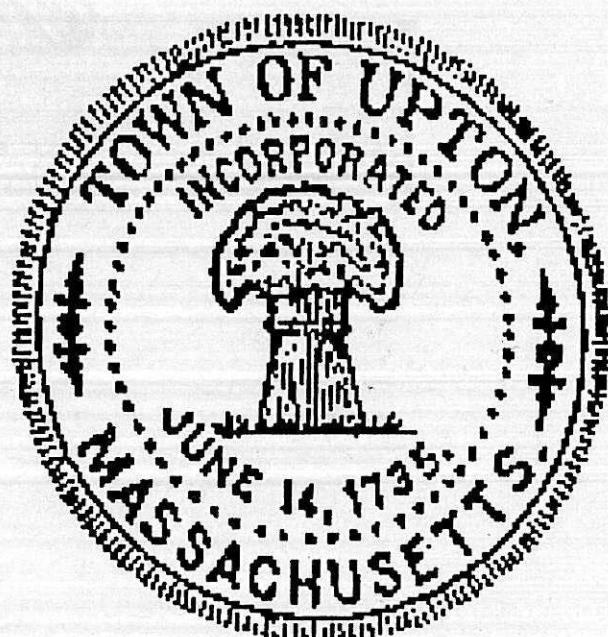
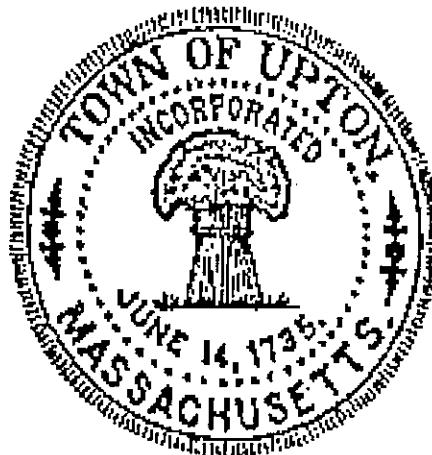


Annual Report
of the
Town Officers
of the
TOWN OF UPTON

For The Year Ending December 31, 2008



Annual Report
of the
Town Officers
of the
TOWN OF UPTON



For the
YEAR ENDING DECEMBER 31, 2008

TOWN OF UPTON
Incorporated June 14, 1735

2008 – Town Census	7,279
2007 – Town Census	7,095
2006 – Town Census	7,210
2005 – Town Census	7,246
2004 – Town Census	6,988
2003 – Town Census	7,052
2002 – Town Census	7,228
2001 – Town Census	6,529
2000 – Town Census	6,369
2000 – Federal Census	5,642
1995 – State Census (no longer conducted)
1990 – Federal Census	4,677
1985 – State Census	4,260
1980 – Federal Census	3,884
1975 – State Census	3,777
1970 – Federal Census	3,484
1965 – State Census	3,502
1960 – Federal Census	3,127
1955 – State Census	2,921
1950 – Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 - Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018	2000	6,369

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways – 74.00 miles
Pratt Hill – approximately 595 ft. above mean sea level

To make the town ship of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street was August 8, 1735.

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN

Richard E. Neal

STATE SENATOR, SECOND WORCESTER DISTRICT

Edward M. Augustus, Jr.

REPRESENTATIVE, NINTH WORCESTER DISTRICT

George N. Peterson, Jr. of Grafton

SHERIFF OF WORCESTER COUNTY

Guy W. Glodis of Worcester

CHAIRMAN & CEO WORCESTER REGIONAL RETIREMENT

Kevin P. Blanchette

CLERK OF COURT (SUPERIOR), WORCESTER COUNTY

Dennis P. McManus

REGISTER OF PROBATE AND INSOLVENCY

Stephen G. Abraham, Esq.

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti, Esq. of Worcester

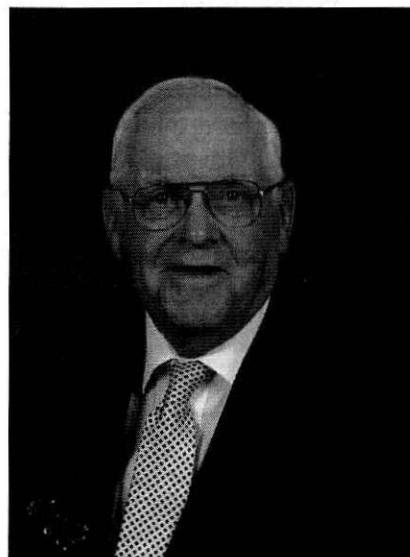
DISTRICT ATTORNEY, WORCESTER COUNTY

Joseph D. Early, Jr.

IN MEMORIAM



Marie A. Bartlett
Board of Assessors

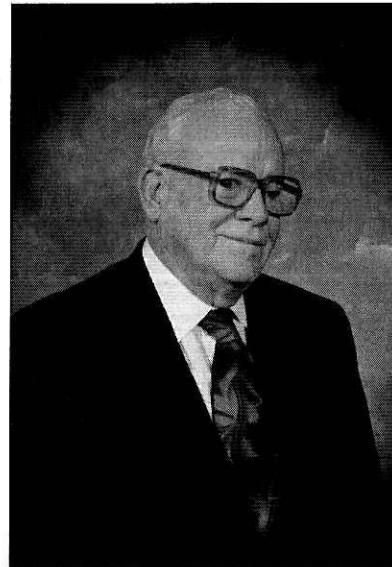


Harold F. Francis
Board of Selectmen
Upton Fire Department

IN MEMORIAM

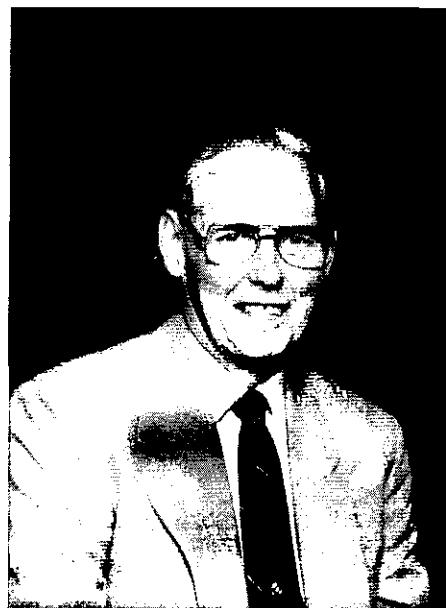


Lydia Fitton
COA



Ashley M. Perkins
Treasurer / Collector (1964-1982)
Historical Commission

IN MEMORIAM



Edward Wadsworth
Planning Board
Capital Budget Committee

UPTON TOWN OFFICERS 2008/2009

MODERATOR		
David C. Looper		term expires 2009
TOWN CLERK		
Kelly McElreath		term expires 2010
SELECTMEN		
Robert J. Fleming		term expires 2009
Kenneth E. Picard		term expires 2010
Michael E. Goodwin		term expires 2011
COLLECTOR-TREASURER		
Kenneth W. Glowacki		term expires 2009
ASSISTANT COLLECTOR-TREASURER		
Ann L. Perkins		term expires 2009
BOARD OF COMMISSIONER OF TRUST FUNDS		
Americo J. Binaco		term expires 2011
Kenneth W. Glowacki		term expires 2009
William J. McCormick		term expires 2010
ASSESSOR OF TAXES		
Charles T. Marsden		term expires 2009
Glenn H. Fowler		term expires 2010
Anthony W. Bonina		term expires 2011
MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE		
Heather M. Applegate		term expires 2010
Donna J. Coakley-McGowan		term expires 2009
Camille M. Harvey		term expires 2011
CEMETERY COMMISSION		
Richard L. Randall		term expires 2009
Robert R. Richard		term expires 2010
William H. Sadler		term expires 2011
PLANNING BOARD		
Paul Carey		term expires 2009
Thomas C. Davidson		term expires 2010
Raymond P. Smith		term expires 2011
Gary M. Bohan, Jr.		term expires 2013
Margaret Carroll		term expires 2012
William Tessmer	(Associate Member)	term expires 2009

BOARD OF HEALTH

Americo J. Binaco (resigned 8/24/08)
Matthew Selby (resigned 7/9/08)
Anthony G. Moncton (resigned 8/24/08)
Marsha A. Paul (appointed 8/26/08)
Stedman Briggs (appointed 8/26/08)
Alfred C. Holman (appointed 8/26/08)

term expires 2008
term expires 2010
term expires 2009
term expires 2009
term expires 2009
term expires 2009

INFECTION CONTROL COORDINATOR Patricia Parent, RN, BSN

TRUSTEES OF PUBLIC LIBRARY

John Robertson, Jr.
Kathleen E. Kelley
Charlotte L. Carr
George A. Klink
Linda D. White
C. John Minnucci
Candace E. Reid
Erin N. Alcott
Judith Katz

term expires 2009
term expires 2010
term expires 2011
term expires 2011
term expires 2010
term expires 2011
term expires 2009
term expires 2009
term expires 2010

RECREATION COMMISSION

David R. Adams
Timothy Alibozek
Paul A. Pirozzi

term expires 2011
term expires 2009
term expires 2010

CONSTABLES Term expires 2010

James R. Bates
Alfred C. Holman
Karen L. Varney

Barbara Burke
Jerome Owczarzak

UPTON HOUSING AUTHORITY

Rena Richard
Mildred F. Morin
William S. Evans
James Maloney
Judith F. McGee Appointed by the Dept. of Communities and Development.

term expires 2010
term expires 2011
term expires 2013
term expires 2009

FINANCE COMMITTEE (Elected Members)

Steve McCaw
Herman M. Meisner
Karen Glowacki

term expires 2010
term expires 2009
term expires 2011

APPOINTED BY THE BOARD OF SELECTMEN

ADMINISTRATIVE ASSISTANT

James R. Bates term expires 2009

CLERK TO BOARD OF SELECTMEN

Karen L. Varney term expires 2009

TOWN COUNSEL

Kopelman and Paige, P.C. term expires 2009.

TOWN ACCOUNTANT

Robert A. Perkins (temporary-Interim) term expires 12/31/08

CLERK TO TOWN ACCOUNTANT

Ann L. Perkins term expires 2009

CHIEF OF POLICE (3 yr term)

Michael J. Bradley, Jr. term expires 2011

POLICE SERGEANTS (3 yr term)

Alan J. Cyr term expires 2011

Bruce D. Rivard term expires 2011

Lisa C. Vass (appointed 10/14/08 1 yr term) term expires 2009

FULL TIME PATROL OFFICERS

(Expires May 2011)

Carl A. Ambrosino Nicholas J. Palmieri

Michael D. Benjamin James C. Fleming

Michael F. Lupachini Erik M. Mager

Isaiah R. Poxon

Matthew R. Rankins (appointed 10/14/08 1 yr term) term expires 2009

FULL TIME CLERK TO THE POLICE DEPARTMENT

Paula Deiana term expires 2009

RESERVE PATROL OFFICERS

Term expires May 2009

Douglas Tripp Shanna Jackman

PART TIME OFFICERS

Term expires May 2009

Lt. Rodney B. Marchand Robert J. Miller

Thomas B. Stockwell

SPECIAL POLICE OFFICERS
(term expires May, 2009)

Aldo B. Consigli, Sr.
James R. Bates
Kenneth Pederson, Jr.

John Johnson
Jeffrey White
Deborah LaRose

HONORARY SPECIAL POLICE OFFICERS
(terms expire May, 2009)

Donald R. Keniston
John LeBrun
David Anderson

Henry J. Poirier, Jr.
Joanne Kinney
Bruno Regaini

Robert Coffin

COMMUNICATIONS OFFICER
Police Chief Michael J. Bradley, Jr. (term expires 2011)

FULL TIME COMMUNICATION OFFICERS

Deborah LaRose (Senior Communication Officer)
Victoria L. Burnham-Vazquez
Carl E. Hartwick
Roberta L. Lamothe (appointed 10/14/08)

term expires 2011
term expires 2011
term expires 2010
term expires 2009

PART TIME COMMUNICATIONS OFFICERS
(term expires May, 2009)

Paula Deiana
Lisa Trusas
Karen Terry
Linda Jones
Shanna J. Glassman

BOARD OF FIRE ENGINEERS

(Temporary Interim)
Michael J. Bradford, Sr.
Richard J. Henderson, Sr.
Michael J. Marchand

DIRECTOR, EMERGENCY MEDICAL SERVICE
(Temporary Interim)
Brian F. Kemp

ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE
(Temporary Interim)
Barbara Harris

DIRECTOR OF EMERGENCY MANAGEMENT

(Temporary Interim)

Brian F. Kemp

ASSISTANT DIRECTOR OF TRAINING & INFECTION CONTROL COORDINATOR

(term expires May 2009)

Douglas Cook, EMT

ASSISTANT DIRECTOR OF ADMINISTRATION

(term expires May 2009)

Daniel Lopez, EMT

CPR COORDINATOR

(term expires May 2009)

Nader Hamed, EMT

(Following terms expires May 2009)

PARKING CLERK WARRANT OFFICER

Carol A. Owczarzak

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

DIRECTOR OF VETERANS' SERVICES

Robert J. Miller

FOREST FIRE WARDEN (Temporary Interim)

Michael J. Bradford Sr.

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS

Rudolph J. Susienka

SECRETARY TO CODE ENFORCEMENT DEPARTMENT

Diane Judd

MEASURER OF WOOD, BARK AND LUMBER

(*Vacant*)

GAS INSPECTOR

Walter A. Hopkins

ASSISTANT GAS INSPECTOR

Thomas E. French

OIL BURNER INSPECTOR

Michael J. Bradford Sr.

DIRECTOR (INSPECTOR) OF WIRING

John Poirier

ASSISTANT WIRING INSPECTOR

David Stanley

DISABILITY AFFAIRS GRIEVANCE COORDINATOR

Natasha Heimrath

CUSTODIAN OF TAX TITLE PROPERTIES

Kenneth W. Glowacki

DELEGATE, CENTRAL MASS. REGIONAL PLANNING

Raymond P. Smith

ALTERNATE DELEGATE

James R. Bates Jr.

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston

COUNTY ADVISORY BOARD MEMBER

Robert J. Fleming

PUBLIC WEIGHERS

Jane A. Richard

Robert R. Richard

FINANCE COMMITTEE

Stephen M. Bern
Paul T. Flaherty
Lydia Schroter

term expires 2011
term expires 2009
term expires 2009

CONSERVATION COMMISSION

Sandra Lajoie
Christine Scott
Michael Penko
Thomas Dodd
Scott Heim
Marcella Stasa

term expires 2010
term expires 2011
term expires 2009
term expires 2009
term expires 2009
term expires 2009

CONSERVATION COMMISSION CLERK	
Deborah Sexton	term expires 2009
UPTON LAND STEWARDSHIP COMMITTEE	
(Sub-Committee: Upton Conservation Commission)	
Thomas Dodd	Cathy Taylor
Scott J. Heim	Michael Penko
Marcella Stasa	
CONSERVATION ADMINISTRATOR	
John Savello	term expires 2009
REGISTRARS OF VOTERS	
George P. Kennedy (R), Chairman	term expires 2009
Susan A. Bonina (D)	term expires 2009
Kelly A. McElreath, ex-officio, Clerk	term expires 2009
Cynthia Robertson	term expires 2009
HISTORICAL COMMISSION	
Barbara E. Burke	term expires 2011
David Mackey	term expires 2011
Russell W. Wood	term expires 2009
Jonathan Meagher	term expires 2010
Cathy Taylor	term expires 2010
Jerome Owczarzak	term expires 2009
Joyce Heywood	term expires 2009
ZONING APPEAL BOARD	
John LeBrun	term expires 2010
Stedman Briggs	term expires 2011
Joseph D. Lurie	term expires 2009
ASSOCIATE MEMBER, ZONING APPEAL BOARD	
James R. Bates Jr.	term expires 2009
Richard Desjardins	term expires 2009
DIRECTOR, COUNCIL FOR THE AGING	
Natasha Heimrath	term expires 2009
ASSISTANT TO THE DIRECTOR, COUNCIL FOR THE AGING	
Holly Whalen	term expires 2009

SOCIAL SERVICES COORDINATOR – COUNCIL FOR THE AGING
James Gardner term expires 2009

COUNCIL FOR THE AGING
(terms expire 2009)

Diane Powell	Peggy Libbey
Susan Kenney	Beverly Randazzo
Robert Ethier	Ann Walent
Julius Walent	Natasha Heimrath
Kathleen Kelley	Pat Patrick

FACILITIES MAINTENANCE / TRANSPORTATION COORDINATOR (COA)
Steven D. MacDonald term expires 2009

CULTURAL COUNCIL
(5 year term)

Bonnie Adams	term expires 2013
Regina Young	term expires 2009
Donna Gavin	term expires 2009
Leslie Rabs	term expires 2013
Ellen Arnold	term expires 2014

CABLE TELEVISION ADVISORY COMMITTEE

Glenn Fowler	term expires 2009
Tina Cote	term expires 2009
Barbara A. Morgan	term expires 2009

ACCESS PROVIDER/UCTV PRODUCER
Jonathan Miguel term expires 2009

AQUATIC WEED CONTROL COMMITTEE
(term expires 2009)

Charles E. Pedersen	James R. Bates, Jr.
Nancy Thompson	

PERSONNEL BOARD

Seema-Jayne Kenney	term expires 2010
John K. Sicurella	term expires 2009
Greg Trussell	term expires 2009
Robert J. Fleming	(Temporary Interim)

CLERK TO THE PERSONNEL BOARD
Diane Judd term expires 2009

DEVELOPMENT AND INDUSTRIAL COMMISSION
(term expires 2009)

Harvey J. Trask
Henry Poirier, III

David Sarkisian

DEPARTMENT OF PUBLIC WORKS DIRECTOR
(Vacant)

John Johnson

SUPERVISOR OF HIGHWAYS

term expires 2009

ASSISTANT SUPERVISOR OF HIGHWAYS
(Vacant)

John Johnson

PARKS SUPERVISOR

term expires 2009

WATER/WASTEWATER ADVISORY COMMITTEE
(vacant)

Ronald SanSouci

WATER/WASTEWATER SUPERINTENDENT

term expires 2009

Carol A. Peterson

CLERK, DEPARTMENT OF PUBLIC WORKS

term expires 2009

DPW ADVISORY BOARD
(Established by the BOS May 20, 2008 (appointed 9/30/08)

Andrew Leonard
Allen Fales
Durwood Tetreault

term expires 2009
term expires 2009
term expires 2009

Donald R. Keniston

TREE WARDEN

term expires 2009

Natasha Heimrath
Karen Intinarelli
Joan E. Shanahan
Penny Kelly

UPTON COMMISSION ON DISABILITY

term expires 2009
term expires 2009
term expires 2009
term expires 2009

COMMUNITY PRESERVATION ACT COMMITTEE

(Appointments made per 2003 By-law)

Appointed by the Board of Selectmen

Margaret Carroll
Alfred C. Holman
Frank P. Braney

term expires 2009
term expires 2009
term expires 2009

Russ Wood
Rena Richard
Chris Scott
Paul Carey
Richard Holmes

Other Appointed Members

term expires 2009
term expires 2011
term expires 2009
term expires 2009
term expires 2011

FIRE & EMS ADVISORY COMMITTEE

(Appointed by the Board of Selectmen 10/28/08)

Jim Brochu
Nader Hamed
Dan Lazarz
Shaun Marchand
Chief Michael J. Bradford, Sr. (appointed: 12/9/08)

term expires 2010
term expires 2009
term expires 2010
term expires 2009
No term limitations

FEASIBILITY STUDY / POLICE & COMMUNICATIONS EXPANSION
(Inactive)**LOCAL COMMUNITY HOUSING PARTNERSHIP COMMITTEE**

Anthony Cervassi (Appointed by the Planning Board: 3 yr term) term expires 2010
Alfred Holman (Appointed by the Board of Selectmen: 1 yr term) term expires 2009

ENTERPRISE FUND COMMITTEE(Appointed by the Board of Selectmen 8/21/07)
(term expires May 2009)

Suzanne Skinner
Joan Shanahan
Marsha Paul

Jeff Hershberger
Robert Cotton, Esq.

TOWN MANAGER SEARCH COMMITTEE

(Appointed: June 2008)

Robert J. Miller
Thomas J. Giblin, II, Esq.

Michael A. Bravo

UPTON & GRAFTON RAILROAD ADVISORY COMMITTEE

Harvey J. Trask, Esq. (appointed 8/14/08)

term expires May 2009

275th ANNIVERSARY COMMITTEE
(Term expires May 2009)

Kathleen M. Langin
Alyssa Oggiano (Student: BVT)
Keith Orrell
Caroline Nicholson

Lorraine G. Loeper
Barbara Burke
Michael Oliver

APPOINTED BY THE BOARD OF HEALTH

BOARD OF HEALTH CLERK
Diane E. Tiernan

AGENT
Maxine Kogut

ANIMAL CONTROL OFFICER
Katharine Hawkins

BURIAL AGENT
Kelly A. McElreath

ASSISTANT BURIAL AGENT
Kenneth M. Pedersen, Jr.

FOOD INSPECTOR
Marsha Paine

PLUMBING INSPECTOR
Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR
Thomas E. French

TOWN PHYSICIAN
Donna Krauth, M.D.

TOWN NURSE
Patricia Parent

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Jonathan Calianos
Joan E. Shanahan
Allison Morrill

term expires 2009
term expires 2010
term expires 2009

APPOINTED BY THE PLANNING BOARD
ADMINISTRATIVE ASSISTANT

Mary Denise Smith

term expires 2009

THE COMMONWEALTH OF MASSACHUSETTS

MARCH 10, 2008

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Monday, the TENTH day of MARCH 2008, at Seven thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain, for general municipal purposes, the fee in two (2) parcels of land located off Maple Avenue and shown as Lot 2, consisting of 21.5 acres, more or less, and Parcel A, consisting of 5.1 acres, more or less, shown on a plan of land entitled "Plan of Land in the Town of Upton, MA," dated November 9, 2007, prepared by Blackstone Valley Survey & Engineering, Inc., on file with the Town Clerk, together with such appurtenant easements for access and utilities as the Board of Selectmen shall determine are necessary, and further to see if the Town will vote to raise and appropriate or transfer from available funds or borrow sums of money for this purpose and any expenses related thereto and to authorize the Treasurer with the approval of the Board of Selectmen to issue bonds or notes therefore, provided that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws Chapter 59, §21C(k), and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition, including if required, a grant or reservation of easement for the use of a portion of the property for parking, on such terms and conditions, and subject to such encumbrances, as the Board of Selectmen shall, in its discretion, deem reasonable, and to take all related actions necessary or appropriate to effectuate such conveyance; or take any other action relative thereto.

(Complete Purchase and Sale Agreement available for review at the Town Clerk's Office, or the Board of Selectmen's Office).

ARTICLE 2: To see if the Town will vote to transfer the sum of Seven thousand two hundred ninety-three dollars and twenty-five cents (\$7,293.25) from the Community Preservation Act Purchase 18 Elm Street Account to the CPA Reserved Fund Balance Undesignated 2005, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of Twenty thousand dollars (\$20,000.00) from the Community Preservation Act Reserved Fund Balance – Historic Resources Account to a CPA reserve fund to finance the evaluation of structures and places for the National Register of Historic Places and to complete the appropriate applications and nomination forms. Any grant monies received from other sources for this purpose shall be used to defray the cost of the project and such grants shall reimburse the CPA Reserved Fund Balance - Historic Resources Account. This project must be completed within three years and will be the responsibility of the Upton Historical Commission, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the sum of Three thousand two hundred dollars (\$3,200.00), or any other sum, from the General Stabilization Fund Account, to the FY08 Longevity Bonus Account to supplement that account in order to pay eligible employees who have reached their 10th, 15th, or 20th employment anniversary with the Town, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of two thousand eight hundred seventy dollars (\$2,870.00), or any other sum, to the Fire Department New Equipment Account to replace funds expended for the purchase of four inch (4") supply hose that was damaged at the Bernat Mill Fire, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to transfer, the following sums from prior year appropriations: 020-192-5212 Town Bldg Replacement Doors \$392.00, 020-192-5860 Town Hall Access \$1,116.59, 02-192-5862 Knowlton/Ristein Air Quality \$1,000.00, 02-192-5863 Town Hall Ventilation \$1,818.00, 02-440-5852 Pumping Station Improvements \$75,000.00, and 02-450-5852 Water Main Replacements \$7,780.89 for a total of \$87,107.48 to the General Stabilization Fund Account, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty Thousand Dollars (\$50,000.00), or any other sum, for the purpose of Supplementing the DPW Water Operations and Maintenance Account for the remainder of Fiscal Year 2008, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this nineteenth day of February in the year of our lord Two thousand eight.

UPTON BOARD OF SELECTMEN

Marsha A. Paul, Chairman

Robert J. Fleming, Member

Kenneth E. Picard, Member

A true copy, Attest:

Constable

Date: February 21, 2008

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

March 10, 2008

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 274 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Steven Soma, DPW Director; Jon Miguel, Cable Access; Kate Connelly, Town Counsel; Ron Sansouci, Water Supervisor; Paul Crocetti, Milton Amador, Milford Daily News; Jeff Welch, and the following Boy Scouts: Nick Gorius, Zach Boudrot, Gavin Humes, Steven Poirier, David O'Brien, Sean Leblanc, Anthony Collari, Connor Shultz, Sam Linstead-Atkinson, Mitchell Mazur, Patrick Nigro, Mark Mazur.

ARTICLE 1: Upon motion of Robert Fleming, it was moved that the Town vote to authorize the Board of Selectmen to acquire, on behalf of the Town, by gift, purchase, or eminent domain, for general municipal purposes, the fee in two (2) parcels of land located off Maple Avenue and shown as Lot 2, consisting of 21.5 acres, more or less, and Parcel A, consisting of 5.1 acres, more or less, shown on a plan of land entitled "Plan of Land in the Town of Upton, MA," dated November 9, 2007, prepared by Blackstone Valley Survey & Engineering, Inc., on file with the Town Clerk, together with such appurtenant easements for access and utilities as the Board of Selectmen shall determine are necessary, and to borrow sums of money, in the amount of Three Million Nine Hundred Thousand (\$3,900,000.00) Dollars, for this purpose and any expenses related thereto and to authorize the Treasurer with the approval of the Board of Selectmen to issue bonds or notes therefor, provided that this appropriation and borrowing is contingent upon passage of a Proposition 2 ½ debt exclusion referendum under General Laws Chapter 59, §21C(k), and to authorize the Board of Selectmen to enter into all agreements, including a purchase and sale agreement, contingent upon review and approval of same, and all exhibits thereto, and take all related actions necessary or appropriate to carry out this acquisition, including if required, a grant or reservation of easement for the use of a portion of the property for parking, on such terms and conditions, and subject to such encumbrances, as the Board of Selectmen shall, in its discretion, deem reasonable, and to take all related actions necessary or appropriate to effectuate such acquisition.

Unfavorable recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Moderator declared the motion lost

ARTICLE 2: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Seven thousand two hundred ninety-three dollars and twenty-five cents (\$7,293.25) from the Community Preservation Act Purchase 18 Elm Street Account to the CPA Reserved Fund Balance Undesignated 2005.

Favorable recommendation from the Community Preservation Committee

Moderator declared the motion passed unanimously

ARTICLE 3: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty thousand dollars (\$20,000.00) from the Community Preservation Act Reserved Fund Balance – Historic Resources Account to a CPA reserve fund to finance the evaluation of structures and places for the National Register of Historic Places and to complete the appropriate applications and nomination forms. Any grant monies received from other sources for this purpose shall be used to defray the cost of the project and such grants shall reimburse the CPA Reserved Fund Balance - Historic Resources Account. This project must be completed within three years and will be the responsibility of the Upton Historical Commission.

Favorable recommendation from the Community Preservation Committee

Moderator declared the motion passed unanimously

ARTICLE 4: Upon motion of Seema Kenney, it was moved that the Town vote to transfer the sum of One thousand three hundred eighty four dollars (\$1,384.00) from Account 02-422-5814 Vehicle Lift (FY07) to the FY08 Longevity Bonus Account to supplement that account in order to pay eligible employees who have reached their 10th, 15th, or 20th employment anniversary with the Town.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

ARTICLE 5: Upon motion of Michael Bradford, it was moved that the Town vote transfer the sum of two thousand eight hundred seventy dollars (\$2,870.00) from Account 02-422-5251 Dam Inspection/Emergency Action (FY07) to the Fire Department New Equipment Account to replace funds expended for the purchase of four inch (4") supply hose that was damaged at the Bernat Mill Fire.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously.

ARTICLE 6: Upon motion of Kenneth Picard, it was moved that the Town vote to transfer the following sums from prior year appropriations: 020-192-5212 Town Bldg. Replacement Doors \$392.00, 020-192-5860 Town Hall Access \$1,116.59, 02-

192-5862 Knowlton/Risteen Air Quality \$1,000.00, 02-192-5863 Town Hall Ventilation \$1,818.00, 02-440-5852 Pumping Station Improvements \$75,000.00, and 02-450-5852 Water Main Replacements \$7,780.89 for a total of \$87,107.48 to the General Stabilization Fund Account.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

ARTICLE 7: Upon motion of Kenneth Picard, it was moved that the Town vote to transfer the following sums: Fifteen Thousand four hundred dollars (15,430) from 01-422-5253 DPW Replace Metal Pipe on Pleasant St, Nine thousand dollars (\$9,000) from 02-422-5251 Dam Inspection/Emergency Action, Twenty five thousand five hundred seventy dollars (25,570) from the General Stabilization Fund Account for a total of Fifty thousand (\$50,000) to DPW Water Maintenance Account.

Favorable recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Moderator declared the motion passed unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 8:19 pm.

Motion passed by majority

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

May 5, 2008

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, in Upton on Monday, the Fifth day of May 2008, at Seven o'clock in the morning, then and there to act on the following articles:

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 PM on the day of said meeting. The remaining articles in the Warrant will be acted on at an adjourned meeting in the Auditorium at the Nipmuc Regional Middle/High School, Thursday, May 8, 2008 punctually at 7:30 PM.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2008, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three hundred twenty two thousand nine hundred twenty-three dollars (\$322,923.00), or any other sum, in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2008 through June 30, 2009, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, to be used for a reserve amount for the revaluation through the Board of Assessors, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – CPF Expense, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to rescind in its entirety chapter 132 of the Acts of 1995, entitled "An act establishing a department of finance in the Town of Upton"; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to adopt the provisions of M.G.L. c. 44, §53F½ of the Massachusetts General Laws, in order to establish an Enterprise Fund Account within the Department of Public Works Water and Wastewater Divisions, effective in fiscal year 2010, or, take any other action relative thereto.

ARTICLE 10: To see if the Town will authorize the Board of Selectmen to petition the General Court for special legislation "establishing the office of Town Manager in the Town of Upton", in the form of the proposed special act is available in the offices of the Town Clerk and the Board of Selectmen; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or, take any other action relative thereto.

AN ACT ESTABLISHING A TOWN MANAGER IN THE TOWN OF UPTON.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Definitions

For the purposes of this act, the terms listed below are defined as follows:

- A. "the Board" shall mean the Upton Board of Selectmen;
- B. "the Manager" shall mean the town manager;
- C. "the Town" shall mean the Town of Upton;
- D. "Employee(s)" shall mean the persons under the jurisdiction of The Board who act on behalf of The Town, whether appointed or hired, and who receive compensation from The Town. For specific positions refer to the Personnel By-laws of the Town.
- E. "Hiring Authority" shall mean persons, boards and committees specifically empowered to employ individuals on behalf of the Town.

The full text (nine sections) of this Petition is available for review at the Offices of the Town Clerk and Board of Selectmen.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two million dollars (\$2,000,000.00), or any other sum, from the real estate and personal property taxes, to supplement the funding for Upton's Operational Budget for the Fiscal Year FY09 beginning July 1, 2008; provided that such appropriation shall be contingent upon passage of a proposition 2½ (so called) override ballot question vote in accordance with Mass General Law Chapter 59, Section 21C (m), or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to amend the vacation benefits section of the Personnel By-law by deleting section IX. A and replacing it with the following text.

IX. EMPLOYEE BENEFITS

A. Vacation

As of July 1, 2008, regular full time, and regular part time employees who work 20 or more hours per week, are eligible for paid vacation time each fiscal year as described below:

Vacation time is earned on an accrual basis. The accrual rate is shown in the table below. Vacation Hours are calculated using the following formula:

(Regular Hours Worked) times (Accrual Rate Factor) equals Vacation Hours

<u>Years of Service</u>	<u>Accrual Rate Factor</u>	<u>FT Hours</u>	<u>Vacation</u>
Less than one	.0192	2080	40 hours
One but less than five	.0385	2080	80 hours
Five but less than ten	.0577	2080	120 hours
Ten or more	.077	2080	160 hours

Example: [employee of 1-5 years]: 1040 hours worked/year [20 hours per week] x 0.0385=40 hours=2 weeks.

Probationary employees will accrue vacation days but will not be allowed to use this benefit until it is earned, at the end of their probationary period.

Employees are allowed to carry over up to ten (10) days vacation into the following fiscal year with the recommendation of the Department Head and approval of the Hiring Authority. The Department Head should manage this situation to ensure the time is used within a reasonable time frame.

Employees are not allowed to use vacation until it is earned. The schedule of vacation time must be approved by the Department Head. Department Heads must have their vacation time approved by the Hiring Authority.

A lump sum payment will be made to employees who terminate employment with unused accrued vacation time. The last day of actual work is the termination date for the employee. Employees may not add unused vacation days to their last day actually worked in order to postpone their termination date, whether to accumulate more vacation time, prolong insurance benefits, or for any other purpose, or, to take any other action relative thereto

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Two hundred thirty-three thousand four hundred thirty-two dollars (\$233,432.00), or any other sum, to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, Upton's apportionment for Fiscal 2009, which begins July 1, 2008, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00), or any other sum, to be used for a reserve amount for a classification and compensation plan review and update in 2009, as required by the Town's Personnel By-law, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to accept the provisions of M.G.L. Chapter 48, § 42A, changing the Fire Department Management Structure from the Board of Fire Engineers, to Chief of the Department (Fire & EMS), under M.G.L. Chapter 48 § 42A, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Seventy thousand dollars (\$70,000.00), or any other sum, to fund the continuing costs of the "Third Water Supply Source Project" including Pump Test Report submittal, Environmental Monitor and Notification Form, Pump Test administrative and technical review, response to deficiencies, and Army Corps of Engineers continued review and permitting for the third water supply source on the West River Street property, that the Town has under a P&S, or, to take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E 1/2, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

ARTICLE 20: To see if the town will vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund, or, to take any other action relative thereto.

ARTICLE 21: To see if the Town will vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year, or, to take any other action relative thereto.

ARTICLE 22: To see if the Town will vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings, and to preserve historic sites of Town owned property. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding Ten thousand dollars (\$10,000.00), or more than the available balance in said revolving fund, or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to accept the provisions of Chapter 44 section 53E1/2 of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission with an annual expenditure amount not to exceed Seventy-five thousand dollars (\$75,000.00), or, to take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to transfer the sum of Eleven thousand dollars (\$11,000.00) from the Parks Department Revolving Account to the Recreation Commission Revolving Fund Account, or, to take any other action relative thereto.

ARTICLE 25: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 26: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6, or, to take any other action relative thereto.

ARTICLE 27: To see if the Town will vote to raise and appropriate, or transfer, or borrow, the sum of Eleven thousand seven hundred fifty dollars (\$11,750.), or any other sum, for the DPW Water Division to install Chlorine Analyzers at the West River Street water pump station and the Glenn Ave. water pump station, as mandated by the Department of Environmental Protection, or, to take any other action relative thereto.

ARTICLE 28: To see if the Town will vote to raise and appropriate, or transfer, or borrow the sum of One hundred fifty thousand dollars (\$150,000.), or any other sum, for the purpose of replacing the DPW Highway Division Truck #24, a 21+ year old 1987 International 5-Ton Dump truck with a new 5-Ton Dump Truck, or, to take any other action relative thereto.

ARTICLE 29: To see if the Town will vote to raise and appropriate, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.), or any other sum, for the purpose of replacing the DPW Highway Division Truck #22, a 13+ year old 1996 F350 1-Ton with Dump Box for a new 1-Ton truck with Dump Body, or, to take any other action relative thereto.

ARTICLE 30: To see if the Town will vote to raise and appropriate, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.), or any other sum, for the purpose of replacing the DPW Parks Division Truck #51, an 18+ year old 1991 F350 1-Ton Truck with a new 1-Ton truck with Dump Body, or, to take any other action relative thereto.

ARTICLE 31: To see if the Town will vote to raise and appropriate, or transfer, or borrow the sum of Four thousand eight hundred dollars (\$4,800.), or any other sum, for the purpose of preventative maintenance in scraping and/or sand blasting and painting the DPW's Front End Loader, or, to take any other action relative thereto.

ARTICLE 32: To see if the Town will vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; LAND USE; Chapter 5; Snow Obstructing Public Ways; Section 1 as follows:

In the first sentence delete the phrase "...deposited or placed.." and insert in its place the phrase "deposited, placed or accumulated, other than by natural means,..."; in the third sentence add the following after "(\$25.00) for each violation": "; each violation shall mean each instance or occurrence that the condition exists once the owner and/or violator has been informed by the Police Department or the Department of Public Works in writing of said violation", or, to take any other action relative thereto.

ARTICLE 33: To see if the Town will vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; Land Use; Chapter 1;Earth Removal as follows:

Add the following new section:
Section 9 –Accumulation or Deposit of Soils and Materials

No land owner, occupant, resident, tenant, contractor or other person shall pile, push, shovel or cause the accumulation or deposit of soils or refuse during transportation, placement, removal or by way of allowing land erosion onto any public way, or body of water, including but not limited to lawn areas, wooded areas, driveways, walks and roof areas. This prohibition shall apply during construction as well as after construction. Any person or persons who causes said accumulation or deposit onto any public way, or body of water shall bear all costs associated with fines, damage and costs associated with the cleanup of said deposit or accumulation as may be necessary to restore any such land or body of water to it's pre-existing condition or, to the condition that otherwise be acceptable to the Town, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town seven days (7) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-second day of April in the year of our lord two thousand eight.

UPTON BOARD OF SELECTMEN

Marsha A. Paul, Chairman

Robert J. Fleming, Member

Kenneth E. Picard, Member

A true copy, Attest:

James R. Bates, Constable

Date: April 24, 2008

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS OF ANNUAL TOWN ELECTION
Monday, May 5, 2008

Judith McGee, Election Clerk called the meeting to order with the reading of Article One of the Warrant. It was voted to dispense with the reading of the remaining articles on the Warrant until the Annual Adjourned Meeting on Thursday, May 5, 2008 at 7:30 pm. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty were Peg Libbey, Harriet Fougere, Joan Burrill and Betty Consigli. At 3:00, Joan Varney, Donna Kempton, Kathy Ramsey and Elaine Picard reported as ballot clerks.

Tellers reporting at 8:00 to count the write in votes were Russell Wood and Patricia Wood. At 8:02 pm the results of the election were printed from the Accu-Vote tabulation machine.

The following are the results of the election:

Candidates	
<small>(** Indicates incumbent)</small>	
Moderator	
<i>1 year</i>	
**David C. Loeper	693
18 Nelson St Upton	
Write in	2
Blank	93
Selectmen	
<i>3 years</i>	
**Marsha A. Paul	342
20 Josiah Dr, Upton	
Michael E. Goodwin	424
55 Mendon St, Upton	
Write In	13
Blank	9
Assessors of Taxes	
<i>3 years</i>	
**Anthony W. Bonina	615
47 Warren St, Upton	
Write In	3
Blank	170
Mendon Upton Regional School Committee	
<i>3 years</i>	
Camille M. Harvey	572
62 Mendon St, Upton	
Write In	0
Blank	216

Cemetery Commission		
<i>3 years</i>		
**William H. Sadler		638
42 Williams St, Upton		
Write In	0	
Blank	150	
 Board of Health		
<i>3 years</i>		
**Americo J. Binaco		575
43 Old Grafton Rd, Upton		
Write In	4	
Blank	209	
 Recreation Commission		
<i>3 years</i>		
**David R. Adams		574
2 Barbara's Path, Upton		
Write In	1	
Blank	213	
 Trustees of the Public Library		
<i>3 for 3 years</i>		
**George A. Klink		550
53 Warren St, Upton		
**Charlotte L. Carr		547
20 Goss Pond Rd, Upton		
**C. John Minnucci		521
20 Eames Rd, Upton		
Write In	0	
Blank	746	
 Trustees of the Public Library		
<i>2 years</i>		
Judith Katz		571
126 Glen Ave, Upton		
Write In	0	
Blank	217	
 Planning Board		
<i>5 years</i>		
**Gary M. Bohan, Jr		557
17 Juniper Rd, Upton		
Write In	1	
Blank	230	

Finance Committee
3 years
 Write In – Karen Glowacki 79
 15 Hickory Ln, Upton
 Blank 685
 Other Write In 24

Board of Commissioner of Trust Funds
3 years
 **Americo Binaco 544
 43 Old Grafton Rd, Upton
 Write In 3
 Blank 241

Upton Housing Authority
5 years
 **William S. Evans 595
 7 Depot St, Upton
 Write In 0
 Blank 193

The total number of active, registered voters was 4,484. The total number of ballots voted was 788 (18% voter turnout), which included 40 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:25 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:45 pm.

Attest:

Kelly A. McElreath
 Town Clerk

PROCEEDINGS
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
ADJOURNED ANNUAL TOWN MEETING

May 8, 2008

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 171 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith, meeting the necessary quorum of 40 voters.

Robert Fleming, Chairman of the Board of Selectmen, addressed the voters. The Pledge of Allegiance was recited and a moment of silence was offered for the residents who have passed away over the past year and for the soldiers fighting overseas.

By unanimous consent, guest present were James Gardner, Natasha Neimrath, Holly Whalen, COA; Edward Donoghue, Antonio Fernandes, Mendon Upton Regional School Administration; John Thornton, Paul Crocetti, Milford Daily News; Kathleen Connolly, Town Counsel, Jon Miguel, UCTV.

The moderator recognized Heather Applegate from the Mendon Upton Regional School Committee:

"In recognition of Cynthia Robertson, Mendon Upton School Regional Committee would like to take a moment to recognize Cynthia Robertson for her 12 years of service as a school committee member and her 22 years of service as an educator in our school district. We deeply appreciate her many contributions to the District. Would everyone please join me in a round of applause in recognition of Cynthia's outstanding service to our Community?"

A round of applause recognizing Cynthia Robertson followed.

Moderator discussed the role of **Consent Calendar** at Town Meeting. A motion is made to unanimously approve a certain number of articles with one vote. If any voter objects to an article being included in the unanimous vote, the article is held, discussed and voted in the appropriate order of the warrant.

Consent Calendar

Unanimous Consent: Upon motion of Robert Fleming, it was moved that the Town vote by unanimous consent the following articles that have not been requested "hold"; those [consent calendar] articles being: 2, 4, 19, 20, 21, 22, and 23.

Moderator declared the motion approved unanimously.

Acceptance of Town Report

ARTICLE 2: Unanimous consent that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in 2007 Town Report, with the Exception of the Finance Committee Report which will be addressed in Article three (3) of this Warrant.

Acted Upon Time Certain: Upon motion of Paul Flaherty, it was moved that the following articles, all dealing with monies to be raised and appropriated, be moved to date certain – Thursday, June 12, 2008 at 7:30 pm.
Article numbers 3, 5, 6, 14, 15, 17, 18, 25, 26, 27, 28, 29, 30, and 31.

Moderator declared the motion approved unanimously

Town Treasurer Borrowing Authorization

ARTICLE 4: Unanimous consent that the Town vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2008, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17.

CPC Funding

ARTICLE 7: Upon motion of Richard Holmes, it was moved that the Town vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – CPF Expense.

Favorable recommendation from Community Preservation Community

Moderator declared the motion approved unanimously

Rescind Finance Department

ARTICLE 8: Upon motion of Kenneth Glowacki, it was moved that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation to rescind in its entirety chapter 132 of the Acts of 1995, entitled "An act establishing a department of finance in the Town of Upton"; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Moderator declared the motion approved by majority

Establish Water and Sewer Enterprise Account

ARTICLE 9: Upon motion of Jeffrey Hershberger, it was moved that the Town vote to adopt the provisions of M.G.L. c. 44, §53F½ of the Massachusetts General Laws, in order to establish an Enterprise Funds Account within the Department of Public Works, Water and Wastewater Divisions, effective in fiscal year 2010.

Moderator declared the motion approved unanimously

Establish Town Manager

ARTICLE 10: Upon motion of Michael Goodwin, it was moved that the Town authorize the Board of Selectmen to petition the General Court for special legislation "establishing the office of Town Manager in the Town of Upton", in the form of the proposed special act that is available in the offices of the Town Clerk and the Board of Selectmen; provided,

however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Upon motion of Robert Fleming, it was moved to question the motion
The Moderator declared the motion passed by 2/3 majority

The Moderator declared the motion count: Yes 112, No 40

The Moderator declared the motion passed by majority

Prop 2 1/2 Override

ARTICLE 11: Upon motion of Ken Picard, it was moved that the Town vote to raise and appropriate the sum of Four hundred eighty-six thousand dollars (\$486,000.00) from the real estate and personal property taxes to supplement the funding for Upton's Operational Budget for the Fiscal Year FY09 beginning July 1, 2008; provided that such appropriation shall be contingent upon passage of a proposition 2 1/2 (so called) override ballot question vote in accordance with Mass General Law Chapter 59, Section 21C (m).

Favorable recommendation by Finance Committee

Finance Committee provided power point presentation

Moderator declared the motion approved by majority

Vacation Benefit

ARTICLE 12: Upon motion of Seema Kenney, it was moved that the Town vote to amend the vacation benefits section of the Personnel By-law by deleting section IX. A and replacing it with the following text.

