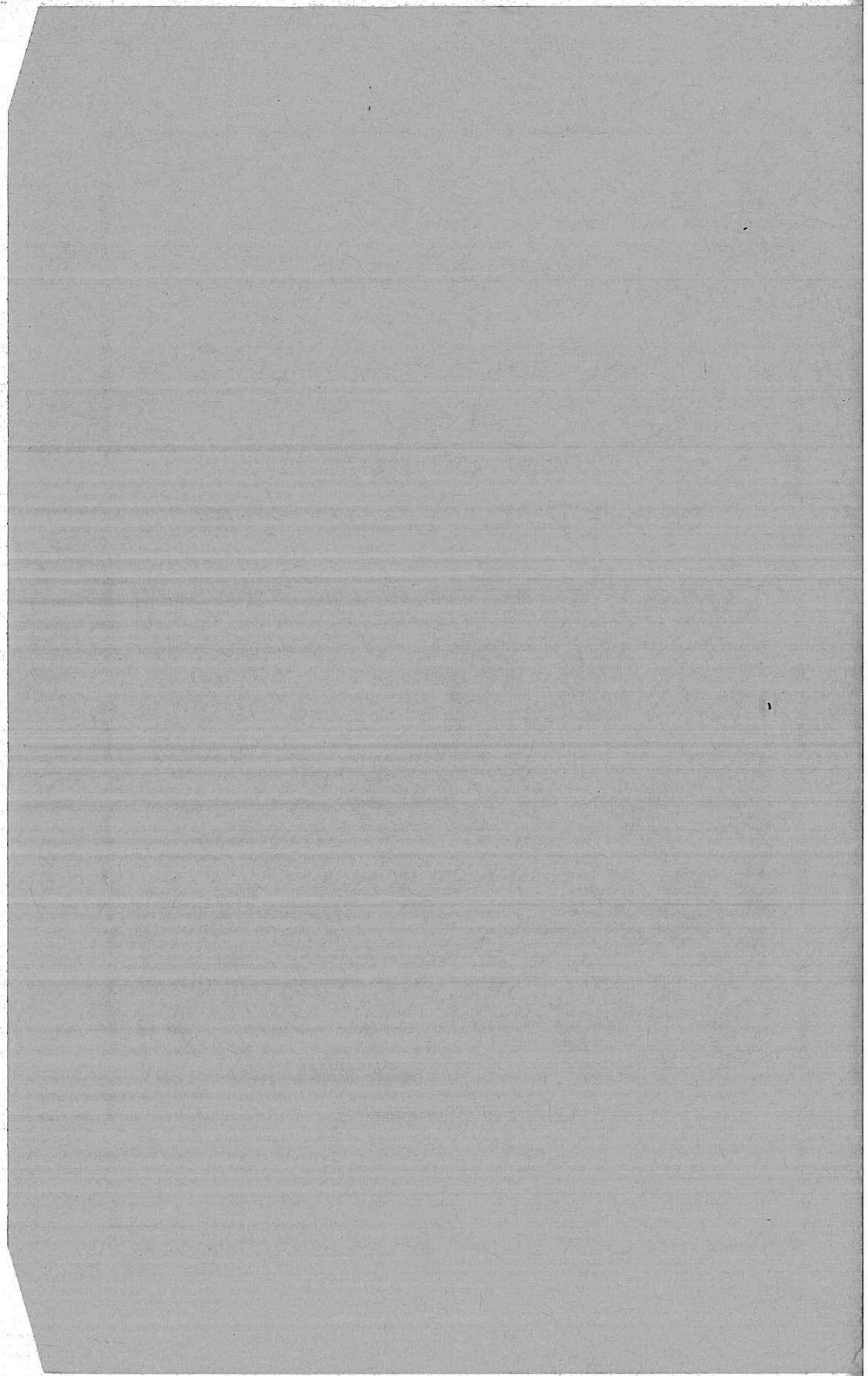


**Annual Report
of the
Town Officers
of the
TOWN OF UPTON**

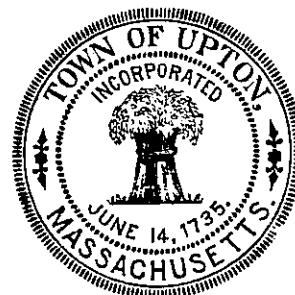
For the Year Ending December 31, 1979



Town Hall Building



ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON

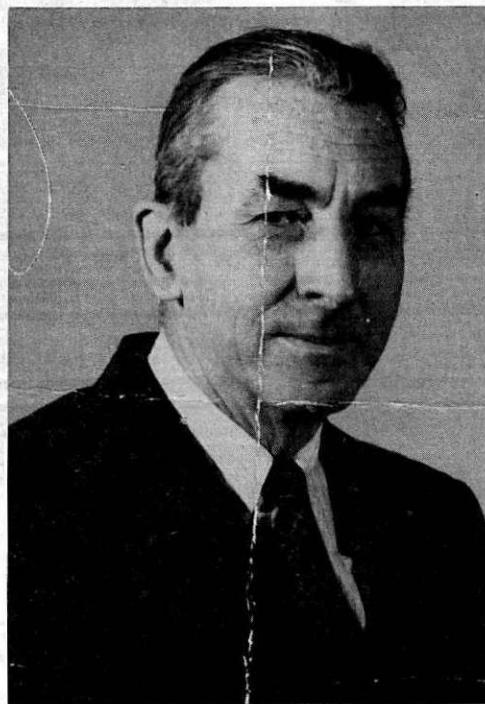


FOR THE
YEAR ENDING DECEMBER 31, 1979

WAYSIDE PRESS

Medway, Ma.

In Memoriam



ERNEST WELLMAN

Died September 8, 1979

Served as Collector of Taxes — 1929 to 1942

Served on Board of Fire Engineers — 1933 to 1944
(Clerk 1939-1940-1941)

Represented Upton on Draft Board 19 years, retiring in June, 1970

In Memoriam



COL. WILLIAM H. SMITH

Died June 2, 1979

Served on Finance Committee - 1956 to 1958

Served on Industrial Development Financing Authority

April 1, 1972 - April 1, 1975

TOWN OF UPTON

Incorporated June 14, 1735

1975 — State Census	3,777
1971 — State Census	3,557
1970 — Federal Census	3,484
1965 — State Census	3,502
1960 — Federal Census	3,127
1955 — State Census	2,921
1950 — Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 — Approximately 50 families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,023
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land — 13,853.3 acres

Water — 104.7 acres

Town Highways — 61.51 miles

Pratt Hill — 595 ft. above means sea level

Town Hall — approximately 301 ft. above means sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

Paul E. Tsongas of Lowell
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT
Joseph D. Early of Worcester

COUNCILLOR, SEVENTH DISTRICT
Leo J. Turo of Worcester

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**
Daniel J. Foley of Worcester

**REPRESENTATIVE, TENTH
WORCESTER DISTRICT**
Salvatore P. Cimino of Milford

COUNTY COMMISSIONERS
Paul X. Tivnan of Paxton
Lillian M. Kelley of Worcester
Leonard P. Flynn of Shrewsbury

SHERIFF OF WORCESTER COUNTY
Francis J. Deignan, Jr. of Worcester

COUNTY TREASURER
Michael J. Donoghue of Worcester

CLERKS OF COURTS, WORCESTER COUNTY
Philip J. Philbin of Clinton

REGISTER OF PROBATE AND INSOLVENCY
William J. McManus of Worcester

REGISTER OF DEEDS, WORCESTER COUNTY
Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY
John J. Conte of Worcester

TOWN OFFICERS FOR 1979

	MODERATOR	
George W. Burnham		term expires 1980
	TOWN CLERK	
Martha R. Williams		term expires 1980
	SELECTMEN	
John Robertson, Jr., Chairman		term expires 1980
James R. Bates		term expires 1981
Richard Desjardins		term expires 1982
	COLLECTOR-TREASURER	
Ashley M. Perkins		term expires 1982
	ASSESSOR OF TAXES	
Samuel Nahra, Jr., Chairman		term expires 1982
Carl W. Porter		term expires 1980
William S. Evans		term expires 1981
	MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE	
William C. Young, Chairman		term expires 1982
Cynthia R. Seitz		term expires 1980
Charles H. Ferris, Jr.		term expires 1981
	CEMETERY COMMISSION	
Raymond P. Smith		term expires 1980
William H. Sadler		term expires 1981
William R. Ethier		term expires 1982
	CONSTABLES (terms expire 1980)	
David I. Aldrich		Alfred H. Nichols
Rodney B. Marchand		Stewart A. Whitney
	ROAD COMMISSIONER	
Henry J. Poirier		term expires 1980
	TREE WARDEN	
Donald R. Keniston		term expires 1980
	TRUSTEES OF PUBLIC LIBRARY	
Mrs. Barbara E. Burke, Chairman		term expires 1981
Sidney Beard, Jr.		term expires 1980
Mrs. Janet Caton		term expires 1980
Howard A. Waterhouse		term expires 1980
Stanton T. Baker		term expires 1981
Mrs. Carolyn F. Blomquist		term expires 1981
Karl H. Rooney		term expires 1982
Elsie J. Craib		term expires 1982
Margaret M. Stanton		term expires 1982

SEWER-WATER COMMISSION

Royce E. Beatty, Chairman	term expires 1982
Samuel E. Aldrich	term expires 1980
Daniel J. Fitzpatrick	term expires 1981

PLANNING BOARD

James F. Martin, Chairman	term expires 1983
Richard A. Larose, Clerk	term expires 1984
Edward M. Wadsworth	term expires 1982
Lester P. Shea	term expires 1981
Thomas C. Davidson	term expires 1980

PARK COMMISSION

Clifton C. Teachout, Jr.	term expires 1981
Thomas S. Kozel	term expires 1982
Roger L. Clark	term expires 1980

LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY

REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Edward S. Henderson	term expires 1980
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UPTON HOUSING AUTHORITY

Vivian V. Mainini	term expires 1980
Norman E. Walker	term expires 1981
Olof Olson	term expires 1983
Kenneth W. Wood	term expires 1984
Eleanor R. Broderick (appointed by the Department of Community Affairs)	term expires 1981

APPOINTED BY SELECTMEN

TOWN ACCOUNTANT

Charles F. Caton	term expires June, 1980
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CLERK TO SELECTMEN

Mrs. Joan E. Varney

TOWN COUNSEL

Attorney Lawrence H. Norris

DELEGATE TO CENTRAL MASS. REGIONAL PLANNING COMMISSION

George A. Klink

ALTERNATE DELEGATE

James F. Martin

POLICE COMMISSIONERS

John Robertson, Jr.

James R. Bates

Richard Desjardins

CHIEF OF POLICE

Rodney B. Marchand

term expires 1980

POLICE SERGEANT

Samuel E. Aldrich

PATROLMEN

Stewart A. Whitney

Thomas B. Stockwell

Donald C. Cosgro

POLICE OFFICERS

David I. Aldrich

Fred M. Hebb

Thomas J. Pellerin

Edward L. Gorman

Alvin P. Nichols

Joseph W. Collopy

Alfred H. Nichols

William A. Cilley

James C. Crosby

Ralph E. Chambers

Mary A. E. Aldrich

Donald R. Keniston

Richard D. Stockwell

Allan K. Moir

Wilfred E. Hare

George N. O. Poirier

Edward C. Rock

Henry J. Poirier

JoAnne M. Kinney

Robert T. Coffin

Thomas S. Kozel

James C. Mazza

Robert B. Paine, Jr.

Joseph P. MacDonald

AUXILIARY POLICE

Lt. Wilfred E. Fowler, Edwin V. Hatstat, George A. Moir, Ernest J. Pellerin, Philip Powers, Robert A. Lambert, Robert W. Pavia, David M. Anderson, Wilson R. Luther, Jr.

SPECIAL POLICE OFFICERS

Lawrence P. Hannon, State Forest; Ashley M. Perkins, Memorial School; Stanley Praskiewicz, Knowlton-Risteen Building; Donald Kerr, North Pond; Herbert J. Molway, North Pond; Raymond K. Smith, Coach Road Apartments; Aldo B. Consigli, Sr., VFW Grounds; Vernon Taylor, VFW Grounds; Clifton C. Teachout, Jr., Parks Department; David F. Francis, Parks Department and Town Hall Building; Kathleen Campbell, Crossing Guard; Frances Leclair, Police Station; Michael Heavey, Police Station; Rose Marie Horton, Police Station; Jean Pellerin, Police Station; Linda Chambers, Police Station; Robert Pellerin, Police Station; Leslie Williams, Police Station; Barbara Prince, Police Station.

COMMUNICATIONS OFFICER

Thomas J. Pellerin, Senior Dispatcher

Dispatcher #2 Alvin P. Nichols

Dispatcher #3 Mary A. E. Aldrich

PART-TIME DISPATCHERS

Frances Leclair, Michael Heavey, Jean Pellerin, Linda Chambers, Robert Pellerin, Rose Marie Horton, Leslie R. Williams, Barbara M. Prince.

BOARD OF FIRE ENGINEERS

Henry J. Poirier, Jr., Chief

Michael J. Bradford, Deputy Chief

Richard J. Henderson, Deputy Chief

FOREST FIRE WARDEN

Walter J. Stank

DIRECTOR OF AMBULANCE SERVICE

Michael J. Bradford

ASSISTANT DIRECTOR OF AMBULANCE SERVICE

Richard J. Henderson

DOG OFFICER

Raymond F. Fitzpatrick

CUSTODIAN, TOWN HALL BUILDING

David F. Francis

CUSTODIAN, KNOWLTON-RISTEEN BUILDING

Stanley C. Praskiewicz

BUILDING INSPECTOR

Patrick H. Roche

GAS INSPECTORS

W. Bruce Brokaw

Walter Hopkins

OIL BURNER INSPECTOR

Henry J. Poirier, Jr.

DIRECTOR (INSPECTOR) OF WIRING

John Beder

ASSISTANT INSPECTOR OF WIRING

Donald C. Cosgro

DIRECTOR OF VETERANS' SERVICE

Samuel Nahra, Jr.

DIRECTOR OF VETERANS GRAVES

Raymond K. Smith

PUBLIC WEIGHERS

George N. O. Poirier, Henry J. Poirier, Henry J. Poirier, Jr., Mrs. Dorothy Inman,
Mrs. Jane Richard, Mrs. Elizabeth Nichols

MEASURER OF WOOD AND BARK

MEASURER OF LUMBER

Robert A. Page

Frederick W. Fiske

Alphonse Dicresentis

FINANCE COMMITTEE

Robert J. Hernandez, Jr.	term expires 1980
Beatrice E. Nahra	term expires 1980
Wayne F. Moore	term expires 1980
Richard E. Bacon	term expires 1981
John E. Kelly	term expires 1981
Nancy A. LeBrun	term expires 1981
George A. Klink	term expires 1982
Gloria I. Shea	term expires 1982
Robert H. Snow	term expires 1982

CONSERVATION COMMISSION

Rufin VanBossuyt	term expires 1980
Edward H. Woo	term expires 1980
Donald W. Nelson	term expires 1981
Sheila J. Porter	term expires 1981
Francis L. Walleston	term expires 1981
Donna J. Moore	term expires 1982
Jane E. Norris	term expires 1982

REGISTRARS OF VOTERS

George F. Kennedy (R), Chairman	term expires 1982
Eleanor R. Broderick (D)	term expires 1980
Kathleen A. Kelly (D)	term expires 1981
Martha R. Williams (R), ex-officio, Clerk	term expires 1980

HISTORICAL COMMISSION

Karl H. Rooney	term expires 1980
S. Otis Inman	term expires 1981
Barbara E. Burke	term expires 1981
Marjorie D. Taft	term expires 1982
Chester W. Walker	term expires 1982

ZONING APPEAL BOARD

David G. Clark	term expires 1980
Leo J. Lamanuzzi, Jr.	term expires 1981
John F. LeBrun	term expires 1982

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

John E. Kelly	term expires 1981
Aloysius J. Fitzpatrick	term expires 1982
Roger I. Bartlett	term expires 1980

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston	term expires 1980
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DIRECTOR OF CIVIL DEFENSE

George W. Grebenstein

CIVIL DEFENSE COUNCIL

Edward L. Prentiss

Bernard F. McKernan, M.D.

Edward Kuczinski

Henry J. Poirier

COUNCIL FOR THE AGING

Betsy D. Johnson

Mabel L. Wright

Christine Christie

Albert H. Soderberg

Gail Heald

Holly H. Morrel

Glenn A. Goodridge

Stanton T. Baker

Henry B. Smith

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Stanley M. Craib

A. Malcolm Mager

Richard D. Stockwell

Thomas S. Kozel

term expires 1983

term expires 1982

term expires 1981

term expires 1980

STREET LIGHT STUDY COMMITTEE

Thomas S. Kozel

William C. Young

HEALTH SERVICE COMMITTEE

Richard D. Stockwell

term expires 1980

Norman E. Walker

term expires 1981

Elizabeth G. Consigli

term expires 1982

APPOINTED BY THE BOARD OF HEALTH

(terms expire April 1, 1980)

BOARD CLERK

Mrs. Celeste Gilchrist, Office Manager

HEALTH BOARD NURSE

Mrs. Joan Waterhouse, R.N.

PLUMBING INSPECTOR

Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR

W. Bruce Hopkins

AGENT

Gerald Fowler

HEALTH BOARD PHYSICIAN

Bernard F. McKernan, M.D.

BURIAL AGENT

Mrs. Martha R. Williams

INSPECTOR OF ANIMALS/MILK INSPECTOR
Melvin R. Shahan

APPOINTED BY THE MODERATOR
CAPITAL BUDGET COMMITTEE

Royce E. Beatty	term expires 1981
Edward S. Henderson, Jr.	term expires 1980
Robert J. Prentiss	term expires 1982
	term expires 1983

APPOINTED BY SEWER/WATER COMMISSION

SUPERINTENDENT, WATER DEPARTMENT
Henry J. Poirier

SUPERINTENDENT, SEWER DEPARTMENT
Leo L. Morin

SECRETARY, CLERK
Nancy E. Kennedy

WARRANT FOR SPECIAL TOWN MEETING

January 8, 1979

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the eighth day of January, punctually at 7:30 p.m. o'clock for the following purposes:

ARTICLE 1: To see if the Town will vote to accept the sum of seven thousand, three hundred and twenty seven dollars (\$7,327.00) from the Public Works Employment Act of July 22, 1976 Anti-Recession Act Title II, Common Law 94-369 for exterior maintenance and repairs of Knowlton-Risteen Building and Town Hall Building, or, take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to approve the transfer of fourteen hundred sixteen dollars and thirty eight cents (\$1,416.38) from the State Aid to Libraries to the Town Library Account, or, take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, fourteen days at least before the time of holding said meeting: — At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this eighteenth day of December in the year of our Lord, one thousand nine hundred and seventy eight.

ALDO B. CONSIGLI, Jr.
JOHN ROBERTSON, Jr.
JAMES R. BATES
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton.

PROCEEDINGS OF SPECIAL TOWN MEETING

January 8, 1979

After a fifteen minute recess, the meeting was called to order by Moderator George Burnham at 7:45 p.m. The call and constable's return was read by the Moderator.

Mrs. Nancy E. Kennedy (R) and Mrs. Rita C. Cutler (D) checked the voting list at the main doors. During the meeting forty-six voters were checked into the hall.

ARTICLE 1: Voted: Unanimously that the Town accept the sum of \$7,327.00 from the Public Works Employment Act of July 22, 1976 Anti-Recession Act Title II, Common Law 94-369 for exterior maintenance and repairs of Knowlton-Ristein Building and Town Hall Building.

ARTICLE 2: Voted: Unanimously that the Town approve the transfer of \$1,416.38 from the State Aid to Libraries to the Town Library Account.

It was moved and seconded that the warrant be dissolved and that this meeting adjourn. So voted. This meeting adjourned at 7:50 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS

Town Clerk

WARRANT FOR ANNUAL TOWN MEETING

May 7, 1979

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the Seventh day of May, punctually, at 7:00 a.m. o'clock for the following purposes:

ARTICLE 1: To choose necessary officers for the ensuing year. All to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in Town Hall, Saturday, May 12, 1979, punctually at 2:00 p.m.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses on Town Departments for the ensuing year, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the Fiscal year beginning July 1, 1979 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with General Laws, Chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the treasury the sum of \$20,874.00, or any other sum, in accordance with the provisions of Chapter 32, Section 22, General Laws, for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund, of Worcester County Retirement System, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$300.00, or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1979, in accordance with General Laws, Chapter 134, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Town Meeting, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, to be added to the account for the Town's 250th Anniversary Celebration, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$9,300.00, or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of town roads, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,500, or any other sum, to be used to continue special road maintenance on Crockett Road, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,500.00, or any other sum, to be used to continue special road maintenance on Cider Mill Lane, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used to continue special road maintenance on Forest Street, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used for the installation of drainage on Grafton Road, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00, or any other sum, to be used for special road maintenance on East Street, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00, or any other sum, to be used for special road maintenance on Orchard Street, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,100.00, or any other sum, to be used for weed control at Pratt Pond, Mill Pond, Lake Wildwood, Taft Pond, or any one or more of them, in accordance with regulations of the State Board of Health, or to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer the sum of \$1,416.39, or any other sum, from the State Aid to Libraries Fund to the Library Account in anticipation of monies to be received from State Aid to Libraries Fund, or to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote

(A) To re-codify and numerically designate by chapter, section and sub-section where appropriate, and otherwise, the by-laws of the Town of Upton, or any part thereof; and

(B) To include the Town Employees Benefits Plan (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) in the codification mentioned in Part (A) of this article; and

(C) To include among the positions eligible, as appearing in the provisions of said Town Employee Benefits Plan designated "eligibility", the position of: — Council on Aging Coordinator; or,

(D) To take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$4,000.00, or any other sum, for an audit of the accounts and records of the Town of Upton, or, to take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, or any other sum, for the construction of a fence at the Glen Avenue Pumping Station, or, to take any other action relative thereto.

ARTICLE 21: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$8,000.00, or any other sum, for the construction of a fence at the Pratt Hill Water Storage Standpipe, or, to take any other action relative thereto.

ARTICLE 22: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$12,000.00, or any other sum, for the cleaning and flushing of the Glen Avenue Well Field, or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to amend Chapter IX (Water Department) of the by-laws of the Town by striking out, in sections 1 and 2, the words "sixty per centum" and inserting in place thereof the words: — ninety per centum, or, to take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, or any other sum, to the Finance Committee Reserve Account, said account to be expended in accordance with Chapter 59, Section 25 of the General Laws, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, fourteen days at least before the time of holding said meeting: — At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this eighteenth day of April in the year of our Lord, one thousand nine hundred and seventy-nine.

ALDO B. CONSIGLI, Jr.
JOHN ROBERTSON, Jr.
JAMES R. BATES
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Massachusetts, April 20, 1979

By virtue of the within warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Monday, the seventh day of May, 1979, for the election of certain officials as stated in Article 1 of the said Warrant, and for the Adjourned Meeting on the twelfth day of May, 1979, to act upon the remaining articles in said Warrant, by posting attested copies of the within Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

RODNEY B. MARCHAND
Constable of Upton

PROCEEDINGS OF ANNUAL TOWN ELECTION May 7, 1979

The meeting was called to order with the reading of the Warrant by Clerk Margaret Rodwill. The polls were declared officially open at 7:00 a.m. by Warden Robert K. Sweet. A box containing 2,000 ballots was turned over to the Warden by Town Clerk Martha R. Williams.

On duty at the check-in table were Margaret Libbey (D) and Chester Walker (R). Tellers at the check-out table were Claire Praskiewicz (D) and Richard Randall (R). Deputy Warden Nancy Kennedy was on duty at the ballot box. The first male voter was Andrew Nelson and the first female voter was Nancy Kennedy. A total of 1,034 ballots were cast.

Counters reporting at 8:00 p.m. were: Joan Varney, Barbara Burke, Theresa Martin, Philip Ferraro, Ethel Dias, Carol Clark, all Democrats; and Alveretta Hebert, Helena Baer, Nina Poirier, Judith McGee, Dorothy Francis, Muriel Mitchell, all Republicans; Ida Porter and Celeste Gilchrist, both Independent. Tabulators were Elizabeth Kiritsy (R) and Edward Furphy (D).

