



Harry J. Trask

ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON



FOR THE
Year Ending December 31, 1975



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CHARLES CRAFT PRESS, INC.

Milford, Mass.

Dedicated
to
Ernest B. Porter, Sr.



*To A Loyal Town Servant
From a Grateful Town*

Board of Selectmen for 25 years 1947-1953; 1957-1975

Served as Chairman 17 years

First Director of Veterans Services — 1947

Board of Health 1957-1958 Chairman 1958

Police Department 25 years

Fire Department 25 years

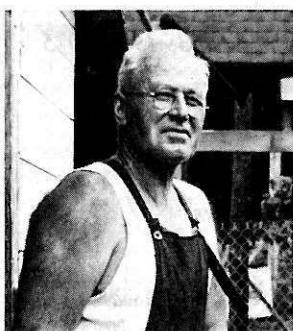
*Was Recipient of Annual Good Citizens Award
from George L. Wood Post VFW June 14, 1975*



Alfred H. Aldrich
 Died October 7, 1975
 Police Dept. 27 yrs. 1948-1975
 Fire Dept. 27 yrs. 1948-1975

Daniel H. Bates
 Died July 9, 1975
 Police Chief 16 yrs.
 Retired March 6, 1965

Prior to being appointed police chief, served 17 years as acting police chief. Elected Constable 46 years, February 1919 to March 1965. Selectmen 10 years 1945 through 1954; chairman in 1947. Also served Town of Upton as deputy game warden, 17 yrs. Dog Officer 10 yrs.; local representative to State Industrial Accident Board 7 yrs., field driver and pound keeper 2 yrs., measurer of lumber 1922.

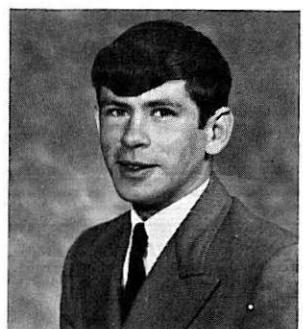


George E. Bradley
 Born August 21, 1879
 Died March 22, 1975
 Assessor 32 yrs. 1918-1950



David A. Colcord
died May 11, 1975
Tree Warden 1939-1940
Highway Dept. Employee 1934-1941

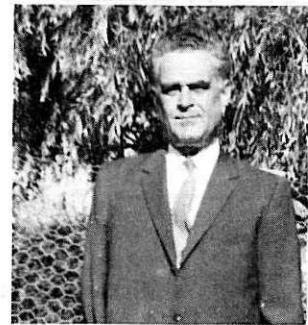
Richard Dean
Died August 7, 1975
Parks Commission 1972-1975



David C. Jacobs
Died December 15, 1975
Co-founder of the Upton Senior Set
& Director 1964-1975.
Co-Chairman & Director
Town Council of the Aged 1967-1975
Library Trustee 1969-1975



Leon N. T. Kerr
 Died October 14, 1975
 Special Police Officer
 Finance Committee 1959-1967



Clement J. Lambert
 Died August 26, 1975
 Tax Collector 1948-1973
 Welfare Agent 1950-1973



Vincent Rodwill
 Born October 12, 1912
 Died April 10, 1975
 Police Department
 Special Police Officer 1965
 Regular Police Officer 1966-1975

George J. Victor
 Native Born 1908
 Died April 30, 1975
 Welfare Board 1950-1968
 Chairman 1951-1968
 Civil Defense 1951-1968



TOWN OF UPTON

Incorporated June 14, 1735

1971 — State Census	3,557
1970 — Federal Census	3,484
1965 — State Census	3,502
1960 — Federal Census	3,127
1955 — State Census	2,921
1950 — Federal Census	2,656

"DOWN THROUGH THE YEARS"

1735 — Approximately 50 families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,023
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town comprises 21.81 Square Miles
Land — 13,853.3 acres Water — 104.7 acres

Town Highways — 61.51 miles

Pratt Hill — 595 ft. above means sea level

Town Hall — approximately 301 ft. above means sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

Edward W. Brooke of Newton
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Joseph D. Early of Worcester

COUNCILLOR, SEVENTH DISTRICT

Leo J. Turo of Worcester

STATE SENATOR, WORCESTER AND MIDDLESEX DISTRICT

Daniel J. Foley of Worcester

REPRESENTATIVE, NINETEENTH WORCESTER DISTRICT

Louis P. Bertonazzi of Milford

COUNTY COMMISSIONERS

Paul X. Tivnan of Paxton
Walter F. Kelly of Worcester
Philip J. Philbin of Clinton

SHERIFF OF WORCESTER COUNTY

Joseph A. Smith of Worcester

COUNTY TREASURER

Edward Patrick Bird of Westminster

CLERKS OF COURTS, WORCESTER COUNTY

James A. Joyce of Worcester

REGISTER OF PROBATE AND INSOLVENCY

William J. McManus of Worcester

REGISTER OF DEEDS, WORCESTER DISTRICT

Anthony V. Vigliotti of Worcester

DISTRICT ATTORNEY

William T. Buckley of Worcester

Town Officers for 1975

MODERATOR

George W. Burnham Term expires 1976

TOWN CLERK

Martha R. Williams Term expires 1977

SELECTMEN

Ernest W. Ramsey, Chairman	Term expires 1976
James J. Gallagher	Term expires 1977
James R. Bates	Term expires 1978

COLLECTOR-TREASURER

Ashley M. Perkins Term expires 1976

ASSESSOR OF TAXES

Samuel Nahra, Jr.	Term expires 1976
Carl W. Porter	Term expires 1977
William S. Evans	Term expires 1978

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Cynthia R. Seitz, Chairman	Term expires 1977
John Robertson, Jr., Treasurer	Term expires 1976
Charles H. Ferris, Jr.	Term expires 1978

Mendon members
Mrs. Nancy Bradley
Dr. Ronald Lukert
Roger Lizotte

CEMETERY COMMISSION

Raymond K. Smith, Chairman	Term expires 1977
William H. Sadler, Clerk	Term expires 1978
William R. Ethier	Term expires 1976

CONSTABLES (Terms expires 1977)

Alfred H. Aldrich	Samuel Aldrich
David I. Aldrich	
Rodney B. Marchand	Alfred H. Nichols

ROAD COMMISSIONER

Henry J. Poirier	Term expires 1976
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TREE WARDEN

Donald R. Keniston	Term expires 1976
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TRUSTEES OF PUBLIC LIBRARY

Mrs. Barbara E. Burke, Chairman	Term expires 1978
David C. Jacobs (Resigned)	Term expires 1978
Adah R. Sether	Term expires 1978
Mrs. Hazel L. Forsberg	Term expires 1976
Karl H. Rooney	Term expires 1976
Mrs. Elizabeth H. Wood	Term expires 1976
Mrs. Ruth E. Crooker	Term expires 1977
Richard Lindi	Term expires 1977
Sidney Beard, Jr.	Term expires 1977
Stanton T. Baker (To fill vacancy)	Term expires 1976

SEWER-WATER COMMISSION

Samuel E. Aldrich, Chairman	Term expires 1977
Daniel J. Fitzpatrick, Clerk	Term expires 1978
Thomas L. Francis	Term expires 1976

PLANNING BOARD

Lester P. Shea, Chairman	Term expires 1976
Edward M. Wadsworth, Clerk	Term expires 1977
Ernest B. Porter, Jr.	Term expires 1980
Stephen R. Bradford (resigned)	Term expires 1978
Leo J. Lamanuzzi, Jr. (resigned)	Term expires 1979
Robert E. Coppolino (to fill vacancy)	Term expires 1976
Norman G. Hill (to fill vacancy)	Term expires 1976

PARK COMMISSION

David G. Clark	Term expires 1976
Elaine M. Porter	Term expires 1977
Clifton C. Teachout, Jr.	Term expires 1978

BOARD OF HEALTH

Mrs. Esther K. Bird	Term expires 1976
Joseph Gorman, Jr.	Term expires 1977
Roger L. Clark	Term expires 1978

LOCAL REPRESENTATIVE TO
 BLACKSTONE VALLEY REGIONAL VOCATIONAL
 TECHNICAL HIGH SCHOOL

Edward S. Henderson Term expires 1977

UPTON HOUSING AUTHORITY

Mrs. Elinor S. Varney, Chairman	Term expires 1980
Attorney Henry C. Walker	Term expires 1976
George N. Blakeslee	Term expires 1978
Clarence P. Voss (resigned)	Term expires 1979
Kenneth W. Wood (to fill vacancy)	Term expires 1976
Mrs. Vivian Mainini (Appointed by Dept. of Community Affairs)	Term expires 1976

APPOINTED BY SELECTMEN

TOWN ACCOUNTANT

Charles H. Ferris Term expires March 1976

CLERK TO SELECTMEN

Mrs. Joan Varney

TOWN COUNSEL

Attorney Lawrence H. Norris

DELEGATE TO CENTRAL MASSACHUSETTS
 REGIONAL PLANNING COMMITTEE

Norman Hill

CHIEF OF POLICE

Rodney B. Marchand

POLICE SERGEANT

Samuel E. Aldrich

PATROLMEN

Stewart A. Whitney Robert R. Otten

POLICE OFFICERS

David I. Aldrich	Edward C. Rock
Joseph W. Collopy	Alfred H. Nichols
Wilfred E. Hare	Thomas J. Pellerin
Ernest W. Ramsey	Raymond E. Wheeler
Henry J. Poirier	Donald C. Cosgro
Richard D. Stockwell	Robert T. Coffin
James C. Mazza	Edward L. Gorman
Robert B. Paine, Jr.	Mary A. E. Aldrich
Alanson J. Varney	James R. Bates
William A. Cilley	Donald R. Keniston
James C. Crosby	Thomas S. Kozel
Fred M. Hebb	Alvin P. Nicholas
James J. Gallagher	Fred Shackleton
George N. O. Poirier	JoAnne M. Kinney

SPECIALS

Lawrence P. Hannon, State Forest; Ashley M. Perkins, Memorial School; Stanley Praskiewicz, Knowlton-Risteen Building; Edward Loke, North Pond; Donald Kerr, North, Pond; John A. Saucier, Aldo B. Consigli, Robert S. Bowman, VFW Grounds; Clifton Teachout, Sr., Coach Road Apartments.

AUXILIARY

Lt. Wilfred E. Fowler	Michael A. Konisky
Robert P. Bartlett	Gerald J. Lavergne
James T. Burke	Roger Martinsen
Edwin V. Hatstat	George A. Moir
David J. Jonis	Ernest J. Pellerin

Robert A. Lambert

DOG OFFICER

Stephen H. Tardy

CUSTODIAN OF TOWN HALL

Samuel E. Aldrich

CUSTODIAN OF KNOWLTON-RISTEEN BUILDING

Stanley C. Praskiewicz

PUBLIC WEIGHERS

George N. O. Poirier	Mrs. Dorothy Inman
Henry J. Poirier	Mrs. Jane Richard
Henry J. Poirier, Jr.	Mrs. Elizabeth Nichols

**MEASURER OF WOOD AND BARK
MEASURER OF LUMBER**

Frederick W. Fiske	Clarence P. Voss
	Robert A. Page

BUILDING INSPECTOR

Jeffrey E. Blaisdell (Resigned)	Maurice A. Laliberte (resigned)
	Bruce G. Hodgkins

DIRECTOR (INSPECTOR) OF WIRING

John Beder

GAS INSPECTORS

Walter Hopkins	W. Bruce Brokaw
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OIL BURNER INSPECTOR

Walter J. Stank

DIRECTOR OF VETERANS' SERVICE

Samuel Nahra, Jr.

DIRECTOR OF VETERANS' GRAVES

Raymond K. Smith

FINANCE COMMITTEE

George A. Moir (Resigned)	Term expires 1976
William C. Young, Clerk	Term expires 1976
Cynthia T. Robertson (Resigned)	Term expires 1976
Robert A. Lambert (Resigned)	Term expires 1977
Charles J. Mistretta	Term expires 1977
Charlotte N. Rivard	Term expires 1977
Alanson J. Varney	Term expires 1978
Kenneth T. Fougere	Term expires 1978
James R. Bates (Resigned)	Term expires 1978
Helen M. Fitzpatrick (To fill vacancy)	Term expires 1976
Ida M. Porter (To fill vacancy)	Term expires 1976
William E. Quirk, Jr. (To fill vacancy)	Term expires 1977
Nancy A. LeBrun (To fill vacancy)	Term expires 1978

CONSERVATION COMMISSION

Jeffrey C. Levitt, Chairman	Term expires 1976
Richard Desjardins	Term expires 1977
Rufin VanBossuyt	Term expires 1977
Melvin R. Shaham	Term expires 1978
Francis L. Walleston	Term expires 1978
Sheila J. Porter	Term expires 1978
Pamela Coppolino	Term expires 1976

FIRE ENGINEERS

Walter J. Stank, Chief	Robert J. Prentiss
Donald A. Wellman	

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman	Term expires 1976
Eleanor R. Broderick (D)	Term expires 1977
Patricia A. O'Sullivan	Term expires 1978
Martha R. Williams (R), ex-officio Clerk	Term expires 1977

HISTORICAL COMMISSION

Karl H. Rooney	Term expires 1977
Chester W. Walker	Term expires 1976
S. Otis Inman	Term expires 1978
Barbara E. Burke	Term expires 1978
Stephen V. Teachout	Term expires 1979

ZONING APPEAL BOARD

John F. LeBrun, Chairman	Term expires 1976
David G. Clark	Term expires 1977
Leo J. Lamanuzzi, Jr.	Term expires 1978

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Aloysius J. Fitzpatrick	Term expires 1976
Celestine I. Mason	Term expires 1977
Robert Coppolino	Term expires 1978

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston

FOREST FIRE WARDEN

Walter J. Stank

DIRECTOR OF CIVIL DEFENSE

George W. Grebenstein

CIVIL DEFENSE COUNCIL

Edward L. Prentiss	Edward Kuczinski
Dr. Bernard F. McKernan	Henry J. Poirier

TOWN COMMUNICATION OFFICER

Robert J. Prentiss

COUNCIL FOR AGING

Mr. & Mrs. David C. Jacobs
 Mr. & Mrs. Harold Wright
 Mr. & Mrs. Walter J. Kirby
 Reverend Robert A. Jackman

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Richard D. Stockwell	Term expires 1976
S. Malcom Mager	Term expires 1977
Stanley M Craib	Term expires 1978
Jonas E. Carter	Term expires 1979
Thomas S. Kozel	Term expires 1980

STREET LIGHT STUDY COMMITTEE

Thomas S. Kozel

William C. Young

PERSONNEL BOARD

Celestine I. Mason, Chairman

Term expires 1978

Norman G. Hill

Term expires 1977

Roy H. Fizell (resigned)

Term expires 1976

Richard L. Randall (to fill vacancy)

Term expires 1976

Charlotte N. Rivard, Nancy A. LeBrun - from Finance Committee

APPOINTED BY THE BOARD OF HEALTH

(Terms expires April 1, 1976)

BOARD CLERK

Mrs. Ruth P. Grillo, Office Manager (Resigned)

Mrs. Rose Marie Horton, Office Manager (to fill vacancy)

HEALTH BOARD NURSE

Mary McGrath, R.N.

PLUMBING INSPECTOR

Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR

W. Bruce Brokaw

AGENT

Roger L. Clark (Resigned)

Robert F. Ramsey (to fill vacancy)

BURIAL AGENT

Mrs. Martha R. Williams

HEALTH BOARD PHYSICIAN

Christian W. Aussenheimer, M.D.

MILK INSPECTOR
INSPECTOR OF ANIMALS

Raymond E. Wheeler

**APPOINTED BY SEWER/WATER COMMISSION
SUPERINTENDENT OF WATER DEPARTMENT**

Henry J. Poirier

SUPERINTENDENT OF SEWER DEPARTMENT

Leo L. Morin

SECRETARY, CLERK

Mrs. Elinor A. Perkins

APPOINTED BY THE MODERATOR

DUMP SITE COMMITTEE

James J. Gallagher
David E. Teachout

George E. Shepard
Robert F. Ramsey

CAPITAL BUDGET COMMITTEE

Jonas E. Carter	Term expires 1978
Royce E. Beatty	Term expires 1977
Olaf Olson	Term expires 1979
Edward S. Henderson, Jr.	Term expires 1976

Warrant For Special Town Meeting February 8, 1975

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Saturday the eighth day of February, punctually at two o'clock p.m. for the following purposes:

ARTICLE 1: To see if the Town will vote

(A) to authorize the Selectmen to acquire by purchase or by eminent domain

(1) a certain parcel of land, with the buildings thereon, commonly known as the land and buildings of the Kartiganer Hat Factory, or any part thereof, located on the southwesterly side of Main Street (Route 140) in the westerly part of Upton and the northwesterly side of Hartford Avenue in said westerly part of Upton, which property is more fully described as *Parcel 1*, in a deed from Kartiganer Hat Corporation to the trustees of the Milhaus Trust of Upton, recorded with Worcester District Deeds, Book 5237, Page 151, a copy of which may be inspected at the office of the Town Clerk; said property to be acquired for purposes of town offices, Police Department headquarters, Fire Department headquarters, Town Highway Department headquarters, and town recreational facilities for the use of the residents of the town.

(2) A certain parcel of land on the northerly side of Hartford Avenue in the westerly part of Upton, on the easterly side of Glen Avenue in said westerly part of Upton and on the southerly side of land of the Grafton and Upton Railroad, which property is more fully described as *Parcel 2* in a deed from Kartiganer Hat Corporation to the trustees of the Milhaus Trust of Upton, recorded with Worcester District Deeds, Book 5237, Page 151, a copy of which may be inspected at the office of the Town Clerk; said property to be acquired for purposes of conservation.

(B) to raise and appropriate a sum of money for said acquisition.

(C) to determine how such sum shall be raised, whether from the current tax levy, from available funds in the Town Treasury, by borrowing or otherwise, or

(D) to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: — At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this thirty-first day of January in the year of our Lord, one thousand nine hundred and seventy-five.

ERNEST B. PORTER
ERNEST W. RAMSEY
JAMES J. GALLAGHER
Selectmen of Upton

A true copy.

Attest:

RODNEY B. MARCHAND
Constable of Upton

Upton, Massachusetts, February 1, 1975

By virtue of the within warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Saturday, the eighth day of February 1975, at 2:00 p.m., for the purposes within mentioned, by posting attested copies of the said warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

RODNEY B. MARCHAND
Constable of the Town of Upton

Proceedings of Special Town Meeting

February 8, 1975

The meeting was called to order by Moderator George W. Burnham at 2:10 p.m. The warrant and the call was read by the Moderator. It was requested that Mr. Joseph LaPlante of the Milford Daily News, Mrs. Marie Parente, a selectman from Milford, and Mr. Healy be allowed to be seated in the hall. Mrs. Rita Cutler and Mrs. Nancy Kennedy were checking voters into the hall at the main door. A total of 284 voters were checked on the voting list at the door.

The motion was made by Selectmen Ramsey that the Town vote to authorize the Selectmen to acquire by eminent domain, a certain parcel of land, with the buildings thereon, commonly known as the land and buildings of the Kartiganer Hat Factory, or any part, thereof, located on the southwesterly side of Main Street (Route 140) in the westerly part of Upton and the northwesterly side of Hartford Avenue in said westerly part of Upton, which property is more fully described as *Parcel 1* in a deed from Kartiganer Hat Corporation to the trustees of the Milhaus Trust of Upton, recorded with Worcester District Deeds, Book 5237, Page 151, a copy of which may be inspected at the office of the Town Clerk; said property to be acquired for purposes of town offices, Police Department Headquarters, Fire Department Headquarters, Town Highway Department Headquarters, and town recreational facilities for the use of the residents of the town.

2 - A certain parcel of land on the northerly side of Hartford Avenue in the westerly part of Upton, on the easterly side of Glen Avenue in said westerly part of Upton and on the southerly side of land of the Grafton and Upton Railroad, which property is more fully described as *Parcel 2* in a deed from Kartiganer Hat Corporation to the trustees of the Milhaus Trust of Upton, recorded with Worcester District Deeds, Book 5237, Page 151, a copy of which may be inspected at the office of the Town Clerk: said property to be acquired for purposes of conservation, and relative thereto, the treasurer, with the approval of the Board of Selectmen, by authorized to borrow the sum of forty-thousand dollars, for a period not to exceed three years for the payment of said described properties to the trustees of the Milhaus Trust of Upton. Motion received support.

A motion was made by Selectmen Porter that the question be voted on by paper ballot. There were ten voters seconding the motion. A lengthy discussion followed.

Voting was done by paper ballot. There were 170 voting in favor of eminent domain taking, 110 voters opposed; Moderator declared the motion lost as a two/thirds vote is required.

It was moved and seconded that the meeting adjourn and that the warrant be dissolved. This meeting adjourned at 4:15 p.m.

A true copy

Attest:

(MRS.) MARTHA R. WILLIAMS
Town Clerk of Upton

**Warrant for
Special Town Meeting
February 18, 1975**

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Tuseday the eighteenth day of February, 1975, punctually, at seven o'clock p.m. for the following purposes:

ARTICLE 1: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to sell at public auction or private sale any or all of its property acquired by foreclosure of tax titles, or acquired under General Laws, Chapter 60, Section 80, and to execute and deliver a proper deed or deeds therefor, said authority to terminate May 10, 1975, or take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer \$4,613.00, appropriated under Article 8 of the adjourned Town Meeting of May 11, 1974, to the Highway General Fund, or take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to authorize payments during the Fiscal Year 1975, to Mr. Stephen Gressak, from funds received or to be received for this purpose from the Office of Children, Commonwealth of Massachusetts, or take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to appropriate from available unappropriated funds in the Town Treasury, a sum or sums of money to be added to:

- (a) The amount previously appropriated under Item 89 of Article 3 of the adjourned Town Meeting of May 11, 1974, for maintenance of the Town Dump,
- (b) The amount previously appropriated under Item 22 of Article 3 of the adjourned Town Meeting of May 11, 1974, for custodial services for the Town Office Building, and
- (c) The amount previously appropriated under Item 10 of Article 3 of the adjourned Town Meeting of May 11, 1974, for Town Counsel expenses: or take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to appropriate from available unappropriate funds in the Town Treasury or from Federal Revenue Sharing (State and Local Fiscal Assistance Act of 1972), a sum of money to be added to the amount previously appropriated under Article 16 of the Adjourned Town Meeting of May 11, 1974, for the purchase of a new police cruiser, or take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to transfer a sum of money from the Town Dump Custodian's Salary Account, previously appropriated under Item 90 of Article 3 of the adjourned Town Meeting of May 11, 1974, to the Town Dump Maintenance Account, or take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate a sum of money to be added to the amount previously appropriated from the Stabilization Fund under Article 25 of the Adjourned Town Meeting of May 11, 1974, for the construction of an addition to the Church Street Fire Station, determine how said sum shall be raised, whether from available unappropriated funds in the Town Treasury, by borrowing under the provisions of General Laws, Chapter 44, Section 7 and/or 8, or otherwise; or take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to appropriate from available and unappropriated funds in the Town Treasury, a sum of money for preliminary work in connection with the subject matter of Article 25 of the Adjourned Town Meeting of May 11, 1974, or take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to appropriate from available unappropriated funds in the Town Treasury, the sum of \$1,000.00, said money for use of the Bi-Centennial Commission, or take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to amend the Zoning Bylaw and the Zoning Map so as to include in the General Business District, a portion of land in the Single Residence (Zone A) District, bounded and described as follows:

Beginning as a point in the northerly line of Route 140 at the intersection of the westerly line of Elm Street;

Thence northerly along said westerly line of Elm Street, a distance of 200 feet to a point;

Thence westerly along a line parallel to and 200 feet northerly of the northerly line of Route 140, a distance of approximately 1,300 feet to a point in the easterly line of Warren Street;

Thence southerly along the easterly line of Warren Street, a distance of 200 feet to a point in said northerly line of Route 140;

Thence easterly along said northerly line of Route 140, a distance of approximately 1,300 to the point and place of beginning; or take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to amend the Zoning Bylaw and the Zoning Map so as to include in the General Business District a portion of land in the Single Residence (Zones B & C) Districts, bounded and described as follows:

Beginning at a point in the southerly line of Route 140 at the intersection of the properties of George E. & Ruby A. Aldrich and Blanche O. & Edward A. Page and proceeding southerly along the dividing line between said Aldrich and Page properties to a point that is 300 feet perpendicular to the southerly side line of Route 140;

Thence easterly along a line parallel to and 300 feet southerly of the southerly line of Route 140, a distance of approximately 2,850 feet to a point in the westerly line on the Zoning Map of the area presently zoned Commercial and Industrial;

Thence northeasterly along this westerly line of the area zoned Commercial & Industrial to a point in the southerly side of Route 140 at the intersection of the area zoned Commercial & Industrial and the southerly line of Route 140;

Thence westerly along the southerly line in Route 140 a distance of approximately 3,450 feet to the point and place of beginning;

or take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: — At each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this tenth day of February in the year of our Lord, one thousand nine hundred and seventy-five.

ERNEST B. PORTER
ERNEST W. RAMSEY
JAMES J. GALLAGHER
Selectmen of Upton

A true copy. Attest:

RODNEY B. MARCHAND,
Constable of Upton

Upton, Massachusetts, February 11, 1975

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Tuesday, the eighteenth day of February, 1975, at 7:00 P.M., for the purposes within mentioned, by posting attested copies of the said warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

RODNEY B. MARCHAND
Constable of the Town of Upton

Proceedings of Special Town Meeting February 18, 1975

The meeting was called to order at 7:05 p.m. by Moderator George W. Burnham. A quorum being present, the call to the meeting was read by the Moderator. Mrs. Nancy Kennedy and Mrs. Rita Cutler were at the main door of the hall checking voters into the hall. There were 183 voters present.