IX. EMPLOYEE BENEFITS

A. Vacation

As of July 1, 2008, regular full time, and regular part time employees who work 20 or more hours per week, are eligible for paid vacation time each fiscal year as described below:

Vacation time is earned on an accrual basis. The accrual rate is shown in the table below. Vacation Hours are calculated using the following formula:

(Regular Hours Worked) times (Accrual Rate Factor) equals Vacation Hours

Years of Service	Accrual Rate Factor	FT Hours	Vacation
Less than one	.0192	2080	40 hours
One but less than five	.0385	2080	80 hours
Five but less than ten	.0577	2080	120 hours
Ten or more	.077	2080	160 hours

Example: [employee of 1-5 years]: 1040 hours worked/year [20 hours per week] x 0.0385=40 hours=2 weeks.

Probationary employees will accrue vacation days but will not be allowed to use this benefit until it is earned, at the end of their probationary period.

Employees are allowed to carry over up to ten (10) days vacation into the following fiscal year with the recommendation of the Department Head and approval of the Hiring Authority. The Department Head should manage this situation to ensure the time is used within a reasonable time frame.

Employees are not allowed to use vacation until it is earned. The schedule of vacation time must be approved by the Department Head. Department Heads must have their vacation time approved by the Hiring Authority.

A lump sum payment will be made to employees who terminate employment with unused accrued vacation time. The last day of actual work is the termination date for the employee. Employees may not add unused vacation days to their last day actually worked in order to postpone their termination date, whether to accumulate more vacation time, prolong insurance benefits, or for any other purpose.

Moderator declared the motion approved unanimously

Chapter 90 Funding

ARTICLE 13: Upon motion of Michael Goodwin, it was moved that the Town vote to borrow the sum of Two hundred thirty-three thousand four hundred thirty-two dollars (\$233,432.00) to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, Upton's apportionment for Fiscal 2009, which begins July 1, 2008.

Favorable recommendation by Finance Committee

Moderator declared the motion approved unanimously

ARTICLE 16: Upon motion of Robert Fleming, it was moved to pass over Article 16.

Moderator declared the motion approved unanimously

Board of Health Revolving Fund

ARTICLE 19: Unanimous Consent that the Town vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

Library Revolving Fund

ARTICLE 20: **Unanimous Consent** that the town vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½, The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

COA Revolving Fund

ARTICLE 21: **Unanimous Consent** that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year.

Historical Revolving Fund

ARTICLE 22: **Unanimous Consent** that the Town vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings, and to preserve historic sites of Town owned property. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding Ten thousand dollars (\$10,000.00), or more than the available balance in said revolving fund.

Recreation Revolving Fund

ARTICLE 23: **Unanimous Consent** that the Town vote to accept the provisions of Chapter 44 section 53E1/2 of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission with an annual expenditure amount not to exceed Seventy-five thousand dollars (\$75,000.00).

ARTICLE 24: Upon motion of David Adams, it was moved to pass over Article 24.

Favorable recommendation from Finance Committee

Moderator declared the motion pass unanimously

Snow Obstructing Public Way General Bylaw

ARTICLE 32: Upon motion of Robert Fleming, it was moved that the Town vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; LAND USE; Chapter 5; Snow Obstructing Public Ways; Section 1 as follows:

In the first sentence delete the phrase “...deposited or placed..” and insert in its place the phrase “deposited, placed or accumulated, other than by natural means,...”; in the third sentence add the following after “(\$25.00) for each violation”: “; each violation shall mean each instance or occurrence that the condition exists once the owner and/or violator has been informed by the Police Department or the Department of Public Works in writing of said violation”.

Moderator declared the motion pass by majority

Earth Removal Bylaw

ARTICLE 33: Upon motion of Robert Fleming, it was moved that the Town vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; Land Use; Chapter 1; Earth Removal as follows:

Add the following new section:

Section 9 –Accumulation or Deposit of Soils and Materials

No land owner, occupant, resident, tenant, contractor or other person shall pile, push, shovel or cause the accumulation or deposit of soils or refuse during transportation, placement, removal or by way of allowing land erosion onto any public way, or body of water, including but not limited to lawn areas, wooded areas, driveways, walks and roof areas. This prohibition shall apply during construction as well as after construction. Any person or persons who causes said accumulation or deposit onto any public way, or body of water shall bear all costs associated with fines, damage and costs associated with the cleanup of said deposit or accumulation as may be necessary to restore any such land or body of water to it's pre-existing condition or, to the condition that otherwise be acceptable to the Town.

Moderator declared the motion pass by majority

Upon motion of William Young, it was moved to the adjourn the Annual Town Meeting at 10:09 pm to date certain – Thursday, June 12, 2008 at 7:30 pm at Nipmuc Regional High School.

Moderator declared the motion pass unanimously

PROCEEDINGS
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
ADJOURNED ANNUAL TOWN MEETING

June 12, 2008

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters. A total of 220 voters were present for the meeting on May 8, 2008 and June 12, 2008.

By unanimous vote, guests present were Kathleen Connolly, Town Counsel; Anthony Fernandes, Edward Donahue, Mendon Upton Regional School District; Jon Miguel, UCTV; Natasha Heimrath, COA; Paul Crocetti, Milford Daily News; Trish Parant, Town Nurse.

FY 2009 Town Budget

ARTICLE 3: Upon motion of Paul Flaherty, it was moved that the Town vote to fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended and to appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. It was further moved that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this Article are for the fiscal year beginning July 1, 2008 and ending June 30, 2009.

Please see the attached worksheet for the approved budget.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously (15 line items held were voted individually)

Retirement Funding

ARTICLE 5: Upon motion of Ann Perkins, it was moved that the Town vote to raise and appropriate the sum of Three hundred twenty two thousand nine hundred twenty-three dollars (\$322,923.00) in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2008 through June 30, 2009.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Assessors Revaluation Funding

ARTICLE 6: Upon motion of Charles Marsden, it was moved that the Town vote to raise and appropriate the sum of Fifteen thousand dollars (\$15,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

GASB Funding

ARTICLE 14: Upon motion of Ann Perkins, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 15: Upon motion of Seema Kenney, it was moved to pass over Article 15.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Aquatic Weed Control Funding

ARTICLE 17: Upon motion of Charles Pedersen, it was moved that the Town vote to raise and appropriate the sum of Six thousand five hundred dollars (\$6,500.00) to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 18: Upon motion of Michael Goodwin, it was moved to pass over Article 18.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 25: Upon motion of Christine Scott, it was moved to pass over Article 25.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Finance Committee Reserve Funding

ARTICLE 26: Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 27: Upon motion of Ken Picard, it was moved to pass over Article 27.
Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 28: Upon motion of Ken Picard, it was moved to pass over Article 28.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 29: Upon motion of Ken Picard, it was moved to pass over Article 29.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 30: Upon motion of Ken Picard, it was moved to pass over Article 30.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 31: Upon motion of Ken Picard, it was moved to pass over Article 31.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 9:50 pm.

Motion passed unanimously.

A True Copy,

ATTEST:

Kelly A. McElreath, Town Clerk

FY '09
Approved

1 ACCOUNTANT:	
2 Wages	35,765
3 Salaries	
4 Other Expense Detail	
5 Miscellaneous	2,000
6 Municipal Accounting Program	2,600
7 Total Departmental Expense	40,365
8 ANIMAL CONTROL:	
9 Wages	26,250
10 Salaries	
11 Other Expense Detail	
12 Kennel Rental	2,000
13 Miscellaneous	1,000
14 Vehicle Expense	1,200
15 Total Departmental Expense	30,450
16 BLACKSTONE VALLEY REGIONAL SCHOOL:	
17 Other Expense Detail	
18 Expansion Debt Service	23,935
19 Town Funded Op Exp	242,417
20 Total Departmental Expense	266,352
21 BOARD OF ASSESSORS:	
22 Wages	39,830
23 Salaries	17,373
24 Other Expense Detail	
25 Certification	
26 Interim Valuation	4,500
27 Mapping	2,900
28 Miscellaneous	3,700
29 Software	3,500
30 Total Departmental Expense	71,803
31 BOARD OF HEALTH:	
32 Wages	61,228
33 Salaries	2,355
34 Other Expense Detail	
35 Demolition/buildings	10
36 Miscellaneous	4,000
37 Food Inspector	2,400
38 Total Departmental Expense	69,993
39 BOARD OF SELECTMEN:	
40 Wages	148,145
41 Salaries	6,500
42 Other Expense Detail	
43 Office Supplies	2,000
44 Annual Audit	10,500
45 General Computer Account	15,000
46 General Expenses	2,000
47 Insurance	770,800
48 Medical Testing	2,000
49 Printing	8,000

50	Telephone	28,000
51	Architectural Retainer	1,000
52	Total Departmental Expense	993,945
53 BONDING TOWN OFFICERS:		
54	Other Expense Detail	
55	Miscellaneous	1,200
56	Total Departmental Expense	1,200
57 CABLE ADVISORY		
58	Wages	15
59	Salaries	
60	Other Expense Detail	
61	Miscellaneous	
62	Total Departmental Expense	15
63 CAPITAL BUDGET COMMITTEE:		
64	Other Expense Detail	
65	Miscellaneous	
66	Total Departmental Expense	
67 CEMETERY COMMISSION:		
68	Wages	
69	Salaries	1,278
70	Other Expense Detail	
71	Miscellaneous	
72	Total Departmental Expense	1,278
73 CODE ENFORCEMENT:		
74	Wages	127,830
75	Salaries	
76	Other Expense Detail	
77	Continuing Education	1,500
78	Mileage	7,000
79	Miscellaneous	8,500
80	Office Expense	1,500
81	Total Departmental Expense	146,330
82 CONSERVATION COMMISSION:		
83	Wages	6,468
84	Salaries	
85	Other Expense Detail	
86	Miscellaneous	2,700
87	Total Departmental Expense	9,168
88 COUNCIL ON AGING:		
89	Wages	143,361
90	Salaries	
91	Other Expense Detail	
92	Electricity	6,000
93	Equip Maintenance	1,375
94	Gas (heat)	9,000
95	Membership Dues	300
96	Miscellaneous	1,000
97	Office Supplies	1,700
98	Programs	3,500
99	Rent	1
100	Supplies	

101	Training	1,500
102	Transportation	12,000
103	Water and Sewer	1,500
104	Tri Valley Elder Services	
105	Total Departmental Expense	181,237
106	DEPT. OF PUBLIC WORKS:	
107	Wages	654,615
108	Salaries	
109	Other Expense Detail	
110	Animal Disposal	1,200
111	Cemetery Maintenance	36,000
112	DPW General Expense	27,500
113	DPW Contracted Services	10,000
114	DPW General Highway Materials	20,000
115	DPW Oil & Paving	27,000
116	DPW Snow Removal	210,000
117	DPW Building Utilities	26,575
118	DPW Building Maint	8,500
119	DPW Radio Maintenance	1,500
120	DPW Training	1,750
121	DPW Clothing Allowance	5,600
122	Forestry Expense	7,500
123	Parks Ramsey Building	4,000
124	Parks Lawn Maintenance	5,000
125	Pest Control	1,500
126	Vehicle Fuel	27,500
127	Vehicle Maintenance/Repair	35,000
128	Water Operation & Maintenance	165,000
129	Water Main Breaks and Repair	
130	WW Treatment Plant Maintenance	153,000
131	WW Toxicity Testing	15,000
132	WW Training	3,150
133	Total Departmental Expense	1,446,890
134	DISABILITY AFFAIRS COMM.:	
135	Other Expense Detail	
136	Miscellaneous	
137	Total Departmental Expense	
138	ELECTIONS & TOWN MEETINGS:	
139	Other Expense Detail	
140	Miscellaneous	8,500
141	Total Departmental Expense	8,500
142	EMERGENCY MANAGEMENT	
143	Wages	5,000
144	Salaries	
145	Other Expense Detail	
146	Miscellaneous	468
147	Reverse 911 Support	4,442
148	Total Departmental Expense	9,910
149	EMERGENCY MEDICAL SERVICES:	
150	Wages	117,279
151	Salaries	

152 Other Expense Detail	
153 Ambulance Supplies	12,932
154 Ambulance Maintenance	2,600
155 Clothing Allowance	1,250
156 Licensing & Certification	3,325
157 Miscellaneous Office & Billing	1,500
158 Training	2,500
159 Total Departmental Expense	141,386
160 FINANCE COMMITTEE:	
161 Other Expense Detail	
162 Miscellaneous	1,200
163 Total Departmental Expense	1,200
164 FIRE DEPARTMENT:	
165 Wages	386,827
166 Salaries	
167 Other Expense Detail	
168 Building Maintenance	5,000
169 Clothing Allowance	4,000
170 Copier / Computer Maintenance	2,200
171 Fire Alarm Maintenance	1,000
172 Fire Prevention	-
173 Forest Fire Expenses	4,000
174 Fuel Expense	6,000
175 General Expenses	17,000
176 New Equipment	7,500
177 Radio Maintenance	3,000
178 Training Expense	3,000
179 Uniform Allowance	-
180 Utilities Expenses	40,000
181 Vehicle Maintenance	13,500
182 Total Departmental Expense	493,027
183 INTEREST PAID:	
184 Other Expense Detail	
185 Fire Station	119,994
186 Stefan's Property	77,176
187 Water Tank Paint, Fire Truck	24,000
188 Route 140 Water Main	2,000
189 Total Departmental Expense	223,170
190 LIBRARY:	
191 Wages	145,083
192 Salaries	-
193 Other Expense Detail	
194 Library Materials	33,245
195 Library Network Membership	8,538
196 Miscellaneous Budget	8,280
197 Miscellaneous Credit	(8,646)
198 Total Departmental Expense	186,500
199 MATURING DEBT:	
200 Other Expense Detail	
201 Admin Fee - Sewer	4,326
202 Fire Station	171,500

203	Sewer Plant Upgrade	226,003
204	Stefan's Property	148,500
205	Water Tank Paint, Fire Truck	278,644
206	Route 140 Water Main	18,000
207	Total Departmental Expense	846,973
208	MENDON-UPTON REGIONAL SCHOOL:	
209	Other Expense Detail	
210	Town Funded Operating Expenses	6,643,163
211	Capital Assessment	61,115
212	Nipmuc HS & Miscoe Bond	397,940
213	Memorial School Bond	578,298
214	Total Departmental Expense	7,680,516
215	MISCELLANEOUS:	
216	Other Expense Detail	
217	Historical Commission	1,000
218	Memorial Day	2,000
219	Medicare - PR Taxes	60,000
220	Weights and Measures	1,200
221	Parking Ticket Warrant Officer	1,000
222	Street Lighting	31,000
223	Unemployment Comp.	38,000
224	Total Departmental Expense	134,200
225	MODERATOR:	
226	Wages	
227	Salaries	466
228	Other Expense Detail	
229	Miscellaneous	70
230	Total Departmental Expense	536
231	MUNICIPAL BUILDINGS:	
232	Other Expense Detail	
233	Miscellaneous	40,500
234	Total Departmental Expense	40,500
235	NURSE - HEALTH SVCS:	
236	Wages	24,737
237	Salaries	
238	Other Expense Detail	
239	Miscellaneous	1,900
240	Total Departmental Expense	26,637
241	PERSONNEL BOARD:	
242	Wages	1,445
243	Salaries	
244	Other Expense Detail	
245	Longevity Bonus	5,649
246	MMPA Membership	180
247	Miscellaneous	450
248	Training	450
249	Total Departmental Expense	8,174
250	PLANNING BOARD:	
251	Wages	15,156
252	Salaries	
253	Other Expense Detail	

254	Advertising/Printing	1,200
255	CMRPC	1,350
256	Membership & Training	320
257	Miscellaneous	250
258	Office Supplies	500
259	Postage	300
260	Professional Services	2,500
261	Total Departmental Expense	21,576
262	POLICE DEPARTMENT:	
263	Wages	1,242,928
264	Salaries	-
265	Other Expense Detail	
266	Building Maintenance	15,000
267	Computer Maintenance	10,700
268	Cruiser	-
269	Cruiser Maintenance	8,000
270	Cruiser Gas	40,000
271	Clothing Allowance	14,750
272	General Expenses	22,500
273	Utilities	38,000
274	Total Departmental Expense	1,391,878
275	POLICE DEPT. - COMMUNICATIONS:	
276	Other Expense Detail	
277	Disp Clothing FT	3,000
278	Disp Clothing PT	400
279	Radio Maintenance	2,200
280	Total Departmental Expense	5,600
281	RECREATION:	
282	Wages	12,000
283	Salaries	-
284	Other Expense Detail	
285	Additional Programs	-
286	Beach Program	8,000
287	Skating Rink	1,000
288	Total Departmental Expense	21,000
289	REGISTRARS OF VOTERS:	
290	Wages	-
291	Salaries	966
292	Other Expense Detail	
293	Miscellaneous	3,000
294	Total Departmental Expense	3,966
295	TOWN CLERK:	
296	Wages	8,859
297	Salaries	47,284
298	Other Expense Detail	
299	Dog Licenses	-
300	Miscellaneous	2,350
301	Zoning Bylaw & Subdivision Regulation Printing	-
302	Total Departmental Expense	58,493
303	TOWN COUNSEL:	
304	Other Expense Detail	

305	Chapter 40B	2,500
306	Miscellaneous	32,000
307	Total Departmental Expense	34,500
308	TREASURER-COLLECTOR:	
309	Wages	33,840
310	Salaries	48,569
311	Other Expense Detail	
312	Expenses	29,020
313	Tax Title Foreclosure	8,000
314	Tax Title Auction	-
315	Total Departmental Expense	119,429
316	VETERANS SERVICES:	
317	Wages	7,515
318	Salaries	-
319	Other Expense Detail	
320	Benefit Payments	2,000
321	Miscellaneous	500
322	Total Departmental Expense	10,015
323	WASTE REMOVAL:	
324	Other Expense Detail	
325	Curbside Pickup	249,000
326	Disposal	131,000
327	Trash Bags	24,000
328	Hazardous Waste	7,000
329	Total Departmental Expense	411,000
330	Total Operating Expenses	15,137,712
	Salaries	124,792
	Wages	3,244,177
	Total Salaries & Wages	3,368,969
	Other Operating Expenses	11,768,743

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

TOWN OF UPTON
WARRANT FOR SPECIAL TOWN ELECTION
June 9, 2008

Worcester SS.

To either of the Constables of the Town of Upton in the County of Worcester,
Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Nipmuc Regional Middle/High School Gymnasium on Monday, the Ninth day of June, 2008 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special Town Election for a Ballot Question, as follows:

1. Shall the Town of Upton be allowed to assess an additional Four hundred eighty-six thousand dollars (\$486,000.00) in real estate and personal property taxes for the purpose of supplementing Upton's operational budget for the Fiscal Year (2009) beginning July first, Two Thousand eight?

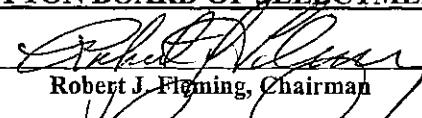
YES _____ NO _____

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town seven (7) days at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Thirteenth day of May in the year of our lord Two thousand eight

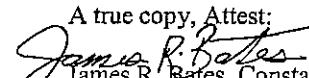
UPTON BOARD OF SELECTMEN


Robert J. Fleming, Chairman


Kenneth E. Picard


Michael E. Goodwin

A true copy, Attest:


James R. Bates, Constable

Date: May 29, 2008

UPTON, MA
TOWN OF UPTON
RECEIVED MAY 29 2008
STE WARRANT FOR 6-09-08

STE Warrant for 6-09-08

5/9/2008


J.R.B.

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office Building at least seven days (7), before the date of the meeting, as within directed.

James R. Bates

Constable of Upton

5/29/08

Date

CERTIFICATION OF PROCEEDINGS OF SPECIAL TOWN ELECTION
June 9, 2008

Judith McGee, Election Clerk called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty were Rena Richard, Margaret Libbey, Donna Kempton and Betty Consigli. At 3:00, Joan Varney, Denise Smith, Kathy Ramsey and Nancy Wolf reported as ballot clerks.

At 8:02 pm the results of the election were printed from the Accu-Vote tabulation machine.

The following are the results of the election:

Prop 2 1/2 Override Question

Question 1. Shall the Town of Upton be allowed to assess an additional Four hundred eighty-six thousand dollars (\$486,000.00) in real estate and personal property taxes for the purpose of supplementing Upton's (FY09) operational budget for the Fiscal Year beginning July first, Two Thousand eight?

Yes 352 _____ No 541 _____ Blanks 0 _____

The total number of active, registered voters was 4,505. The total number of ballots voted was 893 (20% voter turnout), which included 33 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:05 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:30 pm.

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS
JUNE 12, 2008

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Thursday, the Twelfth day of JUNE 2008, at Seven o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to transfer the sum of Thirty-two thousand dollars (\$32,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Historic Resources, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of Thirty-two thousand dollars (\$32,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Open Space, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of Thirty-two thousand dollars (\$32,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Community Housing, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of, Two thousand dollars (\$2,000.00), or any other sum, from “free cash” to the Elections and Town Meetings Account, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to approve the official Zoning Map of the Town of Upton as presented, or to take any other action relative thereto.

A copy of the map is available for review at the Town Clerk’s office.

ARTICLE 6: To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by making amendments to the dimensional regulations set forth in the By-Laws or, to take any other action relative thereto.

A complete copy of the proposed amendment is available for review at the Town Clerk’s office.

ARTICLE 7: To see if the Town will vote to transfer, for the purpose of supplementing the FY2008 Overlay account deficit, the total sum of Thirty-three thousand and five hundred dollars (\$33,500.00), from the following accounts as requested; \$15, 000. From Overlay Surplus, \$5,000. From Valuation update account 01-142-5785, \$3,500. From Hardware/Software account 01-141-5242, and \$10,000. From Valuation update account 02-142-5785, to the Fiscal year 2008 Overlay Account, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Three thousand eight hundred fifty-three dollars and fifty-four cents (\$3,853.54), or any other sum, to supplement Account 01-911-5172 Worcester Regional Retirement System, for the remainder of FY2008, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to transfer, the sum of Seventy-five thousand dollars (\$75,000.00) from the General Stabilization Fund Account, to Account 02-440-5852 Pumping Station Improvements, to reverse the actions of a portion of Article #6 of the March 10, 2008 STM, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to transfer the sum of One thousand eight hundred ninety-eight dollars and forty cents (\$1,898.40), or any other sum, from the Board of Health Hazardous Waste Account to the Board of Health Expense Account, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to transfer the sum of Seventeen thousand dollars (\$17,000.), or any other sum, from the Waste Removal Disposal Account to the Waste Removal Curbside Services Account, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.), or any other sum, to supplement the Waste Removal Curbside Account for the remainder of fiscal year 2008. Said sum is to cover the overage due to an increase in customers and fuel, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Four thousand eight hundred nineteen dollars and twenty-four cents (\$4,819.24), or any other sum, to supplement the Board of Health Trash Bags Account for the remainder of FY08, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty four thousand dollars (\$24,000.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any action relative thereto.

ARTICLE 15: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00) to supplement the Police Cruiser Gas line item account for the remainder of FY2008, Due to the unanticipated increase in fuel prices, the FY08 Cruiser Gas line item will be depleted at the end of May, leaving a zero balance for June's cruiser gas invoice, or, to take any action relative thereto.

ARTICLE 16: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00) to supplement the Police Salary line time account for the remainder of FY2008. This request is due to unanticipated salaries and overtime, or, to take any action relative thereto.

ARTICLE 17 To see if the Town will vote to accept the provisions of M.G.L. Chapter 48, §42A, with respect to the appointment of a Fire Chief to manage the Upton Fire and Emergency Medical Services Department. In addition to the provisions of M.G.L. Chapter 48, §42A, a five member Fire & EMS Advisory Committee shall be appointed by and will serve at the pleasure of the Board of Selectmen, or, to take any other action relative thereto.

NOTE: This action shall take effect when the listed conditions above have been satisfied and the acceptance of an employment agreement has been completed.

ARTICLE 18: To see if the Town will vote to amend the Town of Upton General Bylaws, Title 2 **Municipal Government and Finance:** to establish a new Chapter for the creation of a Fire & EMS Department Advisory Committee, or, to take any other action relative thereto

- a. **Composition:** There shall be a Fire & EMS Department Advisory Committee consisting of five members; one full time Firefighter/EMT, one Call member, one EMS member, one Citizen at Large, and the Chief, all appointed by and will serve at the pleasure of the Board of Selectmen.

- b. **Responsibility & Duties:** The FD/EMS Advisory Committee shall make careful studies of resources, and needs of the FD/EMS Department. The committee will make comprehensive recommendations to the Fire Chief setting forth policies to govern the future growth and development of the FD/EMS Department. These recommendations shall be submitted in written form to the Chief for his review. The Chief shall within a reasonable time respond in writing to the Advisory Committee as to their recommendations.
- c. **Administration:** The Board of Selectmen shall adopt reasonable rules and regulations for the administration of the FD/EMS Advisory Committee, which maybe amended from time to time.

NOTE: A copy of the General Laws of Massachusetts, Chapter 48 §42A and the proposed FD/EMS Advisory Committee rules and regulation are available at the Town Clerks office for review.

ARTICLE 19: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-four thousand eighty-two dollars and ninety-nine cents (\$24,082.99) to supplement the Insurance Expense Account (01-945-5742) for the remainder of FY2008. This request is due to unanticipated increases in non-medical insurance, or, to take any action relative thereto.

ARTICLE 20: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-four thousand eighty-two dollars and ninety-nine cents (\$5,550.00) to supplement the Town Buildings Expense Account (01-192-5421) for the remainder of FY2008. This request is due to increases in heating fuel and electricity, or, to take any action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twentieth day of May in the year of our lord Two thousand eight.

UPTON BOARD OF SELECTMEN

Robert J. Fleming, Chairman

Kenneth E. Picard, Member

Michael E. Goodwin, Member

A true copy, Attest:

Constable

Date: May 23, 2008

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

June 12, 2008

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 110 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Jon Miguel, Cable Access; Kate Connelly, Town Counsel; Paul Marchard, Jack Ward, Dr. Fitzpatrick, Blackstone Regional Vocational Technical High School, Paul Crocetti, Milford Daily News;

CPA Transfer

ARTICLE 1: Upon motion of Robert Fleming, it was moved that the Town vote to transfer the sum of Thirty-two thousand dollars (\$32,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Historic Resources.

Favorable recommendation from the Community Preservation Committee

Moderator declared the motion passed unanimously

CPA Transfer

ARTICLE 2: Upon motion of Christine Scott, it was moved that the Town vote to transfer the sum of Thirty-two thousand dollars (\$32,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Open Space.

Favorable recommendation from the Community Preservation Committee

Moderator declared the motion passed unanimously

CPA Transfer

ARTICLE 3: Upon motion of Christine Scott, it was moved that the Town vote to transfer the sum of Thirty-two thousand dollars (\$32,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Community Housing.

Favorable recommendation from the Community Preservation Committee

Moderator declared the motion passed unanimously

Elections and Town Meetings Funding

ARTICLE 4: Upon motion of Kelly McElreath, it was that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Two thousand dollars (\$2,000.00) from "free cash" to the Elections and Town Meetings Account.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Zoning Map Acceptance

ARTICLE 5: Upon motion of Kenneth Picard, it was moved that the Town vote pursuant to M.G.L. Chapter 40A, Section 5, to approve the official Zoning Map of the Town of Upton as presented.

Favorable recommendation from the Planning Board

Moderator declared this motion needs a 2/3 majority

Moderator declared the motion passed unanimously

ARTICLE 6: Upon motion of Gary Bohan, it was moved to pass over Article 6.

Moderator declared the motion passed unanimously

FY2008 Overlay Funding

ARTICLE 7: Upon motion of Charles Marsden, it was moved that the Town vote to transfer, for the purpose of supplementing the FY2008 Overlay account deficit, the total sum of Thirty-three thousand and five hundred dollars (\$33,500.00) from the following accounts as requested; \$15,000. From Overlay Surplus, \$5,000. From Valuation update account 01-142-5785, \$3,500. From Hardware/Software account 01-141-5242, and \$10,000. From Valuation update account 02-142-5785, to the Fiscal year 2008 Overlay Account

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Worcester Retirement Funding

ARTICLE 8: Upon motion of Michael Goodwin, it was moved that the Town vote to appropriate from available unappropriated funds in the Town treasury the sum of Three thousand eight hundred fifty-three dollars and fifty-four cents (\$3,853.54) to supplement Account 01-911-5172 Worcester Regional Retirement System, for the remainder of FY2008.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Stabilization Transfer

ARTICLE 9: Upon motion of Michael Goodwin, it was moved that the Town vote to transfer the sum of Seventy-five thousand dollars (\$75,000.00) from the General Stabilization Fund Account to Account 02-440-5852 Pumping Station Improvements to reverse the actions of a portion of Article #6 of the March 10, 2008 STM.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Board of Health Expense Funding

ARTICLE 10: Upon motion of Anthony Moncton, it was moved that the Town vote to transfer the sum of one thousand eight hundred ninety-eight dollars and forty cents (\$1,898.40) from the Board of Health Hazardous Waste Account, to the Board of Health Expense Account.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Waste Removal Curbside Funding

ARTICLE 11: Upon motion of Anthony Moncton, it was moved that the Town vote to transfer the sum of Seventeen thousand dollars (\$17,000.) from the Waste Removal Disposal Account to the Waste Removal Curbside Services Account.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Waste Removal Curbside Funding

ARTICLE 12: Upon motion of Anthony Moncton, it was moved that the Town vote to appropriate available unappropriated funds in the treasury the sum of Four thousand dollars (\$4,000.) to supplement the Waste Removal Curbside Account for the remainder of fiscal year 2008. Said sum is to cover the overage due to an increase in customers and fuel.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Board of Health Trash Bags Funding

ARTICLE 13: Upon motion of Anthony Moncton, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Four thousand eight hundred nineteen dollars and twenty-four cents (\$4,819.24), to supplement the Board of Health Trash Bags Account for the remainder of FY08.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

ARTICLE 14: Upon motion of Ken Picard, it was moved to pass over Article #14

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Police Cruiser Gas Funding

ARTICLE 15: Upon motion of Michael Bradley, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Five thousand dollars (\$5,000.00) to supplement the Police Cruiser Gas line item account for the remainder of FY2008, due to the unanticipated increase in fuel prices.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Police Salary Funding

ARTICLE 16: Upon motion of Michael Bradley, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Five thousand dollars (\$5,000.00) to supplement the Police Salary line time account for the remainder of FY2008. This request is due to unanticipated salaries and overtime.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Fire Chief Acceptance

ARTICLE 17: Upon motion of Ken Picard, it was moved that the Town vote to accept the provisions of M.G.L. Chapter 48, §42A, with respect to the appointment of a Fire Chief to manage the Upton Fire and Emergency Medical Services Department. In addition to the provisions of M.G.L. Chapter 48, §42A, a five member Fire & EMS Advisory Committee shall be appointed by, and will serve at the pleasure of the Board of Selectmen. This action shall take effect when the listed conditions above have been satisfied and the acceptance of an employment agreement has been negotiated.

Moderator declared the motion passed unanimously

Fire & EMS Dept Advisory Comm

ARTICLE 18: Upon motion of Michael Goodwin, it was moved that the Town vote to amend the Town of Upton General Bylaws, Title 2 **Municipal Government and Finance:** to establish a new Chapter 20 for the creation of a Fire & EMS Department Advisory Committee.

Composition: There shall be a Fire & EMS Department Advisory Committee consisting of five members; one full time Firefighter/EMT, one Call member, one EMS member, one Citizen at Large, and the Chief, all appointed by and will serve at the pleasure of the Board of Selectmen.

Responsibility & Duties: The FD/EMS Advisory Committee shall make careful studies of resources, and needs of the FD/EMS Department. The committee will make comprehensive recommendations to the Fire Chief setting forth policies to govern the future growth and development of the FD/EMS Department. These recommendations shall be submitted in written form to the Chief for his review. The Chief shall within a reasonable time respond in writing to the Advisory Committee as to their recommendations.

Administration: The Board of Selectmen shall adopt reasonable rules and regulations for the administration of the FD/EMS Advisory Committee, which maybe amended from time to time.

Moderator declared the motion passed unanimously

Insurance Expense Funding

ARTICLE 19: Upon motion of Robert Fleming, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Twenty-four thousand eighty-two dollars and ninety-nine cents (\$24,082.99) to supplement the Insurance Expense Account (01-945-5742) for the remainder of FY2008. This request is due to unanticipated increases in non-medical insurance.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Town Buildings Expense Funding

ARTICLE 20: Upon motion of Robert Fleming, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Five thousand five hundred fifty dollars (\$5,550.00) to supplement the Town Buildings Expense Account (01-192-5421) for the remainder of FY2008. This request is due to increases in heating fuel and electricity.

Favorable recommendation from the Finance Committee

Moderator declared the motion passed unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 7:36 pm.

Motion passed by majority

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton
Date:

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE PRIMARY

SS.

To either of the Constables of the Town of Upton.

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

001

Nimpuc Regional Middle/High School Gymnasium

on **TUESDAY, THE SIXTEENTH DAY OF SEPTEMBER, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	NO 2 DISTRICT
COUNCILLOR	SEVENTH DISTRICT
SENATOR IN GENERAL COURT	SECOND WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT.	NINTH WORCESTER DISTRICT
REGISTER OF PROBATE	WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 11th day of August 2008.

Robert J. Fleming

Kenneth E. Picard

Michael E. Goodwin

Selectmen of Upton

PROCEEDINGS OF STATE PRIMARY ELECTION
September 16, 2008

Judith McGee, Election Clerk called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am.

Throughout the day, election clerks on duty at the check-in table were Peg Libbey, Judy Duby, Joan Varney and Elaine Picard. Harriet Fougere, Betty Consigli, Kathy Ramsey and Denise Smith were on duty at the checkout table throughout the day.

At 8:01 pm the results of the election were printed from the Accu-Vote tabulation machine. There were 376 Democratic votes, 79 Republican votes, 0 Green-Rainbow vote and 0 Working Families votes.

The following are the results of the election:

Democratic	Republican
Senator in Congress	Senator in Congress
John F. Kerry 259	Jeffrey K. Beatty 72
19 Louisburg Sq, Boston	23 John Joseph Rd, Harwich
Edward J. O'Reilly 115	Write Ins 0
39 Norwood Hts, Gloucester,	Blanks 7
Write Ins 0	
Blanks 2	
Representative in Congress, 2nd District	Representative in Congress, 2nd District
Richard E. Neal 276	Write Ins, Other 3
36 Atwater Ter, Springfield	Blanks 76
Write Ins 0	
Blanks 100	

Democratic		Republican	
Councillor, 7 th District		Councillor, 7 th District	
Thomas J. Foley	262	Write Ins	0
27 Ridgewood Rd, Worcester		Blanks	79
Write Ins	0		
Blanks	114		
Senator in General Count, 2 nd Worcester		Senator in General Count, 2 nd Worcester	
Douglas A. Belanger	131	John I. Lebeaux	74
13 Harberton Dr, Leicester		203 Walnut St, Shrewsbury	
Michael O. Moore	216	Write Ins	0
7 Momin Dr, Millbury		Blanks	5
Write Ins	0		
Blanks	29		
Representative in General Court, 9 th Worcester		Representative in General Court, 9 th Worcester	
Write Ins, Other	2	George N. Peterson, Jr	77
Blanks	374	8 North St, Grafton	
Register of Probate, Worcester County		Write Ins	0
Stephen G. Abraham	247	Blanks	2
11 Brackett Ct, Worcester			
Write Ins	0	Register of Probate, Worcester County	
Blanks	129	Write Ins	0
		Blanks	79

Green – Rainbow		Working Families	
Senator in Congress		Senator in Congress	
Write Ins	0	Write Ins	0
Blanks	0	Blanks	0
Representative in Congress, 2 nd District		Representative in Congress, 2 nd District	
Write Ins	0	Write Ins	0
Blanks	0	Blanks	0
Councillor, 7 th District		Councillor, 7 th District	
Write Ins	0	Write Ins	0
Blanks	0	Blanks	0

Green - Rainbow	Working Families
Senator in General Court, 2 nd Worcester	Senator in General Court, 2 nd Worcester
Steven W. Baer 0	Write Ins 0
15 Brook St, Shrewsbury	Blanks 0
Write Ins 0	Representative in General Court, 9 th District
Blanks 0	Write Ins 0
Representative in General Court, 9 th District	Blanks 0
Write Ins 0	Register of Probate, Worcester County
Blanks 0	Write Ins 0
Register of Probate, Worcester County	Blanks 0
Write Ins 0	
Blanks 0	

The total number of ballots voted was 455 out of 4,832, (4,580 active, 252 inactive) (9% turnout). This included 32 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:25 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:35 pm.

Attest:

Kelly A. McElreath
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Worcester, SS.

To either of the Constables of the Town of Upton

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the State Election to vote at

001/001

Nipmuc High School Gymnasium

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2008**, from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	STATEWIDE
SENATOR IN CONGRESS	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	No 2 DISTRICT
COUNCILLOR	SEVENTH DISTRICT
SENATOR IN GENERAL COURT	SECOND WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT	NINTH WORCESTER DISTRICT
REGISTER OF PROBATE	WORCESTER COUNTY
REGIONAL SCHOOL COMMITTEE	BLACKSTONE VALLEY DISTRICT

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect. A **YES VOTE** would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010. A **NO VOTE** would make no change in state income tax laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs

would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred. **A YES VOTE** would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 14th day of October, 2008.

Robert J. Fleming

Kenneth E. Picard

Michael E. Goodwin

Selectmen of Upton

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton

Date:

PROCEEDINGS OF STATE ELECTION
November 4, 2008

Judith McGee, Election Clerk called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 6:00 am.

Due to the heavy turnout expected, the voter list was divided into 4 books for check in and check out. The following election clerks were on duty throughout the day at the check in table: Peg Libbey, Rena Richard, Gerry Owczarzak, Joan Shanahan, Joan Varney, Elaine Yetman, Seema Kenney, Paula Deiana and Elaine Picard. The following election clerks were on duty throughout the day at the check out table: Harriet Fougere, Betty Consigli, Judy Dube, Joan Burrill, Bill Yetman, Nancy Wolf, Nancy McDonnell and Kathy Ramsey. Denise Smith was on duty throughout the day to check for inactive voters and provide provisional ballots. Tracey Tardy provided assistance during lunch and dinner breaks for the election workers. Lastly, Rena Richard, Joan Shanahan and Judy Dube reported back to the precinct at 7:30 pm to review ballots for write ins.

At 8:01 pm the results of the election were printed from the Accu-Vote tabulation machine. The following are the results of the election:

Electors of President and Vice President

Baldwin and Castle	0
Barr and Root	39
McCain and Palin	1927
McKinney and Clemente	9
Nader and Gonzalez	43
Obama and Biden	2077
Blanks	16
All Other Write Ins	24

Senator in Congress

John F. Kerry, 19 Louisburg Sq Boston	2176
Jeffrey K. Beatty, 23 John Joseph Rd Harwich	1717
Robert J. Underwood, 83 Cherrellyn St Springfield	139
Blanks	101
All Other Write Ins	2

Representative in Congress

Richard Neal, 36 Atwater Ter Springfield	2747
Blanks	1362
All Other Write Ins	26

Councillor

Thomas J. Foley, 27 Ridgewood Rd Worcester	2688
Blanks	1426
All Other Write Ins	21

Senator in General Court	
Steven W. Baer, 15 Brook St Shrewsbury	237
John I. Lebeaux, 203 Walnut St Shrewsbury	1497
Michael O Moore, 7 Momin Dr Millbury	1978
Blanks	421
All Other Write Ins	2
Representative in General Court	
George N. Peterson, Jr, 8 North St Grafton	3071
Blanks	1046
All Other Write Ins	18
Register of Probate	
Stephen G. Abraham, 11 Bracket Ct Worcester	2621
Blanks	1498
All Other Write Ins	16
BVT Regional Technical High School Comm	
Jeff T. Koopman, 440 Quaker St, Northbridge	2934
Blanks	1201
All Other Write Ins	0
Question 1 – Eliminate the State Income Tax	
Yes	1571
No	2521
Blanks	43
Question 2 – Decriminalize Marijuana	
Yes	2791
No	1300
Blanks	44
Question 3 – Eliminate Dog Racing	
Yes	2459
No	1599
Blanks	77

The total number of ballots voted was 4,135 out of 4,995 (4,757 active, 238 inactive) (83% turnout). This included 269 absentee ballots, 5 provisional ballots, 3 partial ballots and 3 FWAB ballots. Warden Barbara E. Burke read the official results of the election at 8:45 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 9:00 pm.

Attest:

Kelly A. McElreath, Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

November 18, 2008

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Eighteenth day of November 2008, at Seven Thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to transfer the sum of Twenty-eight thousand dollars (\$28,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Historic Resources, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of Twenty-eight thousand dollars (\$28,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Open Space, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of Twenty-eight thousand dollars (\$28,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Community Housing, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the sum of Five thousand two hundred twenty-six dollars and sixty-five cents (\$5,226.65), which is the remainder of the original appropriation from the Recreation Irrigation System Account, to the Community Preservation Act Reserved Fund Balance Undesignated FY2005, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to transfer \$27,023.54 from the Community Preservation Act Reserved Fund Balance Undesignated 2005 and \$12,976.46 from the Reserved Fund Balance Undesignated 2006 for a total of \$40,000 to fund the construction of three fishing jetties located along the Lake View Cemetery Pratt Pond shoreline, one of which will be handicapped accessible, such project to be under the jurisdiction of the Board of Selectmen and maintained by the Upton Parks Department and completed within three years, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Twenty-eight thousand four hundred six dollars (\$28,406.00), or any other sum, to purchase (1) 2009 Ford Explorer 4-wheel drive fully equipped Police Cruiser to replace an existing vehicle in the fleet, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Nine thousand eight hundred forty-eight dollars (\$9,848.00), or any other sum, to purchase (2) Two Motorola MTR 2000 Repeaters to replace the existing Police and Fire repeater system located on the Gable Street Tower. This new system is needed to replace an older model Motorola system that has been experiencing intermittent failures, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or Transfer, or Borrow, a supplemental sum of Forty one thousand two hundred fifty-nine dollars, (\$41,259.00), or any other sum, to fund the contractual dollar amount for the Upton Police and Communication Departments, for FY09 beginning July 1, 2008, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and the Upton Police and Communication Departments, Local #162, Agreement signed October 14, 2008, or, to take any other action relative thereto.

NOTE: Contract can be reviewed at the Office of the Town Clerk, or the Selectmen's Office

ARTICLE 9: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or Transfer, or Borrow, a supplemental sum of Twenty four thousand nine hundred forty eight dollars and seventy-four cents (\$24,948.74), or any other sum, to fund the contractual dollar amount for the Upton DPW Supervisors, for FY08 and FY09 beginning July 1, 2007, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and the Upton DPW Supervisors Department, Local #170 Supervisors, Agreement signed September 30, 2008, or, to take any other action relative thereto.

NOTE: Contract can be reviewed at the Office of the Town Clerk, or the Selectmen's Office

ARTICLE 10: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or Transfer, or Borrow, a supplemental sum of One thousand dollars (\$1,000.00), or any other sum, to fund Line Item #01-122-5425 Selectmen-Architectural Retainer Account for the remainder of FY09, or, to take any action relative thereto.

ARTICLE 11: To see if the Town will, pursuant to M.G.L. c. 82A, §2, vote to designate the Board of Selectmen as the means by which the Town shall designate the Board or Officer to issue permits for the purpose of creating a trench as that term is defined by M.G.L. c. 82A, §4 and 520 CMR 14.00, or to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be administered by the Conservation Commission for managing beaver related problems that occur on Town Property or affect public safety through the remainder of FY09. Funds will be utilized to include, but not limited to, costs for beaver deceivers, culvert fencing, trapping, management plans, and a maintenance contract, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Six hundred dollars (\$600.00), or any other sum, for the purchase and installation of a Dishwasher, at the Senior Center to continue the programs that are provided at the center, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seventy two thousand three hundred eighty dollars (\$72,380.00), or any other sum, to supplement the Insurance Expense Account (01-945-5742) for the remainder of FY2009. This request is due to increases in medical insurance, property & casualty, and public officials insurance for FY09, or, to take any action relative thereto.

ARTICLE 15: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00), or any other sum, to supplement the Town Buildings Expense Account (01-192-5421) for the remainder of FY2009. This request is due to an emergency repair to replace/repair the Radiator in the Emergency Generator in the Town Hall, or, to take any action relative thereto.

ARTICLE 16: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Fourteen thousand six hundred seventy-seven dollars and sixty-five cents (\$14,677.65), or any other sum, for the purpose of a supplemental appropriation to the Town Accountant – Wages Account (01-135-5100), to fund the transition period and the remainder of FY09, for the new Town Accountant, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Three thousand five hundred dollars (\$3,500.00), or any other sum, for the Technical assistance necessary (by a certified Engineering Firm) to complete and submit the Towns mandated “Water Management Act Permit” due in November 2008, or, to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to appropriate by borrowing, the sum of Two hundred forty one thousand four hundred sixty dollars (\$241,460.00), or any other sum, for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of performing upgrades to the Station Street Sewerage Pump Station, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Wastewater System Users, provided however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 ½ debt exclusion referendum under General Laws chapter 59, § 21C(k), or take any action relative thereto.

Note: Upgrades cost Contract can be reviewed at the Board of Selectmen's Office.

ARTICLE 19: To see if the Town will vote to appropriate by borrowing, the sum of One million sixty one thousand one hundred fifty-nine dollars (\$1,061,159.00), or any other sum, for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of the replacement of (approximately 5,300 Lf. from Route 140 at the Town Hall to approximately 400Ft. East of Maple Ave.), of old Water Mains and the Installation of new Water Mains along Route 140, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Water System Users, provided however, that this appropriation and borrowing is contingent upon passage of a Proposition 2 ½ debt exclusion referendum under General Laws chapter 59, § 21C(k), or take any action relative thereto.

Note: Engineering cost Contract of \$84,818.00 and Construction cost Contract of \$976,341.00, Totaling \$1,061,159.00, can be reviewed at the Board of Selectmen's Office.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-eight day of October in the year of our lord Two thousand eight.

UPTON BOARD OF SELECTMEN

Robert J. Fleming, Chairman

Kenneth E. Picard, Member

Michael E. Goodwin, Member

A true copy, Attest:

Constable

Date: October 30, 2008

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

CERTIFICATION OF PROCEEDINGS
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
SPECIAL TOWN MEETING

November 18, 2008

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 89 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

Chairman Robert Fleming addressed the voters. He introduced our Town Counsel Patricia Cantor. Ms. Cantor will be representing Upton now that our previous Town Counsel moved on to other opportunities. Chairman Fleming also asked the voters for recognition of Robert Perkins, Town Accountant. Bob is retiring after serving the Town of Upton for the last 21 years. The voters responded with a round of applause.