MODERATOR (for one year)	
George W. Burnham, 84 Mendon Street, Candidate for re-election	794
BLANKS	240
COLLECTOR-TREASURER (for three years)	
Ashley M. Perkins, 8 Brooks Street, Candidate for re-election	819
BLANKS	215
SELECTMAN (for three years)	
Richard Desjardins, 17 North Street	619
Beatrice E. Nahra, 18 Picadilly Street	282
Bruno Ragaini, 33 Warren Street	120
BLANKS	13
ASSESSOR TAXES (for three years)	
Samuel Nahra, Jr., 18 Picadilly Street, Candidate for re-election	663
BLANKS	371
MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE	
(for three years)	
William C. Young, 18 North Street, Candidate for re-election	742
BLANKS	292
SEWER/WATER COMMISSIONER (for three years)	
Royce E. Beatty, 15 West Main Street, Candidate for re-election	741
BLANKS	293
BOARD OF HEALTH (for three years)	
Waltraud R. Sidlauskas, 68 Warren Street	658
BLANKS	376
TREE WARDEN (for one year)	
Donald R. Keniston, 51 Main Street, Candidate for re-election	812
BLANKS	222
ROAD COMMISSIONER (for one year)	
Henry J. Poirier, 32 Main Street, Candidate for re-election	802
BLANKS	232
PARK COMMISSIONER (for three years)	
Thomas S. Kozel, 90 Taft Street, Candidate for re-election	675
BLANKS	359

PARK COMMISSIONER (for one year)	
Roger L. Clark, 104 Warren Street	674
BLANKS	360
CEMETERY COMMISSIONER (for three years)	
William R. Ethier, 73 Elm Street, Candidate for re-election	748
BLANKS	286
CEMETERY COMMISSIONER (for one year)	
Raymond P. Smith, 30 Fiske Avenue	737
BLANKS	297
PLANNING BOARD (for five years)	
Richard A. Larose, 202 Mechanic Street	673
BLANKS	361
PLANNING BOARD (for one year)	
Thomas C. Davidson, 137 Warren Street	707
BLANKS	327
HOUSING AUTHORITY (for five years)	
Kenneth W. Wood, 2 Russell Avenue, Candidate for re-election	744
BLANKS	290
TRUSTEES OF PUBLIC LIBRARY (for three years)	
Karl H. Rooney, 9 Christian Hill, Candidate for re-election	723
Margaret M. Stanton, 84 Grove Street, Candidate for re-election	705
Elsie J. Craib, 38 Mechanic Street	685
BLANKS	989

The results of the balloting were read by the Town Clerk at 10:50 p.m. After the reading of the results the used and unused ballots were placed in separate containers, sealed and deposited in the Town Vault.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk

PROCEEDINGS OF ADJOURNED ANNUAL TOWN MEETING

May 12, 1979

A quorum present, the meeting was called to order at 2:00 p.m. Moderator George W. Burnham introduced State Representative Salvatore Cimino to the voters. Representative Cimino explained the 4% Tax Cap and recommended that a 2/3 vote be taken on all items.

Non-voters given permission to be seated on the main floor were Communications Officer, Thomas Pellerin; Coordinator, Council on the Aging Carol Bertel; Representative Cimino, Superintendent of Schools, Dr. Charles Hand; reporter Leah Lamson (Worcester Telegram); Ellen Trufant (Milford Daily News); and Paul Hurley (Middlesex News).

The call and constable's return was read by the Moderator. Nancy Kennedy and Barbara Burke checked voters into the hall. During the meeting 165 voters were checked on the voting list.

Selectman John Robertson, Jr. welcomed the voters to the business session of the Annual Town Meeting, and requested a standing moment of silence for former town officers that have passed away during the year.

Selectman James Bates, on behalf of the Board of Selectmen, thanked the Finance Committee for the outstanding job they have done this year under trying conditions. He also thanked the Moderator for not retiring and staying on another year.

ARTICLE 2: Voted: Unanimously that the reports of the Town Officers and Committees as printed in the 1978 Town Report be accepted as corrected, and that the report of the Finance Committee be acted upon item by item under the various articles in the warrant.

ARTICLE 3: Moderator Burnham stated that he would read the Finance Committee's recommendations for proposed salaries and/or compensation of certain Town Officers for the fiscal year beginning July 1, 1979. Any voter desiring to be heard on an item may request "hold" and it would be considered after the complete list was read.

Voted: Unanimously that the Town fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended; and raise and appropriate such sums as may be necessary to defray expenses of town departments for the ensuing year. It was further voted that the Town raise and appropriate all monies for items as recommended which have not been requested "Hold" and that all monies set in this article are for the Fiscal Year beginning July 1, 1979 and ending June 30, 1980.

Moderator:	Salary	\$ 65.00	\$ 65.00
Selectmen:	Salaries		
	Chairman	600.00	
	Members	1,000.00	
	Clerk	1,500.00	
	Expenses	800.00	3,900.00
Accountant:	Salary	3,750.00	
	Expenses	2,500.00	6,250.00
Capital Budget Committee:	Expenses	100.00	100.00
Building Inspector:	Salary	1,590.00	
	Expenses	500.00	2,090.00
Conservation Commission:	Clerical	100.00	
	Expenses	400.00	500.00
Finance Committee:	Clerk's Salary	212.00	
	Expenses	200.00	412.00
Industrial Development Commission:	Expenses	100.00	100.00
Personnel Board:	Expenses	10.00	10.00
Registrar of Voters:	Salaries, Clerk	150.00	
	Members	240.00	
	Expenses	1,500.00	1,890.00
Primaries, Elections and Town Meetings:	Expenses	1,500.00	1,500.00
Town Counsel:	Retainer	50.00	
	Expenses	3,500.00	3,550.00
Zoning Appeal Board:	Expenses	500.00	500.00
Bonding of Town Officers:	Expenses	822.00	822.00
Town Hall/Office Building:	Salaries, Town Hall	1,590.00	
	Office Building	1,617.00	
	Expenses	20,000.00	23,207.00
Assessors:	Salaries	3,945.00	
	Clerk's Salary	2,650.00	
	Annual Valuation Update	1,000.00	
	Expenses	3,500.00	11,095.00
Treasurer-Collector:	Salary	7,420.00	
	Clerk's Salary	2,225.00	
	Expenses	3,800.00	
	Out of State Travel	200.00	13,645.00

Town Clerk:	Salary	\$ 7,420.00	
	Expenses	1,250.00	
	Out of State Travel	250.00	\$ 8,920.00
Planning Board:	Expenses	1,800.00	
	Mass. Regional Planning	600.00	2,400.00
Growth Policy Committee:	Expenses	10.00	10.00
Police Department:	Salaries: Part Time Labor	18,148.00	
	Cruiser Maintenance	2,500.00	
	Cruiser Gas	6,500.00	
	Out of State Travel	150.00	
	Clothing Allowance	2,500.00	
	Clothing Allowance Auxiliary	600.00	
	General Expense	3,400.00	
	In State Travel	60.00	33,858.00
Dispatching Service:	Salaries		
	Dispatcher #1	10,146.00	
	Dispatcher #2	8,268.00	
	Dispatcher #3	7,717.00	
	Part Time Dispatchers	10,444.00	
	Clothing Allowance	450.00	37,025.00
Communications Officer:	Salary	475.00	
	Expense	2,000.00	
	Extraordinary Expense	1,000.00	3,475.00
Fire Department:	Salaries: Chief	775.00	
	Engineers	640.00	
	Captain	254.00	
	Lieutenant	254.00	
	Firemen	5,452.00	
	Oil Inspector	125.00	
	EMT Compensation	6,000.00	
	Extra Labor	1,400.00	
	Fire Alarm Maint.	1,500.00	
	New Hose	1,300.00	
	Expenses	8,700.00	
	Building Maint.	400.00	
	Ambulance Service	4,000.00	
	Out of State Travel	200.00	31,000.00
Forest Fire Department:	Expenses	3,500.00	3,500.00
Gas Inspector:	Salary	212.00	212.00
Wire Inspector:	Salary	318.00	318.00

Tree Warden: Salary	\$ 4,450.00		
Dutch Elm & Pest Control	2,800.00	\$	7,250.00
Board of Health: Salaries			
Chairman	285.00		
Member	255.00		
Member	255.00		
Clerk	2,070.00		
Agent	2,000.00		
Animal Inspector	200.00		
Burial Agent	50.00		
Milk Inspector	50.00		
Plumbing Inspector	2,000.00		
Food Inspections	1,500.00		
Board Inspections	1,550.00		
Resident Aid/Care	10.00		
Demolitions of Buildings	10.00		
Town Dump			
Rental	2,000.00		
Custodian Salary	10.00		
Maintenance	54,200.00		66,445.00
Nursing Service: Supervision	1,417.00		
Nurse Salary	11,612.00		
Sub. Nurses Salaries	4,929.00		
Clerk's Salaries	2,900.00		
Physical Therapy	4,500.00		
Home Health Aids	10,050.00		
Expenses	4,317.00		
Medicare	10.00		39,735.00
Dog Officer:			
Salary	450.00		
Expenses	1,500.00		
Kennel Rental	1,600.00		
Transportation	500.00		4,050.00
Mental Health Services:			
Valley Adult Counseling	1,215.00		
Youth Guidance Center	1,182.00		
Elderly Home Care Inc.	504.00		2,901.00
Highways:			
Road Commissioner's Salary	13,825.00		
General Highway Expenses	64,000.00		
Salaries	18,020.00		
Snow Removal	50,000.00		145,845.00

Veterans Service:	Officer's Salary	\$ 1,553.00	
	Expenses	1,000.00	
	Benefit Payments	10,000.00	\$ 12,553.00
Water/Sewer Commission:			
	Chairman	482.00	
	Members	658.00	
	Clerk	1,100.00	
	Superintendent	2,400.00	
	Treatment Plant Op. #1	12,520.00	
	Treatment Plant Op. #2	9,890.00	
	Expenses	500.00	
	Water Maintenance	23,000.00	
	Treatment Plant Maint.	20,500.00	
	Treatment Plant Expense	500.00	71,550.00
Cemetery Commission:	Salaries		
	Treasurer	175.00	
	Members	100.00	
	General Maintenance	9,000.00	9,275.00
Mendon-Upton Regional School:			
	Operating Expense	883,205.00	
	Capital Assessment	101,210.00	
	-Credit Dog Tax	1,500.00	
	-School Trust Fund	250.00	982,665.00
Blackstone Valley Regional Vocational School:			
	Operating Expenses	55,767.00	
	Capital Assessment	4,239.00	60,006.00
Library:	Salaries	14,117.00	
	Expenses	2,209.00	16,326.00
Parks & Recreation:	Parks and Athletic Fields	4,500.00	
	Summer Recreation	2,200.00	
	Summer Youth Programs	1,300.00	
	Beach Programs	5,000.00	
	Building Maintenance	3,000.00	
	Labor	9,540.00	
	Maintenance of Town Lawns	1,000.00	26,540.00
Unclassified:	Civil Defense	400.00	
	Council for the Aged Expenses	10,298.00	
	Council for the Aged Transportation	1,342.00	
	Damage to Persons and Property	10.00	
	Historical Commission	500.00	
	Housing Authority	10.00	

Unclassified (cont):

Hydrant Rental	\$	100.00
Insurance		33,000.00
Memorial Day		1,000.00
Printing		5,000.00
Street Lights		19,000.00
		\$ 70,660.00
Maturing Debt: Water Loan #2		4,000.00
Sewerage Treatment Plant		25,000.00
Water Loan 1974		25,000.00
		54,000.00
Interest: Water Loan #2		770.00
Sewerage Treatment Plant		3,750.00
Water Loan 1974		8,400.00
Anticipated Revenue Loan		15,000.00
		27,920.00
TOTAL BUDGET TO BE RAISED AND APPROPRIATED		\$1,788,075.00

Voted to transfer from Federal Revenue Sharing:

Police Department:	Chief's Salary	16,517.00
	Sergeant's Salary	13,174.00
	Patrolman #1 Salary	11,461.00
	Patrolman #2 Salary	11,461.00
	Patrolman #3 Salary	11,461.00
	Part Time Labor	12,790.00
		<u>76,864.00</u>
	TOTAL BUDGET	\$1,864,939.00

Voted to transfer from Stabilization Fund for

purchase of 1979 Police Cruiser 6,000.00 6,000.00

ARTICLE 4: Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the Fiscal year beginning July 1, 1979 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5: Voted: Unanimously that the Town raise and appropriate the sum of \$20,874.00 in accordance with the provisions of Chapter 32, Section 22, General Laws, for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund, of Worcester County Retirement System.

ARTICLE 6: Voted: Unanimously that the Town transfer the sum of \$300.00, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1979, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: Voted: Unanimously that the Town raise and appropriate the sum of \$1,000.00 for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 8: Voted: Unanimously that the Town raise and appropriate the sum of \$1,000.00 to be added to the account for the Town's 250th Anniversary Celebration.

ARTICLE 9: Voted: Unanimously that the Town raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of town roads.

ARTICLE 10: Voted: Unanimously that the Town raise and appropriate the sum of \$2,500.00 to be used to continue special road maintenance on Crockett Road.

ARTICLE 11: Voted: Unanimously that the Town raise and appropriate the sum of \$1,500.00 to be used to continue special road maintenance on Cider Mill Lane.

ARTICLE 12: Voted: Unanimously that the Town raise and appropriate the sum of \$2,000.00 to be used to continue special road maintenance on Forest Street.

ARTICLE 13: Voted: Unanimously that the Town raise and appropriate the sum of \$2,000.00 to be used for the installation of drainage on Grafton Road.

ARTICLE 14: Voted: Unanimously that the Town raise and appropriate the sum of \$2,500.00 to be used for special road maintenance on East Street.

ARTICLE 15: Voted: Unanimously that the Town raise and appropriate the sum of \$2,500.00 to be used for special road maintenance on Orchard Street.

ARTICLE 16: Voted: Unanimously that the Town raise and appropriate the sum of \$1,100.00 to be used for weed control on Pratt Pond, Mill Pond, Lake Wildwood, Taft Pond, or any one or more of them, in accordance with regulations of the State Board of Health.

ARTICLE 17: Voted: Unanimously that the Town transfer the sum of \$1,416.38 from the State Aid to Libraries Fund to the Library account in anticipation of monies to be received from State Aid to Libraries Fund.

ARTICLE 18: Voted: Unanimously that the Town authorize the Selectmen to develop a proposed complete re-codification and numerical designation by chapter, section, and subsection, where appropriate, and otherwise, of the by-laws of the Town of Upton, for subsequent action thereon by the Town, and that the Town Employees Benefits Plan (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) be included in the by-laws of the Town of Upton.

The third section of this article which would have provided that the position of Council of Aging Coordinator appear in the eligibility provisions of the Town Employee Benefits Plan was voted by paper ballot. There were 60 voting in favor, 68 opposed — the motion lost.

ARTICLE 19: Voted: Unanimously that the Town raise and appropriate the sum of \$4,000.00 for an audit of the accounts and records of the Town of Upton.

ARTICLE 20: Voted: Unanimously that the Town transfer from the Stabilization Fund the sum of \$5,000.00 for the construction of a fence at the Glen Avenue Pumping Station.

ARTICLE 21: Voted: Unanimously that the Town transfer from the Stabilization Fund the sum of \$8,000.00 for the construction of a fence at the Pratt Hill Water Storage Standpipe.

ARTICLE 22: Voted: Unanimously that the Town raise and appropriate the sum of \$12,000.00 for the cleaning and flushing of the Glen Avenue Well Field.

ARTICLE 23: Voted: Unanimously that the Town amend Chapter IX (Water Department) of the by-laws of the Town by striking out, in sections 1 and 2, the words "sixty per centum" and inserting in place thereof the words: — ninety per centum.

ARTICLE 24: Voted: Unanimously that the Town raise and appropriate the sum of \$5,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws.

Voted: Unanimously that \$35,000.00 of free cash be exempted from the provisions of Section 12A of House Bill No. 5959, or such corresponding provisions of law as may be enacted, and that said amount be retained for such unanticipated expenses as may occur or accrue during the 1980 Fiscal year.

Motion by Town Accountant Charles Ferris that all monies appropriated during this meeting be raised by taxation unless otherwise provided in the motion was seconded and voted favorably.

It was voted unanimously that this warrant be dissolved and the meeting be adjourned. This meeting adjourned at 5:55 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING

October 15, 1979

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the fifteenth day of October, punctually, at 7:30 p.m. o'clock for the following purposes:

ARTICLE 1: To see if the Town will vote to transfer from available unappropriated funds in the Treasury the sum of \$2,400.00, or any other sum, to be used for unemployment insurance, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to change the wording of Line Item #105, printed in the Finance Committee Report for 1979 as "Board Inspections", to read "Board Expenses", or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to authorize the Selectmen to accept such drainage and related easements and rights of way and other rights or interests in land as they may deem necessary or convenient to carry out the provisions of an order of conditions under G.L. c. 131, s. 40, with respect to the Village Green Subdivision (now under development by W & B Construction Co., Inc. of Hopedale), issued by the Upton Conservation Commission on August 22, 1979, or as provided by any amendment or modification of such order, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote:

(A) to authorize the Selectmen and the Assessors to process an abatement of taxes relative to the premises that are the subject of a lease to the town, dated April 9, 1979, by the trustees of Millhaus Trust of Upton (a copy of which lease, and description of said premises, may be inspected at the office of the Town Clerk), said premises being the site of the proposed Drop-in Center for elderly persons at property of the former Kartiganer Hat Factory, West Upton; or

(B) to raise and appropriate or transfer a sum of money for payment to the trustees of Millhaus Trust of Upton in lieu of an abatement of taxes for the premises referred to in part (A) of this Article; or

(C) to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to amend the Zoning Map by rezoning all of the land along the southwesterly sideline of Route 140 between Glen Avenue and the westerly Town Line currently classified as "General Business" on the Zoning Map to "Agricultural Residential", or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to amend the Zoning By-law by adding a new paragraph "I. Subdivisions in Areas Having Marginal Soil Conditions" to Section VI—HEIGHT, AREA AND YARD REQUIREMENTS, as follows:

1. The objective of this Paragraph is to require a Special Permit from the Planning Board for any subdivision which is proposed in an area identified as having marginal soil or other physical conditions as generally depicted on a map on file with the Town Clerk, which could be adversely impacted by such development and, thereby, affect the health, safety, convenience and welfare of the inhabitants of the Town.

An application for a Special Permit under this Paragraph shall include a report which contains information of the type listed below to enable the Planning Board and other public officials to encourage sound environmental design to the fullest extent allowed by Law. Failure to supply the required information to the satisfaction of the Planning Board shall be reason for denial of the Special Permit.

Information required is as follows:

- a.) Description of the general physical site conditions including amounts and varieties of vegetation, topography and unusual geological features and how the proposed project might affect these features.
- b.) Description of the location, extent and type of existing water and wetland, including existing surface drainage characteristics, both within and adjacent to the project.
- c.) Description of the methods to be used during construction to control erosion and sedimentation; i.e. use of sediment basins and type of mulching, matting or temporary vegetation; description of the approximate size and location of land to be cleared at any given time and length of time of exposure; covering of soil stockpiles; and other control methods used. Evaluation of proposed methods on the site and on the surrounding area.
- d.) Description of the permanent methods to be used to control erosion and sedimentation. Include a description of:
 - any areas subject to flooding or ponding
 - proposed surface drainage system
 - proposed grading and permanent vegetative cover
 - methods to be used to protect existing vegetation
 - any proposed alteration of wetlands
 - any existing or proposed flood control or wetland easements
 - estimated increase of peak run-off caused by altered surface conditions, and methods to be used to return water to the soils.

e.) Description of sewage disposal methods including an evaluation of the impact of disposal methods on surface water, soils and vegetation.

f.) Description of the procedures and findings of percolation tests and deep observation pits.

2. For the purpose of this paragraph only, the Upton Planning Board shall be designated the Special Permit Granting Authority and shall conform to the procedures of the Upton Board of Appeals in terms of the timing and conduct of the Public Hearing and permit issuances;

or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to amend the Zoning Bylaw by adding the following new paragraph "H. Scheduled Development" to Section VI-HEIGHT, AREA AND YARD REQUIREMENTS:

H. Scheduled Development in approved subdivisions

1. The objective of this paragraph is to relate the timing of residential development to the Town's ability to provide services to such subdivision development, and thereby to promote the health, safety, convenience and welfare of the inhabitants of the Town, by regulating the maximum rate at which individual developments may proceed.

2. This paragraph shall take effect only when and if the Building Inspector determines that 44 dwelling units, including units in multi-family complexes have been authorized townwide within a twenty-four (24) month period.

3. While this paragraph is in effect, the Building Inspector shall issue building permits for construction of new dwelling units in subdivisions given approval after passage of this Paragraph, only if permit issuance will not result in authorizing construction within a 24 month period of more than 44 units or 20 percent of the units potentially allowed in each subdivision, whichever is greater.

4. Permits shall be issued hereunder for each specific subdivision lot after the date so designated for the lot on a development schedule which has been approved by the Planning Board and recorded with the subdivision plan which created the lot. Planning Board approval of a development schedule shall provide that:

a) The schedule designates for building not more than 44 units or 20 percent of the potential dwelling units in the subdivision, whichever is greater, within the first two years following definitive approval;

b) In each year thereafter, the schedule permits construction of not more than 22 units or 10 percent of the total number of potential dwelling units in the subdivision, whichever is greater;

c) In the opinion of the Planning Board, the development sequence established by the schedule is not arbitrary or unreasonable; and

d) In the opinion of the Planning Board, the development schedule will not place an unreasonable burden on the Town.

5. Units designed for low or moderate income residents of all ages and units receiving or eligible to receive state or federal subsidies shall be exempt for this scheduling bylaw.

6. Insofar as the subdivision is not exempted by G.L. ch. 40A s. 6 from the provisions of this bylaw, the period of time provided under G.L. ch. 40A in which a subdivision is not affected by zoning changes is hereby extended during the duration of this bylaw, so as to protect such subdivision against further changes in use and density requirements;

or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to amend Chapter 10 (Zoning) of the by-laws of the Town

(A) by deleting the terms "single residence C district" and "single residence D district", and all reference to such districts (including all dimensional requirements otherwise applicable to such districts as shown in the table of such requirements contained in section IV A) wherever such terms or references shall appear in the by-law;

(B) by deleting the minimum lot dimension and setback requirements for single residence A and B districts as shown in the table of such and other dimensional requirements contained in section IV A, and by inserting in place thereof the following:

	<u>Min. Lot dimension</u>	<u>Frontage</u>			<u>Min. setback requirements</u>	
		Area in sq. ft.	Frontage in ft. (b)	Front. in ft. (b)	Side in ft.	Rear in ft.
Single Res. A.	43,560	180		40	25	30
Single Res. B.	60,000	210		40	30	30

(C) by revising the "Zoning Map of Upton" so as to redesignate as single residence A district all land now shown thereon as single residence A, B, and C, and so as to redesignate as single residence B district, all land now shown as single residence D; or

(D) by taking any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, fourteen days at least before the time of holding said meeting: — At each of the Post offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-seventh day of September in the year of our Lord, one thousand nine hundred and seventy-nine.

JOHN ROBERTSON, Jr.

JAMES R. BATES

RICHARD DESJARDINS

Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Massachusetts, October 1, 1979

By virtue of the within warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Monday, October 15, 1979, for the purposes within mentioned, by posting attested copies of the within warrant in each of the Post Offices and on the Town Hall at least fourteen days before said meeting aforesaid.

RODNEY B. MARCHAND

Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING

October 15, 1979

A quorum present, the meeting was called to order at 7:30 p.m. by Moderator George Burnham. The call and constable's return was ready by the moderator. It was announced that the following non-voters were seated in the main hall: Patricia Carty, Coordinator, Council for the Aging; Marcia Harrison of the Middlesex News; Andy Schiler of the Worcester Telegram.

Mrs. Nancy E. Kennedy and Mrs. Rita C. Cutler checked 127 voters into the main hall during the meeting.

ARTICLE 1: Voted: Unanimously that the Town transfer from unappropriated funds in the Treasury the sum of \$2,400 to be used for unemployment insurance.

ARTICLE 2: Voted: Unanimously that the Town change the wording of Line Item #105, printed in the Finance Committee Report for 1979 as "Board Inspections", to read "Board Expenses."

ARTICLE 3: Voted: Unanimously that the Town authorize the Selectmen to accept such drainage and related easements and rights of way and other rights or interests in land as they may deem necessary or convenient to carry out the provisions of an order of conditions under G.L. c 131, s. 40, with respect to the Village Green Subdivision (now under development by W & B Construction Co., Inc., of Hopedale), issued by the Upton Conservation Commission on August 22, 1979, or as provided by any amendment or modification of such order.

