

Annual Report
of the
Town Officers
of the
TOWN OF UPTON
For the Year Ending December 31, 2007



Annual Report

of the

Town Officers

of the

TOWN OF UPTON



For the

YEAR ENDING DECEMBER 31, 2007

TOWN OF UPTON
Incorporated June 14, 1735

2007 – Town Census	7,095
2006 – Town Census	7,210
2005 – Town Census	7,246
2004 – Town Census	6,988
2003 – Town Census	7,052
2002 – Town Census	7,228
2001 – Town Census	6,529
2000 – Town Census	6,369
2000 – Federal Census	5,642
1995 – State Census (no longer conducted)
1990 – Federal Census	4,677
1985 – State Census	4,260
1980 – Federal Census	3,884
1975 – State Census	3,777
1970 – Federal Census	3,484
1965 – State Census	3,502
1960 – Federal Census	3,127
1955 – State Census	2,921
1950 – Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 - Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018	2000	6,369

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways – 74.00 miles

Pratt Hill – approximately 595 ft. above mean sea level

To make the town ship of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street was August 8, 1735.

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN

Richard E. Neal

STATE SENATOR, SECOND WORCESTER DISTRICT

Edward M. Augustus, Jr.

REPRESENTATIVE, NINTH WORCESTER DISTRICT

George N. Peterson, Jr. of Grafton

SHERIFF OF WORCESTER COUNTY

Guy W. Glodis of Worcester

TREASURER/CHAIRMAN, WORCESTER REGIONAL RETIREMENT

Michael J. Donoghue of Worcester

CLERK OF COURT (SUPERIOR), WORCESTER COUNTY

Dennis P. McManus

REGISTER OF PROBATE AND INSOLVENCY

Stephen G. Abraham, Esq.

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti, Esq. of Worcester

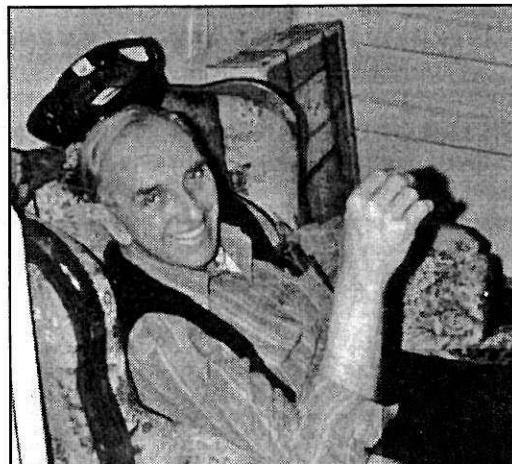
DISTRICT ATTORNEY, WORCESTER COUNTY

Joseph D. Early, Jr.

IN MEMORIAM



Sheila J. Porter
Town Nurse
Conservation Commission
Board of Health



James B. Seitz
1st Full-Time Police Sergeant
Board of Health
Building Inspector

TOWN OFFICERS 2007/2008

	MODERATOR	
David C. Loeper		term expires 2008
	TOWN CLERK	
Kelly McElreath		term expires 2010
	SELECTMEN	
Marsha A. Paul		term expires 2008
Robert J. Fleming		term expires 2009
Kenneth E. Picard		term expires 2010
	COLLECTOR-TREASURER	
Kenneth W. Glowacki		term expires 2009
	ASSISTANT COLLECTOR-TREASURER	
An Perkins		term expires 2008
	BOARD OF COMMISSIONER OF TRUST FUNDS	
Americo J. Binaco		term expires 2008
Kenneth W. Glowacki		term expires 2009
William J. McCormick		term expires 2010
	ASSESSOR OF TAXES	
Charles T. Marsden		term expires 2009
Glenn H. Fowler		term expires 2010
Anthony W. Bonina		term expires 2008
	MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE	
Cynthia Robertson		term expires 2008
Heather M. Applegate		term expires 2010
Donna J. Coakley-McGowan		term expires 2009
	CEMETERY COMMISSION	
Richard L. Randall		term expires 2009
Robert R. Richard		term expires 2010
William H. Sadler		term expires 2008
	PLANNING BOARD	
Paul Carey		term expires 2009
Thomas C. Davidson		term expires 2010
Raymond P. Smith		term expires 2011
Gary Bohan		term expires 2008
Margaret Carroll		term expires 2012
William Tessmer	(Associate Member)	term expires 2008

BOARD OF HEALTH

Americo J. Binaco	term expires 2008
Matthew Selby	term expires 2010
Anthony G. Moncton	term expires 2009

INFECTION CONTROL COORDINATOR

Americo J. Binaco	term expires 2008
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TRUSTEES OF PUBLIC LIBRARY

John Robertson, Jr.	term expires 2009
Kathleen E. Kelley	term expires 2010
Charlotte L. Carr	term expires 2008
George A. Klink	term expires 2008
Linda D. White	term expires 2010
Kelly E. Carey	term expires 2010
C. John Minnucci	term expires 2008
Candace E. Reid	term expires 2008
Erin N. Alcott	term expires 2009

RECREATION COMMISSION

David R. Adams	term expires 2008
Timothy Alibozek	term expires 2009
Paul A. Pirozzi	term expires 2010

CONSTABLES

Term expires 2010

Barbara Burke
Jerome Owczarzak

UPTON HOUSING AUTHORITY

Rena Richard	term expires 2010
Mildred F. Morin	term expires 2011
William S. Evans	term expires 2008
James Maloney	term expires 2009

Judith F. McGee Appointed by the Dept. of Communities and Development.

FINANCE COMMITTEE

(Elected Members)

Steve McCaw	term expires 2010
Mark Sylvestri	term expires 2008
Herman M. Meisner	term expires 2009

APPOINTED BY THE BOARD OF SELECTMEN

ADMINISTRATIVE ASSISTANT

James R. Bates term expires 2008

CLERK TO BOARD OF SELECTMEN

Karen L. Varney term expires 2008

TOWN COUNSEL

Kopelman and Paige, P.C. term expires 2008

TOWN ACCOUNTANT

Robert A. Perkins term expires 2008

CLERK TO TOWN ACCOUNTANT

Ann L. Perkins term expires 2008

CHIEF OF POLICE (3 yr term)

Thomas B. Stockwell term expires 2008

POLICE SERGEANTS (3 yr term)

Alan J. Cyr term expires 2008

Bruce D. Rivard term expires 2008

Michael J. Bradley, Jr. term expires 2008

FULL TIME PATROL OFFICERS

(Expires May 2008)

Carl A. Ambrosino Lisa C. Vass
Michael D. Benjamin (resigned: 7/1/07) Dean S. Paine
Michael F. Lupachini Erik M. Mager
Nicholas J. Palmieri Isaiah R. Poxon
James C. Fleming

FULL TIME CLERK TO THE POLICE DEPARTMENT term expires 2008
Paula Deiana

RESERVE PATROL OFFICERS

Term expires May 2008

Douglas Tripp Shanna Jackman
Matthew Rankins

PART TIME POLICE OFFICERS

Term expires May 2008

Lt. Rodney B. Marchand Robert J. Miller

SPECIAL POLICE OFFICERS

(term expires May, 2008)

Aldo B. Consigli, Sr.
James R. Bates
Kenneth Pederson, Jr.

John Johnson
Jeffrey White
Deborah LaRose

HONORARY SPECIAL POLICE OFFICERS

(terms expire May, 2008)

Donald R. Keniston
John LeBrun
David Anderson

Henry J. Poirier, Jr.
Joanne Kinney
Bruno Regaini

Robert Coffin

COMMUNICATIONS OFFICER

Thomas B. Stockwell, term expires 2008

FULL TIME COMMUNICATION OFFICERS

Deborah LaRose (Senior Communication Officer)
Mathew Rankins,
Victoria L. Burnham-Vazquez
Carl E. Hartwick

term expires 2009
term expires 2008
term expires 2010
term expires 2008

PART TIME COMMUNICATIONS OFFICERS

(term expires May, 2008)

Paula Deiana
Lisa Crawford
Karen Terry
Linda Jones
Christina Rybicki
Shanna J. Glassman
Roberta L. Lamothe

BOARD OF FIRE ENGINEERS

(term expires May, 2008)

Michael J. Bradford, Sr.
Richard J. Henderson, Sr.
Michael J. Marchand

DIRECTOR, EMERGENCY MEDICAL SERVICE

(term expires May 2008)

Brian F. Kemp

ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE

(term expires May 2008)

Barbara Harris

DIRECTOR OF EMERGENCY MANAGEMENT

(term expires May 2008)

Brian F. Kemp

(Following terms expires May 2008)

PARKING CLERK WARRANT OFFICER

Carol A. Owczarzak

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

DIRECTOR OF VETERANS' SERVICES

Robert J. Miller

FOREST FIRE WARDEN

Michael J. Bradford Sr.

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS

Rudolph J. Susienka

SECRETARY TO CODE ENFORCEMENT DEPARTMENT

Diane Judd

MEASURER OF WOOD, BARK AND LUMBER

(*Vacant*)

GAS INSPECTOR

Walter A. Hopkins

ASSISTANT GAS INSPECTOR

Thomas E. French

OIL BURNER INSPECTOR

Michael J. Bradford Sr.

DIRECTOR (INSPECTOR) OF WIRING

John Poirier

ASSISTANT DIRECTOR OF WIRING

(Leave of absence)

DISABILITY AFFAIRS GRIEVANCE COORDINATOR
Natasha Heimrath

CUSTODIAN OF TAX TITLE PROPERTIES
Kenneth W. Glowacki

DELEGATE, CENTRAL MASS. REGIONAL PLANNING
Thomas Davidson

ALTERNATE DELEGATE
James R. Bates Jr.

SUPERINTENDENT OF PEST CONTROL
Donald R. Keniston

COUNTY ADVISORY BOARD MEMBER
Marsha A. Paul

PUBLIC WEIGHERS
Jane A. Richard
Robert R. Richard

FINANCE COMMITTEE

Stephen M. Bern term expires 2008
Paul T. Flaherty term expires 2009

CONSERVATION COMMISSION

Sandra Lajoie term expires 2008
Christine Scott term expires 2008
Michael Penko term expires 2008
Thomas Dodd term expires 2009
Scott Heim term expires 2009

CONSERVATION COMMISSION CLERK

Deborah Sexton term expires 2008

UPTON LAND STEWARDSHIP COMMITTEE

(Sub-Committee: Upton Conservation Commission)
term expires 2008

Thomas Dodd Cathy Taylor
Scott J. Heim Michael Penko
Marcella Stasa

CONSERVATION ADMINISTRATOR

John Savello term expires 2008

REGISTRARS OF VOTERS (HOLD)

George P. Kennedy (R), Chairman	term expires 200
Susan A. Bonina (D)	term expires 200
Kelly A. McElreath, ex-officio, Clerk	term expires 200

HISTORICAL COMMISSION

Barbara E. Burke	term expires 2008
David Mackey	term expires 2008
Russell W. Wood	term expires 2009
Jonathan Meagher	term expires 2010
Cathy Taylor	term expires 2010
Jerome Owczarzak	term expires 2009

ZONING APPEAL BOARD

John LeBrun	term expires 2010
Stedman Briggs	term expires 2008
Joseph D. Lurie	term expires 2009

ASSOCIATE MEMBER, ZONING APPEAL BOARD

James R. Bates Jr.	term expires 2008
Richard Desjardins	term expires 2008

DIRECTOR, COUNCIL FOR THE AGING

Natasha Heimrath	term expires 2008
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ASSISTANT TO THE DIRECTOR, COUNCIL FOR THE AGING.

Holly Whalen	term expires 2008
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SOCIAL SERVICES COORDINATOR – COUNCIL FOR THE AGING

James Gardner	term expires 2008
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COUNCIL FOR THE AGING

(terms expire 2008)

Lydia Fitton	Karen Intinarelli
Susan Kenney	Edna Lariviere
Robert Ethier	Ann Walent
Julius Walent	Beverly Randazzo, Esq.
Brett Garceau	Natasha Heimrath
Diane Powell	

FACILITIES MAINTENANCE / TRANSPORTATION COORDINATOR (COA)

Steven D. MacDonald	term expires 2008
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Linh T. Reilly	CULTURAL COUNCIL	
Regina Young	(term expires 2008)	
Donna Gavin	Doreen C. Chancellor	Bonnie Adams
	Vanessa Majkut	Elizabeth Collins
	LoAnn Lien	
	CABLE TELEVISION ADVISORY COMMITTEE	
Glenn Fowler		term expires 2008
Tina Cote		term expires 2008
Barbara A. Morgan		term expires 2008
	ACCESS PROVIDER/UCTV PRODUCER	
Jonathan Miguel		term expires 2008
	AQUATIC WEED CONTROL COMMITTEE	
	(term expires 2008)	
Charles E. Pedersen		James R. Bates, Jr.
Nancy Thompson		
	PERSONNEL BOARD	
Seema-Jayne Kenney		term expires 2010
Pamela Duggan-Schueler		term expires 2008
	CLERK TO THE PERSONNEL BOARD	
Diane Judd		term expires 2008
	DEVELOPMENT AND INDUSTRIAL COMMISSION	
	(term expires 2008)	
Harvey J. Trask		
Henry Poirier, III		David Sarkisian
	DEPARTMENT OF PUBLIC WORKS DIRECTOR	
Stephen Soma		term expires 2008
	SUPERVISOR OF HIGHWAYS	
	(<i>Vacant</i>)	
	PARKS SUPERVISOR / ASSISTANT SUPERVISOR OF HIGHWAYS	
John Johnson		term expires 2008
	WATER/WASTEWATER ADVISORY COMMITTEE	
	(term expires 2008)	
Walter A. Hopkins		Rick Binaco
Richard E. Dupre		Jeffrey G. Hershberger
Robert H. Snow		

Ronald SanSouci	WATER/WASTEWATER SUPERINTENDENT	term expires 2008
Carol A. Peterson	CLERK, DEPARTMENT OF PUBLIC WORKS	term expires 2008
Donald R. Keniston	TREE WARDEN	term expires 2008
Natasha Heimrath Karen Intinarelli Joan E. Shanahan Penny Kelly	UPTON COMMISSION ON DISABILITY	term expires 2008 term expires 2008 term expires 2008 term expires 2008
Ellen Arnold Margaret Carroll Don Arthur (resigned: 9/11/07) Alfred C. Holman	COMMUNITY PRESERVATION ACT COMMITTEE (Appointments made per 2003 By-law) Appointed by the Board of Selectmen	term expires 2008 term expires 2008 term expires 2009 term expires 2009
Russ Wood Rena Richard Chris Scott Paul Carey Richard Holmes	<i>Other Appointed Members</i>	term expires 2009 term expires 2008 term expires 2009 term expires 2009 term expires 2008
Alfred Holman Robert Henderson Alan Leslie Rosenfield, Esq. Dan Lazarz	FIRE & EMS MANAGEMENT STUDY COMMITTEE (Appointed by the Board of Selectmen 6/5/07) (Term Expires May 2008)	Henry Poirier 3 rd Assistant Chief Michael J. Marchand Don Arthur
Michael Bravo Richard Desjardins Robert J. Miller	TOWN MANAGER ASSESSMENT COMMITTEE (Appointed by the Board of Selectmen 6/5/07) (Term Expires May 2008)	John Robertson Jr. Joan Scribner

FEASIBILITY STUDY / POLICE & COMMUNICATIONS EXPANSION
(term expires 2008 – Inactive)

Alan Leslie Rosenfield, Esq.
Maurice (Moe) E. Capistran

Anthony Cervassi

LOCAL COMMUNITY HOUSING PARTNERSHIP COMMITTEE

Anthony Cervassi (Appointed by the Planning Board: 3 yr term) term expires 2010
Kenneth E. Picard (Appointed by the Board of Selectmen: 1 yr term) term expires 2008

ENTERPRISE FUND COMMITTEE
(Appointed by the Board of Selectmen 8/21/07)
(term expires May 2008)

Suzanne Skinner
Joan Shanahan
Marsha Paul
DPW Director Stephen Soma, *Committee Advisor*

Jeff Hershberger
Robert Cotton, Esq.

APPOINTED BY THE BOARD OF HEALTH

BOARD OF HEALTH CLERK
Diane E. Tiernan

AGENT
Maxine Kogut

ANIMAL CONTROL OFFICER
Katharine Hawkins

BURIAL AGENT
Kelly A. McElreath

ASSISTANT BURIAL AGENT
Kenneth M. Pedersen, Jr.

FOOD INSPECTOR
Marsha Paine

PLUMBING INSPECTOR
Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR
Thomas E. French

TOWN PHYSICIAN
Donna Krauth, M.D.

TOWN NURSE
Patricia Parent

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Jonathan Calianos
Joan E. Shanahan
Allison Morrill

term expires 2009
term expires 2010
term expires 2008

APPOINTED BY THE PLANNING BOARD
ADMINISTRATIVE ASSISTANT

Mary Denise Smith

term expires 2008

THE COMMONWEALTH OF MASSACHUSETTS

January 16, 2007

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Sixteenth day of January 2007, at Seven thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to transfer the sum of Twenty five thousand dollars (\$25,000.) from the undesignated FY 2007 Community Preservation Act Fund to the Reserved Fund – Historic Resources, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of Twenty five thousand dollars (\$25,000.) from the undesignated FY 2007 Community Preservation Act Fund to the Reserved Fund – Open Space, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of Twenty five thousand dollars (\$25,000.) from the undesignated FY 2007 Community Preservation Act Fund to the Reserved Fund – Community Housing, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the sum of Thirty five thousand dollars (\$35,000.) from the undesignated FY 2005 Reserved Fund Balance to fund final design services for filing with the Conservation Commission and Planning Board, and to fund rare species habitat analysis and filings with the Massachusetts Natural Heritage and Endangered Species program, for the proposed Glen Echo athletic field and associated parking, such project to be managed by the Upton Recreation Commission, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.), or any other sum, from the GIS Implementation Fund voted at the Annual Town Meeting May 5, 2005 to the General Stabilization Fund Account. These funds have not been used as of this date and a contract with the company and the Town is not eminent in the foreseeable future, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, from the Police Salary Account to the Police Cruiser Maintenance Account, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand eight hundred thirty-three dollars and thirty-three cents (\$1,833.33), or any other sum, from the General Stabilization Fund Account to the Recreation Commission's Salaries line item #280 Account in the FY07 budget, for the purpose of hiring a Recreation Director for the months of May and June 2007, to oversee the setup and running of the Beach, Kids@Play, Golf lesson, and any other Recreation Commission Summer Programs, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Fifty five thousand dollars (\$55,000.), or any other sum, for the purpose of funding a capital project in completing Dam Inspections and developing "Emergency Action Plans" for all dams, in the Town of Upton, in order to bring the Town into compliance with the State Department of Recreation and Conservation, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.), or any other sum, for the purpose of funding a capital project in developing an Inflow and Infiltration Program in order to bring the Town into compliance with the Department of Environmental Protection requirements as set forth in NPDES permit No. MA0100196, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.), or any other sum, for the purpose of purchasing a vehicle lift to support the town wide mechanic position and enable full use of the services of this position with the highest level of efficiency and benefit to the Town, or, to take any other action thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Seven thousand dollars (\$7,000.), or any other sum, for the purpose of removing sediment build up, which has accumulated and been stockpiled for removal, as it relates to unanticipated costs relative to the excavation efforts to re-establish drainage flow from a brook/tributary in the vicinity of Josiah Drive, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to transfer the sum of Thirty five thousand dollars (\$35,000.) from the Town's General Stabilization Fund Account to fund final design services for filings with the Conservation Commission and Planning Board and to fund rare species habitat analysis and filings with the Massachusetts Natural Heritage and Endangered Species program for Glen Echo athletic field and associated parking, such project to be managed by the Upton Recreation Commission, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-eighth day of December in the year of our lord Two thousand six.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

Robert J. Fleming

A true copy, Attest:

James R. Bates, Constable

Date: December 29, 2006

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

January 16, 2007

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 78 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith, meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were; Jon Miguel, Upton Cable; Paul Crocetti, Milford Daily News; Steven Soma, DPW Director; Billy Johnson, Ben Johnson and Nicolas Gorman, Boy Scouts.

The Pledge of Allegiance was recited. Moderator David Loeper read the following statement in reference to George W. Burnham:

On December 8, 2006 longtime Upton Town Moderator George W. Burnham passed away. Mr. Burnham served as Town Moderator for 25 years from 1964 – 1989. In all of Upton's history no other individual has served for as many total years or as many consecutive years as town moderator than Mr. Burnham.

Mr. Burnham led the town meeting through the often-turbulent times of the sixties and seventies, and took us through proposition 2 ½ and into the 1980's. Mr. Burnham will be remembered as a firm, yet fair moderator. While he understood the need to keep the process moving along, he never let the process run roughshod over the individuals that ultimately make the decision that affected the community. This was part of the fine balancing act that needs to be performed by the moderator and Mr. Burnham performed it to a very high standard.

In addition to his work locally as moderator, Mr. Burnham served a term as president of the Massachusetts Moderators Association and he was an active member in that organization for many years. He was also a member of the local and national Grange serving in a number of leadership positions. Additionally, Mr. Burnham was also an active member of the United Parish of Upton.

Of all the tributes that could be said for Mr. Burnham, I believe the most appropriate one would be that Mr. Burnham was a humble man. He did not serve for his own personal gain, nor did he seek any special recognition for his service. Mr. Burnham quite simply saw that there was a need in the community, and he offered to help fill that need. Fortunately, the townspeople of Upton gave him the opportunity to serve the community by electing him for 25 consecutive years as moderator. In the end, the town of Upton is better off because of his service.

Moderator David Loeper asked for a moment of silence for longtime Upton Town Moderator George W. Burnham.

CPC Historical Funding

ARTICLE 1: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty five thousand dollars (\$25,000.) from the undesignated FY 2007 Community Preservation Act Fund to the Reserved Fund – Historic Resources.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPC Open Space Funding

ARTICLE 2: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty five thousand dollars (\$25,000.) from the undesignated FY 2007 Community Preservation Act Fund to the Reserved Fund – Open Space.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPC Community Housing Funding

ARTICLE 3: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty five thousand dollars (\$25,000.) from the undesignated FY 2007 Community Preservation Act Fund to the Reserved Fund – Community Housing.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

Glen Echo Field Design Funding

ARTICLE 4: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Thirty-five thousand dollars (\$35,000.) from the undesignated FY 2005 (CPA) Reserved Fund Balance to fund final design services for filing with the Conservation Commission and Planning Board, and to fund rare species habitat analysis, and filings with the Massachusetts Natural Heritage and Endangered Species program, and wetland Notice of Intent for the proposed Glen Echo athletic field and associated parking, which design shall attempt to preserve the foundation of the District Schoolhouse Number 6, and which may include preliminary plans for a footbridge crossing of an intermittent stream, such project to be managed by the Upton Recreation Commission.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

ARTICLE 5: Upon motion of James Bates Jr, it was moved to pass over Article 5.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 6: Upon motion of Kenneth Picard, it was moved to pass over Article 6.

Unfavorable Recommendation from the Finance Committee

The Moderator declared the motion lost.

Stabilization Funding From GIS

Upon motion of Jonathan Calianos, it was moved that the Town vote to transfer the sum of Fifty thousand dollars (\$50,000) from the GIS implementation Fund voted at the Annual Town Meeting May 5, 2005 to the General Stabilization Fund Account. These funds have not been used as of this date and a contract with the company and the Town is not eminent in the foreseeable future.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority

Police Cruiser Maintenance Funding

ARTICLE 7: Upon motion Thomas Stockwell, it was moved that the Town vote to transfer the sum of Three thousand dollars (\$3,000.00), from the Police Salary Account to the Police Cruiser Maintenance Account.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Recreation Director Salary Funding

ARTICLE 8: Upon motion of David Adams, it was moved that the Town vote to transfer the sum of One thousand eight hundred thirty-three dollars and thirty-three cents (\$1,833.33) from the General Stabilization Fund Account to the Recreation Commission's Salaries line item #280 Account in the FY07 budget, for the purpose of hiring a Recreation Director for the months of May and June 2007, to oversee the setup and running of the Beach, Kids@Play, Golf lesson, and any other Recreation Commission Summer Programs.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority

Dam Inspections Funding

ARTICLE 9: Upon motion of Steven Soma, it was moved that the Town vote to transfer the sum of Thirty thousand dollars (\$30,000.) from the General Stabilization Fund Account for the purpose of funding the costs associated with completing Dam Inspections and developing "Emergency Action Plans" for all town-owned dams, in the Town of Upton, in order to bring the Town into compliance with the State Department of Recreation and Conservation requirements.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

DPW Inflow Infiltration Funding

ARTICLE 10: Upon motion of Steven Soma, it was moved that the Town vote to transfer, the sum of Thirty-eight thousand eight hundred eighty-one dollars (\$38,881.00) from the Wastewater Stabilization Fund Account to Account 02-440-5514 DPW Inflow Infiltration (FY05) for the purpose of funding an Inflow and Infiltration Program, in order to bring the Town into compliance with the Department of Environmental Protection requirements as set forth in NPDES permit No. MA0100196.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Vehicle Lift Funding

ARTICLE 11: Upon motion of Richard Bellhumeur, it was moved that the Town vote to transfer the sum of Eighteen thousand dollars (\$18,000.) from the Capital Stabilization Fund Account, for the purpose of purchasing a vehicle lift to support the town wide mechanic position and enable full use of the services of this position with the highest level of efficiency and benefit to the Town.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Sediment Build Up Removal Funding

ARTICLE 12: Upon motion of Richard Bellhumeur, it was moved that the Town vote to transfer the sum of Seven thousand dollars (\$7,000.) from the Town's General Stabilization Fund Account for the purpose of removing sediment build up, which has accumulated and been stockpiled for removal, near a brook/tributary in the vicinity of Josiah Drive.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority

ARTICLE 13: Upon motion of David Adams, it was moved to pass over Article 13.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously.

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 8:41 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

March 13, 2007

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Thirteenth day of March 2007, at Seven thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eleven thousand dollars (\$11,000.00), or any other sum, from the General Stabilization Fund Account to be used for a supplemental appropriation to fund the Unemployment Compensation Fund Account for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of Twenty thousand six hundred dollars (\$20,600.00) from the Community Preservation Reserved Fund Balance – Undesignated 2005, to a reserve account for the installation of an automatic underground irrigation system at a Town owned public soccer field on west River Street, such project to be managed by the Recreation Commission, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of up to Fifteen thousand dollars (\$15,000.00), or any other sum, to be used for the purchase of a Board of Health Animal Control Vehicle to safely pick-up and/or transfer animals, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the sum of Two thousand dollars (\$2,000.00) from the Fire Department Training Account to the Fire Department Vehicle Maintenance Account, to fund this account for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand two hundred eighty-four dollars and eight cents (\$3,284.08), or any other sum, from "free cash" to be used for a supplemental appropriation to the Town Accountant Salaries and Wages Account for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty-eight thousand three hundred fifty-five dollars (\$58,355.00), or any other sum, from the General Stabilization Fund Account to the Town Insurance Expense Account, to be used for a supplemental appropriation for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to appropriate, appropriate from available un-appropriated funds in the Town Treasury, or transfer, or borrow the sum of Three thousand five hundred dollars (\$3,500.00), or any other sum, from the General Stabilization Fund Account for the purpose of funding a supplemental appropriation to the Technology Expense Account Fund for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to appropriate, appropriate from available un-appropriated funds in the Town Treasury, or transfer, or borrow the sum of Thirty-five thousand dollars (\$35,000.00), or any other sum, from the General Stabilization Fund Account for the purpose of funding a supplemental appropriation to the Town Counsel Expense Account Fund for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to appropriate, appropriate from available un-appropriated funds in the Town Treasury, or transfer, or borrow the sum of Eight thousand dollars (\$8,000.00), or any other sum, from the General Stabilization Fund Account for the purpose of funding a supplemental appropriation to the Town Counsel Expense-Chapter 40B Account Fund for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to transfer the sum of Twenty-three thousand six hundred seventeen dollars and seventeen cents (\$23,617.17) from the CODE Department, Memorial School Inspections Account, to a Reserve Account, for the renovations and upgrades including Engineering, Design, Labor, and Materials to the Town Owned Memorial School Athletic Fields, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Nine thousand dollars (\$9,000.00), or any other sum, for the purpose of supplementing the DPW Water Maintenance Account for costs associated with purchasing new water service meters as the Town's required "match" for grant monies received under the Water Loss Prevention Grant and Project, for the remainder of FY'07, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.00), or any other sum, from the Wastewater Stabilization Fund Account for the purpose of Design Consultant Services, for designing upgrades, cost estimates and bid specifications, for upgrading the Station Street Wastewater Pump Station, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Twenty two thousand dollars (\$22,000.00), or any other sum, from the General Stabilization Fund Account to the DPW Highway Oiling and Paving Account, which account paid an invoice dated 9-08-06 to a paving contractor, that was not approved by Mass Highway for Chapter 90 funding, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twentieth day of February in the year of our lord Two thousand seven.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

Robert J. Fleming

A true copy, Attest:

Constable

Date: February 23, 2007

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

March 13, 2007

Called to order at 7:30 pm by Town Clerk Kelly A. McElreath.

During this meeting, 55 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and Judith McGee, meeting the necessary quorum of 40 voters.

Lorraine Loper was recognized and read a letter by Town Moderator David C. Loeper informing the voters that he was unable to attend the meeting. Lorraine Loper nominated Town Clerk Kelly A. McElreath as Town Moderator. By unanimous vote of the governing body, Kelly A. McElreath was elected Moderator for the Special Town Meeting. Without objection, M. Denise Smith acted as temporary Town Clerk.

By unanimous vote, guests present were; Jon Miguel, Upton Cable; Paul Crocetti, Milford Daily News; Steven Soma, DPW Director; Brandon Mager, Mitch Gruber and Jeff Gruber, Boy Scouts.

Unemployment Compensation

ARTICLE 1: Upon motion of Robert Perkins, it was moved that the Town vote to transfer the sum of Eleven thousand dollars (\$11,000.00) from the General Stabilization Fund Account to be used for a supplemental appropriation to fund the Unemployment Compensation Fund Account for the remainder of FY07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

West River St Irrigation System

ARTICLE 2: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty thousand six hundred dollars (\$20,600.00) from the Community Preservation Reserved Fund Balance – Undesignated 2005, to a reserve account for the installation of an automatic underground irrigation system at a Town owned public soccer field on West River Street, such project to be managed by the Recreation Commission.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

Board of Health Vehicle Purchase

ARTICLE 3: Upon motion of Anthony Moncton, it was moved that the Town vote transfer the sum of Fifteen thousand dollars (\$15,000.00) from the General Stabilization Fund Account to be used for the purchase, maintenance and fueling of a Board of Health Vehicle for Board of Health, Animal Control, and Town Nurse purposes, i.e., animals, trash bags, another Board of Health paraphernalia.

Unfavorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion lost

Fire Department Vehicle Maintenance Funding

ARTICLE 4: Upon motion of Marsha Paul, it was moved that the Town vote to transfer the sum of Two thousand dollars (\$2,000.00) from the Fire Department Training Account to the Fire Department Vehicle Maintenance Account, to fund this account for the remainder of FY07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Town Accountant Salary Funding

ARTICLE 5: Upon motion of Robert Perkins, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury (free cash) the sum of Three thousand two hundred eighty-four dollars and eight cents (\$3,284.08) to be used for a supplemental appropriation to the Town Accountant Salaries and Wages Account for the remainder of FY07.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Town Insurance Expense Funding

ARTICLE 6: Upon motion of Joan Shanahan, it was moved that the Town vote to transfer the sum of Fifty-eight thousand three hundred fifty-five dollars (\$58,355.00) from the General Stabilization Fund Account to the Town Insurance Expense Account to be used for a supplemental appropriation for the remainder of FY07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Technology Expense Funding

ARTICLE 7: Upon motion of Robert Fleming, it was moved that the Town vote to transfer the sum of Three thousand five hundred dollars (\$3,500.000.) from the General Stabilization Fund Account for the purpose of funding a supplemental appropriation to the Technology Expense Account Fund for the remainder of FY07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Town Counsel Funding

ARTICLE 8: Upon motion of Robert Fleming, it was moved that the Town vote to transfer the sum of Thirty thousand dollars (\$30,000.00), from the General Stabilization Fund Account for the purpose of funding a supplemental appropriation to the Town Counsel Expense Account Fund for the remainder of FY07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority

Chapter 40B Town Counsel Funding

ARTICLE 9: Upon motion of Marsha Paul, it was moved that the Town vote to transfer the sum of Eight thousand dollars (\$8,000.00) from the General Stabilization Fund Account for the purpose of funding a supplemental appropriation to the Town Counsel Expense-Chapter 40B Account Fund for the remainder of FY07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Upon motion of Kenneth Picard, it was moved to reduce the transfer amount to \$2,500.00.

Upon motion of Robert Fleming, it was moved to question the amendment
The Moderator declared the motion passed unanimously

The Moderator declared the amendment lost

Upon motion of Robert Fleming, it was moved to question the original motion
The Moderator declared the motion passed unanimously

The Moderator declared the main motion passed by 2/3 majority

Memorial School Athletic Field Funding

ARTICLE 10: Upon motion of David Adams, it was moved that the Town vote to transfer the sum of Twenty-three thousand six hundred seventeen dollars and seventeen cents (\$23,617.17) from the CODE Department, Memorial School Inspections Account to a Reserve Account for the renovations and upgrades including Engineering, Design, Labor, and Materials to the Town Owned Memorial School Athletic Fields.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Water Maintenance Account Funding

ARTICLE 11: Upon motion of Joan Shanahan, it was moved that the Town vote to transfer the sum of Nine thousand dollars (\$9,000.00) from the Water Stabilization Fund Account for the purpose of supplementing the DPW Water Maintenance Account for costs associated with purchasing new water service meters as the Town's required "match" for grant monies received under the Water Loss Prevention Grant and Project, for the remainder of FY'07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Station Street Wastewater Pump Station Funding

ARTICLE 12: Upon motion of Joan Shanahan, it was moved that the Town vote transfer the sum of Fifty thousand dollars (\$50,000.00) from the Wastewater Stabilization Fund Account for the purpose of Design Consultant Services, for designing upgrades, cost estimates and bid specifications, for upgrading the Station Street Wastewater Pump Station.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

DPW Highway Oiling and Paving Funding

ARTICLE 13: Upon motion of Joan Shanahan, it was moved that the Town vote to transfer the sum of Twenty two thousand dollars (\$22,000.00) from the General Stabilization Fund Account to the DPW Highway Oiling and Paving Account, which account

paid an invoice dated 9-08-06 to a paving contractor that was not approved by Mass Highway for Chapter 90 funding.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 8:59 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk
For M. Denise Smith, Temporary Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

May 7, 2007

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, in Upton on Monday, the seventh day of May 2007, at Seven o'clock in the morning, then and there to act on the following articles:

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 PM on the day of said meeting. The remaining articles in the Warrant will be acted on at an adjourned meeting in the Auditorium at the Nipmuc Regional Middle/High School, Thursday, May 10, 2007 punctually at 7:30 PM.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2007, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Two hundred seventy five thousand nine hundred eighty seven dollars (\$275,987.00), or any other sum, in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2007 through June 30, 2008, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.00), or any other sum, to be used for a reserve amount for the revaluation through the Board of Assessors, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by making various additions, deletions and changes throughout the By-Law, or, to take any other action relative thereto.

The complete text of the proposed By-Law amendment is available for review at the Town Clerk's office.

ARTICLE 8: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by adding the following section: 7.6 ACCESSORY APARTMENTS and by updating Section 3.2, "Accessory Uses and Structures" and Section 10, DEFINITIONS to provide for accessory apartments, or, to take any other action relative thereto.

The complete text of the proposed By-Law amendment is available for review at the Town Clerk's office.

ARTICLE 9: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by adding the following section: 6.5 DRIVE-THRU ESTABLISHMENTS and by updating Section 3.1.3, "Table of Principal Uses By District" and Section 10, DEFINITIONS to provide for drive-thru establishments, or, to take any other action relative thereto.

The complete text of the proposed By-Law amendment is available for review at the Town Clerk's office.

ARTICLE 10: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by deleting the following section: 5.12 SIGNS in its entirety and by adding the following section: 5.12 SIGNS and modifying the definition of "Sign" in Section 10, DEFINITIONS, or, to take any other action relative thereto.

The complete text of the proposed By-Law amendment is available for review at the Town Clerk's office.

ARTICLE 11: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by making various additions, deletions and changes to the following sections: 3.1 TABLE OF PRINCIPAL USES, "Table A - Table of Principal Uses By District" and Section 10, DEFINITIONS, or, to take any other action relative thereto.

The complete text of the proposed By-Law amendment is available for review at the Town Clerk's office.

ARTICLE 12: To see if the Town will authorize the Board of Selectmen to petition the General Court for special legislation "establishing the office of Town Manager in the Town of Upton", in the form of the proposed special act is available in the offices of the Town Clerk and the Board of Selectmen; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or, take any other action relative thereto.

AN ACT ESTABLISHING A TOWN MANAGER IN THE TOWN OF UPTON.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. There shall be an administrative officer in the town of Upton known as the town manager. The town manager, reporting directly to and supervised by the Board of Selectmen, shall be the chief administrative officer of the Town of Upton. The town manager shall not set town policy but shall ensure that there is appropriate coordination in the implementation of town policy, working with the Board of Selectmen and all elected and appointed boards and commissions.

The town manager shall supervise, manage, and coordinate the day-to-day activities of all town departments and employees under the jurisdiction of the board of selectmen and coordinate all activities of these town departments with the activities of other departments under the jurisdiction of other elected town officials, boards and commissions.

The full text (seven sections) of this Act/Petition is available for review at the Offices of the Town Clerk and Board of Selectmen.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of ----- hundred ----- thousand ----- dollars (\$000,000.00), or any other sum, from the real estate and personal property taxes, to fund Upton's portion of the operational budget of the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2007; provided that such appropriation shall be contingent upon passage of a proposition 2½ (so called) override ballot question vote in accordance with Mass General Law Chapter 59, Section 212 C (m), or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to, amend the Personnel By-law (adopted May 1996) and as last amended in 2006, to provide the following change:

Under Section IV. Recruitment, Selection and Orientation of Employees,

E. Probationary Period: add to the first sentence after the words new positions, "Except for Employees transferring/promoted to positions with-in the same Division/Department", or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to, amend the Personnel By-law (adopted May 1996) and as last amended in 2006, to provide the following change:

Under Section IX.C. Medical Plan,

Delete from the text in the second sentence: "90% by the Town and 10% by the employee" And, to replace it with the following text: "75%" by the Town and 25% by the employee, to take effect on July 1, 2007, whereby the Town will then contribute "75%" and the employees will contribute "25%", for the Health Maintenance Organization. **This adjustment is for non-union employees, or, to take any other action relative thereto.**

ARTICLE 16: To see if the Town will vote to transfer, the sum of Fifty thousand two hundred eighty dollars and twenty-nine cents (\$50,280.29), or any other sum, from Article #3 (of this Warrant), line item number 48-Insurance, of the operating budget for FY08, to be applied proportionately to the non-union employees salaries, accordingly to their increased contribution to their health insurance premium cost from 10% to 25% effective July 1, 2007, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand eight hundred twenty two dollars (\$2,822.00), or any other sum, to purchase a Compact Self-Contained Extractor and a Heavy-Duty Scrubber/Buffer for use at the Town Hall, Knowlton/Risteen Building, and the Police and Communications Facility. These two pieces of cleaning equipment will replace twenty year old equipment and provide safe working operations, or, to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Two hundred thirty-three thousand four hundred forty seven dollars (\$233,447.00), or any other sum, to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, Upton's apportionment for Fiscal 2008, which begins July 1, 2007, or, to take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm, or, to take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00), or any other sum, to be used for a reserve amount for a classification and compensation plan review and update in 2009, as required by the Town's Personnel By-law, or, to take any other action relative thereto.

ARTICLE 21: TOWN OF UPTON GENERAL BY-LAWS AS AMENDED:

To see if the Town will vote to amend the General By-Laws by adding the following regulation to Chapter 13 (Sewer Cost Apportionment) Section 3 Rate: (a) (2) and (3); "Also, that a multifamily dwelling with Separate connections from each unit to the Town's sanitary system at the Street or Main Driveway is subject to a \$5,000.00 fee for each unit", or, to take any other action relative thereto.

Chapter 13 of the General By-Laws (Sewer Cost Apportionment) can be reviewed at the office of the Town Clerk during normal business hours Monday through Friday

ARTICLE 22: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to authorize the Board of Selectmen to establish and appoint up to nine members to a "275th Town Anniversary Celebration Committee" and enter into such agreements with suppliers/vendors that may be necessary to provide materials/services for the Celebration, or, to take any action in relation thereto.

ARTICLE 24: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of One thousand dollars (\$1,000.00), (seed money), or any other sum, to fund the beginning cost of, a "275th Town Anniversary Celebration" and to enter into such agreements with suppliers/vendors that may be necessary to provide materials/services for the Celebration, or, to take any other action relative thereto.

ARTICLE 25: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to approve the official Zoning Map of the Town of Upton dated April 2007. The Zoning Map has been updated by the Central Mass Regional Planning Commission (CMRPC) to reflect all zoning map changes approved at Town Meetings and by the Attorney General's Office since 1978 (date of the last updated zoning map), or, to take any other action relative thereto.

A copy of the proposed Zoning Map is on file with the Town Clerk.

ARTICLE 26: To see if the Town will vote to transfer the sum of Five thousand dollars (\$5,000.00), from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – CPF Expense, or, to take any other action relative thereto.

ARTICLE 27: To see if the Town will vote to transfer from the Community Preservation Act accounts the sum of \$56,201.58 from the Reserved Fund Balance - Historic Resources account; the sum of \$19,971.42 from the Reserved Fund Balance Undesignated FY 2005 account, for a total of \$76,173.00 to a CPA reserve account to fund the preservation of historic Town Records, such project to be completed within three years and to be under the jurisdiction of the Upton Town Clerk, or, to take any other action relative thereto.

ARTICLE 28: To see if the Town will vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

ARTICLE 29: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to be used for a reserve amount for the Accounting and Financial Reporting by Employers for Post-Employment Benefits other than Pensions, as required by the (GASB) Statement #45, and to be conducted by an outside Accounting/Auditing firm, or, to take any other action relative thereto.

ARTICLE 30: To see if the town will vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund, or, to take any other action relative thereto.

ARTICLE 31: To see if the Town will vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year, or, to take any other action relative thereto.

ARTICLE 32: To see if the Town will vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings, and to preserve historic sites of Town owned property. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding Ten thousand dollars (\$10,000.00), or more than the available balance in said revolving fund, or, to take any other action relative thereto.

ARTICLE 33: To see if the Town will vote to accept the provisions of Chapter 44 section 53E1/2 of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission with an annual expenditure amount not to exceed Seventy-five thousand dollars (\$75,000.00), or, to take any other action relative thereto.

ARTICLE 34: To see if the Town will vote to transfer the sum of Eleven thousand dollars (\$11,000.00) from the Parks Department Revolving Account to the Recreation Commission Revolving Fund Account, or, to take any other action relative thereto.

ARTICLE 35: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 36: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Town Stabilization Fund, or, to take any other action relative thereto.

ARTICLE 37: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6, or, to take any other action relative thereto.

ARTICLE 38: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Ten thousand dollars (\$10,000.00), or any other sum, to purchase two in-cruiser audio/video recording systems for the Upton Police Department police cruisers, or, to take any other action relative thereto.

ARTICLE 39: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty eight thousand nine hundred six dollars (\$28,906.00), or any other sum, to purchase a 2007 fully marked police cruiser to replace an existing high mileage police cruiser, or, to take any other action relative thereto.

ARTICLE 40: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.00), or any other sum, to the Town Capital Acquisition/Capital Improvement Stabilization Fund, or, to take any other action relative thereto.

ARTICLE 41: CITIZENS PETITION

Local Community Housing Partnership Committee

To see if the town will vote to establish a Local Community Housing Partnership Committee. The goals, responsibilities, membership, meetings and accountability of this Committee are defined in a document titled Petition to Establish a Local Housing Partnership Committee, or, to take any other action relative thereto.

A copy of this Citizens Petition document is on file at the Upton Town Clerk's office during normal business hours.

ARTICLE 42: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Four thousand three hundred dollars (\$4,300.00), or any other sum, for the purpose of installing a Catch Basin Cleaner onto DPW Truck #26, or, to take any other action relative thereto.

ARTICLE 43: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.00), or any other sum, for the purpose of supporting DEP/EPA mandated Stormwater Management requirements for year 3, or, to take any other action relative thereto.

ARTICLE 44: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, for the purpose of replacing infields at 2 ball fields located at Memorial School, or, to take any other action relative thereto.

ARTICLE 45: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, for the purpose of replacing the Safety Surface at the VFW Memorial Playground, or, to take any other action relative thereto.

ARTICLE 46: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Nine thousand dollars (\$9,000.00), or any other sum, for the purpose of performing preventative maintenance on cleaning below grade systems of the Glen Ave well fields, or, to take any other action relative thereto.

