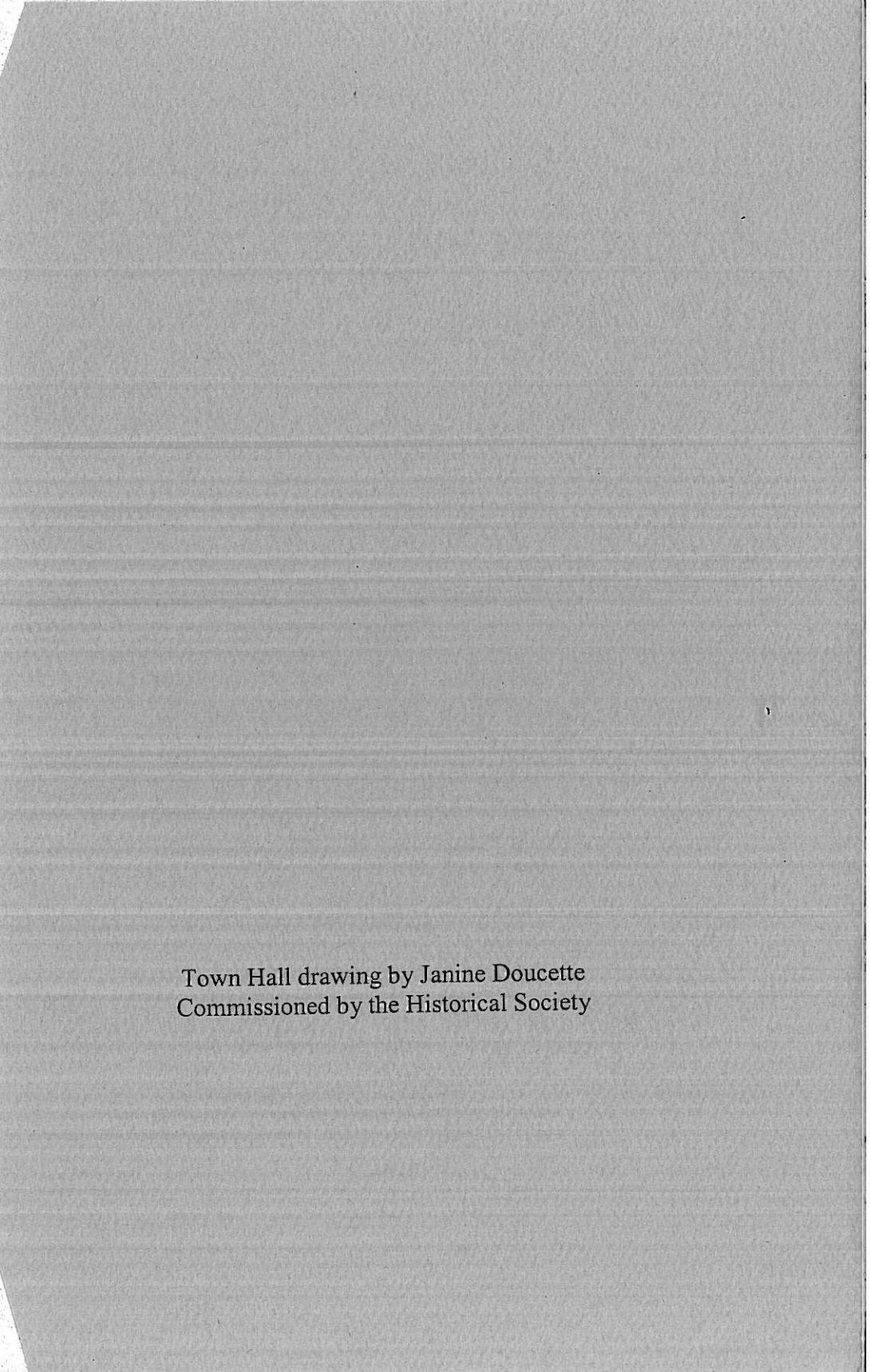


**Annual Report  
of the  
Town Officers  
of the  
TOWN OF UPTON**

**For The Year Ending December 31, 2005**



**Upton Town Hall**



Town Hall drawing by Janine Doucette  
Commissioned by the Historical Society

**Annual Report  
of the  
Town Officers  
of the  
TOWN OF UPTON**



**YEAR ENDING DECEMBER 31, 2005**



**U.S. SENATORS**

John F. Kerry of Boston  
Edward M. Kennedy of Boston

**CONGRESSMAN**

Richard E. Neal

**STATE SENATOR, SECOND WORCESTER DISTRICT**

Edward M. Augustus, Jr.

**REPRESENTATIVE, NINTH WORCESTER DISTRICT**

George N. Peterson, Jr. of Grafton

**SHERIFF OF WORCESTER COUNTY**

Guy W. Glodis of Worcester

**TREASURER/CHAIRMAN, WORCESTER REGIONAL RETIREMENT**

Michael J. Donoghue of Worcester

**CLERKS OF COURT, WORCESTER COUNTY**

Francis A. Ford

**REGISTER OF PROBATE AND INSOLVENCY**

Stephen G. Abraham

**REGISTER OF DEEDS, WORCESTER COUNTY**

Anthony J. Vigliotti, Esq. of Worcester

**DISTRICT ATTORNEY**

John J. Conte of Worcester

**TOWN OF UPTON**  
Incorporated June 14, 1735

2005 – Town Census	7,246
2004 - Town Census	6,988
2003 – Town Census	7,052
2002 – Town Census	7,228
2001 – Town Census	6,529
2000 – Town Census	6,369
2000 – Federal Census	5,642
1995 – State Census (no longer conducted)	.....
1990 – Federal Census	4,677
1985 – State Census	4,260
1980 – Federal Census	3,884
1975 – State Census	3,777
1970 – Federal Census	3,484
1965 – State Census	3,502
1960 – Federal Census	3,127
1955 – State Census	2,921
1950 – Federal Census	2,656

**“DOWN THROUGH THE YEARS”**

1735 - Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018	2000	6,369

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways – 74.00 miles

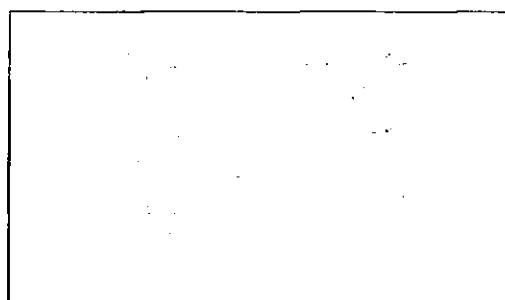
Pratt Hill – approximately 595 ft. above mean sea level

To make the town ship of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street was August 8, 1735.

**IN MEMORIAM**



**Virginia Craib**  
Upton Ambulance Corps



**Virginia R. Cyr**  
Council for the Aging  
(No Photo Available)

## IN MEMORIAM



**Robert Foley**  
EMT  
Call Firefighter



**Fred (Mort) M. Hebb**  
Part-time Police Officer  
Call Firefighter

## IN MEMORIAM



**Marjorie A. Keniston, RN**  
1<sup>st</sup> and Long Term School Nurse  
@ BVRVTHS

## **TOWN OFFICERS 2005**

### **MODERATOR**

David C. Loeper term expires 2006

### **TOWN CLERK**

Kelly McElreath term expires 2007

### **SELECTMEN**

David M. Lunny, Esq. (resigned 8/2005) term expires 2006  
Joan E. Shanahan term expires 2007  
Marsha A. Paul term expires 2008

### **COLLECTOR-TREASURER**

Kenneth W. Glowacki term expires 2006

### **ASSISTANT COLLECTOR-TREASURER**

An Perkins term expires 2006

### **ASSESSOR OF TAXES**

Charles T. Marsden term expires 2006  
Glenn H. Fowler term expires 2007  
Anthony W. Bonina term expires 2008

### **MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

Cynthia Robertson term expires 2008  
Kathleen O'Neill term expires 2006  
Colette E. Rooney term expires 2007

### **CEMETERY COMMISSION**

Richard L. Randall term expires 2006  
Robert R. Richard term expires 2007  
William H. Sadler term expires 2008

### **PLANNING BOARD**

Thomas C. Davidson term expires 2010  
Raymond P. Smith term expires 2006  
Kenneth E. Picard term expires 2009  
Rufin Van Bossuyt term expires 2008  
Paul W. Carey term expires 2007

### **BOARD OF HEALTH**

Americo J. Binaco term expires 2008  
Marsha A. Paul (resigned 5/2005) term expires 2006  
Susan L. Cudmore (resigned 8/2005) term expires 2007  
Matthew Selby (appointed 8-23-05) term expires 2006

Anthony G. Moncton

term expires 2005

**INFECTION CONTROL COORDINATOR**

Americo J. Binaco

term expires 2006

**TRUSTEES OF PUBLIC LIBRARY**

Laurie S. Wodin

term expires 2006

John Robertson, Jr.

term expires 2006

Kathleen E. Kelley

term expires 2007

Charlotte L. Carr

term expires 2008

George A. Klink

term expires 2008

Robin Silva

term expires 2006

Linda D. White

term expires 2007

Kelly E. Carey

term expires 2007

C. John Minnucci

term expires 2008

**TRUSTEES OF THE MENDON-UPTON LIBRARY DISTRICT**

John Robertson, Jr.

term expires 2006

Charlotte Carr

term expires 2007

**RECREATION COMMISSION**

Michael R. Rooney (resigned 8/2005)

term expires 2006

Jacqueline Pilot

term expires 2007

David R. Adams

term expires 2008

Timothy Alibozek (elected 9/6/05)

term expires 2006

**CONSTABLES**

Term expires 2007

James R. Bates

Barbara Burke

Christos Stamopoulos

Jerome Owczarzak

Karen L. Varney

**UPTON HOUSING AUTHORITY**

Rena Richard

term expires 2010

Mildred F. Morin

term expires 2006

William S. Evans

term expires 2008

James Maloney

term expires 2009

Judith F. McGee Appointed by the Dept. of Communities and Development. term expires 2006

**FINANCE COMMITTEE**

(Elected Members)

Penny P. Kelley

term expires 2006

Steve McCaw

term expires 2007

Mark Sylvestri

term expires 2008

**APPOINTED BY THE BOARD OF SELECTMEN**

<b>ADMINISTRATIVE ASSISTANT</b>	
James R. Bates	term expires 2007
<b>ADMINISTRATIVE CLERK TO BOARD OF SELECTMEN</b>	
Karen L. Varney	term expires 2006
<b>TOWN COUNSEL</b>	
Kopelman and Paige, P.C.	term expires 2006
<b>TOWN ACCOUNTANT</b>	
Robert A. Perkins	term expires 2006
<b>CLERK TO TOWN ACCOUNTANT</b>	
Ann L. Perkins	term expires 2006
<b>POLICE COMMISSIONERS</b>	
David M. Lunny, Esq. (resigned 8/2005)	term expires 2006
Joan E. Shanahan	term expires 2007
Marsha A. Paul	term expires 2008
<b>CHIEF OF POLICE</b>	
Thomas B. Stockwell	term expires June 2008
<b>POLICE SERGEANTS</b>	
Alan J. Cyr	term expires 2008
Bruce D. Rivard	term expires 2008
Michael J. Bradley, Jr.	term expires 2008
<b>FULL TIME PATROL OFFICERS</b>	
Carl A. Ambrosino	term expires 2008
Michael D. Benjamin	term expires 2008
Michael F. Lupachini	term expires 2008
Erik M. Mager	term expires 2008
Lisa C. Vass	term expires 2008
Dean S. Paine	term expires 2008
Kenneth C. Harold (resigned 8/2005)	term expires 2008
Nicholas J. Palmieri	term expires 2006
Gregory S. Lewandowski (resigned 10/2005)	term expires 2006
James C. Fleming	term expires 2006
Isaiah R. Poxson	term expires 2006
<b>ADMINISTRATIVE CLERK TO THE POLICE DEPARTMENT</b>	
Paula Deiana	term expires 2006
<b>PART TIME POLICE OFFICERS</b>	
Lt. Rodney B. Marchand	term expires 2006

Robert J. Miller	term expires 2006
<b>RESERVE PATROL OFFICERS</b> <b>Term expires May 2006</b>	
Douglas Tripp	Rocco Addeo
Dustin Fitch	Matthew Rankins
<b>SPECIAL POLICE OFFICERS</b> <b>(terms expire May, 2006)</b>	
Aldo B. Consigli, Sr.	John Johnson
James R. Bates	Jeffrey White
Shanna Jackman	Kenneth Pederson, Jr.
Deborah LaRose	
<b>HONORARY SPECIAL POLICE OFFICERS</b> <b>(terms expire May, 2006)</b>	
Donald R. Keniston	Henry J. Poirier, Jr.
John LeBrun	Joanne Kinney
John Saucier	Bruno Regaini
<b>COMMUNICATIONS OFFICER</b>	
Thomas B. Stockwell	term expires June 2008
<b>FULL-TIME COMMUNICATION OFFICERS</b>	
Dustin Fitch, (Senior Communications Officer) (resigned 6/05)	term expires 2008
Deborah LaRose (Senior Communication Officer) (appointed 6/05)	term expires 2008
Mathew Rankins,	term expires 2008
Shanna J. Jackman	term expires 2008
Caroline A. Wood	term expires 2006
<b>PART TIME COMMUNICATIONS OFFICERS</b>	
Paula Deiana	term expires 2006
Donna Fitch	term expires 2006
Lisa Crawford	term expires 2006
Karen Terry	term expires 2006
Victoria L. Burnham	term expires 2006
<b>BOARD OF FIRE ENGINEERS</b>	
Michael J. Bradford, Sr.	term expires 2006
Richard J. Henderson, Sr.	term expires 2006
Michael J. Marchand	term expires 2006
<b>DIRECTOR, EMERGENCY MEDICAL SERVICE</b>	
Brian F. Kemp	term expires 2006

**ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE**  
Barbara Harris term expires 2006

**DIRECTOR OF EMERGENCY MANAGEMENT**  
Brian F. Kemp term expires 2006  
(Following terms expires May 2006)

**PARKING CLERK WARRANT OFFICER**  
Carol A. Owczarzak

**DOG OFFICER**  
Michael Izzo (Appointed Temporary Interim 11-14-05)  
Keith W. Fitzpatrick (resigned 11-8-05)

**DIRECTOR OF VETERANS' GRAVES**  
Richard L. Randall

**DIRECTOR OF VETERANS' SERVICES**  
Robert J. Miller

**FOREST FIRE WARDEN**  
Michael J. Bradford Sr.

**INSPECTOR OF BUILDINGS**  
Patrick H. Roche

**ASSISTANT INSPECTOR OF BUILDINGS**  
Rudolph J. Susienka

**LOCAL INSPECTOR OF BUILDINGS**  
Diana DelGrosso

**SECRETARY TO CODE ENFORCEMENT DEPARTMENT**  
Diane Judd

**MEASURER OF WOOD, BARK AND LUMBER**  
(vacant)

**GAS INSPECTOR**  
Walter A. Hopkins

**ASSISTANT GAS INSPECTOR**  
Thomas E. French

**OIL BURNER INSPECTOR**  
Michael J. Bradford Sr.

**DIRECTOR (INSPECTOR) OF WIRING**

John Poirier

**ASSISTANT DIRECTOR OF WIRING**

David A. Stanley

**DISABILITY AFFAIRS GRIEVANCE COORDINATOR**  
(vacant)

**CUSTODIAN OF TAX TITLE PROPERTIES**

Kenneth W. Glowacki

**DELEGATE, CENTRAL MASS. REGIONAL PLANNING**

Kenneth Picard

**ALTERNATE DELEGATE**

James R. Bates Jr.

**SUPERINTENDENT OF PEST CONTROL**

Donald R. Keniston

**COUNTY ADVISORY BOARD MEMBER**

David M. Lunny, Esq. (resigned 8/2005)

Joan E. Shanahan (effective 9/2005)

**PUBLIC WEIGHERS**

Jane Richard

Robert R. Richard

**FINANCE COMMITTEE**

Stephen M. Bern term expires 2006  
Paul T. Flaherty term expires 2006

**CONSERVATION COMMISSION**

Sandra Lajoie term expires 2007  
Christine Scott term expires 2007  
Michael Penko term expires 2008  
Margaret Carroll term expires 2008  
Trish Stefanko term expires 2007  
Thomas Dodd term expires 2007  
Richard Desjardins term expires 2006

**CONSERVATION ADMINISTRATOR**

John Savello term expires 2006

## **REGISTRAR OF VOTERS**

George P. Kennedy (R), Chairman	term expires 2006
Eleanor R. Broderick (D)	term expires 2007
Susan A. Bonina (D)	term expires 2006
Kelly A. McElreath, ex-officio, Clerk	term expires 2007

## **HISTORICAL COMMISSION**

Stephen A. Minichiello (resigned)	term expires 2008
Barbara E. Burke	term expires 2008
David Mackey	term expires 2008
Russell W. Wood	term expires 2006
Jonathan Meagher	term expires 2007
Cathy Taylor	term expires 2007
Jerome Owczarzak	term expires 2006

## **ZONING APPEAL BOARD**

John LeBrun	term expires 2007
Stedman Briggs	term expires 2008
Joseph D. Lurie	term expires 2006

## **ASSOCIATE MEMBER, ZONING APPEAL BOARD**

James R. Bates Jr.	term expires 2007
Richard Desjardins	term expires 2007
Roger I. Bartlett	term expires 2007

## **DIRECTOR, COUNCIL FOR THE AGING**

(Temporary interim effective 9/6/05)

Holly Whalen

## **ASSISTANT TO THE DIRECTOR OF COUNCIL FOR THE AGING.**

(term expires 2006)

Holly Whalen

## **SOCIAL SERVICES COORDINATOR - COUNCIL FOR THE AGING**

(term expires 2006)

Ann Davidson

## **COUNCIL FOR THE AGING**

(terms expire 2006)

Lydia Fitton	Karen Intinarelli
Jean Hale	Elizabeth Evans
Joan Burrell	Betty Marengo
Grace Aldrich	Edna Lariviere
Brett Garceau	(deceased) Virginia Cyr
Joan E. Shanahan	Marsha A. Paul

Sarah Freeman  
Ann Walent

Ann L. Aldrich  
Julius Walent

Lori A. Natterstad  
Regina Young  
Donna Gavin

**CULTURAL COUNCIL**  
(term expires 2008)

Linh T. Reilly  
Vanessa Majkut  
LoAnn Lien

Doreen C. Chancellor  
Elizabeth Collins

Glenn Fowler (resigned 6/29/05)  
Robert Pray (resigned 8/2005)  
R. Michael Wresinski (resigned 8/2005)

Eva P. Fowler (resigned 6/29/05)

Jonathan Miguel

term expires 2006

**AQUATIC WEED CONTROL COMMITTEE**  
(term expires 2007)

Charles E. Pedersen  
Nancy Thompson

James R. Bates, Jr.

**PERSONNEL BOARD**

Seema-Jayne Kenney  
Herman Meisner  
Monty Rosen (resigned 11-28-05)  
Jennifer Sahady

term expires 2007  
term expires 2007  
term expires 2006  
term expires 2006

**CLERK TO THE PERSONNEL BOARD**

Diane Judd

term expires 2006

**DISABILITY AFFAIRS COMMITTEE**  
(vacant)

Harvey J. Trask  
Henry Poirier, III

(term expires 2006)

David Sarkisian

**DEVELOPMENT AND INDUSTRIAL COMMISSION**

Durwood A. Tetreault

term expires 2007

**SUPERVISOR OF HIGHWAYS**

Richard J. Belhumer term expires 2006

**PARK SUPERVISOR / ASSISTANT SUPERVISOR OF HIGHWAYS**

John Johnson term expires 2006

**WATER/WASTEWATER ADVISORY COMMITTEE**

(term expires 2006)

John Sicurella Walter A. Hopkins  
Robert H. Snow Richard E. Dupre  
Jeffrey G. Hershberger Rick Binaco (8-31-05)

**WATER/WASTEWATER SUPERINTENDENT**

Ronald SanSouci term expires 2006

**CLERK, DEPARTMENT OF PUBLIC WORKS**

Carol A. Peterson term expires 2006

**TREE WARDEN**

Donald R. Keniston term expires 2006

**UPTON COMMISSION ON DISABILITY**

Karen Intinarelli term expires 2006  
Joan E. Shanahan term expires 2006

**COMMUNITY PRESERVATION ACT COMMITTEE**

(Appointments made per 2003 By-law)  
Appointed by the Board of Selectmen

Ellen Arnold term expires 2008  
Margaret Carroll term expires 2007  
Don Arthur term expires 2006

**Other Appointed Members**

Russ Wood Paul Carey  
Rena Richard Richard Holmes  
Christine Scott

**ZONING BY-LAW REVIEW COMMITTEE**

(Appointed August 2004 - term expires May 2006)

David M. Lunny, Esq Shari McInerny  
John LeBrun Gary Bohan  
Patrick H. Roche Michael Penko  
Christine Sullivan  
Sandy Bravo

**LAND USE COMMITTEE**  
Terms expires 2006

Thomas Dodd  
Christine Sullivan  
Sarah Freeman

John Herendeen  
Larry Hepinstall  
Leslie Ardison

**LAKE MASPENOCK DAM STUDY**  
(terms expires 2006)

David Gibbs  
Don Kerr

Walter Esker

**FIRE DEPARTMENT STUDY COMMITTEE**  
(term expires 2006)

Nader D. Hamed  
Selectman Marsha A. Paul  
Richard Leighton Fire Captain  
Brian Kemp

Selectman Joan E. Shanahan  
Fire Chief Michael J. Bradford Sr  
Michael J. Marchand Asst. Fire Chief

**HEALTH INSURANCE SUB-COMMITTEE**  
(expires 2006)

Joan E. Shanahn  
Mary Dumas

Kelly A. McElreath

**APPOINTED BY THE BOARD OF HEALTH**

**BOARD CLERK**  
Diane E. Tiernan

**AGENT**  
Maxine Kogut

**ANIMAL INSPECTOR**  
Charlotte Newell

**BURIAL AGENT**  
Kelly A. McElreath

**ASSISTANT BURIAL AGENT**  
Kenneth M. Pedersen, Jr.

**FOOD INSPECTOR**  
Marsha Paine

**PLUMBING INSPECTOR**  
Walter A. Hopkins

**ASSISTANT PLUMBING INSPECTOR**  
Thomas E. French

**TOWN PHYSICIAN**  
Donna Krauth, M.D.

**TOWN NURSE**  
Patricia Parent

**APPOINTED BY THE MODERATOR**

**FINANCE COMMITTEE**

Jonahan Calianos term expires 2006

**APPOINTED BY THE PLANNING BOARD**  
**ADMINISTRATIVE ASSISTANT**

Mary Denise Smith term expires 2006

**THE COMMONWEALTH OF MASSACHUSETTS**

**April 12, 2005**

**WORCESTER, ss.**

To either of the Constables of the Town of Upton in the County of Worcester:  
GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School in Upton on Tuesday, the Twelfth day of April 2005, at Seven thirty o'clock in the Evening, then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eighty four thousand dollars (\$84,000.00), or any other sum, which, combined with available funds from the Upton Ambulance Fund and the Upton EMS Equipment Fund, will be used to purchase and equip a new 2005 GMC 4500 Class III Medium Duty Ambulance for use by the Town of Upton Emergency Medical Services Department. Noble Vista Estates shall reimburse the Town the sum of Seventy five thousand dollars (\$75,000.00), a donation, to the Town of Upton toward the purchase of this ambulance, when permitting for Noble Vista Estates is complete, or take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Sixteen thousand eight hundred thirty six dollars (\$16,836.00), or any other sum, for the purchase and installation of a master antenna system for the Town of Upton Police, Fire, and Emergency Medical Services Departments, Communications System, or take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, to engage in the services of a consultant to analyze the need for a new Fire Department/EMS Organization and Structure, or to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Four thousand eight hundred twenty two dollars (\$4,822.00), or any other sum, to purchase a replacement copy machine for the Police and Communication Headquarters, or to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Two thousand dollars (\$2,000.00), or any other sum, to purchase and install replacement doors in the Treasurer/Collectors Office, or to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of \$2,700.00 from the Sale of Cemetery Lots Account in the Town's Special Revenue Fund to the Cemetery Oiling and Paving Account in the Town's General Fund in accordance with M.G.L. Chapter 114 Section 15, or to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, from the Water Stabilization Account to be used to remove and repair Route 140 damage during a water break, or to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, from the Sewer Stabilization Account to be used to start an Inflow/Infiltration Program, or to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Sixteen thousand dollars (\$16,000.00), or any other sum, from the Sewer Stabilization Account, to be used to comply with an Administrative Order issued by the Environmental Protection Agency, requiring the removal of metals in the Wastewater, or to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, to the DPW Vehicle Fuel Account, or to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to accept the preliminary design for the construction of a new Library Facility to be located in the Town of Upton and to authorize the Library Trustees of the Town of Upton to accept and expend any State Grants which may be available for the project, or to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B (Community Preservation Act) to transfer the sum of Fifteen thousand dollars (\$15,000.00), from the Community Preservation Fund - Undesignated 2004 account to the Recreation Committee's New Fields subcommittee to assess the current and future recreation needs of the Town of Upton, the project to be overseen by the Recreation Committee's New Field subcommittee, or to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to accept M.G.L. Chapter 59, Sec.5K, the so-called Senior Citizen Property Tax Work-Off Abatement program, to be effective for the fiscal tax year 2006, which would establish a property tax work-off program under which Senior Citizens provide volunteer services to the municipality in exchange for a reduction in their tax bills, [such abatements to be charged against overlay], or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to transfer the sum of Six thousand seven hundred seventy five dollars (\$6,775.00.), or any other sum, from the Perc & Deephole Salary Account, to the Board of Health Agents Salary Account. This action is necessary to correct a conflict in the compensation process, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.00), or any other sum, to be used for a Municipal Sewer Study, to be overseen by the Board of Health for the Town of Upton, or to take any other action relative thereto.

**ARTICLE 16:** To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, to the Board of Health Expense Account, for additional sampling of waterways surrounding the Municipal Well Head, or to take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote, to create a three-member elected Board of Commissioners of Trust Funds in accordance with M.G.L. c. 41, sec. 45, to be elected at the next Annual Town Election. At the initial election, one member is elected for a term of one year, one for a term of two years, and the third for a term of three years, with all subsequent elections to be for three year terms, or to take any other action relative thereto.

The Trust Fund Commissioners are charged with managing all trust funds bequeathed to the Town, unless the donor making the gift provides otherwise. M.G.L. c. 41, sec. 47 further defines the Trust Fund Commissioners' role as controlling the investment of funds, distributing the income in accordance with the donors' instructions, keeping financial records of all investments and distributions, and providing an Annual Report to the Town. Pursuant to M.G.L. c. 41, sec. 46, the Town Treasurer invests and expends trust fund monies, as directed by the Trust Fund Commissioners. The statute also requires that the Treasurer furnish a bond to the Trust Fund Commissioners to insure the faithful performance of his duties.

**ARTICLE 18:** To see if the Town will vote to, raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Forty thousand dollars (\$40,000.00), or, any other sum, to supplement the Town Counsel Expense Account for expenses for the remainder of FY05, or, to take any other action relative thereto.

**ARTICLE 19: PETITION FOR A SPECIAL ACT RE: THE ELIGIBILITY FOR THE OFFICE OF SELECTMAN IN THE TOWN OF UPTON:**

To see if the Town will vote, That a petition to the General Court, accompanied by a bill for a special law relating to the Town of Upton to be filed with an attested copy of this order be, and hereby is, approved under Clause I of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only, or, to take any other action relative thereto.

To add a section to the Town By-Laws of the Town of Upton as follows: TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE Chapter 4 - Selectmen Section 4: Notwithstanding the provisions of any general or special law to the contrary, no person employed 20 hours or more per week by the Town of Upton shall be eligible to hold the Office of Selectmen in the Town of Upton while so employed. Any person so employed and holding the Office of Selectmen in the Town of Upton on the effective date of this act shall be permitted to serve the remainder of his or her term but shall be ineligible for re-election while so employed. Section 5: This act shall take effect upon its passage.

#### **ARTICLE 20: PETITION FOR ARTICLE FOR A SPECIAL TOWN MEETING:**

To see if the Town will vote to add a section to the By-Laws of the Town of Upton as follows: TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE Chapter 10A-Medical Plan for part-time Compensated Elected Officials Section 1. Elected officials in part-time (less than 20 hours per week) positions who receive compensation by stipend or other remuneration are eligible to participate in the Town's group Medical Plan. However, the Town shall charge such individuals 100 percent of the premium.

#### **ARTICLE 21: PETITION FOR A SPECIAL ACT RE: RECALL OF ELECTED OFFICIALS IN THE TOWN OF UPTON:**

To see if the Town will vote, That a petition to the General Court, accompanied by a bill for a special law relating to the Town of Upton to be filed with an attested copy of this order be, and hereby is, approved under Clause I of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only, or, to take any other action relative thereto.

To add a chapter to the Town By-Laws of the Town of Upton as follows:

#### TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE

#### Chapter 19 Recall of Elected Officials

(Full text and language (eight sections) of this proposed Special Act is available for review in the Office of the Town Clerk during regular office hours and is attached to this Warrant)

**ARTICLE 22:** To see if the Town will vote to accept G.L. c.32B, §9A, which provides that the Town will pay one-half the premium costs payable by a retired employee for group life insurance and for group general or blanket hospital, surgical, medical, dental and other health insurance, or to take any other action relative thereto.

**ARTICLE 23:** To see if the Town will vote to accept G.L. c.32B, §18, which provides that all retirees, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree, their spouse or dependents, or eligible for coverage thereunder at no cost to a retiree, their spouse or dependents, be required to enroll in a Medicare health benefits supplement plan offered by the Town, or to take any other action relative thereto.

**ARTICLE 24:** To see if the Town will vote to Delete from Section IX.C. Medical Plan, of the Personnel By-law as last amended in October 2002, the following text in the second sentence: "90% by the Town and 10% by the employee" And, to replace it with the following text: "75% by the Town and 25% by the employee, whereby the Town will then contribute 75% and the employees will contribute 25%", for the Health Maintenance Organization. The hourly employees of the DPW Highway and Water/Wastewater Divisions, The Police and Communication Departments, and the Full Time Firefighter/EMT'S of the Fire Department, are not included in this change, as they are represented by Labor Unions and are presently in negotiations, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty Second day of March in the year of our lord Two thousand five.

**UPTON BOARD OF SELECTMEN**

Alan Leslie Rosenfield, Esq., Chairman

David M. Lunny, Esq.

Joan E. Shanahan

A true copy, Attest:

---

James R. Bates, Constable

---

March 25, 2005 Date

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

**PROCEEDING**

**THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING**

**April 12, 2005**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 150 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and Susan Bonina meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance.

By unanimous vote, guests present were Andrew Lightman, Milford Daily News; Taryn Plumb, Boston Globe; Paul Marchand, Ryan Kenney, Patrick Gorman, Mike Late, Joe Kacenick, Recreation Commission; and Kate Connelly, Town Counsel

**New Ambulance**

**ARTICLE 1:** Upon motion of Brian Kemp, it was moved that the Town vote to appropriate from the Town's Stabilization fund the sum of Eighty four thousand dollars (\$84,000.00) which combined with available funds from the Upton Ambulance Fund and the Upton EMS Equipment Fund will be used to purchase and equip a new 2005 GMC 4500 Class III Medium Duty Ambulance for use by the Town of Upton Emergency Medical Services Department.

Moderator declared this article needs a 2/3 majority.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Master Antenna System**

**ARTICLE 2:** Upon motion of Brian Kemp, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Sixteen thousand eight hundred thirty six dollars (\$16,836.00) for the purchase and installation of a master antenna system for the Town of Upton Police, Fire, and Emergency Medical Services Departments, Communications System.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Fire Department Study**

**ARTICLE 3:** Upon motion of David Lunny, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Fifteen thousand dollars (\$15,000.00) to engage in the services of a consultant to analyze the need for a new Fire Department/EMS Organization and Structure.

Favorable recommendation from Finance Committee

Upon motion of Robert Snow, it was moved to question  
**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the motion passed by majority**

**Police Station Copy Machine**

**ARTICLE 4:** Upon motion of Thomas Stockwell, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Four thousand eight hundred twenty two dollars (\$4,822.00) to purchase a replacement copy machine for the Police and Communication Headquarters.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Treasurer Replacement Doors**

**ARTICLE 5:** Upon motion of Kenneth Glowacki, it was moved that the Town vote to transfer from available unappropriated funds in the Treasury the sum of Two thousand dollars (\$2,000.00) to purchase and install replacement doors in the Treasurer/Collectors Office.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Cemetery Lots**

**ARTICLE 6:** Upon motion of Alan Rosenfield, it was moved that the Town vote to transfer the sum of \$2,700.00 from the Sale of Cemetery Lots Account in the Town's Special Revenue Fund to the Cemetery Oiling and Paving Account in the Town's General Fund in accordance with M.G.L. Chapter 114 Section 15.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

### **Road Repair**

**ARTICLE 7:** Upon motion of Paul Flaherty, it was moved that the Town vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the Water Stabilization Account to be used to remove and repair Route 140 damage during a water break.

Moderator declared this article needs a 2/3 majority.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by 2/3 majority**

### **Inflow/Infiltration Program**

**ARTICLE 8:** Upon motion of Paul Flaherty, it was moved that the Town vote to transfer the sum of Fifteen thousand dollars (\$15,000.00) from the Sewer Stabilization Account to be used to start an Inflow/Infiltration Program.

Moderator declared this article needs a 2/3 majority.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by 2/3 majority**

### **Treatment Plan Maintenance Account Funding**

**ARTICLE 9:** Upon motion of Paul Flaherty, it was moved to transfer from available unappropriated funds in the Treasury the sum of Sixteen thousand dollars (\$16,000.00) to Treatment Plan Maintenance Account to allow for the removal of metals in the wastewater, consistent with an administrative order issued by the EPA.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

### **DPW Vehicle Fuel Account**

**ARTICLE 10:** Upon motion of Paul Flaherty, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Three thousand dollars (\$3,000.00), to the DPW Vehicle Fuel Account.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

### **Preliminary Design of Public Library**

**ARTICLE 11:** Upon motion of John Robertson, it was moved that the Town vote to accept the preliminary design for the construction of a new Library Facility to be located in the Town of Upton and to authorize the Library Trustees of the Town of Upton to accept and expend any State Grants which may be available for the project.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

**Recreation Committee New Fields**

**ARTICLE 12:** Upon motion of Rena Richard, it was moved that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B (Community Preservation Act) to transfer the sum of Fifteen thousand dollars (\$15,000.00) from the Community Preservation Fund - Undesignated 2004 account to the Recreation Committee's New Fields subcommittee to assess the current and future recreation needs of the Town of Upton, the project to be overseen by the Recreation Committee's New Field subcommittee.

Unfavorable recommendation from Finance Committee

Upon motion of David Lunny, it was moved to question

**The Moderator declared the motion passed unanimously**

**The Moderator declared the motion passed unanimously**

**Senior Citizen Property Tax Work-Off Abatement**

**ARTICLE 13:** Upon motion of John LeBrun, it was moved that the Town vote to accept M.G.L. Chapter 59, Sec.5K, the so-called Senior Citizen Property Tax Work-Off Abatement program, to be effective for the fiscal tax year 2006, which would establish a property tax work-off program under which Senior Citizens provide volunteer services to the municipality in exchange for a reduction in their tax bills [such abatements to be charged against Assessors overlay].

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Board of Health Agents Salary Account**

**ARTICLE 14:** Upon motion of Americo Binaco, it was moved that the Town vote to transfer the sum of Six thousand seven hundred seventy five dollars (\$6,775.00.) from the Perc & Deephole Test Account to the Board of Health Agents Salary Account. This action is necessary to correct a conflict in the compensation process.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

**Municipal Sewer Study**

**ARTICLE 15:** Upon motion of Americo Binaco, it was moved that the town vote to transfer from main stabilization the sum of Fifty thousand dollars (\$50,000.00) to be used for a Municipal Sewer Study to be overseen by the Board of Health for the Town of Upton.

Moderator declared this article needs a 2/3 majority.

Unfavorable recommendation from Finance Committee

Upon motion of Rufin Van Bossuyt, it was moved to amend the motion to delete "Board of Health" and insert "Department of Public Works."

**The Moderator declared the amendment passed unanimously**

Upon motion of Americo Binaco, it was moved to question

**The Moderator declared the motion passed unanimously**

**The Moderator declared the amended motion passed by 2/3 majority**

#### **Waterway Sampling**

**ARTICLE 16:** Upon motion of Marsha Paul, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Ten thousand dollars (\$10,000.00) to the Board of Health Expense Account for additional sampling of waterways surrounding the Municipal Well Head.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

#### **Board of Commissioners of Trust Fund**

**ARTICLE 17:** Upon motion of David Lunny, it was moved that the Town vote to create a three-member elected Board of Commissioners of Trust Funds in accordance with M.G.L. c. 41, sec. 45 to be elected at the next Annual Town Election. At the initial election, one member is elected for a term of one year, one for a term of two years, and the third for a term of three years, with all subsequent elections to be for three year terms.

The Trust Fund Commissioners are charged with managing all trust funds bequeathed to the Town, unless the donor making the gift provides otherwise. M.G.L. c. 41, sec. 47 further defines the Trust Fund Commissioners' role as controlling the investment of funds, distributing the income in accordance with the donors' instructions, keeping financial records of all investments and distributions, and providing an Annual Report to the Town. Pursuant to M.G.L. c. 41, sec. 46, the Town Treasurer invests and expends trust fund monies, as directed by the Trust Fund Commissioners. The statute also requires that the Treasurer furnish a bond to the Trust Fund Commissioners to insure the faithful performance of his duties.

Upon motion of Donald Taylor, it was moved to question

**The Moderator declared the motion passed by majority**

**The Moderator declared the motion passed majority**

### **Town Counsel Expense Funding**

**ARTICLE 18:** Upon motion of Alan Rosenfield, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Forty thousand dollars (\$40,000.00) to supplement the Town Counsel Expense Account for expenses for the remainder of FY05.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

### **Employee as Selectmen**

#### **ARTICLE 19: PETITION FOR A SPECIAL ACT RE: THE ELIGIBILITY FOR THE OFFICE OF SELECTMAN IN THE TOWN OF UPTON:**

Upon motion of Rufin Van Bossuyt that the Town vote that a petition to the General Court accompanied by a bill for a special law relating to the Town of Upton to be filed with an attested copy of this order be, and hereby is approved under Clause I of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only.

To add a section to the Town By-Laws of the Town of Upton as follows:

#### **TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE**

##### **Chapter 4 - Selectmen**

**Section 4:** Notwithstanding the provisions of any general or special law to the contrary, no person employed 20 hours or more per week by the Town of Upton shall be eligible to hold the Office of Selectmen in the Town of Upton while so employed. Any person so employed and holding the Office of Selectmen in the Town of Upton on the effective date of this act shall be permitted to serve the remainder of his or her term but shall be ineligible for reelection while so employed.

**Section 5:** This act shall take effect upon its passage.

**The Moderator declared the main motion count: Yes 69, No 28**

**The Moderator declared the motion passed by majority**

### **Elected Officials Insurance**

#### **ARTICLE 20: PETITION FOR ARTICLE FOR A SPECIAL TOWN MEETING:**

Upon motion of Rufin Van Bossuyt, it was moved that the Town vote to add a section to the By-Laws of the Town of Upton as follows:

#### **TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE**

##### **Chapter 10A-Medical Plan for part-time Compensated Elected Officials**

**Section 1.** Elected officials in part-time (less than 20 hours per week) positions who receive compensation by stipend or other remuneration are eligible to participate in the Town's group Medical Plan. However, the Town shall charge such individuals 100 percent of the premium.

Upon motion of William Andrews, it was moved to question

**The Moderator declared the motion passed unanimously**

**The Moderator declared the main motion count: Yes 37, No 49**  
**The Moderator declared the motion lost**

**Recall of Elected Officials**

**ARTICLE 21: PETITION FOR A SPECIAL ACT RE: RECALL OF ELECTED  
OFFICIALS IN THE TOWN OF UPTON:**

Upon motion of Rufin Van Bossuyt it was moved that the Town vote that a petition to the General Court accompanied by a bill for a special law relating to the Town of Upton to be filed with an attested copy of this order be, and hereby is, approved under Clause I of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only.

To add a chapter to the Town By-Laws of the Town of Upton as follows:

**TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE**

**Chapter 19 Recall of Elected Officials**

**(Full text and language (eight sections) of this proposed Special Act is available for review in the Office of the Town Clerk during regular office hours and is attached to this Warrant)**

Upon motion of William Andrews, it was moved to question  
**The Moderator declared the motion passed unanimously**

**The Moderator declared the main motion count: Yes 34, No 63**  
**The Moderator declared the motion lost**

**Retiree Insurance G.L. c.32B, §9A**

**ARTICLE 22:** Upon motion of David Lunny, it was moved that the Town vote to accept G.L. c.32B, §9A, which provides that the Town will pay one-half the premium costs payable by a retired employee for group life insurance and for group general or blanket hospital, surgical, medical, dental and other health insurance.

Upon motion of William Andrews, it was moved to question  
**The Moderator declared the motion passed unanimously**

**The Moderator declared the motion passed by majority**

**Retiree Insurance G.L c.32B, §18**

**ARTICLE 23:** Upon motion of David Lunny, it was moved that the Town vote to accept G.L. c.32B, §18, which provides that all retirees, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree, their spouse or dependents, or eligible for coverage thereunder at no cost to a retiree, their spouse or dependents, be required to enroll in a Medicare health benefits supplement plan offered by the Town.

Upon motion of Donald Taylor, it was moved to amend the motion to the following: to see if the Town will vote to accept G. L. c. 32B § 18, which provides that all retirees, their spouses and

dependents who are eligible and enrolled in Medicare Part A, which is that part of the Medicare program that is mandatory and is cost free, be required to enroll in Medicare Part B, which is voluntary part of Medicare and to then participate in any Medicare health benefits supplement plan offered by the Town.

Upon motion of Mary Dumas, it was moved to delete "dependent" from the amendment.  
**The Moderator declared the amendment lost**

Upon motion of William Andrews, it was moved to question (the amendment)  
**The Moderator declared the motion passed unanimously**

**The Moderator declared the main amendment passed by majority**

**The Moderator declared the amended motion passed by majority**

#### Employee Medical Insurance

**ARTICLE 24:** Upon motion of David Lunny, it was moved that the Town vote to delete from Section IX.C. Medical Plan, of the Personnel By-law as last amended in October 2002, the following text in the second sentence: "90% by the Town and 10% by the employee" And, to replace it with the following text: "75% by the Town and 25% by the employee, whereby the Town will then contribute 75% and the employees will contribute 25%", for the Health Maintenance Organization. The hourly employees of the DPW Highway and Water/Wastewater Divisions, The Police and Communication Departments, and the Full Time Firefighter/EMI's of the Fire Department, are not included in this change, as they are represented by Labor Unions and are presently in negotiations to take effect on July 1, 2005.

Upon motion of William Andrews, it was moved to question  
**The Moderator declared the motion passed unanimously**

**The Moderator declared the motion lost**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 11:28 pm.

**Motion passed by unanimously**

A True Copy,  
ATTEST:

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Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS**

**May 2, 2005**

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

**GREETINGS:**

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, in Upton on Monday, the Second day of May 2005, at Seven o'clock in the morning, then and there to act on the following articles:

**ARTICLE 1:** To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 PM on the day of said meeting. The remaining articles in the Warrant will be acted on at an adjourned meeting in the Auditorium at the Nipmuc Regional Middle/High School, Thursday, May 05, 2005, punctually at 7:30 PM.

**ARTICLE 2:** To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2005, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Two hundred thirty nine thousand eight hundred thirty four dollars (\$239,834.00), or any other sum, in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2005 through June 30, 2006, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.00), or any other sum, to be used for a reserve amount for the revaluation through the Board of Assessors, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to, Amend the Personnel By-law to provide vacation and sick time benefits for employees working at least 20 hours per week on a regular basis by deleting sections IX. A and IX. B and replacing them with the following text; or, to take any other action relative thereto.

## **IX. EMPLOYEE BENEFITS**

### **A Vacation**

As of July 1,2005, regular full time and regular part time employees who work 20 or more hours per week, are eligible for paid vacation time as described below:

Years of Service	Accrual Rate Factor
Less than one	.0192
One but less than five	.0385
Five but less than ten	.0577
Ten or more	.077

The accrual rate shall be calculated using the following formula: Regular Hours Worked times Accrual Rate Factor (see table above) equals Vacation Hours earned.

**Example: [employee of 1-5 years]:  $1040 \text{ hours worked/year} \times 0.0385 = 40 \text{ hours} = 5 \text{ days}$ . A full year is considered as 2080 hours.**

Probationary employees will accrue vacation days but will not be allowed to use this benefit until their probationary period is over.

Employees are allowed to carry over up to ten (10) days vacation into the following fiscal year with the recommendation of the Department Head and approval of the Hiring Authority. Employees are not allowed to use vacation until their probationary period is over.

The schedule of vacation time must be approved by the Department Head. Department Heads must have their vacation time approved by the Hiring Authority.

### **B Sick Time**

Regular full time and regular part time employees who work 20 or more hours per week, every week, shall accrue sick time at the rate of 15 days per year. The accrual rate shall be calculated using the following formula: Regular Hours Worked times 0.0577 equals Sick Time Hours earned. Unused sick days shall accumulate from year to year to a maximum accumulation of 20 days. Probationary employees will accrue sick time but will not be allowed to use this benefit until their probationary period is over.

**Example:  $2080 \text{ hours [full year]} \times .0577 = 120 \text{ hr.} = 15 \text{ days}$**

For periods of absence from work of three days or more, a physician's certificate shall be required upon return to work.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seven thousand seven hundred eighteen dollars (\$7,718.00), or any other sum, to have the Main Hall floor of the Town Hall refinished, including: Sanding, Seal Coating, Laying out and Painting games lines, and Applying two coats of urethane finish, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Four thousand six hundred five dollars (\$4,605.00), or any other sum, to fund the purchase of a new Canon ImageRUNNER 3300 Copier for the Town Hall, to be used by Town Officials, or, to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow, the sum of One hundred eighty nine thousand and thirty two dollars (\$189,032.00), or any other sum to be used for the construction and/or improvement of Town Roads, to be reimbursed by the Commonwealth under M.G.L. Chapter 291, of the Acts of 2004, Section 34 (2) (A), of Chapter 90 of the M.G.L.'s, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) statement #34 and to be conducted by an outside valuation firm, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of four thousand dollars (\$4,000.00), or any other sum, to be used for a reserve amount for a classification and compensation plan review and update in 2009, as required by the Town's Personnel By-law and to be conducted by an outside consulting firm, or, to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand seven hundred fifty dollars (\$1,750.00), or any other sum, for the repair and binding of permanent record books on file at the Town Clerk's office, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into an Intermunicipal Agreement pursuant to the provisions of G.L. c. 40, § 4A with the Town of Grafton for the supply of water to the Town, or, to take any action in relation thereto.

**ARTICLE 16:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, to fund the cost of the Emergency Water Interconnection between the Town's of Grafton and Upton, or, to take any other action relative thereto.

**ARTICLE 17: Zoning Bylaw Amendment:** To see if the Town will vote, Pursuant to M.G.L., Ch 40A, §5, to amend the Zoning By-Laws as follows:

**Section X Enforcement**

Add the following subsection to Section X, Enforcement:

**F. Planning Board Associate Member:**

- a. The Planning Board, when it is sitting as the special permit granting authority, shall consist of five members and one associate member. The Planning Board chairman may designate an associate member to sit on the Board for purposes of acting on a special permit application in the case of absence, inability to act or conflict of interest of a regular member, or in the event of a vacancy on the Planning Board until said vacancy is filled in the manner provided under M.G.L. Chapter 41, §81A.
- b. The Associate Member shall be a registered voter in the Town of Upton and shall be appointed by the majority vote of the Selectmen and the Planning Board. The term of the Associate Member shall be two years.

Or, to take any other action relative thereto.

**NOTE: Planning Board Associate Member Statement may be reviewed in the office of the Town Clerk or the Planning Board, during regular office hours.**

**ARTICLE 18: General Bylaw Amendment:** To see if the Town will vote to amend the General By-Laws by adding a new Chapter under Title2:

**Title 2 Municipal Government and Finance:**

## Chapter 21 Planning Board (S.T.M., Article 2, 08 August 1955)

### a. Composition, Term of Office

There shall be a Planning Board consisting of five members elected for terms of five years each, so arranged that the term of at least one member will expire each year, and their successor shall be elected for a term of five years. A vacancy occurring otherwise than by expiration of term shall be filled by appointment by majority vote of the Board of Selectman and the remainder of the members of the Planning Board until the next annual election, at which time, such office shall be filled, by election, for the remainder of the unexpired term.