ARTICLE 4: Motion to transfer \$2,000 from free cash to be used in payment for Milhaus Trust of Upton in respect of real estate taxes for fiscal year 1979-1980, on the premises leased to the town by lease from said Millhaus dated April 9, 1979, was lost on voice vote.

ARTICLE 5: Motion that the town vote to amend the Zoning Map by rezoning all of the land along the southwesterly sideline of Route 140 between Glen Avenue and the westerly Town Line currently classified as "General Business" on the Zoning Map to "Agricultural Residential", or, to take any other action relative thereto. A standing vote was taken. There were 9 voting in favor and 90 opposed. Motion declared lost by Moderator Burnham.

ARTICLE 6: Voted: Unanimously to pass over this Article.

ARTICLE 7: Voted: That the Town amend the Zoning Bylaw by adding thereto, in Section VI, new paragraph "H" as set forth in Article 7 of the warrant for this meeting. A standing count was taken. There were 75 voting in favor and 23 opposed. The moderator declared the motion carried.

ARTICLE 8: Voted to pass over this Article.

It was voted that this warrant be dissolved and that this meeting adjourn. Meeting adjourned at 9:00 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

December 6, 1979

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Thursday, the sixth day of December, punctually, at seven thirty p.m. o'clock for the following purposes:

ARTICLE 1: To see if the Town will approve and/or give permission to the Board of Assessors, with approval from the Board of Selectmen, to apply the sum of \$71,654.00 from the 1978-1979 certified free cash to the 1979-1980 tax rate, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, fourteen days at least before the time of holding said meeting: — At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twentieth day of November in the year of our Lord, one thousand nine hundred and seventy nine.

JOHN ROBERTSON, Jr.
RICHARD DESJARDINS

Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Massachusetts, November 21, 1979

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Thursday, the sixth day of December 1979 at 7:30 p.m. for the purpose within mentioned, by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

RODNEY B. MARCHAND
Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING

December 6, 1979

The meeting was called to order at 7:30 p.m. by Moderator George W. Burnham. A quorum present, the call and constable's return was read by the moderator.

Mrs. Nancy Kennedy and Mrs. Rita Cutler were on duty checking voters into the main hall. During the meeting 49 voters were checked on the voting list.

ARTICLE 1: Voted: Unanimously that the Town give permission to the Board of Assessors, with approval from the Board of Selectmen, to apply the sum of \$71,654.00 from the 1978-1979 certified free cash to the 1979-1980 tax rate.

It was moved and seconded that this warrant be dissolved and that the meeting be adjourned. So voted. This meeting adjourned at 7:32 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk

VITAL STATISTICS
Births Recorded in 1979

Date of Birth	Name	Parents
JANUARY		
3	Jacqueline Marie Palmer	Kenneth F. and Gena M. Palmer
11	Daniel Francis Traviglia	Francis and Patricia Traviglia
11	Michael Wayne Smith, Jr.	Michael W. and Kathi A. Smith
11	Katy Jane Lapan	Robert R. and Betsey W. Lapan
FEBRUARY		
4	Jason Matthew Brill	Richard and Nancy R. Brill
11	Christina Kathryn Voss	Richard C. and Carolyn E. Voss
28	Jacqueline Ann Bowes	Joseph F. and Kathleen M. Bowes
28	Jennifer Ann Bowes	Joseph F. and Kathleen M. Bowes
MARCH		
29	Casey Marston Miller	Gregory J. and Carolyn H. Miller
APRIL		
3	Jason Caleb Charette	Anthony P. and Sandra J. Charette
23	Erin Emilie Lareau	Michel E. and Roxanne P. Lareau
26	Tessia Jean Berberian	Theodore and Deborah J. Berberian
28	Alexia Virginia Harrist	Terence J. and Carol A. Harrist
JUNE		
5	Mari Jude Kowalski	William F. and Susan M. Giordano
21	Dustin Gerald Fitch	John A. and Donna L. Fitch
22	Daniel Aaron Mielinski	Robert E. and Donna R. Mielinski
28	Alissa Beth Cimmino	Joseph L. and Selena L. Cimmino
JULY		
15	Justin Cole Ferris	Jay C. and Sheila M. Ferris
16	Nicole Marie Brower	Norman F. and Gloria J. Brower
23	Robert Nathan Brown	Stanley A. and Cynthia L. Brown
28	Sarah Jane Lazott-Robinson	Roger J. and Jane L. Robinson
AUGUST		
8	Summer Laurel Henderson	Robert D. and Cecelia E. Henderson
12	Corey Richard George	Richard W. and Patricia L. George
22	Ryan Aaron McMahon	Joseph H. and Marie F. McMahon
24	Jesse Kristian Arnold	George D. and Judith L. Arnold

Date of Birth	Name	Parents
AUGUST		
24	Daniel Jacob Enos	David P. and Evelyn A. Enos
27	Jamie Suzanne Francis	Charles W. and Rhonda E. Francis
28	Patrick Albert Flanagan	Timothy E. and Carol L. Flanagan
SEPTEMBER		
11	Jonathan Edward Hickory	Gordon E. and Marcia C. Hickory
14	Matthew Edward Brochu	Dennis A. and Jane Brochu
15	Daniel Wilfred Bates	Daniel C. and Ann Marie Bates
17	Michele Elizabeth Spindel	Randy R. and Patricia R. Spindel
21	Ronald Alex-Schnetke	Richard C. and Evelyn R. Schnetke
26	Sarah Jean Siemaszko	Mark S. and Karen A. Siemaszko
OCTOBER		
1	Richard Davis Dixon, III	Richard D. and Jeannie A. Dixon
2	Mary Ellen Kelly	Richard B. and Kathleen M. Kelly
22	Michael Paul Polinski	Paul E. and Karen L. Polinski
22	Corey Ryan Phillips	Edward W. and Mary Jean Phillips
23	Nathaniel Jacobson	James W. and Wesley L. Jacobson
NOVEMBER		
8	Julie Lynn Prentiss	James K. and Jill D. Prentiss
10	Anthony Joseph Malisz	Theodore T. and Ann Marie Malisz
12	Seth Robert Wood	Kenneth A. and Helen L. Wood
15	Nathan Douglas Usher	Douglas K. and Sally K. Usher
16	Sean Michael MacDonald	Michael G. and Monica F. MacDonald
18	Cindy Lynn Bowman	Robert S. and Susan B. Bowman
28	Andrew William MacSwain	David A. and Eileen H. MacSwain
DECEMBER		
14	Alane Helen May	Christopher B. and Linda R. May
14	Allison Dorothy May	Christopher B. and Linda R. May
17	Matthew Brian Thomas	William W. and Cathleen A. Thomas

MARRIAGES RECORDED IN UPTON IN 1979

Date	Name, Age, Residence	By Whom and Where Married
JANUARY		
13	Edward Clifford Manley, Jr., 20, Mendon Catherine Louise Martin, 33, Upton	Norman F. Brower, Minister of the Gospel Upton, Mass.
14	Daniel Gilbert Weston, 51, Upton Carol Joan Knight Khalkhali, 44, Upton	Crawford F. Coombes, Jr., Minister Millis, Mass.
FEBRUARY		
3	Frederick J. Coutu, 34, Northbridge Donna M. Morvan, 31, Northbridge	Martha R. Williams, Justice of the Peace Upton, Mass.
9	John Steven Bruno, 18, Upton LeeAnn Lesco, 20, Whitinsville	Martha R. Williams, Justice of the Peace Upton, Mass.
10	Richard Thomas Carter, 23, Athol Janet Dorothy Mahler, 26, Worcester	John J. McKenna, Priest Upton, Mass.
25	Robert E. Priest, Jr., 21, Marlborough Debra M. Griffin, 21, Marlborough	Martha R. Williams, Justice of the Peace Upton, Mass.
APRIL		
28	Richard Eugene Stanley, 24, Upton Joanne Isabelle Kmietek, 25, Northbridge	James A. Lehane, Priest Northbridge, Mass.
MAY		
5	Mark Alan MacNaughton, 28, Upton Donna May Bates, 23, Upton	Peter W. Denny, Clergyman Mendon, Mass.
11	Paul Michael Riccardelli, 20, Mendon Cheryl Ann Hebb, 20, Milford	Robert A. Jackman, Minister Upton, Mass.
19	William J. Scanlon, 35, Douglas Susan B. Costello, 28, Douglas	Martha R. Williams, Justice of the Peace Upton, Mass.
19	Robert George Chapin, 34, Upton June Irma Lengyel, 30, Upton	Gary Allison DeLong, Clergyman Wilbraham, Mass.
19	Philip Kevin Barrett, 23, Upton Roberta Marie Mulvaney, 23, Upton	Henry G. Bowen, Priest Milford, Mass.
19	John Allen Baxter, 32, Upton Mary Patricia McGinnis, 24, Newburyport	Nimrod Edward Olsson, Justice of the Peace Amesbury, Mass.
JUNE		
1	Ronald Richard Beaupre, 30, Northbridge Donna Jean Aldrich, 25, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
9	Douglas Kenneth Usher, 23, Upton Sally Kent, 23, Upton	Howard A. Waterhouse, Clergyman Upton, Mass.
9	David Jeffrey Rose, 23, Upton Darlene Louise Spear, 22, Upton	Peter P. Dobrowski, Priest Upton, Mass.

Date	Name, Age, Residence	By Whom and Where Married
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JUNE

9	Arthur Richard Woll, 66, Worcester Marion Flocks Mainville, 65, Upton	Roger W. Palmquist, Clergyman Worcester, Mass.
10	Bradford Brown, 32, Upton Judith Ann Alden Cahill, 30, Upton	Douglas C. Smith, Clergyman Whitinsville, Mass.
16	Russell Robert Rayner, 19, Woburn Cheryl Ann Rintele, 19, Upton	Raymond D. Jordan, Justice of the Peace Grafton, Mass.
16	Dennis Edward Partridge, 27, Milford Debra Jean Francis, 17, Ashland	Robert A. Jackman, Minister Upton, Mass.
17	Charles Earl Erickson, 26, Upton Debora Marie Hollingdale, 22, Franklin	Robert P. Barnes, Clergyman Franklin, Mass.
30	Forrest W. Erickson, 50, Westborough Selma Jean Darr, 53, Westborough	Martha R. Williams, Justice of the Peace Upton, Mass.
30	William Theodore Demers, Jr., 24, Upton Sharon Marie Fournier, 22, Whitinsville	Daniel M. Driscoll, Priest Whitinsville, Mass.

JULY

14	Allan William McKinstry, Jr., 26, Upton Linda Jean Wilder, 24, Paxton	Edwin L. Ehlers, Clergyman Worcester, Mass.
14	James Victor Ross, 43, Upton Barbara Wood Baker Brown, 34, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
21	Wendell Jean Clark, 46, Needham Eileen Gertrude Stolzer Coles, 42, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
28	Steven Paul Smith, 27, Upton Pamela Jean Rockwell, 26, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.

AUGUST

4	Charles Warren Francis, Jr., 31, Upton Rhonda Hibbard Edwards DiAntonio, 25, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
26	Frederick Francis Leighton, 22, Upton Jodi Ann Taylor, 19, Westborough	Jane D. Pignataro, Justice of the Peace Worcester, Mass.

SEPTEMBER

9	Arthur Stephen Moshier, 36, Upton Suzan Dianne Bilodeau, 30, Millville	Carl D. Donega, Priest Mendon, Mass.
16	Charles Joseph Nisil, 23, Wrentham Natalie Ann Hamm, 18, Upton	John J. McKenna, Priest Upton, Mass.
22	Robert Alden Flink, Jr., 27, West Boylston Sandra Jane Royce, 24, Upton	Robert A. Jackman, Minister Upton, Mass.
30	Michael Richard Wiley, 22, Marlborough Patricia Marie Martin, 29, Upton	John J. McKenna, Priest Upton, Mass.

OCTOBER

6	Mark Alan LaRose, 23, Upton Deborah Susan Morse, 22, Marlborough	Zaven Dohanian, Minister Marlborough, Mass.
6	Francis Joseph Dwyer, 25, Nashua, NH Brenda Susan Lemoine, 22, Nashua, NH	John J. McKenna, Priest Upton, Mass.

NOVEMBER

3	Kenneth Stanley Marcou, 22, Upton Tina Marie Rivers, 18, Upton	Robert A. Jackman, Minister Upton, Mass.
9	James Edward Flooks, 24, Upton Kathleen Louise Beckman, 19, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
11	Andrew John Mahler, 23, Upton Anne Cathryn Fritzsche, 24, Webster	Louis R. Piernarini, Priest Webster, Mass.
16	Ernest Anthony R. Chester, 50, Worcester Charmayne Dolores Channing Vinson, 42, Upton	Richard Canzano, Minister Upton, Mass.
17	Michael John Arsenault, 26, Milford Margaret Mary Mainville, 24, Upton	Richard D. Ritacco, Priest Upton, Mass.
24	Dennis George Jacques, 20, Upton Alicia Gail Desmond, 19, Woburn	Joseph F. Donahue, Priest Woburn, Mass.

DECEMBER

22	Robert Cutter Danforth, 31, Upton Ruth Anne Wagner, 28, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
29	Joseph Patrick Connole, 26, Upton Maureen DePalma, 26, Upton	Michael A. DiGeronimo, Priest Milford, Mass.
29	David Michael Pope, 21, Upton Pamela Jean Cross, 19, Sutton	Ruth E. Davis, Justice of the Peace Uxbridge, Mass.

DEATHS RECORDED IN UPTON IN 1979

Date of Death	Name	Place of Burial	Age		
			Y	M	D
DECEMBER, 1978					
5	Mary Domenick Auclair	Lakeview	78	5	18
6	Robert D. Gerrans, Jr.	Lakeview	59	11	27
JANUARY					
2	John J. Skeary	Northbridge, Mass.	73	5	13
5	John H. Rathburne	Lakeview	81	9	23
5	William M. McClure, Sr.	Milford, Mass.	77	3	19
29	Sarah Sara MacLaughlin	Lakeview	80	11	7
31	Ida E. Lambert Peterson	Lakeview	76	8	10
MARCH					
3	Conway Schultz	Worcester, Mass.	69	1	0
8	Helene Darling Robinson	Boston, Mass.	83	11	29
18	Homer Clark	Westborough, Mass.	86	7	26
APRIL					
15	Evelyn Ledoux	Marlborough, Mass.	71	6	6
24	Lewis J. Thomas	Lakeview	69	0	9
MAY					
19	Arthur E. Francis	Englewood, California	68	1	29
JUNE					
2	William H. Smith	Maplewood	74	6	6
8	Florence Maynard	Brookline, Mass.	95	4	2
JULY					
29	Fannie Larter Craib	Lakeview	86	5	14
SEPTEMBER					
8	Ernest Wellman	Lakeview	84	2	27
OCTOBER					
8	Madeline Chilson Cote	Grafton, Mass.	76	9	28
10	Mildred E. Howard Flaherty	Malden, Mass.	78	4	3
25	Ethel Dowden Thompson	Hopedale, Mass.	95	2	4
NOVEMBER					
15	Daisy Conant Meyer	Bridgeport, Conn.	88	5	14
DECEMBER					
12	Henry Gordon Daniels	Milford, Mass.	61	8	5

BURIALS IN MAPLEWOOD CEMETERY

1979

	Y	M	D
Maurice L. Brittle	90		22
Helen Sanderson Russell	83	11	25
Elisa M. Smith	94		11
William H. Smith	74	6	6
Daniel Chamberlain	70	8	7
Raymond E. Barlow	71	4	24
Richard Sanderson, Jr.	65	4	15

ELIZABETH H. WOOD

Clerk

LICENSES ISSUED BY THE TOWN CLERK

DOGS

During 1979 a total of 716 dog licenses were issued through the Town Clerk's office. This appears to be the largest number of dogs licensed in one year in the Town of Upton. Effective with the 1980 licensing period, proof of rabies vaccination must be presented when applying for a dog license.

Issued: 366 Males; 65 Females; and 285 Spayed Females.

Kennel licenses issued: 8 - \$10.00; 5 - \$25.00; and 1 - \$50.00.

Funds transferred to the Town Treasurer - \$2,342.50

FISH AND GAME

During 1979 the Town Clerk issued 217 Fish and Wildlife licenses, plus 10 Archery Stamps and 16 Waterfowl Stamps. Issued: 80 Resident Citizen Fishing; 40 Resident Citizen Hunting; 44 Resident Citizen Sporting; 11 Resident Citizen Minor Fishing; 1 Resident Alien Fishing; 1 Resident Citizen Trapping; 7 Duplicates; 20 Resident Citizen Sporting Over 70 (Free); 2 Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded (Free); 9 Resident Citizen Fishing Age 65-69; 1 Resident Citizen Hunting Age 65-69; 1 Resident Citizen Sporting Age 65-69 (Half-price).

Paid to the Commonwealth of Massachusetts - \$1,749.25

PERMITS, BOOKLETS, ETC.

During 1979 the following were sold through the Town Clerk's Office: Raffle/Bazaar Permits - 4; Town Maps - 6; Zoning Bylaws - 3; Subdivision Control Bylaws - 1; Gas Permits - 6; Street Lists - 34.

Funds transferred to the Town Treasurer - \$125.50

Town Clerk's Office Hours: Monday through Friday, 11:00 a.m. to 3:00 p.m.
Tuesday and Thursday, 7:00 p.m. to 9:00 p.m.

Town Clerk's Office Phone: 529-3565

Respectfully submitted,
MARTHA R. WILLIAMS

Town Clerk

UPTON JURY LIST 1979-1980

Name	Address	Occupation
Gordon L. Baer	13 Hartford Avenue	Retired Rigger
Robert D. Barber	Hartford Avenue	Project Facilitator
Frederick R. Barnicle	31 Cider Mill Lane	Real Estate Salesman
Walter Baxter	21 Main Street	Press Operator
Peter S. Bingel, Sr.	120 High Street	Press Operator
Lorna L. Brown	336 Westboro Street	Met. Chart Reader
Sylvia R. Crosby	144A Main Street	Unemployed Straw Oper.
Harry A. Damon	19 Warren Road	Machinist & Asst. Foreman
George A. Dean, Jr.	100 High Street	Computer Tech.
Gertrude R. Dean	46 Elm Street	Housewife, Stitcher
James R. Deering	19 Glenview Street	Partsman
Philip D. Ferraro	24A Hartford Avenue	Retired Grinder
Raymond R. Germain	39 West Main Street	General Foreman
James A. Gilchrist	5 Centennial Court	Utility Worker
William N. Gordon	196 Mechanic Street	Senior Education Rep.
Beverley A. Henley	94 Mendon Street	Production Control Planner
Robert J. Hernandez	22 Cider Mill Lane	Discount Retailing Mgr.
Howard F. Hill	18 Pleasant Street	Machinist
Ruth E. Kearnan	81 Grove Street	Mounted Points Dept.
Donald R. Keniston	51 Main Street	Rigger/Operator
Leo J. Lamanuzzi, Jr.	4 Cross Street	Engineering Asst.
Everett G. Lapierre	131 Main Street	Unemployed Hat Blocker
Arah K. Libbey	35 Plain Street	Former Owner Service Station
Pauline M. Lindi	1 Elm Street	Part-time Sec./Bookkeeper
Christine L. McNulty	122 Glenview Street	Housewife
Elise M. Moir	11 Maple Street	Housemaker
Donald V. Person	68 Pearl Street	Leadman Hydraulic Mechanic
Marilyn J. Philbrook	14 Plain Street	Inventory Control Clerk
George H. Post, Jr.	111 High Street	Retired Security Guard
Edward L. Prentiss	24 Mechanic Street	Retired Bank President
Helen M. Sanborn	16 Main Street	Newswriter
Gloria I. Shea	27 James Road	Public Relations
Eleanor M. Shepard	22 Old Grafton Road	Housewife
Abraham E. Siam	6 Breton Road	Tempering Furnace Op.
Lillian R. Thompson	20 Elm Street	Clerk
Robert W. Uluski	166 East Street	Elec. Utility Super.
Charles J. Vaccaro	46 Williams Street	Produce Manager

REPORT OF THE BOARD OF SELECTMEN

The Town of Upton has grown in 1979 with new business and new people here to stay. Water and sewerage lines now extend over large areas of our community. A new school addition is being built for the young. A new Drop-In Center for the elderly will soon open. Home Health Services are available for those with special needs. The recreation facilities completed several years ago are in use and a solution to the Hat Shop conversion is on the horizon. Fortunately, Upton still retains many of the characteristics we fondly remember. A keystone to the control of this growth is the strong zoning by-laws that have helped direct this change for the benefit of our town. Those boards that actively participate in improving and administering these laws need and deserve your support in order to keep Upton the beautiful town it is.

This growth, however, has brought new problems and aggravated old ones. These problems soon transform themselves into financial pressures on the community which in turn place an increasingly heavy burden on the taxpayer. Added to the local pressures are those of an ever-demanding State and Federal government. Inflation then adds the final burden which weighs most heavily on those with fixed incomes.

The tax cap is supposed to correct this trend but unfortunately, each level of government thinks that the others should have a cap but not themselves. Our state has imposed a 4% cap on local government which Upton, in good faith, has attempted to live within. To accomplish this we have tried to manage what we have more effectively and to search elsewhere for additional funds. Examples of the first are the implementation of the Energy Study recommendations. To reduce the increase in the cost of operating the Town Hall and the use of personnel reviews to help our employees do their jobs more effectively. Another avenue has been the continuing search for sources of funds such as grants, reimbursements and matching state and federal monies. Both the Council For The Aging and the Nursing Service Committee have had considerable success. In addition the fees for permits and licenses are being reviewed and increased where possible.

The Town accounts have been audited for the second year and the financial and management reports are near completion. The auditors have indicated that the management of the Town by part-time officials should be reviewed to determine if this is the most efficient method. The primary reasons for this proposal is the growth of the Town and big demands of the State and Federal government regulations.

During 1979 citizen participation has improved with the Finance Committee being brought to full strength. However, several committees that would further strengthen our financial planning remain unfilled.

The Board of Selectmen would like to thank our former Town Accountant, Charles Ferris, who retired on June 30, 1979 and wish him the best in the years to come. We welcome our new accountant, Charles Caton, back to Town government.

We have appreciated the efforts of all the Town boards during the past year and would like to thank them for their hard work and interest in our Town. Finally, we extend our thanks to the clerk of the Board of Selectmen who has devoted so much of her time and energy for the benefit of the community.

Respectfully submitted,

JOHN ROBERTSON, Jr., Chairman
JAMES R. BATES
RICHARD DESJARDINS

Board of Selectmen

REPORT OF ANIMAL INSPECTOR

Total number of dogs restrained, because of dog bites, was a total of 4 for the year 1979.

Animal inspection for the following animals and conditions under which they are kept for the year 1979:

Number Dairy Herds:

Cows age two and over	6
Heifers one to two years	8
Calves under one year	0
Bulls	0
Steers	7

Beef Herds:

Cows age two and over	15
Heifers one to two years	22
Calves under one year	3
Bulls	1
Steers	12

Goats	9
Sheep	24
Swine	17
Horses	37
Ponies	22

All animals appear to be free from any contagious diseases.

MILK INSPECTOR

Milk and Cream Licenses

10

Total Fees Collected

\$20.00

Respectfully submitted,

MEL SHAHAN

REPORT OF BOARD OF APPEALS

The Board of Appeals had a very slow year, with 4 applications being received for variances, 2 of which were withdrawn and 2 of which were granted.

The Board of Appeals looks forward to working with the other Boards in the Town of Upton.

Respectfully submitted,

JOHN F. LeBRUN, Chairman

DAVID G. CLARK

LEO J. LAMANUZZI, Jr.

REPORT OF BOARD OF ASSESSORS

We submit herewith a recapitulation of the figures used in fixing the tax rate for the year Fiscal 1980.