ARTICLE 1: Voted: That the Town authorize the Treasurer, with the approval of the Selectmen, to sell at public auction any or all of its property acquired by foreclosure of Tax Titles, or acquired under General Laws, Chapter 60, Section 80, and to execute and deliver a proper deed or deeds therefore, said authority to terminate May 10, 1975.

ARTICLE 2: Voted: Unanimously that the Town Transfer \$4,613.00, appropriate under Article 8 of the adjourned Town Meeting of May 11, 1974, to the Highway General Fund.

ARTICLE 3: Voted: Unanimously that the Town authorize payments during the fiscal year 1975, to Mr. Stephen Gressak, from funds received or to be received for this purpose from the Office of Children, Commonwealth of Massachusetts.

ARTICLE 4: Voted: Unanimously to appropriate from available unappropriated funds in the Town Treasury.

- (a) \$3,968.00 to be added to the Maintenance of Town Dump Account;
- (b) \$600.00 to be added to the Custodial Services for the Town Office Building account;
- (c) \$1,000.00 to be added to the Town Counsel Expense Account.

ARTICLE 5: Voted: Unanimously to appropriate the sum of \$600.00 from funds received or to be received from Federal Revenue Sharing, said money to be added to the amount previously appropriated under Article 16 of the Adjourned Town Meeting of May 11, 1974.

ARTICLE 6: Voted: Unanimously to transfer \$1,468.89 from the Town Dump Custodian's Salary Account to the Town Dump Maintenance Account.

ARTICLE 7: Voted: That the Town appropriate from available unappropriated funds in the Town Treasury, the sum of \$15,000.00, and in addition, the Treasurer be authorized to borrow for one year, under the provisions of General Laws, Chapter 44, Sections 7 and/or 8, the sum of \$20,000.00 said monies to be added to the previous amount appropriated under Article 25 of the Annual Adjourned Town Meeting held on May 11, 1974.

ARTICLE 8: Voted: Unanimously to pass-over this article.

ARTICLE 9: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury, the sum of \$1,000.00 for use of the Historical Commission for the purposes of the Bi-Centennial Commission.

ARTICLE 10: Voted: That the Town amend the Zoning Bylaw and the Zoning Map so as to include in the General Business District, a portion of land in the Single Residence (Zone A) District, bounded and described as follows:

Beginning at a point in the northerly line of Route 140 at the intersection of the westerly line of Elm Street;

Thence northerly along said westerly line of Elm Street, a distance of 200 feet to a point;

Thence westerly along a line parallel to and 200 feet northerly of the northerly line of Route 140, a distance of approximately 1,300 feet to a point in the easterly line of Warren Street;

Thence southerly along the easterly line of Warren Street, a distance of 200 feet to a point in said northerly line of Route 140;

Thence easterly along said northerly line of Route 140, a distance of approximately 1,300 feet to the point and place of beginning.

ARTICLE 11: There was much discussion regarding this article. A motion was made to vote by paper ballot. Voted unanimously. A 2/3 affirmative vote was required to pass this article. Results of the paper ballot were 89 Yes and 58 No. Moderator declared the motion lost.

It was voted to adjourn this meeting and dissolve the warrant. This meeting adjourned at 9:40 p.m.

A true copy of the record. Attest:

(MRS.) MARTHA R. WILLIAMS
Town Clerk of Upton

**Warrant for Annual Town Meeting
May 5, 1975**

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the Town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday, the fifth day of May, 1975, punctually, at seven o'clock p.m. for the following purposes:

ARTICLE 1: To choose necessary officers for the ensuing year. All to be voted for upon one ballot. The polls will be closed at eight o'clock p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in Town Hall, Saturday, May 10, 1975, punctually at two o'clock p.m.

ARTICLE 2: To hear reports of all town officers and appointed committees, or take any action thereon.

ARTICLE 3. To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses of town departments for the ensuing year, or take any action thereon.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1975 in accordance with the provisions of General Laws,

Chapter 44, Section 4, and to issue a note or notes therefore payable within one year in accordance with General Laws, Chapter 44, Section 17, or take any action thereon.

ARTICLE 5: To see is the Town will vote to raise and appropriate a sum of money under provisions of Chapter III, Section 85 of the General Laws, as an estimated amount for the Town's assessment for the care and treatment of persons suffering from tuberculosis and for the care, maintenance, and repair of the Worcester County Sanitorium, or take any action thereon.

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of \$7,032.49, in accordance with the provisions of Chapter 32, Section 22, General Laws, for pension fund, expense fund, military service fund, and workmen's compensation fund of Worcester County Retirement System, or take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the treasury, a sum of money, said money received from the sale of lots and graves during the fiscal year beginning July 1, 1974, in accordance with General Laws, Chapter 114, Section 15, or take any action thereon.

ARTICLE 8: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the treasury, the sum of \$1,000.00 said money for the conservation fund set up under Article 24 of the 1966 Annual Town Meeting, or take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the treasury, the sum of \$1,000.00 to be added to the account for the Town's two hundred and fiftieth anniversary celebration, or take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate the sum of \$9,300.00 for town funds to be used in conjunction with and in addition to any funds allotted by the Commonwealth and/or county for the construction, reconstruction and improvement of town roads, or take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury, the sum of \$9,300.00 for the construction and/or improvement of town roads as requested by the Board of Selectmen, to be reimbursed from the county, or take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury, the sum of \$31,715.00, for the construction and/or improvement of town roads as requested by the Board of Selectmen, to be reimbursed from the Commonwealth under Chapter 765, Section 4, Acts of 1972, or take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to accept the provisions of Chapter 825, Sections 1 and 3; Section 1 providing for apportionment of twenty million dollars to communities outside the MBTA District, to be expended for related highway activities, and Section 3 providing for apportionment of twenty-five million dollars to communities outside the MBTA District to be expended for any purpose, or take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate the sum of \$38,521.00, said monies apportioned to the town under the provisions of Chapter 825, Section 1, General Laws, Acts of 1974, to be expended on highway related activities and must be spent by June 30, 1977, or take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate the sum of \$48,151.00, said monies apportioned to the town under the provisions of Chapter 825, Section 3, General Laws, Acts of 1974, to be expended for any purpose, or take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate the sum of \$27,000.00, said monies provided under Chapter 497, Acts of 1971, by a formula as required by Chapter 498, Acts of 1971, and as amended by Chapter 492, Acts of 1974. Chapter 497 provides for gas tax distribution and funds shall be used for constructing, maintaining and policing town ways, or take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to allow the Central Massachusetts Mosquito Control Project to continue this project in the Town of Upton, or take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to authorize the Board of Selectmen to appoint a committee of three to survey the street lighting in the Town of Upton, with the view of eliminating unnecessary street lights, or take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$300.00 for the purchase of a remote control unit as requested by the Communications Officer, or take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to increase the membership of the Historical Commission from the present three members to a membership of five, or take any other action relative thereto.

ARTICLE 21: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$800.00 to install a septic system at the Knowlton-Risteen Memorial Building, or take any other action relative thereto.

ARTICLE 22: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$4,000.00 for an Infiltration/Inflow Analysis Study to be completed by July 15, 1975, as required by Massachusetts Division of Water Pollution Control and the Environmental Protection Agency, or take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$3,800.00 for laboratory equipment and baffles for the Sewerage Treatment Plant, or take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the treasury, the sum of \$750.00 for Special Road Maintenance on Crockett Road, or take any other action relative thereto.

ARTICLE 25: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$12,000.00, said monies to be spent for the renovation of the former library quarters in the Town Hall, or take any other action relative thereto.

ARTICLE 26: To see if the Town will vote to authorize the Board of Health to appoint one of its members to serve as "Agent of the Board" and to receive remuneration as voted by the town for said agent services, or take any other action relative thereto.

ARTICLE 27: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$4,300.00 for the purchase of a 1976 police cruiser, or take any other action relative thereto.

ARTICLE 28: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$800.00 for the purchase and installation of a motor and drive train for the 1973 police cruiser, or take any other action relative thereto.

ARTICLE 29: To see if the Town will vote to adopt a new benefits plan and approve new eligibility requirements for town employees.

Eligibility: The existing requirement which reads that elected employees earning \$1,500 and appointed town employees working twenty hours a week are eligible shall be terminated as of the effective date of this new plan. The new eligibility requirement shall be as follows:

Only those employees holding the following positions will be eligible for Town benefits: Chief of Police; Police Sergeant; Full Time Patrolmen; Full time dispatchers; full time librarian; full time nurses; full time highway department workers; full time sewage treatment plant operator.

Benefits Package:

Vacation Leave: For less than one years service, beginning July first and ending on June thirtieth, vacation shall be earned at a rate of $\frac{1}{2}$ day per month for each calendar month, to a maximum of five days. Vacation will begin to be earned starting on the first working day of a calendar month.

For more than one years service, beginning July first and for less than five years ending June thirtieth, vacation shall be earned at a rate of two weeks per year.

For more than five years service, beginning July first and for less than fifteen years ending June thirtieth, vacation shall be earned at a rate of two weeks per year, plus one day per year for each years service in excess of five years.

For more than fifteen years service in excess of five years.

For more than fifteen years service, beginning July first, vacation shall be earned at a rate of four weeks per year.

All vacation earned in the fiscal year ending June thirtieth must be taken during the following fiscal year which begins July first.

Vacation pay can be given at the beginning of one's vacation providing two weeks notice has been given to the Town Treasurer.

Sick Pay: All employees shall accumulate one day sick leave for every two months worked to a *maximum* of six days. Emergency extensions of the six day limit may be granted if the circumstances warrant it.

The procedure for obtaining an emergency extension will begin with the department heads request to the Personnel Board. The Personnel Board, if having approved of the request, will then request that the funds be appropriated by the proper authority, be it the Board of Selectmen, the Finance Committee or the town.

Medical Plan: Employees may voluntarily enroll in the Town's group medical plan as now offered by Blue Cross. Payment for the coverage will be made 75% by the town and 25% by the employee.

Life Insurance: \$2,000 term life insurance is automatically included as part of the medical coverage package. This insurance is not available separate from the medical coverage.

Holidays: The following ten (10) days shall be paid holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas.

Jury Duty: The town will pay the difference between jury pay and the employee's regular pay.

Bereavement: Up to three day's leave with full pay may be authorized in case of a death in one's immediate family.

Military Leave: The Town will pay the difference between the military and regular pay for up to two weeks.

Grandfather's Clause: Any individual who now has town benefits may elect to keep them as they now exist.

Any individual now holding one of the full time eligible positions may elect to keep any of his existing benefits which may exceed those of this plan.

All individuals, hired into an eligible full time position after the effective date of this plan, will be eligible only for those benefits as outlined in this plan.

Effective Date: This entire plan, if approved, will become effective on July 2, 1975, being the first day of the 1975-76 Fiscal Year, or take any other action relative thereto.

ARTICLE 30: To see if the Town will vote to accept the provisions of Section 201 of the Flood Disaster Protection Act of 1973 (P.L. 93-234, December 31, 1973, hereinafter referred to as the 1973 Act), and to authorize the Board of Selectmen and/or the Conservation Commission to make application to the United States Department of Housing and Urban Development, Federal Insurance Administration, for participation in the National Flood Insurance Program, or take any other action relative thereto.

ARTICLE 31: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$10,000.00, said monies to be used for the construction of a sidewalk on the westerly side of School Street, or take any other action relative thereto.

ARTICLE 32: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$9,600.00, said monies to be used to retain a structural engineer to inspect bridges in town and submit reports to the Road Commissioner as required by order of the Commonwealth of Massachusetts, Department of Public Works, or take any other action relative thereto.

ARTICLE 33: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, the sum of \$200.00, to be added to the street light account for the purpose of installing 100 watt mercury vapor street lights on Pole 6, Old Grafton Road; Pole 4, Russell Avenue; Pole 6, Picadilly Street; and Pole 27, Warren Street, or take any other action relative thereto.

ARTICLE 34: To see if the Town will vote to amend the Town By-laws, Chapter III, Section 8 by changing the figure \$500 to \$2,000, said section to read:

Section 8: When the estimated amount of a proposed contract is \$2,000 or more, proposals shall be called for in the manner provided in this section. Such calls for proposals shall be advertised in a newspaper having a daily circulation not less than three times in said newspaper at intervals of two days, the last publication to be at least seven days before the opening of the bids. The advertisement shall require such proposals to be sealed and properly designated and shall announce the place, day and hour at which they will be opened. The bids shall be delivered to the department authorized to make the contract and shall be deposited in a box or other container, securely locked, and at the time and place named, shall be publicly opened in the presence of a majority of the Board of Selectmen, or a majority of the Board or department calling for bids. No bids shall be received after the time advertised for the opening. So far as practicable, contracts for less than \$2,000 shall be awarded in such manner as to secure reasonable competition.

Whenever such a contract is awarded to a person other than the lowest bidder therefore, the department authorized to make the contract shall submit, in writing, at the time of awarding such a bid, a full, complete and detailed explanation of the reasons for the rejection or non-acceptance of the lower bid or bids, a copy of which shall be filed with the Town Clerk as a public record. A copy to be filed with the Town Clerk as a public record. A copy to be sent to the lowest bidder; or take any other action relative thereto.

ARTICLE 35: To see if the Town will vote to raise and appropriate, or transfer a sum of money from the State Aid to Libraries, in anticipation of appropriation account, to the Library Account, or take any other action relative thereto.

ARTICLE 36: To see if the Town will vote to raise and appropriate the sum of \$45,000, said monies to be added to the Stabilization Fund, or take any other action relative thereto.

ARTICLE 37: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the town treasury, sum of \$10,000.00, or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25, of the General Laws, or take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: — At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this fifteenth day of April in the year of our Lord, one thousand nine hundred and seventy-five.

ERNEST B. PORTER
ERNEST W. RAMSEY
JAMES J. GALLAGHER
Selectmen of Upton

A true Copy

Attest:

RODNEY B. MARCHAND
Constable of Upton

Upton, Massachusetts, April 18, 1975

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Monday, the fifth day of May, 1975, for the election of certain officials as stated in Article 1 of the said warrant, and for the adjourned meeting on the tenth day of May, 1975, to act upon the remaining articles in said Warrant, by posting attested copies of the within Warrant in each of the Post Offices and on the Town House, seven days at least before the meeting aforesaid.

RODNEY B. MARCHAND
Constable of Upton

Proceedings of Annual Town Election
May 5, 1975

The meeting was called to order by reading of the Warrant by Clerk Shirley E. Kirby. The polls were declared open by Warden Robert K. Sweet at 7:00 a.m. A box containing 2,100 ballots was turned over to the Warden by Town Clerk Martha R. Williams.

On duty at the check-in table were Mrs. Rita C. Cutler (D) and Chester W. Walker (R), and at the check-out table Mrs. Claire B. Praskiewicz (D) and Mrs. Nancy E. Kennedy (R). Deputy Warden George W. Grebenstein (R) was at the ballot box. The first male voter was Earle A. Fiske, Jr. and the first female voter was Jean A. Fowler. There were 1,535 ballots cast.

Tellers reporting at 8:00 p.m. were: Philip Ferraro (D), Joanne McClure (D), Theresa Martin (D), Robert Snow (D), Joan Varney (D), Margaret Dean (D), Ethel Dias (D), Rita Gorman (D), Kathleen Kelly (D), Norma Taft (R), Nina Poirier (R), Helena Baer (R), Marion Prentiss (R), Elizabeth Frigard (R), Muriel Mitchell (R) Elizabeth Kiritsy (R), Alveretta Hebert (R), Jane Norris (R). Tabulators were Edward J. Furphy (D) and William C. Young (R). Results of the vote were announced by the Town Clerk at 11:55 p.m.

Vote for not
more than one

MODERATOR (for one year)

George W. Burnham, Candidate for re-election,

Mendon St.	928
John F. LeBrun, 9 Mendon St.	538
Blanks	69

SELECTMEN (for three years)

James R. Bates, 26 Williams St.

695

Aldo B. Consigli, Jr., 18 Old Grafton Rd.

558

Clarence R. Phipps

271

Blanks

11

ASSESSOR OF TAXES (for three years)

William S. Evans, Candidate for re-election,

122 Main St.

1,247

Blanks

288

**MENDON-UPTON REGIONAL SCHOOL
DISTRICT COMMITTEE**

(for three years)

Charles H. Ferris, Jr., 37 Grove St.	810
Gail A. Heald, 119 Warren St.	408
Margaret K. Spencer, 98 Glenview St.	247
Blanks	70

CEMETERY COMMISSIONER (for three years)

William H. Sadler, Candidate for re-election	1,300
Blanks	235

SEWER/WATER COMMISSIONER (for three years)

Daniel J. Fitzpatrick, Candidate for re-election, 12 Warren Rd.	1,227
Blanks	308

ROAD COMMISSIONER (for one year)

Henry J. Poirier, Candidate for re-election, 32 Main St.	1,192
Blanks	343

TREE WARDEN (for one year)

Donald R. Keniston, Candidate for re-election, 51 Main St.	1,319
Blanks	216

PLANNING BOARD (for five years)

Robert E. Coppolino, 3 Maple Ave.	446
Norman G. Hill, 149 Chestnut St.	361
Ernest B. Porter, Jr., 71 School St.	638
Blanks	90

BOARD OF HEALTH (for three years)

Jean A. Fowler, Candidate for re-election, 19 Grove St.	707
Roger L. Clark, 104 Warren St.	745
Blanks	83

**Vote for not
more than three**

TRUSTEES OF PUBLIC LIBRARY (for three years)

Barbara E. Burke, Candidate for re-election, 81 Grove St.	1,214
David C. Jacobs, Candidate for re-election, 84 Taft St.	912

Jean L. Dion, 6 Depot St.	614
Adah R. Sether, 56 West River St.	631
Blanks	1,234
TRUSTEES OF PUBLIC LIBRARY (for two years)	
Sidney Beard, Jr., 64 Elm St.	1,199
Blanks	336
PARK COMMISSIONER (for three years)	
Richard W. Dean, Candidate for re-election, 61 School St.	673
Clifton C. Teachout, Jr., 29A Main St.	760
Blanks	102
UPTON HOUSING AUTHORITY (for five years)	
Elinor S. Varney, Candidate for re-election, 4 Elm St.	1,188
Blanks	347
QUESTION 1. Shall licenses be granted in this town for the operation, holding or conduction a game commonly called Beano?	
Yes	1,103
No	280
Blanks	152

After the results of the vote were announced, the used and unused ballots were placed in separate containers, sealed and deposited in the town vault.

Attest:

MARTHA R. WILLIAMS
Town Clerk of Upton

**Proceedings Of Adjourned
Annual Town Meeting
May 10, 1975**

The meeting was called to order at 2:00 p.m. by Moderator George W. Burnham with more than a quorum (20) of voters present. Moderator Burnham announced that the non-voters in the hall were Dr. Charles Hand, Superintendent of Schools and Mr. Richard Handley of Shrewsbury, taking pictures for the Bicentennial. Moderator Burnham requested that any voter wishing to speak please come forward and us the microphone.

Mrs. Rita Culter (D) and Mrs. Nancy Kennedy (R) checked 183 voters into the hall during the meeting. The call to the meeting and the constable's return was read by the Moderator.

ARTICLE 2: Voted: Unanimously that the reports of the Town Officers and Committees as printed in the 1974 Town Report and the report of the Hat Shop Study Committee be accepted and that the report of the Finance Committee be acted upon item by item under the various articles in the warrant.

ARTICLE 3: Moderator Burnham stated that he would read the Finance Committee's recommendations for proposed salaries and/or compensation of certain town officers for the Fiscal Year beginning July 1, 1975. Any voter desiring to be heard on an item may request "hold" and it would be considered after the complete list was read. There was no objection to this procedure voiced.

Voted: Unanimously that the Town raise and appropriate monies for all items as recommended which have not been requested "hold" and that all monies set in this article are for the fiscal year beginning July 1, 1975 through June 30, 1976.

Moderator:

Salary	50.00

	\$ 50.00

Selectmen:

Salaries	1,300.00
Clerk	700.00
Expenses	500.00

	2,500.00

Accountant:

Salary	2,800.00
Expenses	1,300.00

	4,100.00

Capital Budget Committee Expenses 100.00

100.00

Building Inspector:

Salary	600.00
Expenses	400.00

	1,000.00

Conservation Commission:		
Expenses	400.00	
Clerical	100.00	

		500.00
Finance Committee:		
Clerk's Salary	200.00	
Expenses	200.00	

		400.00
Industrial Development Commission Expenses	100.00	

Personnel Board Expenses	100.00	

		100.00
Registrar of Voters:		
Salaries	390.00	
Expenses	1,200.00	

		1,590.00
Primary, Elections, & Town Meeting Expenses	750.00	

		750.00
Town Counsel:		
Retainer	50.00	
Expenses	2,000.00	

		2,050.00
Zoning Board of Appeals Expenses	500.00	

		500.00
Bonding of Town Officers	800.00	

		800.00
Town Hall/Office Building:		
Custodian, Town Hall	1,600.00	
Custodian, Office Building	1,450.00	
Expenses	17,000.00	

		20,050.00

Communications Officer:

Salary	150.00
Expenses	1,200.00
	<hr/>

1,350.00

Assessors:

Salaries	3,300.00
Clerk	1,700.00
Expenses	3,000.00
Revaluation	10.00
	<hr/>

8,010.00

Town Clerk:

Salary	\$ 4,500.00
Expenses	850.00
	<hr/>

5,350.00

Treasurer-Collector:

Salary	3,000.00
Clerk's Salary	1,800.00
Expenses	3,300.00
Out of State Travel	200.00
Tax Title Foreclosure	2,000.00
	<hr/>

10,300.00

Planning Board:

Expenses	2,500.00
Mass. Regional Planning	449.00
	<hr/>

2,949.00

Police Department:

Salaries - Chief	13,702.00
Sergeant	10,500.00
Patrolman	9,135.00
Patrolman	9,135.00
Part Time Labor	16,691.00

Expenses: -

Cruiser #1 Gas & Maintenance	4,500.00
Cruiser #2 Gas & Maintenance	1,200.00
Jeep Gas & Maintenance	500.00
Out of State Travel	150.00
Clothing Allowance	1,000.00
Clothing Allowance-Auxilliary	500.00

General Expenses	2,500.00
Extraordinary Expenses	475.00

	69,988.00
Fire Department:	
Salaries - Chief	325.00
Engineers	550.00
Captain	200.00
Lieutenant	200.00
Firemen	4,025.00
Oil Inspector	125.00
Extra Labor	1,400.00
Fire Alarm Maintenance	1,500.00
<u>New Hose</u>	<u>1,000.00</u>
Expenses	5,300.00
Building Maintenance	3,600.00
Ambulance Service	2,600.00
Extraordinary Expenses	700.00

	21,525.00
Forest Fire Department:	
Expenses	2,000.00
<u>New Hose</u>	<u>300.00</u>

	2,300.00
Gas Inspector Salary	200.00

Wiring Inspector Salary	300.00

	300.00
Tree Warden:	
Salary	3.25/hr.
Dutch Elm & Pest Control	2,400.00
Expenses	3,400.00

	5,800.00
Dispatching Service:	
Salaries	5,500.00
Clothing Allowance	600.00

	6,100.00

Board of Health:	
Salaries	700.00
Clerk	520.00
Agent	275.00
Animal Inspector	175.00
Burial Inspector	50.00
Milk Inspector	50.00
Food Inspector	1,000.00
Plumbing Inspector	1,000.00
Board Expenses	1,000.00
Care of Patients	10.00
Demolition of Buildings	10.00
	4,790.00
Town Dump:	
Rental	800.00
Custodian Salary	10.00
Maintenance	4,200.00
	5,010.00
Nursing Service:	
Supervision	1,200.00
Nurses' Salaries	5,340.00
Clerk's Salaries	3,500.00
Expenses	6,075.00
	16,115.00
Dog Officer:	
Salary	400.00
Expenses	1,000.00
Extraordinary Expenses	350.00
	1,750.00
Highways:	
Commissioner's Salary	5,025.00
Expenses	25,000.00
Vacations	500.00
Snow Removal	6,479.00
	37,004.00

Veterans' Services:	
Officer's Salary	1,200.00
Expenses	1,000.00
Benefit Payments	14,000.00
	16,200.00
Water/Sewer Commission:	
Salaries	850.00
Clerk	750.00
Superintendent	2,000.00
Treatment Plant Operator	9,450.00
Commission Expenses	350.00
Water Maintenance	6,000.00
Water Main Extension	10.00
Treatment Plant Maintenance	15,000.00
Treatment Plant Expenses	500.00
	34,910.00
Cemetery Commission:	
Salaries	275.00
Commissioner's Wages	3.25/hr.
General Maintenance	8,325.00
Machinery	400.00
	9,000.00
Mendon-Upton Regional School:	
Operating Expenses	799,551.62
Capital Assessment	13,464.03
-Dog Tax Credit	1,000.00
-School Trust Fund	200.00
	811,815.65
Blackstone Valley Regional Vocational School:	
Operating Expenses	36,724.00
Capital Assessment	6,561.00
	43,285.00
Library:	
Salaries	7,950.00
Expenses	3,069.00
Extraordinary Expenses	1,200.00
	12,219.00

Unclassified:

Civil Defense	400.00
Council for the aged	2,000.00
Damage to Persons and Property	10.00
Historical Commission	300.00
Housing Authority	10.00
Hydrant Rental	6,525.00
Insurance	18,000.00
Maintenance of Town Lawns	800.00
Memorial Day	500.00
Parks and Athletic Fields	7,900.00
Printing	3,400.00
Street Lights	16,000.00
	<hr/>
	55,845.00

Maturing Debt:

Water Loan No. 2	4,000.00
Sewerage Treatment Plant	25,000.00
Water Loan 1974	40,000.00
Fire Station Loan	20,000.00
	<hr/>
	89,000.00

Interest:

Water Loan No. 2	1,190.00
Sewerage Treatment Plant	7,500.00
Water Loan 1974	14,840.00
Fire Station Loan	594.00
Anticipated Revenue Loan	20,000.00
	<hr/>
	44,124 00

TOTAL BUDGET \$1,349,829.65
FROM FEDERAL REVENUE SHARING

Treasurer/Collector Salary	3,000.00
Dispatching Service Salaries	6,000.00
Town Dump Maintenance	20,000.00
Nurses' Salaries	5,000.00
Road Commissioner's Salary	6,000.00
Water Maintenance Account	8,000.00

ARTICLE 4: Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal

year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore payable within one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5: Unanimously passed over.

