Robertson, Seconded by Philip Wood

Motion passed unanimously

**ARTICLE 7:** Moved that the Town vote to raise and appropriate, the sum of Three thousand dollars (\$3,000.00), for the purchase of a personal computer and software for the Town Accountant's office.

Moved by Robert Perkins, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 8:** Moved that the Town raise and appropriate, the sum of Six thousand five hundred dollars (\$6,500.00), to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood.

Moved by James Bates Jr., Seconded by William Young

Motion Lost

**ARTICLE 9:** Moved that the Town vote to raise and appropriate, the sum of Eighteen thousand five hundred dollars (\$18,500.00), to reclaim and repave Hope Avenue from North Main Street to Poplar Avenue and a portion of Polar Avenue from the cemetery equipment storage building to Perch Rock, said roads being part of the Town of Upton Lakeview Cemetery.

Moved by Richard Randall, Seconded by James Bates Jr.

Motion Lost

**ARTICLE 10:** Moved that the Town vote to raise and appropriate, the sum of Twenty thousand dollars (\$20,000.00), to be used for legal counsel to be actively engaged in any Chapter 40B Comprehensive Housing Permit Applications.

Moved by Allan Rosenfield, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 11:** Moved that the Town vote to raise and appropriate, the sum of Five thousand dollars (\$5,000.00), to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting.

Moved by Anthony Dick, Seconded by John Robertson

Motion passed by majority

**ARTICLE 12:** Moved that the Town vote to raise and appropriate, the sum of Twenty-seven thousand three hundred dollars (\$27,300.00), or any other sum, for softball field and soccer field improvements at the Town beach, athletic complex.

Moved by David Anderson, Seconded by William Young

Motion passed unanimously

**ARTICLE 13:** Moved that the Town vote to raise and appropriate, the sum of Twenty-five Thousand three hundred ninety-four dollars and fifty-seven cents (\$25,394.57), to fund the third year payment of a five year lease-purchase agreement for the new Caterpillar front-end loader of the Highway Division of the Department of Public Works.

Moved by David Anderson, Seconded by James Bates, Jr.

Motion passes unanimously

**ARTICLE 14:** Moved that the town vote to raise and appropriate, the sum of Twenty-three thousand seven hundred ninety-seven dollars and forty-nine cents (\$23,797.49) to fund the third year payment of a five year lease-purchase agreement for the new five ton International dump truck of the Highway Division of the Department of Public Works.

Motion by David Anderson, Seconded by James Bates, Jr.

Motion passed unanimously

**ARTICLE 15:** Move that the Town vote to borrow, the sum of Seventy-seven thousand eleven dollars and fifty cents (\$77,011.50), to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 53B, Acts of 1999.

Moved by David Anderson, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 16:** Moved that the Town vote to borrow, the sum of Seventy-seven thousand eleven dollars and fifty cents (\$77,011.50), to be used for the construction and/or improvements of town roads, to be reimbursed by the Commonwealth under Chapter 150, Acts of 2000.

Moved by David Anderson, Seconded by James Bates, Jr.

Motion passed unanimously

**ARTICLE 17:** Moved that the Town vote to establish a departmental revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. Chapter 44, Sec. 53E 1/2. The purpose of this fund shall be to replace items lost by those who borrow library materials, to replace items used in activities for which a fee is paid and to purchase new books from used book sales. Receipts to this fund shall be monies paid by borrowers for lost materials or for overdue fines, by patrons using the copier and printing facilities and by purchasers of used library books. The Librarian, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

Moved by Rena Richards, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 18:** Moved that the Town vote to raise and appropriate, the sum of Two thousand dollars (\$2,000.00), to be used for a reserve amount for a classification and compensation plan review and update, as required by the Town's Personnel By-law and to be conducted by an outside consulting firm.

Moved by Seema Kenney, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 19:** Moved that the Town vote to raise and appropriate, the sum of Four thousand Nine hundred forty-seven dollars (\$4,947.00), for the purchase of twelve bulletproof vests, for the Upton Police Department.

Moved by Chief Thomas Stockwell, Seconded by Paul Flaherty

Motion passed unanimously

**ARTICLE 20:** Moved that the Town vote to raise and appropriate the sum of Six thousand nine hundred dollars (\$6,900.00), for the purchase of twelve new duty firearms and holsters, for the Upton Police Department.

Moved by Chief Thomas Stockwell, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 21:** Moved that the Town vote to accept the provisions of Massachusetts General Law Chapter 48, Section 57G, which provides that a permanent full time Police Chief and a permanent full time Fire Chief shall receive a base rate of compensation which shall not be less than a certain ratio (either 1.5, 1.8, or 2.0 depending on the size of the department) of the highest annual rate of compensation of a permanent full-time firefighter or patrolman.

Moved by Allan Rosenfield, Seconded by Alfred Holman

Motion lost

**ARTICLE 22:** Moved to see if the Town will borrow the sum of Eight Hundred ninety-five thousand (\$895,000.00) or any other sum to fund the reconstruction and repair of Town roads, said monies to be used in conjunction with Chapter 90 funds.

Moved by David Anderson, Seconded by William Young

Motion lost

**ARTICLE 23:** Moved that the Town vote to raise and appropriate, the sum of Twenty-four thousand five hundred dollars (\$24,500.00), to fund the purchase of grated walkways and railings at the wastewater treatment plant, and to purchase a trench shield.

Moved by David Anderson, Seconded by James Bates, Jr.

Motion passed unanimously

**ARTICLE 24:** Moved that the Town will vote to borrow the sum of One hundred ten thousand dollars (\$110,000.00), to fund the construction of a new salt-chemical storage building at the Department of Public Works Facility, 100 Pleasant St.

Moved by David Anderson, Seconded by John Robertson

Motion lost

**ARTICLE 25:** Moved that the Town vote to raise and appropriate, the sum of Twenty-one thousand dollars (\$21,000.00), to fund the purchase of a tractor and mower for the Parks Division of the Department of Public Works.

Moved by David Anderson, Seconded by Allan Rosenfield

Motion lost

**ARTICLE 26:** Moved that the Town vote to raise and appropriate, the sum of Thirty-eight thousand dollars (\$38,000.00), to fund the purchase of a one-ton pickup truck for the Water and Wastewater Division of the Department of Public Works.

Moved by David Anderson, Seconded by Alfred Holman

Motion lost

**ARTICLE 27:** Moved that the Town vote to raise and appropriate the sum of Five thousand five hundred dollars (\$5,500.00), for computer networking resources for installation in the Upton Town Hall Building.

Moved by Jeff Young, Seconded by Al Holman

Motion passed by majority

**ARTICLE 28:** Moved to pass over this Article

Moved by Jeffrey Young, Seconded by William Young

Motion passed unanimously

**ARTICLE 29:** Moved that the Town vote to raise and appropriate, the sum of Four thousand sixty-nine dollars (\$4,069.00), to purchase a X410 Extractor, MD17 Floor Polisher, and a heavy duty Wet/Dry Industrial Vacuum for use in the Town Buildings.

Moved by Joan Shanahan, Seconded by James Bates Jr.

Motion passed unanimously

**ARTICLE 30:** Moved that the Town vote to raise and appropriate, the sum of Ten thousand dollars (\$10,000.00), for office setup expense for the new Department of Code Enforcement.

Moved by Patrick Roche, Seconded by William Young

Motion passed unanimously

**ARTICLE 31:** Moved that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., Chapter 44, Section 53E 1/2, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

Moved by Joan Shanahan, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 32:** Moved that the Town vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. Chapter 44, Section 53E 1/2. As recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings. Receipts to this fund shall be monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at not time exceeding more than the available balance in said revolving fund.

Moved by Barbara Burke, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 33:** Moved that the Town vote to borrow the sum of Eighty-five thousand dollars (\$85,000.00), to purchase and install poles and flood lights, on the softball field, at the Town beach athletic complex.

Moved by Allan Rosenfield, Seconded by John Robertson

Motion lost

**ARTICLE 34:** Moved to pass over this article

Moved by Van Busson, Seconded by Philip Wood

Motion passed unanimously

**ARTICLE 35:** Moved that the Town vote to approve the debt authorized by the Blackstone Valley Vocational Regional School District on March 1, 2001 for costs of adding to, equipping, reconstructing, and making extraordinary repairs to the regional school, including all costs incidental and related thereto, of which approximately \$318,200.00 represents the net principal amount of such debt estimated to be allocable to the Town, in accordance with the terms of the District Agreement.

Moved by Robert Snow, Seconded by William Young

Motion passed by majority

**ARTICLE 36:** Moved that the Town vote to add to Section II.F of the Personnel By-law, regarding Employee Types, a fourth type listed as:

4. Non-rated: Any employee/position whose hours are not regularly scheduled from week to week. These positions are exempted from the Town's Compensation Plan.

Moved by Seema Kenney, Seconded by James Bates Jr.

Motion passed unanimously

**ARTICLE 37:** Moved that the Town vote to delete Section VIII.A of the Personnel By-law regarding resignation and replace it with the following:

The Town of Upton requests that all employees present a statement of resignation to their Supervisor in writing at least two (2) weeks prior to the date of resignation. Earlier notification is always appreciated.

All employees should participate in an exit interview, designed to elicit information about the reason(s) for termination and conditions of employment. The Personnel Board should conduct this interview and use the information gathered through these interviews to pinpoint problem areas within the organization.

Moved by Seema Kenney, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 38:** Moved that the Town vote to add to Section IX.C of the Personnel By-law regarding the Town's Medical Benefit, the following:

Employees in part-time positions who work at least 20 hours regularly per week, each week of the year, are also eligible for the Town's group Medical Plan.



Moved by Seema Kenney, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 39:** Moved that the Town will vote to delete Section V.D of the Personnel By-law regarding the Town's Compensation Plan, and replace it with the following:

It is the responsibility of the Personnel Board to develop and recommend a Compensation Plan that establishes salary ranges for each of the Salary Grades in the Town of Upton. The Compensation Plan will be used to make salary recommendations at town meetings and during the hiring process. The Compensation Plan will reflect the high standard the town holds for its employees and establish a salary structure that enables the Town of Upton to recruit, retain and reward highly qualified employees. In order to compensate employees with salary ranges that are equal to the median of comparable communities, the Personnel Board will determine and recommend annual adjustments to the Compensation Plan. The entire Compensation Plan will be reviewed at intervals of no more than five (5) years.

Moved by Seema Kenney, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 40:** Moved that the Town add to Section VI.B of the Personnel By-law regarding Salary Review, after the list of four considerations, the following paragraph:

If the salary adjustment process indicates that the position is currently being paid above the maximum for the current salary grade level, the Department Head should complete and submit to the Personnel Board a request to reevaluate the position under Section V.B. of the Personnel By-law regarding Reclassifications.

Moved by Seema Kenney, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 41:** I move that the Town vote to accept Plumbly Road and Farrar Road, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, roads and easements constructed by the developer in accordance with the rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Brookside Farms", dated January 21, 2001, said plan recorded at the Worcester District Registry of Deeds in Plan Book #539, Plan 87 and approved by the Upton Planning Board on April 24, 2001 with conditions. Acceptance is conditional upon the delivery, to the Board of Selectmen, a deed to the property involved and the recording, at the grantor's expense, of the deed at the Worcester Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk.

Moved by Magee Lambert, Seconded by Philip Wood

Motion passes unanimously

**ARTICLE 42:** Moved that the Town vote to raise and appropriate, the sum of Eighteen thousand dollars (\$18,000.00), to be used for a reserve amount for the revaluation through the Board of Assessors.

Moved by Charles Madsen, Seconded by Paul Flaherty

Motion passed unanimously

**ARTICLE 43:** Moved that the Town vote to transfer the sum of Three hundred dollars (\$300.00), or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 2001, in accordance with M.G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading.

Moved by Joan Shanahan, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 44:** I move that the Town vote to raise and appropriate, the sum of Three thousand dollars (\$3,000.00), for the pick-up and disposal of dead animals, on Town roads and property for FY2002.

Moved by Alfred Holman, Seconded by James Bates, Jr.

Motion passed by majority

**ARTICLE 45:** Moved that the Town vote to raise and appropriate, the sum of Seven Thousand dollars (\$7,000.00), for the Fiscal Year 2001 audit of the accounts and financial records of the Town of Upton.

Moved by Joan Shanahan, Seconded by James Bates, Jr.

Motion passed unanimously

**ARTICLE 46:** Moved that the Town vote to raise and appropriate, the sum of Five Thousand dollars (\$5,000.00), for replacing the carpeting in the Assessor's office, Assessor's map room and the Board of Selectmen's office.

Moved by Alfred Holman, Seconded by Allan Rosenfield

Motion passed by majority

**ARTICLE 47:** Moved that the Town vote to accept, Victoria Drive, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, roads and easements constructed by the developer in accordance with the rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Victoria Estates", dated December 27, 2000, said plan recorded at the Worcester District Registry of Deeds in Plan Book #717, Page #51 and approved by the Upton Planning Board on April 24, 2001 with conditions. Acceptance is conditional upon the delivery, to the Board of Selectmen, a deed to the property involved and the recording, at the grantor's expense, of the deed at the Worcester Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk.

Moved by Steven Berns, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 48:** Moved that the Town vote to raise and appropriate, the sum of Four thousand nine hundred dollars (\$4,900.00), to fund the services of a Structural Engineering firm to make structural inspections of the Town's two water storage tanks.

Moved by David Anderson, Seconded by James Bates, Jr.

Motion passed unanimously

**ARTICLE 49:** Moved that the Town vote to raise and appropriate, the sum of Two thousand dollars (\$2,000.00), to purchase storage units and filing cabinets for the Planning Board office.

Moved by Raymond Smith, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 50:** Moved that the Town vote to raise and appropriate, the sum of Twelve thousand dollars (\$12,000.00), for the purchase of 4 new Scott Air Packs for the Upton Fire Department.

Moved by Michael Marchand, Seconded by James Bates, Jr.

Motion passed unanimously

**ARTICLE 51:** Moved that the Town vote to raise and appropriate, the sum of Four thousand dollars (\$4,000.00), for the purchase of 1000' of 4" hose as replacement hose for the Upton Fire Department's Engine 2.

Moved by Michael Marchand, Seconded by James Bates, Jr.

Motion passed unanimously

**ARTICLE 52:** Moved that the Town vote to raise and appropriate, the sum of Nine thousand dollars (\$9,000.00), for an inline repair of the engine on the Upton Fire Department's ladder truck.

Moved by Michael Marchand, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 53:** Moved that the Town vote to raise and appropriate, the sum of One thousand five hundred dollars (\$1,500.00), for the purchase of a new Rescue saw for the Upton Fire Department.

Moved by Chief Richard Henderson, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 54:** Moved that the Town vote to raise and appropriate, the sum of Five thousand dollars (\$5,000.00), for upgrade of equipment and training of new personnel for the Fire/Police Dive Team.

Moved by Chief Richard Henderson, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 55:** Moved that the Town vote to raise and appropriate the sum of Two thousand six hundred dollars (\$2,600.00), for the purchase of a new computer and hardware for the Upton Fire Department.

Moved by Chief Richard Henderson, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 56:** Moved that the Town vote to raise and appropriate, the sum of Fifteen thousand dollars (\$15,000.00), for the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, Section 6.

Moved by Paul Flaherty, Seconded by Joan Shanahan

Motion passed unanimously

**ARTICLE 57:** Moved that the Town vote to approve the application and request to join the (W.R.T.A.), Worcester Regional Transit Authority. The purpose of which is to provide some transportation opportunity for our seniors. The cost of this service will be in-part paid from the mandated assessment the Town will be receiving annually from the (M.B.T.A.), Metropolitan Boston Transit Authority.

Moved by Alfred Holman, Seconded by James Bates, Jr.

Motion passed unanimously

**ARTICLE 58:** Moved that the Town vote to raise and appropriate, the sum of Three thousand dollars (\$3,000.00), to be used for a reserve amount for a valuing and listing of the Town's fixed assets as required by the (GASB) statement #34 and to be conducted by an outside Valuation firm.

Moved by Alfred Holman, Seconded by Allan Rosenfield

Motion passed unanimously

Motion to dissolve this warrant and adjourned meeting at 6:04 p.m. made by William Young, Seconded by John Robertson. Motion passed unanimously

Attest:

Kelly A. McElreath  
Town Clerk

## CERTIFICATION

### ADJOURNED ANNUAL TOWN MEETING 12-MAY-01

#### VOTED TO BE RAISED AND APPROPRIATED BY TAXATION

##### ARTICLE 3:

Moderator:	Moderator Salary	\$100.00	
	Miscellaneous	\$60.00	
			\$160.00
Board of Selectmen:	Salary	\$113,465.00	
	Selectmen #1 Salary	\$4,241.00	
	Selectmen #2 Salary	\$3,659.00	
	Selectmen #3 Salary	\$3,659.00	
	Admin Asst Expenses	\$1,700.00	
	Telephone	\$30,000.00	
	General Expenses	\$1,700.00	
	Printing	\$12,000.00	
	Insurance-Medical	\$315,000.00	
			\$485,424.00
Cable Access Dept	Salary	\$7,800.00	
			\$7,800.00
Accountant	Salary	\$22,253.00	
	Municipal Acct Program	\$1,800.00	
	Miscellaneous	\$2,000.00	
			\$26,053.00
Building Inspector	Salary	\$55,854.00	
	Miscellaneous	\$4,160.00	
			\$60,014.00
Conservation Commission	Miscellaneous	\$450.00	
			\$450.00
Finance Committee	Miscellaneous	\$600.00	
			\$600.00
Personnel Board	MMPA Membership	\$500.00	
	Miscellaneous	\$200.00	
			\$700.00
Registrar of Voters	Registry of Voters Salary	\$756.00	
	Miscellaneous	\$4,000.00	
			\$4,756.00
Elections & Town Meeting	Miscellaneous	\$5,000.00	
			\$5,000.00

Town Counsel	Retainer	\$50.00	
	Miscellaneous	\$15,000.00	\$15,050.00
Zoning Appeal Board	Miscellaneous	\$1,000.00	\$1,000.00
Bonding Town Officers	Miscellaneous	\$1,200.00	\$1,200.00
Municipal Buildings	Miscellaneous	\$40,000.00	\$40,000.00
Board of Assessors	Salary	\$30,477.00	
	Assessor #1 Salary	\$4,531.00	
	Assessor #2 Salary	\$4,531.00	
	Assessor #3 Salary	\$4,531.00	
	Certification	\$250.00	
	Miscellaneous	\$5,850.00	\$50,170.00
Treasurer-Collector	Salary	\$26,594.00	
	Treasurer's Salary	\$38,000.00	
	Tax Title Foreclosure	\$5,000.00	
	Expenses	\$25,900.00	\$95,494.00
Town Clerk	Salary	\$5,382.00	
	Town Clerk Salary	\$32,480.00	
	Miscellaneous	\$2,250.00	\$40,112.00
Planning Board	Salary	\$7,613.00	
	MA Regional Plan	\$1,000.00	
	Office Supplies	\$1,350.00	
	Advertising/Printing	\$700.00	
	Miscellaneous	\$1,050.00	\$11,713.00
Police Department	Salary	\$625,250.00	
	Cruiser	\$27,511.00	
	Cruiser Maintenance	\$8,850.00	
	Cruiser Gas	\$20,000.00	
	Clothing Allowance	\$10,800.00	
	General Expenses	\$20,900.00	
	Utilities	\$30,000.00	
	Building Maintenance	\$7,500.00	\$750,811.00

Communications	Salary	\$151,501.00	
	Disp Clothing FT	\$1,800.00	
	Disp Clothing PT	\$300.00	
	Disp Training	\$2,124.00	
	Radio Maintenance	\$2,000.00	
	Computer Maintenance	\$5,500.00	
			\$163,225.00
Fire Department	Salary	\$217,953.00	
	Fire Alarm Maintenance	\$3,000.00	
	New Equipment	\$5,500.00	
	General Expenses	\$15,000.00	
	Vehicle Maintenance	\$8,500.00	
	Computer/Copier Mtce	\$1,600.00	
	Building Maintenance	\$2,500.00	
	Clothing Allowance	\$2,450.00	
	Uniform Allowance	\$700.00	
	Training Expense	\$2,500.00	
	Radio Maintenance	\$3,000.00	
	Forest Fire Expense	\$4,000.00	
	Fire Prevention	\$1,000.00	
	Utilities Expense	\$9,000.00	
			\$276,703.00
Ambulance Service	Salary	\$58,681.00	
	Clothing Allowance	\$2,000.00	
	Miscellaneous	\$15,800.00	
			\$76,481.00
Wiring Inspector	Salary	\$17,896.00	
	Miscellaneous	\$3,042.00	
			\$20,938.00
Board of Health	Salary	\$97,806.00	
	Board of Health #1 Salary	\$687.00	
	Board of Health #2 Salary	\$601.00	
	Board of Health #3 Salary	\$601.00	
	Demolition/Buildings	\$10.00	
	Animal Control	\$4,000.00	
	Miscellaneous	\$3,000.00	
	Perc Tests	\$14,000.00	
			\$120,705.00
Waste Removal	Transportation	\$103,350.00	
	Disposal	\$143,000.00	
	Recycling Expenses	\$14,860.00	
	Miscellaneous	\$9,000.00	
			\$270,210.00



Nurse-Health Svs	Miscellaneous	\$2,400.00	
			\$2,400.00
Dog Officer	Kennel Rental	\$6,942.00	
	Transport	\$3,225.00	
	Miscellaneous	\$3,680.00	
			\$13,847.00
Council on Aging	Salary	\$96,937.00	
	Electricity	\$4,590.00	
	Copier	\$1,200.00	
	Equipment Maintenance	\$500.00	
	Gas (heat)	\$3,300.00	
	Supplies	\$900.00	
	Membership Dues	\$300.00	
	Office Supplies	\$700.00	
	Rent	\$1.00	
	Training	\$2,200.00	
	Water and Sewer	\$1,183.00	
	Transportation	\$10,000.00	
	Miscellaneous	\$8,708.00	
			\$130,519.00
Dept of Public Works	Salary	\$464,593.00	
	Vehicle Fuel	\$12,500.00	
	Vehicle Main/Repair	\$30,000.00	
	General Highway Materials	\$7,500.00	
	General DPW Expense	\$42,500.00	
	Oil & Paving	\$32,000.00	
	Snow Removal	\$110,000.00	
	DPW Building Utilities	\$14,060.00	
	DPW Building Maint	\$1,000.00	
	Ramsey Building Maint	\$3,450.00	
	Parks & Playground Maint	\$5,000.00	
	Trmt Plant O & M	\$121,953.00	
	Toxicity Testing	\$13,000.00	
	Water O & M	\$117,386.00	
	Cemetery Maint	\$23,000.00	
	Expenses-Forestry	\$10,000.00	
	Radio Maint	\$1,000.00	
	Pest Control	\$1,500.00	
			\$1,010,442.00
Cemetery Commissions	Cemetery Comm #1 Salary	\$500.00	
	Cemetery Comm #2 Salary	\$250.00	
	Cemetery Comm #3 Salary	\$250.00	
			\$1,000.00

Veterans Services	Salary	\$5,938.00	
	Benefit Payments	\$2,000.00	
	Miscellaneous	\$750.00	
			\$8,688.00
Mendon-Upton Regional	Discretionary Funding	\$281,117.00	
	Deb Exclusion for Repairs	\$285,275.00	
	Capital Assessment	\$59,255.00	
	Minimum Local Contribution	\$3,541,525.00	
	Transportation	\$264,330.00	
			\$4,431,502.00
Blackstone Valley	Capital Assessment	\$10,941.00	
	Town Funded Op Exp	\$127,205.00	
			\$138,146.00
Library	Salary	\$95,000.00	
	Miscellaneous	\$32,149.00	
			\$127,149.00
Recreation	Miscellaneous	\$8,000.00	
			\$8,000.00
Capital Budget Committee	Miscellaneous	\$50.00	
			\$50.00
Technology Committee	Internet Access	\$1,800.00	
	Hardware & Software	\$9,100.00	
	Miscellaneous	\$300.00	
			\$11,200.00
Miscellaneous	Historical Commission	\$1,000.00	
	Memorial Day	\$1,700.00	
	Parking Ticket Warrant Officer	\$300.00	
	Expenses-Dog License	\$130.00	
	Street Lighting	\$31,000.00	
	Unemp Comp	\$4,000.00	
	Medicare - PR Taxes	\$30,000.00	
	Medical Testing	\$6,500.00	
			\$74,630.00
Maturing Debt	Police Station Principle	\$100,000.00	
	Sewer Plant Upgrade	\$225,468.00	
	Admin Fee - Sewer	\$6,738.00	
			\$332,206.00
Interest Paid	Police Station	\$9,900.00	
	Fire Station Interest	\$98,887.00	
			\$108,787.00
		\$8,923,335.00	\$8,923,335.00

Attest:  
Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
TUESDAY, JUNE 19, 2001, 7:30 P.M.**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton on the Nineteenth day of June 2001, at 7:30 p.m., then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two thousand five hundred dollars (\$2,500.00) or any other sum, to supplement the Police Dept. Overtime account, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Seventy-nine thousand ninety-eight dollars and eighty-eight cents (\$79,098.88) or any other sum, to be used for the construction and/or improvement of Town roads, to be reimbursed by the Commonwealth under the provisions of section 34(2)(A) of Chapter 90, Chapter 235, Acts of 1999, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Eight thousand dollars (\$8,000.00) or any other sum, to fund the addition of an overflow pipe from the top of the Pratt Hill water storage tank as mandated by the D.E.P., or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of One thousand six hundred dollars (\$1,600.00) or any other sum, to the D.P.W. Vehicle Fuel Account, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty-three thousand sixty dollars (\$23,060.00) or any other sum, to fund the utility cuts made on the State Highway, Route 140, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Fourteen thousand one hundred fifty dollars (\$14,150.00) to fund necessary repairs to the Town's D.P.W. Vehicles, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two hundred thousand dollars (\$200,000.00) or any other sum, to fund the design, equipment, and installation of corrosion control measures for the Town's two drinking water well systems, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty-two thousand dollars (\$22,000.00) or any other sum, to fund the purchase of a Town vehicle to be used by the D.P.W. Director, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two hundred fifty dollars (\$250.00), or any other sum, to supplement the Elections and Town meetings Expense account, or, to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Six hundred dollars (\$600.00), or any other sum, from the Town Clerks Salaries account to the Town Clerks Expense account, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Three thousand eight hundred dollars (\$3,800.00), or any other sum, to fund the purchase of a Dell Computer, modem, and printer for use in the Town Clerks Office, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Fourteen hundred dollars (\$1,400.00), or any other sum, to fund the purchase of a computer work station, including a desk and chair for the Town Clerks Office, or, to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of One thousand three hundred fifty-two dollars and sixty-two cents (\$1,352.62), or any other sum, from the Planning Boards Purchase computer, Printing/advertising, and Membership/training accounts to the Planning Boards Expense account, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to recommend acceptance of M.G.L. Chapter 32B, Section 9E and in addition, to the payment of fifty percent of a premium for contributory group life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Two thousand six hundred dollars (\$2,600.00), or any other sum, to the Town Counsel Expense Account, or, to take any other action relative thereto.

**ARTICLE 16:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Seven hundred dollars (\$700.00) or any other sum, to the Bonding of Town Officers Account, or, to take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Five hundred dollars (\$500.00) or any other sum, from the Telephone Expense account to the Admin. Assist. Expense account, or, to take any other action relative thereto.

**ARTICLE 18:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Four thousand dollars (\$4,000.00) or any other sum, to fund the repair of the Town Hall emergency generator, or, to take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty thousand dollars (\$20,000.00) or any other sum, to supplement the Town Insurance Expense account, or, to take any other action relative thereto.

**ARTICLE 20:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of One hundred twelve thousand dollars (\$112,000.00) or any other sum, from the (FY00) Sewer principal account to supplement the Town D.P.W. Snow Removal Expense account, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands the Thirty-first day of May in the year of our Lord Two thousand one.

Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan  
Upton Board of Selectmen

A true copy, Attest:  
James R. Bates, Constable  
June 1, 2001

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants, of the Town of Upton by posting up attested copies of the same at the Town Hall building, Library and the Post Office at least 14 days before the date of the meeting, as within directed.

James R. Bates  
Constable of Upton  
June 1, 2001

**PROCEEDINGS  
TOWN OF UPTON  
SPECIAL TOWN MEETING  
JUNE 19, 2001**

Called to order at 7:30 p.m.

By unanimous vote, guests present were Keith James of 19 Eames Lane and Stacey McKee of the Milford Daily News.

**ARTICLE 1:** Moved that the Town vote to transfer, the sum of Two thousand five hundred dollars (\$2,500.00), from the Communications Overtime line item account to the Police Dept. Overtime line item account.

Moved by Chief Thomas Stockwell, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 2:** Moved that the Town vote to borrow for the fiscal year 2002, the sum of Seventy-nine thousand ninety-eight dollars and eighty-eight cents (\$79,098.88), to be used for the construction and/or improvement of Town roads, to be reimbursed by the Commonwealth under the provisions of section 34(2)(A) of Chapter 90, Chapter 235, Acts of 1999.

Moved by David Anderson, Seconded by William Young

Motion passed unanimously

**ARTICLE 3:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Eight thousand dollars (\$8,000.00), to fund the addition of an overflow pipe from the top of the Pratt Hill water storage tank as mandated by the D.E.P.

Moved by David Anderson, Seconded by Alfred Homan

Motion passed unanimously

**ARTICLE 4:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of One thousand six hundred dollars (\$1,600.00), to the D.P.W. Vehicle Fuel Account.

Moved by David Anderson, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 5:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Twenty three thousand sixty dollars (\$23,060.00), to fund the utility cuts made on the State Highway, Route 140.

Moved by David Anderson, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 6:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Fourteen thousand one hundred fifty dollars (\$14,150.00) to fund necessary repairs to the Towns D.P.W. Vehicles.

Moved by David Anderson, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 7:** Moved that the Town vote to transfer the sum of One Hundred Fifty Four Thousand dollars (\$154,000.00) from the Town's FY00 Sewer principal account, the sum of Thirty Four Thousand (\$34,000.00) dollars from the Town's Stabilization fund, and to appropriate from available unappropriated funds in the Town Treasury the sum of Twelve Thousand dollars (\$12,000.00) to fund the design, equipment, and installation of corrosion control measures for the Town's two drinking water well systems.

Moved by David Anderson, Seconded by William Young

Motion passed unanimously (2/3 majority required)

**ARTICLE 8:** I move that the Town vote to transfer from the DPW Salary account, the sum of Twenty Two Thousand (\$22,000.00) to purchase of a Town vehicle to be used by the D.P.W. Director.

Moved by David Anderson, Seconded by Alfred Holman

Motion passed majority

**ARTICLE 9:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Two hundred fifty dollars (\$250.00), to supplement the Elections and Town Meetings Expense Account.

Moved by Kelly McElreath, Seconded by Alfred Holman

Motion passed unanimously



Motion passed unanimously

**ARTICLE 5:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Twenty three thousand sixty dollars (\$23,060.00), to fund the utility cuts made on the State Highway, Route 140.

Moved by David Anderson, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 6:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Fourteen thousand one hundred fifty dollars (\$14,150.00) to fund necessary repairs to the Towns D.P.W. Vehicles.

Moved by David Anderson, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 7:** Moved that the Town vote to transfer the sum of One Hundred Fifty Four Thousand dollars (\$154,000.00) from the Town's FY00 Sewer principal account, the sum of Thirty Four Thousand (\$34,000.00) dollars from the Town's Stabilization fund, and to appropriate from available unappropriated funds in the Town Treasury the sum of Twelve Thousand dollars (\$12,000.00) to fund the design, equipment, and installation of corrosion control measures for the Town's two drinking water well systems.

Moved by David Anderson, Seconded by William Young

Motion passed unanimously (2/3 majority required)

**ARTICLE 8:** I move that the Town vote to transfer from the DPW Salary account, the sum of Twenty Two Thousand (\$22,000.00) to purchase of a Town vehicle to be used by the .D.P.W. Director.

Moved by David Anderson, Seconded by Alfred Holman

Motion passed majority

**ARTICLE 9:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Two hundred fifty dollars (\$250.00), to supplement the Elections and Town Meetings Expense Account.

Moved by Kelly McElreath, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 10:** Moved that the Town vote to transfer, Six hundred dollars (\$600.00), from the Town Clerks Salaries account to the Town Clerks Expense account.

Moved by Kelly McElreath, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 11:** Moved to pass over Article 11

Moved by Kelly McElreath, Seconded by Paul Flaherty

Motion passed unanimously

**ARTICLE 12:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Fourteen hundred dollars (\$1,400.00), to fund the purchase of a computer work station, including a desk and chair for the Town Clerks Office.

Moved by Kelly McElreath, Seconded by John Robertson

Motion passed by majority

**ARTICLE 13:** Moved that the Town vote to transfer the sum of One thousand three hundred fifty two dollars and sixty-two cents (\$1,352.62), from the Planning Boards.

Accounts: Purchase computer, (\$152.62), Printing/advertising, (\$940.00), and Membership/training (\$260.00), accounts to the Planning Boards Expense account.

Moved by Kenneth Picard, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 14:** Moved that the Town vote to recommend acceptance of M.G.L. Chapter 32B, Section 9E and in addition, to the payment of fifty percent of a premium for contributory group life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate.

Moved by Allan Rosenfield, Seconded by William Young

Motion passed unanimously

**ARTICLE 15:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Two thousand six hundred dollars (\$2,600.00), to the Town Counsel Expense Account.

Moved by Allan Rosenfield, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 16:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Seven Hundred dollars (\$700.00) to the Bonding of Town Officers Account.

