

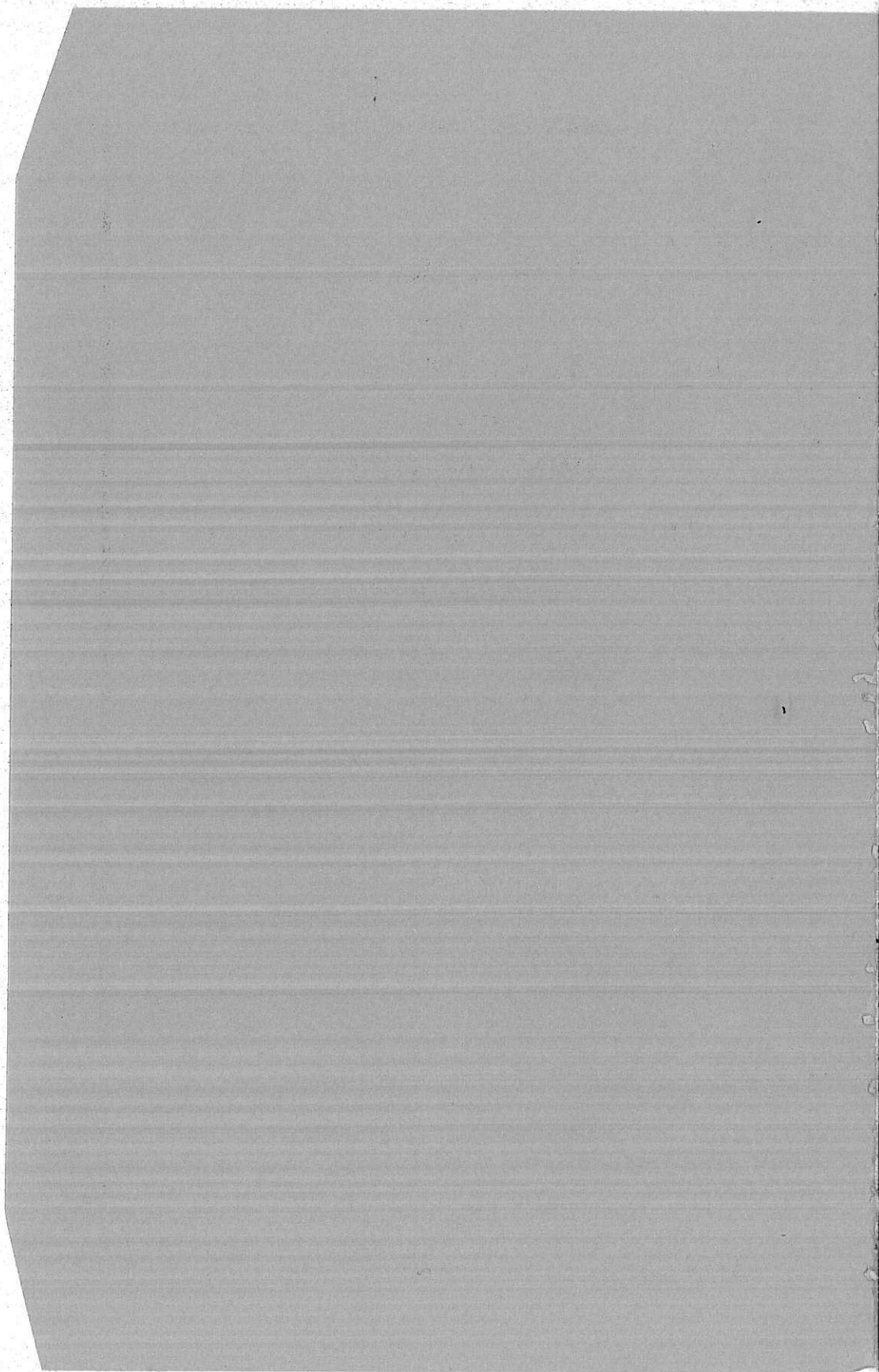


**Annual Report
of the
Town Officers
of the
TOWN OF UPTON**

For the Year Ending December 31, 1980



Fire Department Building



**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



**FOR THE
YEAR ENDING DECEMBER 31, 1980**

WAYSIDE PRESS

Medway, Ma.

THE UNIVERSITY OF CHICAGO

PHYSICS DEPARTMENT

300 SOUTH EAST ASIAN AVENUE

CHICAGO, ILL.

1000-1000-1000-1000



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IN MEMORIAM



THOMAS L. FRANCIS

Upton Fire Department for more than 25 years. Served as Deputy Chief
Water - Sewer Commission Member
Gas Inspector
Burner Inspector

IN MEMORIAM



GEORGE W. GREBENSTEIN

Served as Town Moderator, Civil Defense Director, Deputy Election Warden
President of former Upton District Nursing Association

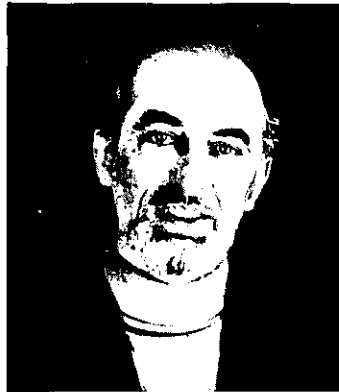
IN MEMORIAM



FORREST P. SALISBURY

Served on Zoning Board of Appeals
and Upton Housing Authority

IN MEMORIAM



HOWARD H. WATERHOUSE

Board of Library Trustees
EMT for Upton Ambulance Service

TOWN OFFICERS FOR 1980

MODERATOR

George W. Burnham term expires 1981

TOWN CLERK

Martha R. Williams term expires 1983

SELECTMEN

John Robertson, Jr., Chairman term expires 1983

James R. Bates term expires 1981

Richard Desjardins term expires 1982

COLLECTOR-TREASURER

Ashley M. Perkins term expires 1982

ASSESSOR OF TAXES

Samuel Nahra, Jr., Chairman term expires 1982

Carl W. Porter term expires 1983

John C. Raleigh (resigned) term expires 1981

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Charlotte N. Rivard term expires 1981

John N. Morrel term expires 1983

William C. Young term expires 1982

CEMETERY COMMISSION

Raymond P. Smith term expires 1983

William H. Sadler term expires 1981

William R. Ethier term expires 1982

CONSTABLES

(terms expire 1983)

David I. Aldrich

Donald C. Cosgro

Rodney B. Marchand

Alfred H. Nichols

Stewart A. Whitney

ROAD COMMISSIONER

Henry J. Poirier term expires 1981

TREE WARDEN

Donald R. Keniston term expires 1981

TRUSTEES OF PUBLIC LIBRARY

Barbara E. Burke, Chairman term expires 1981

Stanton T. Baker term expires 1981

Carolyn F. Blomquist term expires 1981

Karl H. Rooney term expires 1982

Elsie J. Craib term expires 1982

Margaret M. Stanton term expires 1982

Sidney Beard, Jr. term expires 1983

Janet Caton term expires 1983

Charlene F. D'Onofrio term expires 1983

SEWER-WATER COMMISSION

Royce E. Beatty, Chairman	term expires 1982
Daniel J. Fitzpatrick	term expires 1981
Rufin Van Bossuyt	term expires 1983

PLANNING BOARD

Richard A. Larose, Chairman	term expires 1984
Thomas C. Davidson, Clerk	term expires 1985
Peter A. Pease	term expires 1982
Lester P. Shea	term expires 1981
James F. Martin	term expires 1983

BOARD OF HEALTH

Waltraud R. Sidlauskas, Chairman	term expires 1982
Joseph W. Collopy	term expires 1981
Margaret A. Libbey	term expires 1983

PARK COMMISSION

Clifton C. Teachout, Jr.	term expires 1981
Thomas S. Kozel	term expires 1982
Roger L. Clark	term expires 1983

LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Edward S. Henderson, Sr.	term expires 1983
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UPTON HOUSING AUTHORITY

Norman E. Walker	term expires 1981
Olof Olson	term expires 1983
Kenneth W. Wood	term expires 1984
Vivian V. Mainini	term expires 1985
Eleanor R. Broderick (appointed by the Department of Community Affairs)	term expires 1981

APPOINTED BY SELECTMEN

TOWN ACCOUNTANT	Charles F. Caton	term expires May, 1983
CLERK TO SELECTMEN	Joan E. Varney	term expires May, 1981
TOWN COUNSEL	Attorney Lawrence H. Norris	term expires May, 1981
DELEGATE TO CENTRAL MASS. REGIONAL PLANNING COMMISSION	Peter A. Pease	
ALTERNATE DELEGATE	Richard A. Larose	
POLICE COMMISSIONERS	John Robertson, Jr., James R. Bates, Richard Desjardins	
CHIEF OF POLICE	Rodney B. Marchand	term expires May, 1981
POLICE SERGEANT	Samuel E. Aldrich	term expires May, 1981
PATROLMEN	Stewart A. Whitney, Thomas B. Stockwell, Donald C. Cosgro	terms expire May, 1981