ARTICLE 6: Voted: Unanimously that the Town raise and appropriate the sum of \$7,032.49 in accordance with the provisions of Chapter 32, Section 22, General Laws, for pension fund, expense fund, military service fund, and workmen's compensation fund of the Worcester County Retirement System.

ARTICLE 7: Voted: Unanimously that the Town transfer the sum of \$300.00 received from the sale of lots and graves during the fiscal year beginning July 1, 1974, to the oiling and grading account in accordance with Chapter 114, Section 15 of the General Laws.

ARTICLE 8: Voted: Unanimously that the Town raise and appropriate the sum of \$1,000.00, said money for the Conservation Fund set up under Article 24 of the 1966 Town Meeting.

ARTICLE 9: Voted: Unanimously that the Town vote to raise and appropriate the sum of \$1,000.00, to be added to the account for the Town's 250th Anniversary Celebration.

ARTICLE 10: Motioned that the Town vote to raise and appropriate the sum of \$9,300.00 for town funds to be used in conjunction with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads. Moderator declared the motion lost.

ARTICLE 11: Motioned that the Town raise and appropriate the sum of \$9,300.00, for the construction and/or improvement of Town roads as requested by the Board of Selectmen, said money to be reimbursed by the County. Moderator declared motion lost.

ARTICLE 12: Voted: Unanimously that the Town raise and appropriate the sum of \$31,715.00 for the construction

and/or improvements of Town roads as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 765, Section 4, Acts of 1972.

ARTICLE 13: Voted: Unanimously that the Town accept the provisions of Chapter 825, Acts of 1974, Sections 1 and 3: Section 1 providing for apportionment of twenty million dollars to communities outside the MBTA District, to be expended for related highway activities, and Section 3 providing for apportionment of twenty-five million dollars to communities outside the MBTA District to be expended for any purpose.

ARTICLE 14: Voted: Unanimously that the Town raise and appropriate \$38,521.00 for the Snow Removal Account. This money to be used before any other money in the account and to be reimbursable from the state under Chapter 825, Section 1, Acts of 1974.

ARTICLE 15: Voted: Unanimously that the Town use the sum of \$35,631.76, said monies apportioned to the Town under the provisions of Chapter 825, Section 3, General Laws, Acts of 1974 to reduce the tax rate.

ARTICLE 16: Voted: Unanimously that the Town raise and appropriate the sum of \$27,00.00, said monies provided under Chapter 497, Acts of 1971, and as amended by Chapter 492, Acts of 1974. Chapter 497 provides for gas tax distribution and funds shall be used for constructing, maintaining and policing Town ways.

ARTICLE 17: Motioned that the Town not recommend the Central Massachusetts Mosquito Control Project to continue this project in the Town of Upton. Motion carried.

ARTICLE 18: Voted: Unanimously that the Town vote to authorize the Board of Selectmen to appoint a committee of three to survey the street lighting in the Town of Upton, with the view of eliminating unnecessary street lights.

ARTICLE 19: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury, the sum of \$270.00 for the purchase of a remote control unit as requested by the Communications Officer.

ARTICLE 20: Voted: Unanimously that the Town increase the membership of the Historical Commission from the present three members to a membership of five, said members to be appointed by the Selectmen. Term of office shall be one and two year appointments as follows: 1 to expire in 1978 and 1 to expire in 1979.

ARTICLE 21: Voted: Unanimously that the Town appropriate from funds received or to be received from Federal Revenue Sharing, (State and Local Fiscal Assistance Act of 1972), the sum of \$800.00, said monies to be used to install a septic system at the Knowlton-Risteen Building.

ARTICLE 22: Voted: Unanimously that the Town vote to appropriate from funds received or to be received from Federal Revenue Sharing (State and Local Fiscal Assistance Act of 1972), the sum or \$4,000.00 for an infiltration/inflow analysis study to be completed by July 15, 1975, as requested by Massachusetts Division of Water Pollution Control and the Environmental Protection Agency.

ARTICLE 23: Voted: Unanimously that the Town appropriate from funds received or to be received from Federal Revenue Sharing (State and Local Fiscal Assistance Act of 1972), the sum of \$3,800.00 for laboratory equipment and baffles for the Sewerage Treatment Plant.

ARTICLE 24: Voted: Unanimously that the Town vote to raise and appropriate the sum of \$750.00 for special road maintenance on Crockett Road.

ARTICLE 25: Voted: Unanimously that the Town appropriate from funds received or to be received from Federal Revenue Sharing (State and Local Fiscal Assistance Act of 1972), the sum of \$12,000.00, said monies to be spent for the renovation of the former Library quarters in the Town Hall.

ARTICLE 26: It was moved and seconded that the Town vote to authorize the Board of Health to appoint one of its members to serve as "Agent of the Board", and to receive renumeration as voted by the Town for said agent's services. Moderator declared motion lost.

ARTICLE 27: Voted: Unanimously to pass-over this article.

ARTICLE 28: Voted: Unanimously that the Town raise and appropriate the sum of \$600.00 for the purchase and installation of a motor and drive train for the 1973 Police Cruiser.

ARTICLE 29: Motioned that the Town adopt a new Benefits Plan and approve new eligibility requirements for town employees:

Eligibility: The existing requirement which reads that elected employees earning \$1,500 and appointed Town Employees working twenty hours a week are eligible shall be terminated as of the effective date of this new plan. The new eligibility requirements shall be as follows: Only those employees holding the following positions will be eligible for the Full Time Employees Benefits Package: Chief of Police, Police Sergeant, Full time Patrolmen, Full time Dispatchers, Full time librarian, Full time Nurse, Full time Highway Department Workers, Full time Sewage Treatment Plant Operator.

Full Time Employees Benefits Package:

Vacation Leave: For less than one year's service, beginning July 1st and ending June 30, vacation credits shall be earned at a rate of one-half day per month for each calendar month worked, to a maximum of five days. Vacation will begin to be earned starting on the first working day of a calendar month. For more than one year's service, beginning July 1st and for less than five years ending June 30th, vacation shall be earned at a rate of two weeks per year.

For more than five year's service, beginning July 1st and less than 15 years ending June 30th, vacation credits shall be earned at a rate of two weeks per year, plus one day per year for each year of service in excess of five years.

For more than 15 years of service beginning July 1st, vacation credits shall be earned at a rate of four weeks per year.

All vacation earned in a fiscal year ending June 30th must be taken during the following fiscal year which begins July 1st.

Vacation pay may be given in advance provided two weeks notice is given to the Town Accountant.

Any employee who terminated his employment, and after giving proper prior notice, may receive pay for any vacation credits earned.

Sick Pay: All employees shall accumulate one day sick leave for every two months worked to a maximum of six days. No more than two consecutive days of Sick Leave may be used without a certification of illness from a Medical Doctor or the Town Nurse. Sick Pay will not be paid to any employee collecting on Upton's Workmen's Compensation Program.

Emergency extension of the six day limit on sick leave may be granted if the circumstances warrant it. The procedure for obtaining an emergency extension will begin with the Department Head's request to the Personnel Board. The Personnel Board, if having approved the request, will then request that the funds be appropriated by the proper authority, be it the Board of Selectmen, the Finance Committee or the Town.

Holidays: The following ten days shall be paid holidays: New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day. If an employee is required to work on a holiday, his supervisor will allow equivalent time off at a mutually convenient time.

Jury Duty: The Town will pay the difference between Jury Duty Pay and the employees regular pay.

Bereavement: The Town will pay up to three days leave with full pay in the event of death in the immediate family: i.e., Mother, Father, Brother, Sister, Spouse, Children, Mother-in-law, Father-in-law.

Military Leave: The town will pay the difference between the military and regular pay for up to two weeks if the military pay is less than the regular pay.

Emergency Leave of Absence: An emergency leave, if approved by a majority vote of the Personnel Board and the Board of Selectmen, may be granted. Such leave will be without pay. Such employee may continue his medical coverage provided he pays the full 100% premium while on said Emergency Leave.

Grandfather's Clause: Any individual who now has town benefits may elect to keep them as they now exist. Any individual now holding one of the full eligible positions may elect to keep any of his existing benefits which may exceed those of this plan. Any individual hired into an eligible full time position after the effective date of this plan will be eligible only for those benefits as outlined in this plan.

Effective Date: This entire plan, if approved, will become effective on July 1, 1975, that being the first day of the 1975-1976 Fiscal Year.

Moderator declared the motion carried. (The Medical Plan was voted at a Special Town Meeting on June 7, 1975)

ARTICLE 30: Voted: Unanimously that the Town accept the provisions of Section 201 of the Flood Disaster Protection Act of 1973 (P.L. 93-234, December 31, 1973, hereinafter referred to as the 1973 Act), and to authorize the Board of Selectmen and/or the Conservation Commission to make application to the United States Department of Housing and Urban Development, Federal Insurance Administration, for participation in the National Flood Insurance Program.

ARTICLE 31: Voted: Unanimously that the Town appropriate from funds received or to be received from Federal Revenue Sharing (State and Local Fiscal Assistance Act of 1972), the sum of \$10,000.00, said monies to be used for the construction of a sidewalk on the westerly side of School Street.

ARTICLE 32: Voted: Unanimously that the Town raise and appropriate the sum of \$10.00, said monies to be used to retain a Registered Professional Engineer to inspect bridges in the Town and submit reports to the Road Commissioner as required by order of the Commonwealth of Massachusetts, Department of Public Works.

ARTICLES 33: Voted: Unanimously to pass-over this article.

ARTICLE 34: Voted: Unanimously that the Town amend the Town By-laws, Chapter III, Section 8 by changing the figure \$500 to \$2,000, said section to read:

Section 8: When the estimated amount of a proposed contract is \$2,000 or more, proposals shall be called for in the manner provided in this section. Such calls for proposals shall be advertised in a newspaper having a daily circulation not less than three times in said newspaper at intervals of two days, the last publication to be at least seven days before the opening of the bids. The advertisement shall require such proposals to be sealed and properly designated and shall announce the place, day and hour at which they will be opened. The bids shall be delivered to the department authorized to make the contract and shall be deposited in a box or other container, securely locked, and at the time and place named, shall be publicly opened in the presence of a majority of the Board of Selectmen, or a majority of the board or department calling for bids. No bids shall be received after the time advertised for the opening. So far as practicable,

contracts for less than \$2,000 shall be awarded in such manner as to secure reasonable competition.

Whenever such a contract is awarded to a person other than the lowest bidder therefore, the department authorized to make the contract shall submit, in writing, at the time of awarding such a bid, a full, complete and detailed explanation of the reasons for the rejection or non-acceptance of the lower bid or bids, a copy of which shall be filed with the Town Clerk as a public record. A copy to be sent to the lowest bidder. (This amendment to Town bylaws was approved by the Attorney General on July 8, 1975 and published in the Milford Daily News on August 11, 14 and 18, 1975 as required by law.)

ARTICLE 35: Voted: Unanimously that the Town transfer the sum of \$1,306.50 in the Treasury from State Aid Grant to Public Libraries, to the Library Expense Account.

ARTICLE 36: Voted: Unanimously that the Town raise and appropriate the sum \$45,000 to be added to the Stabilization Fund.

ARTICLE 37: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Town Treasury, the sum of \$10,000, said monies to be the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws.

On motion of Town Accountant Ferris, it was voted that all monies appropriated during this meeting be raised by taxation unless otherwise prescribed in the motion.

On motion of Town Counsel Lawrence Norris it was voted that consideration of Article 3 of this Warrant be further postponed, and that this meeting adjourn to Saturday, June 7, 1975 at 2:00 p.m., for further consideration of Article 3 of this Warrant for action on Items 132, 133, and 134 of that Article, and for consideration of Article 36 of this Warrant.

This meeting reconvened on June 7, 1975 at 2:00 p.m. at which time action was taken on Items 132, 133 and 134 of Article 3 and on Article 36. The action taken has been recorded above. It was voted to dissolve the Warrant and to adjourn. This meeting adjourned at 2:05 p.m.

A true copy

Attest:

MARTHA R. WILLIAMS
Town Clerk of Upton

**Warrant For Special Town Meeting
June 7, 1975**

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the Town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Saturday the seventh day of June, punctually at one o'clock p.m.

ARTICLE 1: To see if the Town will vote to accept the provisions of Section 7A of Chapter 32-B, General Laws which provides that the town, in addition to the payment of 50% of a premium for contributory group life and health insurance for employees in the service of the town and their dependents, pay a subsidiary or additional rate, effective July 1, 1975 or take any action relative thereto.

ARTICLE 2: To see if the town will vote to adopt the medical plan as a part to the new benefits plan effective July 1, 1975 as follows:

Medical Plan: Employees may voluntarily enroll in the Town's Group Medical Plan as now offered by Blue Cross/Blue Shield. Payment for the coverage will be made 75% by the Town and 25% by the employee.

Life Insurance: \$2,000.00 Term Life Insurance is automatically included as part of the medical coverage package. This insurance is not available separate from the medical coverage.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$5,000.00 from the Veterans' Benefits Account to the Town Hall Expense Account or take any action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$8,175.00 from the Highway Snow Removal Account to the following accounts in the Town Treasury, or take any action relative thereto: Selectmen Expenses - \$50.00; Accountant Expense - \$125.00; Elections and Town Meetings - \$500.00; Town Counsel Expenses - \$1,000.00; Communication Expense

— \$600.00; Forest Fire Expense — \$2,500.00; Ambulance Maintenance — \$400.00; Highway, Street Lights — \$2,000.00; Printing — \$500.00; Police Maintenance (Replacement Engine) — \$500.00.

ARTICLE 5: To see if the Town will vote to transfer a sum of money from an account in the Town Treasury or take any action relative thereto.

ARTICLE 6: To see if the Town will vote raise and appropriate from available sums in the Town Treasury, the sum of \$4,500.00 to be used for General Highway Purposes.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: — At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this thirtieth day of May in the year of our Lord, one thousand nine hundred and seventy-five.

ERNEST W. RAMSEY
JAMES R. BATES
JAMES J. GALLAGHER
Selectmen of Upton

A true copy

Attest:

RODNEY B. MARCHAND
Constable of Upton

Upton, Mass., May 30, 1975

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Saturday, the seventh day of June, 1975 at 1:00 p.m. for the purposes within mentioned, by posting attested copies of the said warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

RODNEY B. MARCHAND
Constable of Upton

Proceedings Of Special Town Meeting

June 7, 1975

The meeting was called to order at 1:00 p.m. by Moderator George W. Burnham, with thirty-six voters present. The warrant and constable's return was read by the Moderator.

ARTICLE 1: Voted: Unanimously that the Town accept the provisions of Section 7A of Chapter 32-B, General Laws which provides that the Town, in addition to the payment of 50% of a premium for contributory group life and health insurance for employees in the service of the town and their dependents, pay a subsidiary of additional rate, effective July 1, 1975.

ARTICLE 2: Voted: Unanimously that the Town adopt the Medical Plan as a part to the new benefits plan effective July 1, 1975 as follows:

Medical Plan: Employee may voluntarily enroll in the town's group medical plan as now offered by Blue Cross/Blue Shield. Payment for the coverage will be made 75% by the town and 25% by the employee.

Life Insurance: \$2,000.00 Term Life Insurance is automatically included as part of the medical coverage package. This insurance is not available separate from the medical coverage.

ARTICLE 3: Voted: Unanimously that the Town transfer the sum of \$5,000.00 from the Veterans' Benefits account to the Town Hall Expense account.

ARTICLE 4: Voted: Unanimously that the Town transfer the sum of \$8,175.00 from the Highway Snow Removal account to the following accounts in the Town Treasury: Selectmen Expense, \$50.00; Accountant Expense, \$125.00; Elections & Town Meetings, \$500.00; Town Counsel Expense, \$1,000.00; Communication Expense, \$600.00; Forest Fire Expense, \$2,500.00; Ambulance Maintenance, \$400.00; Highway, Street Lights, \$2,000.00; Printing, \$500.00; Police Maintenance (Replacement Engine), \$500.00.

ARTICLE 5: Voted: Unanimously to pass-over this article.

ARTICLE 6: Voted: Unanimously to pass-over this article.

It was voted unanimously that the Warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 1:12 p.m.

A true copy.

Attest:

MARTHA R. WILLIAMS

Town Clerk of Upton

**Warrant For Special Town Meeting
September 24, 1975**

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Wednesday the twenty-fourth day of September, 1975, punctually, at eight o'clock p.m.

ARTICLE 1: To see if the Town will vote to approve or disapprove the amount of the \$5,550,000 debt authorized on September 8, 1975 by the Mendon-Upton Regional School District Committee for the purpose of constructing and equipping a new regional high school, provided, however, that said debt shall not be incurred unless the project is approved for a state school construction grant of at least 65% of the approved cost, including interest, under Chapter 645 of the Acts of 1948 as amended.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: — At each of the Post offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this sixteenth day of September in the year of our Lord, one thousand nine hundred and seventy-five.

ERNEST W. RAMSEY
JAMES J. GALLAGHER
JAMES R. BATES
Selectmen of Upton

A true copy.

Attest:

RODNEY B. MARCHAND
Constable of Upton

Upton, Mass., September 17, 1975

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Wednesday, the twenty-fourth day of September, 1975 at 8:00 p.m. for the purposes within mentioned, by posting attested copies of the said warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

RODNEY B. MARCHAND
Constable of Upton

Proceedings Of Special Town Meeting September 24, 1975

The meeting was called to order at 8:00 p.m. by Moderator George W. Burnham. Moderator Burnham announced that non-voters seated on the main floor were: Dr. Charles Hand, Superintendent of the Mendon-Upton Regional School District; Dr. John Marshall, Educational Consultant; Mr. Robert Bradley, Engineer from the firm of Drummey, Rosane and Anderson and Miss Cynthia Seitz, Student Advisory Committee.

Mrs. Nancy Kennedy (R) and Mrs. Rita Cutler (D) checked 434 voters into the hall during the meeting.

The call to the meeting was read by Moderator Burnham.

ARTICLE 1: Motion that the Town vote to approve the amount of the \$5,550,000 debt authorized on September 8, 1975 by the Mendon-Upton Regional School District committee for the purpose of constructing and equipping a new regional high school, provided, however, that said debt shall not be incurred unless the project is approved for a state school construction grant of at least 65% of the approved cost, including interest, under Chapter 645 of the Acts of 1948 as amended. Motion received support.

Finance Committee announced that a majority vote of their committee approves the bond issue.

A question and answer period was held with members of the school committee and Superintendent Charles Hand answering.

It was moved that the vote be taken by paper ballot. There were seven voters seconding the motion.

Results of the paper ballot vote showed 225 favorable votes and 196 negatives votes. (The Town of Mendon, voting at the same time, voted 246 No and 209 Yes).

Voted unanimously that the Warrant be dissolved and that this meeting adjourn. This meeting adjourned at 11:15 p.m.

A true copy.

Attest:

MARTHA R. WILLIAMS
Town Clerk

**Warrant For Special Town Meeting
November 10, 1975**

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the

Town Hall, in said Upton, on Monday the tenth day of November, 1975, punctually, at seven thirty o'clock p.m.

ARTICLE 1: To see if the Town will vote to approve or disapprove the amount of the \$5,550,00 debt authorized on October 14, 1975 by the Mendon-Upton Regional School District Committee for the purpose of constructing and equipping a new regional high school, provided, however, that said debt shall not be incurred unless the project is approved for a state school construction grant of a least 65% of the approved cost, including interest, under Chapter 645 of the Acts of 1948 as amended.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: — At each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this thirty-first day of October in the year of our Lord, one thousand nine hundred and seventy-five.

ERNEST W. RAMSEY
JAMES J. GALLAGHER
JAMES R. BATES
Selectmen of Upton

A true copy.

Attest:

SAMUEL E. ALDRICH
Constable of Upton

Upton, Massachusetts, October 31, 1975

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Monday, the tenth day of November, 1975 at 7:30 p.m. for the purposes within mentioned, by posting attested copies of the said warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

SAMUEL E. ALDRICH
Constable of Upton

Proceedings Of Special Town Meeting November 10, 1975

The meeting was called to order at 7:30 by Moderator George W. Burnham. Mrs. Nancy Kennedy (R) and Mrs. Rita Cutler (D) checked 94 voters into the hall.

The call to the meeting and constable's return were read by the Moderator.

ARTICLE 1: It was motioned by School Committeeman Charles Ferris, Jr. to pass-over the article. Motion seconded. Selectmen James Gallagher requested Town Counsel explain the ramifications of passing-over the article to the voters. Moderator declared the motion carried.

Voted unanimously to dissolve the Warrant and to adjourn.

A true copy.

Attest:

MARTHA R. WILLIAMS
Town Clerk of Upton

Warrant For Special Town Meeting December 1, 1975

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the first day of December, 1975, punctually, at 7:30 o'clock p.m.

ARTICLE 1: To see if the Town will vote

(A) to authorize the Board of Selectmen to execute and enter into a grant agreement with the New England Regional Commission and to accept a grant in the amount of \$227,200, or such other amount, under Public Law 83-567, and to expend said

amount for the construction and development of certain community recreation facilities on a parcel of approximately thirty-eight acres owned by the Town of Upton and partly bounded by Hopkinton Road and Pratt Pond; said construction and development to include facilities, development and other work set forth in or as part of a community recreation development project in a summary of evaluation and findings submitted by the Board of Selectmen to the New England Regional Commission, Washington, D.C. on September 15, 1975, and any amendment thereto or revision thereof;

(B) to adopt a resolution as follows or one of similar import, WHEREAS, under the terms of Public Law 89-136, as amended, the United States of America has authorized the making of grants to public bodies and private non-profit organizations or associations to aid in financing or the construction of specific projects: Now therefore, be it resolved by the Town of Upton, Massachusetts, in Town Meeting

1. That the Board of Selectmen of Upton is hereby authorized to execute and file an application including all understandings and assurances contained therein, on behalf of Town of Upton, Worcester County, Massachusetts with New England Regional Commission, for a grant to aid in the financing or construction of a community recreation development project on a parcel of approximately 38 acres of land owned by the Town of Upton and partly bounded by Hopkinton Road and Pratt Pond, Town of Upton; said construction and development to include facilities, development and other work set forth in or as part of a community recreation development project in a summary of evaluation and findings submitted by the Board of Selectmen to the New England Regional Commission, Washington, D.C. on September 15, 1975, and any amendment thereto or revision thereof.

2. That the above named authorized representative is hereby authorized and directed to act in connection with application and to furnish such information as the New England Regional Commission, may reasonably request in connection with the application which is herein authorized to be filed.

3. That the authorized representative will successfully complete the project in a timely manner to the satisfaction of the New England Regional Commission and will promptly pay all amounts due.

(C) to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said

Town, seven days at least before the time of holding said meeting: — At each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-fourth day of November in the year of our Lord, one thousand nine hundred and seventy-five.

ERNEST W. RAMSEY
JAMES J. GALLAGHER
JAMES R. BATES
Selectmen of Upton

A true copy.

Attest:

RODNEY B. MARCHAND
Constable of Upton

Upton, Massachusetts, November 24, 1975

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Monday, the first of December, 1975, at 7:30 p.m., for the purposes within mentioned, by posting attested copies of the said warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

Proceedings For Special Town Meeting December 1, 1975

The meeting was called to order by Moderator Burnham at 7:30 p.m. The call and constable's return was read by the moderator.

Mrs. Nancy Kennedy (R) and Mrs. Rita Cutler (D) checked 196 voters into the main hall during the meeting.

ARTICLE 1: Voted: That the Town authorize the Board of Selectmen to execute and enter into a grant agreement with the New England Regional Commission and to accept a grant in the amount of \$227,200.00, or such other amount, under Title X of the Public Works and Economic Development Act of 1965

(Public Law 89-183), as amended (Emergency Jobs and Unemployment Assistance Act of 1974 (Public Law 93-567), and to expend said amount for the construction and development of certain community recreation facilities on a parcel of approximately thirty-eight acres of land owned by the Town of Upton and partly bounded by Hopkinton Road and Pratt Pond; said construction and development to include facilities, development and other work set forth in or as part of a Community Recreation Development Project in a summary of evaluation and findings submitted by the Board of Selectmen to the New England Regional Commission, Washington, D.C. on September 15, 1975, and any amendment thereto or revision thereof; and that the Town adopt a resolution as follows:

WHEREAS, under the terms of Public Law 89-136, as amended, the United States of America has authorized the making of grants to public bodies and private non-profit organizations or associations to aid in financing or the construction of specific projects: Now therefore, be it resolved by the Town of Upton, Massachusetts, in Town Meeting

1. That the Board of Selectmen of Upton is hereby authorized to execute and file an application including all understandings and assurances contained therein, on behalf of Town of Upton, Worcester County, Massachusetts with New England Regional Commission, for a grant to aid in the financing or construction of a Community Recreation Development Project on a parcel of approximately thirty-eight acres of land owned by the Town of Upton and partly bounded by Hopkinton Road and Pratt Pond, Town of Upton; said construction and development to include facilities, development and other work set forth in or as part of a Community Recreation Development Project in a summary of evaluation and findings submitted by the Board of Selectmen to the New England Regional Commission, Washington, D.C. on September 15, 1975, and any amendment thereto or revision thereof.