Moved by Alfred Holman, Seconded by William Young

Motion passed unanimously

**ARTICLE 17:** Moved that the Town vote to transfer, the sum of five hundred dollars (\$500.00), from the Telephone Expense account to the Admin. Assist. Expense account.

Moved by Alfred Holman, Seconded by John Robertson

Motion passed unanimously

**ARTICLE 18:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Four thousand dollars (\$4,000.00), to fund the repair of the Town Hall emergency generator.

Moved by Joan Shanahan, Seconded by Alfred Holman

Motion passed by majority

**ARTICLE 19:** Moved that the Town vote to appropriate from available unappropriated funds in the Town Treasury, the sum of Twenty thousand dollars (\$20,000.00), to supplement the Town Insurance Expense account.

Moved by Joan Shanahan, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 20:** Moved to pass over Article 20

Moved by Alfred Holman, Seconded by Paul Flaherty

**Motion passed unanimously**

**Motion to dissolve this warrant and adjourned meeting at 9:26 p.m. made by William Young, Seconded by Paul Flaherty.**

**Motion Passed unanimously**

**Attest:**

**Kelly A. McElreath, Town Clerk**

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
JULY 17, 2001, 7:30 P.M.**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the TOWN HALL in said Upton on the seventeenth day of July, 2001, at 7:30 p.m., then and there to act on the following article:

**ARTICLE 1:**

To see if the Town will vote to appropriate a sum of money by borrowing to purchase approximately 126 acres of land on Mechanic Street and Soap Hill Road (excluding a retained parcel containing the existing residence and ancillary structures and approximately ten acres) from Joseph S. and Alice C. Stefans, as Trustees of the Stefans Realty Trust, and to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and to authorize the Board of Selectmen to enter into such agreements, to execute and deliver such instruments, and to take all action it deems appropriate to effectuate said purchase, all on such terms and conditions as the Board of Selectmen deems appropriate, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws chapter 59, 21C(k), or take any action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands the twenty ninth day of June in the year of Our Lord Two thousand one

Alan Leslie Rosefield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan  
Upton Board of Selectmen

A true copy, Attest:  
James R. Bates, Constable  
June 29, 2001 Date

Worcester, ss.

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library, and the Post Office at least 14 days before the date of the meeting, as within directed.

James R. Bates  
Constable of Upton  
June 29, 2001

**PROCEEDINGS  
TOWN OF UPTON  
SPECIAL TOWN MEETING  
JULY 17, 2001**

Moderator David Loeper called meeting to order at 7:30 p.m.

During this meeting, 99 voters were checked in by Barbara Burke and Nancy Kennedy meeting the quorum of 40 voters.

By unanimous vote, guests present were Stacy McKee from Milford Daily News and Stanley Weinberg, Town Counsel.

**ARTICLE 1:** Moved that the Town vote to appropriate the sum of Two million four hundred fifty thousand dollars (\$2,450,000.00), by borrowing, to purchase approximately 126 acres of land on Mechanic Street and Soap Hill Road (excluding a retained parcel containing the existing residence and ancillary structures and approximately ten acres) from Joseph S. and Alice C. Stefans, as Trustees of the Stefans Realty Trust, and to authorize the treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and to authorize the Board of Selectmen to enter into such agreements, to execute and deliver such instruments, and to take all action it deems appropriate to effectuate said purchase, all on such terms and conditions as the Board of Selectmen deems appropriate, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws chapter 59, section 21C(k).

Moved by Eugene Bernat, seconded by Phillip Wood

Favorable Recommendation by Finance Committee

Motion passed by 2/3 majority

Motion that the warrant be dissolved and adjourn town meeting adjourn at 7:35 p.m.

Moved by William Young, seconded by Philip Wood

Motion passed unanimously

Attest:  
Kelly A. McElreath,  
Town Clerk

# **WARRANT FOR SPECIAL TOWN ELECTION JULY 23, 2001**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Town Hall on Monday, the twenty third day of July next from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special Town Election for Ballot questions, as follows:

Proposition 2 1/2 referenda questions: M.G.L Chapter 59

Question 1 - Section 21C(K) Debt Exclusion

Question 2 - M.G.L.A. 32B, Sec. 9E

1. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay the bond or bonds issued in order to purchase approximately 126 acres of land on Mechanic Street and Soap Hill Road (excluding a retained parcel containing the existing resident and ancillary structures and approximately ten acres) from Joseph S. and Alice C. Stefans, as Trustees of the Stefans Realty Trust?

YES

NO

2. Shall the Town of Upton accept M.G.L.A., 32B, Sec. 9E - "Shall the Town in addition to the payment of fifty percent of a premium for contributory group life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

YES

NO

And you are directed to serve this Warrant by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town at least 7 days before the time of holding said meeting.



Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hands this twenty sixth day of June in the year of our Lord Two thousand one.

Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan  
Upton Board of Selectmen

A true copy.  
Attest:  
James R. Bates  
Constable of Upton  
Date: July 2, 2001

Kelly A. McElreath  
Town Clerk

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library, the Post Office at least 14 days before the date of the meeting, as within directed.

James R Bates  
Constable of Upton  
July 2, 2001

## PROCEEDINGS OF SPECIAL TOWN ELECTION JULY 23, 2001

Barbara E. Burke, Election Clerk called the meeting to order with the reading of the Warrant. The polls are declared open at 7:00 a.m. by Richard L. Randall, Warden

Ballot clerks on duty at the check-in table were Judith McGee and Rena Richards. Elizabeth Consigli and Nancy Kennedy were on duty at the checkout table. Deputy Warden Dorothy Francis was on duty at the ballot box to be relieved of duty at 1:30 p.m. by Nancy Wolf.

Democratic tellers reporting at 8:00 p.m. were Susan Bonina, Kathy Ramsey, Judith Dube, Margaret Libbey, and Mary Lapierre. Republican tellers were Donna Kempton, Elizabeth Crawford, Marie Lamanuzzi, Martha Woodin, and Russell Wood. Tabulating the vote were William C. Young and Joan Shanahan.

### Question No 1:

Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay the bond or bonds issued in order to purchase approximately 126 acres of land on Mechanic Street and Soap Hill Road (excluding a retained parcel containing the existing resident and ancillary structures and approximately ten acres) from Joseph S. and Alice C. Stefans, as Trustees of the Stefans Realty Trust?

Yes: 334 No: 93 Blank: 1

### Question No. 2:

Shall the Town of Upton accept M.G.L.A. 32B, Sec. 9E - "Shall the Town, in addition to the payment of fifty percent of a premium for contributory group life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or addition rate?

Yes: 195 No: 225 Blank: 8

The total number of ballots voted was 248, which included 19 absentee ballots. Election Clerk Barbara E. Burke read the results of the election at 8:28 p.m. The used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:  
Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
AUGUST 28, 2001, 7:30 P.M.**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the TOWN HALL in said Upton on the twenty-eight day of August, at 7:30 p.m., then and there to act on the following articles:

**ARTICLE 1:**

To see if the Town will vote to appropriate by borrowing, the sum of Nine million four hundred thousand dollars, (\$9,400,000.00), or any other sum, for the purpose of funding a long term debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the repair and/or reconstruction of Town roads, and for the renovations to the Town Hall and Knowlton Risteen Buildings for ADA/M.A.A.B. compliance, and for the purchase of a new Town Ambulance, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws chapter 59, 21C(k), or take any action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library And Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the Time and place of meeting, as aforesaid.

Given under our hands the tenth day of August in the year of our Lord Two thousand one.

Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan  
Upton Board of Selectmen

A true copy, Attest:  
James R. Bates, Constable  
August 10, 2001 Date

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, the Library, and the Post Office at least 14 days before the date of the meeting, as within directed.

James R. Bates  
Constable of Upton

**PROCEEDINGS  
TOWN OF UPTON  
SPECIAL TOWN MEETING  
AUGUST 28, 2001**

Barbara Burke and Nancy Kennedy checked in 105 voters.

Moderator, David Loeper, called the meeting to order at 7:30 p.m.

Voted unanimously to accept the following guests: Stanley Weinberg, Town Counsel; Anne Davidson, Town Crier; Stacey McKee, Milford Daily News.

**ARTICLE 1:** Move that the town borrow the sum of Nine Million Four Hundred Thousand dollars, (\$9,400,000.00), for the purposes of funding a long term debt to pay the costs associated with the legal fees, engineering, design, project amangement, construction costs, and materials for the repair and/or reconstruction of Town roads, and for the renovations to the Town Hall and Knowlton Risteen Buildings for ADA/M.A.A.B. compliance, for the purchase of a new Town Ambulance, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws Chapter 44 or any other general or special law thereunto enabling, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General laws Chapter 59, 21C(k).

Moved by Allan Rosefield, Seconded by Alfred Holman

FinCom recommended unfavorable action

Move to divide the present motion into three separate motions (Roads, ADA, and Ambulance) to be discussed and acted upon separately.

Moved by Robert Snow, Seconded by Lawrence Hepinstall.

Move a friendly amendment to divide the present motion into four separate motions (Roads, ADA for Town Hall, ADA for Knowlton Risteen Building, and Ambulance)

Moved by Jonathan Calianos, Seconded by Americo Binaco

Motion Lost

Move to question

Moved by Paul Flaherty, Seconded by William Young

Moderator called for a standing vote. Tellers were Charles Marsden, Anthony Bonina, Seema Kenney and Joan Varney.

Motion passes 58 in favor, 39 opposed

Move that the Town vote to appropriate by borrowing, the sum of One Million Sixty Eight Thousand Six hundred eighty seven dollars, (\$1,068,687), for the purposes of funding a long term debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the renovations to the Town Hall and Knowlton Risteen Buildings for ADA/M.A.A.B.compliance, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws Chapter 44 or any other general or special law thereunto enabling, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws Chapter 59, 21C(k).

Moved by Alfred Holman, Seconded by John Robertson

FinCom recommended unfavorable action

Moved to amend the present motion to One Hundred Fifty Thousand Dollars (\$150,000.00) for engineering costs only.

Moved by Royce Beatty, Seconded by John Robertson

Motion Lost

Moderator called for a standing vote. Tellers were Charles Marsden, Anthony Bonina, Joan Varney and Jeffrey Young.

Motion Lost 36 in favor, 46 opposed

Move that the Town vote to appropriate by borrowing the sum of Eight Million Two Hundred Sixty One Thousand Three Hundred Thirteen dollars, (\$8,261,313.00), for the purpose of funding a long term debt to pay the costs associated with the legal fees, engineering, design project management, construction costs, and materials for the repair and/or reconstruction of Town roads, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws Chapter 44 or any other general or special law thereunto enabling, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws Chapter 59, 21C(k).

Moved by Alfred Holman, Seconded by William Young

FinCom recommended unfavorable action

Move to question

Moved by William Young, Seconded by Alan Rosenfield

Motion passed

Motion Lost

Move to pass over third motion

Moved by Royce Beatty, Seconded by Paul Flaherty

Motion passed unanimously

Motion to dissolve this warrant and adjourned meeting at 10:05 p.m. made by William Young, Seconded by Paul Flaherty.

Motion passed unanimously

Attest:  
Kelly A. McElreath  
Town Clerk

## **WARRANT FOR SPECIAL TOWN ELECTION SEPTEMBER 10, 2001**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the Elections and in Town affairs, to meet at the Town Hall on Monday, the tenth day of September next from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special Town Election for Ballot question, as follows:

Question 1 Proposition 2 1/2 referenda question: M.G.L Chapter 59 Section 21C(k) Debt Exclusion

Question 2 M.G.L.A. 32B, Sec. 9E

1. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the repair and/or reconstruction of Town roads, and for the renovations to the Town Hall and Knowlton Risteen Buildings for ADA/M.A.A.B. Compliance, and for the purchase of a new Town ambulance, including all costs incidental and related thereto?

YES

NO

2. Shall the Town of Upton accept M.G.L.A. 32B, Sec. 9E - "Shall the Town in addition to the payment of fifty percent of a premium for contributory group life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

YES

NO

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town at least 7 days before the time of holding said meeting.



Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hands this tenth day of August in the year of our Lord Two thousand one.

Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan  
Upton Board of Selectmen

At true copy.  
Attest  
James R. Bates  
Constable of Upton  
Date: August 10, 2001

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, the Library, and the Post Office at least 14 days before the date of the meeting, as within directed.

James R. Bates  
Constable of Upton

## PROCEEDINGS OF SPECIAL TOWN ELECTION SEPTEMBER 10, 2001

Barbara E. Burke, Election Clerk called the meeting to order with the reading of the Warrant. Richard L. Randall, Warden, declared the polls open at 7:00 a.m.

Ballot clerks on duty at the check-in table were Judith McGee and Joan Varney. Elizabeth Consigli and Nancy Kennedy were on duty at the checkout table. Deputy Warden Margaret Libbey was on duty at the ballot box to be relieved of duty at 2:00 p.m. by Marion Prentiss.

Democratic tellers reporting at 8:00 p.m. were Susan Bonina, Theresa Martin, Judith Dube, Margaret Libbey, and Mary Lapierre, Republican tellers were Donna Kempton, Elizabeth Crawford, Marie Lamanuzzi, Martha Woodin, and Russell Wood. Tabulating the vote were William C. Young and M. Denise Smith.

### Question 1:

Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the repair and/or reconstruction of Town roads, and for the renovations to the Town Hall and Knowlton Risteen Buildings for ADA/M.A.A.B. Compliance, and for the purchase of a new Town ambulance, including all costs incidental and related thereto?

YES	66	NO	368	BLANK	8
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### Question 2.

Shall the Town of Upton accept M.G.L.A. 32B, Sec. 9E - "Shall the Town, in addition to the payment of fifty percent of a premium for contributory group, life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

YES	153	NO	289	BLANK	0
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The total number of ballots voted was 442, which included 13 absentee ballots. Election Clerk Barbara E. Burke read the results of the election at 8:28 p.m. The used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:  
Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
THURSDAY, DECEMBER 20, 2001, 7:30 P.M.**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Mendon-Upton Regional Middle/High School in said Upton on the Twentieth day of December 2001, at 7:30 p.m., then and there to act on the following articles:

**ARTICLE 1:** to see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three hundred thousand dollars (\$300,000.00) or, any other sum from "free cash" to the Stabilization Account, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand four hundred dollars (\$1,400.00), or, any other sum, to the Town Clerk's Expense account to fund office expenses due to the transition of a new clerk, the purchase of computer programs and supplies, and bounding of Vital Records as required by the Commonwealth of Massachusetts, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand five hundred dollars (\$1,500.00), or, any other sum, to the Town Meeting and Election account to fund the additional expenses of Town Meetings and Elections, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, appropriate from available inappropriate funds in the treasury, or transfer, or borrow, the sum of One thousand eight hundred sixty-three dollars and eighty-five cents (\$1,863.85), or, any other sum, to the Fire Alarm Maintenance Account of the Fire Department, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to, raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seven hundred dollars (\$700.00), or, any other sum, to fund the Parking Ticket Warrant Officer Expense, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to accept the provisions of M.G.L. Chapter 46 of the Acts of 2001, (Copies are available at the Town Library, Selectmen's Office, and the Town Clerk's Office) "An Act Authorizing the Establishment of a Library District in the Towns of Mendon and Upton", or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to transfer from the Trustees of the Upton Town Library to the District Board of Trustees of the Mendon-Upton Library District, upon the establishment of such District, the unexpended balance, if any, of the Twenty thousand dollars (\$20,000.00), appropriated under Article 47 of the Annual Town Meeting of 1999. Such sum to be applied to the administrative, construction, and operating costs of the said District. Also, to further authorize the Trustees of the Upton Town Library to transfer to the said District Board of Trustees, the unexpended balance of any Federal, State or other grants, which the said Library Trustees were authorized to apply for, accept and expend under Article 45 of the Annual Town Meeting of 1999, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty five thousand dollars (\$25,000.00), or, any other sum, for Engineering costs relative to a site assignment for relocating the Transfer Station, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to: 1) accept a grant in the amount of approximately \$250,000 from the Federal Land and Water Conservation Fund for the purpose of purchasing for passive and/or active recreation purposes a certain property together known as the "Stefans Farm" consisting of 105 acres, more or less. The parcel is described on Upton Assessors Map 10, parcel 002 (Worcester County Registry of Deeds Books 3457, Page 529), with the following qualification: said land excludes a rectangular 10 acre parcel with frontage on Mechanic St. retained by Stefans Reality Trust ("the retained parcel") and any land on the East side of Mechanic Street. The parcel includes a 50 ft. wide Right of Way through the retained parcel to provide access from Mechanic St. The percentage of the parcel set aside as active recreation will be determined in a Management Plan to be completed by the Upton Conservation Commission and Recreation Commission. Said land will be conveyed to Upton under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and as it may hereafter be amended and other Massachusetts Statutes relating to Conservation, to be managed and controlled by the Conservation Commission of Upton, with approval from the Board of Selectmen. Land designated as active recreation land will be transferred to, managed, and controlled by the Recreation Commission pursuant to the provision of General Laws Chapter 45, Section 3;2) authorize the Conservation Commission, with approval from the Board of Selectmen, to file on behalf of Upton any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Land and Water Conservation Act Program (P.L. 88-578) and/or any others in any way connected with the scope of this Article 3) authorize the Conservation Commission, with

approval of the Board of Selectmen, to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town Upton to affect receipt of said grant, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to The Town Clerk, at the time and place of meeting, as aforesaid. Given under our hands the Twenty seventh day of November in the year of our Lord Two thousand one.

Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
John E. Shanahan  
Upton Board of Selectmen

A true copy, Attest:  
James R. Bates, Constable  
December 4, 2001

Kelly A. McElreath  
Town Clerk  
December 4, 2001

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library, the Post Office at least 14 days before the date of the meeting, as within directed.

James R. Bates  
Constable of Upton  
December 4, 2001

**PROCEEDINGS  
TOWN OF UPTON  
SPECIAL TOWN MEETING  
DECEMBER 20, 2001**

Barbara Burke and Nancy Kennedy checked in 147 voters at the Nipmuc High School Auditorium.

Moderator, David Loeper, called the meeting to order at 7:30 p.m.

Voted unanimously to accept the following guests: Stanley Weinberg, Town Counsel; Tom Mullin, Attorney for Library; Jane Bigda, Library; Deborah Hersh, Library Director; and Stacy McKee, Milford Daily News.

**ARTICLE 1: Move to pass over**

Motion made by Paul Flaherty, Seconded by Alfred Holman

Motion passed unanimously

**ARTICLE 2:** Move that the Town vote to appropriate from available unappropriated funds in the Treasury, the sum of One thousand four hundred dollars (\$1,400.00), to the Town Clerk's Expense account to fund office expenses due to the transition of a new clerk, the purchase of computer programs and supplies, and bounding of Vital Records as required by the Commonwealth of Massachusetts.

Moved by Kelly McElreath, Seconded by John Robertson

Favorably action by Finance Committee

Motion passed unanimously

**ARTICLE 3:** Move that the Town vote to, appropriate from available unappropriated funds in the Treasury, the sum of One thousand five hundred dollars (\$1,500.00), to the Town Meeting and Election account to fund the additional expenses of Town Meetings and Elections.

Moved by Kelly McElreath, Seconded by John Robertson

Favorably action by Finance Committee

Motion passed unanimously

**ARTICLE 4:** Move that the Town vote, to appropriate from available unappropriated funds in the treasury, the sum of One thousand eight hundred sixty-three dollars and eighty-five cents (\$1,863.85), to the Fire Alarm Maintenance Account of the Fire Department.

Moved by Michael Marchand, Seconded by Alfred Holman

Favorably action by Finance Committee

Motion passed unanimously

**ARTICLE 5:** Move that the Town vote to, appropriate from available unappropriated funds in the Treasury, the sum of Seven hundred dollars (\$700.00), to fund the Parking Ticket Warrant Officer Expense.

Moved by Allan Rosenfield, Seconded by Alfred Holman

Favorable action by Finance Committee

Motion passed unanimously

**ARTICLE 6:** Move that the Town vote to accept the provisions of M.G.L. Chapter 46 of the Acts of 2001, "An Act Authorizing the Establishment of a Library District in the Towns of Mendon and Upton".

Moved by Katherine Stanton, Seconded by James Bates, Jr.

Favorable action by Finance Committee

Motion passed by majority

**ARTICLE 7: MOVE TO PASS OVER**

Moved by Katherine Stanton, Seconded by William Young

Motion passed unanimously

**ARTICLE 8:** Move that the Town vote to appropriate from available unappropriated funds in the Treasury, the sum of Twenty five thousand dollars (\$25,000.00), for Engineering and Legal costs relative to a site assignment for relocating the Transfer Station.

Moved by Americo Binaco, Seconded by William Young

Favorable action by Finance Committee

Motion passed by majority

**ARTICLE 9:** Move that the Town vote to: 1) accept a grant in the amount of approximately \$250,000 from the Federal Land and Water Conservation Fund for the purpose of purchasing for passive and/or active recreation purposes a certain property together known as the "Stefans Farm" consisting of 105 acres, more or less. The parcel is described on Upton Assessors Map 10, parcel 002 (Worcester County Registry of Deeds Book 3457, Page 529), with the following qualifications: said land excludes a rectangular 10 acre parcel with frontage on Mechanic St. retained by Stefans Reality Trust ("the retained parcel") and any land on the East Side of Mechanic Street. The parcel includes a 50 ft wide Right of Way through the retained parcel to provide access from Mechanic St. The percentage of the parcel set aside as active recreation will be determined in a Management Plan to be completed by the Upton Conservation Commission and Recreation Commission. Said land will be conveyed to Upton under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and as it may hereafter be amended and other Massachusetts Statutes relating to Conservation, to be managed and controlled by the Conservation Commission of Upton, with approval from the Board of Selectmen. Land designated as active recreation land will be transferred to, managed, and controlled by the Recreation Commission pursuant to the provision of General laws Chapter 45, Section 3;2) authorize the Conservation Commission, with approval from the Board of Selectmen, to file on behalf of Upton any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Land and Water Conservation Act Program (P.L. 88-578) and/or any others in any way connected with the scope of this Article; 3) authorize the Conservation Commission, with approval of the Board of Selectmen, to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town Upton to affect receipt of said grant.

Moved by Carolyn Letvin, Seconded by Eugene Bernat

Unfavorable action by Finance Committee

Move to Question

Moved by Gordon Marquis, Seconded by William Young

Motion Lost

Move to Question

Moved by James Bates, Jr. Seconded by Katherine Stanton

Motion passed



**Motion Lost**

**Move to Challenge the Vote**

**Moved by James Bates, Jr., Seconded by standing seven voters**

**Motion lost 46 in Favor, 98 Opposed by Standing Vote**

**Attest:**

**Kelly A. McElreath**

**Town Clerk**

## **REPORT OF THE BOARD OF SELECTMEN**

2001 was a year of challenges, not only for the Town of Upton, but also the United States of America. September 11, 2001, was a day that will live in infamy. Terrorists attempted to affect the governmental and financial stability of the United States of America. They failed, and their cowardly acts will forever be recorded in history.

Locally, the Town of Upton faced the challenge of providing quality municipal services, while it continued to experience rapid residential growth of unprecedented proportion. (195 new homes built from 1998 to 2001). The Citizens of Upton expressed their priorities and vision for the future, by their support of several projects presented as Proposition 2 1/2 Ballot questions, utilizing the tax override process.

Examples of such vision was favorable voting and funding for capital projects such as a space efficient and technology advanced new Fire Station and the acquisition of Stefans Farm Property under Chapter 61A.

The River Street Dam repair & reconstruction project became a reality with completion in December. Thank you to Selectman Holman, John Johnson, Parks Supervisor and James R. Bates, AA for overseeing this project and thereby protecting this most valuable Town resource.

Continued growth within the community required the creation of new or reclassified current Municipal employee positions. These positions included a Cable Access Coordinator; Secretary to the new Department of Code Enforcement; part time Clerk to the Police Department; and an Assistant to the Council on Aging Director.

The Board of Selectmen received an application for a Chapter 40B LIP Development (Local Initiative Project), on its border with the Town of Northbridge. After several public forums, and continued negotiation with the developer, the Town of Upton through its Board of Selectmen voted by majority to approve the application. The State Department of Housing and Community Development, with minor modification approved the application. 2002 will result in the application being submitted to the Town Zoning Board of Appeals for its regulatory process.

The Board has continued its mandatory water ban to maintain an adequate water supply for all Town residents. The Board anticipates continuing this necessary measure, until the Town approves a Third Water Source for delivery of this necessity to its residents. The water ban is necessary due to a delivery, as opposed to a resource issue currently facing the Town.

The Board did experience disappointment with respect to its vision for the Community. The Board presented a Proposition 2 1/2 referenda question (Debt Exclusion) to fund certain infrastructure improvements for Town roads, American with Disability Act requirements to Town Hall and the Knowlton Risteen Building, and the acquisition of a new ambulance. Although rejected by the citizens, the current Board recognizes the necessity of these improvements. The current Board believes these Capital Infrastructure improvements are necessities to maintain the quality of life within the Community, and to not violate certain Federal and State Disability Accessibility Law.

The Board of Selectmen is of the opinion that only through an involved and representative form of Government, that the town will reflect the interests of all its citizens. The Board through various media, including but not limited to, weekly Selectmen meetings, Local Access TV viewing (live and taped), bulletin board notices on Local Access TV, local and area newspaper articles and notices, and varied open forum meetings at Town Hall and Nipmuc Regional Middle/High School, has attempted to inform its citizens.

It is the belief that the next several years will be challenging due to a reduction in state funding as a result of revenue reductions. The Town of Upton through its elected and appointed Boards, Commissions, and Committees will successfully meet this challenge.

In an attempt to thank past and present members of Town Government, which included all such Town employees, Town Officials, and members who had or currently serve on various Boards, Committees and Commissions, an appreciation luncheon was held in December. It is the hope of the current Board that this becomes an annual event in our Community.

The Board would like to extend the Town's appreciation for the many years of service the following people, who retired this year, gave to the Town of Upton: Martha R. Williams, Town Clerk, Robert J. Fleming, Selectman, and Richard J. Henderson, Sr., Fire Chief. And also, to welcome the following people in their new positions in serving the Town: Joan E. Shanahan, Selectman, Kelly McElreath, Town Clerk and Michael J. Bradford, Sr., Fire Chief.

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The Board wishes to express its appreciation to our former Admin. Clerk to the Board, Paula Deiana, and our current Admin. Clerk to the Board, Karen Varney. As important, the Board wishes to acknowledge the Administrative Assistant, James R. Bates for his tireless commitment to the Town of Upton. Lastly, the Board expresses its appreciation to all Town Employees, Town Officials, and Members who serve on various Boards; Committees; and Commissions. The efforts of these citizens are truly what make the Town of Upton an enjoyable place to call home.

Respectfully submitted,

**Upton Board of Selectmen**  
Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan

# REPORT OF THE TOWN ACCOUNTANT

Town of Upton  
Combined Balance Sheet  
June 30, 2001

	General Fund	Highway Fund	Special Revenue	Trust Funds
			Assets	
Cash	\$4,980,225.69		\$ -	\$1,959,108.69
Accounts Receivable				
Taxes-Personal Property				
1994	\$74.31			
1995	\$396.79			
1999	\$61.30			
2000	\$286.67			
2001	\$4,337.18			
Taxes - Real Estate				
1994	\$11.32			
1995	\$337.46			
1996	\$84.88			
2000	\$3,108.14			
2001	\$178,217.15			
Motor Vehicle Excise				
Prior to 1994	\$26,888.59			
1994	\$2,161.08			
1995	\$1,525.05			
1996	\$4,731.16			
1997	\$4,792.71			
1998	\$3,459.17			
1999	\$4,623.46			
2000	\$6,994.82			
2001	\$58,949.41			
Tax Liens	\$96,847.01			
Water Charges	\$25,098.18			
Sewer Charges	\$21,808.10			
Sewer Surcharge	\$20,108.07			
Water Surcharge	\$3,584.33			
Utility Liens	\$17,299.36			

	General Fund	Highway Fund	Special Revenue Assets	Trust Funds
Provisions for Abatements				
1996	\$1,665.78			
1997	\$(19,523.72)			
1998	\$(15,781.45)			
1999	\$(14,945.73)			
2000	\$(18,441.74)			
2001	\$(28,197.75)			
Provided for Pay- ment of Bonds	\$8,299,300.00			
Bonds Authorized	\$2,606,110.38	\$-	\$-	
Total	\$16,276,197.15	\$-	\$96,867.12	\$1,959,108.69

	General Fund	Highway Fund	Special Revenue	Trust Funds
<b>Liabilities and Fund Balances</b>				
Warrants Payable	\$180,329.41		\$8,601.69	\$5,806.22
Payroll Withholdings	\$4,450.59			
<b>Due To:</b>				
General Fund				
Government	\$6,908.54			
Trust Funds				
Contracts Payable	\$123,408.20			
<b>Deferred Revenue</b>				
Property Taxes	\$91,690.59			
Tax Liens	\$96,847.01			
Motor Vehicle	\$114,125.45			
Excise				
User Charges -	\$70,598.68			
Water/Sewer				
Utility Liens	\$17,299.36			
Bond Anticipation	\$3,500,000.00	\$-		
Notes Payable				
Bonds Payable	\$4,799,300.00			
<b>Fund Balance</b>				
Encumbrances	\$4,260,256.04		\$88,265.43	\$1,953,302.47
Debt Service	\$136,285.00			
State Grant	\$93,646.13			
Deficit - Snow	\$(112,661.81)			
& Ice				
Deficit - Over-	\$(1,665.78)			
lay (1996)				
Undesignated	\$289,269.36			
Fund Balance				
Bonds Authorized	\$2,606,110.38	\$-	\$-	
(Unissued)				
<b>Total</b>	<b>\$16,276,197.15</b>	<b>\$-</b>	<b>\$96,867.12</b>	<b>\$1,959,108.69</b>

**TOWN OF UPTON  
STATEMENT OF INDEBTEDNESS  
JUNE 30, 2001**

<b>Purpose</b>	<b>Upton Police Headquarters</b>
Original Issue Date	February 13, 1993
Original Bond Principal	\$1,000,000
Principal Retired FY94	\$100,000
Principal Retired FY95	\$100,000
Principal Retired FY96	\$100,000
Principal Retired FY97	\$100,000
Principal Retired FY98	\$100,000
Principal Retired FY99	\$100,000
Principal Retired FY00	\$100,000
Principal Retired FY01	\$100,000
<b>Balance of Principal (6-30-01)</b>	<b>\$200,000</b>

<b>Purpose</b>	<b>Waste Water Treatment Facility</b>
Original Issue Date	December 9, 1998
Original Bond Principal	\$5,014,900.00
Principal Retired FY99	\$0.00
Principal Retired FY00	\$205,700.00
Principal Retired FY01	\$209,900.00
<b>Balance of Principal (6-30-01)</b>	<b>\$4,599,300.00</b>

<b>Purpose</b>	<b>Water System Improvements</b>
Original Issue Date	April 20, 1999
Original Bond Principal	\$446,000
Principal Retired FY99	\$0
Principal Retired FY00	\$0
Principal Retired FY01	\$446,000
<b>Balance of Principal (6-30-01)</b>	<b>\$0</b>



**TOWN OF UPTON  
GENERAL FUND REVENUE SUMMARY  
JUNE 30, 2001**

Personal Property Taxes	\$177,116
Real Estate Taxes	\$5,713,876
Tax Liens	\$28,978
Sale of Tax Foreclosures	\$36,000
Motor Vehicle Excise	\$731,364
Penalties and Interest - Property Taxes	\$23,801
Penalties and Interest - Excise	\$7,066
Penalties and Interest - Tax Liens	\$11,473
In Lieu of Taxes	\$87,835
Water Usage Charges	\$196,836
Other Water Charges	\$92,584
Sewer User Charges	\$165,746
Other Charges for services	\$261,003
Fees	\$55,423
Alcoholic Beverage Licenses	\$7,710
Other Licenses and Permits	\$271,034
Revenues from State	\$819,777
Court Fines	\$3,510
Fines and Forfeitures	\$145
Earnings on Investments	\$99,359
Other Miscellaneous Revenues	\$406
Transfer from Special Revenue Funds	\$300
<b>Total General Fund Revenue</b>	<b>\$8,791,342</b>

**TOWN OF UPTON  
GENERAL FUND EXPENDITURES  
JUNE 30, 2001**

Legislative - Personal Services	\$100
Legislative - Services and Supplies	\$8,108
Executive - Personal Services	\$64,182
Executive - Services and Supplies	\$86,517
Accounting - Personal Services	\$21,500
Accounting - Services and Supplies	\$11,422
Assessors - Personal Services	\$42,837
Assessors - Services and Supplies	\$5,824
Treasurer/Collector - Personal Services	\$54,370
Treasurer/Collector - Services and Supplies	\$30,623
Town Counsel	\$18,202
Operations Support - Services and Supplies	\$19,897
License - Personal Services	\$704
License - Services and Supplies	\$3,713
Conservation Commission - Services and Supplies	\$9,025
Land Use - Personal Services	\$4,884
Land Use - Services and Supplies	\$4,929
Land Use - Capital	3,747
Building Maintenance - Personal Services	\$22,817
Building Maintenance - Services and Supplies	\$46,163
Building Maintenance - Construction	\$52,694
Other General Government - Personal Services	\$37,842
Other General Government - Services and Supplies	\$18,189
Other General Government - Capital	\$1,400
Police - Personal Services	\$716,269
Police - Services and Supplies	\$102,044
Police - Capital	\$39,887
Fire - Personal Services	\$200,825
Fire - Services and Supplies	\$100,340
Fire - Capital	\$65,278
EMS - Personal Services	\$51,259
EMS - Services and Supplies	\$17,731
EMS - Capital	\$11,103
Inspections - Personal Services	\$46,413
Inspections - Services and Supplies	\$7,159
Other Safety - Personal Services	\$17,690
Other Safety - Services and Supplies	\$26,899
Highway - Personal Services	\$213,812
Highway - Services and Supplies	\$149,114
Highway - Capital	\$90,792
Snow and Ice - Personal Services	\$63,166

Snow and Ice - Services and Supplies	\$159,495
Street Lighting	\$23,478
Waste Collection/Disposal - Personal Services	\$30,956
Waste Collection/Disposal - Services and Supplies	\$234,602
Sewerage Collection/Disposal - Personal Services	\$114,660
Sewerage Collection/Disposal - Services and Supplies	\$90,443
Water Distribution - Personal Services	\$15,545
Water Distribution - Services and Supplies	\$108,399
Water Distribution - Capital	\$71,900
Other Public Works - Personal Services	\$17,656
Other Public Works - Services and Supplies	\$860
Other Public Works - Capital	\$14,864
Board of Health - Personal Services	\$48,615
Board of Health - Services and Supplies	\$3,366
Nursing Services - Personal Services	\$20,800
Nursing Services - Services and Supplies	\$1,066
Council on Aging - Personal Services	\$77,655
Council on Aging - Services and Supplies	\$10,097
Veterans Service - Personal Services	\$5,737
Veterans Service - Services and Supplies	\$173
Library - Personal Services	\$78,826
Library - Services and Supplies	\$29,198
Library - Construction	\$14,022
Recreation - Personal Services	\$7,999
Parks - Personal Services	\$40,452
Parks - Services and Supplies	\$7,452
Historic Commission	\$927
Celebration	\$1,481
Debt - Principal	\$548,160
Debt - Interest	\$35,020
Retirement Contributions	\$108,001
Unemployment	\$2,119
Health Insurance	\$232,734
Other Benefits	\$31,622
Liability Insurance	\$80,696
Other	\$100
Mendon-Upton Regional School - Operating Expense	\$3,834,825
Mendon-Upton Regional School - 1991 Debt Exclusion	\$334,045
Mendon-Upton Regional School - Memorial School	\$35,000
Blackstone Valley Regional School - Operating Expense	\$149,294
Blackstone Valley Regional School - Capital Assessment	\$11,226
Blackstone Valley Regional School - Dump Truck	\$1,667
State Assessments	\$14,150
<b>Total General Fund Expenditures</b>	<b>\$9,138,853</b>

## REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors wishes to thank the people of Upton for their continued support. The current total assessment of all property within the town of Upton is \$633,847,800. This reflects 94% residential, 3% commercial, 1% industrial, and 2% personal property.