### b. Power and Duties

The Planning Board shall make careful studies of resources, possibilities and needs of the town and shall make plans for the development of the town. The Board shall have power to make comprehensive or master plan, setting forth in graphic and textual form policies to govern the future growth and development of the town. The Board shall have the power to regulate the subdivision of land within the town by adoption of rules and regulations. The Board shall have the authority to grant special permits for all uses as designated in the zoning by-laws.

The Planning Board shall make recommendations to the town meeting on all proposed warrant articles which effect land use and development, including but not limited to proposals to amend the zoning by-laws and zoning map.

The Planning Board shall make an annual report, giving information regarding the condition of the town and any plans or proposals for its development. The Board shall have all of the other powers and duties which are given to the Planning Board by Massachusetts General Law, by Town by-law or by other town meeting vote.

Or, to take any other action relative thereto.

## ARTICLE 19: To see if the Town will vote, Pursuant to M.G.L., Ch 40A, §5, to amend the Zoning By-Laws as follows:

### To amend Section V.D "Site Plan Approval" by:

1. Adding the following opening sentence to Section V.D (A) Applicability: Except when conducted in relation to a special permit, site plan review and approval, when applied to a by right use, is an administrative process.
2. Deleting the following in Section V.D (I) Reapplication/Appeal: the applicant may not reapply for Site Plan approval until 90 days have passed from the date on which the Planning Board decision is filed with the Town Clerk. Alternatively,
3. Deleting the following in the heading Section V.D (I) Reapplication/Appeal:  
Reapplication  
Or, to take any other action relative thereto.

*NOTE: (amended bylaw text attached and can be reviewed at the office of the Town Clerk)*

**ARTICLE 20:** To see if the Town will vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

**ARTICLE 21:** To see if the Town will vote to authorize the Board of Health and the Recycling Committee, with the approval of the Board of Selectmen, to establish a revolving Home Composting Bin Account in accordance with M.G.L. chapter 44, § 53E½, in order to place revenue collected from the sale of compost bins, which shall be used to purchase additional compost bins, and that funds expended for this purpose will not exceed a maximum of Five thousand dollars (\$5,000.00), or up to the total amount collected in FY04, whichever is less, or, to take any other action relative thereto.

**ARTICLE 22:** To see if the town will vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½, The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund, or, to take any other action relative thereto.

**ARTICLE 23:** To see if the Town will vote to establish a revolving fund, to be known as the Conservation Commission/Wetlands Protection By-Law permit fee fund, in accordance with M.G.L., chapter 44, § 53E½, as recommended by the Board of Selectmen. The purpose of this fund will be to provide funds for the sole purpose of administering the Bylaw through the Conservation Commission. Monies to be deposited in this fund shall be monies collected from permit fees for this purpose. The Chairman of the Upton Conservation Commission, with the approval of the majority of the Commission, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

**ARTICLE 24:** To see if the Town will vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

**ARTICLE 25:** To see if the Town will vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund, or, to take any other action relative thereto.

**ARTICLE 26:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Thirty-five thousand dollars (\$35,000.00), or, any other sum for the purchase of a trailer mounted generator for the D.P.W. garage and for emergency use, or, to take any other action relative thereto.

**ARTICLE 27:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Thirty thousand dollars (\$30,000.00), or any other sum for the purchase of a new 2005 four-wheel drive three quarter ton (3/4) pickup to replace a 1988 G.M.C. and to be equipped with an eight foot min-mount snowplow, or, to take any other action relative thereto.

**ARTICLE 28:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.00), or any other sum to be used for the following;

1. Conversion of existing assessor paper maps to a GIS based parcel layer.
2. Conversion of existing assessor map text to a GIS format.
3. Linkage with the land records (GIS-based parcel layer) to the assessing database.
4. Production of GIS-based assessor map sheets.
5. Purchasing one networked computer capable of running GIS software.
6. One GIS software license.
7. Customizing operation tools for assessing and planning.

The GIS-based mapping will be used/available to the Board of Assessors, Planning Board, Conservation Commission, Code Enforcement, and the Department of Public Works, or, to take any other action relative thereto.

**ARTICLE 29:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six thousand dollars (\$6,000.00), or any other sum, for furnishings, labor and materials for improvements to the present Library space in the Knowlton-Ristein Building including any costs incurred in the transfer of genealogical materials and space to the Historical Commission, or, to take any other action relative thereto.

**ARTICLE 30:** To see if the Town will vote to transfer from the FY2005 Community Preservation Fund, the sum of One thousand dollars (\$1,000.00), or any other sum, which does not exceed 5% of the revenues collected, to fund the administrative costs of the Community Preservation Committee for FY06, or, to take any other action relative thereto.

**ARTICLE 31: Citizens Petition:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Forty thousand dollars (\$40,000.00), or any other sum, to be used for preliminary engineering to determine the design and construction costs of installing a sanitary sewage collection system on a portion of Grove Street between the Center Brook crossing and the intersection with Station Street, and on a portion of Station Street between the intersection with Grove Street and the existing sewage pumping station, or, to take any other action relative thereto.

**ARTICLE 32:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

**ARTICLE 33:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Four hundred fifty thousand dollars (\$450,000.00), or any other sum for the cleaning, repair, and repainting of the Pearl St. (Water Storage) stand pipe, or, to take any other action relative thereto.

**ARTICLE 34:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand seven hundred thirteen dollars (\$1,713.00), or any other sum, from the FY05 Debt Service of the Mendon-Upton Regional School District to the FY06 Debt Service of the Mendon-Upton Regional School District, or, to take any other action relative thereto.

**ARTICLE 35:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Three hundred sixty seven thousand dollars (\$367,000.00), or any other sum, to purchase and equip a new 2005 Pumper for the Upton Fire Department in accordance with the Fire Department Capital Replacement Plan as revised and in accordance with NFPA 1901, or, to take any other action relative thereto.

**ARTICLE 36:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two hundred fifty thousand dollars (\$250,000.00), or any other sum, to the Town Stabilization Fund, or, to take any other action relative thereto.

**ARTICLE 37:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6. or, to take any other action relative thereto.

**ARTICLE 38:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty eight thousand five hundred dollars (\$28,500.00), or any other sum, to purchase a 2005 4-wheel drive fully equipped Police Cruiser to replace the existing 1997 Chevrolet 4X4 Blazer, or, to take any other action relative thereto.

**ARTICLE 39: A SPECIAL ACT RE: RECALL OF ELECTED OFFICIALS IN THE TOWN OF UPTON:**

To see if the Town will vote, That a petition to the General Court, accompanied by a bill for a special law relating to the Town of Upton to be filed with an attested copy of this order be, and hereby is, approved under Clause 1 of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only, or, to take any other action relative thereto.

To add a chapter to the Town By-Laws of the Town of Upton as follows:

**TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE:**

Chapter 22 Recall of Elected Officials:

(Full text and language (seven sections) of this proposed Special Act is available for review in the Office of the Town Clerk during regular office hours and is attached to this Warrant)

**ARTICLE 40:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand six hundred dollars (\$1,600.00), or any other sum, to purchase twelve  $\frac{1}{4}$ "thick, 33" X 33" Lexan protective panels to cover the Stained Glass windows in the main hall of the Town Hall, or, to take any other action relative thereto.

**ARTICLE 41:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One hundred thousand dollars (\$100,000.00), or any other sum, to a new Town Capital Acquisition/Capital Improvement Stabilization Fund, or, to take any other action relative thereto.

**ARTICLE 42:** To see if the Town will vote to Delete from Section IX.C. Medical Plan, of the Personnel By-law as last amended in October 2002, the following text in the second sentence: "90% by the Town and 10% by the employee" And, to replace it with the following text: "85% by the Town and 15% by the employee, to take effect on July 1, 2005 and to reduce the Town's share by 5 % and increase the employees share by 5% over the next two years, (July 1, 2006, July 1, 2007) whereby the Town will then contribute 75% and the employees will contribute 25%", for the Health Maintenance Organization. This adjustment is for non-union employees or, to take any other action relative thereto.

**ARTICLE 43:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B (Community Preservation Act) to transfer the sum of Sixty thousand dollars (\$60,000.00), from the Community Preservation Fund - Undesignated 2004 account to serve as a Deposit, to purchase a fee simple interest in approximately 42.75 acres of land (more or less) at 149 Mendon Street, Upton, Massachusetts 01568, know as the "Richard D. Stockwell Estate" and as further described in a deed duly recorded at the Worcester County Registry of Deeds in Book 3978 and Page 288-289 ("Premises"), for future Town Corporate purposes, or, to take any other action relative thereto.

**ARTICLE 44:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Sixty thousand dollars (\$60,000.00), or any other sum, for a Deposit to purchase a fee simple interest in approximately 42.75 acres of land (more or less) at 149 Mendon Street, Upton, Massachusetts 01568 as described in a deed duly recorded at the Worcester County Registry of Deeds in Book 3978 and Page 288-289 ("Premises") for future Town Corporate purposes. Said Premises (property) is also described in a letter dated August 25, 2003 from Attorney David G. Harrison, MBA, EA Counsel for the Estate, a Notice of intent to sell dated August 25, 2003 signed by Kathleen A. Sullivan, Executrix of the Will of Richard D. Stockwell. Further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and to authorize the Board of Selectmen to accept the deed to said Premises and to enter into such agreements, to execute and deliver such instruments, and to take all action it deems appropriate to effectuate said purchase, all on such terms and conditions as the Board of Selectmen deems appropriate, or take any action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town seven days (7) at least before the time of holding said Meeting.

**HEREOF FAIL NOT**, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Nineteenth Day of April in the year of our lord Two thousand five.

**UPTON BOARD OF SELECTMEN**

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Alan Leslie Rosenfield, Esq., Chairman

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David M. Lunny, Esq.

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Joan E. Shanahan

A true copy, Attest:

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James R. Bates, Constable

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Date: April 22, 2005

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton

## PROCEEDINGS OF ANNUAL TOWN ELECTION May 2, 2005

Judith McGee, Election Clerk called the meeting to order with the reading of Article One of the Warrant. It was voted to dispense with the reading of the remaining articles on the Warrant until the Annual Adjourned Meeting on Thursday, May 5, 2005 at 7:30 pm. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty were Donna Kempton, Harriet Fougere, Joan Burrell and Betty Consigli. At 3:00, Paula Deiana, Paul Leighton, Joan Varney and Judy Dube reported as ballot clerks.

Tellers reporting at 8:00 to count the write in votes were Russell Wood and Patricia Wood. At 8:02 pm the results of the election were printed from the Accu-Vote tabulation machine.

The following are the results of the election:

Candidates		
Moderator one for 1 yr	<b>David C. Loeper, 18 Nelson St, Upton</b>	408
	Blanks	27
Selectmen (one for 3 yrs)	<b>Marsha A. Paul, 20 Josiah Dr, Upton</b>	332
	Blanks	84
	Other Write In	19
Assessors of Taxes (one for 3 yrs)	<b>Anthony Bonina, 47 Warren St, Upton</b>	382
	Blanks	53
Mendon Upton Regional School Committee (one for 3 yrs)	<b>Cynthia Robertson, 59 Mechanic St, Upton</b>	366
	Blanks	66
	Write In	3
Cemetery Commission (one for 3 yrs)	<b>William H. Sadler, 42 Williams St, Upton</b>	382
	Blanks	52
	Write In	1
Board of Health (one for 3 yrs)	<b>Americo J. Binaco, 43 Old Grafton Rd, Upton</b>	341
	Blanks	91
	Write In	3
Recreation Commission (one for 3 yrs)	<b>David R. Adams, 2 Barbara's Path, Upton</b>	344
	Blanks	90
	Write In	1

Trustees of the Public Library (three for 3 yrs)	<b>Charlotte L. Carr, 20 Goss Pond Rd, Upton</b>	328
	<b>George A. Klink, 53 Warren St, Upton</b>	329
	<b>C. John Minnucci, 20 Eames Ln, Upton</b>	317
	Blanks	331
Trustee of the Mendon Upton District Library (one for 3 yrs)	Blanks	418
	Other Write In	17
Planning Board (one for 5 yrs)	<b>Thomas C. Davidson, 99 Fowler St, Upton</b>	333
	Blanks	100
	Write In	2
Upton Housing Authority (one for 5 yrs)	<b>Rena M. Richard, 125 Westboro Rd, Upton</b>	356
	Blanks	78
	Write In	1
Finance Committee (one for 3 yrs)	<b>Mark William Silvestri, 4 Henry's Path, Upton</b>	345
	Blanks	90

The total number of active, registered voters was 4,424. The total number of ballots voted was 435 (9% voter turnout), which included 24 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:15 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:45 pm.

Attest:

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Kelly A. McElreath  
Town Clerk

## PROCEEDINGS

### THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON ADJOURNED ANNUAL TOWN MEETING May 5, 2005

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 126 voters were checked in to the Nipmuc Regional Middle/High School by M. Denise Smith, and Susan Bonina meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Kathleen Connolly, Town Counsel; Andrew Lightman, Milford Daily News; Paul Daigle, Superintendent of Mendon Upton Regional School District; Chris Sinacola, Telegram and Gazette; Michael Fitzpatrick, Blackstone Regional Vocation School; Anita Sunderland, COA; and Taryn Plumb, Boston Globe, Zach Gustavesen.

David Lunny, Chairman of the Board of Selectmen, addressed the voters. The Pledge of Allegiance was recited and a moment of silence was offered for the residents who have passed away over the past year.

**ARTICLE 2:** Upon motion of Kelly McElreath, it was moved that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in the 2004 Town Report, with the exception of the Finance Committee Report, which will be addressed in Article three (3) of this Warrant.

**The Moderator declared the motion carried unanimously**

**ARTICLE 3:** Upon motion of Paul Flaherty, it was moved that the Town vote to fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, M.G.L. as amended and to appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. It was further moved that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested held, and that all monies set in this Article are for the fiscal year beginning July 1, 2005 and ending June 30, 2006. Please see the attached worksheet for the approved budget.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously (5 line items held)**

Upon motion of Gordon Marquis, it was moved that the Town vote to:

1. Express its sincere appreciation to the following individuals for the outstanding job done in implementing curbside pickup in Upton: Rick Binaco, Gail Snow, Ted Briggs, Marsha Paul, Diane Tiernan, Trisha Parent, Maxine Kogut, Mike Bravo, Heather Applegate, Nancy Rebekah, and Jen Paige.
2. That it instructs the Town Clerk to record said motion of appreciation in the proceedings of this Annual Town Meeting

**The Moderator declared the motion carried unanimously**

Upon motion of Paul Flaherty, it was moved to take Article 34 out of order.

**The Moderator declared the motion carried unanimously**

#### **Transfer School Funds**

**ARTICLE 34:** Upon motion of Paul Flaherty, it was moved that the Town vote to transfer the sum of One thousand seven hundred thirteen dollars (\$1,713.00) from the FY05 Debt Service of the Mendon-Upton Regional School District to Nipmuc High School and Miscoe Bond, line 213 of the FY06 Budget.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

#### **Treasurer's Borrow Authority**

**ARTICLE 4:** Upon motion of Robert Perkins, it was moved that the Town vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2005 in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

#### **Retirement Funding**

**ARTICLE 5:** Upon motion of Robert Perkins, it was voted that the Town vote to raise and appropriate the sum of Two hundred thirty nine thousand eight hundred thirty four dollars (\$239,834.00) in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2005 through June 30, 2006.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried by majority**

### **Revaluation Funding**

**ARTICLE 6:** Upon motion of Charles Marsden, it was moved that the Town vote to raise and appropriate the sum of Eighteen thousand dollars (\$18,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

### **Part Time Employee Paid Vacation/Sick Personnel Policy**

**ARTICLE 7:** Upon motion of Alfred Holman, it was moved that the Town vote to amend the Personnel By-law to provide vacation and sick time benefits for employees working at least 20 hours per week on a regular basis by deleting sections IX. A and IX. B and replacing them with the following text.

## **IX. EMPLOYEE BENEFITS**

### **A Vacation**

As of July 1, 2005, regular full time, and regular part time employees who work 20 or more hours per week, are eligible for paid vacation time as described below:

Years of Service	Accrual Rate Factor
Less than one	.0192
One but less than five	.0385
Five but less than ten	.0577
Ten or more	.077

The accrual rate shall be calculated using the following formula: Regular Hours Worked times Accrual Rate Factor (see table above) equals Vacation Hours earned.

Example: [employee of 1-5 years]:  $1040 \text{ hours worked/year} \times 0.0385 = 40 \text{ hours} = 5 \text{ days}$ . A full year is considered as 2080 hours.

Probationary employees will accrue vacation days but will not be allowed to use this benefit until their probationary period is over.

Employees are allowed to carry over up to ten (10) days vacation into the following fiscal year with the recommendation of the Department Head and approval of the Hiring Authority. Employees are not allowed to use vacation until their probationary period is over.

The schedule of vacation time must be approved by the Department Head. Department Heads must have their vacation time approved by the Hiring Authority.

### **B Sick Time**

Regular full time, and regular part time employees who work 20 or more hours per week, every week, shall accrue sick time at the rate of 15 days per year. The accrual rate shall be calculated

using the following formula: Regular Hours Worked times 0.0577 equals Sick Time Hours earned. Unused sick days shall accumulate from year to year to a maximum accumulation of 20 days. Probationary employees will accrue sick time but will not be allowed to use this benefit until their probationary period is over.

**Example: 2080 hours [full year] x .0577 = 120 hr. = 15 days**

For periods of absence from work of three days or more, a physician's certificate shall be required upon return to work.

Unlike unused vacation days, which are paid to an employee upon termination, unused sick time is not paid to the employee. It reverts back to the Town of Upton.

**The Moderator declared the motion carried unanimously**

**Town Hall Floor Refurnish**

**ARTICLE 8:** Upon motion of David Lunny, it was moved that the Town vote to raise and appropriate the sum of Seven thousand seven hundred eighteen dollars (\$7,718.00) to have the Main Hall floor of the Town Hall refinished including: Sanding, Seal Coating, laying out and painting games lines, and applying two coats of urethane finish.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Town Hall Photocopy Purchase**

**ARTICLE 9:** Upon motion of David Lunny, it was moved that the Town vote to raise and appropriate the sum of Four thousand six hundred five dollars (\$4,605.00) to fund the purchase of a new Canon ImageRUNNER 3300 Copier for the Town Hall to be used by Town Officials.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Chapter 90 Funding**

**ARTICLE 10:** Upon motion of Paul Flaherty, it was moved that the Town vote to borrow the sum of One hundred eighty nine thousand thirty two dollars (\$189,032.00) to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth over four years, under chapter 246, of the Acts of 2002, Section 34 (2)(a) of chapter 90 of the M.G.L.'s.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**GASB Funding**

**ARTICLE 11:** Upon motion of Robert Perkins, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) statement #34 and to be conducted by an outside valuation firm.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Personnel Classification Funding**

**ARTICLE 12:** Upon motion of Seema Kenney, it was moved that the Town vote to raise and appropriate the sum of Four thousand dollars (\$4,000.00) to be used for a reserve amount for a classification and compensation plan review and update in 2009, as required by the Town's Personnel By-law.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Repair Permanent Record Books Funding**

**ARTICLE 13:** Upon motion of Kelly McElreath, it was moved that the Town vote to raise and appropriate the sum of One thousand seven hundred fifty dollars (\$1,750.00) for the repair and binding of permanent record books on file at the Town Clerk's office.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Aquatic Weed Control Funding**

**ARTICLE 14:** Upon motion of James Bates, Jr., it was moved that the Town vote to raise and appropriate the sum of Six thousand five hundred dollars (\$6,500.00) to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, and Lake Wildwood.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Grafton Intermunicipal Water Agreement**

**ARTICLE 15:** Upon motion of Marsha Paul, it was moved that the Town vote to authorize the Board of Selectmen to negotiate and enter into an Intermunicipal Agreement pursuant to the provisions of G.L. c. 40, § 4A with the Town of Grafton for the supply of water to the Town.

**The Moderator declared the motion carried unanimously**

**Grafton Intermunicipal Water Agreement Funding**

**ARTICLE 16:** Upon motion of Marsha Paul, it was moved that the Town vote to raise and appropriate the sum of Ten thousand dollars (\$10,000.00) to fund the cost of the Emergency Water Interconnection between the Town's of Grafton and Upton.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Planning Board Associate Member Zoning Bylaw Amendment**

**ARTICLE 17:** Upon motion of Rufin Van Bossuyt, it was moved that the Town vote pursuant to M.G.L., Ch 40A, §5, to amend the Zoning By-Laws as follows:

**Section X Enforcement**

Add the following subsection to Section X, Enforcement:

**F. Planning Board Associate Member:**

- a. The Planning Board, when it is sitting as the special permit granting authority, shall consist of five members and one associate member. The Planning Board chairman may designate an associate member to sit on the Board for purposes of acting on a special permit application in the case of absence, inability to act or conflict of interest of a regular member, or in the event of a vacancy on the Planning Board until said vacancy is filled in the manner provided under M.G.L. Chapter 41, §81A.
- b. The Associate Member shall be a registered voter in the Town of Upton and shall be appointed by the majority vote of the Selectmen and the Planning Board. The term of the Associate Member shall be two years.

**NOTE:** Planning Board Associate Member Statement may be reviewed in the office of the Town Clerk or the Planning Board, during regular office hours.

Moderator declared this motion requires a 2/3 majority

**The Moderator declared the motion carried by 2/3 majority**

**Planning Board General Bylaw Amendment**

**ARTICLE 18:** Upon motion of Kenneth Picard, it was moved that the Town vote to amend the General By-Laws by adding a new Chapter under Title 2:

**Title 2 Municipal Government and Finance:**

**Chapter 21 Planning Board (S.T.M., Article 2, 08 August 1955)**

**a. Composition, Term of Office**

There shall be a Planning Board consisting of five members elected for terms of five years each, so arranged that the term of at least one member will expire each year, and their successor shall be elected for a term of five years. A vacancy occurring otherwise than by expiration of term shall be filled by appointment by majority vote of the Board of Selectman and the remainder of the members of the Planning Board until the next annual

election, at which time, such office shall be filled, by election, for the remainder of the unexpired term.

**b. Powers and Duties**

The Planning Board shall make careful studies of resources, possibilities and needs of the town and shall make plans for the development of the town. The Board shall have power to make comprehensive or master plan, setting forth in graphic and textual form policies to govern the future growth and development of the town. The Board shall have the power to regulate the subdivision of land within the town by adoption of rules and regulations. The Board shall have the authority to grant special permits for all uses as designated in the zoning by-laws.

The Planning Board shall make recommendations to the town meeting on all proposed warrant articles which effect land use and development, including but not limited to proposals to amend the zoning by-laws and zoning map.

The Planning Board shall make an annual report, giving information regarding the condition of the town and any plans or proposals for its development. The Board shall have all of the other powers and duties which are given to the Planning Board by Massachusetts General Law, by Town by-law or by other town meeting vote.

Upon motion of Paul Flaherty, it was moved to table Article 18.

Moderator declared this motion requires a 2/3 majority

The Moderator declared the motion carried unanimously

**Site Plan Approval Zoning Bylaw Amendment**

**ARTICLE 19:** Upon motion of Kenneth Picard, it was moved that the Town vote Pursuant to M.G.L., Ch 40A, §5, to amend the Zoning By-Laws as follows:

To amend Section V.D "Site Plan Approval" by:

1. Adding the following opening sentence to Section V.D (A) Applicability: Except when conducted in relation to a special permit, site plan review and approval, when applied to a by right use, is an administrative process.
2. Deleting the following in Section V.D (I) Reapplication/Appeal: the applicant may not reapply for Site Plan approval until 90 days have passed from the date on which the Planning Board decision is filed with the Town Clerk. Alternatively,
3. Deleting the following in the heading Section V.D (I) Reapplication/Appeal: Reapplication

Moderator declared this motion requires a 2/3 majority

The Moderator declared the motion carried by unanimously

### **Curbside Bulk Items Revolving Fund**

**ARTICLE 20:** Upon motion of Americo Binaco, it was moved that the Town vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

### **Home Composting Bin Revolving Fund**

**ARTICLE 21:** Upon motion of Americo Binaco, it was moved that the Town vote to authorize the Board of Health and the Recycling Committee, with the approval of the Board of Selectmen, to establish a revolving Home Composting Bin Account in accordance with M.G.L. chapter 44, § 53E½, in order to place revenue collected from the sale of compost bins, which shall be used to purchase additional compost bins, and that funds expended for this purpose will not exceed a maximum of Five thousand dollars (\$5,000.00), or up to the total amount collected in FY04, whichever is less.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

### **Library Revolving Fund**

**ARTICLE 22:** Upon motion of John Robertson, it was moved that the town vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding \$6,000.00.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

### **Conservation Committee Revolving Fund**

**ARTICLE 23:** Upon motion of Margaret Carroll, it was moved that the Town vote to establish a revolving fund, to be known as the Conservation Commission/Wetlands Protection By-Law permit fee fund, in accordance with M.G.L., chapter 44, § 53E½, as recommended by the Board of Selectmen. The purpose of this fund will be to provide funds for the sole purpose of administering the Bylaw through the Conservation Commission. Monies to be deposited in this fund shall be monies collected from permit fees for this purpose. The Chairman of the Upton Conservation Commission, with the approval of the majority of the Commission, shall be authorized to expend from this fund a maximum of Ten thousand dollars (\$10,000.00). Expenditures from this fund shall not exceed \$10,000.00.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

### **Council on Aging Revolving Fund**

**ARTICLE 24:** Upon motion of Betty Marengo, it was moved that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

### **Historical Commission Revolving Fund**

**ARTICLE 25:** Upon motion of Russell Wood, it was moved that the Town vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Trailer-mounted Generator Funding**

**ARTICLE 26:** Upon motion of Kenneth Picard, it was moved that the Town vote to raise and appropriate the sum of Thirty-five thousand dollars (\$35,000.00) for the purchase of a trailer-mounted generator for the D.P.W. garage and for emergency use.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried by majority**

**DPW  $\frac{3}{4}$  ton Truck Purchase**

**ARTICLE 27:** Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Thirty thousand dollars (\$30,000.00) for the purchase of a new 2005 four-wheel drive three quarter ton (3/4) truck to replace a 1988 G.M.C. pickup truck and to be equipped with an eight foot min-mount snowplow for use by the DPW.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Geographic Information System Implementation Funding**

**ARTICLE 28:** Upon motion of Kenneth Picard, it was moved that the Town vote to raise and appropriate, the sum of Fifty thousand dollars (\$50,000.00) to be used for the following;

1. Conversion of existing assessor paper maps to a Geographic Information System (GIS) based parcel layer.
2. Conversion of existing assessor map text to a GIS format.
3. Linkage with the land records (GIS-based parcel layer) to the assessing database.
4. Production of GIS-based assessor map sheets.
5. Purchasing one networked computer capable of running GIS software.
6. One GIS software license.
7. Customizing operation tools for assessing and planning.

The GIS-based mapping will be used/available to all Town Departments, Boards, and Commissions.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Library Space Improvement Funding**

**ARTICLE 29:** Upon motion of John Robertson, it was moved that the Town vote to raise and appropriate the sum of Six thousand dollars (\$6,000.00) for furnishings labor and materials for improvements to the present Library space in the Knowlton-Risteen Building including any costs incurred in the transfer of genealogical materials and space to the Historical Commission.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**CPA Administrative Costs Funding**

**ARTICLE 30:** Upon motion of Rena Richard, it was moved that the Town vote to transfer from the FY2006 Community Preservation Fund, the sum of One thousand dollars (\$1,000.00), which does not exceed 5% of the revenues collected, to fund the administrative costs of the Community Preservation Committee for FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 31:** Upon motion of Robert Danforth, it was moved to pass over Article 31.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Conservation Fund Transfer**

**ARTICLE 32:** Upon motion of Margaret Carroll, it was moved to transfer One Thousand Eight Hundred dollars (1,800.00) from the consultant for Peppercorn Hill fund as voted in Article 12 of the Annual Town Meeting of May 6, 2000 to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Pearl St. Water Storage Repair Funding**

**ARTICLE 33:** Upon motion of Paul Flaherty, it was moved that the Town vote to borrow the sum of Four hundred fifty thousand dollars (\$450,000.00) for the cleaning, repair, and repainting of the Pearl St. (Water Storage) stand pipe.

Favorable recommendation from Finance Committee

Moderator declared this motion requires a 2/3 majority

**The Moderator declared the motion carried unanimously**

**2005 Fire Truck Pumper Funding**

**ARTICLE 35:** Upon motion of Michael Bradford, it was moved that the Town vote to borrow the sum of Three hundred sixty seven thousand dollars (\$367,000.00) to purchase and equip a new 2005 Pumper for the Upton Fire Department in accordance with the Fire Department Capital Replacement Plan as revised and in accordance with NFPA 1901.

Favorable recommendation from Finance Committee

Moderator declared this motion requires a 2/3 majority

**The Moderator declared the motion carried by 2/3 majority**

**Stabilization Funding**

**ARTICLE 36:** Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Two hundred fifty thousand dollars (\$250,000.00) to the Town Stabilization Fund.

Favorable recommendation from Finance Committee

Moderator declared this motion requires a 2/3 majority

**The Moderator declared the motion carried unanimously**

**Finance Committee Reserve Funding**

**ARTICLE 37:** Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Police Cruiser Funding**

**ARTICLE 38:** Upon motion of Thomas Stockwell, it was moved that the Town vote to raise and appropriate the sum of Twenty eight thousand five hundred dollars (\$28,500.00) to purchase a 2005 4-wheel drive fully equipped Police Cruiser to replace the existing 1997 Chevrolet 4X4 Blazer to be used by the Police Department

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

### Recall Bylaw

#### ARTICLE 39: A SPECIAL ACT RE: RECALL OF ELECTED OFFICIALS IN THE TOWN OF UPTON:

Upon motion of Rufin Van Bossuyt it was moved that the Town vôte, that a petition to the General Court, accompanied by a bill for a special law relating to the Town of Upton to be filed with an attested copy of this order be, and hereby is, approved under Clause I of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only.

To add a chapter to the Town By-Laws of the Town of Upton as follows:

#### TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE:

##### Chapter 21 Recall of Elected Officials:

(Full text and language (seven sections) of this proposed Special Act is available for review in the Office of the Town Clerk during regular office hours and is attached to this Warrant)

Upon motion of Rufin Van Bossuyt, it was moved to amend the motion by replacing the text of this recall bylaw with the text of the recall bylaw presented at the Special Town Meeting on April 12, 2005.

Upon motion of William Andrews, it was moved to question the amendment  
**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the amendment lost**

Upon motion of Rufin Van Bossuyt, it was moved to amend the text of the recall bylaw with the following:

Section 2: replace "20 days" with "30 days"  
replace "30%" with "15%"

Section 3: replace "within 10 days" with "without delay"  
replace "within 10 days" to "within 1 day"  
replace "sixty five days and not more than ninety days" with "thirty days and not more than forty five days"  
replace "one hundred days" with "ninety days"

Upon motion of William Andrews, it was moved to question the amendment  
**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the amendment lost**

Upon motion of William Andrews, it was moved to question the main motion  
**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the main motion lost**

**Stained Glass Protective Panels Funding**

**ARTICLE 40:** Upon motion of David Lunny, it was moved that the Town vote to raise and appropriate the sum of One thousand six hundred dollars (\$1,600.00) to purchase twelve  $\frac{1}{4}$ "thick, 33" X 33" Lexan protective panels to cover the Stained Glass windows in the main hall of the Town Hall.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Town Capital Acquisition/Capital Improvement Stabilization Funding**

**ARTICLE 41:** Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of One hundred thousand dollars (\$100,000.00) to a new Town Capital Acquisition/Capital Improvement Stabilization Fund.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried 2/3 majority**

**Employee Cost Health Insurance Increase**

**ARTICLE 42:** Upon motion of Johan Shanahan, it was moved that the Town vote to delete from Section IX.C. Medical Plan, of the Personnel By-law as last amended in October 2002, the following text in the second sentence: "90% by the Town and 10% by the employee" And, to replace it with the following text: "85% by the Town and 15% by the employee, to take effect on July 1, 2005 and to reduce the Town's share by 5 % and increase the employees share by 5% over the next two years, (July 1, 2006, July 1, 2007) whereby the Town will then contribute 75% and the employees will contribute 25%", for the Health Maintenance Organization. This adjustment is for non-union employees.

Favorable recommendation from Finance Committee

Upon motion of William Andrews, it was moved to question the main motion

**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the motion lost**

**ARTICLE 43:** Upon motion of Rena Richard, it was moved to pass over Article 43.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 44:** Upon motion of David Lunny, it was moved to pass over Article 44.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 11:43 pm.

**Motion passed unanimously.**

A True Copy,  
ATTEST:

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Kelly A. McElreath  
Town Clerk

	<b>FY '06 Approved</b>
<b>1 ACCOUNTANT:</b>	
2 Wages	26,709
3 Salaries	-
4 Other Expense Detail	
5 Municipal Accounting Program	2,600
6 Miscellaneous	2,000
<b>7 Total Departmental Expense</b>	<b>31,309</b>
<b>8 BLACKSTONE VALLEY REGIONAL SCHOOL:</b>	
9 Other Expense Detail	
10 Expansion Debt Service	25,191
11 Expansion Debt Service - One Time Credit	(3,500)
12 Town Funded Op Exp	257,806
<b>13 Total Departmental Expense</b>	<b>279,497</b>
<b>14 BOARD OF ASSESSORS:</b>	
15 Wages	38,563
16 Salaries	15,447
17 Other Expense Detail	
18 In-House Inspections	-
19 Interim Valuation	4,500
20 Miscellaneous	6,300
<b>21 Total Departmental Expense</b>	<b>64,810</b>
<b>22 BOARD OF HEALTH:</b>	
23 Wages	66,051
24 Salaries	2,147
25 Other Expense Detail	
26 Demolition/buildings	10
27 Animal Control	3,000
28 Miscellaneous	4,000
29 Food Inspector	2,235
30 Perc Tests	-
31 Testing	-
<b>32 Total Departmental Expense</b>	<b>77,445</b>
<b>33 BOARD OF SELECTMEN:</b>	
34 Wages	123,614
35 Salaries	13,136
36 Other Expense Detail	
37 Admin. Asst. Expenses (Office Supplies)	2,000
38 Telephone	31,000
39 General Expenses	2,000
40 Printing	12,000
41 Annual Audit	10,500
42 Insurance	641,760
43 Medical Testing	6,500
44 General Computer Account	25,000
<b>45 Total Departmental Expense</b>	<b>857,510</b>
<b>46 BONDING TOWN OFFICERS:</b>	
47 Other Expense Detail	
48 Miscellaneous	1,200
<b>49 Total Departmental Expense</b>	<b>1,200</b>
<b>50 CABLE ADVISORY</b>	
51 Wages	17,900
52 Salaries	-
53 Other Expense Detail	
54 Miscellaneous	-

## Town of Upton FY '06 Budget

1/3/2006

	FY '06 Approved
55 <b>Total Departmental Expense</b>	<b>17,980</b>
56 <b>CAPITAL BUDGET COMMITTEE:</b>	
57 Other Expense Detail	
58      Miscellaneous	
59 <b>Total Departmental Expense</b>	
60 <b>CEMETERY COMMISSION:</b>	
61 Wages	
62      Salaries	1,136
63 Other Expense Detail	
64      Miscellaneous	
65 <b>Total Departmental Expense</b>	<b>1,136</b>
66 <b>CODE ENFORCEMENT:</b>	
67 Wages	120,001
68      Salaries	
69 Other Expense Detail	
70      Mileage	14,400
71      Continuing Education	3,500
72      Office Expense	853
73      Miscellaneous	11,802
74 <b>Total Departmental Expense</b>	<b>150,556</b>
75 <b>CONSERVATION COMMISSION:</b>	
76 Wages	10
77      Salaries	
78 Other Expense Detail	
79      Miscellaneous	450
80 <b>Total Departmental Expense</b>	
81 <b>COUNCIL ON AGING:</b>	
82 Wages	134,459
83      Salaries	
84 Other Expense Detail	
85      Electricity	6,000
86      Equip Maintenance	1,375
87      Gas (heat)	8,605
88      Supplies	1,395
89      Membership Dues	300
90      Office Supplies	900
91      Rent	1
92      Training	2,400
93      Water and Sewer	1,183
94      Transportation	15,000
95      Miscellaneous	4,590
96 <b>Total Departmental Expense</b>	<b>176,208</b>
97 <b>DEPT. OF PUBLIC WORKS:</b>	
98 Wages	551,070
99      Salaries	
100 Other Expense Detail	
101      Vehicle fuel	16,500
102      Vehicle Maintenance/Repair	40,000
103      General Highway Materials	11,280
104      General DPW Expense	51,300
105      Oil & Paving	32,000
106      Snow Removal	150,000
107      DPW Building Utilities	20,575
108      DPW Building Maint	4,000

## Town of Upton FY '06 Budget

1/3/2006

		<u>FY '06</u> <u>Approved</u>
109	Ramsey Building Maint	3,450
110	Parks & Playground Maint	5,000
111	Treatment Plant O&M	130,953
112	Toxicity Testing	14,000
113	Water O&M	141,000
114	Cemetery Maintenance	30,000
115	Expenses - Forestry	10,000
116	Radio Maintenance	1,000
117	Pest Control	1,500
118	Road Kill	975
119	Training - Water Dept	3,000
120	<b>Total Departmental Expense</b>	<b>1,217,603</b>
121	<b>DISABILITY AFFAIRS COMM.:</b>	
122	Other Expense Detail	
123	Miscellaneous	
124	<b>Total Departmental Expense</b>	
125	<b>DOG OFFICER:</b>	
126	Wages	17,901
127	Salaries	-
128	Other Expense Detail	
129	Kennel Rental	9,000
130	Transport	4,200
131	Miscellaneous	4,800
132	<b>Total Departmental Expense</b>	<b>35,901</b>
133	<b>ELECTIONS &amp; TOWN MEETINGS:</b>	
134	Other Expense Detail	
135	Miscellaneous	5,000
136	<b>Total Departmental Expense</b>	<b>5,000</b>
137	<b>EMERGENCY MANAGEMENT</b>	
138	Wages	5,000
139	Salaries	-
140	Other Expense Detail	
141	Miscellaneous	1,400
142	<b>Total Departmental Expense</b>	<b>6,400</b>
143	<b>EMERGENCY MEDICAL SERVICES:</b>	
144	Wages	83,406
145	Salaries	-
146	Other Expense Detail	
147	Ambulance Supplies	14,250
148	Ambulance Maintenance	3,000
149	Clothing Allowance	2,500
150	Training	2,500
151	Miscellaneous Office & Billing	1,500
152	Licensing & Certification	3,125
153	<b>Total Departmental Expense</b>	<b>10281</b>
154	<b>FINANCE COMMITTEE:</b>	
155	Other Expense Detail	
156	Miscellaneous	1,200
157	<b>Total Departmental Expense</b>	<b>1,200</b>
158	<b>FIRE DEPARTMENT:</b>	
159	Wages	316,378
160	Salaries	-
161	Other Expense Detail	
162	Fire Alarm Maintenance	3,000

## Town of Upton FY '06 Budget

1/3/2006

	FY '06 Approved
163      New Equipment	7,500
164      General Expenses	15,000
165      Fuel Expense	4,500
166      Vehicle Maintenance	13,500
167      Copier / Computer Maintenance	1,750
168      Building Maintenance	5,000
169      Clothing Allowance	3,150
170      Uniform Allowance	800
171      Training Expense	6,000
172      Radio Maintenance	3,000
173      Expenses - Forest Fire	4,000
174      Fire Prevention	1,000
175      Utilities Expenses	31,000
176 <b>Total Departmental Expense</b>	<b>415,578</b>
177 <b>INTEREST PAID:</b>	
178      Other Expense Detail	
179      Fire Station	143,269
180      Police Station	-
181      Stefan's Property	94,089
182      Water Main and Other	-
183      Trucks and Roads	5,642
184 <b>Total Departmental Expense</b>	<b>242,999</b>
185 <b>LIBRARY:</b>	
186      Wages	125,050
187      Salaries	-
188      Other Expense Detail	
189      Library Materials	33,720
190      Library Network Membership	8,012
191      Miscellaneous Budget	11,180
192      Miscellaneous Credit	(8,931)
193 <b>Total Departmental Expense</b>	<b>169,031</b>
194 <b>MATURING DEBT:</b>	
195      Other Expense Detail	
196      Admin Fee - Sewer	5,405
197      Fire Station	150,500
198      Police Station Principle	-
199      Sewer Plant Upgrade	224,688
200      Short Term Debt	-
201      Stefan's Property	139,500
202      Water Main and Other	-
203      Trucks and Roads	100,000
204 <b>Total Departmental Expense</b>	<b>620,093</b>
205 <b>MENDON-UPTON LIBRARY DISTRICT:</b>	
206      Other Expense Detail	
207      Town Funded Operating Expense	
208 <b>Total Departmental Expense</b>	
209 <b>MENDON-UPTON REGIONAL SCHOOL:</b>	
210      Other Expense Detail	
211      Town Funded Operating Expenses	5,452,786
212      Capital Assessment	19,562
213      Nipmuc HS & Miscoe Bond	92,218
214      Memorial School Bond / BAN	952,148
215 <b>Total Departmental Expense</b>	<b>6,516,444</b>
216 <b>MISCELLANEOUS:</b>	

## Town of Upton FY '06 Budget

1/3/2006

		<u>FY '06</u> <u>Approved</u>
217	Other Expense Detail	
218	Historical Commission	1,000
219	Memorial Day	2,000
220	Medicare - PR Taxes	44,000
221	Weights and Measures	1,200
222	Parking Ticket Warrant Officer	700
223	Street Lighting	31,000
224	Unemployment Comp.	10,000
225	<b>Total Other Expense</b>	<b>89,900</b>
226	<b>MODERATOR:</b>	
227	Wages	-
228	Salaries	414
229	Other Expense Detail	
230	Miscellaneous	60
231		474
232	<b>MUNICIPAL BUILDINGS:</b>	
233	Other Expense Detail	
234	Miscellaneous	45,000
235		45,000
236	<b>NURSE - HEALTH SVCS:</b>	
237	Wages	27,363
238	Salaries	-
239	Other Expense Detail	
240	Miscellaneous	2,400
241	<b>Other Expense</b>	<b>29,763</b>
242	<b>PERSONNEL BOARD:</b>	
243	Wages	1,285
244	Salaries	-
245	Other Expense Detail	
246	MMPA Membership	200
247	Longevity Bonus	3,000
248	Miscellaneous	500
249	<b>Other Expense</b>	<b>4,986</b>
250	<b>PLANNING BOARD:</b>	
251	Wages	11,623
252	Salaries	-
253	Other Expense Detail	
254	CMRPC	1,231
255	Office Supplies	500
256	Advertising/Printing	1,500
257	Membership & Training	410
258	Professional Services	5,250
259	Miscellaneous	250
260	<b>Total Other Expense</b>	<b>20,765</b>
261	<b>POLICE DEPARTMENT:</b>	
262	Wages	979,938
263	Salaries	-
264	Other Expense Detail	
265	Cruiser	28,336
266	Cruiser Maintenance	10,850
267	Cruiser Gas	24,000
268	Clothing Allowance	12,000
269	General Expenses	21,300
270	Utilities	33,000

## Town of Upton FY '06 Budget

1/3/2006

		<b>FY '06 Approved</b>
271	Building Maintenance	12,000
272	<b>Total Departmental Expense</b>	<b>1421424</b>
273	<b>POLICE DEPT. - COMMUNICATIONS:</b>	
274	Other Expense Detail	
275	Disp Clothing FT	2,400
276	Disp Clothing PT	300
277	Disp Training	2,546
278	Radio Maintenance	2,200
279	Computer Maintenance	
280	<b>Total Departmental Expense</b>	<b>7,446</b>
281	<b>RECREATION:</b>	
282	Wages	
283	Salaries	
284	Other Expense Detail	
285	Skating Rink	1,000
286	Beach Program	8,000
287	<b>Total Departmental Expense</b>	<b>9,000</b>
288	<b>REGISTRARS OF VOTERS:</b>	
289	Wages	
290	Salaries	859
291	Other Expense Detail	
292	Miscellaneous	4,000
293	<b>Total Departmental Expense</b>	<b>4,859</b>
294	<b>TECHNOLOGY COMMITTEE</b>	
295	Other Expense Detail	
296	Internet Access	
297	Hardware & Software Upgrade/Licenses	
298	Hardware Upgrade & Repair	
299	Miscellaneous	
300	<b>Total Departmental Expense</b>	
301	<b>TOWN CLERK:</b>	
302	Wages	6,918
303	Salaries	36,911
304	Other Expense Detail	
305	Dog Licenses	130
306	Zoning Bylaw & Subdivision Regulation Printing	350
307	Miscellaneous	2,850
308	<b>Total Departmental Expense</b>	<b>47,160</b>
309	<b>TOWN COUNSEL:</b>	
310	Other Expense Detail	
311	Retainer	
312	Miscellaneous	42,000
313	<b>Total Departmental Expense</b>	<b>42,000</b>
314	<b>TREASURER-COLLECTOR:</b>	
315	Wages	31,650
316	Salaries	43,185
317	Other Expense Detail	
318	Tax Title Foreclosure	10,000
319	Tax Title Auction	5,000
320	Expenses	28,320
321	<b>Total Departmental Expense</b>	<b>118,155</b>
322	<b>VETERANS SERVICES:</b>	
323	Wages	6,682
324	Salaries	

	<u>FY '06</u> <u>Approved</u>
325 Other Expense Detail	
326 Benefit Payments	2,000
327 Miscellaneous	750
328 Total Departmental Expense	<del>9,432</del>
329 WASTE REMOVAL:	
330 Other Expense Detail	
331 Curbside Pickup	172,640
332 Transportation	-
333 Disposal	143,000
334 Recycling Expenses	-
335 Hazardous Waste Day	-
336 Trash Bags	24,000
337 Total Departmental Expense	<del>359,640</del>
338 Total Operating Expenses	12,898,833
Salaries	113,236
Wages	2,691,573
Total Salaries & Wages	2,804,808
Other Operating Expenses	10,094,024

**THE COMMONWEALTH OF MASSACHUSETTS**  
**JUNE 14, 2005**

**WORCESTER, ss.**

To either of the Constables of the Town of Upton in the County of Worcester:  
GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School in Upton on Tuesday, the Fourteenth day of June 2005, at Seven thirty o'clock in the Evening, then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of Twenty three thousand dollars (\$23,000.00), or any other sum, from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance – Open Space Account, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of Twenty three thousand dollars (\$23,000.00), or any other sum, from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance – Community Housing Account, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of Twenty three thousand dollars (\$23,000.00), or any other sum, from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance – Historic Resources Account, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of One thousand dollars (\$1,000.00), or any other sum, from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance – CPF Expense FY2006 Account, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty four thousand dollars (\$54,000.00), or, any other sum, to the Town's Insurance Expense Account, to make payment of the remaining FY05 insurance premium costs, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to, appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nine thousand dollars (\$9,000.00), or, any other sum, to fund the Town Counsel expense account for expenses for the remainder of FY05, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00) or, any other sum, to fund the cost of the Printing expense account for the remainder of FY05, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to appropriate, pursuant to Massachusetts General Laws, Chapter 44B, the sum of Fifty nine thousand dollars (\$59,000) from the CPF – Undesignated 2004 Account for the purpose of acquiring an option to purchase all or a portion of the Stockwell property located on Mendon Road described below for open space, recreation and other CPA related uses, said property being described as follows:

A certain parcel of land with the buildings thereon in UPTON in the County of Worcester and said Commonwealth, located on the southerly or southwesterly side of Mendon Street, Upton, as described in a deed recorded with the Worcester South District Registry of Deeds at Book 3978, Page 288, excepting 88,460 square feet, more or less, situated on the southeasterly side of South Street and described in a deed recorded with said deeds at Book 4260, Page 352; and excepting approximately 2.5 acres with House, Barn and other structures identified as Lot B on a plan entitled "Preliminary site plan of land in Upton, Mass.", dated October 18, 2004, prepared by Thomas Land Surveyors, on file in the town clerk's office;

And to authorize the Board of Selectmen to acquire said option on behalf of the Town and to execute such documents and agreements as are necessary to complete the purchase, or to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty nine thousand dollars (\$59,000.00), or any other sum, for a Deposit to purchase a fee simple interest in approximately 42.75 acres of land (more or less) at 149 Mendon Street, Upton, Massachusetts 01568 as described in a deed duly recorded at the Worcester County Registry of Deeds in Book 3978 and Page 288-289 ("Premises") for future Town Corporate purposes. Said Premises (property) is also described in a letter dated August 25, 2003 from Attorney David G. Harrison, MBA, EA Counsel for the Estate, a Notice of intent to sell dated August 25, 2003 signed by Kathleen A. Sullivan, Executrix of the Will of Richard D. Stockwell. Further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and to authorize the Board of Selectmen to accept the deed to said Premises and to enter into such agreements, to execute and deliver such instruments, and to take all action it deems appropriate to effectuate said purchase, all on such terms and conditions as the Board of Selectmen deems appropriate, or take any action relative thereto.