2. That the above named authorized representative, the Board of Selectmen, is hereby authorized and directed to act in connection with the application and to furnish such information as the New England Regional Commission may reasonably request in connection with the application which is herein authorized to be filed.

3. That the authorized representative, the Board of Selectmen, will successfully complete the project in a timely manner to the satisfaction of the New England Regional Commission and will promptly pay all amounts due.

A standing vote was taken. There were 145 voting favorably, and 31 opposed. The Moderator declared the motion carried.

It was voted unanimously to dissolve the warrant and to adjourn. This meeting adjourned at 8:35 p.m.

A true copy.

Attest:

MARTHA R. WILLIAMS
Town Clerk of Upton

Report of the Board of Selectmen

During the year, the members of the Board attended various meetings with many of the Town Departments and Committees. Many matters, financial and otherwise, pertaining to Town Government were discussed.

The Selectmen attended State Seminars and Conferences to gain information on legislation affecting the Town of Upton.

The Board held approximately forty meetings on general town government matters. The outcome of some of these meetings were the hiring of C.E.T.A. personnel to work in the School System, Police Department, Dispatching, Fire Department, Parks Department and general maintenance of the interior of the Town Hall. Also, the old library quarters are now being renovated into offices for the Board of Assessors and the Board of Selectmen. The Town Clerk will move into the present Selectmen's quarters and an office for other town boards will be set up in the present Assessor's Office.

The Board of Selectmen feel that the C.E.T.A. Program has saved a substantial amount of money for the taxpayers of the Town of Upton.

The Selectmen filed an application for a Community Block Grant with HUD to create a Hat Museum in a section of the former Kartiganer Hat Corp. This application was not approved.

The Selectmen spent many hours attending meetings with representatives from Milhaus Trust and C.M.R.P.C. trying to negotiate an acceptable solution to the apartment situation at

the former Kartiganer Hat Corp. complex. Because of lack of funding from the MHFA and continuing negotiations, the proposed apartments are still pending.

The Selectmen filed an application with the Department of Commerce in Washington, D.C. for a recreational development grant at the Town Beach on Pratt Pond, and was successful in receiving a totally financed grant in the amount of \$227,200.00 for use in the construction of a Recreation and Bathing Facility Building, a Softball Field, Soccer Field, Tennis Courts, Basketball Courts, Sliding and Skiing areas for children, and Nature Trails and a Log Cabin for conservation use. Work is beginning in March, 1976 and will be completed in November, 1976; there is hope of completing some of the facilities for use by the townspeople this summer.

The Board of Selectmen would like to express thanks to all Town Boards, Departments and Commissions for their cooperation in carrying out successful town government.

Respectfully submitted

ERNEST W. RAMSEY

Chairman

JAMES J. GALLAGHER

JAMES R. BATES

Vital Statistics
1974 Births

Date of Birth	Name	Parents
DECEMBER		
1	Jessica Ann Lee	Walter J. and Karen S. Lee
1975 Births		
JANUARY		
1	Kyle Stuart Wood	Kenneth A. and Helen L. Wood
8	Toni Marie Vaccaro	Charles J. and Mary E. Vaccaro
24	Christopher David Griffin	Robert E. and Deborah J. Griffin
24	Tracey Lee Francis	Robert A. and Linda A. Francis
26	Seth Andrew Fairbanks	Jonathan S. and Susan G. Fairbanks
FEBRUARY		
12	Susan Anne Burke	James T. and Carol L. Burke
MARCH		
19	Thomas Brooks Stockwell, Jr.	Thomas B. and Pamela J. Stockwell
21	Kelly Jean Higgins	Harold V. and Geraldine L. Higgins
APRIL		
2	Ronald Arthur Whitney, Jr.	Ronald A. and Andrea J. Whitney
11	Laura Arden Webster	Paul B. and Patricia D. Webster
14	Scott Michael Beatty	John M. and Susan M. Beatty
22	Michael Brandon Varrichione	Richard J. and Elaine M. Varrichione
23	Lori Beth Kennon	Johnnie D. and Kathleen A. Kennon
25	Scott Edward Henderson	Richard J. and Kathleen A. Henderson
MAY		
16	Adam Joseph McMahon	Joseph H. and Marie F. McMahon
27	Misty Marie Ewing	Joseph W. and Elaine E. Ewing
30	Cary Holland Arnold	George D. and Judith L. Arnold
JUNE		
4	Kevin Jeremiah Ellis	Roger H. and Seyma Ellis
8	Melinda Catherine Davis	Wallace and Linda L. Davis
17	Caroline Louise Keller	Harry E. and Jayne E. Keller
28	Philip Clair Benoit, III	Philip C. and Lorraine M. Benoit
JULY		
24	Nicholle Thomeca Buffong	Thomas R. and Suzann M. Buffong

AUGUST

8 Lee Gary Gentile, Jr.
 13 Justin David Marquis

SEPTEMBER

4 Shayna Beth Fradkin
 5 Ann Marie Oldfield
 11 Susan Lee Goodwin
 26 Brad Douglas Stoddard
 27 Kimberly Beth Dean

NOVEMBER

4 Jennifer Lynn Poirier
 18 Nathaniel Bartlett
 Whitman

DECEMBER

5 Shannon Lori Nichols
 14 Robert Charles Taylor, III

Paul E. and Robin S. Nichols
 Robert C. and Sharon E. Taylor

Marriages Recorded in Upton in 1975

Date	Name, Age, Residence	By Whom and Where Married
FEBRUARY		
14	Bruce Edward Aldrich, 25, Upton Kathleen Patricia Tilton, 19, Medway	William C. Flynn, Priest Medway, Mass.
MARCH		
15	James Clifford Crosby, 28, Upton Denise Jeanne Marchand Barratt, 27, Upton	Robert A. Jackman, Minister Upton, Mass.
APRIL		
18	Steven Mark Leclair, 19, Upton	Martha R. Williams, Justice of Carole Marie DiMarino, 20, Milford
19	Robert Charles Taylor, Jr., 35, Upton	Robert A. Jackman, Minister Sharon E. Kleiman, 19, Bellingham
26	Laurence Homer Hanson, 34, Upton	Martha R. Williams, Justice of the Jacqueline Sharlene Eversole Beaulieu, 33, Upton
26	Delphus Goudreau, 73, Northbridge	Peace, Upton, Mass.
26	Blanche Ballard Goudreau, 68, Worcester	John F. Cahill, Priest
26	Ernest Ronald Hart, 20, Upton	Upton, Mass.
	Rebecca Grace Pinard, 18, Upton	John F. Cahill, Priest
		Upton, Mass.
MAY		
3	Paul James Larson, 22, Mendon	John F. Cahill, Priest
	Marian Claire Franklin, 20, Upton	Upton, Mass.
10	Stephen Lee Johnson, 21, Upton	Robert A. Jackman, Minister
	Lynne Jane Sadler, 21, Upton	Upton, Mass.
24	Donald Allen Hutchinson, 26, Mendon	John F. Cahill, Priest
	Pamela Laura Thompson, 25, Upton	Upton, Mass.

JUNE

1	William J. Hickory, 23, Sutton Joy Lynette Brassard, 16, Sutton	Robert A. Jackman, Minister Upton, Mass.
14	Robert Thomas Gooch, 21, Hopkinton Sandra Jean DesMarais, 18, Upton	Richard A. Germaine, Minister, Hopkinton, Mass.
22	Timothy Joseph Lambert, 20, Upton Susan Lee Jonczyk, 18, Upton	Robert A. Jackman, Minister Upton, Mass.
27	William Morton McCourt, 40, Upton Doris C. Marshall Richard, 50, Whitinsville	John J. Kelliher, Priest Whitinsville, Mass.
28	Robert Paul Bartlett, 25, Upton Kathleen Smith, 25, Milford	Fred P. Cunningham, Priest Methuen, Mass.

JULY

11	Gary Richard Pond, 24, Upton Karen Marie Laflamme, 17, Upton	James A. Grant, Priest Upton, Mass.
18	John Edward Kelly, 22, Upton Allison Thoren Hill, 21, Holden	James A. Grant, Priest Upton, Mass.
20	Alfred Joseph Hallenbrook, 29, Upton Eileen Mary Semenuk, 22, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
25	Donald Ray Bishop, 21, Upton Mary Anne Hoggarth, 18, Uxbridge	Rev. Henry G. Cooper, Clergyman Mendon, Mass.

AUGUST

10	Daniel James Henneberry, 22, Wyoming June Mary Whitney, 19, Wyoming	George Henry Warren, Priest, Upton, Mass.
30	Daniel Lewis Paige, 23, Upton Linda Jean Kozel, 16, Upton	Martha R. Williams, Justice of Peace, Upton, Mass.
30	Robert Paul Ferruccio, 21, Hopkinton Cheryl Lynn Southland, 21, Upton	Robert A. Jackman, Minister Upton, Mass.
30	Joseph Louis Cimmino, Jr., Milford Selena Lee Jacobson, 17, Upton	Robert A. Jackman, Minister Upton, Mass.

SEPTEMBER

6	Billy Roger Ferraro, 25, Upton Sandra Theresa Sackett, 21, Jefferson	John E. Kelley, Priest Holden, Mass.
7	William Ernest Hearn, 25, Norwood Delia Ann McGinn, 30, Upton	George E. Hearn, Clergyman Norwood, Mass.
13	George R. Martin, Sr., 61 Northbridge Dorothy A. Buman Philbrook, 64, Upton	Raymond D. Jordan, Justice of the Peace, Grafton
27	Dennis Paul Teachout, 26, Upton Diane Marie Cushman, 23, Brockton	John J. Maskery, Priest Brockton, Mass.
27	Robert Edward Anderson, Jr., 20, Upton Patricia Claire Enos, 23, Worcester	Kenneth E. Bath, Minister Upton, Mass.
27	Ronald Charles Aldrich, 24, Upton Susan Beth Lovejoy, 22, Milford	James A. Grant, Priest Upton, Mass.

OCTOBER

1	John Joseph Longo, 62, Milford Elaine Joy Revell Robertson, 50, Hopedale	Martha R. Williams, Justice of the Peace, Upton, Mass.
9	Richard Porter Kennedy, 28, Upton Sandra Lee Hoel, 23, Upton	Robert A. Jackman, Minister Upton, Mass.

11	Douglas Arthur Hall, 17, Westboro Beverly Ann Dean, 19, Upton	Robert A. Jackman, Minister Upton, Mass.
11	Leonard Damon Fowler, 26, Upton Patricia Ann Heusser, 23, Framingham	R. Jerry Morgan, Clergyman Leicester, Mass.
18	Stuart Phillips LaSalle, 21, New York Ketha Mildred Francis, 21, Upton	John F. Cahill, Priest Upton, Mass.
19	Paul K. Little, 23, Framingham Jane Wellman, 22, Framingham	Gordon C. Merten, Minister Upton, Mass.
25	Bruce Sheldon Sweeney, 23, Wayland Bonnie Sue Savage, 18, Wayland	Norman F. Brower, Minister Upton, Mass.
25	Paul Frederick Ezen, 23, New Hampshire Karen Elyse Rooney, 22, Upton	Robert A. Jackman, Minister Upton, Mass

NOVEMBER

1	Patrick Anthony O'Connell, 24, Worcester Dale Aurelia Stanley, 22, Upton	James A. Grant, Priest Upton, Mass.
27	Donald F. Giovanella, 31, Rhode Island Carolyn A. Thompson Bandy, 32, Mendon	Martha R. Williams, Justice of the Peace, Upton, Mass.
22	Wayne Ernest Elwin, 30, Upton Carleen Christine Calnan, 20, Upton	Robert A. Jackman, Minister Upton, Mass.
29	Bernard James Bishop, 20, Upton Carol Ann Drew, 18, Upton	Robert A. Jackman, Minister Upton, Mass.
30	Joseph Douglas Fraser, 26, Upton Linda Corrine Copp, 27, Upton	Daniel J. Davis, Justice of the Peace, Framingham

DECEMBER

7	Robert Richard Kelly, 25, Upton Linda Margaret Gianetti, 22, Milford	James A. Grant, Priest Milford, Mass.
12	Doak Martin, 58, Upton Janet V. Slatkavitz DesMarais, 43, Upton	Martha Williams, Justice of the Peace Upton, Mass.
13	John Peter Macchi, Jr., 22, Upton Frances Elaine Walsh, 18, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
20	John Arthur Southland, 19, Upton Amy Beth Davidson, 16, Upton	Robert A. Jackman, Minister Upton, Mass.
21	Robert Orton Salmon, 29, Upton Rose Marie Paulson, 22, Upton	Jane Ann Allen, Secretary of Spiritual Assembly of Baha'is, Upton, Mass.
24	Douglas Joseph Nephew, Jr., 19, Upton Janet Lena Fegreus, 19, Millbury	Martha R. Williams, Justice of the Peace, Upton, Mass.

DEATHS RECORDED IN UPTON IN 1975

Date of Death	Name	Place of Burial	Age		
			Y	M	D
JANUARY					
1	Blanche Aura Pigeon Page	Lakeview	81	4	16
7	Alice Morrill Seeley	Lakeview	69	2	27
8	Fannie Mintoft Perkins	Maplewood	85	10	1
12	Marion E. Burns Seay	Milford, Mass.	72	4	20
14	Victor R. Mainville	Worcester, Mass.	59	9	19
FEBRUARY					
5	Lloyd MacKenna	Worcester, Mass.	80	10	
15	Loring D. Harrington	Northboro, Mass.	80	11	13
16	Marie Earl Martin	Concord, Mass.	88	3	8
MARCH					
3	Dorothy Calnan Begos	Worcester, Mass.	61	11	18
10	Clarence A. Lamson	Lakeview	81	6	
21	Mary Francis Farnsworth Brown	Lakeview	68	7	12
22	George Edward Bradley	Lakeview	95	7	1
APRIL					
10	Vincent I. Rodwill	Lakeview	62	5	28
13	Alice Potter Fiske	Lakeview	81	6	14
24	Marion Louise Stanley Francis	Lancaster, Mass.	58	0	6
26	Martha A. Penn Farrar	Bellows Falls, Vt.	91	1	15
30	George Victor	Lakeview	66	7	6
MAY					
11	David A. Colcord	Lakeview	79	5	6
12	Hulda Danielson Swanson	Lakeview	83	11	23
22	Stephen G. Daige	Mendon, Mass.	22	6	28
30	Rolland Leroy Bates	Lakeview	57	9	21
31	Kenneth J. Lent	Lakeview	70	11	16
JUNE					
7	Edith M. Hills	Northboro, Mass.	78	9	6
18	Fred Lincoln Fales	Lakeview	86	4	15
27	Florence Chalifoux Barnes	Maplewood	90	5	12
JULY					
9	Daniel H. Bates	Lakeview	84	6	27
18	Wilfred J. Beaujolin	Lakeview	63	1	28
29	Grace Cook Bushnell	Lakeview	49	7	27
AUGUST					
3	Mary Ethel Kimball Leigher	Hopkinton, Mass.	85	10	17
7	Richard W. Dean	Lakeview	27	11	26
19	Leslie E. Perkins	Lakeview	61	5	1
26	Clement J. Lambert	Lakeview	67		

SEPTEMBER

29	Kevin J. Ellis	Waltham, Mass.	4
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OCTOBER

7	Alfred Aldrich	Lakeview	51	11	17
10	Mertice C. Temple	Lakeview	87	5	23
14	Leon N. T. Kerr	Lakeview	70	3	6
23	Ethel Humes Nichols	Lakeview	83	10	23
24	Margaret G. Curley Hilmerty	Milford, Mass.	80	0	7

NOVEMBER

1	Vassyl Kozak a/k/a Wallace Kozak	Lakeview	84	10	
8	Esther Whitney Cooley	Lakeview	76	5	27

DECEMBER

12	Anna E. Feeny Maroney	Uxbridge, Mass.	76	1	8
15	David C. Jacobs	Lexington, Mass.	75	2	20

**PERSONS BROUGHT TO UPTON
FOR BURIAL IN 1975**

Date of Death	Name	Place of Death	Age		
			Y	M	D
JANUARY					
20	Gardner W. Harmon	Natick	59	1	7
FEBRUARY					
3	Alfred William Varney	Warwick, R. I.	80		
4	Joseph Albert Cote	Whitinsville	76	3	16
MARCH					
17	Ruth M. Bugbee	Oxford	67	10	10
28	Joseph W. Gibbs	Grafton	95	9	21
MAY					
6	Grace A. Dwinnell	Northboro	85	7	13
21	Bessie L. Schofield	Worcester	79	5	14
27	Mabel Boucher	Worcester	80	6	20
30	Rolland Henry Bates	Boston	57	9	21
JUNE					
2	Eleanor Whitney (Thompson)	Boston	59	8	14
6	John E. Murphy	Hopedale	84	2	23
18	Cora I. Shepard	Boston	76		
AUGUST					
16	Clarence W. Taft	Worcester	88	9	19
28	Ernest W. Rivers	Northbridge	70	0	10
OCTOBER					
9	Ruth I. (Gould) Cody	Orleans	76	11	14
10	Ethel D. Carboneau	Buffalo, N. Y.	71		
25	Helen Glancy	Marlboro	82	4	11
30	Marie E. Murry	Hopedale	79	5	27

BURIALS AT LAKEVIEW CEMETERY, 1975

Date of Death	Name	Y	Age M	D
JANUARY				
1	Blanche O. Page	81	4	16
7	Alice Morrill Seeley	69	2	27
14	Victor R. Mainville	59	9	19
MARCH				
12	Clarence Lamson	81	6	0
21	Mary F. Brown	68	7	12
22	George Edward Bradley	95	7	1
APRIL				
10	Vincent I. Rodwill	62	5	28
13	Alice Fiske	81	6	14
30	George Victor	66	7	6
MAY				
11	David Colcord	79	5	6
12	Hulda Swanson	83	11	23
30	Rolland Leroy Bates	57	9	21
31	Kenneth J. Lent	70	11	16
JUNE				
18	Fred Lincoln Fales	86	4	15
JULY				
9	Daniel H. Bates	84	6	67
18	Wilfred J. Beaudoin	63	1	28
29	Grace Bushnell	49	7	27
AUGUST				
7	Richard Dean	27	11	26
19	Leslie E. Perkins	61	5	1
26	Clement J. Lambert	67		
OCTOBER				
7	Alfred Herman Aldrich	51	11	17
10	Mertice C. Temple	87	5	23
14	Leon N. T. Kerr	70	3	6
23	Ethel Nichols	83	10	23
NOVEMBER				
1	Wallace (Vassyl) Kozak	84	10	0
8	Esther Cooley	76	5	27

JURY LIST

Name	Street	Occupation
Dorothy Bates, 22 Maple Ave.		Housewife
Stephen R. Bradford, 29 No. Main St.		Shipper
Grace L. Bushnell, 104 Grove St.		Office Manager
Charles F. Caton, 47 Plain St.	Senior Corporate Accountant	
David G. Clark, 1 Station St.	Diamond Wheel Grinder	
Rismonte A. Consigli, 22 Warren Rd.		Housewife
Elston F. Cooper, 7 Warren St.	Hardware Store Owner Ret.	
George A. Dean, Jr., 100 High St.	Computer Field Serv. Eng.	
Edwin V. Hatstat, 29 Brooks St.		Spray Operator
Betsy D. Johnson, 1 Cider Mill Ln.		Salesclerk
Theresa B. Karazia, 14 Fiske Ave.		Housewife
Ronald J. Kempton, 30 Warren St.		Press Operator
Nancy E. Kennedy, 88B Main St.		Bookkeeper
Joseph Kogut, Jr., 3 Bouthiette Ln.		Accounting Supervisor
Thaddeus J. Laczka, 17 Church St.		Maintenance Man
Kenneth L. Latimore, 270 Mendon St.		Group Leader
Richard A. Lemoine, 20 Brooks St.		Machinist
Malcolm A. Mager, 72 Elm St.		Association Executive
Paul McDonnell, 10 Church St.		Wheel Maker
Judith F. McGee, 11 South St.		Housewife
Lucille E. Mettey, 23 Warren Rd.		Unemployed Secretary
George E. Nydam, 8 Glen Ave.		Retired
Kevin B. O'Sullivan, 35 Hartford Ave.		Chemical Technician
Clarence R. Phipps, 14 Pleasant St.		Supervisor
Theron L. Pope, Jr., 27 River Rd.		Press Operator
Ernest B. Porter, Sr., 71 School St.		Stockman
Bruno Ragagini, 33 Warren St.		Plumber-Pipefitter
Adah R. Sether, 56 West River St.		Housewife
Melvin Shahan, 46 Plain St.		Dept. Manager
Joan E. Shanahan, 18 Maple Ave.		Bookkeeper
Richard B. Stanley, 105 Grove St.		Owner-Business
Sophie M. Ross, 7 Elm St.		Vending Mach. Hostess
Clifton C. Teachout, Jr., 29A Main St.		Press Operator
Rita L. Thompson, 23 Grove St.		Homemaker
Chestine H. Tinker, 11 Piccadilly St.		Unemployed
Rufin VanBossuyt, 125 Westboro St.		System Arborist
William C. Young, 18 North St.		Electrical Engineer

Report of the Board of Assessors

The Honorable Board of Selectmen

Gentlemen:

We submit herewith a recapitulation of the figures used in fixing the tax rate for the year 1975-76.

Gross Amount to be Raised	\$1,749,432.04
Estimated Receipts and Available Funds	781,048.84
Net Amount to be Raised by Taxation	878,383.20
Real Property Valuations	\$15,150,000.00
Personal Property Valuations	1,423,268.00
 Total Property Valuations	 \$16,573,268.00
Tax Rate	53.00
Real Property Tax	802,950.00
Personal Property Tax	75,433.20
 Total Tax Taxes Levied on Property	 878,383.20

SAMUEL NAHRA
Chairman
Board of Assessors

EXPENSES 1975-1976

Appropriated	\$ 3,000.00
Expended:	
Assessors Expense (6 months)	824.31
 Assessors Salary:	
Appropriated	3,300.00
Expended	1,099.90
 Clerks Salary:	
Appropriated	1,700.00
Expended	840.00

Report of the Town Library

To the Trustees of the Upton Town Library:

The Librarian herewith respectfully submits her annual report.

The Dr. Carpenter alcove has had books added to it as required.

Monthly loans from the Bookmobile, from the Central Massachusetts Regional Library System have greatly augmented our collection of books. Weekly deliveries made by the Van meet special requests for print and non-print materials.

One talking book machine request was filled through the library.

The May QWPLA meeting request was held in our library.

The October Boston Globe Book Festival held in Boston featured films, new books and guest speakers Jonathan Kozol, Ann Bernays and Alexandra Sheedy.

Your Chairperson and Librarian attended the November meeting of the Massachusetts Library Trustees Association held in Lexington.

Your Librarian has attended meetings of the GWPLA, the Crac Board, Crab'ers and A.V. Workshops at neighboring libraries.

A copier was installed in our library in November.

Our display case has had very interesting displays of miniature furniture, early American household utensils, hand decorated trays, Beatrix Potter figurines, trivets and Christmas music arranged by Mrs. Sidney Beard.

With the loan of a movie projector and films from the Regional System, film programs have been shown Saturday mornings to our appreciative young patrons.

She wishes to thank all the organizations and individuals for their gifts to the library, the townspeople for their sustained patronage, Mrs. Mary Ferris and Miss Kathleen Varney for their kind assistance, and the Trustees for their generous support.

Respectfully submitted

AMELIA AKERSON
Librarian

LIBRARY STATISTICS 1975

Days Library open	251
Circulation:	
Generalities	Adult
	78
Philosophy	120
Religion	116
Social Sciences	470
Language	20
Pure Sciences	513
	Juvenile
	136
	23
	68
	508
	4
	450

LIBRARY STATISTICS 1975

Days Library open	251
Circulation:	
Generalities	Adult
	78
Philosophy	120
Religion	116
Social Sciences	470
Language	20
Pure Sciences	513
Technology	1,004
The Arts	721
Literature	312
History	585
Geog., Travel	377
Biography	721
Total Non-Fiction	5,037
Fiction	8,002
Total Book	13,039
Periodicals	2,135
Pamphlets	36
Patterns	152
Pictures	2
Clippings	3
Films	190
Recordings	445
Total Non Book	2,963
Total circulation	16,002
	Juvenile
	136
	23
	68
	508
	4
	450
	393
	262
	270
	152
	122
	143
	2,531
	8,706
	11,237
	511
	7
	2
	3
	190
	445
	2,963
	518
	11,755

Volumes added during 1975

By purchase	433
By Gift	55
Fines collected on overdue books	\$26.74
Amount paid to Town	26.74

A listing of titles of books presented to the Upton Town Library in 1975.

Fiction

Anthony, E.
Breslin, J.
Conan Doyle
Creasy, J.
Davis, M.
Delderfield, R.
Denker, H.
Farrel, H.
Ferrars, E.
Gerson, N.
Johnston, V.
Russell, E.
Scovel, M.
Walsh, J.
Wood, J.

Non fiction

Ackley, E.
American library directory 1972-1973
American Revolution: three views
Angelou, M.
Book of Mormon
Books in print 1973
Borland, H.
Braden, T.
Brutten, M.
Cain, A.