PART-TIME POLICE OFFICERS

David I. Aldrich	Mary A.E. Aldrich	David M. Anderson
Ralph E. Chambers	William A. Cilley	Robert T. Coffin
Joseph W. Collopy	James C. Crosby	Edward L. Gorman
Wilfred E. Hare	Fred M. Hebb	Donald R. Keniston
JoAnne M. Kinney	Thomas S. Kozel	Joseph P. MacDonald
John P. MacNaughton	James C. Mazza	Allan K. Moir
Alvin P. Nichols	Alfred H. Nichols	Robert B. Paine, Jr.
Robert W. Pavia	Thomas J. Pellerin	George N. O. Poirier
Edward C. Rock	Richard D. Stockwell	

AUXILIARY POLICE OFFICERS

Wilfred E. Fowler, Edwin V. Hatstat, Wilson R. Luther, Jr., George A. Moir,
Ernest J. Pellerin, Robert D. Pellerin, Philip D. Powers

SPECIAL POLICE OFFICERS

Lawrence P. Hannon, State Forest; Ashley M. Perkins, Memorial School; Stanley Praskiewicz, Knowlton-Risteen Building; Donald B. Kerr, North Pond; Francis L. Walleston, North Pond; Raymond K. Smith, Coach Road Apartments; Aldo B. Consigli, Sr., VFW Grounds; Vernon Taylor, VFW Grounds; Clifton C. Teachout, Jr. Parks Department; John MacNaughton, Parks Department and Town Hall Building; Kathleen Campbell, Crossing Guard; Frances Leclair, Police Station; Jean Pellerin, Police Station; Linda Chambers, Police Station; Robert Pellerin, Police Station; Rose Marie Horton, Police Station; Leslie R. Williams, Police Station; Barbara M. Prince, Police Station.

COMMUNICATIONS OFFICER

Thomas J. Pellerin, Senior Dispatcher

DISPATCHER #2

Alvin P. Nichols

DISPATCHER #3

Mary A. E. Aldrich

PART-TIME DISPATCHERS

Frances Leclair, Jean Pellerin, Linda Chambers, Robert Pellerin, Rose Marie Horton,
Leslie R. Williams, Barbara M. Prince

BOARD OF FIRE ENGINEERS

Henry J. Poirier, Jr., Chief

Michael J. Bradford, Deputy Chief

Richard J. Henderson, Deputy Chief

DIRECTOR OF AMBULANCE SERVICE

Michael J. Bradford

ASSISTANT DIRECTOR OF AMBULANCE SERVICE

Richard J. Henderson

DOG OFFICER

Raymond F. Fitzpatrick

FOREST FIRE WARDEN

Walter J. Stank

CUSTODIAN, TOWN HALL BUILDING

John MacNaughton

CUSTODIAN, KNOWLTON-RISTEEN BUILDING

Stanley C. Praskiewicz

BUILDING INSPECTOR
GAS INSPECTORS

OIL BURNER INSPECTOR
DIRECTOR (INSPECTOR) OF WIRING
DIRECTOR OF VETERANS' SERVICE
DIRECTOR OF VETERANS' GRAVES
PUBLIC WEIGHERS:

George N. O. Poirier, Henry J. Poirier, Henry J.
Poirier, Jr., Dorothy Inman, Jane Richard,

Patrick H. Roche
Walter Hopkins

W. Bruce Brokaw
Henry J. Poirier, Jr.

John Beder

Samuel Nahrá, Jr.

Raymond K. Smith

Elizabeth Nichols

Robert A. Page

MEASURER OF WOOD, BARK AND LUMBER:

Alphonse Dicresantis

FINANCE COMMITTEE

John E. Kelly, Chairman
Hubert Dugas
Lorilee A. Morin
George A. Klink
Gloria I. Shea
Robert H. Snow
Beatrice E. Nahrá
Richard J. Karazia
Paula J. McMorrow

term expires 1981
term expires 1981
term expires 1981
term expires 1982
term expires 1982
term expires 1982
term expires 1983
term expires 1983
term expires 1983

CONSERVATION COMMISSION

Sheila J. Porter
Francis L. Walleston
Donald W. Nelson
Donna J. Moore
Jane E. Norris
Rufin VanBossuyt
Edward H. Woo

term expires 1981
term expires 1981
term expires 1981
term expires 1982
term expires 1982
term expires 1983
term expires 1983

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman
Eleanor R. Broderick (D)
Kathleen A. Kelly (D)
Martha R. Williams (R) ex-officio, Clerk

term expires 1982
term expires 1983
term expires 1981
term expires 1983

HISTORICAL COMMISSION

S. Otis Inman
Barbara E. Burke
Marjorie D. Taft
Nancy B. Beatty
Karl H. Rooney

term expires 1981
term expires 1981
term expires 1982
term expires 1982
term expires 1983

ZONING APPEAL BOARD

John F. LeBrun, Chairman	term expires 1982
Leo J. Lamanuzzi, Jr.	term expires 1981
David G. Clark	term expires 1983

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

John E. Kelly	term expires 1981
Aloysius J. Fitzpatrick	term expires 1982
Roger I. Bartlett	term expires 1983

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston	term expires 1983
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DIRECTOR OF CIVIL DEFENSE

Rodney B. Marchand

COUNCIL FOR THE AGING

Mabel L. Wright	Albert H. Soderberg
Gail Heald	Holly H. Morrel
Glenn A. Goodridge	Stanton T. Baker
Henry B. Smith	Janet Caton

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Stanley M. Craib	term expires 1983
A. Malcolm Mager	term expires 1982
Richard D. Stockwell	term expires 1981

HEALTH SERVICE COMMITTEE

Norman E. Walker	term expires 1981
Elizabeth G. Consigli	term expires 1982
Richard D. Stockwell	term expires 1981

ARTS LOTTERY COUNCIL

Betsy D. Johnson	term expires 1982
David T. Scribner	term expires 1982
Charles M. Shanahan	term expires 1982

CONSOLIDATION STUDY COMMITTEE

Hubert Dugas	Richard T. Porter
George A. Klink	Royce E. Beatty

Richard J. Henderson, Jr.

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK	Mrs. Barbara M. Prince
PLUMBING INSPECTOR	Walter A. Hopkins
ASSISTANT PLUMBING INSPECTOR	W. Bruce Brokaw
AGENT	Donald Johnson
BURIAL AGENT	Martha R. Williams
INSPECTOR OF ANIMALS, MILK INSPECTOR	David Hoell

APPOINTED BY THE MODERATOR

CAPITAL BUDGET COMMITTEE

Royce E. Beatty	term expires 1981
Robert J. Prentiss	term expires 1982
James C. Crosby	term expires 1983
Aldo B. Consigli, Jr.	term expires 1984

APPOINTED BY SEWER/WATER COMMISSION

SUPERINTENDENT, WATER DEPARTMENT	Henry J. Poirier
SUPERINTENDENT, SEWER DEPARTMENT	Leo L. Morin
SECRETARY, CLERK	Nancy E. Kennedy

WARRANT FOR SPECIAL TOWN MEETING

February 25, 1980

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the twenty-fifth day of February, punctually, at seven-thirty p.m. o'clock for the following purposes:

ARTICLE 1: To see if the Town will vote to raise and appropriate from available unappropriated funds in the Treasury the sum of \$14,000.00, or any other sum, for Nursing Service expenses to be expended for Home Health Aides, said sum to be reimbursable to the Town under Medicare-Medicaid, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate from available unappropriated funds in the Treasury the sum of \$2,625.00, or any other sum, to be used with matching funds available from the County for the construction, reconstruction, maintenance and/or improvement of any public way, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, fourteen days at least before the time of holding said meeting — at each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this ninth day of February in the year of our Lord, one thousand nine hundred and eighty.

JOHN ROBERTSON, JR.

JAMES R. BATES

RICHARD DESJARDINS

Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Monday, February 25, 1980, for the purposes within mentioned, by posting attested copies of the within Warrant in each of the Post Offices and on the Town Hall fourteen days at least before said meeting aforesaid. Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING

February 25, 1980

After a ten minute recess, the meeting was called to order with a quorum present. During the meeting 56 voters were checked into town hall.

ARTICLE 1: Voted: Unanimously that the Town appropriate from Federal Revenue Sharing Funds in the Treasury the sum of \$14,000.00 for Nursing Service Expenses to be expended for Home Health Aides.

ARTICLE 2: Voted: Unanimously that the Town appropriate from Federal Revenue Sharing Funds in the Treasury the sum of \$2,625.00 to be used with matching funds available from the Commonwealth and/or County for the construction, reconstruction, maintenance and/or improvement of any public way.

It was moved and seconded that this meeting adjourn and that the warrant be dissolved. This meeting adjourned at 7:42 p.m.

A true copy of the record. Attest: (Mrs.) MARTHA R. WILLIAMS, CMC
Town Clerk of Upton

WARRANT FOR PRESIDENTIAL PRIMARY

March 4, 1980

Worcester, ss.

To either of the Constables of the Town of Upton, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Town Hall, Tuesday, the fourth day of March, 1980 from 10:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

Presidential Preference	For this Commonwealth
State Committee Man	First Worcester & Middlesex Senatorial District
State Committee Woman	First Worcester & Middlesex Senatorial District
Town Committee	Upton

The polls will be open from 10:00 a.m. to 8:00 p.m.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 24th day of February, A.D. 1980.