By unanimous vote, guests present were Jon Miguel, Cable Access; Patricia Cantor, Town Counsel; Ron San Souci, Water Dept; Natasha Heimarth, Director of COA; Michelle Sanford, Town Crier; Boy Scout, Eric Rapp; Shane Selby; Hiroshi Takano; Brandon Blanchard and Brendon Ennis from Pare Engineering.

CPA Funding

ARTICLE 1: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty-eight thousand dollars (\$28,000) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Historic Resources.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 2: Upon motion of Rena Richard, it was that the Town vote to transfer the sum of Twenty-eight thousand dollars (\$28,000) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Open Space.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Funding

ARTICLE 3: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Twenty-eight thousand dollars (\$28,000) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Community Housing.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Return of Funding

ARTICLE 4: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Five thousand two hundred twenty-six dollars and sixty-five cents (\$5,226.65) which is the remainder of the original appropriation from the Recreation Irrigation System Account to the Community Preservation Act Reserved Fund Balance Undesignated FY2005.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

ARTICLE 5: Upon motion of Rena Richard, it was moved to pass over Article 5.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

Purchase of Police Cruiser

ARTICLE 6: Upon motion of Michael Bradley, it was moved that the Town vote to appropriate from available unappropriated funds in the Town treasury the sum of Twenty-eight thousand four hundred six dollars (\$28,406.00) to purchase (1) 2009 Ford Explorer 4-wheel drive fully equipped Police Cruiser to replace an existing vehicle in the fleet.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed by majority

Purchase of Repeater System

ARTICLE 7: Upon motion of Michael Bradley, it was moved that the Town vote to appropriate from available unappropriated funds in the Town treasury the sum of Nine thousand eight hundred forty-eight dollars (\$9,848.00) to purchase (2) Two Motorola MTR 2000 Repeaters to replace the existing Police and Fire repeater system located on the Gable Street Tower. This new system is needed to replace an older model Motorola system that has been experiencing intermittent failures.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Funding for Police Union Contract

ARTICLE 8: Upon motion of Ken Picard, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury a supplemental sum of Forty one thousand two hundred fifty-nine dollars, (\$41,259.00) to fund the contractual dollar amount for the

Upton Police and Communication Departments, for FY09 beginning July 1, 2008, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and the Upton Police and Communication Departments, Local #162, Agreement signed October 14, 2008.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Funding for DPW Union Contract

ARTICLE 9: Upon motion Ken Picard, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury a supplemental sum of Twenty four thousand nine hundred forty eight dollars and seventy-four cents (\$24,948.74) to fund the contractual dollar amount for the Upton DPW Supervisors, for FY08 and FY09 beginning July 1, 2007, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and the Upton DPW Supervisors Department, Local #170 Supervisors, Agreement signed September 30, 2008.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Fund for Architectural Retainer

ARTICLE 10: Upon motion of Ken Picard, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury a supplemental sum of One thousand dollars (\$1,000.00) to fund Line Item #01-122-5425 Selectmen-Architectural Retainer Account for the remainder of FY09.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed by majority

Selectmen Trench Permits

ARTICLE 11: Upon motion of Michael Goodwin, it was moved that the Town, pursuant to M.G.L. c. 82A, §2, vote to designate the Board of Selectmen as the means by which the Town shall designate the Board or Officer to issue permits for the purpose of creating a trench as that term is defined by M.G.L. c. 82A, §4 and 520 CMR 14.00.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Beaver Control Funding

ARTICLE 12: Upon motion of Christine Scott, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Five thousand dollars (\$5,000.00) to be administered by the Conservation Commission, for managing beaver related problems that occur on Town Property or affect public safety through the remainder of FY09. Funds will be utilized to include, but not limited to, costs for beaver deceivers, culvert fencing, trapping, management plans, and a maintenance contract.

Favorable Recommendation from the Finance Committee

Upon motion of Alfred Holman, it was moved to amend the motion by adding "and the Board of Health" after Conservation Commission.

The Moderator declared the amendment passed by majority

The Moderator declared the amended motion passed unanimously

COA Dishwater Purchase

ARTICLE 13: Upon motion of Julius Walent, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Six hundred dollars (\$600.00) for the purchase and installation of a Dishwasher, at the Senior Center to continue the programs that are provided at the center.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed majority

Insurance Funding

ARTICLE 14: Upon motion of Robert Fleming, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Seventy two thousand three hundred eighty dollars (\$72,380.00) to supplement the Insurance Expense Account (01-945-5742) for the remainder of FY2009. This request is due to increases in medical insurance, property & casualty, and public officials insurance for FY09.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Repair Generator Funding

ARTICLE 15: Upon motion of Michael Goodwin, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Four thousand dollars (\$4,000.00) to supplement the Town Buildings Expense Account (01-192-5421) for the remainder of FY2009. This request is due to an emergency repair to replace/repair the Radiator in the Emergency Generator in the Town Hall.

Unfavorable Recommendation from the Finance Committee

The Moderator declared the motion lost

Town Account Wage Funding

ARTICLE 16: Upon motion of Robert Fleming, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Fourteen thousand six hundred seventy-seven dollars and sixty-five cents (\$14,677.65) for the purpose of a supplemental appropriation to the Town Accountant – Wages Account (01-135-5100) to fund the transition period and the remainder of FY09, for the new Town Accountant.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed by majority

Water Management Engineer Funding

ARTICLE 17: Upon motion of Ken Picard, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Three thousand five hundred dollars (\$3,500.00) for the Technical assistance necessary (by a certified Engineering Firm) to complete and submit the Towns mandated “Water Management Act Permit” due in November 2008.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Station Street Pump Funding

ARTICLE 18: Upon motion of Robert Fleming, it was moved that the Town vote the sum of two hundred forty one thousand four hundred sixty dollars (\$241,460.00) is hereby appropriated for the purpose of paying costs of upgrading the Station Street Sewage Pump Station, including, but not limited to legal, engineering, design and project management fees, construction costs, and all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 8(5) of the General Laws or any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that although this borrowing will constitute a general obligation of the Town for which its full faith and credit is pledged, funds for the repayment of this borrowing shall, in the first instance, be raised 50% from general taxation, and 50% from a surcharge to the Wastewater System Users, and provided, further, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws Chapter 59, § 21C(k) (also known as Proposition 2 1/2).

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Upon motion of William Andrews, it was moved to question

The Moderator declared the motion passed unanimously

The Moderator declared the motion passed by 2/3 majority

Main Street Water Main Funding

ARTICLE 19: Upon motion of Robert Fleming, it was moved that the Town vote the sum of one million sixty one thousand one hundred fifty-nine dollars (\$1,061,159.00) is hereby appropriated to pay costs of replacing old water mains (approximately 5,300 Lf. from Route 140 at the Town Hall to approximately 400Ft. East of Maple Ave.), and installing new water mains along Route 140, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow such amount under and pursuant to Chapter 44, Section 8(4) of the General Laws or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor; provided, however, that although this borrowing will constitute a general obligation of the Town for which its full faith and credit is pledged, funds for the repayment of this borrowing shall, in the first instance, be raised 50% from general taxation, and 50% from a surcharge to Water System Users, and provided, further, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws Chapter 59, § 21C(k) (also known as Proposition 2 1/2).

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Upon motion of Alan Rosenfield, it was moved to question
The Moderator declared the motion passed unanimously

The Moderator declared the motion passed by 2/3 majority

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 9:05 pm.

Motion passed by majority

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

Report of the Board of Selectmen

The impact of the recession had a direct impact on the Town in 2008 and the financial constraints are projected to carry forth, presenting more challenges into the following years, as we strive to provide operations and services to the citizens.

For the second year in a row the town was forced to reduce operating costs to comply with the mandate of a balanced budget. To meet this obligation the Town was forced to reduce payroll, not fill vacated positions, eliminate the purchase of any new equipment, delay upgrades or preventive maintenance to our Town buildings, and reduce town services. In an effort to reduce energy costs, the Board ordered the closing of Town buildings on Fridays, excluding the Knowlton Risteen Building which is closed on Monday.

The Town of Upton presently has an operating cost that is \$3 million dollars below the 50th percentile of communities having the same infrastructure and demographic makeup as Upton. We attribute this efficiency to the dedication of our employees and volunteers who are responsible for the quality of life in Upton.

It is with appreciation that we thank all Elected Officials, Town Boards, Committees and Commissions for working as a united team to meet these financial challenges.

In the May elections Michael Goodwin was elected to the Board. We welcome Michael and look forward to his participation on the Board. We would be remiss not to extend our thanks and appreciation to Marsha Paul for her dedicated service to the Board and the Town in so many capacities.

In April, Police Chief Thomas B. Stockwell announced his intention to retire. We thank Tom for his 33 years of service to the Town and wish him and his family the best in years to come.

The Board appointed a search committee for the Police Chief position and based on their unanimous recommendation, the Board appointed Michael J. Bradley, Jr. as Upton's new Chief of Police. Michael has served as a member of the police department since 1995. Lisa Vass a Patrol Officer was promoted to the rank of Sergeant by the Police Chief with the approval of the Board. Lisa has served the police and communications departments for over twenty years.

In May Steve Soma, left the position as the Town's DPW Director. Due to the financial constraints of the town, the Board elected not to fill the position and to rely on the expertise of the Highway/Parks Supervisor and the Water Wastewater Supervisor to oversee their respective departments. The Board expresses its appreciation for their outstanding performance in the absence of the DPW Director.

To assist in the operations of the DPW, the Board re-instituted the DPW Advisory Committee. The membership of Durwood Tetreault, Allen Fales and Andrew Leonard will be an asset in making recommendations, both financially and operationally to create efficiencies in the Department of Public Works. The DPW Department has also benefitted by the assistance of Richard Henderson who has worked with department personnel on the Chapter 90 funding and reporting.

Bob Perkins our Town Accountant of 20 years elected to enter the world of retirement. Since 1988 Bob has been our accountant and will be missed for his many contributions to the Town.

A search committee comprised of members of the Town's financial departments made recommendation to the Board to appoint Fred Aponte as Upton's next Town Accountant. Fred comes to Upton with an extensive background in municipal accounting practices and is sure to be an asset to the operations of Town Government.

Due to the resignation of the three members of the Board of Health, the Board elected Alfred Holman, Marsha Paul and Stedman Briggs to serve the term of office until the 2009 elections. All three elected individuals have served in some prior elected office. We thank them for their interest in serving the Town.

The Board entered into collective bargaining with members of the Teamsters (DPW), Police and Fire Unions. A contractual 3 year agreement was reached with Police Local 162 and was agreed to and signed for a period until June 2011. The Board also reached agreement with the supervisory members of the DPW Teamsters Local 170 and this contract was signed for a term until June of 2009. The bargaining between Fire Local 3338A is still in negotiation.

As a result of Town Meeting action favoring changes to our governmental structure, the Board petitioned the State Legislature for a Home Rule Initiative allowing the Town to establish the position of Town Manager. The Town Manager will assume many of the management responsibilities of the Board of Selectmen and would manage the day to day operations of departments under the authority of the Board.

The Board also petitioned changes to the Fire and EMS departments. These proposed changes restructure the management operations from a Board of Fire Engineers and an EMS Director to a Fire Chief who would manage both the fire and EMS departments.

With the approval of the legislature, these changes will become a part of Town By-law. It is expected that the Legislature will approve and the Governor will sign the legislation for both initiatives in early 2009.

The re-structure of the management of the fire and EMS departments are the result of three years of review. The first year involved a consultant analyzing the present organizational structure and making recommended changes to the departments. With membership in both the Fire and EMS departments wanting to have additional input and to offer constructive changes, the Board agreed to appoint a Fire/EMS Management Advisory Committee, whose charge, was to fine tune the proposals and make recommendations as to how they will be implemented. It was this committee that drafted the proposal for review by the Board and whose draft reached approval at Town Meeting.

The infrastructure of our town has posed many problems in that the cost of maintenance and replacement upgrade, require funding which is not available. As example, the only funding that has been available for repair and reconstruction of our roads is derived from Chapter 90 funds which we receive from the Commonwealth. This year the Town received slightly over \$250,000. Upton has 71 miles of roadway and these Chapter 90 funds only cover the cost of repairing about 1 1/3 miles of roadway. The deterioration of our roads is of serious concern. Failure to correct deficiencies will only result in greater reconstruction costs in the future.

Due to ongoing problems with water breaks on the lines under Main Street (\$40,000 per break to repair) and continuous breakdowns of the sewer pumping station on Station Street, the Board brought forward a Debt Exclusion to the voters which passed Town Meeting and is to be a ballot question in January 2009. We recognize the state of the economy, but would be negligent not to allow the voters a voice on these matters.

To conserve energy costs, the Board contracted for energy audits for many of the Town facilities and based on these findings have taken steps to conserve energy and reduce costs. Besides the closing of the Town Hall on Fridays, to reduce the temperature over a three day period, the Board contracted for insulation to prevent heat loss in the ceilings. More efficient and better lighting was also installed. The temperature settings in Town buildings have been addressed with a reduction in daytime and evening temperatures. Use of the main hall has been limited due to maintaining a temperature of 52 degrees. Although this has saved costs, there are still other facilities such as the Senior Center and Council on Aging facility that are inefficient due to heat loss. The dilemma is that it takes considerable dollars to upgrade, which aren't available.

In 2007 the town voted to establish an Enterprise Account for the operations of Water and Sewer services. The board is will be working to establish a budget for the fund and ongoing will strive to have the Enterprise Account become self sufficient.

The proposed well site on West River Street as a third water source is close to being finalized. The funding for this land and the engineering costs had been approved by the voters over four years ago. The final stage of a certification is being completed and approval by DEP is expected in April of 2009. The Board is in negotiation with the land owner and we expect to complete the land purchase in the spring upon approval by DEP.

Although we will have the certification and ownership of the property, there is still a considerable cost in bringing the process to fruition. The Board is looking at creative ways to expedite this need.

The Board wishes to extend its gratitude and appreciation to Heidi Dugas for her painting of murals on the walls in the Town Hall main floor area. Heidi, at her own cost and initiative, worked with photographs from the Historical Commission to create these paintings. She has beautifully depicted Upton as it existed in the early and mid twentieth century. It is a part of our heritage that is captured in these murals for all citizens to enjoy.

Upton is soon to celebrate its 275th Anniversary. In preparation for this celebration, the Board has appointed a committee of citizens who are planning for this special recognition of our history. In the evolution of our Town from its founding almost 275 years ago to today, we should all take time to reflect on those who were before us and made commitment and sacrifice to create the exceptional community we call Upton. It is that special place we all call home.

The Board wishes to thank the staff of the Selectmen's office for their commitment to the Town of Upton. Lastly, the Board expresses its appreciation to all Town Employees, Town Officials, and Members who serve on the various Boards, Committees, Commissions, and Councils.

Respectfully Submitted,

Board of Selectmen:

Robert J. Fleming, Chairman

Kenneth E. Picard, Member

Michael E. Goodwin, Member

Town of Upton
Combined Balance Sheet
June 30, 2008

	General Fund	Highway Fund	Comm. Preservation	Special Revenue	Trust Funds	Debt
	<u>Assets</u>					
Cash	\$ 1,662,957.48	\$ (159.30)	\$ 1,592,792.30	\$ 170,184.12	\$ 3,991,322.22	\$ -
Accounts Receivable						
Taxes - Personal Property	\$ 37,887.52					
Taxes - Real Estate	\$ 473,752.70					
Motor Vehicle Excise	\$ 101,686.93					
Tax Liens	\$ 120,149.88					
Tax Foreclosures	\$ 16,063.33					
Water Charges	\$ 51,161.50					
Sewer Charges	\$ 42,874.33					
Sewer Surcharge	\$ 27,049.45					
Utility Liens	\$ 11,789.83					
Deferred Property Taxes	\$ 3,326.91					
CPF - Surcharge			\$ 9,891.60			
CPF - Surcharge Liens			\$ 859.08			
Provisions for Abatements	\$ (11,921.44)					
Due from Commonwealth		\$ 1,863.00				
Provided for Payment of Bonds						\$ 7,962,164.10
Bonds Authorized	\$ 88,240.00	\$ 233,432.00				
Total	\$ 2,625,018.42	\$ 235,135.70	\$ 1,603,542.98	\$ 170,184.12	\$ 3,991,322.22	\$ 7,962,164.10

Town of Upton
Combined Balance Sheet
June 30, 2008

	General Fund	Highway Fund	Comm. Preservation	Special Revenue	Trust Funds	Debt
	<u>Liabilities and Fund Balances</u>					
Warrants Payable	\$ 301,816.12	\$ 1,703.70	\$ 5,304.70	\$ 19,402.23	\$ -	\$ -
Payroll Withholdings	\$ 7,665.43					
 Due To:						
General Fund						
Government	\$ -	(57.50)				
Deputy Collector	\$ -					
 Contracts Payable	\$ 33,076.82					
 Deferred Revenue						
Property taxes	\$ 503,045.69					
Tax Liens	\$ 120,149.88					
Tax Foreclosures	\$ 16,063.33					
Motor Vehicle Excise	\$ 101,686.93					
User Charges - Water/Sewer	\$ 121,085.28					
Utility Liens	\$ 11,789.83					
CPP Surcharge			\$ 9,891.60			
CPP Surcharge Liens			\$ 859.08			
Bonds Payable						\$ 7,962,164.10
Fund Balance						
Encumbrances	\$ 575,504.56	\$ -	\$ 40,760.06	\$ 150,781.89	\$ 3,991,322.22	
Debt Service	\$ 501,064.78					
Appropriations Deficit	\$ (213,130.11)					
Unprovided Abatements	\$ (93.19)					
Undesignated Fund Balance	\$ 457,110.57		\$ 1,546,727.54			
 Bonds Authorized (Unissued)	\$ 88,240.00	\$ 233,432.00		\$ -		
 Total	\$ 2,625,018.42	\$ 235,135.70	\$ 1,603,542.98	\$ 170,184.12	\$ 3,991,322.22	\$ 7,962,164.10

Town of Upton
Statement of Indebtedness
June 30, 2008

Purpose	Waste Water Treatment Facility
Original Issue Date	December 9, 1998
Original Bond Principal	\$5,014,900
Principal Retired FY99	\$0
Principal Retired FY00	\$205,700
Principal Retired FY01	\$209,900
Principal Retired FY02	\$214,100
Principal Retired FY03	\$218,100
Principal Retired FY04	\$222,200
Principal Retired FY05	\$226,400
Principal Retired FY06	\$230,700
Principal Retired FY07	\$236,200
Principal Retired FY08	\$0
Balance of Principal (6-30-08)	\$3,251,600
Purpose	Fire Station
Original Issue Date	December 15, 2001
Original Bond Principal	\$3,500,000
Principal Retired FY02	\$0
Principal Retired FY03	\$129,500
Principal Retired FY04	\$136,500
Principal Retired FY05	\$143,500
Principal Retired FY06	\$150,500
Principal Retired FY07	\$154,000
Principal Retired FY08	\$161,000
Balance of Principal (6-30-08)	\$2,625,000
Purpose	Stefans Property
Original Issue Date	December 15, 2001
Original Bond Principal	\$1,500,000
2nd Issue January 31, 2004	\$950,000
Principal Retired FY02	\$0
Principal Retired FY03	\$55,500
Principal Retired FY04	\$58,500
Principal Retired FY05	\$136,500
Principal Retired FY06	\$139,500
Principal Retired FY07	\$141,000
Principal Retired FY08	\$144,000
Balance of Principal (6-30-08)	\$1,775,000

Town of Upton
Statement of Indebtedness
June 30, 2008

Purpose	DPW - Dump Truck
Original Issue Date	July 28, 2004
Original Bond Principal	\$128,000
Principal Retired FY05	\$0
Principal Retired FY06	\$29,500
Principal Retired FY07	\$33,000
Principal Retired FY08	\$5,000
Balance of Principal (6-30-08)	\$60,500

Purpose	Fire Truck
Original Issue Date	June 16, 2006
Original Bond Principal	\$367,000
Principal Retired FY06	\$0
Principal Retired FY07	\$97,000
Principal Retired FY08	\$10,000
Balance of Principal (6-30-08)	\$260,000

Purpose	Paint Pearl Street Water Tank
Original Issue Date	June 16, 2006
Original Bond Principal	\$450,000
Principal Retired FY06	\$0
Principal Retired FY07	\$206,836
Principal Retired FY08	\$10,000
Balance of Principal (6-30-08)	\$233,164

Town of Upton
General Fund Revenue Summary

June 30, 2008

Personal Property	\$230,496
Real Estate	\$11,914,195
Motor Vehicle Excise	\$980,258
Penalties/Interest	\$63,593
In Lieu Of	\$1,589
Other Taxes	\$48,923
Water	\$358,280
Other Charges	\$92,028
Sewer	\$352,145
Other Dept Revenue	\$88,948
Licenses and Permits	\$276,298
State/Federal	\$798,842
Court fines	\$33,827
Fines	\$1,235
Misc. Revenue	\$25,749
Invest Income	\$34,199
Borrow	\$0
Sale of Town Land	\$345,156
Transfer from Trust Funds	\$130,890
 Total General Fund Revenue	 \$15,776,651

Town of Upton
General Fund Expenditures
June 30, 2008

Legislative - Personal Services	\$454
Legislative - Services and Supplies	\$9,187
Executive - Personal Services	\$123,826
Executive - Services and Supplies	\$42,015
Accounting - Personal Services	\$40,346
Accounting - Services and Supplies	\$3,902
Assessors - Personal Services	\$55,808
Assessors - Services and Supplies	\$6,261
Treasurer/Collector - Personal Services	\$82,345
Treasurer/Collector - Services and Supplies	\$27,845
Town Counsel	\$63,182
Operations Support - Personal Services	\$20,532
Operations Support - Services and Supplies	\$19,138
License - Personal Services	\$943
License - Services and Supplies	\$3,030
Conservation Commission - Personal Services	\$6,310
Conservation Commission - Services and Supplies	\$3,346
Land Use - Personal Services	\$14,787
Land Use - Services and Supplies	\$6,852
Building Maintenance - Personal Services	\$35,119
Building Maintenance - Services and Supplies	\$58,172
Building Maintenance - Construction	\$0
Other General Government - Personal Services	\$56,560
Other General Government - Services and Supplies	\$19,109
Police - Personal Services	\$1,296,569
Police - Services and Supplies	\$138,493
Police - Capital	\$67,400
Fire - Personal Services	\$391,325
Fire - Services and Supplies	\$97,382
Fire - Capital	\$11,071
EMS - Personal Services	\$101,335
EMS - Services and Supplies	\$28,045
Inspections - Personal Services	\$118,820
Inspections - Services and Supplies	\$18,940
Other Safety - Personal Services	\$33,892
Other Safety - Services and Supplies	\$18,799
Other Safety - Capital	\$4,441
Highway - Personal Services	\$355,703
Highway - Services and Supplies	\$230,078
Highway - Capital	\$0
Snow and Ice - Personal Services	\$76,056
Snow and Ice - Services and Supplies	\$287,074

Town of Upton
General Fund Expenditures
June 30, 2008

Street Lighting	\$28,594
Waste Collection/Disposal	\$357,458
Sewerage Collection/Disposal - Personal Services	\$156,536
Sewerage Collection/Disposal - Services and Supplies	\$182,887
Sewerage Collection/Disposal - Capital	\$77,216
Water Distribution - Personal Services	\$113,272
Water Distribution - Services and Supplies	\$355,899
Water Distribution - Capital	\$79
Other Public Works - Personal Services	\$35,867
Other Public Works - Services and Supplies	\$1,380
Board of Health - Personal Services	\$74,981
Board of Health - Services and Supplies	\$40,703
Nursing Services - Personal Services	\$30,183
Nursing Services - Services and Supplies	\$1,754
Council on Aging - Personal Services	\$150,158
Council on Aging - Services and Supplies	\$47,571
Veterans Service - Personal Services	\$7,441
Veterans Service - Services and Supplies	\$560
Library - Personal Services	\$137,525
Library - Services and Supplies	\$45,381
Library - Construction	\$4,000
Recreation -Personal Services	\$15,900
Recreation - Services and Supplies	\$0
Parks - Personal Services	\$96,100
Parks- Services and Supplies	\$15,959
Parks- Capital	\$2,636
Historic Commission	\$554
Celebrations	\$2,000
Debt - Principal	\$560,823
Debt - Interest	\$233,293
Retirement Contributions	\$279,841
Unemployment	\$28,241
Health Insurance	\$532,176
Other Benefits	\$53,040
Liability Insurance	\$173,753
Other	\$642
Mendon-Upton Regional School - Operating Expense	\$6,326,575
Mendon-Upton Regional School - Debt Exclusion	\$930,323
Blackstone Valley Regional School - Operating Expense	\$278,247
Blackstone Valley Regional School - Capital Assessment	\$24,365
State Assessments	\$57,943
Transfers to Other Funds	\$185,079
Total General Fund Expenditures	\$15,621,427

Town of Upton
General Fund Encumbrances
June 30, 2007

Administrative Assistant Expense (FY08)	\$ 161.73
Town Acct Audit (FY07,08)	\$ 12,000.00
Town Accountant - GASB 34 (FY05,06,07,08)	\$ 10,299.20
Town Accountant - GASB 45 (FY08)	\$ 20,000.00
Assessors - Hardware/Software (FY05,07)	\$ 11,800.00
Assessors Valuation Update (FY07)	\$ 24,986.35
Town Counsel - Chapter 40B (FY08)	\$ 5,027.68
Personnell Board - Review and Update (FY06,07,08)	\$ 12,000.00
Aquatic Weed Control (FY06)	\$ 702.24
Planning Board Expense (FY08)	\$ 193.20
Zoning Board - Draw/Print Corrected Maps (FY07)	\$ 2,976.53
Richard's Property (FY06)	\$ 200,000.00
Fire Station Construction (FY01)	\$ 339.28
Blackstone Valley Insp. (FY03)	\$ 34,593.00
Emergency Management - Reverse 911 (FY08)	\$ 2,261.03
DPW - Contracted Services (FY08)	\$ 850.00
Stormwater Management (FY07)	\$ 31,491.97
Dam Inspection/Emergency Action (FY07)	\$ 11,130.00
DPW - Expense (FY08)	\$ 350.00
DPW - Vehicle Maintenance (FY08)	\$ 37.77
Treatment Plant Evaluation (FY06)	\$ 6,700.00
DPW Inflow Infiltration (FY07)	\$ 41,723.44
Treatment Plant - PAC Flow (FY08)	\$ 10,028.62
WW Station Street Improvements (FY07)	\$ 17,675.00
Water - Engineering Cost Rte 140 (FY08)	\$ 84,818.00
Water - Third Water Source (FY07)	\$ 931.84
Library - Planning and Design (FY05)	\$ 5,354.78
Memorial School Athletic Fields (FY07)	\$ 23,617.17
Parks - Field Improvements (FY06)	\$ 3,455.73
	\$ 575,504.56

Town of Upton
Parks Revolving Fund
MGL Chapter 44 53D
Fiscal Year 2008

Beginning Balance 7-1-07	\$	7,269.71
Revenue	\$	21,954.00
Expenditures	\$	20,952.69
Ending Balance 6-30-08	\$	8,271.02

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors thanks the people of Upton for their support.

The Upton Board of Assessors received approval from the Department of Revenue for the fiscal year 2009 tax rate of \$12.43. This new rate reflects an increase of \$1.80 above last year's rate of \$10.63. The major reason for the tax rate increase is a result of lower home valuation assessments. The board of assessors constantly reviews home sales and assessment ratios. During the last year single-family home sale prices have dropped. As a result valuation adjustments were made to reflect home value decreases. Adjustments were based on the sales price decreases by home-styles. Valuation decreases vary based by the style of the home and sales price analysis. Land values remained constant. The average single-family home assessment for FY2009 is \$392,652. In FY2008 the average single-family home assessment was \$451,275. The total valuation decrease for all properties in the town of Upton was \$12,594,400.

Upton town meeting attendees approved a financial budget and articles that require more monies to be raised through taxation in FY2009 than FY2008. This year the town will must raise \$540,617 more through taxation than in fiscal 2008. The total amount of money to be raised through the tax levy as voted by the citizens of Upton during the annual and special town meetings plus debt exclusions for fiscal year 2009 is \$12,978,310. The final FY2009 tax bills distributed at the end of December will reflect the new valuation and amount owed.

Upton tax bills are paid on a quarterly basis. The first two payments are preliminary based on the previous year's tax rate and value. The second two payments are based on the actual tax rate for fiscal year 2009 plus the CPA surcharge. For this reason the second two bills will not be equal to the first half of the year. The final two adjusted bills are mailed at the end December. These are due in two payments: February and May.

The Upton fiscal 2009 tax rate includes proposition 2½ debt exclusions. The debt exclusions account for \$1.53 per \$1,000 of property valuation within the tax rate.

Tax Breakdown

Tax rate within Proposition 2 ½	\$10.90
Debt Exclusions	
New School Bond (High School)	\$00.38
Memorial School	\$00.55
New Fire Station	\$00.28
Wastewater Treatment Plant	\$00.10
Stefans Property (open space)	\$00.22

Upton has a single tax rate for all property classes. The current total assessment of all property within the town of Upton is \$1,044,111,800. This reflects 95% residential, 2% commercial, 1% industrial and 2% personal property.

Please find below the recapitulation figures used when setting the tax rate for FY2009.

Total Amount to be raised:	\$17,062,149
Total Estimated Receipts from other sources:	\$ 4,083,839
Total Taxes levied on property:	\$12,978,310

The board is appreciative of the cooperation from the entire financial team of Upton. Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

Most especially the board would like to thank Mrs. Tracey Tardy, our administrative assistant. Mrs. Tardy excels in all her responsibilities, keeps the office functioning on a daily basis, continuously looks for ways to improve process and better serve the citizens of Upton.

We encourage you to visit the Town of Upton's Assessor webpage:
<http://www.upton.ma.us/pages/assessors-office.php>

Respectfully submitted,

Charles T. Marsden, chairman

Anthony W. Bonina

Glenn H. Fowler

Report of the Upton Commission on Disability

The Upton Commission on Disability is charged with the mission of overseeing Upton's compliance with the Americans with Disabilities Act (ADA). The ADA Committee was able to use the remaining funds in its Transition Plan Fund as well as coordination and cooperation from the DPW to have a curb cut put in on Route 140 between Millhaus Apartments and The Upton Inn so that wheelchair bound residents could safely cross the street.

The ADA Committee also has been focusing on emergency preparedness and how it impacts individuals with disabilities. The Committee has been working diligently with the Police Department, EMS, and the Town Nurse to devise a solid plan to target people with disabilities and how they can be better served should a disaster hit. The ADA Committee anticipates this work to continue into the next year with the hopes that a solid plan will be developed, coordinated and executed.

Throughout 2009 this commission will continue to oversee the improvements funded in fiscal year 2002, but will be unable to take on new projects as funding has been exhausted. We look forward with enthusiasm and energy to the work that lies ahead and have set our goal to make improvements in accessibility in other areas of town departments and Upton roadways.

An ongoing goal of the Upton Commission on Disability is to make all town departments and public buildings accessible. We will continue to focus on this goal in order to make the Town ADA compliant so that individuals with disabilities can access all services offered within the Town.

We are especially grateful to the residents of Upton for their affirmation and continued support as we carry out this important work.

Respectfully Submitted,

Natasha Heimrath, Chairman
Karen Intinarelli
Joan Shanahan
Penney Kelly

Report of the Conservation Commission
2008

The Commission continued to administer the Massachusetts Wetlands Protection Act, issuing 14 Orders of Conditions, one resources area delineations, and 4 Determinations of Applicability. Many sites were reviewed for building permit application sign-offs by the Conservation Commission. The review of a 55 house subdivision is being conducted at the state level. Review of one Notice of Intent is ongoing. Among the major projects reviewed in 2008 were Glen Echo (61 houses) and many town paving filings. The Commission also issued multiple enforcement orders and informally resolved several other minor violations of the Wetland Protection Act. Enforcement and monitoring activities continued on the Shining Rock/Noble Vista site and the Glen Echo site. Certificates of Compliance were issued for many completed projects. Regular public meetings and numerous site inspections were held during the year.

The Conservation Commission has been monitoring and working to resolve beaver related issues at many sites. Protecting roadways and sensitive habitats have been a critical goal concern. The Conservation Commission and Board of Health were jointly given access to funding through the November Town Meeting to retain professionals in this area.

The Commission continued to work on drafting the Wetlands Protection By-Law regulations. The by-law enhances protection of wetlands, the wetland buffer zone, and vernal pools. More than 100 towns in Massachusetts already have a wetland protection by-law.

Respectfully Submitted,

Conservation Commission

Christine Scott, Chairperson
Mike Penko, Vice-Chairperson
Tom Dodd, Secretary
Sandra Lajoie, Treasurer
Marcella Stasa, Member
Scott Heim, Member

Debbie Sexton, Clerk
John Savello, Agent

Upton Land Stewardship Subcommittee Annual Report 2008

In 2008 the ULSC moved forward in the implementation of the plan developed by the committee and approved by the Board of Selectmen for the Former Stefans Farm Parcel.

A Project Review Checklist was submitted to the Natural Heritage & Endangered Species Program and approval was granted to construct a community garden, a trail, plus picnic and parking areas, (though these must be done between October 31st and April 15th of any given year because they are sited in turtle habitat).

The first loop trail is almost complete; a parking area has been designated, as has been a community garden.

A trailhead on town owned property has been created giving access to the loop trail (prior to this, trail access to the larger portion of the parcel was through private property).

A grant proposal was submitted to the New England Grassroots Environment Fund and a \$1500 grant was awarded to support the first phase of the building of the community garden.

Members and volunteers were active throughout the year in trail building, erosion control and invasive plant control on the property.

A trail has been cut on the Eleanor Howarth Conservation Land off of North Street and connects with trails at the Warren Brook Conservation Area

Trail maps for the Peppercorn Hill and Warren Brook Watershed Conservation areas were updated and posted on the town web site.

Work on new signage for Peppercorn Hill has begun with generous efforts by Bob Pray.

Several committee members interviewed Don Kerr, a resident abutting the Peppercorn Hill Parcel, whose family has owned the land he lives on since he was a child in the 1930's. He shared photographs and memories of exploring Peppercorn Hill. His is the first in a series of oral histories we hope to gather regarding town lands.

Several trees were taken down on town properties and a successful fuel wood lottery was conducted to distribute the wood to Upton residents.

Respectfully submitted,

Marcella Stasa-Chairperson
mstasa@charter.net
508 529-3709

Committee Members:

Cathy Dodd
Tom Dodd
Scott Heim
Mike Penko
Cathy Taylor

Volunteers:

Phyllis Conlin
Bob Henderson
Bob Pray
William Taylor

Report of the Open Space Committee

Upton's Open Space Committee, a subcommittee of the Conservation Commission, is dedicated to protecting our town's quality of life by preserving its open spaces, its natural resources, its historic treasures and its small town character. In 2008 the Committee:

1. Sponsored or co-sponsored monthly events to encourage the public use, enjoyment, and appreciation of Upton's special places.
2. Continued work on a revision of the Town's Open Space and Recreation Plan.
3. Researched the possible acquisition of several parcels of land, including a 40 acre parcel on Miscoe Hill Road and a 70 acre parcel on Westborough Road. We declined to pursue the Westborough Road parcel at this time and recommended the owner use the Town's Open Space Bylaw to preserve the land.
4. Partnered with the Sudbury Valley Trustees and Metacomet Land Trust to explore options to preserve Sweetwilliam Farm on North Street.
5. Contacted the Massachusetts Department of Conservation and Recreation and met with the Massachusetts Office of The Trust for Public Land regarding the preservation of a parcel on Pratt Hill.
6. Met with citizens interested in preserving land abutting the Peppercorn Hill Conservation Area.
7. Updated the Open Space page on the Town's website.
8. Commented on proposed projects under review by the Planning Board.

The Open Space subcommittee welcomes new members. It meets at 7:30 p.m. on the third Thursday of every month in the Gathering Room at Nipmuc High School. More information about our work is available on the Town's website.

Respectively,
Chip Boyle and Mike Penko, co-chairs
Tom Dodd
Scott Heim
Rick Holmes
Marcella Stasa (Secretary)

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) meets the first Wednesday of each month, unless otherwise posted, at Nipmuc Regional High School at 7:30 p.m. generally in the Media Center.

In accordance with state law, the appropriate Community Preservation Act (CPA) funds were transferred to each of the required designated funds, namely: historic resources, community housing and open space.

In 2008, we accepted with regret the resignation of Ellen Arnold, a selectmen's appointee. We welcomed Frank Braney to serve out the remainder of that term.

Funds from completed projects which came in under the requested amount were returned to CPA accounts. The 18 Elm Street purchase returned \$7293.25 and the well and irrigation system installation on the West River field returned \$5,226.65.

There were a number of requests and discussions concerning the use of CPA funds. The first was a request from the Upton Historical Commission to fund the survey of approximately 140 properties in the Town of Upton to evaluate whether they would qualify for the National Historic Register. This project was approved by the CPC and by town meeting vote. If any grants are forthcoming, money will be returned to CPA funds.

There was discussion about purchasing the adjacent land to the proposed third water source to be used for recreation. No formal proposal has come before the CPC but \$4,000 in administrative funds was approved to help fund an appraisal of the parcel.

Two requests from the Selectmen's offices were presented and a public hearing held.

- A proposal for \$583,000 to develop conceptual design plans, construction documents and bidding specs for the renovation of the Town Hall so that it would be ADA compliant was presented. This proposal was voted down by the CPC which felt that the proposal was premature and that a feasibility committee be appointed to evaluate the project.
- A proposal requesting \$40,000 to install fishing piers at Pratt Pond, one of which would be handicapped accessible. Committee voted to take this to the voters. At the town meeting, the proposal was passed over due to the withdrawal of support by the Cemetery Commission and the requirement for numerous parking spaces as required by Mass. Wildlife

The Upton CPC voted to continue its membership in the CPA coalition – a state-level resource and lobbying group. MA DOR has a new on-line requirement to update the status of all funded projects each September. This report is mandatory to qualify for state matching funds which in October of 2008 resulted in \$275,221 being transferred to the Upton CPA funds. This represents a match of 99.8%.

The CPC would like to thank other town officials for their help and cooperation in administering these funds.

Respectfully Submitted,

Rena M. Richard, Chair
Tim Alibozek
Frank Braney
Paul Carey
Margaret Carroll
Alfred Holman
Rick Holmes
Chris Scott
Russell Wood

**COMMITTEE REPORT
AQUATIC WEED CONTROLL COMMITTEE
2008**

The Aquatic Weed Control Committee is a sub committee of the Upton Conservation Commission. Its' main objective is to address the status of the aquatic vegetation growth within the ponds and lakes in the Town of Upton. Presently the Lakes and Ponds that are reviewed for "Aquatic Vegetation Growth" are Pratt Pond, Mill Pond, Taft Pond & Lake Wildwood. In the spring of each year the committee receives an evaluation report of the growth status of the vegetation within these lakes and ponds. This report suggests how the growth issue may be addressed in the up-coming summer season.

Unfortunately, due to finical constraints and costs associated with pond treatments no treatments were preformed during the FY2009 budget season. The committee did, however, receive its' annual appropriation for 2009 and intends to have it carried over to be utilized for maintenance treatment projects for the future. Even though full pond treatments may not be in our future due to costs, it is the intent of this committee to review the management programs that will allow us to maintain our lakes and ponds so that they may be able to be utilized for recreational and other uses in the future.

Respectfully Submitted,
AWCC Members:
Charles Pedersen
Nancy Thompson
James R. Bates Jr.

**Report of
Upton Cable Advisory Committee
For 2008**

Work of the committee continued throughout the year with review of the current license and evaluation of how well the provider has complied with the established agreements. A detailed report has been completed in a first draft and is now being reviewed and refined for delivery to the vendor. In the next phase, we will be addressing the needs of the community. For those who read this report, consider your thoughts and contributions welcome, no matter how small or how large they may be. They are welcome.

Respectfully submitted

Tina Cote, member, secretary
Glenn Fowler, Chairperson
Barbara Morgan, member

Report of the Upton Council on Aging

The mission of the Upton Council on Aging (COA) is to assess, develop, implement, and evaluate senior programs and activities, as well as coordinate existing services in the Elder Service Network to enhance the quality of life of elders in our town. This has been quite a year for the Upton Council on Aging (COA) with the passage of many positive improvements in programming, and the influx of many welcomed new participants, instructors, volunteers, and friends.

Director, Natasha Heimrath, with the collaborating efforts of Assistant to the Director, Holly Whalen, Jamie Gardner, Social Services Coordinator and the entire COA, held a 'Swing into Spring' fashion show on April 25th, 2008 that was sponsored by Dress Barn in Westborough and Cookie Lee Jewelry by consultant, Lisa Vass. Residents of Upton, all ages, joined together for an incredible afternoon of fun! This event was very successful and uplifting in bringing the community together.

The Upton Center faced large budget cuts when Fiscal Year 2009 (FY'09) began on July 1st. The COA budget took over a 12% cut that resulted in reductions in staff, hours of operations, programming, and transportation. The community was responsive to our budget cuts and we saw donations coming in this year from different non-profit groups and residents in the town that helped to offset some of our costs. For this, we are extremely grateful and appreciative!

Although we have experienced a difficult and challenging fiscal year thus far, the COA continues to work collaboratively and cohesively to help move towards what is believed to be one of the biggest generational shifts in our history. In less than ten years from now, individuals 60 years and older will make up 1 in 4 individuals living in our society. With that said, the Upton COA has continued their effort to move towards a vision of wellness focusing on what it feels defines the Baby Boomer generation.

The Baby Boomers are a generation of individuals that are geared towards health, staying active and creating a sense of well-being. The Upton COA has continued to offer innovative programs that focus on these very attributes. Exercise programs including Low Impact Mix Class (2 times per week), Chair Exercise Fitness classes, Walking Club, and Tai Chi are currently being offered at The Upton Center. Our Low Impact Mix instructor offered to start teaching a Yoga class for seniors. This class began in October and has gained popularity since its introduction. The Upton Center offers seminar series that focus on health and well-being. For example, Fallon Community Healthcare has offered again this year a free wellness series to elders.

In addition to exercise and wellness theme programs and activities, The Upton COA has continued building collaborative relationships with other town departments and different intergenerational groups, resulting in strong partnerships, new program development and a greater sense of community. For example, the Town Library runs a program every Wednesday at The Center for individuals who cannot regularly access the library and would like to take books out. Additionally, the Library, Appletree Arts in Grafton and

The Upton Center ran a 3 generational music group throughout the first part of the year, which helped to bridge the gap between different generations and to develop a sense of appreciation and respect for each other. Nipmuc High School students continued this year to offer their weekly computer class. Additionally, the Men's Club continued to offer their free of charge and very generous once per month suppers, which are 'sold-out' every time and Friends of Upton Elders held their famous pancake breakfast fundraiser the second Saturday during most months of this past year. The COA is excited about strengthening its relationship with its fundraising group and working cooperatively to attain the goal of increasing the quality of life of seniors through programming. Additionally, a cribbage group began this fall and has been very successful in drawing in more of our senior male population.

The Upton Center was able to replace the tiled flooring in the Center and to purchase new furniture with appropriated funds from our FY'08 budget. The original purpose of opening our senior center over 25 years ago was to increase opportunities for seniors to socialize and meet others in a centralized location. We now refer to the senior center as your 'Home Away from Home'. Additionally, a non-profit group in town donated 3 brand new computers to help make our computer classes more effective and efficient. As well, the COA was in desperate need of a commercial dishwasher to replace the old one. Our dishwasher is used daily for our meal site and monthly for Men's Club Suppers and Friend's Pancake Breakfasts. With the generous donations from non-profit group and residents within the town, we will be able to purchase the dishwasher so that we can continue to provide these vitals programs to the seniors living in our community.

On another note, the Upton COA has been working very diligently on strengthening the COA Board. This year we welcomed to 3 new members to the COA Board, Katie Kelley, Peggy Libbey, and Pat Patrick and alternate member, Millie Higgins. These ladies have already proven to be active contributors to the Upton COA through their dedication and hard-working volunteerism!

This marks the third year that the Upton COA, students and teachers from Memorial School continued their intergenerational effort to bring together different groups in the community for the holiday season. The students once again created holiday cards, which were then stuffed, sealed, and labeled by our hard-working and kind COA members and then mailed out to every elder 60 years and older living in the community. A special thank-you to Bonnie Adams and her youth group, who hand delivered these cards to Millhaus and to Debbie Simons and her group for delivering to Coach Road residents. Postage was generously donated and supplied by the Men's Club and the Worcester Envelope Company provided envelopes free of charge. Jamie Gardner, Social Services Coordinator, collaborated with the Salvation Army this holiday season and purchased over \$2000 in gifts for families in need. Holy Angels Church also participated in this incredible effort. The Bloomer Girls continued their annual holiday efforts by delivering food baskets to those in need, Unibank held their annual giving tree, and the Police Department donated Shaw's gift cards. Donors and volunteers from every corner of Upton came forward in the spirit of the season to brighten the holidays of their neighbors. The Upton COA extends their gratitude and appreciation to these kind and giving souls as

well as to all of the individuals who continuously and endlessly support the goals and visions of the COA.

Reflecting on the past year, the Upton COA acknowledges that there is much more work that lies ahead. The Upton COA is ready to conquer and invite these challenges and successes and looks forward to striving towards an even stronger positive department and ultimately, a greater sense of community.

Respectfully Submitted,

Natasha Heimrath, Director
Holly Whalen, Assistant to the Director
James Gardner, Social Services Coordinator
Julius Walent, Chair
Susan Kenney, Vice Chair
Diane Powell, Secretary
Robert Ethier
Katie Kelley
Peggy Libbey
Pat Patrick
Beverly Randazzo
Ann Walent

Alternate COA Members,

Millie Higgins
Marsha Paul
Joan Shanahan

The Highway and Parks Division hereby submits its annual report for the year ending December 31, 2008.