During 2001, the board of Assessors completed the triennial revaluation of all property within the town of Upton, Massachusetts law requires that all property be assessed at its fair cash value; that is what a willing buyer would pay to a willing seller. The triennial valuation adjusts the property valuation schedules based on the home sales. In addition, the Assessor's office processed three hundred and seventy-eight deed transfers during 2001. New growth revenue amounted to \$322,940.

The fiscal year 2002 tax rate has been set at \$11.32 per thousand dollars of valuation, representing a decrease of \$1.28 below the fiscal year 2001 tax rate. The reason for the lower tax rate is that the Board of Assessors completed the triennial valuation update for all properties within the town of Upton. Property values have increased dramatically since our last valuation. When the total property valuation of a town has a major increase the result is a lower tax rate.

Even though the tax rate decreased for Fiscal year 2002 the property tax bills increased. The total amount money to be raised through the tax levy for fiscal year 2002 is \$7,175,157.10. This amount is more than \$1.8 million dollars over last year.

The fiscal 2002 tax rate includes one proposition 2 1/2 override and four proposition 2 1/2 debt exclusions. The override and debt exclusions account for \$1.41 per \$1,000 of property valuation within the tax rate.

### Tax Breakdown

Tax rate within Proposition 2 1/2	\$9.91
Proposition 2 1/2 override School	\$00.44
Debt Exclusions	
New School Bond	\$00.45
New Fire Station	\$00.28
Wastewater Treatment Plant	\$00.18
Stephan's Property	\$00.06

The board is especially appreciative of the cooperation within the entire financial team of Upton. Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

Please find below the recapitulation figures used when setting the tax rate for fiscal 2002.

Total Amount to be raised:	\$10,324,723
Total Estimated Receipts from other sources	\$3,149,566
Total Taxes levied on property:	\$7,175,157

Over the next two years the board of Assessor's will be conducting in-home inspections.

The board wishes to thank our assistant, Susan Bonina, for her continuous effort and outstanding dedication to the people of Upton throughout the year. The board and assistant wish Carl Porter the very best in his retirement. We will miss Carl dearly. We welcome new board member, Glenn H. Fowler,

Respectfully submitted,

Charles T. Marsden, Chairman  
Anthony W. Bonina  
Glenn H. Fowler

## REPORT OF UPTON CABLE ADVISORY COMMITTEE

During the calendar year 2001, this Committee has accomplished the following activities:

- Met on several occasions with special counsel Peter Epstein Esq. To discuss options and negotiate a new license agreement with Charter Communications LLC 1.
- Met on several occasions with representatives of Charter Communications LLC 1, Edward S Goldstein and Howard Slater, Esq. To discuss and negotiate terms of a new license.
- Met on several occasions with both Peter Epstein, Edward S. Goldstein and Howard Slater to further negotiate terms of agreement.
- Completed several short term extensions of our expired license.
- Completed several oral and written progress reports to Massachusetts Cable Division
- Ultimately completed negotiations, presented a final license document prepared by Peter J. Epstein Esq. To Charter Communications LLC 1 for signature and it has been signed and returned to Upton.
- In summary, the license became effective on January 1, 2001 for a period of ten years and provides terms and conditions acceptable to Upton.
- Collected grant money from Charter Communications LLC1 as required by the license on time and in the correct amount and have delivered same to Town Treasure.
- Advertised for, interviewed candidates and hired, through the Board of Selectmen, a Cable Access Provider. We are fortunate that several applications were received and that one applicant for this position is well qualified and has years of experience in business management and video production activities. The incumbent is Mr. Robert Pray of Upton.
- Prepared an annual budget for the Cable Access Provider and received approval from all town departments and the Governing Body at town meeting.
- Completed an annual Performance review for Cable Access Provider.

Our Plan and goals for 2002 are:

- Continue efforts to increase the level of local participation in production and delivery of local programming.
- Evaluate market offerings and acquire new equipment to further simplify delivery of local programming, improve sound and picture quality, expand the number and variety of local program delivery.
- Evaluate market offerings and acquire new equipment to replace the bulletin board for channel 11 and when appropriate provide bulletin board equipment for channels 12 and 13.
- Acquire, prepare and move into new space at Town Hall then collect, inventory and move all usable production equipment now owned by Upton to this new space and dispose of unusable equipment properly.
- Monitor all aspects of license requirements and enforce operator compliance when necessary.

Respectfully submitted  
by the Upton Cable Advisory Commission

Eva Fowler, Member  
Glenn Fowler, Chairperson  
Bob Pray, Member

## **REPORT OF THE CONSERVATION COMMISSION AND OPEN SPACE COMMITTEE**

### **Conservation Commission:**

The Commission continued to administer the Massachusetts Wetlands Protection Act, issuing forty-five Orders of Conditions and several Determinations of Applicability. Two project were denied. The Commission also issued numerous Enforcement Orders and informally resolved other minor violations of the Wetlands Protection Act. Certificates of Compliance were issued for several completed projects. Regular public meetings and numerous site inspections were held during the year.

The ACEC stewardship committee was established for planning and review of issues concerning the Area of Critical Environmental Concern that includes portions of the Miscoe Brook, Warren Brook, and Whitehall Reservoir watersheds. The committee meets monthly and includes interested citizens from Upton, Grafton, and Hopkinton, and state agency representatives.

The Commission is planning to bring a proposed wetland by-law before the town and prepared a working draft of the by-law in 2002. The proposed by-law would enhance protection of wetlands, the wetland buffer zone, and vernal pools. More than 100 towns in Massachusetts already have a wetland protection by-law.

The Commission sadly noted the passing of long-time member Francis Walleston and voted to name the perimeter trail at Peppercorn Hill in his honor. The Commission welcomed new member Margaret Carroll.

### **Open Space Committee:**

The Open Space Committee, chaired by Gene Bernat, held regular monthly meetings throughout the year.

On the Committee's recommendation, the Town voted to purchase a large parcel of Chapter 61 land located on George Hill, off Mechanic and Orchard Street. The property, known as the Stefans Farm, is the largest parcel of Chapter 61 land in Upton. The owner notified the town that the land was being withdrawn from Chapter 61 program in the fall of 2000. The Town rejected Federal Self-Help money for this purchase.

The Committee continued work on the Open Space Recreation Plan and began work on the Peppercorn Hill Stewardship plan.



In June, committee members participated in the annual statewide "Biodiversity Days" sponsored by the Massachusetts Secretary of Environmental Affairs. Over 500 species of butterflies, birds, mammals, and plants were observed in Upton during the three-day event. A complete report on the "Biodiversity Days" events and list of species observed is available on the town web site.

The Committee also continued its association with the Metacomet Land Trust, a private non-profit group that works to protect open space in central Massachusetts. Jim Bates Jr. and Tony Dick served as Upton's representatives on the Metacomet Board of Directors.

**Respectively Submitted,**

**Conservation Commission:**

Margaret Carroll (Chair)  
Cathy Dodd  
Sandra Lajoie (Treasurer)  
Michael Penko  
Chris Scott (Vice-Chair)  
Mike Seitz  
Jeff Young (Secretary)

**Open Space Committee:**

Gene Bernat (Chairman)  
Jim Bates Jr.  
Bill Cilley  
Tony Dick  
Cathy Dodd  
Tom Dodd  
Scott Heim  
Rick Holmes (Vice-Chair)  
Peter Ianniciello  
Steve Johnson  
Carolyn Letvin (Secretary)  
Lurissa Capobianco-Martson  
Mike Penko  
Chris Scott  
Marcella Stasa  
Trish Stefanko

Additional Information about the Wetlands Protection Act, Conservation Commission activities (including meeting minutes), Open Space Protection, and links to the other environmental organizations is maintained on the town web site ([Upton.ma.us](http://Upton.ma.us)).

## OPEN SPACE ANNUAL REPORT 2001

The Open Space Committee has continued to hold regular monthly meetings throughout the year on the third Tuesday of each month.

The primary work of the committee this year has been its efforts to preserve the 120-acre Stefans Farm located on George Hill, off Mechanic and Orchard Street. The property is the largest parcel of Chapter 61 land remaining in Upton.

The Committee's associated land trust successfully raised over \$10,000 in private donations in this preservation effort. These funds were used to hire independent consultants who prepared detailed presentations for a number of town meetings. The resources developed in this process have given the community a greater understanding of the financial consequences of residential development and provided a graphic representation of development alternatives that the town may be able to employ in the future.

The Committee has continued to update Upton's Open Space Plan and the Peppercorn Hill Stewardship plan. Both plans are ongoing works that provide the committee with opportunities to insure our eligibility for state matching funds and encourage public discourse regarding the use of our open space.

The Committee has advised the Planning Board regarding the first proposed Open Space Subdivision under the newly enacted Open Space Subdivision Bylaw on North Street (Glen Echo Estates). The Committee has also met with the proponents of this plan, and other developers considering the use of the new bylaw, in an effort to help them understand and adhere to the intent of the bylaw and improve their proposed designs in terms of the open space elements of their projects. Our purpose in conducting these meetings has been to ensure that the intent of the bylaw is understood by the proponents of these subdivision plans and to monitor and generate feedback from those using this alternative as to its merits and deficiencies. Our ongoing goal is to encourage the use of this form of development and improve the bylaw as required to increase its effectiveness in preserving open space while maintaining a desirable aesthetic. It is the Committee's belief that continuous open dialogue will be required to ensure that this bylaw have the greatest possible positive impact on development within the community.

The Committee has continued its association with the Metacomet Land Trust, a private non-profit group that works to protect open space in central Massachusetts. Tony Dick serves as Upton's representatives on the Metacomet Board of Directors.

In the future, the Committee intends to increase its activities with regard to informing the community of the effects of growth and the value of open space. To accomplish this goal the Committee hopes to sponsor public presentations and forums that explore alternative modes of development and will organize open space events that encourage the use and enjoyment of Upton's existing open space resources.

Respectfully Submitted,

Gene Bernat, Chairman

## REPORT OF THE UPTON COUNCIL ON AGING

The year 2001 proved to be a very busy year in the development of senior and social services for the Upton Council on Aging. More Upton residents than ever were seen in the Upton Senior Center for a wide variety of services and activities.

The Council on Aging bid a fond farewell to members Helen Sanborn and Lorilee Morin, who both retired from the Council. Lorilee Morin had served as COA Chairperson with professionalism and dignity. Under her guidance the COA expanded its commitment to serve elders, the disabled, and low-income families in our town. Helen Sanborn brought a fresh perspective and unflagging enthusiasm to her role on the COA. We will forever be grateful for their contribution to our team. The COA is fortunate to welcome new members Helen Handfield and Jean Hale. Helen Handfield, a lifelong Upton resident, brings her wisdom and good humor to our table, and Jean Hale has proved herself to be an energetic volunteer and ambassador of goodwill for the Council. In the Senior Center we bid farewell to secretary Mary Jane O'Brien upon her retirement after seven years of part-time service performed with courtesy and dependability, and Outreach Worker Priscilla Senecal, a caring and conscientious individual. Our best wishes to Mary for a happy retirement, and to Priscilla for future success. Staff was joined by Assistant to the Director, Holly Whalen, and Social Service Coordinator Yvette Duprey. Holly is available daily to serve you in our reception area. Yvette is available by appointment each morning to meet your social service needs. They are welcome additions to our staff.

The Upton Council on Aging experienced an eventful year, organizing the Blackstone Valley Consortium of Councils on Aging Booth at the Milford Hospital Senior Expo for the second consecutive year, participating in the National Councils on Aging Conference held in New Orleans in March, holding a well attended Doll Show hosted by the Upton Doll Fanciers in June, and working in partnership with the Upton Service Unit of the Salvation Army to hold our first "Walk For Warmth". The event held in January, raised \$10,000.00 for emergency fuel needs of Upton Residents.

Social services at the Senior Center were expanded when staff acquired approval to take applications for two programs new to the center, i.e. food stamps and the Massachusetts Prescription Advantage Program. Prescription Advantage is a program which provides low cost or no cost prescription coverage for income-eligible seniors. We continue to strive to provide Upton Residents with local access to as many social services as possible, by being the host agency for the South Middlesex Opportunity Council Fuel Assistance Program. The Good Neighbor Energy Fund, and Salvation Army emergency aid. The Upton Senior Center also acts as a gateway to the elder service network by providing comprehensive information and referral services.

The Upton Senior Center played host to many community organizations, providing accessible meeting space to Girl Scout Troop and leader meetings, the Upton Historical Society's annual holiday party, and numerous town committees, boards, and commissions. We are proud to serve our town in this manner, and to increase awareness of our program by welcoming so many through our doors.

Our many programs and services are publicized in the Worcester Telegram and Gazette, the Milford Daily News, the Upton Town Crier, and our own monthly publication, The Hourglass. The cost of mailing The Hourglass is borne by the Friends of Upton Elders, who also provide funding for social and recreational activities at the Senior Center. The Council on Aging expresses its deep gratitude to the Friends of Upton Elders, for their continued support.

Our calendar year was made more festive by the Upton Men's Club, which generously offered to provide free dinner parties for seniors in the Senior Center each last Friday evening of the month from September 2001 until June 2001. The Men's Club has seen to every detail, including entertainment at the much anticipated dinners. We are most grateful to them for their kindness.

2001 came to a close for the COA with the annual holiday drive, which provided gifts and groceries for 221 Upton households. It could not have been accomplished without the tremendous show of community support that has come to characterize the Town of Upton. Among those who helped were students at all of the Upton schools, Boy Scouts, Girl Scouts, the Upton Police Association, the Upton Bloomer Girls, the Salvation Army, Emmanuel Chapel, Holy Angels Church, United Parish, Unibank For Savings, and many individuals and businesses. It is impossible to fully express our gratitude to all those who gave so generously and worked so hard to make the season bright for everyone. Thank you.

In conclusion, the Upton COA would like to thank the Upton Board of Selectmen for their assistance and support our program. The Board's commitment to the quality of life in Upton is evident, and it has helped to make our successes possible.

The following grants were obtained by the Upton Council on Aging in the past year:

Massachusetts Executive Office of Elder Affairs Formula Grant	\$3750.00
Upton Cultural Arts Council	\$350.00
Central Massachusetts Agency on Aging AIMM Grant (In-Kind service)	\$1,150.00
EOEA Service Incentive Grant for the Blackstone Valley Consortium of COA's	\$480.00

Respectfully Submitted,

Anita Sundelin, Director  
Karen Intinarelli, Chairperson  
Gil Peck, Vice Chair  
Liz Evans, Treasurer  
Joan Burrell, J.O.Y. Committee Chairperson  
Pam Smith  
Elizabeth Marengo  
Helen Handfield  
Corey Nelson  
Nancy Brill  
Lydia Fitton  
Jean Hale

## REPORT OF THE UPTON CULTURAL COUNCIL

The Upton Cultural Council is pleased to be one of the cities and towns in Massachusetts to be allocated funds from the Massachusetts Cultural Council (MCC). The mission of the MCC and its local council partners is "to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities.

In addition, the Performing Arts Students Series (P.A.S.S.) Program is also administered by the Upton Cultural Council. The P.A.S.S. Program allows Massachusetts school children, grades K-12 to attend performing arts events. Private, public and parochial schools are eligible for funding; P.A.S.S. applicants may select events by any performing group listed in the P.A.S.S. roster.

### PROCEDURES and DEADLINES

A copy of the guideline handbook and P.A.S.S. Program are located in the Upton Town Library. Applications are available at the end of August and may be obtained at the Library, town hall, or from any Council member. The original and two copies of the completed application must be returned to the Council by October 15. All applications must be typed. Applications received after the deadline cannot be considered. All questions on the application must be answered. Proposals are evaluated on both artistic or humanistic quality and value to the community of Upton. AWARDS ARE MADE ON A REIMBURSEMENT BASIS.

### FOR 2001 LCC GRANTS TOTALING APPROXIMATELY \$3,400 WERE AWARDED TO:

Mendon/Upton PTO, Miscoe Hill Elementary School		
Jerry Pallotta	Children's Author	\$1,500
Upton Senior Center		
John Root		\$500.
Broadway Youth Dance Group		
Anne Lowell		\$350
Blackstone Valley Arts Assoc.		
Concerts on the canal		\$100
Thimble Pleasures Quilt Gld		\$150
Upton Public Library		
Michael Myers		\$275.
Bob E. Thomas		\$395
Clafin Hill Music Performance		\$100

### **COMMUNITY INPUT**

The Council is actively seeking individuals who are interested in devoting time to developing the arts in our community. If you are interested in joining the council, please contact any member or seek application through the Board of Selectmen. The Council welcomes and encourages new ideas, which would enliven our town's cultural and artistic community.

The council is seeking and welcomes community input on how to better appropriate these funds. Please send all correspondence to Upton Arts Council, P.O. Box 162, Upton, MA.

Respectfully submitted,

Valerie Kara, Chairperson (529-4126)

Doreen Chancellor, Treasurer

Karen Mayzel, Secretary

Amy Docherty, Grants Co-ordinator

Linh Reilly, Grants Co-ordinator

Doreen Condry, Publicity Director

Elizabeth Collins

## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS FOR THE CALENDAR YEAR 2001**

Director - this year has been one of my continuing to learn the nuances of the job and working to get the many projects on our plate moving again toward completion. Some, such as the River Street dam reconstruction, were completed just before the first of the New Year; others, for example road reconstruction, have been blocked by both lack of sufficient funds and the over-booked schedules of the companies who were awarded the bids for the work last spring. I encourage everyone to read the DPW monthly report which details what is happening with all projects and activities of the department.

It was with great pleasure that I learned the Board of Selectmen appointed John Johnson to be the official Highway Supervisor; John has been acting Highway Supervisor since Mike Bradford left at the end of July.

In regard to personnel, I am extremely pleased that we were able to bring Derek Lucier on-board in the water-wastewater department. Derek has already impressed us with his willingness to learn and help out wherever needed. His addition to the department now satisfies the repeated complaint of the D.E.P that we need an additional operator. Derek is already busy studying in preparation for taking his wastewater license exam later this year.

On another positive note, Pat McKinney deserves a "good job" for taking and passing his wastewater exam for his license.

Once again, I welcome any suggestions citizens may have that will improve our performance. Feel free to contact me at any time to discuss issues and matters that pertain to the DPW and its operations.

Respectfully submitted,

David M. Anderson, P.E.  
Public Works Director

**Water Division** - we repaired thirty service leaks and two water main breaks (at 20 Brooks Street and 10 Main Street). We installed three new service connections; installed a new pump at the West River drinking water pumping station; and added an extension to the overflow pipe on the Pratt Hill water storage tank to bring the pipe to within a foot or so of the ground as requested by the D.E.P. The Water Division fulfilled a number of other requests by the D.E.P., one of which was to install transducers in the Glen Avenue well field to monitor the groundwater level. We also got a number of water cuts on Route 140 repaired. The Water Division also had the water tanks at Pearl Street and Pratt Hill inspected thoroughly for paint deterioration and overall structural condition.

We responded to 38 calls after-hours for water leaks or blockage in sewer lines.

**Treatment Division** - the treatment plant processed sixty million gallons of wastewater this year; out of this, two hundred thirty thousand gallons of the residual sludge was hauled away to an incinerator for disposal. The Sewer Division was able to get the long-needed safety railings and grating installed at various locations at the treatment plant that are to protect our people. We also cleaned and serviced the Josiah Drive sewerage lift station this past fall.

I would like to thank the individuals of the water and sewer division for their continued support: Treatment Operator Lar Bovaird; water & sewer employees Dan Bates and Patrick McKinney; and our newest employee, Derek Lucier. I would also like to thank the Highway Division for their cooperation during the year, and the director's assistant, Carol Peterson, for her continued patience and support.

Respectfully submitted,

Ron San Souci  
Water and Sewer Supervisor

**Parks Division** - I would like to thank the Board of Selectmen, Director of Public Works Dave Anderson, the Administrative Assistant, and the townspeople for their continued support.

An update on the River Street Dam is as follows: the replacement of the dam began in early October with good weather on our side. All work went well with General Contractor Bob Menzone and Sons doing the work. Work was completed the third week of December.

We completed work on the town beach soccer field and installed a series of perimeter drains to alleviate the water problem that used to occur on the fields throughout the year.

Local businessman Kevin Lobisser donated a new playground piece and we had it installed at the Route 140 playground. This very nice addition represents a savings of over \$8,000 to the town.

The vendor conducted aquatic weed control at Pratt Pond this year to combat the ongoing weed problems.

We lowered and inspected all dams as part of the yearly inspection process.

Once again, our athletic fields were at a premium this year because of limited field space. All our town-owned fields were busy, all summer long. The Recreation Commission



is exploring new field space areas in town with a plan for developing the West River Street property into soccer fields, which we hope will occur in the near future.

For the summer of 2002, our plan is to have a new safety surface as well as benches for the Route 140 playground, and to expand the town beach softball field.

I would like to thank the many seasonal employees that worked for the Parks Department this past summer, helping to make it a safe and fun summer for all to enjoy. Special thanks to Carol Peterson, the director's assistant, and thanks also to the Recreation Commissioners.

Respectfully submitted,

John Johnson  
Parks Supervisor

**Highway Division** - once again, the Highway Division handled a broad and diverse range of operations. These consisted of items encompassing such projects as the conventional drainage, pipe, culvert, and catch basin additions and repairs, weekly cold patching and hot topping of many places of the town roads, removing a derelict home heating oil tank from Pratt Pond's shoreline and many others.

We completed line painting, roadside mowing, and catch basin cleaning at the appropriate times.

We are actively working on replacing missing signs and adding new ones (such as the handicapped load-unload at Milhaus on Route 140 at the state's No Parking area in front of the building).

We were also tasked with having to arrange for and assume the costs of adding recycling containers at many of the town's properties, as well as arranging for a dumpster to be placed (and emptied weekly) at the highway garage. This was necessitated when the dump no longer allowed town trash to be brought to the transfer station.

We also made a major effort to get the trucks ready for winter operations; this has required costly and extensive repairs to several of our elderly but critical units. Each year these trucks get older and require more money to keep them operating, and the likelihood of unexpected breakdowns (always occurring during critical times of need) increases.

We have major concerns with the possibility of having a town transfer station located on the property that has the highway garage. Issues of safety for townspeople (and their children) who would enter onto the property to discharge trash as well as interference with DPW operations during times such as snow events are critical and must be carefully addressed before putting such an operation into place.

I would like to thank our three highway employees - Tom Marchand, Greg Granchelli, and Joe Pollinger - for their dedication and hard work this year. It was through their efforts and focus that we were able to accomplish what we did.

## **REPORT FROM THE RECREATION COMMISSION**

The Recreation Commission's Members would like to extend thanks to everyone in Town whom we have had contact with over the past year, directly or indirectly. We would like to acknowledge the efforts put forth by John Johnson, Jr., Parks and Recreation Supervisor and Carol Peterson, DPW Clerk. It is only with their continued support and efforts that the Recreation Commission was able to complete specific tasks and duties throughout the year.

The Commission was once again proud to sponsor the summer swim program held at the Town Beach this past year. Special thanks to Steve Kedski and the Swim Aids for a very successful swimming program. We would also like to thank the lifeguards, gatekeepers and John Johnson, Jr. for their combined efforts in continuing to provide a safe beach environment for the citizens of our town.

The Commission is proud to announce that the Town Beach Soccer Field will be ready for use this year after going through some upgrades to repair the drainage system. Additional improvements to the field included slice seeding and the establishment of a fertilization program that will aid in the field's longevity and optimize its maximum use.

The Commission has also established a town process for which all town athletic fields user fees will be utilized to maintain field specific fertilization programs.

The Commission would also like to acknowledge the completed installation of the Emergency Call Boxes donated from the Upton Men's Club located at the town beach and the playground on Main Street. We would also like to thank Kevin Lobbiser for the donation of the climbing wall play structure added to the playground as well as the coordination efforts of Joseph Poirier and John Johnson, Jr.

The Commission would like to inform the Upton community that the West River Street project has been started with emphasis on additional athletic fields. An engineering firm has submitted a preliminary plan for review; which has been forwarded to the Board of Selectmen, DPW, Parks Supervisor and the Conservation Committee. We are in the process of developing the final plan for local Town and State approvals and for the construction bidding process.

The Commission has developed a "Wish List" in order to prioritize future projects and to keep the other Town Boards informed. This list includes, but is not limited to, the following: soccer fields, skate park, recreation director, second swim director, summer coordinator, picnic tables, benches, grills, signs, storage facilities, concession stand and pavilion.

Finally, the Recreation Commission Members would like to thank the Upton community for their support and we look forward to another year working with the citizens, various Boards and Town employees.

Respectfully submitted,

Recreation Commission  
Michael Rooney, Chairman  
Joseph Poirier, Member  
Mark Fitzgerald, Secretary

## **REPORT OF THE WATER AND SEWER ADVISORY BOARD**

In prior years issues related to the town's sewers dominated the Board agendas. This year the committee continued to address issues related to the town's water supply. It is obvious from the long water moratoriums and the number of pipe breaks and the growth of the town that this area deserves the Boards full attention.

Major recommendations given to the town were the following areas needing improvement:

- Cleaning of the West River Water Supply Well;
- Determine the safe yield of the Glen Avenue Well;
- Replace failure prone Transite Pipe;
- Install a new pump in the Glen Avenue Well;
- Begin exploring for a new well field.

The above projects are extremely important to the future of the town. During the last four years the town has had a water moratorium of various duration due to the inability of the water supply to meet demand. Also Upton has been effected with the general drought that New England is experiencing. Members of the committee gave presentations at public meetings explaining the importance of these improvements. In the March Town Meeting last year the Board provided information that helped in the decision to fund the above recommendations. Since that time the West River Water Supply well was cleaned, the new pump was installed in the Glen Avenue Well and progress has been accomplished to find a new water supply for the town. Also the Board has consulted on highway projects to ensure that construction includes water line upgrade as appropriate. A future project of importance will be the repair and upgrade of water storage tanks that help maintain pressure during periods of high demand. In November of last year the Board voted to recommend that the Sewer Moratorium be lifted. This is an indication of how far the town has moved to address a long standing problem via the upgrading of Wastewater Treatment Plant.

In closing we wish to acknowledge the support the town's people have provided over the last year. Major funding for the above new initiatives in water supply have been supported at the Special and Annual Town Meeting. We also gratefully acknowledge the continued support of the Board of Selectmen with special thanks to James R. Bates, the Board of Selectmen Administrative Assistant who was very dedicated as the representative to the Board. Dave Anderson as DPW Director accomplished a great deal during the last year. The Board gratefully acknowledges the tireless work of Leo L. Morin a gentleman who inspired all members of the board for his selfless devotion to the town and to Ron Sansui in his position as Water and Sewer Superintendent. The board also recognizes the many town employees who work hard to maintain our water and sewer system.

The Water and Sewer Advisory Board  
George Furst, Chairman  
Daniel Fitzpatrick  
Walter Hopkins  
Robert Snow

**THE COMMISSIONERS OF UPTON CEMETERIES  
HEREBY SUBMIT THE ANNUAL REPORT FOR THE  
F/Y ENDING JUNE 30, 2001**

**General Maintenance:**

Appropriation:		\$18,000.00
Expense:		
Labor-	\$17,043.01	
Misc.-	\$956.99	

Balance: -0-

Interest from perpetual care investments: \$12,608.50

**Expenditures from perpetual care interest**

Labor-	\$8,195.99
New Vehicle -	\$13,500.00
Misc. -	\$2,181.59
Total -	\$23,877.58

**Cemetery Income transferred to Town Treasurer**

**Receipts From:**

Burials:	\$6,250.00
Perpetual Care:	\$5,705.00
Sale of Lots:	\$1,225.00
Registry of Deeds:	\$270.00

\$13,450.00

**Commissioners:**

William H. Sadler, Chairman  
Richard L. Randall, Clerk  
Robert R. Richard, Member

## **REPORT OF THE DEVELOPMENT AND INDUSTRIAL COMMISSION**

The development of industrial and commercial properties remains pretty much at a status quo due to the lack of utility access water and sewer. It is suggested that a review and restructuring of the betterment procedures and the cost to abutters be initiated.

The Robert Kelly farm Stand ceased operations but a Paint Ball facility purchased the site and is doing a thriving business.

As yet there has not been any movement in the further development of the Grafton-Upton Railroad, but the committee will be monitoring this closely.

Respectfully submitted,

Attorney Harvey Julian Trask  
Chairman

## **REPORT OF THE FIRE DEPARTMENT**

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 2001

The year 2001 was again an extremely active year for the Upton Fire Department. We responded to a total of 379 incidents throughout the year. In an ongoing effort to upgrade the Department and the services provided by the Department at least two drills per month were conducted on the various aspects and fundamentals of Firefighting.

### **RESPONSES**

The year 2001 had its moments many of which were outside the limits of Upton's boundaries. On January 15 our department responded to a mutual aid call from the town of Hopedale for a structure fire on Northrup Street where the occupant later succumbed to injuries received. February 12 we responded to a structure fire on Kinsley Lane in Mendon where the building sustained heavy damage. February 17 we were requested at the Fountainhead Apartments in the town of Westboro for a major fire that required assistance from approximately twenty towns. March 22-23 the department was kept busy with assistance calls for flooding due to the remnants of Hurricane Allison. We responded to twenty-seven calls for assistance. On April 14 we responded to a reported brush fire at 231 North Street, our town, which turned out to involve the structure itself. There was considerable damage to the building but quick action by the homeowner prevented the fire from involving the entire structure. May 2 the department aided the town of Douglas for a 300-acre brush fire in the Douglas State Forest. Our department provided logistical and communications support to the Douglas department. May 4 the town of Auburn requested aid to battle a 100-acre brush fire on the Auburn-Leicester town line. May 5 we responded to a structure fire on Peppercorn Road just over the town line to Hopkinton. The structure was a total loss. May 7 the Northbridge department requested our off-road vehicles for a five-acre brush fire at their Shining Rock Recreation Area. On Father's Day June 17 a lightning strike at 81 Mendon Street caused approximately \$140,000.00 damage to the dwelling. Our department was assisted by the Northbridge and Grafton Departments at the scene and the Mendon Department covered our station. The next major incident was at Aggregate Industries in Grafton where a vehicle storage garage was damaged by fire. Under the District 7 Strike Team Agreement our department supplied tactical support at the G. & F Manufacturing fire in Sturbridge. On October 4 we responded to a minor kitchen fire at 17 Merriam Way. Timely discovery by the homeowner prevented major damage. The town of Westboro requested mutual aid on October 18 for a fire at the Park Village West Apartments for what could have become a major incident. October 29 and 30 we assisted the Shrewsbury Fire Department at a 50-acre brush fire at Partridge Crossing. Our 4,000-gallon off-road tanker transported nearly 32,000 gallons of water to the remote area off Route 30. November 30 the town of Auburn requested aid at the Mid-State Office Park off Route 12 for a major structure fire. This incident was under the District 7 Strike Team system activation. The final significant incident was on December 12 at 104 Grove Street



where a floating water unit ignited a small fire in a barn used to board horses. Again timely discovery by the owner kept damage to a minimum.