JOHN ROBERTSON, JR.
JAMES R. BATES
RICHARD DESJARDINS
Selectmen of Upton

Attest: Rodney B. Marchand, Constable of Upton

Upton, Mass. February 25, 1980

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Tuesday, the fourth day of March, 1980, for the purpose within mentioned, by posting attested copies of the said warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF PRESIDENTIAL PRIMARY

March 4, 1980

The meeting was called to order by reading of the Warrant by Town Clerk Martha R. Williams. The polls were declared open by Warden Robert K. Sweet at 10:00 a.m. The day was clear and sunny.

Clerks at the check-in table were Rita Cutler (D) and Chester Walker (R). Claire Praskiewicz (D) and Richard Randall (R) were on duty at the check-in table. Deputy Warden Nancy Kennedy was on duty at the ballot box. The first woman voter was Marjorie Sadler and the first male voter was William Sadler. A total of 849 ballots were cast. Tellers reporting at 8:00 p.m. were Ethel Dias, Robert Snow, Theresa Martin, Rita Gorman, Leslie Williams, Margaret Libbey and Joan Varney, all Democrats and Helena Baer, Alveretta Hebert, Muriel Mitchell, Nina Poirier, Jane E. Norris, George Klink and Ida Porter, all Republicans. Tabulating the vote were Edward J. Furphy (D) and William C. Young (R). The results of the vote were read by the Town Clerk at 10:35 p.m.

REPUBLICAN BALLOT

Presidential Preference:

John B. Anderson	107
Howard H. Baker	33
George H. Bush	70
John B. Connally	4
Ronald W. Reagan	120
Robert J. Dole	2
Philip M. Crane	5
Gerald Ford	9
No Preference	2
Blanks	3
Total	355

State Committee Man:

Gordon M. Nelson	220
Robert C. Reynolds	66
Blanks	69
Total	355

State Committee Woman:		
	Gloria L. Guagnini	206
	Blanks	<u>149</u>
	Total	355
Town Committee:		
	Harvey J. Trask	209
	Lorilee A. Morin	199
	Beryl Blakeslee	201
	Richard L. Randall	219
	George A. Klink	194
	Henry S. Sadler, Jr.	212
	Vivian V. Mainini	193
	Judith F. McGee	184
	William C. Young	210
	Beatrice E. Nahra	193
	Lucille E. Mettey	182
	Florence F. Colcord	183
	Robert C. Humes	204
	Nina L. Poirier	210
	Blanks	<u>9,632</u>
	Total	12,425

DEMOCRATIC BALLOT

Presidential Preference:		
	Jimmy Carter	179
	Edmund G. Brown, Jr.	12
	Edward M. Kennedy	288
	John B. Anderson	4
	No Preference	5
	Blanks	<u>6</u>
	Total	494
State Committee Man:		
	Thomas X. Cotter	187
	Thomas J. Foley	204
	Blanks	<u>103</u>
	Total	494
State Committee Woman:		
	Margaret M. Donovan	335
	Blanks	<u>159</u>
	Total	494
Town Committee:		
	Ernest W. Ramsey	338
	Anna C. Gorman	330
	Joan E. Varney	284

Charles H. Ferris	332
John F. LeBrun	305
Rita M. Gorman	311
Karen M. Donovan	266
Cynthia Robertson	301
Carol A. Clark	287
Lester P. Shea	339
Carolyn F. Blomquist	281
Gloria I. Shea	333
John A. Saucier	293
Kathleen A. Kelly	319
Eleanor R. Broderick	293
Stephen V. Teachout	285
Margaret R. Dean	288
Elizabeth M. Francis	279
William R. Ethier	307
Debra A. Nahra	281
David M. Anderson	267
James R. Bates	319
James H. Hill	265
Robert J. Fleming	265
James A. Brochu	313
Blanks	4,869
Total	12,350

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest: MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR ANNUAL TOWN MEETING

May 5, 1980

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the fifth day of May, punctually, at 7:00 a.m. o'clock for the following purposes:

ARTICLE 1: To choose necessary officers for the ensuing year. All to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in Town Hall, Saturday, May 10, 1980, punctually at 2:00 p.m.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses on Town Departments for the ensuing year, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the Fiscal year beginning July 1, 1980 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with General Laws, Chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$22,695.00, or any other sum, in accordance with the provisions of Chapter 32, Section 22, General Laws, for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund, of Worcester County Retirement System, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$300.00, or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1980, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, to be added to the account for the Town's 250th Anniversary Celebration, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$9,300.00, or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of town roads, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or borrow the sum of \$39,922.00, or any other sum, to be used for the construction and/or improvement of town roads as requested by the Board of Selectmen, to be reimbursed from the Commonwealth under Chapter 480, Section 2A, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00, or any other sum, to be used to continue special road maintenance on Crockett Road, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,500.00, or any other sum, to be used to continue special road maintenance on Cider Mill Lane, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used to continue special road maintenance on Forest Street, or to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00, or any other sum, to be used for special road maintenance on East Street, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00, or any other sum, to be used for special road maintenance on Orchard Street, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used for special road maintenance on Grafton Road, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$4,000.00, or any other sum, for an audit of the accounts and records of the Town of Upton, or, to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,800.00, or any other sum, to be used for weed control at Pratt Pond, Mill Pond, Lake Wildwood, Taft Pond, or any one or more of them, in accordance with regulations of the State Board of Health, or, to take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used for the inventory and inspection of off-system bridges in the Town of Upton, or, to take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$17,000.00, or any other sum, to be used for the construction of a sidewalk on the easterly side of Fiske Avenue, or, to take any other action relative thereto.

ARTICLE 21: To see if the Town will vote to re-codify and numerically designate by chapter, section and subsection where appropriate, and otherwise, the by-laws of the Town of Upton, or any part thereof, or, to take any other action relative thereto.

ARTICLE 22: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$60.00, or any other sum, for the installation of a 4000 lumen mercury vapor street light on Mendon Street, or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to become a member of the Worcester Regional Transit Authority pursuant to the provisions of Chapter 161B of the General Laws of the Commonwealth of Massachusetts and to authorize the Board of Selectmen of the Town of Upton to take appropriate steps toward furnishing public Mass Transportation to the residents of Upton by the Worcester Regional Transit Authority, or, to take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$30,000.00, or any other sum, for the reconstruction of the existing sewer, northerly of Main Street, extending easterly from the shopping plaza at Hartford Avenue and Main Street approximately eight hundred (800) feet, or, to take any other action relative thereto.

ARTICLE 25: To see if the Town will vote to amend it's By-Laws by inserting therein the following new provisions; or, to insert the same as altered or modified by such amendment or amendments as may be deemed advisable; or, to take any other action relative thereto.

CUTTING OR REMOVAL OF FIREWOOD

(A) No person or persons shall cut or remove any wood or dead or live trees from any property, public or private, in the Town of Upton, without first obtaining a permit to do so issued by the Upton Police Department. Such permit shall be in the possession of, or in a place easily accessible to, such person or persons so engaged in the cutting or removal of wood. Such permit shall be produced upon the request of any police officer having jurisdiction in the Town of Upton. Any person or persons violating the provisions of this paragraph shall be punished by a fine not exceeding \$100.00 for a first offense, or less than \$100.00 for a second or subsequent offense.

(B) The foregoing paragraph (A) shall not apply to any person being the owner (includes immediate family) or person in lawful control of said property, nor shall it apply to the Tree Department of the Town of Upton, the State Forestry Department or its authorized representative, or any department in the lawful performance of its duties.

(C) Upon approval of the Board of Selectmen of the Town of Upton, the Upton Police Department shall establish a procedure for the issuance of said permits and the collection of a fee for each.

(D) It shall be the duty of any police officer having jurisdiction in the Town of Upton to summons to court or to arrest any person who violates the provisions of paragraph (A) and cause such person or persons to be brought before a Justice of the Third District Court of Southern Worcester County upon a complaint for violation thereof.

ARTICLE 26: To see if the Town will vote to amend it's By-Laws by inserting therein the following new provisions; or, to insert the same as altered or modified by such amendment or amendments as may be deemed advisable; or, to take any other action relative thereto.

"No driveway or other access to a public way shall be constructed, and no pertinent building permit shall be issued, unless the location, composition, construction and grade of such access are approved in writing (on the application for such permit) by the Road Commissioner of Upton; and no permit for the occupancy of a dwelling or other structure shall be issued unless the location, composition, construction and grade of such driveway or other access, as constructed, are approved in writing by the Road Commissioner of Upton."

ARTICLE 27: To see if the Town will vote, pursuant to G.L. c 82, s 21; (1) to discontinue one or more of the following Town ways (to the extent that they are Town ways), or any part or parts thereof:

- (A) Lackey Street
- (B) McTeague Road
- (C) Miscoe Hill Road
- (D) Old Cemetery Road
- (E) Riverdale Road
- (F) Taft Street, easterly of property at 104 Taft Street
- (G) Nash Road
- (H) Merriam Road
- (I) Gore Road
- (J) Southboro Road

(2) to discontinue one or more other Town ways, or any part or parts thereof; or (3) to take any other action relative thereto.

ARTICLE 28: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10,000.00, or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: -- At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-first day of April in the year of our Lord, one thousand nine hundred and eighty.