**ARTICLE 10:** To see if the town will vote to adopt a Demolition Delay Bylaw. This bylaw, to be administered by the Building Commissioner and the Historical Commission, would help to preserve significant buildings in Upton by requiring a 12-month waiting period for the issuance of a demolition permit for buildings found to be significant by the Commission or its designees, or, take any other action relative thereto.

The full text of the bylaw is available for review at the Upton Town Hall, Town Clerk's Office, and online at <http://www.upton.ma.us>,

**ARTICLE 11:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or Transfer, or Borrow, the sum of Seventy thousand dollars, (\$70,000.00), or any other sum to fund the contractual dollar amount for the Upton DPW, Water/Wastewater Division and the Highway Division, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and Truck Drivers Union, Local #170 Agreement signed May 24, 2005, or to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or Transfer, or Borrow, a supplemental sum of Twenty five thousand dollars, (\$25,000.00), or any other sum to fund the contractual dollar amount for the Upton DPW, Water/Wastewater Division and the Highway Division, for FY06 beginning July1, 2005, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and Truck Drivers Union, Local #170 Agreement signed May 24, 2005, or to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.  
HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.  
Given under our hands this Twenty-fourth day of May in the year of our lord Two thousand five.

**UPTON BOARD OF SELECTMEN**

David M. Lunny, Esq., Chairman

Joan E. Shanahan

Marsha A. Paul

A true copy, Attest:

Jerome A. Qwczarzak, Constable

May 27, 2005 Date

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

**PROCEEDING**

**THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING**

**June 14, 2005**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 120 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and Susan Bonina meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance.

By unanimous vote, guests present were Paul Marchand, Tyler Kenney, Susan Kenney and Kate Connelly, Town Counsel

**Community Preservation Transfer**

**ARTICLE 1:** Upon motion of Rena Richard, it was moved that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of Twenty three thousand dollars (\$23,000.00), from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance – Open Space Account.

No objection from Finance Committee

**The Moderator declared the motion passed unanimously**

**Community Preservation Transfer**

**ARTICLE 2:** Upon motion of Rena Richard, it was moved that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of Twenty three thousand dollars (\$23,000.00), from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance – Community Housing Account.

No objection from Finance Committee

**The Moderator declared the motion passed unanimously**

### **Community Preservation Transfer**

**ARTICLE 3:** Upon motion of Rena Richard, it was moved that the Town vote, pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of Twenty three thousand dollars (\$23,000.00), from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance – Historic Resources Account.

No objection from Finance Committee

**The Moderator declared the motion passed unanimously**

**ARTICLE 4:** Upon motion of Rena Richard, it was moved to pass over Article 4.

No objection from Finance Committee

**The Moderator declared the motion passed unanimously**

### **Health Insurance Funding**

**ARTICLE 5:** Upon motion of David Lunny, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Fifty four thousand dollars (\$54,000.00) to fund the Town's Insurance Expense Account for payment of the remaining FY05 Insurance Premium costs.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

### **Town Counsel Funding**

**ARTICLE 6:** Upon motion of Joan Shanahan, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Nine thousand dollars (\$9,000.00) to fund the Town Counsel Expense Account for expenses for the remainder of FY05.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

### **Printing Funding**

**ARTICLE 7:** Upon motion of Marsha Paul, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Four thousand dollars (\$4,000.00) to fund the cost of the Printing Expense Account for the remainder of FY05.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

### **CPF Stockwell Land Funding for Deposit**

**ARTICLE 8:** Upon motion of Richard Holmes, it was moved that the Town vote to appropriate, pursuant to Massachusetts General Laws, Chapter 44B, the sum of Thirty thousand dollars (\$30,000) from the CPF – Undesignated 2004 Account for the purpose of acquiring an option to purchase all or a portion of the Stockwell property located on Mendon Street described below for open space, recreation and other CPA related uses, said property being described as follows:

A certain parcel of land with the buildings thereon in UPTON in the County of Worcester and said Commonwealth, located on the southerly or southwesterly side of Mendon Street, Upton, as described in a deed recorded with the Worcester South District Registry of Deeds at Book 3978, Page 288, excepting 88,460 square feet, more or less, situated on the southeasterly side of South Street and described in a deed recorded with said deeds at Book 4260, Page 352; and excepting approximately 2.5 acres with House, Barn and other structures identified as Lot B on a plan entitled "Preliminary site plan of land in Upton, Mass.", dated October 18, 2004, prepared by Thomas Land Surveyors, on file in the Town Clerk's office;

And to authorize the Board of Selectmen to acquire said option on behalf of the Town and to execute such documents and agreements as are necessary to complete the purchase.

No objection from Finance Committee

Upon motion of Paul Flaherty, it was moved to question  
**The Moderator declared the motion passed by 2/3 majority**

Upon motion of Kenneth Picard, it was moved to vote the main motion as a paper ballot  
**The Moderator declared the motion count: Yes 66, No 47**  
**The Moderator declared the motion passed by majority**

**The Moderator declared the main motion count: Yes 72, No 47**  
**The Moderator declared the main motion passed by majority**

### **Stockwell Land Funding for Deposit**

**ARTICLE 9:** Upon motion of David Lunny, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Twenty nine thousand dollars (\$29,000.00) for the purpose of acquiring an option to purchase a fee simple interest in approximately 42.75 acres of land (more or less) at 149 Mendon Street, Upton, Massachusetts 01568 as described in a deed duly recorded at the Worcester County Registry of Deeds in Book 3978 and Page 288-289 ("Premises") for future Town Corporate purposes. Said Premises (property) is also described in a letter dated August 25, 2003 from Attorney David G. Harrison, MBA, EA Counsel for the Estate, a Notice of intent to sell dated August 25, 2003 signed by Kathleen A. Sullivan, Executrix of the Will

of Richard D. Stockwell. Further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and to authorize the Board of Selectmen to accept the deed to said Premises and to enter into such agreements, to execute and deliver such instruments, and to take all action it deems appropriate to effectuate said purchase, all on such terms and conditions as the Board of Selectmen deems appropriate.

Favorable recommendation from Finance Committee

Upon motion of David Lunny, it was moved to amend the motion to include after "Page 288-289," the following:

Excepting 88,960 square feet more or less and excepting approximately 2.5 acres with house, barn and other structures as Lot B on a plan entitled preliminary site plan of land in Upton, Mass

**The Moderator declared the amendment passed by majority**

**The Moderator declared the motion passed by majority**

**ARTICLE 10:** Upon motion of Barbara Burke, it was moved to pass over Article 10.

**The Moderator declared the motion passed by majority**

**DPW Union Contract Funding**

**ARTICLE 11:** Upon motion of Joan Shanahan, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Seventy thousand dollars, (\$70,000.00) to fund the contractual dollar amount for the Upton DPW, Water/Wastewater Division, and the Highway Division said amount agreed to under terms of the collective bargaining agreement between the Town of Upton and Truck Drivers Union, Local #170 Agreement signed May 24, 2005.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**DPW Union Contract Funding**

**ARTICLE 12:** Upon motion of Marsha Paul, it was moved that the Town vote to raise and appropriate a supplemental sum of Twenty five thousand dollars (\$25,000.00) to fund the contractual dollar amount for the Upton DPW, Water/Wastewater Division, and the Highway Division for FY06 beginning July 1, 2005, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton and Truck Drivers Union, Local #170 Agreement signed May 24, 2005.

Favorable recommendation from Finance Committee

Upon motion of William Young, it was moved to question  
**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the motion passed by majority**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 10:05 pm.

**Motion passed by unanimously**

A True Copy,  
ATTEST:

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Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS**  
**September 20, 2005**

**WORCESTER, ss.**

To either of the Constables of the Town of Upton in the County of Worcester:  
**GREETINGS:**

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School in Upton on Tuesday, the Twentieth day of September 2005, at Seven thirty o'clock in the Evening, then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow, the sum of One hundred eighty eight thousand three hundred and two dollars (\$188,302.00), or any other sum to be used for the construction and/or improvement of Town Roads, to be reimbursed by the Commonwealth under M.G.L. Chapter 291, of the Acts of 2004, Section 34 (2) (A), of Chapter 90 of the M.G.L.'s, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of Four thousand dollars (\$4,000.00), or any other sum, from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance - CPF Expense FY2006 Account, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to, raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand eighty three dollars (\$1,083.00), or, any other sum, to supplement the Fire Department Salaries and Wages Account. Said sum to compensate for a miscalculation in the Salaries and Wages Account during the Fiscal Year 2006 budget process, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to authorize the Board of Selectmen and the Board of Health to enter into a contract for the disposal of solid waste pursuant to General Laws Chapter 30B, Section 12(f), for a term not to exceed twenty years, or to take any other action in relation thereto.

**ARTICLE 5:** To see if the Town will vote to reduce, by the sum of Thirty two thousand two hundred eighty-five dollars (\$32,285.00), or, any other sum, from the Town's Fiscal Year 2006 Operational Assessment by the Mendon-Upton Regional School District, as certified in their budget dated March 14, 2005, and in accordance with a District letter received June 21, 2005, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the town will vote to adopt a Demolition Delay Bylaw. This bylaw, to be administered by the Building Commissioner and the Historical Commission, would help to preserve significant buildings in Upton by requiring a 12-month waiting period for the issuance of a demolition permit for buildings found to be significant by the Commission or its designees, or, take any other action relative thereto.

**The full text of the bylaw is available for review at the Upton Town Hall, Town Clerk's Office, and online at <http://www.upton.ma.us>,**

**ARTICLE 7: Citizens Petition:** To see if the Town will vote to respectfully request the Board of Selectmen rescind and void their motion #5 of the May 13, 2005 meeting so that the medical insurance premium cost will remain the same and will conform to the actions of the Governing Body previously voted at the Annual Town Meeting on May 8, 2003, the Annual Town Meeting on May 6, 2004, the Special Town Meeting on April 12, 2005 and the Annual Town Meeting on May 5, 2005 until such time that a vote by the Governing Body to change the Personnel Bylaw to reflect the employee insurance contribution rate proposed by the Board of Selectmen, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Thirty-first day of August in the year of our lord Two thousand five.

**UPTON BOARD OF SELECTMEN**

David M. Lunny, Esq., Chairman

Joan E. Shanahan

Marsha A. Paul

A true copy, Attest:

Karen L. Varney, Constable

September 2, 2005 Date

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

## PROCEEDING

### THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

September 20, 2005

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 55 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance and a moment of silence was offered for the victims of Hurricane Katrina.

By unanimous vote, guests present was Kate Connelly, Town Counsel

#### Roads Funding

**ARTICLE 1:** Upon motion of David Lunny, it was moved that the Town vote to borrow the sum of One hundred eighty eight thousand three hundred and two dollars (\$188,302.00) to be used for the construction and/or improvement of Town Roads, to be reimbursed by the Commonwealth under M.G.L. Chapter 291, of the Acts of 2004, Section 34 (2) (A), of Chapter 90 of the M.G.L.'s.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

#### CPA Funding

**ARTICLE 2:** Upon motion of Russell Wood, it was moved that the Town vote pursuant to Massachusetts General Laws, Chapter 44B, to transfer the sum of Four thousand dollars (\$4,000.00) from the (CPF) Undesignated Fund Balance Account to the Reserved Fund Balance – CPF Expense FY2006 Account.

No objection from Finance Committee

**The Moderator declared the motion passed unanimously**

**Fire Department Salary Funding**

**ARTICLE 3:** Upon motion of Michael Marchand, it was moved the Town vote to raise and appropriate the sum of One thousand eighty three dollars (\$1,083.00) to supplement the Fire Department Salaries and Wages Account. Said sum to compensate for a miscalculation in the Salaries and Wages Account during the Fiscal Year 2006 budget process.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Contract For Disposal of Solid Waste Authorization**

**ARTICLE 4:** Upon motion of Diane Tiernan, it was moved the Town vote to authorize the Board of Selectmen and the Board of Health to enter into a contract for the disposal of solid waste pursuant to General Laws Chapter 30B, Section 12(f), for a term not to exceed twenty years.

**The Moderator declared the motion passed unanimously**

**Reduction of School District FY2006 Operational Budget**

**ARTICLE 5:** Upon motion of Paul Flaherty, it was moved the Town vote to reduce by the sum of Thirty two thousand two hundred eighty-five dollars (\$32,285.00) from the Town's Fiscal Year 2006 Operational Assessment by the Mendon-Upton Regional School District, as certified in their budget dated March 14, 2005, and in accordance with a District letter received June 21, 2005.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Demolition Delay Bylaw**

**ARTICLE 6:** Upon motion of David Mackey, it was moved the town vote to adopt a Demolition Delay Bylaw. This bylaw, to be administered by the Building Commissioner and the Historical Commission, would help to preserve significant buildings in Upton by requiring a 12-month waiting period for the issuance of a demolition permit for buildings found to be significant by the Commission or its designees.

**The Moderator declared the motion passed by majority**

**ARTICLE 7:** Upon motion of Paula Detana, it was moved to pass over Article 7.

**The Moderator declared the motion passed unanimously**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 7:51 pm.

**Motion passed by unanimously**

A True Copy,  
ATTEST:

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Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS**  
**October 18, 2005**

**WORCESTER, ss.**

To either of the Constables of the Town of Upton in the County of Worcester:  
GREETINGS:

**IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School in Upton on Tuesday, the Eighteenth day of October 2005, at Seven thirty o'clock in the Evening, then and there to act on the following article:**

**ARTICLE 1:** To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise and to accept the deed to the Town of a fee simple interest in all or a portion of the parcel described below, now or formerly owned by Kathleen A. Sullivan, as Executrix under the will of Richard D. Stockwell, Worcester County Probate Docket #01PR2868-EP1, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, a portion of the land to be used for Open Space and Recreation purposes pursuant to Massachusetts General Laws Chapter 44B, to be under the care, custody and control of the Conservation Commission and the Recreation Commission, and the remainder for future town corporate purposes to be under the care, custody and control of the Board of Selectmen, said parcel of land being described as follows:

A certain parcel of land with the buildings thereon in Upton in the County of Worcester and said Commonwealth, located on the southerly or southwesterly side of Mendon Street, Upton, Worcester County, Massachusetts as described in a deed from Windsor B. Brooks to Richard D. Stockwell and Janet E. Stockwell dated October 10, 1958 and recorded with the Worcester South District Registry of Deeds at Book 3978, Page 288, **excepting** 88,460 square feet, more or less, situated on the southeasterly side of South Street and described in a deed from Richard D. Stockwell and Janet E. Stockwell to Eugene T. Knapik and Barbara A. Knapik dated December 29, 1961 and recorded with the Worcester County Registry of Deeds (Worcester District) at Book 4260, Page 352; and **excepting** approximately 2.5 acres with House, Barn and other structures identified as Lot B on the preliminary plan on file with the town clerk.

A sketch is on file in the Town Clerk's Office generally showing the portion of the property that will be held for Conservation and Recreation purposes under G.L.c. 44B and the portion that will be held for future Town Corporate purposes.

And, further to see if the Town will vote to a) appropriate Four-hundred seventy thousand dollars (\$470,000.00), or, any other sum from the Community Preservation Fund – Undesignated 2004 account and borrow Two hundred thousand dollars (\$200,000.00), or, any other sum under G.L.c.44, § 7 of the General Laws, as amended or any other enabling authority for this purpose and any expenses related thereto; b) authorize the Town Treasurer with the approval of the Board of Selectmen in order to meet a portion of this appropriation to borrow Five-hundred seventy thousand dollars (\$570,000.00), or, any other sum under G.L.c. 44, § 7, as amended or any other enabling authority, and to issue bonds or notes therefore, provided that the amount authorized to be borrowed hereunder shall be contingent upon the vote at the Town Election to exempt from the provisions of Proposition 2½, so called, the amount required to satisfy the obligations, including principal and interest, under the bonds; c) to authorize the Board of Selectmen to convey, in perpetuity, a deed restriction in accordance with G.L.c. 44B, §12 and G.L. c.184, §§ 31-33; and d) authorize the Board of Selectmen and Town officers to take all related actions necessary or appropriate to carry out this acquisition, including the submission, on behalf of the Town, of any and all applications deemed necessary for grants and/or reimbursements from any state or federal programs and to receive and accept such grants or reimbursements for this purpose, and/or any other purposes in any way connected with the scope of this Article, or to take any action related thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.  
HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.  
Given under our hands this Twenty-eighth day of September in the year of our lord Two thousand five.

**UPTON BOARD OF SELECTMEN**

*David M. Lunney*  
David M. Lunney, Esq., Chairman

*Joan E. Shanahan*  
Joan E. Shanahan

*Marsha A. Paul*  
Marsha A. Paul

A true copy, Attest:

*James R. Bates*  
James R. Bates, Constable  
*September 30, 2005*  
September 30, 2005 Date

*Heidi A. Melvold*

*Heidi A. Melvold*

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

*James Dote*  
Constable of Upton  
8/30/05

## PROCEEDING

### THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

October 18, 2005

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 141 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance. Chairman of the Board of Selectmen, Joan Shanahan, recognized and thanked two firefighters from Upton, Deputy Chief Richard Henderson and Firefighter Philip McClure, who participated in the Hurricane Katrina Relief. Chairman Shanahan also recognized the efforts of the emergency services in Town to control the flooding that occurred this past weekend.

By unanimous vote, guests present were Kate Connelly, Town Counsel, Jon Miguel, Cable Access, Stephen Taylor and Alex Lasalle.

#### Stockwell Purchase

**ARTICLE 1:** Upon motion of Richard Holmes, it was moved that the Town vote to authorize the Board of Selectmen to acquire by purchase, and to accept the deed to the Town of a fee simple interest in all or a portion of the parcel described below, now or formerly owned by Kathleen A. Sullivan, as Executrix under the will of Richard D. Stockwell, Worcester County Probate Docket #01PR2868-EP1, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, a portion of the land to be used for Open Space and Recreation purposes pursuant to Massachusetts General Laws Chapter 44B, to be under the care, custody and control of the Conservation Commission and the Recreation Commission, and the remainder for future Town Corporate purposes to be under the care, custody and control of the Board of Selectmen, said parcel of land being described as follows:

A certain parcel of land with the buildings thereon in Upton in the County of Worcester and said Commonwealth, located on the southerly or southwesterly side of Mendon Street, Upton, Worcester County, Massachusetts as described in a deed from Windsor B. Brooks to Richard D. Stockwell and Janet E. Stockwell dated October 10, 1958 and recorded with the Worcester South District Registry of Deeds at Book 3978, Page 288, excepting 88,460 square feet, more or less, situated on the southeasterly side of South Street and described in a deed from Richard D. Stockwell and Janet E. Stockwell to Eugene T. Knapik and Barbara A. Knapik dated December 29, 1961 and recorded with the Worcester County Registry of Deeds (Worcester District) at Book 4260, Page 352; and excepting

approximately 2.5 acres with House, Barn and other structures identified as Lot B on the preliminary plan on file with the Town Clerk.

A sketch is on file in the Town Clerk's Office generally showing the portion of the property that will be held for Conservation and Recreation purposes under G.L.c. 44B and the portion that will be held for future Town Corporate purposes.

And, further to a) appropriate Four-hundred seventy thousand dollars (\$470,000.00), from the Community Preservation Fund and borrow One hundred thousand dollars (\$100,000.00), under G.L.c.44, § 7 of the General Laws, as amended or any other enabling authority for this purpose and any expenses related thereto; b) to appropriate Five-hundred seventy thousand dollars (\$570,000.00) and to authorize the Town Treasurer with the approval of the Board of Selectmen in order to meet this appropriation to borrow under G.L.c. 44, § 7, as amended or any other enabling authority, and to issue bonds or notes therefore, provided that the amount authorized to be borrowed hereunder shall be contingent upon the vote at the Town Election to exempt from the provisions of Proposition 2½, so called, the amount required to satisfy the obligations, including principal and interest, under the bonds; c) to authorize the Board of Selectmen to convey, in perpetuity, a deed restriction in accordance with G.L.c. 44B, §12 and G.L.c.184, §§ 31-33; and d) authorize the Board of Selectmen and Town officers to take all related actions necessary or appropriate to carry out this acquisition, and/or any other purposes in any way connected with the scope of this Article.

Favorable recommendation, (5 yes 3 no) from Community Preservation Committee

Unfavorable recommendation (5 yes, 1 no, 1 abstain) from Finance Committee

Moderator declared this motion needs a 2/3 majority

Upon motion of Matthew Siegal, it was moved to question  
**The Moderator declared the motion lost**

Upon motion of Bill Andrews, it was moved to question  
**The Moderator declared the motion passed by 2/3 majority**

Upon motion of Alfred Holman, it was moved to vote the main motion as a paper ballot  
**The Moderator declared the motion passed by majority**

**The Moderator declared the main motion count: Yes 77, No 63**  
**The Moderator declared the main motion lost**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 9:10 pm.

**Motion passed by unanimously**

A True Copy,  
ATTEST:

---

Kelly A. McElreath  
Town Clerk

**TOWN OF UPTON**  
**WARRANT FOR SPECIAL TOWN ELECTION**  
**October 25, 2005**

Worcester SS.

To either of the Constables of the Town of Upton in the County of Worcester,  
Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Gymnasium of the Nipmuc Regional Middle/High School on Tuesday, the Twenty fifth day of October, 2005 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special Town Election for a Ballot Question, as follows:

1. Shall the Town of Upton be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to acquire a portion of a certain parcel of land with the buildings thereon in Upton in the County of Worcester and said Commonwealth, located on the southerly or southwesterly side of Mendon Street, Upton, Worcester County, Massachusetts as described in a deed from Windsor B. Brooks to Richard D. Stockwell and Janet E. Stockwell dated October 10, 1958 and recorded with the Worcester South District Registry of Deeds at Book 3978, Page 288, excepting 88,460 square feet, more or less, situated on the southeasterly side of South Street and described in a deed from Richard D. Stockwell and Janet E. Stockwell to Eugene T. Knapik and Barbara A. Knapik dated December 29, 1961 and recorded with the Worcester County Registry of Deeds (Worcester District) at Book 4260, Page 352; and excepting approximately 2.5 acres with House, Barn and other structures identified as Lot B on the preliminary plan on file with the town clerk.

YES \_\_\_\_\_

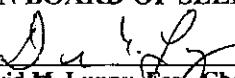
NO \_\_\_\_\_

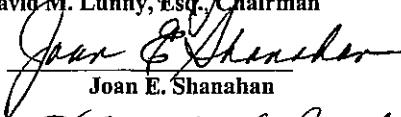
And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen (14) days at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this eighteenth day of September in the year of our Lord Two thousand five.

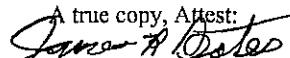
UPTON BOARD OF SELECTMEN

  
David M. Lunny, Esq., Chairman

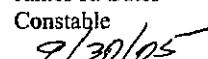
  
Joan E. Shanahan

  
Marsha A. Paul

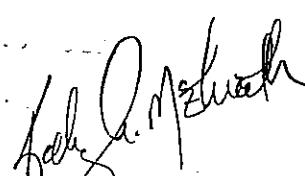
A true copy, Attest:

  
James R. Bates

Constable

  
9/30/05  
September 30, 2005

Date

  
F. J. McHugh

### Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office Building at least Fourteen days (14), before the date of the meeting, as within directed.

*James A. Bate*  
Constable of Upton  
8/30/05

Date

**PROCEEDINGS OF SPECIAL TOWN ELECTION  
October 25, 2005**

At 7:00 am at Nipmuc Regional Middle/High School, Barbara E. Burke, Warden called the meeting to order with the reading of the Warrant by Election Clerk Judith McGee.

Throughout the day, ballot clerks on duty at the check-in table were Peg Libbey, Nancy Wolf and Joan Varney. Betty Consigli, Harriett Fougere, Paula Deiana, and Russell Wood were on duty throughout the day at the checkout table.

At 8:01 pm the results of the election were printed from the Accu-Vote tabulation machine. The following are the results of the election:

## Stockwell Purchase Ballot Question

Question 1: Shall the Town of Upton be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond issued in order to acquire a portion of a certain parcel of land with the buildings thereon in Upton in the County of Worcester and said Commonwealth, located on the southerly or southwesterly side of Mendon Street, Upton, Worcester County, Massachusetts as described in a deed from Windsor B. Brooks to Richard D. Stockwell and Janet E. Stockwell dated October 10, 1958 and recorded with the Worcester South District Registry of Deeds at Book 3978, Page 288, **excepting** 88,460 square feet, more or less, situated on the southeasterly side of South Street and described in a deed from Richard D. Stockwell and Janet E. Stockwell to Eugene T. Knapik and Barbara A. Knapik dated December 29, 1961 and recorded with the Worcester County Registry of Deeds (Worcester District) at Book 4260, Page 352; and **excepting** approximately 2.5 acres with House, Barn and other structures identified as **Lot B** on the preliminary plan on file with the Town Clerk.

The total number of active, registered voters was 4,167. The total number of ballots voted was 508, (12% turnout) which included 18 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:09 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:25 pm.

Attest:

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Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS**

**December 6, 2005**

**WORCESTER, ss.**

To either of the Constables of the Town of Upton in the County of Worcester:  
GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School in Upton on Tuesday, the Six day of December 2005, at Seven thirty o'clock in the Evening, then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to transfer the sum of \$23,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Historic Resources, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to transfer the sum of \$23,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Open Space, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to transfer the sum of \$23,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Community Housing, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to transfer the sum of \$10,000 from the undesignated FY2004 Reserved Fund Balance to fund an engineering concept plan and an environmental review for the construction of athletic fields on land being deeded to the Town as part of the Glen-Echo Development on North Street with the construction of fields and related parking areas and pathways being the responsibility of the developer, such project to be managed by the Planning Board and the Recreation Commission, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand eight hundred dollars (\$2,800.00), or any other sum, to supplement the Police Clothing Allowance line item account for the remainder of FY 2006. This funding is required to purchase police academy uniforms and equipment, duty uniforms and ballistic vest for the newly hired Patrol Officer, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand six hundred dollars (\$2,600.00), or any other sum, to the Police Department General Expense Account to purchase emergency barricades. For public safety and officer safety, it is important that we have additional portable barricades on hand as soon as possible, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nineteen thousand five hundred dollars (\$19,500.00) or, any other sum, to contract with Central Mass Regional Planning Commission for a Town Planner. This Town Planner will assist the Planning Board with implementation of recommendations from the adopted Master Plan, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or Transfer, or Borrow, a supplemental sum of seventeen thousand dollars, (\$17,000.00), or any other sum to fund the contractual dollar amount for the Upton Permanent Firefighters Association, for FY06 beginning July1, 2005, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and the Permanent Firefighters Association, Local #3338A, Agreement signed September 23, 2005, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of Thirty eight thousand five hundred dollars (\$38,500.00), or any other sum, to be used to purchase and install a Reverse 911 community notification system for use by the Town of Upton. An approved Homeland Security Grant shall reimburse the Town the sum of Twelve thousand dollars (\$12,000.00), toward this purchase, or, take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand four hundred fifty dollars (\$4,450.00), or any other sum, said sum to supplement the Board of Assessors wages line item 15 for FY06, for the purpose of a six week training period for the present Administrative Assistant to train a replacement, as Mrs. Bonina is retiring at the end of January 2006, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Eight thousand dollars (\$8,000.00), or any other sum, to supplement the DPW General Highway Materials Account for FY06, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the town will vote to transfer, the sum of Fifteen hundred dollars (\$1,500.00), or any other sum, from the Special Revenue Sale of Lots Account to the Cemetery General Maintenance Account for the purpose of painting the Cemetery Utility/Maintenance Garage, or, to take any other action relative thereto.

**ARTICLE 13:** To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nine thousand dollars (\$9,000.00), or any other sum, to supplement the Fire Department Utilities Expenses Account for FY06, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six thousand dollars (\$6,000.00), or any other sum, to supplement the Technology Expense Account for FY06, to update and modernize the Towns Web-site, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to supplement the DPW, Vehicle Fuel Account for FY06, or, to take any other action relative thereto.

**ARTICLE 16:** To see if the Town will vote to transfer Nine thousand five hundred dollars (\$9,500.00) from the Parks-Irrigation (FY05) Account to a new Lower Level field Softball and Soccer Improvement Account, at the Town Beach Athletic Complex, or, to take any other action relative thereto.

**ARTICLE 17:** To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six thousand dollars (\$6,000.00), or any other sum, to supplement the Police Department Cruiser Gas Expenses Account for FY06, or, to take any other action relative thereto.

**ARTICLE 18:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fourteen thousand five hundred twenty dollars (\$14,520.00), or any other sum, to the Building Maintenance line item account to repair the front exterior steps at Police Headquarters. Replacement of front stairs at Police Headquarters is necessary due to deterioration of the concrete. It's recommended replacement using granite, or, to take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to supplement the Town Buildings Expenses Account for FY06, or, to take any other action relative thereto.

**ARTICLE 20:** To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to supplement the Police Department Utilities Expenses Account for FY06, or, to take any other action relative thereto.

**ARTICLE 21:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Ten thousand dollars (\$10,000.00), or, any other sum, to supplement the Public Works-Forestry Expense Account for FY06, or, to take any other action relative thereto.

**ARTICLE 22:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five hundred dollars (\$500.00), or, any other sum, to supplement the Public Works-Pest Control Expense Account for FY06, or, to take any other action relative thereto.

**ARTICLE 23:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow the sum of one thousand four hundred sixty-eight dollars (\$1,468.00), to purchase three ground ladders for use by the Upton Fire Department, or, to take any other action relative thereto.

**ARTICLE 24:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow the sum of fourteen thousand dollars (\$14,000.00), or any other sum, to purchase and install the necessary equipment to install a command post in the Fire Department's existing Ford Expedition (Car 1), or take any action relative thereto.

**ARTICLE 25:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand dollars (\$1,000.00), or, any other sum, to supplement the Elections and Town Meetings Account for the remainder of FY06, or, to take any other action relative thereto.

**ARTICLE 26:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One Thousand dollars (\$1,000.00), or, any other sum, from "free cash" in order to produce 200 compact discs (CDs) of the adopted Master Plan for all Town Departments and for purchase by the public and to print 5 spiral bound copies of the adopted Master Plan to have available for inspection by the public, or, to take any other action relative thereto.

**ARTICLE 27:** To see if the Town will vote to, raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Forty-eight thousand dollars (\$48,000.00), or, any other sum, to supplement the Town Counsel Expense Account for the remainder of FY06, or, to take any other action relative thereto.

**ARTICLE 28:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One hundred fourteen thousand seven hundred dollars (\$114,700.00), or any other sum, to the Stabilization/Water Account, or, to take any other action relative thereto.

**ARTICLE 29:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One hundred sixty two thousand dollars (\$162,000.00), or any other sum, to the Stabilization/Wastewater Account, or, to take any other action relative thereto.

**ARTICLE 30:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One hundred twenty-five thousand dollars (\$125,000.00), or any other sum, to fund the construction, reconstruction, and/or the repair, of Town Roadways as outlined and recommended by Mass Highway's five year (adjusted) road improvement plan, and as approved by the DPW Director, or, to take any other action relative thereto.

**ARTICLE 31:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three hundred thousand dollars (\$300,000.00), or any other sum, to the Town's General Stabilization Account, or, to take any other action relative thereto.

**ARTICLE 32:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or otherwise and to accept the deed to the Town of a fee simple interest in a portion of the parcel described below, now or formerly owned by Robert R. Richard and Jane A. Richard, Trustees of the Richard Living Trust, u/d/t dated July 21, 2003 recorded with the Worcester South District Registry of Deeds in Book 31072, Page 394 and a right of way easement over a portion of the remainder of the parcel for access to West River Street, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, for the purposes of a Public Water Source, said parcel of land being described as follows:

Twelve acres more or less within the northerly portion (described as 25 acres) of the parcel shown on Town of Upton's Assessor Map 31 as Lot 19, said twelve (12) acres + to be within the crosshatched area shown on the sketch entitled "Locus Map Proposed Land Purchase – Lot 19 Town of Upton", on file in the Town Clerk's Office.

And, further to see if the Town will vote to appropriate the sum of One hundred fifty thousand (\$150,000.00), or any other sum, from available funds in the Stabilization/Water Account and Fifty thousand dollars (\$50,000.00), or, any other sum from the General Stabilization Account for this purpose and any expenses related thereto and to authorize the Board of Selectmen to take all actions necessary or appropriate to carry out this acquisition, or to take any action relative thereto.

**ARTICLE 33:** To see if the Town will vote to authorize the Board of Selectmen to accept the deed to the Town of the following Open Space Parcels, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, or, to take any other action relative thereto.

The parcels of land in said Upton, Worcester County, (collectively, the "Open Space Parcels" being described as follows:

Open Space Parcel "A" containing 1,592,895 S.F., more or less;  
Open Space Parcel "B" containing 37,908 S.F., more or less;  
Open Space Parcel "C" containing 1,119,080 S.F., more or less;  
Open Space Parcel "D" containing 225,765 S.F., more or less;  
Open Space Parcel "E" containing 102,318 S.F., more or less.

All of said Open Space Parcels are as shown on a plan entitled "Open Space Definitive Subdivision Plan Glen Echo Estates Upton, Massachusetts", May 7, 2002, last revision date November 15, 2004, consisting of Sheets 1-16, Applicant: Diversified Funding, Inc. Engineer: H.W. Moore Assoc., Inc. Owners: Richard & Naomi Howarth and Peter & Linda Casey, which plan is recorded in Worcester Registry of Deeds as Plan No. 829 of 2005 in Book 54 (the "Plan").

Open Space Parcels may also be reviewed at the Offices of the Town Clerk or the Planning Board.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Fifteenth day of November in the year of our lord Two thousand five.

**UPTON BOARD OF SELECTMEN**

Joan E. Shanahan, Chairman

Marsha A. Paul

A true copy, Attest:

---

James R. Bates, Constable

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November 18, 2005 Date

Constable Attest Page  
Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

**PROCEEDING**

**THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING**

**December 6, 2005**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 71 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance. Board of Selectmen Chairperson Joan Shanahan offered a moment of silence for the men and women fighting here and overseas.

By unanimous vote, guests present were Kate Connelly, Town Counsel, and Jon Miguel, Cable Access.

**Community Preservation Transfer**

**ARTICLE 1:** Upon motion of Rena Richards, it was moved that the Town vote to transfer the sum of \$23,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Historic Resources.

Favorable recommendation from the Community Preservation Committee

**The Moderator declared the motion passed unanimously**

**Community Preservation Transfer**

**ARTICLE 2:** Upon motion of Rena Richards, it was moved that the Town vote to transfer the sum of \$23,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Open Space.

Favorable recommendation from the Community Preservation Committee

**The Moderator declared the motion passed unanimously**

**Community Preservation Transfer**

**ARTICLE 3:** Upon motion of Rena Richards, it was moved that the Town vote to transfer the sum of \$23,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Community Housing.

Favorable recommendation from the Community Preservation Committee

**The Moderator declared the motion passed unanimously**

**Community Preservation Funding of North Street Field**

**ARTICLE 4:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of \$10,000 from the undesignated CPA FY2004 Reserved Fund Balance to fund an engineering concept plan and an environmental review for the construction of athletic fields on land being deeded to the Town as part of the Glen-Echo Development on North Street with the construction of fields and related parking areas and pathways being the responsibility of the developer, such project to be managed by the Planning Board and the Recreation Commission.

Favorable recommendation from the Community Preservation Committee

**The Moderator declared the motion passed unanimously**

**Police Department Clothing Funding**

**ARTICLE 5:** Upon motion of Thomas Stockwell, it was moved that the Town vote to raise and appropriate the sum of Two thousand eight hundred dollars (\$2,800.00) to supplement the Police Clothing Allowance line item account for the remainder of FY 2006. This funding is required to purchase police academy uniforms and equipment, duty uniforms and ballistic vest for the newly hired Patrol Officer.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

**Police Department General Expense Funding**

**ARTICLE 6:** Upon motion of Thomas Stockwell, it was moved that the Town vote to raise and appropriate the sum of One thousand three hundred dollars (\$1,300.00) to the Police Department General Expense Account to purchase emergency barricades for public safety and officer safety.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

**Town Planner Funding**

**ARTICLE 7:** Upon motion of Kenneth Picard, it was moved that the Town vote to raise and appropriate the sum of Nineteen thousand five hundred dollars (\$19,500.00) to contract with Central Mass Regional Planning Commission for a Town Planner. This Town Planner will assist the Planning Board with the implementation of recommendations from the adopted Master Plan.

Favorable recommendation from Finance Committee

Upon motion of Bob Snow, it was moved to amend the motion.

Upon motion of William Andrews, it was moved to question

**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the amendment lost**

**The Moderator declared the motion passed by majority**

**Firefighter Union Funding**

**ARTICLE 8:** Upon motion of Joan Shanahan, it was moved that the Town vote to raise and appropriate a supplemental sum of Seventeen thousand dollars (\$17,000.00) to fund the contractual dollar amount for the Upton Permanent Firefighters Association for FY06 beginning July 1, 2005, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and the Permanent Firefighters Association, Local #3338A, Agreement signed September 23, 2005.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Reverse 911 Funding**

**ARTICLE 9:** Upon motion of Brian Kemp, it was moved that the Town vote to raise and appropriate the sum of Nine thousand five hundred dollars (\$9,500.00) and to transfer from available funds in Account 02-181-5811 Stockwell Property (FY05), the sum of Twenty nine thousand dollars (\$29,000.00) for a total of (\$38,500.00) to be used to purchase and install a Reverse 911 community notification system for use by the Town of Upton. An approved Homeland Security Grant shall reimburse the Town the sum of Twelve thousand dollars (\$12,000.00) toward this purchase.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

**Assessors Administrative Assistant Training**

**ARTICLE 10:** Upon motion of Charles Marsden, it was moved that the Town vote to raise and appropriate the sum of Four thousand four hundred fifty dollars (\$4,450.00) said sum to supplement the Board of Assessors wages line item 15 for FY06, for the purpose of a six week training period for the present Administrative Assistant to train a replacement for this position.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**DPW General Highway Materials Funding**

**ARTICLE 11:** Upon motion of Durwood Tetreault, it was moved that the town vote to raise and appropriate the sum of Eight thousand dollars (\$8,000.00) to supplement the DPW General Highway Materials Account for the remainder of FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**ARTICLE 12:** Upon motion of Durwood Tetreault, it was moved to pass over this Article 12.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Fire Department Utilities Funding**

**ARTICLE 13:** Upon motion of Alan Rosenfield, it was moved that the town vote to raise and appropriate the sum of Nine thousand dollars (\$9,000.00) to supplement the Fire Department Utilities Expenses Account for the remainder of FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Town Website Funding**

**ARTICLE 14:** Upon motion of Marsha Paul, it was moved that the town vote to raise and appropriate the sum of Six thousand dollars (\$6,000.00) to supplement the Technology Expense Account for the remainder of FY06, to update and modernize the Towns Web-site.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed majority**

**DPW Vehicle Fuel Funding**

**ARTICLE 15:** Upon motion of Alan Rosenfield, it was moved that the town vote to raise and appropriate the sum of Five thousand dollars (\$5,000.00) to supplement the DPW, Vehicle Fuel Account for the remainder of FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Irrigation of Lower Level Softball Field Funding**

**ARTICLE 16:** Upon motion of Durwood Tetreault, it was moved that the Town vote to transfer Nine thousand five hundred dollars (\$9,500.00) from the Parks-Irrigation (FY05) Account to a new Lower Level Field Softball and Soccer Improvement Account, at the Town Beach Athletic Complex.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Police Department Cruiser Gas Funding**

**ARTICLE 17:** Upon motion of Thomas Stockwell, it was moved that the town vote to raise and appropriate the sum of Six thousand dollars (\$6,000.00) to supplement the Police Department Cruiser Gas Expenses Account for the remainder of FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**ARTICLE 18:** Upon motion of Thomas Stockwell, it was moved to pass over Article 18.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

**Town Building Expense Funding**

**ARTICLE 19:** Upon motion of Marsha Paul, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to supplement the Town Buildings Expenses Account for the remainder of FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Police Department Utilities Expense Funding**

**ARTICLE 20:** Upon motion of Thomas Stockwell, it was moved that the town vote to raise and appropriate the sum of Five thousand dollars (\$5,000.00) to supplement the Police Department Utilities Expenses Account for the remainder of FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Forestry Expense Funding**

**ARTICLE 21:** Upon motion of Durwood Tetreault, it was moved that the Town vote to raise and appropriate the sum of Ten thousand dollars (\$10,000.00) to supplement the Public Works-Forestry Expense Account for the remainder of FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**ARTICLE 22:** Upon motion of Durwood Tetreault, it was moved to pass over Article 22.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Fire Department Ground Ladders Funding**

**ARTICLE 23:** Upon motion of Michael Bradford, it was moved that the Town vote to raise and appropriate the sum of one thousand four hundred sixty-eight dollars (\$1,468.00) to purchase three ground ladders for use by the Upton Fire Department.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Fire Department Command Post Funding**

**ARTICLE 24:** Upon motion of Michael Bradford, it was moved that the Town vote to raise and appropriate the sum of fourteen thousand dollars (\$14,000.00) to purchase and install the necessary equipment to install a command post in the Fire Department's existing Ford Expedition (Car 1).

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Elections and Town Meetings Funding**

**ARTICLE 25:** Upon motion of Kelly McElreath, it was moved that the Town vote to raise and appropriate the sum of One thousand dollars (\$1,000.00) to supplement the Elections and Town Meetings Account for the remainder of FY06.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Master Plan Printing Funding**

**ARTICLE 26:** Upon motion of Kelly McElreath, it was moved that the Town vote to raise and appropriate the sum of One Thousand dollars (\$1,000.00) in order to produce 200 compact discs (CDs) of the adopted Master Plan for all Town Departments and for purchase by the public and to print 5 spiral bound copies of the adopted Master Plan to have available for inspection by the public.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed by majority**

#### **Town Counsel Expense Funding**

**ARTICLE 27:** Upon motion of Joan Shanahan, it was moved that the Town vote to raise and appropriate the sum of Twenty six thousand dollars (\$26,000.00) and to appropriate from available unappropriated funds in the Treasury the sum of Twenty two thousand dollars (\$22,000.00) for a total of (\$48,000.00) to supplement the Town Counsel Expense Account for the remainder of FY06.

Favorable recommendation from Finance Committee

Upon motion of William Andrews, it was moved to question  
**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the motion passed by majority**

#### **Stabilization/Water Funding**

**ARTICLE 28:** Upon motion of Marsha Paul, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of One hundred fourteen thousand seven hundred dollars (\$114,700.00) to the Stabilization/Water Account.

Favorable recommendation from Finance Committee  
Moderator declared this motion requires a 2/3 majority

**The Moderator declared the motion passed unanimously**

#### **Stabilization/Wastewater Funding**

**ARTICLE 29:** Upon motion of Joan Shanahan it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of One hundred sixty two thousand dollars (\$162,000.00), to the Account.

Favorable recommendation from Finance Committee  
Moderator declared this motion requires a 2/3 majority

**The Moderator declared the motion passed unanimously**

#### **Road Repair Funding**

**ARTICLE 30:** Upon motion of Durwood Tetreault, it was moved that the Town vote to raise and appropriate the sum of One hundred twenty-five thousand dollars (\$125,000.00) to fund the construction, reconstruction, and/or the repair, of Town Roadways as outlined and recommended by Mass Highway's five year (adjusted) road improvement plan, and as approved by the DPW Director.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**General Stabilization Account Funding**

**ARTICLE 31:** Upon motion of Steven McCaw, it was moved that the Town vote to raise and appropriate the sum of Eighty six thousand dollars (\$86,000.00) and to appropriate from available unappropriated funds in the Treasury the sum of One hundred fifty thousand dollars (\$150,000.00), for a total of (\$236,000.00), to the Town's General Stabilization Account.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

**Richard Property Purchase for Water Source**

**ARTICLE 32:** Upon motion of Marsha Paul, it was moved that the Town vote to authorize the Board of Selectmen to acquire by purchase, and to accept the deed to the Town of a fee simple interest in a portion of the parcel described below, now or formerly owned by Robert R. Richard and Jane A. Richard, Trustees of the Richard Living Trust, u/d/t dated July 21, 2003 recorded with the Worcester South District Registry of Deeds in Book 31072, Page 394 and a right of way easement over a portion of the remainder of the parcel for access to West River Street, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, for the purposes of a Public Water Source, said parcel of land being described as follows:

Twelve acres more or less within the northerly portion (described as 25 acres) of the parcel shown on Town of Upton's Assessor Map 31 as Lot 19, said twelve (12) acres +- to be within the crosshatched area shown on the sketch entitled "Locus Map Proposed Land Purchase -- Lot 19 Town of Upton", on file in the Town Clerk's Office.

And, further to see if the Town will vote to appropriate the sum of One hundred fifty thousand dollars (\$150,000.00), from available funds in the Stabilization/Water Account, and Fifty thousand dollars (\$50,000.00), from the General Stabilization Account, for a total of (\$200,000.00), for this purpose and any expenses related thereto, and to authorize the Board of Selectmen to take all actions necessary or appropriate to carry out this acquisition.

Unfavorable recommendation from Finance Committee  
Moderator declared this motion requires a 2/3 majority

Upon motion of William Andrews, it was moved to question

**The Moderator declared the motion passed by 2/3 majority**

**The Moderator declared the motion passed unanimously**

**Acceptance of North Street Open Space**

**ARTICLE 33:** Upon motion of Joan Shanahan, it was moved that the Town vote to authorize the Board of Selectmen to accept the deed to the Town of the following Open Space Parcels, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate.

The parcels of land in said Upton, Worcester County, (collectively, the "Open Space Parcels" being described as follows:

Open Space Parcel "A" containing 1,592,895 S.F., more or less;  
Open Space Parcel "B" containing 37,908 S.F., more or less;  
Open Space Parcel "C" containing 1,119,080 S.F., more or less;  
Open Space Parcel "D" containing 225,765 S.F., more or less;  
Open Space Parcel "E" containing 102,318 S.F., more or less.

All of said Open Space Parcels are as shown on a plan entitled "Open Space Definitive Subdivision Plan Glen Echo Estates Upton, Massachusetts", May 7, 2002, last revision date November 15, 2004, consisting of Sheets 1-16, Applicant: Diversified Funding, Inc. Engineer: H.W. Moore Assoc., Inc. Owners: Richard & Naomi Howarth and Peter & Linda Casey, which plan is recorded in Worcester Registry of Deeds as Plan No. 829 of 2005 in Book 54 (the "Plan").

Upon motion of Rena Richard, it was moved to table Article 33.  
Moderator declared this motion requires a 2/3 majority

**The Moderator declared the amendment count: Yes 43, No 10**  
**The Moderator declared the amendment passed by 2/3 majority**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 10:00 pm.

**Motion passed by unanimously**

A True Copy,  
ATTEST:

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Kelly A. McElreath  
Town Clerk

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**THE COMMONWEALTH OF MASSACHUSETTS**

**December 27, 2005**

**WORCESTER, ss.**

To either of the Constables of the Town of Upton in the County of Worcester:  
GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School in Upton on Tuesday, the Twenty seventh day of December 2005, at Seven thirty o'clock in the Evening, then and there to act on the following article:

**ARTICLE 1:** To see if the Town will vote to transfer the sum of One hundred fifty thousand dollars (\$150,000.00), from the Overlay Surplus Account and One hundred fifty thousand dollars (\$150,000.00), from the General Stabilization Account, to Specifically Reduce the Towns Fiscal Year 2006 (FY06) Tax Rate, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.  
HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.  
Given under our hands this Eighth day of December in the year of our lord Two thousand five.

**UPTON BOARD OF SELECTMEN**

**Joan E. Shanahan, Chairman**

**Marsha A. Paul**

A true copy, Attest:

---

**James R. Bates, Constable**

December 8, 2005 Date

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

**PROCEEDING**

**THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING**

**December 27, 2005**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 51 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance.

By unanimous vote, guest present were Jon Miguel, Cable Access and Owen Bradley.

**Stabilization Transfer**

**ARTICLE I:** Upon motion of Charles Marsden, it was moved that the Town vote to transfer the sum of One hundred fifty thousand dollars (\$150,000.00), from the Overlay Surplus Account and One hundred fifty thousand dollars (\$150,000.00), from the General Stabilization Account, to Specifically Reduce the Towns Fiscal Year 2006 (FY06) Tax Rate.

Favorable recommendation from Finance Committee

**The Moderator declared the motion passed unanimously**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 7:33 pm.

**Motion passed by unanimously**

A True Copy,  
ATTEST:

**Kelly A. McElreath, Town Clerk**

## **Report of the Board of Selectmen**

This past year's continued rapid growth challenged the infrastructure of our Town. As one of the fastest growing communities in the Blackstone Valley our Town is striving to provide the quality of service our citizens have come to expect.

Increased development of our community has challenged our local Boards and Commissions. Legal counsel is at times retained to provide these Boards and Commissions with the necessary information to protect our Town.