## **TRAINING**

The Department conducted approximately eighteen training drills throughout the year. Training sessions were held at least twice a month and on some occasions three times a month. Many aspects of fire fighting including extrication, forcible entry, tactics and strategy, hose streams, SCBA training in simulated environments, water supply and personnel safety at fire scenes. Also initiated in conjunction with the District Seven fire chiefs was a training regimen for Firefighter 1 compliance. Each town within the district is responsible for different modules of the training unit and must supply the necessary instructors for the assigned module. The program has become the model for the remainder of the state and has been praised by the State Fire Marshall. An addition this past year was the implementation of the District 7 Strike Teams. These five teams are comprised of all member towns in Southern Worcester County. The towns are divided into dedicated teams of five towns. Upton is part of the East 1 Strike Team that also includes Northbridge, Sutton, Grafton and Millbury. Each town has a responsibility to provide a specific piece of equipment when their assigned strike team is activated. This system enables a town to make one telephone call to the District 7 Control Point to get mutual aid resources quickly. As you have read previously in the response section our department has responded to several incidents in towns that we had not previously been associated with such as Auburn, Shrewsbury and Sturbridge.

## **DEPARTMENT PROJECTS**

During the past year the Fire/EMS Building Committee has continued to work tirelessly to bring to fruition adequate facilities for Fire and EMS personnel. The Committee meets sometimes twice a week to keep the project moving forward. A special town meeting and subsequent ballot vote have provided the funding for the \$3.5 million dollar project. Retired Fire Chief Robert Prentiss heads the building committee. He and his committee have brought the project to where they have advertised the project for construction and hope to break ground by late Spring or early Summer. The new building should provide the necessary and code-required work place for the individuals who unselfishly protect the inhabitants of the Town of Upton. The building committee has relocated all of the present buildings utilities with the assistance of some members of the fire department. This was done in order that when construction begins in the Spring that there would be no utility services in the construction zone. This will eliminate any delay related to the relocations and construction will be able to proceed. We are in the process of upgrading our communications system. A new antenna system has been installed at the Pearl Street water tank. This installation will provide a repeater system for the Fire and Police Departments to better the reception and transmission of radio communications. Communications at a fire scene are paramount for the safety of all firefighters on scene. The new radio system will allow better coverage even with the smaller wattage portable radios. This system

should tentatively be on line by the end of January 2002. We continue to upgrade our self-contained breathing apparatus (SCBA). New state-of-the-art packs with integrated personal safety alarms have been purchased and some of our existing packs have been retrofitted with the new alarms. These PASS alarms enable other firefighters to track the whereabouts of a downed firefighter by emitting a shrill tone that increases in volume the longer an individual remains motionless. We hope to complete the upgrade of our SCBA's this fiscal year with the purchase of four new units.

## **PERSONNEL**

On September 5 Richard Henderson stepped down as Chief of the Department to become Deputy Chief. Deputy Chief Michael Bradford was voted to the position of Chief to replace him. During his tenure as Chief, Dick has made many advances in the department. The first full-time Firefighter/EMT/Inspector, Scott Garland, was hired in August 1988. Since that time Scott has moved on to become Chief of the Hopedale Fire Department. Since that time Scott was replaced and an additional Firefighter/EMT has been added along with a part-time Financial Assistant/EMT. One of Dick's priority projects has been the upgrade of the existing Fire-EMS Facilities. Dick began the process of replacing the existing fifty-year-old station in 1998. The project has finally become a reality and we hope to begin construction in the spring of 2002. Dick will remain active with the Fire Department for a period of time yet to be determined.

Bonnie Lopez, or "Firefighter Bonnie" as she is known by her fire prevention class students, teaches the preschool and elementary school children fire safety as part of the S.A.F.E. Program. This program is a State-sponsored fire safety program that is similar to the D.A.R.E. Program of the Police Department. Her experience and training in preschool education greatly enhance her ability to communicate with the children in these age groups.

During the past year we lost a well-known retired member of our department Retired Firefighter Richard "Dick" Stockwell passed away. Dick was a member of the fire department for twenty-five years. Dick also served the town in many other capacities throughout his life. To Dick Stockwell, we as a department say "Well Done".

# **UPTON FIRE DEPARTMENT REPORT OF RESPONSES 2001**

Total Fire Department Responses:	379
Structure Fires:	21
Vehicle Fires;	03
Non-Structural/Non-Vehicle	02
Brush/Grass/Wildland:	32
Rubbish/Dumpster Fires:	03
All Other Fires:	08
Rescue/Emergency Medical Responses:	41
False Alarms:	69
Mutual Aid Responses:	31
Includes:	
Structure Fires	
Station Coverage	
Brush Fires	
Hazmat Responses:	30
Other Hazardous Responses:	07
All Other Responses:	121
Training:	23
Includes:	
Departmental Drills	
District 7 Training	

## **UPTON FIRE DEPARTMENT ROOSTER OF PERSONNEL 2001**

Michael J. Bradford, Sr., Chief	
Richard J. Henderson, Sr., Deputy Chief	
Michael J. Marchand, Assistant Chief	
Henry Poirier, III, Captain	Richard Leighton, Captain
Keith Orrell, Lieutenant	Steven Zaloga, Lieutenant
David Cialdea, Lieutenant	Randy Addy, Private
Richard Belhumuer, Private	Michael Bradford, Jr., Private
James Brochu, Private	Douglas Cook, Private
Robert Henderson, Private	Brian Kemp, Private
David Kennedy, Private	Mark LaRose, Private
Edward Lavin, Private	Daniel Lazarz, Private
Bonnie Lopez, Private	Robert Magliaccio, Private
Philip McClure, Private	Kevin McElreath, Private
Kenneth, Pederson, Jr., Private	Gary R. Shults, Private
Steven Foye, Auxiliary	Jonathan Ellis, Auxiliary

The Board of Fire Engineers would like to thank the various Boards, Commissions and town officials for their help and support throughout the year. We would also thank the members of the Upton Fire Department for their dedication and response to any and all emergencies that arise in the Town of Upton. A very special thank you goes to the wives and families of the department who allow us to do the job we like to do. Without their support and understanding the department would not be able to function.

Respectfully submitted,

Michael J. Bradford, Sr., Chief  
Richard J. Henderson, Sr., Deputy Chief  
Michael J. Marchand, Assistant Chief

## **REPORT OF THE FIRE STATION BUILDING COMMITTEE**

The Fire Station Building Committee continues to proceed with the long process required in order to reach the construction phase of the project.

The committee has held 24 meetings during the year of 2001 and the early part of the year 2002.

These meetings have included discussions with H.K.T. Architects, Engineers, Attorneys, Board of Fire Engineers, Members of the Upton Fire and E.M.S. Departments and interested Citizens of Upton.

Late in the year 2001, we advertised for bids construction. When the bids were received, the total costs were over budget, which required the committee to recommend to the Board of Selectmen, that all bids be rejected and the project be revised in order to bring the total cost of the project within budget.

The bids were rejected by the Board of Selectmen.

The committee expects to be able to re-advertise for bids for construction early in the year 2002 with construction to begin in the early spring of 2002.

The committee would like to thank the Fire and E.M.S. Departments, the Board of Fire Engineers, the Board of Selectmen, and all others for their input and patience during this process.

Respectfully,

Robert J. Prentiss, Chairman  
Frank P. Braney, Clerk  
Lloyd L. Hamm, Vice-Chairman  
Lawrence E. Delgrego  
Alan Leslie Rosenfield, Esq.

## DEPARTMENT OF EMERGENCY MEDICAL SERVICES

The Upton Department of Emergency Medical Services respectfully submits the following report for the year ending December 31, 2001.

The growing population of Upton, increased commuter traffic and the growing enrollment at both regional schools continue to impact the Upton E.M.S. Department. During 2001, the Upton Emergency Medical Services Department responded to 458 calls. This reflects a steady increase in requests for medical emergencies. Many times when the EMS Department responds to calls there are multiple patients. During these 458 calls there were 497 patients examined and treated by our Emergency Medical Technicians. In the year 2000, the EMS Department turned over approximately \$75,000.00 in ambulance fees to the town's general fund. The EMS Department's FY2002 operating budget was \$76,481.00.

Upton EMS is a 24 hour a day, 365 day a year emergency ambulance service. We are currently staffed by 22 call EMT's, two full-time Firefighter/EMT's and a 20-hour per week Financial Assistant/EMT. As a public safety professional, I believe the Town of Upton should move forward each year to provide the residents of Upton with a consistently available emergency medical service. As a town, we should address the needs of our residents by having EMT's readily available when the majority of calls are received. Over 70% of EMS calls occur between 7:00 A.M. and 7:00 P.M. From 7:00 A.M. to 5:00 P.M. our two full-time Firefighter/EMTs and the 20-hour Financial Assistant/EMT currently handle the majority of daytime weekday calls. Fire Chief Mike Bradford is scheduled to take a E.M.T. class during first half of 2002. This will bring us back to the daytime E.M.T staffing we had prior to the retirement of Fire Chief Richard Henderson last fall.

Many times there is only one EMT on duty during the critical daytime hours. During these times, we rely on the "call" EMT's to respond from home. However, most call EMT's work out of town and are not consistently available during these daytime hours. The call EMT's continue to be the backbone of the department, responding from their homes at a moment's notice, 24 hours a day, seven days a week. The call EMT's provide the only coverage on late afternoons, evenings, overnight, on weekends and holidays. Each night of the year from 9:00 P.M. to 6:00 A.M. there are three EMT's on standby duty at home ready to respond. The Upton ambulance is out of the station within 3 minutes almost 80% of the time.

Simultaneous calls continue to be a major public safety concern for Upton E.M.S. Our only ambulance is many times on a call when a second request for medical assistance is received. If there is a motor vehicle accident, often times more than one person is injured. The dispatcher must spend valuable time calling neighboring towns or a private service only to find their ambulances are not available. Med 1 was out of service for repairs several

days over the last year leaving the townspeople with no ambulance readily available. Additional funds from the Fin Com paid for these unexpected repairs. To some this may not seem important, until their family has a medical emergency. For 9% of the requests for an emergency ambulance in 2001 our Med 1 ambulance was not available. For these calls, our EMTs respond with the Fire Department Rescue truck and treat the patient until another ambulance arrives. With the generous donations of many of our citizens the Upton Ambulance Fund will offset much of the expense when the town believes the purchase of a second ambulance should be made.

With funds from a Special Town Meeting, each EMT now has a 3-season EMS jacket with a winter liner. These jackets meet the current requirements regarding safety and protection from blood borne pathogens. Each EMT also has a short sleeve shirt to replace the heavy long sleeve jump suit in the warmer weather. These were purchased from our clothing account. We also increased our ability to respond to multiple casualty incidents with the purchase of additional backboards and related supplies. The tower, antenna, underground cable and housing for the public safety radio-repeater system were installed at the end of the year. Fire and EMS members did much of work at considerable savings to the town. The remainder of the project will be completed in early 2002. This has been a complicated project to coordinate, however, the end result will greatly improve, police, fire and EMS communications.

Some of the topics our monthly training meetings covered were practical water search and rescue, practical large truck extrication, practical industrial accident extrication, hypothermia/near drowning, competency to treat, defibrillator certification, state and departmental policies and protocols. With the appointment of a Assistant Director of Training last fall we now have monthly department training sessions scheduled for a year in advance. I am also happy to report the addition of 3 new EMT's to the department over the past year. Karen Silva came to us as a veteran EMT from the Town of Bolton, Susan Wadehul, a registered nurse, joined us last fall and Rob Allen, a past member, came back this winter.

As part of our ongoing community involvement we began to offer the "File of Life" program, which is free to all residents. A bright red magnetic pouch on your refrigerator contains a card with vital medical information and who to contact in an emergency. The program saves time and lives. We also offer and strongly encourage everyone take a CPR course. Call us at 508-529-3421 for more information.

The E.M.S. Department shares many members with the Fire Department. I am very proud of the teamwork and support between Fire and E.M.S. This is made easier through the support of the Fire Chief Mike Bradford and the Board of Fire Engineers. I would like to thank Chief Stockwell and the Upton Police Department for their assistance at calls. I greatly appreciate the ongoing support of the Board of Selectmen and the members of the Financial Committee.

Throughout the year, I receive many thank you cards and notes from our patients commending the caring and professional treatment they were given by our EMT's. It takes a very special kind of person to consistently put side ones personal life to help another. This is what members of Upton EMS quietly do. Thank you.

My final thought is to the residents of Upton. Many times patients tell me they did not want to bother us or they waited till the morning to call. If your first thought was to call 911 for an ambulance, it was probably correct. Often these delays result in a life-threatening situation. Please, never delay your call for help.

Respectfully submitted,

Brian F. Kemp  
Director

### E.M.S. ROSTER FOR THE YEAR 2001

		Radio Number
Brian Kemp	Director	A1
Jeff Young	Assistant Director Admin	A2
Barbara Harris	Assistant Director Training	A3
Richard Leighton		Car 5
Scott Garland		A5
Max Weinfuss		A6
Bonnie Lopez		A10
Steve Foye		A11
David Harrison		A12
Robert Migliaccio	Maintenance Officer	A13
Erin Cialdea		A14
Nader Hamed		A15
Patrick Sullivan	CPR Coordinator	A16
Mark Maljanian		A17
Richard Henderson		Car 2
Doug Cook		A19
Dan Lopez		A20
Kevin McElreath		A21
Karen Silva		A22
Susan Wadehul		A23
Rob Allen		A24



## **TOWN REPORT 2001 UPTON BOARD OF HEALTH**

The Board of Health respectfully submits the following report for the year 2001. Board members were as follows: Chairman, Americo Binaco; Member, Gail Snow; and Member, Stedman Briggs.

The following were also appointed/re-appointed to their positions:

<b>Animal Inspector:</b>	<b>Charlotte Newell</b>
<b>Burial Agent:</b>	<b>Kelly McElreath</b>
<b>Assistant Burial Agent:</b>	<b>Kenneth Pederson</b>
<b>Agent:</b>	<b>Maxine Kogut</b>
<b>Food Inspector:</b>	<b>Richard Weschrob</b>
<b>Clerk:</b>	<b>Diane Tiernan</b>
<b>Town Nurse:</b>	<b>Patricia Parent</b>
<b>Town Physician:</b>	<b>Dr. John Hoell</b>

During the Year 2001, the Board conducted routine health inspections, perc. and deephole testing, food inspections, beach water sampling, and reviewed septic designs.

The State Dept. of Public Health studied the West Nile Virus again this year and the Board of Health agreed to be a drop off location for dead birds found in Upton. Birds were then submitted for testing of the virus. Several birds were submitted, but only 2 resulted in a positive find. The positive birds were found in East Upton during late September. Updates were posted in local newspapers, advising residents how to lower their risk of the virus.

During the fall of 2001, the Board was apprised of possible changes occurring at the transfer station. A prospective buyer of the privately owned Upton Fuel & Construction facility, approached the Board with a proposal to keep the transfer station and recycling center in full operation, but to also include a new facility for the sterilization of medical waste. The proposal was reviewed and discussed at several Board of Health meetings, and advice was sought through the Massachusetts Department of Environmental Protection. It was later discovered during this period, that the required permits necessary to run the transfer station at its present location had never officially been issued. The Board of Health hired the services of Attorney, James Burgoyne of Fletcher, Tilton and Whipple, to assist the town in all legal matters that could arise. For the sake of preparedness, the Board has moved in the direction to investigate the possibility of relocating the transfer station to town owned property. A site assignment for a new location is currently being prepared by the Board of Health and the engineering firm, "Weston & Sampson".

Food inspections showed most establishments were clean and operational with only minor violations. New State regulations now require all food establishments to have a certified employee on site.

The local swimming areas; Lake Wildwood, Kiwanis Beach, and Taft Pond are now tested on a weekly basis for coliform, during the summer swim season. This new regulation has caused several beaches in Massachusetts to close during the swim season for short and long intervals. Upton's beaches remained open during the summer, since testing reflected no positive bacteria sampling.

The rabies clinic was again held in the spring of 2001, at the DPW garage. Residents brought their cats and dogs to the clinic for the rabies vaccine. Licenses were also available at the time of the clinic.

The following permits were issued during 2001:

Food:	15
Plumbing:	123
Gas:	29
Garbage & Offal	9
Installers:	26
Septic:	60
Perc. & Deephole:	4
Massage Therapy:	3
Frozen Desserts:	1
Complaints:	32
Transfer Station Stickers:	100,000

Respectfully Submitted

Upton Board of Health

## UPTON HEALTH SERVICE - TOWN REPORT 2001

The year 2001 was going along fairly well for Upton residents as for the country and the world, until the devastation of September 11<sup>th</sup> and its aftermath. The public health nurse as is the case with other government employees, has had to become re-educated and more alert.

The role of the town nurse stayed stable in the early months of 2001. I conducted blood pressure clinics the last Monday of every month at Coach Road Apartments and the Senior Center. Newborn visits were a pleasant constant and the flu season wrapped up without high incidence of disease. Occasional infectious diseases such as Salmonella or Giardia were reported, tracked and followed up on. Referrals to and from other agencies such as the VNA or elder services kept communication and continuity of care as a priority.

Late Spring and Summer became a little tricky due to the occurrence of cases of Lyme Disease caused by deer ticks and the reappearance of the West Nile Virus caused by mosquitoes, found in dead birds in our area. Massachusetts even saw its first cases of human West Nile virus in 2001, but not in Worcester County. Given the existence of disease however, personal protection from mosquitoes and removal of standing water around ones home should be means taken by everyone in 2002.

Home visits, promotion of proper immunization and screening for disease have continued to be integral parts of the job of the town nurse in 2001. Even with Anthrax and other bioterrorism threats, it is important to immunize for diseases we can control. Pneumococcal disease, influenza and tetanus are conditions that in many cases we can prevent with proper use of immunizations.

Finally, after September 11<sup>th</sup>, we started collecting data and attending meetings to stay current and informed regarding the role of the public health nurse and the Board of Health in the event of various catastrophic events. We can no longer say that nothing will happen to us. I think of the community of Upton as extended family and over the years, the townspeople have embraced me as such. I will continue to get educated and remain vigilant so that I can do my part to help maintain the safety and well being of Upton and its residents.

Respectfully Submitted,

Patricia Parent, Town Nurse

## REPORT OF THE UPTON HERITAGE HOMECOMING COMMITTEE

The events of 9/11/01 were still most vivid in our minds when we assembled for "Constitution Day" at Nipmuc Regional Middle/High School at 10:00 AM on September 14, 2001 to begin our Heritage Week Activities. A procession entered the auditorium led by drummer Henry Morel, followed by a Color Guard from the George L. Wood Post #5594 and the American Legion Post of Upton. The Guard was comprised of Aldo Consigli, Sr., Larry Delgrego, Robert Humes, John Saucier, George Kennedy, Richard Kennedy, and John Robertson.

The Nipmuc Regional 8<sup>th</sup> grade band played our National Anthem followed by our Pledge of Allegiance. Johnny Patriot then gave a brief history of our annual Constitution Day, which began back in 1987 and has developed, into the longest continuous school Constitution Day Program in the Commonwealth.

The Honored Guests were then introduced. They included, Kaitlin Hale, Upton's 2001 Living Outstanding Young Citizen Award winner, Henry Poirier, Jr., Upton's Outstanding Living Citizen for 2001, Paul Daigle, Superintendent of Schools, Senator Guy Glodis, Joseph Bisceglia, Aide to Senator James McGovern, Representative Marie Parente, Peter Confrey, Chairman of Mendon Selectmen, Alan Leslie Rosenfield Esq/ Chairman, Alfred Holman, and Joan Shanahan of the Upton Selectmen, Fire Chief Michael Bradford of Upton, Fire Chief Charles Johnson of Mendon, Police Chief Thomas B. Stockwell of Upton, Brian Massey of the Mendon Police, Mrs. Kathleen O'Neill, Mrs. Cynthia Robertson, and Mrs. Colette Rooney of the School Committee, and Officer Carl Ambrosino, School Resource Officer.

A Certificate of Merit was presented to Morgan Rae for her winning essay on the Constitution. The award is given annually by the George L. Wood VFW Post #5594.

Senator Glodis, in his remarks said, "When those terrorists attacked (on September 11<sup>th</sup>) they weren't just attacking a building or a city, they were attacking our country." The re-white-and blue clad audience rose to join hands with those around them in a symbolic gesture of love and support for those affected by the terrorist attack on New York and the Pentagon.

Principal Joan Scribner said that the patriotic songs performed by the band and the chorus had taken on added significance at this ceremony because of recent events. State Representative Parente, Selectman Rosenfield, and Selectman Confrey urged students to support each other, remain strong, and remember their heritage.

Superintendent Daigle spoke of emerging from this tragedy "stronger than ever and more dedicated to preserving our freedoms and our way of life. An American flag

that was flown above the Capitol building in Washington was presented to the School by Senator McGovern's office.

Musical selections under the direction of Mr. Morel, were "America The Beautiful", "America", and "God Bless America". The chorus, under the direction of Marsha Ledoux, sang "My America." The entire program set an example that will be difficult to match in the coming years.

AT Holy Angel's Parish Hall, at 6:30 PM, the 15<sup>th</sup> Annual Heritage Hall of Honor Dinner was held honoring four new inductees. They were George W. Knowlton, Ernest W. Ramsey, Henry Poirier, Jr., and Kaitlin Hale. Guests were Rev. Jan Gregory-Carpentier, Rev. Garry Lefevre, Senator Guy Glodis, Rep. Marie Parente and Mrs. Kathleen Ramsey.

Mr. Knowlton was the owner of the world's largest hat factory located here in Upton. He ran it until it was sold in 1924. He gave the Town the George S. Ball School in 1923. He also paid for half of the Knowlton School (now Coach Road Apts.) and left a trust fund for its care. He also served on the Finance Committee and as a Selectman.

Ernest (Sqint) Ramsey dedicated Twenty-five years of public service to Upton. He served on the Planning Board, assisted in the preparation of the Town's master plan, and was a delegate to the Central Mass. Regional Planning Board in 1972. He served as Selectman for two years and was a Historical Commission member for ten. He co-sponsored and was overseer of C.E.T.A. Labor and Federal Revenue Sharing Funds for the renovation of the Town Hall offices. Also the co-sponsor of an application for \$227,200 in a Federal Revenue Grant for the Upton Town Beach project.

Henry Poirier, Jr., was a dedicated member of Upton's Fire department for forty-two years, and served as Chief from 1978- to 1984. For many years he prepared for bonfires for the July 4<sup>th</sup> celebrations and provided the equipment for the bands and for clean up. Plowing Town Roads for over forty-five years of winter storms, he was always the first one out and the last one in. His daughter Elaine lauded him as always having a strong relationship with his family.

Kaitlin Hale, a senior at Nipmuc High School, was honored as the LOYCO (Living Outstanding Young Citizens Award) winner. As the Historian of the National Honor Society, Secretary of the Peer Education Committee, Yearbook Staff Member, and a three-spot athlete. She also assisted with the After-prom Committee and is Secretary for the Nipmuc SADD Group. Kaitlin was also involved with many intergenerational activities in the community, and has been a member of the JOY Committee for three years. Each Christmas she helps with the community food basket drive and when the Salvation Army needed bell ringers to raise funds for the elderly, Katie was there. She made May baskets and delivered them to the elderly and volunteered to collect dolls for the Doll Fanciers Club at the Senior Center. She has volunteered to help at the Special Olympics events since 1997 and for three years has volunteered to participate in the Cancer Survivor Day Party at Milford Hospital.

Kaitlin received the Ben Phillips Jr. Sportsmanship Award, and in July attended the National Youth Leadership Forum in medicine at Washington, D.C. in 2001 and was elected to "Who's who" among high school students.

In accepting her award, (a pen and pencil set inscribed "Living Outstanding Citizen of the Year 2001) she said, "With the tragic events of 9/11 it is important that we all stand together as a community and as a country."

To cap off the events of the week, the Upton Historical Society added its input to an eventful weekend with its annual local art showcase in the Town Hall Saturday and Sunday, Sept 15<sup>th</sup> & 16<sup>th</sup>. The showcase featured displays from historic Upton artists, present day artists, and projects from future artists from the Mendon-Upton Regional School district.

The exhibit featured artifacts, pictures, and memorabilia related to Upton's History. Highlights included a military display with items from WWI put together by Ellen Arnold, George Shepard, Grace Wadsworth and George Furst of the Historical Commission. Barbara Burke, Doris Rooney, and Beatrice Wood put together a display featuring five Upton women including an underground railroad host, Polly Dean Bradish, Laura Sadler, Upton's Librarian from 1885-1917, and Gladys Crockett, who was a State Representative.

Upton's hat industry boosted the Town Economy and drew many women from Canada and Maine, contributing to the strong French-Canadian influence in the Blackstone Valley. Hats were on display and available to try on. Other items of clothing from the past two centuries were also displayed. The entire display was titled, "Upton Touches the World."

The show included live demonstrations of quilt weaving, interactive drawing, and woodcarving. Durwood "Curley" Tetreault exhibited birds he carved out of wood and showed part of the forty or more hour process he follows in making his live-sized birds.

The future artists brought school projects including life-size papier-mache bears from Nipmuc Middle School students, and other individual artwork from High School students. The show received a great deal of support from the community including art donation and artifacts, as well as monetary donations. Joan Shanahan, Commission Chairwoman, was especially grateful to the Men's Club of Upton who donated a sizeable sum for the show.

The 2001 Heritage Homecoming Committee membership includes:

Lisa Broderick	Elizabeth Davis	Edward J. Furphy, Chairman
Patricia Giles	Edward Gorman	David Hewitt
Robert Hunes	Sabatella Manchietto	Judith McGee
Ona Moore	Carl Paulson	Norman Sanders
Mary Strachan	Edith Shaugnessy	William Young, Treasurer

## **REPORT OF THE UPTON HISTORICAL COMMISSION FOR 2001**

Kenneth W. Wood, a member of the Commission for twenty-one years, chose not to be re-appointed. Kenneth added a unique flavor to the group as he had seen and known many of the events and personalities through the twentieth century. During his tenure on the commission, he had assisted in projects at the Lakeview cemetery, the first burying ground and was always an active participant in each project. At age ninety-four, meetings had become more than he wished to continue. We do have his promise that he is only a phone call away when we need to verify events which have happened in his lifetime. We were fortunate to add to the commission, Gordon Marquis with a talent for writing grants and applications for the National Register of Historic Places. Gordon has worked with us in an advisory role for the past three years.

We have continued visiting the schools and working with the students on their annual Upton projects and with the scouts suggesting eagle and other merit badge projects.

We received a gift in memory of William Teachout from his daughter, Nancy Teachout Gardner, two 16mm films of the 1930 and 1931 Fourth of July Celebrations. Mr. Teachout was manager of the Knowlton Farms. The films have been transferred to VHS format and we will be arranging for a public viewing in the coming year.

We are striving to put permanent markers on the sites and buildings of the former district schools and areas which have been named in honor of dedicated servicemen and citizens. The Upton Men's Club has provided the funds to purchase a brass plaque in memory of Lt. Richard Rand killed in Vietnam, at the ball field behind the VFW. Their generosity was the beginning of the drive to have this project funded without using town funds. Arrangements are being made to have these markers dedicated at the annual youth club day. Once this has been accomplished the names of these honored townsmen will be perpetuated for future generations to know of their unselfish acts.

We also thank the Richard Howarth family for supplying the marker on the site of the District Schoolhouse number six on North Street.

We thank the Selectmen and all of the town boards, as well as, our citizens, for their cooperation and support in our projects in the ongoing search to document and verify our history.

Respectfully submitted,

UPTON HISTORICAL COMMISSION

Barbara E. Burke, Chairman

Russell W. Wood, Vice-Chairman

David Mackey, Clerk

Ashley Perkins, Treasurer

Carolyn Johnson Blomquist

Stephen Minichiello

Gordon Marquis

## **REPORT OF THE UPTON HOUSING AUTHORITY FISCAL YEAR ENDING DECEMBER 31, 2001**

The Upton Housing Authority's office is located at Coach Road Apartments, 4 Hartford Avenue in Upton. We are subsidized by the State of Massachusetts and receive funding directly from DHCD (Department of Housing and Community Development) located in Boston.

We were fortunate this fiscal year to have completed the upgrade of all stoves in each unit and replace many of our deteriorated windows and doors. We did start evaluating the land behind Coach Road for possible expansion of parking and are currently waiting the go ahead from DHCD. This will be a long, slow process due to funding availability.

We currently have two State subsidized programs:

- MRVP (Massachusetts Rental Voucher Program) -9 subsidized family/elderly units located at the Upton Inn, at 135 Main Street, Upton. As of April 1, 2000 Eligibility/Income Limits for a one member household is \$17,180; two member household \$23,220; three member household \$29,260; four member household \$35,300.
- Program 667 - 40 subsidized elderly/disabled units located at Coach Road Apartments, 4 Hartford Avenue. Age limit is 60+ with a net income for a one-person household being \$35,150 and a two-person household of \$40,150. There is no asset limit but the value of the assets are included in gross income when determining applicant eligibility.

Although there is a waiting list for both programs, local, non-residents and minorities are encouraged to apply. Upton residents are given a priority over those applying from out of town.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the second Wednesday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

In May, Rena Richard was elected as our newest member of the Board and will serve until the year of May, 2004. We were glad to learn that Judy McGee was re-appointed by the Governor for the State seat on the Housing Authority Board of Commissioners for a term of office expiring in 2006.



To apply for housing or if you would like to have more information, contact Barbara Marsden, Executive Director of the Upton Housing Authority. Normal office hours are Tuesday, Wednesday, Thursday, 8:00-2:00 or e-mail Barbara at [upton.ha@verizon.com](mailto:upton.ha@verizon.com).

Respectfully submitted,

Mildred Morin, Chairman  
Robert Humes, Vice-Chairman  
Judith McGee, State Appointee/Treasurer  
Bill Evans, Member  
Rena Richard, Member  
Barbara Marsden, Executive Director

## DEPARTMENT OF CODE ENFORCEMENT

In July of 2001, a new department was established in the Town of Upton. The Code Enforcement Department is a merging of the divisions of Building, Wiring, Plumbing, Gas and Zoning Board of Appeals. Since the town has been continuing to grow at a rapid pace, it was necessary to develop this office for the organization and monitoring of the building and renovating, to ensure strict adherence to the appropriate codes. This will insure the safety of the citizens and the integrity of the Town of Upton.

Our staff consists of:

Building Inspector - Patrick H. Roche  
Assistant Building Inspector - Maurice E. Capistran  
Plumbing Inspector - Walter A. Hopkins  
Assistant Plumbing Inspector - Thomas E. French  
Wiring Inspector - John G. Poirier Jr.  
Assistant Wiring Inspector - Wayne S. Lapan  
Administrative Assistant - Diana L. Del Grosso

Since January of 2001, the following permits have been issued:

### BUILDING DIVISION:

New Homes	65	\$52,319.44
Additions	27	\$6,453.19
Garages	13	\$2,122.38
Barns/Sheds	36	\$2,525.53
Repairs/Roofs	36	\$3,261.48
Storage Trailers	1	\$25.00
Woodstoves	22	\$550.00
Re-issue	2	\$50.00
State Occupancy	4	\$200.00
Demolition	4	\$407.00
Pools/Decks/Porches	39	\$2,288.86
Finish Basement	10	\$820.04
Siding	5	\$565.49
Commercial	1	\$25.00
Signs	1	\$25.00
Dormers	4	\$464.48
Pool House	1	\$26.43
Car Ports	1	\$25.00

**TOTAL:** \$74,937.17

### WIRING DIVISION

New Homes	63	\$6,615.00
Additions	23	\$945.00
Pools	12	\$330.00
Water Heaters	6	\$150.00
Furnaces	2	\$55.00
Oil Burners	9	\$225.00
Service Change/Upgrade	10	\$505.00
Appliances	3	\$75.00
Air Conditioning	5	\$150.00
Sub-Panels/stations	3	\$145.00
Meter Sockets	1	\$25.00
Alarms	16	\$800.00
Re-wire	11	\$455.00
Basement/Garage	13	\$540.00
Rooms	5	\$165.00
Commercial	3	\$345.00
Carnivals	1	\$75.00
Pumps	4	\$135.00
Wells	3	\$90.00
Remodel/Repairs	5	\$210.00
Hot Tub/Spas	2	\$50.00
Temp. Service	4	\$130.00
Meter & Panel Change	2	\$170.00
Barns	3	\$125.00
Re-inspections	2	\$50.00

TOTAL: \$12,560.00

### PLUMBING DIVISION

A total of 1,413 fixtures were inspected. The total of the fees from these inspections was \$11,120.00.

### GAS DIVISION

A total of 77 fixtures were inspected by the gas inspector. The total of the fees from these inspections was \$2,175.00

## 2001 TOTALS FOR THE CODE ENFORCEMENT DEPARTMENT

Building Division	\$74,937.17
Wiring Division	\$12,560.00
Plumbing Division	\$11,120.00
Gas Division	\$2,175.00

GRAND TOTAL	\$100,792.17
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I would like to thank all of the various town departments for their assistance with our transition to the new Code Enforcement Department. Many thanks to all of the citizens of Upton for their patience and cooperation over the past year. I would particularly like to thank our Town Clerk, Kelly McElreath; DPW Clerk, Carol Peterson; and Board of Health Clerk, Diane Tiernan for their continue support and assistance during our first year.

The inspectors for Code Enforcement should be commended on their hard work, patience and generosity of their time in the commencement of the new department. Finally, very special thanks go to our Administrative Assistant, Diana Del Grosso, for her dedication to making this department a success. She was responsible for all facets of setting up the new office, and maintains a high degree of professionalism, organization and efficiency in our daily operations. Her knowledge and experience has been invaluable.

Respectfully submitted,

Patrick H. Roche  
Inspector of Buildings  
Department of Code Enforcement

## ANNUAL REPORT FROM THE LIBRARY DIRECTOR

An acorn and an oak tree, the lower level of the Knowlton-Risteen Building and the Upton Town Library...grand things can come from small beginnings. Despite our humble and cramped quarters, the Library continues to increase both the breath and-depth of informational, educational and recreational offerings to the community.