JOHN ROBERTSON, JR.
JAMES R. BATES
RICHARD DESJARDINS
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Massachusetts, April 23, 1980

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Monday, the fifth day of May, 1980, for the election of certain officials as stated in Article 1 of the said warrant, and for the adjourned meeting on the tenth day of May, 1980, to act upon the remaining articles in said Warrant, by posting attested copies of the within Warrant in each of the Post Offices and on the Town House, fourteen days at least before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF ANNUAL TOWN ELECTION

May 5, 1980

The meeting was called to order with the reading of the warrant by Town Clerk Martha R. Williams. It was voted favorably to dispense with the reading of Articles 2 through 28 until May 10. The polls were declared officially open by Warden Robert K. Sweet at 7:00 a.m. The weather this day was bright and clear.

Checking voters into the polling area were Rita Cutler (D) and Chester Walker (R). Tellers at the check-out table were Claire Praskiewicz (D) and Richard Randall (R). Serving as Deputy Warden was Nancy E. Kennedy (R). The first female voter was Martha Williams and the first male voter was Samuel Aldrich. There were 743 ballots cast this day.

Tellers reporting at 8:00 p.m. were Margaret Libbey, Philip Ferraro, Leslie Williams, Joan Varney, Barbara Burke, Theresa Martin, Robert Snow, all Democrats; Alveretta Hebert, Bette Norris, Judith McGee, Muriel Mitchell, Elizabeth Kiritsy, Helena Baer, all Republicans, and Ida Porter and Nancy Leclaire, both Independents. Tabulating were Edward Furphy (D) and William Young (R).

MODERATOR (for one year)

George W. Burnham, 84 Mendon Street (Candidate for re-election) 584

BLANKS 159

TOWN CLERK (for three years)

Martha R. Williams, 37 Hartford Avenue (Candidate for re-election) 618

BLANKS 125

SELECTMAN (for three years)

John Robertson, Jr., 59 Mechanic Street (Candidate for re-election) 592

BLANKS 151

ASSESSOR OF TAXES (for three years)

Carl W. Porter, 32 Plain Street (Candidate for re-election) 583

BLANKS 160

ASSESSOR OF TAXES (for three years)

John C. Raleigh, 137 Main Street 448

BLANKS 295

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE (for three years)

John N. Morrel, 166 Mechanic Street 472

BLANKS 271

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE (for one year)

Gail A. Heald, 119 Warren Street 290

Charlotte N. Rivard, 17 Plain Street 424

BLANKS 29

SEWER/WATER COMMISSIONER (for three years)	
Richard R. Creed, 4 Christian Hill Road	238
Rufin Van Bossuyt, 124 Westboro Street	352
BLANKS	153
BOARD OF HEALTH (for three years)	
Kenneth Pedersen	10
Margaret Libbey	64
All others	52
BLANKS	617
TREE WARDEN (for one year)	
Donald R. Keniston, 51 Main Street (Candidate for re-election)	604
BLANKS	139
ROAD COMMISSIONER (for one year)	
Henry J. Poirier, 32 Main Street (Candidate for re-election)	571
BLANKS	172
PARK COMMISSIONER (for three years)	
Roger L. Clark, 104 Warren Street (Candidate for re-election)	513
BLANKS	230
CEMETERY COMMISSIONER (for three years)	
Raymond P. Smith, 30 Fiske Avenue (Candidate for re-election)	554
BLANKS	
PLANNING BOARD (for five years)	
Thomas C. Davidson, 137 Warren Street (Candidate for re-election)	538
BLANKS	205
PLANNING BOARD (for two years)	
Peter A. Pease, 15 Hickory Lane	465
BLANKS	278
LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL	
Edward S. Henderson, Sr., 126 High Street (Candidate for re-election)	556
BLANKS	187
UPTON HOUSING AUTHORITY (for five years)	
Vivian V. Mainini, 128 Main Street (Candidate for re-election)	516
BLANKS	227
TRUSTEES OF PUBLIC LIBRARY (for three years)	
Sidney Beard, Jr., 64 Elm Street (Candidate for re-election)	508
Janet Caton, 47 Plain Street (Candidate for re-election)	527
Charlene F. D'Onofrio, 89 Christian Hill Road	434
BLANKS	760

CONSTABLE (for three years)

David I Aldrich, 31 Pleasant Street (Candidate for re-election)	573
Rodney B. Marchand, 2 Bouthiette Lane (Candidate for re-election)	538
Alfred H. Nichols, 22 Pleasant Street (Candidate for re-election)	521
Stewart A. Whitney, 7 Picadilly Street (Candidate for re-election)	554
Arthur L. Aldrich, 2 James Road	214
Ralph E. Chambers, 8B Grove Street	144
Donald C. Cosgro, 4 Railroad Avenue	236
Herbert B. Leland, Jr., 76 Main Street	163
BLANKS	772

The results of the election were read by the Town Clerk at 11:00 p.m. The used and unused ballots were placed in containers, sealed and deposited in the Town Vault.

Attest:

(MRS.) MARTHA R. WILLIAMS
Town Clerk

PROCEEDINGS OF ADJOURNED ANNUAL TOWN MEETING

May 10, 1980

The meeting was called to order by Moderator George W. Burnham at 2:00 p.m. Moderator Burnham then called a five minute recess to allow the voters in line time to check into the hall. It was announced that the following non-voters were seated in the hall: Tim Green of the Middlesex News; Thomas Pellerin, Communications Officer; Dr. Charles Hand, Superintendent of Schools, Roger Lizotte of the Mendon-Upton Regional School Committee and Patricia Carty, Co-ordinator for the Council on the Aging.

The meeting was called to order at 2:05 p.m. The call and constable's return was read by Moderator Burnham. Mrs. Nancy Kennedy and Mrs. Rita Cutler checked 290 voters into the hall.

ARTICLE 2: Voted: Unanimously that the reports of the Town Officers and Committees as printed in the 1979 Town Report be accepted with corrections, and that the report of the Finance Committee be acted upon item by item under the various articles in the warrant.

Chairman of Selectmen John Robertson, Jr. welcomed the voters to the meeting. Charles Caton who was recently appointed Town Accountant was introduced to the voters by Selectman Robertson. Selectman Robertson then called for a standing moment of silence for town officers that have passed away during the past year.

William Young, a member of the Street Light Committee announced that the committee has taken no action and that there have been no new street lights. He motioned that the Street Light Committee be dissolved and abolished. The motion was seconded by Samuel Nahra, Jr. and voted unanimously.

ARTICLE 3: Moderator Burnham announced that he would read the Finance Committee's recommendations for proposed salaries and/or compensation of certain Town Officers for the fiscal year beginning July 1, 1980. Any voter desiring to discuss any item may request "hold" and it would be considered after the complete list was read.

VOTED: Unanimously that the Town fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year. It was further voted that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested "hold" and that all monies set in this article are for the Fiscal Year beginning July 1, 1980 and ending June 30, 1981.

Moderator:	Salary	\$	50.00	\$	
	Expenses		15.00		65.00
Selectmen:	Salaries, Chairman		600.00		
	Members		1,000.00		
	Clerk		1,800.00		
	Expenses		800.00		4,200.00
Accountant:	Salary		4,000.00		
	Expenses		2,500.00		
	Extra-ordinary Expense		500.00		7,000.00
Capital Budget Committee:	Expenses		100.00		100.00
Building Inspector:	Salary		1,700.00		
	Expenses		650.00		2,350.00
Conservation Commission:	Clerical		107.00		
	Expenses		400.00		507.00
Finance Committee:	Clerk's Salary		212.00		
	Expenses		100.00		312.00
Industrial Development Commission:	Expenses		10.00		10.00
Personnel Board:	Expenses		10.00		10.00
Registrar of Voters:	Salaries, Clerk		150.00		
	Members		240.00		
	Expenses		1,500.00		1,890.00
Primary Elections and Town Meetings:					
	Expenses		1,800.00		1,800.00

Town Counsel: Retainer	\$ 50.00	\$
Expenses	4,000.00	4,050.00
Zoning Appeal Board: Expenses	500.00	500.00
Bonding of Town Officers: Expenses	875.00	875.00
Town Hall Office Building: Salaries: Town Hall		
Janitor	1,700.00	
Office Bldg Jan.	1,730.00	
Expenses	27,500.00	30,930.00
Assessors: Salaries, Members	4,221.00	
Clerk	2,836.00	
Annual Valuation Update	1,000.00	
Expenses	3,500.00	
Certification	500.00	12,057.00
Treasurer-Collector: Salary	7,939.00	
Clerk's Salary	2,380.00	
Expenses	3,800.00	
Out-of-State Travel	200.00	
Tax Title Foreclosure	3,500.00	17,819.00
Town Clerk: Salary	7,939.00	
Expense	1,250.00	
Out-of-State Travel	250.00	9,439.00
Planning Board: Expenses	1,800.00	
Mass. Regional Planning	520.00	2,320.00
Growth Policy Committee: Expenses	10.00	10.00
Police Department: Salaries: Full time		
officers	72,620.00	
Part time labor	34,704.00	
Replacement Cruiser	10.00	
Cruiser Maintenance	2,700.00	
Cruiser Gas	9,500.00	
Out-of-State travel	150.00	
Clothing Allowance	2,500.00	
Clothing Allowance —		
Auxiliary	600.00	
General Expense	3,400.00	
In-state Travel	60.00	126,244.00
Dispatching Service: Salaries: Dispatcher #1	10,856.00	
Dispatcher #2	8,847.00	
Dispatcher #3	8,257.00	
Part time Disp.	11,175.00	
Clothing Allowance	450.00	39,585.00