The Board of Selectmen signed an inter-municipal water system agreement with the Town of Grafton this year. The Town now has emergency water agreements with Grafton and Northbridge. These connections are for emergencies and short-term use and cannot be used as a new source of water. At the Town Meeting December 2005, the voters authorized the Board of Selectmen to acquire by purchase or otherwise to accept the deed for the Town of a simple interest on a portion of the parcel of land owned by Robert and Jane Richard.

### **Special Town Meeting – April 12, 2005**

- Voter funded \$84,000 to be combined with available funds from the Ambulance Fund to purchase a new 2005 GMC 4500 Class Medium Duty Ambulance to be used by the Town of Upton Emergency Medical Service's Department

### **Annual Town Meeting-May 2005**

- Voters approved effective July 1, 2005 regular part time employees who work more than 20 hours per week are eligible for paid vacation and sick time.
- Approved a new 2005 Pumper for the Upton Fire Department in accordance with the Capital Replacement Plan.

The voters at a Special Town Meeting approved a new work plan for seniors to reduce their tax burden. This program is beneficial to the resident and to the Town. It provides the senior with a tax reduction and the town receives volunteer hours of work in return.

Enhancing the benefits provided to our employees and providing our residents with programs to reduce their tax burden demonstrates that as a Town we take pride in our community.

**Public Safety:**

The safety of our residents in time of disaster has been the focus of the Emergency Management Team. Plans have been developed to get information to our residents in a timely manner. The installation of a Reverse 911 system to notify residents of emergencies and what action to take will be in service early in 2006.

**DPW:** Highway continues reconstruction of our roadways. Water Department has been working with several developers who are extending our water system in Town. Parks Department has added the maintenance of the fields at Memorial School to the growing list of play fields.

The Board, upon the advice of the DPW Director and Water Superintendent declared a Mandatory Water Ban early in the summer.

**Union Contracts:**

Collective Bargaining Agreements with the Town of Upton have been reached with the following departments:

1. Truck Drivers Union Local 170, Department of Public Works, Water/Wastewater and Highway Division reached agreement on a Three Year contract (July 1, 2003 – June 30, 2006.)

2. Upton Permanent Firefighters Association Local 3338A reached agreement on a 3 Year contract (July 1, 2005 – June 30, 2008).

Growth will continue to challenge the quality of life, education, and public safety services we will need to meet these challenges as Town officials, and we need the continued input and support from the citizens.

The Board experienced several changes in membership during the past year. Chairman Alan Leslie Rosenfield decided not to seek re-election in May. Selectmen Rosenfield was a member of the Board for 5 years and during that time was dedicated to serving the need to the Town.

Selectmen Marsha Paul was elected to the Board in May 2005. Selectman Paul has previously served on the Finance Committee and the Board of Health. Selectman Paul was welcomed to the Board by the other members.

Chairman David M. Lunny resigned in September to resolve health issues. Chairman Lunny served on the Board two and half years in that time he participated in two union negotiations, and the proposed purchase of the Stockwell Property, and also was actively involved in preparing lots for sale on the former Stefans property.

Our long time UCTV producer Bob Pray resigned in August. We have hired Jon Miguel to work the cameras for the Towns many meetings, Hearings and Town meetings.

The Board wishes to express its appreciation to Administrative Assistant, James R. Bates and to Administrative Clerk, Karen L. Varney for their tireless commitment to the Town of Upton. Lastly, the Board expresses its appreciation to all Town Employees, Town Officials, and Members who serve on various Boards, Committee and Commissions. The efforts of these citizens are truly what make the Town of Upton a great place to live.

Respectfully Submitted,  
Upton Board of Selectmen:

Joan E. Shanahan, Chairman  
Marsha A. Paul, Member

Town of Upton  
Combined Balance Sheet  
June 30, 2005

	General Fund	Highway Fund	Comm. Preservation	Special Revenue	Trust Funds	Debt
<b><u>Assets</u></b>						
Cash	\$ 1,860,166.89	\$ (61,893.38)	\$ 567,367.95	\$ 76,137.15	\$ 1,991,702.22	\$ -
<b>Accounts Receivable</b>						
Taxes - Personal Property	\$ 11,889.50					
Taxes - Real Estate	\$ 311,711.31					
Motor Vehicle Excise	\$ 95,292.32					
Tax Liens	\$ 169,459.99					
Tax Foreclosures	\$ 9,104.35					
Water Charges	\$ 31,664.99					
Sewer Charges	\$ 22,196.57					
Sewer Surcharge	\$ 17,870.12					
Utility Liens	\$ 7,108.97					
CPF - Surcharge			\$ 6,801.11			
CPF - Surcharge Liens			\$ 579.18			
Provisions for Abatements	\$ (213,773.34)					
Due from the Commonwealth		\$ 63,353.38				
Provided for Payment of Bonds						\$ 9,307,000.00
Bonds Authorized	\$ 817,000.00	\$ 189,032.00		\$ -		
<b>Total</b>	<b>\$ 3,139,691.67</b>	<b>\$ 190,492.00</b>	<b>\$ 574,748.24</b>	<b>\$ 76,137.15</b>	<b>\$ 1,991,702.22</b>	<b>\$ 9,307,000.00</b>

Town of Upton  
Combined Balance Sheet  
June 30, 2005

	General Fund	Highway Fund	Comm. Preservation	Special Revenue	Trust Funds	Debt
	<u>Liabilities and Fund Balances</u>					
Warrants Payable	\$ 283,839.73	\$ -	\$ 14,322.89	\$ 18,958.11	\$ 3,430.05	
Payroll Withholdings	\$ 6,804.59					
<b>Due To:</b>						
General Fund						
Government	\$ 780.00					
Contracts Payable	\$ 69,647.95					
<b>Deferred Revenue</b>						
Property taxes	\$ 109,827.47					
Tax Liens	\$ 169,459.99					
Tax Foreclosures	\$ 9,104.35					
Motor Vehicle Excise	\$ 95,292.32					
User Charges - Water/Sewer	\$ 71,731.68					
Utility Liens	\$ 7,108.97					
CPF Surcharge		\$ 6,801.11				
CPF Surcharge Liens		\$ 579.18				
Bonds Payable						\$ 9,307,000.00
<b>Fund Balance</b>						
Encumbrances	\$ 742,201.77	\$ 1,460.00	\$ 216,690.00	\$ 57,179.04	\$ 1,988,272.17	
Debt Service	\$ 138,421.38					
Appropriations Deficit	\$ (195,248.99)					
Undesignated Fund Balance	\$ 813,720.46		\$ 336,355.06			
Bonds Authorized (Unissued)	\$ 817,000.00	\$ 189,032.00		\$ -		
Total	\$ 3,139,691.67	\$ 190,492.00	\$ 574,748.24	\$ 76,137.15	\$ 1,991,702.22	\$ 9,307,000.00

**Town of Upton**  
**Statement of Indebtedness**  
**June 30, 2005**

<b>Purpose</b>	<b>Waste Water Treatment Facility</b>
Original Issue Date	December 9, 1998
Original Bond Principal	\$5,014,900
Principal Retired FY99	\$0
Principal Retired FY00	\$205,700
Principal Retired FY01	\$209,900
Principal Retired FY02	\$214,100
Principal Retired FY03	\$218,100
Principal Retired FY04	\$222,200
Principal Retired FY05	\$226,400
Balance of Principal (6-30-05)	\$3,718,500
<b>Purpose</b>	<b>Fire Station</b>
Original Issue Date	December 15, 2001
Original Bond Principal	\$3,500,000
Principal Retired FY02	\$0
Principal Retired FY03	\$129,500
Principal Retired FY04	\$136,500
Principal Retired FY05	\$143,500
Balance of Principal (6-30-05)	\$3,090,500
<b>Purpose</b>	<b>Stefans Property</b>
Original Issue Date	December 15, 2001
Original Bond Principal	\$1,500,000
2nd Issue January 31, 2004	\$950,000
Principal Retired FY02	\$0
Principal Retired FY03	\$55,500
Principal Retired FY04	\$58,500
Principal Retired FY05	\$136,500
Balance of Principal (6-30-05)	\$2,199,500
<b>Purpose</b>	<b>Water Main Replacements</b>
Original Issue Date	June 17, 2003
Original Bond Principal	\$366,000
Principal Retired FY03	\$0
Principal Retired FY04	\$199,058
Principal Retired FY05	\$166,942
Balance of Principal (6-30-05)	\$0

Town of Upton  
Statement of Indebtedness  
June 30, 2005

<b>Purpose</b>	<b>Soccer Fields</b>
Original Issue Date	June 1, 2004
Original Bond Principal	\$45,000
Principal Retired FY04	\$0
Principal Retired FY05	\$45,000
Balance of Principal (6-30-05)	\$0
<b>Purpose</b>	<b>DPW - Dump Truck</b>
Original Issue Date	July 28, 2004
Original Bond Principal	\$128,000
Principal Retired FY05	\$0
Balance of Principal (6-30-05)	\$128,000
<b>Purpose</b>	<b>DPW - Backhoe</b>
Original Issue Date	July 28, 2004
Original Bond Principal	\$70,500
Principal Retired FY05	\$0
Balance of Principal (6-30-05)	\$70,500
<b>Purpose</b>	<b>Road Construction</b>
Original Issue Date	July 28, 2004
Original Bond Principal	\$100,000
Principal Retired FY05	\$0
Balance of Principal (6-30-05)	\$100,000

Town of Upton  
General Fund Revenue Summary

	June 30, 2005
Personal Property	\$203,882
Real Estate	\$9,935,149
Motor Vehicle Excise	\$959,398
Penalties/Interest	\$49,815
In Lieu Of	\$110
Other Taxes	\$23,515
Water	\$331,434
Other Charges	\$83,118
Sewer	\$450,517
Other Dept Revenue	\$103,760
Licenses and Permits	\$282,134
State	\$668,624
Court fines	\$12,178
Fines	\$1,755
Misc. Revenue	\$64,520
Invest Income	\$33,819
Borrow	\$298,500
Transfer from Special Revenue	\$3,000
Transfer from Trust Funds	\$159,000
<b>Total General Fund Revenue</b>	<b>\$13,664,228</b>

Town of Upton  
General Fund Expenditures  
June 30, 2005

Legislative - Personal Services	\$400
Legislative - Services and Supplies	\$8,010
Executive - Personal Services	\$100,884
Executive - Services and Supplies	\$53,455
Accounting - Personal Services	\$25,890
Accounting - Services and Supplies	\$10,141
Assessors - Personal Services	\$49,887
Assessors - Services and Supplies	\$4,901
Treasurer/Collector - Personal Services	\$68,971
Treasurer/Collector - Services and Supplies	\$25,138
Town Counsel	\$82,192
Operations Support - Personal Services	\$16,608
Operations Support - Services and Supplies	\$20,127
License - Personal Services	\$830
License - Services and Supplies	\$2,811
Conservation Commission - Services and Supplies	\$5,539
Land Use - Personal Services	\$10,043
Land Use - Services and Supplies	\$33,596
Land Use - Capital	\$500,000
Building Maintenance - Personal Services	\$30,137
Building Maintenance - Services and Supplies	\$46,561
Building Maintenance - Construction	\$2,390
Other General Government - Personal Services	\$43,482
Other General Government - Services and Supplies	\$65,088
Police - Personal Services	\$978,969
Police - Services and Supplies	\$131,850
Police - Capital	\$121,052
Fire - Personal Services	\$292,111
Fire - Services and Supplies	\$103,809
Fire - Capital	\$69,465
EMS - Personal Services	\$59,877
EMS - Services and Supplies	\$24,321
EMS - Capital	\$40,397
Inspections - Personal Services	\$115,976
Inspections - Services and Supplies	\$41,698
Other Safety - Personal Services	\$25,426
Other Safety - Services and Supplies	\$30,548
Highway - Personal Services	\$257,222
Highway - Services and Supplies	\$484,697
Highway - Capital	\$215,048
Snow and Ice - Personal Services	\$66,350
Snow and Ice - Services and Supplies	\$278,696

Town of Upton  
General Fund Expenditures  
June 30, 2005

Street Lighting	\$26,846
Waste Collection/Disposal	\$267,254
Sewerage Collection/Disposal - Personal Services	\$140,234
Sewerage Collection/Disposal - Services and Supplies	\$184,683
Water Distribution - Personal Services	\$100,550
Water Distribution - Services and Supplies	\$157,311
Water Distribution - Capital	\$213,312
Other Public Works - Personal Services	\$24,740
Other Public Works - Services and Supplies	\$5,358
<b>Board of Health - Personal Services</b>	<b>\$66,017</b>
Board of Health - Services and Supplies	\$21,369
Nursing Services - Personal Services	\$26,422
Nursing Services - Services and Supplies	\$2,081
Council on Aging - Personal Services	\$118,475
Council on Aging - Services and Supplies	\$36,657
Veterans Service - Personal Services	\$6,456
Veterans Service - Services and Supplies	\$225
Library - Personal Services	\$97,164
Library - Services and Supplies	\$82,825
Library - Construction	\$4,531
Recreation - Personal Services	\$8,000
Parks - Personal Services	\$58,939
Parks- Services and Supplies	\$9,448
Parks- Capital	\$45,723
Historic Commission	\$1,000
Celebrations	\$1,203
Debt - Principal	\$720,811
Debt - Interest	\$267,361
Retirement Contributions	\$200,715
Unemployment	\$5,616
Health Insurance	\$470,208
Other Benefits	\$41,213
Liability Insurance	\$153,261
Other	\$965
Mendon-Upton Regional School - Operating Expense	\$5,141,582
Mendon-Upton Regional School - Debt Exclusion	\$542,492
Blackstone Valley Regional School - Operating Expense	\$191,568
Blackstone Valley Regional School - Capital Assessment	\$34,692
State Assessments	\$42,812
Transfers to Other Funds	\$362,527
<b>Total General Fund Expenditures</b>	<b>\$14,427,239</b>

Town of Upton  
General Fund Encumbrances  
June 30, 2005

Selectmen - Weights and Measures (FY05)	\$ 1,250.00
Printing (FY05)	\$ 850.28
Town Acct Audit (FY05)	\$ 7,000.00
Town Accountant - GASB 34 (FY05)	\$ 1,299.20
Assessors - Software/Hardware (FY05)	\$ 30,000.00
Assessors Valuation Update (FY04)	\$ 6,500.00
Assessors Valuation Update (FY05)	\$ 18,000.00
Town Counsel Expense (FY05)	\$ 7,109.44
Town Counsel Chap 40B (FY03)	\$ 6,868.02
Technology Internet Access (FY05)	\$ 208.96
Technology Hardware/Software (FY05)	\$ 55.00
Peppercorn Consultant (FY01)	\$ 1,800.00
Aquatic Weed Control (FY04)	\$ 1,572.50
Aquatic Weed Control (FY05)	\$ 6,500.00
Planning Board - Community Master Plan (FY04)	\$ 3,259.78
Planning Board - Expense (FY05)	\$ 1,440.22
Recodify Zoning Bylaws (FY05)	\$ 15,000.00
Land Use Engineering (FY03)	\$ 4,308.10
Stockwell Property (FY05)	\$ 29,000.00
Town Buildings - Replacement Doors (FY05)	\$ 2,000.00
Town Buildings - Expense (FY05)	\$ 375.24
Town Hall Access (FY01)	\$ 29,800.00
Town Hall - Replace Carpets (FY02)	\$ 1,278.00
Knowlton Risteen Air Quality (FY02)	\$ 58,066.01
Town Hall Ventilation (FY03)	\$ 16,040.00
Master Antenna (FY05)	\$ 16,416.00
Fire/EMS Organization/Structure (FY05)	\$ 15,000.00
Fire Dept - Fire Operations/Firefighter Safety (FY05)	\$ 360.00
Fire Station Construction (FY01)	\$ 8,803.42
Ambulance - Supplies (FY05)	\$ 75.05
Ambulance - Licensing and Certification (FY05)	\$ 320.00
Ambulance - Clothing (FY05)	\$ 262.50
Ambulance (FY05)	\$ 40,313.00
Blackstone Valley Insp. (FY03)	\$ 37,533.00
Memorial School Insp. (FY03)	\$ 24,177.17
Fire Station Inspections (FY03)	\$ 3,322.83
Code Enforcement - Expense (FY05)	\$ 164.64
Animal Disposal (FY05)	\$ 204.00
Stormwater Management (FY05)	\$ 44,431.14
DPW - Expense (FY05)	\$ 1,166.70
DPW - Vehicle Fuel (FY05)	\$ 871.06
DPW-Reconstruct and Repair Town Roads (FY05)	\$ 56,279.98
Treatment Plant Evaluation Services (FY05)	\$ 19,805.91
DPW Sewer Study (FY05)	\$ 50,000.00
DPW Inflow Infiltration (FY05)	\$ 15,000.00
Treatment Plant Maintenance (FY05)	\$ 2,454.03

Town of Upton  
Recreation Revolving Fund  
MGL Chapter 44 53E 1/2  
Fiscal Year 2005

Beginning Balance 7-1-04	\$	8,605.85
Revenue	\$	16,220.16
Expenditures	\$	20,169.96
Ending Balance 6-30-05	\$	4,656.05

## REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors thanks the people of Upton for their support. This year the assessor's completed the state mandated interim re-valuation of all properties. The interim valuation was based on the 2005 sales data. As a result of the interim valuation update, property assessments remained constant with the 2004 assessment. The average home assessment within the town of Upton is \$404,000. The total valuation for the town of Upton exceeds \$1 billion dollars.

During 2005, the board contracted with Appraisal Consultants of New England to install a new online property valuation system. This system will allow the assessors to process property updates in a more efficient and timely manner. The new system is scheduled to be online by March 2006 and will provide the public Internet access to property valuation records. In addition, the Assessor's office processed more than three hundred deed transfers during 2005. New growth revenue amounted to \$232,595.

The Board of Assessors received approval from the Department of Revenue for the fiscal year 2006 tax rate of \$10.65. This new rate reflects an increase of \$0.56 above last year's rate of \$10.09.

Upton town meeting attendees approved a financial budget and articles that require more monies to be raised through taxation in FY2006 than FY2005. This year the town will raise \$767,456 more through taxation than in fiscal 2005. The total amount of money to be raised through the tax levy as voted by the citizens of Upton during the annual and special town meetings plus previous debt exclusions for fiscal year 2006 is \$11,097,403.

The average tax bill in the Town of Upton for fiscal 2006 will rise to \$4,303. This represents a \$227 increase over the fiscal 2005 average tax bill, based on a property assessed at \$404,000 in FY2006. In addition there is a separate Community Preservation Act (CPA) surcharge on each tax bill. The CPA was voted and accepted by the town of Upton to be effective beginning with fiscal 2004 tax bills.

This is an example of a single-family tax bill for fiscal 2006 with CPA surcharge, based on \$404,000 property valuation and rounded to nearest dollar:

Fiscal 2006 tax rate \$10.65 per \$1000 of valuation.	\$4303
CPA surcharge	\$97
Total Bill	\$4400

Upton tax bills are paid on a quarterly basis. The first two payments are preliminary based on the previous year's tax rate and value. The second two payments are based on the actual tax rate for fiscal year 2006 plus the CPA surcharge. For this reason the second two bills will not be equal to the first half of the year. The second two adjusted bills were mailed at the end December 2005. These are due in two payments: February 2006 and May 2006.

The Upton fiscal 2006 tax rate includes six proposition 2½-debt exclusions. The debt exclusions account for \$1.64 per \$1,000 of property valuation within the tax rate.

**Tax Breakdown**

Tax rate within Proposition 2 ½	\$09.01
Debt Exclusions	
New School Bond (High School)	\$00.09
Memorial School	\$00.91
New Fire Station	\$00.28
Wastewater Treatment Plant	\$00.11
Stefans Property (open space)	\$00.22
Blackstone Valley Vocational School	\$00.03

Upton has a single tax rate for all property classes. The current total assessment of all property within the town of Upton is \$1,042,009,700. This reflects 95% residential, 2% commercial, 1% industrial and 2% personal property.

Please find below the recapitulation figures used when setting the tax rate for fiscal 2005.

Total Amount to be raised:	\$15,990,398
Total Estimated Receipts from other sources:	\$ 4,892,995
Total Taxes levied on property:	\$11,097,403

The board is appreciative of the cooperation within the entire financial team of Upton. Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

On October 25<sup>th</sup> 2005 the board regretfully accepted the notice of retirement of our administrative clerk, Mrs. Susan Bonina. Mrs. Bonina has worked for the town of Upton for more than 34 years. She was the first full-time administrative clerk appointed by the Board of Assessors. She has promised to be close by and available for any advice or help the board requires during the transition to a new administrative clerk. Mrs. Bonina has been a valuable and dedicated town employee and will be dearly missed by the assessors, members of town government and especially the people of Upton to whom she proudly served, always with a smile for so many years. We wish Mrs. Bonina the very best in her retirement.

Respectfully submitted,

Charles T. Marsden, chairman

Anthony W. Bonina

Glenn H. Fowler

## Report of the Conservation Commission 2005

The Commission continued to administer the Massachusetts Wetlands Protection Act, issuing twenty-seven Orders of Conditions, two resources area delineations, and twenty Determinations of Applicability. Many sites were reviewed for building permit application sign-offs by the Conservation Commission. The review of a 55 house subdivision is being conducted at the state level. Review of one Notices of Intent is ongoing. Among the major projects reviewed in 2005 were Glen Echo (61 houses), Kenneth Village (8 over 55 units), and many town road paving filings. The Commission also issued multiple enforcement orders and informally resolved several other minor violations of the Wetland Protection Act. Enforcement and monitoring activities continued on the Shining Rock/Noble Vista site and began on the Glen Echo site. Certificates of Compliance were issued for many completed projects. Regular public meetings and numerous site inspections were held during the year.

The Commission welcomed the addition of a part-time agent to assist with site monitoring and project reviews.

The Commission continued to work on drafting the Wetlands Protection By-Law regulations. The by-law enhances protection of wetlands, the wetland buffer zone, and vernal pools. More than 100 towns in Massachusetts already have a wetland protection by-law.

Draft regulations for the use of Town Conservation Land were written with final regulations expected to be accepted in 2006. Many other towns in Massachusetts have regulations for the use of Town Conservation Land in order to protect the integrity of the land and the safety of the citizens using the conservation land.

Respectfully Submitted,

Conservation Commission

Christine Scott, Chair  
Margaret Carroll  
Richard Desjardin  
Tom Dodd, Secretary  
Sandra Lajoie, Treasurer  
Michael Penko  
Trish Stefanko

## Annual Report of the Land Use Committee

The Land Use Committee (LUC) completed a Request For Proposals (RFP) to solicit proposals for a limited development of the town-owned former Stefans property. The RFP provides for two alternatives:

A) 3 - 4 frontage lots (2 acres each) along Orchard Street

B) Up to 15 units of an Over-55 development on up to 20 acres along Orchard Street

Both of these alternatives provide for a Right of Way into the interior owned property and strive for a development that fits in with the rural character of the neighborhood. A number of boards and committees have reviewed this proposal. The process outlined by the LUC would have the RFP's issued and subsequent proposals reviewed by the LUC. A few of the best proposals would then be presented at a Town Public Forum, with a town vote accepting the final proposal. The plan is to have this process completed by June 2005.

The committee has also discussed other possible land uses on the former Stefans property such as recreation opportunities, Community Sponsored Agriculture (CSA), and open space conservation.

The committee was reduced to three members in 2004. We are expecting to be back to five members for the start of 2005.

Looking ahead, we will continue with the RFP process, work on a comprehensive plan for Stefans' property, and review the committee's mission statement. The committee would like to best serve our community while working with the Open Space Committee, Recreation, Planning Board, Selectman, and other boards and committees.

Respectfully Submitted,

John Herendeen (Chair)

Christine Sullivan

Tom Dodd

## Report of the Open Space Subcommittee

The Open Space Subcommittee had a busy year in 2005. Our activities included:

-- We launched a major study of Upton's scenic, cultural, recreational, historic and environmental resources. Consultants from Dodson Associates met with several town committees, compiled information from state and local records and held public forums. This process generated a series of maps showing environmental, recreational and cultural resources. When combined, the maps indicate which parts of town have the highest concentration of resources. They can be an important tool in developing preservation strategies.

In 2006, the committee will work with other town boards to get consensus on priorities and strategies that grow from the inventory project, incorporating them into other planning efforts the town is undertaking. This project has been funded through the Community Preservation Act.

-- When the Stockwell property came back on the market, there was immediate interest in a purchase by the town. Since town voters had earlier rejected, by a narrow margin, an option to purchase the Stockwell farm on Mendon Road, we felt that officials should be more systematic about considering the opportunity. We met with school, recreation and other officials, researched the property, had it appraised and had a consultant draw up a concept plan including a school, athletic fields and open space preservation. In the end, town voters chose not to pursue the purchase, but even those who opposed it appreciated the effort that went into getting questions about the opportunity answered.

-- Open Space Subcommittee members have also been working with the Land Use Committee on stewardship plans for the Stefans property and with the Conservation Commission on management of the Peppercorn Hill and Warren Brook Conservation Areas. They are also working with the Friends of Upton State Forest on issues of interest, including preservation of the Brown Property, a 101 acre inholding within the state forest. A member of the committee was appointed to the Board of Directors the Metacomet Land Trust, a regional land trust serving Upton and 10 other Blackstone Valley communities.

The Open Space Subcommittee is open to all interested town residents. We meet the third Tuesday of every month at Nipmuc High School.

Respectfully submitted,

**Rick Holmes, co-chairman**

**Gene Bernat, co-chairman**

**Tom Dodd**

**Scott Heim**

**Mike Penko**

## **REPORT OF THE COMMUNITY PRESERVATION COMMITTEE**

The Community Preservation Committee (CPC) meets the first Wednesday of every month at Nipmuc Regional High School at 7:30 p.m. generally in the Media Center.

In accordance with state law, the appropriate Community Preservation Act (CPA) funds were transferred to each of the required designated funds namely: historic preservation, community housing and open space/recreation.

A number of requests for CPA funds were considered this year. An amount of \$35,570 from the Open Space Reserve Account was approved to fund an open space study, to be done by Dodson Assoc., of large tracts of land in the Town of Upton. The study will be overseen by the Open Space Committee.

In addition, \$12,000 was reserved for Blackstone Valley Technical High School for help in planning the athletic complex on Chestnut Street. Another \$30,000 from the Open Space Reserve Account was approved as the CPA contribution, in conjunction with the Town of Upton, toward a down payment on the Stockwell property on Mendon Street. A subsequent contribution amount of \$570,000 was brought by majority vote before the voters as 50% of the purchase price of the Stockwell property. The attempt to purchase the property failed at the ballot box and the \$30,000 deposit was returned to the Open Space Reserve Account.

Another reserve from the Open Space Reserve Account for \$15,000 was approved to study the town's recreational needs. This study will attempt to determine the short and long term recreational requirements for the Town of Upton. The study is under the supervision of the Recreation Committee. An additional \$10,000 was approved for an engineering concept plan for recreational fields in the Glen Echo Development. The engineering and design work will be done by the Town of Upton and the actual construction will be the responsibility of the developer. This will be overseen by the Planning Board and the Recreation Committee.

The CPC has strongly urged the Board of Selectmen to form a committee to address affordable housing issues as outlined in the Upton Master Plan. The CPC would like to thank town officials for their help and cooperation in administering these funds.

Matching Community Preservation Act funds were received from the Commonwealth of Massachusetts in October in the amount of \$223,000. Appropriate transfers were made as required by law.

**Respectfully Submitted,**

**Rena M. Richard, Chaiur  
Ellen Arnold**

Don Arthur  
Paul Carey  
Margaret Carroll  
Rick Holmes  
Jacqueline Pilot  
Chris Scott  
Russell Wood

Aquatic Weed Control Committee  
2005

Aquatic Weed Control is a committee of the Conservation Commission. Its responsibility is to assess, plan, and implement a program of aquatic vegetation control for the water bodies in Upton - Pratt, Wildwood, Taft, and Mill ponds. The program is necessary to control invasive, non-native vegetation, which inhabits these ponds. This assures that they will continue to be an important ecosystem supporting desired vegetation and wildlife and recreational use such as swimming, boating, and fishing.

The nature of the ponds, shallow with muddy bottoms, contributes to the proliferation of this invasive vegetation. In addition, run off containing fertilizer and phosphates enhances its growth. Thus, annual and biennial maintenance programs are necessary to keep the weeds in check. To accomplish this, herbicides designed for specific weed populations and approved by the Mass Department of Environmental Management are selectively applied in the late spring when the weeds are at their maximum growth cycle.

The Town contracts with Aquatic Control Technology, Inc. to provide the various treatments necessary for the specific types of aquatic weeds. Pre-inspections identify the weeds to be targeted; post-inspections assess the success of the treatment and identify further follow-up to be conducted in the following year. The following treatment plans were completed in 2005:

Pratt Pond: Areas targeted included the Town swim area, the outlet cove, the public launch area, and the northwestern shore adjacent to the inlet cove. The pond was lowered 6 - 8 inches to limit the loss of herbicide down stream.

Wildwood Lake: Dense patches of variable weeds were treated at the inlet and outlet locations. The lake was lowered 6 inches to hold the herbicide. Of consideration for 2006 is a whole lake treatment because of the dense vegetation that continues to build up.

Taft Pond: No treatment was conducted on Taft since it is treated every other year. In 2006 selective spot treatment is anticipated.

Mill Pond: No treatment. The amount budgeted for aquatic weed control is inadequate to include Mill Pond at this time.

The management of the Town's water bodies has been an ongoing process for many years. The prolific non-native aquatic plants, which inhabit the Town's ponds, are difficult if not impossible to eradicate once they have become established. Therefore, diligent management is necessary to preserve/maintain the recreational, aesthetic, and habitat value of these water bodies for the future.

Charles Pedersen, Chairman  
Jim Bates, Jr.  
Nancy Thompson

### **Report of the Upton Council on Aging**

This has been a year of difficult transition for the Council on Aging Department, sparking a reevaluation of Council on Aging services to Upton's community of approximately eight hundred seniors. However, despite the challenges, we continue to define a course which will serve senior taxpayers wishing to stay in their own homes as long as possible, and seniors in our public housing apartments. With the first Baby Boomers retiring this year, the landscape of elder services will change dramatically in the coming decade.

Holly Whalen, Interim Director, coordinated many Senior Center programs and activities last year. Several successful food programs deserve special mention. The "Food of the Month" Program begun by Ms. Whalen invites food producers and restaurants to give a presentation and demonstrate their products. Over a year ago, Pepperidge Farm presented at a Food of the Month and since that time has offered generous donations of bread bi-weekly, which Holly picks up in Shrewsbury every other Tuesday. The Upton Men's Club continued their once-monthly suppers that are still very popular. Friends of Upton Elders hold a pancake breakfast fundraiser the second Saturday of most months.

The 2005 Holiday Drive was once again successful. The Upton Bloomer Girls, the Grange, Upton Policemen's Association, and our elementary, middle and high schools, all donated to it, and Nipmuc Impact Club picked up the school donations and delivered them to the Senior Center for distribution. Other donors were Scouts, the community churches, and many others who kept the spirit of giving alive in Upton. Unibank for Savings decorated their "Giving Tree" again, and customers and other friends gave generous donations of gifts. Upton Girl Scouts Birthday Buddies put together their gift packages for Elders, and the Upton Girl and Boy Scouts Program, local churches, and other donors also continued to give to the Salvation Army Upton Service Unit. The kindness of our community is acknowledged and appreciated by seniors as well as younger families who find themselves in hardship during the holiday season and cold winter months.

A good activity at any season has been the Book Club, held once monthly in the Millhaus Apartments. Donna Kempton, librarian at the Upton Town Library, leads the book discussions, and whether one likes the book chosen or doesn't like it the chance to get together for a discussion is always a way to connect with old friends and meet new ones.

The Hourglass newsletter distribution keeps over six hundred seniors up-to-date at the beginning of each month. Interim director Holly Whalen is responsible for compiling the newsletter, and Ann Davidson, Social Services Coordinator for the COA, provides monthly updates on Medicare, fuel assistance, and other topics.

Ann Davidson attended training at SMOC (South Middlesex Opportunity Council) and completed fifteen fuel assistance applications last year, thirteen of which were approved.

As a SHINE Counselor (Serving the Health Information Needs of Elders), Ann attended meetings and trainings last year on Medicare Part D. She held counseling hours to assist clients with medical insurance issues and applications, and coordinated with

Holly Whalen to bring in speakers to inform seniors about this new and overwhelming prescription insurance program.

Ann also continued with the SERVE distribution program, which allows people who volunteer a few hours per month in community service to receive good quality groceries at a reduced rate. There were ten regular Upton participants in the program last year.

The Salvation Army Welfare Program provided emergency assistance to town residents, and Social Services worked with George Kennedy, the Salvation Army Unit Agent for Upton, and with Unibank for Savings, to assist clients in crisis.

One of the objectives given to Social Services this year was to build up the outreach to older citizens in town who are still living at home. Initially, Ann Davidson worked with approximately seventy seniors over the age of 85, determining how the COA can better address their needs and reassure them of their ongoing connection to the Council on Aging. The goal of Social Services for 2006 is to extend this outreach to all seniors over 70.

An important presentation organized by Ann Davidson with the assistance of Chief Stockwell and the support of the COA and Board of Selectmen took place in June, 2005. Entitled "Seniors, Know Your Rights!", this program continues to be broadcast periodically on Upton's Community Access Channel. Program presenters were: Patricia Smith, Assistant District Attorney from Worcester County Atty. General's Office; Anthony Pelligrini also from the Atty. General's Office; Raymond Mariano, Executive Director of Worcester Housing Authority; and Patricia Berthiaume from Tri-Valley Elder Protective Services. Officer Lisa Vass was also on hand from Upton Police Department to answer questions the audience might have about the police department's role. Invaluable information was shared about how seniors can protect themselves against those who might try to take advantage of them, either through financial scams, or by perpetrating physical, emotional, or sexual abuse. All presenters stressed "safety" as the main concern in a senior's environment and life.

An exciting program that began last year was Upton's own "Red Hat Society." This group of thirty members began in April, 2005, and received their group number, 61815, and their name, "Capertown Belles" in August. They attended the musical "Menopause," went on a cruise around Lynn Harbor, and on November 14 they held a Bingo Party at Milford Geriatric Authority. The Queen Mother is Karen Intinarelli of the COA.

An enthusiastic student named Gregg Katz, a junior at Nipmuc, founded a new activity club at Nipmuc High School last spring. In September the "Nipmuc Friends of Seniors" began bringing new ideas and events into the Senior Center. Nipmuc Juniors Atif Khandaker and Steve Watson assisted Gregg with instruction at once-weekly training sessions for older citizens who want to gain more computer skills, and these sessions were well-attended. Nipmuc Friends of Elders also came up with the idea of holding an ice-cream social, and on Sunday, November 13 approximately thirty seniors attended, with many requesting that another one be held before too long.

The Town of Upton began the Tax Work-Off Program for Elders in 2005, coordinated by John LeBrun. Approximately twenty seniors participated. Seniors have much to offer in terms of skills and expertise, and this provides a way for them to get a property tax reduction while the town benefits from their skills.

Increasing their own membership has been one of the goals of the Council itself, and four citizens came forward during 2005. We now have a COA advisory board that is open to examining and redefining our mission as we move through the next few years. We also are working to strengthen the financial status of our department, and to look at grant possibilities.

We would like to thank Joan Burrell for her many years of service to the Council on Aging. She initiated intergenerational programs and assisted in too many capacities to mention, as well as taking the role of treasurer for the past few years. She continued to donate her time and ideas during the holiday drive last year, coordinating a program with Upton elementary school in which youngsters made beautifully decorated bags for gifts which went out to elderly in town. We would also like to thank Council member Lola Stanley for her service on the COA. She resigned this year after deciding to move to Florida with her husband, Richard, and we hope they are enjoying themselves in the warm climate. Lola also assisted with the Tri-Valley Meals-on-Wheels Program.

The COA would also like to recognize and thank Bob Snow, who has generously donated his time to give income tax assistance to seniors each year for the past few years. He helped approximately twenty seniors with taxes this year.

The Meals Program held a Birthday Party in July, celebrating the 22<sup>nd</sup> anniversary of Tri-Valley Meals-on-Wheels as well as the birthday of our country. It was also the 25<sup>th</sup> anniversary of the opening of the Senior Center at Centennial Court.

The Hourglass lost Virginia Cyr as its editor this year, and Virginia also served for years as a COA member. We would like to acknowledge her dedication and journalism expertise. We also lost Clara Emond, a dedicated volunteer for Tri-Valley Meals on Wheels. Clara also inspired many seniors to keep fit by being the longtime instructor of our Bone Builder Beano Program. Another contributor over an extended period of time was a lady who chose to make afghans anonymously. She knitted approximately fifty afghans last year alone, which were distributed to elders in town.

At some senior centers there are volunteers reaching retirement age who are able to give a few hours at their local Senior Center. Anyone in Upton with expertise in counseling, pharmacology, elder law, or financial services with a few hours to spare would be a welcome addition to Upton Senior Center in 2006.

The COA is pleased at the level of commitment that employees and volunteers continue to demonstrate. In promoting an atmosphere of safety, respect, cooperation, and fun at the Upton Senior Center, we look forward to bringing together even more seniors and other community members here next year, and to offer information and programs that will improve the quality of their lives. While we always encourage people to come and participate, our main focus for next year will be on what we have to offer to all elderly citizens of Upton.

Respectfully submitted,  
**Holly Whalen, Interim Director**  
Ann Davidson, Social Services  
Karen Intinarelli, Chair and Treasurer, COA  
Jean Hale, COA Secretary  
Ann Aldrich  
Grace Aldrich Elizabeth Marengold

Lydia Fitton  
Sarah Freeman  
Brett Garceau

Ann Walent  
Julius Walent  
Edna Larivierre

## 2005 REPORT OF THE DEPARTMENT OF PUBLIC WORKS

**Director of Public Works** submits its Annual Report for the year ending December 31, 2005.

During the past year the Department of Public Works replaced the drainage and reclamation seven (7) roads in Town. Our Division did all drainage work.

The Mechanic Street water line was started, but it was not finished and will not be finished until next summer. At that time, the drainage will be repaired and the road will be reclamation, at no cost to the town.

On Saturday, October 15, the town was hit with a serious flood. We had a few roads under water and some roads had serious washouts; also, two of the dams under the control of the Town were in serious danger of over topping. Thanks to the DPW crew and the many citizens who came out to help us fill sand bags to prevent any damage to the dam. By Sunday the water had receded and all roads were passable.

Our 1<sup>st</sup> snowstorm of the winter arrived on Thanksgiving morning. The employees of the Department of Public Works responded quickly and had our roads in good condition in no time. Less than two weeks later a major storm hit again. The DPW employees responded and kept our roads safe.

I would like to thank the voters for their confidence in the Department of Public Works and supporting us at Town Meetings. I want to thank the employees of the Highway Division, Water/Sewer Division, Parks Division and all other departments and boards. I want to especially thank John Johnson for the great job he does at the Parks and Ron San Souci at the Water/Sewer Division. I want to make note of a lady who is one of the most dedicated and loyal employees in the Town of Upton, my Administrative Assistant Carol Peterson. Thank you Carol.

Respectfully Submitted

Durwood (Curley) Tetreault  
Director of Public Works

## **WATER DIVISION**

- The start of the installation of 12" water main on Mechanic Street and North Street for Glen Echo Development.
- An 8" ductile water line was installed on Fiske Avenue between Main Street and Pleasant Street.
- Interconnection on Williams Street with the Town of Grafton was completed.
- Water Meter Replacement program did 117 meters this year, and 25 new installations.
- Pearl Street Water Tank went out to bid for painting and cleaning.
- Approximately 128 million gallons of water pumped.
- All 250 hydrants were repainted thanks to Michael Gorius and Troop 132 for an Eagle Scout project.
- Only had 12 water service leaks this year.

## **SEWER DIVISION**

- Processed 65.6 million gallons of untreated water with 98 percent removal rate before discharge; sent 243 thousands gallons of product to incinerator.
- 15 new service hookups to sewer system
- Received 58 calls regarding water leaks or alarms at treatment plant or pump stations.

I would like to thank the Director of Public Works, Durwood (Curley) Tetreault, Administrative Assistant to the DPW, Carol Peterson and the employees of the Water & Sewer Division, Treatment Plant Operator Larry Bovaird, Water & Sewer Operators Patrick McKinney and Dean Parker. Also, the Highway Division for their help during the year especially Peter Lebel for helping with repairing water leaks.

Respectfully submitted  
Ronald San Souci  
Water/Sewer Supervisor

## 2005 ANNUAL HIGHWAY REPORT

The year 2005 has been a very busy year for the Highway Department. In addition to the daily and weekly responsibilities of the Highway Department, in the summer months and the snow and ice removal in the winter months, The streets listed below have had improvements such as; Reclamation, Drainage, Crossover Pipes, and Paving:

North Street, Glen Ave, Walnut, Glen View, Mechanic, Town Hall Road, and Town Beach Parking Lot.

I would like to take this opportunity to thank the employees of the Highway Division, Joe Pollinger, Peter Label, Joshua Foye, and Patrick McDonnell. Also, Carol Peterson, Administrative Assistant, John Johnson, Parks Supervisor/Assistant Highway Supervisor, and thanks to the Water /Wastewater Division Supervisor Ron Souci, and employees Pat McKinney, Dean Parker, Larry Bovard, and Barry Smith. I would also like to thank D.P.W. Director Durwood (Curley) Terteault for his guidance and help throughout the year. Lastly, thanks to the citizens of Upton for cooperation and understanding throughout the year.

Respectfully Submitted,

Richard J. Belhumeur,  
Highway Supervisor

The Parks Division of the Department of Public Works hereby submits its annual report for the year ending December 31, 2005.

The year proved to be very busy for the Parks Division. Work was completed on the town beach soccer field. This included the addition of 1500 yards of loam and re-grading of the field. The irrigation system was also completed.

The parking area at the town beach athletic facility was completely reconstructed and repaved this fall.

Thanks to the Townspeople's support we have received a new zero radius 60inch mower, which greatly improves our mowing ability. Again, thank you for your support.

Aquatic Control Technology from Sutton conducted weed control to combat the on-going weed problems.

The Parks Division has taken over the maintenance at the Howard Leland Fields behind the new memorial school. This, along with the addition of West River Street field and the Fire Station, has increased the workload of this department greatly.

The three dams controlled by the town, River Street, Mill and Wildwood, were lowered and inspected as part of our yearly inspection process.

The two eighteen year-old swim rafts were replaced this year with new maintenance-free units. These should give the town years of maintenance-free operation.

The Recreation Commission along with the Upton Men's Club have supported my request to purchase and install a security system at the town beach to help with the vandalism problem. Within the first few months of operation the police apprehended and received restitution for the damage caused by some youths. This now shows a clear message to any would-be vandal that we are serious about capturing and prosecuting anyone damaging town property.

I would like to thank the Tree Warden Doug Keniston, the Highway employees and all the seasonal employees who helped make the Parks Division run smoothly. Also, thanks to DPW Administrative Clerk, Carol Peterson for all her help and support.

Respectfully Submitted,

John Johnson  
Park Supervisor

## REPORT OF THE RECREATION COMMISSION – CALENDAR YEAR 2005

2005 was a year of transition for the Town of Upton's Recreation Commission. Two-thirds of the members are new to the Commission this year, one elected by annual election and the other appointed through joint election of the Recreation Commission and the Board of Selectmen in September of 2005.

We would like to thank former members Joe Poirier and Mike Rooney for their many years of volunteer service as members of the Recreation Commission. We wish them well in their future endeavors.

The Upton Town Beach and Athletic Facility had a very successful beach program in the summer of 2005. This would not have been possible without all of the good work done by the Swim Instructor, Swim Aides, Lifeguards, Gatekeepers, and the Groundskeepers. The beach program's success also would not have been possible without the supervision and support from Parks Supervisor John Johnson, Jr. and DPW Administrative Assistant Carol Peterson. We would like to thank them all for their efforts in 2005.

As usual, the Town Beach Softball field saw plenty of use from the Upton Youth Club's various softball teams and the Upton Men's and Women's Softball Leagues in 2005. The Town Beach Soccer field was off-line for all of 2005 for re-grading and installation of an irrigation system. This work was completed in the Fall of 2005 and we hope to resume play on this field in the Fall of 2006 if possible.

The West River Street Soccer field came on-line in the Spring of 2005 as nearly 80 second grade boys and girls took to this field for practices during the week and a full slate of Under-8 games every Saturday morning. In the Fall, this field was used sparingly for practices only in an effort to allow the grass to take better root. Due to it's location in the Flood Plain, this field is limited to an organic fertilization program that is often much more slow-acting than a more conventional 4-step program. We plan to look into the possibility of getting irrigation to this field to help with grass growth going forward.

The Howard Leland Memorial Field behind the Memorial Elementary School was opened to recess play in 2005, and very limited soccer practices were allowed in the Fall. Problems with the irrigation system shutting off shortly after turning on resulted in poor grass growth this past year. Lack of communication between the Town and the Mendon-Upton School District resulted in delays in getting the system fixed in a timely manner, the system has now been fixed and we expect better results.

The Recreation Commission would like to thank the Upton Men's Club for their generous donation from their 50/50 raffle proceeds to go towards a piece of playground equipment. We are working closely with the Parks Supervisor to identify a piece that will fit in the VFW Playground and hope to have this new piece in place as soon as possible.

Much work was done in 2005 on the Recreation Master Plan for Upton. Many citizens contributed time and knowledge to assist our consultant from Recreation Facilities Consulting as he worked his way through drafting the plan. We expect this plan to be finalized in mid-2006 and the Recreation Commission will make it generally available at that point. Among other things, this plan provides data that supports the general consensus in town that we have a shortage of athletic facilities when compared against our population and the user community size and the future growth estimated in Upton.

The present Recreation Commission is very interested in offering additional recreation opportunities to the citizens of Upton. Part of the work involved in creating the Recreation Master Plan included a survey of Upton residents. It was clear in the responses that there is much desire for additional recreation programs for all ages. Examples of programs that the Recreation Commission is looking into include: Summer Program for kids (at the Town Beach and Athletic Facility), tennis lessons, golf lessons, outdoor ice skating rink, etc. With the exception of some seed money to get these programs started, we would expect these programs to pay for themselves via participation fees. We are also open to suggestions on future programs, you can drop us a note at: Rec-Com, PO Box 808, Upton – we would like to hear from you.

We look forward to working with and for the citizens of Upton to drive more recreation opportunities in town.

David R. Adams, Chairman  
Jacqueline Pilot  
Timothy Alibozek

**REPORT OF THE  
WATER/WASTEWATER ADVISORY  
COMMITTEE FOR THE CALENDAR  
YEAR 2005**

During the year the Advisory Committee continued to address its stated mission of support for the DPW Director and for the Board of Selectmen as requested.

Major items addressed included

- Review and final sign-off to plans for a sewer line extension to the proposed Noble Vista development at the end of Hartford Avenue South.
- Endorsement of an interconnection with the Grafton water system on Williams Street, which was subsequently funded and completed.
- Support of planning efforts for sewer collection system extensions on Grove Street and Glen Avenue to the extent that funds were allocated for a preliminary engineering study which would evaluate feasibility and costs. The Advisory Committee agreed to spearhead this effort in view of heavy workload commitments on the part of the Director.
- A recommendation to the Board of Selectmen regarding an increase in sewer system user rates, which was subsequently approved.
- A single meeting in August with proponents of a major development to be located off Maple Avenue, at which discussion centered principally on wastewater requirements, and at which the Advisory Committee asked for additional information, without reaching any conclusions. The Advisory Committee also submitted a Position Paper specifically pertaining to municipal water system capabilities to the Planning Board at the November 22, 2005, session of the Special Permit hearing for this proposed project.
- Continued monitoring and support for the search for a new water source, which now is at the stage where funding has been voted for purchase of a parcel off West River Street.

The Advisory Committee extends its appreciation to DPW Director Tetreault, Water and Sewer Superintendent SanSouci, to the Board of Selectmen, and to Upton residents for their continued understanding and support during the year.

Respectfully submitted,

Robert Snow, Chairman  
John Sicurella, Secretary  
Walter Hopkins  
Jeffrey Hershberger  
Richard Dupre  
A Rick Binaco

**CEMETERY ANNUAL REPORT  
F/Y ENDING JUNE 30, 2005**

The Commissioners of the Upton Cemeteries hereby submit the Annual Town Report for the year ending June 30, 2005.

**General Maintenance:**

Appropriation:	\$26,000.00
Expenses:	
Labor:	\$23,642.45
Misc.:	\$ 2,357.55

**Interest from Perpetual Care Investment Accounts:** \$11,593.56

**Expenditures from Perpetual Care Interest Account:**

Labor:	\$13,101.55
Misc.:	\$905.04
Total:	\$14,006.59

**Cemetery Income Transferred to Town Treasurer:**

Receipts from:

Burials:	\$13,700.00
Perpetual Care	14,175.00
Sale of Lots	1,550.00
Registry of Deeds	900.00
Total:	\$30,325.00

**Commissioners:**

William H. Sadler, Chairman  
Richard L. Randall, Clerk  
Robert R. Richard, Member

## **REPORT OF THE DEVELOPMENT AND INDUSTRIAL COMMISSION**

A large industrial style building has been constructed on Route 140 near the Hopedale boundary. Madam's Restaurant has been sold and the new owners have completely renovated said facility and have expanded the opening hours. A commercial lot has been sold across from the Kelly Farm Garden vegetable stand and a commercial building will be erected and leased on that site.