In the year 2001, the Library has reorganized the layout in our physical space to provide for:

- A distinct children's and young adult collection of books and other materials to better highlight the informational needs of the fastest growing segment of the Town's population;
- Free access to the Internet via a cable modem; and
- More shelving to contain an increased number of non-book materials, such as videos and books-on-tape.

We have built upon our tremendous success in children's programming by adding a weekly music program at the Town Hall, and by sponsoring an additional literacy program for young children called Book Encounters with The Beginning Years Family Network. With the assistance of the UniBank for Savings, The Friends of the Library, and The Upton Men's Club we continue to host a Summer Reading Program and offer many other reading enrichment opportunities throughout the year.

During the typical month in 2001, 3,480 books, videos, magazines, museum passes, audiotapes, and CD's are checked out to patrons in Upton and the surrounding communities. Through a very active loan program with cooperating libraries in the C/W MARS network, on average about 162 of these materials are sent here from other libraries, and are then checked out in Upton. We continue to work toward providing the latest publications by adding about 116 new items to our collection each month. In a typical month, we also welcome 34 new patrons to the Library by issuing new cards. All this activity is accomplished with the invaluable assistance of our Library staff: Meghan Cilley, Donna Kempton and our newest member, Catherine O'Sullivan.

For the sixth consecutive year, the Library's circulation has increased, and by nearly one quarter this time: 41,764 items circulated in 2001 compared to the 33,581 items that circulated in 2000. At the close of the year 2001, the Library owned a total of 22,258 items, and 2,478 Upton residents have a Town Library card. In other words, the library collection circulated nearly twice in 2001 with an average of each patron checking out 17 items throughout the year.

On March 6<sup>th</sup> of 2001, the Town Library marked its 130<sup>th</sup> anniversary. From our small beginnings by a group of nine people with a vision for something great for the community of Upton, the Library continues to spread its roots and branches toward a larger service to all.

Respectfully Submitted,

Deborah P. Hersh  
Director

## REPORT OF THE LIBRARY BOARD OF TRUSTEES

The Upton Town Library continued its rapid growth in circulation that has been typical of the past several years. Our director and her staff have managed to maintain an excellent collection for the limited space available to us in the Knowlton-Risteen Building. Much credit goes to Rena Richard who was the Chairman of the Trustees for many years and provided the leadership needed for the implementation of new and better library services to the Upton townspeople. In choosing not to run for another term in May, she opened up a seat on the trustees. We were fortunate to have Pauline Marquis elected to fill that position and were happy to welcome her to our regular meetings. These are on the first Monday of every month at the Upton Senior Center at 7:00 P.M. unless it is a holiday or election day and then it is the second Monday.

The Board again appointed Katherine Stanton as Co-Chair of the Feasibility and Planning Committee for the proposed joint public library with Mendon. She with Jane Bigda, the Co-Chair from Mendon guided the necessary agreement between the two towns through the maze of state and local government forums that resulted in the formation of the first formal regional library district in Massachusetts. The region has been formed but its success is contingent on the building of a new library on the site donated by the Gannett Family in Mendon. The Massachusetts Board of Library Commissioners also awarded the new district a grant of 4.76 million dollars to build the new library and placed the district as number eleven on the waiting list.

The land donation was the first major gift toward a better library for both towns but Upton has been fortunate to have had the support of its citizens for both the town library and the regional library. The Board would like to thank every individual, group and business for their support. The Men's Club and UniBank have helped us each and every year. The Friends of the Upton Town Library has joined forces with the Mendon Upton Library Trust Inc. and they are actively engaged in the raising of funds to support both the town library and the proposed regional library.

The Trustees realize that we are but one of many boards that serve the people of Upton and would like to thank the other boards for their patience and help and the townspeople for their support.

Respectfully Submitted,

John Robertson Jr., Chairman  
George Klink, Vice Chairman  
Charlotte Carr, Secretary  
Katie Kelley, Treasurer  
David Anderson  
Doreen Chancellor  
Pauline Marquis  
Katherine Stanton  
Laurie Wodin

## **REPORT OF THE LIBRARY FEASIBILITY, PLANNING AND DESIGN COMMITTEE**

Initial steps to plan for a new library for Mendon and Upton began four years ago when Rena Richard, chairman of Upton's Board of Library Trustees, approached the Massachusetts Board of Library Commissioners to investigate state funding for new library construction. Informed about the increased state funding for joint public libraries as opposed to single town libraries, she was intrigued.

The Upton Trustees considered several adjoining towns and then approached Mendon with the possibility of forming a joint public library because:

- (1) Mennen's Taft Public Library was like the Upton Town Library in that both were located in former churches, were cramped for space, lacked handicap accessibility, and had no room for expansion;
- (2) The towns were similar in population; and
- (3) Mendon and Upton already knew how to work together as partners in a regional school district.

The two boards of trustees met on March 20, 1998 to discuss the possibility of creating a joint library district and potential sites for the new facility. To determine if the towns should proceed with the joint project, the Boards of Library Trustees for Mendon and Upton conducted a needs assessment of their current libraries and studied the possibility of expanding their existing facilities. Both boards found that the libraries, which were less than 3,000 square feet each, were woefully inadequate for the growing population of the town communities. Both boards also discovered that due to site restrictions, neither library building could be expanded. Realizing that the state reimbursement for joint libraries was greater than the amount allotted for single town libraries, the Trustees discovered that it was more affordable to build a joint library than two separate town libraries.

To help with the planning process, the Massachusetts Board of Library Commissioners offered communities in the Commonwealth the opportunity to apply for a \$20,000 Planning Grant to help in the construction process. The Boards of Trustees decided to apply and completed a Building Program, a telephone survey, and a population analysis in order to meet the January 1999 deadline. All three components of the grant pointed to the need for a new joint public library to service the growing population of the towns that is projected to be close to 20,000 residents in 20 years. Voters surveyed indicated they would support the project if it were convenient and affordable.

The joint library project received the state funding and at the May 1999 Annual Town Meetings in Mendon and Upton voters approved the additional funding. With the \$60,000



in hand to begin work on the project, the Trustees voted to create the Library Feasibility, Planning and Design Committee. The Committee was charged with three tasks:

- (1) To obtain a site for the new regional library which would be convenient for residents of both towns, preferably located on a major road connecting the communities;
- (2) To hire a lawyer and draft the agreement that would govern the new joint public library; and
- (3) To approve a design for the new library building.

Moving quickly, the committee hired Thomas Mullen, as their attorney after an extensive search and interview process. Following a similar procedure of placing ads in state and local publications with the Request for Proposal package, the Committee hired Tappe Associates, Inc of Boston in December 1999 to design the building.

While the Committee was hiring the help it needed to complete the project, a Land Subcommittee was formed to begin the process of selecting a site. Letters were sent to all landowners who owned four acres or more of property along North Avenue in Mendon and Mendon Street in Upton, the major road connecting the towns. Harvey Trask of Upton offered to donate 21-acre lot on Chestnut Street in Upton. The Hackenson family of Mendon offered to sell a 4-6 acres parcel on North Avenue in Mendon near the town line for \$250,000. Another landowner, David Lowell, offered to sell a 40-acre parcel on North Avenue and Hopedale Street in Mendon for \$1 million. While all three parcels were attractive, the subcommittee and representatives of Tappe Associates and their civil engineers DeVellis & Associates favored the 40-acre site due to its location, traffic flow, ease and cost of developing, and the amount of acreage. Because the asking price was very high the Committee began exploring ways to fund the purchase.

Unbeknownst to the Committee, John and Ute Gannet of Mendon quietly purchased the property and in June 2000 offered to donate 30 acres for the joint library. The land was accepted by Mendon Town Meeting voters in November 2000 and is now in the custody of the Taft Public Library Trustees. The gift inspired the creation of the Mendon Upton Library Trust Inc. (MULTI), an independent, non-profit foundation which will spearhead an ambitious Capital Campaign for the new library.

In the fall of 2000 Tappe Associates, specifically David King and Drayton Fair completed work on the design for the 32,300 square foot building designed to fit into the slope of the proposed library site. The main entrance will be on North Avenue, with a secondary entrance on the lower level. Traffic will access the site from both North Avenue and Hopedale Street. Parking will be divided into three lots and screened from the roads and neighbors by landscaping.

Inside, the library will offer a Children's Room, Young Adult Room, Adult Non-

Fiction, Reference, a Periodical Room and a Genealogy/Local History Section on the main floor with a Large Meeting Room, Adult Fiction, Adult Audio Visual and Small Meeting Rooms on the lower level. The library will feature a large two-sided fireplace on the main floor, a window wall looking out to the long view to the southeast of the building, and a small café where patrons can meet a friend or wait for a ride. The exterior of the building, which looks like a series of outbuildings going into a New England farmhouse, is designed to be clad in fieldstone and low maintenance clapboards. Multi-pane windows are also featured.

At the same time that the design was being finalized, another subcommittee began work on creating the joint public library agreement. There were two alternatives for governing the library: (1) an inter-municipal agreement in which one town would own the library and the other would just pay its share or (2) a district with both towns acting as equal partners. The subcommittee decided the district was the best option.

Since no library district exists in Massachusetts, the subcommittee, Mr. Mullen and town officials from each community met countless times to create a special legislative act to create the district. The legislation was introduced at the Statehouse by Sen. Richard Moore of Mendon, Sen. Guy Glodis of Upton, Rep. Marie Parente of Mendon and Rep. George Peterson Jr. of Upton on December 6, 2000. The legislation, Chapter 46 of the Acts of 2001, An Act Authorizing the Establishment of a Library District in the Towns of Mendon and Upton, passed the Senate and the House in 2001 and was signed into by Governor Jane Swift in August 2001. Mendon voters accepted the Act at a September 25, 2001 Special Town Meeting. In Upton, the Act was voted on and accepted at a December 20, 2001 Special Town Meeting.

After the legislation was submitted to the Statehouse, the Feasibility Committee spent December 2000 and half of January of 2001 completing a 400 page Construction Grant Application for the Massachusetts Board of Library Commissioners. Submitted by January 18, 2001, the grant of \$4.7 million was approved although the project was put on the construction wait list. Officials hope funding the project will be available in a 2002 Supplemental Budget or the Fiscal 2003 Annual State Budget. Voters at separate town meetings in Mendon and Upton in the spring of 2001 also approved the plans for the project

The Feasibility Committee which consisted of over 40 members from Mendon and Upton was thanked by the Boards of Trustees for their extraordinary donation of time and effort to their communities. Congratulated on receiving state funding, the Committee is expected to disband in the spring of 2002. In their final report to the communities, the members continue to stress the building a joint public library for the towns is the best and most cost-effective way to provide the residents with the library services they need and deserve.

Respectfully submitted,

Katherine M. Stanton, Upton Co-Chair  
Jane Bigda, Mendon Co-Chair

## **ANNUAL REPORT - TOWN MODERATOR**

It was my privilege to preside at the adjourned Annual Town Meeting on May 12, 2001. Additionally, there were Special Town Meetings on January 9, February 27, April 10, June 19, July 17, August 28 and December 20, 2001. Appointments made to the Finance Committee were: Philip Wood (2001-2004), Jonathan Calianos (2001-2003) and Keith James (2001-2002.)

The Annual Meeting of the Massachusetts Moderators Association was held at Old Sturbridge Village on November 9<sup>th</sup>. This was the fourth year in a row that the association has held its Annual Meeting at the Village. This year I had the opportunity to be a panelist at one of the forums to help first year Moderators. I was able to share ideas and answer questions that commonly occur during an individuals first year at performing this job. This was a privilege that I enjoyed being a part of and I hope to have the opportunity to do it again in the future. In addition to the forums and workshops, there was much debate about the future of the Town Meeting in Massachusetts. Discussion revolved around the mobility of our society and how this may be adversely be affecting overall participation in the Town Meeting process. Additionally, there was much discussion about educating the population (especially younger citizens) about how the Town Meeting works and why it is critical for all citizens to participate.

On August 31, 2001 I addressed a letter to the Board of Selectmen and to the Townspeople of Upton. The focus of this letter was the concern that I had for the citizens of the community with respect to fact that our Town Meetings were continuing to be held in the Town Hall which is a location that was not fully accessible to all citizens because the building is not in compliance with the Americans For Disabilities Act that was placed into law a number of years ago. I met with the Board of Selectmen and informed them that I would not Moderate any further meetings on Town Hall floor as long as it was not in compliance and asked them to strongly consider an alternative location. Since that time, all further Town Meetings have been held at the Nipmuc Regional Middle-High School. I wish to thank the Board on this decision for it makes it more accessible and comfortable for all citizens to attend Town Meetings.

Thanks again to all the individuals who help with the set up and running of the Town Meeting. I would like to especially thank retired Town Clerk Martha Williams for her professionalism and support during my years as Moderator, and to welcome newly elected Town Clerk Kelly McElreath for her abilities to smoothly transition into this new position. The changeover was seamless and both ladies deserve the Town's thanks for their work and dedication to the community.

Finally, a special thanks to all of the citizens of Upton that attend the Town Meetings. Citizen involvement continues to be the critical link that allows for the appropriate checks and balances that can occur in a community like Upton. However busy our lives may be, it is our right and responsibility to be a part of our governmental process. Given the events of this past year, I hope that the citizens will reflect upon how privileged we are to have these rights. Now more than ever we must ask ourselves how we can get involved to help make Upton an even better community to live in for our families and for our fellow citizens.

Respectfully Submitted,

David C. Loeper

## **PERSONNEL BOARD ANNUAL REPORT FOR 2001**

The Personnel Board was back to meeting quorum minimums for membership in 2001. While several significant projects await the board's attention, the year was spent bringing new members up to date on the tasks, policies, and procedures used by the Personnel Board as well as working with several Department Heads and Committee Chairpersons on hiring, promoting, and classifying positions within the Town of Upton.

The Personnel Board participated in the hiring or promoting for the following positions:

Wastewater Operator Trainee  
EMS Training Director  
Secretary to Code Enforcement  
Assistant to the COA Director  
Cable Advisory Assistant

Highway Supervisor  
Communications Officers  
Police Sergeant  
Clerk to the Police Department

The classification/compensation plan from fiscal year 2001 was amended with the addition of these new positions:

Secretary to Code Enforcement  
Assistant to the COA Director

And also adjusted by the following position changes:

Increased Hours for:

Clerk to the Board of Selectmen  
Library Circulation Clerk  
Clerk to the Planning Board

Reclassification of:

Administrative Assistant to the Board of Selectmen  
Library Director

There was also a change in reporting structure for the Custodial position.

Thus, the following classification/compensation plan was in effect at the beginning of fiscal year 2002:

<b>Classification</b>	<b>Position</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>
1	Transfer Station/Recycling Enforcer	\$8.71	\$11.92
2	Financial Assistant I Clerical Assistant I Custodian Secretary to Code Enforcement Department Circulation Clerk	\$9.50	\$13.00
3		\$10.26	\$14.04
4	Clerical Assistant II Auxiliary Fireman Trainee Technician Driver/Laborer Wastewater Operator Trainee	\$10.87	\$14.88
5	Financial Assistant III Clerk to the Police Department Food Inspector	\$11.52	\$15.77
6	Assessor's Assistant Clerical Assistant IV Sewer Operator Equipment Operator Financial Assistant IV Librarian Assistant Financial Assistant II/EMT	\$11.76	\$16.09
7	Clerical Assistant V Dog Officer Fireman Communications Officer Water & Sewer Operator	\$11.99	\$16.41
8	Maintenance Officer Animal Inspector Assistant to the COA Director Assistant Building Inspector Assistant Wiring Inspector Assistant Plumbing Inspector Social Services Coordinator	\$12.83	17.56

<b>Classification</b>	<b>Position</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>
<b>9</b>	Nurse	\$13.73	\$18.79
	Director of Veteran Services		
	Patrolman		
	Gas Inspector		
	Plumbing Inspector		
	Wiring Inspector		
	Firefighter/EMT		
	Assistant Director - Training		
	CPR Officer		
	Assistant Director - Admin.		
	Technician		
	Fire Lieutenant		
	Health Agent		
	Cable Access Coordinator		
	Children's Librarian		
	Medical Advisor		
<b>10</b>	Highway Supervisor	\$14.69	\$20.10
	Water/Sewer Supervisor		
	Supervisor of Parks/Asst. Hwy Supervisor		
<b>11</b>	Building Inspector	\$15.42	\$21.11
	COA Director		
	Fire Captain		
<b>12</b>	Police Sergeant	\$16.35	\$22.37
	Assistant Fire Chief		
	Fire Engineer, T/C		
	Fire Engineer, Deputy		
	Fireman/Inspector/EMT		
	Financial Director		
<b>13</b>		\$17.33	\$23.72
<b>14</b>	Accountant	\$18.37	\$25.14
	Administrative Assistant II		
	Police Lieutenant		
<b>15</b>	EMS Director	\$19.47	\$26.65
	Library Director		

Classification	Position	Hourly Minimum	Hourly Maximum
16	DPW Director Fire Chief	\$20.64	\$28.25
17	Police Chief	\$21.88	\$29.94

The Personnel Board has recommended a 3% increase to the compensation plan for fiscal year 2003. In addition, the classification plan has been adjusted by the addition of the new position; Wastewater Operator Trainee, and the reclassification of the following positions; DPW Clerical Position, Water and Wastewater Supervisor, and Highway Supervisor.

The following monetary article was presented and passed at the Annual Town Meeting:

Moved that the Town vote to raise and appropriate the sum of Two thousand dollars (\$2,000.00) to be used for a reserve amount for a classification and compensation plan review and update, as required by the Town's Personnel By-law and to be conducted by an outside consulting firm.

The following Personnel By-law amendments were presented and approved at the Annual Town Meeting:

Added Section II.F:

4. Non-rated: Any employee/position whose hours are not regularly scheduled from week to week. These positions are exempted from the Town's Compensation Plan.

Replaced Section VIII.A with:

The Town of Upton requests that all employees present a statement of resignation to the Supervisor in writing at least two (2) weeks prior to the date of resignation. Earlier notification is always appreciated. All employees should participate in an exit interview, designed to elicit information about the reason(s) for termination and conditions of employment. The Personnel Board should conduct this interview and use the information gathered through these interviews to pinpoint problem areas within the organization.

Added To Section IX.C

Employees in part-time positions who work at least 20 hours regularly per week, each week of the year, are also eligible for the Town's group Medical Plan.



**Replaced Section V.D. with:**

It is the responsibility of the Personnel Board to develop and recommend a Compensation Plan that establishes salary ranges for each of the Salary Grades in the Town of Upton. The Compensation Plan will be used to make salary recommendations at town meetings and during the hiring process. The Compensation Plan will reflect the high standard of the town holds for its employees and establish a salary structure that enables the Town of Upton to recruit, retain and reward highly qualified employees. In order to compensate employees with salary ranges that are equal to the median of comparable communities, the Personnel Board will determine and recommend annual adjustments to the Compensation Plan. The entire Compensation Plan will be reviewed at intervals of no more than five (5) years.

**Added to Section VI.B:**

If the salary adjustment process indicates that the position is currently being paid above the maximum for the current salary grade level, the Department Head should complete and submit to the Personnel Board a request to reevaluate the position under Section V.B. of the Personnel By-law regarding Reclassifications.

A new policy on military leave of absence was generated in the fall of 2001 and will be presented as a By-law amendment at the 2002 annual town meeting.

The Personnel Board continues to have open positions within its membership. Additional membership would allow the Personnel Board to research and present to the Town additional programs and benefits that will raise Upton's appeal as an employer within the community and surrounding area.

Seema Kenney, Chairperson  
Herman Meisner  
Timothy Bailey

# **UPTON PLANNING BOARD ANNUAL REPORT CY2001**

## **Summary**

The 2001 calendar year has brought a number of changes and challenges to the Board and the community.

The Planning Board is reviewing one definitive application for subdivision approval within the community, The Preserve at Lake Wildwood. There are four subdivisions in various stages of construction within the community that the Board is administering process control at; River Bend, Taft Mill Estates, Warren Ridge, and The Village. The Board has reviewed and denied a site plan application for a P.W.S.F. [cell tower] on Gable Street.

The Board also formed two subcommittees to assess the need and draft proposed zoning bylaws for affordable housing and senior housing communities within the Town. The Board is requesting the community's assistance by reviewing and commenting on these draft zoning bylaws amendments. Copies of the draft zoning bylaws amendments are available at the Planning Board office. The Board will be holding public hearings for these bylaws amendments in the winter of CY2002, and is proposing to have the Upton Zoning Bylaws amended at a Town meeting in the spring of CY2002.

The Planning Board amended the Rules and Regulations Governing the Subdivision of Land in Upton on October 23, 2001. The following sections of the Rules & Regulations were amended:

- Section II.A, Definitions.
- Section II.B, Plans believed not to require approval.
- Section III.B.2.o, Calculations for drainage structures.
- Section IV.B, Curbs and Gutters.
- Corrected miscellaneous spelling & typing errors

The Board is still in the process of modernizing and organizing the Planning Board's office. A plan viewing area has been added to the Planning Board office. This area allows easy viewing of drawings for proposed subdivisions, subdivisions that are in process and site plans. A bulletin board has been installed in the Town Hall lobby area containing current Planning Board information. The Board is in the process of returning excess moneys from engineering review escrow accounts for a number of denied and/or inactive subdivision plans. The Board also sponsored a survey for the Senior Housing Bylaw subcommittee and the results will be available for review by the community in January 2002.

## **Plan Review**

The data table below summarizes the Board's review activity for the CY2001 (to Date).

Type of Plan	Reviewed	Total # of Lots/Parcels	\$ Fees Collected
81P (ANR)	55	65	\$6,000.00
Preliminary Plan	1	63	\$2,050.00
Definitive Plan	2	27	\$9,400.00
Site Plan	2	NA	\$1,500.00
Street Acceptance	3	NA	NA
Subdivisions In Process	4	102	NA

## **General**

Anyone wishing to correspond with the Board can do so a number of different ways:

- Scheduled office hours are Wednesday 8:30 AM – 2:30 PM and Thursday 8:30 AM – 2:30 PM.
- Office voice phone number, 508.529.1008
- Office fax phone number, 508.529.1009
- E-Mail [planningboard@upton.ma.us](mailto:planningboard@upton.ma.us)

As of June 2001, the Planning Board has been meeting at the Nipmuc Regional Middle/High School in the "Professional Development Center", 3rd floor of the building. The community has been supportive of this Planning Board meeting relocation. The "Professional Development Center" is handicap accessible, air conditioned, and has comfortable seating. The Board would like to encourage citizen participation in the Town government process by attending Board meetings. The Board's regular posted meetings are scheduled the second and fourth Tuesday of every month at 7:00 p.m.

The Board with the cooperation of the Upton Technology Committee is providing the Zoning Bylaws, Subdivision of Land Rules and Regulations, and The Rules and Regulations process forms on the Town web page.

## **Goals**

- Review and propose amendments to the Upton Zoning Bylaws as may be necessary. In-process
- Review and amend the Subdivision of Land Rules & Regulations as may be necessary. Completed
- Provide subdivision approval process information via the Town WEB page and Town Hall bulletin board. Bulletin Board Completed, WEB Page In-Process.

- Organize the Board's document and plan filing system. Completed
- Process excess moneys in the engineering review escrow amounts. Completed
- Make the Planning Board office and information more accessible to the community. Completed
- Have the Board and Community adopt a current master plan.

The Board has accomplished six out of the seven goals that it set in the beginning of the CY2001.

The Board wishes to thank our clerical assistant, Susan Pathiakis, for her continuous efforts and outstanding dedication to the community throughout the year. We would also like to thank the various Boards, Commissions, Town Departments and the Citizens for their continued cooperation and support during the year.

Respectfully Submitted,

Upton Planning Board  
Kenneth Picard, Chair

## REPORT OF THE REGISTRAR OF VOTERS

I respectfully submit the following report for year ending 2001:

Members of the Registrar of Voters are George P. Kennedy, Chairman (R), Eleanor Broderick (D), Susan A. Bonina (D), and Kelly A. McElreath (U).

During 2001, the Registrar of Voters certified the nomination papers of the local candidates running for an elected office. Also, in November there were several statewide initiative petitions that were certified by the Registrars. These certifications were conducted on the Central Voter Information System where we maintain a database of all registered voters in the Town of Upton.

Before each of the Town Meetings and Elections, the Registrar of Voters held special sessions to register voters. However, many of the new registrations this past year have been mailed into the Town Clerk's office or conducted at the Registry of Motor Vehicles.

At the end of 2001, there were 3,985 registered voters in the Town of Upton. The breakdown is as follows:

Unenrolled	2,327
Democrats	868
Republicans	766
Libertarians	21
Green	2
Reform	1

Respectfully submitted,

Kelly A. McElreath  
Ex-Officio Clerk to Registrars

## REPORT OF THE TOWN CLERK

I respectfully submit the following report for year ending 2001:

It has been eight months since you elected me to be Upton's third Town Clerk in 67 years, and I consider it to be a great privilege to serve the town in this capacity. While I have enjoyed creating a new work place environment for both Denise and myself with the implementation of our new computer systems, I have realized that this new technology is essential to growth but that the job really comes down to "people".

I have been attending conferences in the area on such topics as...

- Introduction For New Town Clerks
- Responsibility's involving Town Meetings and Elections
- Filing Systems Using Current Technology
- Training for the Central Voter Registration Information System provided by the Commonwealth of Massachusetts

The following records were recorded at the Town Clerk's office during 2001:

### VITAL STATISTICS:

106 Births  
30 Marriages  
36 Deaths

### DOG LICENSES:

457 Dog licenses  
12 Kennel licenses

### CERTIFICATES, PERMITS, BOOKLETS, ETC: (SINCE MAY, 2001)

75 Birth Certificates  
67 Death Certificates  
41 Marriage Certificates  
24 Marriage Intentions (Licenses)  
65 Street Lists  
12 Zoning Board of Appeal Applications for Variances  
20 Zoning Bylaw Booklets  
2 Sub-division Control Booklets  
10 Business Certificates  
2 Raffle Permits  
3 Gas Permits  
12 UCC filings

Since May 2001, all of the above mentioned licenses and certificates generated \$3,487.00. These funds were transferred to the Town Treasurer accordingly each month.

The new office hours implemented this past year are:

Monday and Wednesday: 9:00 – 3:00

Tuesday and Thursday: 9:15 – 1:00 and 6:00 – 8:00

Friday: 9:00 – 1:00

Also, any requests can be emailed to [KmcElreath.townclerk@upton.ma.us](mailto:KmcElreath.townclerk@upton.ma.us). The Town Clerk's office also has a web page at the town's website, [www.upton.ma.us](http://www.upton.ma.us).

I would like to take this opportunity to thank everyone for his or her support while I transitioned into this position. I would like to especially thank Denise Smith for her support and dedication during the past year.

It has been a pleasure working with the various boards, commissions and officials of the town over the past several months. Most of all, it has been a pleasure working with the residents of Upton. I look forward to the coming year and encourage all of you to share any ideas you may have that will make my job more productive for all of us.

Respectfully Submitted,

Kelly A. McElreath  
Town Clerk

## REPORT OF THE POLICE AND COMMUNICATION DEPARTMENTS

I respectfully submit the following report for the Police and Communication Departments for the year 2001.

### Statistics/Activity:

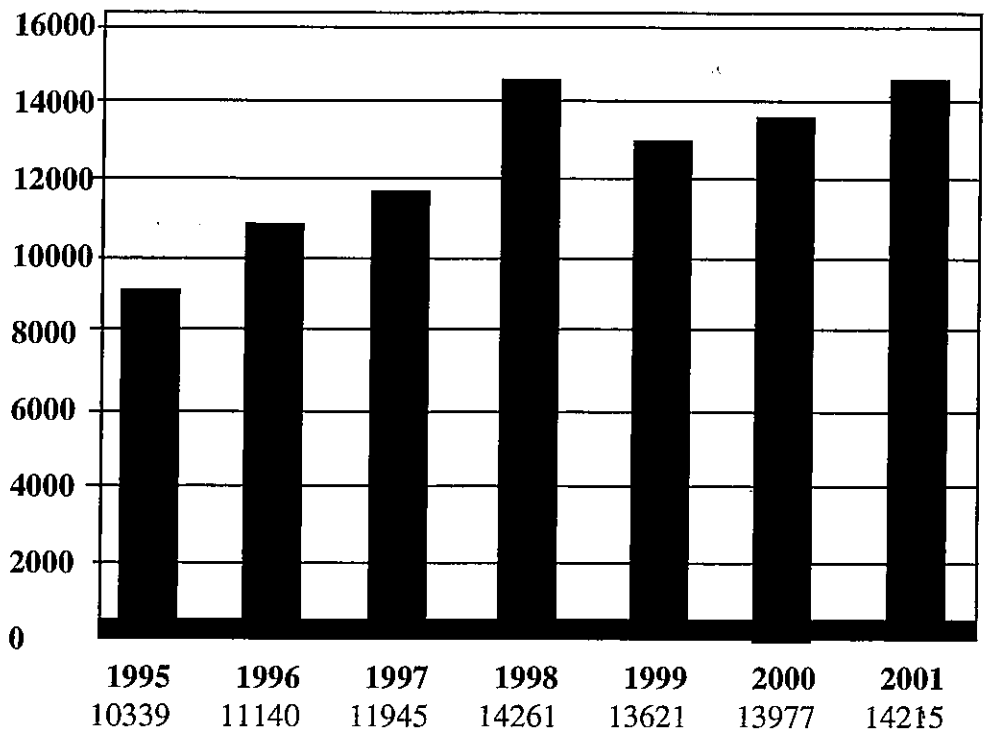
Our Police Department received 14,215 calls for service during the year. A total of 313 persons were arrested or summoned to court for one or more criminal offenses. There were 17 persons held in protective custody for intoxication and a total of 4,354 motor vehicle violations were issued.

Below is a breakdown of selected incidents from the 14,215 calls for service or activity that our police department had for the year 2001.

Alarms	370	Lewd and Lascivious	2
Animal Complaints	354	Liquor Law Violations	52
Assault and Battery	23	Motor Vehicle Violations	4,354
A & B Dangerous Weapon	15	Motor Vehicle Accidents	200
Assist EMS Department	377	Motor Vehicle Thefts	11
Assist Fire Department	249	OUI Liquor/Drugs	51
Assist (General)	739	Parking Violations/Complaints	177
Arrest/Criminal Complaints	313	Protective Custody	17
Burglary/Breaking and Entering	23	Rape (Statutory)	1
Destruction of Property	77	Restraining Orders	45
Disorderly Conduct	20	Suspicious Motor Vehicle	189
Disturbances	101	Suspicious Person	79
Disturbing a School Assembly	1	Trespassing	27
Domestic	35	Vandalism	87
Drug Charges	28	Violation of Restraining Order	15
Disabled Motor Vehicles	246	Warrant Arrest	31
Intimidation	9	Weapons Violations	8
Larceny	70		



### Calls for Service 1995-2001



#### Training:

Our new firearms training site was completed and became operational this year. A special thanks to Harvey Trask for donating the use of his land and to Kimball Sand, Henderson Builders, Upton Fuel & Construction and the Upton DPW Department for donating equipment and materials for the construction of our range.

With the tragic events that occurred on September 11, 2001, terrorism is now a new threat that all police officers must be aware of and trained to handle. Our police department is working closely with other local, state and federal public safety officials, sharing information and resources in a joint effort to stop terrorism. As first responders, our police officers must have the training, equipment and procedures in place to deal with this new threat to public safety.