Stranger at the Gate
The Gang that Couldn't Shoot Straight
Stories of Sherlock Holmes
A Life for a Death
They Buried a Man
Diana
The Director
Death on the Sixth Day
Hanged Man's House
Daughter of Eve
Masquerade in Venice
The Fortunate Island
The Happiest Summer
Goldengrove
The Beckoning Hill

A Doll Shop of Your Own

Gather Together in my Name

Penny, Story of a Free-Soul Basset Hound
Eight is Enough
Something's Wrong with my Child
Young People and Drinking

Canaday, J.
Davis, A.
Davis, H.
Ellis, M.
Feagles, A.
Gelinas, R.
Gentille, T.
Goodman, W.
Hunt, P.
Ickes, M.
Jakeman, A., comp.
Jones, C.
Kainz, L.
May, R.
Nickerson, D.
Perham, H.
Resumes that get jobs
Simon, G.
Sloane, E.
Smith, A.
Smith, S.
Subject guide to books in print 1973
Sugerman, D.
Swanberg, W.
Toboldt, W.
U.S. Department of Agriculture Yearbook
U.S. Stamps and Stories
Wade, W.
Who's Who in America 1972-1973
Who's Who 1973-1974

Mainstreams of Modern Art: David to Picasso
Let's Eat Right to Keep Fit
The No Will Power Diet
Peg Leg Pete
The Addicts
The Teenager in a Troubled World
Step-by-Step Jewelry
Black Bondage
Cape Cod Cookbook
Book of Arts and Crafts
Anthology of Recent Bates Verse
The Concise Crochet Book
Exploring Art
Love and Will
365 Ways to Cook Hamberger
Maine Families

The Big Bands
The Spirit of '76
The Money Game
Nobody Said it's Easy

Seventeen Guide to you and Other People
Citizen Hearst
Goodheart-Willcox Automotive Encyclopedia

From Barter to Banking

Library hours:

Mon. & Wed. 9:00-12:00 and 2:30-5:30 and 6:30-8:30; Tues.
9:00-12:00; Fri. 2:30-5:30; Sat. 9:00-12:00 and 1:00-4:00.

Library telephone 529-6272

**Financial Report of the Upton Library Trustees
for the Year 1975**

Cash on Hand - January 1, 1975	\$ 8,081.17
Added - February 5, 1975	664.10
Appropriation - Town of Upton	10,912.50
Appropriation - State	1,306.50
 Total	 \$20,964.27
Expenditures - 1975:	
Salaries	6,523.45
Expenses (Books, Etc.)	2,575.62
Furnishings & Shelving	3,239.22
 Total	 12,338.29
Cash on Hand - January 1, 1976	\$ 8,625.98

Respectfully submitted,

SIDNEY BEARD, Jr.

Treasurer

BARBARA E. BURKE

Chairman

STANTON BAKER

HAZEL L. FORSBERG

KARL H. ROONEY

ELIZABETH H. WOOD

RUTH E. CROOKER

RICHARD LINDI

ADAH SETHER

**Report of the
Building Inspector**

Building Permits Issued for 1975:

Single Family Dwellings

5

Additions To

2

Garages

2

Others (Repair Fire Damage)

1

Respectfully submitted,

BRUCE G. HODGKINS

Building Inspector

Report of the Housing Authority

On October 9, 1975, Kenneth Wood was welcomed to the Housing Authority Board, filling the unexpired term of Clarence Voss who has moved out of state.

We wish to express our deep gratitude to the Marshall Leland Post, American Legion, and all others involved, for the beautifully decorated Christmas Tree at the Coach Road Apartments during the holiday season.

In May, 1975, all nine (9) subsidized apartments at the Upton Inn, under the control of the Upton Housing Authority, were filled.

As of this report date, all units at the Coach Road Apartments are occupied and there are six applicants on the waiting list. Any person wishing information regarding eligibility may contact the Director at the Coach Road Apartment Office Tuesday and Thursday from 9 A.M. to 1 P.M.

Respectfully submitted,

ELINOR VARNEY

Chairman

VIRGINIA MAININI

HENRY C. WALKER

GEORGE BLAKESLEE

KENNETH WOOD

Report of the Registrars of Voters

During the year of 1975 the registrars were in session three times.

As of April 15, 1975 there were 2,058 voters eligible to vote at the Town Election held May 5, 1975.

On May 20, 1975 the Board of Selectmen appointed Mrs. Patricia O'Sullivan to serve as a registrar.

George P. Kennedy is currently serving as Chairman of this Board.

The Board of Registrars are facing a very busy year in 1976 with four elections ahead. Sessions are required prior to each election on a Saturday until 10:00 p.m. and on the final day of registration from 9 a.m. to 10 p.m.

As clerk of the Board of Registrars, I wish to thank all members for their cooperation. The members are called upon many times during the year to sign nomination papers and initiative petitions.

Respectfully submitted,

MARTHA R. WILLIAMS
Clerk

Licenses issued by the Town Clerk

DOGS

During 1975 there were 556 dogs licensed: 277 Males, 67 Females and 212 Spayed Females. Kennel licenses issued: 2 - \$10.00; 4 - \$25.00; 1 - \$50.00. Turned over to Town Treasurer - \$1,841.85.

FISH AND GAME

During 1975 the Town Clerk issued 341 Fish and Game licenses, plus 32 Waterfowl Stamps and 8 Archery Stamps. Issued: 162 Resident Citizen Fishing; 25 Resident Citizen Hunting; 92 Resident Citizen Sporting; 26 Resident Citizen Minor Fishing; 4 Non-Resident Citizen/Alien 7-Day fishing; 8 Duplicates; 21 Resident Citizen Sporting over 70 (free); 3 Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded.

Paid to Commonwealth of Massachusetts - \$3,522.72.

PERMITS, BOOKLETS, ETC.

During 1975 the following were sold through the Town Clerk's office: Raffle/Bazaar Permits - 8; Zoning Bylaw Booklets - 4; Sub-Division Control Booklet - 1; Town Maps - 11; Street Listings - 25; Gas Permits - 5.

Paid to Town Treasurer - \$126.20.

Town Clerk's office hours are:

Monday through Friday, 11 a.m. - 3 p.m.

Monday, Wednesday, Thursday, 7 p.m. - 9 p.m.

Report of the Conservation Commission 1975

During 1975, the Upton Conservation Commission regretfully accepted the resignations of four people who have been of great value to the Commission. They are Helene Foulke, Paul Swansen, Philip Stanton, and Bette Norris, Secretary-Clerk. The special talents of each of these people contributed greatly to the smooth running of the Commission in the past.

We have been fortunate to find capable people to fill the vacancies created on the board. Appointed this year were Richard Desjardins, Rufin VanBossuyt, and Pamela Coppolino. In July, Ann Kerr was hired as Secretary-Clerk.

This year, the commission was fortunate to obtain a CETA worker, Raymond Wheeler who became our Conservation Officer in April. Ray has done an enormous amount of work for us resulting in some improvements to Commission property that can be enjoyed by all. Brooks and streams throughout the town were checked and cleared of blocking debris and the beach at Wildwood was cleaned almost daily. With the addition of three young people from CEDA-Jeff Laliberte, Paul Bouchard and Sharon Bowen — extensive cleaning and trail-building projects were completed at our property on Pratt Pond and behind the Housing for the Elderly. Having a Conservation Officer has enabled us to keep informed of situations throughout the town involving wetland, and to handle them before problems areas.

The Commission viewed many construction sites during the year and handled requests for determination resulting in one Wetlands Protection Act Hearing on June 30, for Keryl Realty Trusts concerning a tract of land known as the Lord Jeffrey Estates. An Order of Conditions was published on July 2 which were acceptable to all concerned.

On July 10, Pratt Pond and parts of Lake Wildwood were treated for weed control by the Lycott Environmental Research Co. of Sturbridge at a cost of \$1,900.00 from our Conservation Fund. Follow-up treatment was done in September. We hope to continue the treatment each year by setting up a fund for this purpose.

Clean-up Day was given sponsored by the Commission with the help of other town organizations. Boy Scout Troop #136 has taken over our glass recycling project and has done a fantastic job. They continue to pick up glass once a month.

Mike Seitz was this year's Commission-sponsored camper sent to Conservation Camp in Spencer. From all reports, Mike enjoyed himself and brought back new knowledge of the ways of conservation.

At present we are working with construction committees at both Holy Angels and United Parish Churches on parking lot projects, and also with the Board of Selectmen on the new Pratt Pond recreation project.

Respectfully submitted,

SHEILA PORTER
Chairman

FRANCIS L. WALLESTON
RICHARD DESJARDINS
JEFFREY LEVITT
RUFIN VAN BOSSUYT
MELVIN SHAHAN
PAMELA COPPOLINO

Report of the Water and Sewer Commissioners

During the past fiscal year, the construction of the new pumping station on West River Street was completed and the station will be operational on or about February 1, 1976. With this project completed, your water system should be in good condition for the years ahead, with the exception of a second stand pipe which the board believes is still required. The system now services 537 customers.

With regard to the sewer system, we believe it imperative that additional lines and customers be added and hope to present a proposal for expansion to the townspeople during the coming year.

During the year, 63,144,900 gallons of water was pumped, with the month of July being the highest with 6,575,200 gallons, and April being the lowest with 3,081,600 gallons.

Respectfully submitted,

SAMUEL E. ALDRICH
Chairman
DANIEL J. FITZPATRICK
THOMAS L. FRANCIS
Board of Water and Sewer Commissioners

Report of the Fire Department

The Board of Fire Engineers hereby submit the following report for the year ending December 31, 1975.

ALARM RESPONSES:

Total Calls	340
Ambulance Calls	237
Building Fires	20
Automobile Fires	33
Automobile Accidents	6
Mutual Aid to Other Towns	4
Miscellaneous Calls	40

Equipment and Apparatus for the year ending December 31, 1975

Engine 1 1952 Diamond T 750 GPM Pumper (in fair condition)

Engine 2 1964 Farrar 750 GPM Pumper (in good condition)

Engine 3 1968 Farrar 500 GPM Pumper (in good condition)

Engine 4 1953 Army Truck Converted to Tanker (in fair condition)

Engine 5 1947 Chevrolet Panel Truck for emergency calls (should be replaced)

Car 19 1970 Cadillac Ambulance (in good condition)

EQUIPMENT:

5200 feet of 2 1/2" hose

2300 feet of 1 1/2" hose

2 Generator lighting plants

2 Portable Pumps

7 Mobile two-way radios and 1 base station

1 Portable radio

9 Self-contained breathing apparatus

6 Street fire alarm boxes

8 Master fire alarm boxes

Approximately 6 miles of aerial fire alarm wire

We would like to thank the Board of Selectmen, Finance Committee and the Townspeople for their co-operation and support during the past year.

Respectfully submitted,

WALTER STANK, Chief

DONALD A. WELLMAN

ROBERT J. PRENTISS

Report of the Moderator

During the past year I have presided at the Annual adjourned Town meeting and all special meetings.

The attendance at several meetings, which created more interest than normal, presented a seating problem. With so many voters, having to remain standing, because of a shortage of chairs, presents a problem. It is difficult to recognize those who desire to speak, also to count when a standing vote is taken.

I would suggest that the possibility of holding Town meetings at the Blackstone Valley Regional Vocational School be considered.

GEORGE W. BURNHAM
Moderator

Report of the Planning Board

To the Honorable Board of Selectmen

Gentlemen:

This past year has been noted by a change in membership on the Planning Board. Two of the members resigned and these seats were filled by a vote of the Selectmen and the remaining members of the Planning Board. The newly elected members are Mr. Robert Coppolino and Mr. Norman Hill.

The following is a summary of the actions and votes of the board:

A Definitive Plan (final plan) was approved and signed for "The Lord Jeffrey Estates" - a subdivision on Mechanic Street.

A Definitive Plan for an Industrial Park was approved on Route 140.

Both the "Jeffrey Estates" and the Industrial Park plans stipulate that the developer is responsible for the building of roadways.

A Public Hearing was held under the law to ban self-service gasoline stations. However, before this enactment becomes effective, it must be approved by two-thirds of the voters at a subsequent town meeting.

The frontage on Route 140 between Elm and Warren Street was rezoned to Business.

As of this date, no work has been started on the Subdivision on Fisk Avenue which was previously approved. This development, in turn, consists of 39 house lots with the builder having seven years from the date of approval to start work.

Land continues to be divided into single family house-lots which are on existing roadways, the only stipulation being that they conform to present zoning laws.

Respectfully submitted,

LESTER P. SHEA, Chairman
EDWARD M. WARDSWORTH
ROBERT COPPOLINO
NORMAN HILL
ERNEST B. PORTER, JR.

Report of the Town Accountant

The following Balance Sheet for the Town of Upton is the Audited copy as of October 19, 1975. The Department of Taxation, Bureau of Accounts arrived October 19, 1975 and after a complete Audit of all Accounts, departed on December 31, 1975. Upton had been audited in 1972, therefor the 64 adjusting entries supplied by the Auditors is for a three year period.

All monies received or expended are accounted for and the Balance sheet shows our Financial condition as of October 19, 1975.

The adjusting entries made by the Auditors reveals that we should have a much closer and informative relationship between the various Departments and the Treasurer, Collector and Town Accountant. Extra care in submitting Invoices, Commitments, Abatements, Vouchers as to correct amounts, correct dates, correct names and correct accounts will maintain an accurate and informative financial record.

Thank you for your continued cooperation.

CHARLES H. FERRIS
Town Accountant

Town of Upton

Balance Sheet October 19, 1975

General Accounts

ASSETS

Cash:	
General	215,411.49
Accounts Receivable:	
Real Estate 1963-1968	877.80
Real Estate 1969	168.00
Real Estate 1970	2,192.40
Real Estate 1971	1,637.95
Personal Prop. 1971	40.60
Real Estate 1972	297.00
Personal Prop. 1972	254.88
Real Estate 1973-1974	7,572.38
Personal Prop 1973-1974	144.46
Real Estate 1975	25,149.98
Personal Prop. 1975	200.36
Real Estate 1976	721,410.47
Personal Prop. 1976	74,052.85
	<hr/>
	883,999.13

LIABILITY AND RESERVES

Payroll Deductions:	
Federal W/H Taxes	984.69
Mass. W/H Taxes	352.62
County Retirement W/H	225.30
	<hr/>
	1,562.61
88	
Agency:	
Dog Licenses for County	878.85
Sale of Dogs	6.00
Excess Sale of Land	
Low Value	11,629.24
	<hr/>
	12,514.09
Tailings:	
Unclaimed Checks	739.58
Collectors Overage	205.55
	<hr/>
	945.13

Motor Vehicle Excise:		Cemetery Perpetual Care Bequests	524.00
Levy of 1971	148.40		
Levy of 1972	4,826.05		
Levy of 1973	1,502.06		
Levy of 1974	5,811.78		
Levy of 1975	40,537.08		
	52,825.37	Trust Fund Income:	
		School Funds:	
		Batchelor Knowlton	954.03
		C.A. Batchelor	682.94
		Library Funds:	
		C. A. Batchelor	865.52
		Carpenter Fund	199.83
		Schultz Fund	663.19
		Memorial Fun of Upton	216.28
		Cemetery Perpetual Care	2,722.91
			6,304.70
Special Assessments:			69
Sewer Rentals	237.99		
Sewer Liens 1970	10.50		
Sewer Liens, 1975	582.75		
	831.24	Appropriation Balances:	
Farm Animal Excise:		Revenue:	
Levy of 1975	200.00	General	1,103,753.11
Levy of 1976	318.68	Water	11,769.85
	518.68	Non-Revenue:	
Tax Title & Possessions:		Fire Station	3,694.35
Tax Title	11,546.07	Water Improvement	67,819.24
Tax Possessions	8,862.29		
	20,408.36	Cemetery, Sale of Lots	1,187,036.55
		Dog Licenses from County	1,495.00
		Reserve Fund, Overlay Surplus	462.41
			27,227.72

Departmental:
Ambulance Service 715.00
Veterans Benefits 1,149.02
Cemetery, Annual Care 389.00

2,253.02

Water:
Liens 1970 39.55
Liens 1974 93.63
Liens 1975 1,840.50
Water Rates 3,369.50
Water Betterments 603.92

5,947.10

Aid to Highways:
State 33,000.00
County 16,500.00

49,500.00

Revenue 1976:
Appropriations Voted 622,830.44
Less:
Est. Receipts collected 172,566.86

450,263.58

Overlays, Reserved for Abatements:
Levy of 1970 1,927.13
Levy of 1971 1,305.08
Levy of 1972 19.45
Levy of 1974 7,807.34

11,059.00

Revenue:
Motor Vehicle Excise 52,825.37
Sewer 831.24
Farm Animal Excise 518.68
Tax Title & Possessions 20,408.36
Departmental 2,253.02
Water 5,947.10
Aid to Highway 49,500.00

132,283.77

Surplus Revenue (E&D) 260,128.73

\$ 1,641,543.71

Serial Loans:
Sewer 150,000.00
Water 297,000.00

447,000.00

Unprovided for or Overdrawn:

County Mosquito Control	2,036.02
Overlay Deficit 1975	3,496.60
Overlay Deficit 1976	875.50
Blue Cross/Blue Shield	585.71
Town Dump Maint.	596.00
Trust Funds:	
Gary Bates Scholarship	200.00
William Knowlton Fund	166.11
Risteen School	668.90
Risteen Scholarship	100.00
Risteen Beautification	28.90
Risteen Welfare	802.00

9,555.74
1,641,543.71

Net Funded or Fixed Debt:

Inside Debt Limit	150,000.00
Outside Debt Limit	297,000.00

447,000.00

Accounts in Custody of Treasurer:

George W. Knowlton	
Charity	9,563.93
School Funds:	
Charlotte A. Batchelor	5,000.00
Gary Bates Scholarship	2,651.45
Knowlton	25.69
Batchelor-Knowlton, Prin.	8,799.60
Int.	7,102.03
Ella Whitney Risteen	1,297.78
Library Funds:	
Charlotte A. Batchelor	5,000.00
Dr. Carpenter	1,000.00
Lora Dearth	1,736.37
Eliza C. Keith	1,354.89
George H. Schultz	2,000.00
Cemetery Perpetual Care	61,432.93
William Knowlton	
Fun., Prin.	75,083.60
Int.	11,012.92
Ella Whitney Risteen, Prin.	85,386.19
Welfare	25,427.24
School	27,608.48
Beautification	7,046.17

Trust & Investment Funds:	Investment Funds:
Cash and Securities	Workmens Compensation 4,604.24
In Custody of Treasurer	Stablization Fund 164,381.47
	250th Anniversary 3,164.02
	Tax Title-Escrow 4,389.66
	\$515,068.66

**Federal Revenue Sharing Fund Accounts
Public Law #92-512**

Cash	Federal Revenue
Appropriations Authorized	Sharing Fund 47,904.34
	Appropriation Balances:
	Treasurer/Collector Salary 3,000.00
	Renovate Town Hall 9,581.71
	New Police Cruiser 6,000.00
	Fire Station Addition 4,149.12
	Board of Health 24,404.00
	Sewer 7,797.88
	Highways 12,340.49
	Library 800.00
	Water 11,500.00
	\$127,477.54

Report of the Local Superintendent of Insect Pest Control

Dutch Elm and Insect Pest Control Chapter 657

During the year 1975, thirty (30) elm trees were removed and burned at the town land fill site. These trees were infected with Dutch Elm Disease. They were all sampled by your Local Superintendent of Insect Pest Control, and condemned by the Shade Tree Laboratories at the University of Massachusetts at Amherst.

A mist blower was used for the spraying of elm trees for the control of Elm Leaf Beetle.

Again this year Upton was hard hit with the Fall Web Worm. Many small trees were cut down and caterpillar infested branches on larger trees were cut off then burned at the Town Dump.

I wish to thank town officials, state and district supervisors, and townspeople for their help and cooperation in 1975.

Respectfully submitted,

DONALD R. KENISTON
Local Superintendent of
Insect Pest Control

Report of the Tree Warden For the year ending December 31, 1975

During the past year thirty-two (32) shade trees were planted by the Upton Tree Department. The Tree Department also assisted in the planting of two trees that were donated by residences; one by the Upton Womens' Club.

Seventy-three (73) trees were taken down this past year: fifty-eight (58) dead or diseased trees, fifteen (15) trees that were dangerous to the highway. There were thirty-four (34) tree stumps removed this past year.

There were thirty-one (31) calls of emergency nature. These calls were for fallen branches, fallen trees, and broken branches on electric lines.

I wish to thank public officials, townspeople, Deputy Tree Warden, Leo Morin, and the Massachusetts Electric Company for their assistance during 1975.

Respectfully submitted,
DONALD R. KENISTON
 Tree Warden

**Report of the
 Department of Veterans' Services**

Appropriations	\$14,000.00
Sundries, Aid allocated to persons	8,426.39
Estimated State Reimbursements of 1975	4,213.19
Net Cost for Sundries	4,213.20
Unexpended Appropriations	5,573.61

**ADMINISTRATIVE COST
 FOR 1975**

Salary of Agent	1,200.00
Expenses, Appropriation	1,000.00
Expenses Expended	174.50
Unexpended Appropriation	825.50

This report covers July 1, 1975 through December 31, 1975. Since the enactment of New Legislation, as stated in my 1974-1975 Report, I was able to substantially increase the benefits to several Upton citizens using Federal Funds thereby resulting in substantial savings to the Town of Upton.

Respectfully submitted,
SAMUEL NAHRA, JR., Dir.
 Veterans' Service

**Report of the
Highway Department**

ROAD COMMISSIONER SALARY

Appropriation		\$11,025.00
Spent	5,724.00	
Balance		\$5,301.00

GENERAL

Appropriation		25,000.00
Spent	8,701.38	
Balance		16,298.62

CHAPTER 497

Appropriation		27,000.00
Spent	11,677.44	
Balance		15,322.56

VACATION

Appropriation		500.00
Spent	225.60	
Balance		274.40

SNOW

Appropriation		45,000.00
Spent	12,688.81	
Balance		32,311.19

SCHOOL ST. SIDEWALK

Appropriation		10,000.00
Spent	9,375.14	
Balance		624.76

90 C - 970

Appropriation		5,500.00
Spent	1,326.95	
Balance		4,173.05

90 C - 1971

Appropriation		5,500.00
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90 C - 1972

Appropriation		5,500.00
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CHAPTER 765

Appropriation	32,970.00
Spent	31,133.39
Balance	1,836.61

CHAPTER 765

Appropriation	31,715.00
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CHAPTER 1140 SEC. 20

Appropriation	29,160.00
Spent	4,499.28
Balance	24,660.72

BRIDGE INSPECTION

Appropriation	10.00
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CROCKETT ROAD

Appropriation	750.00
Spent	749.76
Balance	.24

CIDER MILL LANE

Appropriation	1,000.00
Spent	999.75
Balance	.25

May I extend my sincere thanks to all the Town Departments, the Department of Public Works, and the Townspeople for their cooperation during the past year.

Respectfully submitted,

HENRY J. POIRIER
Road Commissioner

Report of the Historical Commission

Board of Selectmen

Gentlemen:

Eleventh annual report of the Historical Commission.

This year the Commission was enlarged from three to five members. Upon his election to Selectmen, Ernest Ramsey resigned. Three new members were appointed, Otis Inman, Mrs. Barbara Burke, Stephen Teachout.

Prior to these appointments, meetings were held with a committee from the Historical Society to co-ordinate uses of the Historical Room and rules for operation.

A locking display case was purchased.

The commission was granted jurisdiction of the site of the former Grand Army Hall and the Grist Mill. Plans are in the making, with the Historical Society, to erect a permanent marker to note the site.

All the material and records in the vault in the lower Town Hall were separated and listed by William Mettey, Town Archivist under the C.E.T.A. program.

The list of donors is growing yearly. In 1975 they were:

Marjorie Taft	Lewis Thomas
Esther Toby	Mrs. Jasper Fay
Elinor Varney	Helen Fay
Mr. & Mrs. Otis Inman	Norman Fay
John Lundvall, Mendon	Chester Walker
Shirley Kirby	Pearl Scott
Kenneth Wood	John Langley
Everett and Joseph Lapierre	Stephen Teachout
Ed Nichols	Upton Town Library
Mrs. Ernest Davidson	Mr. & Mrs. Robert Lee, Grafton
Mrs. Mary Gilchrist	Rubelle Keniston
Walter Stank	Mr. & Mrs. Edward Prentiss
Claire Maroney	Marietta Sears
Addie Sadler	Helen Barton
Herman Nichols	Stella Stank

The Cellar Shop
Robert Noe, Hopedale
Mrs. Daniel Fitzpatrick
Jennie Comstock

Anna Dwyer
Carrie Stearns
Janet Caton
Estate of Daniel Fay

Respectfully submitted,

KARL H. ROONEY
Chairman
CHESTER W. WALKER
BARBARA E. BURKE
OTIS INMAN
STEPHEN V. TEACHOUT
Upton Historical Commission

Report of the Personnel Board

1975 Report

In 1975 fifteen meetings were held in the Treasurer-Collector's office on the first Monday of every month with special meetings held as needed.

Changes during the year included: The resignation of Roy Fizell in April. Richard Randall was appointed to fill the vacancy. In May Mrs. Celestine Mason was re-appointed for a 4 year term. The Finance Committee's appointees to the Board were Mrs. Charlotte Rivard and Mrs. Nancy LeBrun. At the July meeting Norman Hill was elected Chairman and Mrs. Charlotte Rivard, Clerk. In September, Mr. Norman Hill submitted his resignation as Chairman because of added duties resulting from his appointment to the Planning Board. Mrs. Celestine Mason was unanimously appointed Chairman and Mr. Richard Randall was appointed Vice Chairman. The Selectmen approved a request for added clerical help. Mrs. Elizabeth Kirtsy was selected.

At the May Town Meeting the voters accepted the Personnel Employees Benefit Package as proposed by the Board.

In our second year of serving the Town of Upton since being established, the Personnel Board is happy to report that we have completed a uniform set of guidelines and policies for the hiring of all future town employees.

After a year and a half of development and research we now feel confident that we are in the position to be of assistance to the Town Boards in all matters regarding personnel.

We are looking forward to working with all Town Boards toward the implementing of our newly established personnel policies.