Limited development continues along Route 140 but due to the lack of water and sewer commercial and industrial development will continue to be slow.

With the passing of a new By-Law allowing mixed use in the industrial commercial zones, residential construction will be allowed further inhibiting pure industrial, commercial development in these limited zones. This will continue to adversely affect the Upton tax rate.

Respectfully submitted,

Attorney Harvey Julian Trask, Chairman

## ANNUAL REPORT OF THE BOARD OF FIRE ENGINEERS

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 2005. We responded to a total of 344 calls throughout the year. In an ongoing effort to upgrade the Department and the services provided by the Department at least two drills per month were conducted on the various aspects and fundamentals of firefighting. The year was highlighted by the arrival of our new training trailer. The unit was purchased with the aid of a federal grant that had been applied for by committee of members of the department. Through their efforts the department received a grant of \$178,560.00 for the purchase of the piece of equipment. Department members have used the trailer on several occasions and will continue to do so to hone their skills.

### RESPONSES

On January 7 our department responded to a car fire on Hickory Lane that totally destroyed the vehicle. March 4 the Town of Hopedale requested our assistance at 3 Ben's Way for a structure fire. Our department supplied a Rapid Intervention Team and also established and ran a tanker shuttle to supply water to the scene. March 24 the Town of Mendon requested mutual aid for a structure fire on Kinsley Lane. The residence was heavily damaged. The Town of Westboro was our next call for assistance at a commercial building fire. Fire damaged Uhlman Construction Company facilities. The next call of mutual aid came from the Town of Hopkinton for a barn fire on Lumber Street. The structure was totally destroyed. In May we were called as part of a District 7 Strike Team activation to the Douglas State Forest for a 100 acre brush fire. On June 14 we had simultaneous lightning strikes on Mendon Street and West River Street. The Mendon Street strike was the more serious of the two. Lightning had struck the chimney, totally destroying it. June 28, an in-ground electrical vault along with telephone and cable TV boxes were destroyed by vandals. The fire knocked out electrical, telephone and cable TV to nearly the entire Plumbley Road area. Subsequent investigation by the Police Department lead to the apprehension of the parties involved. On July 27 an 18-20 gallon diesel fuel spill on Hopkinton Road kept the department busy for several hours. The situation was mitigated with the assistance of the DPW and the Worcester office of the DEP. August 14 was a busy day for the department. A severe thunderstorm pounded the area from 2:15 PM to 5:00 PM. During the period we recorded 9 calls for lightning strikes and one for a large tree that fell onto a home on Brooks Street. During this period we also supplied mutual aid to the Town of Northbridge. Later that evening we were requested to respond to the Town of Spencer for a District 7 Strike Team activation for a structure fire. On September 9 we responded to 92 Hopkinton Road for a fire in the living room. Damage was confined to the living room. We had

two towns were dispatched to a box alarm at the Memorial School. A garage fire at 54 Christian Hill Road on October 10 caused minimal damage to the structure. Quick work by first in companies contained the fire to the area of origin. The two children living at the residence used the knowledge gained from the Department's Junior Fire Academy to safely evacuate the dwelling and remain outside with their parents until the arrival of the fire department. On October 15 & 16 The Town of Upton and the Blackstone Valley experienced a torrential rainstorm. During the period the area received approximately 10" of rain. This extended storm lead to extensive flooding throughout the region. The department responded to approximately 60 calls for assistance from 2:30 AM on the 15<sup>th</sup> until 2:30 PM on the 16<sup>th</sup>. Water depths in cellars ranged from 3" to 3". A subsequent wind storm caused a large Spruce tree to fall onto a house at 105 Grove Street causing a great deal of damage. Our last major calls were for assistance on December 13<sup>th</sup>. A fire at the Blue Jay Restaurant in Sutton required several towns. Later that night the Town of Northbridge required assistance for a structure fire in the Rockdale section.

## TRAINING

The Department conducted approximately seventeen training drills throughout the year. Training sessions were held at least twice a month and on some occasions three times a month. The newly acquired training trailer was used to teach and develop many aspects of fire fighting including extrication, forcible entry, tactics and strategy, hose streams, SCBA training in simulated environments, water supply and personnel safety at fire scenes are part of the training. The department had one new firefighter enrolled in the District Seven Recruit Training Program headed by Chief Donald Gonyor of the Douglas Fire Department. The firefighter completed the course and received his badge at a graduation ceremony at the Oxford High School. This is an eighteen-week program that teaches the recruits all aspects of fire fighting and prepares them to take the Firefighter I/II state certification test if they chose to do so. They are locally certified at this level. The program is taught by local instructors from the District Seven area towns, including some of our own. Each town within the district conducts certain training sessions at their respective stations. As one can tell it takes a lot of interest and dedication on the part of these individuals to make the program a success. The new firefighter is Daniel McElreath, son of firefighter/EMT Kevin McElreath and Town Clerk Kelly McElreath. The program has become a model for other parts of the state and has been praised by State Fire Marshall Stephen Coan. In July the department sponsored a Fire District 7 tanker shuttle drill. Approximately 14 towns participated in the three hour drill that helped to hone our knowledge and skills in the area of rural water supply. Two District 7 tanker strike teams and some area towns were involved. The drill was very successful. Some of our members also participated in a mass decontamination drill with the Northbridge Fire Department at Greenhill Park in Worcester. This was a day-long exercise to test the area wide response to a terrorist incident involving chemical weapons.

## PERSONNEL

In July we welcomed FF/EMT David Arsenault on board as a career member of the department. David is Mass. Fire Academy certified Firefighter I/II and a certified EMT. He is a definite asset to the department.

As many of you are aware the 2005 hurricane season was devastating to many areas of our country. Hurricane Katrina ravaged the Gulf Coast region and Hurricane Wilma caused considerable damage to the State of Florida. Under a Federal FEMA request for firefighters to assist in these areas two of our personnel were dispatched to these areas. In September, Deputy Chief Richard Henderson and Firefighter/Chaplin Philip McClure were sent to the New Orleans area where they were assigned to the Lower 9<sup>th</sup> Ward. Damage in this area was extensive and they assisted the residents with applying for Federal Disaster Aid and search for victims of the tragedy. They were deployed for over thirty days to the area. After their return Dick was sent by FEMA to New Hampshire where floods had destroyed

roads and some town infrastructure. Phil was sent to Southern Florida by FEMA to perform functions similar to those he had been doing in New Orleans. Another member, Captain Richard Leighton was dispatched to the State of Texas in his capacity with the U.S. Environmental Protection Agency due to the large oil spills created by Hurricane Katrina. Rick was further assigned to the New Orleans area.

## ACTIVITIES

Bonnie Lopez, or "Firefighter Bonnie" as she is known to her fire prevention class students, continues to teach the preschool and elementary school children fire safety as part of the S.A.F.E. Program. This program is a State-sponsored fire safety program that is similar to the former D.A.R.E. Program of the Police Department. The state had again had initially cut the funding for this program, but due to its proven success, the program has been reinstated. As a result of this program two young people had the knowledge to know what to do when a fire started in their home. Thanks to the knowledge garnered from the Junior Fire Academy, the two children knew exactly what to do to be safe. The Department also sponsored a Citizens Fire Academy for the adults. It was well attended by some 12 adults from the community. They were taught some of the skills used by firefighters including fire suppression, fire extinguishers and auto extrication among other topics. The Department is hoping to sponsor another Citizens Fire Academy this year and hopes that more of our citizens will take advantage of the course.

## REPORT OF EVENTS 2005

Total Fire Department Events: 344

### Fire

Fire, other	05
Building fire	05
Cooking fire, confined to container	10
Chimney or flue fire, confined to chimney or flue	02
Fuel burner/boiler malfunction, fire contained	04
Trash or rubbish fire, contained	01
Passenger vehicle fire	03
Natural vegetation fire, other	01
Forest, woods or wildland fire	01
Brush, or brush and grass mixture fire	10
Outside mailbox fire	02
Cultivated vegetation, crop fire, other	01
	45

### Rescue & Emergency Medical Services Incidents

Rescue, emergency medical (EMS) call, Other	03
Medical assist, assist EMS crew	10
EMS call, excluding vehicle accident with injury	06
Motor vehicle accident with injuries	11
Motor vehicle accident with no injuries	02
Extrication of victim(s) from vehicle	01
Removal of victim(s) from stalled elevator	01

Hazardous Conditions (No Fire)

Hazardous condition, Other	02
Gasoline or other flammable liquid spill	04
Gas leak (natural gas or LPG)	03
Oil or other combustible liquid spill	04
Carbon monoxide incident	12
Power line down	02
Arcing, shorted electrical equipment	03
Accident, potential accident, other	03
Aircraft standby	01
Vehicle accident, general cleanup	05
	<u>39</u>

Service Call

Service call, Other	05
Water problem, Other	05
Water evacuation	02
Water or steam leak	06
Smoke or odor removal	09
Animal problem	01
Animal rescue	01
Public service assistance, Other	08
Assist police or other governmental agency	02
Public service	04
Unauthorized burning	01
Cover assignment, standby, move-up (Mutual Aid)	21
	<u>65</u>

Good Intent Call

Good intent call, Other	02
Dispatch & cancelled en route	01
No incident found on arrival at dispatch	02
Steam, other gas mistaken for smoke	01
Smoke scare, odor of smoke	04
Steam, vapor, fog or dust thought to be	02
	<u>12</u>

False Alarm & False Call

False alarm or false call, other	02
Malicious, mischievous false call, other	01
Smoke detector activation due to malfunction	17
Alarm sounded due to malfunction	11
CO detector activation due to malfunction	03
Unintentional transmission of alarm, Other	07
Smoke detector activation, no fire – unintentional	01
Alarm system sounded, no fire – unintentional	21
Carbon monoxide detector activation, no CO	05

Severe Weather & Natural Disaster

Severe weather or natural disaster other	02
Flood assessment	54
Lightning strike (no fire)	11
	67

Special Incident Type

Special type incident, Other	05
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Training Sessions

Training	17
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Details

Blasting Events Observed	39
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**PERMITS ISSUED**

Oil Burner/Storage Tanks	41
Propane Storage	27
Smoke Detector Inspections	127
Outdoor Burning Permits	482
Tank Truck Inspections	08
Blasting Permits	08
 Total Permits Issued	 692

**ROOSTER OF PERSONNEL 2005**

Michael J. Bradford, Sr., Chief

Richard J. Henderson, Sr., Deputy Chief

Michael J. Marchand, Assistant Chief

Henry Poirier, III, Captain  
 David Cialdea, Lieutenant  
 Daniel Lazarz, Lieutenant  
 Richard Belhumuer, Private  
 James Brochu, Private  
 Douglas Cook, Private  
 Jonathan Ellis, Private  
 Robert Henderson, Private  
 Edward Lavin, Private  
 Philip McClure, Private  
 Kevin McElreath, Private  
 Gary R. Shults, Private

Richard Leighton, Captain  
 Steven Zaloga, Lieutenant  
 Randy Addy, Private  
 Michael Bradford, Jr., Private  
 Anthony Cervassi, Private  
 Eric Earl, Private  
 Kenneth Hall, Private  
 Brian Kemp, Private  
 Bonnie Lopez, Private  
 Daniel McElreath, Private  
 Keith Orrell, Private  
 Douglas Usher, Private

The Board of Fire Engineers would like to thank the various Boards, Commissions and town officials for their help and support throughout the year. We would also thank the members of the Upton Fire Department for their dedication and response to any and all emergencies that arise in the Town of

Upton. A very special thank you goes to the wives and families of the department who allow us to do the job we like to do. Without their support and understanding the department would not be able to function.

Respectfully submitted,

Michael J. Bradford, Sr.  
Chief

Richard J. Henderson, Sr.  
Deputy Chief

Michael J. Marchand  
Assistant Chief

The Upton Office of Emergency Management respectfully submits the following report for the year ending December 31, 2005.

While Upton's Office of Emergency Management is the resource coordinator for the Town in the event of a disaster or major incident, Upton Emergency Management's daily operation is focused on planning and preparedness. Many times each year I quietly gear up for incidents that do not occur. During the summer when there is a threat of severe thunderstorms or tornados, precautions are made and the storms are monitored. When a hurricane starts to line up for a run at the east coast, I closely keep watch. As winter storms develop, I monitor the National Weather Service and check in with our state emergency management officials. Both at the state and local levels Emergency Management Directors work with "what if". By doing so they prepare incase "what if" occurs.

Local Emergency Management Directors have a different job since 2001. Local Emergency Plans are constantly updated electronically instead of on paper every few years. There is a computer-based Emergency Operations Center enabling cities and towns across the state to communicate and post the status of their community in the event of an emergency. Emergency Managers are required to be certified in several areas of Incident Command and attend classes throughout the year. Upton was once again chosen to be the host for several regional meetings with Massachusetts Emergency Management Agency. MEMA continues to use our Emergency Operations Center as an example of what a community should have for an EOC. Located on the second floor of the new Fire and EMS Headquarters, it has full two-way radio communications with all Town departments and county fire departments, multiple telephone lines, multiple computer network connections, a fax machine, cable and broadcast television monitors, three computer workstations, a meeting table, dry boards and maps of the Town, county and state. Upton's response to any major emergency or disaster will be coordinated from the EOC, which was mostly equipped with grants and donations.

One of the most visible services I provide is the Local Cable Channel 11. Now in it's third year of service, Channel 11 broadcasts public safety information and posts emergency information when needed. These postings can include severe weather watches and warnings or health and safety advisories. The computer-based presentations are now more standardized and although the message may be for the Fire Department, the Board of Health or the Selectmen, the presentation is prepared by me. By using standardized presentations and remote computer software I am able to post emergency messages much quicker even when I am not at the EOC. Channel 11 was very helpful to residents during and after the October rains. Residents were advised of the possible flooding and during the flooding advised of roads that were closed. After the floods residents were advised how to contact FEMA for assistance.

I processed many requests for flood assistance from our residents. I was able to keep them updated and direct them to the proper relief agencies. I also filed for federal assistance to reimburse the Town for expenses incurred during and after the storm. I met with the Commonwealth's Dam Inspector and accompanied him on site visits to several

of the dams in Town, which had been over-topped or otherwise possibly damaged. I assisted Town departments in filing the proper forms with FEMA so the town would be reimbursed to the highest level possible. At the years end this was still in process.

Upton's Local Emergency Planning Committee met several times over the last year. The committee has representatives from the Board of Selectmen, the Police Chief, the Fire Chief, EMS Director, Board of Health, Department of Public Works and Massachusetts Emergency Management. Discussions center around how the Town will handle events from a crippling blizzard to a hurricane to a pandemic. All of which we hope will never occur. One of the ideas that came forward at a LEPC meeting was a need for public safety and other Town officials to be able to notify residents in the event of an emergency. The best solution was the purchase of a Reverse 911 System.

In 2005 the Town of Upton was eligible for a \$12,000.00 Homeland Security Grant. After discussions with Fire Chief Bradford, Police Chief Stockwell and the Board of Selectmen, it was decided that I would apply for a Local Preparedness Grant to purchase a Reverse 911 Community Notification System. The \$12,000.00 grant was approved. At a fall Special Town Meeting the voters approved the purchase of the system and to fund the remaining balance. This system will be used to notify residents of an emergency in Upton at a rate of 1000 households an hour. If there is a missing person, the homes in the area can be notified to be on the watch. If there is a problem with the Town's water supply, those residents on Town water can be notified. If there is a Haz Mat spill, residents in the effected area can be notified and told what they should do. You can also choose what you want to be notified of and at what times you want to be notified. The possibilities are endless. This is a leap ahead in public safety.

The Upton Office Emergency Management Local Citizens Corps Council and Citizens Emergency Response Team is funded entirely by federal grants. Upton CERT has received federal funding for the last 3 years. The mission of the Upton CERT is to provide sheltering for residents in the event of a natural or manmade disaster. Community volunteers are needed to staff this program. Please call if you are interested in being trained and certified to volunteer in this very important program.

The Town of Upton Fire & EMS Departments in conjunction with OEM has an incident response trailer where emergency equipment is housed. The Incident Support Unit is an enclosed trailer, stored inside the station, to be deployed to any large-scale incident in minutes. It contains cots, blankets, sheets, tables, chairs, a portable generator, lighting, communications equipment, 2 portable shelters, and portable meteorological equipment. There are also mass casualty medical supplies to treat 25 seriously injured patients and 25 patients with minor injuries. Haz Mat and decontamination supplies are also stored in the IRU. Additional cots and blankets are stored at Fire & EMS Headquarters and the Town Hall.

Respectfully submitted,

Brian Kemp, Director

The Upton Department of Emergency Medical Services respectfully submits the following report for the year ending December 31, 2005.

In 2005 the Upton Emergency Medical Services Department responded to 580 emergency medical calls. This represents an 11% increase from 2005. In 1995, Upton Emergency Medical Services Department responded to 400 calls. In 10 years our call volume has increased 45%. Patient care in 2005 is vastly different than it was 25 years ago or even 5 years ago. In the late 1970s it was common practice to scoop up patients and drive very fast to the hospital. In 2005, patients are thoroughly examined and stabilized on scene. There are vital signs and blood glucose levels to check and medications administered. Patients are defibrillated during a cardiac arrest or ventilated if they are not breathing. If needed, paramedics from Milford Hospital will meet the Upton EMS ambulance while on route to the hospital. They will provide advanced life support to the patient.

With the majority of EMS calls occurring during the daytime, the career staff at our Fire/EMS Headquarters handles most all the daytime weekday calls from 7:00 A.M. to 5 P.M. After the career staff leaves at 5:00 P.M. the On-Call EMTs handle all of the emergency medical calls. Many Upton residents do not realize that the EMTs who respond, come from their homes. Each night from 9:00 P.M. to 6:00 A.M. a crew of three EMTs is on paid standby duty at home. The cost to the town to have 3 EMTs on standby each night of the year plus the payroll for the EMTs responding to duty night calls comes to a fraction of the cost of full time staffing. We also have the depth of 21 EMTs who are ready to respond if additional help is required or if there is a second call. With less than 20% of EMS calls occurring between 9:00 P.M. and 6:00 A.M. the current On-Call system seems appropriate for Upton. In 2005 the EMS Department was funded to have On-Duty standby shifts on Saturdays and Sundays. Each weekend there are two EMTs ready to respond from 7:00 A.M. to 5 P.M. Of concern is holiday staffing when there is no career staff on duty and many EMTs can be out of town. For FY 2007, I am proposing standby duty shifts from 7:00 A.M. to 5 P.M. on these 11 holidays. This is a very cost effective way to insure minimum staffing of Upton's emergency ambulance.

In the spring of 2005, funding was approved at a Special Town Meeting to purchase a second ambulance. The Town funding was matched with over \$75,000.00 from the Ambulance Fund. The Upton Ambulance Fund is made up entirely from donations, which have been collected since our "Med 1", a 1996 Horton ambulance, was purchased. The new ambulance was ordered on June 8, 2005. I am anticipating it will be delivered in February 2006. Our current "Med 1" ambulance will remain in service as a backup ambulance. Our residents will be provided with more timely care when multiple medical calls are received. Each time a second ambulance was required in 2005 the Upton EMS Department had EMTs to staff it.

EMT's are required to attend 28 hours of continuing education every two years in addition to attending a 24-hour DOT certification and CPR/Defibrillation classes. Upton EMS holds monthly meetings and training sessions. EMTs attended classes on Infectious Diseases, Albuterol Administration for Asthmatics, Stroke Point of Entry protocols,

Blood Glucose monitoring, Incident Command, Mass Casualty Incidents and practical classes on new equipment purchased by the department. Our new equipment includes a power-assisted stretcher, portable suction, glucometers and a complete set of new equipment for Med 2.

Through the efforts of Upton EMS, Upton became a recognized "Heart Safe Community" in the fall. To qualify, communities must accumulate points by teaching C.P.R. classes and obtaining defibrillators. Upton EMS has obtained, through purchases and grants, 5 defibrillators. These are located in EMS and Fire vehicles that are identified by red defibrillator decals. Our certified CPR Instructors teach several CPR classes each year. These classes are taught at the Fire & EMS Headquarters at night and during the day. A four-hour CPR class can save a family members life. Please give us a call.

Upton EMS continues to offer the "File of Life" at no cost to Upton residents. Our bright red magnetic pouch, placed on your refrigerator, alerts EMTs to your medical conditions. The pouch contains a card with vital medical information and whom you want contacted in an emergency. There is also a wallet card available. The File of Life tells our EMTs things we need to know about you when you can't. Call the Fire & EMS Headquarters at 529-3421 for more information.

David Arsenault, one of our career Firefighter/EMTs and John Brooks, an experienced EMT with a private service, joined our staff last year. Barbara Harris was appointed Assistant Director-Administration and Susan Wadehul was appointed Assistant Director-Training. Susan continues her duties as our Infection Control Coordinator. Upton EMS became a member of the Massachusetts Statewide Ambulance Task Force. During a major incident with multiple injuries, task forces are activated statewide to provide mass medical care. Upton will supply one ambulance. I have been appointed an Alternate Commander to coordinate our districts response. For this effort the Town received a \$2000.00 grant and portable radios.

I would like to thank the Upton Fire and Police Departments for their assistance at calls. The Board of Selectmen and the Finance Committee continue to support Upton EMS, which enables us to provide care to you.

The best equipment, monitors and ambulances are only tools. Upton EMS would not exist without the dedicated EMTs that are Upton EMS. Their training, experience and commitment saves lives and makes a difference to many families in Upton each year. As Director, I will ensure that the residents of Upton have consistently available, quality emergency medical care by providing experienced EMT's with the best equipment available to care for our residents.

Respectfully submitted,

Brian F. Kemp  
Director

## E.M.S. Roster for the Year 2005

Brian Kemp	Director
Barbara Harris	Assistant Director-Administration
Susan Wadehul	Assistant Director-Training
Richard Leighton	
Max Weinfuss	
Bonnie Lopez	
David Harrison	
Robert Migliaccio	
Erin Cialdea	
Nader Hamed	
Mark Maljanian	
Richard Henderson	
Doug Cook	
Dan Lopez	
Kevin McElreath	
Rob Allen	
Carol Norton	
Mike Bradford	
David Arsenault	
John Brooks	

TOWN REPORT 2005

UPTON BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 2005. Board members were as follows; Chairman, A. Rick Binaco; and newly elected members, Anthony Moncton and Matthew Selby. The Board wishes to thank former members Marsha Paul and Susan Cudmore for their dedicated service to the town of Upton.

The following were also appointed/re-appointed to their positions:

Animal Inspector:	Charlotte Newell
Burial Agent:	Kelly McElreath
Assistant Burial Agent:	Kenneth Pederson
Agent:	Maxine Kogut
Food Inspector:	Janice Skinner
Clerk:	Diane Tiernan
Town Nurse:	Patricia Parent
Town Physician:	Dr. Donna Krauth

During the Year 2005, the Board conducted routine health inspections,perc and deephole testing, food inspections, beach water sampling, reviewed septic designs and subdivision plans.

The Board of Health also implemented new private well regulations for the protection of private wells and our water resources. These regulations will also require residents to obtain a "well permit" before drilling a new well, which will assist us in keeping better records of well locations and other important data often requested by the homeowner.

Several beaver dams were inspected by the Board during the spring of 2005. The dams created a high water table in many areas throughout the town, but the most troublesome occurred in the area of the Glen Avenue town well. It is believed that this particular dam contributed to the elevated bacteria levels found in the towns drinking water supply. The dam was dismantled after

an investigation of the area by beaver specialist, Malcolm Speicher of Spencer, MA, showed the beavers were no longer in residence.

Water sampling was completed by AMEC Corporation, of the brooks and lakes abutting the town well on Glen Avenue, to try and further determine the bacteria source entering the municipal well. Early indications reveal possible septic system failures in the area. Further testing of the individual systems is being conducted.

Bulk trash/Hazardous waste days were again offered to Upton residents, allowing them to dispose of unlimited large or bulk items for a small fee. This was provided as an alternative to putting the item at the curb with the weekly trash. In addition, we provided for the safe disposal of hazardous wastes to any Upton resident free of charge. Several people attended these events and asked that we continue to sponsor them. This event will continue in the spring and fall of each year as a part of the trash pickup program.

During the latter part of 2005, we were happy to include the town's school system in our weekly recycling of paper. Each classroom now has a blue recycling bucket for all paper products. We are hopeful that not only will this help keep the tonnage of trash down for the schools, but will also educate the students of the importance of recycling.

Recycling figures indicate that awareness of the importance of recycling is on the rise. The percentage of recyclables collected from Upton residents has doubled since 1998, with a present rate of 30%. We are hopeful that with more education and encouragement, we can increase that rate even higher. Our appreciation goes out to all residents who make such great efforts to comply with the recycling regulations.

The Board continues to participate in training for emergency preparedness. This training will enable the Board to work effectively with all other state and local responders in the event of a

natural or man made disaster. We are hopeful that the need to utilize this training will not occur, but wish to be prepared in the event that it does.

In addition to the new private well regulations, the Board also revised their Rules and Regulations to include a restriction of perc rates over 30 minutes per inch on new construction and to restrict any additive of fluoridation to our towns water system with out the approval of the Board of Health and the majority vote of the community at a town meeting. These laws went into effect to better protect the general welfare of the residents of Upton.

Food inspections showed most establishments were clean and operational with only minor violations.

The local swimming areas; Lake Wildwood, Kiwanis Beach, and Taft Pond are tested on a weekly basis for coliform, during the summer swim season. The testing found all beaches to be in compliance with state requirements.

The rabies clinic was again held in the spring of 2005, at the DPW garage. Residents brought their cats and dogs to the clinic for the rabies vaccine. Licenses were also available at the time of the clinic.

The following permits were issued during 2005:

Food:	17
Garbage & Offal	10
Installers:	18
Septic:	28
Perc & Deephole:	48
Massage Therapy	6
Tobacco:	11
Well permits:	14
Trash Bags:	111,079
Complaints:	39

Respectfully Submitted,

Upton Board of Health  
A. Rick Binaco, Chairman  
Anthony Moncton  
Matthew Selby

**Town Report  
Upton Health Services  
2005**

Once again, I will take this opportunity to thank the people of Upton for continuing to support the position of town nurse. In 2005, the role of the public health nurse expanded even further. Just when you think all aspects are covered, a new need appears and demands attention. Upton may be small in population, but health issues do not stop at, or skip over, the border of any town.

Planning for potentials was paramount in 2005, and I expect will continue its importance in 2006. All of us bore witness to the devastation from natural disasters around our country and around the world. The need for integration of the public health system into emergency response planning has been obvious since 2001. In subsequent years, this same need has been emphasized many times by Mother Nature. Avian influenza is the newest example. The present strain of the virus has actually been around since 1997, but the threat that the virus may change into something that can be passed human to human is new. Knowledge and preparation are the best defenses. As your town nurse, this has been my recent focus. I have encouraged medical personnel (and non-medical) to volunteer to help out in the event one of the potentials occur. The response has been tremendous and more are encouraged and welcomed. Training and implementation will be my priority in 2006. With the continued support and cooperation of the townspeople, Upton will be ready for anything.

While attending regional preparedness meetings and educational and certification courses, I have been able to network with other town nurses and board of health members to see where the needs are in the area. Our Local Emergency Planning Committee meets

regularly and is committed to cooperation and readiness. Upton is ahead of the game in most health areas due to our active Board of Health members and dedicated staff that is supported by the town.

Although emergency preparedness has taken up a lot of my time in 2005, the more traditional roles of the town nurse have not been neglected. I continue home visits to residents in need, flu and pneumonia shot clinics, blood pressure clinics, infectious disease tracking and coordination with school and other area health care providers to respond to as many challenges as possible. I am in and out of the board of health office four days per week (except Wednesday), and I hope many of you will come see me and take advantage of my services if the need arises in 2006.

Again, it has been my pleasure to serve as your town nurse in 2005. Rest assured, I will stay current in all developing health care issues and will do my best to keep Upton ready and informed in 2006. Stay well.

Respectfully Submitted,

Patricia Pighetti-Parent RN, BSN

The Historical Commission submits its report for 2005. Jerome Owczarzak was appointed to fill the vacancy on the Board in May. We have worked to assure the preservation of the Beehive Chamber with the Selectmen, the owner of the land Conservation Commission and the John Chaffee Blackstone River Valley. To date there have been two appraisals of the land funded through the Community Preservation Act and the Town. We have received three archeologists' reports on the history of the chamber and it is the opinion of each that the beehive is an historic site and must be preserved for future generations and research. We were given the diary and other research papers of Malcolm Pearson noted authority on its background and appeared on Boston Television Stations WBZ and WCVB "Chronicle".

The Demolition Delay By-law was passed at Town meeting on September 19<sup>th</sup> assuring that by seeking alternatives to destruction, we may be able to save examples of our past. Through the dedication of Ellen Arnold and the "Friends of the Upton State Forest" The Civilian Conservation Corps Camp was named one of the Commonwealth's 10 Most Endangered Historic Resources Of 2005 by Preservation Massachusetts. This designation aids in the search for funding from State and private trust funds. The awards were presented in November at Trinity Church with our Chairman and Mrs. Arnold accepting the award.

The Heritage Homecoming Weekend has added the Bloomer Girls and Upton Grange enlarging our number of groups to twelve. Constitution Day was held with the third grades at Memorial School. This will be the last time it will be a part of the celebration as the Department of Education now requires that the date be set on the actual day that the U.S. Constitution was ratified. Taking part in the rededication of the PFC Howard Leland Field were Superintendent Paul Daigle, the Memorial School third grade, the color guard of the Marshall-Leland Post and The George W. Wood Post, Selectman Joan Shanahan, Police Chief Thomas Stockwell and police officers, Fire Chief Michael Bradford, and EMS Director Brian Kemp. The National Anthem was sung by Officer Shanna Jackman, it was a fitting tribute to the first of eight Upton men who gave the supreme sacrifice during World War II.

At the request of the owner of Glen Echo Estates, we changed the name of Lara Dearth Drive to Francis Drive and named the roads in the Amato farm development, Rockwood and Adams after the first owners of the property.

We continue to aid the townspeople, the school and anyone interested in the history of our community and thank the selectmen and the town boards for their cooperation in our projects.

Respectfully submitted,  
UPTON HISTORICAL COMMISSION

Barbara E. Burke, Chairman	Catherine Taylor, Treasurer
Russell W. Wood Vice-Chairman	Jonathan Meagher
David Mackey, Clerk	Jerome Owczarzak

## **REPORT OF THE UPTON HOUSING AUTHORITY FISCAL YEAR ENDING DECEMBER 31, 2005**

The Upton Housing Authority's office is located at Coach Road Apartments, 4 Hartford Avenue in Upton. We are subsidized by the State of Massachusetts and receive all funding directly from DHCD (Department of Housing and Community Development) located in Boston.

Funding received from the Housing Bond Bill in 2002 was appropriated this year to installing new vinyl windows in all units, community room and office at Coach Road Apartments.

Unfortunately, our budget for 2005 was again level funded. This makes it the fourth year we've received no increase in any of our line items despite the increase costs in insurance, electricity, snow removal and water/sewer. Many of our projects have either been scaled back or put on hold.

The Upton Housing Authority administers two State subsidized programs. Eligibility for both programs are based on income of the individual or family. Those programs are:

- MRVP (Massachusetts Rental Voucher Program) - 7 subsidized family/elderly units located at the Upton Inn, at 135 Main Street, Upton. As of April 1, 2005 Eligibility/Income Limits for a one member household is \$19,140; two member household \$25,660; three member household \$32,180; four member household \$38,700.
- Program 667 - 40 subsidized elderly/disabled units located at Coach Road Apartments, 4<sup>1</sup> Hartford Avenue. Age limit is 60+ with a net income for a one-person household being \$46,300 and a two-person household of \$52,950. There is no asset limit but the value of assets are included in gross income when determining applicant eligibility.

There currently is a waiting list for each program. Local, non-residents and minorities are encouraged to apply. Upton residents are given a priority over those applying from out of town.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the second Wednesday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

To apply for housing or if you would like to have more information, contact Barbara Marsden, Executive Director of the Upton Housing Authority. Normal office hours are Monday-Friday, 8:00-12:00 or email Barbara at [upton.ha@verizon.com](mailto:upton.ha@verizon.com).

Respectfully submitted,

Barbara Marsden, MPHA Executive Director  
Mildred Morin, Chairman  
Judith McGee, State Appointee/Treasurer  
Bill Evans, Member  
Rena Richard, Member  
James Maloney, Member

## **DEPARTMENT OF CODE ENFORCEMENT**

### **ANNUAL REPORT ~ 2005**

This past year has been a fairly stable one for the Code Enforcement Department, although not without some changes. In July Maurice Capistran retired from his position as Local Building Inspector. While he will certainly be missed the Department was fortunate enough to be able to hire Rudolph Susienka as his replacement. Mr. Susienka comes to us with many years of valuable experience, having formerly been the Building Inspector for the Town of Northbridge.

Also, in December Diane Judd was hired as the Administrative Assistant to the Department.

The Code Enforcement Staff now consists of:

Patrick H. Roche: Building Commissioner / Zoning Officer  
Rudolph J. Susienka: Local Building Inspector  
Walter A. Hopkins: Plumbing Inspector  
Thomas E. French: Assistant Plumbing Inspector  
John G. Poirier, Jr.: Wiring Inspector  
David A. Stanley: Assistant Wiring Inspector  
Diane C. Judd: Administrative Assistant

Zoning Board of Appeals Members:

John F. Le Brun: Chairman  
Roger I. Bartlett  
James R. Bates, Jr.

Stedman F. Briggs, Jr.

Richard Desjardins

Joseph D. Lurie

For the calendar year 2005, the following permits were issued:

**BUILDING DIVISION:**

Building Permit Totals from January 1, 2005 to December 31, 2005

Accessory Buildings:	33
Additions:	41
Alterations/Renovations:	32
Basements:	23
Bathrooms:	2
Barns:	5
Carnival Rides:	1
Chimneys:	2
Commercial:	3
Demolitions:	4
Dugouts:	2
Decks:	16
Fireplaces:	1
Foundations:	3
Garages:	14
Home Business:	1
New Construction:	56
Pools:	37
Porches:	8
Pool Decks:	2
Re-Issuance:	1
Repairs:	10
Roofs:	30
Sunrooms:	7
Snack Bar:	1
Signs:	5
Stairway:	1
Siding:	7
Solar Panels:	1
Temporary Tents:	3
Temporary Trailers:	3
Windows/Doors:	12
Woodstoves:	30

Revenues collected for these permits totaled: \$ 82,247.79

**WIRING DIVISION:**  
Wiring Permits from January 1, 2005 to December 31, 2005

Additions:	28
Alarms:	14
Appliances:	7
Basements:	11
Barn:	1
Boilers:	5
Central A.C.:	4
Central Vacuum:	5
Commercial:	3
Communications:	1
Driveway Cable:	1
Exit Lighting:	2
Furnace:	2
Garage:	1
Meter Change:	2
New Construction:	28
Pools:	22
Porch:	4
Remodel/Renovation:	11
Rewires:	23
Service:	22
Septic Pump & Alarm:	2
Security System:	4
Solar Panels:	2
Sound System:	1
Trench:	1
Transfer Switch:	1
Water Heater:	1
Well:	1
Water Flow Alarm:	1

Revenues collected for these permits totaled : \$ 12,020.00

**PLUMBING / GAS DIVISION:**

The Plumbing & Gas Department issued 117 Plumbing Permits and 90 Gas Permits.

Revenues collected for these permits totaled : \$ 8,500.00

**TOTAL REVENUE FOR THE CODE ENFORCEMENT DEPARTMENT FROM JANUARY 1, 2005 TO DECEMBER 31, 2005 = \$ 102,767.79**

## ZONING BOARD OF APPEALS

For the calendar year January 1, 2005 to December 31, 2005 the following activities have occurred:

Total Hearings:	27
Denials:	0
Variances Granted:	19
Withdrawals:	0
Special Permits Granted:	10

As always, I would like to express my thanks to all of the Inspectors of the Code Enforcement Department for their hard work, integrity and diligence in the conduction of their inspections, as well as to commend them for their professionalism, attention to detail, and ongoing professional development. Adherence, interpretation and enforcement of State Codes is vitally important to maintaining the safety of our residents.

I would also like to express my thanks to the Board of Selectmen for their ongoing support of the Code Enforcement Department and what we stand for.

Respectfully Submitted,

Patrick H. Roche  
Building Commissioner  
Department of Code Enforcement

### Report of the Library Director

2005 was another year of growth and adjustment for the Upton Town Library. It was a year of growth as we continued to expand our holdings, and demand for library services continued to increase. It was a year of adjustment as we attempted to accommodate our growth in limited space.

We welcomed several new staff members to the library team during 2005. Elizabeth Stratton was hired as a new Children's and Young Adult Librarian after organizing and directing the Summer Library Adventure. Susan Pfeiffer and Regina Young joined the staff as Circulation Clerks, so look for their friendly faces at the circulation desk.

The items in Upton's collection circulated 53,992 times from January 2005 through December 2005, an increase of 5,723 items, or 11.8%, over last year's activity. 40.9% of our circulation was items from the Juvenile and Young Adult collections, and 30% of our circulation was video material. Our increase in items circulated was accompanied by a 9.8% increase in visits to the library. As of December 31<sup>st</sup>, 2005, 3,270 Upton residents were registered borrowers at the Upton Town Library. We have been able to increase our holdings and utilize inter-library loan services to fulfill our expanding circulation demand. However, the growing number of library visits puts an increasing strain on our limited facilities of parking, seating, and browsing space.

The library currently houses 30,085 physical items, including books, magazines, video and audio recordings. Our two fastest growing collections are those of DVD format movies (467 items) and CD format audiobooks (122 items). These two formats are popular with our patrons and require less shelf space than the formats they are replacing, VHS tapes and cassette tape audiobooks. During 2004 the Library started a new collection of television shows on DVD format. We currently offer 56 volumes of television shows, and are relying heavily on patron recommendations as we continue to build this collection. As one of our methods of continuing to offer new materials without needing more shelf space, we have moved 1,686 items into storage in the attic of the Knowlton-Risteen building. Storage items are accessible to patrons upon request, but are not available for browsing.

Upton Library patrons continued to make extensive use of our inter-library loan services. Patrons can request specific items that are not available in the Upton collection, and we then use our connections to the Massachusetts Regional Library System to borrow these items from other libraries throughout the Commonwealth. In return, we provide items from our collection to fulfill requests from other libraries. As a small community, Upton has traditionally borrowed more items than it has lent. However, in 2005, Upton was a "net lender", meaning we provided more items to other libraries than we borrowed. From January 2005 through December 2005, the Upton Town Library borrowed 5,232 items from other libraries, and loaned out 5,475. Overall, Upton patrons borrowed 13% and the library loaned out 65.8% more items through inter-library loan than in 2004.

The 2005 Summer Library Adventure attracted an unprecedented number of children to the library. 308 children participated in the program this year by attending Library-sponsored programs and recording hours of reading time on their clock sheets. During the ten week program, the Library offered 25 activities and 4 events. Upton children reported an impressive 3,187 hours of reading time over the summer. Thank you to Miscoe Hill School and Memorial Elementary School for supporting the program, and to all our volunteers who helped make our summer a success, as well as Unibank for Savings and the Friends of the Upton Library for generous financial donations.

The Library's presence on the world wide web was enhanced this year by a professional web designer who donated his skills for a minimal fee to redesign and update our website. The Upton Library website is located at <http://webpages.charter.net/uptonlib>. On the site, patrons are able to view library news, get information about library programs and events, access databases of newspaper and journal articles, and log into their library accounts to renew items and place requests.

In the future, the Upton community's need for library services will continue to grow, and we will continue to add new and updated materials to our collection. The challenge that faces us is how to use our resources as wisely and efficiently as possible to meet these needs. Unless the physical size of the library facilities can be increased, we will be forced to make difficult decisions about which library services and collections to maintain, as we will no longer have space to adequately support all the various needs of our diverse and growing community.

Respectfully Submitted,

Matthew R. Bachtold  
Library Director

## REPORT OF THE BOARD OF LIBRARY TRUSTEES

The surprises of last year turned into opportunities for this year. The construction grant application for the building of a new library was completed and submitted to the Massachusetts Board of Library Commissioners in February. In July, the Commissioners announced that Upton was placed sixteenth on the waiting list for a grant of just under 2.4 million dollars. This is about 37% of the total expected cost. The anticipated date for the actual award is either 2007 or 2008. The new library, if approved by the Town, is to be sited in the Planned Village in West Upton. The village concept has progressed to a point where hearings were initiated by the Planning Board as required by the by-law prior to a vote for final approval. The Feasibility Committee that worked diligently to complete the grant application has been meeting on a reduced schedule since its submission as has Mendon-Upton Library Trust which is the construction and endowment fund raising arm of the Trustees. Both will be fully activated after the award date is known.

The resignation in the previous year of the Library Director was temporarily filled by the Children's Librarian. As a result of this resignation, an active search for the new director was made. The Children's Librarian, Matthew Bachtold was the first choice and he was promoted to that position beginning on the first of March. This left the position of Children's Librarian open and a search was made over the next several months. Lisa Stratton was subsequently named as Children's Librarian in September after serving as the Summer Reading Program Coordinator. Staff changes continued to be made as Jeannie Selmer, one of our circulation clerks moved to New Mexico. Regina Young was hired for that position. Donna Kempton aided by Robert Martin and Susan Pfeiffer were mainstays during this transition time. Whitney Loeper joined us in early fall along with other volunteers. As always, Judy McGee has been there when we needed her. In addition we have volunteers who deliver books to those who can't come to the library and to pick up our mail for us while several young people from Nipmuc help in other ways. We have a team that wants to serve our patrons and our town.

The Trustees would like to thank Pauline Marquis for returning as a Board member to fill David Anderson's position until the annual election. She is now working with the Friends of the Library continuing her service to the Town in another way. John Minucci joined us after his election as a Trustee and has quickly added his talents to the Board.

The critical needs of the library are space and handicapped accessibility. Our programs are held off site because the library is too small and patrons with disabilities cannot enter the library. Also, the size of our collection is limited and employee work stations are squeezed in among the books, some of which must be stored in the attic rather than being available on the shelves. Temporary solutions have been off site locations for programs and accessibility of the library collection through the internet site for those patrons who can not enter the library. These and other efforts help but cannot meet the expanded use of the library that has continued to grow as has the population of our town.

Annually the Trustees are required to publish an accounting of the Library Revolving Fund. The Fund received \$5,380.35 in FY 2005. Expended was \$4,066.92 with an ending

balance of \$1,313.43. The balance will be credited to the town in the miscellaneous library account thereby reducing the amount appropriated for expenses. At no point did the balance exceed \$6,000.

During the year many individuals and groups have helped our library in our quest to provide a friendly and knowledgeable service to all who come to us whether through our doors, by the telephone or by the internet. Without the help of the townspeople, the town officials, our staff, our volunteers, the Friends of the Library and the Mendon Upton Library Trust, we could not do this. In addition, the Men's Club, the Women's Club and Unibank have continued to help us. We thank everyone for their support.

The Board of Library Trustees

John Robertson, Jr.	Chairman	Laurie Wodin	Trustee
Robin Silva	Vice Chairman	John Minucci	Trustee
Katie Kelley	Treasurer	Linda White	Trustee
Charlotte Carr	Secretary	Kelley Carey	Trustee
George Klink	Trustee		

**ANNUAL REPORT OF THE MENDON-UPTON  
LIBRARY DISTRICT**

To be rescinded in FY06

## Report of the Town Moderator

It was my privilege to preside at the adjourned Annual Town Meeting on May 5, 2005. Also, there were Special Town Meetings on April 12, June 14, September 20, October 18, December 6 and December 27. My Finance Committee appointments are Jonathan Calianos and Allison Morrill.

For the first time this year the Town Clerk and I had the opportunity to speak with the third graders from Memorial School about town government. We had a mock town meeting, with checkers and tellers registering each student as they entered into the town hall. A sample warrant was posted prior to the meeting to inform the students of the issues that would come before them. The vote on one of the issues was so close that it was necessary to have a standing count! One thing that was especially encouraging was that when the students stood up to speak, they spoke in a very clear and efficient manner, did not make any personality statements, and then sat down and listened to the next speaker. I know this is something we can all keep in mind for future town meetings... Also, for the second year in a row, the Town Clerk and I spoke with high school seniors at Nipmuc Regional High School. As with the third graders, there was a mock town meeting, and additionally students serve as Clerk and Moderator. It was a learning experience for all and we believe that the students have a better understanding of how town government works, and how they can become involved with their community in the future. Plans are being set to speak with both sets of students again this year. Additionally, the Town Clerk and I had the opportunity to speak with the Upton Historical Society. We discussed the historical beginnings of the Town Meeting and how it has evolved into its present day form. Fortunately, a number of historical society members shared some interesting "happenings" that have occurred at some memorable Town Meetings in the recent past.

The Annual Meeting of the Massachusetts Moderators Association was held at Tower Hill Botanic Garden in Boylston on November 4<sup>th</sup>. Again I had the privilege of being a member of a panel discussion, the panel that I was a participant of spoke about being a Moderator in a *medium* sized town. As much as some people would not like to admit it, we are not a *small* town anymore, and being asked to be on this particular panel certainly brought that to light. I am continuing with my inaugural three year term as a member of the Board of Directors. Being on the Board has given me the opportunity to see how the association runs, and how important it is to have the association present to help support communities like Upton.

Thanks again to all the individuals who help with the set up and running of the Town Meeting. I would like to especially thank Upton Cablevision who tapes and then plays all town meetings on Upton cablevision. Also, I would like to thank the tellers, counters, Town Clerk, Board of Selectmen, Upton Police and the Nipmuc Regional School Administration.

As always, a continued special thanks to all of the citizens of Upton that attend the Town Meetings. It seems that each year people's lives become busier and busier, but even with that in mind we must all continue to see how we as individuals can be involved with the Town of Upton. Citizen involvement continues to be the critical link that allows for the appropriate checks and balances that must occur in our community. Once again, we must ask ourselves how we can help to make Upton an even better community to live in for our families and for our fellow citizens.

Respectfully Submitted,  
David C. Loeper

## **PERSONNEL BOARD ANNUAL REPORT FOR 2005**

The Board conducted regular meetings throughout 2005 in addition to attendance at job interviews and involvement in town personnel issues.

Our major focus this year revolved around the review of job descriptions and employee compensation and benefits for part time employees.

Input was provided at the request of the Board of Selectmen with respect to the revised Time Sheet utilized by employees.

The Health Agent Position was rated by the Board in conjunction with it being amended from a stipend to an hourly position.

Additionally, the Board reviewed and approved an additional Firefighter/EMT Position and approved a revised job description with additional hours for an EMT/Financial Assistant position; reviewed current policies pertaining to probationary periods for new employees; approved the revision of the Water/Sewer Operator position; and clarified the vacation accrual policy for employees with less than one year of service.

We wish to thank Bob Fleming, Al Holman and Monty Rosen for having served on the Personnel Board this past year.

The members of the Personnel Board would like to extend an invitation to any citizen to become a member of the Board and join us in providing this vital service to our community.

Respectfully Submitted,

Seema Kenney, Chair  
Herman Meisner  
Jennifer Sahady

## **Upton Planning Board Annual Report CY2005**

### **Summary**

Calendar year 2005 brought continued changes and challenges to the Board and the community. The Master Plan subcommittee submitted for approval the final draft of the Master Plan. Upon holding a public hearing, the Planning Board voted to adopt the Master Plan. The Board has also been working with the Zoning Bylaw Review Committee to reorganize the Zoning Bylaws. Along with various plans being submitted for review by the Planning Board, the Board worked on, and received approval for several amendments to the Town's Zoning Bylaws and Rules & Regulations.

The following amendments were submitted and approved this year:

- Amendment to the Site Plan Review, Rules & Regulations by adding Section 1.12 "Unmet Housing Needs". (Relative to the Planned Village Development bylaw).
- Amendments to the Subdivision Rules & Regulations: Section II B 1. Plan Believed Not to Require Approval – Submission of Plan; Section III Process for the submission and approval of plan, A.1 Preliminary Plan, Conventional Subdivision; and A.2 Preliminary Plan, Open Space Subdivision.
- Amendment to the Zoning Bylaw, Section X. Enforcement by adding F. Planning Board Associate Member.

A Preliminary Subdivision Plan entitled "North Street Estates", 3-lots off North St was submitted for review in CY2005. The Definitive Subdivision Plan entitled "Cross Winds", 32-lots located between Plain & Station Streets received approval from the Board in September 2005.