## **Specialized training received in 2001 by Full-Time Police Officers**

### **Chief Thomas Stockwell**

- Challenging the Organizational Culture Seminar – MPI
  - Death Investigations – D.A. John Conte
  - Management Seminar – Jackson, Lewis & Associates
  - Recruiting, Hiring and Training Seminar – MCJTC
  - Terrorism and its Impact on Municipal Response
  - Protecting Your Community Today & Tomorrow
  - Terrorism: Understanding the Threat & Response
  - International Police Chiefs Conference (5 days)

### **Sergeant Alan Cyr**

- Challenging the Organizational Culture Seminar – MPI
- Leadership Seminar – MCJTC
- Death Investigations – D.A. John Conte
- Management Seminar – Jackson, Lewis & Associates
- Information Management Seminar (Software Training)

### **Sergeant Bruce Rivard**

- Challenging the Organizational Culture Seminar – MPI
- Leadership Seminar – MCJTC
- Death Investigations – D.A. John Conte
- Management Seminar – Jackson, Lewis & Associates
- Professional Development Seminar (Terrorism)

### **Sergeant Michael Bradley**

- Narcotic and Drug Investigations, 2 Day Seminar
- Rape Aggression Defense (R.A.D.) Instructor Training
- Professional Development Seminar (Terrorism)
- MA Motor Vehicle Crash Report Instructor Class – MCJTC
- Command School – N.E. Institute for Law Enforcement – 3 week program

### **Officer Carl Ambrosino**

- Child Safety Seat Recertification
- Drugs and Drug Impairment Seminar - MCJTC
- Multi-Hazard School Program, 2 Day Seminar - MEMA
- Cops in Schools: Keeping Our Kids Safe, 3 Day Seminar
- Professional Development Seminar (Terrorism)
- Protecting Students from Harassment and Hate Crimes – AG Thomas Reilly
- Trendy Drugs and Rave Culture

**Officer Erik Mager**

- Annual D.A.R.E. Conference, 5 Days

**Officer Michael Lupachini**

- Patrol Rifle Seminar - MCJTC
- Firearms Instructor Recertification - MCJTC
- Bullet Proof Mind Seminar – Sigarms Academy
- Professional Development Seminar (Terrorism)
- Firearms Instructor Development Training Conference

**Officer Lisa Vass**

- Firearms Licensing Seminar - MPI
- Developing Elderly Choices in Defensive Education (D.E.C.I.D.E.)
- Domestic Violence Seminar – Commonwealth Police Services
- Information Management Corporation Software Training

**Officer Michael Benjamin**

- Oleoresin Capsicum Spray Instructor Course - MCJTC
- Operating Under the Influence of Liquor (O.U.I.) clinic
- Professional Development Seminar (Terrorism)
- Infrared Breath Test Operator Certification – MCJTC

**Officer Dean Paine**

- Commercial Vehicle Enforcement – MA State Police
- Narcotic and Drug Investigations – Hutchinson Law Enforcement

**Officer Kenneth Harold**

- Narcotic and Drug Investigations – Hutchinson Law Enforcement

**All full time police officers received the following additional training:**

- Firearms Training and Qualification
- Educational Incentive Program (E.I.P.) Class Training (monthly)
- First Responder Training
- Policy Manual Training (monthly)
- Infrared Breath Test Operator Recertification
- Automatic External Defibrillator Certification
- Special Response Team (S.R.T.) Training – (SRT Members Only)

## **Specialized training received in 2001 by Full-Time Communication Officers**

### **Sr. C.O. Dustin Fitch**

- Basic Course Training for Reserve/Intermittent Police Officers - MCJTC
- Suicide Prevention - MCJTC
- S.E.T.B. E-911 Train the Trainer Certification
- S.E.T.B. E-911 TTY-APU Refresher
- Information Management Corporation Software Training
- L.E.A.P.S. Recertification
- C.J.I.S./L.E.A.P.S. Regional Workshop Meeting
- Police Dispatching Seminar – Commonwealth Police Service
- A.P.C.O. Communications Training Officer Course
- S.E.T.B. Train the Trainer Recertification
- In-Service Reserve Officer Training Seminar – MCJTC

### **C.O. Deborah LaRose**

- S.E.T.B. E-911 TTY-APU Refresher
- Information Management Corporation Software Training
- L.E.A.P.S. Recertification

### **C.O. Brandon Tucker**

- Basic Course of Training for Reserve/Intermittent Police Officers - MCJTC
- S.E.T.B. E-911 TTY-APU Refresher
- Information Management Corporation Software Training
- L.E.A.P.S. Recertification

### **C.O. Matthew Rankins**

- S.E.T.B. E-911 TTY-APU Refresher
- Information Management Corporation Software Training
- L.E.A.P.S. Recertification

### **All full time Communication officers received the following additional training:**

- Educational Incentive Program (E.I.P.) Class Training (monthly)
- First Responder Training
- Policy Manual Training (monthly)

### **Equipment:**

This year the Town approved funding to upgrade the radio communications system for the Police, Fire and EMS Departments. A radio repeater system and antenna were installed at the Pearl Street water tank. This upgrade will eliminate the many areas in town where our mobile and portable radios were unable to communicate with the base radio and other portable units.

The Police Department also received funding to replace our bulletproof vests and duty firearms. The bulletproof vests, which have a five-year life expectancy, were due to be replaced. We applied for, and received state and federal funding to assist the town in replacing our vests. The department's nine-year-old Smith and Wesson 9mm pistols were replaced with new Sig Sauer 40 caliber pistols.

Our department purchased a complete protective Aggressor suit and student training equipment for the new RAD (Rape Aggression Defense) program. This equipment was purchased through a generous donation from the Upton Men's Club.

#### **Personnel:**

Funding was approved at the annual Town Meeting for a new part-time clerk's position for the Police Department. Paula Deiana was hired in July to fill this position for 20 hours per week.

A third sergeant's position was added to our police department staff this year. Following a promotional exam and interviews, Officer Michael Bradley was promoted to fill this position. With the addition of a third sergeant, we now have supervision on all shifts.

As a result of the terrorist act on September 11, Officer Ken Harold was activated to military duty. Officer Harold is a military police officer in the National Guard and has been activated for six months to assist with security at Logan International Airport in Boston.

In August of 2001, Communications Officer Dustin Fitch was promoted to the position of Senior Communications Officer. In December, Brandon Tucker resigned from his position as Full-Time Communications Officer. This vacancy will be filled in January 2002.

In June of this year, Officer Erik Mager left his position as DARE Officer after nine years of dedicated service. Officer Mager, who was our first DARE Officer, will be turning the DARE program over to Officer Carl Ambrosino, who is currently our School Resource Officer.

Grant funding for the School Resource Officer will expire July 1, 2002. Both Nipmuc Regional High School and Blackstone Valley Technical School have agreed to assist the town in funding this position. With the increase we have seen in school violence throughout the country, it is imperative that we maintain this position.

### **Grants:**

This year our Police Department received a total of \$74,858.00 in grant funding. Below is a breakdown of grants received for the year 2001.

- DARE Grant: \$11,250.00 This funding has allowed our department to maintain our Drug Awareness Resistance Education program. (D.A.R.E.)
- Community Policing Grant: \$15,200.00 With this funding we have been able to continue our community policing programs.
- Copsfast Grant: \$40,000.00 The copsfast grant provides funding for our School Resource Officer position. This funding will expire at the end of FY2002. We hope the Town and schools will support the funding of this critical position in the years to come.
- Federal Bulletproof Vest Partnership Grant: \$3,462.00 This grant award assisted the Town with the cost of replacing our bulletproof vests.
- Massachusetts Executive Office of Public Safety Vest Grant: \$4,946.00 This grant award also assisted the Town with the cost of replacing our bullet-proof vests.

In closing, I would like to thank all other Town departments, committees, boards and the citizens of Upton for their support and assistance during this year. I would also like to thank the members of the Police and Communication Departments for their professionalism and dedication throughout the year.

Respectfully Submitted,

Chief Thomas B. Stockwell

## REPORT OF THE DOG OFFICER

During the past year, I attended to:

- Five hundred & twenty-two phone calls in and out of my office concerning dogs and other animals. One hundred & two of which I was contacted or dispatched by the Police Department.
- Two hundred & ninety-one trips downtown searching for or picking up loose dogs, totaling about sixty-three hundred miles. Additional trips were made to pick up supplies, and twelve trips were made to various vets.
- One hundred & twenty-eight loose dogs of which:
  - Ninety-seven were returned to their owners
  - Twenty-five placed in new homes
  - Six were humanely put to sleep
- Fifty-four complaints
- Six dog bites reported
- Seven animals biting other animals, related to dogs/cats
- Five dogs hit by cars

Reminder: License and tag your dogs each year and I.D. tag your pet for their sake.

Respectfully submitted,

Keith Fitzpatrick  
Upton Dog Officer

# **TREASURER'S REPORT**

**FISCAL YEAR END JUNE 30, 2001**

## **TREASURER'S CASH ACCOUNT**

Beginning Balance, June 30, 2000	\$1,689,987.97
Receipts 2001	\$13,319,550.35
Interest 2001	\$99,358.77
Warrants 2001	(\$10,031,804.29)
Ending Balance, June 30, 2001	\$5,077,092.80

## **TRUST FUNDS**

### **Stabilization Fund**

Beginning Balance, June 30, 2000	\$385,250.52
Interest 2001	\$29,662.24
Transfer 2001	(\$5,952.00)
Ending Balance, June 30, 2001	\$408,960.76

### **Law Enforcement Trust**

Beginning Balance, June 30, 2000	\$2,647.00
Interest 2001	\$14.39
Deposits 2001	
Expended 2001	(\$2,463.00)
Ending Balance, June 30, 2001	\$198.39

### **George Knowlton Distress Fund**

Beginning Balance, June 30, 2000	\$44,146.57
Interest 2001	\$3,452.39
Expended 2001	
Unexpended Principal	\$5,000.00
Ending Balance, June 30, 2001	\$47,598.96

### **Industrial Accident Fund**

Beginning Balance, June 30, 2000	\$7,152.99
Interest 2001	\$559.38
Deposits 2001	
Expended 2001	
Ending Balance, June 30, 2001	\$7,712.37

### **Charlotte Batchelor School Fund**

Beginning Balance, June 30, 2000	\$18,419.30
Interest 2001	\$1,440.44
Expended 2001	
Unexpended Principal	\$5,000.00
Ending Balance, June 30, 2001	\$19,859.74



**Schultz Library Fund**

Beginning Balance, June 30, 2000	\$5,525.61
Interest 2001	\$432.12
Expended 2001	
Unexpendable Principal	\$2,000.00
Ending Balance, June 30, 2001	\$5,957.73

**Knowlton School Fund**

Beginning Balance, June 30, 2000	\$101.69
Interest 2001	\$7.95
Expended 2001	
Ending Balance, June 30, 2001	\$109.64

**Risteen Scholarship Fund**

Beginning Balance, June 30, 2000	\$573.22
Interest 2001	\$44.83
Expended 2001	
Unexpendable Principal	\$1,000.00
Ending Balance, June 30, 2001	\$618.05

**Carpenter Library Fund**

Beginning Balance, June 30, 2000	\$2,207.98
Interest 2001	\$172.67
Expended 2001	
Unexpendable Principal	\$1,000.00
Ending Balance, June 30, 2001	\$2,380.65

**Charlotte Batchelor Library Fund**

Beginning Balance, June 30, 2000	\$5,656.71
Interest 2001	\$442.37
Expended 2001	
Unexpendable Principal	\$5,000.00
Ending Balance, June 30, 2001	\$6,099.08

**Cemetery Perpetual Care Interest Account**

Beginning Balance, June 30, 2000	\$41,079.66
Interest 2001	\$12,608.50
Expended 2001	(\$24,524.58)
Ending Balance, June 30, 2001	\$29,163.58

**Cemetery Perpetual Care Unexpendable Principal**

Beginning Balance, June 30, 2000	\$138,968.04
Deposits 2001	\$5,705.00
Ending Balance, June 30, 2001	\$144,673.04

**Roy Johnson Library Fund**

Beginning Balance, June 30, 2000	\$1,232.07
Interest 2001	\$96.35
Expended 2001	
Unexpendable Principal	\$1,000.00
Ending Balance, June 30, 2001	\$1,328.42

**William Knowlton Trust Fund**

Beginning Balance, June 30, 2000	\$83,179.02
Dividend 2001	\$17,382.41
Interest 2001	\$4,871.24
Expended 2001	(\$38,271.58)
Ending Balance, June 30, 2001	\$67,161.09

**Eliza Keith Library Fund**

Beginning Balance, June 30, 2000	\$1,188.04
Interest 2001	\$92.91
Expended 2001	
Unexpendable Principal	\$1,000.00
Ending Balance, June 30, 2001	\$1,280.95

**Charlotte Batchelor and George Knowton Trust Fund**

Beginning Balance, June 30, 2000	\$68,216.68
Dividend 2001	\$2,282.58
Interest 2001	\$5,513.24
Expended 2001	
Ending Balance, June 30, 2001	\$76,012.50

**Lora Davee Dearth Memorial Fund**

Beginning Balance, June 30, 2000	\$16,621.47
Interest 2001	\$1,124.11
Expended 2001	(\$2,247.19)
Unexpendable Principal	\$7,694.45
Ending Balance, June 30, 2001	\$15,498.39

**Gary Bates Scholarship Fund**

Beginning Balance, June 30, 2000	\$2,476.56
Interest 2001	\$162.39
Expended 2001	(\$400.00)
Unexpendable Principal	\$831.00
Ending Balance, June 30, 2001	\$2,238.95

**Conservation Fund**

Beginning Balance, June 30, 2000	\$9,137.43
Interest 2001	\$182.79
Deposits 2001	\$4,000.00
Expended 2001	(\$10,800.00)
Ending Balance, June 30, 2001	\$2,520.22

**Ella Whitney Risteen Principal (B, C, D)**

Unexpendable Principal	\$41,079.55
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**Ella Whitney Risteen Welfare Fund (B)**

Beginning Balance, June 30, 2000	\$337,861.14
Dividend 2001	\$8,181.35
Interest 2001	\$28,859.54
Expended 2001	(\$4,400.00)
Ending Balance, June 30, 2001	\$370,502.03

**Ella Whitney Risteen School Fund (C)**

Beginning Balance, June 30, 2000	\$77,642.34
Dividend 2001	\$8,181.34
Interest 2001	\$7,249.78
Expended 2001	
Ending Balance, June 30, 2001	\$93,073.46

**Ella Whitney Risteen Beautification Fund (D)**

Beginning Balance, June 30, 2000	\$88,403.94
Dividend 2001	\$8,181.35
Interest 2001	\$7,171.43
Expended 2001	(\$11,689.00)
Ending Balance, June 30, 2001	\$92,067.72

**Newton Fund**

Beginning Balance, June 30, 2000	\$1,727.76
Interest 2001	\$135.12
Expended 2001	
Unexpendable Principal	\$1,000.00
Ending Balance, June 30, 2001	\$1,862.88

**Ramsey Fund**

Beginning Balance, June 30, 2000	\$5,094.33
Interest 2001	\$382.75
Expended 2001	(\$200.00)
Ending Balance, June 30, 2001	\$5,277.08

**Goodridge Fund**

Beginning Balance, June 30, 2000	\$29,539.66
Interest 2001	\$2,310.09
Expended 2001	
Ending Balance, June 30, 2001	\$31,849.75

**Wilson Library Fund**

Beginning Balance, June 30, 2000	\$2,561.30
Interest 2001	\$202.79
Deposits 2001	\$2,300.00
Expended 2001	(\$2,268.21)
Ending Balance, June 30, 2001	\$2,795.88

**Library Good Fortune Fund**

Beginning Balance, June 30, 2000	\$10,302.68
Interest 2001	\$854.88
Deposits 2001	\$3,855.00
Expended 2001	(\$3,226.07)
Ending Balance, June 30, 2001	\$11,786.49

**Shraft/Armstrong Library Fund**

Beginning Balance, June 30, 2000	\$1,784.31
Interest 2001	\$139.54
Expended 2001	
Ending Balance, June 30, 2001	\$1,923.85

**Frost/Magnuson**

Beginning Balance, June 30, 2000	\$2,776.02
Interest 2001	\$215.80
Expended 2001	(\$16.50)
Unexpendable Principal	\$2,500.00
Ending Balance, June 30, 2001	\$2,975.32

**Total Expendable Trust Funds** \$1,275,788.48

**Total Unexpendable Trust Funds** \$218,778.04

**BORROWINGS**

Type	Purpose	Original Amount	Balance	Ending Term
GOB	Police Station	\$1,000,000	\$200,000	2003
MWPAT	Sewer	\$4,809,200	\$4,599,300	2018
BAN	Fire Station	\$3,500,000	\$3,500,00	reissue in 2002

**Authorized and Unissued**

Stefan Land	\$2,450,000
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**Interest/Fees Collected 2001**

Interest/Demand fees from R.E. and P.P.	\$23,801.31
Interest/Demand fees from MVE	\$7,065.74
Interest/Demand fees from Tax Title	\$14,203.14
Treasurer/Collector fees	\$10,473.11

Respectfully submitted,

Kenneth Glowacki, CMMC, CMMT  
Treasurer/Collector

## COLLECTOR'S REPORT

### CLASSIFICATION OF PROPERTY

The following table shows the breakdown of the total assessed valuation for fiscal years 2001, 2000, and 1999 by classification:

Type of Property	Fiscal 2001 Assessed Valuation	% of Total Assessed Valuation	Fiscal 2000 Assessed Valuation	% of Total Assessed Valuation	Fiscal 1999 Assessed Valuation	% of Total Assessed Valuation
Residential	\$443,479,100	93.3%	\$427,960,700	93.2%	\$418,704,500	93.0%
Commercial	13,564,200	2.9	13,606,100	3.0	13,733,000	3.1
Industrial	3,884,000	0.8	3,885,700	0.8	3,847,900	0.9
Personal	14,351,700	3.0	13,994,400	3.0	13,707,300	3.0
Total	\$475,279,000	100.0%	\$459,446,900	100.0%	\$449,992,700	100.0%

### LARGEST TAXPAYERS

The following is a list of the ten largest taxpayers for fiscal year 2001.

Name	Nature of Business	Total Assessed Valuation for Fiscal 2001	Amount of Tax (1)	Percent of Total Levy
Tennessee Gas Pipeline Co.	Utility	\$5,081,800	\$64,030	1.07%
Taft Mill Estates	Real Estate Developer	3,575,200	45,048	0.75
Massachusetts Electric Co.	Utility	3,415,400	43,034	0.72
New England Power Co.	Utility	3,171,700	39,963	0.67
Millhaus Association	Real Estate Developer	3,053,700	38,477	0.64
James Pyne	Sand and Gravel	2,610,000	32,886	0.55
Upton Fuel and Construction	Fuel and Construction	2,077,100	26,171	0.44
Capobianco Development	Real Estate Developer	1,603,800	20,208	0.34
Upton Inn Association	Landlord	1,211,400	15,264	0.25
Individual	Real Estate	1,057,400	13,323	0.22
Total		\$26,857,500	\$338,404	5.65%

### MOTOR VEHICLE EXCISE

An excise is imposed on the registration of motor vehicles (subject to exemptions) at a uniform rate of \$25 per \$1,000 of valuation. The excise is collected by and for the benefit of the municipality in which the motor vehicle is customarily kept. Valuations are determined by a statutory formula based on manufacturer's list price and year of manufacture. Bills are payable in 30 days of their issue, and when not paid when due, bear interest at 12 percent per annum. Provision is also made for suspension of registration by the registrar of motor vehicles, who may also, after a hearing, suspend the owner's operating license.

The following table shows the actual receipts in each of the most recent fiscal years:

<b>Fiscal Year</b>	<b>Receipts (1)</b>
2001	739,529
2000	716,333
1999	565,840
1998	653,863

(1) Net after refunds. Includes receipts for prior years.

### **TAX COLLECTIONS AND ABATEMENTS**

The following shows the total tax levy, the reserve for abatements, the net levy and the amounts collected during each fiscal year and as of a more recent date for each of the five most recent fiscal years:

	<b>For Fiscal Year</b>				
	<b>2001</b>	<b>2000</b>	<b>1999</b>	<b>1998</b>	<b>1997</b>
Total Tax Levy	\$6,006,926	\$5,701,736	\$5,516,911	\$4,910,153	\$4,555,493
Overlay Reserve for Abatements	87,983	89,789	89,606	90,000	90,000
Net Tax Levy (1)	\$5,918,943	\$5,611,947	\$5,427,305	\$4,820,153	\$4,465,493
Amount Collected During					
Fiscal Year Payable (2)	\$5,763,273	\$5,498,478	\$5,285,890	\$4,681,749	\$4,332,013
Percent of Net Tax Levy	97.37%	97.98%	98.19%	97.43%	97.34%
Amount Collected					
Through 09/30/01 (2)	\$5,872,101	\$5,611,234	\$5,442,263	\$4,843,507	\$4,505,213
Percent of Net Tax Levy	99.21%	99.99%	100.28%	100.48%	100.89%

(1) Net after deduction of overlay reserve for abatements.

(2) Actual collections of levy less refunds and amounts refundable but including proceeds of tax titles and tax possessions attributed to such levy but not including abatements or other credits.

## TAXES OUTSTANDING

	For Fiscal Year				
	2001	2000	1999	1998	1997
Aggregate (1)	\$186,915	\$278,378	\$271,132	\$314,464	\$322,365
Tax Titles & Possessions	\$96,847	\$106,674	\$105,458	\$135,075	\$178,665

(1) Excludes tax titles, tax possessions and abated taxes. Includes taxes in litigation, if any. Fiscal 2001 total is unaudited.

Respectfully submitted:

Kenneth Glowacki, CMMC, CMMT  
Treasurer/Collector



## **REPORT OF THE TREE WARDEN**

In 2001 a total of one hundred seven (107) trees were taken down within the Town of Upton. Sixty (60) were dead, twenty-one (21) were dangerous to the public way, and twenty-six (26) had the maple wilt or ash blight.

Twenty-eight (28) roadside stumps were removed along town streets in 2001. Our on-going program of trimming dead and low branches was carried out with the assistance of a bucket truck. The removal of low branches is helpful, as it allows the sunshine to get at the roads for faster ice and snow melt.

The Tree Department had thirty (30) emergency calls during the past year. These calls which were handled by the DPW and Tree Department.

I would like to thank Deputy Tree Warden John Johnson, Public Officials, the Department of Public Works, Massachusetts Electric Company and the Townspeople of Upton for their assistance during 2001.

Respectfully Submitted,

Donald R. Keniston  
Tree Warden

## **ANNUAL REPORT OF THE UPTON TECHNOLOGY COMMITTEE**

The primary goal of the Upton Technology Committee (UTC) is to support, assist, advise, and make recommendations on matters concerning computer-based technology for the government offices in the Town. The members of the committee are volunteers with experience in various aspects of technology. We operate as a cooperative, and supportive team to enhance the technological infrastructure in the community.

### **CURRENT STATUS:**

- Oversight of the enhancements to the network infrastructure of the Upton Town Hall. Including installation of a server to backup and control network operations in the building. This server also serves as an encrypted email gateway for the users in the government offices of the Town Hall.
- Installation of a broadband internet connection in the Town Hall building to be shared by all government computer users located in the building.
- Development of a more generic and less costly hardware specification for use as a reference for government employees when ordering new computer hardware.
- The Upton Board of Selectmen now requires all Town employees, commissions, committees, boards, and departments to pass all proposed computer hardware or software purchases by the UTC for advance approval.
- Maintain Upton Internet domain name (<http://upton.ma.us>) and administer government operated Internet site at <http://upton.ma.us> containing information about Upton government and the community.
- Installation of common Internet Browser, email applications, Microsoft Office and Symantec Antivirus software on all Town government computer systems.
- Setup and configuration of new systems as new Town employees are hired and need computing resources.

### **FUTURE OBJECTIVES:**

- Continued assistance with the government users of the Town, and maintenance of the Town's Website (<http://upton.ma.us>). As it becomes available add and update the Town website with information from more Town Departments.

- Enhancements to existing server in the Town Hall to allow for more automated operation. Including installation of hardware to allow for backup to be made without requiring daily human intervention and interaction for the process to continue.
- Expansion of the existing networking from the Town Hall to neighboring Town building(s) to allow for network connection from the currently inaccessible areas.
- Assist with designing and installing a computer network in the new Upton Emergency Medical Services Headquarters/Fire Station building.
- Investigation of workflow management software to aid in work process management and administration, as well as enable citizens to become more informed and involved on matters concerning Upton Government.

**Membership of Upton Technology Committee:**

David Anderson  
 Darrell Fernandes  
 Paul Pathiakis  
 William C. Young – Secretary  
 Jeffrey C. Young - Chairperson

## **REPORT OF THE DIRECTOR OF VETERANS GRAVES**

Seven (7) veterans were buried in Upton cemeteries in the previous twelve months:

Five (5) World War Two Service

U.S. Army 3

U.S. Navy 2

Two (2) Korean Conflict

U.S. Navy 2

A review of all cemeteries show a total of 910 known veterans of all wars are buried in Upton.

Respectfully Submitted

Richard L. Randall  
Director of Veteran's Graves

## ANNUAL REPORT OF VETERANS SERVICES 2001

On September 11, 2001 our country was called to arms and the men and women of our armed forces again is answering this call. The dedication and professionalism of our service personnel is second to none. We should continue to show our support as we have for the past five months. I would like to thank the Board of Selectmen in their support for the town employees who were in reserve units and were taken from their jobs and families to join in the fight against these terrorists.

The Department of Veteran Services is in the process of computerizing all of our records. We are also in the process of wrapping up a "Census Data" program. This program deals with having current up to date material of the following;

- a. all veterans currently living in our community;
- b. those veterans who have or had entered the services from our community;
- c. those veterans who are buried in our community.

The department is accumulating this information in order to maintain up to date facts in order to recognize all of our veterans.

The programs and services provided to our veterans are constantly changing. The communication between the state and federal agencies have vastly improved due to the web pages from these same agencies. The on-line information is downloaded and passed on to our veterans.

I would like to thank all of the veteran groups, department heads and the Board of Selectmen for their assistance during the course of the years.

Thank You  
Robert J. Miller  
Director of Veterans Services

## YEAR END REPORT FOR ZONING BOARD OF APPEALS

July through January:	Withdrawals -	1
	Variances -	9
	Special Permits -	1
	Comprehensive Permits -	2

Withdrawal - Paulson

Variances -	Sullivan	Kelly
	Seals	Gruber
	Buono	Mobico
	Atkinson	Bouthette
	Paulson	

Special Permits - Town of Upton  
Anderson

Comprehensive Permits - Samreen I & 2

Ann Davidson, Upton ZBA Clerk  
John F. LeBrun, Chairman  
Stedman Briggs  
Joseph Lurie  
James Bates, Jr., Alternate

## **ANNUAL REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

The tragic events of September 11, 2001, left all of us with an extreme sense of loss as we witnessed destruction and devastation beyond imagination. The act of hatred changed our lives forever, but in doing so, brought us together. The staff and administration are to be commended for their professional demeanor in dealing with the crisis. The teachers at all schools adjusted their discussion in a developmentally appropriate manner. At the elementary level, the information was brief and their safety assured. The middle/high school discussed the issues related to the events under teacher direction. All staff received a copy of suggestions from the National Association of School Psychologists and parents received an information sheet on September 12, 2001. The Committee wishes to thank both the Mendon and Upton police departments for their support and advice during this difficult time.

Additionally, the elementary and middle/high school conducted a fund drive for the American Red Cross. The first \$1,000 was matched by the Milford National Bank. A blood drive was held at Nipmuc the following Monday after the tragedy in association with the Upton Bloomer Girls.

Increased public enrollment continued to drive the school budget. Growth in Massachusetts for the ten-year period from 1990-2000 was 5.5%, while growth in Mendon was 32% and Upton 21%. This growth has resulted in significant needs for both the schools and the community as a whole. As a result of this spiraling growth, voters in both district communities approved a plan to build two new elementary schools.

Voters approved the \$17.8 million school in Upton and a \$15.5 million project in Mendon. Mendon will replace the Henry P. Clough Elementary School on North Avenue and construct a two-story school for 570 students, which will include 25 classrooms along with space for art, music, physical education and other classes. The Upton school will replace the Memorial Elementary School and includes a three-story building for 680 students. Scheduled completion date for both buildings is 2004.

The high number of parents and other interested citizens who participated in the process of approving two new schools is indicative of excellent community spirit. The School Committee, administrators, teachers, and students wish to express thanks to all the citizens who continued to support education.

The Elementary School Building Committee continues to work diligently, meeting every two weeks since its inception. In January of 2001, our architectural firm informed the Committee that they would no longer be available to continue work on the elementary schools. Consequently, a new firm was hired to continue project work. The Mount Vernon Group of Stoneham, MA, was selected to take the project forward. This change of architect resulted in only a minor delay in schedule and plans remain in place to open the schools in 2004.

The Mendon-Upton teaching staff is committed to excellence and remains highly motivated. Teachers regularly promote positive attitudes and behaviors, incorporate the theme of diversity, tailor their instruction to meet state and local standards and form partnerships with the community. Parents continue to play an important role in the success of our district. The P.T.O. and other support groups contribute their time and money to support multiple school programs.

The School Committee extends its thanks to the Board of Selectmen, Finance Committee, Police and Fire departments, Department of Public Works and other town officials for their high level of cooperation.

As I complete my first full calendar year as your Superintendent, I thank you for your continued support.

The following reports from other district administrators will provide all the citizens of Mendon and Upton with a greater understanding of our schools.

### **Curriculum and Educational Technology**

The mission of the Mendon-Upton Regional School District is to provide students with a complete and meaningful community-based education that maximizes intellectual potential, emphasizes cultural awareness and furnishes the requisite knowledge that our technically evolving society demands. The success of our students is due in part to a strong partnership between the communities of Mendon and Upton and the school district. Parents and community members are committed to the education and well-being of the children of Mendon and Upton, as evidenced by their involvement in many aspects of our educational program.

One of the most important factors in providing children with superior educational experiences is the quality of the teaching and support staff. Over 60% of the Mendon-Upton teaching staff has a Master's degree and that percentage is increasing with each passing year.

With the support of grants we have developed a comprehensive teacher induction and mentoring program to support and train new staff. Experienced teachers attended summer training to learn to better help and support new teachers and teachers who



have changed grade levels or subject areas to ensure a high quality of instruction. As veteran teachers retire, mentoring aids in the retention of talented new staff. Effective Teaching workshops developed by our veteran staff have been provided on topics of interest and need to newer teachers.

Once again, we have been fortunate to receive a substantial amount of grant money from the Department of Education. The following teachers and administrators are to be congratulated on the grants they wrote or helped to develop. Competitive grant funds coming to Mendon-Upton total \$150,000 and entitlement monies add \$371,343, bringing the total of grant monies for FY 2002 to \$521,343.

#### **Entitlement Grants**

Tim Kearnan	Eisenhower Professional Development	\$7,993
Katie O'Malley	Title VI – Innovative Ed Program Strategies	\$5,345
Kim Pike	Class-size Reduction	\$23,504
Maryellen Gray	Federal Special Ed Entitlement	\$236,320
	SpEd Professional Development	\$22,394
	Early Childhood Programs	\$21,089
Steve Gressak	Safe and Drug-Free Schools	\$8,469
JoAnn Krause	Health Protection Services	\$46,229

#### **Competitive Grants**

Ruth Danforth	Elementary School-wide Literacy Continuation	\$60,000
Nancy Thompson	Technology Lighthouse and Mentoring	\$30,000
	Adopting Best Technology Practices/Programs	\$30,000

In collaboration with the districts in the Blackstone Valley Collaborative:

Video Production – Adopting Best Practices	\$30,000
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With grant funding we are purchasing wireless portable computers and hand-held devices for Science research and field work at Nipmuc and a multimedia projection system and additional wireless laptops for students and teachers at Miscoe Hill to utilize for research, presentations and the writing process.

Our technology performance indicators are aligned with national and state standards. All students receive computer instruction beginning in grade 3 and by grade 8 they are fully able to use the various applications in Office 2000 as well as other programs. A new keyboarding program, introduced as a result of parent feedback, gives intensive keyboarding training to students in grades 4 and 5 so that they can be more efficient users of technology. Several teachers also participated in the Technology Summer Institute on creating standards-based curriculum units utilizing the internet for specific purposes and other technology applications to improve student learning. Two high school teachers have received intensive training in offering Virtual High School (VHS) courses. This

enables twenty of our students to participate in VHS which offers over 100 courses taught on-line to students, greatly increasing course offerings and exposing students to distance learning.

We are in the process of examining all curricula to ascertain alignment to state standards. The Science Committee researched, and piloted national science programs, choosing the Science and Technology program, a "hands-on", inquiry-based curriculum developed by the Smithsonian Institute and the National Science Foundation that is aligned to national and state standards.

Middle and High School teachers continue to develop and refine their interdisciplinary, project-based curricula. Middle School students developed student portfolios that encourage goal setting, reflection and self-assessment. The High School portfolio process served as a model for the Middle School and will expand to utilize various technologies. The majority of teachers in the district also create professional portfolios as part of the evaluation process.

Through our past Character Education and Safe and Drug-Free Schools grants, teachers receive training in integrating character development into the curriculum. Two groups of teachers, totaling 15 in number, received training in Open Circle, a social responsibility program. They are serving as mentors for other teachers in the district who wish to implement the program in their classrooms. Our goal is for 100% of staff at the elementary level to be trained over the next three years. Programs such as the Skills for Living health education curricula in the Middle School and the Lifetime Fitness and Wellness class at the High School level encourage good decision-making and social responsibility.

### **Pupil Personnel Services**

Special Education services for eligible children ages 3-22 continues to be the main focus of the Pupil Personnel Services Department. As of June 30, 2001, our district had 306 students on IEP's (Individual Education Programs) – 269 of those students were in our schools and 37 students were out-of-district.

During March 7-12, 2001, our district was involved in the Massachusetts Department of Education Coordinated Program Review in the areas of Special Education and Civil Rights. A review of our Nutrition Programs and Services was completed at an earlier date. A team of two Department of Education staff spent 5 days visiting all school buildings, interviewing staff and parents, observing programs and documenting the information sent to them in four (four inch thick) binders.

There were nine components to the review: 1. Assessment of Student Progress; 2. Student Identification and Program Placement; 3. Parental Involvement; 4. Curriculum and Instruction; 5. Student Support Services; 6. Faculty, Staff & Administration; 8. Program Plan & Evaluation; and 9. Record Keeping.

The onsite team commended the district in the following areas:

Administrative leadership maintains strong collaboration and communication with regular education leaders and special education leaders, which facilitates integrated programming for students. The administrative leadership supports staff and their capacity for innovation and maintains strong community connections.

Staff (both regular and special education) are student centered, dedicated, and proud to work in the district. The DOE team noted staff is collegial, extend mutual support to each other, share resources and learn from one another.

Special education staff is viewed as knowledgeable by other staff, to whom they provide a variety of valued resources and function to support students and regular education staff.

Specific programs highlighted were the peer mentor and the teacher mentor programs, and the after-school program. Technology is available to students at all levels. The Guidance program at the high school is interdepartmental which supports communication and collaboration. The STAR Program for students on the Autism spectrum allowed the district to bring students back into the schools.

All of this is not to say that we do not have any areas of need – we certainly do. Areas needing to be improved include: meeting timelines to ensure that IEP's are in place by a child's 3rd birthday; more timely delivery of the IEP to parents after a TEAM meeting; development of measurable goals; including 7th graders in career days and other occupational and vocational opportunities.

In general, there were only 3 Legal Standards out of 58 for Special Education that the TEAM felt was not implemented – the other 55 were either implemented or partially implemented. The Civil Rights part of the review contained 25 Legal Standards – only 1 was classified as not implemented, the other 24 were either implemented or partially implemented.

We now have an excellent tool with which to move our programs to the next level. Needless to say, the district staff will be reviewing and implementing all of the standards during the next year. Our Professional Development release days have been utilized to work on areas of need. We will be working with our very active PAC (Parent Advisory Council) to design effective evaluations for all of our programs.