Gross Amount to be Raised:	\$2,072,465.57
Estimated Receipts and Available Funds:	729,188.51
Net Amount to be Raised by Taxation	\$1,343,277.06
Real Property Valuations	\$1,301,838.88
Personal Property Valuations	<u>41,438.18</u>
Total Taxes Levied on Property	\$1,343,277.06

EXPENSES 1979 - 1980

EXPENSES	
Appropriated	\$3,500.00
EXPENDED	
Assessors Expense	1,276.89
ASSESSORS SALARY	
Appropriated	3,945.00
Expended	657.50
CLERKS SALARY	
Appropriated	2,650.00
Expended	1,325.00

Per orders of Board of Assessors
Susan Bonina, Clerk

REPORT OF BUILDING INSPECTOR

New Homes	36
Alterations, Remodeling	14
Garage	9
Porch	2
Tool Shed	3
Commercial	2
Commercial Alterations	1
Pool	8
Wood Stove	41

Respectfully submitted,

PATRICK ROCHE

Building Inspector

REPORT OF THE COMMUNICATIONS OFFICER

The year 1979 has proven to be a year of definite progress in the area of communications for the Town of Upton. During this year, several important changes took place, mostly concerning personnel practices. A Manual of Standard Operating Procedures for Dispatchers was developed and, upon issuance, was implemented along with personnel evaluations. The manual sets up written guidelines for the dispatchers in performing their job tasks, providing a basis upon which to make evaluations of each individual's ability to perform those tasks. Also as a result of these changes, personnel files have been developed on each individual and will be maintained and updated regularly by the Communications Officer. Job performance on the part of all dispatchers has improved considerably with these new changes, and the improvement has been of benefit not only to each dispatcher but to every other department in Town as well as to the citizens of Upton in general.

Additionally, during the course of the year, there were approximately 12,846 radio and telephone calls handled by the dispatchers, and a new two-way radio was purchased under our program of replacement of outdated and defective equipment.

I would like to thank the townspeople for their continued support, and to thank the Board of Selectmen and all the town departments for their support and cooperation during this past year.

Respectfully submitted,

THOMAS J. PELLERIN

Communications Officer

REPORT OF CONSERVATION COMMISSION

During the past year, the Conservation Commission regretfully accepted the resignations of two members, Wallace Davis III, now residing in Washington, and Richard Desjardins who resigned due to other commitments but remains active as an Associate Member.

1979 saw the Commission dealing with its first major housing development, Village Green, a 40 home tract off Fiske Avenue. The Commission, the developer and School Street area residents worked together to come up with an acceptable plan to avoid flooding and water damage downstream from the development. The work is proceeding in an orderly fashion at this time. There are now four Orders of Conditions in effect at various sites in town.

The Commission spends a good deal of its time on the Wetlands Protection Act. This year four hearings were held and Orders of Conditions issued. Approximately thirty on-site inspections have been made to determine applicability of the Wetlands Act or to check on ongoing work.

The Commission is grateful to the many prospective builders and home owners who have made our job easier by appearing before the Commission to request a determination before any construction begins. Only in this way can the Commission protect both the homeowners and the environment.

CETA workers had projects at two sites under Commission jurisdiction this summer. Trails on the 37 acre parcel of land behind the Coachroad Apartments were cleaned and expanded for public enjoyment, two trails at the Allen property at Pratt Pond were cleared and a foot bridge constructed to allow access to the Town Beach via Hopkinton Road.

The Recreation area at Lake Wildwood remains a problem for the Commission. Despite weekly clean-ups by Donald Kenniston, the area is frequently littered with glass and debris. Anyone using the area is reminded to use trash containers provided so that the area can be enjoyed by everyone.

Other projects undertaken by the Commission this year were weed control at Pratt and Taft Ponds (\$1,100) and inspections of dam sites at Box Mill Pond and Lake Wildwood.

The Commission looks forward to a good year in 1980 with an increased awareness of the environment on everyone's part. This environment is the only one we have — help us protect it for the future.

Ruffin Van Bossuyt, Chairman
Francis Walleston, Treasurer
Sheila Porter
Don Nelson

Respectfully submitted,
Jane E. Norris
Donna Moore
Edward Woo

REPORT OF COUNCIL ON AGING

The Council on Aging operates a Drop-In Center for Senior Citizens in the lower level of the Unitarian Church from 8:30 a.m. to 4:00 p.m. Monday through Friday.

Patricia Carty was selected as Coordinator in September under the CETA program. She is at the Center every day to help any elder citizen with questions regarding Social Security, SSI, health or other related problems. Marjorie Haley, Secretary, is also available to assist at any time. The Center is also a place where all are welcomed to join regularly scheduled activities such as bowling, cribbage, arts and crafts, knitting, crocheting, needlework, whist, bingo and dancing classes. There is a library of donated books, puzzles and games. The Center was open a total of two hundred sixteen (216) days during 1979, and a Social Register, signed by those coming to the Center, shows five thousand five hundred twenty-two (5,522) signatures.

The Council sponsors entertainment and trips including birthday parties and theatre trips. Buses were hired for a trip to the Red Sox Game, Lawrence Welk Show, Circus, Boston Pops and shopping at Malls. A group of forty (40) persons enjoyed a five day trip to the Catskills in October. A Corn Beef & Cabbage Dinner was held at the Center as well as a Covered Dish Supper. Thanksgiving was celebrated with a Dinner at Helen's Restaurant in Hudson and the final event of the year was a Christmas Party put on by people at the Center. At this event donations were given by those in attendance to be used for fruit trays which were delivered to the shut-ins of the Town.

The principal goal of the Center, however, is to serve the real needs of the elderly. The Council works closely with local agencies such as the Upton Nursing Services, Housing Authority, Elderly Home Care Corp., Worcester Community Action Council, Valley Adult Counseling, Dept. of Elder Affairs, Blackstone Valley Consortium, Welfare and Clergy. We also have contact with social agencies of hospitals and nursing homes in making and accepting referrals of clients to insure that the physical, emotional and social needs of the elderly and their families are met. Marion Battye, Outreach Worker, has visited a large majority of senior citizens to provide basic information about services and acts as a friendly visitor to lonely and shut-in persons.

A "Meals on Wheels" program has proved very successful. The meals are provided by Blackstone Valley Tech. These meals are funded under a Grant by the Bureau of Nutrition and Education along with a small charge to the client. During the summer months and at vacation periods meals are purchased at Beaumont Nursing Home at COA expense. Two thousand, three hundred eleven (2311) meals were served in 1979.

The Memorial School offers a meal for senior citizens one day a week. Reservations for these lunches are made through the Center weekly and are well attended. Blackstone Valley Tech is providing an evening meal for the senior citizens. This program began in the Fall and the Center has had reservations on a weekly basis for between twenty and forty persons. These dinners are a hot, well balanced nutritional meal.

The Council shares the rental of a maxi-van with Milford COA. The van supplies four hours service, two mornings a week. Reservations are made for grocery shopping and appointments to doctors and beauty parlors. Seven hundred twenty-eight (728) units of transportation were provided. One hundred eighteen (118) medical trips were made by a small number of volunteer drivers. These drivers take medical patients to Milford, Westboro, Whitinsville, Worcester and Boston. It is our wish that more persons will volunteer a few hours of their time in 1980.

Other Federal and State monies awarded the Council was \$63,450.00 through the Dept. of Elder Affairs for use in the construction of a Senior Center. In October 1979 construction was begun to convert the bleach house of the former Knowlton Hat Factory into a barrier free Senior Center.

A non-profit organization known as "Friends of Upton Elders" was started under the sponsorship of the Council. This organization was set up to raise funds to purchase articles for the new Center and to set up projects to aid the elders of Upton. The first event of this group was a Bazaar in September and was most successful.

The COA feels the year of 1979 has been a most successful one. Growth and improvement has been shown and proven in many areas of action. We wish to thank the townspeople who have joined us in our efforts and look forward to continued services in the year ahead.

Respectfully submitted,

PATRICIA A. CARTY

Council Co-ordinator

ALBERT H. SODERBERG, Chairman

MABEL WRIGHT

GAIL HEALD

STANTON BAKER

HOLLY MORREL

GLENN GOODRIDGE

HENRY SMITH

BETSY JOHNSON

REPORT OF THE DOG OFFICER

Dogs, like people, cease to be held in high esteem when they are not properly educated, trained and disciplined. They cause grief to the community and their neighbors by disturbing school playgrounds, soiling and vandalizing neighbor's yards, getting into trash bags, unnecessary or excessive barking, chasing cars, bicycles, joggers and pedestrians, etc. Responsible pet owners can voluntarily make sure their dog is not subject to these violations.

There are 698 dogs licensed in town for 1979 to 1980.

A new State law (November, 1979) now demands all town clerks to examine the Rabies Certificate of Innoculation before issuing a dog license. Spayed female dog certificates must be also shown to be allowed the reduced license fee.

All dogs are due for license renewal on or before April 1st. All dogs not licensed by April 1st are in violation and subject to court consequences. This will be enforced in 1980.

Respectfully submitted,

RAY FITZPATRICK

REPORT OF THE FIRE DEPARTMENT

The Board of Fire Engineers hereby submits the following report for the year ending December 31, 1979.

Alarm responses are as follows: Total 268

Ambulance calls	187	Decrease 39
Building fires	10	
Automobile fires	22	Decrease 5
Chimney fires	6	Increase 1
Appliance fires	2	Increase 1
Assist at forest fires	10	Decrease 7
Assistance calls	1	Decrease 35 (large decrease due to lack of large rain storms as in January and February 1978)
Investigations	3	Decrease 6
False alarms	10	Increase 6
Mutual aid to other towns	4	
Miscellaneous calls	11	

The following is a list of equipment and apparatus belonging to the Upton Fire Department:

Engine #1 - 1976 Continental 1000 GPM pumper in good condition.
Engine #2 - 1964 Farrar 750 GPM pumper in good condition.
Engine #3 - 1968 Farrar 500 GPM pumper in good condition.
Engine #4 - 1953 GMC Army truck in poor condition.
Engine #5 - 1952 Oren 750 GPM pumper-tanker in fair condition.
Rescue #1 - 1974 International van in good condition.
Ambulance - 1977 Chevrolet modular type in good condition.

Equipment

400 feet of 3" hose
5400 feet of 2½" hose
2800 feet of 1½" hose
2 portable electric generators
1 stationary electric generator to operate station
4 portable fire pumps
10 mobile two-way radios
2 base stations for radios (town and county bands)
9 Scott air-pacs
5 street fire alarm boxes
12 master fire alarm boxes
31 home alerting units
Approximately 6 miles of fire alarm wire
1 rescue boat

In the past year the fire department along with other area departments conducted a 12 hour mini-firefighting course that included various aspects of pump operation, use of ladders, hose and nozzle operations and use of the Scott air-pacs. Our Ambulance Service was pleased to add to its ranks five new EMT's who on their own time attended the course given at Quinsigamond Community College in order to maintain an adequate number of EMT's to provide a valuable service to the town.

We wish to thank the Board of Selectmen, the Finance Committee and the townspeople for their assistance and cooperation during the past year.

Respectfully submitted,

HENRY J. POIRIER, Chief

MICHAEL J. BRADFORD, Deputy Chief

RICHARD J. HENDERSON, Deputy Chief

Board of Fire Engineers

REPORT OF FOREST FIRE DEPARTMENT

State Forest	6
Brush	7
Town Dump	1
Leaves	1
Incendiary Fires	8
Children Playing With Matches	2
Old Lumber, East Street	1
Camp Fire	2
Car Fire	1
Forest Fire Calls	29

Respectfully submitted,

WALTER STANK

Forest Fire Warden

REPORT OF GAS INSPECTORS

There was a total of Forty-Nine Gas Permits issued by Walter A. Hopkins for the Year Ending December 31, 1979. Total of \$238.00 was collected and turned over to the Town Treasurer.

Respectfully submitted,
WALTER A. HOPKINS

REPORT OF THE BOARD OF HEALTH

At the beginning of 1979 the Board of Health members were Jean Fowler, Chairman, Esther K. Bird, Secretary and Joseph Collopy, Board Member. Esther K. Bird's term ended in May 1979 and Waltraud R. Sidlauskas was elected. A re-organizational meeting was held: Jean Fowler, Chairman, Waltraud Sidlauskas, Secretary and Joseph Collopy. Jean Fowler resigned on August 17, 1979 and Kenneth M. Pedersen, Jr. was appointed in September 1979. The Board of Health members presently are Waltraud R. Sidlauskas, Chairman, Joseph W. Collopy, Secretary, and Kenneth M. Pedersen, Jr.

The Board of Health Clerk Celeste Gilchrist resigned in October 1979 after four years of excellent service to the board. Sandra J. Charette was hired as the new clerk in October 1979.

Appointments were made:

Clerk	Sandra J. Charette
Animal and Milk Inspector	Melvin Shahan
Burial Agent	Martha Williams
Plumbing Inspector	Walter A. Hopkins
Assistant Plumbing Inspector	W. Bruce Brokaw
Board of Health Agent	Gerald Fowler
Food Inspector	Robert Rimbach, Bedford

Permits and licenses issued from the Board of Health Office are as follows:

Installers Permits	12
Plumbing Permits	113
Septic System Permits	29
Funeral Directors	2
Food Permits	20
Rubbish or Offal	4

The Board of Health endorsed the Rabies Clinic this year held at the Upton Fire Station.

The Board of Health signed a three year contract with Browning-Ferris Industries, Inc. in September 1979; the contract will end in June 1982, with the option to renew by mutual consent for two years dependent on available landfill space.

Food inspections done by Mr. Robert Rimbach have shown that most food establishments are clean and up to standard.

Respectfully submitted,

WALTRAUD R. SIDLAUSKAS, Chairman

JOSEPH W. COLLOPY, Secretary

KENNETH M. PEDERSEN, Jr.

REPORT OF HEALTH SERVICE COMMITTEE

	Nursing Visits	1,227
	Physical Therapy Visits	87
	Home Health Aide Hours	3,092
Health Service Accounts:		
Expenses:		
	Nursing Service Expense (gas, office supplies, telephone, insurance, postage, nursing supplies, etc.)	\$ 3,737.91
	Home Health Aides	15,115.31
	Physical Therapy	<u>1,270.00</u>
		\$20,123.22
Salaries:		
	Nursing Service Clerk	\$ 1,870.73
	Substitute Nurses	3,085.55
	Nurse's Salary	11,113.05
	Supervision	<u>1,378.00</u>
		<u>17,447.33</u>
	Total Expenses	<u>\$37,570.55</u>
Income:		
	Medicare	\$16,314.05
	Medicaid	2,886.13
	Personal & Private Insurance	<u>1,657.12</u>
	Total Income	<u>\$20,857.30</u>
	NET COST TO TOWN	<u>\$16,713.25</u>

It is with pleasure that I submit my fourth annual report as Supervisor of Nursing Service. In addition to the nursing visits for disease control and treatment as ordered by physicians, health promotion visits were made and disease prevention clinics were held. We also coordinated services with social agencies, both public and private for the increasing number of social and emotional problems of our residents.

Our range of services was expanded this year to offer Occupational and Speech Therapy as well as Physical Therapy by contracting with the Rehabilitation Center of Worcester.

We continue to contract with Catholic Charities and also contract with Medical Personnel Pool for Home Health Aides and have hired two aides to our staff.

Since most of our financing comes from Medicare and Medicaid, we must comply with their regulations, which essentially means spending many hours doing paper work.

Mrs. Celeste Gilchrist, who had been our conscientious and reliable clerk for four years, left in October and was replaced by Mrs. Sandra Charette, who is doing a super job.

Our nursing staff remains the same; Mr. Linwood Hall, LPN and Mrs. Sheila Porter, RN, with Mrs. Nan Haven as volunteer nurse at our monthly Blood Pressure Clinics.

Respectfully submitted,
JOAN WATERHOUSE, R.N.

REPORT OF THE HIGHWAY DEPARTMENT

Balances as of December 26, 1979

Road Commissioner, Salary	\$ 6,935.00
Grafton Road	1,483.00
Salary Account	13,739.62
Snow Removal	47,405.34
Crockett Road	2,500.00
Cider Mill Lane	1,500.00
Forrest Street	2,000.00
East Street	2,500.00
Orchard Street	1,773.10
General	28,843.76
356 FY 79	1,067.07
497 FY 79	19,429.13
Crockett Road FY 79	191.60
Shore Drive FY 79	1,000.00
Forrest Street FY 79	2,000.00
Chapter 480	19,961.00
Town Share	9,300.00

May I extend my sincere thanks to all the Town Departments, the Department of Public Works, and the Townspeople for their cooperation during the past year.

Respectfully submitted,
HENRY J. POIRIER
Road Commissioner

REPORT OF HISTORICAL COMMISSION

Two of our projects in regard to preservation of Town Records have been accomplished. These are both State mandated.

The inventory and filing, in acid free envelopes and folders, the records in the present vault in the Town Clerks office, with much help from the Historical Society.

The replacement of the door of the vault with one that complies with heat and time requirements to protect the contents.

Both projects accomplished with anti-recession funds and much cooperation and guidance from the Town Clerk.

We have completed the inventory and sorting of the contents of the old vault in the basement of the Town Hall and submitted a report to the Selectmen, with recommendations.

Our thanks and appreciation to the donors of artifacts and items of interest to Upton's history.

Respectfully submitted,

KARL H. ROONEY, Chairman
S. OTIS INMAN, Vice Chairman
BARBARA E. BURKE, Clerk
MARJORIE D. TAFT, Member
CHESTER W. WALKER, Member

REPORT OF HOUSING AUTHORITY

The year 1979 marked the tenth year of operation for Coachroad Apartments, a 40-unit apartment complex for the elderly, under the direction of the Upton Housing Authority.

At the present time there is a waiting list of 16 applicants, Upton residents being given preference.

The office of the Authority is open every Tuesday and Thursday from 9:00 a.m. to 1:00 p.m. for those wishing to apply for housing or those wishing to obtain other housing information.

Respectfully submitted,

KENNETH W. WOOD, Chairman
NORMAN E. WALKER
VIVIAN V. MAININI
ELEANOR R. BRODERICK
OLOF OLSON

REPORT OF THE LOCAL SUPERINTENDENT OF INSECT & PEST CONTROL

During 1979, thirty-one (31) dead or diseased elm trees were removed in the Town of Upton. The diseased branches and wood were burned at the Maple Avenue disposal site upon the approval of the State Superintendent of Insect Pest Control. Burning was supervised by the Local Superintendent of Insect Pest Control.

The tent caterpillar and fall web worm epidemic was lighter again this year. Infected branches were cut and burned at the Maple Avenue site.

Roadside elm trees were sprayed with a mist blower for the control of the Elm Leaf Beetle along with oak trees to control the Oak Leaf Skeletonizer. Poison Ivy was sprayed at all the schoolyards, Kiwanis Beach Road, Fiske Avenue, the Upton Fire Station and Lake Wildwood.

I wish to thank Leo Morin, townspeople, town officials, and state and district supervisors for their help and cooperation in 1979.

Respectfully submitted,

DONALD R. KENISTON

Local Superintendent of
Insect Pest Control

REPORT OF THE BOARD OF LIBRARY TRUSTEES

We are pleased to submit our report for the year 1979.

The programs of holding exhibits of local artists in the Library were continued this year, as were the Library Concerts and Story Time Programs for pre-school children. All of these programs were well received and attendance was gratifying. We are pleased to report that many townspeople have expressed an interest in forming a "Friends of the Library" and it is hoped that they will be successful in organizing new ways of funding these programs.

We are sorry that Mrs. Elizabeth Wood chose not to run for re-election to the Board of Library Trustees after serving for over thirty-five years. Mrs. Wood's dedication to her office and to the Town will long be remembered, as will the new Library building which she was instrumental in planning.

Mrs. Elizabeth Beard will no longer be director of the library exhibits. The Board is grateful to her for the hard work and enthusiasm which she put into each exhibit since 1975. All of us are appreciative of the many talented new artists whom she encouraged to show their work in the Library.

We commend our Librarian, Mrs. Akerson, and her staff for creating an inviting and friendly atmosphere in the library, and we thank the townspeople for being so receptive and supportive to our programs.

Respectfully submitted,

BARBARA E. BURKE, Chairman
KARL ROONEY, Vice Chairman
STANTON BAKER, Clerk
SIDNEY BEARD, Treasurer
MARGARET STANTON
JANET CATON
HOWARD WATERHOUSE
CAROL BLOMQUIST
ELSIE CRAIB

Board of Library Trustees

FINANCIAL REPORT OF THE LIBRARY TRUSTEES

Cash on hand January 1, 1979	\$10,073.73
Appropriation Town of Upton	16,326.00
State Aid to Libraries	<u>1,416.00</u>
 Total Income	 \$27,815.73
 Expenditures	
Salaries	\$12,204.40
Expenses	<u>6,214.13</u>
 Total Expense	 \$18,418.53
 On Hand January 1980	 \$ 9,397.20

Respectfully submitted,

SIDNEY BEARD, Jr.

Treasurer

REPORT OF THE LIBRARIAN

To the Trustees of the Upton Town Library:

I herewith respectfully submit my annual report.

Books have been added to the Dr. Carpenter collection, as required.

The book collection has been greatly augmented by loans from the Central Regional Library System along with framed art prints, large print books and talking books. Specific requests for print and non-print material on interlibrary loan are received weekly by Van delivery.

Programs for children included Saturday morning hour long showing of films from the Regional System's Film Library, an Easter candy egg hunt, readings to preschoolers by Mrs. Patricia Jackman and Mrs. Hazel Forsberg, and the guess-how-many jelly beans are in the jar for K-3 which was won by Vanessa Morrell. The 24 participating children in the Summer reading program, "Hello World," were each awarded a paper-back book at the end of the program.

My sincere thanks to Mrs. Elizabeth Beard for contributing the time and effort in her interesting and original monthly displays. Her exhibits included handicrafts from 4H, Boy Scouts and Girl Scouts; articles collected throughout the world by the Woman's Club; art works by seniors Wendy Beltramini and Dori Jane Kaufman; art by local aspiring artists; paintings, drawings and etchings by Charles Shanahan and Janet Wittmer; original pottery made by Mrs. Gail Snow; antique bottles and dolls; early American kitchen ware and favorite Christmas recipes rounded out the year.

I have attended Crax, Crab's and GWPL meetings and workshops held in neighboring libraries. I was hostess to 20 librarians in November from the Crab's.

Chairman Barbara Burke and I attended the week long NEELA conference held in Vermont in May.

In May I attended a one day conference of the MLA in Sturbridge and 3 days at the NELA conference, also in Sturbridge.

Books and periodicals were received from Anthony Lymneos, James Balderston, James Horsey, Mrs. Elizabeth Frigard, Mrs. Delphine Mattingly, Miss Marjorie Taft, Mrs. Rachael Thompson, Mrs. Gertrude Opacki, Mrs. Debra Taylor, Stanton Baker, Mrs. Gail Snow, Mrs. Ida Babbitt, Miss Rubelle Keniston, Mrs. Donna Harrington, Donald Massey, Mrs. Edith Carey, Mrs. Barbara Burke, Norman Bernard, Mrs. Constance King, Mrs. Elva Bernat, Congressman Early, Middlesex Community College and Worcester Public Library.

I wish to thank all the organizations and individuals for their gifts to the library, the townspeople for their sustained patronage, Mrs. Mary Ferris, the Misses Kelley Hopkins and Kirsten Person for their kind assistance, Mrs. Elizabeth Beard for her artistic contributions and the Trustees for their generous support.

Respectfully submitted,
AMELIA AKERSON

Librarian

1979 Library Statistics

Days library open	249	
Fine money collected	\$27.17	
Money collected for copies made	\$301.75	
Amount turned in to Town	\$328.92	
Volumes added by purchase	410	
Volumes added by gift	95	
Circulation	Adult	Juvenile
	20,830	9,569

REPORT OF THE MODERATOR

In 1979 I presided at the Annual Adjourned Town Meeting and all Special meetings.

I have appointed Robert J. Prentiss to the unexpired term on the Capital Budget Committee, term expires in 1982. Appointed to the four year term was Benjamin J. Garland, Jr.

In July, I attended the annual meeting of the Board of Directors of the Massachusetts Moderators Association held at the Marriott Motor Inn in Newton.

Respectfully submitted,
GEORGE W. BURNHAM
Moderator

REPORT OF PARKS & RECREATION COMMISSION

The Board and David Francis respectfully submit their report for 1979. All the fields were in use, with Lassie League and Lassiettes using the softball field and soccer fields. Two CETA workers and the addition of two new pieces of equipment made it easy for maintenance of all fields and town lawns.

The swim program under new director, Mary Kalinowski, and helpers, had a successful turnout with an added baby course. We are pleased to announce our new summer recreation director, Kathy Romeo, and her assistants had a large turnout with a trip to Rocky Point ending the program. Life guards headed by Lance Caputo and his assistants kept our beach safe.

Through anti-recessionary funds our parking lot was hot topped this last fall.

Our projected projects for fiscal year '80-'81 are as follows: burglary and fire alarms at the Park Building; bleachers at Howard Leland Field were taken down for safety reasons and we are looking to fund new bleachers; repair of fences and lights for tennis courts at Howard Leland Field; and, a new floatation raft for swim program and beach.

A date for dedication of Park Recreation facilities at Pratt Pond will be announced later.