Communications Official: Salary	\$	510.00	\$
Expense		1,400.00	
Extraordinary Expense		1,000.00	2,910.00
Fire Department: Salaries: Chief		785.00	
Engineers		660.00	
Captain		264.00	
Lieutenant		264.00	
Firemen		5,692.00	
Oil Inspector		125.00	
EMT Compensation		6,000.00	
Extra Labor		1,400.00	
Fire Alarm Maintenance		1,500.00	
New Hose		650.00	
Expenses		8,700.00	
Building Maintenance		400.00	
Ambulance Service		4,500.00	
Out-of-State Travel		200.00	
Extraordinary Expense		650.00	31,790.00
Forest Fire Department: Expenses		3,500.00	3,500.00
Gas Inspector: Salary		225.00	225.00
Wire Inspector: Salary		340.00	
Expenses		150.00	490.00
Tree Warden: Salary		4,600.00	
Dutch Elm & Pest Control		2,900.00	7,500.00
Board of Health: Salaries: Chairman		305.00	
Members		546.00	
Clerk		2,215.00	
Agent		2,140.00	
Animal Inspector		200.00	
Burial Agent		50.00	
Milk Inspector		50.00	
Plumbing Inspector		2,200.00	
Food Inspections		1,500.00	
Board Expense		1,550.00	
Resident Aid/Care		10.00	
Demolition of Buildings		10.00	10,776.00
Town Dump: Rental		2,000.00	
Custodian Salary		10.00	
Maintenance		62,500.00	64,510.00

Upton Health Service:	Supervision	\$	1,517.00	\$	
	Nurse Salary		12,441.00		
	Sub. Nurses Sal.		4,929.00		
	Clerk's Salaries		2,900.00		
	Physical Therapy		2,500.00		
	Expenses		5,000.00		
	Medicare		10.00		29,297.00
Dog Officer:	Salary		481.00		
	Expenses		- 1,500.00		
	Kennel Rental		1,700.00		
	Transportation		550.00		4,231.00
Mental Health Services:	Valley Adult				
	Counseling		1,215.00		
	Youth Guidance				
	Center		1,113.00		
	Elderly Home Care				
	Inc.		504.00		2,832.00
Highways:	Road Commissioner's Salary		14,795.00		
	General Highway Expenses		66,500.00		
	Salaries		19,475.00		
	Snow Removal		50,000.00		150,770.00
Veterans Officer:	Salary		1,662.00		
	Expenses		1,200.00		
	Benefit Payments		10,000.00		12,862.00
Water/Sewer Commission:	Salaries: Chairman		516.00		
	Members		704.00		
	Clerk		1,177.00		
	Superintend.		2,568.00		
	Plant Op.				
	No. 1		13,396.00		
	Plant Op.				
	No. 2		10,582.00		
	Expenses		500.00		
	Water Maintenance		28,500.00		
	Treatment Plant				
	Maintenance		22,500.00		
	Treatment Plant				
	Expense		500.00		80,943.00
Cemetery Commission:	Salaries: Treasurer		175.00		
	Members		100.00		
	General Maintenance		9,500.00		9,775.00

Mendon-Upton Regional Schools:

Operating Expense	\$ 997,088.00	\$
Capital Assessment	92,626.54	
-Dog Tax Credit	2,000.00	
-School Trust Fund	275.00	1,087,439.54

Blackstone Valley Regional Vocational School:

Operating Expenses	38,092.25	
Capital Assessment	3,412.90	41,505.15

Library: Salaries	14,763.00	
Expenses	3,500.00	18,263.00

Parks & Recreation: Parks & Athletic Fields	4,500.00	
Summer Recreation	2,200.00	
Beach Programs	5,000.00	
Building Maintenance	3,000.00	
Labor	10,208.00	
Maintenance of Town Lawns	1,000.00	25,908.00

Unclassified: Civil Defense	10.00	
Council for the Aged Expenses	10,703.00	
Aged Transportation	1,250.00	
Damage to Persons & Property	10.00	
Historical Commission	500.00	
Housing Authority	10.00	
Hydrant Rental	100.00	
Insurance	34,000.00	
Memorial Day	1,000.00	
Printing	5,000.00	
Street Lights	20,000.00	
Unemployment Compensation Fund	2,000.00	74,583.00

Maturing Debt: Water Loan #2	4,000.00	
Sewerage Treatment Plant	25,000.00	
Water Loan 1974	25,000.00	
Sewer Extension Loan 1979	44,500.00	98,500.00

Interest: Water Loan #2	560.00	
Sewerage Treatment Plant	2,500.00	
Water Loan 1974	5,600.00	

Anticipated Revenue Loan	18,000.00	
Sewer Extension Loan 1979	19,825.00	46,485.00
TOTAL		\$2,067,167.69

Voted to transfer from Federal Revenue Sharing:

Upton Health Service: Home Health Aides	20,000.00	20,000.00
TOTAL BUDGET		\$2,087,167.69

Voted: That all monies appropriated during this meeting be raised by taxation unless otherwise provided in the motion.

Voted: That this meeting be adjourned until May 17, 1980 at 2:00 p.m. William C. Young notified the moderator that he would request reconsideration of the School budget request at the adjourned meeting on May 17, 1980. This meeting adjourned at 6:30 p.m.

May 17, 1980

The meeting was called to order with a quorum present at 2:00 p.m. The Moderator announced that non-voters seated on the main floor were Dr. Charles Hand and Alice Anderson of the Telegram-Gazette.

A motion to reconsider the school budget was declared lost by the Moderator after a standing count was taken. There were 86 voting in favor and 124 opposed.

ARTICLE 4: Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1980 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5: Voted: Unanimously that the Town raise and appropriate the sum of \$22,695.00 in accordance with the provisions of Chapter 32, Section 22, General Laws, for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund, of Worcester County Retirement System.

ARTICLE 6: Voted: Unanimously that the Town transfer the sum of \$300.00 equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1980, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: Voted: That the Town raise and appropriate the sum of \$1,000.00 for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 8: Voted: Unanimously that the Town raise and appropriate the sum of \$1,000.00 to be added to the account for the Town's 250th Anniversary Celebration.

ARTICLE 9: Voted: Unanimously that the Town raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of town roads.

ARTICLE 10: Voted: Unanimously that the Town borrow the sum of \$39,922.00 to be used for the construction and/or improvement of town roads as requested by the Board of Selectmen, to be reimbursed from the Commonwealth under Chapter 480, Section 2A.

ARTICLE 11: Voted: That the Town raise and appropriate the sum of \$2,500.00 to be used to continue special road maintenance on Crockett Road.

ARTICLE 12: Voted: That the Town raise and appropriate the sum of \$1,500.00 to be used to continue special road maintenance on Cider Mill Lane.

ARTICLE 13: Voted: That the Town raise and appropriate the sum of \$2,000.00 to be used to continue special road maintenance on Forest Street.

ARTICLE 14: Voted: That the Town raise and appropriate the sum of \$2,500.00 to be used for special road maintenance on East Street.

ARTICLE 15: Voted: That the Town raise and appropriate the sum of \$2,500.00 to be used for special road maintenance on Orchard Street.

ARTICLE 16: Voted: That the Town raise and appropriate the sum of \$2,000.00 to be used for special road maintenance on Grafton Road.

ARTICLE 17: Voted: That the Town raise and appropriate the sum of \$4,000.00 for an audit of the accounts and records of the Town of Upton.

ARTICLE 18: Voted: That the Town raise and appropriate the sum of \$1,800.00 to be used for weed control at Pratt Pond, Mill Pond, Lake Wildwood, Taft Pond, or any one or more of them, in accordance with regulations of the State Board of Health.

ARTICLE 19: Voted: Unanimously that the Town appropriate from Federal Revenue Sharing Funds in the Treasury the sum of \$2,000.00 to be used for the inventory and inspection of off-system bridges in the Town of Upton.

ARTICLE 20: Voted: That the Town raise and appropriate the sum of \$17,000.00 to be used for the construction of a sidewalk on the easterly side of Fiske Avenue, and to take by purchase or eminent domain any land or interests therein as may be necessary or convenient thereto.

ARTICLE 21: Voted: Unanimously that the Town accept and adopt a revised codification of the by-laws of the Town of Upton as now completed and in the possession of the Town Clerk.

ARTICLE 22: Voted: That the Town raise and appropriate the sum of \$60.00 for the installation of a 4000 lumen mercury vapor street light on Mendon Street.

ARTICLE 23: Voted to pass-over this article.

ARTICLE 24: Voted: Unanimously that the Town appropriate from the Federal Revenue Sharing Account in the Treasury the sum of \$30,000.00 for the reconstruction of the existing sewer, northerly of Main Street, extending easterly from the shopping plaza at Hartford Avenue and Main Street approximately eight hundred (800) feet.

ARTICLE 25: Voted: That the Town amend the By-laws of the Town of Upton by adding thereto under Title 4 – **Police and Public Order** the following Chapter 3: **Chapter 3, Cutting or Removal of Firewood** –

(A) No person or persons shall cut or remove any wood or dead or live trees from any property, public or private, in the Town of Upton, without first obtaining a permit to do so issued by the Upton Police Department. Such permit, or the written authorization referred to in section B shall be in the possession of, or in a place easily accessible to, such person or persons so engaged in the cutting or removal of wood. Such permit, or the written authorization referred to in Section B shall be produced upon the request of any police officer having jurisdiction in the Town of Upton. Any person or persons violating the provisions of this paragraph shall be punished by a fine not exceeding \$100.00 for a first offense, nor less than \$100.00 for a second or subsequent offense.