ARTICLE 47: To see if the Town will vote to appropriate by borrowing, the sum of Three hundred fifteen thousand dollars (\$315,000.00), or any other sum, for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of performing upgrades to the Station Street Sewerage Pump Station, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 ½ debt exclusion referendum under General Laws chapter 59, § 21C(k), or take any action relative thereto.

ARTICLE 48: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty two thousand dollars (\$52,000.00), or any other sum, for the purpose of performing DEP/EPA mandated upgrades to the Sewerage Treatment Facility for Chlorine System, and Computer Monitoring System Upgrade, or, to take any other action relative thereto.

ARTICLE 49: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, for the purpose of purchasing and installing water meters to replace antiquated meters, or, to take any other action relative thereto.

ARTICLE 50: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Four thousand dollars (\$4,000.00), or any other sum, in order to replace the present Library copy machine that is used by the staff and by the patrons for a fee, or, to take any other action relative thereto.

ARTICLE 51: To see if the Town will vote to transfer, the sum of Seventy-five thousand dollars (\$75,000.00), or any other sum, from Article #16 of the Special Town Meeting of October 17, 2006 to the Wastewater Stabilization Fund Account, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town seven days (7) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Seventeenth Day of April in the year of our lord Two thousand seven.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul, Member

Robert J. Fleming, Member

A true copy, Attest:

James R. Bates, Constable

Date: April 20, 2007

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS OF ANNUAL TOWN ELECTION
May 7, 2007

Judith McGee, Election Clerk called the meeting to order with the reading of Article One of the Warrant. It was voted to dispense with the reading of the remaining articles on the Warrant until the Annual Adjourned Meeting on Thursday, May 10, 2007 at 7:30 pm. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty were Joan Burrill, Margaret Libbey, Joan Varney and Harriet Fougere. At 3:00, Paula Deiana, Nancy Wolf, Kathy Ramsey, and Judy Dube reported as ballot clerks.

Tellers reporting at 8:00 to count the write in votes were Russell Wood and Patricia Wood. At 8:02 pm the results of the election were printed from the Accu-Vote tabulation machine.

The following are the results of the election:

***Indicates Incumbent

Moderator, 1 year

David Looper, 18 Nelson St***	1076
Blanks	175
Write Ins-other	1

Selectmen, 3 years

Joan E. Shanahan, 18 Maple Ave***	483
Kenneth E. Picard, 47 Southboro Rd	740
Blanks	27
Write Ins-other	2

Town Clerk, 3 years

Kelly A. McElreath, 65 Old Grafton Rd***	1100
Blanks	152

Assessor of Tax, 3 years

Glenn H. Fowler, 55 Mendon St***	958
Blanks	294

Mendon Upton Regional School Committee, 3 years

Heather M. Applegate, 11 Sadler Rd	646
Brian J. Gallagher, 108 Glen Ave	143
Alfred C. Holman, 48 Mechanic St	419
Blanks	43
Write In-other	1

Cemetery Commission, 3 years	
Robert R. Richard, 19, Mechanic St***	985
Blanks	267
Board of Health, 3 years	
Matthew J. Selby, 24 Plain St***	890
Blanks	362
Recreation Commission, 3 years	
Paul Anthony Pirozzi, 7 Meadow Dr	866
Blanks	383
Write Ins-other	3
Trustee of Public Library, 3 for 3 years	
Kelly E. Carey, 84 Taft St***	809
Kathleen E. Kelley, 17 Farm St***	791
Linda D. White, 100 Main St***	734
Judith Katz, 126 Glen Ave	410
Blanks	1011
Write Ins-other	1
Planning Board, 5 years	
Margaret Ann Carroll, 48 Oak Dr	553
Anthony C. Cervassi	473
Blanks	225
Write Ins-other	1
Planning Board, 2 years	
Paul W. Carey, 6 Ephraims Way***	933
Blanks	317
Write Ins-other	2
Planning Board, 1 year	
Gary M. Bohan, Jr, 17 Juniper Rd***	880
Blanks	370
Write Ins-other	2
Finance Committee, 3 years	
Steven J. McCaw, 45 West Main St***	904
Blanks	347
Write Ins-other	1
Trust Funds Commissioner, 3 years	
William J. McCormick, 17 Fowler St	795
Blanks	451
Write Ins-other	6

Constable, 5 for 3 years	
James R. Bates, 26 Williams St***	802
Jerome A. Owczarzak, 39 Mechanic St***	729
Karen L. Varney, 46 Hartford Ave N***	800
Alfred C. Holman, 48 Mechanic St	676
Write In - Barbara E. Burke, 81 Grove St	36
Blanks	3166
Write In-Ted Brigss	13
Write In-other	38

The total number of active, registered voters was 4,313. The total number of ballots voted was 1,252 (29% voter turnout), which included 41 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:30 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:45 pm.

Attest:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS
MAY 10, 2007

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Thursday, the Tenth day of May 2007, at Six thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to transfer the sum of Twenty-five thousand dollars (\$25,000.00), from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Historic Resources, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of Twenty-five thousand dollars (\$25,000.00), from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Open Space, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of Twenty-five thousand dollars (\$25,000.00), from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Community Housing, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Thirty-six thousand five hundred dollars (\$36,500.00), or any other sum, from the General Stabilization Fund Account for the purpose of funding a supplemental appropriation to the Waste Removal Curbside Account Fund for the remainder of FY07. Said sum to cover the overage due to increase in customers, fuel, and a disparity in the original appropriation, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Four thousand eight hundred dollars (\$4,800.00), or any other sum, for the purpose of preventative maintenance in scraping and/or sand blasting and painting the DPW's Front End Loader, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.00), or any other sum, for the purpose of repairing and completing roadside edges, fixing erosion damage by surface drainage flood waters and additional repairs and improvements to drainage systems, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Thirty thousand dollars (\$30,000.00), or any other sum, for the purpose of supplementing the FY'07 Water O&M Budget, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Sixty two thousand dollars (\$62,000.00), or any other sum, for the purpose of performing DEP/EPA mandated upgrades to the Sewerage Treatment Facility for Chlorine System, and Computer Monitoring System Upgrades, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-fourth day of April in the year of our lord Two thousand seven.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

Robert J. Fleming

A true copy, Attest:

Constable

Date: April 25, 2007

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

May 10, 2007

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 50 voters were checked in to the Nipmuc Regional Middle/High School by M. Denise Smith meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance.

By unanimous vote, guest present were Jon Miguel, Cable Access; Paul Crocetti, Milford Daily News; Anthony Fernandez, Superintendent of Mendon Upton Regional School District.

CPA Funding

ARTICLE 1: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty-five thousand dollars (\$25,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Historic Resources.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 2: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty-five thousand dollars (\$25,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Open Space.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 3: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty-five thousand dollars (\$25,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Community Housing.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

Waste Removal Curbside Funding

ARTICLE 4: Upon motion of Anthony Moncton, it was moved that the Town vote to appropriate by transferring the sum of Thirty-six thousand five hundred dollars (\$36,500.00) from the General Stabilization Fund Account for the purpose of funding a supplemental appropriation to the Waste Removal Curbside Account Fund for the remainder of FY07. Said sum to cover the overage due to increase in customers, fuel, and a disparity in the original appropriation.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

ARTICLE 5: Upon motion of Marsha Paul, it was moved to pass over Article 5.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 6: Upon motion of Marsha Paul, it was moved to pass over Article 6.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 7: Upon motion of Marsha Paul, it was moved to pass over Article 7.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 8: Upon motion of Marsha Paul, it was moved to pass over Article 8.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Upon motion of John Robertson, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 7:11 pm.

Motion passed unanimously

A True Copy,

ATTEST:

Kelly A. McElreath, Town Clerk

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON ADJOURNED ANNUAL TOWN MEETING

May 10, 2007

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 109 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith, meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Kathleen Connolly, Town Counsel; Anthony Fernandes from Mendon Upton Regional School District; Jon Miguel, Upton Cable; Mark Babrowski, Steven Wallace, Daniel Sharette, Natasha Heimrath, James Gardner, Stephen Soma, Ken Tripp, Paul Crocetti, Milford Daily News.

Marsha Paul, Chairman of the Board of Selectmen, addressed the voters. The Pledge of Allegiance was recited and a moment of silence was offered for the residents who have passed away over the past year and for the soldiers fighting overseas. Selectperson Paul recognized newly elected Selectman Ken Picard and thanked former Selectmen Joan Shanahan for her service to the Town.

Town Report

ARTICLE 2: Upon motion of Kelly A. McElreath, it was moved that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in 2006 Town Report, with the exception of the Finance Committee Report, which will be addressed in Article three (3) of this Warrant.

The Moderator declared the amended motion carried unanimously

FY2008 Budget

ARTICLE 3: Upon motion of Paul Flaherty, it was moved that the Town fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended and to appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. It was further move that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this Article are for the fiscal year beginning July 1, 2007 and ending June 30, 2008. Please see the attached worksheet for the approved budget.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously (10 line items held were voted individually)

Treasurer Borrowing Authorization

ARTICLE 4: Upon motion of Kenneth Glowacki, it was moved that the Town vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2006, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Retirement Funding

ARTICLE 5: Upon motion of Ken Picard, it was moved that the Town vote to raise and appropriate the sum of Two hundred seventy five thousand nine hundred eighty seven dollars (\$275,987.00) in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2007 through June 30, 2008.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Revaluation Funding

ARTICLE 6: Upon motion of Glenn Fowler, it was moved that the Town vote to raise and appropriate the sum of Five thousand dollars (\$5,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Zoning Bylaw Corrections

ARTICLE 7: Upon motion of Gary Bohan, it was moved that the Town vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by making various additions, deletions and changes throughout the By-Law.

Favorable recommendation from Planning Board

Moderator declared this motion needs a 2/3 majority

Upon motion of Gary Bohan, it was moved to amend the text available at the Town Clerk's offices as follows: All proposed modifications to Section 3.2, "ACCESSORY USES AND STRUCTURES" shall be disregarded. Section 3.2 shall remain as currently set forth in the existing By-Law.

The Moderator declared the amendment carried unanimously

The Moderator declared the amended motion carried unanimously

Zoning Bylaw – Accessory Apartments

ARTICLE 8: Upon motion of Gary Bohan, it was moved that the Town vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by adding the following section: 7.6 ACCESSORY APARTMENTS and by updating Section 3.2, "Accessory Uses and Structures" and Section10, DEFINITIONS to provide for accessory apartments.

Favorable recommendation from Planning Board

Moderator declared this motion needs a 2/3 majority

Upon motion of Gary Bohan, it was moved to amend the text available at the Town Clerk's office as follows:

- Delete the proposed addition to Section 3.2, "Table of Accessory Uses by District"
- Add the phrase " to the homeowner" after the word "related" in Section 7.6.4 (1)
- Insert the phrase "or attached to" after the phrase "located in" in Section 7.6.4 (3)
- Insert the phrase "the accessory aptment itself and" after the phrase "except for" in Section 7.6.4 (6)
- Insert the phrase "handicap accessibility (if needed)" after the phrase "health codes" in Section 7.6.4 (6)

The Moderator declared the amendments carried unanimously

Upon motion of Ken Picard, it was moved to amend the text available at the Town Clerk's office as follows:

- Insert "Au Pair or Healthcare Provider" after the word "marriage" in section 7.6.4 (1)
- Insert "Au Pair or Healthcare Provider" after the words "family members in section 7.6.4 (1)

The Moderator declared the amendments carried unanimously

The Moderator declared the amended motion carried by 2/3 majority

Zoning Bylaw – Drive Thru Establishments

ARTICLE 9: Upon motion of Gary Bohan, it was moved that the Town vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by adding the following section: 6.5 DRIVE-THRU ESTABLISHMENTS and by updating Section 3.1.3, "Table of Principal Uses By District" and Section 10, DEFINITIONS to provide for drive-thru establishments.

Favorable recommendation from Planning Board

Moderator declared this motion needs a 2/3 majority

Upon motion of William Andrews, it was moved to question the motion
The Moderator declared the motion passed by 2/3 majority

The Moderator declared the motion carried by 2/3 majority

Zoning Bylaws - Signs

ARTICLE 10: Upon motion of Gary Bohan, it was moved that the Town vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by deleting the following section: 5.12 SIGNS in its entirety and by adding the following section: 5.12 SIGNS and modifying the definition of "Sign" in Section 10, DEFINITIONS.

Favorable recommendation from Planning Board

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion carried by 2/3 majority

Zoning Bylaw – Table of Uses

ARTICLE 11: Upon motion of Gary Bohan, it was moved that the Town vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by making various additions, deletions and changes to the following sections: 3.1 TABLE OF PRINCIPAL USES, "Table A - Table of Principal Uses By District" and Section 10, DEFINITIONS.

Favorable recommendation from Planning Board

Moderator declared this motion needs a 2/3 majority

Upon motion of Gary Bohan, it was moved to amend the text available at the Town Clerk's office as follows:

- Change, Table A, "Table of Principal Uses by District" located in Section 3.2.3, "#1. One Family house, with not more than one such house located on any lot." under GB and C&I from N to BA.

The Moderator declared the amendments carried unanimously

The Moderator declared the amended motion carried by 2/3 majority

Upon motion of Paul Flaherty, it was moved to take Article 13 out of order

The Moderator declared the motion carried unanimously

ARTICLE 13: Upon motion of Cynthia Robertson, it was moved to pass over Article 13.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Upon motion of Paul Flaherty, it was moved to take Article 26 out of order.

The Moderator declared the motion carried unanimously

ARTICLE 26: Upon motion of Paul Carey, it was moved to pass over Article 26.

The Moderator declared the motion carried unanimously

Upon motion of Paul Flaherty, it was moved to adjourn the Annual Town Meeting to Monday, May 14, 2007 at 7:30 pm at Nipmuc High School.

The Moderator declared the motion carried unanimously at 10:25 pm

PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON ADJOURNED ANNUAL TOWN MEETING

May 14, 2007

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 73 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and Judith McGee meeting the necessary quorum of 40 voters.

By unanimous vote, the following additional guests present Owen Adams, Paul Marchand and Haley Paton, Milford Daily News.

Marsha Paul, Chairperson of the Board of Selectmen, led the voters in the Pledge of Allegiance.

Town Manager Special Act

ARTICLE 12: Upon motion of Robert Fleming, it was moved that the Town authorize the Board of Selectmen to petition the General Court for special legislation "establishing the office of Town Manager in the Town of Upton" in the form of the proposed special act is available in the offices of the Town Clerk and the Board of Selectmen; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

The full text (seven sections) of this Petition is available for review at the Offices of the Town Clerk and Board of Selectmen

Upon motion of Seema Kenney, it was moved to amend the document on file at the Town Clerk's office as follows:

Section 3 (h), Change 3 to Inspector of Buildings, Board of Selectmen
Change 7 to Veterans Director, Board of Selectmen
Change 12 to Cable Access Coordinator

In order to reflect the actual position titles of the Town of Upton

Section 3 (g), Change the phrase "personnel coordinator" to "human resources coordinator"

The Moderator declared the amendment carried unanimously

Upon motion of John Robertson, it was moved to amend the document on file at the Town Clerk's office by adding the following paragraph at the end of Section 1:

With the exception of the Board of Selectmen, all elected Boards, Officials, Commissions, Trustees, and Committees of the town of Upton are exempt from any and all provisions of this Act. This exemption includes the departments, employees and appointments of the elected parties.

The Moderator declared the amendment carried unanimously

The Moderator declared the amended motion count: Yes 27, No 40

The Moderator declared the amendment lost

Personnel Bylaw Change – Probationary Period

ARTICLE 14: Upon motion of Ken Picard, it was moved that the Town vote to amend the Personnel By-law (adopted May 1996) and as last amended in 2006, to provide the following change:

Under Section IV. Recruitment, Selection and Orientation of Employees,

E. Probationary Period: add to the first sentence after the words new positions, "Except for Employees transferring/promoted to positions with-in the same Division/Department".

The Moderator declared the motion carried unanimously

Personal Bylaw Change – Medical Plan CoPay

ARTICLE 15: Upon motion of Robert Fleming, it was moved that the Town vote to amend the Personnel By-law (adopted May 1996) and as last amended in 2006, to provide the following change:

Under Section IX.C. Medical Plan,

Delete from the text in the second sentence: "90% by the Town and 10% by the employee" And, to replace it with the following text: "75%" by the Town and 25% by the employee", to take effect on July 1, 2007, whereby the Town will then contribute "75%" and the employees will contribute "25%", for the Health Maintenance Organization. This adjustment is for non-union employees.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Funding of Increase of Medical Copay

ARTICLE 16: Upon motion of Robert Fleming, it was moved that the Town vote to transfer the sum of Fifty thousand two hundred eighty dollars and twenty-nine cents (\$50,280.29) from Article #3 (of this Warrant), line item number 48-Insurance, of the operating budget for FY08, to be applied proportionately to the non-union employees salaries, accordingly to their increased contribution to their (HMO), health insurance premium cost from 10% to 25% effective July 1, 2007.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Purchase of Scrubber/Buffer

ARTICLE 17: Upon motion of Robert Fleming, it was moved that the Town vote to raise and appropriate the sum of Two thousand eight hundred twenty two dollars (\$2,822.00) to purchase a Compact self-contained Extractor and a heavy-duty Scrubber/Buffer for use at the Town Hall, Knowlton/Ristein Building, and the Police and Communications Facility. These two pieces of cleaning equipment will replace twenty-year-old equipment and provide safe working operations.

Unfavorable recommendation from Finance Committee

The Moderator declared the motion lost.

Chapter 90 Funding

ARTICLE 18: Upon motion of Stephen Soma, it was moved that the Town vote to borrow the sum of Two hundred thirty-three thousand four hundred forty seven dollars (\$233,447.00) to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, Upton's apportionment for Fiscal 2008, which begins July 1, 2007.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

GASB Funding

ARTICLE 19: Upon motion of Robert Perkins, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Personnel Classification Funding

ARTICLE 20: Upon motion of Seema Kenney, it was moved that the Town vote to raise and appropriate the sum of Four thousand dollars (\$4,000.00) to be used for a reserve amount for a classification and compensation plan review and update in 2009, as required by the Town's Personnel By-law.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Sewer Connection Fee Regulation

ARTICLE 21: TOWN OF UPTON GENERAL BY-LAWS AS AMENDED: Upon motion of Marsha Paul, it was moved that the Town vote to amend the General By-Laws by adding the following Board of Selectmen regulation, voted January 2006, to Chapter 13 (Sewer Cost Apportionment) Section 3 Rate: (a) (2) and (3); "Also, that a multifamily dwelling with Separate connections from each unit to the Town's sanitary system at the Street or Main Driveway is subject to a \$5,000.00 fee for each unit".

The Moderator declared the motion carried by majority

ARTICLE 22: Upon motion of James Bates Jr, it was moved to pass over Article 22.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 23: Upon motion of Marsha Paul, it was moved to pass over Article 23.

The Moderator declared the motion carried unanimously

ARTICLE 24: Upon motion of Marsha Paul, it was moved to pass over Article 24.

The Moderator declared the motion carried unanimously

CPA Funding

ARTICLE 26: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Five thousand dollars (\$5,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – CPF Expense.

Favorable recommendation from Community Preservation Committee

The Moderator declared the motion carried unanimously

Historic Book Preservation – Funding by CPA

ARTICLE 27: Upon motion of Rena Richard, it was moved that the Town vote to transfer from the Community Preservation Act accounts the sum of \$56,201.58 from the Reserved Fund Balance - Historic Resources account; the sum of \$11,251.42 from the Reserved Fund Balance Undesignated FY 2005 account, for a total of \$67,453.00 to a CPA reserve account to fund the preservation of historic Town Records, such project to be completed within three years and to be under the jurisdiction of the Upton Town Clerk.

Favorable recommendation from Community Preservation Committee

The Moderator declared the motion carried unanimously

Board of Health Revolving Fund

ARTICLE 28: Upon motion of Diane Tiernan, it was moved that the Town vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time.

Expenditures from this fund shall not exceed receipts into the fund, in any given year.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

GASB Funding

ARTICLE 29: Upon motion of Robert Perkins, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) to be used for a reserve amount for the Accounting and Financial Reporting by Employers for Post-Employment Benefits other than Pensions, as required by the (GASB) Statement #45, and to be conducted by an outside Accounting/Auditing firm.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Library Revolving Fund

ARTICLE 30: Upon motion of John Robertson, it was moved that the Town vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Council on Aging Revolving Fund

ARTICLE 31: Upon motion of Karen Intinarelli, it was moved that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Historical Commission Revolving Fund

ARTICLE 32: Upon motion of Barbara Burke, it was moved that the Town vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings, and to preserve historic sites of Town owned property. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding Ten thousand dollars (\$10,000.00), or more than the available balance in said revolving fund.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Recreation Revolving Fund

ARTICLE 33: Upon motion of David Adams, it was moved that the Town vote to accept the provisions of Chapter 44 section 53E 1/2 of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission with an annual expenditure amount not to exceed Seventy-five thousand dollars (\$75,000.00).

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Recreation Transfer from Parks Dept

ARTICLE 34: Upon motion of David Adams that the Town vote to transfer the sum of Two thousand five hundred dollars (\$2,500.00) from the Parks Department Revolving Account to the Recreation Commission Revolving Fund Account.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 35: Upon motion of Michael Penko, it was moved to pass over Article 35.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Stabilization Funding

ARTICLE 36: Upon motion of Marsha Paul, it was moved that the Town vote to raise and appropriate, the sum of Twenty thousand dollars (\$20,000.00) to be applied to the Town Stabilization Fund.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion carried unanimously

FinCom Reserve Funding

ARTICLE 37: Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Police Audio/Video Recording Funding

ARTICLE 38: Upon motion of Michael Bradley, it was moved that the Town vote to raise and appropriate the sum of Ten thousand dollars (\$10,000.00) to purchase two in-cruiser audio/video recording systems for the Upton Police Department police cruisers.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Police Cruiser Funding

ARTICLE 39: Upon motion of Michael Bradley, it was moved that the Town vote to transfer the sum of Twenty eight thousand nine hundred six dollars (\$28,906.00) from the Town Capital Acquisition/Capital Improvement Stabilization Fund to purchase a 2007 fully marked police cruiser to replace an existing high mileage police cruiser.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion carried unanimously

Town Capital Acquisition/Capital Improvement Stabilization Funding

ARTICLE 40: Upon motion of Robert Fleming, it was moved that the Town vote to raise and appropriate the sum of Twenty-five thousand dollars (\$25,000.00) to be applied to the Town Capital Acquisition/Capital Improvement Stabilization Fund.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion carried unanimously

Local Community Housing Partnership Committee Establishment

ARTICLE 41: CITIZENS PETITION, Local Community Housing Partnership Committee

Upon motion of Ellen Arnold, it was moved that the town vote to establish a Local Community Housing Partnership Committee. The goals, responsibilities, membership, meetings and accountability of this Committee are defined in a document titled Petition to Establish a Local Housing Partnership Committee.

The Moderator declared the motion carried unanimously

ARTICLE 42: Upon motion of Marsha Paul, it was moved to pass over Article 42.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 43: Upon motion of Marsha Paul, it was moved to pass over Article 43.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 44: Upon motion of Marsha Paul, it was moved to pass over Article 44.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Playground Surface Funding

ARTICLE 45: Upon motion of Stephen Soma, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) for the purpose of replacing the Safety Surface at the VFW Memorial Playground.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Glen Ave Wells Cleaning Funding

ARTICLE 46: Upon motion of Stephen Soma, it was moved that the Town vote to raise and appropriate the sum of Nine thousand dollars (\$9,000.00) for the purpose of performing preventative maintenance on cleaning below grade systems of the Glen Ave well fields.

Upon motion of Paul Flaherty, it was moved to amend the motion from raise and appropriate to "appropriate by borrowing and further to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2½ Debt Exclusion referendum under General Laws chapter 59, § 21C(k)."

Favorable recommendation from Finance Committee

The Moderator declared the amendment carried by majority

Moderator declared this motion needs a 2/3 majority

The Moderator declared the amended motion carried by 2/3 majority

Station Street Pumping Station Improvements Funding

ARTICLE 47: Upon motion of Stephen Soma, it was moved that the Town vote to appropriate by borrowing the sum of Three hundred fifteen thousand dollars (\$315,000.00) for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of performing upgrades to the Station Street Sewerage Pump Station, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2½ Debt Exclusion referendum under General Laws chapter 59, § 21C(k).

Favorable recommendation from Finance Committee

Upon motion of Robert Snow, it was moved to amend the motion by adding the following:

"and further, that all repayments of principal and interest on this debt shall be made up of 50% raised and appropriated through taxation, and 50% through appropriate surcharged on waste-water system users' bills"

The Moderator declared the amendment carried by majority

Moderator declared this motion needs a 2/3 majority

The Moderator declared the amended motion carried by 2/3 majority

Upgrades to Sewerage Treatment Facility Funding

ARTICLE 48: Upon motion of Stephen Soma, it was moved that the Town vote to appropriate by borrowing the sum of Fifty two thousand dollars (\$52,000.00) for the purpose of performing DEP/EPA mandated upgrades to the Sewerage Treatment Facility for Chlorine System, and Computer Monitoring System Upgrade, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, provided, however, that this appropriation and borrowing is contingent upon passage of a Proposition 2½ Debt Exclusion referendum under General Laws chapter 59, § 21C(k).

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion carried by 2/3 majority

Water Meter Funding

ARTICLE 49: Upon motion of Stephen Soma, it was moved that the Town vote to transfer the sum of Five thousand dollars (\$5,000.00) from Water Stabilization for the purpose of purchasing and installing water meters to replace antiquated meters.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion carried unanimously

Library Copy Machine

ARTICLE 50: Upon motion of Matthew Bachtold, it was moved that the Town vote to raise and appropriate the sum of Four thousand dollars (\$4,000.00) in order to replace the present Library copy machine that is used by the staff and by the patrons for a fee.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Wastewater Stabilization Funding

ARTICLE 51: Upon motion of Ken Picard, it was moved that the Town vote to transfer, the sum of Seventy-five thousand dollars (\$75,000.00), from Article #16 of the Special Town Meeting of October 17, 2006 to the Wastewater Stabilization Fund Account.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion carried unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 10:09 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath

Town Clerk

1 ACCOUNTANT:		FY '08 Approved
2 Wages		39,771
3 Salaries		-
4 Other Expense Detail		
5 Miscellaneous	2,000	
6 Municipal Accounting Program	2,600	
7 Total Departmental Expense		44,371
8 ANIMAL CONTROL:		
9 Wages		26,250
10 Salaries		-
11 Other Expense Detail		
12 Kennel Rental	5,000	
13 Miscellaneous	2,000	
14 Transport	2,000	
15 Total Departmental Expense		35,250
16 BLACKSTONE VALLEY REGIONAL SCHOOL:		
17 Other Expense Detail		
18 Expansion Debt Service	24,365	
19 Town Funded Op Exp	278,247	
20 Total Departmental Expense		302,612
21 BOARD OF ASSESSORS:		
22 Wages		38,859
23 Salaries		16,950
24 Other Expense Detail		
25 Certification	-	
26 Interim Valuation	-	
27 Mapping	2,600	
28 Miscellaneous	3,700	
29 Software	3,500	
30 Total Departmental Expense		65,608
31 BOARD OF HEALTH:		
32 Wages		70,828
33 Salaries		2,355
34 Other Expense Detail		
35 Demolition/buildings	10	
36 Miscellaneous	5,500	
37 Food Inspector	2,417	
38 Total Departmental Expense		81,111
39 BOARD OF SELECTMEN:		
40 Wages		144,532
41 Salaries		14,413
42 Other Expense Detail		
43 Admin. Asst. Expenses (Office Supplies)	2,000	
44 Annual Audit	10,500	
45 General Computer Account	30,000	
46 General Expenses	2,000	
47 Insurance	764,756	

48	Medical Testing	6,500
49	Printing	12,000
50	Telephone	28,000
51	Total Departmental Expense	1,014,701
52	BONDING TOWN OFFICERS:	
53	Other Expense Detail	
54	Miscellaneous	1,200
55	Total Departmental Expense	1,200
56	CABLE ADVISORY	
57	Wages	20,532
58	Salaries	
59	Other Expense Detail	
60	Miscellaneous	
61	Total Departmental Expense	20,532
62	CAPITAL BUDGET COMMITTEE:	
63	Other Expense Detail	
64	Miscellaneous	
65	Total Departmental Expense	
66	CEMETERY COMMISSION:	
67	Wages	
68	Salaries	1,247
69	Other Expense Detail	
70	Miscellaneous	
71	Total Departmental Expense	1,247
72	CODE ENFORCEMENT:	
73	Wages	129,591
74	Salaries	
75	Other Expense Detail	
76	Continuing Education	4,000
77	Mileage	12,000
78	Miscellaneous	12,500
79	Office Expense	1,500
80	Total Departmental Expense	159,591
81	CONSERVATION COMMISSION:	
82	Wages	6,310
83	Salaries	
84	Other Expense Detail	
85	Miscellaneous	4,000
86	Total Departmental Expense	10,310
87	COUNCIL ON AGING:	
88	Wages	145,478
89	Salaries	
90	Other Expense Detail	
91	Electricity	9,000
92	Equip Maintenance	1,375
93	Gas (heat)	11,000
94	Membership Dues	300
95	Miscellaneous	6,000

96	Office Supplies	1,700
97	Programs	2,500
98	Rent	1
99	Supplies	-
100	Training	1,500
101	Transportation	15,000
102	Water and Sewer	1,500
103	Tri Valley Elder Services	704
104	Total Departmental Expense	196,058
105	DEPT. OF PUBLIC WORKS:	
106	Wages	820,273
107	Salaries	-
108	Other Expense Detail	
109	Animal Disposal	1,200
110	Cemetery Maintenance	36,000
111	DPW General Expense	27,500
112	DPW Contracted Services	44,000
113	DPW General Highway Materials	20,000
114	DPW Oil & Paving	42,000
115	DPW Snow Removal	150,000
116	DPW Building Utilities	26,575
117	DPW Building Maint	8,500
118	DPW Radio Maintenance	1,500
119	DPW Training	1,750
120	DPW Clothing Allowance	5,600
121	Forestry Expense	15,000
122	Parks Ramsey Building	5,700
123	Parks Lawn Maintenance	8,950
124	Pest Control	1,500
125	Sewer Preventative Maintenance	-
126	Vehicle Fuel	27,500
127	Vehicle Maintenance/Repair	35,000
128	Water Operation & Maintenance	155,000
129	W/W Treatment Plant Maintenance	153,000
130	W/W Toxicity Testing	15,000
131	W/W Training	3,150
132	Total Departmental Expense	1,604,698
133	DISABILITY AFFAIRS COMM.:	
134	Other Expense Detail	
135	Miscellaneous	-
136	Total Departmental Expense	-
137	ELECTIONS & TOWN MEETINGS:	
138	Other Expense Detail	
139	Miscellaneous	7,500
140	Total Departmental Expense	7,500
141	EMERGENCY MANAGEMENT	
142	Wages	5,000
143	Salaries	-

144 Other Expense Detail	
145 Miscellaneous	1,400
146 Reverse 911 Support	4,442
147 Total Departmental Expense	10,842
148 EMERGENCY MEDICAL SERVICES:	
149 Wages	114,419
150 Salaries	-
151 Other Expense Detail	
152 Ambulance Supplies	16,165
153 Ambulance Maintenance	2,600
154 Clothing Allowance	2,500
155 Licensing & Certification	3,325
156 Miscellaneous Office & Billing	1,500
157 Training	2,500
158 Total Departmental Expense	143,009
159 FINANCE COMMITTEE:	
160 Other Expense Detail	
161 Miscellaneous	1,200
162 Total Departmental Expense	1,200
163 FIRE DEPARTMENT:	
164 Wages	388,012
165 Salaries	-
166 Other Expense Detail	
167 Building Maintenance	5,000
168 Clothing Allowance	4,000
169 Copier / Computer Maintenance	2,200
170 Fire Alarm Maintenance	3,000
171 Fire Prevention	2,000
172 Forest Fire Expenses	4,000
173 Fuel Expense	6,000
174 General Expenses	17,000
175 New Equipment	7,500
176 Radio Maintenance	3,000
177 Training Expense	6,000
178 Uniform Allowance	800
179 Utilities Expenses	45,000
180 Vehicle Maintenance	13,500
181 Total Departmental Expense	507,012
182 INTEREST PAID:	
183 Other Expense Detail	
184 Fire Station	128,044
185 Stefan's Property	83,439
186 Water Tank Paint, Fire Truck	25,900
187 Total Departmental Expense	237,383
188 LIBRARY:	
189 Wages	140,262
190 Salaries	-
191 Other Expense Detail	

192	Library Materials	35,427
193	Library Network Membership	7,920
194	Miscellaneous Budget	10,180
195	Miscellaneous Credit	(8,146)
196	Total Departmental Expense	185,643
197	MATURING DEBT:	
198	Other Expense Detail	
199	Admin Fee - Sewer	4,695
200	Fire Station	161,000
201	Sewer Plant Upgrade	232,264
202	Stefan's Property	144,000
203	Water Tank Paint, Fire Truck	25,000
204	Total Departmental Expense	566,959
205	MENDON-UPTON REGIONAL SCHOOL:	
206	Other Expense Detail	
207	Town Funded Operating Expenses	6,296,472
208	Capital Assessment	30,103
209	Nipmuc HS & Miscoe Bond	341,949
210	Memorial School Bond	588,374
211	Total Departmental Expense	7,256,898
212	MISCELLANEOUS:	
213	Other Expense Detail	
214	Historical Commission	1,000
215	Memorial Day	2,000
216	Medicare - PR Taxes	55,000
217	Weights and Measures	1,200
218	Parking Ticket Warrant Officer	1,000
219	Street Lighting	31,000
220	Unemployment Comp.	38,000
221	Total Departmental Expense	129,200
222	MODERATOR:	
223	Wages	-
224	Salaries	454
225	Other Expense Detail	
226	Miscellaneous	70
227	Total Departmental Expense	524
228	MUNICIPAL BUILDINGS:	
229	Other Expense Detail	
230	Miscellaneous	50,500
231	Total Departmental Expense	50,500
232	NURSE - HEALTH SVCS:	
233	Wages	29,737
234	Salaries	-
235	Other Expense Detail	
236	Miscellaneous	2,400
237	Total Departmental Expense	32,137
238	PERSONNEL BOARD:	
239	Wages	1,410

240 Salaries	
241 Other Expense Detail	
242 Longevity Bonus	2,000
243 MMPA Membership	180
244 Miscellaneous	450
245 Training	450
246 Total Departmental Expense	4,490
247 PLANNING BOARD:	
248 Wages	13,208
249 Salaries	
250 Other Expense Detail	
251 Advertising/Printing	1,200
252 CMRPC	1,300
253 Membership & Training	410
254 Miscellaneous	250
255 Office Supplies	500
256 Postage	300
257 Professional Services	5,000
258 Total Departmental Expense	22,168
259 POLICE DEPARTMENT:	
260 Wages	1,285,050
261 Salaries	
262 Other Expense Detail	
263 Building Maintenance	15,000
264 Computer Maintenance	10,700
265 Cruiser	28,906
266 Cruiser Maintenance	8,000
267 Cruiser Gas	30,000
268 Clothing Allowance	15,750
269 General Expenses	22,500
270 Utilities	38,000
271 Total Departmental Expense	1,453,906
272 POLICE DEPT. - COMMUNICATIONS:	
273 Other Expense Detail	
274 Disp Clothing FT	3,000
275 Disp Clothing PT	400
276 Radio Maintenance	2,200
277 Total Departmental Expense	5,600
278 RECREATION:	
279 Wages	12,000
280 Salaries	
281 Other Expense Detail	
282 Additional Programs	
283 Beach Program	8,000
284 Skating Rink	1,000
285 Total Departmental Expense	21,000
286 REGISTRARS OF VOTERS:	
287 Wages	

288 Salaries	943
289 Other Expense Detail	
290 Miscellaneous	4,000
291 Total Departmental Expense	4,943
292 TOWN CLERK:	
293 Wages	10,221
294 Salaries	46,131
295 Other Expense Detail	
296 Dog Licenses	180
297 Miscellaneous	2,850
298 Zoning Bylaw & Subdivision Regulation Printing	-
299 Total Departmental Expense	59,382
300 TOWN COUNSEL:	
301 Other Expense Detail	
302 Chapter 40B	10,000
303 Miscellaneous	65,000
304 Total Departmental Expense	75,000
305 TREASURER-COLLECTOR:	
306 Wages	34,913
307 Salaries	47,384
308 Other Expense Detail	
309 Expenses	31,330
310 Tax Title Foreclosure	10,000
311 Tax Title Auction	5,000
312 Total Departmental Expense	128,628
313 VETERANS SERVICES:	
314 Wages	7,332
315 Salaries	-
316 Other Expense Detail	
317 Benefit Payments	2,000
318 Miscellaneous	750
319 Total Departmental Expense	10,082
320 WASTE REMOVAL:	
321 Other Expense Detail	
322 Curbside Pickup	216,000
323 Disposal	143,000
324 Trash Bags	24,000
325 Hazardous Waste	7,000
326 Total Departmental Expense	390,000
327 Total Operating Expenses	14,841,293
Salaries	129,878
Wages	3,483,988
Total Salaries & Wages	3,613,866
Other Operating Expenses	11,227,428

THE COMMONWEALTH OF MASSACHUSETTS

JUNE 19, 2007

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Nineteenth day of June 2007, at Seven thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Two thousand dollars (\$2,000.00), or any other sum, from the Fire Department Fire Alarm Maintenance Account to the Fire Department General Expense Accountant, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand eight hundred twenty two dollars (\$2,822.00), or any other sum, \$1,600, to be transferred from a prior year account 02-192-5863 FY06 Town Bldg. and \$1,222, to be transferred from a prior year account 02-192-5863 FY03 Town Hall Vent., to purchase a compact self-contained Extractor and a heavy-duty Scrubber/Buffer for use at the Town Hall, Knowlton/Risteen Building, and the Police and Communications Facility. These two pieces of cleaning equipment will replace twenty year old equipment and provide OSHA compliant safe working operations, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Thirty thousand dollars (\$30,000.00), or any other sum, for the purpose of supplementing the FY07 Water O&M Account Budget, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Thirty thousand dollars (\$30,000.00), or any other sum, to be transferred from a prior year account 02-440-5302 FY05 DPW Sewer Study, for the purpose of supplementing the FY07 Water O&M Account Budget, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Four thousand nine hundred seventy-eight dollars (\$4,978.00), or any other sum, for the purpose of supplementing the FY07 Cemetery Maintenance Account, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Five thousand two hundred dollars (\$5,200.00), or any other sum, to be transferred from a prior year account 02-192-5860 FY01 Town Hall Access, for the purpose of supplementing the FY07, Technology Expense Account for aged invoices for unanticipated repairs/replacements of computer equipment in various Town Departments, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to expend from the Conservation Fund Account, the sum of Five thousand dollars (\$5,000.), to prepare an appraisal for submittal with a self-help Grant application. Said application is for acquisition of a parcel of land for conservation purposes. The ca. 40-acre parcel abuts the former Miscoe Hill Road, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-ninth day of May in the year of our lord Two thousand seven.

UPTON BOARD OF SELECTMEN

Marsha A. Paul, Chairman

Robert J. Fleming, Member

Kenneth E. Picard, Member

A true copy, Attest:

Constable

Date: June 1, 2007

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

June 19, 2007

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 45 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance.

By unanimous vote, guest present were Steven Soma, DPW Director; Jon Miguel, Cable Access; and Curtis Loeper, Boy Scout.

Transfer for Fire Dept

ARTICLE 1: Upon motion of Robert Fleming, it was moved that the Town vote to transfer the sum of Two thousand dollars (\$2,000.00) from the Fire Department Fire Alarm Maintenance Account to the Fire Department General Expense Accountant.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Transfer to purchase Extractor and Scrubber/Buffer

ARTICLE 2: Upon motion of Kenneth Picard, it was moved that the Town vote to transfer the sum of Two thousand eight hundred twenty two dollars (\$2,822.00), \$1,600.00 to be transferred from a prior year account 02-192-5214 FY06 Town Bldg. and \$1,222.00 to be transferred from a prior year account 02-192-5863 FY03 Town Hall Vent., to purchase a compact self-contained Extractor and a heavy-duty Scrubber/Buffer for use at the Town Hall, Knowlton/Risteen Building, and the Police and Communications Facility. These two pieces of cleaning equipment will replace twenty-year-old equipment and provide OSHA compliant safe working operations.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 3: Upon motion of Marsha Paul, it was moved to pass over Article 3.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Water O&M Account Funding

ARTICLE 4: Upon motion of Marsha Paul, it was moved that the Town vote to transfer the sum of Twenty two thousand five hundred twenty one dollars (\$22,521.00) to be transferred from a prior year account 02-440-5302 FY05 DPW Sewer Study for the purpose of supplementing the FY07 Water O&M Account Budget.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 5: Upon motion of Marsha Paul, it was moved to pass over Article 5.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Technology Account Funding

ARTICLE 6: Upon motion of Robert Fleming, it was moved that the Town vote to transfer the sum of Five thousand two hundred dollars (\$5,200.00) to be transferred from a prior year account 02-192-5860 FY01 Town Hall Access for the purpose of supplementing the FY07 Technology Expense Account for aged invoices for unanticipated repairs/replacements of computer equipment in various Town Departments.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Conservation Fund Expenditure for Miscoe Hill Rd Parcel

ARTICLE 7 Upon motion of Michael Penko, it was moved that the Town vote to (transfer) expend from the Conservation Fund Account, the sum of Four thousand dollars (\$4,000.00) to prepare an appraisal for submittal with a Self-help Grant Application. Said application is for acquisition of a parcel of land for conservation purposes. The +/- 40-acre parcel abuts the former Miscoe Hill Road.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed by majority

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 8:04 pm.

Motion passed unanimously

A True Copy, ATTEST: Kelly A. McElreath, Town Clerk

TOWN OF UPTON
WARRANT FOR SPECIAL TOWN ELECTION
September 10, 2007

Worcester SS.

To either of the Constables of the Town of Upton in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the Elections and in Town affairs, to meet at the Nipmuc Regional Middle/High School Gymnasium on Monday, the Tenth day of September, 2007 from 7:00 a.m. to 8:00 p.m. for the following purposes:

To cast their votes in the Special Town Election for Proposition 2½ Debt Exclusion referendum Ballot Questions under General Laws chapter 59, § 21C(k), as follows:

1. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2½, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, construction costs, and materials, for the purpose of performing preventative maintenance on cleaning below grade systems of the Glen Ave Well Fields, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling.

YES _____ NO _____

2. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2½, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, construction costs, and materials, for the purpose of performing upgrades to the Station Street Sewerage Pump Station, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Wastewater System Users.

YES _____ NO _____

3. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2½, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, construction costs, and materials, for the purpose of performing DEP/EPA mandated upgrades to the Sewerage Treatment Facility for Chlorine System, and Computer Monitoring System Upgrades, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling.

YES _____

NO _____

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town 7 days at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Seventh day of August in the year of our Lord Two thousand seven.

UPTON BOARD OF SELECTMEN

Marsha A. Paul, Chairman

Robert J. Fleming, Member

Kenneth E. Picard, Member

A true copy, Attest:

_____, Constable

Date: August 10, 2007

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton

PROCEEDINGS OF SPECIAL TOWN ELECTION
September 10, 2007

Barbara E. Burke, Warden called the meeting to order with the reading of the Warrant by Election Clerk Judith McGee.

Throughout the day, ballot clerks on duty at the check-in table were Margaret Libbey, Harriet Fouger, Joan Varney and Betty Consigli. Donna Kempton, Paula Deiana, Kathy Ramsey and Nancy Wolf were on duty throughout the day at the checkout table.

At 8:01 pm the results of the election were printed from the Accu-Vote tabulation machine. The following are the results of the election:

Glen Ave Wells Cleaning Funding

1. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2½, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, construction costs, and materials, for the purpose of performing preventative maintenance on cleaning below grade systems of the Glen Ave Well Fields, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling.

YES 145 NO 176 Blanks 0

Station Street Pumping Station Improvements Funding

2. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2½, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, construction costs, and materials, for the purpose of performing upgrades to the Station Street Sewerage Pump Station, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Wastewater System Users.

YES 141 NO 178 Blanks 2

Upgrades to Sewerage Treatment Facility Funding

3. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2½, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, construction costs, and

materials, for the purpose of performing DEP/EPA mandated upgrades to the Sewerage Treatment Facility for Chlorine System, and Computer Monitoring System Upgrades, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling.

YES 154 _____ NO 166 _____ Blanks 1 _____

The total number of active, registered voters was 4,230. The total number of ballots voted was 321 (8% turnout), which included 19 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:10 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:25 pm.