We wish to take the opportunity to thank all the townspeople for their loyal support of our program.

Respectfully submitted,
ROGER CLARK, Chairman
CLIFTON TEACHOUT
THOMAS KOZEL

REPORT OF THE PLANNING BOARD

The year 1979 again saw a significant increase in building activity and lot approvals in the Town of Upton. The major factor for the growth was a 41 lot subdivision near the center of town. The Board anticipates a slowdown in activity in the coming year due to record high interest rates and an anticipated slowdown in the economy. However, over the longer term, the Board expects the growth rate to increase significantly when compared to historical levels.

Respectfully submitted,
J. MARTIN
R. LAROSE
L. SHEA
T. DAVIDSON

REPORT OF THE POLICE DEPARTMENT

During the past year, officers of this department received training in answering bank alarms in preparation of the opening of a new bank in West Upton Center in 1980. One officer attended a one-week course in photography at the Massachusetts State Police Academy, and five days of drug seminars were attended by several other officers. Training was administered in the fields of weapons responsibility and the use of deadly force, and the use and abuse of force. And finally, a crime prevention seminar was held by instructors from the Massachusetts State Police and the Worcester Police Academy. I would like to take this opportunity to thank the townspeople and all the other town departments for their cooperation during the past year, and I would like to ask you to give consideration to the idea of the addition of more full-time officers.

Respectfully submitted,
RODNEY B. MARCHAND
Chief of Police

VIOLATIONS – MOTOR VEHICLES

Property Damage Accidents	116
Hit & Run Accidents	2
Personal Injury Accidents	35
Fatal Accidents	0
Total Accidents	140
Total Injuries	48

CITATIONS ISSUED

Warnings	73
Complaints	102
Arrests	55
Total Citations	230

OTHER

Licenses Suspended by Registry of Motor Vehicles	10
Equipment Tags	21
Parking Citations	124
Automobiles Towed Obstructing Public Way	13
Stolen Automobiles	11
Stolen Automobiles Recovered Burned	14
Total Stolen Automobiles Recovered	34
Operating Under the Influence of Alcohol	42
Hospital Trips	2

Oxygen Administered	6
Assist Sick Persons	3
Assist Distressed Persons	18
Assist Ambulance	34
Assist Fire Department	17
Assist Other Police Departments	7
Car Fires Other Than Above	9
Runaways	2
Messages Delivered	11
Summons Delivered	193
Prowler Calls	8
Vandalism	106
Bicycles Stolen	21
Bicycles Recovered	12
Domestic Calls	20
Assault & Battery	9
Larceny	70
Breaking & Entering	36
Attempted Breaking & Entering	10
Arson	3
All Other Arrests	31
Dogs Hit	21
Transfers	18
Windows Found Open	9
Doors Found Open	11
Assist Disabled Motor Vehicles	77
Warrants Posted	8
Reports to Insurance Companies	88
Firearms Identification Cards and Permits Issued	147
Licenses to Dealers	2
Protective Custody Detentions	43
Value Loss of Property Stolen	\$32,526.00
Value of Property Recovered	\$10,277.00
General Services and Complaints Handled	4,927

REPORT OF THE REGISTRARS OF VOTERS

During 1979 the registrars were in session five times. During the year there were 106 new voters added to the voting list.

At the close of 1979 there were 2,104 registered voters in Upton. Unenrolled, 1,104; Democrat, 565; Republican, 435.

Members of the Board of Registrars are George P. Kennedy (R), Chairman, Mrs. Eleanor R. Broderick (D), Mrs. Kathleen A. Kelly (D), and Mrs. Martha R. Williams (R), Clerk.

Respectfully submitted,
MARTHA R. WILLIAMS
Clerk

REPORT OF THE TREE WARDEN

In 1979, 121 trees were removed in the Town of Upton. Sixty-one (61) of these trees were dead or diseased, sixty (60) were removed to correct draining problems or to allow for the widening of the public ways.

Twenty-eight (28) roadside stumps were chipped out during 1979. Our program of removing low branches, and/or branches interfering with visibility at intersections, added to the safety of our highways.

A total of thirty-four (34) shade trees were planted along Upton's roadsides this past Spring.

I wish to thank Deputy Tree Warden, Leo Morin, public officials, the Massachusetts Electric Company and the townspeople of Upton for their assistance during 1979.

Respectfully submitted,
DONALD R. KENISTON,
Tree Warden

REPORT OF THE DEPARTMENT OF VETERANS SERVICES

Appropriations	\$10,000.00
Sundries, Aid allocated to persons	1,628.13
Estimated State Reimbursements of 1980	814.07
Net Cost for Sundries	814.06
Unexpended Appropriations	8,371.87

ADMINISTRATIVE COST

Salary of Agent	\$ 1,553.00
Expenses, Appropriation	1,000.00
Expenses, Expended	321.96
Unexpended Appropriation	678.04

Respectfully submitted,
SAMUEL NAHRA, Jr., Director

REPORT OF THE BOARD OF WATER AND SEWER COMMISSIONERS

1979, the last of the seventies, saw the completion of the major portion of the extension of the sewerage system. By the end of the year the Center Brook interceptor sewer, the Center Brook pumping station at Station Street, and the Station and Pleasant Streets force main had been placed in service as had the street lateral sewers in Hartford Avenue, Main Street (east of Fiske Avenue), North Main Street, Nelson Street, Plain Street, Pleasant Street, School Street, Station Street, Warren Road, and Warren Street. The sewers have been constructed in Fiske Avenue and Mendon Street and approximately 1200 linear feet of sewer in Main Street, from Memorial School to west of the intersection of Main and Mendon Streets, remains to be constructed. The project costs to December 31, 1979 total \$2,011,446 which includes administration, engineering, inspection, and construction.

The Water Distribution System Improvements Project has been completed and all of the mains installed are in service. The new mains, over five miles in toto, were installed in Brook Street, Christian Hill Road, Church Street, Depot Street, Elm Street, Grove Street, High Street, Hopkinton Road, Main Street, Maple Avenue, Mechanic Street, Mendon Street, Pearl Street, Picadilly Street, Pleasant Street, River Street, School Street, South Street, Stoddard Street, Westboro Road, and Williams Street. The construction of these mains has eliminated the majority of dead ends existing in the water distribution system especially those in the more densely populated areas of the Town. The construction of the million gallon water storage standpipe has increased the total storage capacity three hundred percent – from 500,000 gallons to one million five hundred thousand gallons. Water mains and lateral sewers

were also installed in Hazeltine Street and Whitney Lane in Village Green by the developer, WGB, Inc., in accordance with the Town's specifications.

The total cost of this project to date is 1.6 million dollars, all of which was a grant from the Economic Development Administration of the United States Department of Commerce.

The Town should be quite proud of its achievement in obtaining from the Federal and State Governments grants totalling three and one half million dollars for these projects.

You will recall that the billing procedure for water and sewer accounts was computerized in 1979 and that only one bill was issued in the late Spring covering the twelve months period from March 1978 to March 1979. The meters were read in September and October 1979 and it was anticipated that the bills would be payable during November. However, because of the delay in the establishment of the tax rate which delayed the preparation of the tax bills, the water bill mailing will be deferred until January 1980.

The Board wishes to commend its Clerk, Nancy E. Kennedy, its Water Superintendent, Henry J. Poirier, its Sewage Treatment Plant Operators, Leo L. Morin and Allan K. Moir, and its Consulting Engineers for their diligence, cooperation, and effective administration of the aforementioned projects and the operation of the Water and Sewer Divisions.

The Board takes this opportunity to express its appreciation for the assistance and cooperation of Town officials and members of Boards and Commissions and to the citizens of the Town for their support, cooperation, understanding, and patience during the continued construction of the expansion of the water and sewerage system.

Respectfully submitted,

ROYCE E. BEATTY, Chairman
SAMUEL E. ALDRICH
DANIEL J. FITZPATRICK

TOWN OF UPTON
FEDERAL REVENUE SHARING
JUNE 30, 1979

Cash on Hand, June 30, 1979	\$117,138.81
Appropriation Balances:	
Town Dump Maintenance	28,521.77
Library Septic System	625.50
Water Dept. Maintenance	2,902.01
Town Sewer Extension	3,077.60
Tax Title Foreclosure	3,565.12
Paint & Repair Water Tank	15,000.00
Nursin Service Expense (Catholic Charities)	<u>3,356.49</u>
	<u>57,048.49</u>
Available Funds	<u>60,090.32</u>
	<u>\$117,138.81</u>
	<u>\$117,138.81</u>

*Appropriated at Annual Town Meeting as funds received or to be received
 \$76,864.00 to Police Budget

Deficit at present -- \$16,773.68

ANTI-RECESSION ACCOUNT

Cash on Hand, June 30, 1979	\$ 46,096.57
Appropriation Balances:	
Cemetery Expansion	\$ 5,267.75
Solid Waste Survey	500.00
Historical Commission	4,875.00
Extra Cleaning, Town Buildings	658.50
Fire Detection System Town Buildings	71.70
Council on Aging, Drop in Center	112.34
Supplies & Equipment, Town Hall	44.89
Insurance	16.62
Water-Sewer Commissioners	158.23
Road Commissioner Radio	9.22
Knowlton Risteen Building	21.72
Council on Aging Coordinator	1,846.60
Energy Conservation, Town Hall	1,500.00

Repairs-Maintenance	
Kiwanis Beach Parking Lot	6,387.00
Exterior Repairs, Town Hall/Library	<u>6,927.00</u>
	28,396.57
Available Funds	<u>17,700.00</u>
	\$ 46,096.57
	\$ 46,096.57

TRUST AND INVESTMENTS – CASH AND SECURITIES

Year Ending June 30, 1979

Stabilization Fund	\$128,267.62
Eliza C. Keith Library Fund	1,368.07
Lora Dearth Library Fund	8,879.23
Gary Bates Scholarship Fund	2,202.01
Upton 250th Anniversary Fund	7,674.82
Knowlton School Fund	31.80
Ella W. Risteen (B) Welfare	34,214.28
Ella W. Risteen (C) Schools	35,396.20
Ella W. Risteen (D) Beautification	15,781.08
Ella W. Risteen Scholarship	837.79
William Knowlton Fund	18,042.78
George W. Knowlton Charity Fund	11,833.21
C. A. Batchelor & G. W. Knowlton Fund	10,260.01
Workmen's Compensation	<u>2,203.16</u>
	\$276,992.06
PRINCIPALS:	
C. A. Batchelor &	
G. W. Knowlton Fund	\$ 8,438.14
Ella W. Risteen Fund	84,123.34
George W. Schultz Library Fund	2,000.00
Dr. Carpenter Library Fund	1,000.00
C. A. Batchelor Library Fund	5,000.00
C. A. Batchelor School Fund	5,000.00
William Knowlton Fund	75,000.00
Cemetery Perpetual Care Funds	<u>65,199.00</u>
	245,760.48
TOTAL:	\$522,752.54

ESTIMATED RECEIPTS RECAP

June 30, 1979

TOWN:

Board of Health	\$ 19,572.96
Tax Title Costs	873.01
Interest - Taxes	4,803.71
Interest - Deposits	1,821.91
Fees - Taxes	422.00
Building Inspector	2,600.00
Town Clerk	163.50
Wiring Inspector	450.00
Cemetery Deeds	14.00
Return of Fines	4,373.40
Selectmen	6,173.00
Police Department	964.00
Gas Inspector	90.00
Miscellaneous	
Demolition of Property	1,960.00
Interest on Demolition of Property	78.40
Conservation Commission	50.00
Insurance Claim	56.50
Library - Fines & Copying Fees	317.04
Veterans Insurance Refund	1,329.90
Town Hall Rent	2,000.00
Motor Vehicle Excise	183,286.82
Water	7,689.84
Sewer	463.37
Tax Title	12,658.53
Animal Excise	345.18
Cemetery	2,008.00
Veterans	5,479.07
Ambulance	60.00
Miscellaneous Phone Calls	3.65

OTHER TOWNS:

Nipmuc Snow Removal	600.00
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STATE:

Elder Affairs	1,450.00
Local Aid Chapter 58 S 18 C	4,976.33
Lottery	15,212.00
Libraries	1,416.38
Highway Chapter 825 S-3 & S-9	35,574.00
Highway Chapter 58 – 497	82,506.00
Dept. of Public Works – 90	70,383.95
Turnpike Authority	131.25
Highway Safety Bureau	996.00
Loss of Taxes Chapter 58 SS 13 173	19,055.16
Loss of Taxes – Elderly Exemption	8,867.42
Loss of Taxes – Flood Plain	<u>502.32</u>
	\$501,778.60

TOWN OF UPTON
BALANCE SHEET — JUNE 30, 1979

Cash & Receivables		Income & Expenses		
Cash	197,086.84	Agency:		
Real Estate Taxes:		Dog Tax for County	265.10	
1963-1977	13,333.92	Dog Tax From County	2,722.65	
1978	18,926.68	Sale of Dogs	45.00	3,032.75
1979	<u>76,989.43</u>			
Personal Property Tax:	109,250.03	Tailings:		
1971-1977	1,839.32	Unclaimed Checks	793.74	
1978	1,006.20	Tax Collector, Prior	205.55	999.29
1979	<u>505.72</u>			
Farm Animal Excise, 1975	3,351.24	Trust Fund Interest Income:		
Tax Possessions	200.00	Batchelor Knowlton School Fund	954.03	
Tax Titles	<u>55,636.22</u>	Memorial Fund of Upton	216.28	
Motor Vehicle Excise:	64,498.51	C.A. Batchelor School Fund	533.89	
1972-1975	10,675.71	C.A. Batchelor Library Fund	958.21	
1976	1,020.75	Schultz Library Fund	655.54	
1977	1,992.79	Carpenter Library Fund	354.04	
1978	7,978.47	Cemetery Perpetual Care	<u>4,244.37</u>	7,916.36
1979	<u>77,424.66</u>			
	99,092.38	Revolving Funds:		
		Employee Outside Work	730.75	
		Blue Cross/Blue Shield	<u>229.23</u>	959.98

Water:			Over Appropriated/Reserve:	
Rates	6,827.62		State Recreation Areas	622.41
Service	1,725.00		State Aid, Library	1,416.38
Liens, 1970	39.55		Motor Vehicle Exc. Billing	.01
Liens, 1977	<u>75.00</u>	8,667.17	Air Pollution	18.31
			Special Education	<u>1,433.00</u> 3,490.11
Sewer:			Miscellaneous:	
Rentals	717.63		Cemetery, Perpetual Care Beq.	250.00
Liens, 1970	10.50		Cemetery, Sale of Lots	2,470.00
Liens, 1975	<u>551.25</u>	1,279.38	Reserve Fund,	
			Overlay Surplus	<u>16,626.28</u> 19,346.28
Departmental Income:			Overlay, Reserve for Abatements:	
Cemetery Annual Care	495.00		1970-1975	5,461.07
Ambulance	1,237.00		1976	3,537.89
Veteran Benefits	<u>2,948.24</u>	4,680.24	1977	18.00
			1979	<u>7,539.52</u> 16,556.48
Aid to Highways:			Revenue:	
State		63,430.00	Departmental	4,680.24
Unprovided/Overdrawn:			Motor Vehicle Excise	99,092.38
County Tax	12,768.47		Farm Animal Excise	200.00
Worc. County			Tax Title/Tax Poss.	64,498.51
Retirement Sys.	<u>271.61</u>	13,040.08	Water	8,667.17
Loans, Antic. of Reimbursement:			Sewer	1,279.38
Highway		63,430.00	Highway	<u>63,430.00</u> 241,847.68

Deferred Revenue 1980	1,855,349.00	Appropriation Balances:	
Net Funded & Fixed Debt	191,000.00	New Police Cruiser	78.23
		Gas Inspector Salary	200.00
		Highway, 90C-765	35,346.69
		Highway Const/Improv.	15,161.68
		Crockett Road Maintenance	1,053.60
		Grafton Road Drainage	2,000.00
		Shore Drive Eng. Study	1,000.00
		Forest Street Maintenance	2,000.00
		Water Main Extension	20,884.44
		Cemetery Oiling & Grading	1,501.00
		Sewer Ext. (Rev. Sharing)	1,908.00
		Civil Defense	1,245.39
		Conservation Commission	<u>4,138.47</u> 86,517.50
		Budget Accounts Accrued, 1980	1,855,349.00
		Serial Loans:	
		Sewer	50,000.00
		Water	<u>141,000.00</u> 191,000.00
		E & D, Surplus Revenue	<u>247,339.44</u>
	<u>2,674,354.87</u>		<u>2,674,354.87</u>

TREASURER'S REPORT

From July 1, 1978 to June 30, 1979

There is deposited in the Milford Savings Bank, a balance of \$31.80 known as the Knowlton School Fund, with the Town Treasurer as Trustee, to be used by the School Committee to defray extraordinary expenses at the Knowlton School. \$1.53 interest was received.

There is deposited in the Milford Savings Bank, One Thousand Dollars (\$1,000.00) known as the Ells (Whitney) Risteen Fund, in Trust with the Town Treasurer and School Committee as Trustees. The income is to be divided between two pupils in our High School who make the most progress during the year. Interest of \$51.63 was received and \$50.00 was expended.

There is deposited in the Worcester County Institution for Savings, One Thousand Dollars (\$1,000.00) known as the Dr. Carpenter Library Fund. The income is to be used for the Public Library. \$53.40 interest was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor Library Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Library. Interest of \$267.96 was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars (\$5,000.00) known as the George W. Knowlton Fund. The income is subject to withdrawal by the Town Treasurer on order from the Selectmen and is to be used to help Townspeople who are in distress. Interest of \$563.51 was received and nothing was expended. The balance of the account on June 30, 1979 was \$11,833.21.

The Industrial Accident Fund, established in 1937, is deposited in the Milford Savings Bank. Interest of \$104.91 was received and the balance as of June 30, 1979 was \$2,203.16. Payments from this fund are to be made in accordance with rules established by the Board of Selectmen.

There is deposited in the Worcester County Institution for Savings, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor School Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Schools. Interest of \$266.76 was received.

There is deposited in the Worcester County Institution for Savings, Two Thousand Dollars (\$2,000.00) known as the George H. Schultz Library Fund, in Trust with the Town Treasurer and Library Trustees as Trustees. The income from this fund is to be used only for the purchase of books. Interest of \$106.68 was received.

There is deposited in the Milford Federal Savings & Loan Association, One Thousand Dollars (\$1,000.00) known as the Eliza C. Keith Library Trust Fund, the income to be used for the general purposes of the Upton Public Library. \$103.85 interest was received and the balance of the account on June 30, 1979 was \$1,368.07.

STABILIZATION FUND

Milford Federal Savings Bank:

Balance, June 30, 1978	\$ 87,929.15
Interest	7,312.58
Deposit	<u>2,769.33</u>
Balance, June 30, 1979	98,001.06

Old Colony (Blackstone Valley) Bank:

Balance, June 30, 1978	33,383.64
Interest	<u>1,872.92</u>
Expended	35,256.56
Balance, June 30, 1979	<u>5,000.00</u>
Total balance of Stabilization Fund as of June 30, 1979	30,256.56
	\$128,267.62

CEMETERY PERPETUAL CARE FUNDS

There is deposited in the Worcester County Institution for Savings, \$22,735.00. Interest received was \$1,212.96.

There is deposited in Milford Federal Savings & Loan Association, \$40,910.00. 1979 deposit was \$1,554.00 and interest received was \$4,569.56. Receipts are deposited each year and the interest is used by the Cemetery Department to care for lots covered by perpetual care.

CHARLOTTE A. BATCHELOR AND GEORGE W. KNOWLTON TRUST FUND INCOME ACCOUNT

Balance, June 30, 1978	\$ 9,301.59
Income	680.85
Interest	<u>277.57</u>
Balance, June 30, 1979	\$ 10,260.01

The Lora Davee Dearth Memorial Fund is deposited in Old Colony (Blackstone Valley) Bank, in Trust with the Town Treasurer and to be administered by the Board of Library Trustees. \$487.63 interest was received and \$350.00 was expended. June 30, 1979 balance was \$8,879.23.

The Gary Bates Scholarship Fund is deposited in Milford Savings Bank and is to be administered by the Board of Selectmen and four registered voters, awards to be made to deserving students of Upton who will be furthering their education. \$129.88 interest was received and \$300.00 was expended. June 30, 1979 balance was \$2,202.01.

There is deposited in Milford Federal Savings & Loan Association, Six Thousand Dollars (\$6,000.00) known as the Town of Upton 250th Anniversary Celebration Account. \$1,000.00 was deposited and interest received was \$529.29. June 30, 1979 balance was \$7,674.82.

WILLIAM KNOWLTON TRUST FUND INCOME ACCOUNT

Balance, June 30, 1978	\$ 12,053.26
Income	<u>6,745.62</u>
	18,798.88
Transferred on Selectmen's Warrants	<u>756.10</u>
Balance, June 30, 1979	\$ 18,042.78
Principal on deposit in Milford Savings Bank	802.95

ELLA WHITNEY RISTEEN FUND INCOME ACCOUNT

Balance, June 30, 1978	\$ 74,515.57
Income	12,763.74
Interest	<u>3,847.56</u>
	\$ 91,126.87
Milford Federal Savings Bank:	
Balance, June 30, 1978	\$ 50,816.08
Interest	<u>4,153.79</u>
Balance, June 30, 1979	\$ 54,969.87
Payments:	
Safety Deposit Box Rental	\$ 32.50
Clause B	568.00
Clause C	4,311.81
Clause D	<u>823.00</u>
	5,735.31
Balance, June 30, 1979	\$ 85,391.56

Home National Bank of Milford, Savings Dept.:

Clause B	\$34,214.28
Clause C	35,396.20
Clause D	<u>15,781.08</u>
	\$ 85,391.56

Principal on deposit in Milford Savings Bank \$ 1,079.55

TREASURER'S CASH ACCOUNT

Balance, June 30, 1978	\$ 148,644.30
Receipts	<u>2,970,829.39</u>
	3,119,473.69
Disbursements	<u>2,923,286.49</u>
Cash Balance, June 30, 1979	\$ 196,187.20

FEDERAL REVENUE SHARING ACCOUNT

Balance, June 30, 1978	86,846.64
Deposits	<u>92,713.85</u>
	179,560.49
Disbursements	<u>62,421.68</u>
Balance, June 30, 1979	\$ 117,138.81

COMMUNITY RECREATION DEVELOPMENT PROJECT

Balance, June 30, 1979	\$ 117.48
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ANTIRECESSION FISCAL ASSISTANCE

Balance, June 30, 1978	36,911.03
Deposits	<u>25,743.79</u>
	62,654.62
Disbursements	<u>16,558.22</u>
Balance, June 30, 1979	\$ 46,096.60

SEWER SYSTEM IMPROVEMENT, FEDERAL GRANT

Balance, June 30, 1978	\$ 660,442.53
Deposits	<u>2,919,720.86</u>
	3,580,163.39
Disbursements	<u>3,562,800.79</u>
Balance, June 30, 1979	\$ 17,362.60

WATER MAINS, FEDERAL GRANT

Deposits	\$ 71,925.10
Disbursements	<u>71,925.10</u>

Respectfully submitted,
ASHLEY M. PERKINS

Town Treasurer

REPORT OF THE
BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT

for the

FISCAL YEAR JULY 1, 1978 to JUNE 30, 1979

**ANNUAL REPORT OF THE
BLACKSTONE VALLEY VOCATIONAL REGIONAL
SCHOOL DISTRICT**

LIST OF SCHOOL COMMITTEEMEN

Kelton D. Johnson, <i>Chairman</i>	Sutton
Roger V. Burns, <i>Vice Chairman</i>	Hopedale
Paul R. Barry, Jr.	Bellingham
Matthew C. Krajewski	Blackstone
L. Wayne Gilley	Douglas
Roland C. Hallen	Grafton
J. Gerard Sweeney	Mendon
Anthony F. Rando	Milford
Leodore J. Tebo, Jr.	Millbury
Roger N. Garceau	Millville
Edward B. Postma	Northbridge
Edward S. Henderson	Upton
Herman Buma	Uxbridge

Arthur C. Young, *Secretary/Treasurer*

Kevin R. Sherin, *Counsel*

Eugene D. Picard, *Superintendent-Director*

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School on the third Thursday of each month at 7:30 P.M.