Highway Division

The year started off very snowy with a total of 26 storms and a total snowfall of 68 inches. Spring came in early giving us a head start on spring cleanup. Some of the tasks completed in-house were as follow:

- Repaired and/or rebuilt 22 catch basins
- Installed new signage throughout town
- Painted crosswalks/stoplines
- Trimmed brush throughout town
- Cleaned drainage trenches in various locations throughout Town
- Paved various locations throughout town
- Dug forty-seven graves at Lakeview cemetery
- Addressed numerous beaver problems throughout town
- Assisted Water Division on service lines
- Assisted Sewer Division installing 180 feet of sewer main
- Assisted Board of Health with manpower

Through Chapter 90 funding we paved the following streets

- 2400' feet of Williams Street
- 4400' feet of Mendon Street
- 1700' feet of Christian Hill Road
- 1200' feet of Forest Street

Engineering work has begun on East Street for drainage and repaving project slated to begin in the spring of '09, funded through chapter 90 monies.

I would like to take this opportunity to thank the members of my department, Joe Pollinger, Pat McDonnell, Josh Foye, Steve Bosma, Ray Barron and Gary Harper for their dedication and hard work during the past year. Also, thank you to the Water/Sewer personnel, Tree Warden Doug Kenniston, seasonal park personnel, and Carol Peterson, Clerk of the public works.

Parks Division

The Parks Department has brought many upgrades to our fields and green spaces in 2008.

Our new employee, Gary Harper, is a licensed pesticide applicator with 20 years experience in the turf industry. In 2008 he has restructured our fertilizing program on two of our soccer fields. This restructuring includes yearly soil analysis, core aeration and compost top dressing. All this is done in-house with minimal pesticide, herbicide and synthetic fertilization. Because of the composts slow release organic fertilization we were able to drastically reduce synthetic fertilization on these properties with a significant savings. This is cost-effective, environmentally friendly way for us to maintain town properties. We hope to expand these applications in the coming years and include other Town properties, reducing our dependence on synthetic fertilizer even more.

This spring we loamed and seeded many areas around Town including the Kiwanis Beach area, Town Common, Police Station, and Library. Much of these spaces receive extensive foot traffic in summer and salt damage in winter, needing yearly maintenance to keep them up.

The Town Hall was sodded this spring and made an instant impact on our downtown area. Park staff worked hard to keep this area watered this summer by pumping water from a nearby stream. This job was contracted by Gatsby Grounds Company and was assisted by the Parks Department, keeping the cost to the bare minimum.

The Parks Dept. planted several dozen perennial flowers in the Kiwanis Beach area. We hope to expand these plantings to different areas around town in the coming years. These plantings have a one-time minimal expense and will give color a year after.

Irrigation project was completed this summer at the West River soccer fields. This will keep the field from burning out in the summer and get the maximum results from our organic maintenance program.

With a combined effort from Gatsby Grounds Company & the Upton Parks staff we were able to renovate the Kiwanis softball infield this fall. The entire infield was re-edged & 20 tons of infield new mix was incorporated into the field. With a lot of hard work from our Parks Dept. minimal outside contracting was required, saving the Town significant money. This new material will provide a safe, high quality surface this coming year.

A special thanks goes to the Hopedale Country Club for lending us a top dressing machine which enabled us to renovate both kiwanis and west river soccer fields. This summer we top dressed with compost, core aerated and over seeded both fields. Detailed soil analysis was performed on all athletic fields and the laboratory results dictated the proper soil amendments which were applied. In addition to borrowing a top dressing machine the Parks Dept. purchased a tow behind core aerator which enabled us to complete these jobs entirely in-house, saving the Town thousands of dollars.

Respectfully submitted,
John Johnson
Highway Supervisor
Park Supervisor

The Water and Wastewater Division of the Department of Public Works hereby submits its Annual Report of the year ending December 31, 2008.

Wastewater Division:

Improvements were made on the treatment plants computer system with continuous monitoring of the discharge, for chlorine and sulfite. Analyzer and bulk storage tank with containment area was installed by staff at the plant. Also #2 clarifier was cleaned, sanded and painted. This was done along with normal maintenance.

Replacement of a deteriorating sewer line on Centennial Court and Farm St was replaced with a new line with the help of John Johnson and his crew at the highway.

80.4 million gallons of wastewater was processed with 98 per cent removal and 43 metric tons of waste sent to the incinerator.

Answered 46 alarm calls outside of normal working hours.

Water Division:

Installed or replaced 129 household water meters and installed a new master meter at Glen Ave.

32 plus miles of water pipe was checked for leaks in the month of August, 4 fire hydrants were found to be leaking and 5 service leaks and 1 main leak. All were repaired within a couple of weeks. There was also a main break at Route 140 and Mendon Street in November.

Installation of chlorine analyzer at Glen Ave. and West River to protect the water system from the addition of too much chemical with alarms and shut down capability of the chemical pump.

Pressure testing and chlorination of the water line on Francis Drive was completed. In the spring the Glen Ave. well field was cleaned and piping flushed.

109 million gallons of water pumped into the distribution system.

I would like to thank the individuals of the Water & Wastewater Division for their continued support: Treatment plant Operator Larry Bovaird; Water & Wastewater employees Patrick McKinney, Dean Parker and Barry Smith. I would also like to thank the Highway Division for their cooperation during the year, and Office Manager Carol Peterson.

Respectfully Submitted
Ronald San Souci
Supervisor Water & Wastewater

REPORT OF THE RECREATION COMMISSION – CALENDAR YEAR 2008

2008 was a successful year for the Town of Upton's Recreation Commission. We were able to continue some of our programs and we started up a few new programs. We also got an irrigation system installed and running at the West River Street Soccer Field using CPA funds. The Glen Echo (North Street) full athletic field project did not progress as the Planning Board and Developer have not yet finalized the specifics of the developer's construction of the field. We also re-energized a Fields sub-committee to help us in addressing the town's fields needs based upon the Recreation Master Plan data that was finalized in 2006.

The Upton Town Beach and Athletic Facility had a very successful beach program in the summer of 2008. This would not have been possible without all of the good work done by the Swim Instructor, Swim Aides, Lifeguards, Gatekeepers, and the Groundskeepers. The beach program's success also would not have been possible without the assistance and support from Parks Supervisor John Johnson, Jr. and DPW Administrative Assistant Carol Peterson. Gary Harper also has been doing some really good work on the playing fields in town. We would like to thank them all for their efforts in 2008. A special thanks is in order for our Recreation Director, Christine Horn whose efforts have really improved and increased the Recreation Commission's offerings.

The summer of 2008 marked the 3rd year of the Kids@Play Summer Program at the Upton Town Beach and Athletic Facility. Approximately 215 different children (grades K-7) spent part of their summer at this fun program. Without the hard work of all of the Program Directors and Counselors , this successful program would not have been possible, so we thank them for their important contributions. Big changes to the program this year were a few field trips to fun destinations and an increase in the entertainment , programming that we brought on site for the kids.

As usual, the Town Beach Softball field saw plenty of use from the Upton Youth Club's various softball teams and the Upton Men's and Women's Softball Leagues in 2007. The Town Beach Soccer field was extensively utilized by both the Mendon Upton Youth Soccer Association and the Mendon Upton Youth Lacrosse Association who held practices and a full slate of games on this field.

The West River Street Soccer field was off-line all year awaiting the irrigation system permitting, installation and then allowing for an undisturbed grass growing season. We expect full usage for the 2009 seasons.

The Howard Leland Memorial Field behind the Memorial Elementary School was open to baseball play in the Spring, and soccer practices and games in the Fall. The field conditions for soccer were usable, but the infields of both fields are in poor condition and this really limited the usage for baseball. Additionally, the fields are laid out improperly as it relates to sun orientation, making the times that these fields can be utilized to be limited. The initial overhaul of the fields researched by the fields sub-committee was too

ambitious and as a result was too costly to move forward on. The sub-committee is now looking at a reduced rehabilitation which will be much more reasonable in cost.

The outdoor ice rink at Memorial School that was such a big hit in the winter of 2006-07 was an equally big flop this past winter. Due to some leaking liner problems and weather that did not cooperate, the ice rink never opened last winter. This year a new liner was ordered and as of this writing the rink has been open for a week and a half, so we are back on track with some cooperating winter weather. We would like to thank the group of townspeople who assisted in assembling and filling this rink with water and opening/closing/maintaining this rink, your efforts are greatly appreciated – a big thanks especially to the Fire Department to helping fill the rink.

In 2008 , the Upton Recreation Commission offered the following new and existing recreation opportunities to Upton:

- Adult Basketball - pickup
- Adult Martial Arts instruction
- Adult Yoga classes
- Children's Martial Arts instruction

Existing programs:

- Swim Lessons at Upton Town Beach
- Life Guard coverage at Upton Town Beach
- Kids@Play Summer Program for grades K-7
- Outdoor Ice Rink at Memorial School Tennis Court
- Kayak rentals offered at the Town Beach
- Recyclable Boat Race at Town Beach
- Children's Youth Theater
- Adult Volleyball – pickup

The present Recreation Commission is very interested in offering additional recreation opportunities to the citizens of Upton. We are also open to suggestions on future programs, you can drop us a note at: Rec-Com, PO Box 808, Upton or via e-mail at reccom@upton.ma.us – we would like to hear from you.

We look forward to working with and for the citizens of Upton to drive more recreation opportunities in town.

Dave Adams, Chairman
Tim Alibozek
Paul Pirozzi

Calendar Year 2008 Upton Recreation Commission Financial Results

Town Beach program:

\$ 8000.00	Lifeguard/Gatekeeper salary account starting balance
- \$ 8000.00	Partial salary to Summer Beach employees

\$ 0.00	Ending balance *

* remainder of above salaries are paid out of gate/swim lesson receipts which are deposited into the Parks Dept. Revolving Account. The Parks Dept. has been processing the payroll for the lifeguards/gatekeepers/swim instructors/swim aides over the past number of years.

Ice Rink Maintenance:

\$ 1000.00	Ice Rink Maintenance beginning account
- \$ 1000.00	Expenditure in 2008 (for a snow blower)

\$ 0.00	Ice Rink Maintenance ending balance

Kids@Play 2008 Summer Program:

\$ 78,069.50	Kids@Play Revenue
- \$ 35,512.88	Kids@Play Payroll
- \$ 3881.32	Kids@Play Equipment and Supplies
- \$ 1089.30	Kids@Play Advertising
- \$ 9072.17	Kids@Play Fields Trips and on-site entertainment

\$ 28,513.83	Kids@Play Balance

Youth Theater Programs:

\$ 2830.00	Class revenues
- \$ 3654.65	Instruction fee and expenses

\$ (824.65)	Youth Theater Loss

Adult pickup Volleyball program:

\$ 1215.00	at-door collections
- \$ 1600.00	Volleyball payroll

\$ (385.00)	Volleyball Loss

Adult pickup Basketball program:

\$ 795.00	at-door collections
- \$ 380.00	Basketball payroll
- \$ 291.87	Basketballs and pinnies equipment
<hr/>	
\$ 123.13	Basketball Balance

Martial Arts program:

\$ 1860.00	Martial Arts revenues
- \$ 1080.00	Instructor Fee
- \$ 898.57	Start-up equipment(mats and kicking posts)
<hr/>	
\$ (118.57)	Martial Arts Loss

Adult Yoga programs:

\$ 1630.00	Yoga revenues
- \$ 860.00	Instructor Fee
- \$ 66.00	Advertising
<hr/>	
\$ 704.00	Yoga programs balance

Other expenditures from revolving account in 2008:

- \$ 856.00	Miscellaneous Rec programs advertising
- \$ 262.00	Summer jobs advertising
- \$ 299.00	Snowblower balance (see ice rink maintenance above)
- \$ 2550.00	Shed at Memorial School
- \$ 223.89	Ice Rink equipment
- \$ 2008.29	3 PCs and SW for Sr. Center
- \$ 152.00	Police detail at beach
- \$ 2070.00	Outdoor storage shed at Town Beach

Recreation Director Payroll Account:

\$ 6490.00	Director payroll account balance on 1/1/2008
- \$ 1860.00	Rec. Director pay through 6/30/08
<hr/>	
\$ 4630.00	Balance (returned to General Fund on 7/1/08)
\$ 12,000.00	Fiscal Year 2009 beginning balance
- \$ 4,920.00	Calendar Year 2008 Rec. Director payroll
<hr/>	
\$ 7,080.00	Rec. Director payroll account balance on 1/1/2009

**CEMETERY ANNUAL REPORT
F/Y ENDING JUNE 30, 2008**

The Commissioners of the Upton Cemeteries hereby submit the Annual Town Report for the year ending June 30, 2008.

General Maintenance:

Appropriation:	\$36,000.00
Expenses:	
Labor:	\$34,345.50
Misc.:	\$ 1,654.50
Balance:	0

Interest from Perpetual Care Investment Accounts: \$8,323.51

Expenditures from Perpetual Care Interest Account:

Labor:	\$12,416.50
Misc.:	\$575.69
Total:	\$12,992.19

Cemetery Income Transferred to Town Treasurer:

Receipts from:

Burials:	\$10,200.00
Perpetual Care	7,500.00
Sale of Lots	830.00
Registry of Deeds	260.00

Total: \$18,790.00

Cemetery Commissioners
William H. Sadler, Chairman
Richard L. Randall, Clerk
Robert A. Richard, Member

REPORT OF THE DEVELOPMENT AND INDUSTRIAL COMMISSION

The former Madame's Restaurant has changed to Fresco's, a very successful restaurant operation from Mendon. They are doing very well.

The Grafton Upton Railroad is continuing to repair their tracks and facilities and is expected to be up and running soon.

A large industrial building is being completed next to Kelly's Farm Stand and should be operational shortly.

Even though Commercial and Industrial Development is difficult because of lack of sewer and water facilities, businesses continue to build along said route which will help the tax base.

Respectfully submitted,

Attorney Harvey Julian Trask, Chairman

ANNUAL REPORT OF THE BOARD OF FIRE ENGINEERS

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 2008. The department responded to a total of 307 calls throughout the year. In an ongoing effort to upgrade the department and the services provided by the department at least two drills per month were conducted on the various aspects and fundamentals of firefighting.

MAJOR RESPONSES

During 2008 there was another increase in the number of mutual aid responses to other communities. Many of our neighbors are experiencing the same manpower shortages during the daytime hours as we presently face. Mutual aid response totaled 15 for the year. On January 19 we went to the aid of the Town of Grafton for a structure fire on North Street. The building was a total loss. On April 10 we began a period of extremely dry weather and experienced a number of brush fires. The first on April 10 required mutual aid from Hopedale and Mendon for a one acre brush fire on Mendon Street. April 17 we experienced one of the larger brush fires that we have had in recent years. Twenty-five acres were burned behind a residence at 84 High Street. The fire tower in Mendon reported the smoke and we found a fast moving fire that had started in the area between 84 and 90 High Street. The fire burned from this area to within 100 feet of the Pratt Hill water tank. This fire required the assistance of 14 area towns to control and extinguish. This fire began a stretch of a 10 day fire period for us with the department responding to at least one fire per day and at times two fires per day. In that period we responded to a 25 acre fire in Douglas, a 10 acre fire in Milford, 3 acres behind 7 Green Lane, 5 acres at 71 Old Grafton Road, another 30 acre fire in Douglas, 20 acres in Milford, 3 acres in Northbridge and 20 acres in Milford. Many of these fires required assistance from neighboring towns. In May there was a fatal two car accident on Westboro Road that required extrication of two individuals from one of the vehicles. May 23 we again responded to a mutual aid call to the Town of Douglas for a 40-50 acre brush fire that burned into the state of Connecticut. On June 6 we responded to the Town of Northbridge for a structure fire at the Riverdale Mill Complex in that town. This was a three alarm fire that required the aid of six neighboring towns to extinguish. Major damage was averted by quick work by the mutual aid units and the Northbridge Fire Department. June 16 our 5000 gallon tanker responded to Providence Road in Northbridge to assist Northbridge and Grafton Departments with a 4 acre brush fire. On July 1 we received a report of a structure fire on Walker Drive from Assistant Chief Mike Marchand. The fire involved a 45 foot storage trailer on the property. Quick response and suppression confined the fire to the trailer of origin. Another trailer within five feet of the original trailer was not damaged. Grafton and Hopedale assisted at the scene. On July 23 a severe thunderstorm passed through the area and ignited a structure fire at 17 Ephraim's Way. Timely reporting by a contractor working across the street helped keep damage confined to the roof and third floor area of the home. Another structure fire on September 19 at 250 Milford Street required the response of six departments to assist in the suppression efforts. Quick action by responding units kept the fire to the room of origin. The Town of Grafton requested mutual aid on October 18 for a fully involved occupied structure on Highpoint Road in that town. There were no injuries in this fire even though it was in the early morning hours. We again assisted Grafton with a major gas main leak on their Milford Street in that town. A public utility vehicle had accidentally drilled through a six inch gas main. In November we assisted the Town of Hopkinton with a three alarm fire on Hayden Rowe. Again on November 15 we went to the Town of Grafton on Stoney Brook Road for a garage fire. On December 12 we experienced an approximately four inch rainfall that required us to respond to a total of 14 incidents involving flooded cellars. We were lucky enough to be just south of a

major ice storm that left some parts of the state without power for up to two weeks. December 27 had the department responding to a garage fire at 41 South Street. A timely response and suppression limited the damage to the garage portion of the structure. Our last call for the year was a chimney fire at 90 Taft Street on New Years Eve. The fire was confined to the chimney.

TRAINING

The department conducted approximately twenty-four training sessions throughout the year. Training sessions were held at least twice a month. The training trailer was used to teach and develop many aspects of fire fighting including extrication, forcible entry, tactics and strategy, hose streams, SCBA training in simulated environments, water supply and personnel safety at fire scenes as part of the training. The department is required by the Department of Homeland Security to certify all members in the Incident Management System of the National Incident Management System in order that we are in compliance to receive Federal Funding through many programs such as the Assistance to Firefighters Grants for equipment and fire prevention. Chief Bradford was also required to take an updated course entitled ICS-400 during the course of the year. Considerable time was spent on these certifications, but the department is in compliance with the Presidential Directives of Homeland Security and qualifies for grant assistance.

ACTIVITIES

Bonnie Lopez, or "Firefighter Bonnie" as she is known to her fire prevention class students, continues to teach the preschool and elementary school children fire safety as part of the S.A.F.E. Program. With the budget cuts of the preceding year the department was forced to eliminate our town fire prevention funding and we rely strictly on the state funding from the S.A.F.E. grants to maintain our programs. The department's Junior Fire Academy was a success again this year. She was assisted by members of our department as well as some of the neighboring departments. A successful Fire Prevention Week Open House was held by the department in October and was hugely successful. "Pictures with Santa" day was held on December 7. Approximately 125 children had a chance to have their picture taken with Santa in front of one of the department's vehicles. The department assisted the Men's Club with the installation of the skating rink at the Memorial School tennis courts. The department also assisted Town Building Maintenance Department, Paul Marchand, with the installation of the Christmas lights on the Town Common and at the Knowlton-Ristein Building.

The department has also applied for and received assistance grants from various areas:

1. State Firefighting Equipment Grant. We received \$5,296.00 to purchase a new 700 gallon per minute pump to be used on our 5,000 gallon tanker. The original pump on the vehicle was damaged at a fire during the spring brush season and we had been using a pump loaned to us by Robert Henderson.
2. Student Awareness of Fire Education Grant (S.A.F.E Grant). We received \$3,664.89 from the Commonwealth to continue our fire education program. These funds replace the Fire Prevention Account that was deleted this year due to budget limitations.
3. Department of Conservation Grant. This was a matching grant of \$900.00 from the Commonwealth to purchase wildland brush helmets and goggles to augment the light weight fire resistant Nomex jackets purchased the year before from the same program.

During the month of October the department acquired a used 1985 LTI ladder truck from Minuteman Fire Apparatus for \$12,500.00. The vehicle was formerly owned by the town of Franklin. Department

members provided all types of manpower to ready the truck for service. Electricians renewed the wiring, auto body people repainted the vehicle and other members provided numerous hours to redo the trim and pin striping on the truck. This purchase allowed us to replace the 1972 American LaFrance ladder that we had in service at the time. The purchase also saved the town a great deal of money as a comparable truck would have easily cost in the neighborhood of \$154,000.00. The vehicle is now in service and should serve the town for approximately ten years or more. The department purchased a used vehicle because the cost of new ladder trucks has risen dramatically to well over one million dollars. The department feels that a good used vehicle will serve the department's purpose rather than ask for the larger sum.

REPORT OF EVENTS 2008

Total Fire Department Events: 307

Fire

Fire, other	02
Building fire	05
Cooking fire, confined to container	07
Chimney or flue fire, confined to chimney or flue	04
Fuel burner/boiler malfunction, fire contained	01
Fire in mobile property used for storage	01
Passenger vehicle fire	01
Natural vegetation fire, other	01
Forest, woods or wildland fire	07
Brush, or brush and grass mixture fire	18
Grass fire	02
Special outside fire, other	01
Cultivated vegetation, crop fire, other	01
	51

Rescue & Emergency Medical Services Incidents

Medical assist, assist EMS crew	10
EMS call, excluding vehicle accident with injuries	02
Motor vehicle accident with injuries	03
Extrication of victim(s) from vehicle	07
Removal of victim(s) from stalled elevator	01
Rescue or EMS standby	03
	26

Hazardous Conditions (No Fire)

Hazardous condition, Other	01
Gasoline or other flammable liquid spill	02
Gas leak (natural gas or LPG)	08
Carbon monoxide incident	13
Electrical wiring/equipment problem, Other	02
Heat from short circuit (wiring)	01
Power line down	06
Arcing, shorted electrical equipment	05
Accident, potential accident, Other	10
Vehicle accident, general cleanup	10
	58

Service Call

Service call, Other	02
Person in distress	01
Water problem, Other	14
Water evacuation	12
Smoke or odor removal	05
Public service assistance, Other	03
Assist police or other governmental agency	01
Assist invalid	01
Unauthorized burning	03
Cover assignment, standby, move-up (Mutual Aid)	<u>15</u>
	57

Good Intent Call

Good intent call, Other	05
Dispatch & cancelled en route	04
Smoke scare, odor of smoke	02
Smoke from barbecue, tar kettle	<u>01</u>
	12

False Alarm & False Call

False alarm or false call, other	02
System malfunction, Other	01
Sprinkler activation due to malfunction	01
Smoke detector activation due to malfunction	24
Alarm sounded due to malfunction	17
CO detector activation due to malfunction	07
Unintentional transmission of alarm, Other	07
Smoke detector activation, no fire – unintentional	08
Detector activation, no fire	01
Alarm system sounded, no fire – unintentional	17
Carbon monoxide detector activation, no CO	<u>03</u>
	88

Severe Weather & Natural Disaster

Severe weather or natural disaster, Other	01
Lightning strike (no fire)	05
Severe weather or natural disaster standby	<u>05</u>
	11

Special Incident Type

Special type incident, Other	03
Citizen complaint	<u>01</u>
	04

<u>Training Sessions</u>	
Training	24
<u>Details</u>	
Blasting Events Observed	26
PERMITS ISSUED	
Oil Burner/Storage Tanks	50
Propane Storage	55
Smoke Detector Inspections	100
Outdoor Burning Permits	505
Tank Truck Inspections	21
Blasting Permits	04
Building Plans Reviewed	37
Total Permits Issued	772

ROSTER OF PERSONNEL 2008

Michael J. Bradford, Sr., Chief
 Richard J. Henderson, Sr., Deputy Chief
 Michael J. Marchand, Assistant Chief

Henry Poirier, III, Captain
 David Cialdea, Lieutenant
 Randy Addy, Private
 Anthony Cervassi, Private
 Jonathan Ellis, Private
 Robert Henderson, Private
 Eric Krupski, Private
 Bonnie Lopez, Private
 Philip McClure, Private
 Kevin McElreath, Private
 Paul Rabs, Private
 David Studley, Private

Steven Zaloga, Lieutenant
 Daniel Lazarz, Lieutenant
 Michael Bradford, Jr., Private
 Douglas Cook, Private
 Kenneth Hall, Private
 Brian Kemp, Private
 Edward Lavin, Private
 Shaun Marchand, Private
 Daniel McElreath, Private,
 Keith Orrell, Private
 Gary R. Shults, Private
 Douglas Usher, Private

The Board of Fire Engineers would like to thank the various Boards, Commissions and town officials for their help and support throughout the year. We would also thank the members of the Upton Fire Department for their dedication and response to any and all emergencies that arise in the Town of Upton. A very special thank you goes to the wives and families of the department who allow us to do the job we like to do. Without their support and understanding the department would not be able to function.

Respectfully submitted,

Michael J. Bradford, Sr.
 Chief

Richard J. Henderson, Sr.
 Deputy Chief

Michael J. Marchand
 Assistant Chief

2008 Annual Report of the Department of Emergency Medical Services

The Director of Upton Department of Emergency Medical Services respectfully submits the following report for the year ending December 31, 2008.

In 2008 Upton EMTs responded to 756 emergency calls. This is a 15% increase over the 2007 EMS call volume. While there was a 4% increase in 2006, there was a 25% increase from 2007 through 2008. 50 percent of these calls are to single-family homes in Upton and about 10% were to motor vehicle crashes. While the majority of EMS calls continue to occur between 7 A.M. and 5 P.M., a new trend is beginning to appear. A much higher percentage of ambulance calls are being received between 5 P.M. and midnight. The weekend call volume is closing in on the weekday call volume. I expect to see a greater demand on EMS services as Upton continues to grow.

Upton EMS continues to operate Med 1, a 1996 Ford E350 Horton, Med 2 a 2006 GMC 4500 PL Custom Titan and a 1998 Ford Explorer EMS support vehicle. Grant funds from the Massachusetts Statewide Ambulance Task Force were used to purchase the Ford Explorer in 2007. Both ambulances are inspected by the Massachusetts Department of Public Health every two years and are identically equipped with the most modern equipment available. Having two ambulances enables Upton EMS to handle simultaneous calls or multiple patients immediately without having to wait for an ambulance from another town. All vehicles carry a cardiac defibrillator, oxygen, monitors, suction, immobilization equipment, medications, specialized emergency medical supplies and protective equipment for the EMTs. Upton EMS continues to be among the highest rated BLS ambulance services in Massachusetts based on their state inspection results.

During the hours when the Fire and EMS Headquarters is staffed, two EMTs normally respond in the ambulance and a third responds in the Explorer to assist at the scene. If the patient is critical, two EMTs treat the patient while the third EMT drives the ambulance. If the patient is stable, the third EMT returns to the station, available for another emergency call.

From 7 A.M. till 5 P.M. Monday through Friday there are fulltime Firefighter/EMTs on duty at the Fire and EMS Headquarters responding to emergency medical calls. During all other hours Upton's on call EMTs respond from home. With the call volume increasing each year, it is appropriate to have EMTs on call at all times. Upton EMS has two EMTs on call from 5 P.M. until 6 A.M. every night of the week. There are also two EMTs on call on weekends and holidays, when the Headquarters is not staffed. This on call staffing is done at a fraction of the cost of hiring additional fulltime personnel. The benefit of EMTs on paid standby is a quicker response time from when you call for an ambulance until EMTs arrive at your door.

Upton EMS has 23 Massachusetts state certified EMTs on staff. Each EMT has attended 110 hours of initial classroom training and passed a written and a practical exam administered by the Massachusetts Department of Public Health. The new EMT then responds with 2 senior EMTs for several months until he or she has the skills and experience to handle calls on their own. EMTS must certify every two years by attending 28 hours of continuing education, attending a 24-hour refresher class and taking a state approved refresher exam. In addition, each Upton EMT must be certified in CPR/defibrillation, Hazardous Materials Awareness, Incident Command and certified in the administration of certain controlled medications Upton EMS is licensed to administer.

The composition of the EMS Department has changed over the last several years. Although some of our members have been on for over 18 years, we also have added many new members. Currently 11 work fulltime as EMTs or paramedics in the fire service, 2 fulltime as an EMT or paramedic for private ambulance services, 3 are registered nurses working in hospitals, 1 is a surgical tech and attends nursing school, 1 is an attorney, 1 is attending police academy, 2 in government service or military and for those who like rocket science, one operates a jet aircraft maintenance firm. Individually these EMTs bring their expertise and experience with them and are each an integral part of Upton EMS.

Sadly, the Milford Hospital Paramedic Service known to us all as "2181", which was their radio call number for the last twenty years, closed in June of 2008. Upton had received advanced life support paramedic service through Milford Regional Medical Center since 1988. The "Milford Hospital Paramedics" were created when the former Whitinsville Hospital Emergency Room was closed. These hospital based paramedics brought advanced life support to patients in the field. Paramedics were new to the Blackstone Valley when they began. These dedicated paramedics saved the lives of many Upton residents over the years. Many of the paramedics had been with the Milford Regional Medical Center for years and were much a part of Upton EMS as our members. Even though 2181's call volume had increased in 2007, Milford Regional Medical Center abruptly announced in December of 2007 that the MRMC Paramedic Service would be closing on June 28th, 2008. I fought hard on behalf of Upton's residents to keep the Milford Hospital Paramedics. In the end, 2181 was disbanded with little acknowledgement from the communities they served for so many years. I feel this was great loss to the communities in the valley that relied on their services. While some of the larger communities have gone to the ALS level over the last few years, smaller communities like Upton, do not have the call volume or funds to go to the advanced life support level at this time. Less than half of our calls require advanced life support; this call volume is not enough to keep a paramedic sharp. Medics need to be constantly performing advanced skills to be on their game. During the first half of 2008, I met with several private ALS providers to select a service to fill 2181's shoes. Upton EMS contracts with Alert Ambulance Service, a Division of Paramedic Systems, to provide ALS intercept service. There is no cost to the Town for this service. Fees are passed onto the patients insurance. In the event that Alert is not available, Hopkinton Fire, Northbridge Fire, Westboro Fire and Mendon Fire ambulances provide advanced life

support intercepts. I would like to thank all of the Milford Hospital Paramedics for their years of service that so many times went above and beyond what anyone would expect.

Please get a "File of Life", fill it out and place it on your refrigerator. This bright red magnetic pouch contains a card with vital emergency medical information and whom you want contacted in an emergency. Upton EMTs will look for this pouch on your refrigerator when you call them to your home. The File of Life made a difference several times last year when patients were unconscious or otherwise not able to tell us their medical information. Call us at 508-529-3421.

Upton EMS responded to several horrific car crashes last year with some resulting in fatalities and life altering injuries. Some of these crashes occurred in the middle of the afternoon on main roads. These crashes place a strain not only physically but also emotionally on the EMTs, firefighters and the police who respond. What moved me at these scenes was the teamwork between EMS and fire to extricate the patients and then the confidence and professionalism the EMTs displayed in treating these critically injured patients.

Getting up out of your bed at 2:00 A.M. to respond to an ambulance call is not easy to do week after week, year after year. But as a friend of mine once said, 'someone has to do it.' That is why I want to thank all the members of Upton EMS for their constant caring and commitment to the citizens of the Town of Upton.

I would like to thank the Upton Board of Selectmen, the members of the Upton Finance Committee and all other Town committees and boards for their support over the last year.

Respectfully submitted,

Brian F. Kemp
Director

Upton Emergency Medical Services Membership for the Year 2008

	<u>Radio Number</u>
Brian Kemp, Director	Alpha 1
Daniel Lopez, Assistant Director	Alpha 2
Douglas Cook, Assistant Director	Alpha 3
Barbara Harris	Alpha 4
Bonnie Lopez	Alpha 5
David Harrison	Alpha 6
Erin Cialdea	Alpha 7
Nader Hamed	Alpha 8
Mark Maljanian	Alpha 9
Kevin McElreath	Alpha 12
Susan Wadehul	Alpha 14
Rob Allen	Alpha 15
Michael Bradford	Car 1
Carol Norton	Alpha 17
David Arsenault	Alpha 18
Eric Krupski	Alpha 19
Rick Golden	Alpha 20
Chrissy Rybicki	Alpha 21
Gary Daugherty	Alpha 22
Kerry Stoopack	Alpha-23
Ryan Connors	Alpha 24
Shawn Marchand	Alpha 25
Scott Henderson	Alpha 26

2008 Annual Report of the Upton Office of Emergency Management

The Director of the Upton Office of Emergency Management respectfully submits the following report for the year ending December 31, 2008.

Upton's Emergency Management Director is the resource coordinator for the Town of Upton in the event of a disaster or major incident. My focus is on planning and preparedness for all hazards including weather, hazardous materials or other manmade concerns. By attending quarterly meetings with the Massachusetts Emergency Management Agency, I am kept up to date and able to discuss lessons learned by other communities that have sustained disasters or major incidents. Current meetings and discussions revolve around the massive power outages and damage that occurred during the December ice storms in Northern Worcester County. Using the experiences, successes and failures of emergency managers from these communities, I can fine tune Upton's emergency plans. A good emergency manager is always thinking; if this happened in my town what would I do.

The Upton Emergency Operations Center, located in the Fire and EMS Headquarters, has direct radio communications with the Massachusetts Emergency Management Agency bunker in Framingham and the Regional Office in Agawam. Upton Emergency Management has access to telephone hot lines for MEMA, the National Weather Service, the American Red Cross and National Grid. Our computer systems tie directly into MEMA's Electronic Emergency Operations Center allowing other communities to monitor what is occurring in Upton while we can monitor what is occurring across the state. These updates can be done in the field using remote access systems, wireless technology and laptop computers.

Cable Channel 11 is now in its sixth year of service, broadcasting public safety and emergency information specifically for Upton. Channel 11 is the primary method for me to inform the citizens of Upton about severe weather or health and safety advisories. It remains the only system that can be immediately updated 24 hours a day 7 day a week in the state. I would like to thank the many people who took the time to tell me how Channel 11 has helped them over the years and have told me what they would like to see posted in the future.

In 2007, I added an automated severe weather notification system which, in the event of severe weather, immediately sounds an alert tone on Channel 11 followed by the National Weather Service warning for our area. New in 2008 is that I am immediately notified of any national or state level emergency including severe weather regardless of where I am. These alerts are sent by the Massachusetts Health and Homeland Alert Network and the National Weather Service 24 hours a day. By using a laptop computer with a wireless card and remote access systems, I can post and update advisories on Channel 11 from most anywhere. An example of how the system works occurred during the December ice storms. I was on vacation in Florida. The HHAN system notified me of the storms

approach and constantly updated me on its progress. Using a laptop computer, I placed notifications and updates on Channel 11 and kept in contact with our public safety officials. I regularly spoke to the Massachusetts Emergency Management Agency during the course of the storm to advise them of any concerns or problems.

Upton Emergency Management continues to operate and maintain Upton's Reverse 911 Emergency Notification System. The system is located in the Communications Systems Room at the Fire and EMS Headquarters. This is a secure room and the entire system is pass coded. This system is used to notify residents of an emergency in Upton at a rate of up to 800 calls an hour. The system can be used to notify the entire town or portions of the town right down to a single block or neighborhood. The data base is updated weekly with data received from Verizon. All telephones regardless if they are listed, unlisted or what company supplies the service are in the database. Reverse 911 messages are always kept brief. The longer the message, the longer it will take to call everyone on the list. When a call is placed, the first words on the recording will always be "This is an Upton Reverse 911 Notification" followed by the message. The system works in concert with Channel 11. Channel 11 will always post the information contained in the Reverse 911 notification and carry updated information or advise when the situation is over. The Reverse 911 System can be accessed remotely with a laptop, wireless card and cell phone, much like Cable Channel 11 system, to notify residents of an emergency.

The Upton Emergency Management Operations Team provides direct support and coordination in the event of a natural or manmade disaster in Upton. Members will answer telephones and radios when the EOC is activated. Members may be assigned to effected areas to report what damage may have occurred and what assistance is needed. They could also serve as liaisons at shelters or other recovery sites. Community volunteers staff this program. If you are interested in being trained and certified to help, please contact me.

I would like to thank the Upton Board of Selectmen, the Town Boards and Commissions, and the Managers of the Town Departments for their support.

Respectfully submitted,

Brian F. Kemp
Director

TOWN REPORT 2008
UPTON BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 2008. In the start of 2008, Board members were as follows; Anthony Moncton; A. Rick Binaco; and Matthew Selby. Due to heavy work demands, Anthony, Rick and Matthew resigned at the end of the fiscal year, and the Selectmen appointed; Stedman (Ted) Briggs, Chairman; Al Holman, and Marsha Paul. The Board thanks the former Board members for their time and dedication, with special appreciation to Rick Binaco for his 10 years of service to the town.

The following were also appointed/re-appointed to their positions:

Animal Inspector:	Kate Hawkins
Burial Agent:	Kelly McElreath
Assistant Burial Agent:	Kenneth Pederson
Agent:	Maxine Kogut
Food Inspector:	Janice Skinner
Clerk:	Diane Tiernan
Town Nurse:	Patricia Parent
Town Physician:	Dr. Donna Krauth

During the Year 2008, the Board conducted routine health inspections,perc and deephole testing, food inspections, beach water sampling, and reviewed septic designs and subdivision plans.

Bulk trash/Hazardous waste days were held during the spring and fall. These events provide the opportunity for residents to dispose of unlimited large or bulk items for a small fee. This was provided as an alternative to putting the item at the curb with the weekly trash. In addition, Clean Harbors provided for the safe disposal of hazardous wastes to any Upton resident free of charge. We will continue to hold the hazardous waste/bulk trash events every spring and fall as a part of the trash pickup program.

The Board received two small grants this year to assist in the preparation of public health emergency preparedness. With these grants, we have been able to purchase material needed in the event of a natural or manmade disaster, such as medical equipment, dispensing site tools, office supplies, computer equipment, etc. The town nurse is an active member of the Region 2 Public Health Emergency Preparedness Coalition, and keeps up to date on emergency protocol and services.

Food inspections were completed by the food inspector on all food establishments in town. These inspections are completed bi-annually with follow up inspections on any establishment with violations. Reports indicated most establishments were clean and operational with only minor violations. These reports can be viewed in the Board of Health office to any resident whom is interested.

The local swimming areas; Lake Wildwood, Kiwanis Beach, and Taft Pond are tested on a weekly basis for coliform, during the summer swim season as required by Massachusetts state laws.

In July of 2008, due to the high cost of trash removal, the Board elected to increase the cost of the Upton trash bags to town residents. Although the increase does not cover the annual cost of removal, the increase will help to offset the high cost.

The following permits were issued during 2008:

Food:	18
Garbage & Offal	10
Installers:	17
Septic:	39
Perc & Deephole:	22
Massage Therapy	1
Tobacco:	9
Well permits:	17
Trash Bags:	121,100
Complaints:	37

Respectfully Submitted,

Upton Board of Health
Ted Briggs
Al Holman
Marsha Paul

Town Report
Health Services
2008

As town nurse, I continue to see residents either in their home or in the office on Grove St. The building is closed on Mondays now so my schedule has changed to Tuesday through Friday 8am-1pm. I do blood pressure and wellness screenings the last Wednesday of the month at Coach Rd Apartments in the morning and at the Senior Center in the afternoon. The annual influenza vaccines are given out to almost 200 Upton residents and pneumococcal vaccines are available at any time during the year.

I represent Upton on the steering and executive committees of the Regional Emergency Preparedness Coalition. We meet twice per month to direct the discussions on emergency preparation in the 74 communities of the coalition. The federal money that supports the Center for Disease Control grants that fund the coalitions was not affected in the latest budget cuts, but we know that soon towns will be on their own. Upton will be well situated and completely current when it comes to the health department's awareness and readiness for an emergency or pandemic.

Finally, 2008 was a challenging year. Everyone is ready to move forward with the hope that our world economy will improve and that 2009 will bring brighter days. As the town nurse, I have seen how one person's health affects another's, and how a town's health impacts a region, and how a region's health affects a state and so on. Public health is a responsibility for all, because Public Health is *Your Health!*

Respectfully submitted,

Trish Parent RN, BSN

Statistics/Activity Breakdown
Nursing Service
2008

Blood Pressure/Wellness Screenings: Last Wednesday every month 20-25 residents

Vaccines: Influenza (Seasonal) – 194

Pneumococcal – 3

Injections: 57

Follow up and Referrals: 33

Visits: Morbidity- 107

Wellness- 303

Emergency Preparedness Coalition Meetings: Executive – 24

Steering and Subcommittee: 9

Education and Training: - Massachusetts Association of Public Health Nurses Conference

And break out sessions (attended by 250 nurses)

- Medical Reserve Corps New England Regional Meeting and Training

- Chempak Training for hospital and regional preparedness

- Mass Dispensing for Special Populations

- Immunization Update

- Mass Association of Public Health – Food, Fuel and the Future

- Talking Depression Town Meeting

- Medicare Reimbursement Seminar

- Regional Health Dialogue

- Adult Immunization Conference

- Tuberculosis Update and Conference

Infectious/Communicable Disease Investigation and Follow-up:

- Salmonellosis- 1
- Pertussis- 2
- Varicella- 2
- Giardia- 1
- Latent Tuberculosis- 3
- Other- 5
- Lyme Disease- 25 geographical tracking ongoing

The Upton Historical Commission submits its report for 2008.

The Commission continued its work on the parkland and historic man-made stone chamber on Elm Street. We have added a sub-committee to our group consisting of the Conservation Commission, Open Space Committee, Land Stewardship Commission, Elm Street neighbors and other volunteers. Elizabeth Morrison, the landscape design student, Community Landscape Group of Harvard University submitted three plans for the park. Once the approved plan was selected, Liz then developed a model which was exhibited at town meetings, town election and at the Upton State Forest during the annual C.C.C. weekend. The majority of all viewing the model commented their support and we received volunteer support from nineteen of the citizens.

We held weekend work parties during July and August and again received great support from Worcester County Sheriff Guy Glodis and the men from his Community Outreach Program. Because of these men all of the five and a half tons of old railroad ties, the cut branches and other hazardous materials and debris were loaded into dumpsters and removed from the town. The cost of \$1,438.75 was raised through volunteer donations. The volunteers from the sheriff's also worked two days at Upton's Historic burying ground off Grove Street under the supervision of the Cemetery Workers removing fallen trees and restoring the stone walls on the south section. We have met with the Thompson Connecticut Historical Group to view the stone structures in that town. We intend to reach out to other towns with these unusual mysterious structures

In memory of Ashley Perkins, former member of our Commission and Town Treasurer, his children, Robert Perkins, Nancy Leclaire, Sally Dupre, and Judy Rooks have begun a fund to place a bench in the park inscribed with Ashley's name. The family of Davis Cloward has offered to donate either a wild life garden or other suitable remembrance in his honor; they hope to attend the cave park meetings which will begin again in April 2009. Joyce Heywood of the Commission will bring her family's wildflower garden in the fall of 2009 as a tribute to her Mother's memory.

The Commission met with the Mendon Historical Commission to answer questions regarding Upton's Demolition Delay By-law. This year we acted on seven requests from homeowners regarding demolition. Two buildings did not meet the 75 year requirement. Four, upon examination, would have been too costly to restore and were unsafe. A hearing of one on Mendon Street was held and it was agreed that most of the building had been remodeled with twentieth century materials. The owner did agree to save the few materials from the eighteen century to be used in repairing other buildings.

The Town has granted the Commission \$20,000 to fund a preservationist to compile the information needed to complete the research necessary for sites and buildings to be listed on the National Register of Historic Places.

We remind citizens that Upton will be observing our 275th Anniversary in 2010 and encourage volunteers to sign up to take part in all of the events.

We thank our two volunteers from the tax abatement program Elizabeth Kiritsy and Christine McNulty for handling the large amount of clerical work this year.

We are fortunate that the opening on the board has been filled by Joyce Heywood because enthusiasm, dedication, and hard work have given each of us a new burst of energy.

We thank all of the volunteers, the Scouts, community organizations, town boards and the selectmen for their continued support and trust with all our projects.

Respectfully submitted,

Upton Historical Commission

Barbara Burke, Chairman

Russell W. Wood, Vice Chairman

David Mackey, Clerk

Jonathan Meagher, Treasurer

Jerome Owczarzak,

Joyce Heywood

Catherine Taylor

REPORT OF THE UPTON HOUSING AUTHORITY FISCAL YEAR ENDING DECEMBER 31, 2008

The Upton Housing Authority's office is located at Coach Road Apartments, 4 Hartford Avenue in Upton. We are subsidized by the State of Massachusetts and receive all funding directly from DHCD (Department of Housing and Community Development) located in Boston.

It took two years but we were successful in installing protective canopy type roofs to Buildings C & D of the complex. We anticipate this will help us eliminate the water issues we were experiencing as well as help in the removal of snow. Our next project will be to repair the crumbling cement stair case and rusting doors to some of our storage rooms.

Governor Patrick and Lt. Governor Murray continue to support public housing specifically addressing the homeless population, not making any 9C cuts to the housing authority's subsidy budget line item and passing a Housing Bond Bill authorizing \$500 million in bonding for capital improvements at public housing developments over the next five years.

The Upton Housing Authority administers two State subsidized programs. Each program has different eligibility requirements. Specifically:

- MRVP (Massachusetts Rental Voucher Program) - 7 subsidized family/elderly units located at the Upton Inn, at 135 Main Street, Upton. As of April 1, 2008 Eligibility/Income Limits for a one member household is \$20,800; two member household \$28,000; three member household \$35,200; four member household \$42,400.
- Program 667 - 40 subsidized elderly/disabled units located at Coach Road Apartments, 4 Hartford Avenue. Age limit is 60+ with a net income for a one-person household being \$46,300 and a two-person household of \$52,950. There is no asset limit but the value of assets are included in gross income when determining applicant eligibility.

There currently is a waiting list for each program. Local, non-residents and minorities are encouraged to apply. Upton residents are given a priority over those applying from out of town.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the second Wednesday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

To apply for housing or if you would like to have more information, contact Barbara Marsden, Executive Director of the Upton Housing Authority. Normal office hours are Monday-Friday, 8:00-12:00 or email the authority at upton.ha@verizon.com.