Attest:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

SEPTEMBER 18, 2007

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the eighteenth day of September 2007, at Seven thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Two thousand eight hundred seventy dollars (\$2,870.00) to the Fire Department New Equipment Account to replace funds expended for the purchase of four inch (4") supply hose that was damaged at the Bernat Mill Fire, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of Twelve thousand dollars (\$12,000.) From the Community Preservation Act Reserved Fund Balance – Open Space to the Recreation – Glen Echo Account to be used for topographical survey work and filings needed to finish detailed construction drawings for the Glen Echo athletic field, such project is to be the responsibility of the Recreation Commission, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of Three thousand five hundred dollars (\$3,500.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Historic Resources, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the sum of Three thousand five hundred dollars (\$3,500.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Open Space, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to transfer the sum of Three thousand five hundred dollars (\$3,500.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Community Housing, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One Thousand five hundred dollars (\$1,500.00), or any other sum, to fund the cost of research to participate in the Local Update of Census Addresses (LUCA) Program to ensure the 2010 Decennial Census is accurate, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty-nine thousand dollars (\$59,000.00), or any other sum, to be transferred from the following Prior Year Accounts Balances; Town Hall Access \$22,000.00, Knowlton/Risteen Air Quality \$24,000.00, and Town Hall Ventilation \$13,000.00, to the Town's General Stabilization Fund Account, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Five thousand five hundred forty dollars (\$5,540.00), or any other sum, for the purpose of purchasing and installing a Security and Fire Alarm System in the Ramsey Building at the Town Beach and Athletic Facility, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote pursuant to M.G.L., Ch 40A, §5 to amend the General By-Laws as follows:

1. To amend the Town's General Bylaws by adding a new section entitled: Right to Farm, or, to take any other action relative thereto.

(Complete text of the proposed bylaw is attached to this Warrant and can be reviewed at the office of the Town Clerk, or the Planning Board, during regular office hours)

ARTICLE 10: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws to provide for Open Space Residential Development by deleting the existing section: SECTION 7.3 - OPEN SPACE PRESERVATION SUBDIVISION in its entirety and replacing with SECTION 7.3 - OPEN SPACE RESIDENTIAL DEVELOPMENT; and by amending Section 3.1.3 (Table of Principal Uses By District) and Section 4.2 (Dimensional Regulations), or, to take any other action relative thereto.

The complete text of the proposed Zoning By-Law amendment is available for review at the Town Clerk's office.

ARTICLE 11: To see if the Town will vote to authorize the Land Stewardship Committee, under direction of the Board of Selectmen, to manage a portion of Glen Echo Open Space Parcel A for open space purposes. Said Glen Echo parcel was accepted by the Town at the May 1, 2006 Annual Town Meeting (Article No. 45).

This 27.39-acre parcel shall be known as the "Eleanor T. Howarth Glen Conservation Area" and is identified as "Parcel A2" in a plan dated March 20, 2007 prepared by Savello Associates for the Conservation Commission. The remainder of Parcel A (9.18 acres) shall be managed for active recreation by the Recreation Commission, or, to take any other action relative thereto.

The referenced plan may be viewed at the Office of the Town Clerk.

ARTICLE 12: To see if the Town will vote to authorize the Land Stewardship Committee, under direction of the Board of Selectmen, to manage a parcel of land (017-053) off of Taft Street donated to the Town by Robert and Gail Snow and accepted by the Town at the May 03, 2004 Annual Town Meeting (Article No. 31). Said parcel shall be known as the "Snow Family Conservation Area". The parcel abuts the Peppercorn Hill Town Conservation Area and provides access to the Peppercorn property from Taft Street, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty Five Thousand dollars (\$55,000.), or any other sum, for the purpose of funding **Water Department** Water Break efforts, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Thirty Three Thousand dollars (\$33,000.), or any other sum, for the purpose of funding **Engineering Division** efforts in replacing an antiquated 24" corrugated metal Pipe which runs across Pleasant Street in the vicinity of house #11 and through the property of house #14, or to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Four thousand three hundred dollars (\$4,300.), or any other sum, for the purpose of funding **Stormwater** efforts for the purpose of installing a Catch Basin Cleaner onto Truck #26, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Four thousand eight hundred dollars (\$4,800.), or any other sum, for the purpose of allowing **Town Wide Fleet Maintenance Division** to perform preventative maintenance in scraping and/or sand blasting and painting the DPW Front End Loader (replacement value of \$130,000), or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to transfer, the sum of Two thousand three hundred sixteen dollars and twenty-four cents (\$2,316.24), or any other sum, from line item number 48 Insurance Expense Account, of the operating budget for FY08, to be applied proportionately to a non-union employees salary, accordingly to their increased contribution to their health insurance premium cost from 10% to 25% effective July 1, 2007. This employee was missed in the calculation of Article # 16 at the Annual Town Meeting, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Thirtieth day of September in the year of our lord Two thousand seven.

UPTON BOARD OF SELECTMEN

Marsha A. Paul, Chairman

Robert J. Fleming, Member

Kenneth E. Picard, Member

A true copy, Attest:

James R. Bates

Constable

Date: August 30, 2007

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

September 18, 2007

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 70 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance.

By unanimous vote, guest present were Steven Soma, DPW Director; Jon Miguel, Cable Access; and Kate Connelly, Town Counsel; Paul Crocetti, Milford Daily News.

ARTICLE 1: Upon motion of Robert Fleming, it was moved to pass over Article 1.

The Moderator declared the motion passed unanimously

Glen Echo Field Funding - CPA

ARTICLE 2: Upon motion of Richard Holmes, it was voted that the Town vote to transfer the sum of Twelve thousand dollars (\$12,000.) from the Community Preservation Act Reserved Fund Balance – Open Space to the Recreation – Glen Echo Account to be used for topographical survey work and filings needed to finish detailed construction drawings for the Glen Echo athletic field, such project is to be the responsibility of the Recreation Commission.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 3: Upon motion of Richard Holmes, it was voted that the Town vote to transfer the sum of Three thousand five hundred dollars (\$3,500.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Historic Resources.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 4: Upon motion of Richard Holmes, it was voted that the Town vote to transfer the sum of Three thousand five hundred dollars (\$3,500.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Open Space.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 5: Upon motion of Richard Holmes, it was voted that the Town vote to transfer the sum of Three thousand five hundred dollars (\$3,500.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2007 to the Reserved Fund Balance – Community Housing.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

ARTICLE 6: Upon motion of Kelly McElreath, it was moved to pass over Article 6.

The Moderator declared the motion passed unanimously

Stabilization Funding

ARTICLE 7: Upon motion of Kenneth Picard, it was moved that the Town vote to transfer the sum of Fifty-nine thousand dollars (\$59,000.00) from the following Prior Year Account Balances; Town Hall Access \$22,000.00, Knowlton/Ristein Air Quality \$24,000.00, and Town Hall Ventilation \$13,000.00 to the Town's General Stabilization Fund Account.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

ARTICLE 8: Upon motion of Kenneth Picard, it was moved to pass over Article 8.

The Moderator declared the motion passed unanimously

ARTICLE 9: Upon motion of Kenneth Picard, it was moved to pass over Article 9.

The Moderator declared the motion passed unanimously

Zoning Bylaw Change – Open Space

ARTICLE 10: Upon motion of Michael Penko, it was moved that the Town vote pursuant to M.G.L. Chapter 40A, Section 5, to amend the Zoning By-Laws to provide for Open Space Residential Development by deleting the existing section:
SECTION 7.3 -OPEN SPACE PRESERVATION SUBDIVISION in its entirety and replacing with SECTION 7.3 - OPEN SPACE RESIDENTIAL DEVELOPMENT; and by amending Section 3.1.3 (Table of Principal Uses By District) and Section 4.2 (Dimensional Regulations)

The complete text of the proposed Zoning By-Law amendment is available for review at the Town Clerk's office.

Favorable Recommendation from the Planning Board

Moderator declared this motion needs a 2/3 majority

Upon motion of William Andrews, it was moved to question
The Moderator declared the motion passed lost

Upon motion of Kenneth Picard, it was moved to amend the text available at the Town Clerk's office as follows:

Section 7.3.8.8 Ownership & Protection of Open Space

Delete #2 and Delete #3 and renumber accordingly

The Moderator declared the amendment passed by majority

The Moderator declared the amended motion passed by 2/3 majority

Land Stewardship manage Eleanor T. Howarth Glen Conservation Area

ARTICLE 11: Upon motion of Marcella Stasa, it was moved that the Town vote to authorize the Land Stewardship Committee, under direction of the Board of Selectmen, to manage a portion of Glen Echo Open Space Parcel A for open space purposes. Said Glen Echo parcel was accepted by the Town at the May 1, 2006 Annual Town Meeting (Article No. 45).

This 27.39-acre parcel shall be known as the "Eleanor T. Howarth Glen Conservation Area" and is identified as "Parcel A2" in a plan dated March 20, 2007 prepared by Savello Associates for the Conservation Commission. The remainder of Parcel A (9.18 acres) shall be managed for active recreation by the Recreation Commission.

The referenced plan may be viewed at the Office of the Town Clerk.

The Moderator declared the motion passed unanimously

Land Stewardship manage Snow Family Conservation Area

ARTICLE 12: Upon motion of Marcella Stasa, it was moved that the Town vote to authorize the Land Stewardship Committee, under direction of the Board of Selectmen, to manage a parcel of land (017-053) off of Taft Street donated to the Town by Robert and Gail Snow and accepted by the Town at the May 03, 2004 Annual Town Meeting (Article No. 31). Said parcel shall be known as the "Snow Family Conservation Area". The parcel abuts the Peppercorn Hill Town Conservation Area and provides access to the Peppercorn property from Taft Street.

The Moderator declared the motion passed unanimously

ARTICLE 13: Upon motion of Marsha Paul, it was moved to pass over Article 13.

The Moderator declared the motion passed unanimously

Replace Pipe on Pleasant St

ARTICLE 14: Upon motion of Robert Fleming, it was moved that the Town vote to transfer the sum of Sixteen thousand one hundred eighty five dollars (\$16,185.00.) from the General Stabilization Fund Account for the purpose of funding **Engineering Division** efforts in replacing an antiquated 24" Corrugated Metal Pipe which runs across Pleasant Street in the vicinity of house #11 and through the property of house #14.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority

ARTICLE 15: Upon motion of Robert Fleming, it was moved to pass over Article 15.

The Moderator declared the motion passed unanimously

ARTICLE 16: Upon motion of Marsha Paul, it was moved to pass over Article 16.

The Moderator declared the motion passed unanimously

Medical Insurance Copay Funding

ARTICLE 17: Upon motion of Marsha Paul, it was moved that the Town vote to transfer the sum of Two thousand three hundred sixteen dollars and twenty-four cents (\$2,316.24) from line item number 48-Insurance Expense Account of the operating budget for FY08 to be applied proportionately to a non-union employees salary, accordingly to their increased contribution to their health insurance premium cost from 10% to 25% effective July 1, 2007. This employee was missed in the calculation of Article # 16 at the Annual Town Meeting.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Upon motion of John Robertson, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 8:58 pm.

Motion passed unanimously

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS
DECEMBER 4, 2007

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the fourth day of December 2007, at Seven thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Eighty eight thousand two hundred forty dollars (\$88,240.00) to fund the cost of Engineering for the replacement of (Approximately 5,300 LF. from Route 140 at the Town Hall to approximately 400 ft. East of Maple Ave.), of old Water Mains and the Installation of new Water Mains along Route 140, including design, preparation and distribution of up to 30 sets of plans & specifications, bidding of the project, assistance with contract award, and further including Survey, Borings, Wetlands Delineation, and required permitting from Mass Highway and for a NOI, or, to take any other action relative thereto.

(Executive Summary available for review at the Town Clerks, or the BOS Office)

ARTICLE 2: To see if the Town will vote to transfer the sum of Twenty six thousand dollars (\$26,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Historic Resources, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of Twenty six thousand dollars (\$26,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Open Space, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the sum of Twenty six thousand dollars (\$26,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Community Housing, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of One hundred twenty seven thousand dollars (\$127,000.00), or any other sum, to be applied to the FY08 Levy, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One Thousand five hundred dollars (\$1,500.00), or any other sum, to fund the cost of research to participate in the Local Update of Census Addresses (LUCA) Program to ensure the 2010 Decennial Census is accurate, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Ninety seven thousand dollars (\$97,000.), or any other sum, for the purpose of supplementing the **Water Department** for payments made towards water breaks in Fiscal Year 2008 or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Thirty five thousand dollars (\$35,000.), or any other sum, for the purpose of supplementing the **Water Department** for payments made towards repairs and auxiliary equipment for the West River Street Water Pump Station or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty two thousand Dollars (\$52,000), or any other sum, from the Wastewater Stabilization Fund Account, for the purpose of performing DEP/EPA mandated upgrades to the Sewerage Treatment Plant Facility for a Chlorine System, and Computer Monitoring System Upgrade, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to transfer Six thousand seventy-nine dollars (\$6,079.), or any other sum, from account 02-440-5302 DPW Sewer Study (FY05), into the Sewer Stabilization Fund Account, or to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Thirteenth day of November in the year of our lord Two thousand seven.

UPTON BOARD OF SELECTMEN

Marsha A. Paul, Chairman

Robert J. Fleming, Member

Kenneth E. Picard, Member

A true copy, Attest:

James R. Bates

Constable

Date: November 16, 2007

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

December 4, 2007

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 59 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Steven Soma, DPW Director; Jon Miguel, Cable Access.

Main St Water Main Design Funding

ARTICLE 1: Upon motion of Ken Picard, it was moved that the Town vote to borrow the sum of Eighty eight thousand two hundred forty dollars (\$88,240) to fund the cost of Engineering for the replacement (Approximately 5,300 LF. of pipe from Route 140 at the Town Hall to approximately 400 ft. East of Maple Ave. on Route 140) of old Water Mains and the Installation of new Water Mains along Route 140 including design, preparation and distribution of up to 30 sets of plans & specifications, bidding of the project, assistance with contract award, and further including Survey, Borings, Wetlands Delineation, and required permitting from Mass Highway and for a NOI.

Favorable recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Moderator declared the motion passed unanimously.

CPA Funding

ARTICLE 2: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty six thousand dollars (\$26,000) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Historic Resources.

Favorable recommendation from the Community Preservation Committee

Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 3: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty six thousand dollars (\$26,000) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Open Space.

Favorable recommendation from the Community Preservation Committee

Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 4: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty six thousand dollars (\$26,000) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Community Housing.

Favorable recommendation from the Community Preservation Committee

Moderator declared the motion passed unanimously

FY08 Tax Levy Funding

ARTICLE 5: Upon motion of Charles Marsden, it was moved that the Town vote to transfer the following sums: Forty-seven thousand dollars (\$47,000) from the Overlay Surplus Fund Account, Seventy-eight thousand dollars (\$78,000) from the FY08 Insurance Expense Fund Account, Forty-five thousand dollars (\$45,000) from the FY08 General Stabilization Fund Account, and Forty-five thousand dollars (\$45,000) from the “Free Cash” Fund Account for a total of Two hundred fifteen thousand dollars (\$215,000.00) to be applied to the FY08 Levy.

Favorable recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Moderator declared the motion passed unanimously.

2010 Census Funding

ARTICLE 6: Upon motion of Keily McElreath, it was moved that the Town vote to transfer the sum of One Thousand five hundred dollars (\$1,500) from Free Cash to fund the cost of research by the Town Clerk’s office to participate in the Local Update of Census Addresses (LUCA) Program to ensure the 2010 Decennial Census is accurate.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously.

Water Maintenance Account Funding

ARTICLE 7: Upon motion of Robert Fleming, it was moved that the Town vote to transfer sum of Forty Thousand (\$40,000) from Free Cash for the purpose of supplementing the Water Department Water Maintenance Account for payments made towards water breaks in Fiscal Year 2008.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously.

ARTICLE 8: Upon motion of Marsha Paul, it was moved to pass over Article 8.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously.

Upgrade to Sewer Treatment Plant

ARTICLE 9: Upon motion of Marsha Paul, it was voted that the Town vote to transfer the sum of Thirty-five thousand seven hundred ninety-nine dollars (\$35,799) from the Wastewater Stabilization Fund Account to the Wastewater Department Treatment Plant PAC flow account for the purpose of funding the performing of DEP/EPA mandated upgrades to the Sewerage Treatment Plant Facility, for a Chlorine System, and Computer Monitoring System Upgrade.

Favorable recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Moderator declared the motion passed unanimously.

Sewer Stabilization Funding

ARTICLE 10: Upon motion of Marsha Paul, it was voted that the Town vote to transfer Six thousand seventy-nine dollars (\$6,079) from Account 02-440-5302, DPW Sewer Study (FY05) into the Sewer Stabilization Fund Account.

Favorable recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Moderator declared the motion passed unanimously.

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 7:58 pm.

Motion passed unanimously
A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

Report of the Board of Selectmen

Upton's growth, as other communities in Massachusetts slowed down this past year. This change in the economy reduced revenues obtained from increased home sales, and new car purchases. Subsequently, departments were asked to conserve energy and reduce costs.

With slower growth the Town had an opportunity to focus on infrastructure needs and put a plan in place to address specific requirements prior to a turnaround in the economy and anticipated resumed growth.

This Board initiated a number of study committees to investigate need and make recommendations to the Town for appropriate action. These include:

- The Fire Department Management – Using the 2006 Fire Study Report the committee will review, discuss and make a final recommendation for action and implementation
- Town Manager – Study the need for a Town Manager in municipal government. – Mission is to research, evaluate and make recommendations.
- Enterprise System – Study the pros and cons of establishing a separate accounting and reporting mechanism to make the water/sewer department self sufficient.
- New Police Chief Interview Committee – Interview and make recommendation for outgoing Chief Thomas Stockwell's replacement.
- Stefans Farm Usage – Engaged Land Use Committee to determine potential uses for this property that all residents may enjoy.

Working with the DPW, the Board put a plan in place to replace the Main Street water main pipes. After years of expensive breaks which cost the town \$475,000 in repairs, the Governing body voted at a Special Town Meeting to appropriate \$88,240 to hire an engineering firm to create engineering documents, for construction bidding, to replace the old pipes. Work is expected to begin on the design in the spring of 2008.

Continued progress is being made on developing a third water source. The pump tests were completed which proved that land selected was a viable water source for the town. With all the needed data in hand the application for state and federal permits were filed. The water use fees were raised to be comparable to surrounding communities.

This Board has been especially sensitive to needs of the community without burdening the taxpayer and subsequently hired a grant writer, Mr. John Zakian to help Town departments and boards identify areas where grants would be available to help with securing infrastructure improvements or needed equipment. In addition, alternative revenue avenues, such as trust funds were used when necessary.

In order to reduce energy costs all Town buildings were audited for energy efficiency. The Town Hall was insulated and COA building evaluation and revitalization is now in progress.

This Board continues to work through issues and negotiate benefits with various developers using the Master Plan as a model for Town improvements and requirements. The Board is also working with the WRTA to provide needed transportation for seniors and others.

In May, voters elected Mr. Kenneth Picard to the office of the Board of Selectmen. The Board has already recognized the level of experience, knowledge and energy Selectman Picard brings to the team.

During the annual town meeting, the Citizens overwhelmingly approved the revised Zoning Bylaws as developed by the Zoning Bylaw Committee.

In a time of reduced revenue the ability to maintain the quality of life, education and public safety services is a challenge that requires continued input and support from the citizens. We must not lose site of increased needs of our children from previous years of growth in order to enhance education excellence in our Regional School District. This Board will continue to support the School Committee, while balancing the other needs of the town, to ensure that future educational goals and initiatives are met. We will also imply every possible revenue alternative to meeting needs without overburdening the taxpayer.

The Board wishes to thank the Administrative Assistant, James R. Bates and Administrative Clerk, Karen L. Varney for their tireless commitment to the Town of Upton. Lastly, the Board expresses it appreciation to all Town Employees, Town Officials, and Members who serve on the various Boards, Committees and Commissions. The efforts of these citizens are truly what make the Town of Upton a great place to live.

Respectfully Submitted,
Upton Board of Selectmen

Marsha A. Paul, Chairman
Robert J. Fleming, Member
Kenneth E. Picard, Member

Town of Upton
Combined Balance Sheet
June 30, 2007

	General Fund	Highway Fund	Comm. Preservation	Special Revenue	Trust Funds	Debt
	<u>Assets</u>					
Cash	\$ 1,445,751.56	\$ -	\$ 1,108,529.09	\$ 129,094.12	\$ 4,192,347.09	\$ -
Accounts Receivable						
Taxes - Personal Property	\$ 20,432.43					
Taxes - Real Estate	\$ 394,447.21					
Motor Vehicle Excise	\$ 108,215.29					
Tax Liens	\$ 132,693.51					
Tax Foreclosures	\$ 16,063.33					
Water Charges	\$ 36,579.22					
Sewer Charges	\$ 46,274.37					
Sewer Surcharge	\$ 33,963.34					
Utility Liens	\$ 11,443.62					
Deferred Property Taxes	\$ 3,326.91					
CPF - Surcharge			\$ 8,246.68			
CPF - Surcharge Liens			\$ 668.65			
Provisions for Abatements	\$ (71,158.36)					
Due from Trust Fund	\$ 36,500.00					
Provided for Payment of Bonds						\$ 8,535,264.10
Bonds Authorized	\$ -	\$ 233,447.00				
Total	\$ 2,214,532.43	\$ 233,447.00	\$ 1,117,444.42	\$ 129,094.12	\$ 4,192,347.09	\$ 8,535,264.10

Town of Upton
Combined Balance Sheet
June 30, 2007

	General Fund	Highway Fund	Comm. Preservation	Special Revenue	Trust Funds	Debt
<u>Liabilities and Fund Balances</u>						
Warrants Payable	\$ 256,072.33	\$ -	\$ -	\$ 12,492.57	\$ -	
Payroll Withholdings	\$ 4,333.10					
Due To:						
General Fund						\$ 36,500.00
Government	\$ 467.50					
Deputy Collector	\$ 22.00					
Contracts Payable	\$ 56,124.00					
Deferred Revenue						
Property taxes	\$ 347,048.19					
Tax Liens	\$ 132,693.51					
Tax Foreclosures	\$ 16,063.33					
Motor Vehicle Excise	\$ 108,215.29					
User Charges - Water/Sewer	\$ 116,816.93					
Utility Liens	\$ 11,443.62					
CPF Surcharge		\$ 8,246.68				
CPF Surcharge Liens		\$ 668.65				
Bonds Payable						\$ 8,535,264.10
Fund Balance						
Encumbrances	\$ 821,390.33	\$ -	\$ 357,158.48	\$ 116,601.55	\$ 4,155,847.09	
Debt Service	\$ 171,683.71					
Appropriations Deficit	\$ (69,997.21)					
Unprovided Abatements	\$ (1,071.82)					
Undesignated Fund Balance	\$ 243,227.62		\$ 751,370.61			
Bonds Authorized (Unissued)	\$ -	\$ 233,447.00		\$ -		
Total	\$ 2,214,532.43	\$ 233,447.00	\$ 1,117,444.42	\$ 129,094.12	\$ 4,192,347.09	\$ 8,535,264.10

Town of Upton
Statement of Indebtedness
June 30, 2007

Purpose	Waste Water Treatment Facility
Original Issue Date	December 9, 1998
Original Bond Principal	\$5,014,900
Principal Retired FY99	\$0
Principal Retired FY00	\$205,700
Principal Retired FY01	\$209,900
Principal Retired FY02	\$214,100
Principal Retired FY03	\$218,100
Principal Retired FY04	\$222,200
Principal Retired FY05	\$226,400
Principal Retired FY06	\$230,700
Principal Retired FY07	\$236,200
Balance of Principal (6-30-07)	\$3,251,600
Purpose	Fire Station
Original Issue Date	December 15, 2001
Original Bond Principal	\$3,500,000
Principal Retired FY02	\$0
Principal Retired FY03	\$129,500
Principal Retired FY04	\$136,500
Principal Retired FY05	\$143,500
Principal Retired FY06	\$150,500
Principal Retired FY07	\$154,000
Balance of Principal (6-30-07)	\$2,786,000
Purpose	Stefans Property
Original Issue Date	December 15, 2001
Original Bond Principal	\$1,500,000
2nd Issue January 31, 2004	\$950,000
Principal Retired FY02	\$0
Principal Retired FY03	\$55,500
Principal Retired FY04	\$58,500
Principal Retired FY05	\$136,500
Principal Retired FY06	\$139,500
Principal Retired FY07	\$141,000
Balance of Principal (6-30-07)	\$1,919,000

Town of Upton
Statement of Indebtedness
June 30, 2007

Purpose	DPW - Dump Truck
Original Issue Date	July 28, 2004
Original Bond Principal	\$128,000
Principal Retired FY05	\$0
Principal Retired FY06	\$29,500
Principal Retired FY07	\$33,000
Balance of Principal (6-30-07)	\$65,500
Purpose	Road Construction
Original Issue Date	July 28, 2004
Original Bond Principal	\$100,000
Principal Retired FY05	\$0
Principal Retired FY06	\$0
Principal Retired FY07	\$100,000
Balance of Principal (6-30-07)	\$0
Purpose	Fire Truck
Original Issue Date	June 16, 2006
Original Bond Principal	\$367,000
Principal Retired FY06	\$0
Principal Retired FY07	\$97,000
Balance of Principal (6-30-07)	\$270,000
Purpose	Paint Pearl Street Water Tank
Original Issue Date	June 16, 2006
Original Bond Principal	\$450,000
Principal Retired FY06	\$0
Principal Retired FY07	\$206,836
Balance of Principal (6-30-07)	\$243,164

Town of Upton
General Fund Revenue Summary

June 30, 2007

Personal Property	\$223,608
Real Estate	\$11,144,544
Motor Vehicle Excise	\$908,573
Penalties/Interest	\$61,725
In Lieu Of	\$111
Other Taxes	\$52,771
Water	\$247,591
Other Charges	\$96,828
Sewer	\$278,476
Other Dept Revenue	\$88,656
Licenses and Permits	\$260,348
State/Federal	\$794,141
Court fines	\$8,051
Fines	\$860
Misc. Revenue	\$12,949
Invest Income	\$50,728
Borrow	\$0
Transfer from Special Revenue	\$0
Transfer from Trust Funds	\$681,669
 Total General Fund Revenue	 \$14,911,629

Town of Upton
General Fund Expenditures
June 30, 2007

Legislative - Personal Services	\$433
Legislative - Services and Supplies	\$6,426
Executive - Personal Services	\$113,241
Executive - Services and Supplies	\$45,401
Accounting - Personal Services	\$36,922
Accounting - Services and Supplies	\$24,984
Assessors - Personal Services	\$49,652
Assessors - Services and Supplies	\$17,664
Treasurer/Collector - Personal Services	\$78,495
Treasurer/Collector - Services and Supplies	\$28,698
Town Counsel	\$98,000
Operations Support - Personal Services	\$18,706
Operations Support - Services and Supplies	\$35,195
License - Personal Services	\$898
License - Services and Supplies	\$3,347
Conservation Commission - Personal Services	\$5,027
Conservation Commission - Services and Supplies	\$3,995
Land Use - Personal Services	\$12,209
Land Use - Services and Supplies	\$32,110
Building Maintenance - Personal Services	\$32,598
Building Maintenance - Services and Supplies	\$50,822
Building Maintenance - Construction	\$31,785
Other General Government - Personal Services	\$47,387
Other General Government - Services and Supplies	\$34,807
Police - Personal Services	\$1,190,028
Police - Services and Supplies	\$139,177
Police - Capital	\$51,719
Fire - Personal Services	\$366,867
Fire - Services and Supplies	\$110,029
Fire - Capital	\$10,866
EMS - Personal Services	\$86,529
EMS - Services and Supplies	\$28,147
EMS - Capital	\$0
Inspections - Personal Services	\$119,517
Inspections - Services and Supplies	\$21,465
Other Safety - Personal Services	\$15,600
Other Safety - Services and Supplies	\$17,134
Highway - Personal Services	\$380,821
Highway - Services and Supplies	\$264,075
Highway - Capital	\$14,185
Snow and Ice - Personal Services	\$40,239
Snow and Ice - Services and Supplies	\$171,518

Town of Upton
General Fund Expenditures
June 30, 2007

Street Lighting	\$31,131
Waste Collection/Disposal	\$348,154
Sewerage Collection/Disposal - Personal Services	\$148,881
Sewerage Collection/Disposal - Services and Supplies	\$177,677
Sewerage Collection/Disposal - Capital	\$2,800
Water Distribution - Personal Services	\$109,334
Water Distribution - Services and Supplies	\$319,474
Water Distribution - Capital	\$10,841
Other Public Works - Personal Services	\$33,522
Other Public Works - Services and Supplies	\$2,605
Board of Health - Personal Services	\$90,323
Board of Health - Services and Supplies	\$27,562
Nursing Services - Personal Services	\$28,288
Nursing Services - Services and Supplies	\$1,875
Council on Aging - Personal Services	\$117,137
Council on Aging - Services and Supplies	\$45,701
Council on Aging - Capital	\$2,215
Veterans Service - Personal Services	\$6,639
Library - Personal Services	\$126,056
Library - Services and Supplies	\$44,183
Library - Construction	\$3,774
Recreation -Personal Services	\$9,470
Recreation - Services and Supplies	\$1,465
Parks - Personal Services	\$67,507
Parks- Services and Supplies	\$13,950
Parks- Capital	\$11,220
Historic Commission	\$585
Celebrations	\$2,000
Debt - Principal	\$958,997
Debt - Interest	\$263,923
Retirement Contributions	\$234,385
Unemployment	\$29,065
Health Insurance	\$620,889
Other Benefits	\$76,203
Liability Insurance	\$137,562
Other	\$430
Mendon-Upton Regional School - Operating Expense	\$5,739,826
Mendon-Upton Regional School - Debt Exclusion	\$896,372
Blackstone Valley Regional School - Operating Expense	\$235,217
Blackstone Valley Regional School - Capital Assessment	\$24,688
State Assessments	\$54,886
Transfers to Other Funds	\$50,000
Total General Fund Expenditures	\$14,943,530

Town of Upton
General Fund Encumbrances
June 30, 2007

Town Acct Audit (FY07)	\$ 1,500.00
Town Accountant - GASB 34 (FY05/FY06/FY07)	\$ 7,299.20
Assessors - Hardware/Software (FY05/FY07)	\$ 11,800.00
Assessors - Expense (FY07)	\$ 4.00
Assessors Valuation Update (FY05/FY06)	\$ 23,835.40
Assessors Valuation Update (FY07)	\$ 18,000.00
Personnell Board - Review and Update (FY06)	\$ 8,000.00
Aquatic Weed Control (FY06)	\$ 702.24
Zoning Board - Draw/Print Corrected Maps (FY07)	\$ 3,076.90
Richard's Property (FY06)	\$ 200,000.00
Town Buildings - Replacement Doors (FY05)	\$ 2,000.00
Town Hall Access (FY01)	\$ 23,116.59
Knowlton Risteen Air Quality (FY02)	\$ 25,000.55
Town Hall Ventilation (FY03)	\$ 14,818.00
Police - Expense (FY07)	\$ 71.74
Fire Station Construction (FY01)	\$ 1,471.33
Blackstone Valley Insp. (FY03)	\$ 34,993.00
Emergency Management - Reverse 911 (FY06)	\$ 2,260.71
Stormwater Management (FY05/FY07)	\$ 52,111.19
Dam Inspection/Emergency Action (FY07)	\$ 30,000.00
DPW - Expense (FY07)	\$ 313.99
Vehicle Lift (FY07)	\$ 3,815.00
Toxicity Testing (FY07)	\$ 150.00
Treatment Plant Evaluation (FY06)	\$ 7,000.00
DPW Sewer Study (FY05)	\$ 12,390.00
DPW Inflow Infiltration (FY05/FY07)	\$ 50,000.46
Treatment Plant - PAC Flow (FY06)	\$ 22,000.00
Pumping Station Improvements (FY07)	\$ 75,000.00
Station Street Improvements (FY07)	\$ 47,200.00
Water - Third Water Source (FY07)	\$ 100,894.01
Water Dept Maintenance (FY07)	\$ 20.00
Water Main Replacement (FY99)	\$ 7,780.89
ADA Transition Plan (FY03)	\$ 1,226.26
Library - Planning and Design (FY05)	\$ 5,354.78
Memorial School Athletic Fields (FY07)	\$ 23,617.17
Parks - Field Improvements (FY06)	\$ 4,566.92
	\$ 821,390.33

Town of Upton
Parks Revolving Fund
MGL Chapter 44 53D
Fiscal Year 2007

Beginning Balance 7-1-06 \$ 1,581.86

Revenue \$ 57,979.74

Expenditures \$ 52,291.89

Ending Balance 6-30-07 \$ 7,269.71

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors thanks the people of Upton for their support.

On December 17, 2007, the Board of Assessors received certification of new values from the Department of Revenue for the FY2008 Triennial Revaluation in accordance with Massachusetts General Laws, Chapter 40, section 58 and Chapter 58, Sections 1, 1A and 3. Appraisal Resource Company conducted the revaluation for the Town of Upton. The entire process was monitored by the Massachusetts Department of Revenue and the Town of Upton's Board of Assessors.

The FY2008 assessments are based on sales analysis performed for all property sales from July 2005 through June 2007. This analysis showed the former valuations to be below guidelines. As a result valuations for the town of Upton have increased since the last triennial revaluation which occurred in FY2005. The assessors are aware of the downward trend in the housing market during the second half of 2007 and will monitor property values. If necessary, valuations will be re-adjusted for FY2009.

The average single-family home assessment within the town of Upton is \$451,275. The total valuation for the town of Upton exceeds \$1.1 billion dollars. New growth revenue amounted to \$242,111.

The Upton Board of Assessors received approval from the Department of Revenue for FY2008 tax rate of \$10.63. Due to the revaluation of property, the new tax rate reflects a decrease of \$0.23 below last year's rate of \$10.89. However the amount of monies to be raised through taxes has increased in FY2008. The average tax bill will increase about 6% plus CPA surcharge.

Upton town meeting attendees approved a financial budget and articles that require more monies to be raised through taxation in FY2008 than FY2007. In addition the town's local receipts were down more than \$147,000. This year the town will raise \$912,149 more through taxation than in fiscal 2007. The total amount of money to be raised through the tax levy as voted by the citizens of Upton during the annual and special town meetings plus debt exclusions for fiscal year 2008 is \$12,437,693.

The average single-family home tax bill in the Town of Upton for FY2008 will rise to \$4,800. This represents a \$278 increase over the FY2007 average tax bill, based on a property assessed at \$451,575 in FY2008. In addition there is a separate Community Preservation Act (CPA) surcharge on each tax bill.

Following is an example of a single-family tax bill for FY2008 with CPA surcharge, based on \$451,575 property valuation and rounded to nearest dollar:

FY 2008 tax rate \$10.63 per \$1000 of valuation.	\$4800
CPA surcharge	<u>112</u>

Total Bill	\$4912
------------	--------

Upton tax bills are paid on a quarterly basis. The first two payments are preliminary based on the previous year's tax rate and value. The second two payments are based on the actual tax rate for FY2008 plus the CPA surcharge. For this reason the second two bills will not be equal to the first half of the year. The second two adjusted bills are mailed at the end December, 2007. These are due in two payments: February 2008 and May 2008.

The Upton FY2008 tax rate includes proposition 2½ debt exclusions. These debt exclusions account for \$1.33 per \$1,000 of property valuation within the tax rate.

Tax Breakdown

Tax rate within Proposition 2 ½	\$09.30
Debt Exclusions	
New School Bond (High School)	\$00.29
Memorial School	\$00.50
New Fire Station	\$00.25
Wastewater Treatment Plant	\$00.10
Stefans Property (open space)	\$00.19

Upton has a single tax rate for all property classes. The current total assessment of all property within the town of Upton is \$1,170,055,800. This reflects 95% residential, 2% commercial, 1% industrial and 2% personal property.

Please find below the recapitulation figures used when setting the tax rate for FY2008.

Total Amount to be raised:	\$16,772,518
Total Estimated Receipts from other sources:	\$ 4,334,825
Total Taxes levied on property:	\$12,437,693

The board is appreciative of the cooperation within the entire financial team of Upton. Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

Most especially the board would like to thank Mrs. Tracey Tardy, our administrative assistant. Mrs. Tardy excels in all her responsibilities, keeps the office

functioning on a daily basis, continuously looks for ways to improve process and better serve the citizens of Upton.

We encourage you to visit the Town of Upton's Assessor webpage:
<http://www.upton.ma.us/pages/assessors-office.php>.

Respectfully submitted,

Charles T. Marsden, chairman

Anthony W. Bonina

Glenn H. Fowler

Report of the Upton Commission on Disability

The Upton Commission on Disability is charged with the mission of overseeing Upton's compliance with the Americans with Disabilities Act (ADA). The ADA Committee made great attempts this year to have the Knowlton/Risteen building made accessible. Plans were proposed to develop a ramp that would give individuals with disabilities the ability to get into the building and visit the Library and the Board of Health. Our anticipation for the next year is that funding will become available through grants or other funds so that we can see this project into fruition.

The ADA Committee is very proud to announce that all of its members are now trained as Community Access Monitors by the Massachusetts Office on Disability for the town of Upton. Having this training will be beneficial in helping to make the town more compliant with ADA laws and regulations resulting in the ability to offer more services to individuals with disabilities.

The ADA Committee would also like to welcome new member, Penney Kelly, this year to the group. Penny's many years of expertise and knowledge in the field of ADA will only be an asset to the Committee and to the town.

Throughout 2008 this commission will continue to oversee the improvements funded in fiscal year 2002. We look forward with enthusiasm and energy to the work that lies ahead and have set our goal to make improvements in accessibility in other areas of town departments and Upton roadways.

We are especially grateful to the residents of Upton for their affirmation and continued support as we carry out this important work.

Respectfully Submitted,

Natasha Heimrath, Chairman
Karen Intinarelli
Joan Shanahan
Penney Kelly

Report of the Conservation Commission 2007

The Commission continued to administer the Massachusetts Wetlands Protection Act, issuing 21 Orders of Conditions, two resources area delineations, 10 Determinations of Applicability, and one subdivision review. Many sites were reviewed for building permit application sign-offs by the Conservation Commission. The review of a 55 house subdivision is being conducted at the state level. Review of one Notice of Intent is ongoing. Among the major projects reviewed in 2007 were Sylvan Springs and Rockwood Meadows. The Commission also issued several enforcement orders and informally resolved several other minor violations of the Wetland Protection Act. Monitoring activities continued at the Glen Echo and Shining Rock sites. Certificates of Compliance were issued for many completed projects. Regular public meetings and numerous site inspections were held during the year.

The Commission continued to work on drafting the Wetlands Protection By-Law regulations. The by-law enhances protection of wetlands, the wetland buffer zone, and vernal pools.

The Upton Conservation Commission would like to express sincere appreciation to Margaret Carroll, Trish Stefanko and Richard Belhuemer for serving on the Upton Conservation Commission and are now pursuing other areas of public service.

The Commission also wishes to thank the members of its two subcommittees, the Land Stewardship Committee and the Open Space Committee, for their continued service to the town. The reports of these two committees are included separately in the Town Report.

Respectfully Submitted,

Conservation Commission

Christine Scott, Chair
Tom Dodd, Secretary
Sandra Lajoie, Treasurer
Scott Heim
Michael Penko
Deborah Sexton, Clerk
John Savello, Agent

Upton Land Stewardship Committee Annual Report 2007

The Upton Land Stewardship Committee was established by the Upton Conservation Commission in 2006 with the purpose of assisting the Conservation Commission with the management of Town of Upton Conservation Lands and other town-owned land managed by the Conservation Commission at the request of the Board of Selectman.

The Land Stewardship committee is responsible for preparing and implementing management plans for land managed by the Conservation Commission and meets on the first Thursday of every month at the Town Hall at 7:30 pm.

Projects include, but are not limited to: trail construction and maintenance; habitat protection and enhancement; erosion control, invasive species control; installation of signs, trails, and boundary markers; natural history studies; forest management; clean-ups; and periodic inspections.

The committee prepares trail maps and material for the Town of Upton web site to foster public use and enjoyment of managed lands. It is also involved in informing the public regarding Town of Upton Land Use Regulations, and sponsors nature walks and public education events.

In fiscal year 2007 ULSC focused on developing a plan (accessible on the town website <http://www.upton.ma.us/pages/land-stewardship-comm.php>) for the Stefans property off of Mechanic Street. The Board of Selectmen was presented with the Stefans Land Stewardship Plan and gave its support for the committee to proceed with a three-phase implementation plan to improve, maintain and make accessible this land purchased by the town in 2003.

Members and volunteers were active throughout the year in erosion control and invasive plant control on the property. Members and volunteers also assisted Steve Foye, (a member of the Stefans family who own the land which offers the only vehicular access to the town-owned portion) in the installation of a gate which blocks vehicular traffic but still permits pedestrian traffic until trails are cut and marked on the town-owned easement from Mechanic Street. Keys to the gate were provided to the police and fire departments for emergency access. The land was surveyed to verify town access and trails were identified which will be cleared and blazed in 2008.

With the assistance of Bob Henderson who provided fill, personnel and equipment, areas damaged and eroded were repaired. Later in the summer, Lee Cote provided his equipment and services to cut a walking trail to the upper meadow. Thanks to both these generous individuals for their time and assistance.

In addition to work with the Stefans Land, the ULSC has flagged a trail on the recently acquired Eleanor Howarth Conservation Land off of North Street. This trail connects with trails at Warren Brook. Two scouting projects are in the works here, one to clear the trail, and an Eagle project to construct a bridge/boardwalk over a stream. An Eagle Scout bridge construction project was also completed this year at Peppercorn Hill led by Scout Pat Bedard

We have been working with Town Clerk, Kelly McElreath to put information on the town website. It is our aim to provide trail maps and information about our progress to Upton residents. A trail map has been prepared for the Warren Brook & Eleanor Howarth Conservation Areas and work has begun on an improved map for Peppercorn Hill.

2007 Expenses:

Date	Description	Approx. Cost
June - October 2007	Eroding cart graded and seeded. Water bars installed by LSC. Grading effort donated by Bob Henderson.	\$60
July – August 2007	Invasive species control. Trial application of cut stump herbicide treatment technique to control multiflora rose	\$10
October 2007	Bounds for 60 ft. Mechanic Street ROW installed by Surveyor.	\$900
	Total	\$970

Respectfully submitted,

Marcella Stasa-Chairperson
mstasa1@earthlink.net
508 529-3709

Committee Members:

Cathy Dodd
Tom Dodd
Scott Heim
Mike Penko
Cathy Taylor

Volunteers:

Pat Bedard and troop
Chip Boyle
Lee Cote
Steve Foye
Bob Henderson, et al
Rick Holmes
Len Levitt
Doug Levitt
Bob Pray
William Taylor

Report of the Open Space Subcommittee

The Open Space Subcommittee had a busy and productive year in 2007. Among the highlights:

1. We completed the Open Space Report, an inventory of Upton's scenic, natural, historical and recreation resources. This project, which involved extensive data collection and meetings over several years with town boards, committees and individuals, identifies priorities and strategies for preserving the town's most special places. It should be a valuable tool for those involved in planning, preservation and public investment for years to come.

The report was completed by Flinker Associates through a Community Preservation Fund grant. It is available on the town's Web site, in the Town Clerk's office and at the Upton Public Library.

2. Working with the Planning Board, we completed a revision of the Open Space Bylaw, approved by Town Meeting in June. The new bylaw should make it easier to protect valuable open space through the development process without spending public money.
3. We hosted 10 hikes to encourage the public to use and appreciate property that has been preserved through town efforts, including Peppercorn Hill, Stefans Farm and the Warren Brook Conservation Area.
4. We worked with the Land Stewardship Committee to improve public enjoyment of the Stefans Farm property by developing trails, controlling erosion, controlling invasive plants and installing a security gate.
5. We continued work on a revision of the Town's Open Space Plan.
6. We researched the possible acquisition of a 40 acre open space parcel on Miscoe Hill Road and presented a preliminary proposal for the acquisition to the Community Preservation Committee.
7. We supported designation of two parcels as Town conservation areas...the Snow Family Conservation Area (off East Street) and the Eleanor T. Howarth Glen Conservation Area off North Street.

Open Space is a subcommittee of the Conservation Commission. It is open to all residents and meets at 7:30 p.m. on the third Thursday of every month in the Catalog Room at Nipmuc High School. For more information, write r.holmes@charter.net.

Respectfully submitted,
Rick Holmes and Mike Penko, co-chairs
Chip Boyle
Tom Dodd
Scott Heim
Marcella Stasa

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) meets the first Wednesday of each month at Nipmuc Regional High School at 7:30 p.m. generally in the Media Center.

In accordance with state law, the appropriate Community Preservation Act (CPA) funds were transferred to each of the required designated funds, namely: historic resources, community housing and open space.

Two requests from the Recreation Commission for funds to cover the design and permit requirements for the Glen Echo soccer field project were presented to the CPC.