(B) The foregoing paragraph (A) shall not apply to any person being the owner (includes immediate family) or person in lawful control of said property, or any person bearing the written authorization of the owner of the property, nor shall it apply to the Tree Department of the Town of Upton, the State Forestry Department or its authorized representative, or any department in the lawful performance of its duties.

(C) Upon approval of the Board of Selectmen of the Town of Upton, the Upton Police Department shall establish a procedure for the issuance of said permits and the collection of a fee for each.

(D) It shall be the duty of any police officer having jurisdiction in the Town of Upton to summons to court or to arrest any person who violates the provisions of Paragraph (A) and cause such person or persons to be brought before a Justice of the Third District Court of Southern Worcester County upon a complaint for violation thereof.

ARTICLE 26: Voted: That the By-Laws of the Town of Upton be amended by adding thereto under Title 3 – **Land Use** the following Chapter 4:

Chapter 4, Location and Construction of Driveways –

No driveway or other access to a public way shall be constructed, and no pertinent building permit shall be issued, unless the location, composition, construction and grade of such access are approved in writing (on the application for such permit)

by the Road Commissioner of Upton; and no permit for the occupancy of a dwelling or other structure shall be issued unless the location, composition, construction and grade of such driveway or other access, as constructed, are approved in writing by the Road Commissioner of Upton.

ARTICLE 27: Voted: That the Town vote to discontinue the following ways or public ways, to the extent that they are town ways or public ways, in accordance with G.L. c. 82, s. 21:

- (a) so much of Merriam Road (situated in the northeast corner of the town) as lies between the Westboro town line and the Grafton town line; approximately 0.40 miles;
- (b) so much of Gore Road (situated northerly of the Hopkinton Road) as lies north of an iron pipe set at the southeasterly side of Gore Road approximately 300 feet northerly of the northerly line of Hopkinton Road; said discontinued way to be approximately 0.80 miles from said point to Nash Road;
- (c) Nash Road, leading northerly from the westerly side of Gore Road, approximately 2.03 miles to the Park Road, so-called;
- (d) Lackey Street (situated in the northeasterly corner of the town) leading northerly from the easterly side of the Westboro Road to the Westboro town line; approximately 0.36 miles;
- (e) so much of that part of Taft Street situated easterly of East Street as lies east of an iron pipe set at the southerly side of Taft Street approximately 1,025 feet east of the easterly line of East Street; said discontinued way to be approximately 0.42 miles from said point to the Milford town line;
- (f) Riverdale Road, leading westerly from West River Street to the Northbridge town line; approximately 0.22 miles;
- (g) so much of Miscoe Road as lies southwesterly of an iron pipe set at the southerly side of said road approximately 490 feet southeasterly of the easterly line of South Street; said discontinued way to be approximately 0.85 miles from said point to the Mendon town line.

It was further voted that the foregoing discontinued ways be shown on plans to be prepared in accordance herewith, and that said plans be recorded, together with the vote or votes taken hereunder, with the Worcester District Registry of Deeds.

ARTICLE 28: Voted: Unanimously that the Town raise and appropriate the sum of \$5,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws.

Voted: Unanimously that the Town of Upton increase the appropriations limit established by Chapter 151 of the Acts of 1979 by \$46,953.46 so that the appropriations limit as so increased will be \$834,122.90.

Voted: Unanimously that the Town of Upton increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than \$94,000.00 so that the levy limit as so increased will not be more than \$902,860.00.

Voted: Unanimously to dissolve the warrant and to adjourn this meeting. This meeting adjourned at 5:45 p.m.

Attest:

(MRS.) MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

June 12, 1980

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester,
Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Thursday, the twelfth day of June, punctually, at 7:00 p.m. for the following purposes:

ARTICLE 1: To see if the Town will vote to raise and appropriate or appropriate from available funds in the Treasury the sum of \$158.00 for the Board of Health Agent to be expended for a portion of said Agent's salary, said amount being required due to a disbursement error, or, to take any other action relative thereto,

ARTICLE 2: To see if the Town will vote to raise and appropriate or appropriate from available funds in the Treasury any other sum or sums as may be reasonable and necessary to fund any 1979-1980 fiscal year overruns, current or anticipated, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to approve or disapprove the amount of debt (\$2,700,000.00) authorized on May 15, 1980 by the Blackstone Valley Vocational Regional District School Committee for the purpose of financing the construction and equipping of an addition to the regional vocational school and other costs incidental thereto and connected therewith.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: — At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-eighth day of May in the year of our Lord, one thousand nine hundred and eighty.

JOHN ROBERTSON, JR.
RICHARD DESJARDINS
Selectmen of Upton

A true copy. Attest: Donald C. Cosgro, Constable of Upton

Upton, Massachusetts, May 29, 1980

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Thursday, the twelfth day of June, 1980 at 7:00 p.m. for the purposes within mentioned, by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

Donald C. Cosgro, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING

June 12, 1980

With a quorum present, the meeting was called to order promptly at 7:00 p.m. by Moderator George W. Burnham. The moderator announced that one non-voter, Kevin Rudder of the Telegram-Gazette was seated on the main floor.

During the meeting 45 voters were checked into the hall by Mrs. Nancy Kennedy and Mrs. Rita Cutler.

ARTICLE 1: Voted: Unanimously that the Town transfer the sum of \$158.00 from the Snow Removal Account to the Board of Health Agent account.

ARTICLE 2: Voted: Unanimously that the Town transfer the sum of \$7,000.00 from the Snow Removal Account to the Water Maintenance Account and, that the Town transfer the sum of \$2,000.00 from the Snow Removal Account to the Town Counsel Account.

ARTICLE 3: Voted: Unanimously that the Town approve the amount of debt (\$2,700,000) authorized on May 15, 1980 by the Blackstone Valley Vocational Regional District School Committee for the purpose of financing the construction and equipping of an addition to the regional vocational school and other costs incidental thereto and connected therewith.

It was voted to dissolve the warrant and adjourn this meeting. This meeting adjourned at 7:12 p.m.

Attest:

(MRS.) MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR STATE PRIMARY

September 16, 1980

Worcester, ss.

To either of the Constables of the Town of Upton, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Upton Town Hall on Tuesday, the sixteenth day of September, 1980 from 10:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

Representative in Congress	Third Congressional District
Councillor	Seventh Councillor District
Senator in General Court	First Worcester and Middlesex
	Senatorial District
Representative in General Court	Tenth Representative District
(2) County Commissioners	Worcester County
Sheriff	Worcester County
Register of Probate and Insolvency	Worcester County

The polls will be open from 10:00 a.m. to 8:00 p.m.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this second day of September, A.D. 1980.

JAMES R. BATES
RICHARD DESJARDINS
Selectmen of Upton

A true copy. Attest:

MARTHA R. WILLIAMS
Town Clerk

Upton, Massachusetts, September 3, 1980

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Tuesday, the sixteenth day of September, 1980, for the nomination of certain candidates as stated in said Warrant, by posting attested copies of the within Warrant in each of the Post Offices and on the Town House, seven days at least before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF STATE PRIMARY

September 16, 1980

The meeting was called to order with the reading of the Warrant by Town Clerk Martha Williams. The polls were declared open by Warden Robert Sweet promptly at 10:00 a.m.

Clerks on duty at the check-in table were Rita Cutler (D) and Elizabeth Kiritsy (R). Checking voters out of the polling area were Claire Praskiewicz (D) and Richard Randall (R). Deputy Warden Nancy Kennedy. Mrs. Margaret Rodwill was serving as Clerk.

The polls were closed at 8:00 p.m. with a total of 161 Democratic party ballots cast and 52 Republican Ballots cast.

Tellers reporting at 8:00 p.m. were Margaret Libbey, Ethel Dias and Philip Ferraro all Democrats; and Nina Poirier, Alveretta Hebert and Judy McGee all Republicans. Tabulators were William C. Young and Edward Furphy.

The results of the vote were announced by the Town Clerk at 12:00 p.m.