Respectfully submitted,

Barbara Marsden, MPHA, Executive Director
Mildred Morin, Chairman
Judith McGee, State Appointee/Treasurer

Bill Evans, Member
Rena Richard, Member
James Maloney, Member

DEPARTMENT OF CODE ENFORCEMENT
ANNUAL REPORT ~ 2008

This past year has been somewhat of a challenging one for the Department. While we issued nearly the same number of Building Permits – 276 in 2007 and 267 in 2008 – new home construction was down considerably from last year, thereby impacting revenues generated for the Town.

In July of this year the Department implemented Monday closures, with longer hours of operation being available Tuesday through Friday. In August of this year the Department, with the approval of the Board of Selectmen, increased fees for Building, Wiring, Plumbing and Gas Permits.

The Code Enforcement Staff consists of:

Patrick H. Roche:	Building Commissioner / Zoning Officer
Rudolph J. Susienka:	Local Building Inspector
Walter A. Hopkins:	Plumbing & Gas Inspector
Thomas E. French:	Assistant Plumbing & Gas Inspector
John G. Poirier Jr.:	Wiring Inspector
David A. Stanley:	Assistant Wiring Inspector
Diane C. Judd:	Administrative Assistant

Zoning Board of Appeals Members:

John F. LeBrun:	Chairman
James R. Bates, Jr.	
Stedman F. Briggs, Jr.	
Richard Desjardins	
Joseph D. Lurie	
Denise Smith:	Administrative Assistant

For the calendar year 2008, the following permits were issued:

BUILDING DIVISION:

Building Permit Totals from January 1, 2008 through December 31, 2008:

New Home Construction:	22
Accessory Building:	13
Additions:	8
Alterations:	5
Barns:	2
Basement Finish:	7
Bathroom Renovation:	7
Carnival:	1
Chimney Liner:	1
Co-locate Antenna	1
Kitchen Renovation:	3
Decks:	7
Demolition:	7
Foundation Only:	1
Garage Addition:	3
Gazebo:	1
Outdoor Wood Furnace:	1
Pools:	20
Pool Deck:	1
Pool House:	1
Porch:	4
Remodel:	3
Repairs:	11
Roof:	37
Solar Panels:	2
Sun Room / Three-Season Room:	5
Siding:	6
Signs:	2
Temporary Tent:	2
Windows (Replacement):	16
Wood/Pellet Stoves:	67

Revenues collected for Building Permits totaled: \$ 91,131.73

WIRING DIVISION:

Wiring Permit Totals from January 1, 2008 through December 31, 2008:

New Home Construction:	25
Accessory Building:	2
Addition:	11
Alarm/Security System:	11
Barn:	2
Basement Finish:	5
Bathroom Renovation:	3
Boiler:	3
Carnival:	1
Cell Tower:	1
Central Air Conditioning:	1
Commercial:	1
Dishwasher:	5
Furnace:	3
Garage:	4
Gas Burner:	1
Gas Log:	1
Hot Tub:	3
Kitchen Renovation:	3
Meter Change:	1
New Service:	1
Oil Burner:	1
Pool:	14
Pool House:	1
Pump Outlet:	2
Re-connect:	1
Re-locate Panel:	1
Remodel:	9
Repairs:	2
Rewires:	8
Screen Porch:	1
Service Change:	8
Signs:	1
Smoke Detectors:	3
Solar Panels:	1
Sound System:	1
Steam Shower:	1
Sub-Panel:	1
Sunroom:	4
Temporary Service:	5
Underground Circuit	1
Well:	1

Revenues collected for Wiring Permits totaled: \$ 13, 747.60

PLUMBING AND GAS DIVISION:

The Plumbing and Gas Division issued 128 Plumbing Permits and 71 Gas Permits.

Revenues collected for Plumbing and Gas Permits totaled: \$8,235.00

**Total Revenue For The Code Enforcement Department For The Period
January 1, 2008 Through December 31, 2008:**

\$113,114.33

ZONING BOARD OF APPEALS

For the calendar year January 1, 2008 through December 31, 2008 the following activities have occurred:

TOTAL HEARINGS: 16 (including 1 continued and 1 appeal)

APPEAL HEARING: 1

Variances Granted: 6

Variances Denied: 0

Variances Withdrawn: 0

Variances Continued:	0
Variances No Action:	0
Special Permits Granted:	4
Special Permits Denied:	2
Special Permits Withdrawn:	2
Special Permits Continued:	1
Special Permits No Action:	0

VARIANCES: **6**

Additions:	2
Cell Tower (New):	1
Garage / Barn:	1
House (New):	1
Swimming Pool:	1
(Existing setback issues)	

SPECIAL PERMITS: **9**

Boarding of Horses: (Existing barn)	1
Equine Facility: (Boarding & riding lessons)	1
Horse Stable (New) for Boarding:	1
In-Law Apartments:	2
Portable Storage Containers:	1
Remodeling Business:	1
Signs:	1
Storage Trailers (temporary)	1

The Zoning Board of Appeals collected \$780.00 from Commercial Applications and \$840.00 from Residential Applications, for a combined total of \$1,620.00

As always, I would like to express my sincere thanks to all of the Inspectors of the Code Enforcement Department for their hard work, integrity and diligence in the conduction of their inspections, as well as to commend them for their professionalism, attention to detail, and ongoing professional development. With State Safety Codes ever changing, it is crucial that we interpret, enforce and exact adherence to the Codes in order to maintain the safety and well being of our residents.

My thanks as well to the Board of Selectmen for their ongoing support of the Code Enforcement Department and the services we provide.

Finally, my thanks to all of the various Boards, Committees and Commissions with whom we deal, for their input, collaboration and support.

Respectfully Submitted,

Patrick H. Roche
Building Commissioner / Zoning Officer
Department of Code Enforcement

Report of the Library Director

The Upton Town Library continues its tradition of providing excellent public service in a small facility. Our collection size and variety of services are comparable to those offered by libraries that occupy several times our physical size. As of December 31st, 2008, the Upton Town Library offered 32,899 items for patron use, and between January 1st and December 31st, 2008, 65,367 items were borrowed or renewed.

As the cultural, educational and recreational needs of the town expand and become more diverse, the Board of Library Trustees must carefully decide how best to allocate our limited space and resources. Several of these decisions had a direct impact on library services in 2008. The rejection of a tax override necessitated reductions in our operating budget. To meet these reductions, our hours of operation were changed from 40 hours per week to 38, and our budget for hosting public programs was reduced. We now rely almost entirely upon the generosity of non-profit community groups such as the Friends of the Upton Library and the Upton Men's Club to fund our special events.

We also made a significant change to our collection development policy, which will have long-term effects on our services. The inadequate shelf space in the library requires us to constantly re-evaluate which items we keep in the collection. In 2008, the Trustees decided to place higher priority on maintaining the breadth and diversity of the collection, at the cost of depth and comprehensiveness. In practical terms, this means we will keep a variety of titles from multiple authors, while not attempting to maintain the complete bibliographies of prolific authors.

The most important factor in the success of our efforts to provide a level of library service that far exceeds our physical and financial resources is Upton's participation in two cooperative support networks. The first is the Massachusetts Board of Library Commissioners' library certification program. By meeting a few simple State requirements, mostly related to appropriate levels of local funding, Upton residents are able to freely borrow and utilize the resources of all other participating libraries. Not all state governments provide this level of support to local libraries, and it is our participation in this program that allows Upton residents to borrow items from the larger neighboring libraries, such as Milford and Worcester.

Secondly, since 1999, Upton Town Library has been a member of C/WMARS, a library consortium that provides cataloging, circulation and resource sharing services to its members. C/WMARS provides the automation software that allows us to catalog and track our items, as well as offering the ability for patrons to place their own requests for items owned by any member library. For Upton residents, C/WMARS is like a free Netflix for books, movies, music and more. To provide all the sophisticated web services and access to over six million volumes of material cataloged in C/WMARS would be literally impossible for any single independent library.

When the system works smoothly, these cooperative arrangements are invisible to the library patron, who simply requests an item and finds it waiting for him at the Upton Library a few days later, but combined, they give us access to a wealth of services and materials that neither Upton nor any other municipality could ever afford on its own. The whole is truly greater than the sum of its parts.

The Upton community is justified in being proud of its library and the services we offer, however, the inadequacies of our facilities do impose restrictions on the library, making us unable to provide all the services expected of a public library and enjoyed by residents of other communities. It is for this reason that the Library Trustees continue to pursue opportunities for Upton to create a new library facility, with adequate physical space. New services that would be possible in a new facility include: ADA compliance, stroller access, quiet study space for homework or tutoring, public meeting rooms for community use, a young adult room for safe socializing and afterschool events, space for adult education classes, adequate and accessible shelving, and community gathering space where you could meet a friend for a cup of coffee. If you have suggestions to offer, or want to join the ongoing discussion about the future of library services in Upton, contact Matthew by phone or in person, or look for us on the web, uptonlibrary.blogspot.com and newlibrary4upton.blogspot.com

A public library for the Town of Upton was established in 1871, by a vote of Town Meeting. Since then we have been honored to provide a full range of library services to the community, and with your support we will be able to do so for many years to come.

Respectfully Submitted,

Matthew R Bachtold, Library Director

REPORT OF THE BOARD OF LIBRARY TRUSTEES

This year was a difficult one for the library. The space constrictions that have plagued us for many years have now been combined with the financial limitations of a shrinking budget due to the collapse of many of the financial institutions in our country. An operating override was required to approve the appropriations made at the Annual Town. These would have only maintained the services provided during the previous fiscal year. The override failed and as a result the library had to curtail its services, reduce the hours of operation and delay some of the staff raises. The library staff responded by making the best of our limited resources by the innovative use of what we have while maintaining as best they could the services to our patrons.

In spite of a number of setbacks, a new library continued to be in the Trustees' vision of the future. The Upton Development Group (UDG) that gifted the Town a site for the new library was beset by a lack of funding and decided to withdraw their offer leaving the project without a place to build a library. The library would have been the center piece of their planned village. To resolve this dilemma the Feasibility Committee was reactivated and quickly instituted a search for a new site. The Committee has evaluated a number of possibilities but no final decision has been made.

The General Court in Boston who had ignored the library construction program for a number of years decided to act in the waning hours of the session to approve the long awaited bond authorization for the libraries on the waiting list. The Massachusetts Board of Library Commissioners (MBLC) then approved a provisional grant for all of the libraries on the list of which Upton was one. The MBLC has refused to permit the relocation of the library to a new site maintaining that the town must construct the library on the site described in the grant application if they want to receive funding from the grant. The funding amounts to about 40% of the total cost of the project.

The Trustees and Feasibility Committee are not anxious to build a library in the midst of their newly planned industrial rail transfer center even if the UDG could be prevailed upon to change their minds. A nearby site at the north end of the Maplewood Cemetery is being considered for a smaller, less costly library funded by the town if the original design included in the grant is impractical due to the state's refusal to accept the new site.

The Upton Friends of the Library have been very active during the year participating in a number of fund raising events. They have supplemented the town appropriations by supporting several programs particularly the museum passes which has been very popular over the years. Their efforts in these difficult times are greatly appreciated.

Annually the Trustees are required to publish an account of the Library Revolving Fund. The Fund received \$3667.16 in FY 2008. Expended was \$2726.29 with an ending balance of \$940.87. The balance will be credited to the town in the miscellaneous library account thereby reducing the amount needed to be appropriated for expenses. At no point did the balance exceed \$6,000.

The Trustees welcomed Judith Katz as a new member of the Board and look forward to working with her in the coming years. During the year many individuals and groups have helped our library in our quest to provide a friendly and knowledgeable service to all who come to us whether through our doors, by the telephone or by the Internet. Without the help of the Town's people, the town officials, the staff, the volunteers and the Friends of the Library, the Trustees could not achieve this goal. In addition, the Men's Club and the Women's Club have helped us in the past. We thank everyone for their support.

The Board of Library Trustees

John Robertson, Jr.	Chairman
George Klink	Vice Chairman
Katie Kelley	Treasurer
Charlotte Carr	Secretary
Candace Reid	Trustee

Erin Alcott	Trustee
John Minnucci	Trustee
Linda White	Trustee
Judith Katz	Trustee

Report of the Town Moderator

It was again my privilege to preside at the adjourned Annual Town Meeting. This year it was on May 8, 2008 and it was reconvened on June 12. Also, there were Special Town Meetings on March 10, June 12, and November 18. The three appointments to the Finance Committee are Jonathan Calianos, Allison Morrill and Joan Shanahan.

This was the fourth year in a row that the Town Clerk and I had the opportunity to speak with the third graders from Memorial School about town government. Once again we had a mock town meeting, with checkers and tellers registering each student as they entered into the town hall. A sample warrant was created for the students with issues that would come before them. One thing that continues to be especially encouraging is that when the students stood up to speak, they spoke in a very clear and efficient manner, did not make any personality statements, and then sat down and listened to the next speaker. In addition to speaking with the third graders, the Town Clerk and I visited with the high school seniors at Nipmuc Regional High School and Blackstone Valley Tech to discuss town government.

The Annual Meeting of the Massachusetts Moderators Association was held at the Tower Hill Botanical Garden in Boylston on October 17th. This year I was invited (along with the Town Clerk) to make a presentation to the association regarding the workshop that we do with the high school seniors. The motivation for this is to encourage other moderators to introduce the town meeting form of government to individuals that will soon be in a position to vote on town affairs. It was my belief that the presentation was well received by my fellow moderators. In addition to my role on the Board of Directors, I continue to serve on the legislative committee and I have just been appointed to the Town Meeting 2020 committee. The former committee addresses legislative changes that affect the town meeting, and the latter committee looks at the future of the town meeting in both the near and long term.

Thanks again to all the people who help with the setup and running of the Town Meeting. I would like to especially thank Upton Cablevision who records and then plays all town meetings on the Upton cable channel. Also, I would like to thank the tellers, counters, Town Clerk, Board of Selectmen, Upton Police and the Nipmuc Regional School Administration.

For those of you who read my report every year, this is the time when I speak about citizen involvement in the town meeting and on various committees. I will speak about that again but from a different perspective.

While standing on the podium at town meetings I've been seeing a trend that has been going on for years, but it is quite frankly reaching a point where it is of greater concern for me now than ever before. That concern being NUMBERS!! !!!!! We don't have enough people attending town meetings and we don't have enough people invested in the town meeting process to make it work the way it is supposed to work. We have a small number of people given the responsibility of making many decisions by the majority of the people who are either unable (or unwilling) to get involved with the process.

THIS IS SOMETHING THAT SHOULD CONCERN EVERYONE.

But, as long as the vast majority do not show up, then the minority will keep on making the decisions. That's how the process works, like it or not. I'm sure for some this is just fine, but the problem is as we look into the future, and the needs for our community will continue to grow, we

will need MORE people involved helping to make the decisions, we will need MORE people on various committees to share ideas on how to address these complex issues, and we will need MORE people to take on the responsibility when things don't always go the way that they are supposed to go.

It is easy to sit on the sidelines and complain about something when things don't go your way, but it is a lot more difficult to get involved, take your lumps, and try to make things better. Think about how you can get involved, and **DO IT.**

Respectfully Submitted,

David C. Loeper,
Town Moderator

PERSONNEL BOARD ANNUAL REPORT FOR 2008

The Board conducted regular meetings throughout 2008 in addition to attendance at job interviews and involvement in Town personnel issues.

Some of the highlights of the past year include:

- Review of the proposed reclassification for the position of Animal Control Officer
- Attendance at MMPA Training
- Development of Employee Newsletter
- Ongoing review of job descriptions

The Personnel By-Laws require a reclassification of all Town positions be conducted at intervals of every five years. In compliance with this requirement, the Board mailed out requests for bids, ultimately forwarding a recommendation to the Board of Selectmen to award the contract for a Classification and Compensation survey to Stone Consulting. The Board of Selectmen awarded the contract, which started in early November. It provides for reviews of job descriptions for all town employees, similar town salary comparison survey, rating, criteria, grade classification and compensation reviews.

We wish to thank Pamela Duggan-Schueler for having served on the Personnel Board this past year.

As always the members of the Personnel Board would like to extend an invitation to any citizen to become a member of the Board and join us in providing this vital service to our community.

We would like to express our thanks to the Board of Selectmen for their ongoing support of the Personnel Board and the essential service we provide. We would also like to thank all of the various Boards, Committees and Commissions with whom we deal for their input, collaboration and support.

Respectfully Submitted,

Seema Kenney, Chair
Gregory Trussell
John Sicurella
Robert Fleming

Upton Planning Board Annual Report CY2008

Summary

Calendar year 2008 brought continued changes and challenges to the Board and the community. Throughout the year we reviewed or continued review of the various subdivisions, special permits and site plans that were submitted to the Board.

With assistance from other Town Boards & Committees and Central Massachusetts Regional Planning Commission (CMRPC) we continued to implement items from Upton's Master Plan (adopted 2005) and to update and/or amend various zoning bylaws. Public hearings were held for all proposed/amended zoning bylaws listed below:

Zoning amendments:

- Amended Zoning Map - Approved at STM held June 12, 2008.
- Dimensional Regulations - Passed over at STM for additional review.

Preliminary Subdivision Plans reviewed: None.

Definitive Subdivision Plans reviewed/in progress:

- "Glen Echo Estates" 61-lots off North St - Construction continued on the roadways and infrastructure. Thirty-nine houses have been built and are occupied. The Board continues to administer process control and our engineer continues with ongoing engineering inspections/reviews for this subdivision.
- "Governor's Landing" 59-lots off Milford St. is still involved in litigation.
- "Crosswinds" 32-lots located between Plain St. and Station St. was approved in CY2005. The covenant was extended for 2 years to December 2009. No construction has begun for this subdivision.
- "Sylvan Springs" 54-lots located off Northbridge Rd. in Mendon; 6 houses are located in Upton and 48 houses in Mendon. No construction in Upton has begun for this subdivision.

Special Permit applications:

- "Kenneth Village" an 8-unit Senior Housing Community located off Mendon St. Construction continues. Six units have been built and are occupied.
- "Rockwood Meadow" a 62-unit Senior Housing Community located off East St. was reviewed and approved in September 2006. A Site Plan application was approved in 2007. No construction has been started for this development.
- "Maple Avenue Planned Village Development". This mixed-use plan includes commercial/retail space, municipal/civic space and residential units (both single family units and apartments). A one-year extension was granted for this Special Permit (June 2009). The owners of the property are looking to sell a large portion of the land located off Maple Ave. No further action/discussion has taken place regarding the special permit.

Site Plan Approval applications:

- Application of "Catholics Working Together" for a proposed church to be located at 151 Mendon St. This application is still under review. No decision has been issued.
- Application of Industrial Tower & Wireless for a Personal Wireless Service Facility (cell tower) to be located off Warren St on Pratt Hill. Application was approved in January 2008. Applicant has shelved this project due to problems with obtaining federal licenses.
- Application of MetroPCS for additional antenna to be added to the existing cell tower located off Adams St in Westborough (tower is in Upton). Approval was granted by the Board.
- Application of Industrial Tower & Wireless for a Personal Wireless Service Facility (new cell tower) to be located at 29 Pearl St. Application is still being reviewed by the Board.
- Application of Omnipoint Communications (subsidiary of TMobile) to add additional antennas to the existing cell tower located off Adams St in Westborough (tower is located in Upton). Public hearing will be opened in January 2009.

Plan Review

The data table below summarizes the Board's review activity for the CY2008.

<u>Type of Plan</u>	<u>Reviewed</u>	<u>Total # of Lots/Parcels</u>	<u>\$ Fees Collected</u>
81P (ANR)	8	12-lots/6-parcels	\$ 1,500.00
Preliminary Plan	0	NA	NA
Definitive Plan	0	NA	NA
Modification to Def. Plan	0	NA	NA
Site Plan	4	NA	4,520.90
Special Permits	0	NA	NA
<u>Street Acceptance</u>	0	NA	NA
Subdivisions in Process	4	158	NA

Goals

- Continued implementation of items from the Master Plan, adopted July 2005.
- Review and propose amendments to the Upton Zoning Bylaws as may be necessary.
- Review and amend the Subdivision of Land Rules & Regulations as may be necessary.
- Attend workshops, seminars and training sessions in order to keep up-to-date on information pertinent to the Planning Board.

General

- Scheduled office hours are Tuesday and Thursday 8:00 am – 2:00 pm.
NOTE: Office is adjacent to the Town Clerk's Office in the Town Hall.
- Office phone number: (508) 529-1008
- Office fax number: (508) 529-1009
- E-Mail: planningboard@upton.ma.us or dsmith@upton.ma.us

The Planning Board's regular posted meetings are scheduled the second and fourth Tuesday of every month at 7:00 p.m. The meetings are held at Nipmuc Regional High School in the "Professional Development Center", 3rd floor of the building. The Professional Development Center is handicap accessible, air conditioned, and has comfortable seating. The Board would like to encourage citizen participation in the Town government process by attending Board meetings.

At the ATM Gary Bohan was re-elected to a 5-year term. Raymond Smith served as Chairman and Gary Bohan served as Vice-Chairman for FY2009. Paul Carey, Margaret Carroll and Thomas Davidson continue to serve as members of the Board. William Tessmer serves as the Associate Member. Mr. Carey continued to represent the Planning Board on the Community Preservation Committee and Mr. Smith served as the delegate to the Central Massachusetts Regional Planning Commission.

We would like to thank the various Town Boards, Commissions, Departments and the citizens of Upton for their continued cooperation and support during the year.

Respectfully Submitted,
Upton Planning Board

Raymond Smith, Chairman

REPORT OF THE REGISTRAR OF VOTERS

I respectfully submit the following report for year ending 2008:

Members of the Registrar of Voters are George P. Kennedy, Chairman (R), Susan A. Bonina (D), and Kelly A. McElreath (U). I am pleased to announce that Cynthia Robertson expressed an interest to serve on the Board of Registrars. The Board of Selectmen voted to appoint Cynthia to this position in May. The Board of Registrars welcomes Cynthia to the Board and looks forward to working with her.

In 2008, the Town conducted 5 Elections. To comply with State Law, the Board of Registrars held extended registration hours for all of these Elections. Voter participation in these elections was mostly strong. There was much interest from our voters in the Presidential Primary and the Presidential Election. I am happy to report that the Town of Upton came in 2nd for voter participation in the Senator Louis Bertonazzi Foundation – Citizenship Award contest with 39.44%. The Town of Northbridge won the award with 40.02%. We look forward to participating in this event again in 2010.

With the valuable help of Denise Smith, the Registrars maintain the voter list through the state computer system known as the Central Voter Information System. We update the CVR with information received from the Annual Town Census and other sources.

As in past years, most of the new voter registrations are mailed to the Town Clerk's office or conducted at the Registry of Motor Vehicles. We have continued the practice of mailing birthday cards with voter registration cards to residents who were turning 18 years old. The recipients are happy to get the birthday card and the reminder to register.

In 2008, the Registrars continue to outreach to the area schools to encourage students to learn and participate in Elections and Town Meetings. Since many people wanted to vote in the Presidential Election this past year, we attended classes at Nipmuc High School and Blackstone Valley Regional Technical High School to register students who were 18 years old in time for the State Elections.

At the end of 2008, there were 4,873 registered voters in the Town of Upton. This represents an increase of 222 voters from last year. The breakdown is as follows:

Unenrolled	3,040
Democrats	1,009
Republicans	805
All other	19

Respectfully submitted,
Kelly A. McElreath
Ex-Officio Clerk to Registrars

REPORT OF THE TOWN CLERK

I respectfully submit the following report for year ending 2008:

Our major focus for this past year in the Town Clerk's office was conducting all the Elections efficiently. The State Legislature voted to change the date of the Presidential Primary from March to February. Thus, there was much to do to get ready for this earlier election along with our other responsibilities such as the annual census and dog licensing. Once the Presidential Primary was over, it was time to get ready for the Annual Town Election. Then as soon as the Town Election was over it was then time to get ready for the State Primary Election in September and then of course the Presidential Election in November. We registered many new voters this past year. Many of our residents were very interested in the outcome of this Presidential Election and wanted to make sure they voted. I am happy to report that the voter turnout for the 2008 Presidential Election was 4,135 voters which represent a turnout of 83%.

This past year, we also focused on assisting the residents of Upton. As you may be aware, we perform many tasks for the residents when requested. Requested tasks include but are not limited to the following: registering residents to vote, conducting the Annual Town Census, preparing for Town Meetings and Town Elections, certifying the results of the Town Meetings and Town Elections, licensing dogs, recording birth, death and marriage certificates, preparing certified copies of vital records, processing passport applications and any other requests made of our office. We pride ourselves on our customer service and hope the residents are satisfied with the service we provide.

In what has become a custom, this past May, we greeted about 100 Third Graders from Memorial School at the Town Hall. We enjoy having the students come to the Town Hall to conduct their Town Meeting and then having the opportunity to show them the functions of each Town Department. We look forward to it every year.

I appreciate the Town's support to fund my membership in 2 different Town Clerk's association. Every year, I am able to attend training with the Massachusetts Town Clerk's Association and the Worcester County Town Clerks Association. With changes to State Law and procedures occurring all the time, the attendance at these classes are crucial to ensure that I am updated accordingly.

A major function of the Town Clerk's office is to record documents for the Town. The following records were recorded at the Town Clerk's office during 2008:

VITAL STATISTICS:

53 Births
26 Marriages
31 Deaths

DOG LICENSES:

842 Dog licenses
14 Kennel licenses

CERTIFICATES, PERMITS, BOOKLETS, ETC:

188 Birth Certificates
87 Death Certificates
57 Marriage Certificates
33 Marriage Intentions (Licenses)
34 Street Lists Booklets
14 Zoning Board of Appeal Applications for Variances/Special Permits
3 Zoning Bylaw Booklets
46 Business Certificates
157 Passport Applications

All of the above mentioned licenses and certificates generated \$19,659.50. These funds were transferred to the Town Treasurer accordingly each month.

Due to the budget concerns, the Board of Selectmen voted to close the Town Hall on Fridays. Thus, the Town Clerk office hours are now:

Monday and Wednesday: 9:00 am – 3:00 pm
Tuesday and Thursday: 9:15 am – 1:00 pm &
6:00 – 8:00 pm

However, any requests can be emailed to kmcelreath@upton.ma.us. For more information about the Town Clerk's office, please visit our web page at the town's website, www.upton.ma.us.

To all the various boards, commissions and committees who have helped me this past year, thank you for your support. I look forward to your continued support

Lastly, to Denise Smith, thank you for all of your hard work this past year. Your dedication to the office greatly improves our efficiency with our tasks.

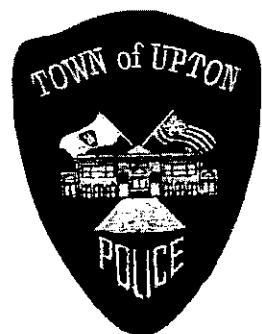
Respectfully Submitted,
Kelly A. McElreath, Town Clerk

Report of The Police and Communication Departments

Calls for Service/Activity 2008

Abandoned 911 Call	100
Abandoned Motor Vehicle	4
Alarm	425
Animal Complaint	133
Animal Injured	81
Assault and Battery	13
Assist EMS	605
Assist Fire Department	231
Assist Other Agency	39
Assist Other P.D.	110
Assist With Pedestrian Traffic	334
Assist With Traffic	43
Attempt to Serve Summons	88
ATV Complaint	43
Breaking and Entering	22
Building Check	3074
Citizen Complaint	5
Criminal Mischief	15
Disabled Motor Vehicle	158
Disorderly Person	9
Disturbance	42
Deliver Message	27
Domestic Disturbance	30
Drugs	25
Escort	29
Extra Patrols Requested	29
Found Property	49
Fraud/Forgery	12
Fundraiser Scam	6
General Assistance	840
Harassing Phone Calls	29
House Check	552
Hunter Complaint	4
Illegal Dumping	15
Larceny	70
Lockout House	28
Lockout Motor Vehicle	95
Loitering	4
Lost Animal	118
Lost/Missing Person	13
Lost/Missing Property	45
Loud Music Complaint	48
Motor Vehicle Crash	245
Motor Vehicle Violation	2184
Motor Vehicle Complaint	201
Murder	1

Neighbor Dispute	26
Obstruction in Roadway	227
Open Door	20
Overdue Motorist	8
Parking Complaint/Violation	69
Power Outage	34
Property Returned	13
Public Drinking	1
Public Service	9
Reported O.U.I. Operator	19
Restraining Order Violation	4
Restraining Order Escort	2
Restraining Order Issued	6
Runaway	1
Shots Fired	13
Solicitation	7
Stolen Motor Vehicle	8
Suicide	1
Suicide Threat	7
Summons Served	29
Suspicious Motor Vehicle	135
Suspicious Package	7
Suspicious Person	109
Threats	17
Trespassing	17
Town By-Law Violation	4
Untimely Death	1
Vandalism	52
Water Leak	16
Well Being Check	43
Wires Down	29



Offenses Charged 2008

Abuse Prevention Order, Violate.....	3
Assault.....	3
Assault w/ Dangerous Weapon	3
Assault & Battery	10
Assault & Battery Police Officer.....	1
Domestic Assault & Battery	9
Intimidate Witness.....	3
Threat to Commit Crime.....	6
Breaking and Entering.....	18
Breaking and Entering Vehicle	4
Burglary Armed, Assault.....	1
Civil Rights Violation.....	1
Counterfeit/Forgery.....	4
Credit Card Fraud	18
Destruction of Property	52
Disorderly Conduct.....	20
Disturbing the Peace.....	2
Drug Violations.....	25
Fail to Stop for Police	2
Forgery of Document	1
Identity Fraud.....	8
Larceny by Check	1
Larceny from Building	7
Larceny of Firearm.....	1
Larceny of Motor Vehicle.....	6
Larceny over \$250	47
Larceny under \$250	26
Leaving the Scene of Accident.....	2
Litter from MV	1
Liquor, Person under 21 Possess.....	2
Liquor Law Violations.....	4
Negligent Operation of MV	3
Obscene Matter to Minor.....	1
Operate MV with License Restriction.....	1
OUI Drugs.....	1
OUI Liquor	9
OUI Liquor 2 nd Offense.....	2
OUI Liquor 3 rd Offense	3
OUI Liquor 8 th Offense.....	1
Reckless Operation of MV	9
Trespass	16
Trespass Land with Motor Vehicle	1
Utter False Check.....	3
Uninsured Motor Vehicle.....	46
Unlicensed Operation of MV	160
Unregistered Motor Vehicle.....	83
Warrant Arrest.....	13

Arrests by Shift

Day Shift (8AM – 4PM).....	113
Evening Shift (4PM-12AM)	119
Night Shift (12AM-8AM).....	100

Arrests by Day of Week

Sunday	52
Monday	37
Tuesday	54
Wednesday	51
Thursday	53
Friday	40
Saturday.....	45

Offenses by Month

January	101
February	78
March	53
April	47
May	67
June	70
July	59
August	62
September	75
October	51
November	81
December	50

Top Ten Offenses Charged

1. Criminal MV Violations
2. Destruction of Property
3. Felony Larceny
4. Assault, A & B
5. Misdemeanor Larceny
6. Drug Violations
7. Breaking & Entering
8. Disorderly Conduct
9. Credit Card Fraud
10. Trespassing

Motor Vehicle Violations 2008

Arrests	52
Civil Violations.....	533
Criminal Complaint.....	210
Written Warning	1062
Verbal Warning	452

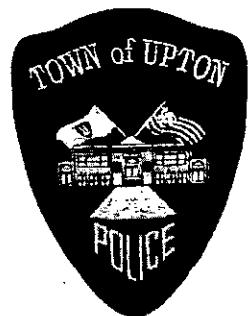
Top Ten Violations Cited

1. Speeding	1628
2. Marked Lanes Violation	82
3. Inspection Violation	164
4. Suspended/Revoked License	110
5. Defective Equipment	89
6. Seat Belt Violation	82
7. Number Plate Violation.....	27
8. Unregistered MV/No insurance...	151
9. License/Reg not in Possession ..	53
10. Unlicensed Operator	112

MV Violations by Location

Centennial Court.....	4
Chestnut Street.....	2
Christian Hill Road	16
Church Street.....	2
Cider Mill Lane	3
East Street	235
Elm Street.....	9
Fiske Avenue	4
Fiske Mill Road	61
Francis Drive.....	2
Glen Avenue	5
Glen View Street	33
Grove Street.....	19
Hartford Avenue North	136
Hartford Avenue South.....	8
Henry's Path	1
High Street.....	71
Hopkinton Road	280
James Road.....	1
Juniper Road.....	1
Kiwanis Beach Road.....	9
Knowlton Circle.....	8
Main Street	509
Maple Avenue	71
Maple Street.....	3
Mechanic Street.....	7
Mendon Street	200
Merriam Way.....	3

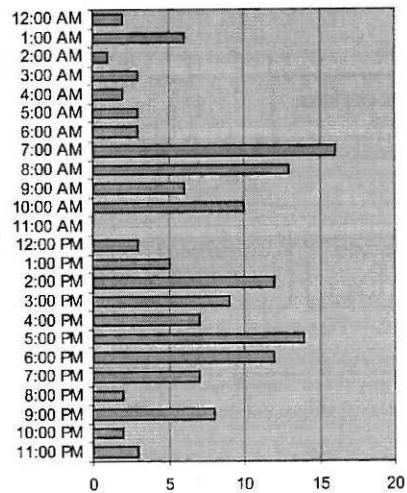
Milford Street.....	342
N. Main Street	20
North Street.....	5
Old Grafton Road.....	1
Orchard Street.....	3
Plain Street.....	7
Pleasant Street.....	309
Prospect Street.....	4
River Street	1
Prospect Street.....	4
Riverbend Road.....	1
School Street.....	106
South Street	16
Southboro Road	1
Station Street	1
Stoddard Street.....	1
Taft Street	1
Thayer Street	3
West River Street	3
Warren Street.....	9
Westboro Road	97
West Main Street.....	56
Williams Street	53



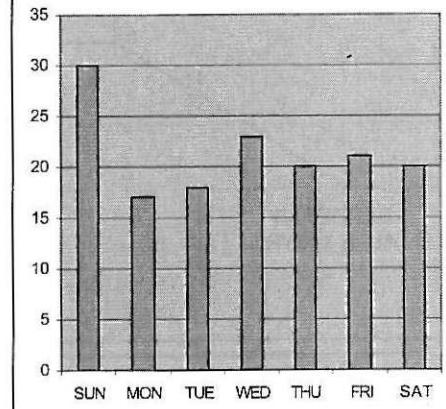
MV Accidents by Location

Chestnut Street	3
Christian Hill Road	1
Elm Street	2
East Street	8
Glenview Street.....	1
Grafton Road	1
Grove Street.....	2
Hartford Avenue North	7
Hazeltine Road.....	1
High Street.....	8
Hopkinton Road	20
Main Street	20
Maple Avenue	6
Mechanic Street.....	2
Mendon Street	6
Milford Street.....	14
North Street.....	3
N. Main Street.....	3
Orchard Street	2
Pleasant Street	14
Prospect Street	1
School Street	3
South Street.....	4
Southboro Road.....	1
Taft Street	2
Warren Street.....	3
W. Main Street	2
Westboro Road.....	10
W. River Street.....	1

MV Accidents by Time of Day



MV Accidents by Day of Week



Top Five Driver Contributing Code for Motor Vehicle Accidents

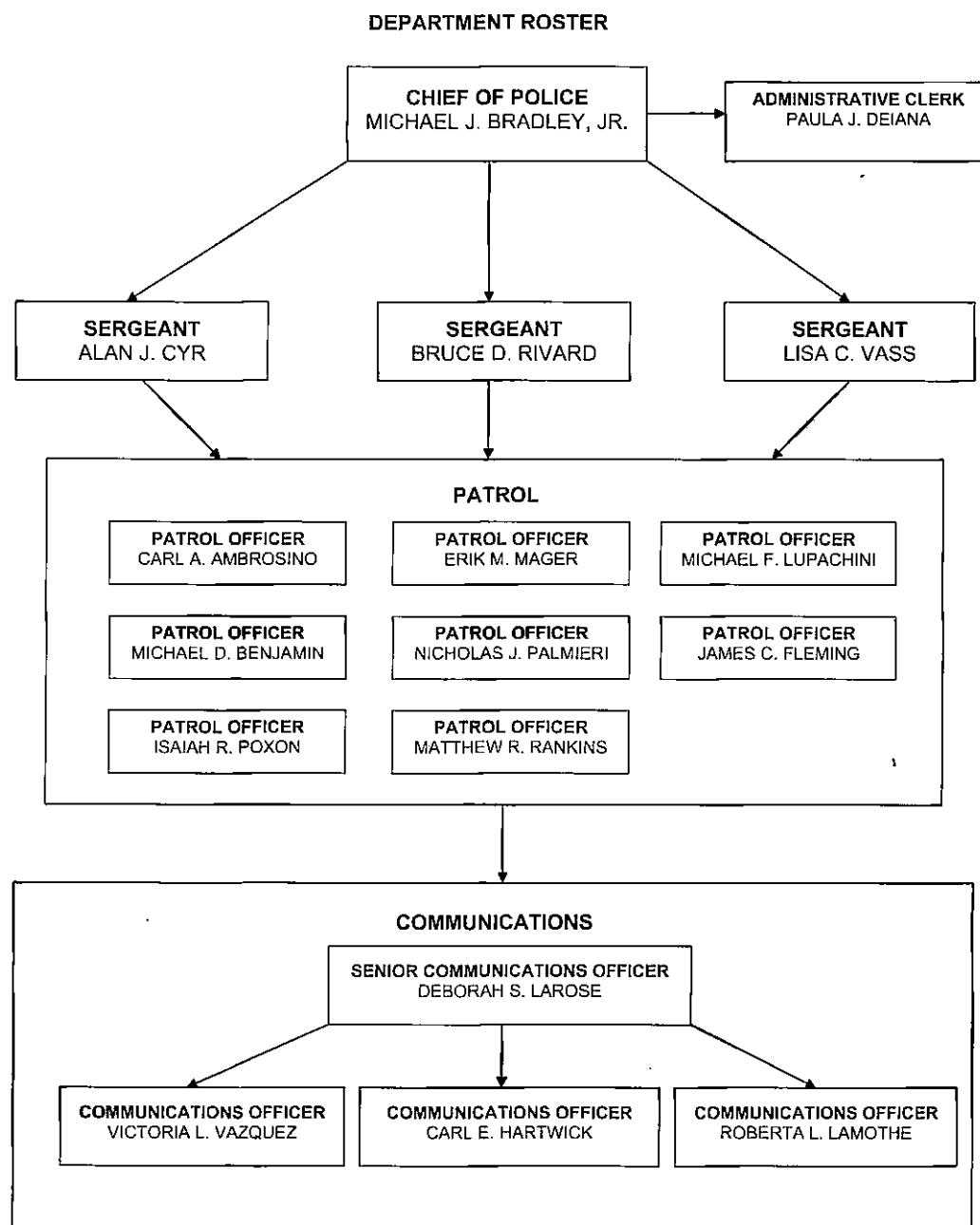
1. Speed Greater Than Reasonable
2. Driver Inattention
3. Failure to Keep in Proper Lane
4. Following Too Closely
5. Failure to Yield Right of Way

Motor Vehicle Accident Injury Status 2008

Fatal Injury	1
Incapacitating.....	10
Visible injury	45
Minor injury	22
No visible injury	203

Age and Gender Breakdown of Operators

	Male	Female	Total
<19	20	17	37
19-21	13	8	21
22-25	8	9	17
26-35	24	17	41
36-45	23	16	39
46-60	28	12	40
>60	10	10	20
Total	126	89	215



Training:

Full-Time Police Officers received the following mandatory in-service training:

- Firearms Training (Pistol and rifle qualification)
- C.P.R. and First Responder Training
- A.E.D. (Automatic External Defibrillator) Training
- Educational Incentive Program (EIP) Class Training (monthly)
- Policy Manual Testing (monthly)
- Basic Oleoresin Capsicum Aerosol Training
- Cybercrimes Training
- Sexual Assault Investigation Training
- Domestic Violence
- Missing Persons
- Legal Updates for Motor Vehicle Law

In addition to the mandatory training, Officers received training in the following specialized areas:

- Emergency Vehicle Operations Course
- Understanding & Planning for School Bomb Incidents
- Massachusetts Hostage Rescue and Rapid Deployment Operations
- Point vs. Precision Shooting

Communication Officers received the following mandatory in-service training:

- CPR Recertification
- Policy Manual Testing (monthly)
- Educational Incentive Program (E.I.P.) Class Training (monthly)
- State Enhanced 9-1-1 Telecommunicators Course
- Criminal History Systems Board Policies and Procedures

Communication Officers received specialized training in the following areas:

- Statewide Fire Mobilization for Public Safety Dispatchers
- Active Shooter Incidents for Public Safety Communications
- Stress Identification and Management

Grants:

The Upton Police & Communications Departments received the following grants for 2008

- **Community Policing Grant: \$8,609.84**

Funding provided by the Massachusetts Executive Office of Public Safety to continue our community policing activities and programs and to begin the Massachusetts Police/Accreditation Program process.

- **Traffic Enforcement & Equipment Grant: \$8,400.00**

Funding provided through the Massachusetts Executive Office of Public Safety through the Highway Safety Division for patrols to target seat belt safety, impaired driving, and aggressive driving. This grant also provides for \$3,000.00 in enforcement/traffic safety equipment.

- **State 911 Department Support Grant: \$14,085.00**

Funding was provided by the Massachusetts State 911 Department for equipment purchases within the communication center and for wage reimbursement that may be used for additional training.

- **911 Training Grant: \$5,000.00**

Funding was provided by the Massachusetts State 911 Department for E911 approved courses and overtime replacement costs for employees attending training.

Community Policing & Special Programs:

The Upton Police Departments continues to support the philosophy of community policing by offering the following programs:

- OUI and Seatbelt Enforcement Program
- Child Gun Safety Program (Eddie Eagle)
- Child R.A.D. Program (Resisting Aggression Defensively)
- Adult R.A.D. Program (Rape Aggression Defense)
- Kids Bike-A-Thon (Jimmy Fund)
- Annual Fishing Derby
- Seniors Spaghetti Supper and Safety Presentation
- Project Child Safe Gun Lock Give Away
- Santa Claus Visit on Christmas Eve
- Elder Projection Program
- Bike Safety and Free Helmet Program
- SRO (School Resource Officer)
- SRT (Special Response Team)
- Are You O.K.? Telephone Wellbeing Program
- Massachusetts Police Certification/Accreditation Program
- Youth Recreation Program

Personnel:

This year, there were several personnel changes within the Police and Communication Departments.

- Chief Thomas B. Stockwell retired from his position as Chief of Police.
- Sergeant Michael J. Bradley was promoted to Chief of Police.
- Officer Lisa C. Vass was promoted to Sergeant of Police.
- Communication Officer Matthew R. Rankins was promoted to Patrolman
- Part Time Communication Officer Roberta L. Lamothe was promoted to Full Time Communication Officer.

Conclusion:

2008 has been a year of change for the Upton Police Department. In April, Chief Thomas B. Stockwell retired after 33 years of dedicated service to the Town of Upton. On April 15th, I was appointed to the position of Chief of Police. I would like to thank the community, town departments, and members of the Police and Communications Departments for the tremendous support I have received during my transition from Police Sergeant to Police Chief. The Upton Police Department has a professional and dedicated staff that is committed to providing quality service and protection to the citizen's of Upton. In an effort to improve the high level of service we supply to our citizens, The Police Department will participate in the Massachusetts Police Accreditation Commission's Certification/Accreditation Program. This endeavor will be a lengthy process which begins with a self assessment phase. It includes a comprehensive review of the Police Department's Policies and Procedures to insure compliance with the commission's standards. During this phase many new policies will be adopted and current policies will be amended to conform to "best practices" within the industry. Program benefits include:

- Provides a norm for the Upton Police Department to judge its performance.
- Provides a basis to correct deficiencies before they become public problems.
- Provides accountability among agency personnel.
- Provides a means of independent evaluation of agency operations for quality assurance.
- Enhances the reputation of the agency and promotes public confidence in it.
- Reduces liability exposure by following best practices for delivery of services and supervision of personnel.

Respectfully submitted,

Chief Michael J. Bradley, Jr.

REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the following report for the year ending 2008:

My mission as Animal Control Officer is to promote and protect the health and safety of animals, both domestic and wild, and people in the town of Upton.

One of the responsibilities of Animal Control is to perform the duties of Animal Health Inspector. As Animal Health Inspector, I am responsible for investigating and issuing quarantine notices for animal bites, and for performing yearly barn inspections and completing reports to be sent to the State Department of Agriculture. After conducting 61 barn inspections, the breakdown is as follows:

Cattle:

Dairy:	8
Steer/Oxen:	2

Goats: 35

Sheep: 32

Swine:

Pot-bellied:	7
--------------	---

Llamas: 7

Alpacas: 26

Equines:

Horses:	165
Ponies:	3
Mini horse:	18
Mini donkey:	9

Poultry:

Chickens:	113
Ducks:	68
Geese:	15
Guineas:	4
Pigeons:	106
Turkeys:	6
Peacocks	4

The Animal Control Officers duty is to respond to all calls/complaints relating to animals, both domestic and wild. The following is the breakdown of calls responded to:

CALLS PERTAINING TO DOGS

Reported/Seen Loose	57	Barking	15
Dogs picked up in violation of leash law	20	Dog Bites	10
Reported Lost	27	Hit by Motor Vehicle	
Dog-other	20	Injured Dog-transport to vet	1

CALLS PERTAINING TO CATS

Reported Lost	11	Hit by Motor Vehicle	
Reported Found	8	Dead	1
Cats picked up	1	Injured	1
Cats-other	3	Transported to Vet	1

CALLS PERTAINING TO WILDLIFE/ FARM ANIMALS

Coyote	2	Horse	6
Fox	1	Rabbit	3
Raccoon	6	Bird	
Deer		Woodchucks	
Bat	2	Duck/goose/chicken	5
Skunk	2	Goat	
Other-fisher	1	Deer	1
Turkey	3	other	7

OTHER ANIMAL CONTROL DUTIES/ACTIVITES

Barn Inspections	57	General Information	9
Rabies Quarantines	8	Public Service	1
Cruelty Investigations	6	Meetings	6
Manure management	1	Other	13

I appreciate the opportunity to serve the town of Upton as Animal Control and would like to thank the Board of Health and the Board of Selectmen for their continued support.