Proposals were approved for presentation to Town Meeting with conditions that the foundation of the District Schoolhouse be preserved and that preliminary plans for a foot bridge be included in the design. The total amount proposed and approved was \$47,000.

Another proposal by the Recreation Commission involved the installation of a well and underground watering system for the West River soccer field. The amount of \$20,600 was approved by the CPC and the Town Meeting.

Kelly McElreath, Town Clerk, requested \$67,453 for the preservation of historic town records dating back to the 1700's. This project also involved a reconfiguration of the space in the town vault. This request was approved by the CPC and Town Meeting voters.

The Upton CPC voted to join the CPA coalition – a state-level resource and lobbying group. Three members attended a coalition workshop in November to keep abreast of the latest changes in CPA law. We also provided input to the coalition on what role we feel they should play.

Two members also attended a workshop concerning CPA and affordable housing. There is presently \$191,000 in the community housing reserve account and we are looking to the Housing Partnership Committee which was approved at the Annual Town Meeting to explore ways in which this fund could be used. The CPC appointed Karen Intinarelli as our representative to that committee.

We accepted with regret the resignation of Donald Arthur, a selectmen's appointee. We then welcomed Alfred Holman to serve out the rest of that term.

We participated in discussions with other town officials concerning the Planned Village Development proposal. We provided our thoughts on the proposal in writing to the Board of Selectmen.

Two members of the committee gave the Board of Selectmen an update of CPC projects and finances in April, 2007.

Upton was the recipient of 100% state matching funds of \$251,000 in October, 2007. In future years, the matching funds may be reduced as more towns elect to initiate the CPA in their communities. The CPC would like to thank other town officials for their help and cooperation in administering these funds.

Respectfully Submitted,

Rena M. Richard, Chair
Tim Alibozek
Ellen Arnold
Paul Carey
Margaret Carroll
Alfred Holman
Rick Holmes
Chris Scott
Russell Wood

Upton Aquatic Weed Control Annual Report

Aquatic Weed Control is a committee of the Conservation Commission. Its responsibility is to assess, plan, and implement a program of aquatic vegetation control for the water bodies in Upton - Pratt, Wildwood, Taft and Mill ponds. The program is necessary to control invasive, non-native vegetation, which inhabits these ponds. This assures that they will continue to be important ecosystems supporting desired vegetation and wildlife and recreational use such as swimming, boating, and fishing.

The nature of the ponds, shallow with muddy bottoms, contributes to the proliferation of this invasive vegetation. In addition, run off containing fertilizer and phosphates enhances its growth. Thus, annual and biennial maintenance programs are necessary to keep the weeds in check. To accomplish this, herbicides designed for specific weed populations and approved by the Mass Department of Environmental Management are selectively applied in the late spring when the weeds are at their maximum growth cycle.

The Town contracts with Aquatic Control Technology, Inc. to provide the various treatments necessary for the specific types of aquatic weeds. Pre-inspections identify the weeds to be targeted; post-inspections assess the success of the treatment and identify further follow-up to be conducted in the following year.

Due to budgetary constraints in 2007, no management or comprehensive vegetation monitoring was performed on either Taft Pond or Wildwood Lake. Aquatic Control did, however, perform brief inspections of these two ponds in late summer of 2007 in order to more accurately determine their 2008 management needs.

The only active aquatic vegetation management program performed in 2007 was on Pratt Pond. As this pond has the Town swimming beach and likely the greatest amount of public use, it was determined that maintaining usable conditions was the highest management priority.

A pre-treatment inspection of the pond was performed on 6/12/07 in order to identify and map vegetation growth and designate the priority treatment sectors. During the survey, several areas of dense vegetation were observed within the southeastern shoreline near the beach and the outlet. Additional areas of vegetation growth were noted within the shoreline area adjacent to the public boat ramp. In addition to these plants, abundant growth of fanwort (also called Cabumba) was also observed growing throughout the pond. The estimated aerial coverage of the fanwort growth at the time of the survey was in the range of 60%-80%.

Because of the aforementioned budgetary constraints the widespread fanwort growth could not be addressed; therefore, area specific Reward herbicide (brand name) treatment of the other problematic species was performed on 6/29/07. This area specific treatment focused on the Town swim area, the outlet cove, and the area surrounding the public boat launch. At no time during the 2007 herbicide treatment program were any adverse impacts on fish/wildlife or human health reported or observed. The cost of the treatment was \$4,000.

Post-treatment inspections indicated that successful control of the targeted species was achieved with the area specific Reward herbicide treatment. However, it was noted that the density and distribution of the fanwort growth had significantly increased from pre-treatment conditions. Nearly the entire shoreline area of the pond capable of supporting rooted vegetation growth supported some level of fanwort growth. Based on the dense widespread distribution of the fanwort growth, it is strongly recommend that the Town perform a whole pond Sonar herbicide (brand name) treatment on Pratt Pond in 2008. Sonar treatments performed in the past have provided excellent multi-year control of the invasive fanwort growth in Pratt Pond. The estimated cost for the whole pond treatment is \$22,700.

The Committee therefore feels that a whole pond Sonar treatment is the best and most cost effective fanwort management strategy for the control of the current infestation. If the fanwort, at its current density, is allowed to continue to grow unabated over the next few seasons, the community may suffer from a severe reduction in the recreational usability of Pratt Pond.

The aquatic weed control concerns of Taft and Wildwood are not addressed in this report because of the emphasis on Pratt Pond. The full report for pond maintenance is on file with the Conservation Commission.

Charles Pedersen, Chairman
Jim Bates, Jr.
Nancy Thompson

**Report of
Upton Cable Advisory Committee
For 2007**

After much search time I was finally able to find two additional people willing to participate on this committee. Both were new to the subject of cable matters so we began our process with an organizational meeting and then several general discussions about cable television services. We then proceeded to review the existing license with Charter Communications LLC1 as preparation to begin the license renewal process that must be completed by 2010. Due to temporary constraints on my time, we were unable to continue further work during 2007. However we will begin the next in January of 2008.

Respectfully submitted

Tina Cote, member, secretary
Glenn Fowler, Chairperson
Barbara Morgan, member

Report of the Upton Council on Aging

The mission of the Upton Council on Aging (COA) is to assess, develop, implement, and evaluate senior programs and activities, as well as coordinate existing services in the Elder Service Network to enhance the quality of life of elders in our town. This has been quite a year for the Upton Council on Aging (COA) with the passage of many positive improvements in programming, and the influx of many welcomed new participants, instructors, volunteers, and friends.

Director, Natasha Heimrath, with the collaborating efforts of Assistant to the Director, Holly Whalen, the entire COA and gracious volunteers from Eagle Scouts, Girl Scouts, and Nipmuc Friends of Seniors, held an Intergenerational Gala, "Music of the Times", at Memorial School on February 17th, 2007. Approximately 98% of local businesses donated raffle prizes, and groups such as the Men's Club and the Upton Cultural Council awarded the COA funding to make the event possible. The Carlos Davis Band was there to perform as well. Close to 200 residents of Upton, all ages, joined together for an incredible night of fun! This event was very successful and uplifting in bringing the community together.

In April 2007, the COA welcomed new Social Services Coordinator, James Gardner, to the department. Jamie has brought a wealth of knowledge and experience to the team and has significantly increased the amount of services provided to elders within the community. Since Jamie has started, outreach to others has sky-rocketed! Jamie has brought enthusiasm, passion, and energy to the COA department.

The Upton Center started to offer day trips in August of this year with the first trip to Southwick's Zoo. In September, a fairly large group ventured into Boston for the Duck Tours and in October, we visited Salem for the day. November brought a smaller group to Deerfield, MA to the Yankee Candle Village and then out to lunch. Our trips have been very successful and enjoyed immensely by those who have attended. We look forward to continuing to offer this new and innovative opportunity to individuals living in Upton. The Upton COA is exploring the option of joining forces with Foxy Travel for our monthly trips for 2008.

In September 2007, the COA held its first Grandparent's Day at the Upton Center. This was an incredible day filled with fun, entertainment, and good snacks! This event was made possible by donations from WestHill Properties, the Men's Club, the Woman's Club, JJ's Ice Cream, and Hebert's. The Carlos Davis Band also generously donated their services. Over 120 people of different generations joined together for this very special event!

The COA continues to work collaboratively and cohesively to help move towards what is believed to be one of the biggest generational shifts in our history. In less than ten years from now, individuals 60 years and older will make up 1 in 4 individuals living in our society. With that said, the Upton COA has continued its efforts to move towards a vision of wellness focusing on what it feels defines the Baby Boomer generation.

The Baby Boomers are a generation of individuals that are geared towards health, staying active and creating a sense of well-being. The Upton COA has continued to offer innovative programs that focus on these very attributes. Exercise programs including Pilates (2 times per week), Chair Exercise Fitness classes, and Tai Chi Line are currently being offered at The Upton Center and additional exercise wellness courses such as Martial Arts for elders will be explored for 2008. In addition to fitness programs, The Upton Center offers seminar series that focus on health and well-being. For example, Fallon Community Healthcare has offered again this year a free wellness series to elders.

In addition to exercise and wellness theme programs and activities, The Upton COA has continued building collaborative relationships with other town departments and different intergenerational groups, resulting in strong partnerships, new program development and a greater sense of community. For example, the Town Library runs a program every Wednesday at The Center for individuals who cannot regularly access the library and would like to take books out. Additionally, the Library, Appletree Arts in Grafton and The Upton Center ran a 3 generational music group throughout the year, which has helped to bridge the gap between different generations and to develop a sense of appreciation and respect for each other. Both programs began last year and have continued to draw in residents. Nipmuc High School students continued this year to offer their weekly computer class. Additionally, the Men's Club continued to offer their free of charge and very generous once per month suppers, which are 'sold-out' every time and Friends of Upton Elders held their famous pancake breakfast fundraiser the second Saturday during most months of this past year. The COA looks forward to working with other groups in the community including the Recreation Commission to bring different generations together and offer fun interactive programs.

The Upton Center was able to purchase a new statistical tracking software program this year called 'MySeniorCenter'. This interactive program allows elders to scan a card designated solely to them when they visit the Center. The elder follows the prompts on a touch screen to choose what activity or program they are at the Center to participate in. At the end of the fiscal year, staff are better able to generate the State Annual Report. This program will save time thereby making the task of completing annual reports more effective and efficient and also give elders a sense of belonging to a place they can visit.

On another note, the Upton COA has been working very diligently on strengthening the COA Board. This year we welcomed 2 new members to the COA Board, Susan Kenney and Beverly Randazzo. These two ladies have already proven to be active contributors to the Upton COA through their dedication and hard-working volunteerism!

This marks the second year that the Upton COA, students and teachers from Memorial School continued their intergenerational effort to bring together different groups in the community for the holiday season. The students once again created holiday cards, which were then stuffed, sealed, and labeled by our hard-working and kind COA members and then mailed out to every elder 60 years and older living in the community. A special thank-you to Tracy Fleming and her daughter, Samantha, who hand delivered these cards

to Millhaus and Coach Road residents. Postage was generously donated and supplied by the Men's Club and the Worcester Envelope Company provided envelopes free of charge. Jamie Gardner, Social Services Coordinator, collaborated with the Salvation Army this holiday season and purchased over \$2000 in gifts for families in need. Holy Angels Church also participated in this incredible effort. The Bloomer Girls continued their annual holiday efforts by delivering food baskets to those in need, Unibank held their annual giving tree, and the Police Department donated Shaw's gift cards. Donors and volunteers from every corner of Upton came forward in the spirit of the season to brighten the holidays of their neighbors. The Upton COA extends their gratitude and appreciation to these kind and giving souls as well as to all of the individuals who continuously and endlessly support the goals and visions of the COA.

Reflecting on the past year, the Upton COA acknowledges that there is much more work that lies ahead. The Upton COA is ready to conquer and invite these challenges and successes and looks forward to striving towards an even stronger positive department and ultimately, a greater sense of community.

Respectfully Submitted,

Natasha Heimrath, Director
Holly Whalen, Assistant to the Director
James Gardner, Social Services Coordinator
Karen Intinarelli, Chair
Susan Kenney, Vice Chair
Diane Powell, Secretary
Robert Ethier
Edna Lariviere
Beverly Randazzo
Ann Walent
Julius Walent

Alternate COA Members,

Marsha Paul
Joan Shanahan

2007 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works hereby submits it's Annual Report for the year ending December 31, 2007:

The Department of Public Works is comprised of several Divisions including Highway, Engineering, Water, Sewer, Parks, Cemeteries and Forestry.

Changes the Department has seen in 2007 include the departure of former Highway Supervisor Richard Belhumeur, we wish him well in all his future endeavors.

The transition has begun in combining the Highway and Parks Division(s). This will bring a higher level of efficiency in running the Department(s). This change has resulted in the combining of two Supervisor positions into one and added a full-time laborer for the parks division. We expect to fill the new Supervisor's position early Spring of 2008

Special recognition goes out to John Johnson. As interim Highway Supervisor, he has managed the Highway and Parks Divisions throughout the transition period and during a record year of snowfall. Thanks go out to Water and Sewer Superintendent Ron SanSouci, who has maintained the Water and Sewer infrastructure with limited funding due to several unexpected water main breaks and Carol Peterson, Administrative Clerk, who has manned the phones during the many emergencies we have faced and still provided clerical and billing duties throughout the year.

The Department has been able to provide a higher level of Engineering insight and input in working with Planning, Town-wide ADA compliance and Open Space issues. It has also proven invaluable in addressing many drainage issues, which have flooded roadways and properties for many years. This couldn't be accomplished without the close working relationship we have with the Conservation Commission.

My appreciation goes to Brian Kemp, EMS Director and LEPC Liaison. Through the cooperation and quick action of Brian the Town has had access to regional and statewide LEPC resources during several emergency periods. More recently the LEPC has proven vital in getting electric service up and running, during a recent storm driven outage, which affected power to our facility as well as our fuel pumps.

Lastly, I want to thank the Board of Selectmen for their confidence and support in 2007 and most of all the citizens for their support at Town Meetings.

*Respectfully submitted
Stephen Soma, P.E.
Director of Public Works*

DPW Engineering hereby submits it's Annual Report for the year ending December 31, 2007:

Bringing an Engineering element to the DPW is a new element from previous administrations. Engineering has provided support to various Departments, Commissions and Committees throughout Town including Cemetery, COA/ADA, Conservation, Library, LEPC and Planning.

Engineering expertise was applied to many projects in 2007 providing oversight of many projects including, DPW Sewer Study, Station Street Pump Station rehabilitation and improvements, Third Water Source, Glenn Echo (North Street) Booster Pump Station, Dam Inspections and several transportation efforts.

Engineering has provided assistance to the many drainage issue we have dealt with and provided solutions to various complex drainage issues.

For the upcoming year Engineering will look at the town owned bridges as well as various intersections and identify those, which need improvements. The intention is to identify projects, which are eligible for State and Federal grant opportunities.

We thank all of those who have shown patience as we address the many issues we face. This year's focus will include resolving several long-standing drainage issues.

*Respectfully submitted
Stephen Soma, P.E.
Director of Public Works*

The Water and Wastewater Divisions of the Department of Public Works hereby submits its Annual Report of the year ending December 31, 2007:

WATER DIVISION

- The Town has experience several emergencies due to the age of the water-piping infrastructure including three sizeable breaks along the Route 140, Main Street water main, at a cost of over \$90,000 and a failure of the West River Pump Station pump equipment.
- The West River Pump Station had emergency work completed as part of the pump station failure including the purchase of backup equipment at a cost of over \$22,000.
- The Town took ownership of the North Station water booster pump station.
- A saddle failure required repair on Grove Street.
- Leak detection was done on the entire water system through a "Water Loss Prevention Grant"
- Replaced 100 water meters with new electronic read meters
- Pumped 116 million gallons of water
- The Town now has approximately 32 miles of water main

WASTEWATER DIVISION

- Process 61 million gallons of wastewater
- Shipped over 35 metric tons of product, solids removed during treatment
- Manhole inspections were made to the collection system
- 15 manholes were repaired to reduce the amount of groundwater form entering the system.
- Answered 37 alarm calls for power failures, blockages, leaks and alarm malfunctions of equipment.
- The cat walks over the aeration tanks at the treatment plant were sanded and painted

Respectfully submitted

Ronald San Souci
Water/Sewer Superintendent

The Highway and Parks Division hereby submits its annual report for the year ending December 31, 2007. The Highway and Parks Divisions had been combined in 2007. The transition will continue if 2008 with the eventual supervision falling under one Supervisor. We welcome new hire Gary Harper (PFC) Laborer/Heavy Equipment Operator whose main function is working in the Parks Division providing additional support during Snow and Ice Emergency response.

The Highway Division has had a busy year. In addition to the daily and weekly responsibilities of the Highway Department there is the snow and ice removal in the winter months. The Highway Department had seen, and continues to deal with an unprecedented number of storm events including snow, ice and drainage emergency response.

Many employees of the department have attended training seminars offered by the Bay State Roads Program, including "Snow and Ice Response" and "Chainsaw Safety". In-house training is also being offered and conducted.

Over thirty catch basins were repaired and/or rebuilt in-house by our employees.

Roadside brush cutting had begun and will be expanded in the coming years. Intersection sight lines and blind curves will take first priority but the cutting will include all roads in town.

This year we will be starting a roadway drainage-cleaning program. This will include cleaning the roadway ditches and adding catch basins in problem areas.

Our yearly crosswalk and stop line painting was handled by our staff and will continue in the spring. Private contractors have handled other line painting as well as street sweeping and catch basin cleaning. That practice will be continued as we move forward.

Chapter 90 funding is our sole source for caring for roadways. We had received \$233,447 in FY'08. As is common with many other Towns we have used very little of these funds to pool money with subsequent year funding in order to address larger improvements projects. We will be doing a combination of repaving and pavement preservation starting in the spring of 2008. Roads currently slated are portions of East Street, Christian Hill Road and West River Street(s)

With over 75 miles of roadways to take care of, the upcoming year will be a busy one for everyone involved in the DPW Highway Division.

The Parks Division had been combined with the Highway Department in 2007.

The spring saw the addition of a full-time maintenance employee, Gary Harper. Gary brings an extensive knowledge of turf maintenance. A former groundskeeper at a local golf course his knowledge will be very helpful and I look forward to working with him.

Maintenance on the Veteran's Memorial Playground on route 140 has continued with the installation of the new safety surface. New sandboxes are also being worked on.

Aquatic Control Technology from Sutton conducted weed control to combat the ongoing invasive weed problem.

Again this year, the three dams controlled by the town, River Street, Mill and Wildwood, were lowered and inspected as part of our yearly inspection process.

A new ceiling under the pavilion on the Ramsey Recreation building was installed. This replaces the deteriorated sheetrock with new ship lap pine.

Three new grills were purchased for installation at the town beach. Numerous benches were rebuilt and painted by staff members.

With the assistance of the DPW a stone monument was created and placed at the playground at Route 140 in dedication of Maurice "Moe" Capistran.

This year saw the hiring of the town's first part-time recreation director, Christine Horn. It was nice to have her at the beachfront overseeing the many activities and seasonal employees.

I would like to thank the Public Works Director Stephen Soma for his continued support of the various divisions of the DPW. Also, thanks to Tree Warden Doug Kenniston, the recreation commissioners, the Highway employees and all the seasonal employees who helped make the parks division run smoothly, including Christine Horn. Also thanks to DPW Administrative Clerk, Carol Peterson for all her help and support.

Respectfully submitted,

John Johnson
Park Supervisor
Interim Highway Supervisor

REPORT OF THE RECREATION COMMISSION – CALENDAR YEAR 2007

2007 was a successful year for the Town of Upton's Recreation Commission. We were able to continue some of the programs we started last year and start up a few new programs. Along with many other people in town, we also worked towards getting all the necessary approvals and plans for a full-sized soccer/lacrosse field and associated parking across from the Glen Echo development. We also re-instituted a Fields sub-committee to help us in addressing the town's fields needs based upon the Recreation Master Plan data that was finalized in 2006.

The Recreation Commission welcomed a new member, Paul Pirozzi in May. We would like to thank former member Jacqueline Pilot for her years of volunteer service as a member of the Recreation Commission. We wish her well in her future endeavors.

The Upton Town Beach and Athletic Facility had a very successful beach program in the summer of 2007. We listened to the citizens' and parent's feedback after the 2006 program and believe we made changes that made the 2007 summer programs even better. This would not have been possible without all of the good work done by the Swim Instructor, Swim Aides, Lifeguards, Gatekeepers, and the Groundskeepers. The beach program's success also would not have been possible without the assistance and support from Parks Supervisor John Johnson, Jr. and DPW Administrative Assistant Carol Peterson. We would like to thank them all for their efforts in 2007. A special thanks is in order for our Recreation Director, Christine Horn who was hired this past spring. Her efforts have really improved and increased the Recreation Commission's offerings.

During the summer of 2007, the Recreation Commission once again ran a Summer Program at the Upton Town Beach and Athletic Facility named the Kids@Play Summer Program. Approximately 180 different children (grades K-7) spent part of their summer at this fun program. Without the hard work of all of the Program Directors and Counselors, this successful program would not have been possible, so we thank them for their important contributions.

As usual, the Town Beach Softball field saw plenty of use from the Upton Youth Club's various softball teams and the Upton Men's and Women's Softball Leagues in 2007. The Town Beach Soccer field was back on-line for the Fall 2007 after allowing the seeding that took place in the Fall of 2005 as part of the re-grading and irrigation work to take hold and grow sufficiently. Both the Mendon Upton Youth Soccer Association and the Mendon Upton Youth Lacrosse Association held practices and a full slate of games on this field.

The West River Street Soccer field had a busy schedule of Under-10 boys and girls games and some practices in the Spring 2007 season. The condition of this field would best be described as fair presently, although practices were limited on this field in 2007 in an effort to allow the grass to grow more fully, this did not happen. Due to it's location in the Flood Plain, this field is limited to an organic fertilization program that is often much more slow-acting than a more conventional 4-step program. In agreement with the

Youth Soccer program, this field was not used in the Fall of 2007 to allow the field to rest and also to allow for the irrigation work to be done. Unfortunately due to approvals necessary from the state, the Recreation Commission was not able to get the work done for the irrigation in 2007. Now with everything in place, we hope to get it done prior to the Spring 2008 season.

The Howard Leland Memorial Field behind the Memorial Elementary School was open to baseball play in the Spring, and soccer practices and games in the Fall. The field conditions for soccer were usable, but the infields of both fields are in poor condition and this really limited the usage for baseball. Additionally, the fields are laid out improperly as it relates to sun orientation, making the times that these fields can be utilized to be limited. The first order of business for the Rec-Com Fields sub-committee is to look into what improvements could be made to these fields and at what cost and sources of funding.

In December of 2006 an outdoor ice rink was purchased with proceeds from the Kids@Play Summer program and installed in the tennis court at the Memorial School. This rink had a very successful season where from mid-January to late February 2007 many kids and adults alike enjoyed skating and hockey on the rink for 6 straight weeks. We would like to thank the handful of townspeople who assisted in assembling and filling this rink with water and opening/closing/maintaining this rink, your efforts are greatly appreciated. The rink has been set up again for the 2008 winter season, at the time of this writing temperatures are in the 60's, so we are hoping for another cold snap to allow us to open the rink up soon.

In 2007 , the Upton Recreation Commission offered the following new recreation opportunities to Upton:

- Kayak rentals offered at the Town Beach
- Recyclable Boat Race at Town Beach
- Children's Youth Theater
- Adult Ballroom Dance lessons
- Adult Volleyball – pickup
- Volleyball tournament for Middle/High School students (as a DECA project)

Existing programs:

- Swim Lessons at Upton Town Beach
- Life Guard coverage at Upton Town Beach
- Kids@Play Summer Program for grades K-7
- Holiday Gingerbread House Contest (in conjunction with Girl Scout)
- Outdoor Ice Rink at Memorial School Tennis Court

The present Recreation Commission is very interested in offering additional recreation opportunities to the citizens of Upton. We are also open to suggestions on future programs, you can drop us a note at: Rec-Com, PO Box 808, Upton or via e-mail at reccom@upton.ma.us – we would like to hear from you.

We look forward to working with and for the citizens of Upton to drive more recreation opportunities in town.

Dave Adams, Chairman
Tim Alibozek
Paul Pirozzi

Calendar Year 2007 Upton Recreation Commission Financial Results

Town Beach program:

\$ 8000.00	Lifeguard/Gatekeeper salary account starting balance
- \$ 8000.00	Partial salary to Summer Beach employees

\$ 0.00	Ending balance *

* remainder of above salaries are paid out of gate/swim lesson receipts which are deposited into the Parks Dept. Revolving Account. The Parks Dept. has been processing the payroll for the lifeguards/gatekeepers/swim instructors/swim aides over the past years.

Ice Rink Maintenance:

\$ 1000.00	Ice Rink Maintenance beginning account
- \$ 420.85	Expenditures in 2007

\$ 579.15	Ice Rink Maintenance balance(returned to General Fund on 7/1/2007)

Kids@Play 2007 Summer Program:

\$ 53,304.00	Kids@Play Revenue
- \$ 29,659.00	Kids@Play Payroll
- \$ 7,786.75	Kids@Play Expenses

\$ 15,858.25	Kids@Play Balance

Volleyball Student tournament (joint Rec-Com/DECA class project):

\$ 450.00	Revenues
- \$ 300.00	Prizes
- \$ 190.00	Facility Rental

\$ - 40.00	Loss

Gingerbread Contest:

\$ 84.00	Contestant registration
- \$ 132.00	Advertising

\$ - 48.00	Loss

Fiscal ½ Year 2007 New Programs Account:

\$ 2290.98	1/1/2007 Beginning Balance
- \$ 645.12	2007 expenditures – volleyball equipment
<hr/>	
\$ 1645.86	New Programs balance(returned to General Fund on 7/1/2007)

Fall Ballroom Dancing Program:

\$ 2125.00	Class revenues
- \$ 1870.00	Instruction fee
- \$ 66.00	Advertising
<hr/>	
\$ 189.00	Ballroom Dance balance

Fall Youth Theater Program:

\$ 1140.00	Class revenues
- \$ 569.11	Instruction fee and expenses
- \$ 66.00	Advertising
<hr/>	
\$ 504.89	Youth Theater Balance

Adult pickup Volleyball program(free program in summer, started charging in Fall):

\$ 245.00	Fall/Winter at-door collections
- \$ 600.00	Summer/Fall/Winter payroll in 2007
<hr/>	
\$ -355.00	Volleyball Loss (due to free summer session offered)

Recreation Director Payroll Account:

\$ 1,833.00	May/June 2007 beginning balance(STM allocation)
- \$ 1470.00	Rec. Director pay May/June 2007
<hr/>	
\$ 363.00	Balance (returned to General Fund on 7/1/07)
\$ 12,000.00	Fiscal Year 2008 beginning balance
- \$ 5,510.00	Calendar Year 2007 Rec. Director payroll
<hr/>	
\$ 6,490.00	Rec. Director payroll account balance on 1/1/2008

**CEMETERY ANNUAL REPORT
F/Y ENDING JUNE 30, 2007**

The Commissioners of the Upton Cemeteries hereby submit the Annual Town Report for the year ending June 30, 2007.

General Maintenance:

Appropriation:	\$35,000.00
Expenses:	
Labor:	\$33,425.81
Misc.:	\$ 1,513.74
Balance:	\$60.45

Interest from Perpetual Care Investment Accounts: \$8,466.00

Expenditures from Perpetual Care Interest Account:

Labor:	\$9,117.00
Misc.:	\$703.00
Total:	\$9,820.00

Cemetery Income Transferred to Town Treasurer:

Receipts from:

Burials:	\$15,050.00
Perpetual Care	8,285.00
Sale of Lots	980.00
Registry of Deeds	485.00
Total:	\$24,800.00

Cemetery Commissioners
William H. Sadler, Chairman
Richard L. Randall, Clerk
Robert A. Richard, Member

REPORT OF THE DEVELOPMENT AND INDUSTRIAL COMMISSION

A new garage and automobile inspection business has been established in a new building across from the Kelly Farm Gardens vegetable stand on Route 140.

Another large commercial building is being constructed next to Mike's Auto Body on Route 140.

Development continues in this Industrial Commercial zone along Route 140 despite the lack of utility service and a down economy.

There is a real possibility that the Grafton, Upton Railroad will open for freight service from Grafton to Hopedale which will make a significant impact on the Industrial Commercial zones in Upton.

Respectfully submitted,

Attorney Harvey Julian Trask, Chairman

ANNUAL REPORT OF THE BOARD OF FIRE ENGINEERS

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 2007. The department responded to a total of 300 calls throughout the year. In an ongoing effort to upgrade the department and the services provided by the department at least two drills per month were conducted on the various aspects and fundamentals of firefighting. In 2006 the department, in conjunction with the Board of Selectmen, began a process to study the management structures of the Fire and EMS Departments. A seven member committee met on several occasions to establish requests for proposals and hire a consultant. Emergency Response Systems of Kingston, Massachusetts was hired as the consultant. In 2007 the Board of Selectmen appointed a Fire & EMS Implementation Committee to make recommendations to the Board based on the study completed by Emergency Response Systems as to the best structure to suit the combination of the two departments. This committee's report is due to the Selectmen by March of 2008.

MAJOR RESPONSES

During 2007 there was a marked increase in the number of mutual aid responses to other communities. Many of our neighbors are experiencing the same manpower shortages during the daytime hours as we presently face. Mutual aid response has become more the rule than the norm as departments struggle with the manpower shortages. On February 24 we went to the aid of the Town of Hopedale for a structure fire. On February 26 our department responded to 204 East Street for a reported garage fire. Timely discovery by the homeowner limited damage to a central vacuum system within the garage. Hopedale assisted us at the scene. March 1 we were called to 61 Forest Street for smoke in the basement. Again, timely discovery prevented a significant loss and the fire was confined to a hot water heater. On March 22 we responded to a smoke investigation at the Senior Center at 2 Farm Street. A vent fan in one of the bathrooms had caught fire and self extinguished itself before arrival of apparatus. Damage was minor. April 1 we assisted Grafton with a large brush fire on Estabrook Road in that town. On April 19 we responded to the City of Worcester as part of a Fire District 7 Tanker Strike Team due to a large water main break. April 25 we responded as part of a Structural Strike Team to the Town of East Brookfield to assist them with a major hazardous material incident involving the water system in the Town of Spencer. On April 30 and May 6 we responded to mulch fires at Cook Land Clearing on Milford Street that required tanker assistance from Hopedale. The Town of Milford requested our tanker for a large brush fire off Route 495 on May 8. On June 20 the department responded to a large mulch and cordwood fire at Cook Land Clearing. This fire required the response of our normal mutual aid in addition to two tanker strike teams and a structural strike team from Fire District 7. A total of twenty towns responded to our request for aid. Assistant Chief Mike Marchand did an outstanding job as the Incident Commander at this incident. July was a very memorable month for us as well as the Town of Uxbridge. On July 13 we provided our 5,000 gallon tanker for a fully involved structure at 54 Pond Street in that town. The residence was completely destroyed. The most memorable incident in recent history of the Blackstone Valley occurred on July 21 when the historic Bernat Mill complex caught fire. This was a day long battle to contain the fire to a 350,000 square foot building in the center of Uxbridge. Eventually, a total of seventy-five towns from Massachusetts and Rhode Island fought the fire for two days. Another week would be required to totally extinguish the fire. For many firefighters this was a once in a career fire. We supplied a total of 214 man hours and equipment to assist the Town of Uxbridge over the one week period following the initial fire. On August 8 a stolen pickup truck was

destroyed by fire in the area of the Nipmuc Rod & Gun Club on Pond Street. August 18 we assisted the Hopkinton Department with a head on collision involving an empty gasoline tanker and an automobile on West Main Street in that town. On October 22 we responded to a kitchen fire at 8A Plain Street. At that time the West River Street Pump Station was down for repairs and a major water main break had taken place. Through an emergency system established because of these conditions the towns of Hopedale and Grafton responded automatically to assist us due to a lack of sufficient water because of the two water related incidents. Timely discovery of a fire at 43 Main Street on December 12 prevented significant damage to the structure. The fire was confined to a small area in the kitchen ceiling. Our last significant fire of the year was three alarm structure fire at 90 Hopedale Street in Hopedale. The fire was confined to the rear portion of the structure, but damage was significant.

TRAINING

The department conducted approximately twenty-four training sessions throughout the year. Training sessions were held at least twice a month and on some occasions three or more times a month. The training trailer was used to teach and develop many aspects of fire fighting including extrication, forcible entry, tactics and strategy, hose streams, SCBA training in simulated environments, water supply and personnel safety at fire scenes as part of the training. The department is required by the Department of Homeland Security to certify all members in the Incident Management System of the National Incident Management System in order that we are in compliance to receive Federal Funding through many programs such as the Assistance to Firefighters Grants for equipment and fire prevention. Chief Bradford was also required to take an updated course entitled ICS-400 during the course of the year. Considerable time was spent on these certifications, but the department is in compliance with the Presidential Directives of Homeland Security and qualifies for grant assistance.

PERSONNEL

The department welcomed a new full time member in October of last year. Shaun Marchand was appointed to fill a vacancy created when Firefighter/EMT David Arsenault left to take a position as a Firefighter/Paramedic with the Plainville Fire Department. Shaun was chosen from a total of four candidates from within the department. He has taken the required EMT course from Quinsigamond College in Worcester and is presently awaiting a slot for admission to the Massachusetts Firefighting Academy in Stow. During the course of the year Firefighters Paul Rabs and Shaun Marchand successfully completed the Fire District 7 Recruit Training Program sponsored by Massachusetts Fire District 7 and the Massachusetts Firefighting Academy. After completion of the 180 hour course Paul and Shaun took the State certification test to become certified as Firefighter VII. Both individuals passed the required written and practical testing and are now certified both State and Nationally. This certification is recognized throughout the United States.

ACTIVITIES

Bonnie Lopez, or "Firefighter Bonnie" as she is known to her fire prevention class students, continues to teach the preschool and elementary school children fire safety as part of the S.A.F.E. Program. The department's Junior Fire Academy was a success again this year. She was assisted with members of our department as well as some of the neighboring departments. A successful Fire Prevention Week Open House was held by the department in October and a hugely successful "Pictures with Santa" day was held on December 2. Approximately 200 children had a chance to have their picture taken with Santa in front of one of the department's vehicles. The department assisted the Men's

Club with the installation of the skating rink at the Memorial School tennis courts. Water was delivered by the department's two tankers to the site. The department also assisted Town Building Maintenance Department, Paul Marchand, with the installation of the Christmas lights on the Town Common and at the Knowlton-Risteen Building.

The department has also applied for several assistance grants from various areas:

1. Assistance to Firefighters Grant (F.I.R.E. Act) through the Federal Government, Department of Homeland Security. \$207,350.00 for a tanker to replace one of our aging military surplus fleet.
2. Fire Prevention and Safety Grant through the Department of Homeland Security. \$34,000.00 to provide educational materials and props for our Fire prevention Program.
3. State Firefighting Equipment Grant. We received \$5,300.00 to purchase a 4,000 gallon portable tank to be used in conjunction with our 5,000 gallon tanker and four new portable radios to be carried in our first due engines. Members of the department built the new 5,000 gallon tanker to be used by the department outside the water hydrant district. A used chassis was procured from the Federal Government under the Federal Excess Property Program through the Massachusetts Department of Conservation and Recreation at no cost and the 5,000 gallon tank was acquired from the town of Northbridge at no cost.
4. Student Awareness of Fire Education Grant (S.A.F.E Grant). We received \$2,438.91 from the Commonwealth to continue our fire education program.
5. Department of Conservation Grant. This was a matching grant of \$1,350.00 from the Commonwealth to purchase light weight fire resistant Nomex jackets for our firefighters to use while fighting brush fires.

REPORT OF EVENTS 2007

Total Fire Department Events: 300

Fire

Fire, other	13
Building fire	08
Cooking fire, confined to container	01
Chimney or flue fire, confined to chimney or flue	02
Fuel burner/boiler malfunction, fire contained	02
Passenger vehicle fire	05
Natural vegetation fire, other	03
Forest, woods or wildland fire	01
Brush, or brush and grass mixture fire	12
Grass fire	01
Special outside fire, other	02
Cultivated vegetation, crop fire, other	01
	55

Rescue & Emergency Medical Services Incidents

Rescue, EMS incident, other	02
Medical assist, assist EMS crew	08
Motor vehicle accident with injuries	11
Motor vehicle accident with no injuries	01

Extrication of victim(s) from vehicle	01
Removal of victim(s) from stalled elevator	<u>05</u>
	<u>28</u>

Hazardous Conditions (No Fire)

Hazardous condition, Other	02
Combustible/flammable gas/liquid condition	01
Gasoline or other flammable liquid spill	04
Gas leak (natural gas or LPG)	13
Oil or other combustible liquid spill	07
Carbon monoxide incident	06
Power line down	01
Arcing, shorted electrical equipment	05
Accident, potential accident, Other	03
Vehicle accident, general cleanup	14
Attempted burning, illegal action, other	<u>01</u>
	<u>57</u>

Service Call

Service call, Other	01
Water problem, Other	07
Water or steam leak	06
Smoke or odor removal	07
Animal problem	01
Public service assistance, Other	10
Public service	01
Unauthorized burning	03
Cover assignment, standby, move-up (Mutual Aid)	<u>14</u>
	<u>50</u>

Good Intent Call

Good intent call, Other	02
Dispatch & cancelled en route	03
No incident found on arrival at dispatch	01
Authorized controlled burn	01
Steam, Other gas mistaken for smoke, Other	02
Smoke scare, odor of smoke	16
Steam, vapor, fog or dust thought to be smoke	<u>01</u>
	<u>26</u>

False Alarm & False Call

False alarm or false call, other	01
System malfunction, Other	02
Smoke detector activation due to malfunction	19
Alarm sounded due to malfunction	07
CO detector activation due to malfunction	02
Unintentional transmission of alarm, Other	05
Smoke detector activation, no fire – unintentional	<u>05</u>

Detector activation, no fire	02
Alarm system sounded, no fire – unintentional	23
Carbon monoxide detector activation, no CO	08
	74
<u>Severe Weather & Natural Disaster</u>	
Lightning strike (no fire)	03
	03
<u>Special Incident Type</u>	
Special type incident, Other	06
	06
<u>Training Sessions</u>	
Training	24
<u>Details</u>	
Blasting Events Observed	15
PERMITS ISSUED	
Oil Burner/Storage Tanks	56
Propane Storage	34
Smoke Detector Inspections	102
Outdoor Burning Permits	463
Tank Truck Inspections	21
Blasting Permits	08
Building Plans Reviewed	64
Total Permits Issued	748

ROOSTER OF PERSONNEL 2007

Michael J. Bradford, Sr., Chief

Richard J. Henderson, Sr., Deputy Chief

Michael J. Marchand, Assistant Chief

Henry Poirier, III, Captain
 David Cialdea, Lieutenant
 Daniel Lazarz, Lieutenant
 David Arsenault, Private
 Michael Bradford, Jr., Private
 Douglas Cook, Private
 Jonathan Ellis, Private
 Robert Henderson, Private
 Eric Krupski, Private
 Bonnie Lopez, Private
 Philip McClure, Private
 Kevin McElreath, Private

Richard Leighton, Captain
 Steven Zaloga, Lieutenant
 Randy Addy, Private
 Richard Belhumuer, Private
 Anthony Cervassi, Private
 Eric Earl, Private
 Kenneth Hall, Private
 Brian Kemp, Private
 Edward Lavin, Private
 Shaun Marchand, Private
 Daniel McElreath, Private,
 Keith Orrell, Private

Paul Rabs, Private

Gary R. Shults, Private

Douglas Usher, Private

The Board of Fire Engineers would like to thank the various Boards, Commissions and town officials for their help and support throughout the year. We would also thank the members of the Upton Fire Department for their dedication and response to any and all emergencies that arise in the Town of Upton. A very special thank you goes to the wives and families of the department who allow us to do the job we like to do. Without their support and understanding the department would not be able to function.

Respectfully submitted,

Michael J. Bradford, Sr.
Chief

Richard J. Henderson, Sr.
Deputy Chief

Michael J. Marchand
Assistant Chief

2007 Annual Report of the Upton Office of Emergency Management

The Director of the Upton Office of Emergency Management respectfully submits the following report for the year ending December 31, 2007.

Upton's Emergency Management Director is the resource coordinator for the Town of Upton in the event of a disaster or major incident. The Emergency Operations Center and the EMS Explorer both have direct radio communications with the Massachusetts Emergency Management Agency bunker in Framingham and the Region 3-4 Office in Agawam. There are also telephone hot lines to MEMA and other agencies such as the National Weather Service, the American Red Cross and National Grid for use only by Emergency Managers. Incidents statewide are tracked and our status as a community is updated through the use of computer systems that ties directly into MEMA's Electronic Emergency Operations Center. By using laptop computers and a wireless card from a cell phone provider, these updates are done in the field.

The best recent example of how this system works is to look back to last summer's water shortage, the failure of the well pump at the West River Street Pumping Station and the water main break on Main Street. One of these events was bad enough, but when all three happened in succession, the community of Upton had a problem. The citizens of Upton were made aware of the critical water shortage by an advisory broadcast on Cable Channel 11 and by articles in the local newspapers. Upton water customers were also notified with a Reverse 911 telephone call. When the water pump broke a second Reverse 911 call was sent and the Channel 11 message was updated. To aid in getting the message to our citizens, large signboards were brought in. The Central Region Homeland Security Council has placed equipment such as portable lighting towers, generators, mobile signboards and other emergency equipment throughout Central Massachusetts. Calls were placed to the four closest communities with sign boards and within 45 minutes the equipment began to arrive. The signs were programmed with a message and the sign boards, which are mounted on trailers, were deployed at predetermined locations in Upton. MEMA was advised and contingency plans were put in place in case there were any further failures.

The next afternoon a major water main break occurred on Main Street at Pleasant Street, placing several streets without any drinking water. There was also the problem that some water customers would be concerned about drinking rusty water that may appear after the water main and the pump were repaired. The decision was made to bring in bottled drinking water. Authorization from the Board of Selectmen was obtained and a predetermined vendor was contacted. Within two hours, a tractor trailer from Polar Beverages with pallets of bottled drinking water was at the Fire and EMS Headquarters. Water was loaded into vehicles and volunteers from the Upton Fire and EMS Departments distributed water to households without water. An updated message was broadcast on Cable Channel 11 and bottled drinking water was distributed free of charge to Upton water customers over the next few days until the well pump was repaired and

the water cleared. A second tractor trailer filled with bottled drinking water was brought in "just in case". None of this water used. Polar Beverages came back a week later and picked it up at no charge to the Town. Upton citizens were kept advised by constant updates on Cable Channel 11 and the Homeland Security Council message boards. Emails kept the Board of Selectmen and Department Heads constantly updated. This was a cooperative effort and I would like to thank all who helped.

For the Town to be eligible for certain grants we must be NIMS (National Incident Management System) compliant. This means that Upton's first responders must be trained to a specific level and that specified programs must be adopted and put in place. Most of the compliance grades are for programs adopted and put in place. In 2005 when the program began, Upton like most communities had a 9% compliance grade. In 2006 Upton had a 76% grade. For 2007 FEMA changed the scoring system and broke it into tiered system. Upton has a 92% compliance on Tier 1 and 77% on Tier 2. I am working with the balance of Upton's first responders to have them certified at the appropriate level. As Emergency Manager, I have been certified at the highest available level, having completed ICS 400 last fall.

Cable Channel 11 is now in its fifth year of service, broadcasting public safety and emergency information specifically for Upton residents. I am most happy to be stopped at the Post Office, called on the telephone or sent an email by a resident telling me about how helpful they have found Channel 11. Some people say they do not usually watch it but they sure do know a lot about the presentations shown. Channel 11 is the primary method for me to inform the residents of Upton about severe weather or health and safety advisories. It remains the only such system I am aware of in the Commonwealth. It has received praise from Massachusetts Emergency Management Agency and the National Weather Service. New this year is an automated severe weather notification system. In the event of severe weather, an alert tone will automatically be broadcast followed by the National Weather Service warning message for our area. To learn more about this system watch Channel 11.

The Upton Emergency Management Operations Team provides direct support to and coordination in the event of a natural or manmade disaster in Upton. Community volunteers are needed to staff this program. If you are interested in being trained and certified to volunteer please contact me.

I would like to thank the Upton Board of Selectmen, the Town Boards and Commissions, and the Managers of the Town Departments for their support. Most of all I would like to thank the Town employees and volunteers who assisted me this year.

Respectfully submitted,

Brian F. Kemp
Director

2007 Annual Report of the Department of Emergency Medical Services

The Director of Upton Department of Emergency Medical Services respectfully submits the following report for the year ending December 31, 2007.

In 2007 Upton EMTs responded to 655 emergency medical calls. This is a 10% increase over the 2006 call volume. From 2005 to 2006 there had been a 4% increase in calls. The majority of emergency medical calls occur on weekdays between 7 A.M. and 6 P.M. Over 50% of our responses are to single-family homes.