The Board continued to administer process control over "The Preserve at Lake Wildwood", 27-lot subdivision on Dairy Drive (off Williams St). All houses have been built and are occupied. Infrastructure work has begun for the development entitled "Glen Echo Estates", 61-lots off North St.

Also submitted for review in 2005 were the following Special Permit applications: Development Plan entitled "Kenneth Village", an 8-unit Senior Housing Community located off Mendon St. The Special Permit application was approved by the Board and construction is underway; A Pre-application package entitled "Rockwood Meadow" was submitted in July. This is a 55-unit Senior Housing Community located off East St. This concept plan was reviewed and discussed with the applicant and it is expected that a Development Plan will be submitted in CY2006; A Special Permit Application, the concept plan and the development plan were submitted in 2005 for the "Maple Avenue Planned Village Development". This is a mixed-use plan including commercial/retail space, municipal/civic space and residential units (both single family units and apartments). The Planning Board has opened a public hearing for this development in order to allow discussion on all aspects of this plan.

The following Site Plan applications were also submitted for review: 1) Site Plan for a landscape materials yard located at 135 Milford St was granted by the Board. 2) Site Plan for a commercial development at 41 Milford St under review. 3) Site Plan for an auto repair facility at 145 Milford St under review.

Tom Davidson was re-elected to the Planning Board at the annual town election in May. Ken Picard served as Chairman of the Planning Board for FY2005. Ray Smith was appointed by the Planning Board to the Zoning Bylaw Review Committee. Paul Carey continued to represent the Planning Board on the Community Preservation Committee. Ken Picard served as the delegate to the Central Massachusetts Regional Planning Commission.

#### **Plan Review**

The data table below summarizes the Board's review activity for the CY2005.

<u>Type of Plan</u>	<u>Reviewed</u>	<u>Total # of Lots/Parcels</u>	<u>\$ Fees Collected</u>
81P (ANR)	9	14	\$ 1,350.00
Preliminary Plan	1	3	1,650.00
Definitive Plan	0	NA	NA
Modification to Def. Plan	NA	NA	NA
Site Plan	3	NA	1,112.00
Special Permits	3	213-units	23,235.00
Street Acceptance	0	NA	NA
Subdivisions in Process	5	183	NA

#### **Goals**

- Implementation of items from the Master Plan, adopted July 2005.
- Review and propose amendments to the Upton Zoning Bylaws as may be necessary.
- Review and amend the Subdivision of Land Rules & Regulations as may be necessary.
- Attend workshops, seminars and training sessions in order to keep up-to-date on information pertinent to the Planning Board.

#### **General**

- Scheduled office hours are Tuesday and Thursday 8:00 am – 2:00 pm.  
**NOTE: Office is adjacent to the Town Clerk's Office in the Town Hall.**
- Office phone number: (508) 529-1008
- Office fax number: (508) 529-1009
- E-Mail: [dsmith@upton.ma.us](mailto:dsmith@upton.ma.us)

The Planning Board's regular posted meetings are scheduled the second and fourth Tuesday of every month at 7:00 p.m. The meetings are held at Nipmuc Regional High School in the "Professional Development Center", 3rd floor of the building. The Professional Development Center is handicap accessible, air conditioned, and has comfortable seating. The Board would like to encourage citizen participation in the Town government process by attending Board meetings.

We would like to thank the various Boards, Commissions, Town Departments and the Citizens for their continued cooperation and support during the year.

Respectfully Submitted,  
Upton Planning Board

Ken Picard, Chairman

## REPORT OF THE REGISTRAR OF VOTERS

I respectfully submit the following report for year ending 2005:

Members of the Registrar of Voters are George P. Kennedy, Chairman (R), Eleanor Broderick (D), Susan A. Bonina (D), and Kelly A. McElreath (U).

During 2005, the Registrar of Voters certified the nomination papers of the local and state candidates running for an elected office as well as any petitions for the State Election. The state computer system known as the Central Voter Information System is where we maintain a database of all registered voters in the Town of Upton. We work diligently with the Annual Town Census and other records to keep this database up to date. For example, if a voter does not respond to the Annual Town Census, we will indicate the voter as inactive. If over a 4-year period, we do not have contact with the voter, the voter is deleted off the voter list.

Many of the new voter registrations are mailed to the Town Clerk's office or conducted at the Registry of Motor Vehicles. This year, we continued the process of mailing birthday cards with voter registration cards to residents who were turning 18 years old. Out of the 77 birthday cards mailed this past year, we received 30 voter registrations. This has encouraged the 18 year olds to register to vote and participate in our elections.

Also, the Town Clerk and the Town Moderator participated in the Current American Affair class at Nipmuc High School. In the class of seniors, the students were encouraged to register to vote. Also, a mock Town Meeting was held to help the students learn more about Elections and how to participate at Town Meetings.

At the end of 2005 there were 4,589 registered voters in the Town of Upton. The breakdown is as follows:

Unenrolled	2759
Democrats	972
Republicans	817
All other	41

Respectfully submitted,

Kelly A. McElreath  
Ex-Officio Clerk to Registrars

## REPORT OF THE TOWN CLERK

I respectfully submit the following report for year ending 2005:

The Town Clerk's office had a busy and productive year. We continue to work in the Town Clerk's office to better serve the residents of the Town of Upton. We work hard to complete the Annual Town Census so our population figures are accurate. Also, we work with the Town Boards, Commissions, and Town Departments to help the Town function smoothly in order provide quality services to our residents.

Last May, we had the pleasure of working with the Historical Society to participate in a third grade Town Government Field trip. About 100 third graders from Memorial School came to the Town Hall and participated in a mock Town Meeting. Also, they visited various Town Departments, including the Town Clerk's office, to learn the different functions of each department. It was a pleasure to visit with these students and explain how Town Government works.

Throughout the year, I have attended training sessions offered through our memberships with the Massachusetts Town Clerks Association and Worcester Town Clerks Association. These training programs keep me up to date with the ever-changing laws pertaining to the various responsibilities of Town Clerk. I appreciate the Town's support of my memberships to these associations.

Again this past year, the Town supported our efforts to organize and maintain the important records on file at the Town Clerk's office. Safeguarding these records is a major goal of ours. With the funding the Town has provided to us, we have been able to preserve 3 more books of vital statistics. Thus far, we have completed 5 books and look forward to continuing this project with the Town's support.

A major function of the Town Clerk's office is to record documents for the Town. The following records were recorded at the Town Clerk's office during 2005:

### **VITAL STATISTICS:**

85 Births  
29 Marriages  
29 Deaths

### **DOG LICENSES:**

699 Dog licenses  
13 Kennel licenses

**CERTIFICATES, PERMITS, BOOKLETS, ETC:**

196 Birth Certificates  
50 Death Certificates  
40 Marriage Certificates  
25 Marriage Intentions (Licenses)  
36 Street Lists Booklets  
32 Zoning Board of Appeal Applications for Variances  
17 Zoning Bylaw Booklets  
50 Business Certificates  
103 Passport Applications

All of the above mentioned licenses and certificates generated \$17,976.00. These funds were transferred to the Town Treasurer accordingly each month.

The Town Clerk office hours continue to be:

Monday and Wednesday: 9:00 – 3:00  
Tuesday and Thursday: 9:15 – 1:00 and 6:00 – 8:00 pm  
Friday: 9:00 – 1:00

Also, any requests can be emailed to [kmcelreath@upton.ma.us](mailto:kmcelreath@upton.ma.us). The Town Clerk's office also has a web page at the town's website, [www.upton.ma.us](http://www.upton.ma.us).

To all the various boards, commissions and committees who have helped me this past year, thank you for your support. I look forward to your continued support

Once again, I need to recognize Denise Smith who works with me in the Town Clerk's office. Her support and commitment is vital to the success of the Town Clerk's office.

Respectfully Submitted,

Kelly A. McElreath  
Town Clerk

## Report of The Police and Communication Departments

### Calls for Service/Activity 2005

Abandoned 911 Call .....	142
Abandoned Motor Vehicle.....	6
Alarm .....	363
Animal Complaint.....	160
Animal Injured.....	68
Assault and Battery.....	9
Assist EMS .....	459
Assist Fire Department.....	237
Assist Other Agency.....	64
Assist Other P.D. ....	99
Assist With Pedestrian Traffic .....	356
Assist With Traffic .....	45
Attempt To Serve Summons .....	66
ATV Complaint.....	34
Bomb Threat.....	1
Breaking and Entering.....	18
Building Check.....	35
Citizen Complaint.....	9
Criminal Mischief.....	31
Disabled Motor Vehicle .....	200
Disorderly Person .....	5
Disturbance.....	119
Deliver Message .....	53
Domestic Disturbance.....	26
Drugs .....	2
Escort .....	25
Extra Patrols Requested .....	22
Found Property .....	48
Fraud/Forgery .....	5
Fundraiser Scam.....	6
General Assistance.....	527
Harassing Phone Calls.....	27
House Check .....	110
Hunter Complaint .....	8
Illegal Dumping .....	18
Indecent Assault & Battery.....	1
Indecent Exposure .....	2
Larceny.....	36
Leash Law Violation .....	2
Liquor Violation .....	1
Lockout House.....	26
Lockout Motor Vehicle.....	90
Loitering .....	4
Lost Animal .....	80
Lost/Missing Person.....	12
Lost/Missing Property.....	52

Loud Music Complaint .....	129
Motor Vehicle Crash .....	249
Motor Vehicle Violation .....	3360
Motor Vehicle Complaint .....	239
Neighbor Dispute .....	15
Obstruction in Roadway .....	221
Open Door .....	29
Open Window .....	3
Overdue Motorist .....	7
Parking Complaint/Violation .....	133
Power Outage .....	37
Property Returned .....	21
Public Drinking .....	5
Public Service .....	20
Rape .....	1
Reported O.U.I. Operator .....	12
Restraining Order Violation .....	10
Restraining Order Escort .....	3
Restraining Order Issued .....	27
Runaway .....	2
Shots Fired .....	10
Solicitation .....	11
Stolen Motor Vehicle .....	5
Suicide .....	1
Suicide Threat .....	16
Summons Served .....	51
Suspicious Motor Vehicle .....	144
Suspicious Package .....	5
Suspicious Person .....	128
Threats .....	20
Trespassing .....	30
Town By-Law Violation .....	6
Untimely Death .....	1
Vandalism .....	95
Water Leak .....	35
Well Being Check .....	83
Wires Down .....	26



### Offenses Charged 2005

Abuse Prevention Order, Violate .....	6
Assault.....	2
Assault to Rape Child.....	1
Attempt to Commit Crime .....	2
Rape of Child with Force.....	2
Open and Gross Lewdness.....	1
Assault w/ Dangerous Weapon .....	3
Assault & Battery .....	10
Child Neglect.....	1
Child Endangerment .....	1
Domestic Assault .....	1
Domestic Assault & Battery.....	10
DYS Warrant.....	1
Resist Arrest .....	2
Intimidate Witness.....	1
Annoying Telephone Calls .....	8
Obscene Telephone Calls.....	1
Threat to Commit Crime.....	6
Burn Personal Property.....	1
Breaking and Entering.....	9
Breaking and Entering Vehicle .....	3
Credit Card Fraud Over \$250.....	4
Dangerous Weapon, Carry.....	2
Destruction of Property .....	72
Disorderly Conduct.....	2
Disturbing the Peace.....	2
Drug, Class B Amphetamine .....	1
Drug, Class B Methadone .....	1
Drug, Class D Marijuana .....	10
Drug, Class E Prescription .....	1
Fail to Stop for Police .....	2
False Fire Alarm.....	1
False Liquor ID.....	1
Forgery of Check .....	1
Forgery of Document .....	1
Identity Fraud.....	2
Indecent A&B on Person over 14 .....	2
Indecent Exposure .....	1
Larceny by Check over \$250.....	2
Larceny From Building .....	2
Larceny of Construction Tools.....	1
Larceny of Credit Card .....	2
Larceny of Firearm.....	4
Larceny of Motor Vehicle.....	4
Larceny over \$250 .....	22
Larceny under \$250 .....	8
Leaving the Scene of Accident.....	9
Litter from MV .....	1
Liquor, Deliver to Person Under 21 .....	1
Liquor, Procuring for Person Under 21 .....	1
Liquor, Person Under 21 Possess.....	6
Liquor Sale on Holiday .....	1
Liquor, Transport Unlawfully.....	1
Malicious Damage to MV .....	2

Municipal By-Law Violation.....	1
MV Operator Refuse to Identify .....	2
Negligent Operation of MV .....	3
Operate MV with License Restriction.....	1
Operating with Revoked License .....	8
Operating with Suspended License .....	15
OUI Liquor.....	24
Rape .....	1
Reckless Operation of MV .....	2
Revoked Motor Vehicle Registration ..	12
Trespass .....	7
Trespass Land with Motor Vehicle.....	2
Uninsured Motor Vehicle .....	12
Unlicensed Operation of MV .....	19
Unregistered Motor Vehicle .....	5
Warrant Arrest.....	20

### Arrests by Shift

Day Shift (8AM – 4PM).....	115
Evening Shift (4PM-12AM) .....	108
Night Shift (12AM-8AM) .....	76

### Arrests by Day of Week

Sunday.....	29
Monday .....	32
Tuesday .....	35
Wednesday .....	50
Thursday .....	39
Friday .....	55
Saturday.....	59

### Offenses by Month

January .....	35
February.....	37
March .....	57
April.....	45
May .....	30
June .....	43
July .....	47
August .....	50
September .....	31
October .....	40
November .....	42
December .....	33

### Motor Vehicle Violations 2005

rests .....	155
ivil Violations.....	846
iminal Complaint.....	237
ritten Warning .....	1844
erbal Warning .....	831

### Top Ten Violations Cited

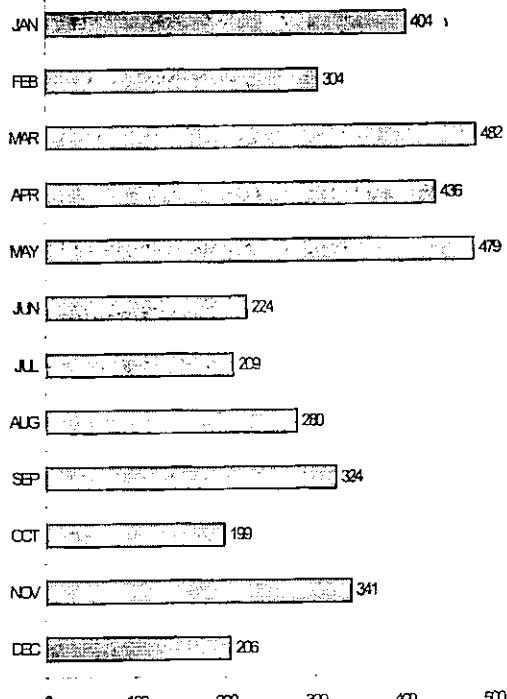
Speeding.....	2520
Stop Sign/Red Light .....	213
Marked Lanes Violation .....	158
Inspection Violation .....	154
Defective Equipment .....	105
Unregistered Motor Vehicle .....	96
Number Plate Violation.....	93
Suspended License/Registration..	91
Seat Belt Violation.....	84
Unlicensed Operator .....	76

### MV Violations by Location

eton Road.....	2
centennial Court.....	4
apin Road.....	1
estnut Street.....	11
christian Hill Road .....	13
urch Street.....	7
ockett Road.....	5
airy Drive .....	1
spot Street.....	1
ast Street .....	179
m Street .....	8
irm Street.....	3
ake Avenue .....	1
ake Mill Road .....	41
rence Circle .....	3
uler Street.....	1
en Avenue .....	6
en View Street .....	46
ss Pond Road.....	1
fton Road .....	4
ove Street.....	74
rtford Avenue North .....	299
rtford Avenue South .....	9
gh Street.....	135
ipkinton Road .....	546
siah Drive .....	2
vanis Beach Road .....	4
in Street .....	651
iple Avenue .....	152
iple Street.....	5
ndon Street .....	327
ford Street.....	272
coe Hill Road .....	3

N. Main Street .....	24
North Street.....	4
Oak Drive .....	1
Old Grafton Road .....	3
Plain Street.....	9
Pleasant Street.....	326
Plumbly Road .....	2
Prospect Street.....	2
Russell Avenue .....	1
South Street .....	59
Southboro Road .....	5
Station Street .....	1
Victoria Drive .....	1
West River Street .....	8
Walker Drive.....	1
Walnut Street .....	1
Warren Street.....	5
Westboro Road .....	199
West Main Street.....	117
Williams Street .....	108

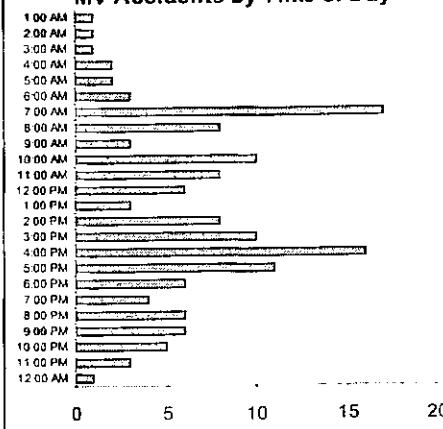
### MV Violations by Month



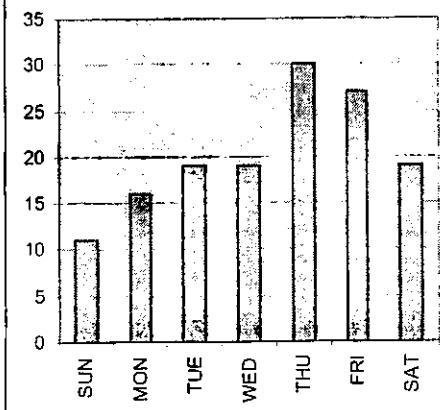
### MV Accidents by Location

Chestnut Street.....	2
Christian Hill Road.....	1
East Street.....	6
Forest Street.....	4
Glen Avenue.....	1
Glen View Street.....	2
Grove Street.....	1
Hartford Avenue North.....	7
Hartford Avenue South.....	2
High Street.....	8
Hopkinton Road.....	17
Main Street.....	20
Maple Avenue.....	6
Mechanic Street.....	2
Mendon Street.....	9
Milford Street.....	11
N. Main Street.....	2
Nelson Street.....	1
North Street.....	3
Oak Drive.....	1
Plain Street.....	1
Pleasant Street.....	11
Prospect Street.....	1
School Street.....	2
South Street.....	3
W. Main Street.....	4
W. River Street.....	2
Warren Street.....	1
Westboro Road.....	8
Williams Street.....	2

### MV Accidents by Time of Day



### MV Accidents by Day of Week



### Top Five Driver Contributing Code for Motor Vehicle Accidents

1. Failure to Yield Right of Way
2. Speed Greater than Reasonable
3. Failure to Keep in Proper Lane
4. Following Too Closely
5. Driver Inattention

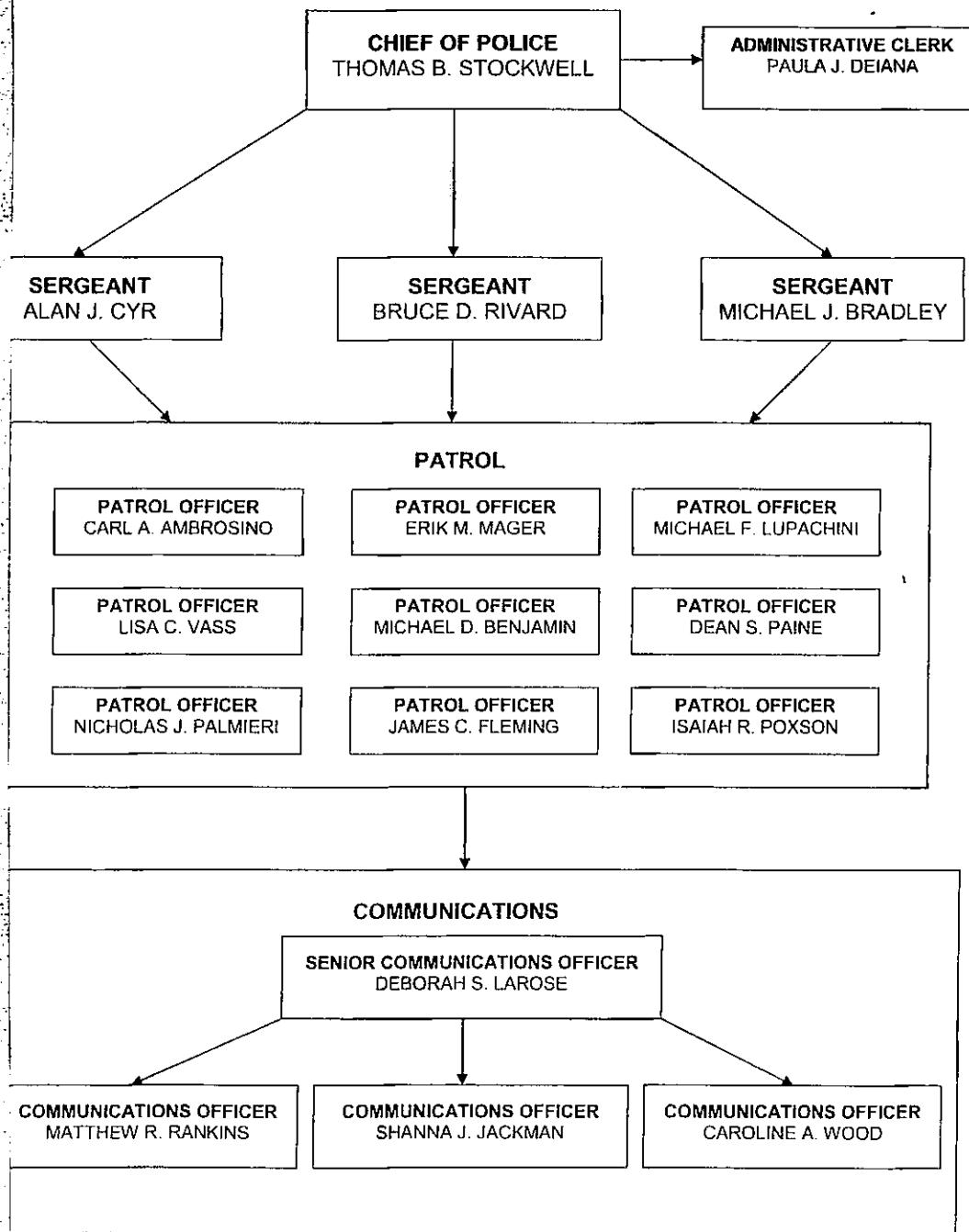
### Motor Vehicle Accident Injury Status 2005

Fatal Injury .....	1
Incapacitating.....	4
Visible injury.....	23
Minor injury .....	26
No visible injury .....	209

### Age and Gender Breakdown of Operators

	Male	Female	Total
<19	16	13	29
19-21	10	5	15
22-25	8	11	19
26-35	20	16	36
36-45	26	14	40
46-60	28	15	43
>60	11	9	20
Total	119	83	202

## DEPARTMENT ROSTER



### **Training:**

Full-Time Police Officers received the following mandatory in-service training:

- Firearms Training (Pistol and rifle qualification)
- C.P.R. Training
- A.E.D. (Automatic External Defibrillator) Training
- Educational Incentive Program (EIP) Class Training (monthly)
- Policy Manual Testing (monthly)
- Basic Oleoresin Capsicum Aerosol Training (pepper spray)

In addition to the mandatory training, Officers received training in specialized areas:

- Survival Spanish for Law Enforcement, Municipal Police Institute
- National Incident Management System, FEMA
- In-service State & Local Terrorism Training, Boylston Police Academy
- In-service National Incident Management System, Boylston Police Academy
- Legal Updates/Motor Vehicle Updates, Boylston Police Academy
- First Responder/C.P.R. Re-certification, Boylston Police Academy
- Special Response Team Training
- Breathalyzer Instructor Re-certification, Reading Police Academy
- Superior Firearms Training on a Budget Seminar, Action Target
- Rapid Deployment Firearm Instructor's Course
- Core Handgun Skills-Close Quarter, Police Officers Safety Association
- Advanced Law Enforcement 3-Gun Instructor School, Action Target Academy
- Central Massachusetts Law Enforcement Council In-service Training
- Homeland Security for Telecommunicators, Powerphone
- E-911 VESTA Pallas Class, Statewide Emergency Telecommunications Board
- WMD Terrorism Awareness for Emergency Responders, National Emergency Response & Rescue Training

Communication Officers received the following mandatory in-service training:

- CPR Recertification
- Policy Manual Testing (monthly)
- Educational Incentive Program (E.I.P.) Class Training (monthly)
- State Enhanced 9-1-1 Telecommunicators Course
- Criminal History Systems Board Policies and Procedures

Communication Officers received specialized training in the following areas:

- Advanced Law Enforcement Dispatch, Powerphone
- E-911 VESTA Pallas Class, Statewide Emergency Telecommunications Board
- Crisis Communications, PSTC, Bolton Police Department
- Homeland Security for Telecommunicators, Powerphone
- 9-1-1 Supervision, Powerphone
- EMS ICS Hazardous Materials Awareness, EOPS Department of Fire Services

## **Grants:**

- **Community Policing Grant: \$11,299.00**

Funding provided by the Massachusetts Executive Office of Public Safety for the purchase of a mobile speed sign monitor and continuation of our community policing programs.

- **Public Safety Equipment Grant: \$6,000.00**

Funding provided through the Massachusetts Executive Office of Public Safety through the Homeland Security local preparedness program to supplement the cost of purchasing a Reverse 911 Community Notification System.

- **Highway Safety Grant: \$5,400.00**

Funding was provided by the Massachusetts Executive Office of Public Safety for extra patrols targeting Operating Under the Influence and seatbelt compliance.

## **Community Policing & Special Programs:**

- Child Seatbelt Restraint Safety Clinics
- OUI and Seatbelt Enforcement Program
- Drug Education and Awareness Program
- Child Gun Safety Program (Eddie Eagle)
- Child R.A.D. Program (Resisting Aggression Defensively)
- Adult R.A.D. Program ( Rape Aggression Defense)
- School Bus Safety Program
- Kids Bike-A-Thon (Jimmy Fund)
- 16<sup>th</sup> Annual Fishing Derby
- Seniors Spaghetti Supper and Safety Presentation
- Project Child Safe Gun Lock Give Away
- C.E.R.T. (Citizens Emergency Response Team)
- Santa Claus Visit on Christmas Eve
- Elder Projection Program
- Bike Safety and Free Helmet Program
- SRO (School Resource Officer)
- SRT (Special Response Team)
- Police Cadet Program
- Home Security Review
- Are You O.K.? Telephone Wellbeing Program

### **Personnel:**

This year, there were several personnel changes within the Police and Communication Departments.

- February: Communication Officer Alicia Pincince resigned from the Communication Department and is now with the Massachusetts State Police. Her position was filled by Shanna Jackman who was a member of our Police Cadet program for several years.
- April: Officer Kostantinos Agiomavritis resigned from his Patrol Officer position to accept a position with the Northborough Police Department. His vacancy was filled by Nicholas Palmieri who was formerly an officer with the New York City Police Department.
- July: Officer Kenneth Harold resigned from his Patrol Officer position to accept a position with the Massachusetts State Police. His vacancy was filled by James Fleming who was formerly an officer with the Chatham Police Department.
- July: Sergeant Alan Cyr was activated to military duty with the National Guard and will be serving his country in Iraq until November 2006. His vacancy was filled by Isaiah Poxon who entered the Police Academy in December and will graduate in April of 2006.
- July: Senior Communication Officer Dustin Fitch resigned to accept a position with the Massachusetts State Police. Communication Officer Deborah LaRose was promoted to Senior Communication Officer and her vacant position was filled by Caroline Wood.

### **Headquarters Facility:**

The Headquarters facility is now fourteen years old. Because of its age, we are now faced with many maintenance related issues that must be addressed.

The front concrete stairs leading to the main entrance have deteriorated beyond repair and must be replaced. I am currently working with the Board of Selectmen, Finance Committee and Community Preservation Committee to seek options to replace these stairs. It is my hope that the front entrance can be returned back to the original granite stairs that were installed in the 1920's when Police Headquarters was the former George S. Ball School. This will preserve the historic value of the building and eliminate any further maintenance problems.

Several areas of exterior wood trim are also deteriorating and must be replaced. Some of the exterior wood trim and all of the interior walls need to be repainted.

Due to the rapid growth of our community and the Police Department, we have outgrown the Headquarters facility and are in dire need of additional space. In the coming year, it is my intention to request the Board of Selectmen consider forming a Building Study Committee to research the feasibility of expanding the current Police Headquarters facility.

### **Equipment:**

**Speed Sign** - The department's original speed monitoring sign donated by the Men's Club thirteen years ago has become inoperable and unable to be repaired due to its age. Fortunately, we were able to secure a grant award from the Executive Office of Public Safety for funding to replace this valuable piece of equipment. The new speed sign is mounted on a trailer and is equipped with a white strobe light that warns motorists when they are exceeding the posted speed limit. The speed sign also has the capability to collect data on traffic speeds and volume which can be downloaded and analyzed.

We will continue the proactive approach of deploying the speed monitoring sign to areas of resident concerns to help decrease the speed of traffic and improve safety. We urge residents to contact the Police Department if they feel the sign is needed in their neighborhood.

**Reverse 911** - At the December Special Town Meeting, funding was approved to supplement a Homeland Security grant to purchase a Reverse 911 Community Notification System. This system sends out a prerecorded message by telephone, notifying residents in emergency situations and will be utilized by all Town public safety departments. The Police Department will use the system in situations such as:

- Lost or missing person alerts
- Storm related emergencies
- Evacuations
- Criminal activity and/or investigation assistance
- Level 3 sex offender notifications
- School emergencies

**Patrol Cruisers** - I think by now most everyone has noticed the color and lettering on our patrol cruisers changed this year. The previous design was in service for the past fifteen years and served us well, however, it was time for a change. I feel the new black and white look along with the reflective gold lettering makes our cruisers more visible during the day or night. It appears that the change has been accepted well by the community and I am very pleased with the positive feedback and response we have received.

### **Conclusion:**

I would like to take this opportunity to thank the Board of Selectmen, the entire Town Hall staff and all other departments, committees and boards for their continued support and assistance this past year. I also wish to commend the citizens of Upton for working with their police department in the spirit of cooperation to help maintain a safe community. Lastly, I would like to express my sincere appreciation to all the Police and Communication Department personnel for their professionalism, dedication, and loyalty to the Town of Upton.

Respectfully submitted,

Chief Thomas B. Stockwell

## REPORT OF THE DOG OFFICER

There are 699 registered dogs and 13 kennels in the Town of Upton. Under the Town of Upton's By-Law, all dogs must be licensed and collared by April 1<sup>st</sup> of each year and a late fee of \$10 will be assessed if the owner does not register the dog (s) by June 1<sup>st</sup>.

It is to the owner's advantage to provide your dogs (and cats) with an additional I.D. tag indicating the owner's name and phone number in case of a medical emergency. Under Massachusetts General Law Chapter 140, section 151B, a veterinarian can only stabilize an injured pet for twenty-four hours or until the owner is located. I also urge all dog owners to have your pets vaccinated.

Most barking dog complaints increase in the spring and summer months, avoid disputes and having the Town intervene, show you care, train your dog and be considerate toward your neighbors and toward your community.

Respectfully submitted,

Mike Izzo  
Interim Dog Officer

## TREASURER'S REPORT

Fiscal Year End June 30, 2005

### TREASURER'S CASH ACCOUNT

Beginning Balance, June 30, 2004	\$ 2,728,236.34
Receipts 2005	\$ 14,762,517.00
Interest 2005	\$ 38,049.49
Warrants 2005	\$ 15,093,165.14
Ending Balance, June 30, 2005	\$ 2,435,637.69

### TRUST FUNDS

#### Stabilization Fund

Beginning Balance, June 30, 2004	\$ 395,877.45
Interest 2005	\$ 35,278.07
Transfer 2005	\$ 362,527.30
Expended 2005	\$ (159,000.00)
Ending Balance, June 30, 2005	\$ 634,682.82

#### Law Enforcement Trust

Beginning Balance, June 30, 2004	\$ 598.39
Deposits 2005	\$ 200.00
Expended 2005	\$
Ending Balance, June 30, 2005	\$ 798.39

#### George Knowlton Distress Fund

Beginning Balance, June 30, 2004	\$ 55,674.05
Interest 2005	\$ 3,276.71
Expended 2005	\$
Unexpendable Principal	\$ 5,000.00

Ending Balance, June 30, 2005 \$ 58,950.76

#### Industrial Accident Fund

Beginning Balance, June 30, 2004	\$ 9,020.76
Interest 2005	\$ 530.92
Deposits 2005	\$
Expended 2005	\$
Ending Balance, June 30, 2005	\$ 9,551.68

#### Charlotte Bachelor School Fund

Beginning Balance, June 30, 2004	\$ 23,228.92
Interest 2005	\$ 1,367.14
Expended 2005	\$
Unexpendable Principal	\$ 5,000.00
Ending Balance, June 30, 2005	\$ 24,596.06

#### Schultz Library Fund

Beginning Balance, June 30, 2004	\$ 5,977.25
Interest 2005	\$ 349.04
Expended 2005	\$ (279.10)
Unexpendable Principal	\$ 2,000.00
Ending Balance, June 30, 2005	\$ 6,047.19

<b>Knowlton School Fund</b>		
Beginning Balance, June 30, 2004	\$	128.24
Interest 2005	\$	7.55
Expended 2005		
Ending Balance, June 30, 2005	\$	135.79
<b>Risteen Scholarship Fund</b>		
Beginning Balance, June 30, 2004	\$	722.90
Interest 2005	\$	42.55
Expended 2005		
Unexpendable Principal	\$	1,000.00
Ending Balance, June 30, 2005	\$	765.45
<b>Carpenter Library Fund</b>		
Beginning Balance, June 30, 2004	\$	2,784.52
Interest 2005	\$	163.88
Expended 2005		
Unexpendable Principal	\$	1,000.00
Ending Balance, June 30, 2005	\$	2,948.40
<b>Charlotte Batchelor Library Fund</b>		
Beginning Balance, June 30, 2004	\$	5,222.44
Interest 2005	\$	307.37
Expended 2005		
Unexpendable Principal	\$	5,000.00
Ending Balance, June 30, 2005	\$	5,529.81
<b>Cemetery Perpetual Care Interest Account</b>		
Beginning Balance, June 30, 2004	\$	23,180.27
Interest 2005	\$	11,593.56
Expended 2005	\$	(14,279.89)
Ending Balance, June 30, 2004	\$	20,493.94
<b>Cemetery Perpetual Care Unexpendable Principal</b>		
Beginning Balance, June 30, 2004	\$	172,503.04
Deposits 2005	\$	14,175.00
Ending Balance, June 30, 2005	\$	186,678.04

**Roy Johnson Library Fund**

Beginning Balance, June 30, 2004	\$ 1,499.98
Interest 2005	88.28
Expended 2005	
Unexpendedable Principal	1,000.00
Ending Balance, June 30, 2005	\$ 1,588.26

**William Knowlton Trust Fund**

Beginning Balance, June 30, 2004	\$ 56,497.00
Dividend 2005	23,793.86
Interest 2005	2,958.89
Expended 2005	(14,896.85)
Ending Balance, June 30, 2005	\$ 68,352.90

**Eliza Keith Library Fund**

Beginning Balance, June 30, 2004	\$ 1,498.26
Interest 2005	65.23
Expended 2005	(390.00)
Unexpendedable Principal	1,000.00
Ending Balance, June 30, 2005	\$ 1,173.49

**Charlotte Batchelor and George Knowton Trust Fund**

Beginning Balance, June 30, 2004	\$ 90,481.28
Dividend 2005	3,155.62
Interest 2005	4,269.53
Expended 2005	
Ending Balance, June 30, 2005	\$ 97,906.43

**Lora Davee Dearth Memorial Fund**

Beginning Balance, June 30, 2004	\$ 14,217.28
Interest 2005	827.04
Expended 2005	(165.15)
Unexpendedable Principal	7,694.45
Ending Balance, June 30, 2005	\$ 14,879.17

<b>Gary Bates Scholarship Fund</b>	
Beginning Balance, June 30, 2004	\$ 2,127.72
Interest 2005	\$ 113.46
Expended 2005	\$ (200.00)
Unexpendable Principal	\$ 831.00
Ending Balance, June 30, 2005	\$ 2,041.18
<b>Conservation Fund</b>	
Beginning Balance, June 30, 2004	\$ 9,877.73
Interest 2005	\$ 581.36
Deposits 2005	\$ -
Expended 2005	\$ -
Ending Balance, June 30, 2005	\$ 10,459.09
<b>Ella Whitney Risteen Principal (B, C, D)</b>	
Unexpendable Principal	\$ 41,079.55
<b>Ella Whitney Risteen Welfare Fund (B)</b>	
Beginning Balance, June 30, 2004	\$ 428,249.05
Dividend 2005	\$ 16,874.60
Interest 2005	\$ 18,716.56
Expended 2005	\$ (2,000.00)
Ending Balance, June 30, 2005	\$ 461,840.21
<b>Ella Whitney Risteen School Fund (C)</b>	
Beginning Balance, June 30, 2004	\$ 115,027.92
Dividend 2005	\$ 16,874.60
Interest 2005	\$ 5,026.58
Expended 2005	\$ (26,800.15)
Ending Balance, June 30, 2005	\$ 110,128.95
<b>Ella Whitney Risteen Beautification Fund (D)</b>	
Beginning Balance, June 30, 2004	\$ 130,294.98
Dividend 2005	\$ 16,874.60
Interest 2005	\$ 5,637.99
Expended 2005	\$ (6,402.69)
Ending Balance, June 30, 2005	\$ 146,404.88

**Newton Fund**

Beginning Balance, June 30, 2004	\$	2,178.91
Interest 2005	\$	128.24
Expended 2005		
Unexpended Principal	\$	1,000.00
Ending Balance, June 30, 2005	\$	2,307.15

**Ramsey Fund**

Beginning Balance, June 30, 2004	\$	5,451.62
Interest 2005	\$	309.09
Expended 2005	\$	(200.00)
Ending Balance, June 30, 2005	\$	5,560.71

**Goodridge Fund**

Beginning Balance, June 30, 2004	\$	37,253.01
Interest 2005	\$	1,158.60
Expended 2005	\$	(17,567.47)
Ending Balance, June 30, 2005	\$	20,844.14

**Wilson Library Fund**

Beginning Balance, June 30, 2004	\$	2,379.19
Interest 2005	\$	148.86
Deposits 2005	\$	150.00
Expended 2005	\$	(146.30)
Ending Balance, June 30, 2005	\$	2,531.75

**Library Good Fortune Fund**

Beginning Balance, June 30, 2004	\$	16,774.63
Interest 2005	\$	956.47
Deposits 2005	\$	4,760.00
Expended 2005	\$	(5,758.85)
Ending Balance, June 30, 2005	\$	16,732.25

**Shraft/Armstrong Library Fund**

Beginning Balance, June 30, 2004	\$	2,250.23
Interest 2005	\$	95.36
Expended 2005	\$	(630.00)
Ending Balance, June 30, 2005	\$	1,715.59

**Frost/Magnuson**

Beginning Balance, June 30, 2004	\$	3,230.67
Interest 2005	\$	190.14
Expended 2005		
Unexpendable Principal	\$	2,500.00
Ending Balance, June 30, 2005	\$	3,420.81
<b>Total Expendable Trust Funds</b>	\$	<b>1,699,361.80</b>
<b>Total Unexpendable Trust Funds</b>	\$	<b>260,783.04</b>

**BORROWINGS**

<u>Type</u>	<u>Purpose</u>	<u>Original Amount</u>	<u>Balance</u>	<u>Ending Term</u>
MWPAT	Sewer	\$ 4,809,200	\$ 3,718,500	2018
GOB	Fire Station	\$ 3,500,000	\$ 3,090,500	2020
GOB	Stefan farm	\$ 1,500,000	\$ 1,324,500	2020
GOB	Stefan farm	\$ 950,000	\$ 875,000	2019
BAN	Truck,B'khoe,Road	\$ 298,000	\$ 298,000	2006
BAN	Water Main	\$ 366,000	\$ -	

**Authorized and Unissued**

Fire Pumper	\$	367,000
Water Tank Paint	\$	450,000

**Interest/Fees Collected 2005**

Interest/Demand fees from R.E. and P.P.	\$	34,136.33
Interest/Demand fees from MVE	\$	12,034.17
Interest/Demand fees from Tax Title	\$	3,644.06
Treasurer/Collector fees	\$	11,374.72

**Respectfully submitted,**  
**Kenneth Glowacki, CMMC, CMMT**  
**Treasurer/Collector**

## Report of the Tree Warden

In 2005 four heavy wind storms took place in the Town of Upton. One hundred thirty six (136) trees were uprooted, blown down, or received heavy damage which was cleared up with the use of a bucket truck. The Upton Tree Warden, Department of Public Works (DPW) and Massachusetts Electric were able to address the storm situation without any undo inconvenience to the residents. Additionally, thirty seven (37) trees were topped by Mass Electric either as a result of storm damage or as a precautionary measure. The remaining bottom sections of the trees were removed by the tree and highway departments.

The Upton Tree Department and DPW had eighty one (81) emergency type calls during the past year. Each emergency call was diligently responded to and clean up occurred as soon as possible within a few days.

Twenty one (21) roadside stumps were removed along town streets in 2005. Our on-going program of trimming dead and low branches was carried out with the assistance of a hired bucket truck. The removal of low branches is helpful, as it allows the sunshine to get at the roads for faster ice and snow melt.

I would like to thank Deputy Tree Warden John Johnson, Public Officials, the Department of Public Works, Massachusetts Electric/National Grid and the Townspeople of Upton for their assistance and cooperation during 2005.

Respectfully Submitted,

*Donald R. Keniston*  
Donald R. Keniston,  
Tree Warden

**REPORT OF THE  
DIRECTOR OF VETERAN'S GRAVES**

THIRTEEN (13) VETERANS WERE BURIED IN UPTON CEMETERIES IN THE  
PREVIOUS TWELVE MONTHS ENDING JUNE 30, 2005

**NINE (9) WORLD WAR II SERVICE:**

U.S. Army	4
U.S. Navy	3
U.S. Air Force	1
U.S. Marine Corps.	1

**TWO (2) KOREAN CONFLICT:**

U.S. Army	1
U.S. Air Force	1
U.S. Navy	0

**TWO (2) VIETNAM CONFLICT:**

U.S. Army	2
U.S. Navy	0
U.S. Air Force	0

WITH THE ASSISTANCE OF UPTON VETERANS AND THE  
UPTON SCOUTS, 443 FLAGS WERE PLACED ON VETERANS GRAVES  
AT ALL UPTON CEMETERIES.

RESPECTFULLY SUBMITTED,  
RICHARD L. RANDALL,  
DIRECTOR OF VETERAN'S GRAVES

### **Veterans Services Annual Report**

Our department is to assist Upton Veterans and their dependants in obtaining services from the Commonwealth of Massachusetts and the federal government. At the time of this report we are working hand in hand with budget issues in Boston and Washington.

The issues we are addressing range from co-pay medical issues to body armor. Furthermore we have in place programs dealing with the civilian "Job Market" once the veteran is discharged from active service.

The revamping of the G.I. Bill is looking forward in both the educational and housing area of the bill. The services and benefits provided by VA change constantly. All veterans should explore the V.A. web page at VA.gov/usa..

The commitment of our office starts once our veterans come home and the uniform comes off.

### **Support for our Troops**

Our town continues to in their own way display strong support for our men and women in uniform. Keep up the great work.

### **Upton V.F.W.**

The Upton Post of the V.F.W. is in need of veterans of Upton to get involved with post activities. The largest group of veterans being discharged is from Iraq and Afghanistan era. There are numerous veterans from the Viet-Nam, Korea and Desert Storm era who should become members and get involved in the post activates.

As we welcome home our veterans a membership to the V.F.W. would keep our veterans active in veteran issues and post activities.

In 2006 the Office of Veteran Services may be moving to a new office located at the Upton Town Hall on Main Street Rt140. Any changes will be post on the Upton Cable Channel.

If any veteran and or dependants have any question please call me at any time (508-529-6191).

I would like thank all department heads for their assistance during the course of the year; your assistance was a valuable asset.

Submitted By;

Robert J. Miller

## **2005 REPORT OF THE ZONING BYLAW REVIEW COMMITTEE**

The Board of Selectmen appointed the Zoning Bylaw Review Committee following a vote of the 2004 annual town meeting to raise and appropriate funds for the purpose of engaging an attorney to address the town zoning bylaws. The committee is comprised of town officials and citizens including representatives from the Board of Health, Conservation Commission, Department of Code Enforcement, Land Use Committee, Open Space Committee and Zoning Board of Appeals.

This past year, the committee contracted with Mr. Mark Bobrowski, one of the pre-eminent zoning attorneys in Massachusetts, to provide legal assistance. Mr. Bobrowski has assisted over seventy-five communities across the state with zoning bylaw amendments. He is also a Professor of Law at the New England School of Law and is the author of the "Handbook of Massachusetts Land Use and Planning Law."

It is the intention of the committee to recommend zoning bylaw modifications for consideration at the 2006 Annual Town Meeting and to participate in all aspects of this process on an advisory basis. It is anticipated that subsequent meetings and recommendations will follow throughout the calendar year 2006.

Our meetings are open to the public and the committee welcomes your comments and suggestions. We look forward to our continued involvement to improve the town zoning bylaws.

We would also like to take this opportunity to thank former committee members Thomas Davidson and David Lunny for their valuable contributions and efforts.

Respectfully Submitted,  
Sandy Bravo, Chair  
Shari McInerny, Vice-chair  
Gary Bohan, Secretary  
John LeBrun  
Michael Penko  
Patrick Roche  
Christine Sullivan  
Harvey J. Trask

January 2006

**ANNUAL REPORT**

**OF THE**

**MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

**2004-2005**

## **Annual Report of the Mendon-Upton Regional School District Committee**

The Mendon-Upton Regional School Committee continues to support multiple initiatives to enhance teaching and learning in the school district. During the past year, we have encouraged our educators to participate in programs that will assist our students to reach higher levels of academic excellence. We continue to review our goals in order to promote an education that provides life-long learning and good citizenship.

All schools contributed to the Hurricane Katrina relief effort. Students collected food, school supplies, monies and contacted students about their needs. Additionally, the school department officially adopted Waveland Mississippi as a community that we would direct the majority of our relief efforts.

The district administration and committee pledged its full support to the newly formed, non-profit, Education Foundation. This foundation is comprised of community leaders, local business owners, residents and school representatives. The purpose of the foundation is to develop alternative funding that creates partnerships within the community that support our schools. Monies generated through community events, such as the successful Buffet Brunch held in September, will be channeled back to the schools through grant programs for teachers. The teachers will provide the innovative ideas and the foundation will provide the financial support to transform those ideas into projects that benefit the students.

Central to the Foundation's mission is the premise that its funds are not to be used to replace regular funding for public education. The Education foundation is totally independent from the school department, but works closely with the school committee and administration.

Administrative changes took place at the Central Office with the retirement in June of Dan Leclerc, the Director of Professional Development. He was replaced by Melissa Earls, the former Director of Curriculum for the North Brookfield Public Schools. Her level of experience also includes an elementary principalship and a high school assistant principalship. Mrs. Earls brings to the school district a unique blend of elementary and secondary experience.

During the last year, students and staff have had the pleasure of attending two new elementary schools. The H. P. Clough Elementary School in Mendon and the Memorial Elementary School in Upton have provided students with excellent opportunities for learning coupled with a sound curriculum.

Joseph Kogut, District Business Manager, members of the School Committee and the administrative team developed the budget for FY 06. The budget reflected the needs of the district but did not include the necessary funding sources to move the district to the next level. The committee determined that during the following budget year an override may be necessary and consequently viewed the FY 06 budget as level function. It is clear

the needs of the district continue to be eroded by a lack of sustained state funding to meet the needs of the growing school population.

The School Committee thanks the town officials for their continued support.

The following reports from other district administrators will provide the citizens of Mendon and Upton with a greater understanding of our school district.

### **Assistant Superintendent: Curriculum, Instruction, and Professional Development**

The Curriculum Leadership Team (formerly the Professional Development Committee) is comprised of department chairs at the secondary level, curriculum assistants at the elementary and intermediate levels, and district-wide specialists and administrators. The team meets regularly to review progress towards the accepted 2005 – 2006 District Goals, as established by the Professional Development Committee at the end of the past school year. The goals of the current year are Character Education, Differentiated Instruction, Inclusion, MCAS Analysis, and Curriculum Development. In an effort to incorporate character education through a research-based curriculum model, the district has allocated federal Safe and Drug Free Schools grant money towards the purchase of the Second Step Character Education Curriculum, for use at the pre-kindergarten through grade 7 levels. Administrators, guidance counselors, and teachers attended a comprehensive training session early in the year, preparing them to present the new model to colleagues and parents and assuring the district of certified trainers on-site, which enables us to continue to implement Second Step in subsequent years.