Respectfully Submitted,

Kate Hawkins
Animal Control Officer

TREASURER'S REPORT

Fiscal Year End June 30, 2008

TREASURER'S CASH ACCOUNT

Beginning Balance, June 30, 2007	\$ 2,668,397
Receipts 2008	\$ 15,776,651
Interest 2008	\$ 33,199
Warrants 2008	\$ 15,215,583
Ending Balance, June 30, 2008	\$ 3,262,664

BORROWINGS

Type	Purpose	Original Amount	Balance	Ending Term
MWPAT	Sewer	\$ 4,809,200	\$ 3,008,500	2018
GOB	Fire Station	\$ 3,500,000	\$ 2,625,000	2020
GOB	Stefan farm	\$ 1,500,000	\$ 1,125,000	2020
GOB	Stefan farm	\$ 950,000	\$ 650,000	2019
BAN	Truck, Road	\$ 298,000	\$ 60,500	2007
BAN	Fire Pumper	\$ 367,000	\$ 260,000	2007
BAN	Water Tank Paint	\$ 450,000	\$ 233,164	2007
TOTAL			\$ 7,962,164	

Authorized and Unissued

Water Pipe Engineering \$ 88,240

Interest/Fees Collected 2008

Interest/Demand fees from R.E. and P.P.	\$ 45,130.18
Interest/Demand fees from MVE	\$ 14,992.06
Interest/Demand fees from Tax Title	\$ 3,470.29
Treasurer/Collector fees	\$ 8,380.96

Respectfully submitted,
Kenneth Glowacki, CMMC, CMMT
Treasurer/Collector

REPORT BY THE BOARD of COMMISSIONERS of THE TRUST FUNDS

The Board has continued to diversify by using "Modern Portfolio Theory". We believe that diversifying will protect the town's trust funds during these tumultuous financial times. All of the trust fund holdings are kept in three custodial accounts, RBC Dain Rauscher (RBC), Smith Barney and the Massachusetts Municipal Depository Account (MMDT). The non-expendable portion of the investments held by RBC incurred a loss in market value of 11%. This represents a 6.45% loss in market value over the entire trust fund holdings. Losses were offset by interest earned in the amount of \$181,168. Interest earned for each custodial account was: RBC 5.36%, Smith Barney 3.61% and MMDT 4.93%. The portfolio composition remains basically unchanged from last year.

Respectfully submitted,

**Kenneth Glowacki, Chairman
Americo Binaco
William McCormick**

TRUST FUND REPORT FY2008

Item Fund Name	2007		Nonexpendable		Nonexpendable		expendable/transf		final expendable	final sum	Trust Fund Specified Use
	Nonexpendable fy ending 2007	expendable available fy2007	Nonexpendable fy ending 08	Interest/div	Nonexpendable this 2008	expendable					
1 Stabilization	\$ 291,673.55		\$ 17,382.73	\$ 54,189.00	\$ 363,245.28	\$ 363,245.28					per town meeting
2 Law Enforcement	\$ 1,198.39		\$ -	\$ 370.00	\$ 1,568.39	\$ 1,568.39					police drug enforcement
3 Conservation	\$ 13,710.75		\$ 531.54		\$ 13,710.75	\$ 14,242.29					conservation commission
4 Cemetery Interest	\$ 204,988.04	\$ 15,442.67	\$ 212,248.04	\$ 8,323.51	\$ (5,732.19)	\$ 2,450.48	\$ 10,773.99				spendable and pric. earnings by cem. Comm.
5 Knowlton Distress	\$ 5,000.00	\$ 60,715.02	\$ 5,000.00	\$ 2,547.66	\$ -	\$ 60,715.02	\$ 63,262.68				by selectmen for townspeople in distress
6 Industrial Accident	\$ 10,647.68		\$ 412.79		\$ 10,647.68	\$ 11,060.47					for workmen's compensation law selectmen's rules
7 Batchelor School	\$ 5,000.00	\$ 22,418.32	\$ 5,000.00	\$ 1,062.96	\$ 22,418.32	\$ 23,481.28					support & maint. Of town schools
8 Schulz Library	\$ 2,000.00	\$ 3,947.92	\$ 2,000.00	\$ 230.59	\$ 3,947.92	\$ 4,178.51					library books
9 Knowlton School	\$ -	\$ 151.37	\$ 2,000.00	\$ 5.87	\$ 151.37	\$ 157.24					school committee of Upton
10 Risteen Scholarship	\$ 1,000.00	\$ (146.72)	\$ 1,000.00	\$ 33.08	\$ (146.72)	\$ (113.84)					
11 Carpenter Library	\$ 1,000.00	\$ 2,211.88	\$ 1,000.00	\$ 124.52	\$ 2,211.88	\$ 2,336.40					books or art prints
12 Batchelor Library	\$ 5,000.00	\$ 1,164.32	\$ 5,000.00	\$ 239.98	\$ 1,164.32	\$ 1,403.30					support & maint. Of town library
13 Johnson Library	\$ 1,000.00	\$ 770.50	\$ 1,000.00	\$ 68.64	\$ 770.50	\$ 839.14					
14 W. Knowlton	\$ 644,501.86	\$ 53,762.26	\$ 573,529.65	\$ 30,217.84	\$ (60,437.46)	\$ 3,324.80	\$ 33,542.64				controlled by the Selectmen for any public purpose
15 Keith Library	\$ 1,000.00	\$ 308.14	\$ 1,000.00	\$ 50.71	\$ 308.14	\$ 356.85					library
16 Batchelor & Knowlton	\$ 85,997.92	\$ 111,903.40	\$ 85,359.74	\$ 8,883.22	\$ 111,903.40	\$ 120,786.62					by school committee for care and improvements of school in Upton
17 Lora Davee Dearth	\$ 7,694.45	\$ 7,991.70	\$ 7,694.45	\$ 570.40	\$ (973.07)	\$ 7,018.53	\$ 7,589.03				library books
18 Bates Scholarship	\$ 801.00	\$ 1,004.82	\$ 831.00	\$ 63.42	\$ (200.00)	\$ 804.82	\$ 868.24				
19 E. W. Risteen B	\$ 531,918.68	\$ 549,186.65	\$ 472,798.04	\$ 45,506.59	\$ (35,739.51)	\$ 513,447.14	\$ 558,953.73				Welfare
20 E. W. Risteen C	\$ 531,918.68	\$ 147,986.04	\$ 472,798.04	\$ 29,917.88	\$ (36,637.17)	\$ 111,348.87	\$ 141,266.75				Schools (cy pres completed)
21 E. W. Risteen D	\$ 531,918.69	\$ 188,680.17	\$ 472,798.04	\$ 32,566.53	\$ (9,011.59)	\$ 179,668.58	\$ 212,235.11				Beautification
22 Newton	\$ 1,000.00	\$ 1,497.05	\$ 1,000.00	\$ 96.81	\$ -	\$ 1,497.05	\$ 1,593.86				library books
23 Ramsey Scholarship	\$ -	\$ 5,759.19	\$ -	\$ 215.52	\$ (200.00)	\$ 5,559.19	\$ 5,774.71				
24 Goodridge	\$ -	\$ 23,235.89	\$ -	\$ 900.82	\$ 23,235.89	\$ 24,136.71					Upton senior center
25 Wilson Library	\$ -	\$ 2,822.26	\$ -	\$ 109.41	\$ -	\$ 2,822.26	\$ 2,931.67				childrens section of the library
26 Library Good Fortune	\$ -	\$ 15,958.74	\$ -	\$ 364.46	\$ (2,349.00)	\$ 8,400.87	\$ 13,974.20				
27 Shraft Armstrong	\$ -	\$ 1,912.45	\$ -	\$ 74.14	\$ -	\$ 1,912.45	\$ 1,986.89				benefit the library by the board of trustees & librarian
28 Frost Magnuson	\$ 2,500.00	\$ 1,313.33	\$ 2,500.00	\$ 147.84	\$ -	\$ 1,313.33	\$ 1,461.17				library
	\$ 2,574,269.33	\$ 1,537,227.74	\$ 2,322,557.00			\$ 1,456,420.71					

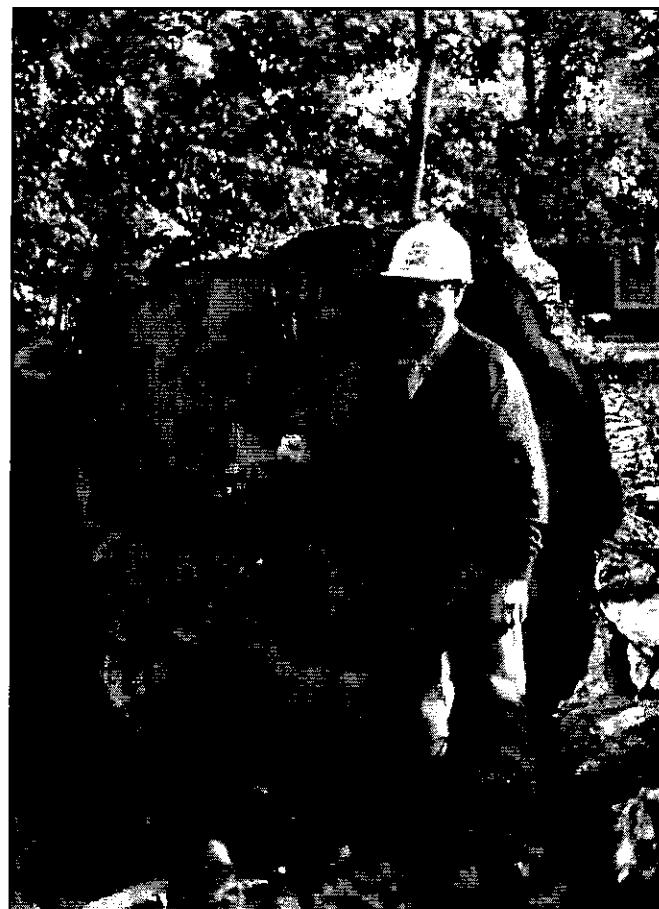
Upton Tree Warden's Report

In 2008, over 100 trees were taken down by various tree crews in the town of Upton. The trees were dead or dying and thus a danger to the public way.

A limb cutting program was continued this year under the direction of the Upton Tree Department and the DPW. This program is very helpful in reducing wire and property damage during severe weather. National Grid crews worked throughout the town this year in this preventative effort.

I would like to thank Deputy Tree Warden John Johnson of the DPW, public officials, National Grid, and the townspeople for their continued support this past year. I would also like to thank Bob Mignone of Hiway Recovery (see related article) for the use of one of his big-rig tow trucks this past October.

Respectfully submitted,
Donald R. Keniston, Tree Warden



Additional Tree Warden Article by Lorrie Loeper

Upton lost a memorable tree on October 2 of this year. Saying "good-bye" to any tree is sad, especially if it has been around for nearly 200 years. Such was the case when the big white oak in front of 49 Main Street was cut down. This tree stood over 70 feet tall and branched out over Route 140 and nearby properties. It was a tree grand in stature and presence. The sidewalk wrapped around its nearly 17 foot circumference and those who passed by most surely noticed it or even touched its bark in admiration.

The Grand Old Oak attracted much well deserved attention in its final days. Of course The Town Crier featured a few stories about this 175 year old landmark. Even The Boston Globe and the Milford Daily News and Worcester Channel 3 reported its story. People from Upton, and other towns too, stopped by to take one last look, a picture, a pat or hug of the tree.

BUT the legacy of this Upton relic did not end in October. Upton's Tree Warden, and direct "neighbor" (51 Main Street) of this tree had held back the state and major utility companies from removing the tree on a few occasions. In more recent years, Tree Warden Keniston had conferred with Upton resident Rufin Van Bossuyt, a retired arborist and former Upton selectman, about the tree's waning health. In mid-2008, Doug and Van knew the tree needed to be removed. Mr. Van Bossuyt had read that the Navy used large white oak timbers to preserve their historic U.S.S. Constitution (Old Ironsides) warship docked in the Charlestown Navy Yard. He wrote to the Navy. As luck would have it, Jim Almeida, a naval architect, determined the 5½ foot in diameter, approximately 10 ton trunk would be desirable hardwood for the Navy's oldest commissioned warship in the world.

Upton's 175 year old oak was hauled to Boston by Bob Mignone and his tow truck crew. Your 86 year old Upton Tree Warden was invited to accompany the big oak to its "next life." Doug can assure you the Navy was extremely pleased to receive this gift and that Upton's Grand Old White Oak "did us AND WILL do us proud."



REPORT OF THE DIRECTOR OF VETERAN'S GRAVES

Ten (10) Veterans' were buried in Upton Cemeteries
In the Twelve months Ending June 30, 2008

World War II Service:

U.S. Army	4
U.S. Navy	1

Korean Conflict:

U.S. Army	3
U.S. Navy	1

Vietnam Conflict:

U.S. Navy	1
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A review of all Cemeteries show a total of nine hundred and thirty-two (942) known veterans of all wars buried in Upton.

The names of all veterans' are on file with the Director of Veteran's Graves.

Respectfully Submitted,

Richard L. Randall

Director of Veteran's Graves

**Veterans Services Annual Report
2008**

This year we moved into an office at the town hall and we are set up and ready to provide our ongoing services. The new phone number for our office is 1-508-529-6723

Again, our department is to assist Upton Veterans and their dependants in obtaining services from the Commonwealth of Massachusetts and the federal government.

Furthermore we have in place programs dealing with the civilian "Job Market" for the second year in a row. Remember, this program deals with "once the veteran is discharged from active service".

The revamping of the G.I. Bill is still an ongoing process in both the educational and housing area of the bill. The services and benefits provided by VA change constantly. All veterans should explore the V.A. web page at VA.gov/usa..

The commitment of our office starts once our veterans come home and the uniform comes off.

Support for our Troops

Again our town continues to in their own way to display strong support for our men and women in uniform. We should be very proud of their actions.

Upton V.F.W.

With the increase number of discharged veterans, the Upton Post of the V.F.W. is in need of veterans of Upton to get involved with post activities. The largest group of veterans being discharged is from Iraq and Afghanistan era. There are numerous veterans from the Viet-Nam, Korea and Desert Storm era who should become members and get involved in the post activates. We must get involved in our V.F.W. and assist the current members.

As we welcome home our veterans a membership to the V.F.W. would keep our veterans Active in veteran issues and post activities, lets get involved

If any veteran and or dependants have any question please call me at any time (508-529-6191).

I would like thank all department heads for their assistance during the course of the year; your assistance was a valuable asset.

Submitted By;
Robert J. Miller

January 2009

**ANNUAL REPORT
OF THE
MENDON-UPTON REGIONAL SCHOOL DISTRICT
2008**

SUPERINTENDENT'S REPORT

Antonio J. Fernandes, Jr.

Mendon – Upton Regional School District

Vision Statement

We are a district of engaged independent and collaborative learners where high standards and the pursuit of excellence motivate students and staff. Our strong partnership with parents and the community provides a safe, supportive learning environment. Our school community is committed to the personal growth and academic success of our students.

Mission Statement

...to provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

The Mendon-Upton School District's Strategic Plan 2007 and Beyond contains the following Goals:

- *Goal 1* - To continuously improve the process of teaching and learning through the examination of curriculum, instruction and assessment Pre-K through 12
- *Goal 2* - To continuously improve communication between, among, and with the school, home and community
- *Goal 3* - Continuously work with the community to develop a realistic, fundable, multi-year financial plan for the school district
- *Goal 4* - Establish a committee to research and articulate an educational model
- *Goal 5* - Develop a space needs plan

As I reflect on this past year, I am reminded of our many accomplishments as we continue to fulfill the goals, as defined in our strategic plan. For the first time, our district has clearly defined curriculum guides for each specific grade and subject. These documents will greatly assist us in providing consistency across all grades levels and classrooms. Each document supports the federal and state requirements as well as the district's expectations for teaching and learning. In preparation for the 2008-2009 school year, we assessed our elementary mathematics program. After careful review of various models and receiving input from our teaching staff, we adopted the *Investigations* program. The adoption of the *Investigations* program will begin at the start of the 2008-2009 school year. As we assessed goals 4 and 5 of our strategic plan, a decision was made to relocate the 8th grade from Nipmuc to the Miscoe Hill School and the 4th grade from the Miscoe Hill School to Clough and Memorial Elementary Schools. This decision was made to improve the academic setting for these particular students and to allow us to accommodate the various grade level student enrollments in our current facilities. We continue to adopt various methods necessary to improve communication between and with the school, home and community. Additionally, the 2007 MCAS results

demonstrated our commitment to providing a competitive and challenging academic model to our students. These are but a few examples that I wish to highlight to demonstrate our commitment to the students of Mendon and Upton. Below you will read many fine additional examples of our accomplishments for the year as described by school principals and central administrators.

In addition to the State (MCAS) and Local mandates, we continue to experience federal guidelines that hold all school districts throughout the country accountable to specific standards. On January 18, 1992, President Bush signed into law H.R.I. the No Child Left Behind Act (NCLB). This law has provisions and goals that all school districts must meet. The Massachusetts Department of Education has summarized the "performance goals" for NCLB as follows:

- All students will reach ***high standards***, at a minimum, attaining proficiency or better in reading and mathematics by 2013-2014
- By 2013-2014, all students will be ***proficient by the end of the third grade***
- All limited English proficient (LEP) students will become ***proficient in English***
- By 2005-2006, all students will be taught by ***highly qualified teachers***
- All students will be educated in learning ***environments that are safe, drug-free and conducive to learning***
- All students will ***graduate from high school***

I am pleased to announce that our school district has in place an effective plan to ensure that we continue to meet the goals that are established on a federal, state and local level.

On behalf of the Mendon-Upton Regional School Committee, I wish to extend our greatest appreciation to the Mendon and Upton communities for their continued support of our educational model.

I believe that the citizens of Mendon and Upton can be proud of their schools. The high expectations that we all have for students and staff will never change. I wish to thank the School Committee, staff, parents, and the communities for continuing to make the Mendon-Upton Regional School District so exceptional. The commitment from the two communities and our staff to improve learning has been extraordinary. I believe that we will succeed as a school district to the extent of how well we work together in improving our educational system.

Sincerely,

Antonio J. Fernandes, Jr.
Superintendent of Schools

Director of Curriculum, Instruction, and Assessment
Pre-K-8
Annual Report 2008

2008 has been an extremely productive year for the Mendon-Upton Regional School District. We have achieved many goals set forth by the District's Strategic Plan such as creating a new district web page, completion of Pre-K-12 Curriculum Guides, adoption and implementation of new Investigation Math Program for K-5, a new Pre-K-4 Standard-Based Report Card, and MCAS Analysis. During the past year the MURSD focused our energy on providing the highest quality of education to all students.

The office of curriculum, instruction and assessment is responsible for a number of functions, which include: supervision of federal grant programs and state grant coordination, implementation and evaluation of curriculum, professional development of staff, overseeing district-wide Mentoring Program, as well as coordination and interpretation of various assessment tools.

In order to sustain strong curriculum and instruction in all our schools, Mendon-Upton Regional School District has fostered an extensive teacher leadership model. Our Curriculum Leadership Team (CLT) is comprised of curriculum assistants at the elementary and intermediate levels, with department chairs at the secondary level, as well as district-wide specialists and administrators. We utilize the CLT to coordinate system-wide curriculum initiatives. The CLT meets regularly to review progress towards the accepted 2008 District Goals and to set future objectives to address the established District Goals. Professional Development initiatives for the year reflect the district's commitment to these goals.

As a district, we are continually examining our curriculum and instructional practices to ensure they best match the current needs of our student population. One of district's top priorities this past year was to have the Curriculum Guides for Pre-K through Grade 12 in every subject area completed and on our website by June of 2008. I am pleased to say we successfully accomplished this massive undertaking months prior to our projected deadline. Many of our professional development days were dedicated to working on the curriculum guides, assessment pieces, and rubrics. Our staff worked diligently and collaboratively with their grade level and curriculum teams under the direction and support of the Curriculum Assistants, Department Chairs, Principals, and Director of Curriculum to ensure all curriculum is fully aligned with the Massachusetts Curriculum Frameworks. The new guides expose students to a wide range of learning experiences and opportunities and include examples of learning activities, resources, assessments, and rubrics. All the curriculum guides are posted on our District Web site. This year we are focusing on the second phase of the curriculum guides: to implement and reflect on what we have in place and to continue to work on creating common assessments and rubrics.

As a key strategy for maintaining excellence in teaching, Mendon-Upton Regional School District personifies a culture that is highly supportive of professional development. Throughout each year, three full days and three half days are set aside for

professional development. Grades K-5 adopted a new math program this year called Investigations Math. With the adoption of this new program, most of the professional development days at the elementary level were devoted to providing ongoing support for successful implementation and the opportunity to work together and create Math Unit Studies. With grant funding we were able to send 8 teachers to a 3 day training by Investigations in Cambridge and 17 staff members and administrators to a week long Investigation training in Sudbury this summer. In service days at the middle school have been devoted to working on Curriculum Guides, Vertical and Horizontal meetings of teachers to review curriculum, standards, assessments and MCAS Analysis. Our school district was fortunate to house "Reflective Practice for Veteran Teachers" graduate course for 21 of our staff members right here at the Nipmuc High School.

The quality of the teaching and support staff in a school is one of the most important factors in providing children with superior educational experiences. We are thankful in our district to have dedicated and innovative teachers who work hard to educate students. We believe that excellent teachers model the behaviors we expect in students. As such, our teachers in the Mendon-Upton Regional School District are life long learners and are continually improving themselves through ongoing professional development opportunities within the district. Additionally, in order to provide the highest level of instruction to our students our teachers are constantly seeking to update their skills and content knowledge with outside professional development, which is supported by the district.

The district maintains support of professional development for our faculty and staff, both only in house and through a variety of external opportunities. The staff is encouraged to attend seminars and workshops that address district goals and/or areas of interest. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our staff.

Thanks to the support of Superintendent Fernandes and the School Committee we were able to coordinate four of our professional development days with some of the local districts in the Blackstone Valley this year. Our Blackstone Valley Collaborative has worked together to plan shared professional development for our specialists on a few of our district-wide in service days. Our goal is to provide specialists the opportunity to meet with staff from other districts and share resources, curriculum, templates, and other successful practice.

Our district belongs to the Local Staff Development Opportunities (LSDO) Project. LSDO is an ongoing effort by the combined educational administrations of Foxborough, Norfolk, Millis, Bellingham, Blackstone-Millville, Franklin, Uxbridge, Mendon-Upton, Sutton, Douglas, and Milford to effectively offer high quality, content-related professional development programs to their respective faculties. All LSDO courses are developed through a comprehensive, multi-district needs assessment and are targeting topics the teachers have requested. Some of the workshops/graduate classes our staff has participated in 2008 are: Classroom Management, Co-Teaching, Math for Elementary Teachers, Exploring Response to Intervention, Science Seminar, Integrating Music and

Art Seminar, Developing Comprehension Across the Curriculum, and Differentiated Instruction. Since our district is a member of LSDO, there is no cost to our staff.

The Mendon-Upton Regional School District has a comprehensive new teacher induction and mentoring program in place. Well-developed and differentiated learning experiences in the classroom require knowledge, creativity, and resourcefulness in our teachers, and achieving excellence in our teaching faculty requires supporting them. Our mentors are experienced teachers who have been trained to support and guide new teachers through their first year in our district to ensure a smooth transition and high quality of instruction for all students. Due to the increasing enrollments coupled with retirements, we hired 12 new staff members and have 6 teachers who changed grade levels in 2008. All new staff attended the "Effective Teacher New Teacher Induction and Orientation" in August. This training was provided by the district's Mentor Coordinators and was customized to enhance their understanding of M-U learning expectations and school culture. In addition to the weekly scheduled meetings between the new teachers and their mentors and several meetings held throughout the year with the mentor coordinators we offer special workshops during the year for all new teachers. These workshops are also opened up to the whole district.

The Mendon-Upton Regional School District is proud to announce the completion and implementation of the Pre-K-4 Standards-Based Report Card. Over the course of the last two years, committees of teachers and administrators have worked diligently to create this new report card. All Pre-K-4 teachers and administrators across the district reviewed and provided input for the final documents. The Standards-Based Report Card parallels our newly aligned curriculum guides. The format of the new report card allows us to define standards for each grade and determine how well students are progressing to meet the Curriculum Framework benchmarks. The purpose of the Standards-Based Report Card is to provide more detailed feedback to parents regarding the progress their children are making toward specific learning standards at their grade level. The new report card will allow parents and students to understand more clearly what is expected of students and how to help them succeed in a rigorous academic program.

For more information please go to our district website and view the Report Card slide show and brochure.

A thorough analysis of the 2008 MCAS scores was conducted by staff members and administrators throughout the district. This process was very detailed, taking into consideration the test questions, their relationship to our curriculum and the state frameworks. In reviewing the MCAS test results we looked at every question, so we were able to identify the areas of strength and celebrate our students' success. Our district set a high benchmark of looking closely at any question we scored lower than 85% and on questions we scored lower than the state average. In completing this in depth analysis we were able to formulate Action Plans for each subject and grade level tested. The team reviewed and discussed overall district results and test questions with vertical teams on

one of our in service days. The results were then shared with administrators, the school committee, and parents at the local PTO meetings.

You may view the MCAS results on the district web page.

Federal Grant Title I provides academic support to our at-risk population. The Title I program currently serves 133 students in grades 1-4, in the areas of Reading Language Arts and Mathematics. The Title I staff includes a director and six academic tutors.

The whole district works together as a team to create a positive, safe, and supportive environment in which students can develop and maintain the confidence and the excitement to always want to learn more and also feel comfortable in exploring the unknown. The end goal is to prepare our students to be productive and responsible citizens. With parent and community support, our district recognizes the excellence it achieves is attained in partnership with amazing families and a community that celebrates the development of educational excellence for students to become dynamic citizens and life long learners. It is a pleasure to work with both communities towards this common goal.

For more detailed information on what is happening in our district I encourage you to visit our website: mu-regional.k12.ma.us.

Respectfully submitted,

Janice E. Gallagher, Director of Curriculum

Pupil Personnel Services
Annual Report 2008

The Pupil Personnel Services Department of the Mendon-Upton Regional School District continues to be responsible for the Special Education and Health Services for students ages 3 to 21. During the school year 2007-2008, the district provided special education services to 339 students on Individual Education Programs; 309 students were within the district and 30 students were in out-of-district day and residential programs.

We continue to provide over 98% of the services and programs within our school district or in collaboration with area public schools. With the space available at the elementary levels, we are able to have more students stay in the district and provide the supports that they need. Two new district-wide special education programs were added at Clough School in response to student need thus preventing out-of-district placements for those students. The middle and high schools are challenged by overcrowding and are forcing some of the special education staff and service providers to use unconventional or shared space to service the students.

The Mendon-Upton Special Education Parents Advisory Council (PAC) is an active group which meets quarterly on the second Tuesday of the designated month at the Library at the Miscoe Hill School in Mendon. Mrs. Martie Porter, Chairperson, directs the mission of the Special Education PAC and maintains strong communication within the PAC and with the district.

The Before and After School Program, under the direction of Lana Laczka, continues to provide quality day care services for the children in kindergarten through grade six. During the school year, this self-sufficient program provides a safe and fun-filled environment for our students to attend both before the school day begins and after the school day is over until parents return from work. Children from Clough and Memorial come to Miscoe Hill and are part of this program. Over one hundred children participate in the program weekly.

Additionally, the Before and After School Programs started a six week, theme based, summer program at the Miscoe Hill School. During the summer program, children swim regularly at the Whitin Community Center, attend day trips, and explore a different theme each week.

Respectfully submitted,

Mary Sullivan Kelley, Ed.D.
Director of Pupil Personnel Services

Nipmuc Regional High School

ANNUAL REPORT
January 1, 2008 – December 31, 2008

Student Body as of December 31, 2008:

Grade	Enrollment
9	194
10	207
11	181
12	180
Total Enrollment	762

Nipmuc Regional Mission Statement

“Nipmuc Regional High School strives to create an environment of learning, respect and tolerance that ensures all students set high standards, achieve academic success, and continue to learn and contribute to society.”

The halls of Nipmuc Regional are less crowded than they have been since we opened the school in Upton in 1997 – this being the first time since that opening that Nipmuc has served only a four year span of students – grades 9-12. From January through June of 2008 faculty, administration, students and parents worked together continuing the work of the “Year of Transition” to determine the needs the change to a four year high school would bring to Nipmuc. We opened our school year in August of 2008 with 200 fewer students and 10 fewer faculty members as the eighth grade made their move to Miscoe.

With the start of the 2008-2009 school year, the Transition Teams, having completed their work from the previous year, evolved to a Vision Team and the Scheduling Committee which had been tabled over the year of transition came back to life. Both teams are working together to formulate the ideas and the direction Nipmuc will move in to be certain that our students continue to excel as we incorporate the necessary skills for them to be successful in the twenty first century.

The year 2008 has been excellent in many ways. Highlights of 2008 include:

- Successful work of the Transition Teams for grade 8 and grades 9-12
- Eight students, Kate Annunziato, Margaret Barthel, Josh Cunningham, Lauren Fragoza, Jason Hopkins, Samuel Leone, Michael McGovern and Christopher Sullivan were National Merit Commended Students. Josh Cunningham was named a National Merit Semi Finalist.
- High Honors dinner honoring 77 students
- Induction of 31 students into the National Honor Society

- Successful drama productions of "Beauty and the Beast" and "Father of the Bride"
- Successful production of the first ever Eighth Grade One Act Play Festival highlighting "A School for Princesses"; "A Loan for Columbus"; "Everybody's Got a Cell"; "That Boy!"
- Award winning musical performances with Central District and All State performances as well as successful "pops" and holiday concerts
- Award winning art programs via Boston Globe Scholastic Art awards (twelve young artists received awards); traveling art show; end of year art show; student art work displayed at the State House
- Ninety per cent of the class of 2008 enrolled in colleges of their choice
- Sixty seniors awarded the John and Abigail Adams Scholarship from the Commonwealth
- Fourteen students earned AP Scholar Recognition awards for their exceptional achievement on AP exams
- Eleven juniors participated in the Humanities Scholars Collaborative with four local colleges: Holy Cross, Clark, Assumption and Worcester State
- DECA students competed successfully at the regional (28 students), state (70 students) and national levels (6 students)
- Community service by many students making a difference in the lives of others
- An active, involved School Council who helped with the budget process, the school improvement plan, the student/parent handbook and the Transition to a four year high school.
- A completely successful parent run "After Prom Party" for Nipmuc students and their guests
- An active, involved Student Advisory Council who served as the liaison between the student body and the administration
- Cheerleaders qualified for State Competition for the first time. Fall, winter and spring sports teams qualified for districts and Central Mass post season tournaments.
- Active and involved music, drama, and athletic booster clubs
- World Challenge team of students under the direction of teacher Julie Jussaume spent one month in Argentina doing community service and exploration. Next Challenge: Summer of 2010 -- Madagascar

We closed the 2007-2008 school year with the retirement of Mrs. Kate Clarke, long time Nipmuc guidance counselor. Kate made an incredible impact on the students and the families she served. She worked throughout her career in our district working with elementary, then middle school aged students and ended her career as a counselor to high school students. She will be missed. We welcomed two new faculty members – Mr. Christopher Hadfield who replaced phys ed instructor Bill McInnis who made the move to Miscoe and Mr. Brian Moloney who replaced history teacher Rick Grady. We also welcomed Katie Curran and Nancy Rawlings (ABA techs in our STAR program) and instructional aide Cheryl York.

Through the efforts of our sports boosters' clubs, our AD Bill Leaver and our coaches, and our athletes Nipmuc continued the successful track record of athletics at Nipmuc. Our football team gave us the "Pride of Pleasant Street" beating our new Thanksgiving Day competition BVT and keeping the Warriors undefeated in this particular competition. Boys' soccer graduated 12 seniors in the spring and posted a 12-6-2 record losing in an overtime quarterfinal game v David Prouty. Girls' varsity soccer under head coach Howard Cohen advanced to the district semi finals before losing in overtime to Millbury 2-1. Field hockey, under head coach Bill McInnis, also made it to the district semi finals losing to Quaboag a perennial powerhouse. Cross Country teams both boys and girls qualified for districts and all stars Pat Mullarkey and Drew Majkut earned a trip to the state finals where Pat finished in the top ten runners in the state. In 2008 our boy's basketball team came in second place in the league and qualified for both the prestigious Clark Tournament (losing in the semi finals in overtime) and the Central MA tournament (up to the quarter finals). The girl's team had a growth year as many of their players had graduated – only one returning senior. It is a young team and the girls are known for their tenacity. Spring sports – girl's softball, boy's baseball, girls and boys lacrosse and track and field all had excellent seasons with the baseball and girls lacrosse teams capturing the league championships. With great support from the boosters, the fans, the athletes and the coaches, Nipmuc sports continue to excel and grow. Next year we add JV and Varsity ice hockey to our competitive roster...go Warriors!

The music boosters, the Arts Guild, the drama parents worked with each of their groups to support the concerts, the art show, and the drama productions. Without the efforts of these support groups, the successes of these programs would be limited. This past spring, the drama production of "*Beauty and the Beast*" (under the direction of Jill Moroney) was a sell out success and the fall's production of "*Father of the Bride*" left the audience in laughter and high spirits. Our Drama Company is under the new direction of Mrs. Jamie Schuler who brings her experience and expertise to the stage as Mrs. Moroney moved with the eighth grade to Miscoe.

Community service continues to be a valid undertaking by our students and faculty. A few of the successful contributions this past year in our communities, outside of our state and outside of our country include the Impact Team's work with the Men's Club and the Salvation Army; students volunteering some of their summer vacation to work as counselors at Camp Sunshine in Maine under the direction of teachers Mike Maloney Laurie Borek, Sara McIntyre and Elisabeth Kadra. World Challenge students under the direction of Spanish instructor, Julie Jussaume, had a successful trip after two years of planning for the trip as well as their community service project for Argentina during the summer of 2008.

Our student council serves our school community throughout the year – the leadership of these students brought out the spirit of the school at Homecoming with a new tradition of the Homecoming bonfire held on grounds here at Nipmuc, the new addition of the "Club Fair" and at F.A.S.T. (Faculty And Students Together), at the Winter Semi Formal and by honoring all the different groups that make up the Nipmuc Family. Their spirit and

leadership skills were honed and continue to grow through the efforts of advisors Anne Sterry and Dan MacIsaac.

Our school council continues to be a critical support system for Nipmuc's leadership. Their commitment to the budget process, the vision of Nipmuc during this Transition Year, the student-parent handbook, and school improvement is vital and appreciated. We continue to focus this year on the goals of the Strategic Plan, in particular "communication" between the school and the community. Under the direction of the 2007-08 co chair, John Mazzone, and newly elected for 2008-2009 co chair Lisa Bibring this leadership team continues to strengthen Nipmuc Regional.

Once again we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino continues to be an important part of the fabric of our school. He is always there to take a student's question, to help us discuss and implement safety procedures and to serve as a resource to our faculty and student body. With his help the School Lockdown and Evacuation procedures continue to be updated and practiced.

We thank the outside community groups – the Mendon-Upton Education Foundation, the Upton Men's Club, the Upton Woman's Club, the Mendon Lions, Unibank, Milford National Bank, The Blackstone Valley Chamber of Commerce Education Foundation, and the Milford Chamber of Commerce, Intel Corporation to name a few organizations who work with the schools to make an impact and make a difference.

Student involvement and student work are everywhere, in the hallways, in the classrooms and in the communities. The Student Councils, the Student Advisory Council, the Impact Team, Peer Educators and the National Honor Society all work to involve their peers and to bring concerns and ideas to the attention of the faculty and administration.

Through our mission, rigor, relevance and relationships, have become key essentials in the culture of Nipmuc Regional. We could not be where we are today if it were not for the support of the communities of Mendon and Upton. On behalf of my fellow administrators, the faculty, staff and students I thank our communities for their continued support of all our programs – academic, athletic and artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Please be sure to visit our website www.mu-regional.k12.ma.us and click on Nipmuc Regional to keep you posted throughout the year of happenings at our school.

Respectfully submitted,

Joan M. Scribner, Principal

Miscoe Hill School

ANNUAL REPORT

January 1, 2008 – December 31, 2008

Student Body as of December 31, 2008:

Grade	Enrollment
5	229
6	256
7	237
8	222
<i>Total Enrollment</i>	944

The mission of Miscoe Hill School is to provide all students with a safe and respectful school community that engages each student in a meaningful and challenging curriculum while promoting responsible citizenship and the desire for lifelong learning.

The current grade 5 through 8 configuration of Miscoe Hill School enables us to be a true middle school, which provides for developmentally appropriate schedules, procedures, curriculum, and activities. Each grade level builds on the prior grade level to provide the students with more independence and works to prepare them for their high school experience. This year we were able to include all four grade levels in a six-day rotating schedule, thereby enabling Miscoe to expand and refine the curriculum and many of the programs. Overall, we made great strides in ensuring that our students are receiving the relevant, challenging, integrative, and exploratory curriculum and programs to which they are entitled.

Throughout 2008, a major focus for the teachers was the development of curriculum guides for each of the core subjects taught. The guides were completed in spring 2008, and are in all classrooms being used by our teaching staff. Under the leadership of curriculum assistants in the areas of English language arts, mathematics, science, social studies, unified arts, health, Spanish immersion and technology, we made great strides in evaluating existing curriculum to ensure that we were both covering the Massachusetts Curriculum Frameworks and making the curriculum accessible to all students through effective teaching practices. The curriculum guides are living documents, and the teaching staff, in their grade level and vertical curriculum teams, continually assesses and makes changes to better educate our students. Miscoe's teachers also dedicated concentrated time to a thorough evaluation of the 2008 spring MCAS results in order to assess both student strengths and weaknesses. Curriculum guides are on our website.

The district implemented the New *TERC Investigations* math program for grade 5 in August 2008, and our teachers continue with training in this program. The *Connected Math Program(CMP)* for grades 6, 7, and 8 is a program that emphasizes an understanding of mathematics. Under the guidance of the mathematics curriculum assistants, through a thorough analysis of the 2008 spring MCAS results, as well as additional evaluations of ongoing student work, areas requiring additional skill building

were identified in *CMP*. All grade levels implemented action plan goals to address specific student learning needs.

Grades 5, 6, and 7 began implementation of the Nancy Atwell Writing Program in fall 2007, supplementing the district's John Collins component. Grade 8 has continued with this adoption by implementing it into their curriculum in fall 2008. (The Nancy Atwell Writing Program was created for grades 5 through 8.) All grade levels implemented English language arts goals to address student learning needs as determined by a thorough analysis of the 2008 spring MCAS results and their observations of ongoing student work. We also purchased additional new English language arts materials, such as dictionaries and other resources, including the replenishment of our supply of worn reading textbooks.

The science and social studies curriculum assistants also continued to work with their curriculum and grade level teams to ensure that the curriculum being taught fully supports the Massachusetts Curriculum Frameworks. A focus for science and social studies was the acquisition of effective teaching materials, including up to date textbooks and materials kits. We made great strides in 2007 in acquiring instructional teaching materials in the science and social studies areas, and have continued this in 2008 with the purchase of the new fifth grade history series, *Building a Nation*, additional atlases and maps, and science kits.

Miscoe was proud to learn that the middle school made Adequate Yearly Progress in the MCAS testing for the spring of 2008. Over 75% of Massachusetts middle schools failed to meet AYP, so we were encouraged by the steps we have taken to ensure student success. In addition to grade level action plan development which addresses the identified areas in need of improvement, we implemented our first MCAS Remediation Program which provided a 20 week remediation program to those students who scored in the warning category on either the English language arts or math MCAS test. We also provided a 10 week remediation program for those students who scored in the low needs improvement category on either the English language arts or math MCAS test. As of December 31, 2008, we have further identified those students who will take part in the 2008 MCAS Remediation Program, thereby continuing this effort into its second year.

The Spanish Immersion Program continued its advancement through the grades. Beginning with 100% Spanish in Kindergarten classes (excluding specials) to 40% Spanish in eighth grade classes, students continued to spend an effective percentage of their day speaking Spanish. Observers are amazed by the immersion students' abilities to speak fluent conversational Spanish by eighth grade. In both 2007 and 2008 we also took part in the Embassy of Spain's Spanish Teaching Assistant Program, which provided one part-time assistant for our immersion program. The assistant teaches under the guidance of our program teachers.

Foreign language development has been a goal for many years in the Mendon-Upton Regional School District for our middle school students. This year we were able to add one Spanish Language Teacher for our seventh and eighth grade students. An

introductory language course, offered for half a year, was offered to the students as an elective and met with great enthusiasm. We hope to be able to increase this offering to a full year course in the future.

Recognizing the need to educate the whole child, in 2008 our school community also focused on the development and refinement of our Student Activities Program and our Grades 5 through 8 Electives Program. We enhanced the Student Activities Program by compiling all offerings into one document and providing students with an opportunity to select and register for programs at the beginning of the school year. Along with our successful Student Advisory Boards, we included such offerings as Announcement Club, Artist Club, Destination Imagination, Enrichment Program, Intramural Program, Jazz Band, Lego Robotics Club, Miscoe Mini-Mart, Miscoe Youth Theatre, Multimedia Club, Office Interns Club, Miscoe Ambassadors Club and Yearbook Committee. Over half of the student body elected to participate in one or more of the activities. The programs are run by teachers, which enable our students to further develop relationships with staff and other students in an engaging environment outside of the classroom.

With the transition of Miscoe into a grades 5-8 middle school, we also began an Interscholastic Sports Program. Cross Country for grades 5-8 boys and girls was selected to be the fall sport. The chosen winter sport was Basketball, offered to grade 7 and 8 boys and girls. In the spring, Baseball, Softball and Track and Field will be offered to grades 7 and 8. The Interscholastic Sports Program has met with enthusiasm from parents, staff, and students, and it has successfully sustained itself financially through the concerted efforts of the students, staff, and the newly formed Sports Booster Club.

Our Student Council also served our school community well throughout the year. The council provides social offerings such as the Annual Miscoe Talent Show and various socials throughout the year. The Student Council also held a canned food drive, shopped for holiday presents for families in need within the community, and delivered school T-shirts and read to the children in the Little Learners Child Development Center, our on-site childcare center utilized by both staff and community members.

In 2008, we refined our Grades 5 through 8 Electives Program. The multimedia elective utilized studio equipment in our new cable recording studio and included pre-production planning, writing, scripting, editing, storyboards, and on camera appearances. With equipment purchased through our *Jump Up & Go* grant, the physical management elective provided instruction on managing one's physical health, nutritional analysis, and food label reading. The art elective continue to add new murals to our interior walls as well as to educate students on the great world artists. The media elective offered a library assistant program. The health elective analyzed health issues hitting the news, including fire and safety issues. We continued to provide choices to our students and parents, as *exploration* is a tenet of the middle school philosophy.

The Music Program is thriving at Miscoe Hill School. As of December 31, 2008 there were 425 students in the grades 5-8 bands and 86 students in the 5-8 choruses totaling

511 students. Impressively, 511 students represent 54% of the total number of students in grades 5-8.

In August 2008 we continued with *Second Step: A Violence Prevention Program*. The program teaches children skills in three areas: empathy, problem-solving, and anger management. Since the program has been implemented throughout the school community, the same problem-solving steps and calming down strategies are being reinforced by classroom teachers, administrators, support staff, and unified arts teachers, thereby creating a common vocabulary and theme that pervades our school community. Discipline statistics indicate the effectiveness of the program.

Parent communication continued to be an ongoing goal at Miscoe. The school newsletter, *Miscoe Matters*, was issued at the beginning of each month. A *Miscoe Newsbrief* was also issued bi-monthly to update parents on community/school activities. We also held parent information meetings on adolescent topics including homework, study skills, Internet safety, diet/nutrition, wellness, substance abuse prevention, and bullying/harassment. In addition to all teachers requiring students to use their Premier agenda books daily to record assignments, upcoming projects and tests, many teachers also utilized the HomeworkNOW.com website to keep parents informed of classroom activities. The administration also has used the new ALERTNOW system to send e-mails to parents and thereby cutting down of the amount of paper sent home but also ensuring that the documents do indeed make it home. The ALERTNOW system has been met with much positive feedback from the parents of Miscoe students.

In 2008, we continue to make great strides in ensuring that we maintain a safe school environment. After the refinements made by the created Safety Committee in 2007, our procedures for fire drills, bus evacuations, and lockdown procedure are practiced throughout the year to ensure student knowledge and school safety. In 2007 we installed a buzzer/camera system in our main entrance, numbered all exterior building doors, provided room keys to all staff members, and provided lanyards with ID cards to all staff members. This continued in 2008 and is supplemented by student ID cards which the students will now carry in their agendas.

In 2005, Miscoe received a three year grant from Blue Cross Blue Shield to run *Jump Up & Go*, a program geared to improve the school's ability to promote wellness. *Jump Up & Go* is a nutritional and physical awareness program. In 2007, our school nurse, health and physical education teachers collaborated with staff and community members to help students remain focused on the program goals. We continued with several school-wide activities, including a school-wide outdoor kickoff assembly, no TV Tuesdays, our Wake Up and Walk Program. Other challenges and contests were incorporated into our integrated health program to further reinforce our *Jump Up & Go* efforts. In 2008 we continue to make health a priority at Miscoe by mandating Health and Physical Education classes for all students.

Miscoe Hill School teachers continued in their efforts to find additional funding to supplement the school's budget in order to improve upon their instructional programs.

Congratulations to Scott Glassman, Physical Education Teacher, for receiving a Mendon-Upton Education Foundation grant in 2008 for "Physical Education with a Beat!". Congratulations to Kristen Raymond, a fifth grade teacher, for receiving a Mendon-Upton Education Foundation grant for the creation of Science Discovery Boxes.

Our School Council continued to be an integral advisory system for Miscoe's administration and staff. Their commitment to the school improvement process and insight into our school's needs is commendable and greatly appreciated. On behalf of the Miscoe Hill School community, I would like to extend thanks to Paula Sheehan (teacher), Gail Conley (parent), Mary Ellen Kennedy (parent), Rina Manser (co-chair and teacher), Steve McCaw (community member) and Tricia Welsby (parent).