Emergency medical calls are just that, emergencies, they are not scheduled like a doctor's office visit or a vacation. On many occasions during the year, more than one of our residents need an ambulance at the same time or there are motor vehicle crashes involving more than one patient. This is one of the reasons Upton EMS operates two ambulances. As Upton's emergency medical call volume has increased, so have the call volumes of all the surrounding communities. The availability of a mutual aid ambulance during the busy times is very limited. It is poor planning to believe that Upton can constantly depend upon surrounding communities for that second ambulance. While it may have been practice in years past to place two patients from a motor vehicle crash in the same ambulance, this is now only done if both patients have minor injuries. Major trauma and really sick people are transported one patient per ambulance. The second reason to have two ambulances is that if one ambulance is out of service for maintenance, Upton EMS still has an ambulance available for our citizens.

Upton EMS operates Med 1, a 1996 Ford E350 Horton and Med 2 a 2006 GMC 4500 PL Custom Titan. Both ambulances are inspected by the state every two years. Both ambulances are identically equipped with the best equipment available. The former Fire Chiefs vehicle, a 1993 GMC Jimmy, was used a support vehicle for the past few years. It was in extremely poor condition and became hazardous to drive. It was replaced in November with a used 1998 Ford Explorer. Grant funds from the Massachusetts Statewide Ambulance Task Force were used to purchase this vehicle. This vehicle carries a cardiac defibrillator, oxygen, suction, medical and immobilization equipment. During the hours when the Fire and EMS Headquarters is staffed, two EMTs respond in the ambulance and a third responds in the Explorer to assist at the scene. If the patient is critical, two EMTs ride with the patient while the third EMT drives. If the patient is stable, the third EMT returns to the station to be available for another call. At night and on weekends, I respond directly to the scene with the Explorer. The Explorer also carries extensive communications equipment acquired through Homeland Security Grant programs.

From 7 A.M. till 5 P.M. Monday through Friday there are fulltime Firefighter/ EMTs on duty at the Fire and EMS Headquarters to respond to emergency medical calls. During all other hours Upton's on call EMTs respond. For many years Upton EMS has had EMTs on standby each night of the week from 9 P.M. until 6 A.M. This coverage has been expanded over the last few years to meet the expectations of residents. With the call volume increasing each year, it is no longer acceptable to "sound the alarm" and hope there are a couple EMTs available to go on call after call. Upton EMS now has two EMTs on call from 5 P.M. until 6 A.M. every night of the week. There are also two EMTs on standby during the daytime on weekends and holidays, when the Headquarters is not staffed. This standby staffing is done at a fraction of the cost of hiring additional fulltime personnel.

As we enter 2008, Upton EMS has 23 state certified EMTs on staff. Each EMT must attend 110 hours of classroom training, pass a written and a practical exam, attend 28 hours of continuing education every two years and attend a 24 hour DOT refresher every two years to be certified by the Commonwealth of Massachusetts. In addition each Upton EMT must be certified in CPR/defibrillation, Hazardous Materials Awareness, Incident Command and administration of certain controlled medications Upton EMS is licensed to administer.

For the last twenty years Upton has primarily received advanced life support paramedic service though Milford Regional Medical Center. The "Milford Hospital Paramedics" were created when the former Whitinsville Hospital Emergency Room was closed. These hospital based paramedics brought advanced life support to the patient in the field. These dedicated paramedics have saved the lives of many Upton residents who will read this report. Many of these paramedics have been with the Milford Regional Medical Center for years and are as much a part of Upton EMS as many of our members. Sadly, Milford Regional Medical Center has abruptly announced that the MRMC Paramedic Service will be closing on June 28th, 2008. I have fought hard on behalf of Upton's residents to keep the Milford Hospital Paramedics on the road. I lost. I feel this is great loss to the communities in the valley that rely on their services. While some of the larger communities have gone to the ALS level over the last few years, smaller communities like Upton, do not have the call volume or funds to go to the advanced life support level at this time. About half of our calls require advanced life support, That call volume is not enough to keep a paramedic sharp. Medics need to be constantly performing advanced skills to be on their game. I am in the process of negotiating with private ALS providers, many of who we have been using as a backup to the Milford Hospital Paramedics for years, to provide Upton with advanced life support. These agreements will be in place before June 28th. I would like to thank all of the Milford Hospital Paramedics for their assistance that so many times went above and beyond what anyone would expect.

Upton EMS encourages all residents to have a "File of Life" on their refrigerator. This bright red magnetic pouch contains a card with vital emergency medical information and whom you want contacted in an emergency. Upton EMTs are trained to look for this pouch on your refrigerator if they should come to your home. The File of Life tells our

EMTs what we need to know about you in an emergency. The File of Life also comes in a wallet size. Best of all, it is free. Call us at 508-529-3421.

The EMT's of Upton EMS work as a team to provide the best possible care for our citizens and those who visit our town. The team may be as small as the two or three EMTs who show up at your door at 2 A.M. when a family member is having chest pain or the dozen EMTs who respond with both ambulances to a major vehicle crash. I believe this team extends to the Police Officers who assist us at calls and the Firefighters who work with us to free a victim trapped in a wrecked car. It is this team effort that makes Upton a safer place to live.

I want to thank each and every member of Upton EMS for their efforts. Your training and experience combined with commitment to the Department and compassion for those you care for is what makes us Upton EMS.

I would like to thank the Upton Board of Selectmen, the members of the Upton Finance Committee and all other Town committees and boards for their ongoing support.

Respectfully submitted,

Brian F. Kemp
Director

Upton Emergency Medical Services Roster for the Year 2007

	<u>Radio Number</u>
Brian Kemp, Director	A-1
Barbara Harris	A-4
Richard Leighton	Car 5
Bonnie Lopez	A-5
David Harrison	A-6
Erin Cialdea	A-7
Nader Hamed	A-8
Mark Maljanian	A-9
Douglas Cook	A-10
Daniel Lopez	A-11
Kevin McElreath	A-12
Robert Migliaccio	A-13
Susan Wadehul	A-14
Rob Allen	A-15
Michael Bradford	Car 1
Carol Norton	A-17
David Arsenault	A-18
Eric Krupski	A-19
Rick Golden	A-20
Chrissy Rybicki	A-21
Gary Daugherty	A-22
Kerry Stoopack	A-23
Ryan Connors	A-24

TOWN REPORT 2007
UPTON BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 2007. Board Member's were as follows; Chairman, Anthony Moncton; Member, A. Rick Binaco; and Member, Matthew Selby.

The following were also appointed/re-appointed to their positions:

Animal Inspector:	Kate Hawkins
Burial Agent:	Kelly McElreath
Assistant Burial Agent:	Kenneth Pederson
Agent:	Maxine Kogut
Food Inspector:	Janice Skinner
Clerk:	Diane Tiernan
Town Nurse:	Patricia Parent
Town Physician:	Dr. Donna Krauth

During the Year 2007, the Board conducted routine health inspections, perc and deephole testing, food inspections, beach water sampling, reviewed septic designs and subdivision plans.

Bulk trash/Hazardous waste days were held during the spring and fall. These events provide the opportunity for residents to dispose of unlimited large or bulk items for a small fee. This was provided as an alternative to putting the item at the curb with the weekly trash. In addition, Clean Harbors provided for the safe disposal of hazardous wastes to any Upton resident free of charge. We will continue to hold the hazardous waste/bulk trash events every spring and fall as part of the trash pickup program.

In September of this year, the Board received a mini grant from the Massachusetts Health Officers Association for tobacco control. This grant will enable us to complete compliance checks on all vendors selling tobacco in town. Any establishment that sells tobacco products to minor faces fines and the possibility of losing their permit to sell the tobacco products.

Food inspections were completed by our food inspector on all food establishments in town. These inspections are completed bi-annually with follow up inspections on any establishment with violations. Reports indicated most establishments were clean and operational with only minor violations. These reports can be viewed in the Board of Health office to any resident whom is interested.

The local swimming areas; Lake Wildwood, Kiwanis Beach, and Taft Pond are tested on a weekly basis for coliform, during the summer swim season as required by Massachusetts state laws.

Dr. Heller of the Milford Animal Hospital chose not to hold the annual rabies clinic this year due to the previous lack of response from residents. It appears that most residents are bringing their animals to their own vets for a comprehensive annual visit instead. Should more residents request this service be provided once again, the Board will review the issue.

The Animal Control Officer has been diligent in her position during the year. All dog issues, wild animal complaints, animal cruelty, barn inspections, etc., are addressed by the officer.

The following permits were issued during 2007:

Food:	24
Garbage & Offal	6
Installers:	19
Septic:	59
Perc & Deephole:	21
Massage Therapy	2
Tobacco:	10
Well permits:	14
Trash Bags:	120,500
Complaints:	42

Respectfully Submitted,

Upton Board of Health
Anthony Moncton, Chairman
A. Rick Binaco
Matthew Selby

TOWN REPORT UPTON HEALTH SERVICES 2007

As I get older, I start to understand the saying, "time flies." The year 2007 went by in a flash. The residents of Upton have been healthy though, and the town nurse's role in the well being of our community continues to expand. The nursing page on the Town of Upton website by way of the Board of Health is updated with ongoing activities, and I continue to be in the office Monday, Tuesday, Thursday and Friday.

The Massachusetts Department of Public Health welcomed a new commissioner in 2007. John Auerbach seems excited to bring more resources to the local health departments where the real public health takes place. I have been to Emergency Preparedness meetings all over Worcester County as an executive and steering committee member. Networking with other health professionals and learning or creating best practices has helped get Upton's name out there as a town interested in staying on top of the needs of the community. We have done a lot of work trying to raise awareness about personal emergency preparation and the ongoing need for volunteers to respond should a public health emergency take place. The Worcester Regional Medical Reserve Corps holds a database for all our volunteers and offers orientation and education to all. We need as many medical and non-medical volunteers as possible.

I have a new catch phrase for 2007. "The more a community knows, the more immunity grows." We have begun an education campaign that provides residents with information about what diseases are emerging concerns, and things everyone should know to help keep individuals and families and therefore the community as a whole, healthy. I am a firm believer that education is power and that education also creates cooperation when we face new challenges. Upton has never let me down. If residents can help each other by taking simple steps to stay healthy, then I know they will do what it takes.

Finally in 2007, I continued to fulfill all the traditional roles of the town nurse. I still run two blood pressure clinics the last Monday of every month at Coachroad Apts. and at the Senior Center. I give out as many flu shots as possible, and I see individuals in the office and in their homes for a variety of concerns. It has been a pleasure once again to serve the residents of Upton and I look forward to another healthy year. Remember: PUBLIC HEALTH IS YOUR HEALTH

Respectfully submitted,

Patricia (Trish) Parent RN, BSN

Statistics/Activity Breakdown Nursing Service

Blood Pressures Clinics: Last Monday every month, 20-25 residents
Vaccines: Influenza (Seasonal), 198

Pneumococcal, 7

Injections: 54

Referrals: from = 17, to = 11

"Sick" visits: 152

"Well" visits: 330

Emergency Preparedness Region II Coalition Meetings: 24

Trainings: MAPHN Conference and trainings

Smallpox training

Communicable and Infectious Disease Surveillance Training

CPR and First Aid

Bioterrorism Agents

Public Health Response to Biological, Chemical, Radiological Events

Educating Communities on Flu Care at Home

Infectious/Communicable Disease Investigation and Follow-up

Latent Tuberculosis: 3

Lyme Disease: 11

Varicella: 5

Pertussis: 3

Giardia: 4

Salmonellosis: 1

Shigellosis: 1

Legionellosis: 1

Other: 5

The Historical Commission respectfully submits its report for 2007

Representatives from Holy Angels Church met with us to discuss possible changes to the current church when it is sold. The Catholic Community is merging with St Michael's of Mendon and plans to build a new structure on the Stockwell property on Mendon Street in Upton. They needed to know what approval would be needed from the Commission. Tentative plans call for removing and replacing some or all of the stained glass windows so they can be re-used in the new church. Other possible changes include the removal of the belfry and the wrought iron fence in the front. The belfry would require a demolition permit application.

The progress on the parkland on Elm Street has proceeded with help from volunteers, the DPW, and members of Sheriff Guy Glodis Community Outreach Program. One of the reasons work has progressed so swiftly is that a sub-committee of the Commission has been formed called "The Park Cave Committee". The members are the Commission, Mike Penko, Conservation Commission, Joyce Heywood, Upton resident, Parker Mitchell, candidate for Eagle Scout, John Robertson Citizen, and Don Coley, Upton Men's Club. Through them Conservation did an examination of the property labeling the invasive plants, trees, brush and vines. Permission was given to mow the former lawn behind the house and the front lawn. Thanks to Parks Department, the back lawn was mowed and a natural open pathway down to the stone chamber. We also need to thank neighbor Daniel Lopez for mowing the front lawn since it belongs to the town. In three days seven men from Sheriff Glodis' Outreach program cut trees, vines, bushes and many of the invasive plants. All cuttings were stacked for burning during the winter season. The savings to Upton for their labor over \$5,000.00, their charge, lunches for the three days, which came out of the volunteer collection. Thanks also go to Jerry Owczarzak for guiding the men while work was being done.

Parker Mitchell presented a plan for Eagle Scout that was approved by the Boy Scout Council. It will be an entrance to the land by the pond off Milford Street. This will allow parking in the town parking lot by the VFW and will make the pond and picnic sites more accessible to the citizens and less traffic for the neighbors on Elm Street. The entrance will be by a bridge leading over the marsh.

We were also granted a landscape designer from the Community Outreach Group Design volunteer organization at the suggestion of David Mackey. This group allows students working on their Masters to volunteer for projects, which benefit communities. One of their students had worked on the design of the combine Mendon-Upton Library. The Designer is Liz Morrison. Again the fee of \$150.00 (for expenses) was taken from our donations. The value of this work would be \$5,000 TO \$7000.

The mystery of the chamber continues. We have met with two Anthropologists, representatives of Native American tribes, and professors and find there is still not any proof of the various theories. We continue to investigate and listen. Knowing there are similar structures throughout New England, we intend to work with other states and towns to seek the answer.

Although progress is being made on the land, attempts to remove the house have not been successful. Senator Augustus, Representative Peterson and the Selectmen are still working on finding the funds.

We are grateful to John Robertson for designating half of the sales of his book, "On the old Marlborough Road" to the fund for the Park Cave. To date we have received \$1,400.

We sponsored the application of Kelly McElreath, Town Clerk for the preservation of all town records to the Community Preservation Commission. This will preserve the pages of the books for research for everyone. We also thank the Upton Historical Society for donating \$1,000.00 toward the cost of building new shelves in the town vault to hold the books.

We are still in need of another member to the Commission.

Each year it becomes more apparent impossible tasks are only accomplished with the assistance of all of the town boards, committees and commissions working together for the preservation of our community. We thank each one for their help and look forward to continuing working with and for you.

Barbara E. Burke, Chairman
Russell W. Wood, Vice-Chairman
David Mackey, Clerk

Jonathan Meagher, Treasurer
Jerome Owczarzak
Catherine Taylor

REPORT OF THE UPTON HOUSING AUTHORITY FISCAL YEAR ENDING DECEMBER 31, 2007

The Upton Housing Authority's office is located at Coach Road Apartments, 4 Hartford Avenue in Upton. We are subsidized by the State of Massachusetts and receive all funding directly from DHCD (Department of Housing and Community Development) located in Boston.

The grant received in 2006 for technical assistance and emergency capital bond funding to repair flashing and decking as well as install protective roofs to eliminate further leakage onto the stairs/walkways has been slow going. We have been working with DHCD and Nault Architects to develop a project plan and anticipate going out to bid in early 2008.

With the election of a new Governor, we can always expect changes. This time the news was good for us. The Patrick Administration so far believes in public housing. They are committed to rebuilding trust and developing a new partnership with housing authorities, and actively seeking out, testing, and implementing creative new ideas to make the state's public housing system one that is sustainable for the long run. The most notable improvement is an increase in our 2008 Budget. Although it is substantial to us, it still does not adequately address all of our urgent needs.

The Upton Housing Authority administers two State subsidized programs. Each program has different eligibility requirements. Specifically:

- MRVP (Massachusetts Rental Voucher Program) - 7 subsidized family/elderly units located at the Upton Inn, at 135 Main Street, Upton. As of April 1, 2007 Eligibility/Income Limits for a one member household is \$20,420; two member household \$27,380; three member household \$34,340; four member household \$41,300.
- Program 667 - 40 subsidized elderly/disabled units located at Coach Road Apartments, 4 Hartford Avenue. Age limit is 60+ with a net income for a one-person household being \$46,300 and a two-person household of \$52,950. There is no asset limit but the value of assets are included in gross income when determining applicant eligibility.

There currently is a waiting list for each program. Local, non-residents and minorities are encouraged to apply. Upton residents are given a priority over those applying from out of town.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the second Wednesday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

To apply for housing or if you would like to have more information, contact Barbara Marsden, Executive Director of the Upton Housing Authority. Normal office hours are Monday-Friday, 8:00-12:00 or email the authority at upton.ha@verizon.com.

Respectfully submitted,

Barbara Marsden, MPHA, Executive Director
Mildred Morin, Chairman
Judith McGee, State Appointee/Treasurer

Bill Evans, Member
Rena Richard, Member
James Maloney, Member

DEPARTMENT OF CODE ENFORCEMENT ANNUAL REPORT ~ 2007

This past year has been a fairly stable one for the Code Enforcement Department with no major changes occurring. While we issued nearly the same number of Building Permits – 275 in 2006 and 276 in 2007 – new home construction nearly tripled, going from 13 in 2006 to 37 in 2007.

The Code Enforcement Staff consists of:

Patrick H. Roche:	Building Commissioner / Zoning Officer
Rudolph J. Susienka:	Local Building Inspector
Walter A. Hopkins:	Plumbing / Gas Inspector
Thomas E. French:	Assistant Plumbing Inspector
John G. Poirier, Jr.:	Wiring Inspector
David A. Stanley:	Assistant Wiring Inspector
Diane C. Judd:	Administrative Assistant

Zoning Board of Appeals Members:

John F. LeBrun:	Chairman
James R. Bates, Jr.	
Stedman F. Briggs, Jr.	
Richard Desjardins	
Joseph D. Lurie	
Denise Smith:	Administrative Assistant

For the calendar year 2007, the following permits were issued:

BUILDING DIVISION:

Building Permit Totals from January 1, 2007 through December 31, 2007:

New Home Construction:	37
Accessory Building:	19
Additions:	14
Alterations:	10
Barns:	4
Basement Finish:	16
Bathrooms:	6
Kitchens:	8
“Castle”:	1
Carnival Rides:	1
Cell Tower Co-Location:	2
Decks:	7
Demolition:	1
Foundations:	3
Garage:	6
Gazebo:	1
Pools:	10
Porch:	8
Relocate House:	1
Remodel/Renovation:	7
Repairs:	7
Retaining Wall:	1
Roof:	38
Sun Room:	3
Siding:	5
Signs:	6
Temporary Tent:	1
Windows:	16
Woodstove:	27

Revenues collected for Building Permits totaled: \$ 122,022.20

WIRING DIVISION:

Wiring Permits from January 1, 2007 through December 31, 2007

New Construction:	38
Accessory Buildings:	4
Additions:	20
Add Meter:	1
Alarm / Security:	20
Barn:	2
Basement:	14
Bathroom:	2
Boiler:	1
Carnival:	1
Central A.C.:	3
Commercial:	1
Conduit:	1
Dishwasher:	2
Fan:	1
Furnace:	1
Garage:	6
Gas Burner:	1
Generator:	2
Heat Pump:	1
Hot Tub:	3
Hot Water Heater:	1
Kitchen:	3
Oil Burner:	4
Porch:	1
Pools:	10
Pumping Station:	1
Remodel:	8
Repairs:	5
Rewire:	18
Scoreboard:	1
Service Change:	16
Septic:	2
Signs:	2
Sub-Panel:	8
Sunroom:	2
Temporary Service:	10
Well:	3

Revenues collected for these permits totaled: \$ 18,727.50

PLUMBING & GAS DIVISION:

The Plumbing & Gas Division issued 120 Plumbing Permits and 77 Gas Permits.

Revenues collected for these permits totaled \$ 9,225.00

TOTAL REVENUE FOR THE CODE ENFORCEMENT DEPARTMENT FOR THE PERIOD JANUARY 1, 2007 THROUGH DECEMBER 31, 2007:

\$ 149,974.70

This translates into a 44% increase in revenue over last year

ZONING BOARD OF APPEALS

For the calendar year January 1, 2007 through December 31, 2007 the following activities have occurred:

TOTAL HEARINGS: 19 (including 1 continued & 1 Appeal)

APPEAL HEARING: 1

Variances Granted: 8

Variances Denied: 2

Variances Withdrawn: 1

Variances Continued: 1

Variances No Action: 0

Special Permits Granted: 5

Special Permits Denied: 0

Special Permits Withdrawn: 1

Special Permits Continued: 0

Special Permits No Action: 0

<u>Variances:</u>	12	
Addition:	1	
Apartments:	1	(Increase in Number of Units)
Cell Tower / Antenna:	1	
Cell Tower / New:	2	
Driveway Relocation:	1	
Garage & Porch:	1	
Garage / Workshop:	1	
Horse Shelter:	1	
House / New:	1	
House / Rebuilt:	1	
Swimming Pool:	1	

<u>Special Permits:</u>	6	
Dog Daycare With Sign:	1	
Equine Facility:	1	(Boarding & Riding Lessons)
Horse Stable:	1	(Boarding)
In-Law Apartment:	2	
Signs:	1	

As always, I would like to express my sincere thanks to all of the Inspectors of the Code Enforcement Department for their hard work, integrity and diligence in the conduction of their inspections, as well as to commend them for their professionalism, attention to detail, and ongoing professional development. With State Safety Codes ever changing, it is all the more imperative to interpret, enforce and exact adherence to the Codes in order to maintain the safety and well being of our residents.

My thanks also go out to the Board of Selectmen for their ongoing support of the Code Enforcement Department and what we stand for.

Finally, my thanks to all of the various Boards, Committees and Commissions with whom we deal, for their input, collaboration and support.

Respectfully Submitted,

Patrick H. Roche
Building Commissioner / Zoning Officer
Department of Code Enforcement

Report of the Library Director

An Annual Report not only provides information to the citizens of Upton about the activities of their town departments, it also serves as an historical record, so future generations can have a description of life in Upton in 2007. No written document can capture the essence of the library as a community center, a public place where one might find an Upton veteran sharing stories of his time in the service, two neighbors discussing their book group title, or a mother laughing over a picturebook with her child. However, it is possible to quantify Upton Library's holdings and usage.

The Upton Library collects materials for recreational, informational and educational use. Our formats include books, magazines, DVD and CD. As of December 31, 2007, the Upton Town Library provided the following resources for public use:

3 computer workstations with unfiltered, high-speed internet access.

Discount admission passes to 10 museums.

4 daily newspapers.	175 volumes of magazines.
8,418 fiction books.	320 large-print books.
7,745 non-fiction books.	604 reference books.
2,113 children's fiction books.	2,106 video recordings.
3,624 children's non-fiction.	653 audio recordings.
3,047 picture books.	
871 young adult fiction books.	88 graphic novels.

In total, 28,985 items are available to be borrowed from the library.

The library is open for 40 hours, including 4 on Saturday and 15 evening hours.

A typical week at the Upton Town Library will see the following activity:

604 people will visit the library. 29 children will attend a storytime.

140 people will participate in library sponsored programs.

33 people will use our public computers. 7 new Upton patrons will get library cards.

74 informational questions will be asked. 147 items received from other libraries.

The following items will be borrowed from the Upton library:

187 fiction books,	29 magazines,
88 non-fiction books,	414 video recordings,
341 children's books,	47 audio recordings,
97 children's non-fiction books,	32 young adult books,
and 9 museum passes.	148 of these items are loaned to other libraries.

For a total of 1,244 items borrowed per week.

Demand for library services will continue to grow. The most effective, long-term solution to meet this demand is to build a new facility, designed specifically for use as a library and community center. Until this solution can be implemented, the library staff and trustees will continue to work within the limitations of our current space and attempt to meet the informational and recreational needs of the Upton community.

Respectfully Submitted,

Matthew R Bachtold, Library Director

REPORT OF THE BOARD OF LIBRARY TRUSTEES

The space problem never seems to go away. Each year we report what the Trustees and the staff are doing to alleviate the crowded conditions in the present building and the status of the construction of a new library. Our collection has outgrown the first floor of the Knowlton Risteen building so a portion of the attic was renovated to store the overflow of books and magazines. With the help of Barbara Burke, the sheriff's office was contacted and asked to supply labor for the renovation of a number of storerooms on the third floor. The construction materials for the renovation were paid for using several of the library funds. Specially designed book cases were made for an additional 4000 volumes that are now easily accessible to the staff for patron use.

The proposed library was confronted with two major difficulties during the year. The General Court and the Governor have not considered library construction an important part of their plans for the future of the Commonwealth and therefore have not approved a bond bill to support library construction. In spite of this the Massachusetts Board of Library Commissioners has found additional funds and Upton has now moved to the eleventh position on the grant waiting list. The second obstacle concerns the Upton Development Group who withdrew their offer of a donated library site in their planned village. The grant was based on this gift and as a result the state funding may be denied unless a suitable alternative can be found.

Our circulation continues to grow. In spite of this, the staff has made the limited space we have an attractive place to be in even if everyone bumps into one another. Programs are held off site as the building lacks space and has no access for the handicapped. The Trustees have supported the Upton Commission on Disability in their attempts to provide access for wheel chairs into the library and the Board of Health. The summer reading program has continued to draw many children into the library for their reading materials and the teen group called ULTRA has attracted the older school age group. For young and old, the library is a special place to be for the people of Upton and we have been happy to serve them.

The Feasibility Committee has remained inactive awaiting the construction grant award. The Upton Friends of the Library has formally replaced the Mendon Upton Library Trust with FULTI, the acronym for the Friends of the Upton Library Trust Inc. This is a tax exempt fund raising group and as such they are the custodians of funds donated for the construction and for the general support of the library.

The staff has remained constant except for Gayle Van Fleet, our circulation clerk who resigned in December. The Trustees extend their thanks to her for her of service to the town and the library. Eileen Rakitin has replaced Gayle and is already a friendly face in our library. Our group of dedicated volunteers remains with us and continues to support our library by extending services that we could not otherwise afford.

Annually the Trustees are required to publish an accounting of the Library Revolving Fund. The Fund received \$4,142.18 in FY 2007. Expended was \$3,243.82 with an ending

balance of \$898.36. The balance will be credited to the town in the miscellaneous library account thereby reducing the amount appropriated for expenses. At no point did the balance exceed \$6,000.

During the year many individuals and groups have helped our library in our quest to provide a friendly and knowledgeable service to all who come to us whether through our doors, by the telephone or by the Internet. Without the help of the town's people, the town officials, the staff, the volunteers and the Friends of the Library, the Trustee could not achieve this goal. In addition, the Men's Club the Women's Club and Unibank have helped us in the past. We thank everyone for their support.

The Board of Library Trustees

John Robertson, Jr.	Chairman	Erin Alcott	Trustee
George Klink	Vice Chairman	John Minnucci	Trustee
Katie Kelley	Treasurer	Linda White	Trustee
Charlotte Carr	Secretary	Kelly Carey	Trustee
Candace Reid	Trustee		

Report of the Town Moderator

It was my privilege to preside at the adjourned Annual Town Meeting on May 10, 2007. Also, there were Special Town Meetings on January 16, March 13, May 10, June 19, September 18 and December 4. I was unable to be present at the meeting on March 13; with the approval of the voters present Town Clerk Kelly McElreath was voted unanimously to be temporary moderator for that evening and Denise Smith was appointed temporary town clerk. A special thank you to both Kelly and Denise for stepping in and performing admirably in their new roles for the evening. In addition to the appointments of Jonathan Calianos, Allison Morrill and Joan Shanahan to the finance committee, I appointed Dana Sumner to the newly formed local housing partnership committee.

This was the third year in a row that the Town Clerk and I had the opportunity to speak with the third graders from Memorial School about town government. Once again we had a mock town meeting, with checkers and tellers registering each student as they entered into the town hall. A sample warrant was created for the students with issues that would come before them. One thing that continues to be especially encouraging is that when the students stood up to speak, they spoke in a very clear and efficient manner, did not make any personality statements, and then sat down and listened to the next speaker. In addition to speaking with the third graders, I usually visit with the high school seniors at Nipmuc Regional High School to discuss town government. I was unable to do so this year but I plan on doing this again in the future.

The Annual Meeting of the Massachusetts Moderators Association was held at the Publick House in Sturbridge on November 16th. This year I invited town Clerk Kelly McElreath to attend the meeting with me, she was able to add important insight to the moderators about the role that the town clerk plays at the town meetings. The main workshop this year addressed how to prepare for potentially very large town meetings. This topic was of primary importance because of the STM in Middleborough regarding Casino gambling with over 4,100 individuals in attendance. The issues that were discussed included logistical details ranging from having enough parking spaces to making sure that the integrity of the vote is not compromised. This was a valuable workshop to attend because it gave me some insight on how to address potentially large meetings that may occur in the future. I continue to serve as a member of the Board of Directors and I am also on the legislative committee. This committee watches the state legislature to see if there are any changes to the state by-laws that may affect town meetings.

In addition to its usual work of helping moderators with improving their role at town meetings, the Massachusetts Moderators Association has published a DVD entitled *Town Meeting and You*. It is a half hour video that summarizes much of the history and up-to-date details of how a town meeting works and how the individual citizen can be involved in that process. The video is available at the town library if citizens wish to view it on their own.

Thanks again to all the people who help with the set up and running of the Town Meeting. I would like to especially thank Upton Cablevision who records and then plays all town meetings on the Upton cable channel. Also, I would like to thank the tellers, counters, Town Clerk, Board of Selectmen, Upton Police and the Nipmuc Regional School Administration.

Finally, a continued special thanks to all of the citizens of Upton that attend the Town Meetings. I realize that I say this every year, but it is important enough to repeat. Citizen involvement continues to be the critical link that allows for the appropriate checks and balances that must occur in a community like Upton. However busy our lives may be, it is our right and our responsibility to be a part of the governmental process. We must ask ourselves how we can get involved to help make Upton an even better community to live in for our families and for our fellow citizens.

Respectfully Submitted,

David C. Loeper,
Town Moderator

PERSONNEL BOARD ANNUAL REPORT FOR 2007

The Board conducted regular meetings throughout 2007 in addition to participation at job interviews and involvement in Town personnel issues.

Some of the highlights of the past year include:

- Review and approval of a revised job description for the position of Recreation Director
- Review and approval of a revised job description for the position of Clerk to the Board of Assessors
- Review and rating of a Highway/Parks, Forestry & Cemetery Supervisor position for the Department of Public Works
- Developed longevity update and employee change forms
- Review and approval of a revised job description for the positions of Council on Aging Director, Social Service Coordinator for the Council on Aging and Administrative Clerk to the Council on Aging

We wish to thank Alfred Holman for having served on the Personnel Board this past year.

As always the members of the Personnel Board would like to extend an invitation to any citizen to become a member of the Board and join us in providing this vital service to our community.

We would like to express our thanks to the Board of Selectmen for their ongoing support of the Personnel Board and what we represent. We would also like to thank all of the various Boards, Committees and Commissions with whom we deal for their input, collaboration and support.

Respectfully Submitted,

Seema Kenney, Chair
Pamela Duggan-Schueler
Robert Fleming

Upton Planning Board Annual Report CY2007

Summary

Calendar year 2007 brought continued changes and challenges to the Board and the community. Throughout the year we reviewed or continued review of the various subdivisions, special permits and site plans were submitted to the Board.

With assistance from other Town Boards and Committees and the Central Massachusetts Regional Planning Commission (CMRPC) we continued to implement items from Upton's Master Plan (adopted 2005). Also we worked with the Zoning Bylaw Review Committee and the Open Space Committee to update and strengthen various zoning bylaws. Public hearings were held for all proposed zoning bylaws listed below:

Zoning amendments:

- A Right-to-Farm bylaw was written and presented to the Town. Due to comment from town counsel the bylaw article was passed over at town meeting.
- "General cleanup" (additions, deletions and changes) of the recently recodified bylaws. Approved at the ATM.
- Deleted and replaced Section 5.12 Signs. Approved at the ATM.
- Added Section 6.5 Drive-Thru Establishments. Approved at ATM.
- Added Section 7.6 Accessory Apartments. Approved at ATM.
- Amended Section 3.1 Table of Principal Uses by amending Table A. Table of Principal Uses by District.
- Deleted the existing Section 7.3 Open Space Preservation Subdivision in its entirety and replaced it with Section 7.3 Open Space Residential Development. Approved at STM held September 19, 2007.

Preliminary Subdivision Plans reviewed: None.

Definitive Subdivision Plans reviewed/in progress:

- "Glen Echo Estates" 61-lots off North St - Construction continued on the roadway and infrastructure. Several houses have been built and are occupied. The Board continues to administer process control and our engineer continues with ongoing engineering inspections/reviews for this subdivision.
- "Governor's Landing" 59-lots off Milford St. is still involved in litigation.
- "Crosswinds" 32-lots located between Plain St. and Station St. was approved in CY2005. In December 2007 the Board approved a 2-year extension of the covenant (original deadline December 2007). The covenant stipulates that construction of the subdivision will be completed by December 2009.
- "Sylvan Springs" 54-lots located off Northbridge Rd. in Mendon; 6 houses are located in Upton and 48 houses in Mendon. Approval was granted in November 2006. The covenant was signed in July 2007.

Special Permit applications:

- “Kenneth Village” an 8-unit Senior Housing Community located off Mendon St. Construction continues. Several units have been built and are occupied.
- “Rockwood Meadow” a 62-unit Senior Housing Community located off East St. was reviewed and approved in September 2006. A Site Plan application was submitted in March 2007 (see below)
- “Maple Avenue Planned Village Development”. This mixed-use plan includes commercial/retail space, municipal/civic space and residential units (both single family units and apartments). A Special Permit was granted in June 2006.
- “Pearl St” 3-lots submitted under the Large Lot Frontage Reduction Bylaw. Application was reviewed and approved.
- “237 North St” 2-lots (1 existing house) submitted under the Large Lot Frontage Reduction Bylaw. Application was reviewed and approved.

Site Plan applications:

- 41 Milford St, a small commercial plaza was review and approved with conditions.
- Wireless Facility located in Upton off 87 Adams St, Westborough. Site plan to co-locate 2 antennas on the existing tower and to build a small utility cabinet on the property. Approval was granted.

Plan Review

The data table below summarizes the Board's review activity for the CY2007.

Type of Plan	Reviewed	Total # of Lots/Parcels	\$ Fees Collected
81P (ANR)	8	11-lots/5-parcels	\$ 1,350.00
Preliminary Plan	0	NA	NA
Definitive Plan	0	NA	NA
Modification to Def. Plan	0	NA	NA
Site Plan	2	NA	1,500.00
Special Permits	1	2	500.00
Street Acceptance	0	NA	NA
Subdivisions in Process	4	158	NA

Goals

- Continued implementation of items from the Master Plan, adopted July 2005.
- Review and propose amendments to the Upton Zoning Bylaws as may be necessary.
- Review and amend the Subdivision of Land Rules & Regulations as may be necessary.
- Attend workshops, seminars and training sessions in order to keep up-to-date on information pertinent to the Planning Board.

General

- Scheduled office hours are Tuesday and Thursday 8:00 am – 2:00 pm.
NOTE: Office is adjacent to the Town Clerk's Office in the Town Hall.
- Office phone number: (508) 529-1008
- Office fax number: (508) 529-1009
- E-Mail: planningboard@upton.ma.us or dsmith@upton.ma.us

The Planning Board's regular posted meetings are scheduled the second and fourth Tuesday of every month at 7:00 p.m. The meetings are held at Nipmuc Regional High School in the "Professional Development Center", 3rd floor of the building. The Professional Development Center is handicap accessible, air conditioned, and has comfortable seating. The Board would like to encourage citizen participation in the Town government process by attending Board meetings.

In February Ken Picard resigned from the Board in order to run for, and be elected to, the Board of Selectmen. At the ATM Paul Carey was re-elected to fill a 2-year vacancy on the Planning Board. Also, the following were elected at the ATM: Gary Bohan to fill a 1 year vacancy and Margaret Carroll to a 5-year term. Tom Davidson served as Chairman and Ray Smith served as Vice-Chairman of the Planning Board for FY2008. Mr. Carey continued to represent the Planning Board on the Community Preservation Committee and Mr. Davidson served as the delegate to the Central Massachusetts Regional Planning Commission. William Tessmer was elected by joint vote of the Planning Board and Board of Selectmen as Associate Member.

We would like to thank the various Town Boards, Commissions, Departments and the citizens of Upton for their continued cooperation and support during the year.

Respectfully Submitted,
Upton Planning Board

Tom Davidson, Chairman

REPORT OF THE REGISTRAR OF VOTERS

I respectfully submit the following report for year ending 2007:

Members of the Registrar of Voters are George P. Kennedy, Chairman (R), Susan A. Bonina (D), and Kelly A. McElreath (U). We currently have a vacant position open on the Board of Registrars.

Since 2007 was an off year for State Elections, there was not much activity for the Board of Registrars. We did hold extended registration hours for our 2 Town Elections. Voter participation for the two Town Elections this past year varied. For the Annual Town Election in May, we had 1,252 voters, which represented a 29% turnout. For the Special Town Election in September, we had 321 voters, which represented an 8% turnout.

As we do every year, with the valuable help of Denise Smith, the Registrars maintains the voter list through the state computer system known as the Central Voter Information System. We update the CVR with information received from the Annual Town Census and other sources.

As in past years, most of the new voter registrations are mailed to the Town Clerk's office or conducted at the Registry of Motor Vehicles. We have continued the practice of mailing birthday cards with voter registration cards to residents who were turning 18 years old. The recipients are happy to get the birthday card and the reminder to register.

The Registrars continue to outreach to the area schools to encourage students to learn and participate in Elections and Town Meetings. For example, we were involved in a mock Town Meeting with the Third Grade Class from Memorial School this past May. We also reach out to the Current American Affair class at Nipmuc High School. In this class of seniors, the students are encouraged to register to vote.

At the end of 2007, there were 4,651 registered voters in the Town of Upton. The breakdown is as follows:

Unenrolled	2,838
Democrats	993
Republicans	782
All other	38

Respectfully submitted,
Kelly A. McElreath
Ex-Officio Clerk to Registrars

REPORT OF THE TOWN CLERK

I respectfully submit the following report for year ending 2007:

In the Town Clerk's office, our primary focus is to assist the residents of Upton. The various tasks of the Town Clerk's office include registering residents to vote, conducting the Annual Town Census, preparing for Town Meetings and Town Elections, certifying the results of the Town Meetings and Town Elections, licensing dogs, recording birth, death and marriage certificates, preparing certified copies of vital records, processing passport applications and any other requests made of our office. We enjoy the interaction with the residents and look forward to a productive 2008.

In May of 2007, we greeted about 100 Third Graders from Memorial School at the Town Hall. Working with the Historical Society, we were able to conduct a mock "Town Meeting" and demonstrate the different functions of each office located at Town Hall. We look forward to this Town Government Field Trip each year.

With the Town's support of 2 different association memberships, I am able to attend training with the Massachusetts Town Clerk's Association and the Worcester County Town Clerks Association during this past year. These training keeps me updated of any changes in procedures to the different responsibilities as the Town Clerk.

In order to continue the important project of preserving the Town's records that was started 5 years ago by preserving one record at a time, I prepared a request for funds to preserve all the remaining records to the Community Preservation Committee. This request would allow us to preserve 49 volumes of records at one time for a reduced cost and also install new shelving in the Town Vault for better storage capacity of these important records. In March and April, I presented the project to the Community Preservation Committee and the Historical Commission. Both committees gave their full support of the project. Also, the Historical Society was kind to donate \$1,000.00 to help offset the cost. With the full support of the committees, the voters at the Annual Town Meeting approved the project and appropriated \$68,453 from the Community Preservation Fund. This enabled us to preserve all the Town Meeting records from 1735 to present, Selectmen records from 1849 to present, Registrar of Voters records and Vitals records from 1750 to present. With this funding, we have also installed new shelving that allows better organization of the records and more than doubles the storage space of the Town Vault. This project has allowed us to preserve many of the Town's important records for future generations. I greatly appreciate the support of the many people involved to accomplish this project.

A major function of the Town Clerk's office is to record documents for the Town. The following records were recorded at the Town Clerk's office during 2007:

VITAL STATISTICS:

70 Births
25 Marriages
33 Deaths

DOG LICENSES:

760 Dog licenses
15 Kennel licenses

CERTIFICATES, PERMITS, BOOKLETS, ETC:

270 Birth Certificates
98 Death Certificates
69 Marriage Certificates
25 Marriage Intentions (Licenses)
43 Street Lists Booklets
17 Zoning Board of Appeal Applications for Variances
3 Zoning Bylaw Booklets
57 Business Certificates
176 Passport Applications**

**Please note that the Town Clerk's office accepts passport applications.

All of the above mentioned licenses and certificates generated \$20,669.00. These funds were transferred to the Town Treasurer accordingly each month.

The Town Clerk office hours continue to be:

Monday and Wednesday: 9:00 – 3:00
Tuesday and Thursday: 9:15 – 1:00 and 6:00 – 8:00 pm
Friday: 9:00 – 1:00

However, any requests can be emailed to kmcelreath@upton.ma.us. For more information about the Town Clerk's office, please visit our web page at the town's website, www.upton.ma.us.

To all the various boards, commissions and committees who have helped me this past year, thank you for your support. I look forward to your continued support

Lastly, to Denise Smith, thank you for all of your hard work this past year. Your dedication to the office greatly improves our efficiency with our tasks.