GENERAL ADVISORY COMMITTEE

Paul Boutiette	Chairman
Bernard Chase, Jr.	Business
Lowell Anderson	Chemistry
Malcolm Mager, Jr.	Computer
Randall Taft	Electronics
Herman Haagsma	Engineering
Kenneth Picard	Mathematics
Gerard DeBlois	Physics
Kevin Demers	Physical Education
Daniel Salmon	Science
Robert Berthiaume	Social Studies
John Childs	Spanish
Elmer Duclos	Technology
James Mazza	World Languages
Walter Hopkins	Other

Air Conditioning/Refrigeration
Auto Body
Automotive Technology
Carpentry
Culinary Arts
Drafting
Electrical
Electronics
Graphic Arts
Health Assistant
Machine Shop
Metal Fabrication
Painting/Decorating
Plant Maintenance
Plumbing

CRAFT COMMITTEES**Air Conditioning/Refrigeration**

Lawrence Gamelin
William Butler
Paul Boutiette
Frank Williams
Ray Courtemanche
Thomas Belland
William Gukey

Electronics

Gerard DeBlois
David Blondin
David Ellison
Benjamin Patch
Gayle VanWert
Henry T. Hebb

Auto Body

Bernard Chase, Jr.
Glenn Strom
Richard Fino
Welcome Mowry
Michael Marchand
Burton Rhodes

Graphic Arts

John Gallagher
John Giedrys
Kevin Demers
Lester Taft
Earl Hinkel
Scott Lamothe
Philip Burch

Automotive Technology

Lowell Anderson
Robert Stockhaus
Roy Schoenfeld
Paul Moroney
Barry Fjellman
Gerald Kiritsy
Hugh Kiritsy

Machine Shop

Arthur Blanchard
Daniel Burgess
Peter Wojnar
Tyson Brady
George Harlow
Norman Walker
Robert Berthiaume

Carpentry

William Dion
George Guertin
Peter Koopman
John Lemire
Louis Lemire
Ronald Knapik
Russell Burke
Malcolm Mager

Metal Fabrication

Robert Duval
James Hersom
Norman Fagnant
Joseph Yacino
Gerry Pare
Michael Remillard
Robert Blanchette
Richard Hersom

Culinary Arts

Gary Johnson
Peter D'Errico
James Berrini
Henry Salmon
Alice Walker
Randall Taft
Wayne Goranson
Roland Benoit

Painting/Decorating

Arthur Black
Richard Mansfield
Rene Page
Frank Septalka
Elmer Duclos
Doreen Richford
Joy &
Carleton Gaskill

Craft Committees - *Continued*

Drafting

Herman Haagsma
Frank Yacino
Roy Gaddas
Daniel Dunleavy
Dwayne Bangma
John Palker
James Sughrue

Plant Maintenance

Daniel Marques
John Britt
Joseph Rosol
Peter Tonelli
Theodore Knapik
Philip Gaudette
Justin Webster
James O'Brien

Electrical

John Stratton
Frederick Bodge
Kenneth Picard
Frederick Baker
Benjamin Colonero
Michael Berube
Nestor Gaulin

Plumbing

Walter Hopkins
J. Fred Power
John Lannon
Philip Morin
Brian Meacher
John Balanca
John Dupre
Louis DiCrescentis

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

ANNUAL REPORT

Fiscal Year July 1, 1978 to June 30, 1979

1. Basic Organizational Information

The school year started on September 6, 1978 and concluded on June 18, 1979. The high school was organized to provide four years (Freshman, Sophomore, Junior and Senior) of general education, culminating in awarding of high school diplomas to students who satisfied the requirements. The fifteen vocational programs offered included: Auto Body, Auto Technology, Air Conditioning & Refrigeration, Mill and House Carpentry, Culinary Arts, Drafting-Machine & Architectural, Electrical, Electronics, Graphic Arts, Health Assistant, Machine Shop, Metal Fabrication, Painting & Decorating, Plant Maintenance and Plumbing. Successful students were awarded a certificate of vocational proficiency at the conclusion of four years of training.

The daily schedule consisted of eight (8), forty-five minute periods, starting at 7:55 AM and terminating at 2:30 PM. Students were scheduled for academic classes one week followed by an alternate week of vocational training. Senior students were on a three-week cycle rather than a one week cycle.

The school completed its eighth year of the ten year accreditation by the New England Association of Schools and Colleges.

2. Enrollment and Education Information

During the months of January and February 1979, all junior and senior high schools were visited by the guidance staff of the Vocational Regional High School to explain and inform prospective students about programs and opportunities available at the school. Interested students, boys and girls from the thirteen (13) towns, who successfully completed the 8th grade, were eligible. They were informed about procedures involved to make application, the manner in which placements were made and the process of enrollment which is established by specific spaces allocated to each town as determined by each town's bond indebtedness ratio.

Similar information was provided to parents at two special assemblies held at the school on January 24 and 25, 1979.

Applications were received from 468 students (380 boys and 88 girls). The total number of new students enrolled as of October 1, 1979 was 206 (170 boys and 36 girls).

Enrollment and Educational Information (Cont'd.)

All newly enrolled students were given an opportunity to explore vocational programs other than the program to which they were assigned. Approximately 15% of the newly enrolled students elected to explore other training fields.

In addition to the regular day school enrollments, an extended-day vocational program (Optional Vocational Education - 2:45 PM to 5:30 PM) provided daily training for one hundred (100) students who attended local high schools during an abbreviated day and also participated in vocational training in the late afternoon.

Total High School Enrollments as of October 1, 1979 were as follows:

Town	Regular Day* + OVER	= Total	(Boys)	(Girls)
Bellingham	96 + 13	109	100	9
Blackstone	43 + 3	46	40	6
Douglas	34 + 14	48	31	17
Grafton	104 + 6	110	99	11
Hopedale	23 + 2	25	19	6
Mendon	23 + 4	27	24	3
Milford	88 + 6	94	85	9
Millbury	10 + 10	120	107	13
Millville	14 + 1	15	12	3
Northbridge	93 + 17	110	92	18
Sutton	43 + 10	53	46	7
Upton	44 + 7	51	42	9
Uxbridge	13 + 7	79	63	16
TOTALS	787 + 100	= 887	(760)	(127)

Enrollments by Class as of October 1, 1979

Class	Regular Day*	(Boys)	(Girls)
Freshman	206	170	36
Sophomores	208	184	24
Juniors	197	164	33
Seniors	176	158	18
TOTALS	787	(676)	(111)

During the school year (1978-79), Seniors who were eligible (proficient in their training specialty, complete to-date in all school requirements - academic, attendance and conduct) participated in the Co-operative Education Program. This program provided on-the-job experience with approved employers for one hundred and forty-two (142) students (135 boys and 7 girls). These students continued their training in their vocational specialty with employers who agreed to support training objectives, paid the students at least minimum wage, provided workmen's compensation insurance and submitted progress

reports regularly to the school. This is one of the most successful programs in the Commonwealth. Employers support the program enthusiastically and students have maintained quality standards in order to be eligible - they learn and earn simultaneously. Most of the participants retained permanent employment after they graduated.

Other aspects of the school's educational endeavors included providing vocational and educational programs for fifty-eight (58) students with Special Needs. Each class elected its class officers; student senators were elected from the vocational departments. They convened on a regular basis, with a faculty advisor, to discuss and act on school-student related matters. The Junior class sponsored a successful prom which was held at Patrick's in Uxbridge during the Spring Recess. Students of the Culinary Arts program provided a meals-on-wheels for some elderly shut-ins in the local area. Food service trainees who operated out of the Sutton High School cafeteria provided afternoon meals for the elderly. This program will be conducted from the regional school in 1979-80 so that all commissions for the elderly throughout the district will be able to participate.

Thirteen (13) interscholastic athletic teams were provided in the following sports: Cross Country, Soccer (Varsity and JV), Hockey, Boys and Girls Basketball (Varsity, Freshman and JV), Track and Field, Baseball, Softball and Golf. In addition, intramural sports were provided in the areas of flag-football, basketball and softball.

Other extra-curricular offerings, in which students participated included a school newspaper (Valley Tech News) which was published five times during the year. The School Yearbook was prepared and edited by a student staff and was printed by the Graphic Arts Department.

Graduation exercises for 163 seniors (150 males and 13 females) were conducted in the James S. Mullaney Memorial Gymnasium on Sunday, June 3, 1979 at 2:00 PM. Mr. Daniel Donoghue, a distinguished vocational educator, delivered the main address. Diplomas and Vocational Certificates were presented by Kelton D. Johnson, Chairman.

Recipients of awards and scholarships included: James S. Mullaney Good Citizenship, Thomas Buma (Northbridge); James Sochia Memorial, John Flanders (Upton); Gary Hazzard Memorial, Thomas Heney (Northbridge); Gary G. Seaver Memorial, Thomas Heney (Northbridge); Jeffrey A. Steele Memorial, Lori Whittaker (Northbridge); Paul J. Sullivan Award, Brenda Bombara (Douglas) and John Flanders (Upton); Adolph Butkiewicus Memorial, Dennis Leveille (Northbridge); Grafton Women's Club, Gregory Egan (Grafton); Upton Women's Club, John Flanders (Upton); Milford Builders Awards, William Powell (Mendon), Andrew Pellerin (Upton), and James Vulter (Millbury); Alice G. Walker, Brenda Bombara (Douglas).

The Blackstone Valley Regional Vocational Technical High School Teachers Association awarded scholarships and grants in the amount of \$8,538.00 to 63 graduates.

The grand total of financial scholarships and grants awarded to graduates of 1979 amounted to \$10,938.00.

Class Officers were: President, David H. Karagosian (Northbridge); Vice President, Robert A. Perry (Milford); Secretary, Christine J. Fortier (Douglas); Treasurer, Brenda L. Bombara (Douglas).

3. Adult Training Programs

Evening adult training was provided by the Vocational Regional School District in the following vocational specialties: Air Conditioning, Auto Body, Auto Technology, Carpentry, Drafting, Electrical, Electronics, Graphic Arts, Machine Shop, Metal Fabrication, Plant Maintenance, Furniture Refinishing, Homemaker-Home Health Aid, and Numerical Control.

The training was available in two semesters: October through December and January through April. Evening training classes were conducted in the Vocational Departments on Monday, Tuesday, Wednesday, and Thursday evenings from 6:30 to 9:30 PM.

The total individual registrations for the two semesters equaled 696 men and women (598 males and 98 females). Of that total 321 individuals (262 males and 59 females) earned vocational training certificates. These certificates could be used as evidence of proficiency in a specific field of work for the purpose of initial employment, promotion, cross-training or up-grading with an employer.

The only cost of participants was a \$5.00 registration fee. The course duration was 60 hours of training each semester.

4. Other Topics

With the growing concern about energy conservation, the School Committee voted to undertake a project of insulating ceilings throughout the school building. The project was completed during the months of September and October with the cooperation of instructors and students from the Carpentry, Electrical, Air Conditioning, Plumbing and Plant Maintenance Departments. The expenditure of \$5,000.00 was accompanied by a reduction in fuel consumption and cost of approximately the same amount.

In May of 1979, the School Committee voted to organize a School Planning Committee for the purposes of investigating and developing preliminary plans to expand facilities and training programs which would: provide additional options for more students, especially

females; reduce the continuous "Waiting List" of applicants; and provide specialized training for emerging occupations based on manpower projections.

With the completion of the school year, everyone directly connected with the Regional Vocational Technical High School is pleased to report that the thirteenth year of operation has been successful and satisfying. The basic aims and objectives of vocational education were attained. In addition, early steps have been taken to expand the school's offerings in order to serve more people of the Blackstone Valley Regional School District. The School Committee, Administration, Faculty, Advisory Committees and students appreciate and understand that any accomplishments made during the past year are directly related to the generous and enthusiastic support provided by the citizens of the thirteen towns which comprise the District.

Respectfully submitted,

Eugene D. Picard
Superintendent-Director

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Balance Sheet, June 30, 1979

Assets

Cash in Banks	\$ 98,045.71
Certificates of Deposit	1,069,000.00
Accounts Receivable	9,000.00
<hr/>	

Liabilities

Employees' Payroll Deduction	\$ 12,739.98
Encumbrances Payable	75,997.50
Revolving Funds	22,401.16
Federal Programs	20,535.93
Reserve for Replacement of	
Equipment and Major Repairs	300,000.00
Excess and Deficiency Account	744,371.14
	<hr/>
	\$ 1,176,045.71

DEBT ACCOUNTS

Assets		Liabilities	
Fixed Debt: General	\$1,820,000.00	Serial Loans: School Construction	<u>\$1,820,000.00</u>

Analysis of Excess and Deficiency Account

Balance: June 30, 1978		\$ 453,622.26
Add: Revenue	\$ 128,798.18	
Excess of Appropriations over Expenditures	6,455.47	
State Reimbursements	<u>1,863,968.23</u>	<u>1,999,221.88</u>
		<u>\$2,452,844.14</u>
Less: Chapter 71, 16D Funds Applied to reduce Towns' Assessments	90,085.00	
Estimated Receipts	1,268,388.00	
Transferred to Reduce Operating Budget	<u>350,000.00</u>	<u>\$1,708,473.00</u>
Balance: June 30, 1979		<u>\$ 744,371.14</u>

Note: As of July 19, 1979 the Excess and Deficiency Account amounted to \$178,174.14 (See explanation on Page 9).

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Charges to Excess and Deficiency Account July 19, 1979

Balance: June 30, 1979 (page 8)		\$ 744,371.14
Less: 7/1/79 - To reduce 1979-80 School Budget	56,000.00	
7/19/79 - Voted to reduce School Budget	379,697.00	
7/19/79 - Voted to encumber for Facilities Improvement Projects	<u>129,900.00</u>	<u>566,197.00</u>
Balance: July 19, 1979		<u>\$178,174.14</u>

Summary of Revenue

Interest	\$105,567.07
Miscellaneous	15,772.13
Productivity	3,576.98
Evening School Tuition	837.00
Evening School Registration Fees	3,045.00
	<u><u>\$128,798.18</u></u>

Summary of Appropriations, Expenditures and Revenue For the Year Ended June 30, 1979

	<u>Appropriated</u>	<u>Expended</u>	<u>Balance</u>
Administration - School Committee	\$ 11,100.00	\$ 19,709.53	\$(8,609.53)
Administration - Supt's Office	47,100.00	51,872.97	(4,772.97)
Director's Office	124,116.00	125,231.18	(1,115.18)
Teaching	1,165,285.00	1,193,192.14	(27,907.14)
Textbooks	10,000.00	8,991.46	1,008.54
Library Services	12,640.00	12,486.62	153.38
Audio-Visual Program	3,400.00	1,628.00	1,772.00
Guidance Services	80,396.00	83,149.92	(2,753.92)
Health Services	19,587.00	18,130.03	1,456.97
Pupil Transportation	255,346.00	202,843.68	52,502.32
Food Service	7,500.00	7,797.48	(297.48)
Athletic Program	25,620.00	27,921.65	(2,301.65)
Other Student Body Activities	4,700.00	4,182.32	517.68
Custodial Services	63,500.00	69,816.54	(6,316.54)
Heating Building	38,000.00	38,294.95	(294.95)
Utility Services	48,500.00	51,650.22	(3,150.22)
Maintenance of Plant	17,440.00	28,931.57	(11,491.57)
Insurance Program	52,200.00	42,211.52	9,988.48
Debt Service - Current Loans	1,000.00	-----	1,000.00
Civic Activities	200.00	-----	200.00
Equipment Acquisition	<u>31,000.00</u>	<u>24,132.25</u>	<u>6,867.75</u>
Total Operating	<u>\$2,018,630.00</u>	<u>\$2,012,174.03</u>	<u>\$ 6,455.97</u>
Debt Service Retirement			
Bond Principal	\$ 235,000.00	\$ 235,000.00	\$ -----
Bond Interest	92,862.00	92,862.50	(.50)
Total Debt Service & Retirement	<u>\$ 327,862.00</u>	<u>\$ 327,862.50</u>	<u>\$(.50)</u>
Total Expenditures	<u>\$2,346,492.00</u>	<u>\$2,340,036.53</u>	<u>\$ 6,455.47</u>

ANNUAL REPORT
of the
**MENDON-UPTON REGIONAL
SCHOOL DISTRICT COMMITTEE**

Year ending December 31, 1979

ORGANIZATION

SCHOOL COMMITTEE

Mr. William C. Young, Chairman & Treasurer	Term expires 1982
Mr. Roger Lizotte, Vice Chairman	Term expires 1981
Mr. Charles H. Ferris, Jr., Secretary	Term expires 1981
Mrs. Cynthia R. Seitz	Term expires 1980
Dr. Thomas P. DePalo	Term expires 1980
Attorney James J. Larkin	Term expires 1982

SUPERINTENDENT

Dr. Charles R. Hand

SUPERINTENDENT'S OFFICE

Mrs. Edith M. Lebel, Secretary
Mrs. Pauline M. Johnson, Financial Secretary
Mrs. Helen L. LaRose, Financial Clerk

NIPMUC REGIONAL HIGH SCHOOL

Anthony H. Gulla, Jr., Principal
Allan J. Byrne, Jr., Assistant Principal

MEMORIAL and GEORGE S. BALL SCHOOLS

Edward M. Soter, Principal

HENRY P. CLOUGH SCHOOL

William Milligan, Principal

HEALTH SERVICES

Christian W. Aussenheimer, M.D.	Mrs. Joyce Hoberg, R.N.
John P. Cocchiarella, M.D.	Mrs. Elvira Townsend, R.N.
Bernard F. McKernan, M.D.	

SCHOOL DIRECTORY - 1979

SUPERINTENDENT OF SCHOOLS

NIPMUC REGIONAL HIGH SCHOOL

MEMORIAL and GEORGE S. BALL SCHOOLS

HENRY P. CLOUGH SCHOOL

PUPIL PERSONNEL SERVICES

Mrs. Maryellen Gray, Director	Telephone: 529-7711
Mrs. Rose Marie Horton, Secretary	
Mrs. Felice L. Shechtman - Career Education Coordinator	473-0994
Stephen Gressak - Counselor	478-6150
Gordon C. Merten - Counselor	478-6150
Mrs. Katherine Clarke - Elementary Counselor	473-1768
Mrs. Deborah Hebert - Elementary Counselor	529-6931
Mrs. Vicki VanderSluis, Secretary (resigned)	
Mrs. Celeste Gilchrist, Secretary	

Mrs. Priscilla Arbuckle (speech)
 Peter Baszner (resource)
 Mrs. Mary Ann Fleming (tutor)
 Miss Donna Hughes (aide)
 Mrs. Patricia Jackman (aide)
 Mrs. Sandra Lajoie (learning disabilities)
 Mrs. Ruth O'Grady (aide)
 Miss Diane Rae (tutor)
 Mrs. Barbara Rappaport (resource)
 Mrs. Sandra Ray (resource)
 John Riordan (learning disabilities)
 Mrs. Donna Susienka (speech)
 Mrs. Joan Vigeant (learning disabilities)

RESIGNED:

Mrs. Denise Dwyer (tutor)

FACULTY — NIPMUC REGIONAL HIGH SCHOOL

Mr. Jeffrey M. Allard	Biology
Mr. Richard A. Auger	Music Coordinator
Mr. Bradley J. Austin	Social Studies
Miss Heidi A. Barber	Business Education
Mr. Peter E. Baszner	Resource
Mr. Stephen J. Bodnar	Science - Department Head
Mrs. Elsie V. Burrill	Home Economics
Mrs Susan M. Cayford	Business Education
Mr. William A. Cilley	Physics
Mr. Michael J. Clements	English
Miss Catherine Cournoyer	Art
Mr. Arthur R. Courtman	Social Studies
Mrs. Anne K. Davenport	Home Economics - Department Head
Mrs. Mary Ann Fleming	Tutor
Miss Lucille Gilbert	Business Education - Department Head
Mr. John N. Grady	English
Mr. James H. Grant	Social Studies
Miss Lisa Hayward	Art/Mechanical Drawing
Mrs. Deborah A. Jameson	English
Mrs. Bonnie Laudon	Team Chairperson
Mr. John J. LaVoie	Industrial Arts - Metals
Miss Stephanie J. Linek	Foreign Languages
Mrs. Eileen F. Lucier	English - Department Head
Mr. Peter J. Maki	Math/Science
Mr. Michael R. Makynen	Mathematics - Department Head
Mr. Charles A. Medine	Industrial Arts - Drafting
Mrs. Martha S. Miles	Mathematics
Mr. Bruce F. Moran	Mathematics
Mr. Harold V. Murphy	Science
Mrs. Arlene M. Murray	Foreign Languages - Department Head
Mr. Carl M. Olson, III	Social Studies - Department Head
Mr. Dennis B. Page	Physical Education
Mr. Wayne R. Phipps	English
Mr. Matthew J. Radigan	Science/Math
Mr. John J. Riordan	Learning Disabilities (tutor)
Mr. Richard E. Robinson	Industrial Arts - Department Head
Mrs. Grenith M. Rose	Social Studies
Mrs. Beverly Sarro	Mathematics
Mrs. Felice L. Shechtman	Career Education Coordinator
Mr. Robert W. Smith, Jr.	Social Studies
Mrs. Virginia R. Starkis	English
Mrs. Barbara Toland	Music/Choral
Miss Jean Warden	Physical Education
Mrs. Marjorie K. Weed	Art Coordinator
Mrs. Linda S. Wilde	English
Miss Dorothy H. Hentz	Librarian
Mrs. Gloria Hogarth	Library (aide)
Mrs. Ruth Voss	Librarian

NIPMUC REGIONAL HIGH SCHOOL

FACULTY RESIGNATIONS:

Mr. Matthew J. Radigan
Mrs. Ruth Voss

FACULTY APPOINTMENTS:

Mrs. Deborah A. Jameson
Mr. Peter J. Maki
Miss Janice M. Nargi

FACULTY - GEORGE S. BALL SCHOOL

Mrs. Joan Burrell
Mrs. Hazel Sadler

Kindergarten
Kindergarten (aide)

FACULTY - MEMORIAL SCHOOL

Mrs. Barbara Baggesen
Mrs. Anne Guttermann
Mrs. Meredith Rice

Grade I
Grade I
Grade I

Mrs. Madeline Gallagher
Miss Elaine Porter
Miss Carol Wright

Grade II
Grade II
Grade II

Mrs. Kathryn Craib
Mrs. Joanna Workman

Grade III
Grade III

Mrs. Mary Kottis
Mrs. Joyce Moquin
Mrs. Paula Pearlman

Grade IV
Grade IV
Grade IV

Mrs. Dorothy Carter
Mr. Richard Grady
Miss Alma Rousseau

Grade V
Grade V
Grade V

Mrs. Evelyn Carrello
Mrs. Constance Knauber
Mrs. Barbara McIntyre

Grade VI
Grade VI
Grade VI

Mrs. Elaine Ford
Miss Janet Porter
Mr. Paul Waaramaa (retired)

Grade VII
Grade VII

Mrs. Barbara Burke
Mrs. Frances Eremich
Miss Donna Hughes
Mrs. Patricia Jackman
Mr. Henry Morel
Miss Janice Nargi

Librarian
Vocal Music
Special Needs (aide)
Learning Disabilities (aide)
Instrumental Music
School Adjustment Counselor
(P.L. 94-142)
Physical Education
Speech

Mr. Robert Nigro
Mrs. Donna Susienka

FACULTY - HENRY P. CLOUGH SCHOOL

Mrs. Cynthia Donatelli	Kindergarten
Mrs. Dorothy Hackenson	Kindergarten (aide)
Mrs. Diane Evans	Grade I
Mrs. Paula Piggott	Grade I
Mrs. Ruth Burrill	Grade II
Mrs. Naomi Howarth	Grade II
Mrs. Anita Espanet	Grade III
Mrs. Mary Hurlburt	Grade III
Mrs. Harriett Fougere	Grade IV
Mrs. Martha Grady	Grade IV
Mrs. Agnes Whipple	Grade IV
Mrs. Alyce Youngson (retired)	
Mr. Daniel Malloy	Grade V
Mrs. Cynthia Robertson	Grade V
Mrs. Ruth Wagner	Grade V
Mrs. Patricia Diantonio	Grade VI
Mr. Edward Furphy	Grade VI
Miss Beverly Keeler	Grade VII
Mrs. Lorna Rhodes	Grade VII
Mrs. Barbara Burke	Librarian
Mrs. Frances Eremich	Vocal Music
Mr. Henry Morel	Instrumental Music
Mr. Robert Nigro	Physical Education
Mrs. Ruth O'Grady	Aide

TITLE I TUTORS (1979-1980 school year)

Mrs. Cheryl Carboni
Miss Debra Nahra
Mrs. Janice Weatherbee

CUSTODIANS

**NIPMUC REGIONAL
HIGH SCHOOL**
AREANO, Peter A.
HICKORY, Dudley (resigned)
LILLEY, Robert (resigned)

**MEMORIAL
SCHOOL**
ALDRICH, David (resigned)
GILCHRIST, Andrew
JOHNSON, George

NIRO, Enrico - Head Custodian	McCLURE, William (deceased)
ROBINSON, Arthur W.	PERKINS, Ashley-Head Custodian
SODERBERG, Albert	RAGAINI, Bruno
YONES, Alec (resigned)	(George S. Ball School)
YONES, Ellen	SMITH, Henry (resigned)

HENRY P. CLOUGH SCHOOL

BURKE, Francis
HAZARD, William - Head Custodian
KEEFE, Todd (resigned)
REED, Joseph

CAFETERIA STAFF

Mrs. Myrtle Garrett, Manager - Henry P. Clough
Mrs. Gail Hixon, Manager - Memorial
Mrs. Muriel Mitchell, Manager - Nipmuc

Mrs. Joan Baker	Mrs. Emily Goodnow
Mrs. Francis Bouchard	Mrs. Donna Humes
Mrs. Theresa Brochu	Mrs. Arline LeClaire
Mrs. Frances Brown	Mrs. Shirley Southland
Mrs. Theresa Genoa	Mrs. Ruth Tebo (resigned)
Mrs. Dorothy Good	Mrs. Ann M. Trotta

CAFETERIA AIDES

Mrs. Karen A. Lumenti
Mrs. Dorine M. Marshall

SCHOOL CALENDAR

1979 - 1980

Fall Term, Fifteen Weeks:

Term begins, Wednesday, September 5, 1979
Term ends, Friday, December 21, 1979

Winter Term, Six Weeks:

Term begins, Wednesday, January 2, 1980
Term ends Friday, February 15, 1980

Spring Term, Eight Weeks:

Term begins, Monday, February 25, 1980
Term ends, Friday, April 18, 1980

Summer Terms, Eight Weeks:

Term begins, Monday, April 28, 1980

Term ends, Tuesday, June 24, 1980

Holidays:

Columbus Day	October 8, 1979
Veteran's Day	November 12, 1979
Thanksgiving	November 21-23, 1979
Christmas —	December 24, 1979 to
New Years	January 2, 1980
Martin Luther King Day	January 15, 1980
Good Friday	April 4, 1980
Memorial Day	May 26, 1980

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1979 taken from school registers. The annual census will be taken during the month of January 1980, according to state law.