Throughout 2008, the support of the Mendon and Upton communities continued to be an integral component to our success. The number of parents who attended our open house programs, conference evenings, band concerts, theater performances, talent show, festival of related arts evening, parent information programs and other school activities truly reflect the commitment that community members have made to our school. The efforts that community members made to take part in School Committee, School Council, and MUPTO are further evidence of the interest our parents take in the education of our children. Miscoe Hill School experienced a great deal of growth in curriculum, programs, and procedures during 2008, and we look forward to continued growth in the future.

Respectfully submitted,

Roseanne Kurposka, Principal

Henry P. Clough Elementary School

ANNUAL REPORT
January 1, 2008 - December 31, 2008

I. Statistical Breakdown

Student Body as of December 31, 2008:

<i>Clough Elementary School (PreK-3)</i>	<i>Number of Students By Grade</i>
Grade Pre-K	40
Grade K	101
Grade 1	93
Grade 2	116
Grade 3	95
Grade 4	93
<i>TOTAL</i>	<i>538</i>

II. Strengths of the Educational Program

In response to Superintendent Antonio Fernandes' overall recommendation for reconfiguration of the grade structure within the Mendon-Upton Regional Schools. The Henry P. Clough School started off the New Year with much planning to incorporate the grade four population into our school community. Our school community was fully aware that this recommended restructuring in our grades would maximize existing space and better meet the developmental needs of students while addressing the goals of the district. In preparation of this change, our school developed plans to appropriately implement this important modification to our school. Numerous transition committees were formed to ensure that the needs of our grade four students would be met. All planning proved to be worthwhile, as the returning grade four students and staff jumped right into gear making a very smooth transition for this grade to return to the elementary level.

At the Henry P. Clough School, we strive to maintain the traditions of successful learning practices which are founded on a long history of success at the Clough School supported by a standards-based curriculum, high expectations, and mutual respect, along with strong community rapport. In reflecting on this past year's accomplishments, it is quite clear that the Henry P. Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed. Even as we prepare for the future, our staff has been maintaining high and rigorous academic standards, while ensuring that our students are safe, supportive, stimulating child-centered learning environments that recognize the individual talents and abilities unique to each student.

While our staff has continued to implement our action plans in an attempt to reach our school goals, we also have encouraged all parents to help their children make academics their first priority. We have selected the theme: ***CLOUGH CARES***. This school year has brought with it many new initiatives, including a new computerized report card, a computerized student management system, a new parent alert system, and a new math program. Our staff has been working diligently on insuring that all necessary components are in place to successfully implement these numerous endeavors. A number of staff has attended extensive training on our math system and have worked diligently within grade level teams to ensure uniformity.

It is our sincere hope that every student, with the support of their family and school, has succeeded during this school year and has begun to build their future. The ***CLOUGH CARES*** theme has added an important dimension to our school's clearly focused set of goals. Our strategy includes, but is not limited to, improving our support in reading, expanding on instructional techniques in math, and increasing student learning in language arts and math curricula areas based on an analysis of test data. In addition, we continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect.

We are, indeed, most fortunate to have the opportunity to educate such eager and capable students. Understandably, our students vary in needs and ability; in general, however, they are inquisitive, culturally aware, technologically proficient critical thinkers who come to school ready to learn and eager to contribute to team efforts. This is important and is, no doubt, a direct reflection of the positive values they have learned at home. This past school year has presented many opportunities for our students.

At the Henry P. Clough School, it is our belief that technology, integrated throughout our curriculum, is essential to meeting the needs of our students as we prepare them to function in a highly technological society. Technology integration provides opportunities to incorporate such resources as web sites, videos, virtual fieldtrips, web quests and other such valuable teaching tools that benefit all the various learning styles that are common to our student population. With the assistance of our technology specialist, we have been most fortunate to incorporate technology training for our teaching staff after school hours due to a grant received through the Blackstone Valley Educational Foundation written by our technology specialist and teaching colleagues. This grant has been instrumental in providing our teaching staff with the technology education necessary to assist them in integrating technology, through the use of LCD projectors and SMART boards, into their daily lesson planning. Our student population is most eager to engage in these dynamic and progressive teaching opportunities due to their own enthusiasm and technological proficiency.

Our school continues to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values. The children in our school are indeed fortunate to have the support from fire prevention specialists

from our community in support of Fire Prevention Week. Many thanks to Mendon's Deputy Chief Poirier for all his support in providing our students with booklets, fire fighters explaining fire prevention tips and a real fire truck. The children were thrilled.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established a public service component to the overall academic program. A number of the most noteworthy projects in this regard, involved all our elementary students. Our students, in conjunction with our entire school community, participated in connection with the community efforts of the Nipmuc students in the DECA program. In this regard, our students have helped to raise money for Saint Jude Research, and participated in a variety of other supportive charitable efforts for our community.

In a similar fashion, our staff contributed generously to needy families through a "Giving Tree" program whereby teachers and other staff gave anonymous gifts to 15 needy families within our school. Also, our kindergarteners conducted a Food Basket drive and a white Christmas event where paper goods were collected and distributed to the Mendon Senior Citizen Center while our second graders collected over 360 pounds of food goods which were distributed to the Worcester County Food Bank. In a similar activity, our parents group collected a significant number of toys for the Toys for Tots campaign.

Over the past years, the Clough faculty has been quite honored to have been individually recognized by numerous parents and community members who have donated gifts in each staff member's name to the Mendon-Upton Educational Foundation in response to their commitment, encouragement and motivation to the students in their care.

III. Professional Changes to Our Educational Community

Our growing and changing community has resulted in a sometimes uneven adjustment in the staffing of professionals. This year, for example, we reduced our grade one staff while we increased our grade four and grade two teaching faculty and support staff as well. The increase in administrative support came in the form of a half time dean of students.

IV. Long and Short Future Educational Goals

Using The Mendon-Upton Strategic Plan as a base, our school council developed our School Improvement Plan which highlighted the academic and strategic goals which our community will focus on this year and over the next few years.

Henry P. Clough Elementary School Goals 2008-2009

Goal 1 – To continuously improve the process of teaching and learning through the examination of curriculum, instruction and assessment PreK through 4

- Develop and implement a coherent and articulated PreK-4 curriculum.
- Implement and expand instructional strategies to meet the needs of all learners.
- Demonstrate improved student performance through the use of a variety of assessment tools.
- MCAS Analysis / Curriculum Development to increase student learning by incorporating on-going assessment during the learning process.

Goal 2 – To continuously improve communication between, among and with the school, home and community

- Improve communication and collaboration among school staff.
- Improve communication and collaboration with home and community.
- Engage families to be proactively involved in their child's education PreK-12.
- To reach out to the community to involve them in the educational process.

Goal 3 – Continuously work with the school community to develop a realistic, fundable, budget.

- Explore additional funding and partnership options.
- Develop a plan to address continuous population growth.
- Work with the community to develop a plan to address operational needs.

Goal 4 – Train teachers to integrate technology in their classrooms in order to enhance curriculum instruction

- Participate in grants to support funding for technology instruction for teachers
- Develop a set of workshops that target software which will assist teachers in enhancing instruction through the use of targeted software.
- Seek support from PTO to assist in funding for equipment.
- Purchase equipment such as LCD projectors to expose students with additional visuals, videos, and web site experiences.
- Purchase equipment such as flash drives and lap tops, if possible, to provide teachers with the ability to transport files and presentations from home to school.

This improvement plan includes, but is not limited to, providing focused support in reading, expanding on instructional techniques in math, and increasing student learning in language arts and math curricula areas based on an analysis of test data. Our plan establishes a long-range direction for Clough and provides a clear focus for future pursuits by identifying priorities for the implementation of our Pre-K-4 organizational plan. In addition, we plan to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. While we will

continue to implement our action steps in an attempt to reach our school goals, we encourage all parents to help their children make academics their first priority throughout the school year. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and professional commitments to insure that these areas of focus are successfully implemented.

It is important to bear in mind that all activities were planned after a thorough review of the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan.

It is envisioned that this long-range planning process will assist the Clough Elementary School in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our school's progress. The strategic planning process which occurred this year on a district basis can help our school act purposefully, develop effective strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

Clough teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

V. Parent Involvement

Schools with strong parent involvement experience significant benefits for students, parents, teachers, and administrators. Research consistently demonstrates that when parents are involved in students' education, those students generally have higher grades and test scores, better attendance, and more consistently completed homework. It is our heartfelt hope that every student, with the support of family and school, will succeed during this school year and begin to build on their success. Our effective Clough PTO and Clough School Council are two examples of this partnership.

Clough PTO Board (2008-2009)

Mrs. Laura Flynn-Glover	President
Mrs. Jill Felton	Vice-President
Mrs. Melissa Madden	Secretary
Mrs. Melissa Orff	Treasurer
Mrs. Beth Culter	Fundraising
Mrs. Bonnie MacKinnon	Fundraising
Mrs. Jessica Statkiewicz	Cultural Arts
Mrs. Liz Turrell-Turrene	Cultural Arts
Mrs. Cindy Slavin	Cultural Arts
Mrs. Trish Rosenfeld	Volunteer Chair

The Henry P. Clough Elementary School Community is most fortunate to have the support of our Clough PTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active Clough PTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with such a splendid group of parents has helped our program immensely.

We are most privileged to have such a devoted collection of community members working with our school sharing in a common vision and commitment to education, insuring that all our students succeed. Our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families in our school have insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, the formation of a school safety plan to accommodate our new facility, and other educational areas as well.

Clough School Council (2008-2009)

Staff:

Vincent Rozen	Co-Chair
Rebecca Krylowicz	Grade 2 Teacher
Lauren Poxon	Academic Tutor
Esther Concejo	Spanish Immersion Teacher

Parents:

Jill Felton	Co-Chair
Roseann Campbell	Parent
Ellen MacKay	Secretary
Amy Kent	Community Representative

VI. Summary

As a school community, we thank you for your incalculable commitment to our educational community. We are also especially grateful to the total Mendon community for their long-standing commitment and support to our schools. Our schools are clearly advantaged to have the continued and generous support of the towns of Mendon and Upton. Local collaboration is critical to maintaining excellence in each classroom, for every child, every day. As the Clough School community faces a future of increasing student population through our changing educational model, we look forward to providing expanded opportunities for our students. We, at the Henry P. Clough Elementary School, feel most privileged to have the collaboration of parents,

professionals and community working together toward a shared vision. With your involvement and sustained encouragement and help, we will persevere and enhance our reputation for excellence together.

Respectfully submitted,

Vincent F. Rozen, Principal

Memorial Elementary School

ANNUAL REPORT
January 1, 2008 – December 31, 2008

Student Body as of December 31, 2008

Grade	Number of students
Pre-kindergarten	40
Kindergarten	119
Grade One	110
Grade Two	130
Grade Three	124
Grade Four	125
TOTAL	648

The Memorial School, through the combined efforts of students, staff and parents, is a community of learners. We believe that preparing our children to compete in a global economy demands that we begin with the early years. We promote a program where standards, curricula, instruction and assessment are aligned. We focus on the development of the “whole child” and provide opportunities to build the foundation for life-long learning using programs that emphasize the importance of linking educational standards to expectations that are sensitive to community, cultural, linguistic and individual variations among our students. Our students come to school ready and eager to learn. They are well behaved, respectful to one another, and responsive to adults.

Community members play an integral role in assisting with student learning and we consistently work to nurture and support this value. We know that student learning increases when families and the community work as educational partners at home, and in the schools and community. Staff and parents work closely, sincerely respecting and acknowledging each others’ contributions and achievement. At Memorial School we enjoy tremendous parental support and involvement. Our Parent Teacher Organization and School Council play a major role in assisting us with these goals.

The collaboration between staff and the PTO has made special programs a valuable component to our student’s educational experiences. The quality and relevance of the programs sponsored by the PTO is of the highest caliber. Our PTO provides Cultural arts programs and activities for student at all grade levels. We continue to enjoy programs that support our mission to empower our students to become active learners and to be socially responsible in an ever-changing world.

Memorial PTO Board (2008-2009)

President	Mrs. Tracy Carey
Vice President	Mrs. Erica Davidson
Treasurer	Mrs. Tammy Scirocco
Secretary	Mrs. Jen Campbell
Fundraising	Mrs. Stephanie Dunham
	Mrs. Jackie Russo
	Mrs. Denise Asselin
Cultural Arts	Mrs. Lori Fernandez
	Mrs. Sue Pfeiffer
Volunteer Coordinator	Mrs. Diane Snow
Newsletter Editor	Mrs. Catherine Nelson
Webmaster	Mr. Lincoln Snow

Our School Council is truly a school building-based group made up of individuals that play a meaningful role in the development of a school improvement plan. Through the work on this plan, issues of student achievement as well as communication, health and safety have been identified and strategies have been put into place to address concerns. With the help of the School Council we were able to establish a before school program at Memorial School. This year we continue to strengthen communication and have specifically identified our homework procedures as a topic we wanted to investigate. Our goal is to create clear guidelines that will articulate our beliefs and expectations.

School Council Members

School Representatives:

Ruth A. Danforth, Co-chairperson
Alyssa Couture Co-chairperson

Patricia Phylis

Parent Representatives:

Patty Paul, Secretary
Leigh Anne Evans
Geanine Mattelian

Community Representative:

Cheryl Condon

Our volunteer program remains an important part of Memorial School. We continue to provide training each fall and also offer a video which reviews our check-in procedure, registration requirements, types of volunteer opportunities and confidentiality.

In addition to the many groups and committees established to monitor and support the day to day operation of our school, a transition team helped to identify actions that aided in providing a smooth shift of the fourth grade to Memorial School. Changes to arrival and dismissal procedures, lunch and master schedules were firmly in place to help make the transition a seamless experience. Room assignments were made early and packing and transporting of teacher and student

materials took place throughout the year. We were pleased to have our third grade students remain at Memorial School for grade four.

The Mendon-Upton Education Foundation has played an important part in supporting the staff initiatives that enhance student learning. Two grants received funding and are currently being implemented at Memorial School. *"Composting for our Future"*, written by Mrs. Kristen Warren and Ms. Kathie Jacobs-Vassar was designed to help students understand at a young age, what it means to reduce, restore, recycle and reuse by composting items we often throw away. *"Pack Your Bags, We're Traveling the World."* was written by Mrs. Marianne Lynch. This project supports our Social Studies curriculum and the Massachusetts Social Studies framework by providing resources to acquire materials that will be used to begin to teach major, geographical, political, and cultural concepts of each continent.

In addition to grant funding, Memorial School staff and students have received several other awards and recognitions. They include five students who had their art work selected for the Worcester Art Museum, "Youth Art Month" exhibit which was held in March. Third grade student, Zachary Dawson was the school winner for the Zaner-Bloser National Handwriting contest. Nyah Gazda, one of our kindergarten students was selected as a first place winner of the 2008 Massachusetts Science poetry contest. The art work of third grade student Ben Evans was chosen to be displayed on the ArtStamps website for the month of May. Our third grade received a Certificate of Recognition as Environmental Eagles to commemorate membership and participation to increase environmental awareness. They were a grand prize winner in the GREEN TEAM drawing as well. As a result of our school wide participation in *2sDays Challenge*, Memorial School was awarded a Certificate of Achievement from The Jump Up & Go Program.

Professional development has been ongoing and multifaceted at Memorial School. Activities undertaken by staff include participating in outside workshops, taking university level course work, serving as curriculum assistants, and completing Math unit studies. In addition, we continued to evaluate the effectiveness of our new standards based report card. As always we welcome your comments and suggestions as we assess our own continuous progress.

Memorial School is fortunate to have the cooperation, collaboration and assistance of its community. We welcome and encourage community participation. We know that our children gain a great deal from the community's support. We thank you for all that you do to help maintain the excellence in education that our children deserve.

Respectfully submitted,

Ruth A. Danforth, Principal

ANNUAL REPORT Technology

We accomplished a new implementation of our web page. It now incorporates many new technologies to provide better email communications with parents and staff. We also added Alert Now, a telephone notification system, improving voice communications between parents and staff.

Also added was new computer hardware to our inventory and retired old computer equipment in accordance with our district's technology life cycles. New data projectors were acquired using a mix of operational and grant funds.

We transitioned to a new Student Information Software (IPASS), which will allow more streamlined management of student information and demographics. We will now be in compliance with new state and federal reporting mandates as a result of this transition.

Currently, we are working to draft a proposal to expand the aging network infrastructure that supports the operation of our computer network. This will also address our long term technology goals for the next three to four years.

Respectfully Submitted,

Joseph S. Leacu, Director of Technology

Annual Town Report 2007 - 2008
DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2008

**SCHOOL
COMMITTEE**

Leonelli, Judy	Chairperson	Term Expires 2011
Coakley-McGowan, Donna	Vice Chairperson	Term Expires 2009
Harvey, Camille	Secretary	Term Expires 2011
Applegate, Heather		Term Expires 2010
Drennan, Kathleen		Term Expires 2010
Morin, Donald		Term Expires 2009

ADMINISTRATION

Fernandes, Jr., Antonio J.	Superintendent	\$148,680
Sullivan Kelley, Mary	Director of Pupil Personnel Services	\$93,000
Donoghue, Edward S.	Financial Officer	\$95,000
Gallagher, Janice E.	Director of Curriculum and Instruction	\$80,000
Taylor, Shirley A.	Out of District Coordinator	\$45,088
Leacu, Joseph S.	Director Informational Technology	\$70,000
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$87,205
Scribner, Joan	Principal, Nipmuc Regional High School	\$107,126
Clements, John K.	Asst. Principal, Nipmuc Regional High School	\$78,470
Perras, Gary	Asst. Principal, Nipmuc Regional High School	\$75,000
Kurposka, Roseanne B.	Principal, Miscoe Hill School	\$92,925
Meyer, Ann J.	Assistant Principal, Miscoe Hill School	\$72,275
Rozen, Vincent F.	Principal, H. P. Clough Elementary School	\$103,501
Danforth, Ruth A.	Principal, Memorial Elementary School	\$93,107
Belland, Kimberly A.	Accountant/Human Resources	\$61,000

TEACHERS/GUIDANCE/NURSES

Afable, Mary K.	Teacher	\$30,357
Alibozek, Sandra N.	Teacher	\$47,659
Allen, Kathleen M.	Guidance Counselor	\$61,336
Allen, Patrick J.	Teacher	\$59,640
Alsen, Sheila C.	Teacher	\$51,096
Amitrano, Lauren M.	Teacher	\$53,906
Antonelli, David C.	Teacher	\$70,487

Antonellis, Carla	Teacher	\$45,563
Appleby, Stacy L.	Teacher	\$51,096
Ariel, Veronica C.	Speech Pathologist	\$72,248
Augustino, Gail P.	Occupational Therapist	\$66,682
Barron, Katherine G.	Teacher	\$48,989
Barrows, Mary E.	Teacher	\$63,711
Bartlett, Patricia	Teacher	\$60,102
Baszner, Jill M.	Teacher	\$75,131
Baszner, Peter E.	Teacher	\$75,131
Beaudoin, Lori L.	Teacher	\$64,604
Beauregard, Victoria L.	Guidance Counselor	\$62,929
Bel, AimeeS.	Teacher	\$59,640
Bernstein, David A.	Teacher	\$41,892
Berthao, Kristen	Teacher	\$64,604
Bertram, Susan J.	Teacher	\$68,115
Bertrand, Betsy J.	Teacher	\$73,931
Bomba, Skye D.	Teacher	\$44,100
Borek, Laurie C.	Teacher	\$60,102
Borgatti, Diane M.	Teacher	\$44,100
Bourke, Martha E.	Teacher	\$61,983
Bozyczko, Heather L.	Teacher	\$43,732
Brigham, Marie E.	Teacher	\$66,219
Brown, Gail N.	Teacher	\$53,452
Bruce, Meredith L.	Teacher	\$57,416
Bucken, Cynthia A.	Guidance Counselor	\$66,682
Burke, Dana D.	Teacher	\$40,884
Campbell, Kevin M.	Teacher	\$64,604
Carnegie, Patricia E.	Teacher	\$66,219
Casey, Linda J.	Physical Therapist	\$49,981
Castineira, Lucia	Teacher	\$46,880
Cavicchi, Christina M.	Guidance Counselor	\$44,100
Cellucci, Anita M.	Teacher	\$47,700
Chapman, Patricia A.	Teacher	\$64,604
Checkoway, Gail E.	Nurse	\$53,452
Cilley, Meghan C.	Teacher	\$51,096
Clark, Robert E.	Teacher	\$60,669
Clarke, Katherine W.	Guidance Counselor	\$75,131
Claro, Kristine L.	Teacher	\$66,219
Clements, Michael J.	Teacher	\$68,115
Clish, Alison L.	Teacher	\$66,219
Cochran, Ronald A.	Teacher	\$64,604

Cohen, Howard W.	Teacher	\$64,162
Concejo, Esther	Teacher	\$48,989
Conlon, Thomas P.	Teacher	\$45,650
Connolly, Kerry P.	Teacher	\$57,140
Connors, Kevin M.	Teacher	\$68,115
Cook, June A.	Teacher	\$66,219
Cooney-Brown, Rita C.	Teacher	\$66,454
Costello, Ann T.	Teacher	\$66,219
Cote, Linda	Teacher	\$48,989
Couture, Alyssa	Teacher	\$53,452
Crawford, Alyssa A.	Teacher	\$56,840
Crowley, Patricia A.	Teacher	\$72,248
Cullen, Alyson	Teacher	\$45,650
DaSilva, Meagan E.	Teacher	\$45,650
D'Elia, Lisa	Teacher	\$66,219
DellaRovere, Jeffrey M.	Teacher	\$49,569
DellaRovere, Steven J.	Teacher	\$43,732
Deschenes, Kathleen P.	Teacher	\$44,100
Devlin Ellis, Kami R.	Teacher	\$56,093
Dudley, Anne D.	Teacher	\$53,954
Eagan, Michael A.	Teacher	\$53,452
Edwards, Susan N.	Vision Services	\$49,724
Erickson, Jennifer M.	Teacher	\$48,989
Ethier, Rebecca M.	Teacher	\$32,663
Evans, Christopher P.	Teacher	\$48,989
Fagan, Kerry A.	Guidance Counselor	\$55,575
Farley, Amanda J.	Speech Pathologist	\$46,879
Feeley, Mark F.	Teacher	\$73,931
Field, Jennifer C.	Teacher	\$53,452
Frary, Cathy A.	Teacher	\$51,096
Gamboni, Amelia	Teacher	\$47,700
Gentili, Alice M.	Teacher	\$59,640
Gervais, Beth A.	Teacher	\$57,416
Gilchrist, Amy E.	Teacher	\$66,454
Glassman, Scott R.	Teacher	\$49,748
Gniadek, Christine M.	Teacher	\$53,452
Grady, Jessica A.	Teacher	\$49,569
Grady, Martha S.	Teacher	\$62,476
Grady, Richard M.	Teacher	\$66,219
Grady, Jr., Richard M.	Teacher	\$48,989
Graves, Rachel P.	Vision Services	\$66,243

Grimes, Catherine J.	Teacher	\$60,102
Guerra, Corey M.	Teacher	\$53,906
Guertin, Kathy A.	Psychologist	\$73,931
Guglietti, John M.	Teacher	\$66,219
Hall, Jennifer S.	Teacher	\$55,575
Hall, Timothy J.	Teacher	\$52,868
Hansen, Jonathan M.	Teacher	\$48,989
Hardin, Rebecca A.	Teacher	\$48,989
Hart, Beverly Ann	Teacher	\$73,932
Hastings, Mary N.	Teacher	\$73,931
Hayes, Daniel P.	Teacher	\$57,416
Hendricks, Barbara R.	Teacher	\$45,933
Hendrickson, Peter J.	Teacher	\$53,452
Henes, William T.	Teacher	\$44,100
Horn, Christine K.	Teacher	\$58,635
Hughes, Aime Jay	Teacher	\$64,604
Jacobs-Vassar, Kathryn L.	Teacher	\$46,879
Jango, Tanna P.	Teacher	\$20,306
Jarvis, Jacquelyn	Teacher	\$57,416
Jordan, Katie J.	Teacher	\$70,487
Joyce, Carla J.	Teacher	\$56,840
Jussaume, Julie A.	Teacher	\$57,416
Kadra, Elizabeth M.	Teacher	\$39,042
Keefe, Kristen L.	Teacher	\$31,611
Keenan, Jaclyn M.	Teacher	\$59,640
Kennedy, Mary Ellen	Teacher	\$10,933
King, F. Andrew	Teacher	\$62,476
Kinkela, Melisa J.	Teacher	\$58,370
Krause, Joanne	Nurse	\$62,476
Kyrka, Pamela S.	Teacher	\$73,931
Laflash, Kathleen A.	Teacher	\$65,194
Lajoie, Lauren B.	Teacher	\$49,748
Lambert, Elizabeth E.	Teacher	\$58,370
Lampros, Kristen L.	Teacher	\$61,983
Langdon, Heather B.	Teacher	\$53,452
Larracey, Katherine A.	Guidance Counselor	\$72,248
Leaver, William D.	Teacher	\$66,219
Ledoux, Marsha I.	Teacher	\$59,640
Leete, Courtney A.	Teacher	\$45,650
Liddle, Jeffrey	Teacher	\$43,732
Lizotte, Janice G.	Teacher	\$57,416

Lopes, Nancy M.	Teacher	\$67,595
Luciano, Sonia	Teacher	\$47,700
Luzzetti, Renee	Teacher	\$53,452
Lynch, Marianne S.	Teacher	\$44,100
MacIsaac, Daniel A.	Teacher	\$46,879
Maglione, Janet R.	Teacher	\$67,595
Maloney, Michael E.	Teacher	\$63,711
Maloney, Rae A.	Teacher	\$59,086
Manser, Caterina A.	Teacher	\$42,897
Marcum, Nathaniel A.	Teacher	\$44,100
Martz, II, William V.	Teacher	\$47,659
Mason, Sharon L.	Teacher	\$66,219
Mattson, Donna M.	Guidance Counselor	\$73,932
McCourt, Heather A.	Teacher	\$53,452
McDonald, Michele M.	Teacher	\$56,840
McDonough, Karen G.	Teacher	\$68,115
McInnis, William R.	Teacher	\$66,219
McIntyre, Sara Jean	Teacher	\$47,700
McManus, Ellen J.	Teacher	\$30,992
Merten, Matthew N.	Teacher	\$55,988
Messick, Robert S.	Teacher	\$65,194
Miller, Carol J.	Teacher	\$69,118
Moloney, Tricia	Teacher	\$64,604
Monroe, Wanda B.	Teacher	\$68,115
Montano, Sarah C.	Teacher	\$53,452
Montesdeoca, Juanita	Teacher	\$45,650
Moran, Mary Anne	Teacher	\$59,640
Morel, Henry P.	Teacher	\$72,248
Morel, Michael P.	Teacher	\$45,650
Moroney, Jill A.	Teacher	\$45,650
Munoz-Panadero, Ana	Teacher	\$47,700
Murphy, Sharon M.	Teacher	\$61,336
Naples, Amy B.	Teacher	\$51,096
Napoli, Nicole M.	Teacher	\$49,569
O'Neil, Maureen A.	Teacher	\$20,088
Oldfield, III, Frederick G.	Teacher	\$75,131
Page, Christine H.	Teacher	\$72,248
Pardue, Lindsey A.	Teacher	\$43,732
Patacchiola, Kathleen M.	Teacher	\$67,595
Perry, Kathleen B.	Teacher	\$48,989
Petherick, Matthew J.	Teacher	\$49,748

Pezzote, Nicholas P.	Teacher	\$43,732
Phipps, Wayne R.	Teacher	\$60,102
Phylis, Patricia T.	Teacher	\$64,162
Pike, Kim Y.	Teacher	\$70,487
Pilotte, Katherine	Teacher	\$53,452
Pool, Grace G.	Teacher	\$39,731
Presbrey, Karen A.	Teacher	\$73,931
Quirarte, Maria R.	Teacher	\$57,416
Raymond, Kirsten H.	Teacher	\$45,563
Reardon, Kathryn M.	Teacher	\$39,042
Rhodes, Kathleen A.	Teacher	\$72,248
Rice, Katherine A.	Teacher	\$57,416
Roberts, Leia A.	Teacher	\$36,796
Rodriguez, Maria D.	Teacher	\$47,659
Rogers, Daniel D.	Teacher	\$46,879
Ruby, Suzette M.	Teacher	\$73,931
Ruffing, Lauren	Teacher	\$43,732
Rutkowski, Andrea L.	Teacher	\$55,575
Ryan, Helen T.	Teacher	\$53,792
Ryan, Lisa	Nurse	\$53,452
Sanford, Amanda A.	Teacher	\$66,454
Shaughnessy, Diane C.	Teacher	\$41,892
Sheehan, Paula R.	Teacher	\$60,102
Smith, Heather A.	Teacher	\$25,645
Smith, Lise M.	Teacher	\$72,248
Smith, Pamela Jean	Teacher	\$73,931
Soto, Ana M.	Teacher	\$53,906
Spindel, Roy R.	Teacher	\$26,460
St. Pierre, Lauren	Teacher	\$48,989
Starkis, Virginia R.	Teacher	\$72,248
Stenbuck, Joanne S.	Vision Services	\$60,102
Sterry, Anne P.	Teacher	\$46,879
Stienstra, Cecilia L.	Nurse	\$56,119
Suffredini, Carol R.	Speech Pathologist	\$52,975
Thomsen, Timothy P.	Teacher	\$53,452
Tierney, Kathleen M.	Teacher	\$62,476
Todd, Dennis G.	Teacher	\$68,115
Trowbridge, Darryl M.	Teacher	\$40,884
Wallace, Hilary	Teacher	\$45,650
Warren, Joel R.	Teacher	\$61,983
Warren, Kristen L.	Teacher	\$57,416

Washburn, Melonie A.	Teacher	\$55,575
Waterman, Heather A.	Teacher	\$61,336
Webster, Brenda L.	Teacher	\$66,219
Welch, Marney P.	Teacher	\$43,732
Wernig, Elizabeth A.	Teacher	\$53,452
Wheelock, Jacqueline B.	Teacher	\$73,931
White, Cari A.	Teacher	\$46,879
Wood, Melissa A.	Teacher	\$46,879
Wypyszynski, Lisa R.	Teacher	\$66,219

SUPPORT STAFF

Agro, Ellen S.	Aide	\$13.13/hr
Alcott, Erin N.	Aide	\$11.96/hr
Anderson, George M.	Aide	\$14.36/hr
Anderson, Sheri L.	Aide	\$11.96/hr
Arcudi, Laurie A.	Accounting Clerk	\$38,000
Barboza, Lynn A.	Aide	\$11.96/hr
Barr, Diane L.	Aide	\$13.29/hr
Barrows, Carolyn A.	Secretary	\$39,229
Belmore, Arlene M.	C.O.T.A.	\$28.09/hr
Boczanowski, Carla A.	Aide	\$13.51/hr
Boudreau, Stefanie A.	ABA Tech.	\$16.54/hr
Briggs, Diane P.	Aide	\$13.29/hr
Burke, Aimee T.	Aide	\$11.96/hr
Burns, Kristin A.	Aide	\$13.29/hr
Busby, Julia S.	Aide	\$11.96/hr
Campbell, Roseann M.	Aide	\$13.29/hr
Chaisson, Susan M.	ABA Tech.	\$16.54/hr
Comfort, Christine A.	Aide	\$11.96/hr
Curley, Peter J.	Aide	\$13.51/hr
Curran, Catherine A.	ABA Tech.	\$17.76/hr
Curtis, Bernadette F.	District Data Administrator	\$48,575
Dauley, Jennifer H.	Aide Tech.	\$15.31/hr
Deluca, Sherry Lynn	ABA Tech.	\$17.76/hr
Dewitt, Theresa N.	ABA Tech.	\$17.76/hr
D'Innocenzo, Nancy	Nurse Asst.	\$26,039
Drescher, Wendy L.	Aide	\$15.53/hr
Dumas, Alicia H.	Aide	\$13.29/hr
Ernest, Mary C.	ABA Tech.	\$16.54/hr
Farrell, Denise A.	Secretary	\$24,518
Ferris, Jay C.	Secretary	\$39,229

Ferrucci, Lauren	Administrative Assistant to Superintendent	\$21.68/hr
Fior, Cora L.	ABA Tech.	\$19.45/hr
Flanders, Jessica A.	ABA Tech.	\$16.54/hr
Fleury, Katherine B.	Tech. Teaching Asst.	\$26,737.00
Foley, Carole A.	Aide	\$15.74/hr
Gale, Karlyn M.	Library Teaching Asst.	\$26,212.00
Gaskill, Karen M.	Aide	\$11.96/hr
Gibson, Carol A.	Secretary	\$39,229
Gorman, Susan E.	Aide	\$11.96/hr
Grady, Janis L.	Secretary	\$39,229
Grigaitis, Christopher E.	ABA Tech.	\$18.08/hr
Hack, Catherine A.	Library Teaching Asst.	\$25,698
Hackenson, Sharon M.	Aide	\$12.34/hr
Hadfield, Christopher M.	Aide	\$13.13/hr
Hamlet, Camille	Aide	\$12.72/hr
Hanscom, Jeannine	Aide	\$11.59/hr
Harrison, Karen A.	Aide	\$11.96/hr
Hendon, Wendy L.	Aide	\$18.86/hr
Herd, Jacqueline R.	Aide	\$11.96/hr
Hess, Mary E.	Aide	\$13.29/hr
Hodgens, Tammy A.	Aide	\$14.36/hr
Holmes, Ellen F.	Aide	\$14.36/hr
Hurd, Lisa M.	ABA Tech.	\$17.76/hr
Laczka, Lana M.	Before/After School Program	\$20.77/hr
Linehan, Deborah A.	Secretary	\$26,536
Lipscomb, Carol L.	Aide	\$13.24/hr
Loeper, Lorraine G.	Aide	\$13.51/hr
Lowther, Kimberly M.	Aide	\$12.12/hr
Loughlin, Tracy L.	Before/After School Program	\$13.69/hr
Mackie, Ellen F.	Aide	\$13.51/hr
MacMurray, Robert T.	Aide	\$13.51/hr
Malisz, Ann Marie	Accounts Payable	\$39,872
Martell, Kristin F.	Aide	\$13.29/hr
Martin, Kelly L.	ABA Tech.	\$15.31/hr
Mayzel, Karen S.	Aide	\$12.12/hr
McCluskey, Heidi E.	Aide	\$14.36/hr
McDevitt, Cynthia L.	Secretary	\$39,229
McIsaac, Katherine M.	Aide	\$13.29/hr
McMullin, Linda A.	Aide	\$12.12/hr
McQuillkin, Erika K.	Aide	\$13.29/hr
McShane, Leslie J.	Aide	\$13.24/hr

Moore, Ona S.	Secretary	\$30,327
Mullarkey, Debra A.	Secretary	\$39,229
Murphy, Eileen S.	Aide	\$12.34/hr
Noreau, Catherine A.	Aide	\$13.29/hr
Paiva, Susan J.	ABA Tech.	\$17.76/hr
Patrick, Katelyn M.	Extended Day	\$17.10/hr
Perkins, Carol M.	ABA Tech.	\$17.76/hr
Perkins, Tracee L.	Clerical Asst.	\$11.96/hr
Peterson, Connie L.	Aide	\$11.96/hr
Petrie, Sandra L.	ABA Tech.	\$17.55/hr
Pilkington, Rebecca	Extended Day	\$17.10/hr
Pirozzi, Laurie A.	Aide	\$13.29
Porter, Martha S.	Aide	\$11.96
Pulkkinen, Diane C.	Secretary	\$31,836
Quinn, Vicki A.	Aide	\$12.12/hr
Rapp, Karen	Aide	\$11.96/hr
Richardson, Mary E.	Clerical Asst.	\$11.96/hr
Robbins, Nancy C.	Nurse Asst.	\$28,183
Russell, Linda J.	Aide	\$12.12/hr
Ryan, Christina E.	Aide	11.96/hr
Scanlon, Nancy J.	ABA Tech.	\$16.54/hr
Schaefer, Stella F.	Aide	\$17.76/hr
Scholten Barys, Gretchen	Aide	\$13.13/hr
Siple, Lauren N.	Tutor	\$25,195
Siska, Joan E.	A.P.E.	\$26.52/hr
St. Onge, Kellie J.	Aide	\$12.34/hr
Stanas, Julie	Tutor	\$27,702
Stanley, Maria A.	Aide	\$13.24/hr
Steiger, Danielle L.	ABA Tech.	\$18.56/hr
Thirsk, Barbara L.	Aide	\$12.34/hr
Thornton, Omaira J.	Aide	\$12.34/hr
Turner, Deborah J.	ABA Tech.	\$17.76/hr
Vandervalk, Mary A.	Aide	\$12.34/hr
Vanslette, Cynthia K.	Aide	\$12.34/hr
Whitmore, Ruth B.	Aide	\$11.96/hr
Whitney, Susan T.	Aide	\$11.96/hr
Wilcox, Lorraine R.	Aide	\$15.31/hr
Williams, Kimberly A.	Aide	\$12.34/hr
Wlazlak-Portev, Agnieszka	Tutor	\$51.40/hr
Zinno, Denise L.	Secretary	\$25,876

CUSTODIANS

Baker, John C.	Custodian	\$29,162
Bergeron, Brett R.	Custodian	\$33,197
Boucher, Kasey L.	Custodian	\$29,744
Burke, Frances J.	Custodian	\$48,506
Carlson, Richard P.	Custodian	\$43,846
Choiniere, Brad H.	Custodian	\$29,744
Claflin, Thomas E.	Custodian	\$29,744
Coburn, Douglas E.	Custodian	\$36,837
Dudley, Jonathon S.	Custodian	\$27,560
Ellis, Gary R.	Custodian	\$35,131
Engblom, Gary A.	Custodian	\$27,560
Gavigan, Steven E.	Custodian	\$36,837
Gentili, Richard B.	Custodian	\$44,990
Hackenson, Kevin A.	Custodian	\$38,771
King, Mark W.	Custodian	\$40,123
MacDonald, Robert H.	Custodian	\$40,581
Masters, Patrick K.	Custodian	\$27,560
Mullen, Jr., Joseph I.	Custodian	\$35,422
Opatka, Henry J.	Custodian	\$35,422
Paul, Ray C.	Custodian	\$34,819
Sawash, Raymond J.	Custodian	\$29,744
Tobin, Jr., William H.	Custodian	\$31,325
Wheet, Jeffrey M.	Custodian	\$32,947
Willinski, John J.	Custodian	\$42,141

CAFETERIA

Crisafulli, Anne W.	Food Service Director	\$49,407
Armstrong, Laurie J.	Cafeteria	\$14.28/hr
Auty, Maryanne	Cafeteria	\$14.28/hr
Burton, Sherry A.	Cafeteria	\$14.70/hr
Camire, Denise M.	Cafeteria	\$14.28/hr
Cardoza, Bettiann	Cafeteria	\$14.28/hr
Clifton, Theresa A	Cafeteria	\$14.28/hr
Cote, Doreen J.	Cafeteria	\$16.96/hr
D'Alesio, Kathleen M.	Cafeteria	\$14.28/hr
Doe, Charlene A.	Cafeteria	\$14.28/hr
Gannon, Nancy E.	Cafeteria	\$14.28/hr

Gardner, Elaine M.	Cafeteria	\$14.28/hr
Grady, Rose M.	Cafeteria	\$14.28/hr
Hadley, Karen A.	Cafeteria	\$14.70/hr
Jionzo, Laura J.	Cafeteria	\$14.28/hr
MacKinnon, Bonnilee	Cafeteria	\$14.28/hr
Nyborn, Barbara	Cafeteria	\$16.96/hr
Siple, Mary Lee	Cafeteria	\$16.96/hr
Vandervalk, Susan H.	Cafeteria	\$14.28/hr

SCHOOL CALENDAR (VACATIONS & HOLIDAYS) 2007-2008

Marking Terms:

Term 1 began 8/28/07	Term 1 ended 10/31/07
Term 2 began 11/01/07	Term 2 ended 01/18/08
Term 3 began 01/21/08	Term 3 ended 04/02/08
Term 4 began 04/03/08	Term 4 ended 06/16/08

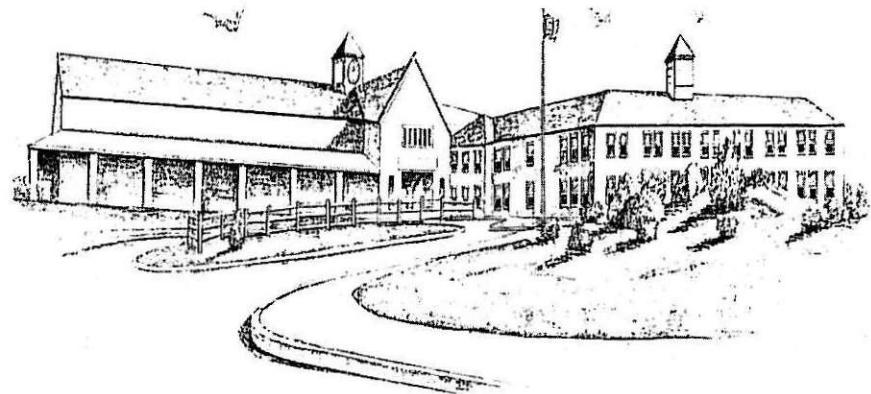
Holidays:

Labor Day	09/03/07
Columbus Day	10/08/07
Thanksgiving Recess	11/22/07 – 11/23/07
Winter Recess	12/24/07 – 01/02/08
Martin Luther King Day	01/21/08
February Vacation	02/18/08 – 02/22/08
Good Friday	03/21/08
April Vacation	04/21/08 – 04/25/08
Memorial Day	05/26/08

October 1st Report

	Voc Out	Sped Out	Pre School	K	1	2	3	4	5	6	7	8	9
Mendon	5	20	11	91	86	108	91	76	106	109	91	98	89
Clough		2	11	91	85	108	89	76					
Memorial	4				1		1						
Miscoe	4								106	109	91	98	
Nipmuc	5	10											89
S & L only							1						
Upton	2	12	21	120	110	130	122	125	109	138	137	107	92
Clough					2	2		2	3				
Memorial	2		15	118	108	130	120	122					
Miscoe	4								109	138	137	107	
Nipmuc	2	6											92
S & L only			6										
Choice In				7	6	7	6	16	14	10	8	16	14
Clough				7	5	7	4	13					
Memorial					1		2	3					
Miscoe									14	10	8	16	
Nipmuc													14
PK - Tuition			48										
Mendon-Mem													
Mendon-Clo			27										1
Upton-Clo													
Upton-Mem			21										
Totals	7	32	80	218	202	245	219	217	229	257	236	221	195

Forty-Eighth Annual
Commencement Exercises



Mendon-Upton Regional School District
NIPMUC REGIONAL HIGH SCHOOL
Upton, Massachusetts

High School Gymnasium

Saturday, May 31, 2008

10:00 a.m.