Respectfully Submitted,
Kelly A. McElreath, Town Clerk

Report of The Police and Communication Departments

Calls for Service/Activity 2007

<table style="width: 100%; border-collapse: collapse;"> <tr><td>Abandoned 911 Call</td><td>93</td></tr> <tr><td>Abandoned Motor Vehicle.....</td><td>3</td></tr> <tr><td>Alarm</td><td>377</td></tr> <tr><td>Animal Complaint.....</td><td>138</td></tr> <tr><td>Animal Injured</td><td>59</td></tr> <tr><td>Assault and Battery.....</td><td>18</td></tr> <tr><td>Assist EMS</td><td>494</td></tr> <tr><td>Assist Fire Department.....</td><td>218</td></tr> <tr><td>Assist Other Agency.....</td><td>82</td></tr> <tr><td>Assist Other P.D.</td><td>74</td></tr> <tr><td>Assist With Pedestrian Traffic</td><td>354</td></tr> <tr><td>Assist With Traffic</td><td>40</td></tr> <tr><td>Attempt to Serve Summons</td><td>67</td></tr> <tr><td>Attempted Suicide.....</td><td>1</td></tr> <tr><td>ATV Complaint.....</td><td>50</td></tr> <tr><td>Breaking and Entering.....</td><td>14</td></tr> <tr><td>Building Check.....</td><td>1679</td></tr> <tr><td>Citizen Complaint.....</td><td>13</td></tr> <tr><td>Criminal Mischief.....</td><td>37</td></tr> <tr><td>Disabled Motor Vehicle</td><td>163</td></tr> <tr><td>Disorderly Person</td><td>12</td></tr> <tr><td>Disturbance.....</td><td>54</td></tr> <tr><td>Deliver Message</td><td>42</td></tr> <tr><td>Domestic Disturbance.....</td><td>34</td></tr> <tr><td>Escort</td><td>33</td></tr> <tr><td>Extra Patrols Requested</td><td>32</td></tr> <tr><td>Found Property</td><td>49</td></tr> <tr><td>Fraud/Forgery</td><td>16</td></tr> <tr><td>Fundraiser Scam.....</td><td>11</td></tr> <tr><td>General Assistance</td><td>490</td></tr> <tr><td>Harassing Phone Calls.....</td><td>29</td></tr> <tr><td>House Check</td><td>110</td></tr> <tr><td>Illegal Dumping</td><td>21</td></tr> <tr><td>Larceny</td><td>53</td></tr> <tr><td>Leash Law Violation.....</td><td>6</td></tr> <tr><td>Lockout House.....</td><td>27</td></tr> <tr><td>Lockout Motor Vehicle.....</td><td>88</td></tr> <tr><td>Loitering</td><td>5</td></tr> <tr><td>Lost Animal</td><td>91</td></tr> <tr><td>Lost/Missing Person.....</td><td>20</td></tr> <tr><td>Lost/Missing Property.....</td><td>52</td></tr> <tr><td>Loud Music Complaint.....</td><td>38</td></tr> <tr><td>Motor Vehicle Crash.....</td><td>265</td></tr> <tr><td>Motor Vehicle Violation</td><td>3405</td></tr> <tr><td>Motor Vehicle Complaint.....</td><td>230</td></tr> <tr><td>Neighbor Dispute</td><td>35</td></tr> </table>	Abandoned 911 Call	93	Abandoned Motor Vehicle.....	3	Alarm	377	Animal Complaint.....	138	Animal Injured	59	Assault and Battery.....	18	Assist EMS	494	Assist Fire Department.....	218	Assist Other Agency.....	82	Assist Other P.D.	74	Assist With Pedestrian Traffic	354	Assist With Traffic	40	Attempt to Serve Summons	67	Attempted Suicide.....	1	ATV Complaint.....	50	Breaking and Entering.....	14	Building Check.....	1679	Citizen Complaint.....	13	Criminal Mischief.....	37	Disabled Motor Vehicle	163	Disorderly Person	12	Disturbance.....	54	Deliver Message	42	Domestic Disturbance.....	34	Escort	33	Extra Patrols Requested	32	Found Property	49	Fraud/Forgery	16	Fundraiser Scam.....	11	General Assistance	490	Harassing Phone Calls.....	29	House Check	110	Illegal Dumping	21	Larceny	53	Leash Law Violation.....	6	Lockout House.....	27	Lockout Motor Vehicle.....	88	Loitering	5	Lost Animal	91	Lost/Missing Person.....	20	Lost/Missing Property.....	52	Loud Music Complaint.....	38	Motor Vehicle Crash.....	265	Motor Vehicle Violation	3405	Motor Vehicle Complaint.....	230	Neighbor Dispute	35	<table style="width: 100%; border-collapse: collapse;"> <tr><td>Obstruction in Roadway</td><td>250</td></tr> <tr><td>Open Door</td><td>31</td></tr> <tr><td>Overdue Motorist</td><td>11</td></tr> <tr><td>Parking Complaint/Violation</td><td>92</td></tr> <tr><td>Power Outage.....</td><td>21</td></tr> <tr><td>Public Drinking.....</td><td>1</td></tr> <tr><td>Public Service</td><td>10</td></tr> <tr><td>Rape</td><td>2</td></tr> <tr><td>Reported O.U.I. 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Offenses Charged 2007

Abuse Prevention Order, Violate	6
Accessory Before	1
Accessory After	1
Attempt to Commit Crime	2
Assault w/ Dangerous Weapon	1
Assault & Battery	19
Assault & Battery + 60	1
Annoying Telephone Calls	7
Obscene Telephone Calls	2
Threat to Commit Crime	9
Burn Personal Property	1
Breaking and Entering	13
Breaking and Entering Vehicle	4
Credit Card Fraud	4
Criminal Harassment	2
Destruction of Property	42
Disorderly Conduct	3
Disturbing the Peace	3
Drug Violations	17
Fail to stop for Police	4
Forgery of Document	1
Identity Fraud	5
Indecent A&B on Child under 14	2
Indecent A&B on person over 14	1
Intimidate Witness	2
Keeper of Disorderly House	1
Larceny from Building	3
Larceny from Person +65	1
Larceny of Motor Vehicle	8
Larceny of Firearm	1
Larceny over \$250	31
Larceny under \$250	16
Leaving scene of property damage	8
Lewdness, open and gross	1
Liquor, Deliver to Person Under 21	1
Liquor, Procuring for Person Under 21	3
Liquor, Person Under 21 Possess	17
Liquor, Transport Unlawfully	1
Municipal By-Law Violation	2
Negligent Operation of MV	4
Obscene Matter to Minor	1
Operate MV with License Restriction	2
Operating with Revoked License	17
Operating with Suspended License	64
OUI Liquor	11
OUI Liquor 2 nd Offense	1
OUI Liquor 3 rd Offense	2
OUI Drugs	1
Rape	2
Revoked Motor Vehicle Registration	33
Trespass	9
Trespass Land with Motor Vehicle	4

Unarmed Robbery	1
Uninsured Motor Vehicle	62
Unlicensed Operation of MV	132
Unregistered Motor Vehicle	56
Weapons violations	4

Arrests by Shift

Day Shift (8AM – 4PM)	112
Evening Shift (4PM-12AM)	132
Night Shift (12AM-8AM)	46

Arrests by Day of Week

Sunday	32
Monday	51
Tuesday	44
Wednesday	39
Thursday	38
Friday	40
Saturday	46

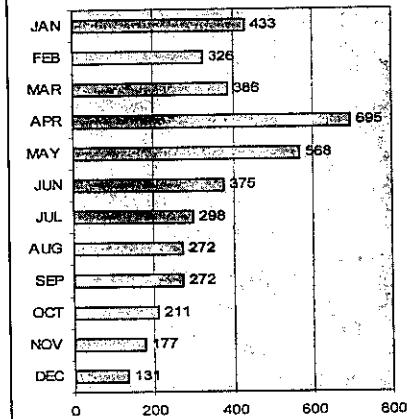
Offenses by Month

January	40
February	43
March	45
April	66
May	55
June	53
July	75
August	77
September	67
October	71
November	52
December	62

MV Violations by Location

Chestnut Street.....	7
Christian Hill Road	14
Church Street.....	2
Cider Mill Lane.....	12
Crockett Road	5
Cross Street.....	2
East Street.....	306
Elm Street.....	9
Farm Street.....	1
Fiske Avenue	2
Fiske Mill Road	34
Florence Circle.....	1
Fowler Street.....	1
Glen Avenue	3
Glen View Street.....	10
Grove Street.....	33
Hartford Avenue North	168
Hartford Avenue South.....	16
High Street.....	113
Hopkinton Road	406
Josiah Drive	1
Kiwanis Beach Road.....	1
Knowlton Circle.....	2
Main Street	802
Maple Avenue	212
Maple Street.....	2
Mechanic Street.....	9
Mendon Street	440
Merrim Way.....	3
Milford Street.....	492
N. Main Street.....	27
North Street.....	2
Old Grafton Road.....	1
Plain Street	13
Pleasant Street	357
Pond Street.....	1
Prospect Street.....	2
Ridge Road.....	3
School Street	126
South Street.....	12
Southboro Road.....	2
Spruce Drive	1
Station Street.....	1
Taft Street.....	3
Tyler Road	1
West River Street.....	27
Walker Drive	3
Walnut Street.....	1
Warren Road.....	1
Warren Street.....	9
Westboro Road	232
West Main Street	87
Williams Street.....	92

Motor Vehicle Violations by Month



MV Accidents by Location

Christian Hill Road.....	3
Crockett Road	1
Depot Street.....	1
East Street	4
Fiske Avenue	1
Fiske Mill Road.....	4
Fowler Street.....	1
Grafton Road.....	1
Grove Street.....	3
Hartford Avenue North	6
High Street.....	5
Hopkinton Road	14
Main Street.....	36
Maple Avenue	1
Mendon Street.....	5
Milford Street.....	19
North Main Street.....	2
North Street.....	1
Orchard Street.....	1
Pleasant Street.....	9
Plumley Road.....	2
Pond Street.....	1
School Street.....	5
South Street.....	5
Southboro Road.....	1
Taft Street.....	1
W. Main Street	3
Westboro Road	13
West River Street.....	5
Warren Street.....	2

Personnel:

- July: Officer Dean Paine resigned to take a position with the Town of Westborough. We are in the process of filling this vacancy.
- October: Shanna Glassman resigned from her Full Time Communication Officer position and took a position at Framingham State College.
- November: Carl Hartwick was hired as Full Time Communication Officer filling CO Glassman's vacant position.
- December: Roberta Lamothe was hired as a Part Time Communication Officer.

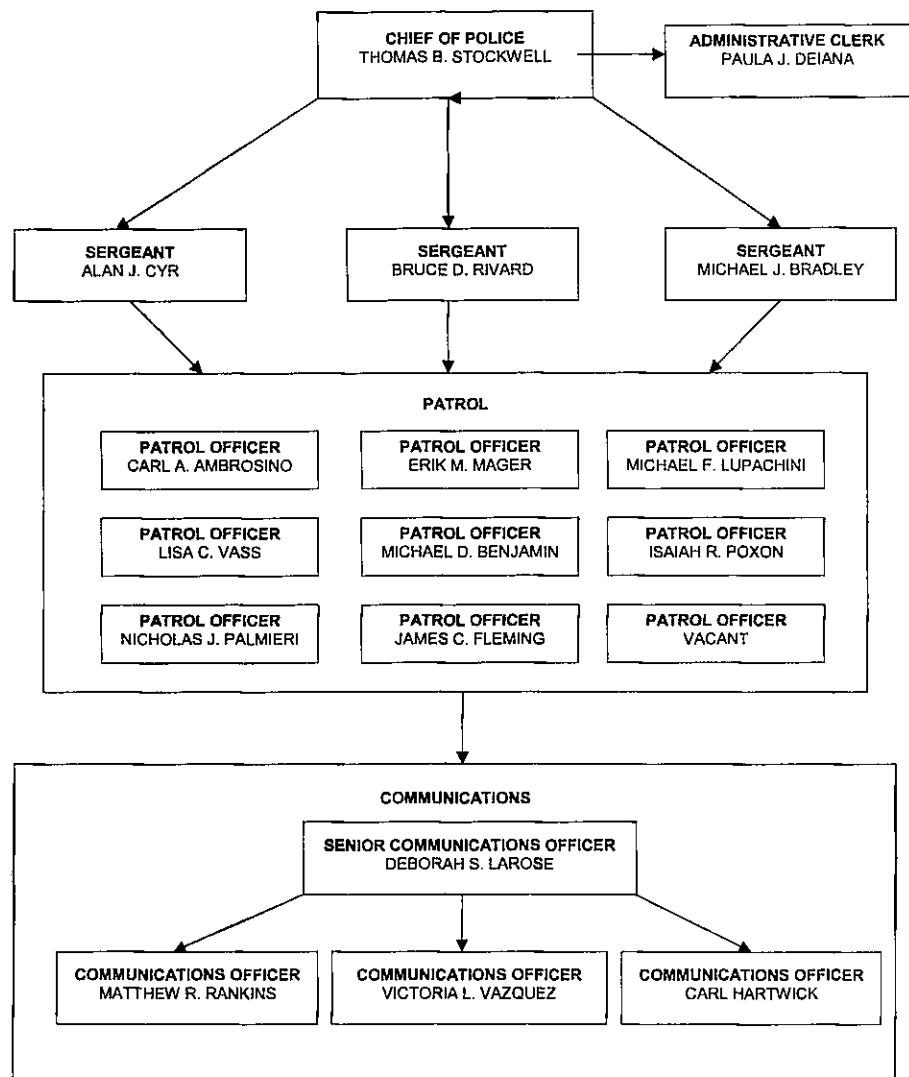
Closing:

This will be my final Annual Town Report as your Police Chief. I have decided to retire from the Police Department effective April 25, 2008. It has certainly been a privilege over the past 33 years serving our community as a Patrol Officer, Sergeant and Chief of Police. As your Police Chief, I have maintained a strong personal commitment to provide the best police service possible. This could not have been accomplished without the support of our highly motivated Police and Communications staff. Their dedication to the safety of our citizens has been nothing less than exceptional. I would also like to thank you, the citizens of Upton for your overwhelming support of your Public Safety Departments. I am looking forward to a smooth transition with your new Chief of Police.

Respectfully submitted,

Thomas B. Stockwell
Chief of Police

DEPARTMENT ROSTER



REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the following report for the year ending 2007:

My mission as Animal Control Officer is to promote and protect the health and safety of animals, both domestic and wild, and people in the town of Upton.

One of the responsibilities of Animal Control is to perform the duties of Animal Health Inspector. As Animal Health Inspector, I am responsible for investigating and issuing quarantine notices for animal bites, and for performing yearly barn inspections and completing reports to be sent to the State Department of Agriculture. After conducting 61 barn inspections, the breakdown is as follows:

Cattle:

Dairy:	5
Steer/Oxen:	3

Goats:

35

Sheep:

22

Swine:

farm pig	5
Pot-bellied:	1

Llamas:

7

Alpacas:

12

Equines:

Horses:	144
Ponies:	6
Mini horse:	20
Mini donkey:	8

Poultry:

Chickens:	207
Ducks:	132
Geese:	23
Guineas:	13
Pheasants:	6
Pigeons:	106
Doves:	28
Turkeys:	6
Peacocks	4

The Animal Control Officers duty is to respond to all calls/complaints relating to animals, both

domestic and wild. The following is the breakdown of calls responded to:

CALLS PERTAINING TO DOGS

Reported/Seen Loose	79	Barking	44
Dogs picked up in violation of leash law	17	Dog Bites	8
Reported Lost	27	Hit by Motor Vehicle	3
Dog-other	3		

CALLS PERTAINING TO CATS

Reported Lost	22	Hit by Motor Vehicle	4
Reported Found	8	Dead	3
Cats picked up	1	Injured	
Cats-other	8	Transported to Vet	2

CALLS PERTAINING TO WILDLIFE/ FARM ANIMALS

Coyote	1	Horse	2
Fox	7	Rabbit	3
Raccoon	6	Bird	2
Deer	1	Woodchucks	3
Bat	1	Duck	2
Skunk	1	Goat	2
Other	6		

OTHER ANIMAL CONTROL DUTIES/ACTIVITES

Barn Inspections	61	General Information	22
Rabies Quarantines	9	Public Service	5
Cruelty Investigations	2	Meetings	5
Manure management	7		

I appreciate the opportunity to serve the town of Upton as Animal Control and would like to thank the Board of Health and the Board of Selectmen for their continued support.

Respectfully Submitted,

Kate Hawkins
Animal Control Officer

TREASURER'S REPORT

Fiscal Year End June 30, 2007

TREASURER'S CASH ACCOUNT

Beginning Balance, June 30, 2005	\$ 2,456,825
Receipts 2006	\$ 14,911,629
Interest 2006	\$ 50,728
Warrants 2006	\$ 14,750,785
Ending Balance, June 30, 2006	\$ 2,668,397

BORROWINGS

Type	Purpose	Original Amount	Balance	Ending Term
MWPAT	Sewer	\$ 4,809,200	\$ 3,251,600	2018
GOB	Fire Station	\$ 3,500,000	\$ 2,786,000	2020
GOB	Stefan farm	\$ 1,500,000	\$ 1,194,000	2020
GOB	Stefan farm	\$ 950,000	\$ 725,000	2019
BAN	Truck, Road	\$ 298,000	\$ 65,500	2007
BAN	Fire Pumper	\$ 367,000	\$ 270,000	2007
BAN	Water Tank Paint	\$ 450,000	\$ 243,164	2007
TOTAL			\$ 8,535,264	

Authorized and Unissued
NONE

Interest/Fees Collected 2006

Interest/Demand fees from R.E. and P.P.	\$ 42,579.14
Interest/Demand fees from MVE	\$ 14,805.95
Interest/Demand fees from Tax Title	\$ 4,339.59
Treasurer/Collector fees	\$ 6,305.70

Respectfully submitted,
Kenneth Glowacki, CMMC, CMMT
Treasurer/Collector

REPORT BY THE BOARD of COMMISSIONERS of THE TRUST FUNDS

The Board is pleased to report that over the past year significant portfolio adjustments have been made to implement "Modern Portfolio Theory". Changes included purchasing additional international holdings and diversifying US holdings. The majority of the trust fund holdings are kept in three custodial accounts, RBC Dain Rauscher (RBC), Smith Barney and the Massachusetts Municipal Depository Account (MMDT). Average yield and/or gains for each were: RBC 8.83%, Smith Barney 6.23% and MMDT 4.79%. Portfolio composition is represented in the following attachment.

Respectfully submitted,

Kenneth Glowacki, Chairman

Americo Binaco

William McCormick

FY2007 TRUST FUND INVESTMENTS

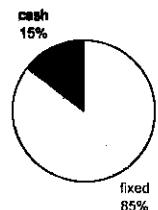
SMITH BARNEY	\$ 1,402,090
fixed	85.4%
cash	14.6%

\$ 1,197,385
\$ 204,705
\$ 1,402,090

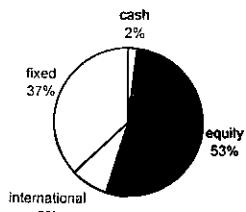
RBC	\$ 2,341,000
cash	2%
equity	53%
international	8%
fixed	37%

MMDT	\$ 390,000
fixed	100%

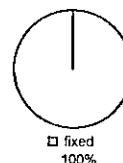
SMITH BARNEY, expendable



RBC, non-expendable



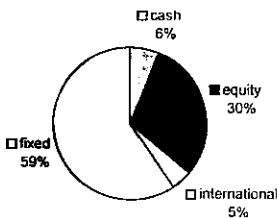
MMDT, expendable



COMBINED

cash	\$ 251,525
equity	\$ 1,240,730
international	\$ 187,280
fixed	\$ 2,453,555

COMBINED INVESTMENTS



UPTON TRUST FUND REPORT FY2007

Item	Fund Name	2006		2007		final	Trust Fund Specified Use	
		Nonexpendable	expendable	Nonexpendable	earnings/gains			
		fy ending 06	available fy2006	fy ending 07	this fy 2007	this 2007	this 2007	expendable
1	Stabilization	\$ 894,085.41		\$ 29,257.47	\$ 50,000.00	\$ (681,669.33)	\$ 291,673.55	per town meeting
2	Law Enforcement	\$ 998.39		\$ 200.00			\$ 1,198.39	police drug enforcement
3	Conservation	\$ 12,161.71		\$ 1,094.04			\$ 13,710.75	conservation commission
4	Cemetery Interest	\$ 196,878.04	\$ 11,547.10	\$ 204,888.04	\$ 15,263.98	\$ (11,368.41)	\$ 15,442.67	spendable and pric. earnings by cem. Comm.
5	Knowlton Distress	\$ 5,000.00	\$ 55,670.46	\$ 5,000.00	\$ 5,044.57		\$ 60,715.02	by selectmen for townspeople in distress
6	Industrial Accident	\$ 9,830.32		\$ 817.36			\$ 10,647.68	for workmen's compensation law selectmen's rules
7	Bachelor School	\$ 5,000.00	\$ 20,313.57	\$ 5,000.00	\$ 2,104.75		\$ 22,418.32	support & maint. Of town schools
8	Schultz Library	\$ 2,000.00	\$ 3,629.51	\$ 2,000.00	\$ 318.41		\$ 3,947.92	library books
9	Knowlton School	\$ 139.75		\$ 11.62			\$ 151.37	school committee of Upton
10	Risteen Scholarship	\$ 1,000.00	\$ (212.22)	\$ 1,000.00	\$ 65.50		\$ (146.72)	
11	Carpenter Library	\$ 1,000.00	\$ 2,034.41	\$ 1,000.00	\$ 177.47		\$ 2,211.88	books or art prints
12	Bachelor Library	\$ 5,000.00	\$ 691.12	\$ 5,000.00	\$ 473.20		\$ 1,164.32	support & maint. Of town library
13	Johnson Library	\$ 1,000.00	\$ 634.59	\$ 1,000.00	\$ 135.91		\$ 770.50	
14	W. Knowlton	\$ 592,215.87	\$ 53,305.79	\$ 644,501.86	\$ 52,285.99	\$ 25,226.93	\$ (24,770.46)	\$ 53,762.26 controlled by the Selectmen for any public purpose
15	Keith Library	\$ 1,000.00	\$ 207.72	\$ 1,000.00	\$ 100.42		\$ 308.14	library
16	Bachelor & Knowlton	\$ 88,846.72	\$ 102,613.83	\$ 95,997.92	\$ 7,151.20	\$ 9,289.57	\$ 111,903.40	by school committee for care and improvements of school in Upton
17	Lora Dave Dearh	\$ 7,694.45	\$ 6,787.56	\$ 7,694.45	\$ 1,204.14		\$ 7,991.70	library books
18	Bates Scholarship	\$ 831.00	\$ 1,063.89	\$ 831.00	\$ 140.93	\$ (200.00)	\$ 1,004.82	
19	E. W. Risteen B	\$ 488,551.26	\$ 495,862.99	\$ 531,918.69	\$ 43,367.43	\$ 63,020.66	\$ (9,697.00)	\$ 549,186.65 Welfare
20	E. W. Risteen C	\$ 488,551.25	\$ 131,298.89	\$ 531,918.68	\$ 43,367.43	\$ 16,687.15		\$ 147,886.04 Schools (cy pres completed)
21	E. W. Risteen D	\$ 488,551.26	\$ 172,369.90	\$ 531,918.69	\$ 43,367.43	\$ 21,906.99	\$ (5,596.72)	\$ 188,680.17 Beautification
22	Newton	\$ 1,000.00	\$ 1,374.45	\$ 1,000.00	\$ 122.60		\$ 1,497.05	library books
23	Ramsey Scholarship	\$ 5,517.09		\$ 442.10		\$ (200.00)	\$ 5,759.19	
24	Goodridge	\$ 21,452.20		\$ 1,783.69			\$ 23,235.89	Upton senior center
25	Wilson Library	\$ 2,605.61		\$ 216.65			\$ 2,822.26	childrens section of the library
26	Library Good Fortune	\$ 16,310.56		\$ 694.48	\$ 6,911.86	\$ (7,958.16)	\$ 15,958.74	
27	Shraft Armstrong	\$ 1,765.64		\$ 146.81			\$ 1,912.45	benefit the library by the board of trustees & librarian
28	Frost Magnuson	\$ 2,500.00	\$ 1,020.60	\$ 2,500.00	\$ 292.73		\$ 1,313.33	library
		\$ 2,376,619.85	\$ 2,025,290.83	\$ 2,574,269.33			\$ 1,537,227.74	

Report of the Tree Warden

In 2007 a total of one hundred twenty (120) trees were taken down within the town of Upton. Seventy (70) were dead, twenty (20) were dangerous to the public way and thirty (30) were hit with the maple wilt or ash blight. Twenty-nine (29) roadside stumps were ground up or removed along town streets in addition to three (3) that were removed from Lakeview Cemetery.

Our on-going program of the removal of dead and low lying tree limbs was continued throughout the year. This allows the sunshine to get down to the roads to help with the melting of ice and snow. The Upton Tree Department had thirty-one (32) emergency type calls during the past year. These calls were handled by the DPW, Upton tree department and National Grid.

I would especially like to thank Doug Tanner for 47 years of outstanding service to the Upton tree department and to the town of Upton as a whole. I also wish to thank Deputy Tree Warden John Johnson, Public Officials, the Department of Public Works, National Grid and the Townspeople of Upton for all of their help.

Respectfully Submitted,

Donald R. Keniston,
Tree Warden

REPORT OF THE DIRECTOR OF VETERAN'S GRAVES

Sixteen (16) Veterans' were buried in Upton Cemeteries
In the Twelve months Ending June 30, 2007

World War II Service:

U.S. Army	6
U.S. Navy	5

Korean Conflict:

U.S. Army	3
U.S. Navy	0

Vietnam Conflict:

U.S. Air Force	2
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A review of all Cemeteries show a total of nine hundred and thirty-two (932) known veterans of all wars buried in Upton.

The names of all veterans' are on file with the Director of Veteran's Graves.

Respectfully Submitted,
Richard L. Randall
Director of Veteran's Graves

Veterans Services Annual Report

Our department is to assist Upton Veterans and their dependants in obtaining services from the Commonwealth of Massachusetts and the federal government. Last years report dealt budget issues in Boston and Washington.

Furthermore we have in place programs dealing with the civilian "Job Market" once the veteran is discharged from active service. The increasing numbers of discharged veterans and their request for assistance is keeping this office very active.

The revamping of the G.I. Bill is still an ongoing process in both the educational and housing area of the bill. The services and benefits provided by VA change constantly. All veterans should explore the V.A. web page at VA.gov/usa..

The commitment of our office starts once our veterans come home and the uniform comes off.

Support for our Troops

Again our town continues to in their own way to display strong support for our men and women in uniform. We should be very proud of their actions.

Upton V.F.W.

With the increase number of discharged veterans, the Upton Post of the V.F.W. is in need of veterans of Upton to get involved with post activities. The largest group of veterans being discharged is from Iraq and Afghanistan era. There are numerous veterans from the Viet-Nam, Korea and Desert Storm era who should become members and get involved in the post activates. We must get involved in our V.F.W. and assist the current members.

As we welcome home our veterans a membership to the V.F.W. would keep our veterans active in veteran issues and post activities.

In 2006 the Office of Veteran Services may be moving to a new office located at the Upton Town Hall on Main Street Rt140. Any changes will be post on the Upton Cable Channel.

If any veteran and or dependants have any question please call me at any time (508-529-6191).

I would like thank all department heads for their assistance during the course of the year; your assistance was a valuable asset.

Submitted By;
Robert J. Miller

SUPERINTENDENT'S REPORT

Antonio J. Fernandes, Jr.

Mendon – Upton Regional School District

Vision Statement

We are a district of engaged independent and collaborative learners where high standards and the pursuit of excellence motivate students and staff. Our strong partnership with parents and the community provides a safe, supportive learning environment. Our school community is committed to the personal growth and academic success of our students.

Mission Statement

...to provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

On behalf of the Mendon-Upton Regional School Committee, I wish to extend our greatest appreciation to the Mendon and Upton communities for their continued support of our educational model. We are extremely grateful to both communities for their support in passing an override for our school district. First and foremost, I wish to personally extend my appreciation and gratitude to everyone that supported the override and placed their trust in us to utilize the additional funding appropriately.

The success of the override allowed our school district to provide the required learning opportunities for all students and to maintain our level of personnel. The following positions were added, or increased: at the high school, a full time English position, a history position was increased from .5 to 1.0 status; a science position was increased from .75 to 1.0 status, and the appointment of a .25 math teacher. We were also able to sustain a special education position at the Miscoe Hill School and a foreign language position at Nipmuc. In addition, we were also able to appoint a half-time nurse at the Miscoe Hill School, one full time custodian, and supported a state mandated English Language Learners Program.

As I reflect on this past year, I am reminded of our many accomplishments as we continue to fulfill the goals, as defined in our Mission Statement. As a result of twenty eight eager and dedicated individuals committed to our school district, we began the 2007 school year with a revised Strategic Plan. This plan will provide a framework for improving our programs, management tasks and assessment of our programs. It recognizes that changes in state and federal law and the demands of a new and different society require that we prepare students differently than we did a decade or more ago. A clearly defined Strategic Plan gives us a tool we can all use to focus our collective energy and effort to accomplish our fundamental goal of preparing our students to be successful citizens of our global community and workforce.

The Mendon-Upton School District's Strategic Plan 2007 and beyond contains the following Goals:

- *Goal 1* - To continuously improve the process of teaching and learning through the examination of curriculum, instruction and assessment Pre-K through 12
- *Goal 2* - To continuously improve communication between, among, and with the school, home and community
- *Goal 3* - Continuously work with the community to develop a realistic, fundable, multi-year financial plan for the school district
- *Goal 4* - Establish a committee to research and articulate an educational model
- *Goal 5* - Develop a space needs plan

To date, we have established action committees for each goal within our plan. The assignment for each committee is to formulate an effective and realistic plan to implement each goal.

In addition to the State (MCAS) and Local mandates, we continue to experience Federal guidelines that hold all school districts throughout the country accountable to specific standards. On January 18, 1992, President Bush signed into law H.R.1. the No Child Left Behind Act (NCLB). This law has provisions and goals that all school districts must meet. The Massachusetts Department of Education has summarized the "performance goals" for NCLB as follows:

- All students will reach *high standards*, at a minimum, attaining proficiency or better in reading and mathematics by 2013-2014
- By 2013-2014, all students will be *proficient by the end of the third grade*
- All limited English proficient (LEP) students will become *proficient in English*
- By 2005-2006, all students will be taught by *highly qualified teachers*
- All students will be educated in learning *environments that are safe, drug-free and conducive to learning*
- All students will *graduate from high school*

I am pleased to announce that our school district has in place an effective plan to ensure that we continue to meet the goals that are established on a Local, State and Federal level.

Below you will read many fine examples of our accomplishments for the year as described by school principals and central administrators.

I believe that the citizens of Mendon and Upton can be proud of their schools. The high expectations that we all have for students and staff will never change. I wish to thank the school committee, staff, parents and the communities for continuing to make the Mendon-Upton Regional School District so exceptional. The commitment from the two communities and our staff to improve learning has been extraordinary. I believe that we will succeed as a school district to the extent of how well we work together in improving our educational system.

Sincerely,

Antonio J. Fernandes, Jr.
Superintendent of Schools

Curriculum
Annual Report 2007

The mission of the Mendon-Upton Regional School District is to provide all students with an education that promotes intellectual rigor, responsible citizenship and lifelong learning. The District continues to focus our energy on our goal of providing the highest quality of education. We work together as a team to create a positive, safe, and supportive environment where students can develop and maintain the confidence and the excitement to always want to learn more as well as feeling comfortable in exploring the unknown. The end goal is to prepare our students to be productive and responsible citizens.

The quality of the teaching and support staff in a school is one of the most important factors in providing children with superior educational experiences. We are fortunate in our district to have caring, dedicated, enthusiastic, and innovative teachers who work hard to educate the students.

The Mendon-Upton Regional School District has a comprehensive new teacher induction and mentoring program in place. Our mentors are experienced teachers who have been trained to help, support, and guide new teachers through their first year in our district to ensure high quality of instruction for all students. Due to the increasing enrollments coupled with retirements, we hired 21 new staff members in 2007. All new staff attended the "Effective Teacher New Teacher Induction and Orientation" in August. This training was provided by the district's Mentor Coordinators. In addition to the weekly scheduled meetings with their mentors we offer special workshops throughout the year for all new teachers. These workshops are also opened up to the whole district. Some of the workshops that were offered this year are: Classroom Management, Classroom Modification, IEP process, Skill Based Workshop, and Differentiated Instruction. More workshops will be provided on topics of interests and needs of the new teachers.

Our District Curriculum Leadership Team consists of curriculum assistants at the elementary and intermediate levels, department chairs at the secondary level, and district-wide specialists and administrators. The Curriculum Team meets on a regular basis to review progress on improving instructional methods and assessments and to set future objectives to address the established District Goals. The goals of the current year are Character Education, Differentiated Instruction, Inclusion, MCAS Analysis, and Curriculum Development. Professional Development initiatives for the year reflect the district's commitment to these goals.

Through funding from the federal Safe and Drug Free School grant, the district purchased the Second Step Character Education Curriculum last year. It is now being implemented in all grades Pre-K through Grade 7. The Second Step Program is an anti-bullying, anti-violence curriculum which provides the opportunity to open up lines of communication with classmates on feelings, respect, tolerance, understanding, and problem solving techniques. Each Second Step kit has home letters for parents along with a family video that parents can use to learn the language and how to implement the program at home.

The elementary schools held three parent workshops this past year geared for preschool parents.

Our March Professional Development day offered an array of 27 workshops for the staff. These workshops included topics such as research practices, strategic teaching, differentiated instruction, technology for math teachers, health and wellness, science safety, United Streaming, training new mentors, MCAS alternative assessment, aspiring administrators, speech and language, handwriting program, ELE training, CMP and TERC. Student achievement is our number one priority and we continually challenge not only our students but our staff to achieve at their personal best which is why we offer this variety of workshop topics.

A thorough analysis of the 2007 MCAS scores was conducted by staff members and administrators throughout the district. In reviewing the MCAS test results we looked at every question, so we were able to identify the areas of strength and celebrate our students' success. Our district set a high benchmark of looking closely at any question we scored lower than 85% and on questions we scored lower than the state. In completing such an in depth analysis we were able to formulate Action Plans for each subject and grade level tested. The results were then shared with administrators, the school committee, faculty, as well as parents at the local PTO meetings. You may view the MCAS results on the district web page.

One of Mendon-Upton Regional School District's top priorities this year is to have the Curriculum Guides for Pre-K through Grade 12 in every subject area completed and up on our website by June of 2008. We have had two full Professional Release Days this year entirely dedicated to working on the curriculum guides, assessment pieces, and rubrics. Our staff is working diligently and collaboratively with their grade level teams under the direction and support of the Curriculum Assistants, Department Chairs, Principals, and District Curriculum Coordinator to ensure all curriculum is fully aligned with the Massachusetts State Frameworks. The new guides will include examples of learning activities, resources, assessments, as well as interdisciplinary and technology links. This has and continues to be a huge undertaking, one in which our teachers have embraced wholeheartedly. They continue to show their true professionalism and dedication to their students.

We are in the process of creating a new standardized based report card for grades K-4. On our October 2nd early release day, the staffs from Memorial and H.P. Clough Schools had the opportunity to work in both vertical and horizontal teams to discuss and review a variety of standard based report card samples selected by the Report Card Committee. Formulating a standardized report card will parallel our newly aligned curriculum guides. The committee meets regularly and is now in the process of formulating the grade level standards for each subject area. The middle and high school used this in-service day along with part of the November 9th full release day to meet in their transition teams. They spent the time brainstorming ways to assist staff and students (grades 4 and 8) in order to make a smooth transition to their new locations for the 2008-09 school year.

The district maintains support of professional development for our faculty and staff not only in house but through a variety of alternative avenues. There are many external organizations that provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address district goals and/or areas of interest. Registration fees and funds for substitutes are provided by the district when a request is approved by the Curriculum Coordinator. When possible, the funds to support professional development are allotted from grant monies.

Our district is a member of the Local Staff Development Opportunities (LSDO) Professional Group. This group is a collaborative organization in our area that provides a variety of local staff development opportunities for participating communities. Since our district is a member, there is no cost to our staff. Our staff has participated in the Professional Development courses and workshops offered by LSDO, which include: Science Seminars, Math Content Courses, Mentoring In Action, Meeting the Needs of Diverse Learners, Developing Comprehension Across the Curriculum, and Lesson Studies.

Federal Grant Title I provides academic support to our at-risk population. The Title I program currently serves 133 students in grades 1-4, in the areas of Reading Language Arts and Mathematics. The Title I staff includes a director and six academic tutors.

Technology is effectively integrated into instruction throughout the district with students tapping into electronic resources and creating multimedia presentations. Smart Boards are used to increase student learning to a highly interactive approach. Teachers continue to use SharePoint as well as the expanded versions of United Streaming and E-Instruction. We have replaced the teacher workstations at the High School and at Miscoe Hill with new workshops. Additionally we are developing a new SharePoint portal to replace our current website.

The Little Learners Child Development Center is now in its fourth year of existence. The center has 44 children enrolled and is financially self-sufficient. The center is open to the families of staff and community members.

The success of our students is a result of the strong partnership between the communities of Mendon and Upton and the school district. We are appreciative and forever grateful for the continuous support shown by parents and community members to all staff and students. Additionally, we are thankful for the ongoing opportunity to work with both communities towards a common goal: to assist each student to reach his or her highest potential. On behalf of our district, we thank you!

For more detailed information on what is happening in our district I encourage you to visit our website: www.mu-regional.k12.ma.us . If I can ever be of any assistance to you please e-mail me or call me at the Central Office.

Respectfully submitted by Janice E. Gallagher, Curriculum Coordinator

**Pupil Personnel Services
Annual Report 2007**

The Pupil Personnel Services Department of the Mendon-Upton Regional School District continues to be responsible for the Special Education and Health Services for students ages 3 to 21. During the school year 2006-2007, the district provided special education services to 335 students on Individual Education Programs; 307 students were within the district and 28 students were in out-of-district day and residential programs.

We continue to provide over 98% of the services and programs within our school district or in collaboration with area public schools to our district students. With the space available at the elementary levels, we are able to have more students stay in the district and provide the supports that they need. The middle and high school is increasingly experiencing overcrowding and forcing some of the special education staff and service providers to use unconventional or shared space to service the students.

The Mendon-Upton Special Education Parents Advisory Council is an active group who meet on the second Tuesday in October, November, March, April, May and June at the Library at the Miscoe Hill School in Mendon. Mrs. Martie Porter, Chairperson, continues the mission of the Special Education PAC and maintains strong communication within the PAC and to the district.

The Before and After School Program, under the direction of Lana Laczka, and her assistant continue to provide quality services for the children in kindergarten through grade six. During the school year, this self-sufficient program provides a safe and fun-filled environment for our students to attend both before the school day begins and after the school day is over until parents return from work. Children from Clough and Memorial come to Miscoe Hill and are part of this program. Over one hundred children participate in the program weekly.

Additionally, they have started a six week summer program at Miscoe Hill that is themed based. Children swim regularly at the Whitin Community Center, attend day trips, and explore a different theme each week.

Submitted by – Mary Sullivan Kelley, Ed.D., Director of Pupil Personnel Services

Nipmuc Regional High School

ANNUAL REPORT

January 1, 2007 – December 31, 2007

Student Body as of December 31, 2007:

<i>Grade</i>	<i>Enrollment</i>
8	225
9	208
10	178
11	184
12	185
Total Enrollment	980

Nipmuc Regional Mission Statement

“Nipmuc Regional High School strives to create an environment of learning, respect and tolerance that ensures all students set high standards, achieve academic success, and continue to learn and contribute to society.”

The year 2007 saw our mission in action throughout the year by students, faculty, support staff, administration and support groups within the towns of Mendon and Upton. As school opened for the year in August, we began a “Year of Transition” as it had been determined by a subcommittee study of facilities and educational models and supported by the School Committee that beginning in the fall of 2008, the eighth grade would move out of Nipmuc and be housed at Miscoe and the fourth grade would move out of Miscoe and be housed at Memorial and Clough schools. This year then became a year of transition for all of the schools in the district to prepare for this change.

The year 2007 has been excellent in many ways. Highlights of 2007 include:

- Successful second year pilot of the “Senior Project” program
- Two students, Russ McHenry and Alexander Morin, named as National Merit Commended Students
- High Honors dinner honoring 80 students
- Induction of 33 students into the National Honor Society
- Successful drama productions of *“Grease”* and *“Evil Doings at Queen Toot’s Tomb”*
- Award winning musical performances with Central District and All State performances as well as successful “pops” and holiday concerts
- Award winning art programs via Boston Globe Scholastic Art awards; traveling art show; end of year art show; student art work displayed at the State House
- Eighty nine per cent of the class of 2007 enrolled in colleges of their choice
- Forty eight seniors awarded the John and Abigail Adams Scholarship from the Commonwealth

- DECA students competed successfully at the regional, state and national levels
- Community service by many students making a difference in the lives of others
- An active, involved School Council who helped with the budget process, the school improvement plan, the handbook and the Transition to a four year high school.
- A completely successful parent run “After Prom Party” for Nipmuc students and their guests
- An active, involved Student Advisory Council who served as the liaison between the student body and the administration
- Active and involved music, drama, and athletic booster clubs
- Mendon Upton Ed Foundation grant recipients – Alison Clish and Jon Hansen for “Digital Darkroom”
- Blackstone Valley Ed Foundation grant recipients – Jeff DellaRovere, Melisa Kinkela and Heather Waterman for technology for the senior project.
- The implementation of a new program, “Breakfast With Guidance” for parents and faculty

We closed the 2006-2007 school year with the retirement of two dedicated, long time Nipmuc educators: Diane Grant, 8th grade English teacher and Lynne Caron, long time sixth grade teacher and more recently the Dean of Students. These 2 educators, both Mendon residents, contributed a combined 60 plus years to the education of the youth of Mendon and Upton and they will surely be missed. With these retirements, increased enrollments, non-renewals, changes in employment, we welcomed a new assistant principal, Gary Perras from among the teaching ranks, along with six new educators to the halls of Nipmuc in the fall of 2007. We also welcomed three new para professionals and a guidance intern.

Through the efforts of our sports boosters' clubs, our newest teams of Lacrosse, football, and indoor track continued the successful track record of athletics at Nipmuc. In just five years, the varsity football team made post season play after capturing the league title and came in one game shy of playing in the coveted “Super Bowl”. Boy's soccer had a sensational year winning 20 in a row and capturing the DVC and Central Mass Titles and playing in the State semi final game. Girls varsity soccer (2005 and 2006 state champs) had another outstanding season losing a heartbreaker in penalty kicks in the district semi finals. Field hockey, under new head coach Bill McInnis, also made it to the district semi finals losing to the eventual State Champion team. Cross Country teams both boys and girls qualified for districts and two outstanding runners, Pat Mullarkey for the boys and Emily Berner for the girls qualified for states. The golf team qualified for the district tournament and the cheerleaders won their first ever DVC championship. In 2007 our boy's basketball team came in third place in the league and qualified for both the prestigious Clark Tournament and the Central MA tournament. The girl's team had a growth year as 3/5 of their players had graduated and the girls came under the direction of new head coach, Jessica Grady. Two highlights of the season were when Meghan Maines became only the third girl in Nipmuc history to go over 1,000 points in her career and when the team was awarded the Sportsmanship Award voted by the league. Spring sports – girl's softball, boy's baseball, girls and boys lacrosse and track and field all had

excellent seasons with the baseball and girls lacrosse teams capturing the league championships. With great support from the boosters, the fans, the athletes and the coaches, Nipmuc sports continue to excel and grow.

The music boosters, the Arts Guild, the drama parents worked with each of their groups to support the concerts, the art show, and the drama productions. Without the efforts of these support groups, the successes of these programs would be limited. This past spring, the drama production of "Grease" was a sell out success and the fall's production of "Evil Doings at Queen Toot's Tomb" left the audience in laughter and high spirits.

Community service continues to be a valid undertaking by our students and faculty. A few of the successful contributions this past year in our communities, outside of our state and outside of our country include the Impact Team's work with the Men's Club and the Salvation Army; students volunteering some of their summer vacation to work as counselors at Camp Sunshine in Maine under the direction of Mike Maloney (science teacher), Kevin Campbell (art teacher) and Beth Gervais (sixth grade teacher); World Challenge students under the direction of Spanish instructor, Julie Jussaume, completing the planning for their trip to and their community service project for Argentina during the summer of 2008.

Our student council serves our school community throughout the year – the leadership of these students brought out the spirit of the school at Homecoming with a new tradition of the Homecoming bonfire held on grounds here at Nipmuc, at F.A.S.T. (Faculty And Students Together), at the Winter Semi Formal and by honoring all the different groups that make up the Nipmuc Family. Their spirit and leadership skills were honed and continue to grow through the efforts of advisors Anne Sterry, Dan MacIsaac and Chip Martz.

Our school council continues to be a critical support system for Nipmuc's leadership. Their commitment to the budget process, the vision of Nipmuc during this Transition Year, the student-parent handbook, and school improvement is vital and appreciated. We continue to focus this year on the goals of the Strategic Plan, in particular "communication" between the school and the community. Under the direction of the 2006-07 co chairs, Vanessa Majkut and David Farrell, and newly elected for 2007-2008 co chairs John Mazzone and myself, this leadership team continues to strengthen Nipmuc Regional.

Once again we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino continues to be an important part of the fabric of our school. He is always there to take a student's question, to help us discuss and implement safety procedures and to serve as a resource to our faculty and student body. With his help the School Lockdown and Evacuation procedures continue to be updated and practiced.

We thank the outside community groups – the Mendon-Upton Education Foundation, the Upton Men's Club, the Upton Woman's Club, the Mendon Lions, Unibank, Milford

National Bank, The Blackstone Valley Chamber of Commerce Education Foundation, and the Milford Chamber of Commerce to name a few organizations who work with the schools to make an impact and make a difference.

Student involvement and student work are everywhere, in the hallways, in the classrooms and in the communities. The Student Councils, the Student Advisory Council, the Impact Team, Peer Educators and the National Honor Society all work to involve their peers and to bring concerns and ideas to the attention of the faculty and administration.

Through our mission, rigor, relevance and relationships, have become key essentials in creating the culture of Nipmuc Regional. We could not be where we are today if it were not for the support of the communities of Mendon and Upton. On behalf of my fellow administrators, the faculty, staff and students I thank our communities for their continued support of all our programs – academic, athletic and artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Please be sure to visit our website www.mu-regional.k12.ma.us and click on Nipmuc Regional to keep you posted throughout the year of happenings at our school.

Respectfully submitted,

Joan M. Scribner, Principal

Miscoe Hill School

ANNUAL REPORT
January 1, 2007 – December 31, 2007

Student Body as of December 31, 2007:

<i>Grade</i>	<i>Enrollment</i>
Multi-age Neighborhood – Grades 4 and 5	95
4	190
5	205
6	238
7	227
<i>Total Enrollment</i>	955

The mission of Miscoe Hill School is to provide all students with a safe and respectful school community that engages each student in a meaningful and challenging curriculum while promoting responsible citizenship and the desire for lifelong learning.

The current configuration of Miscoe Hill School utilizes a *school within a school model*, which provides for developmentally appropriate schedules, procedures, curriculum, and activities for grades 4 and 5 (intermediate school) and grades 6 and 7 (middle school). The intermediate school, which includes grades 4, 5, and the 4/5 multi-age neighborhood, is on a five day schedule. The middle school, which includes grades 6 and 7, is on a six day, rotating block schedule. In 2007, we expanded and refined the curriculum and many of the programs within the *school within a school model*. Overall, we made great strides in ensuring that our students are receiving the relevant, challenging, integrative, and exploratory curriculum and programs to which they are entitled.

In September 2007, following a thorough analysis of building capacities and enrollment projections, the district's Educational Model Committee and Space Needs Committee recommended to School Committee that effective August 2008 the fourth grade move to the Clough and Memorial Elementary Schools and the eighth grade move to Miscoe Hill School. Our School Committee approved the recommendation. In response, transition teams were formed to develop action plans and prepare for the transition into a 5 – 8 middle school. Based on the work that has been accomplished so far, this transition will be a positive step forward in our efforts to develop a true middle school experience for our students. We will continue the transition work through 2008.