	MENDON			UPTON		
	Boys	Girls	Total	Boys	Girls	Total
Kindergarten	23	22	45	22	20	42
Grade I	25	23	48	34	24	58
Grade II	24	21	45	27	34	61
Grade III	32	20	52	30	26	56
Grade IV	27	30	57	30	37	67
Grade V	33	43	76	35	27	62
Grade VI	19	27	46	30	42	72
Grade VII	33	19	52	29	23	52
	421			470		

Nipmuc Regional High School

	Boys	Girls	Total	Boys	Girls	Total
Grade VIII	15	29	44	30	32	62
Grade IX	19	32	51	33	25	58
Grade X	19	25	44	17	33	50
Grade XI	15	31	46	19	33	52
Grade XII	22	18	40	23	27	50
	225			272		

	Mendon	Upton
Total number in public schools	646	742
Total tuition-in students		1,388
Total state wards		7
Total number in Vocational Schools	25	47
		4
		72

REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

To the Citizens of Mendon and Upton:

We respectfully refer you to the reports of the Superintendent of Schools and the principals' and Director of Pupil Personnel Services, the Financial Reports and other special reports which make-up this Annual Report of the Mendon-Upton Regional School District Committee.

The School Committee conducted 24 formal meetings during 1979.

In February the Committee authorized the sale of \$2,950,000 in school bonds at 6.2% per annum for the construction of the Middle School. Kidder, Peabody and Co., Inc. of Boston were the successful bidders.

Many hours have been spent by the Committee meeting with the architect and general contractor in supervising the construction of the Middle School. It is expected that the Middle School will be ready for occupancy by the Fall of 1980.

Mr. William Milligan presently Principal of Henry P. Clough School was selected as Middle School Principal from a field of several outstanding candidates.

Mr. Edward Soter will become Principal of Henry P. Clough School (K-4) in addition to his George S. Ball and Memorial School (K-4) duties. Head teachers will be appointed at the Memorial and Henry P. Clough Schools.

The School Committee worked diligently with the Finance Committees of both Towns in light of the Governor's 4% Tax Cap on operational budgets. The final budget figure was an increase of 4.7% allowing for State budget exemptions.

Mrs. Ruth Voss and Miss Alyce Youngson retired in 1979. The Committee appreciates the contributions they have made to the boys and girls of our district over the years.

Dr. Salvatore Compagnone of Mendon did not seek re-election as a Committee member. We wish to thank him for his service to our District and we welcome Attorney James J. Larkin to our Committee.

We wish to express our appreciation to our administrators, staff members, and all other employees for their part in the success of our schools. We also wish to thank the people of both Communities for their continued interest and support.

WILLIAM C. YOUNG, Chairman & Treasurer
ROGER LIZOTTE, Vice Chairman
CHARLES H. FERRIS, JR., Secretary
CYNTHIA R. SEITZ (Mrs.)
THOMAS P. DePALO, M.D.
ATTORNEY JAMES J. LARKIN

MEMORIAL PLAQUE

MONUMENTS ARE BEING PLACED IN THE MUSEUM OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT. THESE MONUMENTS ARE BEING PLACED IN HONOR OF THE CITIZENS OF MENDON AND UPTON WHO HAVE MADE SIGNIFICANT CONTRIBUTIONS TO THE MENDON-UPTON REGIONAL SCHOOL DISTRICT.

SUPERINTENDENT OF SCHOOLS

To the Mendon-Upton Regional School District Committee and the Citizens of Mendon and Upton:

I submit herewith my eighth Annual Report as your Superintendent of Schools.

Reports of the Administrators which follow will highlight our local accomplishments during 1979. I will confine my remarks to State Educational Activities during the last year.

The Great and General Court of Massachusetts passed twenty-three educational bills. I will highlight the most significant ones in my opinion.

PHYSICAL EDUCATION

The daily requirements for physical education for all pupils in the Commonwealth was removed. School systems now have more discretion and flexibility in the scheduling of physical education classes.

INTELLIGENCE TESTING

The score of any group intelligence test administered to a student enrolled in a public school must be removed from the record of said student at the end of the school year.

REGIONAL SCHOOL DISTRICTS

If a regional school district has already assessed member Towns for their share of the regional school budget and Town Meetings have been

held, the School Committee may, if the occasion arises at a later date, reduce the assessment without the necessity of additional Town Meetings.

The Excess and Deficiency Fund of a regional school district cannot now exceed five percent (5%) of the operating budget and budgeted capital costs of the succeeding fiscal year.

A regional school district committee may exceed four percent (4%) of the budget of the preceding year if four fifths (4/5) of the regional school committee members vote to do so.

TRANSPORTATION

Local communities are no longer required to provide transportation services for out-of-district vocational school placements for those pupils who have completed the 12th grade.

PRAYER

Teachers are mandated starting in February 1980 to require that students observe a minute of silence for meditation or prayer prior to each day's class. Teachers must seek a student volunteer to say a prayer. Students who do not wish to participate in this activity may be excused.

In conclusion, I wish to express my sincere appreciation to the School Committee Members, the staff, the regional counsel, the parents and other Townspeople for their support and cooperation during the past year.

Respectfully submitted,

CHARLES R. HAND
Superintendent of Schools

NIPMUC REGIONAL HIGH SCHOOL REPORT OF THE PRINCIPAL

The high quality of the educational program of Nipmuc Regional High School continued throughout the year. In keeping with the goals and objectives set by the School Committee, the curriculum at Nipmuc Regional High School attempts to meet the needs of each student at each grade level.

Because of the continual noise accompanying the construction of the new addition and the renovation of the existing building, the learning environment has not been at its best for this school year. Of necessity, much cooperation has existed among teachers, students, and construction workers. I am happy to report that the staff worked diligently to insure that, in spite of all the inconveniences existing within the building, the educational process continued with as little interference as possible. With the completion of the building in the very near future, many of the inadequacies of our high school program will be corrected.

At the beginning of the school year, many committees were formed. These committees, which have been working since September, include:

- a. **Credit Committee**, which examines, evaluates and makes recommendations concerning requirements for credit toward diplomas;
- b. **Honors Committee**, which evaluates requirements for Honor Roll status; and
- c. **Basic Competency Committee**, which helps to develop policy for the basic skills test mandated by state law to be implemented in September 1980. That directive includes the following passage: "The purpose of a basic skills competency program is to assist all students in achieving mastery of basic skills prior to high school graduation through the provision of appropriate curriculum, instruction, and evaluation."

Other highlights and activities are contained in the following individual department reports.:

ART DEPARTMENT

All art students now take art five days each week. This arrangement, made possible by careful scheduling, allowed a more structured program with emphasis this year on basics. Traditional instruction in painting, drawing, pottery, and crafts was continued; in addition, presentation of new techniques in graphic arts was added. Further, students were permitted to utilize their free time by working in areas of their special interests.

Art appreciation classes studied postimpressionism.

Miss Catherine Cournoyer taught eighth-grade art classes and conducted the theatre workshop.

Two special senior exhibits were held—one took place at the Upton Town Library; the other, on Class Night. Art work by underclassmen was displayed in the gymnasium during the second week in June.

ATHLETIC DEPARTMENT

The Athletic Department at Nipmuc Regional High School continued to see its athletes participate interscholastically in a variety of sports as members of the Dual Valley Conference. Again, over twenty-five percent of the student body participated at some level of athletics, either Varsity or Jayvee, player or manager. Females continued to participate in Cross Country and Track, and we qualified teams and individuals for the state and district meets for the first time. Our boys' basketball team, undefeated at home, qualified for both the State Tournament and the Clark Tournament. The baseball team, the League Champion, went to the state tourney. Overall, we had many athletes who attained various individual honors, while all participants were capable representatives of their school and their communities. The Athletic Department keenly awaits our new facilities so that programs may be further expanded in future years.

AUDIO-VISUAL DEPARTMENT

The Audio-Visual Department of Nipmuc Regional High School has in this past year acquired a video cassette recorder to aid students and faculty in enriching the present program.

The sound system in the auditorium has been improved by the addition of two column speakers that will improve the overall acoustics.

A primary typewriter has been made available for teachers to use in their preparation of visual aids for classroom use.

BUSINESS EDUCATION DEPARTMENT

There are three teachers in the Business Education Department at Nipmuc Regional High School—Heidi Barber; Susanne Cayford; and Lucille Gilbert, Chairperson.

During the 1978-1979 school year, business law students went on a field trip to a local court, speakers were invited to explain modern procedures used in offices today and to discuss career opportunities in the business world, and staff members went to business conferences and conventions in order to keep abreast with up-to-date material and equipment.

A grant for \$5,600 was awarded through the Vocational Education Act. An IBM Memory Typewriter and software material were

purchased in order to provide the advanced secretarial students with an additional saleable skill in word processing.

Students in the business program continued to receive their practical experience by providing secretarial services for the school and for the local community.

ENGLISH DEPARTMENT

Much of our concern this past year has centered on preparations for implementing the State Department of Education's mandate concerning basic competency testing of basic skills in reading and writing. Members of the department attended workshops to plan for the construction of, administration of, and evaluation of these required tests. Presently, we are organizing interested students, parents, and other townspeople to aid further in complying with state requirements for this testing program.

Ever conscious of the demands resulting from the constant changes in society, the English Department closely scrutinized its elective program at the twelfth-grade level. This close scrutiny convinced us of the need to revitalize our offerings to the students who planned to enter non-college and business areas. This necessity led us to discontinue the elective options and to institute a new approach for students not planning to attend college.

This approach, which involves a program conducted by two teachers, provides seniors in the general group with alternating three-day cycles of instruction in grammar/composition and literature/humanities. This first cycle allows for increased instruction in basic skills (where needed) and additional emphasis on communications instruments relevant to career search and daily activities (applications, resumes, business letters, etc.). The literature/humanities cycle provides cultural enrichment and focuses on materials and projects designed to encourage students to regard literature as a source of both information and recreation in their futures.

FOREIGN LANGUAGE DEPARTMENT

The Foreign Language Department has enjoyed an increase in the number of students taking Latin during the academic year 1978-1979.

Through the SCOOP program at Nipmuc, speakers from the CETA Office and Johnson and Wales College were invited to talk to the students. The speakers discussed taking a foreign language and the opportunities available as a result of such study.

The continuation of the sale of doughnuts has allowed the department to award scholarships to graduating seniors.

HOME ECONOMICS DEPARTMENT

The Home Economics Department has continued to supplement its curriculum by the inclusion of FHA/HERO in the course of study. In May, thirty-three of the members were able to attend the Massachusetts State Spring Convention at Sturbridge, Massachusetts. At that meeting, two members—Beth O'Grady and Ruth Waterhouse—were elected to serve as state officers for the coming year. These girls have been very active in state affairs and have been a credit to their families, school, and community.

Successful fund raising and generous support by the members of the Mendon-Upton Regional Teachers' Association made it possible for Beth and Ruth to attend the FHA/HERO National Convention in Washington, D.C. as official representatives of the State of Massachusetts.

This school year we have sixty-six active FHA/HERO members, some of whom attended the Fall State Leadership Conference held in South Weymouth, Massachusetts. The group has also entertained parents, participated in the Mendon Country Fair, and provided holiday cheer for the residents of a local rest home.

We look forward to attending the Spring State Convention in April, but more especially to the inception of the new, expanded home economics program, which will include some of the students in the middle school. We plan to continue our efforts in training students for the dual role of homemaker and wage earner in modern society.

Once again, Mrs. Davenport and Mrs. Burrill have written a proposal for federal funds, which was accepted, and they are in the process of implementing the program.

INDUSTRIAL ARTS DEPARTMENT

The industrial arts program offers a wide variety of skill-building programs concentrated in the areas of woodworking, metalworking, and mechanical drawing. By instructing students about materials, tools, and construction, this department proposes to teach students to use their leisure time purposefully by applying their learning to their hobbies. The practical aspect of the courses is experienced as the students make furnishings for home use and master general home repair skills. In addition, the students will thereby develop better consumer awareness. Vocational and career opportunities, as well as saleable skills, are continually stressed throughout all areas.

The metal shop program has expanded to provide a specialized program for handicapped and disadvantaged students who have difficulty functioning in standardized classes. This expansion was

accomplished through federal funding. This special program has been a positive addition to the department, the school, and the community.

A new and exciting program of power mechanics will be offered in the near future as a result of the new addition to the school. The advantages of the new addition will also be felt within the drafting area. Because of more availability of work area, more focus can be placed on architectural construction.

LIBRARY

The Nipmuc Regional High School Library supports, supplements, and services all areas of the school's program, as well as the avocations of the students, with a good variety of quality materials. Continuous effort is made to maintain close contact with staff and students to assess and meet their changing needs. Since many lifetime skills are cultivated by the library's materials and services, the library staff encourages full use of the facility.

Many books and other printed materials have been added to the collection through the regular budget and the Federal Title IVB funds. These new acquisitions help to update the collection and expand areas of increased demand. The library staff is currently organizing and cataloging all the audio-visual hardware and software available in the school so that data on all informational sources can be accessible in one central location. The work on the new library facility has suffered many delays, adversely affecting the operation of the library program and—consequently—that of the school as well. The staff and students are most anxious for this new area to be opened.

In the past decade, mechanical and electronic advances and emphases have provided many new materials for storing and communicating ideas. In keeping abreast of these developments and providing services which broaden and extend the range of learning, the library staff now needs to adapt its program by including such sources to supplement its basic medium, the book.

MATHEMATICS DEPARTMENT

During the past year the Mathematics Department became involved in the state-mandated basic skills testing program. A sample test was administered to seniors and freshmen, and the department is using the results to plan future tests and evaluate existing programs.

A new part-time member of the department is Mr. Peter Maki, a 1979 graduate of Clark University.

Mathematics teachers attended a variety of courses and workshops during the year. Courses taken included Statistics, Mathematical

Analysis, Linear Algebra, Number Theory, Mathematics Curricula, and Theories and Philosophy of Curriculum Development. Teachers participated in workshops in precision teaching, Chisanbop, curriculum for the '80's, mathematical models, transformational geometry, math anxiety, calculators, and basic skills tests.

MUSIC DEPARTMENT

The Nipmuc Regional High School Music Department continues to analyze its growth and development in order to better serve the needs of prospective, interested, and serious music students. Numerous changes for the programs are being considered as groupings at the elementary level will change in September. A sixth-grade band, a seventh and eighth-grade band, a fifth and sixth-grade chorus, and a seventh and eighth-grade chorus will be formed. These changes will allow the high school groupings to remain as 9-12.

A change in structure at the high school level this year has made considerable differences in students' attitude and in their ability to articulate musical selections more rapidly: the formation of an eighth-grade band allowed the high school band to become a 9-12 group.

After a very successful winter concert, students are now concentrating on preparations for Central District, Blackstone Valley, All-State Festival, and the Annual Spring Concert.

The high school chorus has taken on a new venture: it is now working diligently to perfect a musical which will be performed this spring.

An anxiously awaited and greatly welcomed event took place this January: the Music Department moved into its new facility. We thank the citizenry of Mendon and Upton for the beautifully planned, spaciously arranged, and acoustically perfect complex.

NEWSMAGAZINE

Cumpin the high school newsmagazine, is now in its fourth year of publication. The staff and the advisor, Mrs. Linda Wilde, are gratified that they are making significant progress in fulfilling the aims of the publication. First of all, a larger number of students are contributing articles and illustrations for **Cumpin**. Several talented eighth graders joined the staff this year; hopefully, they will remain with the publication throughout their high school career. Second, an efficient tutorial system is evolving, and upperclassmen are teaching journalism methods and ethics to these newcomers.

Those involved with **Cumpin** are pleased that many former staff members have subsequently become involved with college publications.

Teena Chenevert, a member of the 1978-1979 staff, was named Business Manager of the Mitchell College newspaper. Gradually, greater preparation for participation in college publications and further opportunities for career development skills will be emphasized. Mrs. Wilde completed a course in graphics and typography offered by the Danforth Museum; she will incorporate instruction in layout, typeface, and editing within the structure of staff meetings.

Finally, **Cumpin** has attempted some small-scale fund raising. Miss Ruth Diffendale, as associate staff member, designed a Christmas booklet that was sold to provide funds for attendance at future conferences, hopefully on a national level. Presently, staff members attend only the New England Scholastic Conference in Boston.

The newspaper scholarships for 1979 were presented to Teena Chenevert, Sandra Bowen, and Cathleen Cahill. Funds for these awards were obtained through the sale of the senior issue of **Cumpin**.

PHYSICAL EDUCATION

Cognizant of the role which physical fitness plays in maintaining the health of the individual at all stages of his life, the Physical Education Department offers a program which enables the individual to experience a variety of athletic pursuits, one of which might become his leisure sport in later life. In accordance with this philosophy, instruction within the department includes units in team sports, units in individual sports, and units in short, new games.

SCIENCE DEPARTMENT

The Science Department, which has continued re-evaluation of its program, is placing greater emphasis on building competency in basic skills while developing and improving the quality of laboratory experiences. With the systematic annual purchase of additional equipment, we should be able to provide a better background in science for all levels of student ability and interest.

The Science Department is eagerly awaiting the completion of the new chemistry-physics laboratory and renovated biology area. These features will further improve our program by providing much needed space and supporting facilities for purposes of preparation and student research and projects. These new areas will provide more science for all students.

SOCIAL STUDIES DEPARTMENT

Members of the Social Studies Department continued their attempts to reach students of varied reading levels. This approach was achieved

through the use of multi-text books. An evaluation of the results of this program will take place during the spring of 1980.

The department has also discussed the establishment of a homework policy.

Each year the Social Studies Department and the English Department attempt to correlate certain areas of study within their curricula in order to provide a more unified learning experience for the students.

A Law-Day program, involving several officials from the area court system and all seniors enrolled in C.A.A., will take place again this year.

Social studies students and their teachers have been adversely affected by the construction delays which have prevented the full operation of the library program.

I would like to express my appreciation to all who contributed in any way to make 1979 a successful year at Nipmuc Regional High School.

Respectfully submitted,

ANTHONY H. GULLA, JR.
Principal

NIPMUC
REGIONAL HIGH SCHOOL



*Nineteenth Annual
Commencement Exercises*

1979

WILHO FRIGARD GYMNASIUM

Thursday, June 7, 1979

7:30 P.M.

NATIONAL HONOR SOCIETY

Lorraine Adams	Ronalee A. Hart	Kathleen M. Laliberte
Teresa M. Boucher	Lynne Hayward	Thomas M. Lapan
Cathleen M. Cahill	Erica A. Hitta	Nicole M. LeMarbre
Garrett C. Caputo	Doreen L. Hixon	Michelle I. D. Lizotte
Donna E. Carroll	Debra L. Jerrett	Eileen C. Martin
Nicole Charpentier	Dori-Jane Kaufman	Mary D. Moir
Janet E. Diffendale	Janice E. Kinsley	Jennifer E. Ober
Dean C. Gaskill	Joan E. Klein	Michelle E. Picard
Leonard D. Giatas	Sharon L. LaBonne	Rhonda A. Picard
Christina L. Halsing		Theresa M. Poirier

GRADUATING CLASS

•Lorraine Adams	•Leonard David Giatas	Pamela M. McGee
•Kerry Lynne Armour	Robert E. Gibson	•Mary Denise Moir
Richard Anthony Basiner	Laurie J. Goodnow	•Paul G. Morin
Sharon Marie Desire Belland	•Christina Lynn Halsing	Pamela Jean Moroney
Wendy M. Beltramini	Natalie A. Hamm	Pamela Elizabeth Nelson
Robert Ronald Bethel	•Ronalee April Hart	•Jennifer Elaine Ober
•Teresa Mary Boucher	Patricia Ann Haven	•Diane E. Page
Sandra Lee Bowen	•Lynne Hayward	Tracy A. Paille
•Kellie Brochu	•Erica A. Hitta	Jo-Ann Palmer
David Wright Brown	•Doreen L. Hixon	Dawn Parkinson
•Theresa Lynn Burns	•Debra J. Houlihan	Eva Person
•Cathleen Marie Cahill	Linda E. Howarth	•Paul Petracca
•Garrett Charles Caputo	•Debra Louise Jerrett	Cheryl Petrie
•Donna Elizabeth Carroll	Dana L. Johnson	Terry L. Philbrook
•Nicole Charpentier	Michael King	•Michelle E. Picard
Teena Lee Chenevert	•Dori-Jane Kaufman	•Rhonda Anne Picard
Karen P. Choiniere	•Janice Elaine Kinsley	•Theresa Marie Poirier
John B. Coles	•Joan Elaine Klein	•Debora L. Shurick
•Christopher C. Cousineau	Kyoko Kobayashi	Kevin Richard Smith
Russell Blaine Coutu	•Sharon Louise LaBonne	Maude A. Stuehler
•Janet E. Diffendale	•Kathleen M. Laliberte	Michael F. Taft
•Cheryl A. Dowden	•Thomas M. Lapan	Stephen H. Tardy
Michael Paul Dugas	•Darlene Latimore	Sandra Thomas
Marie Dunlavey	•John Francis LeBrun	Kenneth R. Waite
William Dunlavey	•Nicole Marie LeMarbre	Charlene Walker
Cheryl A. Dwyer	•Michelle Irene Danielle Lizotte	Paul Waterhouse
Kathleen Edith Fowler	•Janet Mabee	Stanley Donald Wellman
Kenneth Michael Gallant	Dana Frances Mahler	•Lorraine Wiersma
•Dean Carleton Gaskill	David Thaddeus Manstream	Rebecca Sue Wiersma
Dora Doreen Gaskill	Laurie A. Marshall	Kenneth C. Zion
	•Eileen C. Martin	

• Academic Honor Achievement B Average or Better for 4 Years

PROGRAM

°PROCESSIONAL	High School Band
°INVOCATION	Rev. Richard D. Ritacco <i>Holy Angels' Church, Upton</i>
°NATIONAL ANTHEM	All Present
ADDRESS OF WELCOME	Kenneth Zion
ESSAY:	
	"We Live with Our Memories of the Past, Joys of the Present, and Dreams of the Future.".....Kathleen Fowler
SELECTION:	
	"The Way We Were"Sharon Belland (Marvin Hamlisch)Leonard Giatas
ESSAY:	
	"As the Class of '79 Looks toward the Future".....Leonard Giatas
SELECTION:	
	"Climb Every Mountain".....Darlene Latimore (Richard Rodgers and Oscar Hammerstein)Leonard Giatas
ESSAY:	
	"A Time to Go".....Jennifer Ober
SELECTION:	
	"Looking for Space" (John Denver).....Joan Klein
SELECTION:	
	"Henry Mancini Concert Band Medley" (Warrington) High School Band
PRESENTATION OF CLASS GIFT.....	Robert Gibson
PRESENTATION OF AWARDS.....	Anthony H. Gulla, Jr. <i>Principal</i>
REMARKS	Charles R. Hand, Ed. D. <i>Superintendent of Schools</i>
PRESENTATION OF DIPLOMAS	William C. Young <i>Chairman, School Committee</i>
°BENEDICTION	Rev. Howard A. Waterhouse <i>Grafton-Upton Unitarian Universalist Societies</i>
°RECESSIONAL	High School Band
	<i>Director of Band</i>Richard Auger
	<i>Marshal</i>Trudy Butler
	<i>Junior Class President</i>
°Audience Standing	

CLASS OFFICERS

<i>President</i>	Kenneth Zion
<i>Vice President</i>	Robert Gibson
<i>Secretary</i>	Laurie Goodnow
<i>Treasurer</i>	Cathleen Cahill

CLASS ADVISOR

Bradley Austin

CLASS MOTTO

*"We Live with Our Memories of the Past,
Joys of the Present, and Dreams of the Future."*

CLASS COLORS
Green and Gold

CLASS FLOWER
Rose

SCHOOL COMMITTEE

William C. Young, Chairman

Roger E. Lizotte, Vice Chairman

Thomas P. DePalo, M.D.	Mrs. James B. Seitz
Attorney James J. Larkin	Charles H. Ferris, Jr.