MRS. CELESTINE I. MASON, Chairman
MR. RICHARD RANDALL, Vice President
MRS. CHARLOTTE N. RIVARD, Clerk
MRS. NANCY A. LEBRUN, Member
MR. NORMAN G. HILL, Member

Report of the Board of Appeals

1975 REPORT

The Zoning Board of Appeals had eleven hearings in 1975. Seven variance requests were granted and four variance requests were denied. In May Vice Chairman, Bruno Ragaini declined re-appointment. Leo J. Lamanuzzi, Jr. an Alternate Member to the Board was appointed to fill the vacancy. Mrs. Celestine I. Mason and Mr. Aloysius J. Fitzpatrick are the present Alternate Members to the Board. Mrs. Elizabeth Kiritsy is Clerk.

The Board of Appeals is looking forward to working with other Boards in the Town on the planning and updating of the Zoning By-Laws for the betterment of the Community.

JOHN F. LEBRUN, Chairman
DAVID G. CLARK, Vice Chairman
LEO J. LAMANUZZI, Member

Report of the Police Department

I would like to take this opportunity to thank the townspeople and the other departments for their cooperation during the past year. I would like this year to express my concern for retaining our Town Dispatching Service as it is presently being maintained today. At present, three of our dispatchers are funded by the State (CETA Program), and at its termination, the Town would have to take over this program in order to keep the Police Station open and retain an important and needed service to the Town. Further, it is our goal to build a full-time Police Department to better serve the community, and we urge additionally the retaining of the full-time Police officer, also now being funded by CETA. To accomplish this, some hours now serviced by Reserve Officers could be consolidated. In that these aforementioned positions would be beneficial to the community's increasing needs for services, I ask for your support in retaining them.

Respectfully submitted,

RODNEY B. MARCHAND
Chief of Police

VIOLATIONS – MOTOR VEHICLES

Property Damage Accidents	72
Hit & Run Accidents	5
Personal Injury Accidents	35
Fatal Accidents	1
Total Accidents	113
Total Injuries	48

CITATIONS ISSUED

Warnings	337
Complaints	250
Arrests	14
Total Citations	601

OTHER

Licenses Suspended by Registry of Motor Vehicles	17
Transporting Alcoholic Beverages by Minor	1
Equipment Tags	55
Parking Tags	52
Autos Towed Obstructing Public Way	5
Stolen Autos	14

Stolen Autos Recovered Burned	40
Total Stolen Autos Recovered	65
Operating Under the Influence of Alcohol	10
Hospital Trips	19
Oxygen Administered	4
Assist Sick Persons	5
Assist Distressed Persons	2
Assist Ambulance	31
Assist Fire Department	13
Car Fires Other Than Above	8
Assist Other Police Departments	11
Missing Persons	3
Runaways	2
Runaways Detained	7
Messages Delivered	13
Summons Served	166
Prowlers Calls	9
Vandalism	78
Bicycles Stolen	19
Bicycles Recovered	9
Assault & Battery	5
Domestic Calls	45
Larceny	61
Breaking & Entering	52
Attempted Breaking & Entering	5
All Other Non-traffic Arrests	12
Transfers	15
Windows Found Open	16
Doors Found Open	27
Assist Disabled Motor Vehicles	54
Property Recovered	2
General Services Performed	5,328
General Complaints Other Than Above	2,538
Total Radio and Telephone Dispatches	17,991
Total Warrants Posted	19

Report of the Director of Civil Defense

During 1975, your Upton Civil Defense organization, as usual, has been taking part in the Monthly Races Drill Tests on the first Monday night of each month at 7:30 p.m. with the Sector 3B Communications Center. Your C.D. Director and Gerald Shaughnessy have been on hand at the Upton C.D. Headquarters in the Town Hall.

There also have been Checkerboard (warning) tests monthly and the Police Department has also recorded the time and date received from the State Police via Radio or County Fire Net or Via Radio or via Hopedale. The time that the person responsible for activating the outdoor warning is notified should be close to the time of receipt of the Checkerboard; we then mail a reply card to the Office of Emergency Preparedness, 400 Worcester Road, Framingham, Mass.

Emergencies in Upton have been taken care of. Water has been pumped out of cellars. The equipment is always ready for any emergency. Call Ernest J. Pellerin, 105 Main St. Telephone 529-6665.

Upton Fallout Shelter is located in the basement of the Memorial School

Our Sector 3B Director is now Frank Belitsky and he makes contacts with us. He is located at the Westboro Headquarters. Telephone 1-366-5321.

During 1975 we have made many monthly trips to the Myles Standish Warehouse in Taunton, Mass. and have purchased surplus materials and equipment at low cost.

The Police Department, Auxiliary Police and Highway Departments have been very cooperative. My thanks are also extended to the Board of Selectmen, Town Clerk, Finance Committee and others for their cooperation.

The Area 3 Civil Defense Headquarters is also located in Westboro, and Harold F. Rossi is the Area 3 Director. Telephone 1-366-5321. His Area 3 Secretary is Mrs. Ruth Welch. I have enjoyed working with them for over 20 years.

Respectfully submitted,

GEORGE W. GREBENSTEIN
Upton Civil Defense Director
Telephone 529-6561

Report of the Board of Health

The Board of Health has met regularly on Thursday and whenever any Town resident felt the need of asking the Board to call a special meeting.

Upon being elected to the Board of Health Mr. Roger L. Clark resigned as Health Agent, but acted as Health Agent Pro-tent until a new Agent could be appointed. Mr. Robert Ramsey was appointed as Health Agent for the Board of Health on September 4, 1975.

A reorganizational meeting was held as Mrs. Esther K. Bird resigned as chairwomen. Joseph W. Gorman, Jr., was nominated Chairman, Esther K. Bird, Treasurer and Roger L. Clark as New Member.

Resignation on the Board was Mrs. Ruth Grillo, Clerk.

Appointments were made:

Board of Health Physician	Bernard McKernan, M.D.
Nurse	Mary McGrath, R.N.
Clerk	Rose Marie Horton
Assistant Clerk	Betty Martinsen
Animal & Milk Inspector	Raymond Wheeler
Burial Agent	Martha Williams
Plumbing Inspectors	Walter A. Hopkins & W. Bruce Brokaw
Board of Health Agent	Robert Ramsey

The Board of Health meets with the Professional Advisory Board quarterly. The Board appointed the following, and the Professional Advisory Board organized accordingly:

Angeline Anderson, Chairwoman

Mary Carroll, Secretary

Dr. Lee Bird

Jean Fowler

Betty Consigli

Kenneth Young

Mrs. Mary McGrath, R.N. accepted the position as Town Nurse in January, 1975.

Clinics held were as follows:

Monthly Blood Pressure

Well Baby Clinics

Flu Clinic

Lead Poisoning

Rabies Clinic

Attendance increased at each of these clinics.

Food Inspector, Mr. Robert W. Rimbach, of the Middlesex Laboratory continues to handle food inspections with much success. Due to the fact that the Department of Public Health discontinued testing the bathing beach water, Mr. Rimach, of Middlesex Laboratory, did our water tests. (June, July August) The Board of Health feels the Town has benefited from these services.

Article XI of the State Sanitary Codes is endorsed by the Board of Health.

Permits and licenses issued from the Board of Health Office are as follows:

Food Handler's	16
Plumbing	30 (5 month period)
Septic System	69
Rubbish	3
Offal	6

Due to State Department of Public Health Control, the Board of Health changed the Sanitary Landfill hours accordingly: Mon. - Wed. - Fri. - 9:00 A.M. - 3:30 P.M. Saturday - 8:00 A.M. - 4:00 P.M. Summer Hours are: June 1st till October 1st - Wednesday 9:00 A.M. - 6:00 P.M. (one day change only). All previous violations had been corrected by the Board of Health. These hours may be a hardship to some of the Upton residents but our present cost is half, compared to other means of disposal. Due to the new method of compacting and covering of the Landfill, it was necessary to change the hours open to the public. The Board has attended meetings in regard to disposal recycling and landfill operations during the year.

The Board continues to attend monthly meetings of the Central Massachusetts Associated Boards of Health. These meetings proved to be both educational and informational to the Board. Some topics of discussion have been, Communicable Disease Control: Lead Poisoning Prevention, Environmental Health and Reorganization etc.

The Board gratefully acknowledges their thanks to the Upton Board of Selectmen, Finance Committee, Town Counsel Lawrence Norris and the cooperation of all Town residents.

Respectfully submitted,

JOSEPH W. GORMAN, JR., Chairman
ESTHER K. BIRD, Chairman
ROGER L. CLARK

**Report of the
Public Health Nursing Service**

Disease Control	1,235
Health Promotion	32
Maternal & Child Health	4
Not Home	8
Physiotherapy	270
 Nursing Service Accounts:	
Total Expenses	\$18,393.10
Medicare Expense for Overpayment	2,156.00
	<hr/>
Total Receipts	\$20,549.10
Medicare Overpayment	13,880.02
	<hr/>
	\$2,156.00
	<hr/>
Net Cost to Town:	\$16,036.02
	<hr/>
	\$ 4,513.08

Grateful acknowledgement goes to substitute nurses, Carol Larkin, Clara Hart, Sheila Porter, Dorothy Bently, Mary Lou LaPointe and Linwood Hall.

Respectfully submitted,
MARY McGRATH, R.N.
Board of Health

**Report of the
Milk Inspector**

The license fees for Milk and Cream Store Licenses were collected for 1975-1976 at a fee of \$2.00 each.

Milk and Cream Licenses	7
Total Fees Collected	\$14.00

Respectfully submitted,
RAYMOND E. WHEELER
Milk Inspector

Report of the Gas Inspectors

Year End Report 1975:

There was a total of 18 Gas Permits issued by Walter A. Hopkins and Bruce Brokaw for the year ending Dec. 31, 1975. A total of \$66.50 was collected and turned over to the Town Treasurer.

Respectfully submitted,

**WALTER A. HOPKINS
BRUCE BROKAW
Gas Inspectors**

Report of the Animal Inspector

Total number of dogs restrained, because of dog bites was a total of 14, for the year 1975.

Animal inspection for the following animals and conditions under which they are kept, for the year 1975.

Number of dairy cows and heifers two years old and over	24
Number of dairy heifers one to two years of age.	1
Number of dairy heifers, calves under one year	13
Number of beef cattle	88
Number of horses	30
Number of ponies	25
Number of goats	11
Number of sheep	15
Number of swine	101

All animals appear to be free from any contagious diseases.

Respectfully submitted,

**RAYMOND E. WHEELER
Animal Inspector**

Report of the Treasurer

From July 1, 1974 to June 30, 1975

There is deposited in the Milford Savings Bank, a balance of \$25.69 known as the Knowlton School Fund, with the Town Treasurer as Trustee, to be used by the School Committee to defray extraordinary expenses at the Knowlton School. \$1.21 interest was received.

There is deposited in the Milford Savings Bank, One Thousand Dollars (\$1,000.00) known as the Ella (Whitney) Risteen Fund, in Trust with the Town Treasurer and School Committee as Trustees. The income is to be divided between two pupils in our High School who make the most progress during the year. Interest of \$68.63 was received and \$150.00 was expended.

There is deposited in the Worcester County Institution for Savings, One Thousand Dollars (1,000.00) known as the Dr. Carpenter Library Fund. The income is to be used for the Public Library. \$53.40 interest was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor Library Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Library. Interest of \$267.96 was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars, (\$5,000.00) known as the George W. Knowlton Fund. The income is subject to withdrawal by the Town Treasurer on order from the Selectmen and is to be used to help Townspeople who are in distress. Interest of \$455.43 was received and nothing was expended. The balance of the account on June 30, 1975 was \$9,563.93.

The Industrial Accident Fund, established in 1937, is deposited in the Milford Savings Bank. Interest of \$219.26 was received and the balance as of June 30, 1975 was \$4,604.24. Payments from this fund are to be made in accordance with rules established by the Board of Selectmen. Nothing was expended.

There is deposited in the Worcester County Institution for Savings, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor School Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Schools. Interest of \$226.76 was received.

There is deposited in the Worcester County Institution for Savings, Two Thousand Dollars (\$2,000.00) known as the George H. Schultz Library Fund, in Trust with the Town

Treasurer and Library Trustees as Trustees. The income from this fund is to be used only for the purchase of books. Interest of \$106.68 was received.

There is deposited in the Milford Federal Savings & Loan Association, One Thousand Dollars (1,000.00) known as the Eliza C. Keith Library Trust Fund, the income to be used for the general purposes of the Upton Public Library. \$210.40 interest was received and the balance of the account on June 30, 1975 was \$1,354.89.

There is deposited in the Milford Federal Savings & Loan Association, \$18,496.39 known as the Escrow Tax Title Account. \$2,378.65 interest was received and the balance of the account on June 30, 1975 was \$22,886.05.

There is deposited in the Milford Federal Savings & Loan Association, \$37,176.50 known as the Stabilization Fund. Interest of \$5,923.29 was received and the balance of the account on June 30, 1975 was \$69,905.75.

There is deposited in the Blackstone Valley National Bank \$37,000.00 known as the Stabilization Fund. Interest of \$4,439.77 was received and \$10,000.00 was expended. The balance of the account on June 30, 1075 was \$48,477.11.

Total balance of the Stablization Fund as of June 30, 1975 was \$118,382.86.

Cemetery Perpetual Care Funds

There is deposited in the Worcester County Institution for Savings, \$22,735.00. Interest received for July 1, 1974 to June 30, 1975 was \$1,212.96.

There is deposited in the Milford Federal Savings and Loan Association, \$30,906.00. 1975 deposit was \$2,855.00 and interest received was \$3,025.53. Receipts are deposited each year and the interest is used by the Cemetery Dept. to care for lots covered by perpetual care.

Charlotte A. Batchelor and George W. Knowlton Trust Fund Income Account

Balance, June 30, 1974	\$6,235.70
Income	488.75
Interest	236.63
<hr/>	
Balance, June 30, 1975	\$6,961.08

There is deposited in the Blackstone Valley National Bank, \$1,500.00 known as the Lora Davee Dearth Memorial Fund, in Trust with the Town Treasurer, and to be administered by the Board of Library Trustees. \$91.45 interest was received and the balance of the account on June 30, 1975 was \$1,712.71.

There is deposited in Milford Savings Bank an account known as the Gary Bates Scholarship Fund to be administered by the Board of Selectmen and four registered voters, said scholarship not to exceed \$200.00 each year, to be awarded to a deserving student of Upton who will be furthering their education. \$147.80 interest was received and \$200.00 was expended. The balance of the account on June 30, 1975 was \$2,651.45.

There is deposited in Milford Federal Savings & Loan Association, Two Thousand Dollars (\$2,000.00) known as the Town of Upton, 250th Anniversary Celebration Account. Interest of \$164.02 was received.

**William Knowlton
Trust Fund Income Account**

Balance, June 30, 1974	\$ 8,071.09
Income	6,029.07
	<hr/>
	\$14,100.16
Transferred on Selectmen's Warrants	4,565.68
	<hr/>
Balance, June 30, 1975	9,534.48
Principal on deposit in Milford Savings Bank	802.95

Ella Whitney Risteen Fund Income

Balance, June 30, 1974	57,150.11
Income	9,346.77
Interest	2,851.42
	<hr/>
	69,348.30

Payments:

Safety Deposit Box Rental	25.00
Clause B	5,070.27
Clause C	1,353.58
Clause D	3,136.75
	<hr/>
	9,585.60

Balance, June 30, 1975	59,762.70
Principal on deposit in Milford Savings Bank	1,079.55

Home National Bank of Milford, Savings Dept.:

Clause B	25,427.24
Clause C	27,289.29
Clause D	7,046.17

balance, June 30, 1975	59,762.70
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Federal Revenue Sharing Account

Balance, June 30, 1974	38,110.66
Deposits from July 1, 1974 to June 30, 1975	47,277.00

Interest	85,387.66
	3,594.75

Disbursements	88,982.41
	37,392.99

Balance, June 30, 1975	51,589.42
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Treasurer's Cash Account

Balance, June 30, 1974	193,565.81
Receipts, July 1, 1974 to June 30, 1975	2,484,908.64

Disbursements	2,678,474.45
	2,421,576.62

Invented Cash	256,897.83
	200,000.00

Cash Balance, June 30, 1975	\$456,897.83
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Respectfully submitted,

ASHLEY M. PERKINS

Town Treasurer

Report of the Parks Commission

We hereby submit our report as Park Commissioners for the year 1975-1976. The following is a summary of the work the Commission accomplished this past year. At Howard Leland Field, cement poles were put in around the field to prevent auto travel on the playing field. The left field line on the small field, adjacent to the basketball court, has been enlarged to accommodate adult softball and Little League. This field is ready for the upcoming season. Much needed work was done on the large diamond in so far as loam and clay coupled with a wetting agent to keep down the dust in the infield. At the George S. Ball School, the field on the Church Street side was fenced in for additional practice area for the Upton youth.

Trash barrels were painted and placed throughout the Parks Commission area for the public's convenience.

A heavy duty slide was placed at the playground area at Howard Leland Field.

The Parks Commission along with the C.E.T.A. workers had the responsibility of keeping the Town lawns groomed.

At the Town beach, one raft was removed due to its deteriorating condition. The other was repaired and put back in use.

The Commission has done some work with the Selectmen in planning the new Recreational Area as Pratt Pond.

Respectfully submitted,

DAVID CLARK, Chairman

ELAINE PORTER

CLIFTON TEACHOUT, JR., Clerk

**Annual Report
Of The
Mendon-Upton Regional
School District Committee
Year ending December 31, 1975**

Organization

SCHOOL COMMITTEE

Mrs. Cynthia Seitz, Chairperson	Term expires 1977
Mrs. Nancy L. Bradley, Vice Chairperson	Term expires 1977
Mr. John Robertson, Jr., Treasurer	Term expires 1976
Mr. Charles H. Ferris, Jr., Secretary	Term expires 1976
Dr. Ronald Lukert	Term expires 1976
Mr. Roger Lizotte	Term expires 1978

SUPERINTENDENT

Dr. Charles R. Hand

SUPERINTENDENT'S OFFICE

Mrs. Edith M. Lebel, Secretary
Mrs. Pauline M. Johnson, Financial Secretary

PRINCIPAL

Anthony H. Gulla, Jr.

ASSISTANT PRINCIPAL

Allan J. Byrne, Jr.

ELEMENTARY SUPERVISOR

Edward M. Soter

HEALTH SERVICE

Christian W. Aussenheimer, M.D.
Beranrd F. McKernan, M.D.
Felix Perriello, M.D.

Mrs. Joyce Hoberg, R.N.
Mrs. Elvira Townsend, R.N.

SCHOOL DIRECTORY - 1975

SUPERINTENDENT OF SCHOOLS

NIPMUC REGIONAL HIGH SCHOOL

ELEMENTARY SUPERVISOR

PUBLIC PERSONNEL SERVICES

Mrs. Maryellen Gray, Director and Counselor Tel: 473-0994
Stephen Gressak - Counselor and Health Coordinator
Gordan C. Merten, Counselor
Mrs. Deborah Hebert, Elementary Counselor
Mrs. Anne R. Fagnant, Secretary

Mrs. Priscilla Arbuckle (speech)
 Mrs. Susan Glasheen (tutor) Chapter 766
 Miss Diane Rae (tutor) Chapter 766
 Mrs. Barbara Rappaport (reading resource)
 Mrs. Sandra Ray (reading resource)
 Mrs. Ruth O'Grady (aide) Chapter 766
 Mrs. Joan Vigeant (learning disabilities)
 Mrs. Agnes Whipple (special education)

FACULTY - NIPMUC REGIONAL HIGH SCHOOL

Mr. Jeffrey Allard	Biology
Mr. Richard Auger	Music - Department Head
Mr. Bradley Austin	Science
Mr. Stephen Bodnar	Science - Department Head
Mrs. Elsie Burrill	Home Economics
Miss Mary Chapman	Business Education
Mr. William Cilley	Science
Mr. Michael Clements	English
Mr. Arthur Courtman	Social Studies
Mrs. Anne Davenport	Home Ec. - Department Head
Miss Beverly Ferrucci	Mathematics
Miss Lucille Gilbert	Business Ed. - Department Head
Mr. John Grady	English
Mr. James Grant	Social Studies
Mrs. Geraldine Hankin	Business Education
Miss Liza Hayward	Art/Mechanical Drawing
Miss Dorothy Hentz	English
Miss Stephanie Linek *	Foreign Languages
Mrs. Eileen Lucier	English - Department Head
Mr. Michael Makynen	Mathematics - Department Head
Mr. James McCarthy	Industrial Arts (Metals)
Mr. Charles Medine	Industrial Arts (Mechanical Drawing)
 Mrs. Martha Miles	Mathematics
Mrs. Elaine Mills (on leave of absence)	Foreign Languages
Mr. Bruce Moran	Mathematics
Mrs. Deborah Murphy	Foreign Languages
Mr. Harold Murphy	Mathematics - Science
Mrs. Arlene Murray	Foreign Languages - Department Head
 Mr. Carl Olson, III	Social Studies - Department Head
Mr. Dennis Page	Physical Education
Mr. Wayne Phipps	English
Ms. Patricia Powell	Science
Mr. Richard Robinson	Industrial Arts - Department Head
Mrs. Grenith Rose	Social Studies
Mrs. Felice Shechtman	Federal Project - Work Study Director
 Mr. Robert Smith	Social Studies
Mrs. Virginia Starkis	English
Mrs. Ruth Voss	Librarian
Miss Jean Warden	Physical Education

Mrs. Marjorie Weed Art Coordinator
Mrs. Linda Wilde English
Mrs. Gloria Hogarth Library (clerk)

*Permanent substitute for Mrs. Mills

Faculty Resignations:

Laraine Prasinos
Peter Woodruff

Faculty Appointments:

Beverly Ferrucci
Lisa Hayward
Stephanie Linek

**FACULTY – UPTON MEMORIAL
GEORGE S. BALL SCHOOLS**

Mrs. Barbara Baggesen
Mrs. Joan Burrell
Mrs. Evelyn Carrello
Mrs. Dorothy Carter
Miss Catherine Cournoyer
Mrs. Kathryn Craib
Mrs. Thyra Eastman
Mrs. Elaine Ford
Mrs. Madeline Gallagher
Mr. Richard Grady
Mrs. Anne Guterman
Mrs. Constance Knauber
Mrs. Mary Kottis

Mrs. Barbara McIntyre
Mr. William Milligan – Head teacher
Memorial School
Mr. Henry Morel
Mr. Robert Nigro
Mrs. Nancy Pepin
Miss Elaine Porter
Mrs. Meredith Rice – Head teacher
George S. Ball School
Miss Alma Rousseau
Ms. Barbara Toland
Mr. Paul Waaramaa
Miss Joanna Workman
Mrs. Carolyn Wright

Mrs. Barbara Burke (Library)

Faculty Resignations:

Miss Susan Yoselow

FACULTY – HENRY P. CLOUGH SCHOOL

Mrs. Ruth Burrill
Miss Anita Espanet
Mrs. Diane Evans
Mrs. Harriet Fougere
Mr. Edward Furphy
Mrs. Martha Grady
Mrs. Naomi Howarth
Mrs. Mary Hurlburt

Miss Beverly Keeler
Mr. Daniel Malloy
Mr. William McCabe
Mrs. Paula Piggot
Mrs. Sandra Ray
Mrs. Lorna Rhodes
Mrs. Cynthia Robertson
Miss Alyce Youngson

Faculty Resignations:

Mr. Kevin Cabana

KINDERGARTEN AIDES

Mrs. Dorothy Hackenson (Henry P. Clough School)
 Mrs. Hazel Sadler (Memorial School)

CUSTODIANS

NIPMUC	MEMORIAL
Coburn, Donald	Hixon, Barry
Ditolve, Carmen	Perkins, Ashley
Farr, Ned	Phipps, Mark
Goodnow, Everett (ret.)	Roche, William
Niro, Enrico	(part time/retired)
Robinson, William	
Yones, Alec	HENRY P. CLOUGH
Yones, Ellen	Baker, John
	Hazard, William
	Menard, George (deceased)

CAFETERIA STAFF

Mrs. Myrtle Garrett, Manager — Henry P. Clough
 Mrs. Gail Hixon, Manager — Memorial
 Mrs. Muriel Mitchell, Manager — Nipmuc

Mrs. Frances Bouchard	Mrs. Judith Latimore
Mrs. Betty Frost	Mrs. Arlene Leclaire
Mrs. Theresa Genoa	Mrs. Anne Maynard
Mrs. Dorothy Good	Mrs. Stella Savicki
Mrs. Emily Goodnow	Mrs. Shirley Southland
Mrs. Virginia Gorham	Mrs. Ruth Taxiera (resigned)

MONITORS

Mrs. Donna Ferris
 Mrs. Joan Marchand
 Mrs. Peggy Phipps (resigned)
 Mrs. Dorothy Winchell

SCHOOL CALENDAR

1975-1976

Fall Term, Fifteen Weeks:

Term begins, Wednesday, September 3, 1975
 Term begins, Tuesday, December 23, 1975

Winter Term, Six Weeks:

Term begins, Monday, January 5, 1976
 Term ends, Friday, February 13, 1976

Spring Term, Eight Weeks:

Term begins, Monday, February 23, 1976
 Term ends, Thursday, April 15, 1976

Summer Term, Nine Weeks:

Term begins, Monday, April 26, 1976
 Term ends, Wednesday, June 23, 1976

Holidays:

Columbus Day, October 13, 1975
 Teacher's Convention, November 4, 1975
 Veteran's Day, November 11, 1975
 Thanksgiving, November 27-28, 1975
 Christmas - December 24, 1975
 New Year's, -January 2, 1976
 Martin Luther King Day, January 15, 1976
 Good Friday, April 16, 1976
 Memorial Day, May 31, 1976

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1975 taken from school registers. The annual census will be taken during the month of January 1976, according to State Law.