Throughout 2007, a major focus for the teachers has been the development of curriculum guides for each of the core subjects taught. Under the leadership of curriculum assistants in the areas of English language arts, mathematics, science, social studies, unified arts, health, and technology, we made great strides in evaluating existing curriculum to ensure that we were both covering the Massachusetts Curriculum Frameworks and making the curriculum accessible to all students through effective teaching practices. Miscoe's teachers also dedicated concentrated time to a thorough evaluation of the 2007 spring MCAS results in order to assess both student strengths and weaknesses. As of December

31, 2007, our curriculum guides are all near completion and will be fully completed and on our website by June 2008.

Our *TERC Investigations* (Grades 4 and 5) and *Connected Math* (Grades 6 and 7) programs emphasize an *understanding* of mathematics. Under the guidance of the mathematics curriculum assistants, through a thorough analysis of the 2007 spring MCAS results, as well as additional evaluations of ongoing student work, areas requiring additional skill building were identified. All grade levels implemented action plan goals this past fall to address specific student learning needs.

Grades 5, 6, and 7 began implementation of the Nancy Atwell Writing Program in fall 2007, supplementing the district's John Collins component. (The Nancy Atwell Writing Program was created for grades 5 through 8.) As a common, across grade level assessment, The *School-wide Writing Initiative* is in its third year. Students respond quarterly to a writing prompt/open response inquiry. Teachers use the resulting data to determine their instructional direction. All grade levels implemented English language arts goals to address student learning needs as determined by a thorough analysis of the 2007 spring MCAS results and their observations of ongoing student work.

The science and social studies curriculum assistants also continued to work with their curriculum and grade level teams to ensure that the curriculum being taught fully supports the Massachusetts Curriculum Frameworks. An additional focus for science and social studies was the acquisition of effective teaching materials, including up to date textbooks. We made great strides in 2007 in acquiring instructional teaching materials in the science and social studies areas, and we are hopeful to continue this focus in 2008.

In addition to grade level action plan development which addresses the identified areas in need of improvement, we implemented our first MCAS Remediation Program which provided a 20 week remediation program to those students who scored in the warning category on either the English language arts or math MCAS test. We also provided a 10 week remediation program for those students who scored in the low needs improvement category on either the English language arts or math MCAS test. As of December 31, 2007, we have further identified those students who will take part in the 2008 MCAS Remediation Program, thereby continuing this effort into its second year.

The Spanish Immersion Program continued its advancement through the grades. Beginning with 100% Spanish in Kindergarten classes (excluding specials) to 40% Spanish in seventh grade classes, students continued to spend an effective percentage of their day speaking Spanish. Observers are amazed by the immersion students' abilities to speak fluent conversational Spanish by seventh grade. Along with Spanish-speaking teachers from the United States, an Embassy of Spain teacher program provides Spanish teachers who not only bring the language to the students but also the cultural nuances of Spanish-speaking countries around the world. In 2007 we also took part in the Embassy's Spanish Teaching Assistant Program, which provided one part-time assistant for our immersion program. The assistant teaches under the guidance of our program teachers.

The Multi-age Neighborhood Program continued to be a very strong and successful program for grades 4 and 5, with a total of four classrooms. Much of the curriculum is addressed through project-based learning and in classrooms where 4th/5th graders are blended. With parent input, we are in the process of determining the feasibility of continuing the Neighborhood program in its current form and transitioning it to a grades 5 and 6 program.

Recognizing the need to educate the whole child, in 2007 our school community also focused on the development and refinement of our Student Activities Program and our Grades 6 and 7 Electives Program. We enhanced the Student Activities Program by compiling all offerings into one document and providing students with an opportunity to select and register for programs at the beginning of the school year. Along with our successful Student Advisory Boards, we included such offerings as Announcement Club, Artist Club, Destination Imagination, Enrichment Program, Intramural Program, Jazz Band, Lego Robotics Club, Miscoe Mini-Mart, Miscoe Youth Theatre, Multimedia Club, Office Interns Club, Students Against Destructive Decisions (SADD), and Yearbook Committee. Over half of the student body elected to participate in one or more of the activities. The programs are run by teachers, which enable our students to further develop relationships with staff and other students in an engaging environment outside of the classroom. With the transition of Miscoe into a grades 5 – 8 middle school, effort has been made to research the implementation of an Interscholastic Sports Program at Miscoe.

Our Student Council also served our school community well throughout the year. The council provides social offerings such as the First Annual Miscoe Talent Show and various socials throughout the year. The Student Council also held a canned food drive, shopped for holiday presents for families in need within the community, and delivered school T-shirts and read to the children in the Little Learners Child Development Center, our on-site childcare center utilized by both staff and community members.

In 2007, we refined our Grades 6 and 7 Electives Program. The multimedia elective utilized studio equipment in our new cable recording studio and included pre-production planning, writing, scripting, editing, storyboards, and on camera appearances. With equipment purchased through our *Jump Up & Go* grant, the physical management elective provided instruction on managing one's physical health, nutritional analysis, and food label reading. The art elective continue to add new murals to our interior walls as well as to educate students on the great world artists. The media elective offered a library assistant program. The health elective analyzed health issues hitting the news, including fire and safety issues. We continued to provide choices to our students and parents, as *exploration* is a tenet of the middle school philosophy.

The Music Program is thriving at Miscoe Hill School. As of December 31, 2007 there were 374 students in the grades 5-7 bands and 75 students in the 5-7 choruses totaling 449 students. Impressively, 449 students represent 62% of the total number of students in grades 5-7.

In August 2007 we continued with *Second Step: A Violence Prevention Program*. The program teaches children skills in three areas: empathy, problem-solving, and anger management. Since the program has been implemented throughout the school community, the same problem-solving steps and calming down strategies are being reinforced by classroom teachers, administrators, support staff, and unified arts teachers, thereby creating a common vocabulary and theme that pervades our school community. Discipline statistics indicate the effectiveness of the program.

Parent communication continued to be an ongoing goal at Miscoe. The school newsletter, *Miscoe Matters*, was issued at the beginning of each month. A *Miscoe Newsbrief* was also issued bi-monthly to update parents on community/school activities. We also held parent information meetings on adolescent topics including homework, study skills, Internet safety, diet/nutrition, wellness, substance abuse prevention, and bullying/harassment. In addition to all teachers requiring students to use their Premier agenda books daily to record assignments, upcoming projects and tests, many teachers also utilized the HomeworkNOW.com website to keep parents informed of classroom activities. The administration also continued daily 'agenda checks' by randomly calling down students to the office to check their agenda books to ensure that they are recording their assignments. We also continued the Principal's Positive Phone Calls Program. Calls were made to over 130 parents to report a positive message from the child's teacher about their child.

In 2007 we made great strides in ensuring that we maintain a safe school environment. A Safety Committee was formed, we refined our procedures for fire drills and bus evacuations, and we developed and practiced our lockdown procedure with staff first and then with both staff and students during a regular school day. The full lockdown drill lead to additional refinements, which will be practiced in 2008. In 2007 we also installed a buzzer/camera system in our main entrance, numbered all exterior building doors, provided room keys to all staff members, and provided lanyards with ID cards to all staff members.

In 2005, Miscoe received a three year grant from Blue Cross Blue Shield to run *Jump Up & Go*, a program geared to improve the school's ability to promote wellness. *Jump Up & Go* is a nutritional and physical awareness program. In 2007, our school nurse, health and physical education teachers collaborated with staff and community members to help students remain focused on the program goals. We continued with several school-wide activities, including a school-wide outdoor kickoff assembly, no TV Tuesdays, our Wake Up and Walk Program. Other challenges and contests were incorporated into our integrated health program to further reinforce our *Jump Up & Go* efforts.

Miscoe Hill School teachers continued in their efforts to find additional funding to supplement the school's budget in order to improve upon their instructional programs. Congratulations to Kathy Rhodes and Katie Rice, grade 7 teachers, for receiving Mendon-Upton Education Foundation grants in 2007 for E-instruction/CPS equipment which adds an effective technological link to the seventh grade curriculum. Congratulations to Lindsey Pardue for receiving funds from the Blackstone Valley

Chamber of Commerce Education Foundation to implement the Save the Environment: Near and Far Science Unit.

Our School Council continued to be an integral advisory system for Miscoe's administration and staff. Their commitment to the school improvement process and insight into our school's needs is commendable and greatly appreciated. On behalf of the Miscoe Hill School community, I would like to extend thanks to Gail Brown (teacher), Gail Conley (parents), Mary Ellen Kennedy (parent), Betsy Lambert (co-chair and teacher), Steve McCaw (community member) and Tricia Welsby (parent).

Throughout 2007, the support of the Mendon and Upton communities continued to be an integral component to our success. The number of parents who attended our open house nights, conference evenings, band concerts, theater performances, talent show, festival of related arts evening, and other school activities truly reflect the commitment that community members have made to our school. The efforts that community members made to take part in School Committee, School Council, and MUPTO are further evidence of the interest our parents take in the education of our children. Miscoe Hill School experienced a great deal of growth in curriculum, programs, and procedures during 2007, and we look forward to continued growth in the future.

Respectfully submitted,

Roseanne Kurposka, Principal

Henry P. Clough Elementary School

ANNUAL REPORT

January 1, 2007 - December 31, 2007

I. Statistical Breakdown

Student Body as of December 31, 2007:

<i>Clough Elementary School (PreK-3)</i>	<i>Number of Students By Grade</i>
Grade Pre-K	38
Grade K	112
Grade 1	99
Grade 2	86
Grade 3	119
<i>TOTAL</i>	454

II. Strengths of the Educational Program

The Henry P. Clough School started off the 2006-2007 school year with a major concern regarding the quality of the water supply at the Clough School.

The Mendon-Upton School District was notified during this past summer that our school's drinking water contained traces of the chemical perchlorate which were beyond acceptable levels. Our school district has clearly been focused on permanently solving this problem and insuring a safe environment for each child and staff member of the Clough School community. During the summer months, the school district installed a state approved filtration system which has proven to be highly effective. Our most recent report documented that the perchlorate levels are "NON-DETECTABLE". Our school personnel have also continued to vigorously monitor our water quality to maintain suitable drinking water for our school population.

In reflecting on this past year's accomplishments, it is quite clear that the Henry P. Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed. Even as we prepare for the future, our staff has been maintaining high and rigorous academic standards, while ensuring that our students are safe, supportive, stimulating child-centered learning environments that recognize the individual talents and abilities unique to each student. At the Henry P. Clough School, we strive to maintain the traditions of successful learning practices which are founded on a long history of success at the Clough School supported by a standards-based curriculum, high expectations, and mutual respect, along with strong community rapport.

While we will continue to implement our action steps in an attempt to reach our school

goals, we encourage all parents to help their children make academics their first priority. We have selected the theme: **Our Focus is on CLOUGH: Children, Learning, Opportunities, Unity, Goals and Home.** It is our genuine hope that every student, with the support of their family and school, will succeed during this school year and begin to build their future. This unified theme has added an important dimension to our school's clearly focused set of goals. Our strategy includes, but is not limited to, providing focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. In addition, we continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect.

Understandably, our students vary in needs and ability; in general, however, they are inquisitive, culturally aware, technologically proficient critical thinkers who come to school ready to learn and eager to contribute to team efforts. This is, no doubt, a direct reflection of the positive values they have learned at home. We are, indeed, most fortunate to have the opportunity to educate such eager and capable students. This past school year has presented many opportunities for our students.

During the month of September, the superintendent presented committee reports from two school department sub-committees as well as an overall recommendation for reconfiguration of the grade structure within the Mendon-Upton regional Schools. The presentation explained how such a restructuring in our grades would maximize existing space and better meet the developmental needs of students while addressing the goals of the district. What this means for us is that the Clough School will be Pre-K-4 beginning September, 2008. In preparation of this change, our school has been developing plans to appropriately implement this important modification to our school. As we prepare our students for the future, our staff has been maintaining high and rigorous academic standards, while ensuring that the Clough Elementary School is a safe, supportive, and stimulating child-centered learning environment that recognizes the individual talents and abilities unique to each student.

Our school continues to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values. We have continued working closely with the Mendon Police and Fire Departments to insure that all staff is trained in practices which will help to secure our school and students from outside threats. Officer Bruce Poirier has done an excellent job in ensuring that all pupils participate in at least two on-bus emergency evacuation drill trainings during the year. The children in our school are indeed fortunate to have the support from fire prevention specialists from our community in support of Fire Prevention Week. Many thanks to Mendon's Deputy Chief Poirier for all his support in providing our students with booklets, fire fighters explaining fire prevention tips and a real fire truck. The children were thrilled.

In addition to offering a sound academic program of study, our community of learners

has found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established a public service component to the overall academic program. A number of the most noteworthy projects in this regard, involved all our elementary students. Our students in conjunction with our entire school community participated in connection with the community efforts of the Nipmuc students in the DECA program. In this regard, our students have helped to raise money for Saint Jude Research, and participated in a variety of other supportive charitable efforts for our community.

In a similar fashion, our staff contributed generously to needy families through a "Giving Tree" program whereby teachers and other staff gave anonymous gifts to 15 needy families within our school. Also, our kindergarteners conducted a white Christmas event where paper goods were collected and distributed to the Mendon Senior Citizen Center while our second graders collected over 460 pounds of food goods which were distributed to the Worcester County Food Bank.

Over the past years, the Clough faculty has been quite honored to have been individually recognized by numerous parents and community members who have donated gifts in each staff member's name to the Mendon-Upton Educational Foundation in response to their commitment, encouragement and motivation to the students in their care.

Once again, our school has also received a \$500 mini-grant from Harvard Pilgrim Community Spirit 9/11 Mini-grant to support our school program.

III. Professional Changes to Our Educational Community

Our growing and changing community has resulted in a sometimes uneven adjustment in the staffing of professionals. This year for example we reduced our kindergarten and grade three staff. Next year we will likely need to increase grade two staff while we increase our grade four teaching faculty and support staff as well.

IV. Long and Short Future Educational Goals

Using The Mendon-Upton Strategic Plan as a base, our school council developed our School Improvement Plan which highlighted the academic and strategic goals which our community will focus on this year and over the next few years.

Henry P. Clough Elementary School Goals 2006-2007

Goal 1 – To continuously improve the process of teaching and learning through the examination of curriculum, instruction and assessment Pre-K through 3.

- Develop and implement a coherent and articulated PreK-12 curriculum.
- Implement and expand instructional strategies to meet the needs of all learners.

- Demonstrate improved student performance through the use of a variety of assessment tools.
- MCAS Analysis / Curriculum Development to increase student learning by incorporating on-going assessment during the learning process.

Goal 2 – To continuously improve communication between, among and with the school, home and community.

- Improve communication and collaboration among school staff.
- Improve communication and collaboration with home and community.
- Engage families to be proactively involved in their child's education PreK-12.
- To reach out to the community to involve them in the educational process.

Goal 3 – Continuously work with the school community to develop a realistic, fundable, budget.

- Explore additional funding and partnership options.
- Develop a plan to address continuous population growth.
- Work with the community to develop a plan to address operational needs.

Goal 4 – Establish a committee Transition Team to address the needs of our changing educational model.

- Develop a plan to address facility needs that reflect the district's educational model.
- Develop an effective and viable educational plan that supports the present and future developmental and learning needs of all our students.
- Develop a plan to address the staff and material needs as a result of changes in population.

This improvement plan includes, but is not limited to, providing additional focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. Our plan establishes a long-range direction for Clough and provides a clear focus for future pursuits by identifying priorities for the implementation of our Pre-K-4 organizational plan. In addition, we plan to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. While we will continue to implement our action steps in an attempt to reach our school goals, we encourage all parents to help their children make academics their first priority throughout the school year. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and professional commitments to insure that these areas of focus are successfully implemented.

It is important to bear in mind that all activities were planned after a thorough review of the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan.

In an effort to succinctly summarize the many significant activities that are planned for the future at our newly established elementary school, a number of the priorities planned for this coming year by our school council are extensions of priorities in place last year.

It is envisioned that this long-range planning process will assist the Clough Elementary School in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our school's progress. The strategic planning process which occurred this year on a district basis can help our school act purposefully, develop effective strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

Clough teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

V. Parent Involvement

Schools with strong parent involvement experience significant benefits for students, parents, teachers, and administrators. Research consistently demonstrates that when parents are involved in students' education, those students generally have higher grades and test scores, better attendance, and more consistently completed homework. It is our heartfelt hope that every student, with the support of family and school, will succeed during this school year and begin to build on their success. Our effective Clough PTO and Clough School Council are two examples of this partnership.

Clough PTO Board

Mrs. Roseann Campbell	Co-President
Mrs. Tami Giardini	Co-President
Mrs. Melissa Allers	Vice President
Mrs. Melissa Madden	Secretary
Mrs. Ann Richards	Treasurer
Mrs. Beth Cutler	Fundraising
Mrs. Bonnie MacKinnon	Fundraising
Mrs. Jessica Statkiewicz	Cultural Arts
Mrs. Liz Turrell-Turrene	Cultural Arts
Mrs. Joell Tulley	Volunteer Chair

The Henry P. Clough Elementary School Community is most fortunate to have the support of our Clough PTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active Clough PTO committees has planned a wonderful year of cultural arts activities for

our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with such a splendid group of parents has helped our program immensely.

Our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families in our school have insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, the formation of a school safety plan to accommodate our new facility, and other educational areas as well. We are most privileged to have such a devoted collection of community members working with our school sharing in a common vision and commitment to education, insuring that all our students succeed.

2006-2007 School Council Members

School Representatives

Mr. Vincent Rozen, Co-Chairperson

Ms. Donna Mattson

Ms. Rebecca Krylowicz

Mrs. Cathy Hack

Parent Representatives

Mrs. Ann Marie Altavilla, Co-Chairperson

Mrs. Ellen Agro

Mrs. Laura Peters

Community Representative

Mrs. Cathy Lynch, Secretary

VI. Summary

Our schools are clearly advantaged to have the continued and generous support of the towns of Mendon and Upton. Local collaboration is critical to maintaining excellence in each classroom, for every child, every day. As the Clough School community faces a future of increasing student population through our changing educational model, we look forward to providing expanded opportunities for our students. As a school community, we thank you for your incalculable commitment to our educational community. We are also especially grateful to the total Mendon community for their long-standing commitment and support to our schools. We, at the Henry P. Clough Elementary School, feel most privileged to have the collaboration of parents, professionals and community working together toward a shared vision. With your involvement and sustained encouragement and help, we will persevere and enhance our reputation for excellence together.

Respectfully submitted,

Vincent F. Rozen, Principal

Memorial Elementary School

ANNUAL REPORT

January 1, 2007 – December 31, 2007

Student Body as of December 31, 2007:

Grade	Number of students
Pre-kindergarten	40
Kindergarten	113
Grade One	130
Grade Two	123
Grade Three	122
TOTAL	527

The staff at Memorial School believes in the value of an early childhood environment. We focus on the development of the “whole child” and provide opportunities to build the foundation for life-long learning using programs that emphasize the importance of linking educational standards to expectations that are sensitive to community, cultural, linguistic and individual variations among our students. Our parents, families, and community members play an integral role in assisting with student learning. We know that student learning increases when families and the community work as educational partners at home, and in the schools and community.

More and more opportunities have emerged for our students to become involved in service learning projects. We have long supported outreach activities which have included food and clothing drives. In partnership with the DECA students from Nipmuc Regional High School, our students and families have participated in several charitable events that gather needed items and raise funds for worthy causes. Each year our third grade students have completed a “gifting project” which remains on display at Memorial School. The project is supervised by a different “artist in residence” each year and is a lasting memento of the time students spend at Memorial School. These projects may be viewed during a visit to our school.

We were most fortunate to have received funding from the Upton Men’s Club so that Memorial School could become a “WeatherBug” school. Memorial School students are able to learn more about weather using a new tracking station. The Upton Men’s Club voted to fund the “WeatherBug Weather Station”, complete with an instaCam and desktop computer. This recently installed, scientific grade, weather station records 27 different weather measurements in real time. A display unit showing weather conditions is located in our technology lab and hands on activities and experiments have been made available to staff to help students understand basic concepts about weather processes.

In April, Memorial School hosted the first valley wide art show highlighting the achievements of many area talented artists. This event was made possible by a grant from the Blackstone Valley Chamber of Commerce Educational Foundation Inc. The grant was

coauthored by Art Specialists Kim Pike from Memorial School and Lorna Pezanelli from the Millbury public schools. The "Art in the Valley" show featured the art work of students from twenty-two area schools in the Blackstone Valley.

Research tells us that the educational experience should not only focus on reading and math but also promote the development of children that are healthy, safe, engaged, supported and challenged. Our Parent Teacher Organization and School Council play a major role assisting us with these goals.

Our PTO provides Cultural arts programs and activities for student at all grade levels. The collaboration between staff and the PTO has made these programs a valuable component of our student's educational experiences.

Memorial PTO Board

President	Mrs. Tracy Carey
Vice President	Mrs. Deb Coyle
Treasurer	Mrs. Geanine Mattelian
Secretary	Mrs. Diane Snow
Fundraising	Mrs. Stacie Galicki
	Mrs. Denise Asselin
Cultural Arts	Mrs. Lori Fernandez
	Mrs. Sue Pfeiffer
Volunteer Coordinator	Mrs. Holly Plourde

Our School Council is truly a school building-based group made up of individuals that play a meaningful role in the development of a school improvement plan. Through the work on the plan, issues of student achievement as well as communication, health and safety have been identified and strategies have been put into place to address concerns.

School Council Members

School Representatives

Ruth A. Danforth, Co-chairperson
Janice Lizotte, Co-chairperson
Alyssa Couture

Parent Representatives

Patty Paul, Secretary
Leigh Anne Evans
Nicole Kelleher

Community Representative

Kerrie Julian

Our volunteer program remains an important part of Memorial School. We continue to provide training each fall and also offer a video which reviews our check-in procedures, registration requirements, types of volunteer opportunities and confidentiality.

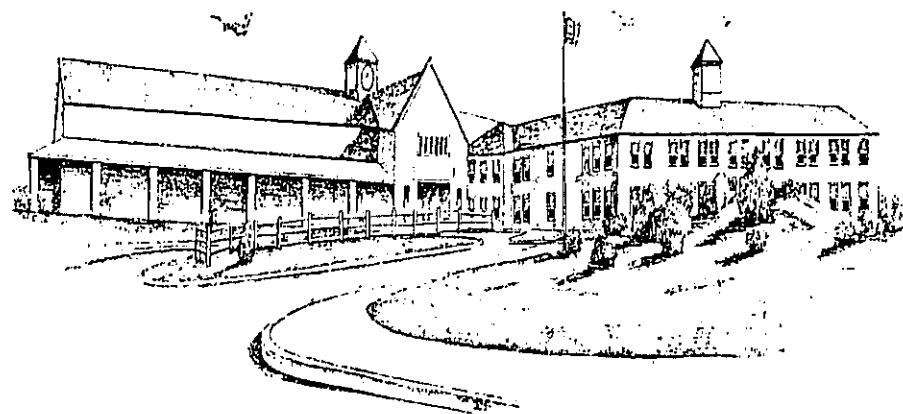
In addition to the many groups and committees established to monitor and support the day

day operation of our school, a new group was formed. A transition team will help to identify actions that will aid in providing a smooth shift of the fourth grade to Memorial School. Parents, Mrs. Susan Pfeiffer and Mrs. Susan LaPlante-Dube have volunteered their time to serve on this group.

Memorial School is fortunate to have the cooperation, collaboration and assistance of its community. We welcome and encourage community participation. We know that our children gain a great deal from the community's support. We thank you for all that you do to help maintain the excellence in education that our children deserve.

Respectfully submitted,
Ruth A. Danforth, Principal

Forty-Seventh Annual Commencement Exercises



Mendon-Upton Regional School District
NIPMUC REGIONAL HIGH SCHOOL
Upton, Massachusetts

High School Gymnasium
Saturday, June 2, 2007
10 a.m.

CLASS OFFICERS

President	Meghan B. Maines
Vice President	Andrew S. Clinkman
Secretary	Kelli M. Gibbons
Treasurer	Hannah R. Horenstein

CLASS ADVISORS

Sheila C. Alsen and Corey Guerra

CLASS MOTTO

"In this bright future you can't forget your past." *Bob Marley*

SCHOOL COMMITTEE

Cynthia Robertson, Chairperson

Heather Applegate Donna Coakley-McGowan Kathleen Drennan Judy Leonelli Donald Morin

SUPERINTENDENT OF SCHOOLS

Antonio J. Fernandes Jr., M.Ed.

DIRECTOR OF PUPIL PERSONNEL SERVICES

Shirley Taylor, M.Ed., CAGS

SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal

John K. Clements, M.Ed., Assistant Principal Lynne B. Caron, M.Ed., Dean of Students

Sandra N. Alibozek, B.S.

Patrick J. Allen, M.Ed.

Sheila C. Alsen, M.Ed.

David C. Antonelli, CAES

Carla Antonellis, B.A.

Ana Maria Atherton, B.S.

Jill M. Baszner, M.Ed.

Lori Beaudoin, M.Ed.

Aimée Bel, M.Ed.

Meredith Bruce, M.Ed.

Cynthia Bucken, M.S.

Kevin M. Campbell, M.Ed.

Meghan C. Cilley, M.L.S.

Katherine W. Clarke, M.A.

Michael J. Clements, M.Ed.

Alison L. Clish, M.Ed.

Ronald A. Cochran, M.Ed.

Howard W. Cohen, M.A.T.

Kevin Connors, M.A.

June A. Cook, M.Ed.

Rita Cooney-Brown, M.S.

Patricia A. Crowley, M.Ed., M.A.T.

Alyson Cullen, B.S.

Lisa D'Elia Danielson, M.A.T.

Jeffrey Della Rovere, B.S.

Kathleen Deschenes, M.Ed., BCABA

Christopher Evans, M.A.T.

Kerry A. Fagan, MSW, LICSW

Mark Feeley, M.B.A., CAGS

Jennifer Field, M.A.T.

Amy E. Gilchrist, M.Ed.

Carla Gould, M.Ed.

Jessica A. Grady, B.A.

Richard M. Grady, Jr., B.A.

Diane B. Grant, M.Ed.

Corey Guerra, B.S.

J. Michael Gugliotti, M.Ed.

Timothy Hall, M.S.

Jonathan M. Hansen, B.F.A.

Barbara Hendricks, M.A.

W. Thomas Henes, M.Ed.

Aime Hughes, M.Ed.

Julie Jussaume, B.A.

Mary Ellen Kennedy, M.B.A.

F. Andrew King, B.S.

Melisa Kinkela, M.Ed.

JoAnn Krause, R.N., B.S., NCSN

Pamela Kyrka, M.A.T.

Kathleen Laflash, M.Ed.

Katherine Larracey, M.Ed., M.A.

William Leaver, M.S. Ed.

Marsha J. Ledoux, M.Ed.

Courtney Leete, B.A.

Daniel MacIsaac, B.A.

Michael E. Maloney, M. Ed.

Rae Alison Maloney, M.P.H.

Nathaniel A. Marcum, M.Ed.

William V. Martz, B.S.

William McInnis, M.Ed.

Matthew Merten, B.A.

Robert Messick, M.B.A.

Carol J. Miller, M.A.

Tricia E. Moloney, M.Ed.

Mary Anne Moran, M.Ed.

Henry P. Morel, M.A.T.

Jon M. Morisseau, M.A.

Jill A. Moroney, B.A.

Nicole Napoli, B.S.

Christine H. Page, M.Ed.

Gary Perras, M.B.A.

Matthew Peierick, B.A.

Nicholas P. Pezzote, B.A.

Nancy C. Robbins, LPN

Helen T. Ryan, M.A.T.

Kathleen A. Shea, Ed. D.

Paula Sheehan, B.S.

Ana Soto, B.A.

Anne P. Sterry, B.S.

Kathleen Tierney, B.S.

Darryl Trowbridge, B.A.

Heather Waterman, B.A.

Jacqueline Witeelock, M.A.

Cari A. White, M.S.

PROGRAM

* Processional.....	High School Band
* National Anthem.....	All Present
Address of Welcome.....	Meghan B. Maines, Senior Class President
Musical Selection.....	High School Chorus "Will You Be There" by Michael Jackson, Arranged by Robin Horsefield
Essay.....	Chelsea A. Lavallee "Nipmuc Never Dies"
Musical Selection.....	Kevin I. Hadfield "My Wish" by Steve Robson and Jeffrey Steele
Essay.....	Andrew S. Clinkman "The Man with the Golden Memories"
Musical Selection.....	High School Band "Beyond the Higher Skies" by Robert Sheldon
Essay.....	Brian P. Morganelli "From Nipmuc with Love"
Remarks.....	Antonio J. Fernandes, Jr. SUPERINTENDENT OF SCHOOLS
Presentation of Awards.....	Joan M. Scribner PRINCIPAL
Presentation of Diplomas	Cynthia Robertson SCHOOL COMMITTEE
* Recessional.....	High School Band
Director of the High School Band.....	Henry P. Morel
Director of the High School Chorus...	Marsha I. Ledoux
Marshal.....	Rachel E. Hodgson, Junior Class President
* Audience Standing	

Reception following graduation ceremony

Class of 2007

Lindsey Phipps Accica
Erik Lee Anderson
Tiffany Marie Andrews
Scott Charles Anzalone
Logan Alexander Arena
Alison Elizabeth Armstrong
Tiffany Danielle Austin
Andrew Nader Aziz
Michael Benjamin Bailey
Nicholas Bassi
Carolyn Marie Bernier
Devin Elizabeth Berry
Daniel Luis Bessa
Joseph Charles Bianchi
Julie Anne Bomba
George Daniel Bonderenko
David Harley Brown
Jason Earle Brown
Elizabeth Ann Burlingame
Troy Vincent Butler
Daniel Norman Byer
Nigel William Byrne
Hollie-Anne Marie Campbell
Anthony Rudolph Carltoni
Nathaniel Adam Carlson
Jeffrey John Charette
Kayla Michelle Cialdea
Andrew Scott Clinkman
Caryn Lee Cosentino
Caroline Renee Coskie
Stephen Anthony Coston
Philip Andrew Cox
Nora Mastrogiovanni Crocker
Amanda Beth Cronis
Jordan Michael Davis
Anthony Arthur DelPrete
Nicole Elizabeth DiVittorio
Eric Harold Dorenzo
Kathleen Johanna Dudley
Bryan Dennis Duke
Timothy Zachary Dumas
Michael Francis Duplin
Scott Varney Ellis
Sean Francis Farnam
Michael Edward Feeley
Caitlyn Mae Ferguson
Jeffrey Michael Ferrandino
Timothy Jay Ferris
Ellen Elizabeth Fitzpatrick
Robert Thomas Fleet
Alexander Dale Fleury
Casey Jetson Flynn
Hayley Lauren Flynn
Ryan Matthew Flynn
Meghan Marie Galtagher
Kristin Joy Geyer
Kelli Marie Gibbons
Tyler Roger Gilman

Erica Lynne Giuliani
Victoria Suzanne Glover
Kathryn Christine Gould
Ashley Elizabeth Grant
Matthew Paul Groehl
Lucas George Gustafson
Nicole Louise Hackenson
Kevin Ian Hadfield
Katelyn Jean Heerde
Kathleen Elizabeth Herrick
Marshall Harris Holland
Thomas Samith Homsi
Brian Randall Hopkins
Hannah Rose Horenstein
Robin Caroline Horsefield
Justin Michael Hurd
Benjamin Martin Johnson
Richard Dylan Johnson
Sara Joan Julian
Nathaniel Burke Kahler
Gregg Jared Katz
Kelley Rae Kavanagh
David John Kelley
Frederick Joseph Kelley III
Thomas Dylan Kenyon
Atif Khandaker
Adam Robert Klein
Nina Catherine Kowalczyk
Justin David Kozel
Lauren Anne Krauth
Chelsea Anne Lavallee
Nicole Marie Lingley
Whitney Christine Loepfer
Aimee Rose Maghione
Meghan Beatrice Maines
Elias Panagiotis Makrigianis
Jeremiah Jon Manning
Dominique Joyce Marchand
Jonathan Serge Marokhovsky
Ethan Matthew Marsh
Cody Ethan Mathieu
Jessica Lara Maxwell
Erin Marie McCann
Allen Taylor McDonald
Kasey Tara McGann
Zachary Ronald Kyle McQuilkin
Sandra Louise Miklavic
Anthony Joseph Morese
Brian Paul Morganelli
Kimberly Briana Mulcahy
Lawrence Deasy Mutty
Cassandra Jill Nealey
Matthew Brian Niro
Samuel James O'Cuimín
Courtney Lee Orr
Christopher Patrick Palaima
Adam Corey Palmer
Kelleigh Nicole Pangborn

Christa Leanne Parabicoli
Aurora Marie Parlin
Kaylin Marie Petracca
Matthew James Pierce
Christopher John Pittman
Jake Francis Poirier
Ashley Michelle Poulos
Sean Michael Powers
Meredith Ashley Rawlings
James Butler Ray IV
Brandon Jeffrey Reagan
Philip Thomas Rich
Jean Marie Rienzo
Christina Maria Rivera
Peter Stewart Rochat
Kelsey Jade Rogers
Jason Edouard Rouleau
Sean William Rounseley
Steven James Sabatinelli
Kristen Nicole Sacco
Michael John Sannicandro
Alison Marie Sardoni
Richard Peter Scalise
Lindsay Leigh Schmitt
Jessica Junc Schofield
Katherine Anne Searles
Johanna Padula Shirman
Kristin Leigh Small
Daniel Kevin Smith
Adam Craig Snook
Matthew James Stewart
Shelby Beth Stewart
Tyler Benjamin Stewart
Lauren Ann Sullivan
Sean Thomas Sullivan
Benjamin Terel Swartout
Deryn Richard Taft
Brittany Amelia Taranto
Joseph David Tardif
Matthew Scott Touhey
Kevin Michael Vanslette
Elise Pauline Walton
Brandon Tyler Ward
Daniel Morgan Ward
Steven John Watson
Luke Daniel Weatherhead
Cyndi Anne White
Andrew James Winson
Peter Allan White
Alexander Wolf-Jaworski
Bonnie Rose Woods
Michael Joseph Young
Danielle Marie Yueie

Bold: National Honor Society

Nipmuc Regional High School Class of 2007 Future Plans

Student	College	Major
Lindsey Accica	University of New Haven	Forensic Science
Erik Anderson	Plymouth State University	Acting
Tiffany Andrews	Employment	
Scott Anzalone	Plymouth State University	Undeclared
Logan Arena	Skidmore College	Exercise Science
Alison Armstrong	University of MA-Lowell	Exercise Physiology
Tiffany Austin	Employment	
Andrew Aziz	Suffolk University	Finance/Entrepreneurship
Michael Bailey	Quinnipiac University	Criminal Justice
Nicholas Bassi	Stony Brook University	Marketing/Finance
Carolyn Bernier	Saint Anselm College	Spanish
Devin Berry	MCE School of Ministry	Ministry
Daniel Bessa	Boston Architectural College	Architecture
Joseph Bianchi	Plymouth State University	Art, Theatre
Julie Bomba	Montserrat College of Art	Undeclared
George Bonderenko	New England Institute of Technology	Network Engineering
David Brown	Plymouth State College	Undeclared
Jason Brown	Employment	
Elizabeth Burlingame	Southern New Hampshire University	Undeclared
Troy Butler	Worcester State College	Business Management
Daniel Byer	University of Rhode Island	Music Education
Nigel Byrne	Framingham State College	Undeclared
Hollie-Anne Campbell	Employment	Daycare
Anthony Carloni	University of MA-Amherst	Electrical Engineering
Nathaniel Carlson	Quinsigamond Community College	History
Jeffrey Charette	Plymouth State University	Business Adm./Management
Kayla Cialdea	University of MA-Dartmouth	Music/Music Therapy
Andrew Clinkman	Marist College	Communications
Caryn Cosentino	Community College of Rhode Island	General Studies
Caroline Coskie	Fitchburg State College	Undeclared
Stephen Coston	Employment	
Philip Cox	Worcester Polytechnic Institute	Engineering
Nora Crocker	University of MA-Amherst	Communications
Amanda Cronis	Hartwick College	Nursing
Jordan Davis	Quinsigamond Community College	Criminal Justice
Anthony DelPrete	Bridgewater State College	Physical Education
Nicole DiVittorio	Employment	
Eric Dorenzo	University of MA-Amherst	Management/Economics
Kathleen Dudley	University of MA-Dartmouth	Philosophy

Bryan Duke	Assumption College	Marketing
Timothy Dumas	Curry College	Criminal Justice

Student	College	Major
Michael Duplin	Military	Navy
Scott Ellis	Worcester State College	Criminal Justice
Sean Farnam	Stonehill College	U. S. History
Michael Feeley	Worcester State College	Business
Caitlyn Ferguson	Lyndon State College	Undeclared
Jeffrey Ferrandino	Worcester Polytechnic Institute	Electrical/Computer Eng.
Timothy Ferris	Quinsigamond Community College	Undeclared
Ellen Fitzpatrick	Emmanuel College	Undeclared
Robert Fleet	Quinsigamond Community College	Business
Alexander Fleury	Military	Navy
Casey Flynn	Wentworth Institute of Technology	Computer Science
Hayley Flynn	University of MA-Lowell	Undeclared
Ryan Flynn	Worcester State	Communications
Meghan Gallagher	Assumption College	Business Marketing
Kristin Geyer	Assumption College	Undeclared
Kelli Gibbons	University of New Haven	Sound Recording, Music Management
Tyler Gilman	University of MA-Dartmouth	Civil Engineering
Erica Giuliani	Cape Cod Community College	English
Victoria Glover	Community College of RI	Liberal Studies
Kathryn Gould	Bryn Mawr College	Biology
Ashley Grant	Savannah College of Art & Design	Fashion Design
Matthew Groehl	Nichols College	Marketing
Lucas Gustafson	Bridgewater State College	Undeclared
Nicole Hackenson	Anna Maria College	Early Childhood Education
Kevin Hadfield	Suffolk University	Communications/Musical Theatre
Katelyn Heerde	Worcester State College	Business
Kathleen Herrick	Dean College	Early Childhood Education
Marshall Holland	Employment	
Thomas Homsi	New England Institute of Art	Sound Engineering
Brian Hopkins	University of MA-Dartmouth	Business Undeclared
Hannah Horenstein	Emmanuel College	Art Therapy
Robin Horsefield	Western New England College	Criminal Justice
Justin Hurd	Employment	Computer Consultant
Benjamin Johnson	University of MA-Amherst	Chemical Engineering
Richard Johnson	Suffolk University	Undeclared
Sara Julian	Dean College	Undeclared
Nathaniel Kahler	University of MA-Amherst	International Law
Gregg Katz	University of MA-Dartmouth	Finance
Kelley Kavanagh	University of MA-Amherst	Pre-Med
David Kelley	University of MA-Dartmouth	Computer Science

Frederick Kelley	Military	Coast Guard
Thomas Kenyon	University of MA-Dartmouth	Undeclared
Atif Khandaker	Worcester Polytechnic Institute	Electrical/Computer Eng.