The faculties of all schools attended presentations on ways to differentiate instruction in the classroom. The importance of providing all students access to the full range of the curriculum, while at the same time allowing for individuals to progress at various paces and with a range of depth, has been underscored at both internal and external training sessions. Administrators and staff members are currently exploring ways to accommodate gifted and talented learners through curricular and supplementary programs. At the same time, the Special Education Department is working toward the goal of full inclusion whenever possible.

The district conducted a thorough analysis of the most recent MCAS scores. The results were shared with administrators, faculty and parents throughout the year. Highlights of this analysis, including comparability statistics, can be viewed on the district website. The Mendon-Upton Regional School District remains the only district in the area to make Adequate Yearly Progress towards the No Child Left Behind goal of "All Students Proficient by 2014" in both English Language Arts and Mathematics for the past two years. While there were significant achievements noted, there are areas of concern to be addressed. The analysis has prompted an investigative look at several programs and curriculum models.

The district mathematics curriculum team is working to create a comprehensive K – 12 District Curriculum Guide, fully aligned with the Massachusetts Curriculum Frameworks. The new guide will include interdisciplinary as well as technology links. The integration of technology into daily instruction has been embraced throughout the district. Members of the technology department have submitted the annual technology plan, as required by the Department of Education. Among the goals listed is the need to continuously upgrade hardware and software, remaining faithful to a practical renewal cycle.

Two of the innovative instructional programs in the district, Spanish Immersion and The Neighborhood Multiage Classroom, continue to grow. We are making plans for the first Spanish Immersion class to attend Nipmuc Regional High School next year. Enrollment in The Neighborhood Program will increase next year to include students in grade seven. We have allocated portions of Federal Grants Title II and V to provide the additional support and professional development necessary for the continued successful expansion of both programs.

Federal Grant Title I continues to provide academic support to our at-risk population. The Title I program currently serves 77 students in grades one through three, in the areas of Reading Language Arts and Mathematics. The Title I staff includes a director and six academic tutors. In addition, Title I will fund a summer support program for identified students in grades kindergarten through six.

The district continues to support access to professional development for our faculty and staff through a variety of options. We hold three full professional development workshop days throughout the year. This year, our release days include presentations on the 2005 MCAS Analysis, Differentiated Instruction, Character Education, and Curriculum Development, in alignment with district goals. Additionally, teachers are able to select from a menu of options as part of one day, to obtain training and information in an area of importance to their class or discipline. There are a number of partial release days, as well. The agendas for these days are set by the building administrators and may accommodate the needs of special interest groups as well as provide general and required training in specific areas.

Trained administrators and faculty members provide workshop opportunities and present information in their fields of expertise, including specific content areas and special education topics. Faculty and staff members are able to attend these events, most of which are held after school hours on both a mandatory and voluntary basis.

Many external organizations provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address areas of concern as indicated by the district goals. Registration fees and funds for substitutes are provided by the district when a request is approved. When possible, the funds to support professional development are allocated from grant monies. The remaining funds are part of the general operational budget of the district.

New teachers continue to enjoy access to a successful mentoring program sponsored by the district. All new teachers are matched with a trained, experience mentor who continues to work with them throughout their initial year.

The Little Learners Child Development Center is now in its second year of existence. Presently, the center is full to capacity and financially self-sufficient. Clients to the center include the families of staff and community members.

### **Pupil Personnel Services**

Special Education Services for eligible students from ages three to twenty two continue to be the main focus of the Pupil Personnel Services Department. As of December 31, 2005, our district had 326 students on IEPs (Individualized Education Programs) with 34 students who were attending school out-of-district.

As the population continues to increase in Mendon and Upton, more pre-kindergarten special needs children are attending the pre-kindergarten classes. Two part-time pre-kindergarten teachers, Maureen O'Neil working at Clough and Heather Smith at the Memorial School, joined our staff and each taught one morning three and four year old integrated class.

This year, we were able to hire a part-time behaviorist, Kristen Keefe, who worked primarily at the Miscoe Hill School but also provided needed support to the other schools. We continue to work toward our goal of providing 97% of the services and programs within our school programs or in collaboration with area public schools to our district students.

The Mendon-Upton Special Education Parents Advisory Council is an active group who meet on the second Tuesday in October, November, March, April, May and June in the Library at the Miscoe Hill School in Mendon. Kathy O'Haire and Kristin Martell are the Chairs and work very hard throughout the year with parents. All parents in the district are invited to attend the meetings and programs provided.

### **The Before and After School Programs**

Under the direction of the Director Lana Lazcka and the Assistant Director Tracy Loughlin, the After School Program had their first summer program. For six weeks, children in grades kindergarten through grade five were able to attend partial or full weeks. Field trips were planned weekly as well as regular visits to Kiwanis Beach in Upton. This summer program has now become an annual part of the overall program.

During the school year, this self-sufficient program provides a safe and fun environment for our students to attend both before the school day begins and after the school day is over, until parents return from work. Currently, about 100 children are involved with the program and are supported by 12 staff members.

*Nipmuc Regional High School*

ANNUAL REPORT  
January 1, 2005 – December 31, 2005

Student Body as of December 31, 2005:

<i>Grade</i>	<i>Enrollment</i>
8	201
9	187
10	189
11	169
12	148
<b>Total Enrollment</b>	<b>894</b>

The mission statement for our school reads: "Nipmuc Regional High School strives to create an environment of learning, respect and tolerance that ensures all students set high standards, achieve academic success, and continue to learn and contribute to society."

The year 2005 saw our mission in action throughout the year by students, faculty, support staff and administration. In early March of this year, we had our mission reaffirmed when we received the final report from the New England Association of Schools and Colleges (NEASC). At their March meeting, the Commission voted to grant Nipmuc Regional continued full accreditation status for the next ten years.

During the next ten years, we are charged with continuing to improve the education of our students and our community. We have begun to address the recommendations stated in our report. The full report is available at the towns' libraries, at our school and on line at [www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us)

The year 2005 was indeed excellent in many ways. Highlights of 2005, in addition to our re-accreditation, include:

- Successful piloting of the "Senior Project" program
- Successful "career exploration" program for Juniors
- State baseball division 2 championship ( third time in five years)
- First ever girl's state championship in soccer
- Successful drama production of "Hello Dolly"
- Award winning musical performances with Central District and All State performances as well as successful "pops" and holiday concerts
- Award winning art programs via Boston Globe Scholastic Art awards; traveling art show; end of year art show and twelve seniors accepted to Colleges of Art to pursue their education
- Eighty six percent of the class of 2005 enrolled in colleges of their choice
- DECA students competed successfully at the regional and state levels

We closed the 2004-2005 school year with the retirement of three dedicated, long time Nipmuc educators: Stephen Gressak, Director of Guidance, James Grant, Athletic Director and social studies teacher, and Arthur Courtman, social studies teacher. Together, these three gentlemen contributed over 100 years of educating the children of Mendon and Upton. They will surely be missed. With these retirements, increased enrollments and non-renewals, we welcomed seven new educators to the halls of Nipmuc in the fall of 2005.

Our PTO (NiPTO) finished its final year with us in 2005. This incredible support system had been in place while we housed grades five through eight. With three of these grades returning to Miscoe over the past years, our eighth grade became a part of the high school. Over the years, NiPTO supported our students and faculty in a myriad of ways: field trips, agendas for all middle school children, dances, including the end of the year eighth grade semi formal, and teacher appreciation week to name a few. Their support and commitment truly helped with the "home connection". We thank all the parents who were so active in this organization over the years. Although that organization has disbanded, their support and commitment are still felt through the various high school parent booster clubs.

Our school council continues to be a critical support system for Nipmuc's leadership. Their commitment to the budget process, Junior Career Day, the student-parent handbook, the NEASC process, and school improvement is vital and appreciated. Under the direction of this year's co-chairs, Jody Bartman and David Farrell, this leadership team continues to strengthen Nipmuc Regional.

Once again, we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino continues to be an important part of the fabric of our school. He is always there to take a student's question, to help us discuss and implement safety procedures and to serve as a resource to our faculty and student body.

Student involvement and student work are everywhere, in the hallways, in the classrooms and in the communities. The Student Councils, the Student Advisory Council, the Impact Team, Peer Educators and the National Honor Society all work to involve their peers and to bring concerns and ideas to the attention of the administration.

Through our mission, rigor, relevance and relationships, have become key essentials in creating the culture of Nipmuc Regional. We could not be where we are today if it were not for the support of the communities of Mendon and Upton. On behalf of my fellow administrators, the faculty, staff and students, I thank these communities for their continued support of all our programs – academic, athletic and artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Respectfully submitted,  
Joan M. Scribner, Principal

*Miscoe Hill School*

ANNUAL REPORT  
January 1, 2005 – December 31, 2005

Student Body as of December 31, 2005

<i>Grade</i>	<i>Enrollment</i>
Multi-Age "Neighborhood" 4/5/6	40/50/46
4	190
5	194
6	180
7	228
<i>Total Enrollment</i>	<i>928</i>

The main task of the Miscoe Hill School during 2005 was to continue the transition of the Miscoe Hill School from an elementary to a middle school. Housing grades four through seven, our mission is to serve those students in the middle of their educational career. With the help of our teachers, support staff, parents, students, MUPTO and our School Council, the procedures, curriculum, and all the other essentials necessary to build a true middle school were addressed. The first year of our existence, beginning in 2004, was to introduce and incorporate the basic features of a middle school; 2005 was a year to build upon and improve those features. We made much progress during the year and we are pleased to report on our successes.

Our curriculum continued to be the center of attention at Miscoe Hill. Under the leadership of our curriculum assistants, each of whom took on the responsibility of overseeing a specific subject area, the staff constantly monitored our subject offerings in the basic curriculum, analyzed testing scores, aligned subject matter among grade levels, made recommendations, and submitted budget proposals reflecting curricular needs. As a result, some changes were made and recommendations drafted.

We are pleased that we are moving ahead with our new math program that is in its second year at Miscoe Hill. *TERC Investigations* and *Connected Mathematics* emphasize the *understanding* of mathematics. Overall, we are finding that the students are gaining a deeper understanding of math and can speak and write the *language* of math. We look forward to the further mathematical growth of our students.

Our Spanish Immersion program continued its steady advance through the middle grades. This year, the program reached grade seven. Parents, students, and staff continue to be excited about this program; they can see its dual-linguistic benefits and are looking forward to the students taking advanced courses in high school and, perhaps, college.

Introduced in 2004 and advancing this year into grade six is our multi-age Neighborhood Program. This educational initiative grew from three grades 4/5 classrooms in 2004 to

six classrooms and now includes children in grades 4, 5, and 6. At grades 4/5, much learning takes place through project completion and in classrooms where different ages mix together and where "grade level" is not all that significant. At grade 6 this year, this program continued to emphasize project-based learning, but as more of a grade level team than multi-age as there was no grade with which to partner them. Next year, we are considering joining the two sixth grade rooms with two seventh and creating a 6/7 multiage situation. Input from parents helped to create this learning choice and parental input will continue to be encouraged and necessary for its ultimate success.

A middle school offers choices to its students and parents as *exploration* is one of the tenets of the middle school philosophy. Not only are we, as educators, concerned with the "Three R's", but we also endeavor to offer many choices of activities appropriate to the middle school level. As a result, our students have been able to opt from a wide variety of wholesome activities designed both to teach and enjoy certain life skills. During 2005, the music program expanded to include one more jazz band so that students, as they advance through the grades, can choose concert band, jazz band or chorus. Our intramural program offers a wide choice of physical activities among which children may select. The number of offerings continued to grow this past year as more staff joined and offered to assist. The after school enrichment program continue to grow, encompassing choices ranging from homework club to drama. We strongly encourage our students to become involved in these activities.

Communication with our parents was another 2005 goal for growth at Miscoe Hill. School newsletters and news briefs had been sent out previously, but 2005 saw the first of a series of parent informational meetings focusing in and communicating about the different aspects and concerns of the middle school child and parent. In addition to this outreach, an email service was offered at the end of the year to parents who could sign up to receive both general and emergency information from the school. Our parent/teacher organization, MUPTO, donated a sign last summer for the front of our school to announce special events.

Parent surveys, a product of our active School Council, were also used to communicate in 2005. A traffic study survey was used to gather data from parents who drive their children to school in the hopes of improving our traffic flow around the building. A breakfast survey told us that many of our 6<sup>th</sup> and 7<sup>th</sup> graders were not eating breakfast. Another "Start, Stop, Keep" survey asked parents to tell us what they wanted us to begin, what they wanted us to stop and what they wanted us to continue. We have found this input to be helpful. As a result of the surveys, for example, we have assigned a "traffic flow" staff member to the front of the school in the morning to help with parent drop-offs, offered more food choices, provided more healthy foods, increased the number of newsletters going home, allowed students more of a voice in the school through student council, and recognized the many accomplishments of our students through our Super Student Program. More communication venues will be explored.

The support of parents and of the towns is a large part of the success of our school. Miscoe Hill is a mirror of the community and it reflects the feelings and attitudes of both

Mendon and Upton. The hundreds of parents who gathered at Miscoe Hill during 2005 to take an active part in our open houses, conference evenings, band concerts, and our Year at a Glance, spoke well of the sincere interest of parents in the education and the activities of their children. In addition, the outpouring of money and articles benefiting our charitable drives during 2005 was phenomenal. It was heartwarming to know that the lives of so many people in our own towns, in our nation, and in foreign lands were enriched through the generosity of our school community.

2005 was truly a year of growth for Miscoe Hill School. We will continue to expand in the years ahead and we will need the involvement of the residents of Mendon and Upton to achieve our goal of excellence.

Respectfully submitted,  
William Milligan, Principal

*Henry P. Clough Elementary School*

**ANNUAL REPORT**

January 1, 2005-December 31, 2005

**I. Statistical Breakdown**

Student Body as of December 31, 2005

<i>Clough Elementary School (PreK-3)</i>	<i>Number of Students By Grade</i>
Grade Pre-K	41
Grade K	89
Grade 1	91
Grade 2	122
Grade 3	121
<b>TOTAL</b>	<b>464</b>

**II. Strengths of the Educational Program**

In reflecting on this past year's accomplishments, it is quite clear that the Henry P. Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed.

Although our students vary in needs and ability, in general, they are inquisitive, culturally aware, technologically proficient critical thinkers who come to school ready to learn and eager to contribute to team efforts. This is, no doubt, a direct reflection of the positive values they have learned at home. We are, indeed, most fortunate to have the opportunity to educate such eager and capable students. This past school year has presented many opportunities for our students.

Our school is clearly focused on the latest research in education. Additionally, we strive to maintain the traditions of successful learning practices which are founded on a long history of success at the Clough School supported by a standards-based curriculum, high expectations and mutual respect, along with strong community rapport. Our school counsel, together with the support of our staff, has selected the theme, "Our focus for success is T.L.C. ~ teaching, learning and caring". This unified theme has added an important dimension to our school's clearly focus set of goals. Our strategy includes, but is not limited to, providing focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. In addition, we continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. While we will continue to implement our

action steps in an attempt to reach our school goals, we have encouraged all parents to help their children make academics their first priority throughout the school year.

It is readily apparent from the building of the beautiful new Clough Elementary School, to the development of innovative curriculum programming, that the Mendon-Upton Regional School District has shaped a responsive program for all students. As a school community, we are ready to instruct our children in preparation for their future by insuring that our entire curriculum is reflective of skill sets which are necessary for their on-going success. Our school is ready to meet the challenge, not only with a state-of-the-art school facility, but with forward-looking curriculum changes as well.

As we prepare our students for the future, our staff has been maintaining high and rigorous academic standards while ensuring that the Clough Elementary School is a safe, supportive and stimulating child-centered learning environment that recognizes the individual talents and abilities unique to each student. Our school continues to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established a public service component to the overall academic program. A number of the most noteworthy projects in this regard involved all our elementary students. Our students, in conjunction with our entire school community, participated in connection with the community efforts of the Nipmuc students in the DECA and IMPACT programs. In this regard, our students have helped to collect food for needy families, collect eyeglasses for needy individuals and participate in a teddy bear drive. Our school also conducted numerous hurricane relief efforts in response to the devastation caused by Hurricane Katrina. Once the town of Mendon adopted the town of Waveland, Mississippi in order to provide this community with needed supplies and materials, our school conducted a number of very active relief campaigns. Our community assembled hundreds of backpacks filled with valuable items for the families in need, conducted food drives and letter writing campaigns.

In a similar fashion, our professional staff contributed generously to needy families within our district through a staff initiated "giving tree" program. Through this effort, the staff raised hundreds of dollars in gift certificates, which helped eight families and seventeen children.

This year, we have further developed a new element to our formal curriculum - Character Education. This unique integrated-arts program, developed by art specialist, Kim Pike, and the other subject area specialists at Clough and Memorial Schools is purposeful,

pervasive repetitive, consistent, creative and concrete. The program is designed to help our students incorporate character traits that reflect many of the qualities of being a good person. Many thanks to all who have had input in designing this fine addition to our school program. We fully expect that our students will benefit greatly from this vital program.

The Clough staff has been most successful in obtaining grant money for our school. Once again, our school is most fortunate to have recently been awarded two \$500 educational foundation grants from the Blackstone Valley Chamber of Commerce as well as a select grant for nearly \$5,000 for "... substantial, innovative programs connecting schools to the community" through the generosity of the employee-owners of Lampin Corporation.

Congratulations to Mrs. Catherine Grimes for putting forward her proposal entitled *A.R.T. II - Assistance in Recognizing Talent*. This grant will afford Mrs. Grimes the opportunity to add to our student art gallery where selected students' artistic achievements will be recognized in a formal framed presentation. In addition, we would also like to acknowledge Mrs. Beverly Hart, Miss Heather Bozyczko and Mrs. Lucia Castineira our kindergarten teachers, for submitting a grant proposal entitled: *Traveling Science Workshops*. The funding of this grant will provide all our kindergarten students with experiences in which they will be able to explore science in a most dynamic manner as it is presented by museum staff who will come to our school. The hard work and dedication of Mrs. Carol DiNatale and Mrs. Deb Lane was the true factor in securing the \$5,000 grant from the Lampin Corporation. Finally, our school has also received a \$500 grant from Harvard-Pilgram Health Care to support our school program.

It is most important to note that many other staff members took the considerable time necessary to write impressive grant proposals which were, unfortunately, not selected for funding. The total number of proposals, which were submitted from this school, was most impressive and is a true reflection of the dedication of our staff.

Our Spanish Immersion program has started to evolve into a program that is truly unparalleled within most successful educational communities. The Spanish Immersion staff has worked hard to create this outstanding program. Members of our district were invited to set up an informational booth at the Massachusetts Association of School Committees to help expand the concept.

### III. Professional Changes to Our Educational Community

Our growing and changing community has resulted in a sometimes uneven adjustment in the staffing of professionals. This year, we needed to add a third grade position while we reduce a position at the second grade level. Additionally, we may be adding a .5 kindergarten teacher and aide to fill a newly formed tuition based, full-day kindergarten program. Due to an increase in students at the pre-school level, we added a pre-school teacher and two teaching assistants.

Additionally, our Spanish Immersion Program was in need of kindergarten and grade three professionals. While it is sometimes challenging to secure quality, trained staff in this area, we were most pleased with the fact that we were able to secure two highly competent professionals to fill these positions.

### IV. Long and Short Future Educational Goals

Using The Mendon-Upton Strategic Plan as a base, our school council developed our School Improvement Plan that highlighted the academic and strategic goals which our community will focus on over the next few years. This plan includes, but is not limited to, providing additional focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. Our plan establishes a long-range direction for Clough and provides a clear focus for future pursuits by identifying priorities for improvement. In addition, we plan to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. While we will continue to implement our action steps in an attempt to reach our school goals, we encourage all parents to help their children make academics their first priority throughout the school year. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and professional commitments to insure that these areas of focus are successfully implemented.

It is important to bear in mind that all activities were planned after a thorough review of the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan.

In an effort to succinctly summarize the many significant activities that are planned for the future at our newly established elementary school, a number of the priorities planned for this coming year by our school council are extensions of priorities in place last year.

It is envisioned that this long-range planning process will assist the Clough Elementary School in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our school's progress. The strategic planning process can help our school act purposefully, develop effective

strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

Clough teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

#### V. Parent Involvement

Schools with strong parent involvement experience significant benefits for students, parents, teachers and administrators. Research consistently demonstrates that when parents are involved in students' education, those students generally have higher grades and test scores, better attendance and more consistently completed homework. For this school year, we have selected the theme, "Our focus for success is T.L.C. ~ teaching, learning and caring". It is our heartfelt hope that every student, with the support of family and school, will succeed during this school year and begin to build on their success. Our effective Clough PTO and Clough School Council are two examples of this partnership.

##### Clough PTO Board (2005-2006):

President	Laura Flynn-Glover
Vice-President	Mary Guertin
Treasurer	Kim Greenberg
Secretary	Joell Tulley
Fund Raising Co-Chair	Sharon Ambrosino
Fund Raising Co-Chair	Roseann Campbell
Cultural Arts Co-Chair	Michelle Leduc
Volunteer Chair	Cora Allaire

The Henry P. Clough Elementary School Community is most fortunate to have the support of our Clough PTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active Clough PTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. We are most grateful to our Clough PTO for their purchased of a 42" plasma monitor to assist our school in sharing our activities and announcements with our school community. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with such a splendid group of parents has helped our program immensely.

##### Clough School Council:

Staff: Vincent Rozen (Co-chair), Anita Espanet, Martha Grady, Beverly Hart  
Parents: Beth Cutler (Co-chair), Tammy Hodgens, Annemarie Altavilla

Community Representative: Ruth O'Grady

Our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families in our school have insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, the formation of a school safety plan to accommodate our new facility, and other educational areas as well. We are most fortunate to have such a committed collection of community members working with our school sharing in a common vision and commitment to education, insuring that all our students succeed.

**VI. Summary**

As a school community, we thank you for your incredible commitment and support to our schools. With your involvement and sustained assistance and support, together we will carry on and enhance our reputation for excellence.

We, at the Henry P. Clough Elementary School, feel most privileged to have the support of parents, professionals and community working together toward a shared vision. Local collaboration is critical to maintaining excellence in each classroom, for every child, every day. As we face a future of uncertain resources, we may have to be doing more with less. Indeed, each school and its community are one and the same. We are , dependent on each other for our ultimate success. As a school community, we thank you for your incredible commitment and support to our schools. With your involvement and sustained assistance and support, together we will carry on and enhance our reputation for excellence.

Respectfully submitted,

**Vincent F. Rozen, Principal**

Mary Vaccaro, (Dean of Students)

*Memorial Elementary School*

Annual Report  
January 1, 2005 - December 31, 2005

Student Body as of December 31, 2005

Grade	Number of students
Prekindergarten	43
Kindergarten	116
Grade One	128
Grade Two	107
Grade Three	140
<b>TOTAL</b>	<b>534</b>

*In partnership with families and community, Memorial School empowers students to become active learners and to be socially responsible in an ever changing world.*

Our first year in the new Memorial School brought a renewed sense of pride and accomplishment as we worked together to create an environment that would be reflective of our newly articulated Mission statement. Our success has been due to the hard work and commitment made by staff, parents and students, as well as our community. We are truly an "early childhood school" serving as the foundation for life-long learning. Our knowledge of the development of young children provides the framework for our school's beliefs and practices.

With the help of several community members, our third grade staff planned a successful program which provided our students with the opportunity to gain a deeper understanding of their local government and history. The program included participation in a mock town meeting, visits to the historical society and several town offices. This program would not have been possible without the active support and participation of many of our town citizens. We intend to repeat this experience and are very fortunate to have received a \$500 educational grant from the Blackstone Valley Chamber Education Foundation so that we can expand the range of events.

Our kind, caring community surrounding Memorial School has been most generous in supporting projects designed to help families in time of need. Our students participated in many worthy causes including tsunami relief efforts, donating much needed supplies to Hurricane Katrina victims and supporting our annual collection of goods for local residents. Our school's involvement in the "Jump Rope for Heart" program also encourages community service while at the same time teaches jump rope skills that improve student fitness.

Character education continues to be an important part of the growth and development of our students. Receiving support that ensures recognition and positive reinforcement of their appropriate actions is a vital part of our program, as we guide student learning. This year *fairness* and *trustworthiness* were added to the character traits focused on through a variety of activities, which include storytelling, music, art activities and games.

Recycling began at Memorial School as an extension of our science curriculum. Under the direction of Science Curriculum Assistant Mrs. Jan Maglione, our grade three students are responsible for the collection of paper as well as learning more about the benefits and importance of recycling.

After a year of research and presentation, full-day kindergarten was introduced to parents of incoming kindergarten students. This program was designed to increase the options available to parents while planning their child's educational experience. The full-day program allows students to remain on task with a reduced number of transitions. The Memorial School Improvement Council made up of staff, parents and a community member-at-large played an important role in helping to establish a full day option.

The volunteer program remains an important part of Memorial School. Our volunteers assist in a variety of ways that truly enhance the students' experience. We are most grateful for the support from our volunteers. Their hard work and dedication is evident. As one visits our school, you can't help but notice how children are guided by caring adults.

Our parent-teacher organization (PTO) has worked with staff to continue to sponsor several Family Fun Nights. Our Family Fitness Night was attended by over four hundred participants. Other family nights were designed to celebrate math and literacy. The PTO has also provided cultural events to each of our grade levels. Among the programs offered were a presentation on weather, story telling and "Tap into Reading." The PTO is a vital part of the Memorial school family.

Memorial School is often commended for its positive attitudes toward learning. With the cooperation, collaboration and assistance of the community, we are able to provide a wide variety of activities from academic enhancement, cultural enrichment and technology support to social-community events. We welcome and encourage community participation at our school. We know that community support is essential in order to be a successful. Together we make a difference in maintaining the excellence in education that our children deserve.

Respectfully submitted,  
Ruth A. Danforth, Principal

All reports respectfully submitted by the Mendon-Upton Regional School Committee:

Jay Byer  
Judy Leonelli  
Kathy O'Neill  
Cynthia Robertson  
John Robertson  
Colette Rooney

Administration:

Paul D. Daigle, Superintendent of Schools  
Melissa P. Earls, Assistant Superintendent  
Shirley Taylor, Director of Pupil Personnel Services  
Joan Scribner, Principal of Nipmuc Regional High School  
William Milligan, Principal of Miscoe Hill School  
Vincent Rozen, Principal of H. P. Clough Elementary School  
Ruth Danforth, Principal of Memorial Elementary School

Please visit us on the web at: [www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us)

DISTRICT DIRECTORY—YEAR ENDING JUNE 30, 2005

SCHOOL COMMITTEE

Cynthia Robertson, Chairman	Term expires 2008
Jay Byer, Vice Chairman, Asst Treasurer	Term expires 2007
Judy Leonelli, Secretary	Term expires 2008
John Robertson	Term expires 2006
Kathleen O'Neill	Term expires 2006
Colette Rooney	Term expires 2007

SUPERINTENDENT OF SCHOOLS TELEPHONE 634-1585

150 North Ave., P.O. Box 5, Mendon, MA 01756

Paul D. Daigle	Superintendent	\$118,560
Joseph Kogut, Jr.	Treasurer	\$71,397
Kimberly A. Belland	Accountant	\$51,956
Lauren Ferrucci	Secretary	\$30,226
Ann Marie Malisz	Accounts Payable	\$36,400
Denise A. Farrell	Secretary	\$12,420
Shirley Taylor	Director Pupil Personnel Services	\$85,000
Joseph Leacu	Director Informational Technology	\$50,000
Carolyn A. Barrows	Secretary	\$35,818
Denise L. Zinno	Secretary	\$17,599

HENRY P. CLOUGH ELEMENTARY SCHOOL TELEPHONE 634-1580

10 North Ave., Mendon, MA 01756

Vincent F. Rozen	Elementary Principal	\$94,489
Katie J. Jordan	Dean of Students	\$29,977
Mary E. Vaccaro	Dean of Students	\$17,535
Diane C. Pulkkinen	Secretary	\$24,229
Tracee L. Perkins	Clerical Assistant	\$10.96/hr
Kathy M. Patacchiola	Preschool	\$52,801
Ellen F. Holmes	Preschool Aide	\$13.08/hr
Lorraine G. Loeper	Preschool Aide	\$12.08/hr
Petrina Triggs	Preschool Aide	\$10.96/hr
Beverly Ann Hart	Kindergarten	\$67,989
Cindy L. Stakus	Kindergarten	\$17,952
Melissa A. Wildes	Kindergarten Extended Day	\$15.74/hr
Kellie J. St. Onge	Kindergarten Extended Day	\$11.60/hr
Leslie J. McShane	Kindergarten Aide	\$11.96/hr
Paula S. Pearlman	Kindergarten Aide	\$12.08/hr
Jennifer L. Springer	Spanish Kindergarten	\$22,525
Aida A. Luszczynska	Spanish Grade 1	\$55,793
Maria D. Rodriguez	2 Spanish Immersion	\$35,904
Maria R. Quirarte	3 Spanish Immersion	\$46,989
Mary E. Barrows	Grade 1	\$51,108
Patricia M. Hansen	Grade 1	\$62,640
Patricia Karnila	Grade 1	\$55,271

Amy B. Sharman	Grade 1	\$40,555
Melonic A. Washburn	Grade 1	\$41,981
Kristine L. Claro	Grade 2	\$54,846
Janice E. Gallagher	Grade 2	\$54,846
Angela M. Grillo	Grade 2	\$43,866
Lauren K. Randall	Grade 2	\$35,904
Anita L. Espanet	Grade 3	\$57,454
Martha S. Grady	Grade 3	\$57,454
David B. Sparks	Grade 3	\$49,156
Catherine J. Grimes	Art	\$55,271
Deborah I. Lane	Computer Specialist	\$20,109
Donna M. Mattson	Counselor	\$33,221
Karen L. Cross	Counselor	\$38,525
Sandra M. Lajoie	Language Development	\$55,271
Lise M. Smith	Language Development	\$62,640
Lauren M. Amitrano	Music	\$29,387
Carol A. DiNatale	Library Teacher Assistant	\$23,170
Daniel P. Hayes	Physical Education	\$46,989
Marion C. Larson	Recess Monitor	\$10.96/hr
Kimberly M. Lowther	Recess Monitor	\$10.96/hr
Charlotte Allen-Smith	Speech Pathologist	\$62,640
Linda Jackson	Tutor	\$22,716
Susan J. Brogan	Aide	\$12.08/hr
Pamela J. Maloney	Recess Monitor	\$12.08/hr
Joan E. Siska	SPED Aide	\$24.21/hr

MEMORIAL ELEMENTARY SCHOOL    TELEPHONE 529-1082

69 Main St., Upton, MA 01568

Ruth A. Danforth	Elementary Principal	\$85,000
Mary E. Vaccaro	Dean of Students	\$52,605
Carol A. Gibson	Secretary	\$25,434
Wanda B. Monroe	Preschool	\$56,406
Diane M. Norris	Clerical Assistant	\$10.96/hr
Grace G. Poole	Preschool/Speech Path.	\$36,538
Carol R. Suffredini	Preschool/Speech Path.	\$48,716
Joanne M. Belhumeur	Preschool Aide	\$11.96/hr
Nancy G. DeLuca	Preschool Aide	\$10.96/hr
Janice G. Lizotte	Kindergarten	\$46,989
Michelle M. McDonald	Kindergarten	\$45,051
Cindy L. Stakus	Kindergarten	\$17,952
Maria A. Stanley	Kindergarten Aide	\$11.96/hr
Barbara L. Thirk	Kindergarten Aide	\$10.96/hr
Judith A. Mullen	Developmental Kindergarten Aide	\$12.08/hr
Omaira J. Thornton	Spanish Kindergarten Aide	\$10.96/hr
Jennifer L. Springer	Spanish Kindergarten	\$22,525
Vilma E. Saltzburg	Spanish Grade I	\$37,598

Sonia A. Diaz	Spanish Grade 2	\$47,660
Maria A. Roldan	Spanish Grade 3	\$49,156
Alyssa L. D'Amato	Grade 1	\$40,217
Renee M. Luzzetti	Grade 1	\$40,217
Melissa A. McGuinness	Grade 1	\$42,111
Nancy M. McIsaac	Grade 1	\$54,337
Joel R. Warren	Grade 1	\$51,108
Kathleen M. Crosby	Grade 2	\$40,217
Amy E. Henderson	Grade 2	\$45,051
Heather B. Langdon	Grade 2	\$45,051
Brenda L. Webster	Grade 2	\$60,896
John F. Campbell, Jr.	Grade 3	\$41,981
Kristin L. Consigli	Grade 3	\$46,989
Mary N. Hastings	Grade 3	\$66,330
Janet R. Maglione	Grade 3	\$52,801
Patricia T. Phylis	Grade 3	\$51,584
Gail P. Augustino	Occ. Therapist	\$53,678
Kim Y. Pike	Art/Music	\$57,584
Deborah I. Lane	Computer Specialist	\$20,109
Kathy A. Guertin	Psychologist	\$61,322
Donna M. Mattson	Counselor	\$33,221
Kristine L. Lampros	Music	\$40,887
Christine K. Horn	Physical Education	\$47,388
Linda J. Casey	Phys. Therapist	\$44,842
Peter E. Baszner	Resource Room	\$66,441
Heather J. Carneiro	Tutor	\$22,716
Amanda A. Sanford	SPED	\$52,801
Veronica C. Ariel	Speech Pathologist	\$66,441
Karlyn M. Gale	Library Teacher Assistant	\$2,2716
Kimberly A. Williams	TOESS	410.96/hr
Julia M. Brady	Recess Monitor	\$12.08/hr
Kathleen M. Murray	Recess Monitor	\$12.08/hr
Michelle R. Negrotti	Recess Monitor	\$12.08/hr
Andrea M. Wojtowitz	Recess Monitor	\$12.08/hr

MISCOE HILL ELEMENTARY SCHOOL TELEPHONE 634-1590

148 North Ave., Mendon, MA 01756

William Milligan	Elementary Principal	\$88,400
Roseanne B. Kurposka	Assistant Principal	\$72,800
Cynthia L. McDevitt	Secretary	\$35,818
Debra A. Mullarkey	Secretary	\$35,818
Alyssa A. Crawford	Spanish Grade 4	\$45,051
Patricia De La Rosa	Spanish Grade 4	\$45,051
Amanda A. Solera	Spanish Grade 5	\$40,217
Benito Otero	Spanish Grade 6	\$49,156
Kristen J. Berthao	Grade 4	\$52,801

Martha E. Bourke	Grade 4	\$51,108
Gail N. Brown	Grade 4	\$40,217
Kami R. Devlin	Grade 4	\$44,313
Emily P. Donoghue	Grade 4	\$40,555
Karen G. McDonough	Grade 4	\$60,896
Kathleen B. Perry	Grade 4	\$38,525
Hilary M. Washbourne	Grade 4	\$35,904
Elizabeth E. Lambert	Grade 4/5	\$47,364
Timothy P. Thomsen	Grade 4/5	\$43,111
Marie E. Brigham	Grade 5	\$57,001
Jacquelyn Jarvis	Grade 5	\$46,989
Jaclyn M. Keenan	Grade 5	\$49,156
Lauren B. Lajoie	Grade 5	\$40,217
Heather A. McCourt	Grade 5	\$43,111
Sarah C. Montano	Grade 5	\$43,111
Dianne E. Nydam	Grade 5	\$62,640
Susan J. Bertram	Grade 6	\$56,406
Betsy J. Bertrand	Grade 6	\$63,562
Michael Eagan	Grade 6	\$40,217
Ann M. Farrell	Grade 6	\$46,284
Cathy A. Frary	Grade 6	\$40,555
Beth A. Gervais	Grade 6	\$46,989
Richard M. Grady	Grade 6	\$60,896
Andrea L. Rutkowski	Grade 6	\$45,051
Robert E. Clark	Grade 7-Social Studies	\$48,247
June A. Cook	Grade 7-Mathematics	\$60,896
Anne D. Dudley	Grade 7- Mathematics	\$43,866
John N. Grady	Grade 7-English	\$55,271
David F. McCloskey	Grade 7-Science	\$40,217
Wayne R. Phipps	Grade 7-English	\$55,271
Kathleen A. Rhodes	Grade 7-Geography	\$62,640
Janice Weatherbee	Grade 7-Science	\$57,454
Lana M. Laczka	After School Program Director	\$19.10/hr
Alice M. Begin	Art	\$49,156
Sharon M. Hackenson	Aide	\$10.96/hr
Michael P. Morel	Band	\$35,904
Elizabeth A. Wernig	Computer Specialist	\$43,111
Laurie C. Borek	Health Education	\$55,271
Patricia E. Carnegie	Language Development	\$57,001
Suzette M. Ruby	Language Development	\$67,989
Anita M. Cellucci	Media Specialist	\$37,598
Kristin L. Lampros	Music	\$10,222
Kirsten N. Thurber	Music	\$35,904
Scott R. Glassman	Physical Education	\$40,217
Arlene M. Belmore	COTA	\$25.65/hr
Virginia R. Starkis	Reading Specialist	\$60,896

Frederick G. Oldfield III	Resource Room	\$67,989
Karen A. Presbrey	Resource Room	\$64,821
Patricia A. Purcell	Aide	\$12.08/hr
Nancy J. Scanlon	Aide	\$10.96/hr
Wendy L. Hendon	Aide	\$10.96/hr
Lisa M. Brochu	Recess Monitor	\$10.96/hr
Karen A. Harrison	Recess Monitor	\$10.96/hr
Julie A. Rofrano	Recess Monitor	\$10.96/hr
Anne T. Costello	SPED Teacher	\$60,896
Dennis G. Todd	SPED Teacher	\$57,001
Jennifer M. Welsh	SPED Teacher	\$38,525
Heidi E. McCluskey	SPED Aide Language	\$13.08/hr
Carol L. Lipscomb	SPED Aide	\$11.96/hr
Martha F. Chambliss	ABA Tech Aide	\$16.93/hr
Sherry Lynn DeLuca	ABA Tech Aide	\$15.20/hr
Kathleen P. Deschanes	ABA Tech Aide	\$16.30/hr
Theresa N. Dewitt	ABA Tech Aide	\$16.30/hr
Cora L. Fior	ABA Tech Aide	\$18.19/hr
Carol A. Foley	ABA Tech Aide	\$14.62/hr
Lisa M. Hurd	ABA Tech Aide	\$15.20/hr
Tammy A. McGee	ABA Tech Aide	\$14.06/hr
Tammy R. Murzycki	ABA Tech Aide	\$16.31/hr
Sandra J. Petrie	ABA Tech Aide	\$16.42/hr
Pamela J. Smith	ABA Tech Aide	\$15.18/hr
Danielle L. Steiger	ABA Tech Aide	\$17.36/hr
Deborah J. Turner	ABA Tech Aide	\$15.18/hr
Mary A. Vandervalk	TOESS	\$10.96/hr
Stella F. Schaeffer	TOESS	\$15.18/hr
Katherine B. Fleury	Tech Teacher Assistant	\$23,170
Carla A. Boczanowski	Tutor	\$12.08/hr
Martha S. Oakes	Tutor-Reading	\$24,106
Daniel D. Rogers	Tutor	\$22,716
Marney P. Welch	Tutor	\$23,170
Susan N. Edwards	Vision Services	\$20,167
Susan B. Stager	Vision Services	\$41,941
Joanne S. Stenbuck	Vision Services	\$55,271

NIPMUC MIDDLE/HIGH HIGH SCHOOL TELEPHONE 529-2130  
90 Pleasant St., Upton MA 01568

Joan Scribner	Principal	\$97,798
John K. Clements	Assistant Principal	\$70,000
Lynne B. Caron	Dean of Students	\$70,140
Bernadette F. Curtis	Computer Specialist	\$44,346
Jay C. Ferris	Secretary	\$35,818
Janis L. Grady	Secretary	\$35,818
Deborah A. Linehan	Secretary	\$24,229

Bradley J. Austin	Grade 8	\$57,454
Diane B. Grant	Grade 8	\$66,441
Rae A. Maloney	Grade 8	\$48,247
Paula R. Sheehan	Grade 8	\$51,608
Diane L. Barr	Aide	\$12.08/hr
Donna L. Brown	Aide	\$10.96/hr
Peter J. Curley	Aide	\$12.08/hr
Terrilyn B. Lamoureaux	Aide	\$12.08/hr
Ruth E. Massey	Aide	\$12.08/hr
Eileen S. Murphy	Aide	\$10.96/hr
Vicki A. Quinn	Aide	\$10.96hr
Cynthia K. Vanslette	Aide	\$10.96/hr
Cari A. White	Aide	\$12.08/hr
Kevin M. Campbell	Art	\$52,801
Jessica A. Grady	Art	\$37,598
Jonathan M. Hansen	Art	\$35,904
Matthew N. Merten	American Studies	\$43,866
Alison L. Clish	Art/Computer	\$59,411
Henry P. Morel	Band Director	\$66,441
Michelle M. DiNatale	Biology	\$40,217
Corey M. Guerra	Business	\$41,981
Gary E. Perras	Business	\$57,001
Kathleen A. Shea	Chemistry	\$67,989
Sheila C. Alsen	Computer	\$40,555
Aime Jay Hughes	Computer	\$52,801
Howard W. Cohen	Electives	\$52,745
Jane A. Brower	English	\$38,525
Michael J. Clements	English	\$60,896
Carla J. Gould	English	\$45,051
Melisa J. Kinkela	English	\$45,051
Pamela S. Kyrka	English	\$62,162
William D. Leaver	English	\$60,896
Gary J. Zelch	English	\$41,708
Jeffrey M. DellaRovere	History	\$37,598
Jill M. Baszner	Language Development	\$67,989
Sandra N. Alibozek	Mathematics	\$26,928
Robert N. Ayres	Mathematics	\$41,736
Ronald A. Cochran	Mathematics	\$52,801
Mark F. Feeley	Mathematics	\$67,989
Amy E. Gilchrist	Mathematics	\$52,801
Alyson Ivester	Mathematics	\$35,904
Mark A. Massey	Mathematics	\$41,981
Robert S. Messick	Math/Science	\$51,801
Mary Anne Moran	Mathematics	\$49,156
Christine H. Page	Mathematics	\$62,162
Michael E. Maloney	Math/Science	\$52,271

Wendy L. Drescher	Media Aide	\$14,06/hr
Karolyn Kloeppling	Media Aide	\$14,06/hr
Meghan C. Cilley	Media Center	\$40,555
Marsha I. Ledoux	Music	\$49,156
Patrick J. Allen	Physical Education	\$49,156
Anna M. Atherton	Physical Education	\$40,217
William R. McInnis	Physical Education	\$60,896
Heather A. Waterman	Physics	\$45,749
George M. Anderson	Resource Room	\$13,08/hr
Michael J. Guglietti	Resource Room	\$54,846
F. Andrew King	Resource Room	\$55,271
Lori L. Beaudoin	Student Support Services	\$52,801
Rita C. Cooney-Brown	Student Support Services	\$52,801
Meredith L. Bruce	Student Support Services	\$46,989
Pamela A. Ricker	Student Support Services	\$32,827
Kathleen M. Tierney	Student Support Services	\$51,608
Jacqueline B. Wheelock	Student Support Services	\$67,989
Patricia A. Crowley	Science	\$59,954
Jennifer C. Field	Science	\$43,111
Kathleen A. Laflash	Science	\$51,108
Kevin M. Connors	Social Studies	\$62,640
Arthur R. Courtman	Social Studies	\$67,989
Richard M. Grady, Jr.	Social Studies	\$35,904
James H. Grant	Social Studies	\$57,454
Matthew J. Petherick	Social Studies	\$40,217
Christopher P. Evans	Social Studies/Engineering	\$38,525
Donald F. Hicks	Speech and Language	\$57,001
Lisa L. D'Elia	World Language	\$50,272
Janet L. Desmarais	Spanish	\$43,866
Ana M. Soto	Spanish	\$41,981
Ellen F. Mackie	Tutor	\$12,08/hr
Tricia E. Hill	World Language	\$52,801
Julie A. Jussaume	World Language	\$43,866
Carol J. Miller	World Language	\$55,793
Jon M. Morisseau	World Language	\$45,051
Helen T. Ryan	World Language	\$42,932

GUIDANCE DEPT--NIPMUC TELEPHONE 529-2141

Stephen C. Gressak	Counselor	\$76,165
Katherine A. Ducat	Counselor	\$70,052
Cynthia A. Bucken	Counselor	\$54,853
Katherine W. Clarke	Counselor	\$67,989
Linda M. Gross	Out Placement	\$31,2273
Patricia A. Gouin	Psychologist	\$50,738
Ona S. Moore	Secretary	\$27,690

GUIDANCE DEPT -MISCOE HILL ELEMENTARY TELEPHONE 634-1573

Kathleen M. Allen	Counselor	\$49,156
Victoria L. Beauregard	Counselor	\$50,196

HEALTH SERVICES

JoAnn Krause, RN	School Nurse-Nipmuc	\$57,454
Lisa Ryan, RN	School Nurse-Memorial	\$43,111
Cecilia L. Stienstra, RN	School Nurse-Clough	\$46,981
Gail E. Checkoway, RN	School Nurse - Miscoe Hill	\$43,111
Nancy C. Robbins	Nurse Assistant	\$25,918

CUSTODIANS - MENDON-UPTON DISTRICT

Kenneth H. Choiniere-- Director of Grounds/Maintenance	\$79,000
Brett R. Bergeron	\$30,035
Frances J. Burke	\$45,721
Richard P. Carlson	\$41,537
Thomas E. Claflin	\$27,248
Douglas E. Coburn	\$33,779
Richard C. Cuthbertson	\$35,294
Gary R. Ellis	\$32,198
Robert J. Flynn	\$28,683
Steven E. Gavigan	\$33,776
Richard B. Gentili	\$39,736
Kevin A. Hackenson	\$34,912
Marc W. King	\$36,795
Robert H. MacDonald	\$36,754
Joseph I. Mullen, Jr.	\$32,094
Henry J. Opatka	\$32,091
Todd J. Palazini	\$35,235
Ray C. Paul	\$31,533
Raymond J. Sawash	\$27,248
Greg A. Tardy	\$32,198
Ray C. Thompson	\$27,248
William H. Tobin, Jr.	\$28,683
Charles J. Vaccaro	\$15,480
Jeffrey M. Wheat	\$30,181
David A. Wians	\$27,248
John J. Willinski	\$35,294

CAFETERIA- MENDON-UPTON DISTRICT

Anne W. Crisafulli-Food Service Coordinator	\$45,105
Rebecca D. Belcastro	\$13.45/hr
Sherry A. Burton	\$13.45/hr
Denise M. Camire	\$13.07/hr
Bettiann Cardoza	\$13.07/hr

Theresa A. Clifton	\$13.07/hr
Doreen J. Cote	\$13.45/hr
Kathleen M. D'Alesio	\$13.07/hr
Nancy E. Gannon	\$13.07/hr
Elaine M. Gardner	\$13.07/hr
Rose M. Grady	\$13.07/hr
William E. Hackenson	\$11.63/hr
Karen A. Herrick	\$13.45/hr
Luanne E. Keefe-Costentino	\$13.07/hr
Mary Jo Langell	\$13.35/hr
Barbara Nyborn	\$13.45/hr
Madeline L. Ravenelle	\$13.07/hr
Mary Lee Siple	\$13.45/hr
Susan H. Vandervalk	\$13.07/hr

## SCHOOL CALENDAR (VACATIONS & HOLIDAYS) 2004-2005

### Marking Terms:

Term 1 began 08/31/04	Term 1 ended 10/29/04
Term 2 began 11/01/04	Term 2 ended 01/14/05
Term 3 began 01/17/05	Term 3 ended 04/01/05
Term 4 began 04/04/05	Term 4 ended 06/15/05

### Holidays:

Labor Day	09/06/04
Columbus Day	10/11/04
Thanksgiving Recess	11/25/04 & 11/26/04
Winter Recess	12/24/04 – 01/03/05
Martin Luther King Day	01/17/05
February Vacation	02/21/05 – 02/25/05
Good Friday	03/25/05
April Vacation	04/18/05 – 04/22/05
Memorial Day	05/30/05

# *Forty-Fifth Annual Commencement Exercises*

Mendon-Upton Regional School District  
**NIPMUC REGIONAL HIGH SCHOOL**  
Upton, Massachusetts

High School Gymnasium  
Saturday, June 4, 2005  
10 a.m.