DEMOCRATIC PARTY

Representative in Congress:	Joseph D. Early	135
	Blanks	26
Councillor:	Leo J. Turo	75
	Les Harvey	58
	Blanks	28
Senator in General Court:	Daniel J. Foley	124
	Blanks	37
Representative in General Court:	Salvatore P. Cimino	125
	Marie Parente	4
	Blanks	32
County Commissioner: (2)	Paul X. Tivnan	83
	John P. Carrigan	29
	Leonard S. Gabrila	20
	Joseph P. Genduso	15
	Jane D. O'Brien	54
	Charles T. Tagman	14
	E. Paul Tinsley	57
	Blanks	50
Sheriff:	Francis J. Deignan, Jr.	113
	Blanks	48
Register of Probate:	Leonard P. Flynn	50
	John B. Manning	12

Raymond V. Mariano	13
Frances L. O'Connell	31
George S. Wallace	32
Blanks	23

REPUBLICAN PARTY

Representative in Congress:	David G. Skehan	45
	Blanks	7
Councillor:	Blanks	52
Senator in General Court:	Blanks	52
Representative in General Court:	Blanks	52
County Commissioner: (2)	Norma Cash Smith	8
	Blanks	96
Sheriff:	Rodney Marchand	1
	Blanks	51
Register of Probate:	Charles W. Patterson	48
	Blanks	4

After the results were read the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR STATE ELECTION

November 4, 1980

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester,
Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Tuesday the fourth day of November, 1980, punctually at 7:00 a.m. o'clock to cast their votes in the State Election for the election of candidates for the following offices:

Electors of President and Vice President	Commonwealth of Massachusetts
Representative in Congress	Third Congressional District
Councillor	Seventh Councillor District
Senator in General Court	First Worcester & Middlesex Senatorial District
Representative in General Court	Tenth Representative District
(2) County Commissioners	Worcester County
Sheriff	Worcester County
Register of Probate and Insolvency	Worcester County

Question 1 – Proposed Amendment to the Constitution

PROHIBITING DISCRIMINATION AGAINST THE HANDICAPPED

Do you approve of the adoption of an amendment to the Constitution summarized below which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 262-1, and on May 28, 1980, by a vote of 192-0?

Summary: The proposed amendment would add a new article to the state constitution which would prohibit discrimination against handicapped people. It would provide that no otherwise qualified handicapped individual could, on the sole basis of that handicap, be excluded from participation in, denied the benefits of, or subjected to discrimination in any program or activity.

Question 2 – Law Proposed by Initiative Petition

LIMITING LOCAL TAXES

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980, by a vote of 5-146, and on which no vote was taken by the Senate before May 7, 1980?

Summary: The proposed law would limit certain taxes, and change laws relating to school budgets and compulsory binding arbitration. It would impose a limit on state and local taxes on real estate and personal property equal to 2½% of the full and fair cash value of the property being taxed. If a locality currently imposes a tax greater than 2½% of that cash value, the tax would have to be decreased by 15% each year until the 2½% level is reached. If a locality currently imposes a tax of less than 2½%, it would not be allowed to increase the tax rate. In either situation, a city or town could raise its limit by a 2/3 local vote at a general election.

The proposed law would provide that the total taxes on real estate and personal property imposed by the state or by localities could never be increased by more than 2½% of the total taxes imposed for the preceding year, unless two thirds of the voters agreed to the increase at a general election.

It would further provide that no law or regulation which imposes additional costs on a city or town, or a law granting or increasing tax exemptions, would be effective unless the state agrees to assume the added cost. A division of the State Auditor's Department would determine the financial effect of laws and regulations on the various localities.

The proposal would limit the amount of money required to be appropriated for public schools to that amount voted upon by the local appropriating authority. It would also repeal the law which provides for compulsory binding arbitration when labor negotiations concerning police and fire personnel come to an impasse. In addition, the petition would provide that no county, district, or authority could impose any annual increase in costs on a locality of greater than 4% of the total of the year before.

The proposed law would also reduce the maximum excise tax rate on motor vehicles from \$66 per thousand to \$25 per thousand, and it would allow a state income tax deduction equal to one half of the rent paid for the taxpayer's principal place of residence.

Question 3 — Law Proposed by Initiative Petition

LIMITING STATE AND LOCAL TAXES AND INCREASING THE STATE SHARE OF EDUCATION COSTS.

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980, by a vote of 2-147, and on which no vote was taken by the Senate before May 7, 1980?

Summary: The proposed law would limit local property taxes and state taxes and would provide for increased state aid for local educational purposes.

The act would limit local property taxes in the years 1981 through 1984 to the amount levied in the previous year increased by the percentage increase in personal income of the residents of the Commonwealth during the previous year. The local property tax limit could be exceeded to offset decreases in local aid, to cover shortages for prior years and to pay court judgements. Pension and retirement allowances, payments to other governmental units, principal and interest on any indebtedness, unemployment compensation, amounts required to be raised as a condition of a state or federal grant, and costs for special education programs would be excluded from the property tax limit.

These local limits would be reduced by any excess taxes actually collected over the tax limit for the preceding year. The limit would not apply to any municipality having a general tax rate of less than \$35 per thousand of equalized valuation. The tax limit could be exceeded by a two-thirds vote of the local appropriating body.

The cost of regional and independent vocational schools would be subject to the same limitations.

The proposed law would also limit state taxes imposed in the years 1981 through 1984 to an amount no greater than that imposed the previous year, increased by the percentage increase in the personal income of Massachusetts residents in the previous year. This state tax limit could be exceeded only to increase local aid or to assume other costs approved by a two-thirds vote of the state legislature. The amounts necessary to pay principal and interest on state indebtedness, pensions, retirement allowances, unemployment compensation, and court judgments, and money required to be raised as a condition of a federal grant would not be subject to the state tax limit. The total amount of local aid for any year which would be subject to legislative appropriation could not be less than the total amount of aid for the preceding year increased by half the increase in collected state taxes during that preceding year. The state tax limit would be reduced by any excess taxes actually collected over the tax limit for the preceding year.

The proposed law also would require, subject to legislative appropriation, a gradual increase in the percentage of local educational costs paid by the Commonwealth to a level of 50% in 1984. The proposal would also require, again subject to legislative appropriation, that school aid paid by the Commonwealth in any year between 1981 through 1984 must be at least 15% greater than that provided in 1980.

Question 4 — Referendum on an Existing Law

INCREASED SALARIES FOR CERTAIN STATE OFFICIALS

Do you approve of a law summarized below, which was approved by the House of Representatives on November 1, 1979, by a vote of 83-62, and which was approved by the Senate on November, 1979?

Summary: The law provides for increases in the salaries of members of the legislature and the constitutional officers of the Commonwealth.

The law increases salaries of members of the legislature by an annual amount varying from \$1,853 to \$17,923. The size of the raise conferred on a particular individual depends upon his position within the legislature. The law has the effect of setting the base salary for a legislator at \$20,335, but under the law legislative salaries range as high as the approximately \$55,920 paid to the President of the Senate and the Speaker of the House of Representatives.

The salaries of the constitutional officers are increased either by \$20,000, in the case of the Governor, or \$10,000, in all other cases. The law raises the annual salary of the Governor to \$60,000, that of the Attorney General to \$47,500, and the salaries of the Lieutenant Governor, Secretary of the Commonwealth, Treasurer and Receiver General, and the Auditor to \$40,000.

The law also amends the statutes pertaining to the organization of the offices of the Secretaries of Administration and Finance and of Human Services

and to the compensation of senior officials within those offices. It gives the Secretaries of Administration and Finance and of Human Services greater flexibility in establishing positions and setting salaries for those under their supervision.

Question 5 – Proposed Amendment to the Constitution

RESTRICTING STATE AUTHORITY TO PLACE CERTAIN COSTS ON CITIES AND TOWNS

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 30, 1977, by a vote of 257-8, and on September 18, 1980 by a vote of 179-6?

Summary: The proposed amendment would limit the power of the legislature to impose certain costs on cities and towns. It would provide that any law which imposes additional costs upon two or more cities or towns by regulating the compensation, hours, status, conditions, or benefits of municipal employment would not be effective within a municipality until it accepts the law by vote or appropriation of money. Local acceptance would not be required if the legislature either passed the law by a two-thirds vote, or provided, during the same session in which the law was enacted, that the additional costs would be assumed by the Commonwealth.

Question 6 – Proposed Amendment to the Constitution

CHANGING LEGISLATIVE VOTING PROCEDURE FOR EMERGENCY LAWS

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 264-0, and on September 19, 1980, by a vote of 162-0?

Summary: The proposed amendment would change the procedure by which the Legislature declares a measure to be an emergency law, making it effective when it is signed by the Governor. The amendment would allow the Legislature to make such a declaration by a voice vote, rather than by a recorded vote, as now required. The amendment would maintain the existing option allowing for a formal roll call vote.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: – At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twentieth day of October in the year of our Lord, one thousand nine hundred and eighty.

JOHN ROBERTSON, JR.
JAMES R. BATES
RICHARD DESJARDINS
Selectmen of Upton

A true copy. Attest: Martha R. Williams, Town Clerk

Upton, Massachusetts, October 25, 1980

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described to assemble in their Town Hall on Tuesday, the fourth day of November, 1980 at seven a.m. for the purpose within mentioned by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF NATIONAL/STATE ELECTION

November 4, 1980

The meeting was called to order by the reading of the Warrant and the Constable's return by Town Clerk Martha R. Williams. The polls were declared officially open at 7:00 a.m. by Warden Robert Sweet.

Elizabeth Kiritsy (R) and Rita Cutler (D) were on duty checking voters into the polling area. Checking voters out of the hall were Claire Praskiewicz (D) and Richard Randall (R). Deputy Warden Nancy Kennedy was on duty at the ballot box. Mrs. Margaret Rodwill served as Clerk. The polls closed at 8:00 p.m. There were 2,057 votes cast.

Tellers reporting at 8:00 p.m. were Margaret Libbey, Barbara Burke, Joan Varney, Robert Snow, Donna Moore, Kathleen Ramsey, Philip Ferraro, Carol Clark, Ethel Dias, all Democrats; and Nina Poirier, Janet Caton, Beatrice Nahra, Beryl Blakeslee, Dorothy Francis, Judith McGee, Muriel Mitchell, Helena Baer, Alveretta Hebert, all Republicans; and Ida Porter and Nancy Leclair, both Independents. Tabulators were William Young and Edward Furphy.