Student	College	Major
Adam Klein	Lyndon State University	Television Studies
Nina Kowalczyk	Regis College	English/Political Science
Justin Kozel	Employment	
Lauren Krauth	Syracuse University	Foreign Affairs
Chelsea Lavallee	McGill University	Arts & Sciences
Nicole Lingley	Mount Ida College	Child Development
Aimee Maglione	Mitchell College	Early Childhood Education
Meghan Maines	College of Wooster	English/Political Science
Elias Makrigianis	Mass Bay Community College	General Studies
Jeremiah Manning	University of MA-Amherst	Biology
Dominique Marchand	Anna Maria College	Elementary Education
Jonathan Marokhovsky	Worcester Polytechnic Institute	Chemical Engineering
Ethan Marsh	Clarkson University	Mechanical Engineering
Cody Mathieu	University of MA-Amherst	Biology/Microbiology
Jessica Maxwell	Bryant University	Business
Erin McCann	Wake Forest University	Biology
Allen McDonald	University of MA-Amherst	Electrical/Computer Eng.
Kasey McGann	University of Hartford	Undeclared
Zachary McQuilkin	Quinsigamond Community College	Undeclared
Sandra Miklavic	Westfield State College	Education
Anthony Morese	Mass Bay Community College	Business
Brian Morganelli	Tufts University	Undeclared
Kimberly Mulcahy	University of South Carolina	Pharmacy
Lawrence Mutty	University of MA-Amherst	Engineering
Cassandra Nealley	Lincoln Technical Institute	Massage Therapy
Matthew Niro	Massachusetts Bay Community	Advanced Technologies
Samuel O'Cuimin	Massasoit Community College	Undeclared
Courtney Orr	Westfield State College	Criminal Justice
Christopher Palaima	Dean College	Undeclared
Adam Palmer	Employment	
Kelleigh Pangborn	New England Institute of Art	Interior Design
Christa Parabolicoli	Rutgers University	Criminal Justice/Pre-Law
Aurora Parlin	University of Maine at Farmington	Rehabilitation Services
Kaylin Petracca	Rhode Island College	Philosophy/Music
Matthew Pierce	Franklin Pierce University	Biology
Christopher Pittman	Plymouth State University	History
Jake Poirier	New England Institute of Technology	Software Engineering
Ashley Poulos	Gibbs College	Legal Executive Assistant
Sean Powers	Military	Marines
Meredith Rawlings	Becker College	Animal Care Program
James Ray	University of MA-Dartmouth	Business
Brandon Reagen	University of MA-Amherst	Engineering

Phillip Rich	Military	Coast Guard
Jean Rienzo	Employment	

Student	College	Major
Christina Rivera	Quinsigamond Community College	Human Serv/Social Worker
Jason Rouleau	Plymouth State College	Undeclared
Sean Rounslay	Quinsigamond Community College	Business
Steven Sabatinelli	Employment	
Kristen Sacco	Framingham State College	Art Education
Michael Sannicandro	Albertus Magnus College	Undeclared
Alison Sardonini	University of Delaware	Biological Sciences
Richard Scalise	University of MA-Dartmouth	Undeclared
Lindsay Schmitt	Skidmore College	Science/Undeclared
Jessica Schofield	Westfield State College	Secondary Education
Johanna Shirman	University of Tampa	Undeclared
Kristin Small	Cazenovia College	Human Services
Daniel Smith	University of MA-Dartmouth	Business
Adam Snook	Employment	
Matthew Stewart	Embry Riddle	Air Traffic Management
Shelby Stewart	Dean College	Liberal Arts
Tyler Stewart	University of MA-Dartmouth	Undeclared
Lauren Sullivan	Philadelphia University	Fashion Design
Sean Sullivan	University of MA-Amherst	Marketing
Benjamin Swartout	Lafayette College	Engineering
Deryn Taft	Quinsigamond Community College	Business
Brittany Taranto	Hesser College	Criminal Justice
Joseph Tardif	University of MA-Amherst	Turf Grass Management
Matthew Touhey	Anna Maria College	Criminal Justice
Kevin Vanslette	Worcester Polytechnic Institute	Chemical Engineering
Elise Walton	Dean College	Elementary Education
Daniel Ward	University of MA-Dartmouth	Biochemical Engineering
Steven Watson	Nichols College	Marketing
Luke Weatherhead	Colorado Mountain College	Business
Cyndi White	Quinsigamond Community College	Business
Andrew Winson	Quinsigamond Community College	Undeclared
Alexander Wolf-Jaworski	Bridgewater State College	History
Bonnie Woods	University of MA-Amherst	Undeclared
Michael Young	Plymouth State University	Criminal Justice
Danielle Yuele	New England Institute of Art	Interior Design

SCHOOL CALENDAR (VACATIONS & HOLIDAYS) 2006-2007

Marking Terms:

Term 1 began 8/28/06	Term 1 ended 10/27/06
Term 2 began 10/30/06	Term 2 ended 01/19/07
Term 3 began 01/22/07	Term 3 ended 03/30/07
Term 4 began 04/02/07	Term 4 ended 06/14/07

Holidays:

Labor Day	09/04/06
Columbus Day	10/09/06
Thanksgiving Recess	11/23/06 – 11/24/06
Winter Recess	12/25/06 – 01/02/07
Martin Luther King Day	01/15/07
February Vacation	02/19/07 – 02/23/07
Good Friday	04/06/07
April Vacation	04/16/07 – 04/20/07
Memorial Day	05/28/07

Mendon-Upton Regional School District

Enrollment
October 1, 2007

11-16-2007

By Town
Building
Grade

	Voc Out	Sped Out	Pre School	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Totals	
Mendon		15	14	84	107	86	77	105	108	93	96	98	100	80	69	94		1226	
Clough		3	13	84	107	84	77											368	
Memorial			1			1												2	
Miscoe		1						105	108	93	96							403	
Nipmuc		11										98	100	80	69	94		452	
S & L only						1												1	
Upton		16	19	110	130	123	121	114	138	134	115	114	99	90	99	71	1	1494	
Clough							2	3										5	
Memorial		1	13	110	130	121	118											493	
Miscoe		4						114	138	134	115							505	
Nipmuc		11											114	99	90	99	71	1	485
S & L only			6															6	
Choice In				4	5	6	13	14	8	8	16	12	11	13	15	18		143	
Clough				3	5	4	10											22	
Memorial				1		2	3											6	
Miscoe								14	8	8	16							46	
Nipmuc												12	11	13	15	18		69	
PK - Tuition				50														50	
Mendon-Mem				1														1	
Mendon-Clo				26														26	
Upton-Clo																		0	
Upton-Mem				23														23	
Totals		31	83	198	242	215	211	233	254	235	227	224	210	183	183	183	1	2913	

District List.xls

DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2007		
SCHOOL COMMITTEE		
Beyer, Jay	Chairperson, Assistant Treasurer	Term Expires 2007
Rooney, Colette	Vice Chairperson	Term Expires 2007
Coakley-McGowan, Donna	Secretary	Term Expires 2009
Leonelli, Judy		Term Expires 2008
Robertson, Cynthia		Term Expires 2008
Morin, Donald		Term Expires 2009
ADMINISTRATION		
Fernandes, Jr., Antonio J.	Superintendent	\$144,000
Earls, Melissa P.	Assistant Superintendent	\$95,790
Kogut, Joseph Jr.	Treasurer	\$77,250
Belland, Kimberly A.	Accountant/Human Resources	\$56,650
Taylor, Shirley A.	Director Pupil Personnel Services	\$90,177
Leacu, Joseph S.	Director Informational Technology	\$53,045
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$84,460
Scribner, Joan	Principal, Nipmuc Regional High School	\$103,754
Clements, John K.	Assistant Principal, Nipmuc Regional High School	\$76,000
Caron, Lynne B.	Dean of Students, Nipmuc Regional High School	\$73,471
Kurposka, Roseanne B.	Principal, Miscoe Hill School	\$90,000
Meyer, Ann J.	Assistant Principal, Miscoe Hill School	\$70,000
Rozen, Vincent F.	Principal, H. P. Clough Elementary School	\$100,243
Danforth, Ruth A.	Principal, Memorial Elementary School	\$90,177
TEACHERS/GUIDANCE/NURSES		
Afable, Mary K.	Teacher	\$7,384
Alibozek, Sandra N.	Teacher	\$44,129
Allen, Kathleen M.	Guidance Counselor	\$57,226
Allen, Patrick J.	Teacher	\$55,609
Alsen, Sheila C.	Teacher	\$47,447
Amitrano, Lauren M.	Teacher	\$48,182
Antonelli, David C.	Teacher	\$65,467
Antonellis, Carla	Teacher	\$39,597
Appleby, Stacy L.	Teacher	\$47,447
Ariel, Veronica C.	Speech Pathologist	\$69,974
Atherton, Anna	Teacher	\$46,199
Aube, Kristen L.	Teacher	\$53,826
Augustino, Gail P.	Occupational Therapist	\$60,948
Barron, Katherine G.	Teacher	\$45,403
Barrows, Mary E.	Teacher	\$57,762
Bartlett, Patricia	Teacher	\$58,210
Baszner, Jill M.	Teacher	\$72,804
Baszner, Peter E.	Teacher	\$71,604
Beaudoin, Lori L.	Teacher	\$60,032
Beauregard, Victoria L.	Guidance Counselor	\$57,226
Bel, AimeeS.	Teacher	\$55,609
Berthao, Kristen	Teacher	\$60,032
Bertram, Susan J.	Teacher	\$64,363
Bertrand, Betsy J.	Teacher	\$71,604

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DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2007		
Bisson, Amanda J.	Speech Pathologist	\$42,712
Blokker, Ramone	Teacher	\$44,213
Bomba, Skye D.	Teacher	\$40,574
Borek, Laurie C.	Teacher	\$58,210
Borgatti, Diane M.	Teacher	\$40,574
Bourke, Martha E.	Teacher	\$57,762
Bozyczko, Heather L.	Teacher	\$39,597
Brigham, Marie E.	Teacher	\$64,134
Brown, Gail N.	Teacher	\$49,488
Bruce, Meredith L.	Teacher	\$53,826
Bucken, Cynthia A.	Guidance Counselor	\$62,143
Campbell, John	Teacher	\$48,182
Campbell, Kevin M.	Teacher	\$60,032
Carnegie, Patricia E.	Teacher	\$64,134
Casey, Linda J.	Physical Therapist	\$48,407
Castineira, Lucia	Teacher	\$42,712
Cavicchi, Christina M.	Guidance Counselor	\$40,574
Cellucci, Anita M.	Teacher	\$44,213
Chapman, Patricia A.	Teacher	\$60,032
Checkoway, Gail E.	Nurse	\$49,488
Cilley, Meghan C.	Teacher	\$47,447
Clark, Robert E.	Teacher	\$55,051
Clarke, Katherine W.	Guidance Counselor	\$72,804
Claro, Kristine L.	Teacher	\$62,570
Clements, Michael J.	Teacher	\$65,971
Clish, Alison L.	Teacher	\$64,134
Cochran, Ronald A.	Teacher	\$60,032
Coehlo, Kim	Teacher	\$49,908
Cohen, Howard W.	Teacher	\$60,004
Concejo, Esther	Teacher	\$45,403
Connolly, Kerry P.	Teacher	\$58,062
Connors, Amanda	Teacher	\$38,444
Connors, Kevin M.	Teacher	\$65,971
Cook, June A.	Teacher	\$64,134
Cooney-Brown, Rita C.	Teacher	\$60,032
Costello, Ann T.	Teacher	\$64,134
Cole, Linda	Teacher	\$42,356
Crawford, Alyssa A.	Teacher	\$52,865
Crosby, Katherine	Teacher	\$46,199
Crowley, Patricia A.	Teacher	\$68,268
Cullen, Alyson	Teacher	\$42,356
D'Amato, Alyssa	Teacher	\$46,199
DaSilva, Meagan E.	Teacher	\$42,356
D'Elia, Lisa	Teacher	\$62,570
DeiliaRovere, Jeffrey M.	Teacher	\$44,213
Deschenes, Kathleen P.	Teacher	\$39,334
Dinatale, Jennifer	Teacher	\$39,597
Dudley, Anne D.	Teacher	\$49,908
Eagan, Michael A.	Teacher	\$46,199
Edwards, Susan N.	Vision Services	\$36,943
Ellis, Kami R.	Teacher	\$52,098
Erickson, Jennifer M.	Teacher	\$45,403
Espanet, Anita	Teacher	\$60,509

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DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2007		
Evans, Christopher P.	Teacher	\$45,403
Fagan, Kerry A.	Guidance Counselor	\$51,770
Feeley, Mark F.	Teacher	\$71,604
Field, Jennifer C.	Teacher	\$49,488
Fleury, Katherine B.	Teacher	\$25,387
Frary, Cathy A.	Teacher	\$47,447
Gallagher, Janice E.	Teacher	\$62,570
Garino, Lori	Teacher	\$48,182
Gentili, Alice M.	Teacher	\$55,609
Gervais, Beth A.	Teacher	\$53,826
Gilchrist, Amy E.	Teacher	\$45,024
Gilmartin, Kevin	Teacher	\$39,597
Glassman, Scott R.	Teacher	\$46,199
Gonzalez, Yolanda	Teacher	\$44,213
Gould, Carla J.	Teacher	\$52,865
Grady, Jessica A.	Teacher	\$44,213
Grady, Jr., Richard M.	Teacher	\$42,356
Grady, Martha S.	Teacher	\$60,509
Grady, Richard M.	Teacher	\$64,134
Grant, Diane	Teacher	\$69,974
Graves, Rachel P.	Vision Services	\$51,145
Grimes, Catherine J.	Teacher	\$58,210
Guerra, Corey M.	Teacher	\$48,182
Guertin, Kathy A.	Psychologist	\$69,857
Guglietti, John M.	Teacher	\$62,570
Hall, Jennifer S.	Teacher	\$51,770
Hall, Timothy J.	Teacher	\$45,403
Hansen, Johathan M.	Teacher	\$42,356
Hart, Beverly Ann	Teacher	\$71,604
Hastings, Mary N.	Teacher	\$71,604
Hayes, Daniel P.	Teacher	\$53,826
Hendricks, Barbara R.	Teacher	\$43,061
Henes, William T.	Teacher	\$40,574
Horn, Christine K.	Teacher	\$54,352
Hughes, Aimee Jay	Teacher	\$60,032
Jacobs-Vassar, Kathryn L.	Teacher	\$42,712
Jarvis, Jacquelyn	Teacher	\$53,826
Jordan, Katie J.	Teacher	\$65,467
Jussaume, Julie A.	Teacher	\$53,826
Keefe, Kristen L.	Teacher	\$29,459
Keenan, Jaclyn M.	Teacher	\$55,609
Kennedy, Mary Ellen	Teacher	\$9,899
King, F. Andrew	Teacher	\$60,509
Kinkela, Melisa J.	Teacher	\$51,770
Krause, Joanne	Nurse	\$60,509
Krylowicz, Rebecca A.	Teacher	\$37,419
Kyrka, Pamela S.	Teacher	\$71,604
Lafash, Kathleen A.	Teacher	\$59,405
Lajoie, Lauren B.	Teacher	\$46,199
Lambert, Elizabeth E.	Teacher	\$54,327
Lampros, Kristen L.	Teacher	\$57,762
Lane, Deborah	Teacher	\$37,913
Larracey, Katherine A.	Guidance Counselor	\$69,974

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DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2007		
Leaver, William D.	Teacher	\$64,134
Ledoux, Marsha I.	Teacher	\$55,609
Leete, Courtney A.	Teacher	\$42,356
Leone, Melissa A.	Teacher	\$39,597
Lizotte, Janice G.	Teacher	\$53,826
Lopes, Nancy M.	Teacher	\$61,706
Luzzetti, Renee	Teacher	\$49,488
Lynch, Marianne S.	Teacher	\$40,574
MacIsaac, Daniel A.	Teacher	\$39,597
Maglione, Janet R.	Teacher	\$61,706
Maloney, Michael E.	Teacher	\$59,405
Maloney, Rae A.	Teacher	\$55,051
Maloney, Tricia	Teacher	\$60,032
Manser, Caterina A.	Teacher	\$37,813
Marcum, Nathaniel A.	Teacher	\$40,574
Martz, II, William V.	Teacher	\$42,356
Mattson, Donna M.	Teacher	\$69,974
McCourt, Heather A.	Teacher	\$49,488
McDonald, Michele M.	Teacher	\$52,866
McDonough, Karen G.	Teacher	\$65,971
McInnis, William R.	Teacher	\$64,134
McIntyre, Sara Jean	Teacher	\$44,213
McManus, Ellen J.	Teacher	\$38,926
Merten, Matthew N.	Teacher	\$49,908
Messick, Robert S.	Teacher	\$59,405
Miller, Carol J.	Teacher	\$64,583
Mittleman, Sharon	Teacher	\$57,226
Monroe, Wanda B.	Teacher	\$64,363
Montano, Sarah C.	Teacher	\$49,488
Moran, Mary Anne	Teacher	\$55,609
Morel, Henry P.	Teacher	\$69,974
Morel, Michael P.	Teacher	\$42,356
Morrisseau, Jon	Teacher	\$51,170
Moroney, Jill A.	Teacher	\$21,178
Morse, Kim	Teacher	\$8,664
Napoli, Nicole M.	Teacher	\$44,213
Oldfield, III, Frederick G.	Teacher	\$71,604
O'Neil, Maureen A.	Teacher	\$16,970
Otero, Benito	Teacher	\$55,609
Page, Christine H.	Teacher	\$69,974
Panadero-Munoz, Ana	Teacher	\$39,597
Pardue, Lindsey A.	Teacher	\$39,597
Patacchiola, Kathleen M.	Teacher	\$61,706
Perras, Gary E.	Teacher	\$68,268
Perry, Kathleen B.	Teacher	\$45,403
Petherick, Matthew J.	Teacher	\$46,199
Pezzote, Nicholas P.	Teacher	\$39,597
Phipps, Wayne R.	Teacher	\$58,210
Phylis, Patricia T.	Teacher	\$60,004
Pike, Kim Y.	Teacher	\$65,467
Pool, Grace G.	Speech Pathologist	\$38,480
Presbrey, Karen A.	Teacher	\$69,974
Prest, Cynthia	Teacher	\$24,219

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DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2007		
Quirarte, Maria R.	Teacher	\$53,826
Randall, Lauren	Teacher	\$42,356
Rhodes, Kathleen A.	Teacher	\$69,974
Rice, Katherine A.	Teacher	\$52,209
Robbins, Nancy C.	Teacher	\$27,296
Roberts, Leia A.	Teacher	\$34,032
Rodriguez, Maria D.	Teacher	\$42,356
Rogers, Daniel D.	Teacher	\$39,597
Ruby, Suzette M.	Teacher	\$71,604
Rutkowski, Andrea L.	Teacher	\$51,770
Raymond, Kirsten H.	Teacher	\$39,597
Ryan, Helen T.	Teacher	\$49,883
Ryan, Lisa	Nurse	\$49,488
Saltzberg, Amelia	Teacher	\$44,213
Sanford, Amanda A.	Teacher	\$60,032
Sharman, Amy B.	Teacher	\$47,447
Shea, Kathleen	Teacher	\$71,604
Sheehan, Paula R.	Teacher	\$58,210
Smith, Heather A.	Teacher	\$23,832
Smith, Lise M.	Teacher	\$69,974
Smith, Pamela Jean	Teacher	\$71,604
Soto, Ana M.	Teacher	\$50,194
Stark, Amy	Teacher	\$15,802
Starkis, Virginia R.	Teacher	\$65,971
Stienstra, Cecilia L.	Nurse	\$52,255
Stenbuck, Joanne S.	Vision Services	\$58,210
Sterry, Anne P.	Teacher	\$39,597
Suffredini, Carol R.	Speech Pathologist	\$51,307
Thomsen, Timothy P.	Teacher	\$49,488
Thurber, Kirsten	Teacher	\$42,356
Tierney, Kathleen M.	Teacher	\$58,210
Todd, Dennis G.	Teacher	\$64,134
Volpicelli, Allison	Teacher	\$18,906
Washbourne, Hilary	Teacher	\$42,356
Warren, Joel R.	Teacher	\$57,762
Washburn, Melonie A.	Teacher	\$51,770
Waterman, Heather A.	Teacher	\$52,255
Webster, Brenda L.	Teacher	\$64,134
Welch, Marney P.	Teacher	\$39,597
Wernig, Elizabeth A.	Teacher	\$49,488
Wheelock, Jacqueline B.	Teacher	\$71,604
White, Cari A.	Teacher	\$32,034
SUPPORT STAFF		
Agro, Ellen S.	Aide	\$12.72/hr
Anderson, George M.	Aide	\$13.91/hr
Barr, Diane L.	Aide	\$12.88/hr
Barrows, Carolyn A.	Secretary	\$38,002
Belhumeur, Joanne M.	Aide	\$12.82/hr
Belmore, Arlene M.	C.O.T.A.	\$27.21/hr
Bentley, Penny	Aide	\$11.59/hr
Boczanowski, Carla A.	Aide	\$13.08/hr
Boisvert, Kathryn M.	Aide	\$15.04/hr

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DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2007		
Briggs, Diane P.	Aide	\$12.88/hr
Brogan, Susan J.	ABA Tech.	\$11.95/hr
Burns, Kristin A.	Aide	\$12.72/hr
Campbell, Roseann M.	Aide	\$12.88/hr
Chaisson, Susan M.	ABA Tech.	\$11.59/hr
Chambliss, Martha F.	ABA Tech.	\$17.70/hr
Crawford, Alyssa A.	Aide	\$11.74/hr
Curley, Peter J.	Aide	\$13.08/hr
Curtis, Bernadette F.	Computer Specialist	\$47,046
Dauley, Jennifer H.	Aide	\$11.74/hr
DellaRovere, Steven J.	Aide	\$12.72/hr
Deluca, Nancy	Aide	\$11.95/hr
Deluca, Sherry Lynn	ABA Tech.	\$17.20/hr
Dewitt, Theresa N.	ABA Tech.	\$17.20/hr
D'Innocenzo, Nancy	P/T NURSE	\$15.00/hr
Drescher, Wendy L.	Aide	\$15.04/hr
Dumas, Alicia H.	Aide	\$12.72/hr
Ernest, Mary C.	ABA Tech.	\$11.59/hr
Farrell, Denise A.	Secretary	\$19,732
Ferris, Jay C.	Secretary	\$38,002
Ferrucci, Lauren	Secretary	\$35,700
Fior, Cora L.	ABA Tech.	\$19.02/hr.
Firo, Pamela	Aide	\$11.59/hr
Fleury, Katherine B.	Tech. Teaching Asst.	\$25,387.00
Foley, Carole A.	Aide	\$15.24/hr
Gale, Karlyn M.	Library Teaching Asst.	\$24,889.00
Gibson, Carol A.	Secretary	\$38,002
Gorman, Susan E.	Aide	\$11.59/hr
Grady, Janis L.	Secretary	\$38,002
Grigaitis, Christopher E.	ABA Tech.	\$17.51/hr.
Hack, Catherine A.	Library Teaching Asst.	\$24,402
Hackenson, Sharon M.	Aide	\$11.95/hr
Hamlet, Camille	Aide	\$12.72/hr
Hanscom, Jeannine	Aide	\$11.59/hr
Harrison, Karen A.	Aide	\$11.59/hr
Hendon, Wendy L.	Aide	\$15.24/hr
Hess, Mary E.	Aide	\$12.88/hr
Hodgens, Tammy A.	Aide	\$13.91/hr
Holmes, Ellen F.	Aide	\$13.91/hr
Hurd, Lisa M.	ABA Tech.	\$16.12/hr
Jango, Tanna P.	Tutor	\$24,402
Keenan, Eamon	Aide	\$12.72/hr
Laczka, Lana M.	Before/After School Program	\$20.12/hr
Larson, Marion	Aide	\$11.59/hr
Linehan, Deborah A.	Secretary	\$25,706
Lipscomb, Carol L.	Aide	\$12.82/hr
Looper, Lorraine G.	Aide	\$13.08/hr
Loughlin, Tracy L.	Before/After School Program	\$13.69/hr.
Lowther, Kimberly M.	Aide	\$11.74/hr
Mackie, Ellen F.	Aide	\$13.08/hr
Malisz, Ann Marie	Accounts Payable	\$38,617
Martell, Kristin F.	Aide	\$12.72/hr
Martin, Kelly L.	ABA Tech.	\$11.59/hr

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DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2007		
Mayzel, Karen S.	Aide	\$11.74/hr
McCluskey, Heidi E.	Aide	\$13.91/hr
McDevitt, Cynthia L.	Secretary	\$38,002
McGee, Tammy	ABA Tech.	\$16,02/hr.
McIsaac, Katherine M.	Aide	\$12.72/hr
McQuilkin, Erika K.	Aide	\$12.88/hr
McShane, Leslie J.	Aide	\$12.82/hr
Moore, Ona S.	Secretary	\$29,378
Mullarkey, Debra A.	Secretary	\$38,002
Murphy, Eileen S.	Aide	\$11.95/hr
Murzycki, Tammy R.	Tutor	\$23,924
Noreau, Catherine A.	Aide	\$12.72/hr
Norris, Diane	Clerical Asst.	\$14.42
Paiva, Susan J.	ABA Tech.	\$17.20/hr.
Patrick, Katelyn M.	Aide	\$12.88/hr.
Perkins, Carol M.	ABA Tech.	\$17.20/hr.
Perkins, Tracee L.	Clerical Asst.	\$11.59/hr
Petrie, Sandra L.	ABA Tech.	\$17.17/hr.
Pulkkinen, Diane C.	Secretary	\$26,985
Quinn, Vicki A.	Aide	\$11.74/hr
Richardson, Mary E.	Clerical Asst.	\$11.59/hr
Robbins, Nancy C.	Nurse Asst.	\$27,296
Rodier, Michael	Aide	\$12.72/hr
Russell, Linda J.	Aide	\$11.74/hr
Scanlon, Nancy J.	ABA Tech.	\$11.95/hr
Schaefer, Stella F.	Aide	\$17.20/hr.
Shaugnessy, Diane C.	Extended Day	\$16.56/hr
Siple, Lauren N.	Tutor	\$17.553
Siska, Joan E.	A.P.E.	\$25.69/hr
Spindel, Roy R.	Tutor	\$24,344
St. Onge, Kellie J.	Aide	\$11.95/hr
Stanley, Maria A.	Aide	\$12.82/hr
Steiger, Danielle L.	ABA Tech.	\$18.15/hr.
Thirsk, Barbara L.	Aide	\$11.95/hr
Thornton, Omaira J.	Aide	\$11.95/hr
Tomaso, Rebecca	Extended Day	\$16.56/hr
Turner, Deborah J.	ABA Tech.	\$16.12/hr.
Vandervalk, Mary A.	Aide	\$11.95/hr
Vanslette, Cynthia K.	Aide	\$11.74/hr
Whitmore, Ruth B.	Aide	\$11.59/hr
Wilcox, Lorraine R.	Aide	\$11.59/hr
Williams, Kimberly A.	Aide	\$11.95/hr
Zinno, Denise L.	Secretary	\$25,066
CUSTODIANS		
Baker, John C.	Custodian	\$28,350
Banks, Matthew	Custodian	\$9,880
Bergeron, Brett R.	Custodian	\$25,766
Boucher, Kasey L.	Custodian	\$25,316
Burke, Frances J.	Custodian	\$47,590
Carlson, Richard P.	Custodian	\$42,994
Choiniere, Brad H.	Custodian	\$25,316

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DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2007		
Claflin, Thomas E.	Custodian	\$28,933
Coburn, Douglas E.	Custodian	\$35,818
Ellis, Gary R.	Custodian	\$34,154
Gavigan, Steven E.	Custodian	\$35,818
Gentil, Richard B.	Custodian	\$44,200
Hackenson, Kevin A.	Custodian	\$37,794
King, Mark W.	Custodian	\$39,000
MacDonald, Robert H.	Custodian	\$39,499
Masters, Patrick K.	Custodian	\$9,880
Mullen, Jr., Joseph I.	Custodian	\$34,486
Opalka, Henry J.	Custodian	\$34,486
Paul, Ray C.	Custodian	\$33,904
Sawash, Raymond J.	Custodian	\$28,933
Tobin, Jr., William H.	Custodian	\$30,451
Wheet, Jeffrey M.	Custodian	\$32,032
Willinski, John J.	Custodian	\$41,059
CAFETERIA		
Crisafulli, Anne W.	Food Service Coordinator	\$47,852
Armstrong, Laurie J.	Cafeteria	\$13.87/hr.
Auty, Maryanne	Cafeteria	\$13.87/hr.
Burton, Sherry A.	Cafeteria	\$14.27/hr.
Camire, Denise M.	Cafeteria	\$13.87/hr.
Cardoza, Bettiann	Cafeteria	\$13.87/hr.
Clifton, Theresa A	Cafeteria	\$13.87/hr.
Cole, Doreen J.	Cafeteria	\$16.47/hr.
D'Alesio, Kathleen M.	Cafeteria	\$13.87/hr.
Doe, Charlene A.	Cafeteria	\$13.87/hr.
Gannon, Nancy E.	Cafeteria	\$13.87/hr.
Gardner, Elaine M.	Cafeteria	\$13.87/hr.
Grady, Rose M.	Cafeteria	\$13.87/hr.
Hadley, Karen A.	Cafeteria	\$14.27/hr.
Jionzo, Laura J.	Cafeteria	\$13.87/hr.
Keeffe-Cosentino, Luann E.	Cafeteria	\$13.87/hr.
MacKinnon, Bonnilee	Cafeteria	\$13.87/hr.
Nyborn, Barbara	Cafeteria	\$16.47/hr.
Siple, Mary Lee	Cafeteria	\$16.47/hr.
Vandervalk, Susan H.	Cafeteria	\$13.87/hr.

Blackstone Valley Vocational Regional School District Fiscal Year 2007 Annual Report

Reaching for a Successful Future

Your Blackstone Valley Vocational Technical Regional School District prepares students for successful careers in tomorrow's increasingly complex global marketplace.

Focusing primarily on long-term student success, the staff, faculty, administration and School Committee strive to provide an educational experience that suits each student's developing strengths.

Valley Tech students learn that change is imminent and their ability to adapt is indispensable to their success. Valley Tech keeps learning vibrant and students inspired in an environmentally friendly and safe atmosphere.

This report documents for our many exceptionally generous stakeholders the results of their Fiscal Year 2007 (July 1, 2006 – June 30, 2007) investment.

The Valley Tech Regional District comprises 13 member communities, and each is entitled to receive the highest levels of student success. This report confirms that students consistently achieve remarkable results in classrooms, technical laboratories, and on playing fields. Most importantly, this student success enhances their own career prospects and benefits the communities that Valley Tech serves.

This report spells out some ways that we help each student reach for a successful future.

Our Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

Our District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton and Uxbridge.

A Letter From the Superintendent-Director

Now after 14 years serving as Superintendent-Director of the Blackstone Valley Vocational Regional School District, it remains a privilege to witness unprecedented growth, amazing accomplishments by our staff and students, and an ever-increasing sense of pride throughout the Valley Tech region.

Noteworthy among many Fiscal Year 2007 highlights were:

- Receiving a highly favorable report of a five-year focused review from a New England Association of Schools and Colleges visiting team;
- Earning a Pacesetter School distinction by the national *High Schools That Work* network, which is overseen by the Southern Regional Education Board;
- Gaining designation as a Business Leader for Energy Efficiency by Northeast Energy Efficiency Partnerships;
- Ranking sixth in graduation rate among more than 300 Massachusetts public high schools; and
- Serving as the sole host school for the SkillsUSA Massachusetts state championships, an Olympic-style event for vocational technical students.

The following pages detail these and other successes. Valley Tech serviced nearly 1,000 students, the largest enrollment in the school's 41-year history and an increase of 8 percent over FY06. Our ability to accommodate an expanding student body was made possible by the recent expansion and renovation of our campus and thanks to continuous operating budget support from our district member municipalities. The District does its utmost to reduce assessments and doggedly pursues, through research and inquiry, any non-taxpayer funds available to enhance and advance student learning.

Our graduates must compete in today's technically sophisticated and globalized economy, and we must deliver intense training and rigorous academic preparation that puts them on a pathway to success.

Best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Among the Nation's Best

The consistent level of high achievement by Valley Tech students earned our recognition as a *High Schools That Work* Pacesetter School for 2007-2010. Only 20 American high schools and three in Massachusetts were awarded that distinction.

More than 1,100 high schools from 32 states participate in the HSTW school improvement initiative. For the past several years, Valley Tech participated actively in the national network and the system's staff have regularly presented during national conferences. Valley Tech was the subject of a featured Case Study in a publication by the Southern Regional Education Board (SREB), which oversees the HSTW enterprise.

Dr. Gene Bottoms, Senior Vice President of the SREB and founder of HSTW, observed that "Valley Tech has shown what can be accomplished to raise student achievement by deeply implementing the *High Schools That Work* model for strengthening curriculum and instruction. The school illustrates the spirit of change and the gains in performance that *High Schools That Work* advocates and supports through assessment, staff development and technical assistance."

HSTW was founded on the conviction that most students can master rigorous academic and career/technical studies when school leaders and teachers create an environment that motivates students to make the effort to succeed. Research shows that schools adopting and implementing the goals, key practices and key conditions of HSTW see sustained improvement and higher levels of student achievement than schools that don't.

In presenting the award, SREB President Dave Spence praised Valley Tech for preparing students for post-secondary education and careers in today's highly competitive workforce. Valley Tech met a variety of criteria in addition to implementing the HSTW design. The Pacesetter award confirms that we teach students a rigorous curriculum linked to a specified program of study, produce high completion and achievement rates in HSTW assessments, and meet the state Adequate Yearly Progress associated with the federal No Child Left Behind Act.

The Pacesetter acknowledgement follows Valley Tech's recognition as a 2005 Vanguard Model School by Massachusetts Insight Education, a 2004 National School Change Award winner by Fordham University, and two other national awards in 2004 from the American Association of School Administrators.

NEASC Review Compliments Valley Tech

In January, Valley Tech underwent a sweeping five-year examination by a New England Association of Schools & Colleges, Inc. visiting committee.

The Commission on Technical and Career Institutions of NEASC scrutinized the committee's findings and formally voted to continue accreditation, after confirming that

Valley Tech complied with all standards. Valley Tech's next 10-year evaluation is slated for 2012.

Among the committee's commendations:

- Completion, in January 2006, of the \$36 million renovation of 200,000 square feet and expansion of more than 80,000 square feet.
- Completion of 91 percent of the recommendations in the 2002 10-year report.
- Introduction of three vocational technical programs – Cosmetology, Dental Assisting, and Information Technology – each with the state Department of Education's full approval.
- Consistent high performance in the Massachusetts Comprehensive Assessment System testing.
- Operating school year totaling 193 student contact days, 13 teaching days longer than required to successfully respond to the complex skills needed by industry; and
- Instituting both written and practical COPS (Certification of Occupational Proficiencies) in all vocational-technical areas.

The committee also found "the students exceedingly positive in their attitude toward their school community, their teachers, their programs, school accomplishments, and focused in their mission. Students overwhelmingly expressed how safe and respected they felt" at Valley Tech and that the school is "clearly a source of pride not only to the staff and students in attendance, but the entire school community."

Energy Efficiency Progress Earns Praise

Numerous high-performance, renewable and energy efficient features stand out in our expansion and renovation. Those initiatives earned Valley Tech designation as a Massachusetts Green School by the Massachusetts Technology Collaborative. The efficiency measures led to Valley Tech's recognition as a Business Leader for Energy Efficiency by Northeast Energy Efficiency Partnerships at the 2007 Northeast Energy Efficiency Summit, in Providence, RI.

The use of solar panels, natural light tubes, occupancy sensors, high tech boilers, advanced ventilation systems, and water saving equipment are instrumental in saving stakeholders tens of thousands of dollars a year in energy costs. Valley Tech's commitment to energy savings prompted National Grid to nominate the school for the NEEP award.

NEEP Executive Director Susan Coakley declared it “an honor and a privilege to recognize Blackstone Valley Regional Vocational Technical High School and National Grid for their commitments to energy efficiency. Blackstone Valley Tech is a great example of the best practices in energy efficiency that can help organizations achieve competitive advantages across a variety of industries.”

All eight of the honorees for the award were nominated by their utility company or energy efficiency program administrator. Valley Tech was one of three Massachusetts businesses, with Pfizer Inc., in Cambridge, and Trinity Financial, in Boston, to receive the award.

Robert McLaren, National Grid regional president for Electricity Distribution, stated that “National Grid is proud to have worked with Blackstone Valley Tech to reduce energy use in the school by implementing our award-winning energy efficiency programs. We worked closely with Blackstone Valley to provide the technical assistance and funding that allowed these innovative projects to become a reality. We applaud the school’s commitment to saving energy and its leadership in advancing energy efficiency.”

In June, a contingent from Conserve Nova Scotia, which is a Canadian provincial government agency responsible for assisting residents, businesses, industry, and the transportation sector with energy efficiency and conservation, toured the school. Included in the Conserve Nova Scotia’s visiting group were Heather Foley Melvin, President and CEO, and Allan Crandlemire, Executive Director.

Information on Valley Tech’s energy savings and ways the school uses the new technologies as part of the curriculum for some of its vocational technical programs was provided by National Grid Program Analyst Tom Coughlin and National Grid Key Account Manager Michael Peterson. Mr. Peterson also serves as Chairman of the Valley Tech School Committee.

Renewable Energy Grant Aids Exploration

As natural resources dwindle, one of the fastest growing industries in the world is renewable energy. The Massachusetts Department of Education awarded Valley Tech a \$50,000 Vocational Technical Education Renewable Energy Curriculum Project grant.

Valley Tech’s Renewable Energy Team, spearheaded by HVAC/R Team Leader Tom Belland, was asked to develop a curriculum and instruction model that integrates renewable energy theory and concepts with standards from applicable state frameworks.

The team, with participation from Valley Tech students, diligently explored energy conservation methods, solar power, and alternative fuels such as biodiesel.

As part of one of Valley Tech's Across the Curriculum initiatives, the staff and students held a day-long Energy Expo where alternative energy companies demonstrated their products. On display were several hybrid vehicles, and fuel efficient heating and ventilation systems were shown. All Valley Tech students attended the Expo and, as part of the project, were required to seek the answers to questions developed by the Renewable Energy Team.

BVT Proudly Hosts State Championships

SkillsUSA Massachusetts, which is the largest educational organization in New England, appointed Valley Tech the sole host of its annual state championships, which were part of the state conference based in Marlborough.

More than 600 of the most talented and knowledgeable students from across the Commonwealth competed here in 50 vocational-technical trade and employment contests. It was the first time in SkillsUSA's 33-year history in Massachusetts that one school served as host. Valley Tech received noteworthy assistance from the Upton Highway Department. Hundreds of judges and event managers coordinated the full-demonstration contests, which were witnessed by hundreds of other visitors.

The annual Olympic-style event was made possible by more than \$1 million in non-tax support and donations from businesses and industry throughout Massachusetts and beyond.

The winners moved on to the SkillsUSA National Leadership and Skills Conference, in Kansas City, MO. Valley Tech's Christine Langelier, of Bellingham, captured the state gold medal in Food & Beverage Service and went on to win a silver medal at the national competition. The all-sophomore three-student team in Community Service -- Lindsay Melanson, of Milford, Brittany Daniels, of Mendon, and Justina D'Amato, of Uxbridge -- secured a state gold medal and finished in the top 20 nationally. Kari Robinson, of Mendon, won the gold medal at the state competition in First Aid/CPR. Earlier in the school year she was named Valley Tech's recipient of the Massachusetts Association of School Superintendents Award of Academic Excellence. She plans to pursue a career in nursing at Boston College.

SkillsUSA Massachusetts has more than 18,500 members and is the second largest SkillsUSA chapter in the country. A state contingent of more than 160 students and faculty members participated in the national conference this year.

Valley Tech Students Display Talents

The Class of 2007 continued a commendable trend by becoming the fourth straight from the school to post 100 percent passage of the Massachusetts Comprehensive Assessment System tests in English Language Arts and Mathematics. The students also participated

in the Commonwealth's new COPS (Certificate of Occupational Proficiency) written exams, which are the vocational technical equivalent of the MCAS. Valley Tech staff also designed, developed, and administered our own written and skill demonstration tests.

Forty-one members of the Class of 2007 were eligible for the Commonwealth's John and Abigail Adams Scholarships, owing to their achievement on the sophomore year MCAS exams. The scholarship entitles them to free tuition at state colleges, universities and community colleges. More than 60 percent of the Class of 2007 decided to pursue post-secondary education.

By demonstrating high levels of scholarship, service, leadership, and character, 27 students were inducted into the James S. Mullaney Chapter of the National Honor Society.

Consistent with a school-wide initiative promoting a healthy lifestyle, the students in the Health Services and Dental Assisting programs hosted a Healthy Heart expo in the school's cafeteria annex. Supported by other vocational-technical programs, the expo clearly demonstrated the damage that unhealthy habits can impose on the human body. The Across The Curriculum learning initiative also included a heart healthy recipe contest. Recipe finalists were prepared by the recipe writer and a student from Culinary Arts, then judged by a panel to determine the winner.

The Valley Tech Student Council hosted a Massachusetts Association of Student Councils district conference. Hundreds of Student Council members from Central Massachusetts attended the conference, which featured workshops, leadership building seminars, and motivational speakers. Later in the year, Valley Tech's Student Council earned plaudits as one of the best chapters in the state.

The Valley Tech robotics team once again hosted its annual FIRST Lego League tournament, drawing a record crowd of more than 60 teams of potential engineers, ages 9-14, from throughout the Northeast. The competitors design, build, and program robots made of Legos to perform complicated tasks in a game that takes place on a ping-pong table-sized playing surface. Each year, the theme of the competition and the game are changed.

Throughout the school year, Valley Tech students and staff learned in and completed more than 730 projects or tasks saving money for the school district and stakeholder towns and residents. Students either complete the work here or travel to project sites. A few examples: Electrical students wiring research outposts along the Blackstone and Mumford Rivers for the United States Geological Survey; Painting and Design students designing and painting a wall mural at the Rockdale House Apartments, in Northbridge; Carpentry students building a storage shed for the Milford Public Schools; Health Services students working at various local nursing homes; and Dental Assisting students traveling to pre-school and elementary schools to teach youngsters proper dental care. The projects provided a total return to the District of more than \$330,000.

More Valley Tech Highlights

The 13th annual Superintendent's Dinner once again drew more than 250 guests, this year to enjoy an evening in the Orient. The Culinary Arts students planned and prepared the gourmet dinner, which is organized and served under the direction of Team Leader Michele LeBlanc and Instructors Matthew Williams, James Bird, and Dawn Haigis. An enormous amount of work is also delivered by Painting and Design Technologies, Carpentry, Electronics, and HVAC/R.

The Valley Tech athletics program enjoyed one of its most successful years. Beaver teams combined to win 70 percent of their regular season contests, and the fall season was highlighted by six squads bringing home the regular season Colonial Athletic League title in their respective sports. Student participation continues to soar and 10 teams qualified for the Massachusetts Interscholastic Athletic Association state tournaments, including the girls soccer team, which won its first District tourney game in the program's history.

CLASS OF 2007: Valley Tech's Class of 2007 included the following graduates from Upton (listed alphabetically by name with vocational-technical area of study. NHS indicates National Honor Society.): Matthew Michael Dixon, Manufacturing Technologies; Jay Patrick Franklin, Electrical; Alisha Ann Hatch, Culinary Arts; Brian Peter Laczka, Jr., Carpentry; Michael Paul Moran, Auto Technology; Pedro Luis Yera, Jr., Electronics.

Numbers Show Success

The FY07 total operating budget for the District was \$15,700,423. Chapter 70 Aid contributed \$5,972,403 and Minimum Contribution requirements from the 13 member towns totaled \$5,661,661.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$831,647 for transportation costs, \$3,552 for acquisition of fixed assets, and \$564,821 for retiree medical coverage. This was offset by \$692,241 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by 8 percent.

Giving consideration to the overall municipal fiscal constraints and the state's economic status, the District continues to search out greater efficiency in its staffing patterns, supply purchases, technology and other contractual service requirements. Because of these prudent budget management practices, the District had the ability to provide needed resources from unreserved fund balance in the amount of \$280,000 to offset the towns'

actual assessments. Additionally, the District secured funds to purchase vocational equipment and other fixed assets through private donations totaling \$55,500.

Researching and Earning Grants/Awards/Rebates

Throughout the past decade, we have made it a mission to aggressively pursue grants, donations, and alternative sources of income for both the District and our member communities.

Remarkably, in the past 13 years, Valley Tech has secured nearly \$11 million in non-taxpayer funds. Those dollars reduce member town assessments and enable Valley Tech to offer special programs, services and opportunities. Grants secured during this cycle:

Academic Support Services	\$11,900
BVCC - "Heart Healthy Horizons"	\$2,500
BVCC - "Manufacturing with Mastercam"	\$5,000
CS ² (Communities and Schools for Success)	\$20,500
PEP Grant	\$169,098
Perkins Occupational Ed./Vocational Skills	\$177,957
SPED Entitlement	\$231,688
SPED Program Improvement	\$8,030
Title I	\$63,691
Title II Educator Quality	\$23,482
Title II Technology	\$944
Title IV Safe & Drug Free	\$3,362
Title V	\$1,091
Vocational-Technical Education in Renewable Energy Project	\$50,000
Valley Tech Ed. Foundation Mini-Grants: <i>SkillsUSA, Project Smile, Aviation Club, Ice Blocks, Reality Works, First Lego, Tech Awareness</i>	\$6,954

SUB TOTAL: **\$776,197**

OTHER GRANT AWARDS

Department of Public Health (passed through Milford Regional Medical Center)	\$21,000
School-Based Health Center/Milford Regional Medical Center	\$32,187

D.O.E. Foundation Reserve Awards*	\$230,00
<u>SUB TOTAL:</u>	<u>\$283.18</u>
<u>TOTAL:</u>	<u>\$1,059.38</u>

* Chapter 70 "Pothole Funds" awarded to eligible District member towns

New Members Join School Committee

The 13 dedicated individuals who make up the Blackstone Valley Vocational Regional District School Committee provide leadership and expertise in overseeing the District's operations. In the FY07 elections for four-year terms, 10 incumbents were re-elected.

E. Kevin Harvey of Bellingham chose not to seek re-election to the Committee. Mr. Harvey served the District with distinction for nearly 22 years, three times serving as chairman for a total of 10 years. Joseph M. Hall was elected to replace Mr. Harvey. Paul M. Yanovitch was elected to represent the Town of Hopedale, replacing Robert S. Metcalf, who served a four-year term. Due to a relocation within the District, Northbridge representative Joan A. Gautreau resigned from the Committee in July. Neal Mitchell served for three months as interim representative. In a process defined by the District's regional agreement, the Northbridge Board of Selectmen and School Committee jointly appointed Jeff T. Koopman to a two-year term.

The Committee's combined industry-based experience and advice is unquestionably a valuable District asset as we prepare students for their individual career success in an ever-changing, competitively-charged global economy.

Michael D. Peterson, Mendon
Chairman
 Gerald M. Finn, Millville
Vice Chairman
 Daniel L. Baker, Uxbridge
Secretary
 Arthur E. Morin, Jr., Milford
Assistant Treasurer

Joseph M. Hall, Bellingham
 William J. Pontes, Blackstone
 John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton
Paul M. Yanovitch, Hopedale
Chester P. Hanratty, Jr., Millbury
Jeff T. Koopman, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick
Superintendent-Director

Barbara Auger
District Treasurer

Blackstone Valley Vocational Regional School District
65 Pleasant St.
Upton, MA 01568-1499
(508) 529-7758
www.valleytech.k12.ma.us

COMMISSION ON DISABILITY

The Commission on Disability installed TTY devices in many locations throughout our municipal offices, in order that the hearing impaired might be able to communicate with Upton Town Departments by telephone. Training on the use of the TTY devices was provided to municipal personnel. The following are each department's TTY telephone number:

Department of Public Works	(508) 529-3067
Water/Wastewater Department	(508) 529-3067
Board of Health	(508) 529-6813
Tree Warden	(508) 529-3067
Parks and Recreation	(508) 529-3067
Council on Aging	(508) 529-4558
Town Accountant	(508) 529-3737
Town Treasurer	(508) 529-3737
Upton Cable Television	(508) 529-3737
Town Clerk	(508) 529-3565
Planning Board	(508) 529-3565
Board of Assessors	(508) 529-1002
Board of Selectmen	(508) 529-1002

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**TOWN DIRECTORY
EMERGENCY**

Police / Fire / Ambulance 911
TTY Hearing Impaired Telephone Numbers (see page 248)

Selectmen (Meeting each Tuesday Evening 7:30 p.m.)	529-6901
Administrative Assistant (Monday-Friday 8:00 a.m.-6:00 p.m.)	529-6901
Town Clerk (Monday/Wednesday 9:00 a.m.-3:00 p.m.)	
Tuesday, Thursday, Friday 9:00 a.m.-1:00 p.m.)	
Tuesday and Thursday Evenings 6:00 p.m.-8:00 p.m.)	529-3565
Animal Control Officer	529-4668
Assessors (Monday-Thursday) 7:30 a.m.-4:30 p.m.)	
Tuesday Evening 6:30 p.m.-8:30 p.m.)	529-1002
Code Enforcement Department	
(Monday-Thursday 8:00 a.m.-2:30 p.m.)	
Friday 8:00 a.m.-12 Noon & Saturday 9:00 a.m.-12 Noon)	529-2633
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m.)	
Tuesday Evening 4:00 p.m.-6:00 p.m.)	529-3737
Conservation Commission	529-6286
Council on Aging Drop-In-Center	529-4558 & 529-4559
Emergency Management Director	529-3421
Fire Department Business	529-3421
Health Board (Monday-Friday 9:30 a.m.-3:00 p.m.)	
Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Highway Department	529-6140
Historical Commission	529-6600
Housing Authority	529-3293
Library (Tuesday, Wednesday & Thursday 10:00 a.m.-8:00 p.m.,	
Friday 10:00 a.m.-4:00 p.m., Saturday 10:00 a.m.-2:00 p.m.,	
Closed Sundays and Mondays)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Planning Board (Tuesday and Thursday 8:00 a.m.-2:00 p.m.)	529-1008
Police Department Business	529-3200
Public Works Department	529-3067
Superintendent of Schools	634-1585
Town Accountant	529-1013
Tree Warden	529-6247
Upton Cable Television (UCTV)	529-1736
Veterans' Agent	529-6723
Wastewater Treatment Plant	529-3216 & 529-3993
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-2633
Zoning Board of Appeals	529-3507