On a more personal note, I would like to publicly commend our parents, staff and administration for their support in preparing for and participating in this Coordinated Program Review.

# **ANNUAL REPORT: MISCOE HILL ELEMENTARY SCHOOL CLOUGH ELEMENTARY SCHOOL MEMORIAL ELEMENTARY SCHOOL**

## **I. Statistical Breakdown**

Student Body as of December 31, 2001

School	Number of Students
Miscoe Hill Elementary School (K-6)	989
Clough Elementary School (K-1)	142
Memorial Elementary School (Pre-K, K-2)	350
Total	1,481

## **II. Strengths of the Educational Program**

While maintaining high and rigorous academic standards, the Mendon-Upton Regional Elementary Schools are safe, supportive, stimulating child-centered learning environments that recognize the individual talents and abilities unique to each student. Our schools continue to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values.

The 2001 school year was a most challenging and successful experience for students of the Mendon-Upton Regional Elementary Schools.

With the addition of the sixth grade added to our elementary population, our school has had to make a number of substantial accommodations to our schedules, procedures and educational philosophies to provide for the needs of these students. An effective student self-governance initiative was set in place whereby sixth grade students were selected to serve as bus and hall monitors. This program has proven to be an invaluable asset to Miscoe Hill School, while building the morale and self-confidence of our students.

Many of the projects and activities in place this year will serve as a foundation for future endeavors. Activities were carefully designed throughout the school year, and frequently involved the support of other groups. One example of such a significant event was the "Be A Star, No Kidding" bus program. This very successful community developed program was initiated this year and will continue throughout the next school year. A planning team of professionals and parents has been working diligently to ensure the continued success of this system-wide initiative to create a peaceful, appropriate learning

environment for our students. Financial support from this project has been received from the Upton Men's Club and MUPTO as well as from internal sources.

Over the years, members of our well-respected professional staff have received recognition for their excellent teaching skills and this year was no exception. This year the Wal-Mart Corporation selected Mr. Joel Warren from Memorial School as the Teacher of The Year. A committee who considered a field of over 150 candidates selected him for this prestigious honor. Additionally, the ABC Stores selected Miss Wanda Monroe, one of our pre-school teachers as Teacher of The Month.

In addition to offering a sound academic program of academic study, our community of learners found numerous ways to positively affect the lives of others. In an effort to ensure that students experienced a more humanistic learning environment in which students are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established an innovative community service component to the overall academic program. One of the most significant projects in this regard, was one developed by sixth grade students. Shortly after our nation experienced the catastrophic events of September 11, 2001, student leaders decided to collect donations from fellow students to help the victims and families of these tragedies. As a result of their generosity, our three elementary schools collected over \$3,500. In a similar fashion, our staff contributed generously to needy families in our district through a staff initiated "giving tree" program.

In an attempt to help heal some of the sadness felt by all as a result of the September 11th tragedy, a school-wide patriotic assembly entitled "Red, White and Blue rally Concert" was organized. The program included appropriate songs, quotations, readings and the planting of a sugar maple tree on our school grounds.

### III. Professional Changes to Our Educational Community

Our growing community has resulted in a proportional growth of professionals. This past year for example, we have needed to add a significant number of new professionals in response to staff who have left our district, retired, or to fill newly formed positions. We welcome the more than 45 new professional members to our community of learners, including: teachers, classroom aides, tutors, specialists, a literacy coordinator, a school nurse, and a resource officer.

Additionally, our Spanish Immersion Program was expanded to include a new grade one and grade three. We are most fortunate to have the services of Officer Brian Massey from the Mendon Police Department as our Resource Officer. His services have proven to be invaluable to administrators, teachers, students and parents.

#### IV. Long and Short Future Educational Goals

In an effort to succinctly summarize the many significant activities that are planned for the future at our regionalized elementary schools, a number of the priorities planned for this coming year by our school council are extensions of priorities in place last year.

It is important to consider that all activities were planned after a thorough review of the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS and Stanford 9) from the previous school year, an analysis of procedural and programmatic activities established during previous years, and examination of the full range of possibilities, and the design of an appropriate action plan. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and professional commitments to ensure that these areas of focus are successfully implemented.

Our teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

#### V. Parent Involvement

Working with a splendid group of parents has helped our program immensely. Our school council, which is composed of parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families of all three schools has ensured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, new programs, and other educational areas as well. In addition, the Mendon-Upton Regional Elementary School Community is most fortunate to have the support of MUPTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active MUPTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs, and a tailor-made cultural and fine arts program has been well received. The enthusiasm and collaboration displayed by the students, parents and staff has truly made each of these endeavors a success.

#### VI. Summary

In spite of the major catastrophic events that gripped our nation on September 11th, our schools continued to provide effective educational experiences for our students. During this world crisis, our teachers and professional support staff demonstrated remarkable leadership, by effectively dealing with this most inimitable trauma. Our staff decided

to keep our schools open, our community informed, and our children feeling safe while continuing to learn. Disregarding their own personal concerns, they provided a safe haven for children as they went to great lengths to continue with routines and normalcy. Counselors and trained staff provided appropriate individual support as needed. Parents and school community were informed and given resources which they could turn to. At tragic times such as these, children look to their home and school as places of good sense, security, comfort and understanding. There has never been a time in our modern history when it was more important for our community to work together to build a better world in which our children will mature.

## **ANNUAL REPORT NIPMUC REGIONAL MIDDLE/HIGH SCHOOL**

### **I. Statistical Breakdown**

Student Body as of December 31, 2001

School	Number of Students
Middle School (grades 7 & 8)	363
High School (grades 9 – 12)	508
Total	871

Having bid farewell to grade six as they moved to Miscoe Elementary to begin the 2001-2002 school year, Nipmuc opened its doors for the fourth year to grades seven through twelve. Though we find ourselves minus one grade level, our school population remains at 871, only 133 fewer students than our enrollment last year which included sixth grade. Growth continues to be the major issue we face. Despite the growth our faculty continues to excel, our students continue to succeed and the school remains a vital part of the community.

One measure of this success was reflected in our MCAS scores achieved by our students in grades 7, 8 and 10 who took these tests last spring. For our tenth graders (class of 2003), the stakes were high, as they needed to achieve a passing grade in math and English language arts in order to graduate from Nipmuc. Ninety-eight percent of our sophomores passed the English tests and ninety-four percent passed the math portion of the MCAS on the first round.

Faculty in grades 7 – 12 spent an evening analyzing our scores, looking for ways to improve curriculum and instruction. We remain committed to the idea that solid curriculum and innovative and diverse instruction will result in successful MCAS scores and successful students. We realize that standardized assessments (MCAS, Stanford 9's) are only one measure of student achievement. Writing across the curriculum, portfolio assessment,

reading across the curriculum, the integration of technology, teacher-student mentoring, access to the arts, giving back to the community and the ability to effectively communicate in both the written and spoken word are other measures we use to ensure success for our students.

The teacher-mentoring program continues to be a source of pride for our school community. Under the leadership of Jan Weatherbee at the middle/high school, all new teachers are assigned a mentor to familiarize them with the school and the curriculum and to help new teachers to grow as professionals. Our program has been a model for other school systems and this year it is helping the seventeen new hires to improve as teachers. These new hires are in place due to growth in student population, additional programs, and the replacement of retirees.

At the end of the 2000-2001 school year we had four veteran teachers retire from Nipmuc – Bob Smith (history), Linda Wilde (English), Bill Cilley (science), and Jean Warden (math). Their dedication and commitment to Nipmuc helped bring Nipmuc to its current status and they will be missed. In addition we had 2 teachers leave to try their skills in a different field. Our new hires for 2001-2002 include Anne Dudley (7th grade math); Bob Clark (7th grade social studies); Nathalie Scott (8th grade French); Ginny Starkis (7th/8th reading specialist); and Lorraine Marchand (7th/8th computer). At the high school: Peter Hubbe (science); Theresa Babin and Mark Feeley (math); Donna Giguere, Carla Gould and Melissa Potty (English); Mirielle Malouf and Julie Jussaume (French and Spanish); Kevin Connors (social studies); Dennis Kohler (special education); and Leah Bearce (art). Complementing the faculty are the addition of classroom and special education aides: Leon Rozmarin, Betsy Methaney, Aaron Augustino, Eileen Murphy, Wendy Gentili and Shauna Lucibello.

Our professional development committee has sought to plan release days for faculty to continue to improve their skills in the classroom and to continue to develop and align curriculum to the Mass. State Frameworks. In addition, at the high school, work has begun on the self-study component of the NEASC (New England Association of Schools and Colleges) accreditation process. The NEASC is the association that accredits schools in New England on a ten-year cycle. The process includes an exhaustive self-evaluation on each of seven standards followed by a four-day visit from an NEASC team. We are due for a visit in 2004, and have just begun the first steps in the process. Under the direction of Patrick Larkin, Assistant Principal and Chair of the NEASC process at Nipmuc, the chairs of each standard are being assigned and the first piece "Mission Statement and Student Learning Objectives" are currently being prepared. This process involves faculty, students and community members and will be a significant undertaking for the next two years at Nipmuc.

In technology our students and faculty continue to achieve. The Virtual High School (VHS) program is in full gear and a total of 44 students this past year have taken courses on-line with teachers throughout the United States. One of our teachers, Karen Culbertson,



teaches DNA Technology on-line to more than 20 students each semester in schools throughout the world. Under the direction of our site coordinator, Aimee Hughes, our students have taken courses ranging from Advanced Placement Chemistry to Shakespeare. This program has allowed motivated students the opportunity to take an elective course not offered in our school.

In addition, we are one of a few high schools in Central Massachusetts to have begun participating in the new Worcester State College Freshmen Transition Program where students take a course on-line at Nipmuc with a Worcester State Professor. With a reverse dual enrollment program, the student receives Nipmuc and Worcester State credit simultaneously. Students in the program attend sessions once a month with their college professor on the grounds of Worcester State with the intent of helping high school seniors transition into the college world gradually.

We are the champions! After a wonderful spring sports season in 2001, Nipmuc came home with a state championship in baseball. The state championship banner was raised in the gym during homecoming weekend. The pride that Coach McInnis and his team brought to the school was overwhelming. In the process of this championship, the team captured the Dual Valley Conference Championship and the Central Massachusetts Division 3 Championship. We look forward to seeing them defend their championship next spring.

The fall sports season at Nipmuc also captured the hearts of the fans. The golf team recorded its first Dual Valley Championship and the team qualified for states. The cross-country team qualified for states. The cross-country team had an absolutely outstanding season and is growing into a Central Mass. team to be watched. The girls and boys soccer teams each qualified for district play and the Nipmuc field hockey team stole our hearts as they won the Dual Valley Championship, the Central Mass championship and played an outstanding game in the state finals losing by one point in overtime. They truly were a championship team and in our minds second to none.

Our PTO, under the leadership of President Jody Bartman, continues to support the school in a myriad of ways by hosting entertaining events for 7th and 8th grades; supporting teachers in the classrooms by helping to fund field trips and cultural events within the school and supporting the students by providing "agendas" – for each middle school student. These agendas help students stay organized and learn the valuable process of advanced planning. The new sign at the entrance to the school by the soccer field came as a result of significant contributions from the PTO.

Our School Council, under the leadership of co-chairs Paul Yanovitch and Donna Henderson, has been an incredible support for Nipmuc. Member Charlie Sardonini, with the help of the council, put together a Needs Assessment Survey for parents asking for feedback on curriculum, instruction and leadership. With the results of the survey, the Council decided on their goals for the year, which include a career day and an after-school

program for middle and high school students. The council is also participating in the NEASC evaluation process. The council is a very important aspect of the school culture at Nipmuc.

Administratively, we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino has become an important part of the fabric of the school. He is always there to take a student's question, to help us discuss and implement safety procedures and to serve as a resource to our faculty and student body.

The heartbeat of the school is healthy – the student involvement is everywhere – the Student Councils, the Student Advisory Council, the National Honor Society all work to involve their peers and bring concerns and ideas to the attention of the administration. Each of these groups as well as individual students rose to the occasion with strength, commitment and concern after the attacks of September 11. It was they, with the help of faculty advisors, who made cards and banners for the NYPD and NYFD; it was they who organized a special part of the homecoming pep rally to honor our local firefighters, policemen and emergency service personnel; it was through individual student efforts that the blood drive was hosted at Nipmuc, that monies, food and clothing were raised for the relief effort. It is this student commitment, their dedication and their desire to help that reflects what the Nipmuc community is all about.

One other new program that needs highlighting in this year's report is the Renaissance Program. This program spearheaded by Assistant Principal Patrick Larkin and Dean of Students Lynne Caron strives to recognize faculty and students for the many small things they do on a daily basis which normally go unnoticed. With financial help from the Upton Men's Club and Unibank for Savings, students and faculty are presented with rewards for making a difference in the life of another individual. As we continue to grow, we need to seek ways to make connections with our students. Every Thursday morning, the administration hosts a breakfast with middle school and high school students to allow them a chance to get to know us and we them. It provides a time for us to hear their ideas and their concerns. The Renaissance team (made up of faculty and students) has a monthly award – "Above and Beyond". Certificates are awarded to students and faculty so nominated by their peers. As it grows, Renaissance will become a significant part of the culture of the school.

In closing, on behalf of my fellow administrators, the faculty and staff, and students of Nipmuc Regional, I thank the towns of Mendon and Upton for their continued support of all our programs – academic, athletic and artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Respectfully Submitted,

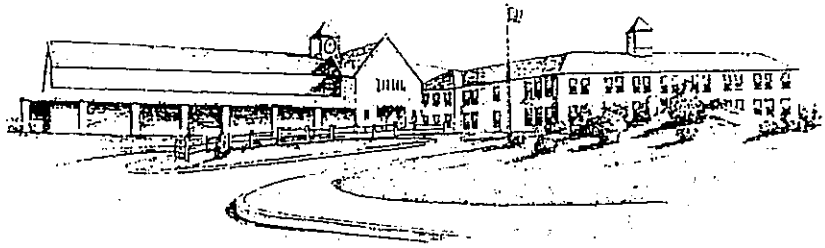
**School Committee:**

Kathleen O'Neill, Chairman  
John Robertson, Vice Chairman  
Donna R. Cote, Treasurer  
Colette Rooney, Secretary  
Jay Byer  
Cynthia Robertson

**Administration:**

Paul D. Daigle, Superintendent  
Joan Scribner, Principal, Nipmuc Regional Middle/High School  
Vincent F. Rozen, Principal,  
Miscoe Hill Elementary School, H.P. Clough Elementary  
School and Memorial Elementary School  
Maryellen L. Gray, Director, Pupil Personnel Services  
Nancy Thompson, Director, Curriculum and Technology

# Forty-First Annual Commencement Exercises



Mendon-Upton Regional School District  
**NIPMUC REGIONAL HIGH SCHOOL**  
Upton, Massachusetts

High School Gymnasium  
Saturday, June 2, 2001  
10 a.m.

### Class of 2001

- \* Baldiga, Sarah Elizabeth
- Bonetti, John Joseph
- Brzostowski, Adam
- Bulock, Scott Michael
- \* Callahan, Michael Thomas
- \* Calnan, Sarah Lynne
- Carchedi, Bethany Marie
- Colangelo, Abby Lynn
- Colella, Lindsey Ann
- Cook, Matthew Thomas
- Cote, Matthew Philip
- Crawford, Lisa Marie
- \* Cullinane, Danielle Louise
- \* Daniels, Kathleen Meaghan
- Dean, Michelle Lindsay
- Dicks, Emily Eleanor
- Dixon, Jonathan Edward
- Dowd, Courtney Beth
- Dudley, Jonathan Silas
- Erickson, Earl Gerard
- \* Ethier, Rebecca Mary
- Ford, Robert J.
- Gallant, Kenneth M.
- \* Gauthier, Amanda Beth
- Georges, Manisha
- Hadfield, Neil David
- Harnois, Clorissa Rose
- Hill, Jason Frederick
- Holmes, Bonnie Erin
- \* Hurst, Jonathan George
- Ibrahim, Bishoy Romany
- Ibrahim, Shenouda Romany
- Jacarusso, Michael Anthony
- Janssen, Andre
- Jordan, Ian Michael
- Kelley, Brianca Colby
- Kelley, David F.
- \* Kimball, Haley Catherine
- Kramer, Sarah Anne
- LaMotte, Bryon Bradley
- Lapsley, Brenna Kathleen
- Larsen, Eric Christopher
- \* Leighton, Sally Windsor
- Leone, Catherine Anne
- Leonelli, Anthony Nicholas
- Locklin, Sean Robert
- Lucier, Danielle Lynne
- \* Lumnah, Sarah Anne
- Mahler, Susan A.
- McNelly, Kristen Anne
- Megarrry, Nicole Michelle
- Melvin, Caitlin
- \* Michaud, Marisa Mary
- \* Miller, Faith Amanda
- Moroney, Renee Lynn
- Mozart, Katie Marie
- Nuttall, Lacy Leeann
- O'Connell, Magen Colleen
- Ott, Reagan Mallory
- \* Page, Amy Renee
- Paicopoulos, Nicole Athanasia
- Parks, Amber Phillips
- Pearce, Dustin William
- Petrie Jr., Steven
- Phipps, Kimberly Jean
- Poirier, Julianna Joy
- Porter, Rachael Ashley
- Potrzuski, Michael T.
- Poxon, Isaiah Robert
- \* Rapp, Daniel Jay
- Rianhard, Rebecca Loryne
- Ross, Tabitha Christin
- Rounsley, Kristen Danielle
- \* Ruggiero, Lindsay Kristin
- \* Ruggiero, Matthew Scott
- Sala, Gregory B.
- Shaheen, Deborah Joy
- Sherman, John
- Simmons, Brandon Chase
- Smith, Nicholas Peter Raymond
- Suchy, James Joseph
- \* Talamini, Melissa Ann
- Thibodeau, Allison Elizabeth
- Tilton, Rebecca Lee
- \* Toddings, Rebecca Jean
- \* Touhey, Kristen Leigh
- Tran, Jones
- Trusas, Michael P.
- Tycks, John A.
- Weiser, Sara Ashley
- Welch, Murray M.
- Wheeler Jr., Gary M.
- \* Williamson, Alexander Paul
- Wilson, Jessica Ann
- \* Woodfin, Barbara Lyn
- Woods, Paul Edward
- \* Denotes National Honor Society

## PROGRAM

\* Processional ..... High School Band

\* National Anthem ..... All Present

Address of Welcome ..... Bethany M. Carchedi, Senior Class President

Essay ..... Sarah L. Calnan, Rebecca Toddings

### "Nipmuc: The Experience"

Musical Selection ..... Piano Soloist: Rebecca M. Ethier

### "Klaviersonate KV310 (Allegro)" Wolfgang Mozart

Essay ..... Barbara L. Woodfin

### "Coming Together to Say Goodbye"

Musical Selection ..... High School Band

### "Beyond the Higher Skies", Robert Sheldon

Essay ..... Marisa M. Michaud

### "Possibilities"

Remarks ..... Paul D. Daigle  
Superintendent of Schools

Presentation of Awards ..... Joan M. Scribner  
Principal

Presentation of Diplomas ..... Donna R. Cote  
School Committee

\* Recessional ..... High School Band  
Director of the High School Band ..... Henry P. Morel  
Marshal ..... Douglas J. Daniels, Junior Class President

\* Audience Standing

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION  
SCHOLARSHIP RECIPIENTS  
CLASS OF 2001**

The American Legion School Award, The Roger L. Wood Post #355 of Mendon	Kathleen Daniels
Nipmuc National Honor Society Scholarships	Kathleen Daniels & Marisa Michaud
Nipmuc Student Council Scholarships	Faith Miller & Matthew Cote
Milford-Whitinsville Regional Hospital Scholarship	Matthew Cook
The Greater Milford Chamber of Commerce	Sarah Baldiga
United Parish of Upton Scholarship	Kimberly Phipps
Upton Grange Scholarship	Bethany Carchedi
Nipmuc Arts Society Scholarships	Deborah Shaheen & Allison Thibodeau
Upton Men's Softball League Awards	Bethany Carchedi & Marisa Michaud
Mendon-Upton Music Boosters Scholarships	Michael Callahan & Melissa Talamini
Gary Bates Memorial Scholarship	Marisa Michaud
Nipmuc Warriors Club Scholarships	Amy Page & Anthony Leonelli
Eben T. and Alice M. Hall, and son Robert Edward Memorial Scholarship	Sarah Baldiga
Medway Federation of Teachers Scholarship	Sarah Baldiga
Harold Hopkins Memorial Scholarship	Kimberly Phipps
St. Michael's Catholic Women's Club Scholarship	Jonathan Dudley

Upton Youth Club Award	Marisa Michaud
Upton Police Union Local 162 Scholarships	Sally Leighton & Alexander Williamson
Mendon-Upton Soccer Club Program Awards	Amy Page & Jason Hill
Chadd Ghelli Memorial Scholarships	Melissa Talamini & Isaiah Poxon
Mendon Firefighters Good Fellowship Awards	Lacy Nuttall & Matthew Cook
Kimberly McNeil Memorial Scholarship	Lisa Crawford
Salisbury Beach Betterment Assoc. Scholarship	David Kelley
Larry C. Niro Memorial Citizenship Award	Michael Callahan
George L. Wood Post #5594 VFW Scholarships	Sarah Baldiga & Marisa Michaud
Broadway Youth Dance Theater Scholarships	Amanda Gauthier & Bethany Carchedi
Hingham VFW Post #6053 Scholarship	Bethany Carchedi
Daughters of the American Revolution Scholarship	Bethany Carchedi
Mendon-Upton Music Boosters Scholarship	Rebecca Ethier
Wilho Frigard Memorial Scholarship	Barbara Woodfin
Johnna Gould Bradley Memorial Scholarship	Sarah Lumnah
Mendon Country Gift Barn	Kathleen Daniels & Kristen Touhey
The Andrew Sala Memorial Scholarships	Amy Page & Neil Hadfield
Mendon Lion's Club Scholarships	Amy Page, Kristen Touhey & Michael Callahan



Roy O. Johnson Memorial Scholarship	Daniel Rapp
Mrs. Phylis & Consigli's third grade class Scholarship	Allison Thibodeau
James M. Varney Memorial Scholarship	Daniel Rapp
George G. and Ruth R. Newton Scholarship	Timothy Page
The Mendon Selectmen Good Citizenship Scholarships	Kathleen Daniels, Sarah Lumnah, Amy Page & Matthew Ruggiero
Deborah L. Beltramini Memorial Scholarship	Rebecca Ethier
Milford Rotary Club Scholarship	Sarah Calnan
Jesse A. Taft Scholarship	Faith Miller
Upton Woman's Club	Kathleen Daniels, Sarah Lumnah & Daniel Rapp
Milford Federal Savings and Loan Association	Sarah Lumnah
Shelly D. Vincent Memorial Scholarship- Milford National Bank and Trust Company	Sarah Baldiga
First Unitarian Society of Upton Scholarships	Kimberly Phipps & Jason Hill
Unibank for Savings Scholarship	Bethany Carheddi
Upton Men's Club Scholarship	Marisa Michaud
The Henry P. Clough Memorial Awards	Mathew Cote, Marisa Michaud & Bethany Carchedi
The Ella B. Risteen Scholarships	Marisa Michaud, Amanda Gauthier & Sarah Baldiga
National Merit Scholarship	Alexander Williamson

**Nicholas David Zinno Memorial Scholarships**

Matthew Cook,  
Earl Erickson,  
Jonathan Hurst, David Kelly,  
Isaiah Poxon,  
Matthew Ruggiero  
& John Tycks

**The Mendon-Upton Regional Teacher's Association Awards (MURTA):**

**Grace Hutchinson Memorial Scholarship**

Kathleen Daniels

**Janet C. Stockwell Memorial Scholarship**

Amy Page

**Janet A. Porter Memorial Scholarships**

Sarah Lumnah

**Sandy Ray Memorial Scholarship**

Lisa Crawford

President: Bethany M. Carchedi  
Vice President: Michael T. Callahan  
Secretary: Sally W. Leighton  
Treasurer: Amy R. Page

**CLASS ADVISORS**

Patricia A. Bongiorno and Patrick J. Allen

**CLASS MOTTO**

"Heal the past, live the present, dream the future." Anonymous

**CLASS COLORS**

Green and White

**CLASS FLOWER**

Yellow Rose

**SCHOOL COMMITTEE**

Kathleen M. O'Neill, Chairperson  
Jay Byer, Donna R. Cote, Cynthia Robertson  
John Robertson & Colette Rooney

**SUPERINTENDENT OF SCHOOLS**

Paul D. Daigle, M.Ed.

**DIRECTOR OF CURRICULUM AND EDUCATIONAL TECHNOLOGY**

Nancy G. Thompson, C.A.G.S.

**DIRECTOR OF PUPIL PERSONNEL SERVICES**

Maryellen L. Gray, M.Ed.

## SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal  
Patrick M. Larkin, M.A., Assistant Principal  
Lynne B. Caron, M.Ed., Dean of Students  
Stephen C. Gressak, M.A., Guidance Director

Patrick J. Allen, B.S.  
Priscilla S. Arbuckle, M.S.  
Steven W. Bantle, B.A.  
Aimée S. Bel, B.A.  
Patricia A. Bongiorno, MAT.  
Donna L. Brown  
Kevin M. Campbell, M.Ed.  
William A. Cilley, M.Ed.  
Katherine W. Clarke, M.A.  
John Clements, B.S.  
Michael J. Clements, B.S.  
Ronald A. Cochran, M.Ed.  
Howard W. Cohen, M.A.T.  
Roosevelt Collins, B.A.  
Arthur Courtman, M.A.  
Karen Culberson, M.Ed.  
Peter J. Curley, B.S.  
Katherine Ducat, M.A.  
Cassandra Firth, B.S.  
Amy Gilchrist, B.S.  
James H. Grant, B.A.  
Stephen Hanley, A.B., J.D.  
Tricia E. Hill, M.Ed.  
F. Andrew King, B.S.  
JoAnn Krause, R.N., B.S., NCSN  
Pamela Kvrka, M.A.T.  
Kathleen Laflash, B.S.

Marsha I. Ledoux, M.Ed.  
Ellen Mackie, B.S.  
Michael E. Maloney, B.S.  
Beverly Marmorstein, MA., CA DC, NCSP  
William McInnis, B.S.  
Laura Michaels, B.A.  
Henry P. Morel, M.A.T.  
Arlene M. Murray, B.A.  
Jill M. Nadeau, B.A.  
Johanne D. Oliveri, M.Ed.  
Carl M. Olson III, B.S.  
Christine H. Page, M.Ed.  
Paul N. Papadonis, MS  
Wayne R. Phipps, B.A.  
Melissa Potty, B.A.  
Pamela Ricker, A.S.  
Pamela Rivers, M.Ed.  
Nancy C. Robbins, LPN  
Kelle Griffin-Shagruue, B.S.  
Judith A. Shea, B.S.  
Kathleen Shea, M.S.  
Dorothy H. Smith, M.Ed.  
Robert W. Smith, Jr., M.Ed.  
Susan E. Thibodeau  
Jean C. Warden, M.A.  
Linda S. Wilde, M.Ed.

## **DISTRICT DIRECTORY - YEAR ENDING JUNE 30, 2001**

### **SCHOOL COMMITTEE**

Kathleen O'Neill, Chairman	Term expires 2003
John Robertson, Vice Chairman	Term expires 2003
Donna R. Cote, Treasurer	Term expires 2002
Colette Rooney, Secretary	Term expires 2004
Jay Byer	Term expires 2004
Cynthia Robertson	Term expires 2002

### **SUPERINTENDENT OF SCHOOLS TELEPHONE 634-1585**

150 North Ave., P.O. Box 5, Mendon, MA 01756

Paul D. Daigle	Superintendent	\$95,000
Joseph Kogut, Jr.	Assistant Treasurer	\$47,771
Kimberly A. Belland	Accountant	\$39,587
Kathleen A. Ramsey	Superintendent's Clerk	\$31,019
Lauren Ferrucci	Secretary	\$15,034
Nancy Thompson	Director: Curriculum & Tech.	\$73,435
Denise Farrell	Secretary	\$6,926
Maryellen Gray	Director: Pupil Personnel Services	\$80,560
Carolyn Barrows	Secretary	\$28,912

### **NIPMUC MIDDLE/HIGH SCHOOL TELEPHONE 529-2130**

90 Pleasant St., Upton MA 01568

Joan Scribner	Principal	\$82,802
Patrick Larkin	Assistant Principal	\$65,000
Lynne Caron	Dean of Students	\$60,217
Bernadette F. Curtis	Computer Specialist	\$34,142
Helene Wagner	Secretary	\$28,912
Anne Marie Malisz	Secretary	\$28,912
Deborah A. Linehan	Secretary	\$22,057

### **MISCOE HILL ELEMENTARY SCHOOL TELEPHONE 634-1590**

148 North Ave., Mendon, MA 01756

Vincent Rozen	Elementary Principal	\$80,000
Kate O'Malley	Dean of Students	\$58,749
Mary Vaccaro	Dean of Students	\$58,749
Ruth P. O'Grady	Secretary	\$28,912
Cynthia L. McDevitt	Secretary	\$16,940

### **HENRY P. CLOUGH ELEMENTARY SCHOOL TELEPHONE 634-1580**

10 North Ave., Mendon, MA 01756

### **MEMORIAL ELEMENTARY SCHOOL TELEPHONE 529-1082**

69 Main St., Upton, MA 01568

**GUIDANCE DEPT - NIPMUC TELEPHONE 529-2141**

Stephen C. Gressak	Counselor	\$55,915
Katherine A. Ducat	Counselor	\$51,431
Cynthia Bucken	Counselor	\$38,305
Katherine W. Clarke	Counselor	\$57,218
Ona S. Moore	Secretary	\$22,351

**GUIDANCE DEPT - MISCOE HILL ELEMENTARY TELEPHONE 634-1573**

Donna M. Mattson	Counselor	\$55,915
Kathy A. Guertin	Psychologist	\$44,390

**HEALTH SERVICES**

Julie Meyers, MD	School Physician/Tri River	
JoAnn Krause, RN	School Nurse-Nipmuc	\$47,173
Nancy C. Robbins	Health Assistant, Nipmuc	\$20,365
Caroline M. Smith, RN	School Nurse-Memorial	\$39,537
Cecilia Stienstra, RN	School Nurse-Clough	\$39,537
Margaret Trussler, RN	School Nurse-Miscoe Hill	\$29,645
Denise Butler, RN	School Nurse-Miscoe Hill	\$24,009

**FACULTY-HENRY P. CLOUGH SCHOOL**

Patricia Hansen	Kindergarten	\$52,717
Beverly Ann Hart	Kindergarten	\$57,218
Judith A. Mullen	Kindergarten Aide	\$10.33/hr
Cindy L. Stakus	Kindergarten Aide	\$10.33/hr

**FACULTY-MEMORIAL SCHOOL**

Joanne Belhemeur	Preschool Aide	\$9.37/hr
Patricia Bullock	Preschool Aide	\$10.33/hr
Ellen F. Holmes	Preschool Aide	\$10.33/hr
Wanda B. Monroe	Preschool	\$39,545
Kathy Patacchiola	Preschool	\$35,330
Karen Pond	Preschool Aide	\$9.37/hr
Heather Taylor	Preschool Aide	\$9.37/hr

**MISCOE HILL ELEMENTARY SCHOOL**

Charlotte Allen-Smith	Speech Pathologist	\$52,717
Veronica C. Ariel	Speech Pathologist	\$51,249
Gail Augustino	OT	\$38,305
Katie Barrows	MUASP	\$9.37/hr
Mary E. Barrows	Grade 2	\$35,263
Peter E. Baszner	Resource Room	\$52,717
Michaela Beauchemin	Grade 2	\$47,971
Arlene M. Belmore	COTA	\$21.93/hr
Alice Begin	Grade 3	\$31,045
Martha Bourke	Spanish Grade 1	\$33,846
Joan F. Burrell	Grade 1	\$48,352
Laurie Cannari	Sped Tutor	\$10.33/hr
Linda Casey	PT	\$32,088
Patricia E. Carnegie	Language Development	\$41,171
Martha Chambliss	STAR Aide	\$18,536
Kristin Claro	Grade 4	\$36,916
Jennifer Coady	Sped	\$11,672
Kristin Consigli	Grade 3	\$29,645
Anne Costello	STAR	\$44,436
Jennifer Covell	Grade 3	\$30,117
Kathryn A. Craib	Grade 4	\$48,352
Richelle D'Elia	Guidance Counselor	\$31,661
Maureen Dalton	Sped Aide	\$10.33/hr
Ruth A. Danforth	Grade 1	\$51,249
Donna Decolibus	STAR	\$16,653
Sherry DeLuca	STAR	\$13.00/hr
Anne Dudley	Sped Aide	\$10.33/hr
Anita L. Espanet	Grade 3	\$46,515
Diane M. Evans	Grade 1	\$46,515
Cora Ferrucci	STAR Aide	\$19,907
Kisha Ferrullo	Grade 2	\$29,645
Carol Foley	STAR	\$16,603
Harriett A. Fougere	Grade 4	\$48,352
Janice E. Gallagher	Grade 2	\$36,916
Lisa Gogolinski	Grade 5	\$42,806
Carla Gorman	Tutor	\$19,319
Martha S. Grady	Grade 3	\$46,515
Angela Grillo	Grade 2	\$29,645
Catherine J. Grimes	Art	\$46,515
Sharon Hackenson	Aide	\$9.37/hr
Kerry Hagglund	Sped Aide	\$10.33/hr
Mary N. Hastings	Grade 3	\$47,948
Daniel Hayes	Phys. Ed./Health	\$21,645