Nicholas Timothy Aicardi
Shawn Michael Aldrich
Connor Casey Alexander
Brienne Allan
Cody Allan Allard
Danielle Marie Alleman
Wes Lane Anderson
Katelyn Margaret Andrews
Aram Antranigian
Preston James Aucoin
Cautchy Yann Bailly
Erica Lynne Ballou

Jonathan Patrick Ballou
Caleb George Barnett
Cullen Wayne Barnett
John Mauro Bates
Emma Dorothy Beauchamp
Meredith Lynn Beauregard
Melanie Samantha Bellini
Zachary Michael Belliveau
John James Bergstrom
Nicole Bianca Bessa
Katie Grace Bettano
Melanie May Biancucci
Devin Patrick Bibeau
Brandon Joseph Bishop
Jessica Ann Boczanowski
Thomas Richard Brophy
Jennelle Bianca Brosseau
Daniel James McCarter Buck
Ryan Kele Bunce
Jillian Leigh Butler
Guinevere Linnea Byrne
Michael Steven Casey, Jr.
Chad John Cellana
Stevie Lee Cheschi
Deanna Lynn Chiuchiolo
Sarah Marie Clark
Timothy Justin Comisky
Courtney Judith Connors
Paul Thomas Conway
Hannah Kathleen Costanza
Sarah Gabrielle Giliah Crosby
Rebecca Naomi Cunningham
Lauren Barbara D'Innocenzo
Austin Hall Daley
Lindsey Helen Daniels
Allyson Michelle Dargie
Jedadiah Richard Davis
Jillian Elizabeth Dec
Michael Thomas Dehey
Matthew Vincent Delbusso
Beau Steven Dellicker
Jenifer Elaine Denison
Natalie Elizabeth Denn
Katherine Rose DeVane
Jess Thomas DeWitt
George Royce DiFrancesco

Christopher John DiGregorio
Deanna Marie DiGregorio
William Richard Docherty
David Scott Doucette
Taylor Mitchell Dowden
Amanda Catherine Duke
James Joseph Dunning
Robert Lee Emile
Blair Elizabeth Equi
Emily Marie Fabricotti
Meaghan Ann Farnam
Scott Tyler Felper
Brett Allen Flaherty
Adam Loren Freund
Matthew Albert Geary
Angela Faith Gebelein
Jason Thomas Gentili
Valerie Anna Goulet
Jennifer Mary Grady
David Alexander Granato
Rory Francis Greeley
Brittany Mary Hamm
Jennifer Kristen Heumann
Lucas Gregory Hillman
Nathaniel William Hixon
Rachel Elizabeth Hodgson
Sarah Marjorie Houskeeper
Kathryn Ann Howard
Justin Joseph Hunt
Zachary Michael Imparato
Nicholas Christopher Jacquot
Gregory Keane Johnson
William Brewster Kempton
Catherine Georgia King
Emily Catherine King
Noah Adam Kosiba
Lea Jordan Kowalczyk
Kevin James Kroesen
Matthew Robert Kroesen
Kyle Brandon Kutzer
Jenna Kathleen Lavallee
David Paul Leacu
Kelsey Rebecca Loverude
Lauren Nicole MacLean
Alison Leigh Majkut
Alita Brittany Maloney

Katherine Casey Manser
Derek Joseph Marchand
Alexandra Helene Marokhovsky
Brian Dana Martel
Donald Joseph Martin, Jr.
Michelle Elizabeth Massey
Paul Thomas Masterman
Alison Leigh Mayfield
Jessie Brianne Mazar
Allyse Nicole Mazzarelli
Lauren Elizabeth Mazzone
Joseph Matthew M^cCann
Lydia Marie McDonald
Russell Parker M^cHenry
Kristen Leigh M^cInnis
Thomas Michael Merolli
Aisha Sarah Mondley
Kelsey Emerson Monroe
Alexander Paul Morin
Chadyn Elizabeth Morrison
Sean James Morse
Derek Anthony Muccini
Eric Michael Nelsen
Mark Anthony Niedzialkoski
Stephen Charles Nye
Ashley Anne O'Brien
Christopher Patrick Vincent O'Reilly
Courtney Elizabeth O'Riordan
Jared John Osburn
Natalie Christina Papadopoulos
Trevor Hayward Parente
Ryan Jens Pedersen
Eric Michael Peterman
Courtney Rose Pichel
Eve Viridiana Pisacane
Kathryn Byrt Porter
Stephen Lee Presswood
Emily Elizabeth Prior
Michael Patrick Rayos
Colleen Mary Regan
Elisa Fern Rhodes
Danielle Marie Rivard
Jodi Lynne Roberts
Thomas Metcalf Robertson
Erin Clancy Roche
Anthony Joseph Roman

Colin Patrick Rooney
Lindsay Rae Rose
Kilian Jacob Ryan
Abigail Ann Santos
James Michael Scanlon
Nicholas Robert Schofield
Joseph Allan Scott
Kenneth Joseph Shea
Shandra Rose Silvia
Brian Gregory Siple
Regan Danielle Siple
Karen Melinda Schiavo Snow
Daniel Thomas Spicer
Angela Katherine Stakus
Anna Lauren Staniszewski
Daniel Harrison Stewart
Shannon Arielle Stewart
Antonio Jose Stumbras
Hubert Henry Szczepanek
Korey Kevin Tancrell
Chelsea Marie Taylor
Brian Aldore Tetreault
Joseph Devendra Thakar
Marie Renee Thibault
Zachary George Thomas
Andrew Curtis Vanslette
Kyle Nicholas Veinotte
Katelyn Ashley Vitalini
Tyler Eric Whalen
Laura Rose Wheet
Emily Ann White
Meghan Dorothy White
Kerriann Nicole Williams
Samuel Odysseus Wolken
Rebecca Lynn Wood

Bold: National Honor Society

PROGRAM

* Processional.....	High School Band
* National Anthem.....	All Present
Address of Welcome.....	Sarah M. Clark, Senior Class President
Musical Selection - High School Chorus "Into the West" from "The Lord of the Rings: Return of the King" arranged by Alan Billingsley	
<i>Essay.....</i>	<i>Nicholas R. Schofield</i>
	<i>"A Letter of Hope"</i>
Musical Selection.....	Allyson M. Dargie
	<i>"I Will Remember You" by Sarah McLachlan</i>
<i>Essay.....</i>	<i>Lauren N. MacLean</i>
	<i>"Four Years Seem So F.A.S.T."</i>
Musical Selection.....	High School Band
	<i>"Towards a New Horizon" by Steven Reineke</i>
<i>Essay.....</i>	<i>Stephen C. Nye</i>
	<i>"A Senior Moment"</i>
Remarks.....	Antonio J. Fernandes, Jr.
	SUPERINTENDENT OF SCHOOLS
Presentation of Awards.....	Joan M. Scribner
	PRINCIPAL
Presentation of Diplomas	Judy Leonelli
	SCHOOL COMMITTEE
* Recessional.....	High School Band
	Director of the High School Band.....Henry P. Morel
	Director of the High School Chorus...Marsha I. Ledoux
	Marshal..... Christopher K. Sullivan, Junior Class President
* Audience Standing	

CLASS OFFICERS

President	Sarah M. Clark
Secretary	William B. Kempton
Treasurer	Eric M. Peterman

CLASS ADVISORS

Nicole Napoli and Heather Waterman

CLASS MOTTO

"Remember yesterday, dream for tomorrow, live for today"

SCHOOL COMMITTEE

Judy Leonelli, Chairperson

Heather Applegate, Donna Coakley-McGowan,
Kathleen Drennan, Camille Harvey, Donald Morin

SUPERINTENDENT OF SCHOOLS

Antonio J. Fernandes Jr., M.Ed.

DIRECTOR OF PUPIL PERSONNEL SERVICES

Mary Sullivan Kelley, Ed.D.

SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal

John K. Clements, M.Ed., Assistant Principal

Gary E. Perras, M.B.A., M.Ed., Assistant Principal

Sandra N. Alibozek, B.S.

Patrick J. Allen, M.Ed.

Sheila C. Alsen, M.Ed.

David C. Antonelli, CAES

Carla Antonellis, B.A.

Jill M. Baszner, M.Ed.

Lori Beaudoin, M.Ed.

Aimée Bel, M.Ed.

Meredith Bruce, M.Ed.

Cynthia Bucken, M.S.

Kevin M. Campbell, M.Ed.

Meghan C. Cilley, M.L.S.

Katherine W. Clarke, M.A.

Michael J. Clements, M.Ed.

Alison L. Clish, M.Ed.

Ronald A. Cochran, M.Ed.

Howard W. Cohen, M.A.T.

Kevin Connors, M.A.

June A. Cook, M.Ed.

Rita Cooney-Brown, M.S.
Patricia A. Crowley, M.Ed., M.A.T.
Alyson Cullen, B.S.
Lisa D'Elia Danielson, M.A.T.
Jeffrey Della Rovere, B.S.
Steven Della Rovere, B.S.
Kathleen Deschenes, M.Ed., BCABA
Christopher Evans, M.A.T.
Kerry A. Fagan, MSW, LICSW
Mark Feeley, M.B.A., CAGS
Jennifer Field, M.A.T.
Amy E. Gilchrist, M.Ed.
Christine Gniadek, M.Ed.
Jessica A. Grady, B.A.
Richard M. Grady, Jr., M.Ed.
Corey M. Guerra, B.S.
J. Michael Guglietti, M.Ed.
Timothy Hall, M.S.
Jonathan M. Hansen, M.Ed.
Barbara Hendricks, M.A., CCC-S/LP
W. Thomas Henes, M.Ed.
Aime Hughes, M.Ed.
Carla Joyce, M.Ed.
Julie Jussaume, M.Ed.
Mary Ellen Kennedy, M.B.A.
F. Andrew King, B.S.
Melisa Kinkela, M.Ed.
JoAnn Krause, R.N., B.S., NCSN
Pamela Kyrka, M.A.T.
Kathleen Laflash, M.Ed.
Katherine Larracey, M.Ed., M.A.
William Leaver, M.S. Ed.
Marsha I. Ledoux, M.Ed.
Courtney Leete, B.A.
Jeffrey Liddle, B.S.
Daniel MacIsaac, B.A.
Michael E. Maloney, M. Ed.
Rae Alison Maloney, M.P.H.
Nathaniel A. Marcum, M.Ed.
William V. Martz, B.S.
William McInnis, M.Ed.
Matthew Merten, B.A.
Robert Messick, M.B.A.
Carol J. Miller, M.A.
Tricia E. Moloney, M.Ed.
Mary Anne Moran, M.Ed.

Henry P. Morel, M.A.T.
Jill A. Moroney, B.A.
Nicole Napoli, B.S.
Christine H. Page, M.Ed.
Matthew Petherick, B.A.
Nicholas P. Pezzote, B.A.
Kathryn Reardon, B.A.
Nancy C. Robbins, LPN
Lauren Ruffing, B.A.
Helen T. Ryan, M.A.T.
Paula Sheehan, B.S.
Ana Soto, B.A.
Anne P. Sterry, M.A.T.
Kathleen Tierney, B.S.
Darryl Trowbridge, B.A.
Heather Waterman, M.Ed.
Jacqueline Wheelock, M.A.
Cari A. White, M.

Class of 2008 Scholarships

SCHOLARSHIP	AMOUNT	RECIPIENT
Milford Rotary	\$1,000	Stephen Nye
Milford National Bank-Shelley Vincent	\$1,200	Sarah Crosby
Unibank	\$2,000	Michelle Massey
Murphy Insurance Agency	\$2,500	Shandra Silvia
Medway Federation of Teachers	\$300	Kathryn Porter
Paul Phipps Scholarship	\$250	Lauren Mazzone Christopher O'Reilly
United Parish of Upton	\$100	Brienne Allan Nathaniel Hixon David Leacu
Upton Police Association	\$500	Danielle Rivard
Andrew Sala Memorial	\$1,500	Jennelle Brosseau Justin Hunt
St. Michael's Catholic Women's Club	\$250	Jennifer Heumann Angela Stakus
St. Gabriel the Archangel Knights of Columbus	\$250	Angela Stakus John Bergstrom
Chadd Ghelli Scholarship		Erin Roche Joseph McCann
Warriors Club Scholarship	\$250	Kathryn Porter Alison Majkut Colin Rooney
Ella Whitney Risteen Scholarship	\$250	Kathryn Porter Rebecca Cunningham Alexandra Marokhovsky Kathryn Howard Alison Mayfield Catherine King Alison Majkut Justin Hunt Sarah Crosby Allyson Dargie Danielle Rivard \$50 Lauren Mazzone \$50
Ernest W. Ramsey Memorial	\$200	Danielle Rivard
Gary P. Bates Memorial	\$200	Lauren Mazzone
Activities Committee-52 Club Milford Regional Hospital	\$275	Jessica Boczanowski Thomas Merolli Brian Tetreault

Town of Mendon Excellence in Government Scholarship	\$500 \$500	Jennelle Brosseau Lydia McDonald
Town of Mendon Good Citizenship	\$500	Russell McHenry
Town of Mendon Good Citizenship	\$500	Jennelle Brosseau
Mendon Lions Club	\$750	Jennelle Brosseau Emma Beauchamp
Upton Bloomer Girls Mary Aldrich Scholarship	\$1,000	Sarah Crosby
Upton Bloomer Girls Catherine Saucier Scholarship	\$1,000	Danielle Rivard
Upton V.F.W.	\$300	Sarah Crosby Danielle Rivard
Eben T./Alice Hall	\$200	Russell McHenry
Wilho Frigard	\$500	Catherine King
Henry P. Clough	\$1,000	Mendon: Lauren MacLean Upton: Sasha Marokhovsky Overall: Lauren Mazzone
Paul Daigle Leadership Award	\$1,000	Kristen McInnis
Janet Porter Memorial	\$500	Jennelle Brosseau
MURTA	\$750	Katherine Manser
Deborah Beltramini	\$700	Kristen McInnis
Mendon Upton Music Boosters	\$500 \$500 \$500 \$100 \$100 \$100 \$100	Kristen McInnis Russell McHenry Ashley O'Brien Marie Thibault Jessica Boczanowski Allyson Dargie Michelle Massey
Milford Federal Savings and Loan	\$1,000	Jessica Boczanowski
Metrowest Community HealthCare Foundation	\$2,000	Abigail Santos
American Legion (Upton)	\$150	Kyle Veinotte Meghan White
American Legion (Mendon)	\$50	Paul Masterman
Dean Bank	\$1,000	Brittany Hamm
Mendon Board of Health	\$500	Sarah Houskeeper Eric Peterman

Bud LeClaire Scholarship Upton Bloomer Girls	\$500	Lauren Mazzzone
Jill Carboni Memorial Scholarship	\$1,000	Lauren Mazzzone
Kimberly McNeil Memorial	\$200	Jennifer Grady
Upton Youth Club	\$500	Kilian Ryan
Upton Youth Club	\$500	James Dunning Alison Majkut
DAR	\$500	Rachel Hodgson
Alliance of the First Unitarian Church	\$1,500 \$1,000	Danielle Rivard Thomas Robertson
Johnna Gould Bradley Memorial Scholarship	\$500	Lauren Mazzzone
My One Wish Scholarship	\$750	Danielle Rivard
Mendon Upton Youth Soccer Association	\$500	Abigail Santos Alexander Morin
James Varney Scholarship	\$500	Adam Freund
Upton Men's Softball	\$300	Sarah Crosby Jennelle Brosseau
Upton Woman's Club	\$1,000	Sarah Crosby Michelle Massey Lauren Mazzzone
Jesse A. Taft Scholarship		Katherine Manser
Broadway Youth Dance Theater	\$350 \$300 \$300 \$300	Jillian Dec Melanie Biancucci Alexandra Marokhovsky Allyson Dargie
Clifford B. Crowe Art Scholarship	\$400 \$200	Lindsey Daniels Sarah Crosby
Larry C. Niro Memorial Citizenship Award	\$200	Abigail Santos
Upton Men's Club	\$2,000	Lauren Mazzzone
Emily Irons Memorial Scholarship	\$1,000	Alita Maloney
Nipmuc Arts Society	\$100	Lindsey Daniels Sarah Crosby
Just A Wee Child Care Center	\$250	Lauren D'Innocenzo

Nipmuc Regional High School
Class of 2008 Future Plans

Student	College	Major
Aicardi, Nicholas	United States Marine Corps	
Aldrich, Shawn	Nichols College	Criminal Justice
Alexander, Connor	University of Massachusetts-Dartmouth	Business
Allan, Brienne	Emmanuel College	Pre-Med
Allard, Cody	New England Institute of Technology	Plumbing
Alleman, Danielle	University of Massachusetts-Amherst	Animal Science
Anderson, Wes	University of South Carolina-Aiken	Business
Andrews, Katelyn	Framingham State College	History
Antranigian, Aram	Mitchell College	Undecided
Aucoin, Preston	Quinsigamond Community College	Undecided
Bailly, Cautchy	City Year Boston	Volunteer Work
Ballou, Erica	Westfield State College	Business Management
Ballou, Jonathan	Dean College	Communications
Barnett, Caleb	SUNY-Cortland	Undeclared
Barnett, Cullen	SUNY-Cortland	Undeclared
Bates, John	Quinsigamond Community College/Army Reserves	Engineering
Beauchamp, Emma	Johnson State College	Technical Theater
Beauregard, Meredith	Westfield State College	Early Childhood Education
Bellini, Melanie	Wellesley College	Spanish/Pre Med
Belliveau, Zachary	Framingham State College	History
Bergstrom, John	Seton Hall University	Undeclared
Bessa, Nicole	East Carolina University	Pre-Med
Bettano, Katie	Nichols College	Education
Biancucci, Melanie	Framingham State College	Mathematics
Bibeau, Devin	Temple University	Business
Bishop, Brandon	Assumption College	Accounting
Boczanowski, Jessica	Southern New Hampshire University	Education
Brophy, Thomas	Universal Technical Institute	Automotive
Brosseau, Jennelle	Bentley College	Management
Buck, Daniel	Colby-Sawyer College	Athletic Training
Bunce, Ryan	Wentworth Institute of Technology	Computer Management
Butler, Jillian	Quinsigamond Community College	Fine Arts Major
Byrne, Guinevere	Framingham State College	Early Childhood Education
Casey, Michael	United States Navy	
Cellana, Chad	Johnson & Wales University	Criminal Justice
Cheschi, Stevie	Quinsigamond Community College	Human Services
Chiuchiolo, Deanna	Anna Maria College	History/Music
Clark, Sarah	Northeastern University	Business
Comisky, Timothy	University of Massachusetts-Amherst	Linguistics
Connors, Courtney	Employment	
Conway, Paul	Employment/Military	

Student	College	Major
Costanza, Hannah	University of Massachusetts-Amherst	Hospitality/Tourism Mgmt.
Crosby, Sarah	Rochester Institute of Technology	Photojournalism
Cunningham, Rebecca	WPI	Biomedical Engineering
D'Innocenzo, Lauren	Westfield State College	Elementary Education
Daley, Austin	New England Institute of Technology	Mechanical Engineering
Daniels, Lindsey	Massachusetts College of Art	Illustration
Dargie, Allyson	Quinnipiac University	Business Management
Davis, Jedadiah	United States Marine Corps	
Dec, Jillian	Rhode Island College	Early Childhood Education
Dehey, Michael	Employment	
Delbusso, Matthew	Westfield State College	Criminal Justice
Dellicker, Beau	United States Marine Corps	
Denison, Jenifer	University of Massachusetts-Boston	Undeclared
Denn, Natalie	Assumption College	Undecided
DeVane, Katherine	University of Massachusetts-Amherst	Linguistics/German Studies
DeWitt, Jess	Worcester State College	Business
DiFrancesco, George	Belmont Abbey College	Motor Sports Management
DiGregorio, Christopher	Siena College	Finance
DiGregorio, Deanna	Siena College	Marketing/Management
Docherty, William	Curry College	Liberal Arts
Doucette, David	New England Institute of Art	Graphic Design
Dowden, Taylor	University of Massachusetts-Lowell	Business
Duke, Amanda	Worcester State College	Secondary Education
Dunning, James	Bentley College	Information Management
Emile, Robert	University of Massachusetts-Dartmouth	Business
Equi, Blair	Radford University	Nursing
Fabbricotti, Emily	Assumption College	Psychology
Farnam, Meaghan	Assumption College	Biology
Felper, Scott	Curry College	Education
Flaherty, Brett	Boston University	Chemistry
Freund, Adam	University of Maine-Orono	Mechanical/Electrical Engineering
Matthew Geary	Quinsigamond Community College	Radiology Tech.
Gebelein, Angela	Toni and Guy	Cosmetology
Gentili, Jason	Employment/Army	
Goulet, Valerie	Johnson & Wales University	Sports Entertainment/Event Management
Grady, Jennifer	Worcester State College	English/Writing
Granato, David	Bridgewater State College	Undecided
Greeley, Rory	Employment	
Hamm, Brittney	Providence College	Accountancy
Heumann, Jennifer	Green Mountain College	Undecided
Hillman, Lucas	University of Massachusetts-Dartmouth	Undecided

Hixon, Nathaniel	Boston University	Biomedical Engineering
Hodgson, Rachel	Roger Williams University	Architecture
Houskeeper, Sarah	University of Massachusetts-Lowell	Undeclared – Liberal Arts
Howard, Kathryn	Bentley College	Marketing
Student	College	Major
Hunt, Justin	University of Vermont	Business Administration
Imparato, Zachary	University of Southern Maine	Psychology
Jacquot, Nicholas	Wentworth Institute of Technology	Business Management
Johnson, Gregory	Dean College	Business Mgmt./Marketing
Kempton, William	Worcester State College	Business
King, Catherine	WPI	Biology
King, Emily	Salem State College	Nursing
Kosiba, Noah	Framingham State College	Studio Art-Illustration
Kowalczyk, Lea	Johnson & Wales University	Fashion Merchandise
Kroesen, Kevin	Providence College	Undeclared
Kroesen, Matthew	Marist College	Undeclared
Kutzer, Kyle	Employment	
Lavallee, Jenna	University of Massachusetts-Amherst	Psychology
Leacu, David	University of Massachusetts-Lowell	Computer Science
Loverude, Kelsey	Employment	
MacLean, Lauren	Northeastern University	Communications
Majkut, Alison	Siena College	Biology
Maloney, Alita	Becker College	Early Childhood Education
Manser, Katherine	University of Massachusetts-Amherst	Journalism
Marchand, Derek	University of Connecticut	Political Science
Marokhovsky, Alexandra	WPI	Civil Engineering
Martel, Brian	University of Massachusetts-Lowell	Mechanical Engineering
Martin, Donald	Worcester State College	Business Administration
Massey, Michelle	Salve Regina University	Nursing
Masterman, Paul	United States Navy	
Mayfield, Alison	University of Vermont	Undeclared
Mazar, Jessie	University of Vermont	Community/International Development
Mazzarelli, Allyse	University of Massachusetts-Amherst	Biology
Mazzone, Lauren	Bentley College	Undecided
McCann, Joseph	Seton Hall University	Sports Management
McDonald, Lydia	University of Vermont	Psychology
McHenry, Russell	University of Vermont	Music
McInnis, Kristen	Worcester State College	Music
Merolli, Thomas	Westfield State College	Political Science
Mondley, Aisha	Western New England College	Mass Communications
Monroe, Kelsey	Norwich University	Criminal Justice
Morin, Alexander	Rensselaer Polytechnic Institute	Engineering
Morrison, Chadyn	Worcester State College	Urban Studies
Morse, Sean	Johnson & Wales University	Undecided

Muccini, Derek	Worcester State College	Communications
Nelsen, Eric	Assumption College	Undecided
Niedzialkoski, Mark	Employment	Sheet Metal Union
Nye, Stephen	University of Massachusetts-Amherst	Chemical Engineering
O'Brien, Ashley	Dean College	Dance
O'Reilly, Christopher	Dean College	Psychology/Theater
Jared Osburn	Employment	
Papadopoulos, Natalie	Dean College	Health Sciences/Nursing
Student	College	Major
Parente, Trevor	Quinnipiac University	Communications
Peterman, Eric	University of Maine	Psychology/Biology
Pichel, Courtney	Mitchell College	Psychology
Pisacane, Eve	School of the Museum of Fine Arts	Fine Arts
Porter, Kathryn	Assumption College	Biology
Presswood, Stephen	University of Massachusetts-Dartmouth	Liberal Arts
Prior, Emily	University of Massachusetts-Amherst	Undeclared
Rayos, Michael	Assumption College	Undeclared
Regan, Colleen	Framingham State College	Fashion Merchandise
Rhodes, Elisa	Westfield State College	Special Education
Rivard, Danielle	Keene State College	Pre-Law
Roberts, Jodi	Northwood University	Business Management
Robertson, Thomas	Clemson University	Undecided
Roche, Erin	University of Massachusetts-Amherst	Business/Marketing
Rooney, Colin	University of South Carolina-Aiken	Education
Rose, Lindsay	Bridgewater State College	Undecided
Ryan, Kilian	Clemson University	Pro Golf Management
Santos, Abigail	Rutgers University	Genetics
Scanlon, James	University of Massachusetts-Dartmouth	Business
Schofield, Nicholas	University of Massachusetts-Lowell	Sound Recording Tech.
Scott, Joseph	Employment	Construction
Shea, Kenneth	University of Connecticut	Undecided
Silvia, Shandra	Word of Life Bible Institute	Undecided
Siple, Brian	Bridgewater State College	Criminal Justice
Siple, Regan	Westfield State College	Elementary Education
Snow, Karen	Johnson State College	Biology
Spicer, Daniel	Worcester State College	History/Political Science
Stakus, Angela	University of Maine-Orono	Wildlife Ecology
Staniszewski, Anna	St. Michael's College	Elementary Education
Stewart, Daniel	Johnson & Wales University	Culinary Arts
Stewart, Shannon	Employment	
Stumbras, Antonio	Nichols College	Business
Tancrell, Korey	Westfield State College	Physical Education
Taylor, Chelsea	Springfield College	Occupational Therapy
Tetreault, Brian	Quinsigamond Community College	Nursing
Thakar, Joseph	Employment	

Thibault, Marie	University of Massachusetts-Dartmouth	Biology
Thomas, Zachary	Framingham State College	Sociology
Vanslette, Andrew	Rensselaer Polytechnic Institute	Chemical Engineering
Veinotte, Kyle	United States Navy	
Vitalini, Katelyn	Rhode Island College	Education/History
Wheet, Laura	Worcester State College	Undecided
White, Emily	University of Massachusetts-Amherst	Undeclared
White, Meghan	University of Maine-Orono	Political Science/Visual Arts
Williams, Kerriann	Tony and Guy	Cosmetology
Wolken, Samuel	New England School of Art & Design	Painting/Printmaking
Wood, Rebecca	Johnson & Wales University	Equine Business Management

Blackstone Valley Vocational Regional School District Fiscal Year 2008 Annual Report

Educating Tomorrow's Employees Today

Inspiration. Initiative. Innovation.

Employers favor Valley Tech graduates.

Valley Tech graduates bring knowledge and enthusiasm to the workplace.

The workplace offers opportunities and responsibilities.

Responsibilities in active citizenship, alongside career preparation, make a Valley Tech education the starting point for a full life in a global economy.

Valley Tech faculty members and staffers prompt inspiration, expect initiative, and encourage innovation in the classrooms, laboratories, field work projects, and extracurricular activities. For each student, these are maturing experiences, which we round out with school-based social activities.

Quality counts.

Keenly aware of the depth and breadth of commitment of the residents, employers, and government officials in each of our 13 stakeholder towns, we regard the entire Valley Tech enterprise and each of its parts as demanding of our best efforts on each student's behalf, and worthy of your scrutiny.

The following pages highlight progress in 2008. We invite your attention, extend our thanks for your spirited tradition of support, and ask for your renewed faith and confidence. In the meantime, we remain focused on what we do best: provide talented candidates for today's highly competitive workforce.

Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Valley Tech offers employees and students equal opportunities without regard to race, color, gender, sexual orientation, religion, national origin, nature or status of residence, or disability.

A Letter From the Superintendent-Director

To serve as the longstanding superintendent-director of the Blackstone Valley Vocational Regional School District is an honor, especially during this period of sustained growth, which is marked by the overall success of our staff and students.

It is a privilege to oversee your vocational technical system and to be entrusted with the education of your children.

By putting immediately to use the financial and in-kind contributions of many generous residents and businesses, we aim to show our deep and continuing appreciation for your widespread and sustained support. Let me renew our commitment to accountability as we work to meet your expectations.

Valley Tech draws much favorable attention. For example, the February 2008 issue of *District Administration*, a national magazine for school leaders, profiled Valley Tech's fresh direction in career technical education. And just the month before, Boston's WCVB-TV news magazine program *Chronicle* highlighted at Valley Tech the advantages our students gain, upon graduation, in further schooling, military service, or immediate employment. Meanwhile, the Blackstone Valley's community media carefully cover Valley Tech's progress.

In addition to fulfilling the duties of superintendent-director, responsibilities came in designing career and technical schools in Providence, Boston, and Delaware, and we helped to revamp Rhode Island's vocational technical school system.

It has also been rewarding to represent this District as the elected vice president of the Massachusetts Association of School Superintendents and to serve as one of three Massachusetts representatives to the Governing Board of the American Association of School Superintendents.

As we continue to increase our overall student enrollment to unprecedented levels, we, in turn, pursue every avenue available to obtain non-taxpayer revenues to enhance student learning and to apply financially prudent and responsible, cost-avoiding conservation measures to reduce Town assessments.

Valley Tech belongs to you, and we hope that you take pride in your District's hallmark achievements.

Thank you for your interest in our 2008 Annual Report and best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Progress At-a-Glance

As federal and state government and education leaders develop major school reform, we welcome opportunities to further improve our curriculum offerings, step up academic rigor, and make even more precise and demanding the vocational technical laboratories and courses.

Improvement is part of our tradition. In fact, 11 years ago we completed a three-year phase-in bringing to 193 the number of student contact days and to 195 the number of instructional staff days each academic year. That was pioneering action in Massachusetts.

Families understand the importance of a high school diploma, which is evident in Valley Tech's dropout rate. Documented by the Massachusetts Department of Elementary and Secondary Education, our dropout rate was 0.2 percent for 2006-2007, which is the most recently documented datum. This compares with the state average of 3.8 percent.

We synchronize the Valley Tech education with employers' emerging needs. We constantly reshape and refine the curriculum. Students live up to our high expectations for them. Some 94.6 percent of our Class of 2007 graduated within four years, which is significantly higher than the state average of 80.9 percent.

Evidence of faculty and student commitment is our record of 100 percent employment placement of graduates, with two-thirds of our alumni/ae, during the last several years, pursuing advanced education. This comes at a time when, as U.S. Secretary of Education Margaret Spellings has observed, "90 percent of our fastest-growing jobs require education or training beyond high school."

We concern ourselves with the whole student, student by student. Valley Tech was among the first non-urban schools to establish a School Based Health Center, in continuing partnership with Milford Regional Medical Center. Student health services include physical fitness, nutrition, and certain medical initiatives.

Students Showcase Their Talent

Independent documentation of the caliber of Valley Tech teaching and learning speaks for itself:

- In 2008, for the fifth consecutive year, 100 percent of the graduating class achieved documented competency in the state-mandated Massachusetts Comprehensive Assessment System (MCAS) tests.

- 94 percent of the Class of 2009 attained the required benchmark the first time the students took the test.
- Valley Tech met all requirements for Adequate Yearly Progress, for the Class of 2009, when 74 percent of the students registered Advanced or Proficient on the Mathematics exam and 73 percent did so on the English Language Arts test.
- Students and staff completed more than 820 value-added projects, on the campus and throughout the District, which, as field-based learning experiences, created savings totaling \$220,793.
- 56 members of the Class of 2008 qualified for the Commonwealth's John and Abigail Adams Scholarships, in reflection of their MCAS scores as sophomores. The scholarships provide free tuition at the state's two- and four-year colleges and the university.
- 40 students were inducted into the James S. Mullaney Chapter of the National Honor Society in recognition of the high level of their scholarship, school and community service, leadership, and character.
- A sellout crowd attended the 14th Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students. Directing the complex program were culinary professionals Michele LeBlanc, Matthew Williams, James Bird, Steve Calagaris, and Dawn Haigis. Contributing an enormous amount of work were students in Painting and Design Technologies, Carpentry, Electronics, Graphics Communications, and HVAC/R.

The Valley Tech robotics team, The Shifters, showcased its engineering and problem-solving capabilities by finishing in second place in regional competitions in Hartford and Boston. The team, under the direction of Drafting instructors Michael Faticanti and James Aukstikalnis, posted an enviable 20-8-3 record in FIRST Robotics events in 2008. In addition to various fund-raising activities, in which all Valley Tech clubs and organizations participate, the robotics team received support from sponsors such as EMC, Foster-Miller, Inc., LONZA, Pegasus, Inc., Anver Corporation, Lee Company, Allegro Microsystems, Inc., and the Douglas Festival Committee.

The following students from Upton were among the Class of 2008: Brent Douglas Aucoin, Automotive Technology; Kevin Henry Rook, Culinary Arts; Cady Elizabeth Butler, Graphic Communications; Alisha Jane Handfield, Graphic Communications; Michael John Spinoza, Graphic Communications; Brittany Ann Muscente, Health Services; Brian Allen Hewson, Manufacturing Technologies; Louis John Muscente, Plumbing.

Education in Action

In a tribute to the nature, scope, and quality of Valley Tech's facilities, SkillsUSA Massachusetts, which is New England's largest educational organization, conducted its annual state championships for more than 620 students competing in 50 vocational technical trade and employment competitions for the second year in a row. We were the lone host site. The students vied for places in the national championships.

Valley Tech was also honored to partner with Milton-CAT of Milford and the Upton Highway Department for two contests. At its modern and advanced facility, Milton-CAT put the Diesel Equipment Technology participants through rigorous written and practical tests on all aspects of diesel technology. For the second straight year, the Upton Highway Department helped house the Brick Masonry competition.

With more than \$1 million in non-tax support and donations from businesses and industry throughout Massachusetts and beyond, the SkillsUSA Massachusetts championships is considered a premiere annual educational event.

The appeal of Valley Tech's facilities was again made clear when we hosted a FIRST Lego League tournament, which brought more than 60 teams of potential engineers, ages 9-14, from throughout the Northeast. The youngsters designed, built, and programmed robots made of Legos to perform complex tasks in game-like conditions on a ping-pong table-sized playing surface.

Indeed, Valley Tech has become a Mecca for technical student competitions.

Competitor	Home Community	Category	State Results	National Results
Justina D'Amato	Uxbridge	Community Service Team	Gold	Silver
Lindsay Melanson	Milford	Community Service Team	Gold	Silver
Nicole Onanian	Uxbridge	Community Service Team	Gold	Silver
Christina Estrada	Bellingham	Preschool Teaching Assistant	Gold	Bronze
Jonathan Holland	Grafton	CNC Turning	Gold	6 th in Country
Victoria Gemme	Millbury	Technical Drafting	Gold	8 th in Country
Kaitlin Henault*	Millbury	Job Skills Demonstration	Gold	Top 10 in Country
Timothy Lapan	Douglas	Automotive Service Technology	Gold	Top 10 in Country

*Note: Ms. Henault also received special recognition for mastering all contest competencies while assisted by Katelyn Christiansen of Millville.

Valley Tech Teams Bowl 'Em Over

Valley Tech's athletic program keeps growing in player participation and winning percentage. Now the Beavers also own two coveted state championships.

Undefeated in the regular season, the girls' volleyball team gained two more victories, achieving a 20-0 mark and winning the state vocational school title.

After just eight years of interscholastic play, the Valley Tech varsity football team stands as champions of the Central/Western Massachusetts Division 3A Super Bowl. The Beavers defeated Dean Tech, 37-8, on a blustery cold morning at Westfield State College, capping a remarkable 12-1 season with eight straight victories.

The Bowl title gave longtime head coach Rene Hanson a perfect send-off as he retired to Florida. Coach Hanson was at the helm of the Beavers for all but one year (2004) and his influence in building the program will be seen for years to come.

The combined won-lost records of Valley Tech's other teams topped 70 percent. Those winning ways followed word that we received the prestigious Boston Globe Markham Award for the best regular season winning percentage total of all sports during the 2006-07 school year.

Go Beavers!

Numbers Reflect Success

The marketplace success of our graduates, now for generations, produces value that justifies and, in turn, inspires our stakeholders' enthusiasm.

The District's FY08 total operating budget was \$16,994,267. Chapter 70 Aid contributed \$6,607,116 and Minimum Contributions from the 13 member towns totaled \$6,650,789.

In the operation portion of the budget but outside DOE Net School Spending areas, the District budgeted \$304,674 for transportation costs, \$217,120 for acquisition of fixed assets, and \$665,506 for retiree medical coverage. This was offset by \$765,912 in regional student transportation funds received from the Commonwealth. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by 8 percent over FY07.

Giving consideration to the overall municipal fiscal constraints and the Commonwealth's economic status, the District continues to search out greater efficiency in its staffing patterns, supply purchases, technology, and other contractual service requirements. Bolstered by prudent budget management practices, the District utilized unreserved fund balance in the amount of \$250,000 to offset the towns' actual assessments. Additionally, the District secured funds to purchase vocational equipment and other fixed assets through private donations totaling \$19,950.

BUDGETED REVENUES		Original	Actual
Member Town Assessments:			
Minimum Contribution	6,595,931	6,650,789	
Transportation (Over State Aid)	304,674	304,674	
Capital Equipment	217,120	217,120	
Retiree Medical	665,506	665,506	
Additional Contribution	857,727	802,869	
Debt Service	696,157	696,157	
Total Member Assessments	9,337,115	9,337,115	
State Aid:			
Chapter 70 - Regional Aid	6,513,152	6,607,116	
Transportation Reimbursement	679,000	765,912	
Total State Aid	7,192,152	7,373,028	
Other Revenue Sources:			
Miscellaneous Income	215,000	216,090	
Unreserved Fund Balance	250,000	260,000	
Total Other Revenues	465,000	476,090	
GRAND TOTALS	16,994,267		17,186,233

Greening Valley Tech

While people around the world are becoming more aware of the need for industrialized countries to discover and pursue alternative energy sources, energy and natural resource conservation are already a way of life at Valley Tech, which is a Massachusetts Green School under the Massachusetts Technology Collaborative's Renewable Energy Trust program.

The expansion and renovation of Valley Tech, completed in 2006 and unanimously supported by the District member towns, included numerous high-performance, renewable, and energy efficient features. The everyday use of solar panels, natural light tubes, occupancy sensors, high tech boilers, advanced ventilation systems, and water saving equipment enable Valley Tech to deliver its stakeholders tens of thousands of dollars a year in energy cost savings. Clearly, Valley Tech is doing its part to help curb the growing problem of global climate change.

Noted author Mike Tidwell returned to Valley Tech to speak to the entire student body about the potential devastation the United States faces due to the changing climate. As a school-wide project in 2005, Valley Tech students read his book "Bayou Farewell: The Rich Life and Tragic Death of Louisiana's Cajun Coast." Tidwell visited Valley Tech in March 2005 to talk with students, presciently, as it turned out, about his book, which explained how the deterioration of the bayou region would result in major devastation of the New Orleans area if a massive hurricane were to strike landfall there. Sadly, just five months after his visit to Valley Tech, Hurricane Katrina was responsible for nearly 2,000 deaths and more than \$100 billion in damages.

This year at Valley Tech, Tidwell remarked that "You can consider me an alarmist, but at least you know when I was here three years ago you heard me speak of what people in the Gulf region potentially faced." He added, "I am here to tell you that today we are all New Orleanians. That due to global climate change we are all subject to the same perils of weather. We cannot adopt the denial approach people in that region and our government did before Hurricane Katrina."

Tidwell has published another book, entitled "The Ravaging Tide: Strange Weather, Future Katrinas, and the Coming Death of America's Coastal Cities." He said he is simply following the facts, confirmed by scientists around the world, that hurricanes are getting bigger and stronger, and that the sea level is rising. Tidwell stressed that the world's population must greatly reduce its reliance on the use of fossil fuels and switch to clean and renewable energy sources.

"Since you see it every day, you probably can't appreciate as much what an incredible school you have," Tidwell said. "I have been to a great number of colleges and high schools across the country and this is what they should all be like. You have solar panels, light sensors, a top of the line efficient HVAC system. This is an amazing school and you should thank the visionary School Committee, faculty, administration, everyone involved for making it happen."

Valley Tech's Renewable Energy Team, made up of students and staff, is committed to promoting energy conservation measures and educating others in methods that will benefit the environment and produce cost savings.

For the second straight spring, Valley Tech hosted an Energy Expo. Nearly 20 companies participated. The entire Valley Tech student body attended as part of a cross curriculum exercise. Students from nearby schools also took part.

We're serious about energy conservation:

- Electronics students produce biodiesel fuel powering a generator which, in turn, charges the batteries of Valley Tech's electronic truck, a donation from NationalGrid.
- Electronics students, using biodiesel technology, have developed a line of soap products.
- Carpentry and HVAC/R students are experimenting in the design of energy efficient buildings.
- Fashion and Design Club students hosted a fund-raising spring fashion show for scholarships with the theme "Green Is The New Black."

Numerous visitors from school systems in New England and beyond toured the Valley Tech campus throughout the year to gather information and ideas on how to make the buildings in their systems more energy efficient.

Researching and Earning Grants/Awards/Rebates

As a permanent priority, Valley Tech aggressively pursues public and private grants, donations, and alternative sources of income for both the District and our member communities.

The non-taxpayer portion of funds raised reduces member town assessments, enabling Valley Tech to offer special programs, services, and opportunities. During FY08, Dr. Fitzpatrick exceeded the \$15 million mark in funds raised since he was selected as the Superintendent-Director in 1994. Grants secured during this year:

Academic Support Services	\$17,900
Blackstone Valley Chamber of Commerce – ProjectRENEW – Renewable Energy Initiative	\$2,500
Blackstone Valley Chamber of Commerce – Pre-Engineering Grant	\$5,000
Blackstone Valley Chamber of Commerce – Project Smile: Dental Care Awareness	\$500
CS2 (Communities with Schools for Success)	\$20,500
Perkins Occupational Ed./Vocational Skills	\$161,687
SPED Entitlement – Student Support Services	\$243,423
SPED Program Improvement	\$5,941
Title I (Federal Reading Program)	\$77,432
Title II Educator Quality	\$24,239
Title II Technology	\$1,104
Title IV Safe & Drug Free	\$3,133
Title V (Federal Funds for Library Technology)	\$1,177
Valley Tech Ed. Foundation Mini-Grants: <i>Project Smile, Aviation Club, Cross Country Team, Bio-Diesel program</i>	\$4,000
SUB TOTAL:	\$568,536

OTHER GRANT AWARDS

MA Department of Education Foundation Reserve Awards	\$251,000
MA Department of Workforce Development (Licensed Practical Nurse Training Program)	\$100,000
SUB TOTAL:	\$351,000

TOTAL: **\$919,536**

School Committee Provides Leadership, Guidance

The Blackstone Valley Vocational Regional School District relies on 13 individuals who make up its School Committee for leadership and expertise in overseeing the District's operations. These individuals diligently devote countless hours in their dedication to community service.

The industry-based experience of School Committee members benefits the District as we advance in all aspects of campus life.

Michael D. Peterson, Mendon

Chairman

Gerald M. Finn, Millville

Vice Chairman

Daniel L. Baker, Uxbridge

Secretary

Arthur E. Morin, Jr., Milford

Assistant Treasurer

Joseph M. Hall, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Paul M. Yanovitch, Hopedale

Chester P. Hanratty, Jr., Millbury

Jeff T. Koopman, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick

Superintendent-Director

Barbara Auger

District Treasurer

Blackstone Valley Vocational Regional School District
65 Pleasant St.
Upton, MA 01568-1499
(508) 529-7758
(800) 529-7758
www.valleytech.k12.ma.us

COMMISSION ON DISABILITY

The Commission on Disability installed TTY devices in many locations throughout our municipal offices, in order that the hearing impaired might be able to communicate with Upton Town Departments by telephone. Training on the use of the TTY devices was provided to municipal personnel. The following are each department's TTY telephone number:

Department of Public Works	(508) 529-3067
Water/Wastewater Department	(508) 529-3067
Board of Health	(508) 529-6813
Tree Warden	(508) 529-3067
Parks and Recreation	(508) 529-3067
Council on Aging	(508) 529-4558
Town Accountant	(508) 529-3737
Town Treasurer	(508) 529-3737
Upton Cable Television	(508) 529-3737
Town Clerk	(508) 529-3565
Planning Board	(508) 529-3565
Board of Assessors	(508) 529-1002
Board of Selectmen	(508) 529-1002

Index

Animal Control Officer, report of.....	170
Aquatic Weed Control, report of	111
Assessors, report of.....	103
Town Accountant, report of.....	94
Blackstone Valley Vocational Regional District School Committees, report of.....	237
Board of Health, report of.....	136
Board of Commissioner of Trust Funds, report of.....	173
Cable Advisory Committee, report of.....	112
Cemetery Commission, report of.....	123
Code Enforcement Department, report of	143
Commission on Disability, report of	105
Community Preservation Committee, report of.....	109
Conservation Commission, report of	106
Council on Aging, report of	113
Development & Industrial Commission, report of.....	124
Emergency Management Director, report of.....	134
Emergency Medical Services, report of	130
Fire Engineers, report of	125
Health Service, report of	138
Historical Commission, report of	140
Housing Authority, report of	142
Land Stewardship Committee.....	107
Library Director, report of.....	149
Library, Board of Trustees, report of	151
Memoriam	4
Mendon-Upton Regional School District Committee, report of	179
Moderator, report of	153
Nipmuc Regional Commencement Program, report of	220
Parks Department, report of	116
Personnel Board, report of	155
Planning Board, report of.....	156
Police and Communications Department, report of	162
Public Works, Department of, report of.....	118
Recreation Commission, report of.....	119
Registrars of Voters, report of.....	159
Selectmen, report of.....	90
Town Clerk, report of	160
Town Officers	7
Town Treasurer/Collector, report of	172
Tree Warden, report of	175
Veteran's Graves, report of.....	177
Veteran's Services, report of.....	178
Zoning Board of Appeals, report of.....	146
Warrant for Special Town Meeting: March 10, 2008	18
Proceedings of Special Town Meeting: March 10, 2008	22
Warrant for the Annual Town Meeting: May 5, 2008.....	25
Proceeding of the Annual Town Election: May 5, 2008	35
Warrant for the Adjourned Annual Town Meeting: May 8, 2008.....	25
Proceedings of the Annual Adjourned Town Meeting: May 8, 2008	38
Warrant for the Adjourned Annual Town Meeting: June 12, 2008.....	25
Proceedings of the Annual Adjourned Town Meeting: June 12, 2008.....	44
Warrant for Special Town Election: June 9, 2008	54
Proceedings of Special Town Election: June 9, 2008	56
Warrant for Special Town Meeting: June 12, 2008	57
Proceedings of Special Town Meeting: June 12, 2008	63
Warrant for State Primary: September 16, 2008.....	68
Proceedings of State Primary: September 16, 2008	70
Warrant for State Election: November 4, 2008.....	73
Proceedings of State Election: November 4, 2008.....	76
Warrant for Special Town Meeting: November 18, 2008.....	78
Proceedings of Special Town Meeting: November 18, 2008.....	84

TOWN DIRECTORY
EMERGENCY

Police / Fire / Ambulance	911
TTY Hearing Impaired Telephone numbers (see page 248)	
Selectmen (Meetings are held three times a month at 7:00 pm)	529-6901
Office Open (Monday-Thursday, 7:00 a.m. to 6:00 pm)	529-6901
Town Clerk (Monday/Wednesday 9:00 am - 3:00 pm)	529-3565
(Tuesday and Thursday 9:00 am - 1:00 pm and evenings 6:00 pm - 8:00 pm)	
Animal Control Officer	529-4668
Assessors (Monday-Thursday 7:30 am - 4:30 pm)	529-1002
(Tuesday evening 6:30 pm - 8:30 pm)	
Code Enforcement Department	529-2633
(Closed Monday) (Open Tuesday - Thursday 8:00 am - 4:30 pm)	
(Friday 8:00 am - 3:30 pm & Saturday 9:00 am - 12 noon)	
Collector/Treasurer (Monday-Thursday 9:00 am - 4:00 pm)	529-3737
(Tuesday evening 4:00 pm - 6:00 pm)	
Conservation Commission	529-6286
Council on Aging Drop-In Center	529-4558 & 529-4559
Emergency Management Director	529-3421
Fire Department Business	529-3421
Health Board (Closed Monday) (Open Tuesday-Friday 9:00 am - 4:00 pm)...	529-6813
(Meetings on 2nd and 4th Thursday 7:30 pm)	
Historical Commission	529-6600
Housing Authority	529-3293
Library (Tuesday, Wednesday & Thursday 10:00 am - 8:00 pm).....	529-6272
(Friday 10:00 am - 4:00 pm)	
(Saturday 10:00 am - 2:00 pm)	
(Closed Sundays and Mondays)	
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Planning Board (Tuesday & Thursday 8:00 am- 2:00 pm).....	529-1008
Police Department Business	529-3200
Public Works Department	529-3067
Superintendent of Schools	634-1585
Town Accountant	529-1013
Tree Warden	529-6247
Upton Cable Television (UCTV)	529-1736
Veterans' Agent	529-6191
Wastewater Treatment Plant	529-3216 & 529-3993
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-2633
Zoning Board of Appeals	529-3507