SUPERINTENDENT OF SCHOOLS

Charles R. Hand, Ed. D.

SCHOOL FACULTY

Anthony H. Gulla, Jr., <i>Principal</i>	Stephanie Linek
Allan J. Byrne, <i>Assistant Principal</i>	Eileen Lucier
Jeffrey Allard	Michael Makynen
Richard Auger	Charles Medine
Bradley Austin	Gordon Merten
Heidi Barber	Martha Miles
Peter Baszner	Bruce Moran
Stephen Bodnar	Harold Murphy
Elsie Burrill	Arlene Murray
Susanne Cayford	Carl Olson III
William Cilley	Dennis Page
Michael Clements	Wayne Phipps
Catherine Cournoyer	Matthew Radigan
Arthur Courtman	John Riordan
Anne Davenport	Richard Robinson
Mary Ann Fleming	Grenith Rose
Lucille Gilbert	Beverly Sarro
John Grady	Felice Shechtman
James Grant	Robert Smith, Jr.
Maryellen Gray	Virginia Starkis
Stephen Gressak	Barbara Toland
Lisa Hayward	Ruth Voss
Dorothy Hentz	Jean Warden
Joyce Hoberg	Marjorie Weed
Bonnie Laudon	Linda Wilde
John LaVoie	

NEWSPAPER RELEASE FOR PUBLICATION ON FRIDAY, JUNE 8, 1979

NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1979

June 7, 1979

Eighty-four awards totaling \$30,215.00 were announced at Graduation Exercises at Nipmuc Regional High School. Principal Anthony H. Gulla, Jr. presented the awards

The Good Citizenship Certificate for excellence of character given by the Daughters of the American Revolution.

Winner: Leonard Giatas

The American Legion School Award given by the Roger L. Wood Post for the student who best exemplifies the qualities of honor, courage, scholarship, leadership, and service.

Winner: Jennifer Obar

The Ella Whitney Ristein Awards of \$25.00 each to the girl and boy who have made the greatest progress in terms of total growth and development of the students during the high school course.

Winners: Karen Choiniere
Stephen Tardy

Two \$100.00 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton girl and boy judged to be most deserving.

Winners: Cathleen Cahill
Paul Waterhouse

One \$300.00 award given by the Mendon-Upton Band Boosters to a student furthering his or her education in the music field.

Winner: Leonard Giatas

Two \$100.00 scholarships awarded by the George L. Wood Post, Veterans of Foreign Wars, Upton.

Winners: Donna Carroll
Theresa Poirier

Three \$100.00 scholarships given by the Upton Bloomer Girls.

Winners: Cathleen Cahill
Ronalee Hart
Theresa Poirier

One \$100.00 award known as the Virginia Rogers Memorial Scholarship.

Winner: Theresa Burns

One \$150.00 scholarship known as the Waldo B. Graton Memorial Scholarship awarded by the Upton Kiwanis Club.

Winner: Ronalee Hart

One \$200.00 scholarship known as the Gary Bates Memorial Scholarship given from the proceeds of funds raised by the youth of Upton as a memorial scholarship to be awarded annually to a graduating student from Upton to defray the cost of further education. Selection by the Bates Scholarship Committee and the Board of Selectmen.

Winner: Patricia Haven

“Ella Risteen Scholarship, Clause B” administered by the Selectmen of Upton and approved by the March 1973, Town Meeting, a sum, not exceeding \$500.00, to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.

Winners: Karen Choiniere \$100.00
Doreen Hixon 100.00
Darlene Latimore 100.00
Debora Shurick 100.00
Paul Waterhouse 100.00

Two \$100.00 Savings Bonds given by the Mendon Police Association to that girl and boy who display good School Fellowship.

Winners: Jennifer Ober
Dean Gaskill

One \$200.00 scholarship given in memory of Clifford Lapierre by his family and friends.

Winner: Kenneth Zion

One \$450.00 scholarship given by the Milford Rotary Club to the student having achieved the highest score on a combination of four year high school grades in the college curriculum and the college Board Examination.

Winner: Janet Diffendale

Two \$50.00 scholarships known as the St. Michael's Catholic Woman's Club Scholarships to members of St. Michael's Parish.

Winners: Debra Houlihan
William Dunlavey

One \$100.00 award given by the Nipmuc Regional High School Student Council.

Winner: Patricia Haven

One \$100.00 scholarship known as the Harold F. Lowell Memorial Scholarship given to a girl or boy furthering his or her education.

Winner: Tracy Paille

Two \$50.00 awards given by the Nipmuc Warriors Club to a girl or boy in the athletic program.

Winners: Darlene Latimore
Michael Dugas

Three \$25.00 awards given by CUMPIN, the student newspaper at Nipmuc.

Winners: Sandra Bowen
Cathleen Cahill
Teena Chenevert

Three \$100.00 scholarships given by the Foreign Language Club, a student organization at the high school.

Winners: Debra Jerrett
Nicole LeMarbre
Michelle Lizotte

Two \$100.00 Good Fellowship Awards given by the Mendon Firefighters to a Mendon girl and boy furthering their education.

Winners: Laurie Goodnow
Dean Gaskill

Two \$300.00 scholarships given by the Upton Women's Club to a Mendon and Upton Student furthering his or her education.

Winners: Ronalee Hart
Leonard Giatas

Two \$100.00 scholarships given by the Mendon Lion's Club to that Mendon boy and girl having the highest academic rank, and furthering his or her education.

Winners: Janet Diffendale
Dean Gaskill

One \$100.00 scholarship known as the David French Hamilton Memorial Scholarship Award, established by his family and friends, presented to a graduating student who is eager to learn, willing to work hard, and has demonstrated qualities of citizenship, leadership, and commitment.

Winner:
Christopher Cousineau

Three \$50.00 awards given to Business English students from the proceeds of their Celebrity Cookbook.

Winners: Kellie Brochu
Laurie Goodnow
Thomas Lapan

One \$1,000.00 scholarship award known as the George R. Whitten, Sr. Annual Scholarship given by George R. Whitten, Jr. to a Mendon resident furthering his or her education at other than a four-year college.

Winner: Laurie Goodnow

The Mendon-Upton Regional Teachers' Association awards fourteen scholarships totaling \$2,000.00 to the following students in the amounts designated:

Winners:	Lorraine Adams	\$100.00
	Garrett Caputo	100.00
	Donna Carroll	100.00
	Lynne Hayward	100.00
	Janice Kinsley	100.00
	Joan Klein	100.00
	Sharon LaBonnie	100.00
	Mary Denise Moir	100.00
	Rhonda Picard	100.00

Cathleen Cahill	150.00
Jennifer Ober	150.00
Janet Diffendale	200.00

One \$100.00 award known as the Janet O. Stockwell Memorial Scholarship given by the Mendon-Upton Teachers' Association to a student furthering his or her education in the medical field.

Winner: Ronalee Hart

One \$500.00 scholarship known as the Henry P. Clough Scholarship given by the Mendon-Upton Regional Teachers' Association. Selection is based on scholarship, leadership, service, and character.

Winner: Dean Gaskill

One \$500.00 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

Winner: Michelle Picard

Scholarships and financial aid packages have been awarded by other community groups and colleges in the designated amounts.

A \$500.00 scholarship given by the Greater Milford Chamber of Commerce and known as the Lawrence Shane Memorial Award to Jennifer Ober.

Holy Angels Parish, Upton
\$100.00 Teresa Boucher
100.00 Kellie Brochu
100.00 Garrett Caputo
100.00 Nicole Charpentier
100.00 Patricia Haven
100.00 Kathleen Laliberte
100.00 Denise Moir
100.00 Paul Petracca
100.00 Michelle Picard

Worcester-Norfolk County Senatorial District Scholarship founded by Senator James A. Kelly, Jr.

\$200.00 Janet Diffendale
\$200.00 Leonard Giatas

The following financial aid grants are renewable each year:

Roger William College	\$ 500.00	Lorraine Adams
Bridgewater State College	\$2,088.00	Theresa Burns
Salter Secretarial School Basic Education Opportunity Grant	\$1,800.00	Cathleen Cahill
Northeastern University	\$4,176.00	Christopher Cousineau
Anna Maria College	\$2,700.00	Cheryl Dwyer
Becker Junior College	\$1,426.00	Doreen Hixon
Mount Ida Junior College	\$2,300.00	Dori-Jane Kaufman
Barrington College	\$2,700.00	Joan Klein
Bates College	\$ 550.00	Jennifer Ober
Bryant College Basic Education Opportunity Grant	\$1,800.00	Deborah Shurick

REPORT OF THE DIRECTOR of PUPIL PERSONNEL SERVICES Mendon - Upton

Pupil personnel services - health, guidance and special education - continues to provide programs and services to help each child get the most out of his education.

The elementary guidance programs at both Clough and Memorial schools provide individual and small group guidance for students experiencing academic or social-emotional difficulties. The two elementary counselors functioning as TEAM Chairpersons under Chapter 766 are continually aware of students needing special services and they act as facilitators to see that those services are provided.

The elementary career guidance program for grade 7 students is moving along quite well. Each year we increase and update the pamphlets, filmstrips & materials. The basic philosophy of the program of approximately twenty weeks is to expose the students to a variety of career choices. The program takes place in the classroom and the library for the presentation of information and discussion. The counselors also arrange to have professional and business persons from the community come in to speak to the students.

We have been able to access more federal dollars for our special education and career education programs.

Under Public Law 94-482, Mrs. Felice Shechtman and Stephen Gressak of the Nipmuc Guidance Department have written a grant to design a program to increase career and self-awareness of ten eighth grade special need students. Project M-ploy will meet as a group to learn more about the world of work, to help increase their self-confidence and to learn to operate the computer system known as MOIS (Massachusetts Occupational Information System). These students will then put their new skills and knowledge to work back in the Social Studies classes as assistants to Mr. Bradley Austin's units on career education.

A second grant under P.L. 94-482 has been written by John Riordan, Generic Special Need teacher at Nipmuc. His grant entitled, "Me and My Shadow," will provide field trips for special need students to visit local businesses for a first hand look at the varied kinds of jobs available in the Valley.

Public Law 94-142 funds are providing our system with a full-time school adjustment counselor, Janice Nargi. Miss Nargi is responsible for the home visitor-developmental assessment under Chapter 766. She is also starting a Parent Support Group for parents of special need students.

Regular and special education staff have benefited from P.L. 94-142 funding for inservice workshops. To date six staff members have attended three day workshops to acquire knowledge and skills about a concept called Precision Teaching. Precision Teaching is a set of measurements of performance. It is in fact a precise means of measuring and describing performance on both a direct and daily basis. The teacher believes in educational accountability that looks at "how are we doing" (continuous measurement) not "how we have done" (pre & past testing). We intend to have six more staff complete workshops before June.

We have had some changes in personnel this year. Cheryl Carboni has been appointed Title I Supervisor, replacing Janet Porter who has been appointed to the seventh grade. Janice Weatherbee has been appointed to the Title I position at the Clough School.

In special education, we have the services of a part-time Speech Therapist, Donna Susienka.

The State Department of Special Education revisited our system in December for a follow-up to our Program Audit of April, 1978. The two-member team visiting was very pleased with our continued positive progress to provide special education programs and services.

As we end this year, our excitement is building. The new middle school will be opened in September. The additional space will mean that we can provide more needed services to our students. We are so pleased that along with the citizens of Mendon and Upton we will be realizing one of our major goals for the last twelve years - much needed space.

Respectfully submitted,

MARYELLEN L. GRAY,
Director of Pupil Personnel Services

REPORT OF THE ELEMENTARY SCHOOL PRINCIPAL

The reality of the new K - 12 school reorganization plan has arrived. Since our elementary schools will encompass grades K - 4, we have been especially preoccupied with planning on this level. In September our elementary schools will be a definite K - 4 entity.

An assessment is presently being conducted as to effective regular classroom, i.e., special needs students, art, music, physical education, resource rooms and other areas of the building as to the best utilization of the facilities for our varied programs.

Children in basically primary schools are affected by and attracted to schools that provide a cheerful and bright learning environment. Our custodial staff began an eye-catching painting program this year which has had a positive effect on the pupils. This program will continue, along with other maintenance programs which will bring up to date and enhance the beauty of the school.

Our library program under the direction of Mrs. Barbara Burke, school librarian conducted a successful program this year with the able and appreciated help of dedicated volunteers. The librarian is currently assessing library and media needs for a K - 4 program.

The music and art departments in our schools are in the process of evaluating programs with the intent of strengthening, improving, and expanding programs. Most of the evaluation is in terms of facilities which will be available in September to make what we consider a good programs — better ones. The staff in these departments express their gratitude to you the people for supporting the programs.

Our senior citizens again joined us for lunch this year. Mrs. Betsy Johnson from the Council of the Aged and Mrs. Gail Hixon, cafeteria manager coordinated the program. They dine with us once a week. We hope in the future that more people will participate in the program.

The Upton Mother's Club sponsored a dinner dance for our seventh grade students this year. We appreciate the club's effort and we look forward to their continuous efforts and support.

We again thank the Upton Bloomer Girls for sponsoring a bus safety program for our kindergarten pupils. Each child is given a school book bag. This program is support for all who realize the importance of a safe transportation system.

Teachers and administrators have been attending minimum competency workshops sponsored by the State Department of Education. A committee of teachers, administrators and parents has been formed to create a system that will successfully measure and define minimum competency. The program by law will be in effect in September.

I wish to express my sincere appreciation to the faculty, superintendent, school committee, Mother's Club, Citizens Advisory Committee, and townspeople for their cooperation, assistance and opinions received throughout the year.

Respectfully submitted,

EDWARD M. SOTER
Principal

MENDON-UPTON REGIONAL SCHOOL DISTRICT

REPORT OF TREASURER

July 1, 1978 - June 30, 1979

Cash Balance July 1, 1978 \$ 192,428.16

RECEIPTS:

Town Assessments:

TOWN ASSESSMENTS		
Upton		690,843.06
Mendon		536,500.54
State Reimbursements		1,539,454.78
E.S.E.A. TITLE I		29,390.00
E.S.E.A. TITLE IVB		3,090.35
FEDERAL GRANTS		22,604.00
INTEREST		38,451.23
Tuitions		15,180.00
Rent		1,748.00

Insurance Recovery	1,396.07
Net increase in School Lunch Program	14,838.94
Net increase in Special Funds	948.42
Miscellaneous	325.59
Payroll Deductions & Insurance	
Payments	620,126.33
School Construction Bonds	2,950,000.00
School Construction Bond Premium	5,336.55
School Construction Bond Interest	75,321.25

DISBURSEMENTS:

Operation Expense		\$2,645,922.41
Debt Service:		
Principal		50,000.00
Interest		2,125.00
Reserve Fund		192,370.00
E.S.E.A. TITLE I		26,716.01
E.S.E.A. TITLE IVB		2,455.51
Insurance Recovery		2,011.09
Federal Grants		25,225.78
Blackstone-Valley Collaborative		5,049.64
Net Decrease in Athletic Fund		4.50
School Construction		824,058.00
Payroll Deduction & Insurance Payments		619,407.30
Cash Balance July 1, 1979		2,342,638.03
	\$6,737,983.27	\$6,737,983.27

ASSETS:

Cash on Hand	\$ 469.61
Home National Bank of Milford	48,564.39
Milford Federal Savings & Loan Assoc.	1,463.87
Worcester County National Bank	<u>2,292,140.16</u>
	\$2,342,638.03

LIABILITIES AND RESERVES:

E.S.E.A. TITLE I	3,413.65
E.S.E.A. TITLE II	55.33
E.S.E.A. TITLE IVB	2,744.39
Federal Grants	(2,621.78)*
School Lunch Program	876.10
Athletic Fund	.28
Special Funds	952.12
Insurance Recovery	1,094.87
Encumbered Payroll Deductions	4,676.98

Reserve Fund
School Construction

39,305.93
2,292,140.16

\$2,342,638.03

*Final Federal Grant check not received by June 30, 1979

MENDON-UPTON REGIONAL SCHOOL DISTRICT
FINANCIAL REPORT - JUNE 30, 1979

	Budget 7/78-6/79 Original Alloc.	Transferred Allocations	Expenditures	Balance
ADMINISTRATION	77,325.00	74,325.00	71,147.10	3,177.90
INSTRUCTION	1,585,506.00	1,573,281.00	1,559,049.63	14,231.37
OTHER SCHOOL SERVICES	235,337.00	250,562.00	245,329.47	5,232.53
OPERATION & MAINTENANCE OF PLANT	282,947.00	282,947.00	261,052.37	21,894.63
FIXED CHARGES	199,940.00	199,940.00	189,741.51	10,198.49
ACQUISITION OF FIXED ASSETS	27,303.00	27,303.00	26,125.93	1,177.07
SPECIAL EDUCATION PROGRAM	279,545.00	279,545.00	279,119.40	425.60
OCCUPATIONAL DAY PROGRAM	22,000.00	22,000.00	14,259.50	7,740.50
OCCUPATIONAL EVENING PROGRAM	500.00	500.00	97.50	402.50
	2,710,403.00	2,710,403.00	2,645,922.41	64,480.59

MENDON-UPTON REGIONAL SCHOOL DISTRICT
CONSOLIDATED CAFETERIA
FINANCIAL REPORT

The following represents the combined financial report of the Mendon, Upton and Nipmuc Regional High School cafeterias for the year 1978-1979.

Cash balance July 1, 1978	\$13,962.84)
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RECEIPTS:

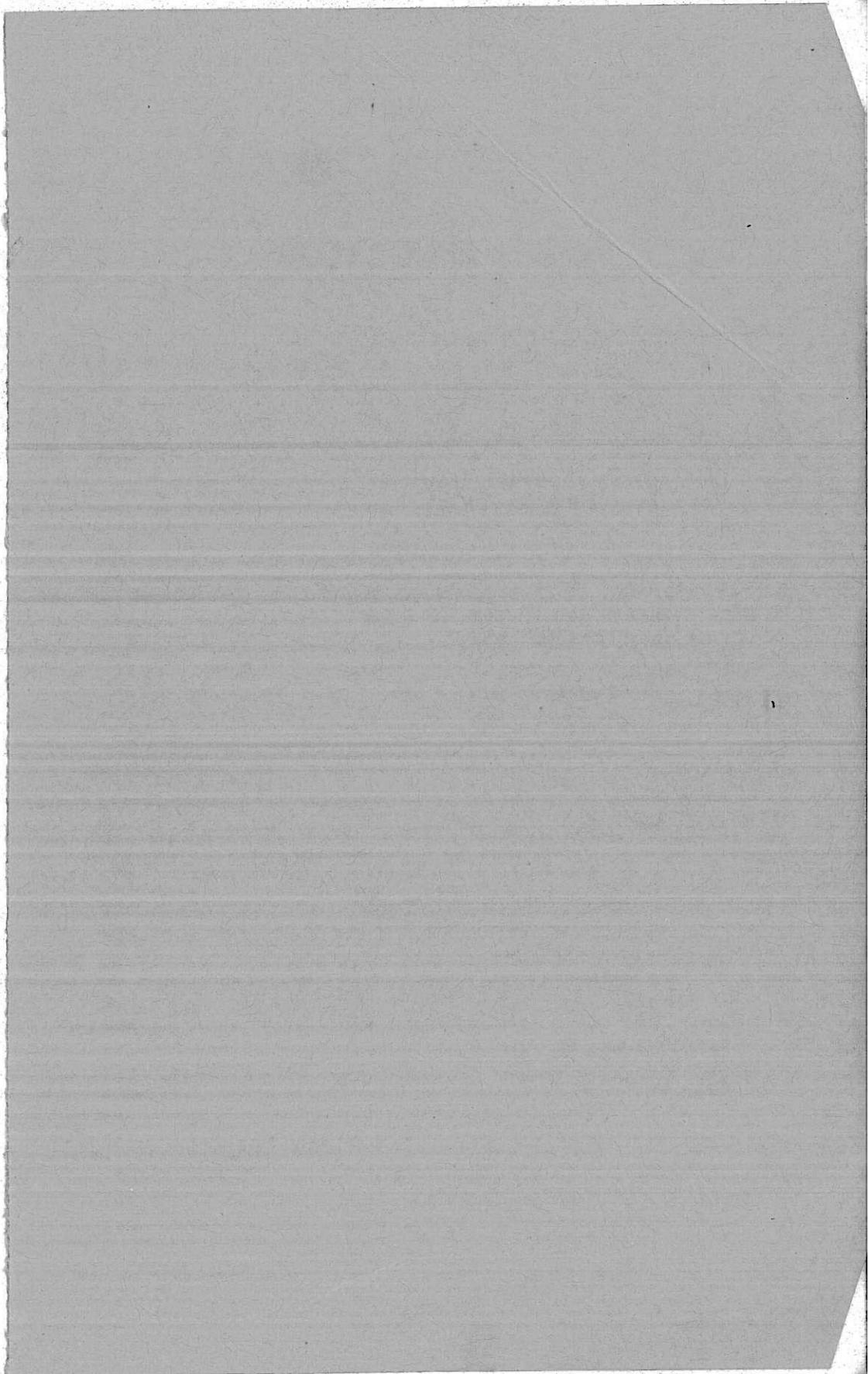
Cafeteria sales	65,851.19
U.S.D.A. Claim Checks	61,984.10
Other Receipts	446.77
Appropriation	20,204.65

DISBURSEMENTS:

Food and Milk	\$ 74,118.87
Labor	53,995.62
Other Expenses	5,533.28
 Cash Balance July 1, 1979	 876.10
	<hr/> \$134,523.87
	<hr/> \$134,523.87
 U.S.D.A. Claim Checks Outstanding	 \$ 2,689.78
Cash Value of Inventory	6,293.72

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TOWN DIRECTORY

EMERGENCY: **Police.....529-3411**
 Fire 529-3311
 Ambulance .. 529-3311

Selectmen (Meet. every Monday evening)	529-6901
Selectmen's Clerk.....	529-3915
Town Clerk (Monday thru Friday, 11 a.m. to 3 p.m.; Tues. & Thurs. 7 to 9 p.m.).....	529-3565
Assessors (Meet every Tuesday evening	529-6901
Assessor's Clerk.....	529-3760
Building Inspector	529-3572
Civil Defense	529-3200
Collector/Treasurer (Tues. & Thurs. 6 to 8 p.m.)	529-3737
Council for Aging - Drop in Center	529-3976
Dog Officer.....	529-3095
Fire Department Business	529-3421
Health Board	529-3110
Housing Authority.....	529-3293
Library	529-6272
Nursing Service	529-3110
Parks and Recreation	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Road Commissioner	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3873
Tree Warden.....	529-6247
Valley Adult Counseling Service	478-2412
Veterans' Agent	529-3865
Water Department	529-7761
Water Department Emergencies	529-6216
Wiring Inspector	529-3383
Youth Guidance Center	473-6723