Lisa Hurd	STAR	\$16,653
Jacquelyn Jarvis	Grade 5	\$29,645
Patricia Karnila	Kindergarten	\$45,380
Timothy P. Kearnan	Grade 2	\$35,263
Amy Kittila	Grade 1	\$28,246
Jessica Laczka	MUASP	\$9.37/hr
Lana Laczka	MUASP Director	\$14.48/hr
Sandra M. Lajoie	Learning Disabilities	\$46,515
Kristin Lampros	Music	\$33,846
Heather Langdon	Grade 5	\$28,246
Marion Larson	Cafeteria Monitor	\$9.37/hr
Bonnie Laudon	TOESS	\$22,110
Janice Lizotte	Kindergarten	\$31,661
Judy Lymneos	STAR	\$19,317
Paula MacConnell	Technology	\$47,171
Ellen Mackie	Sped Aide	\$10.33/hr
Jan Maglione	Librarian	\$37,914
Daniel L. Malloy	Grade 5	\$55,915
Kristen J. Matthes	Grade 4	\$36,885
Veronica Mazzu	Grade 1	\$30,117
Heidi E. McCluskey	SPED Aide Language	\$10.33/hr
Michelle McDonald	Kindergarten	\$14,123
Linda J. McDonnell	Tutor	\$19,319
Karen G. McDonough	Grade 4	\$44,436
Nancy M. McIsaac	Grade 1	\$37,914
Marie E. McManus	Grade 5	\$47,171
Barbara McNeil	MUASP Aide	\$9.37/hr
Barbara McNeil	Recess Monitor	\$9.37/hr
Leslie McShane	Kindergarten Aide	\$9.37/hr
Pamela Minarik	Grade 3	\$33,173
Robert A. Nigro	Physical Education	\$46,515
Dianne E. Nydam	Grade 5	\$51,249
Michaela O'Neill	Grade 5	\$29,645
Barbara Paisner	Vison	\$34,331
Sandra Petrie	STAR Aide	\$17,985
Patricia Phyllis	Grade 3	\$34,139
Paula M. Piggott	Grade 1	\$46,515
Kim Pike	Integrated Art	\$39,545
Johnna Poitras	STAR	\$33,846
Dianne C. Pulkkinen	SPED Aide Language	\$9.37/hr
Jennifer Putnam	STAR	\$16,653
Brenda L. Quinlan	Grade 2	\$44,436
Suzette M. Ruby	Learning Disabilities	\$57,218
Michelle Saravara	Grade 5	\$31,661

Joan E. Siska	SPED Aide	\$10.33/hr
Barbara Smith	MUASP Aide	\$9.37/hr
Lise M. Smith	Language Development	\$52,717
Pamela J. Smith	Kindergarten Aide	\$9.37/hr
David Sparks	Grade 3	\$33,173
Susan B. Stager	Vision Services	\$38,198
Danielle Steiger	STAR Aide	\$18,536
Maria A. Stanley	Kindergarten Aide	\$12,373
Kellie St. Onge	Extended Day	\$9.37/hr
Marilyn Sullivan	Speech	\$33,176
Heather Taylor	Pre Kindergarten Aide	\$9.37/hr
Joan Tessicini	Library Aide	\$9.37/hr
S. Thibodeau	Library Aide	\$9.37/hr
Barbara Thirsk	MUASP Aide	\$9.37/hr
Omara Thornton	Spanish Kindergarten Aide	\$9.37/hr
Maryann Vandervalk	Sped Aide	\$9.37/hr
Liza Walden	Spanish Kindergarten	\$35,330
Joel R. Warren	Grade 1	\$33,846
Melonie Washburn	Kindergarten	\$28,246
Melissa Wildes	Extended Day	\$13.45/hr

#### **FACULTY-NIPMUC MIDDLE/HIGH SCHOOL**

Patrick Allen	Physical Education	\$31,045
George Anderson	Sped Aide	\$10.33/hr
Priscilla S. Arbuckle	Resource Room	\$52,717
Richard A. Auger	Music Coordinator	\$48,352
Bradley J. Austin	Grade 8	\$48,352
Jill M. Baszner	Learning Disabilities	\$52,717
Aimee S. Bel	English/History	\$35,330
Susan Bertam	Grade 6	\$33,173
Betsy Bertrand	Grade 6	\$46,164
Jane M. Bodnar	Physical Education	\$46,515
Patricia Bongiorno	Science	\$47,171
Laurie C. Borek	Health Education	\$18,015
Donna Brown	Media Center Aide	\$9.37/hr
Debra Callahan	Resource Room	\$10.33/hr
Kevin M. Campbell	Art	\$35,330
Katherine A. Carlos	Grade 7	\$36,885
William A. Cilley	Science	\$51,249
John Clements	English	\$29,645
Michael J. Clements	English	\$46,515
Alison Clish	Art	\$41,720
Ronald Cochran	Mathematics	\$37,914
Howard W. Cohen	Social Studies	\$33,173



June A. Cook	Grade 7	\$43,332
Arthur R. Courtman	History	\$57,218
Karen Culberson	Science	\$46,515
Lisa L. D'Elia	Grade 8	\$39,545
Patricia DiAntonio	Grade 6	\$46,515
Cassie Firth	Mathematics	\$31,045
Elizabeth Gervais	Grade 6	\$29,645
Amy Gilchrist	Mathematics	\$35,330
John N. Grady	Grade 7	\$46,515
Richard M. Grady	Grade 6	\$51,249
Diane B. Grant	Grade 8	\$52,717
James H. Grant	Social Studies	\$48,352
Maribeth Grant	Vision Services	\$51,249
Kelle Shugrue	English	\$28,246
Michael J. Guglietti	Resource Room	\$39,545
Stephen Hanley	Computer	\$36,148
Tricia E. Hill	World Language	\$36,885
Aime Jay Hughes	Computer	\$37,914
Erin Hughes	Grade 6	\$37,914
F. Andrew King	Resource Room	\$46,515
Pamela S. Kyrka	English	\$43,990
Kathy Laflash	Science	\$33,846
Rachel A. Lawrence	Resource Room	\$37,914
William D. Leaver	Grade 7	\$46,515
Marsha Ledoux	Music	\$32,269
Dorothy A. LeMarbre	Resource Room	\$10.33/hr
Carol L. Lipscomb	Resource Room	\$9.37/hr
Marla Lyon	Foreign Language	\$6,000
Michael E. Maloney	Science/Math	\$36,263
Beverly Marmorstein	Resource Room	\$30,822
William R. McInnis	Physical Education	\$46,515
Michele M. McRoberts	Art	\$51,249
William Milligan	Grade 6	\$55,915
Henry P. Morel	Band Director	\$55,915
Barry P. Murphy	Grade 8	\$55,915
Arlene M. Murray	World Languages	\$46,515
Jill Nadeau	World Languages	\$33,846
Frederick Oldfield III	Resource Room	\$52,717
Johanne D. Oliveri	Learning Disabilities	\$55,915
Carl M. Olson III	History	\$48,352
Christine H. Page	Mathematics	\$45,174
Paul N. Papadonis	Art	\$52,717
Wayne R. Phipps	English	\$46,515
Karen A. Presbrey	Resource Room	\$45,729

Kathleen A. Rhodes	Grade 7	\$52,717
Pamela Ricker	Wilson Tutor	\$21.90/hr
Pamela J. Rivers	World Language	\$41,171
Judith A. Shea	Computer/Business	\$39,881
Kathleen A. Shea	Science	\$48,703
Paula Sheehan	Grade 6	\$36,916
Dorothy H. Smith	Librarian	\$57,218
Robert W. Smith Jr.	History	\$55,915
Louise M. Villa	Grade 8	\$46,515
Jean C. Warden	Mathematics	\$57,218
Janice Weatherbee	Grade 7	\$48,352
Rae Wells	Grade 8	\$31,661
Linda S. Wilde	English	\$57,218
Denise Zinno	Sped Aide	\$9.37/hr

#### **CUSTODIANS – MENDON-UPTON DISTRICT**

Kenneth H. Choiniere—Director of Grounds/Maintenance	\$60,300
Andre Auger	\$26,915
Frances Burke	\$38,022
Richard P. Carlson	\$33,467
Douglas Coburn	\$29,224
Richard Cuthbertson	\$28,226
Gary Ellis	\$26,208
Richard Gentili	\$31,699
Kevin Hackenson	\$25,688
Marc King	\$31,491
Robert MacDonald	\$30,222
Todd Palazini	\$28,912
Daniel Roche	\$28,226
Ken Saucier	\$27,914
Greg Tardy	\$25,688
Charles Vaccaro	\$12,324
John Willinski	\$28,226

#### **CAFETERIA – MENDON-UPTON DISTRICT**

Anne W. Crisafulli – Food Service Coordinator	\$38,189
Charlene A. Doe – Manager/Elementary Schools	\$13.02/hr
Rebecca Belcastro	\$11.61/hr
Sherry Burten	\$11.10/hr
BettiAnn Cardoza	\$10.91/hr
Doreen Cote	\$11.28/hr
Mary Ann Erickson	\$11.61/hr
Rose M. Grady	\$11.61/hr
William E. Hackenson	\$9.98/hr

Karen A. Herrick	\$11.28/hr
Luanne Keefe-Costentino	\$10.91/hr
Gladys King	\$11.28/hr
Mary Jo Langell	\$11.38/hr
Barbara Nyborn	\$11.61/hr
Mary Lee Siple	\$11.28/hr
Susan H. Vandervalk	\$11.08/hr
Janet Welch	\$10.91/hr

#### **SCHOOL CALENDAR 2000-2001 & HOLIDAYS**

##### **Terms:**

Term 1 began 8/29/00	Term 1 ended 11/2/00
Term 2 began 11/3/00	Term 2 ended 1/18/01
Term 3 began 1/19/01	Term 3 ended 3/29/01
Term 4 began 3/30/01	Term 4 ended 6/15/01

##### **Holidays:**

Labor Day	Monday, 9/1/00
Columbus Day	Monday, 10/9/00
Thanksgiving Recess	11/23/00 & 11/24/00
Christmas Vacation	12/25/00 – 1/2/01
New Year's Day	Friday, 1/1/01
Martin Luther King Day	Monday, 1/15/01
Good Friday	Friday, 4/13/01
Memorial Day	Monday, 5/28/01

**Mendon-Upton Regional School District**  
**Balance Sheet**  
**As of June 30, 2001**

	<b>General Fund</b>	<b>Special Revenue Funds</b>	<b>Capital Projects Fund</b>	<b>Trust &amp; Agency Funds</b>	<b>General long-term Obligations Group</b>	<b>Combined Totals (Memo Only)</b>
<b>Assets:</b>						
Cash & Cash Equivalents	\$870,939	\$284,022	\$1,789	\$163,800		\$1,320,550
Accounts Receivable-Other	\$456,102					\$456,102
Prepaid Expenses	\$76,845					\$76,845
Amount to be provided for Retirement of long-term Obligations					\$22,266,961	\$22,266,961
<b>Total Asset</b>	<b>\$1,403,886</b>	<b>\$284,022</b>	<b>\$1,789</b>	<b>\$163,800</b>	<b>\$22,266,961</b>	<b>\$24,120,458</b>
<b>Liabilities &amp; Fund Balances:</b>						
Liabilities						\$279,867
Accounts Payable and Accrued Expenses	\$256,697	\$3,145	\$20,025			\$279,867
Due to Student Groups				\$74,229		\$74,229
Accrued Sick Pay Benefits					\$336,961	\$336,961
Bonds Payable					\$21,930,000	\$21,930,000
<b>Total Liabilities</b>	<b>\$256,697</b>	<b>\$3,145</b>	<b>\$20,025</b>	<b>\$74,229</b>	<b>\$22,266,961</b>	<b>\$22,621,067</b>

	General Fund	Special Revenue Funds	Capital Projects Fund	Trust & Agency Funds	General long-term Obligations Group	Combined Totals (Memo Only)
Fund Balances:						
Reserved for Endowments				\$66,078		\$66,078
Unreserved:						
Designated	\$300,000		(\$18,236)			\$281,764
Undesignated	\$847,189	\$280,877		\$23,493		\$1,151,559
Total Fund Balances (18.236)	\$1,147,189	\$280,877	(\$89,571)	\$0	\$1,499,401	
Total Liabilities and Fund Balances	\$1,403,886	\$284,022	\$1,789	\$163,800	\$22,266,961	\$24,120,458

## **BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT FY2001 ANNUAL REPORT**

Recognizing that lofty summits are reached by taking many small steps, the Blackstone Valley Vocational Regional School District continues to seek and find ways to improve student achievement, and now stands proudly at the threshold of an exciting new era of vocational technical education. The 2000-2001 fiscal year was one of change, assessment, and planning - building upon past successes while charting the course for exciting things to come.

### **Looking to the future....**

The purposeful strides toward systemic improvement which have been the focus for the past several years continued unabated while school officials made plans for the most ambitious construction project in the school's 35-year history. After three years of study and design, a \$36 million expansion and repair project was overwhelmingly approved by the thirteen district communities during the spring 2001 round of town meetings.

Planned additions and renovations include a two-story classroom addition to accommodate fourteen or more new classrooms, an updated media center and cable television studio, renovations to ensure compliance with all building and accessibility codes, reconfigured vocational technical shops to maximize laboratory learning space, and a first-of-its-kind training and competition center which will use the latest proven technology for distance learning, technology-based training, performing arts, athletics and exhibitions. New vocational technical programs in telecommunications, dental assisting, and cosmetology/fashion design/textiles and interior decorating will be offered when the project is complete.

With eight of the district town electing to pursue Proposition 2 1/2 debt exclusions for their shares of the project cost, Valley Tech's expansion plans were subject to an unprecedented 22 separate voter actions. Strong community support and a grass roots campaign resulted in the requisite unanimous voter approval by the June 30, 2001 deadline to retain eligibility for 75% reimbursement by the state's School Building Assistance program. A portion of the taxpayer funding will be offset by \$100,000 in private sector donations secured by the Superintendent-director's venture capital fund raising campaign. Additionally, the magnanimous donation of a 23-acre parcel of land by Atty. Harvey Trask of Upton, valued at \$1 million, will address athletic field constraints created by the planned construction within the limited Pleasant Street campus.

### **On the classroom/laboratory front...**

From its long term alternating two-week approach, the system successfully made the transition to alternating one-week cycles of academic and vocational technical learning within a modified long-block schedule. New study strategies courses have been designed to help students develop more effective learning styles and the math curriculum now implements the integrated, interactive "Riverdeep" on-line learning program.

MCAS preparation is an ongoing focus of realignment of the curriculum to the State Frameworks and other innovative strategies, which in FY2001 included the Summer Learning Enhancement Academy and the April vacation MCAS Survivor Camp.

Individualized Student Success Plans are being developed for all students identified as at risk for not passing these all-important MCAS tests.

Sophomore Saturation Day promoted relaxation techniques in the midst of a week of stressful MCAS testing. Next-generation approaches and grant-funded initiatives continue to supplement reading, writing, math and respect across the curriculum efforts which this year resulted in the highest composite MCAS score of all the vocational technical schools in the state.

Following an exploratory program that exposed new students to the varying career options offered in six vocational technical areas 96% of freshmen were placed in their first or second choice career field.

Past experience and a number of educational studies show that the greatest gains in school performance are realized when students can see the connection between academic learning and their own future career goals. To that end, Valley Tech has incorporated shared planning time for teachers into the school calendar to facilitate the integration of academic disciplines into the vocational technical laboratory setting.

A new teacher mentor program was piloted with new teachers meeting monthly with veteran staff members to ease their transition into the award-winning system.

#### **Learning and serving....**

Valley Tech students completed 1,195 community service projects, for a total saving of over \$275,000 for the district and its community stakeholders. Of those projects, 464 were completed for the benefit of the school district, with estimated savings in excess of \$122,000. All vocational areas now report any projects undertaken during the year on a networked database. This allows up to date tracking of all projects by town, vocational area involved, and community agency.

Eighty-six upper-class students participated in co-operative education opportunities with area employers. A work-study program was initiated to enable selected special needs students to gain similar valuable on-the-job work experience in a more closely monitored setting.

One hundred twenty-eight students were provided the unique opportunity to participate in the second annual house building project, which completed a single-family split-level home for the Bourassa family in Grafton. The vocational areas involved in the numerous aspects of construction required for anew residential dwelling were: carpentry, drafting, electrical, heating ventilation air conditioning and refrigeration, horticulture, painting and decorating, and plumbing. The Wondolowski family of Millbury was selected to have the next home built on property on Albee Road in Uxbridge during the 2001-2002 school year.

#### **Student service initiatives...**

The system's new competency-based school counseling program received state and national recognition by both the Massachusetts School Counselors Association and the American School Counselor Association. Career guidance classes, Respect Across the Curriculum efforts, and National Depression Screening were among the initiatives that contributed to the counseling department's recognition.

The school-based health center, in partnership with Milford-Whitinsville Regional Hospital and directed by Jean Vazza, sponsored National Eating Disorders Awareness Week events. A variety of other social issues effecting students were addressed with grant-funded activities.

#### **Recognizing student achievement...**

Throughout the year, Valley Tech students distinguished themselves by earning a variety of regional and national awards and recognition related to their specific career competencies. Notably, at its Annual Gallery of Printing Excellence, the Providence Graphic Arts Association presented Alison Ackerman of Millville and Brian Geary of Douglas with Outstanding Graphic Arts Student Awards; seven students in the painting and decorating program received awards at the 2000 Decorative Finish Exhibition & Competition; Will Anderson of Douglas earned ASE certification in auto brake repair and, along with Peter Coburn of Mendon, earned a second-place finish in the AAA/Ford Auto Skills state competition; and ten students in the heating, ventilation, air conditioning and refrigeration program received Section 608 technician certification from the Environmental Protection Agency for their demonstrated knowledge of the safe handling of refrigerants.

Additionally, Jamie Touchette of Uxbridge was selected as an Art All-State participant; Adam Gagliardo of Upton was named a United States National Award Winner in Science by the United States Achievement Academy; and Asjia Thompson of Bellingham won the Bread and Circus Whole Foods Market Pie Challenge.



After rigorous school-level competition, Thompson and Jodi Frasier of Uxbridge were selected to advance in the Lion's Club Speech contests. Representing Valley Tech, Frasier won the Mendon contest.

### **Technology today...**

With technology an ever more important aspect of education in general and vocational technical training in particular, Valley Tech experienced an increased use of technology school-wide. The district's website was upgraded and expanded, featuring links to community sites and offering enhanced communication and data storage opportunities for students, teachers, school administrators, parents, and alumni.

The system also continued development of electronic portfolios for all students and implemented an electronic IEP for special needs students. To improve internal communications, daily announcements are now filmed and televised using in-house equipment and student expertise.

The technology team secured valuable grant funding for an exciting LEGO Robotics middle-school competition and to facilitate access to the JASON Project's world-renowned scientific expedition by nineteen other elementary, middle, and high schools within all thirteen district towns.

Video telecommunications specialist Jim Millette, who volunteers as the school's webmaster, earned the Above and Beyond Award from the Mass. Software and Internet Council for his outstanding efforts to enhance education through technology.

### **Extra-curricular highlights...**

Recognizing that positive social, athletic, and civic activities comprise an integral part of the productive high school experience, Valley Tech held its second annual Activity Fair to make all students aware of the extra-curricular activities available to them. An energizing School Spirit Week was incorporated into a busy school calendar, a school magazine was published, and the school store was operated by students from the office technology program.

Eighteen new members were inducted into the Valley Tech chapter of the National Honor Society.

A very active Skills/USA-VICA organization enabled students to compete in district, state, and national contests and attend a three-day State Leadership Conference for Workplace Readiness. Thirteen medals were earned at the district level, four at the state level, and Krista Thompson of Bellingham brought back a national bronze medal in food and beverage service from the national competition held in Kansas City.

Valley Tech's US FIRST Robotics team successfully completed its seventh year of competition with exciting and award-winning performances in contests held in Connecticut, Florida, Pennsylvania, and regionally. Perhaps most satisfying was the win against a national first-place alliance team in Pennsylvania.

Sixty students completed successfully at the varsity, junior varsity and freshman levels in the Central Massachusetts Math League, consisting mainly of traditional, non-vocational schools.

On the athletic front, the Valley Tech Golf Team earned the distinction of being Colonial Athletic League champions, while the football team, competing for the first year at the varsity level, amassed a respectable 4-6 record.

Expanding student horizons, the boys' basketball team traveled to Florida for a holiday tournament and an annual field trip took sophomores to the Statue of Liberty and Ellis Island.

#### **Community outreach and partnering....**

In an ongoing outreach to area families, Valley Tech once more sponsored summer camps in basketball, lacrosse, and sports/technology. The adult Evening School again offered continuing education opportunities in a variety of disciplines.

The Third Annual Golf Classic saw 116 golfers participate in a fund raising event for the Valley Tech Educational Foundation, and the Seventh Annual Superintendent's Dinner was filled to capacity with 250 fine dining patrons.

#### **Seizing every opportunity...**

The system aggressively pursued grant funding to supplement the taxpayers' investment in quality vocational technical education for career-oriented students. A wide variety of other cost-saving approaches and applications for rebates and reimbursements have been initiated as well. A total of \$731,810 in grant funding was secured as follows:

Title 1 .....	\$34,366	Teen Dating Violence Prevention .....	5,809
SPED Professional Development .....	7,204	Valley Tech Ed. Foundation .....	4,175
SPED 94-142 Entitlement .....	123,165	BVCC Reg. Career Opportunities ....	1,300
Title VI .....	3,477	BVCC Manufacturing Technologies .....	5,000
Health Protect - Smoking Cessation .....	18,544	JASON Foundation .....	10,000
Class Size Reduction .....	11,715	Academic Support Services .....	59,464
Eisenhower Project .....	2,887	Supplemental Acad. Support Serv. .	11,229
Safe & Drug Free Schools .....	3,341	BV Education Collaborative .....	5,000
Safe Schools for Gay & Lesbian .....	1,200	Health Center Renovations .....	25,000
Title I School Support Teams .....	1,250	Verizon EdLink .....	40,000
High Schools That Work Leadership .....	5,000	Goals 2000 BV Collaborative .....	28,500
Perkins Occ. Ed. - Voc Skills .....	155,594	Health Center Special Projects .....	20,000
Perkins New Technology .....	36,110	Health Center Implementation .....	100,000
High Schools That Work .....	12,480		

### **Assessing and validating...**

An exhaustive self-assessment process has been undertaken by all staff in more than 38 separate committees in preparation for the decennial re-accreditation review by the New England Association of Schools and Colleges. The information provided in the reports generated by these committees will be used to target specific items that will be addressed when an accreditation team visits the school in April 2002. Many additional hours of work went into developing an updated mission statement and list of school goals, which were presented and approved by both the school committee staff.

Several staff members participated in the Mass-Excellence Roundtable, an initiative that seeks to bring the best business practices to the educational setting. A team was also formed to take the first steps toward earning the prestigious designation as a New American High School. This has proved to be an additional self-assessment tool that will reap future benefits for all shareholders.

The Perkins Program Review, conducted periodically, resulted in high marks for the system and a list of eight commendations from state and federal reviewers.

### **Sharing our success...**

Building upon previous recognition garnered by involvement with the High Schools That Work program, school officials hosted a seminar on the system's best practices for the Pennsylvania Association of Vocational Administrators. A team of teachers and administrators also made presentations on career guidance; study strategies; reading, writing and math across the curriculum; and integration efforts at the annual High Schools That Work conference in Nashville, Tennessee. The Valley Tech change model was presented at a forum at Brown University in Rhode Island, and the superintendent-director's thoughts on improving career education were shared in a national forum at the New Designs for Career and Technical Education studio workshop held in San Antonio, Texas

The Valley Tech pro-active approach to qualify education was recognized by the Worcester-based Alliance for Education as they named the system's superintendent the Outstanding Educator of the Year for 2000.

#### **Proven results...**

100% placement of the Class of 2001 was achieved with 42% of the class opting to continue their education at the post-secondary level, 52% going directly into the workforce, and 6% enlisting in the armed forces.

As a result of the system's landmark performance contract with its teachers, Valley Tech teachers and administrators earned the one-percent performance bonus for substantiated improved student performance on MCAS. This first-of-its-kind bonus clause received favorable endorsement by district-wide stakeholders and stands as a testament to the willingness of the Valley Tech staff to go the extra mile for students.

#### **Financial-affairs in order...**

The FY2001 total operating budget for the district was \$10,648,750. The Net School Spending requirement of the district was \$8,667,299. This sum was funded through Chapter 70 Aid of \$5,550,723 and Minimum Contribution requirements from the 13 member towns totaling \$3,116,576. In the operation portion of the budget, but outside DOE net school spending areas, the district had a budget of \$604,848 for transportation, \$47,735 for acquisition of fixed assets, and an obligation of \$183,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from the state for regional student transportation amounted to \$483,878. The district's debt obligation of \$282,630 for FY2001 was funded by an assessment allotted among the member towns in accordance with the District Agreement.

In other financial matters, Barbara Auger of Milford assumed the role of district treasurer in July 2000 and the accounting firm of Polumbo & Kulas was hired to conduct the annual fiscal audit.

#### **Changing of the guard...**

The Valley Tech community said good-bye to a good friend and staunch advocate for students as it wished Principal Bill Mahoney well on his retirement after a distinguished 33-year career in education. Vice Principal Richard Brennan was selected for promotion from within the leadership team after an extensive principal search that included consideration of highly qualified applicants from across the country. Both individuals are long term residents of the district.

### **Governance...**

The Blackstone Valley Regional School District is governed by a thirteen-member board, with one member representing each community in the district. Each member, elected district-wide, serves a four-year term that will expire December 31, 2002. In March, the board accepted with deep regret the resignation of 96-year-old Edward B. Postma, the Northbridge representative who has been a strong and steady presence on the board for the past 33 years. The resignation of Diane M. Paradis of Grafton, whose distinguished service on the board began in 1986, was also accepted with deep regret effective June 30, 2001.

New members on the district school committee include Chester P. Hanratty, Jr. of Millbury, appointed in August; Joan A. Gautreau of Northbridge, appointed in April; and Anthony M. Yitts of Grafton, appointed effective July 1, 2001.

### **Today...**

Valley Tech is recognized as a valuable and cost-effective educational option for the young people of the Blackstone Valley. The system is dedicated to responding effectively to both the educational needs of its student customers and the workforce needs of the region. The district school committee and the school's leadership team look forward to the challenge of melding the planned construction and its associated learning opportunities into the system's renowned high-quality workforce preparation programming.

Respectfully submitted,

E. Kevin Harvey, Chair, Bellingham  
Diane M. Paradis, Secretary, Grafton  
Matthew C. Krajewski, Blackstone  
John C. Lavin, III, Douglas  
Everett A. Young, Hopedale  
Michael D. Peterson, Mendon  
Arthur E. Morin, Jr., Milford  
Chester P. Hanratty, Jr., Millbury  
Gerald M. Finn, Millville  
Joan A. Gautreau, Northbridge  
Mitchell A. Intinarelli, Sutton  
Robert H. Snow, Upton  
Daniel L. Baker, Uxbridge  
Dr. Michael F. Fitzpatrick  
Superintendent-Director

**Upton Residents in the Valley Tech Class of 2001**

Ryan Marin (Heating, Ventilation and Air Cond./Refrigeration)

Christine Soares (Office Technology)

Stergios Stamopoulos (Heating, Ventilation and Air Cond./Refrigeration)





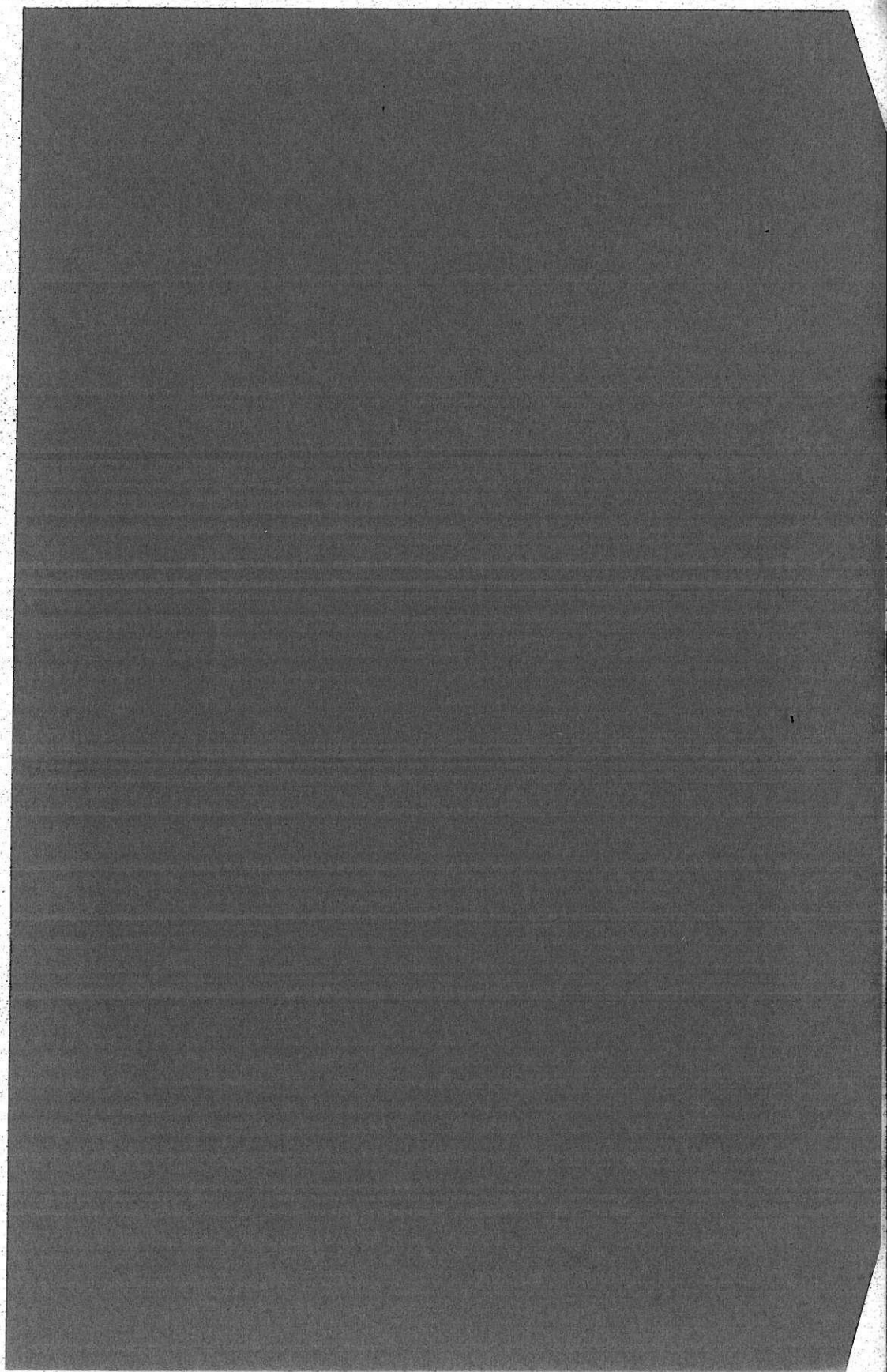




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## TOWN DIRECTORY EMERGENCY

**Police.....911**

**Fire.....911**

**Ambulance .....911**

Selectmen (Meeting each Tuesday Evening 7:30 p.m.) .....	529-6901
Administrative Assistant (Monday-Friday 8:00 a.m.-5:00 p.m.) .....	529-6901
Town Clerk (Monday/Wednesday 9:00 a.m.-3:00 p.m.) .....	
Tuesday, Thursday, Friday 9:00 a.m.-1:00 p.m.) .....	
Tuesday and Thursday Evenings 6:00 p.m.-8:00 p.m. ....	529-3565
Assessors (Monday-Friday 7:30 a.m.-3:30 p.m. and .....	
Tuesday Evening 6:30 p.m.-8:30 p.m. ....	529-1002
Code Enforcement Department .....	
(Monday, Tuesday, Wednesday, and Friday 9:00 a.m.-3:00 p.m.) .....	
Saturday 9:00 a.m.-12 Noon) .....	529-2633
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m.) .....	
and Tuesday Evening 4:00 p.m.-6:00 p.m.) .....	529-3737
Community Counseling Center of Blackstone Valley .....	473-6723
Council on Aging Drop-In-Center .....	529-4558 & 529-4559
Dog Officer .....	529-3095
Emergency Management Director .....	529-3421
Fire Department Business .....	529-3421
Health Board (Monday-Friday 9:30 a.m.-3:30 p.m. and Sat. 9:00 a.m.-12:00 p.m.) .....	
Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.) .....	529-6813
Housing Authority (Monday-Friday 9:00 a.m.-1:00 p.m. and .....	
Meeting on 1st Thursday at 6:00 p.m.) .....	529-3293
Library (Tuesday, Wednesday & Thursday 10:00 a.m.-8:00 p.m., .....	
Friday 10:00 a.m.-4:00 p.m., Saturday 10:00 a.m.-2:00 p.m., .....	
Closed Sundays and Mondays) .....	529-6272
Nursing and Health Service .....	529-3110
Parks and Recreation Building (Summers Only) .....	529-3232
Planning Board (Wednesday and Thursday 8:30 a.m.-2:30 p.m.) .....	529-1008
Plumbing Inspector .....	529-6296
Police Department Business .....	529-3200
Department of Public Works .....	529-3067
Riverside Community Care .....	529-7000 & 478-0820
Superintendent of Schools .....	634-1585
Town Accountant .....	529-9031
Tree Warden .....	529-6247
Veterans' Agent .....	529-6191
Waste Water Treatment Plant .....	529-3616 & 529-3993
Water Department .....	529-3993
Water Department Emergencies .....	529-3200
Wiring Inspector .....	529-2633
Zoning Board of Appeals .....	529-3507