## Class of 2005

Cara Jean Ablondi	Christopher Robert Grady	Timothy Joseph Niedzialkoski
Sean Anthony Applegate	Kerra Anne Graziano	Mallorie Nicole Niro
Alisha Elizabeth Astephens	Katie Margaret Hackenson	Brigid Jean Norris
<b>Jonathan David Baldiga</b>	Anne Marie Hanna	<b>Stephanie Lynn Off</b>
Michael Robert Bates, Jr.	Kaari Kaarela Hayward	Alison Joyce Page
Alexander Rayworth Bedrosian	Elizabeth Rose Henderson	Jennifer Laura Perrone
<b>Chelsea Ann Bennett</b>	Jasmine Hernandez	<b>Margaret Moore Phillips</b>
Caroline Ann Bertoni	Christopher Scott Hershey	Maria Rose Picard
<b>Margaret Mary Bertram</b>	Michelle Rita Heydary	Robert John Pleau
Matthew Joseph Baczanowski	Daniel Lewis Holmes	Stefanie Irene Pond
<b>Francis Guy Boucher</b>	Tanios Samih Homsi	Mark Daniel Potruski
Corbin Patrick Brody	<b>Rebecca Marsden Houskeeper</b>	Stephen Gunner Quist
Joseph Richard Burchill	Evan Scott Howland	Stephen John Rajcula
Gregory Dennis Burd	Nicole Janet Hutchinson	Samantha Ann Rhodes
<b>Laura Elisabeth Burrill</b>	Matthew James Jacanuso	<b>Courtney May Riendeau</b>
Wesley Scott Butler	Cassie Georgianna Jordan	Samuel Forbes Robertson
Lauren Anne Carey	Marie Melise Keeler	<b>Timothy Edward Rooney</b>
Anthony John Ciaramicoli	Lauren-Marie Kellett	Anthony Thomas Rossi
Kristina Ann Cleverdon	Stephanie Jade Kelley	Jaimie Eliza Rousseau
Katharine Elizabeth Colanton	<b>Kimberly Ann Kerivan</b>	Jaclyn Amanda Rush
Meghan Denise Condon	Sean Patrick Killam	Alexander Clark Sanborn
Evan Thomas Connors	Matthew Henry-Redmond King	Ashley Elaine Sanger
Cheryl Anne Cosentino	Joseph Neil Krawiec	Michael Anthony Sarcione
Alden Lowe Daley	Avery Heather LaPlante	Keith Edward Schaffer
Timothy Joseph Daniels	Justine Ann Lavin	Melanie Anne Scott
<b>Amy Lynne Day</b>	Kerry Ann Lawrence	Christopher Anthony Senecal
Jonathan Kenneth Dec	Erica Nicole Leighton	Jacob Daniel Shane
Daniel Frank DeCoster	Annalise Leonelli	Elizabeth Ann Slagal
Stephanie Suzanne DiGioia	<b>Richard Francis Lombard, III</b>	<b>Andrew Rumsey Smithson</b>
Jonathan Ellis Diotalevi	<b>Michael Patrick Mahoney</b>	<b>Aimee Frances Stakus</b>
Geoffrey David Dorenzo	Kaleigh Anne Elizabeth Maines	Justin Michael Stewart
Robert James Drew	Jessica Dawn Mainville	Jessica Lynn Stolk
Patrick Michael Dunias	Alissa Jayne Makarovskaya	Kylie Anne Stoopack
<b>Adrian Ann Farrell</b>	Nadine Malouf	Jesse Michael Story
<b>Ann Meyer Farrell</b>	Kristina Michele Maniates	Alan David Tetreault, Jr.
Evan Matthew Felper	Steven Ross Mazzarelli	Patrick Francis Tierney
Brittany Lyn Ferguson	Brian Patrick McCann	Kyle Franklin Treem
Joseph Francis Fino	<b>Lindsay Elizabeth McCluskey</b>	Amanda Faith Trusas
Sarah Margaret Fleury	Richard Allan McGuire, Jr.	James Andrew Tuohig
Sara Nicole Flynn	Michael Jason McQueeney	Benjamin John Vitalini
<b>Morgan Elise Forger</b>	<b>Kimberly Anne Mehrmann</b>	Lianne Kathryn Ward
Michaela Christine Francis	Jeremy Raymond Meyers	Melody Laure Warzee
<b>Janine Marlon Freeman</b>	Jennifer Lauren Miller	Christopher David Wetherell
Shanna Marie Giampietro	<b>Theresa Gladys Moran</b>	Heather Irene Wiley
Samuel John Gibson	Derek Michael Murphy	<b>Kelly Robyn Wilson</b>
Kimberly Ann Gladwin	Kevin Christopher Murphy	Victoria May Winson
Johnathan Peter Goguen	Ashley Victoria Naticchioni	John William Young
Amanda Dattilo Goodson	Christine Marie Nelsen	Anne Zimmerman
		Stephany Lynn Zinno

Id: National Honor Society

**Bold: National Honor Society**  
**PROGRAM**

* Processional.....	High School Band
*National Anthem.....	All Present
Address of Welcome .....	Michael P. Mahoney, Senior Class President
Musical Selection.....	High School Chorus
	<i>"Into the West" arranged by Alan Billingsley, Accompanist: Lianne Ward</i>
Essay.....	Janine Freeman
	<i>"Untitled"</i>
Musical Selection.....	Vocalist: Nadine Malouf
	<i>"Please Remember", Diane Warren</i>
Essay.....	Evan Connors
	<i>"Four Years at a Glance"</i>
Musical Selection.....	High School Band
	<i>"Celebration and Dance", James Swearingen</i>
Essay.....	Annalise Leonelli
	<i>"Farewell"</i> .
Remarks.....	Paul D. Daigle SUPERINTENDENT OF SCHOOLS
Presentation of Awards.....	Joan M. Scnbner PRINCIPAL
Presentation of Diplomas and Certificates of Achievement.....	Cynthia Robertson SCHOOL COMMITTEE
*Recessional.....	High School Band
	Director of the High School Band ..... Henry P. Morel
	Director of the High School Chorus... Marsha I. Ledoux
	Marshal ..... John W. Bertram, Junior Class President
*Audience Standing	
	<i>Reception following graduation program</i>

## CLASS OFFICERS

President .....	Michael P. Mahoney
Vice President .....	Annalise Leonelli
Secretary .....	Elizabeth R. Henderson
Treasurer .....	Tanis S. Hornsi

## CLASS ADVISORS

Amy E. Gilchrist and Michael E. Maloney

## CLASS MOTTO

*"Go confidently in the direction of your dreams; live the life you've imagined." – Thoreau*

CLASS COLORS  
Green and White

CLASS FLOWER  
Yellow Rose

## SCHOOL COMMITTEE

Cynthia Robertson, Chairperson		
Jay Byer	Judy Leonelli	Kathleen O'Neill
John Robertson	Colette Rooney	

## SUPERINTENDENT OF SCHOOLS

Paul D. Daigle, M.Ed.

## DIRECTOR OF PUPIL PERSONNEL SERVICES

Shirley Taylor, M.Ed., CAGS

## SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal
John K. Clements, M.Ed. Assistant Principal
Lynne B. Caron, M.Ed., Dean of Students
Stephen C. Gressak, M.A., Guidance Director

Sandra N. Alibozek, B.S.	Christopher Evans, M.A.T.	Marsha L. Ledoux, M.Ed.
Patrick J. Allen, M.Ed.	Mark Feeley, M.B.A., CAGS	William McInnis, M.Ed.
Sheila C. Alsen, M.Ed.	Jennifer Field, M.A.T.	Michael E. Maloney, M.Ed.
Ana Maria Atherton, B.S.	Amy E. Gilchrist, M.Ed.	Rae Alison Maloney, M.P.H.
Bradley Austin, B.A.	Patricia A. Gouln, M.A., CAGS	Matthew Merten, B.A.
Robert N. Ayres, M.S.	Carla Gould, M.Ed.	Robert Messick, M.B.A.
Jill Baszner, M.Ed.	Jessica A. Grady, B.A.	Carol J. Miller, M.A.
Lori Beaudoin, M.Ed.	Richard M. Grady, Jr., B.A.	Mary Anne Moran, M.Ed.
Meredith Bruce, M.Ed.	Diane B. Grant, M.Ed.	Henry P. Morel, M.A.T.
Cynthia Bucken, M.S.	James H. Grant, B.A.	Jon M. Morisseau, M.A.
Kevin M. Campbell, M.Ed.	Corey Guerra, B.S.	Nicole Napoli, B.S.
Meghan C. Ciley, M.L.S.	J. Michael Guglietti, M.Ed.	Christine H. Page, M.Ed.
Katherine W. Clarke, M.A.	Jonathan M. Hansen, B.F.A.	Gary Perras, M.B.A.
Michael J. Clements, M.Ed.	Barbara Hendricks, M.A.	Matthew Petherick, B.A.
Alison Clish, M.Ed.	Donald Hicks, M.S.	Pamela Ricker, B.A.
Ronald A. Cochran, M.Ed.	Tricia E. Hill, M.Ed.	Nancy C. Robbins, LPN
Howard W. Cohen, M.A.T.	Aime Hughes, M.Ed.	Helen T. Ryan, M.A.T.
Kevin Connors, M.A.	Alyson Ivester, B.S.	Kathy Shea, M.S.
Rita Cooney-Brown, M.S.	Julie Jussaume, B.A.	Paula Sheehan, B.S.
Arthur Courtman, M.A.	F. Andrew King, B.S.	Ana Solo, B.A.
Patricia A. Crowley, M.A.T.	Melisa Kirkela, M.Ed.	Kathleen Tierney, B.S.
Lisa D'Elia Danielson, M.A.T.	JoAnn Krause, R.N., B.S., NCSN	Heather Waterman, B.A.
Jeffrey Della Rovere, B.S.	Pamela Kyka, M.A.T.	Jacqueline Wheelock, M.A.
Janet L. Desmarais, B.A.	Kathleen Laffash, M.Ed.	Kristen A. Young, B.S.
Michelle M. DiNatale, B.S.	William Leaver, M.S. Ed.	Gary J. Zelch, B.A.
Katherine Ducat, M.A.	Courtney Leete, B.A.	

**MENDON-UPTON REGIONAL SCHOOL DISTRICT ENROLLMENT AS OF OCTOBER 1, 2005**

**Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1,2002, 2003,2004,2005**

**ACTUAL ENROLLMENT - OCTOBER 1,2005**

GRADE	SCHOOL	PRE-SCHOOL	CHOICE	SPED	VOC	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	DISTRICT PERCENT	
						OUT	OUT	OUT	K	1	2	3	4	5	6	7	8			
MENDON		16	22	12	1	84	82	105	110	90	110	98	113	91	73	92	80	65	1222	1222/2626= 46.53%
UPTON		25	19	18		111	125	105	141	130	118	112	104	99	99	75	74	68	1404	1404/2626= 53.47%
CHOICE IN		1		1		7	13	16	9	9	16	17	12	11	17	22	15	16	182	
HOME SCH		1				0	2	1	4	0	4	1	5	1	3	0	0	1	23	Not in Total Count
CHOICE OUT						0	0	1	2	2	1	2	7	3	0	7	10	6	41	Not in Total Count
TOTALS		42	41	31	1	202	220	226	260	229	244	227	229	201	189	189	169	149	2808	

**ACTUAL ENROLLMENT - OCTOBER 1,2004**

GRADE	SCHOOL	PRE-SCHOOL	CHOICE	SPED	VOC	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	DISTRICT PERCENT		
						OUT	OUT	OUT	K	1	2	3	4	5	6	7	8				
MENDON		8	27	13	0	78	105	110	86	105	91	118	89	81	95	84	72	79	1214	1214/2576= 47.13%	
UPTON		28	11	17	1	124	104	142	133	115	111	102	104	111	75	79	65	51	1362	1362/2576= 52.87%	
CHOICE IN						13	13	7	5	18	15	11	10	12	22	13	15	19	173		
MISC.																		0			
CHOICE OUT									3	3	2	4	0	1	4	1	1	3	10	38	Not in Total Count
TOTALS		36	38	30	1	218	222	259	224	238	217	231	203	204	192	176	152	149	2749		

**ACTUAL ENROLLMENT - OCTOBER 1,2003**

GRADE	SCHOOL	PRE-SCHOOL	CHOICE	SPED	VOC	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	DISTRICT PERCENT		
						OUT	OUT	OUT	K	1	2	3	4	5	6	7	8				
MENDON		11	33	3	1	101	108	80	102	93	116	84	79	106	83	77	86	46	1176	1176/2439= 48.22%	
UPTON		9	12	2	1	103	139	125	111	109	102	105	111	82	82	68	49	65	1263	1263/2439= 51.78%	
CHOICE IN						8	3	4	9	7	9	11	12	15	16	14	16	20	144		
MISC.																		0			
CHOICE OUT									4	1	7	1	1	7	0	3	5	6	3	45	Not in Total Count
TOTALS		20	45	5	2	216	251	216	223	210	234	200	205	208	187	162	154	135	2583		

**2005-2006 ENROLLMENT BY SCHOOLS**

	MENDON	UPTON	CHOICE	THE TOTAL
CLOUGH	386	16	34	0
MEMORIA	11	491	12	0
MISCOE	411	464	54	0
NIPMUCH	401	415	81	0
SPED/VOC	13	18	1	0
PRESCH	29	22	0	0
CHOICE O	22	19	0	0
TOTALS	1222	1404	182	0
				2808

**2004-2005 ENROLLMENT BY SCHOOLS**

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	382	12	33	0	427
MEMORIA	5	519	5	0	529
MISCOE	403	432	54	0	889
NIPMUCH	411	381	81	0	873
SPED/VOC	13	18	0	0	31
PRESCH	8	28	0	0	36
Choice out	27	11	0	0	38
TOTALS	1214	1362	173	0	2749

Nipmuc Regional Middle/High School Graduation  
Class of 2005

Scholarships

American Legion School Award Roger L. Wood Post #355	Adrian Farrell
Milford Area Chamber of Commerce	Jonathan Baldiga
St. Michael's Catholic Women's Club	Alisha Astephen
United Parish of Upton	Meghan Condon Cassie Jordan Marie Keeler
Nipmuc Student Council	Adrian Farrell Margaret Phillips
Upton Grange Scholarship	Jennifer Perrone Geoffrey Dorenzo
Nipmuc Arts Society	Christine Nelson Stefanie Pond Courtney Riendeau Matthew King Timothy Daniels Chris Wetherall
In Memory of Eben T. and Alice M. Hall And their son Robert Edward Hall, Class of 1936	Geoffrey Dorenzo
Activities Committee of the Milford Regional Medical Center	Rebecca Housekeeper Kimberly Kerivan Matthew Boczanowski
Upton Men's Softball League	Kimberly Kerivan Jonathan Baldiga Christopher Hershey
Mendon Upton Music Boosters	Katie Hackenson Matthew Boczanowski Jennifer Perrone Stefanie Pond Mallorie Niro Christopher Senecal

<b>Nipmuc Warriors Club</b>	<b>Annalise Leonelli</b> <b>Michael Mahoney</b>
<b>Larry C. Niro Memorial Citizenship Award</b>	<b>Rebecca Housekeeper</b>
<b>Harold Hopkins Memorial Scholarship</b>	<b>Kimberly Kerivan</b>
<b>Chadd Ghelli Memorial Scholarship</b>	<b>Margaret Bertram</b> <b>Christopher Grady</b>
<b>In Memory of Kimberly McNeil</b>	<b>Heather Wiley</b>
<b>American Legion Marshall Leland Post 173 of Upton</b>	<b>Lindsay McCluskey</b>
<b>Stonybrook Camera Club</b>	<b>Lauren Carey</b>
<b>Upton Police Union Local 162</b>	<b>Maria Picard</b> <b>Richard McGuire</b>
<b>Mendon Upton Music Boosters</b>	<b>Sarah Fleury</b> <b>Stephanie Kelley</b> <b>Nadine Malouf</b> <b>Lianne Ward</b> <b>Daniel Holmes</b>
<b>Daughters of the American Revolution Good Citizenship Award</b>	<b>Adrian Farrell</b>
<b>Schoolhouse Quilters Guild of Shrewsbury</b>	<b>Stephanie Orr</b> <b>Stefanie Pond</b>
<b>Upton Bloomer Girls</b>	<b>Jonathan Baldiga</b>
<b>Sandra Ray/Helen Vecchione Memorial Scholarship</b>	<b>Margaret Phillips</b>
<b>Upton Youth Club</b>	<b>Kimberly Kerivan</b> <b>Christopher Hershey</b> <b>Timothy Rooney</b>
<b>First Unitarian Society of Upton Memorial Scholarship</b>	<b>Stefanie Pond</b>
<b>Wilho Frigard Memorial Scholarship</b>	<b>Adrian Farrell</b>
<b>Mendon Country Gift Barn</b>	<b>Elizabeth Henderson</b> <b>Rebecca Housekeeper</b>

Johnna Gould Bradley Memorial Scholarship	Janine Freeman
Roy O. Johnson Memorial Scholarship	Laura Burtill
Broadway Youth Dance Theater	Meghan Condon Lindsay McCluskey
Andrew Sala Memorial Scholarship	Elizabeth Henderson Kevin Murphy
Clifford B. Crowe Art Scholarship	Stefanie Pond Courtney Riendeau Matthew King
Mendon Lion's Club Scholarship	Elizabeth Henderson Mallorie Niro Kevin Murphy
Mendon Upton Youth Soccer Association	Kristina Cleverdon Kevin Murphy
Lucille and Harold Metcalf Scholarship	Courtney Riendeau
Bud LeClaire Scholarship	Timothy Rooney
Selectmen of Mendon Good Citizenship Scholarship (Donated by American National Power, Blackstone Energy Company)	Adrian Farrell
Selectmen of Mendon Excellence in Government Scholarships (Donated by American National Power, Blackstone Energy Company)	Kevin Murphy Aimee Stakus Katie Hackenson
James M. Varney Memorial Scholarship	Jonathan Baldiga
George G. and Ruth R. Newton Scholarship	Lindsay McCluskey
Sacred Heart Church of Hopedale	Micaela Francis Stephen Rajcula
In Memory of Emily Suzanne Irons	Elizabeth Slagal
Deborah L. Beltrami Memorial Scholarship	Lianne Ward

Alliance of the First Unitarian Church	Stefanie Pond
Comcast Foundation	Adrian Farrell
Women's Business Network of the Blackstone Valley	Stephanie Orr
Milford Rotary Club Scholarship	Steven Mazzarelli
Thimble Pleasures Quilting Guild of Mendon	Stephanie Orr
Shelley D. Vincent Memorial Scholarship Fund	Jonathan Baldiga
Milford Federal Savings and Loan Association	Jennifer Perrone
Upton Woman's Club	Adrian Farrell Rebecca Housekeeper Geoffrey Dorenzo
Metrowest Community Health Care Foundation	Theresa Moran
Unibank	Margaret Phillips
Upton Men's Club Scholarship	Kimberly Kerivan Stefanie Pond
Jesse A. Taft Scholarship	Geoffrey Dorenzo
Mendon Board of Health	Katie Hackenson John Young Adrian Farrell
<b>Ann Miller Scholarship Given By the First Congregational Church of Milford</b>	<b>Avery LaPlante</b>
Henry P. Clough Memorial Awards	Aimee Stakus Janine Freeman Kimberly Kerivan
<b>Ella Whitney Risteen Scholarship, Clause B Administered by the Selectmen of Upton</b>	Janine Freeman Kimberly Kerivan Christopher Hershey Christopher Senecal Margaret Phillips Jonathan Baldiga
Gary P. Bates Memorial Scholarship	Margaret Phillips
Ernest W. Ramsey Memorial Scholarship	Jonathan Baldiga

Access Bellingham/Mendon, Inc.

Laura Burrill

Mendon-Upton Regional Teacher's Association Awards

Recipients: Margaret Bertram  
Kimberly Gladwin  
Rebecca Housekeeper  
Jonathan Baldiga  
Kevin Murphy

Elizabeth Henderson (Janet A. Porter Memorial Scholarship)

# **Blackstone Valley Vocational Regional School District Fiscal Year 2005 Annual Report**

## *Always aiming for higher goals ....*

The highest possible quality vocational technical experience, for each student, remains your Blackstone Valley Vocational Regional School District's main focus. The stakeholders living within our 13 member towns expect to receive defined measurable results in return for their substantial investment.

We believe that this summary report of Fiscal Year 2005 (July 1, 2004 - June 30, 2005) proves that your vocational technical system delivers superior results.

Yet again, state and national recognition came to Blackstone Valley Regional Vocational Technical High School for our successful strategies and impressive student achievements. Our dedicated faculty, inspired staff, visionary leadership team, and accountable and accessible School Committee cooperated in producing educational initiatives that our students embraced, converting these advances into their own experiences. The public record shows that our combined creativity and commitment steadily pushes higher the benchmarks of progress and improvement. We place these demands on ourselves, mindful that we operate as both educators and employers.

Just as bicyclist Lance Armstrong achieved unparalleled excellence by peddling furiously his way to the top again and again, Valley Tech never treats its previous plaudits as justification to rest. Constantly, we innovate, redefine day-to-day operations, activate forward thinking in financial planning, and track down additional and alternative resources. This businesslike approach benefits every taxpayer and each student.

## *Our Mission ....*

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

### *A letter from the Superintendent-Director....*

It is difficult to believe that the fiscal year July 1, 2004 - June 30, 2005 was my 12<sup>th</sup> in serving the citizens and students of the Blackstone Valley, and I am pleased to inform you that FY05 was another banner year for Valley Tech.

The year culminated with Valley Tech named a 2005 Vanguard Model School by Massachusetts Insight Education, the Class of 2005 becoming the second straight to have 100 percent of its members attain competency determination on the MCAS tests, and two students crowned national champions in their respective vocational technical programs. The numerous external recognitions which Valley Tech has received during the past three years are a direct result of the remarkable accomplishments of those young men and women who grace the halls, classrooms, and technical laboratories every day. Their belief in the initiatives and practices instituted by dedicated teachers, staff, and administrators captures one of the most important components of your system's successful equation.

Even more noteworthy is that these impressive outcomes were achieved during the next scheduled phase of construction as the Valley Tech campus undergoes a \$36 million expansion and renovation, which will reach its completion during FY06. The project has been a well-planned and well-phased undertaking, but everyone in the Valley Tech family deserves credit for their flexibility and understanding while remaining focused on our objectives and goals.

As you read this report you will learn District officials moved expeditiously to sell the long term bond for the District's portion of the project, providing short- and long-term debt reductions to each of our thirteen member towns. In these challenging economic times, the District has used shrewd fiscal planning and altered daily operations to remain conservative in its financial requests.

I hope all of our stakeholders share in the pride of the accolades Valley Tech receives. It is an honor to serve as your Superintendent-Director and the resolve to reach even higher levels remains firm.

Best regards,

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

## ***Getting bigger and better ...***

The 2004-05 school year was a transitional one for everyone on campus as the \$36 million expansion and renovation project progressed through major phases. The new entrance and two-story classroom wing were opened and utilized, several vocational technical shops were renovated, student services and main office personnel moved to new quarters, the new library media center was available, and the spacious competition center was completed.

By the end of FY05, more than 90 percent of the project was complete. An ambitious schedule for the summer of 2005 aimed to keep the entire project on schedule and under budget. The Building Committee, chaired by School Committee representative Mr. John Lavin of Douglas, and Project Manager Mr. Robert Gilchrist expect completion during the first half of FY06. The District Treasurer Barbara Auger, UniBank's Municipal Financial Advisory Service Branch, particularly Margaret MacLean, and the incredibly talented Bacon Construction team coordinated by Mr. Ronald Arruda deserve special recognition.

We received another rebate from American National Power/Blackstone in excess of \$68,000 for the energy efficient boilers which now heat the building. The district incorporated many cost-effective measures into the project, such as light sensors, light tubes, a solar hot water pre-heating system and photovoltaic arrays. We worked closely with the Massachusetts Technology Collaborative, the Renewable Energy Trust which awarded the District a \$500,000 grant for being a Massachusetts "Green School." A full case study, prepared in cooperation with a graduate team from Harvard University, outlines the aspects and details of Valley Tech's environmentally friendly project. The study will be featured on a special state based web site. In addition to the more than \$100,000 in annual energy cost savings, our project will provide numerous learning experiences for our students in both their academic and vocational technical studies.

As we continue to move forward, we are proud that the expansion of our building by more than 80,000 square feet to a total of nearly 300,000 square feet will allow us to gradually increase our student enrollment by nearly 40 percent over the next several years. For the 2005-06 school year, we expect our enrollment to increase by an additional 100 students to nearly 950, the most in the recent history of the District. Some of those students will be enrolled in one of our three new vocational programs - cosmetology, dental assisting, and information technology.

Obviously it is logically impossible to accept all of the more than 600 applicants due to space, safety code and state governed program-teacher ratios. However, we aim, with the valued support of our District stakeholders, to meet the needs of a greater number of students seeking a quality and challenging vocational technical education.

## ***Valley Tech named a Vanguard model ....***

After being recognized with three national awards in FY04, we were humbled and honored to be chosen as a 2005 Vanguard Model School by Massachusetts Insight Education.

Valley Tech, the first vocational technical system to receive the Vanguard award, was chosen by an expert panel of judges to be one of 11 school systems from the Commonwealth to be designated by Mass Insight and its Building Blocks Initiative for Standards-Based Reform. Mass Insight and its Research Institute are based in Boston and work to improve, through the implementation of effective standards-based reform, student achievement in Massachusetts public schools.

Mass Insight cited Valley Tech's practices of targeted intervention to strengthen student reading skills and a data-driven reading remediation program replicated in writing and math. "Central to these ongoing initiatives is an integrated instructional approach that reinforces reading, writing and math across the curriculum. (Valley Tech's) business-like management model encourages shared decision-making (staff committees recommend all new hires), offers bonus incentives linked to student performance, and promotes school successes in extensive community awareness campaigns. By encouraging innovation and collaboration, the leadership team has fused academic and vocational studies within a culture that values cohesiveness and a common approach."

In looking at middle and high schools that take at-risk populations and bring them to higher performance levels, Mass Insight also lauded Valley Tech for the gradual lengthening of the school year, administering diagnostic assessments to incoming freshmen to schedule individualized help in reading and math, and multi-disciplinary team planning in facilitating the integration of academic and vocational learning.

"You are here because you are doing for your children what many said couldn't be done. What you're doing in Massachusetts is working because it's common sense."

Raymond Simon  
Deputy Secretary  
United States Department of Education  
Addressing schools chosen as 2005 Vanguard models

### *Final report most favorable ...*

After an extensive review in FY04 by a team from the Massachusetts Office of Educational Quality and Accountability, the Educational Management Audit Council approved a finalized March 2005 Tier II Report of Valley Tech.

The report scrutinized a three-year time span and found that "during 2000-2003, Valley Tech was among the 'high' performing vocational technical districts in the Commonwealth."

"The council noted the extraordinary gains the school has made in student achievement and commends Blackstone Valley Regional Technical High School and its administration for their strong focus on data, and the high quality of management and leadership," Dr. Joseph B. Rappa, Executive Director of the Office of Educational Quality and Accountability, wrote.

#### **A few highlights from the EQA Report:**

- The school's modified long-block schedule, adopted in 2002, helped students pass the MCAS test by letting the district incorporate writing, reading, and math across both the academic and vocational-technical curricula.
- During the period under review, the District made a great commitment to student attendance. In addition to increasing attendance requirements, the district maintained a 193-day school year.
- The district's clear assessment policies and high expectations for students contributed to all student subgroups exceeding the state requirements for MCAS test participation.

### *Our students among the best ....*

When competing against the top students from around the country, Valley Tech students proved they are golden. Erik Macchi of Douglas and Stephen Giardini of Millville both captured gold medals in their respective vocational technical fields at the SkillsUSA National Leadership and Skills Conference in Kansas City, Mo. Macchi won the Technical Drafting competition, while Giardini captured first in Electronics Technology.

Four other Valley Tech students represented Massachusetts at the national conference. Jillian Dumont of Blackstone finished fourth in CNC Milling. She was the only female high school student to compete in CNC Milling. Troy Gignac, also of Blackstone, finished in the top 20 in Architectural Drafting, and Modesto Montero of Bellingham competed in the first round of Extemporaneous Speech. All five students were gold medal winners at the state level.

Dineen Gosselin of Sutton took part in the national conference after she was elected a Massachusetts SkillsUSA state officer by her peers at the state competition. She will hold office throughout FY06.

The annual national conference features the top two percent of secondary and post-secondary vocational technical students from across the United States. There were more than 4,600 students competing in 80 categories.

In addition to the five gold medals, Valley Tech students won three silver and four bronze medals at the state conference. That was after an impressive performance at the district level when Valley Tech won six gold, four silver and eight bronze medals - including sweeps of the top three spots in three categories.

SkillsUSA is a national organization that provides education experiences for vocational technical students in leadership, teamwork, citizenship and character development.

The Valley Tech Class of 2005 became the second straight from the school to have 100 percent of its members achieve a passing grade on the state-mandated Massachusetts Comprehensive Assessment System tests. The Class of 2006 is not far behind as re-tests from the spring of 2005 revealed that 100 percent of the students in that class already passed the English Language Arts portion and 98 percent passed the Math. We were also extremely pleased that 20 members of the Class of 2004 were among the first to receive the Commonwealth's new John and Abigail Adams Scholarship. Those who qualify for the scholarship based on their tenth grade MCAS performance have the option to receive four years of free tuition at the University of Massachusetts-Amherst or at any of the nine state or 15 community colleges in Massachusetts.

Students from the Auto Technology Program shined in two major state competitions. Ryan Carter of Douglas recorded the highest individual score on the written test and combined with Keith Brouillette of Blackstone for the highest team written score during the annual 2005 AAA/Ford Student Auto Skills Contest. Earlier in FY05, Jeremy Galas of Uxbridge, Raymond Diaz-White of Millbury and William Campbell of Douglas swept the Underclassmen Category at the Massachusetts Auto Dealers Technology Competition.

The Valley Tech Robotics Team once again distinguished itself by performing well in competitions in Florida and Pennsylvania, as well as in Boston and Worcester. The team, led by Mr. Michael Norton and Mr. Michael Faticanti, won the Motorola Quality Award at the Florida Regional. The team was supported by EMC Corporation, Raytheon, Allegro Microsystems and Lampin Corporation. The team again hosted its annual FIRST Lego League tournament, drawing 48 teams of potential future engineers aged 9-14 from throughout the Northeast in a contest where students must design, build and program robots made of Legos to perform various tasks.

### *Additional highlights ....*

For the 11<sup>th</sup> straight year, the annual Superintendent's Dinner was a rousing success as more than 250 guests were treated to a spectacular evening. The gourmet dinner was planned and prepared by the Culinary Arts students under the direction of Team Leader Ms. Michele LeBlanc and instructors Mr. Matthew Williams, Mr. James Bird and Ms. Dawn Haigis. The annual fund-raiser featured a literary link with an "Alice in Wonderland" theme and the renovated cafeteria was transformed into a fairy tale atmosphere by several of the school's vocational technical programs including Culinary Arts, Painting and Decorating/Maintenance, Carpentry, Electronics, and HVAC/R.

At the Dinner, the Valley Tech Educational Foundation held its popular prize drawing, raising funds for student scholarships, special projects and student support. The Foundation also hosted its annual golf tournament in the spring, once again raising funds for various school initiatives. More than 90 golfers took part in the event.

Continuing an integrated across the curriculum learning experience for our students, Valley Tech was actively involved in the nationally renowned JASON Project. This year's theme was "Disappearing Wetlands." Valley Tech students from several vocational technical programs focused on a variety of projects that were spear-headed by Health Services Team Leader Ms. Janice Muldoon-Moors. The book "Bayou Farewell: The Rich Life and Tragic Death of Louisiana's Cajun Coast," was a source for student reading or for guest readers. The book is a first-person account of the ongoing destruction of the bayou country in Southern Louisiana, written by Mike Tidwell. In observance of "Read Across America Day," Mr. Tidwell visited Valley Tech and spoke to the entire student body.

The newly formed Style, Design and Fashion Club held a first-ever Fashion Show, which proved to be a highly popular event. Similar to the charitable works performed by all of Valley Tech's clubs and organizations, the Fashion Club held a winter clothing drive for the Salvation Army, raised funds for Tsunami relief for those affected by the natural disaster in December 2004, and established a scholarship fund.

Promising to make a greater commitment to their studies, peers, school and community, 37 exceptional students were inducted into the James S. Mullaney Chapter of the National Honor Society. The students worthy of induction were selected by the Valley Tech Faculty Council. The 37 inductees joined the 12 current members for the 2005-06 school year.

More than 25 Valley Tech students participated in a live Internet video conference called "Livin' Fit," sponsored by the Harvard Pilgrim Health Care Foundation. Students took part in the conference from the state National Guard headquarters in Milford. There were three main locations and schools from around the Commonwealth linked to the conference, which addressed the issue of obesity and promoted healthy living.

**On the Sports front, our students again participated in record numbers.** After claiming its first-ever Colonial Athletic League title in the winter of 2004, the Valley Tech cheerleading squad made it three straight CAL titles by sweeping the fall and winter crowns in FY05. The golf team won the State Vocational Championship even though its incredible record of 63 straight match victories came to its inevitable end. Four Valley Tech teams (girls volleyball, girls soccer, softball and baseball) qualified for the MIAA Tournament and the football team played in the inaugural Massachusetts State Vocational Football Championship game.

**Valley Tech graduates from Upton in the Class of 2005:** Nathan L. Addy, Painting & Decorating/Maintenance; Eric H. Barker, Office Technology; Antonio S. Belcastro, Maintenance Repair Service; Christopher S. Capistran, Carpentry; Evan J. Dumas, Auto Body; Sabrina M. Intinarelli, Health Services (NHS); Christopher R. Mackay, HVAC/R; Michael R. McLaughlin, Carpentry; Christopher R. Sannicandro, Carpentry; Ashley L. Tattersall, Culinary Arts.

### *Praise after a closer look ....*

Throughout FY05, national, state and local officials, dignitaries, and stakeholders visited Valley Tech to observe our daily operations, discuss future endeavors, and interact with our staff and students.

United States Congressman Richard E. Neal went back in time to his Western Massachusetts teaching days to address a variety of issues with students from History classes. Congressman Neal represents the 2<sup>nd</sup> Congressional District, which encompasses 41 towns in Western and Central Massachusetts, including the thirteen communities Valley Tech serves.

In remarking to the students about the expansion and renovation, Congressman Neal said: "I would like to credit the citizenry for supporting this project and this school. You have a beautiful building. And you should be proud of your parents for stepping forward to finance this."

Congressman Neal, a former Mayor of Springfield who was first elected to the U.S. House of Representatives in 1988, added: "Vocational education is working beyond anyone's imagination. . . . I believe in vocational education."

Newly-elected State Senator Edward M. Augustus, 2<sup>nd</sup> Worcester District, also visited Valley Tech in a spirit of investigative research and collaboration. Senator Augustus' district includes three of Valley Tech's towns (Grafton, Millbury and Upton).

"Valley Tech is clearly not your father's vocational school," Senator Augustus said after touring the building. "It's a first-class facility that exposes students to emerging technologies revolutionizing our society, helping prepare them to succeed in life and to secure good-paying jobs."

We were honored to have State Treasurer Timothy P. Cahill deliver the Keynote Address during our Graduation Ceremonies, and to host the Blackstone Valley Superintendents' Collaborative that included state legislators Senator Richard T. Moore, Representative Paul K. Frost, and Representative George N. Peterson. Representatives Marie J. Parente and Dr. Jennifer M. Callahan visited Valley Tech earlier in the year.

### ***Researching and Earning Grants/Awards/Rebates ....***

We continue to pursue grants, donations, and alternative sources of income. As an example, Valley Tech partnered with one of its sister vocational systems to secure federal funding of more than \$711,000 for physical education programs. Under the Carol M. White Physical Education Program, Valley Tech receives grants of \$279,542; \$262,784, and \$169,098 over the next three years.

The system has a strong history of aggressively seeking optional funding to support initiatives for expanded learning opportunities and improving the overall health of our students. The system has gone from a total of \$267,208 in FY94 to \$1,441,696 in FY05. In the last 12 fiscal years, Valley Tech has secured a total of \$9,210,210 in non-taxpayers dollars, an average of \$767,517 per year.

Those totals are exclusive of land donations, which to date, exceed more than \$1 million in market value.

<b>GRANTS/AWARDS/REBATES LISTING FOR FY05</b>	
<b>GRANT TITLE</b>	<b>AMOUNT</b>
Academic Support Services	\$9,525
BVCC - "FIT (Financial Instruction & Training) Program"	\$2,100
BVCC - "Manufacturing Technology"	\$5,000
PEP Grant - Project VITA	\$279,542
Perkins Act State Leadership HSTW	\$5,000
Perkins Equipment and Supplies for Instruction and Learning in All Aspects of the Industry	\$24,495
Perkins Occupational Ed/Vocational Skills	\$160,395
Renewable Energy Trust Fund's Green Schools	\$500,000
Special Ed 94-142 Entitlement	\$210,054
Special Education Corrective Action Assistance	\$5,000
Special Ed Program Improvement	\$5,000
Title I	\$73,296
Title II Educator Quality	\$23,986
Title II Enhancing Technology	\$2,612
Title IV Safe & Drug Free Schools	\$3,578
Title V	\$3,115
Valley Tech Educational Foundation Mini-Grant - "Aviation Club Field Trips"	\$1,000
Valley Tech Educational Foundation Mini-Grant - "Oh The Places You'll Go" Jason Integration Project	\$1,000
Valley Tech Educational Foundation Mini-Grant - "S-10 Electric Truck"	\$1,000
Valley Tech Educational Foundation Mini-Grant - "Lego Summer Camp"	\$1,000
Valley Tech Educational Foundation Mini-Grant - Skills USA	\$1,000
<b>SUB TOTAL:</b>	<b>\$1,317,698</b>
<b>OTHER GRANT AWARDS</b>	
MetroWest Community Health Care Foundation	\$37,788
SEP Grant from Shining Rock Golf Community	\$16,875
<b>SUB TOTAL:</b>	<b>\$54,663</b>
<b>AWARDS/REBATES</b>	
Vanguard Model School Award	\$1,000
ANP Blackstone Rebate - CO <sub>2</sub> Mitigation through Energy Efficiency	\$68,335
<b>SUB TOTAL:</b>	<b>\$69,335</b>
<b>TOTAL:</b>	<b>\$1,441,696</b>

### *A look at the numbers ....*

The FY05 total operating budget for the District was \$12,726,554. The Net School Spending requirement for the District was \$8,867,487. This sum was funded through Chapter 70 Aid of \$4,671,602 and Minimum Contribution requirements from the thirteen member towns totaling \$4,195,885.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$691,358 for transportation costs, \$85,552 for acquisition of fixed assets, and \$408,000 for retiree medical coverage. This was offset by \$360,652 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Ever mindful of overall municipal fiscal constraints and the state's economic status, the District undertook efforts to identify any one-time revenue sources which enabled the system to provide a credit of \$285,000 and a reserve fund balance transfer of \$250,000 to offset the towns' actual assessments. The member towns also benefited from a one-time, School Committee voted total return of \$100,000 due to higher than anticipated regional transportation aid from the state.

With new legislation forming the Massachusetts School Building Authority and interest rates likely to rise over the next few years, the District moved quickly to sell the long-term bond for its portion of the expansion and renovation. The District secured an advantageous interest rate of 3.95 percent with a \$50,000 premium to offset bond filing costs. We are extremely pleased to report that just after FY05 closed, the MSBA made a wire transfer to the District for \$20,786,746. The payment, made years earlier than originally thought, represents 75 percent of the state's share of the expansion and renovation project debt. The other 25 percent of the Commonwealth's share will be delivered upon completion of a final audit. The state is paying 75.5 percent of the entire project cost.

The Valley Tech budget request for FY06 was approved by twelve of the thirteen district member towns. The total increase in operating expenses was 5.5 percent over that supported for FY04. By selling the long-term bond of the District's share of the project, and by applying a one-time venture capital credit of \$100,000 made possible by the superintendent's private fund-raising, the debt portion of the budget request was reduced by more than \$360,000 (36.7 percent), for a combined budget increase of only 2.52 percent.

During this cycle the District devised and implemented multiple strategies to reduce costs and maximize new revenue streams for the operational budget. These included but were not limited to: a reconfiguration of staff, the consolidation of several administrative and support functions, the use of non-supplanting grant subsidies for eligible positions, a recycling partnership, and

accepting in-house responsibility for several technological services previously outsourced to private vendors.

The District also received an additional 5.5 acres of donated land which is adjacent to the 23 acres of land that was donated in 2001 to Valley Tech by local attorney Harvey Trask in memory of his parents. The 5.5 acres was donated by Ms. Joyce Zeiner on behalf of the Kenneth J. McGill family. The combined property is earmarked to be developed and conserved as an athletic complex, recreation area, and nature study facility. All activity will be in concert with local town officials and conservation boards.

### ***Our School Committee leads the way ....***

Much of our success originates in the positive attitude and expertise contributed by the 13 community leaders who serve as members of the Blackstone Valley Vocational Regional District School Committee. Their clarity of vision, industry based experience and wise counsel set the framework for our responsibilities in preparing each student for the demands of global competition. And efficiency in operations, thanks to the vigilance of our School Committee, stands as our hallmark

E. Kevin Harvey, Bellingham  
*Chairman*  
Gerald M. Finn, Millville  
*Vice Chairman*  
Daniel L. Baker, Uxbridge  
*Secretary*  
Michael D. Peterson, Mendon  
*Assistant Treasurer*

William J. Pontes, Blackstone  
John C. Lavin, III, Douglas  
Anthony M. Yitts, Grafton  
Robert S. Metcalf, Hopedale  
Arthur E. Morin, Jr., Milford  
Chester P. Hanratty, Jr., Millbury  
Joan A. Gautreau, Northbridge  
Mitchell A. Intinarelli, Sutton  
Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

Barbara Auger  
*District Treasurer*

**Blackstone Valley Vocational Regional School District  
65 Pleasant St.  
Upton, MA 01568-1499  
(508) 529-7758**

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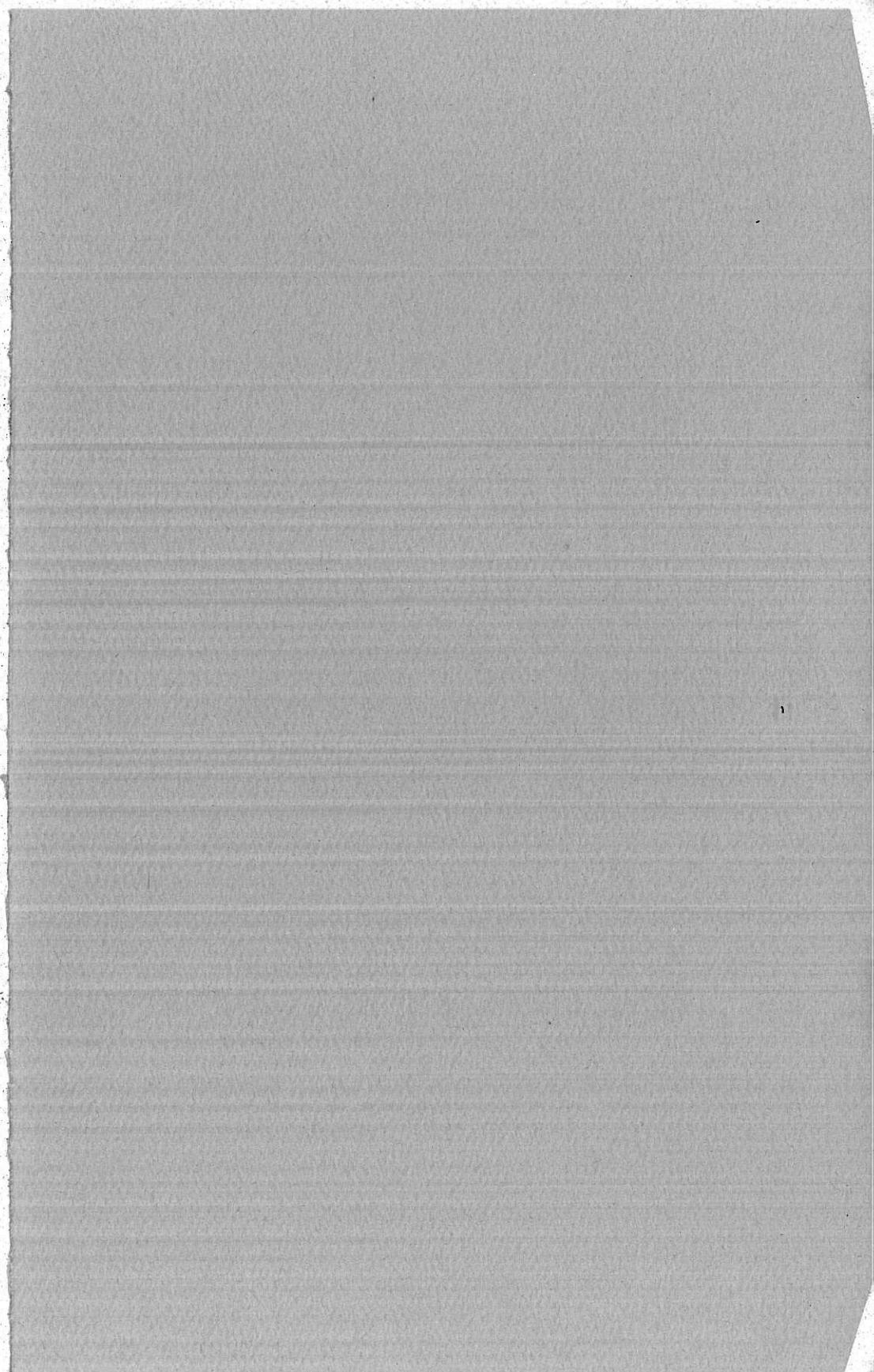
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## COMMISSION ON DISABILITY

The Commission on Disability installed TTY devices in many locations throughout our municipal offices, in order that the hearing impaired might be able to communicate with Upton Town Departments by telephone. Training on the use of the TTY devices was provided to municipal personnel. The following are each department's TTY telephone number:

Department of Public Works	(508) 529-3067
Water/Wastewater Department	(508) 529-3067
Board of Health	(508) 529-6813
Tree Warden	(508) 529-3067
Parks and Recreation	(508) 529-3067
Council on Aging	(508) 529-4558
Town Accountant	(508) 529-3737
Town Treasurer	(508) 529-3737
Upton Cable Television	(508) 529-3737
Town Clerk	(508) 529-3565
Planning Board	(508) 529-3565
Board of Assessors'	(508) 529-1002
Board of Selectmen	(508) 529-1002



**TOWN DIRECTORY  
EMERGENCY**

Police / Fire / Ambulance.....	911
TTY Hearing Impaired Telephone numbers (see page )	
<b>Selectmen</b> (Meeting each Tuesday evening 7:30 p.m.)	<b>529-6901</b>
<b>Administrative Assistant</b> (Monday-Friday, 8:00 a.m.-6:00 p.m.)	529-6901
<b>Town Clerk</b> (Monday/Wednesday 9:00 a.m.-3:00 p.m.	
Tuesday, Thursday, Friday 9:00 p.m.-1:00 p.m.)	529-3565
Tuesday and Thursday evenings 6:00pm - 8:00pm	
<b>Assessors</b> (Monday-Friday) 7:30a.m.- 4:00 p.m.	
Tuesday evening 6:30 p.m.-8:30 p.m.)	529-1002
<b>Code Enforcement Department</b>	
(Monday - Thursday 8:00am-2:30pm)	
Friday 8:00am-12Noon & Saturday 9:00am - 12Noon)	529-2633
<b>Collector/Treasurer</b> (Monday-Thursday 9:00 a.m.-4:00 p.m.	
Tuesday evening 4:00 p.m.-6:00 p.m.)	529-3737
<b>Conservation Commission</b> .....	529-6286
<b>Council on Aging Drop-In Center</b> .....	529-4558 & 529-4559
<b>Dog Officer</b> .....	508-922-7156
<b>Emergency Management Director</b>	529-3421
<b>Fire Department Business</b> .....	529-3421
<b>Health Board</b> (Monday-Friday 9:30 a.m.-3:00 p.m.	
(Meeting on 2 <sup>nd</sup> and 4 <sup>th</sup> Thursday evenings 7:30 p.m.)	529-6813
<b>Highway Department</b> .....	529-6140
<b>Historical Commission</b> .....	529-6600
<b>Housing Authority</b> .....	529-3293
<b>Library</b> (Tuesday, Wednesday & Thursday 10:00 a.m.-8:00 p.m., Friday 10:00 a.m.-4:00 p.m., Saturday 10:00 a.m.-2:00 p.m., Closed Sundays and Mondays	529-6272
<b>Nursing and Health Service</b> .....	529-3110
<b>Parks and Recreation Building (Summers Only)</b> .....	529-3232
<b>Planning Board</b> (Tuesday & Thursday 8:00 a.m.- 2:00 p.m.)	529-1008
<b>Police Department Business</b> .....	529-3200
<b>Public Works Department</b> .....	529-3067
<b>Superintendent of Schools</b> .....	634-1585
<b>Town Accountant</b> .....	529-1013
<b>Tree Warden</b> .....	529-6247
<b>Upton Cable Television (UCTV)</b> .....	529-1736
<b>Veterans' Agent</b> .....	529-6723
<b>Wastewater Treatment Plant</b> .....	529-3216 & 529-3993
<b>Water Department</b> .....	529-3993
<b>Water Department Emergencies</b> .....	529-3200
<b>Wiring Inspector</b> .....	529-2633
<b>Zoning Board of Appeals</b> .....	529-3507