MENDON**UPTON**

	Boys	Girls	Total	Boys	Girls	Total
Kindergarten	33	30	63	22	36	58
Special Class	2	—	2	—	—	—
Grade I	29	41	70	37	28	65
Grade II	16	21	37	31	38	69
Grade III	30	17	47	26	21	47
Grade IV	19	24	43	33	33	66

Grade V	24	31	55	40	27	67
Grade VI	30	32	62	33	39	72
Grade VII	22	36	58	34	35	69
			—	437		513

Nipmuc Regional High School

Grade VIII	35	22	57	47	38	85
Grade IX	17	24	41	22	41	63
Grade X	21	29	50	29	31	60
Grade XI	18	30	48	34	30	64
Grade XII	23	30	53	18	23	41
			—	249		313

	Mendon	Upton	
Total number in public schools	686	826	1512
Total State Wards	2	—	2
Total Tuition – in students from Uxbridge	6	—	6
Total number in Vocational Schools	26	34	60

Report of the Mendon-Upton Regional School Committee

The greatest undertaking of the Mendon-Upton Regional School District Committee this year has been its unsuccessful attempt to convince the citizens of the two Towns that "we need a new high school." In late winter, the acquisition of land on Pleasant Street was finalized; deeds were recorded and your Committee obtained title to said property. At the same time, we "chose an architect." Our choice was based on (1) interviews, (2) visits to schools constructed by the architectural firms under consideration and (3) the fine cooperation of the School Building Advisory Committee.

Our efforts received much appreciated support from the Citizens' Advisory Group in Education (CAGE), the Upton Mothers' Club, and the Mendon P.T.A. There were innumerable meetings with state officials helping us to pave the way for the presentation of our proposal to the two Towns. The first vote, in

early September was a close "yes" in Upton and a close "no" in Mendon, — enough to warrant our having another "go at it." In early November, Mendon overwhelmingly defeated the proposal; subsequently, a few days later, Upton passed over the article. At the present, we are exploring different avenues to take.

In late spring, it was evident that another relocatable classroom would be needed this year in Mendon. Due to unforeseen technicalities, the Committee has just, within the last month, awarded the bid. There will be two more portable classrooms installed at the Henry P. Clough School and one more at the Memorial School.

The strain of the implementation of Chapter 766 has been both financial and emotional. We are now in our second year of insuring that our Towns' "Special Needs" children receive good educations. We are fortunate to have been able to utilize the services of a number of people, employed through CETA in this program.

In late spring our baseball and softball teams brought us fame and glory by capturing the Dual Valley League Titles. This fall, soccer was added to the list of sports in which our youth may participate.

We are also very proud of our music department. Our choruses and bands in concert have been outstanding. Our bands marched in no less than four parades in the spring and were "rained out" of another. As the highlight of the year, this Committee has just recently awarded the bid for new band uniforms to replace those approximately fifteen years old.

Through the efforts of the head of our mathematics department, we received a Title III Federal Grant of \$1,900 to defray the cost of a math computer machine and calculators.

In June, culminating weeks of planning and work, a most successful "Career Day Fair" was held at Nipmuc — with even live radio coverage.

As in the past, we were again able to carry on the Title I Summer Program for those children who needed just that little bit of extra help.

We have met intervals with the Student Advisory Committee, as set forth by the state. This group is our liaison with the students at Nipmuc, as the Student Council is the liaison between the students and the administration.

In February, Mr. Goodnow retired from the custodial staff at Nipmuc after many years of devoted service. In September, Mr. Menard left the Henry P. Clough School. His death in late fall saddened us all.

The Committee has only recently received the final transportation reimbursements from the state for the school years ending 1973 and 1974. With a portion of this money we have established a bilingual account.

As the year ends, we are involved in teacher and secretarial negotiations for next September. We are studying administrative job descriptions and evaluating the administrators, and we are studying the feasibility of making changes in the structure of our elementary administration.

Respectfully submitted,

CYNTHIA SEITZ, Chairperson
NANCY L. BRADLEY, Vice Chairperson
CHARLES H. FERRIS, JR., Secretary
JOHN ROBERTSON, JR.
RONALD LUKERT, M.D.
ROGER LIZOTTE

Mendon School District Committee

Report of the Superintendent of Schools

To the Mendon-Upton Regional School Committee and the Citizens of Mendon and Upton.

I submit herewith my fourth annual report as your Superintendent of Schools.

There was bad news and good news during 1975. The bad news was the failure of our District to vote a new high school, but perhaps understandable in light of the stage of our economy at the time the proposal was submitted.

Some of the good news in 1975 I consider to be as follows:

1. A School Committee which is still eager to solve the space problems of the District and is willing to spend unnumberable hours of time for the betterment of the education of the pupils of our District.

2. A faculty in each of our schools who cares about our youth. My daily visits to the high school, where I teach a half-year review mathematics courses, and my frequent visits to the elementary schools, impress me with the high caliber of teachers and high quality of learning experiences taking place in our schools. The Principal of the high school, Supervisor of Elementary Schools and the Director of Public Personnel Services meet with me weekly as an administrative council to discuss problems and progress in the schools. The School Committee Negotiator for Collective Bargaining, who has worked in over 30 communities, recently commented that our Teachers Negotiation Committee was the finest he had ever dealt with.

3. The School Committee, by postponing action at the Town Meetings on its 1975 budget, was able to give the Towns additional financial credit due to Chapter 492 of the Acts of 1974. This law increased general state aid for the expenses of regional school districts (K-12). Our entitlement was \$428,000 over 20% of our 1974-1975 budget. This Chapter will continue to help us in reducing our total cost to the Towns.

4. Members of the School Committee, Town officials and administrators attended and testified at several State Board of Education meetings and one legislative hearing involving state aid for school construction. Conferences were held with several offices of the State Board of Education. I feel that we have made our impact on legislators and other state officials. They know the educational concerns of the people of Mendon and Upton.

5. The District has availed itself of federal funds and has received money under Titles I, II, III and the Vocational Education Act. A recent Title IV Section has been implemented to consolidate the prior categories so local districts may have more discretion in using their federal aid.

6. The District is part of a Special Needs Collaborative consisting of 13 communities, with its office housed in the same building as the Superintendent of Schools. This Collaborative helps us implement Chapter 766.

7. Cooperation with the CETA Office in Hopdale has brought us the employment of seven people at practically no cost to the District. Their fine services are appreciated.

8. Preparation of job descriptions and evaluation of administrators is helping us to up-grade the quality of education in the District.

I refer you to other reports, especially that of the high school Principal, the Elementary Supervisor, the School Committee and the financial and statistical reports, for a more complete review of the Mendon-Upton schools.

Special thanks go to Mrs. Elizabeth Noonan and Mr. Clarence Phipps, who completed their three year terms on the School Committee in 1975. They were both dedicated members and we were most fortunate to have had their services.

In conclusion, I wish to express my sincere appreciation to the School Committee Members, administrators, faculty and other staff members and to the Townspeople of both communities for their cooperation and support. My thanks also go to Mrs. Pauline Johnson, Financial Secretary and Mrs. Edith Lebel, Superintendent's Secretary for their unsailing assistance and interest.

Respectfully submitted,
CHARLES R. HAND
Superintendent of Schools

**Nipmuc Regional High School
Report of the Principal
1975**

This past year has been both extremely constructive while at the same time a frustrating time at Nipmuc Regional High School. Bright shining faces and youthful enthusiasm, along with thoughts for planning for reorganization of both our curriculum and grade structure, created excitement and zeal among faculty and students alike.

Nineteen hundred and seventy-five proved an active and industrious year for all related to Nipmuc Regional High School and its activities. While the students experienced many rewards and benefits, the educational program strived to meet the needs of each individual student and to provide each student with opportunities for a well-rounded and successful education.

The school year resulted in a continuation of programs with proved beneficial, a revision of programs which revealed a need for improvement, and an introduction of new programs to provide a more comprehensive offering to the children of Mendon and Upton.

The uncertainty of the future, particularly with regard to our local building program which would enable us to plan for reorganization to a comprehensive high school, produced

frustration for those who were most anxious to begin planning and organizing for a "legitimate comprehensive high school program" to become operative in the near future.

Where do we go from here? I hope that through the combined efforts of the School Committee, the citizens of Mendon and Upton, staff, and students that an equitable solution to our space problems can still be solved. These problems have not disappeared and will continue to grow in future years.

The following are individual departmental reports detailing instructional highlights which provide educational services to the children of Mendon and Upton:

ART DEPARTMENT

A variety of two-dimensional drawings, paintings, and prints, as well as fine pottery and slab assemblages highlighted the art program this year.

The Art room was filled with hardworking students in all areas of art, crafts, and designs. Their work was seen at the Spring Exhibit held in the Wilho Frigard Gymnasium.

ATHLETIC-PHYSICAL EDUCATION

Nipmuc's physical education and athletic programs have changed and expanded over the last two years. In the physical education area we have included soccer, touch football (for girls), tennis, self-defense, yoga, golf (boys and girls), paddleball, co-ed volley ball, co-ed gymnastics, and co-ed recreational sports such as ping pong, shuffleboard, bowling, badminton, and deck tennis. The athletic program has seen the addition of varsity soccer and eighth grade girls basketball, along with the continuation of cross country, field hockey, boys and girls high school basketball, eighth grade boys basketball, baseball, softball, track, and field. The athletic program involves approximately one hundred and fifty (150) of our students in grades 8-12, or about 30% of our boys and girls.

By means of both physical education and athletic teams, sportsmanship as a player and as a spectator is stressed. The physical education programs teaching basic rules, fundamentals, and philosophy of the activity give the student a broader understanding of the team concept. The athletic program gives those students who have interest and ability in a particular sport an opportunity to participate and excel in an area of their choice. In an attempt to reach a particular goal they are taught discipline, sacrifice, and team effort.

AUDIO-VISUAL DEPARTMENT

The Audio-Visual Department has undertaken the project of instituting a system of protecting the hardware under its auspices. All equipment has been stenciled and marked with an electronic pencil. A new system of dispensing equipment is also being tried and evaluated for its efficiency. The Audio-Visual Department has begun a project that would furnish each and every academic department with the essential and basic audio-visual equipment necessary to carry out the Audio-Visual needs in their area.

There are hopes that in the future the Audio-Visual Department will be an integral part in the assisting of academic planning relating to the new areas of drama and photography.

BUSINESS DEPARTMENT

The Business Education Department at Nipmuc Regional High School had an increase in enrollment in most of its classes in 1975. Because of lack of space and staff, it was impossible to expand the curriculum. Field trips were taken by the business law class to the court in Framingham and by the data processing class to Draper Corporation in Hopedale, and to Hopedale High School in order to run the punch card equipment which is not available to them at Nipmuc. The new simulated office program which was funded by a government grant was completed. The advanced secretarial students experienced a true feeling of office work. They were involved in doing a great deal of work for the school and teachers and also for community organizations. Some outside projects that were completed included the typing and mimeographing of the "Capertown Cookbook" for the Upton Women's Club, song booklets for St. Michael's Church, and programs for the Upton Bloomer Girls. Several of our graduates went on to further their education in the business field.

CAREER EDUCATION

During its first year, 1974-1975, the Career Education Program served the needs of approximately ten (10) students. Today, one year later, the program is in some way touching the lives of about forty (40) students directly and numerous others indirectly. Two classes in Career Education have been implemented to instruct general "job-survival skills" as well as to coordinate events with "Community" employers.

Because of public relations, hard-working students and the continuation of the School Cooperative Education Program, we have seen our program expanded to include better "job positions" and additional "training stations". Moreover, Career Education materials have been added to the library so that all students, as well as, faculty can get involved in the preparation for satisfactory employment. Our purpose has always been to serve as the link between school courses and the world of work.

Hopefully, this program will continue to expand so that all students, college bound as well as terminal can best prepare themselves for the working community.

ENGLISH DEPARTMENT

The English Department recognizes its responsibility for strengthening all students' knowledge of the mechanics of English so that they may correctly and effectively express their ideas in daily living. Accordingly, the department has intensified vocabulary and usage courses to prepare students for Scholastic Aptitude Tests (S.A.T.'s), has provided an additional Business English section to enable a greater number of students to receive vocationally-oriented instruction, and has implemented additional elective courses to permit students to find greater relevance in their curriculum offerings. Emphasis currently being placed on the practical skills for terminal students, the English curriculum for grades eight through ten has incorporated a new program designed to coordinate literature, language, and composition so that the student may discover meaningful relationships among them. Through continued search for innovative materials and implementation of desirable programs, the department maintains that wherever possible the study of language and literature be integrated so that the student can examine the words and ideas of the past, develop the ability to communicate effectively, and will achieve a self-awareness important to a meaningful life.

FOREIGN LANGUAGE DEPARTMENT

The Foreign Language Department has been involved in the updating of their textbooks. An interdepartmental function with the Home Economics Department was held where the foreign language students gave talks on different aspects of France and Spain, and the Home Economic students prepared and observed the cooking of both countries. A delightful meal was enjoyed by all. The Foreign Language Club was re-organized, and students

took an excursion to Quebec where they had some first hand experiences of French culture.

HOME ECONOMICS DEPARTMENT

The Home Economics Department has introduced a new and successful foods program to the juniors and seniors by offering a chef's course. It has proved to be popular among the students and indicates that a career course in foods would be a practical addition to our curriculum when it becomes possible.

The Home Furnishing class has had an intensive unit in consumer education through the courtesy of the Mailloux Furniture Company, Inc. of Woonsocket, R. I., and it, too, has been of immeasurable value to the students involved.

The faculty of the Home Economics Department has initiated a Bicentennial Program for the entire student body and at present is coordinating the plans of all departments into a program to be presented during the school day on April 9, 1976.

INDUSTRIAL ARTS DEPARTMENT

Study in the industrial arts program this year has been enhanced by curriculum growth and expansion which enabled students to experience learning opportunities for more complex and diversified areas of study. Class continuity has improved since incorporation of the more structured, uniform course offerings of a few years ago. Expanded programs in advanced foundry practices and pattern making (including wood carving and some wood sculpture) being developed this year will allow students a more extensive opportunity for career or personal development in the metal and wood fields.

LIBRARY

The purpose of the school library is to be a resource center for the students and teachers at Nipmuc and to support, supplement, and service the needs of the various departments.

Books and other printed materials have been added to the collection to keep it current with today's knowledge and to supply specific demands of the curriculum, teachers and students. Title II funds have been used to purchase additional books and some audio-visual materials.

There are many visits by classes who come to use reference and resource materials under the guidance of the teacher and librarian. The library serves as an additional study hall and in some instances actual library service is curtailed and accessibility

for other students is limited to a degree. However, the library is generally a busy place and provides resources and service to as many as possible.

MATHEMATICS DEPARTMENT

During the past year the math department extended its course offerings, underwent a change in staff, and made a significant purchase of equipment. Two courses recently added to the curriculum are Probability and Statistics and An Introduction to Calculus.

A new member of the staff this year is Miss Beverly Ferrucci who is teaching eighth grade math.

Equipment purchased during the year includes a Canon SX310 programmable calculator and ten Texas Instruments SR50A hand held calculators. These machines were obtained in conjunction with Title III of the National Defense Education Act and federal funds were used for fifty percent of the purchase price.

MUSIC DEPARTMENT

The Nipmuc Regional High School Music Program has expanded considerably this year. Added to this year's program is the course Theory and Harmony meeting four times per week and offering four credits for satisfactory completion.

On the performance level chorus has been allotted an additional period and now meets three times per week which has made a remarkable difference.

In addition, significant changes have been made this year in Band, for example, a band student may now elect band as a major subject, receiving five credits for attending class five times per week. Also the band major must take weekly instrumental lessons, perform in public twice yearly, and individually demonstrate their technical and musical ability and progress.

DEPARTMENT OF PUPIL PERSONNEL SERVICES

Pupil Personnel Services includes guidance, health and special education. A great deal of time has been spent this past year trying to accommodate the special needs of pupils, as required by the new special education law, Chapter 766. Lack of space and personnel has greatly hindered our progress. It is hoped that in the coming year we will be able to provide educational plans for all special need pupils.

DEPARTMENT

Along with its regular program of counseling, educational-vocational information and placement, the guidance staff in conjunction with Scoop, School Cooperative Education, held a successful Career Fair for our elementary and high school students as well as visiting faculty and students from Milford, Hopedale, and Douglas. Representatives of one-hundred (100) local businesses and career areas set up booths and displays in our gym and on the school grounds.

A tutorial program has been set up along with the students in the National Honor Society to provide extra help to students having academic difficulties.

SCIENCE DEPARTMENT

The following was accomplished by the science department during 1975. The program offerings were supplemented by the use of various community and professional resources. Included among these were guest lecturers from Milford Hospital, Atomic Energy Commission, Department of Forestry, and the Worcester Foundation for Experimental Biology. A science fair was held in the junior high school and a field trip was made to the Boston Museum of Science. Development continued on the nature trail, and its use was expanded to include all science classes. Better utilization of the greenhouse resulted in a plant fair being held in May. The biology requirement was re-established as a prerequisite for graduation.

SOCIAL STUDIES DEPARTMENT

The social studies department has presented to the students many innovative programs this year. Many of the students are working on special projects in conjunction with our bicentennial; among these are field trips to the United Nations, the Salem Witch Museum, Fort Washington, and other historical sites. Many of the projects incorporate multi-medied methods and interdepartmental cooperation, such as the making of films, slides, art work, and correlated outside readings.

A new course was introduced for Freshmen, World Affairs, which attempts to acquaint them with an awareness of current world, national and local affairs. In summary, the Social Studies Department is attempting to provide the students with a program of studies that is both varied, relevant, and innovative.

I wish to thank all persons who in any way helped in the operation of the high school during the past year.

Respectfully submitted,

ANTHONY H. GULLA, Jr.
Principal

NIPMUC REGIONAL HIGH SCHOOL

Fifteenth Annual Commencement Exercises

1975

WILHO FRIGARD GYMNASIUM

Thursday, June 5, 1975

8:00 p.m.

GRADUATING CLASS

Daniel F. Allaire	Lucille M. Dufresne
Alan L. Auty	Paula Ann Eldridge
*Debra Louise Barnes	David Carl Ertsgard
Marianne Belanger	Valerie A. Fagan
*Susan Marie Bennett	Sandra L. Fenton
Raymond F. Benoit	Anthony C. Ferreira
Cheryl A. Bonda	Ronald Patrick Ferrucci
*Paul A. Boudreau	*Adrienne Louise Fitzpatrick
James M. Burke	Harold F. Francis, Jr.
*Debra Suzanne Byrne	Cathy Ann Friend
Sharon Lee Charles	Donald E. Gallent
Phyllis M. Claflin	Karen Sue Gaskell
Douglas Earl Coburn	Susan Mae Gaskill
Alice Mary Cornell	*William Charles Giatas
Arthur J. Cote, Jr.	Sherri Lynn Gifford
Paul Cote	Joseph L. Givani
Deborah Davenport	Robert A. Givani
Beverly Ann Dean	Lorraine E. Glidden
Sharon Desmarais	Robert B. Grady
Debra Ann Doyle	*Thomas A. Grant
Carol A. Drew	*Thomas R. Grant

Victoria Lee Grant
 Debbe L. Griffith
 Kenneth M. Hall
 John R. Hoberg
 *Andrea Dorothy Hogarth
 *Mary Ann Hoggarth
 Michael J. Houlihan
 Stephen Brian Howe
 *Tamosin Johnson
 Dennis M. Kelly
 Christopher W. Kent
 Susan Marie Kingdon
 Stephanie Jo Knights
 Karen Marie Laflamme
 Christine C. Lamothe
 Dean M. Lamothe
 Donna Marie Laucis
 *Brenda Susan Lemoine
 Mark A. Lemoine
 Everett Van der Linde
 Ronald Lizotte
 Richard W. Lord, Jr.
 *Cheryl Candace Ludden
 Donna Lynn Macchi
 Shirley Ann Magliocca
 *Richard Lyon May
 Paul Francis McClure
 Peter Robert McClure
 Mary McMaster
 *Cheryl A. Morton
 Gary Patrick Murphy
 Anthony Vincent Nardi
 Cathy Ann Nealley
 Eugene Joseph Noel
 Kerry Anne Noonan
 Maureen Paille
 *Robert Daniel Pellerin
 Patricia Diane Perkins
 Mark Steven Phipps
 *Mary Ellen Pickard
 Renee Irene Pond
 Denise M. Powell
 Wendy Hope Ramsey
 *Steven C. Rice
 *Katherine Snow Robertson
 *Betsy Jane Sadler
 *Annette Elaine Saucier
 Albertina Susan Searles
 Karen Lynn Skerry
 *Michael Francis Smith
 Kevin A. Southland
 Eleanor Ann Spindel
 Ann Judith Stefans
 Daniel P. Taft
 *Deborah Marie Tardy
 Stephen V. Teachout
 Alan D. Tetreault
 Michelle Dennise Tougas
 *Susan M. Usher
 Mary Jane VanderSluis
 *James M. Varney
 R. Emmett Wallace
 Matthew Wheeler
 Joseph Paul Whitney
 Roxanne Louise Whitney
 Debra Ann Wiersma
 Leslie Williams
 *National Honor Society

PROGRAM

*Processional	High School Band
*Invocation	Rev. James Grant <i>Holy Angels' Church Upton</i>
*National Anthem	All present
Address of Welcome	Anthony Nardi <i>Class President</i>
Essay: Congratulations, America	Debra Byrne
Essay: "The Child is Father of the Man	Andrea Hogarth
Selection: "Finale" Symphony Number Five E-Minor (Anton Dvorak)	High School Band
Essay: Venturing Beyond	Debra Barnes
Essay: "The Door"	Tamosin Johnson
Presentation of Class Gift	Kerry Noonan
Presentation of Awards	Anthony H. Gulla, Jr. <i>Principal</i>
Remarks	Charles R. Hand, Ed. D. <i>Superintendent of Schools</i>
Presentation of Diplomas	Mrs. James Seitz <i>Chairperson, School Committee</i>
Essay: "We are But the Children of Our Fantasies About to Enter the Kingdom of Reality." Kerry Noonan	
*Benediction	Rev. Robert G. Beard <i>First Baptist Church, Mendon</i>
*Recessional	High School Band
Director of Band	Richard Auger
Marshal	Thomas Deutich <i>Junior Class President</i>
*Audience Standing	

CLASS OFFICERS

President	Anthony Nardi
Vice President	Kerry Noonan
Secretary	Brenda Lemoine
Treasurer	Susan Usher

CLASS ADVISOR

James Grant

CLASS MOTTO

*"We are but the children of our fantasies
about to enter the kingdom of reality."*

CLASS COLORS

Burgundy and Pink

CLASS FLOWER

Pink Rose

SCHOOL COMMITTEE

Mrs. James Seitz, *Chairperson*Mrs. Joseph Bradley, *Vice-Chairperson*Ronald Lukert, M.D.
Roger LizotteJohn Robertson, Jr.
Charles Ferris, Jr.

SUPERINTENDENT OF SCHOOLS

Charles R. Hand, Ed. D.

SCHOOL FACULTY

Anthony H. Gulla, <i>Principal</i>	Michael Makynen
Allan J. Byrne, <i>Assistant Principal</i>	James McCarthy
Jeffrey Allard	Charles Medine
Richard Auger	Gordon Merten
Bradley Austin	Martha Miles
Peter Baszner	Elaine Mills
Stephen Bodner	Bruce Moran
Elsie Burrill	Debra Murphy
Mary Chapman	Harold Murphy
William Cilley	Arlene Murray
Michael Clements	Carl Olson III
Arthur Courtman	Dennis Page
Cathy Cournoyer	Patricia Powel
Anne Davenport	Wayne Phipps
Elaine Ford	Richard Robinson
Lucille Gilbert	Grenith Rose
Susan Glasheen	Felice Shechtman
John Grady	Robert Smith
James Grant	Virginia Starkis
Maryellen Gray	Barbara Toland
Stephen Gressak	Jean Warden
Geraldine Hankin	Marjorie Weed
Dorothy Hentz	Linda Wilde
Joyce Hoberg	Ruth Voss
Eileen Lucier	Peter Woodruff

AWARDS PRESENTED AT THE 1975 GRADUATION EXERCISES

Sixty-four awards, including (62) scholarships, totaling \$15,875.00 were announced at Graduation Exercises at Nipmuc Regional High School. Principal Anthony H. Gulla, Jr. presented the awards.

The Good Citizenship Certificate for excellence of character given by the Daughters of the American Revolution.

Winner: Brenda Lemoine

The American Legion School Award given by the Roger L. Wood Post for the student who best exemplifies the qualities of honor, courage, scholarship, leadership and service.

Winner: Debra Barnes

The Ella Whitney Risteen Awards of \$45.00 each to the girl and boy who have made the greatest progress in areas of total growth and development of the student during the high school course.

Winners: Cathy Friend
Mark Phipps

Two \$100.00 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton girl and boy judged to be most deserving.

Winners: Rosanne Whitney
Stephen Teachout

One \$75.00 award given by the Health Careers Club, a student organization at the high school.

Winner: Cathy Nealley

Two \$100.00 scholarships awarded by the George L. Wood Post, Veterans' of Foreign Wars, Upton.

Winners: Brenda Lemoine
William Giatas

One \$150.00 scholarship known as the Waldo Graton Memorial Scholarship awarded by the Upton Kiwanis Club.

Winner: Michael F. Smith

Two \$50.00 scholarships known as the St. Michael's Catholic Woman's Club Scholarships to members of St. Michael's Parish.

Winners: Kerry Noonan
Anthony Ferreira

Four \$150.00 scholarships awarded by the Upton Women's Club.

Winners: Cheryl Morton
Anthony Nardi
Betsy Sadler
Roxanne Whitney

One \$50.00 award known as the Roy A. Barrows Memorial Scholarship given to a Mendon senior boy by Mr. and Mrs. Martin Barrows.

Winner: Paul Boudreau

Two \$100.00 scholarships given by the Upton Bloomer Girls.

Winners: Annette Saucier
Roxanne Whitney

One \$200.00 scholarship known as the Gary Bates Memorial Scholarship given from the proceeds of funds raised by the youth of Upton as a memorial scholarship to be awarded annually to a graduating student from Upton to defray the cost of further education. Selection by the Bates Scholarship Committee and the Board of Selectmen.

Winner: Stephen Teachout

"Ella Risteen Scholarship, Clause B" administered by the Selectmen of Upton and approved at the March 1973 Town Meeting, sum, not exceeding \$500.00, to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.

Winners: Cathy Friend - \$200.00
Brenda Lemoine - \$100.00
Betsy Sadler - \$100.00
Roxanne Whitney - \$100.00

Two \$50.00 Savings Bonds given by the Mendon Police Association to that girl and boy who display Good School Fellowship.

Winners: Karen Gaskell
Daniel Allaire

One \$350.00 scholarship given by the Milford Rotary Club to the student having achieved the highest score on a combination of four year high school grades in the college curriculum and the College Board Examination.

Winner: Cheryl Morton

One \$100.00 scholarship which is the first annual art scholarship given by the Milford Outdoor Art Festival Committee.

Winner: Christopher Kent

One \$100.00 scholarship known as the Harold F. Lowell Memorial Scholarship given to a Mendon girl or boy furthering his or her education.

Winner: Daniel Allaire

One \$50.00 scholarship given by the Future Teachers of America Club, a student organization at the high school.

Winner: Mary Jane Vandersluis

One \$100.00 scholarship given by the French Club, a student organization at the high school.

Winner: Debra Byrne

One \$200.00 award given by the Mendon-Upton Band Boosters to a student furthering his education in the field of music.

Winner: Peter McClure

Two \$100.00 scholarships given by the Student Council of Nipmuc Regional High School.

Winners: Andrea Hogarth
Daniel Allaire

One \$1,000.00 scholarship award known as the George R. Whitten, Sr. Annual Scholarship given by George R. Whitten, Jr. to a Mendon resident furthering his education at other than a four year college.

Winner: Robert Grady

The Mendon-Upton Regional Teachers Association awards nineteen scholarships totaling \$2,600.00 to the following students in the amounts designated:

Winners: \$100.00 Alice Cornell
100.00 Cathy Friend
100.00 Karen Gaskell
100.00 William Giatas
100.00 Tamosin Johnson
100.00 Shirley Magliocca
100.00 Cheryl Morton
100.00 Mark Phipps
100.00 Mary Ellen Pickard
100.00 Katherine Robertson
100.00 Betsy Sadler

100.00 Annette Saucier
100.00 Michael F. Smith
100.00 Deborah Tardy
200.00 Debra Byrne
200.00 Christopher Kent
200.00 Kerry Noonan

One \$100.00 award known as the Janet O. Stockwell Memorial Scholarship given by the Mendon-Upton Teachers Association to a student furthering his or her education in the medical field.

Winner: Cathy Nealley

One \$500.00 scholarship known as the Henry P. Clough Scholarship given by the Mendon-Upton Regional Teachers Association. Selection is based on scholarship, leadership, service and character.

Winner: Debra Barnes

One \$500.00 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

Winner: Brenda Lemoine

Scholarships and financial aid packages have been awarded by other community groups and colleges in the designated amounts:

Holy Angels Parish, Upton – Brenda Lemoine – \$200.00 and Ann Stefans – \$200.00

Iandoli Market Scholarship to Annette Saucier – \$100.00
Worcester County School Secretaries Association to: Deborah Tardy – \$300.00

Nichols College to: Cheryl Ludden – \$1,000.00

The following financial aid grants are renewable each year: University of New Haven – \$1,800.00 to Thomas Grant

Providence College – \$2,250.00 to Anthony Nardi

Leicester Junior College – \$1,100.00 to Stephen Teachout

North Park College – \$1,300.00 to Mary Jane Vandersluis

Report of the Elementary Supervisor of Schools

The major problem still facing the Mendon-Upton Regional School District is space and facilities. Two Town Meetings were held to see if the Towns would vote to construct a

new high school. Both times the motion was defeated. I believe the people recognize that there is a problem and are looking for alternatives. The problem is being re-examined and with the constructive assistance of the people all facets of the situation will be studied with the correct solution applied.

Major problems in the elementary schools must be alleviated. We must direct our attention to the situation existing in the Henry P. Clough School in Mendon and the Memorial School in Upton. For the problem that exists at the Nipmuc Regional High School, please refer to the high school principal's report.

HENRY P. CLOUGH SCHOOL, MENDON

At present there are 14 regular classrooms at the school. Add to this the portable classroom plus the little classroom off the cafeteria, and we have 16 stations in use serving as regular classrooms. Now, take the library, which is used as a classroom for one of the morning kindergartens, and we have a total of 17 stations being used as regular classrooms. It is obvious that a portable or relocatable classroom is temporary and expensive. The room off the cafeteria is not adequate and most certainly, a library is intended for other purposes than a classroom. Supporting the regular educational program are the special services for pupils in need of help. The faculty have given up their teachers' room for special needs pupils and are presently using the area off the boiler room for their teachers' room. We thank Bill Hazard and Phil Dunlavey for preparing it. Reading resource and learning disabilities classes are shared in the old office. In these cases, the room available for special services are restricted by law as to the number of students allowed in the room.

There are inadequate or lack of facilities for music, art, special services, office area, and storage. The school is evolving into a three class per grade situation i.e. three first, three second, three third, etc.

If the trend continues in the next school year 1976-1977 we will be at full capacity. That is to say, every station in the building will be utilized. This includes the two additional relocatables being prepared for this year, plus an additional second grade teacher. Starting with the school year 1977-1978, another station will be needed plus an additional teacher.

In the 1978-1979 school year one additional station, one teacher

In the 1979-1980 school year one additional station, one teacher

In the 1980-1981 school year one additional station, one teacher

In the 1981-1982 school year one additional station, one teacher

I would make a judgement by 1978-1979 school year, the room off the cafeteria would be eliminated to be used as an expanded cafeteria, necessitating the removal of the wall which separates the room from the main cafeteria.

MEMORIAL SCHOOL, UPTON

The Memorial School, traditionally has had three classrooms per grade, and the major problem is not classrooms or class size. We must bear in mind, however, that there are four relocatable classrooms on the site with an additional relocatable slated for September. The relocatables are temporary and were necessitated when the three seventh grade classes were relocated at Memorial School. Obviously the same rationale exists for the Henry P. Clough School.

The major problem at the Memorial School is lack of correct facilities for the special services. Special services are conducted in the custodian supply room, between exit doors, and in stations while pupils are out for recess. Also lacking are adequate facilities for music, art, office area, gym or reasonable facsimile is needed. At present our gym area is used from 11:00 a.m. until 1:15 p.m. for lunch. A K-4 program with the present structure would do, but pupils in grades 5-7 need correct and adequate gym facilities.

With the assistance, objective understanding, and cooperation of the Townspeople, I believe the obstacles can be overcome. Something has to be done now which was needed yesterday.

Our Open Court Language Arts program is now employed in grades K-4, with very good results. Our special service personnel have indicated that the program helps them tremendously, particularly in the early grades to diagnose those pupils with inherent learning problems, so that special attention may be given to the pupils. We plan to adopt the program in grade 5. A series of articles are being sent home in the form of a newsletter to explain the program. This procedure will be continued.

The Pupil Personnel Department under the direction of Mrs. Maryellen Gray has two main problems. The first is lack of

adequate facilities, and the second is lack of personnel to carry out the special needs programs dictated by the Chapter 766 law. Because of these two problems many pupils are not adequately serviced. However, the program is evolving and moving in the right direction. She and her staff are doing an excellent job in light of the two above mentioned problems.

Mrs. Barbara E. Burke, Elementary Librarian, reported a good program for the year, supported by parent volunteers whose services are needed and appreciated. Mrs. Burke makes excellent use of local, state, federal and Ristein Funds for the enhancement of our library. Because of the demands of the position, I feel that Mrs. Burke need an all-purpose clerical type of person to allow her to carry out an important and extensive library program.

Our school nurses, Mrs. Joyce Hoberg and Mrs. Elvira Townsend, have been involved in clinics, home visitations, and school registrations in addition to the normal routines at the nurses' office. Again, Chapter 766 has placed more demands on these people. They are required to make home visitations on each child being evaluated under the law.

Mr. Gordon Merten, Director of the Title I Reading Program, reported a successful summer. Mr. Merten writes a program centered around the needs of pupils, particularly in reading.

We are particularly proud of our music program which culminates in the performances of the elementary band and chorus. Performances are scheduled periodically for the public and school.

A new organization, the Upton Mother's Club, has been active this year. The club raised money to purchase paint, and painted our cafeteria which is no easy task. On behalf of the District, I thank you very much for your effort and wish you continued success.

The Mendon P.T.A. had a good year with many interesting programs. We thank them for the school equipment purchased on their behalf. We wish you continued success in the future.

I would like to thank the Mendon Lions' Club for the athletic equipment given to the school. It is so nice to think that organization such as the Lions' Club are concerned about the welfare of our pupils.

In closing, I am hopeful that the citizens of both Towns will offer their constructive wisdom to help us solve our school problems, for only working together; citizens, school committee, administrators, and teachers, can we do it for the ultimate welfare of our precious children.

Respectfully submitted,
EDWARD M. SOTER
 Elementary Supervisor

Consolidated Cafeteria Financial Report

The following represents the combined financial report of the Mendon, Upton and Nipmuc Regional High School cafeterias for the year 1975.

Cash Balance January 1, 1975	\$ 4,461.54
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RECEIPTS:

Cafeteria Sales	65,269.67
U.S.D.A. Claim Checks	47,187.09
Other Receipts	96.33
Appropriation	944.05

DISBURSEMENTS:

Food and Milk	67,811.25
Labor	39,950.35
Other Expenses	6,307.12
Equipment	1,728.85
Cash Balance January 1, 1976	2,161.11

\$117,958.68

U.S.D.A. Claim Checks Outstanding	\$ 9,033.20
Inventory	7,181.25

**Mendon-Upton Regional
School District**

FINANCIAL REPORT

June 30, 1975

	Budget 7/74-6/75 Original Alloc.	Transferred Allocations	Expenditures	Balance	141
Administration	45,499.00	45,247.44	45,247.44	-0-	
Instruction	1,275,417.00	1,268,286.17	1,263,460.88	4,825.29	
Other School Services	221,387.00	204,400.00	204,356.68	43.32	
Operation & Maintenance of Plant	151,428.00	194,000.00	193,971.86	28.14	
Fixed Charges	83,116.00	81,000.00	80,678.57	321.43	
Acquisition of Fixed Assets	30,433.00	24,000.00	23,582.55	417.45	
Special Class Program	64,420.00	49,587.74	49,587.74	-0-	
Vocational Day Program	7,500.00	13,330.15	13,330.15	-0-	
Vocational Evening Program	800.00	148.50	148.50	-0-	
<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	
Total	1,880,000.00	1,880,000.00	1,874,364.37	5,635.63	

**Mendon-Upton Regional
School District**

**Report of the Treasurer
July 1, 1974 – June 30, 1975**

Cash Balance July 1, 1974	\$142,823.03
RECEIPTS:	
Town Assessments:	
Upton	871,668.00
Mendon	683,772.80
Chapter 766:	
Upton	23,062.00
Mendon	12,949.00
State Reimbursements	241,378.21
Federal Grants	30,378.00
E.S.E.A. TITLE II	1,993.78
Interest	17,230.69
Insurance Recovery	998.55
Tuition	7,221.22
Net Increase in Athletic Fund	.64
Net Increase in Special Fund	504.02
Blackstone-Valley Spec.	
Needs Collab.	28,000.00
Insurance Dividends and Refunds	10,354.42
Rent	2,000.00
Miscellaneous	1,156.61
DISBURSEMENTS:	
Operation Expense	\$1,874,364.37
Debt Service:	
Principal	50,000.00
Interest	10,625.00
Surplus Revenue	12,477.50
Insurance Recovery	549.30
Chapter 766	26,735.09
E.S.E.A. TITLE I	13,999.00
E.S.E.A. TITLE II	1,974.46
Net Decrease in School Lunch Program	3,863.54
Blackstone-Valley Spec. Needs Collab.	28,000.00
Federal Projects	29,610.05
Cash Balance July 1, 1975	23,292.66
	<hr/>
	\$2,075,490.97
	\$2,075,490.97

**Mendon-Upton Regional
School District**

Balance Sheet

June 30, 1975

ASSETS:

Milford Federal Savings and Loan Association	\$32,930.05
Milford Savings Bank	7,708.06
	<hr/>
	\$40,638.11
Anticipated State Reimbursement for 1973 Transportation	10,728.00
	<hr/>
	\$51,366.11

LIABILITIES AND RESERVES:

Home National Bank of Milf.	\$17,345.45
E.S.E.A. TITLE II FY 74	19.32
Federal Project: Office Occupations	278.86
Federal Project: Typing & Related	489.09
Chapter 766	9,275.91
Insurance Recovery	710.40
Consolidated Cafeterias	1,722.83
Athletic Fund	2.87
Blackstone-Valley Collab. FY 75-76	1,000.00
Encumbered Payroll Deductions	1,127.29
Encumbered for School Building	
Architect and Consultant	13,500.00
Anticipated Surplus Revenue	5,894.09
	<hr/>
	\$51,366.11

**ANNUAL REPORT
OF THE
BLACKSTONE VALLEY VOCATIONAL
REGIONAL DISTRICT
SCHOOL COMMITTEE
for the
FISCAL YEAR JULY 1, 1974 to JUNE 30, 1975**

**DIRECTORY OF THE BLACKSTONE VALLEY
REGIONAL VOCATIONAL TECHNICAL SCHOOL**

SCHOOL COMMITTEE

Herman Buma, Chairman	Uxbridge
L. Wayne Gilley, Vice Chairman	Douglas
Arthur C. Allard	Bellingham
Matthew C. Krajewski	Blackstone
Roland C. Hallen	Grafton
Roger V. Burns	Hopedale
J. Gerard Sweeney	Mendon
Anthony E. Allegrezza	Milford
Leodore J. Tebo, Jr.	Millbury
Roger N. Garceau	Millville
Edward B. Postma	Northbridge
Kelton D. Johnson	Sutton
Edward S. Henderson	Upton
Arthur C. Young, Secretary-Treasurer	Hopedale
Kevin R. Sherin, Legal Counsel	Uxbridge

SUPERINTENDENT-DIRECTOR

Paul J. Sullivan Telephone 529-7771
Office Pleasant Street
 Upton

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School on the third Thursday of each month at 8:00 p.m.

The following were elected to serve on the Blackstone Valley Vocational Regional District School Committee at their respective annual town meetings:

Arthur C. Allard, Bellingham	3 years
Roger V. Burns, Hopedale	3 years
Leodore J. Tebo, Jr., Millbury	3 years
Kelton D. Johnson, Sutton	3 years
Edward B. Postma, Northbridge	3 years

On April 17, 1975, the Regional School Committee members met and selected their officers for the ensuing year. The following were elected:

Herman Buma, Chairman
L. Wayne Gilley, Vice-Chairman
Arthur C. Young, Secretary-Treasurer
Kevin R. Sherin, Legal Counsel

ADVISORY COMMITTEES

AIR CONDITIONING & REFRIGERATION

Lawrence Gamelin, Whitinsville William Butler, Mendon

AUTO BODY

Bernard Chase, Jr., Wilkinsville

AUTOMOTIVE TECHNOLOGY

Lowell D. Anderson, Millbury Allan V. Rawson, West Upton

CULINARY ARTS

Alice G. Walker, Upton Henry M. Salmon, Northbridge

DRAFTING

Herman Haagsma, Whitinsville
Frank S. P. Yacino, East Douglas

ELECTRICAL

Charles E. Clarke, Uxbridge
Benjamin Colonero, Sr., East Douglas

ELECTRONICS

David Ellison, Grafton

GRAPHIC ARTS

Biago Tomaso, Milford John F. Gallagher, Worcester
Lester Taft, Uxbridge

MACHINE SHOP

Arthur M. Blanchard, Grafton Norman E. Walker, Upton
George L. Harlow, Hopedale Steven H. Trottier, Milford

METAL FABRICATION

Ernest O. Carpenter, Mendon James A. Hersom, S. Grafton
John M. Herbst, East Douglas

MILL AND HOUSE CARPENTRY

William Dion, Linwood Peter T. Koopman, Whitinsville
George W. Guertin, No. Uxbridge

PLANT MAINTENANCE

John Britt, Uxbridge Daniel Marques, Upton

PAINTING AND DECORATING

Richard S. Mansfield, Worcester Arthur Black, Upton

PLUMBING

J. Fred Power, Milford Walter Hopkins, Upton

DAY PROGRAM

A. September 1974

1. Enrollment

In September we started our ninth year of operation with 124 seniors, 131 juniors, 160 sophomores and 186 freshmen for a total of 601 pupils. The number of boys from each of the towns was as follows: 59 from Bellingham, 28 from Blackstone, 23 from Douglas, 74 from Grafton, 23 from Hopedale, 18 from Mendon, 82 from Milford, 81 from Millbury, 9 from Millville, 87 from Northbridge, 34 from Sutton, 29 from Upton and 54 from Uxbridge.

2. Exploratory Program

This year, based upon the experience of the previous years, we again decided to have all freshmen spend the entire first semester in their assigned department, with the understanding that all students who were not sure that they were in the right department would be given the opportunity to explore other departments of their choice during the second semester. Less than 10% of the freshmen asked to go into the exploratory program, which clearly indicates that the vast majority of them were satisfied with their original choice.

3. Cafeteria

Our cafeteria staff continued to do an outstanding job for the students of our school. Once again our cafeteria was rated in the top ten in Massachusetts by the Massachusetts Bureau of Nutrition Education and School Food Services. The most meaningful rating is the extent of pupil participation. Our students participated to the extent of 136%, while the average participation throughout the state was 68%. To paraphrase an old saying — "the proof of the rating is in the eating."

4. Lincoln Arc Welding Foundation Awards

For the seventh successive year, Blackstone Valley Tech has finished first in the entire United States in awards won by its students in the annual Lincoln Arc Welding Foundation contest.

Competing with hundreds of high schools throughout the country, six Valley Tech students won a total of \$1,100 in prize money for themselves and the school. They won a Second National Grand Award and three Regional Awards.

The Lincoln Electric Company created the James F. Lincoln Arc Welding Foundation in 1936 to encourage interest and study in arc welding. The Foundation sponsors the Arc Welding Awards annually for full-time high school, technical or vocational school students in the United States 19 years old or younger. This award program offers an opportunity to compete for the best written reports describing arc welded school shop projects. The entry must not be more than 25 pages in length and should contain detailed descriptions of the operations, all necessary calculations, photographs, sketches and drawings.

LINCOLN ARC WELDING FOUNDATION AWARDS

Name	Town	Award	Student Cash Award	School Cash Award
Paul Belanger	Uxbridge)	Second National	\$400	\$200
Russell Mastrapasqua	Millbury)	Grand Award		
Kenneth Alger	Blackstone)	First Regional Award	\$200	
Roland Gjeltema	Northbridge)	(Mechanical Category)		
Rene Marcotte	Millville	First Regional Award (Agricultural Category)	\$200	
James Charzenski	Milford	Third Regional Award	\$100	

5. Cooperative Training Program for Seniors

The Cooperative Training Program is for seniors who have been certified by their instructors as being qualified to perform the work of their specialty in a highly satisfactory manner. This program involved on-the-job training during the time that the student would ordinarily be in his school shop.

A student works in industry under close supervision for three weeks and then returns to school for three weeks. When the student returns to school, a second student goes to work for the same employer doing the same type of work. These two students work as a team so that the employer always has one skilled student working for him throughout the senior year.

Cooperative students must be paid wages during the work-weeks at the cooperating establishment reasonably comparable to those paid to other persons doing similar work in the same company. While the students work the same hours and under the

same conditions as other employees, they are legally considered as members of our student body rather than employees in the usual sense of the word.

We feel that this program is very successful because it gives our seniors an opportunity to get on-the-job training while they are still in school and at the same time it provides an employer an opportunity to have the services of a young man who has both skill and technical knowledge. The majority of the seniors become fulltime employees of the cooperating companies upon graduation.

ADULT TRAINING PROGRAM

1. Evening Trade Extension Courses

The first session of the 1974 Evening Adult Program started October 7, 1974. These classes are open to persons over 16 years of age who are not attending school and who can show evidence of trade contact with the specific training desired. The following courses were offered: Auto Body Repair, Automotive Technology, Mill and House Carpentry, Electronics, Electrical, Machine Shop, Metal Fabrication, Plant Maintenance, Machine Drafting, Graphic Arts (Printing), Plumbing, and Blueprint Reading. 405 adults were enrolled in the first session.

The second session of the Evening Adult Program started January 6, 1975. The same courses as above were offered and 398 adults were enrolled.

2. Manpower Development and Training Program

This program was organized for unemployed young men under the provisions of the Manpower Development and Training Act. It was developed with the cooperation of the Milford Ancillary Manpower Planning Board and is designed to train tool machine set-up operators. During the summer this program operated from 8:00 A.M. to 4:30 P.M., and during the school year it operated from 3:30 P.M. to 10:00 P.M. This program is provided at no cost to the member towns inasmuch as it is financed entirely with federal funds.

3. Massachusetts Firefighting Academy

During the past year we have cooperated with the Massachusetts Firefighting Academy by providing space and equipment during weekends and evenings in order to train

members of the local fire departments. The following courses are offered: Fire Service Training, Electricity, and Aerial Ladders.

SECOND ADDITION TO VALLEY TECH

The completion of the second addition to our school has increased our capacity from 520 to 800 students. Due to shortages of materials and strikes the new addition was not ready in September of 1974 as we had expected. However, through the cooperation of the students, faculty, and staff, we were able to operate in a satisfactory manner in spite of incomplete facilities. We now have all new programs fully operative and will have everything ready in all areas for September of 1975.

PUPIL SELECTION FOR THE FALL OF 1975

As a result of the change in the Agreement Between The Member Towns to allow our school to provide vocational education for both boys and girls, our enrollment program was redesigned to encourage girls as well as boys to apply for admission to our school.

During the months of January and February all the schools in the member towns were visited by the Director of Guidance in order to give information to both boys and girls in the eighth grade about programs that are offered at the Blackstone Valley Regional Vocational Technical School.

At a later date, applicants from the various towns were brought to the school so that they could visit each of the departments and actually see the programs in operation. During the day they were given a series of aptitude tests involving verbal reasoning, numerical ability, mechanical reasoning, abstract reasoning and spatial relations. The scores on the above tests and the information sheet provided by the sending school were evaluated in order to produce a profile of each applicant's characteristics. Each applicant's profile was recorded in a compilation sheet which served to identify the most qualified students in each town. Every effort was made to admit the best qualified applicants in each town, to give them their program preference, to distribute the programs as equally as possible among the towns, and to select each applicant for the program in which he appeared to have the best chance of success.

This year we had a total of 465 applicants, 51 of which were girls and 405 were boys. Due to our new addition we were able to

admit 242 applicants which is the largest number that we have admitted in our history. 26 girls and 216 boys were accepted but unfortunately 214 boys and girls who wanted to attend our school could not do so due to lack of space.

SIXTH GRADUATION

The sixth graduation of the Blackstone Valley Regional Vocational Technical High School was held on Sunday, June 1, 1975. 121 seniors received both their high school diplomas and their vocational certificates from the chairman of our school committee, Herman Buma.

In spite of the fact that this area had one of the highest unemployment rates in the entire state, we were very successful in finding jobs for our graduates. Approximately five percent of our graduates joined the Armed Services and fifteen percent are continuing their education at institutions of higher learning.

NEAS&C ACCREDITATION

In 1972 our school was one of the first vocational-technical schools in New England to receive a full ten-year accreditation from the New England Association of Schools and Colleges.

In order to maintain accreditation each accredited school must submit a two-year report describing the improvements that have been made in the educational program during that period of time. The Association through its Commission on Vocational-Technical Schools evaluates the two-year report to determine if accreditation should be continued.

We are happy to report that we received a favorable evaluation and that we continue to be fully accredited. The entire staff and the School Committee are to be commended for this fine achievement.

JAMES S. MULLANEY

We were all greatly saddened to learn that James S. Mullaney passed away on August 3, 1974. Mr. Mullaney was the main driving force behind the establishment of the Blackstone Valley Regional Vocational Technical School and without his extraordinary dedication this school might never have come into existence.

The School Committee voted to dedicate the school gymnasium to this memory and it will be known as the James S.

Mullaney Memorial Gymnasium. On Tuesday evening, April 29, 1975, the gymnasium was dedicated to the memory of James S. Mullaney. Many prominent people in the Blackstone Valley participated in the memorial exercises and all agreed that James Mullaney was an outstanding citizen, a true Christian gentleman and a friend of all the young people in the Blackstone Valley.

CONCLUSION

The Blackstone Valley Regional Vocational Technical High School has just concluded its ninth year of successful operation. We continue to offer many different services to the member towns as well as to the citizens of our region. In addition we have provided direct educational services for the following:

1. 601 freshmen, sophomore, junior and senior students in the day program.
2. 405 men and women in the first session of the Evening Trade Extension program.
3. 398 men and women in the second session of the Evening Trade Extension program.
4. 15 young men in the MDTA Machine-Tool program.
5. 35 firefighters who participated in the Firefighting Academy program.

Thus we have offered a large number of people the opportunity to further their education and to increase their vocational skills. We have used our school to maximum advantage by conducting vocational programs for 8:00 A.M. to 10:00 P.M. five days per week.

At the close of the 1974-1975 fiscal year we feel that the past year was one of satisfactory achievement and one in which we continued to maintain the fine standards set in previous years. With the completion of our second addition we look forward to serving both boys and girls at the Blackstone Valley Regional Vocational Technical School.

In closing we want to express our sincere gratitude for the loyalty and cooperation of the students, staff, and the School Committee, who have made the success of the past year possible.

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