Results of the vote were announced by the Town Clerk at 11:55 p.m.

ELECTORS OF PRESIDENT AND VICE PRESIDENT:

Anderson and Lucey (The Anderson Coalition)	323
Carter and Mondale (Democratic)	745
Clark and Koch (Libertarian Party)	15

Deberry and Zimmerman (Socialist Workers Party)	4	
Reagan and Bush (Republican)	957	
All others	4	
Blanks	9	
REPRESENTATIVE IN CONGRESS: (Third District)		
Joseph D. Early, Worcester (Democratic)	1,234	
David G. Skehan, Mildord (Republican)	678	
Blanks	145	
COUNCILLOR: (Seventh District)		
Leo J. Turo, Worcester (Democratic)	1,317	
Blanks	740	
SENATOR IN GENERAL COURT: (First Worcester & Middlesex District)		
Daniel J. Foley, Worcester (Democratic)	1,332	
Blanks	725	
REPRESENTATIVE IN GENERAL COURT (Tenth Worcester District)		
Salvatore P. Cimino, Milford (Democratic)	865	
Marie J. Parente, Milford (Independent)	1,110	
Blanks	82	
COUNTY COMMISSIONER (2): (Worcester County)		
Paul X. Tivnan, Paxton (Democratic)	1,070	
E. Paul Tinsley, West Boylston (Democratic)	978	
Blanks	2,066	
SHERIFF: (Worcester County)		
Francis J. Deignan, Jr., Worcester (Democratic)	1,297	
Blanks	760	
REGISTER OF PROBATE AND INSOLVENCY: (Worcester County)		
Leonard P. Flynn, Shrewsbury (Democratic)	921	
Charles W. Patterson, Worcester (Republican)	720	
Blanks	416	
QUESTION NO. 1	QUESTION NO. 2	QUESTION NO. 3
Yes 1,233	Yes 1,323	Yes 745
No 625	No 672	No 1,132
Blanks 199	Blanks 62	Blanks 180
QUESTION NO. 4	QUESTION NO. 5	QUESTION NO. 6
Yes 196	Yes 1,185	Yes 484
No 1,709	No 595	No 1,293
Blanks 152	Blanks 277	Blanks 280

After the results of the voting was announced the ballots, used and unused, were placed in sealed containers and deposited in the town vault.

Attest: MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

November 17, 1980

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the seventeenth day of November, punctually, at seven-thirty o'clock p.m. for the following purposes :

ARTICLE 1: To see if the Town will approve and/or give permission to the Board of Assessors, with approval from the Board of Selectmen, to apply the sum of \$116,184.24 from the 1979-1980 certified free cash to the 1980-1981 tax rate, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10,000, or any other sum, to be expended for repairs to a stone retaining wall on Grove Street, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,420, or any other sum, to be used for the compensation and expenses of an additional school crossing guard, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,178.32 to be expended for legal services rendered during fiscal 1980 by Attorney Stuart DeBard re Mendon-Upton Regional District School Committee vs. Town of Upton, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,217.44 to be expended for legal services rendered during July of Fiscal 1981 by Attorney Stuart DeBard re Mendon-Upton Regional District School Committee vs. Town of Upton, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate such sum or sums of money as may be borne by the Town for the acquisition of land, or any interests therein, under a location, relocation or alteration by the County Commissioners of Fiske Avenue for the construction of a sidewalk thereon; for the conduct of such appraisals as may be necessary under G.L. c. 90, s. 7, for such acquisitions; for such other costs, expenses and damages as may be borne by the Town in respect of said location, relocation, alteration or construction; or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before

the time of holding said meeting: — At each of the Post offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-seventh day of October in the year of our Lord, one thousand nine hundred and eighty.

JOHN ROBERTSON, JR.
JAMES R. BATES
RICHARD DESJARDINS
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton
Upton, Massachusetts, November 3, 1980

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Monday, the seventeenth day of November, 1980, at 7:30 p.m. for the purpose within mentioned, by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING

November 17, 1980

The meeting was called to order at 7:30 p.m. by Moderator George W. Burnham, with a quorum present. The Moderator announced that non-voters seated on the main floor were Susan Brickman, Middlesex News, Alice Anderson, Worcester Telegram and Judy Kearney, Milford News.

ARTICLE 1: Voted: That the Town give permission to the Board of Assessors, with approval from the Board of Selectmen, to apply the sum of \$111,864.24 from the certified free cash, as of July 1, 1980, to the 1980-1981 tax rate.

ARTICLE 2: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$10,000.00 to be expended for repairs to a stone retaining wall on Grove Street.

ARTICLE 3: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,420.00 to be used for the compensation and expenses of an additional school crossing guard.

ARTICLE 4: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,178.32 to be expended for

legal services rendered during fiscal 1980 by Attorney Stuart DeBard re Mendon-Upton Regional District School Committee vs. Town of Upton.

ARTICLE 5: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,217.44 to be expended for legal services rendered during July of fiscal 1981 to Attorney Stuart DeBard re Mendon-Upton Regional District School Committee vs. Town of Upton.

ARTICLE 6: Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$4,320.00 for the relocation of Fiske Avenue in order to install the sidewalk on property now owned by the Town.

Voted: Unanimously that the Town of Upton increase the appropriations limit established by Chapter 151 of the Acts of 1979 by \$18,135.76 so that the appropriations limit as so increased will be \$852,258.66.

Voted: Unanimously that the Town of Upton increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than \$18,135.76 so that the levy limit as so increased will not be more than \$920,995.76.

Voted: Unanimously to dissolve the warrant and adjourn this meeting. This meeting adjourned at 8:00 p.m.

Attest:

(MRS.) MARTHA R. WILLIAMS

Town Clerk

VITAL STATISTICS **Births Recorded in 1980**

Date of Birth	Name	Parents
NOVEMBER 1979		
10	Craig Andrew Wilga	Peter J. and Nancy L. Wilga
DECEMBER 1979		
1	Matthew Joseph DiVerdi	Michael A. and Gail M. DiVerdi
2	Sarah Anne Baker	Ronald B. and Uldarica C. Baker
21	Amber Beth Beliveau	Austin P. and Dorothy J. Beliveau
JANUARY 1980		
6	William Lawrence Bertrand	Julius F. and Betsy J. Bertrand
7	Katherine Lindsay David	Robert J. and Charlen K. David
FEBRUARY		
5	Laura Ann Pinto	Elias M. and Claudia S. Pinto
21	Robin Lisa Pedersen	Kenneth M. and Diana B. Pedersen
22	Michael George Anderson	George M. and Antoinette L. Anderson
29	Cheryl Ann Searles	Thomas D. and Janice P. Searles
MARCH		
8	Jeffrey Maurice Trainor	Joseph L. and Gerry L. Trainor
9	Kenneth Stanly Marcou, Jr.	Kenneth S. and Tina M. Marcou
12	Maureen Barbara Cummings	Charles T. and Mary T. Cummings
23	Jodi Lynne Teachout	David E. and Nancy E. Teachout
APRIL		
2	Tiffany Leigh Bagster	Thomas J. and Rita D. Bagster
10	Daniel William Levine	Donald M. and Ann V. Levine
10	Rachel Samara Levine	Donald M. and Ann V. Levine
11	Nicole Anne Laucis	James J. and Debra A. Laucis
21	Elizabeth Ann Marquis	David P. and Jo-Ann Marquis
23	Brian Joseph Garland	Barry A. and Margaret T. Garland
MAY		
4	Jennifer Lynn Naticchioni	Lawrence A. and Patricia K. Naticchioni
JUNE		
5	Tracy May Gaylord	Paul C. and Cheryl R. Gaylord
7	Lynne Ann Allen	Charles E. and Meryle A. Allen
18	Brett Paul Garceau	Raymond J. and Julie A. Garceau
20	Katrina Marie Usher	Paul F. and Kathleen F. Usher
26	Paul Benjamin Cummings	Joseph F. and Ann Marie Cummings

Date of Birth	Name	Parents
JULY		
7	Aaron David Hutchinson	Donald A. and Pamela L. Hutchinson
12	Stephen Joseph Sartori Hehn	Brandon K. and Ginette B. Hehn
AUGUST		
1	Thomas Eaton Blaisdell	Jeffrey E. and Carol A. Blaisdell
1	Gretchen Ramsey Mahler	Peter R. and LuAnn Mahler
5	Sandra Nanette Ramsey	Walter E. and Cynthia C. Ramsey
10	Michelle Elizabeth Lavallee	Joffe P. and Judith A. Lavallee
15	Kelly Anne Phipps	Wayne R. and Loretta L. Phipps
16	James Edward Thompson	Richard J. and Kathleen K. Thompson
22	Timothy Desmond Jacques	Dennis G. and Alicia G. Jacques
31	Craig Richard Johnson	Gary R. and Catherine M. Johnson
SEPTEMBER		
5	Stergiani Stela Stamopoulos	Christos and Giannoula Stamopoulos
6	Sabrina Lee Bryson	Brian and Ann M. Bryson
15	Christopher Damon Fowler	Leonard D. and Patricia A. Fowler
22	Craig Patrick Marley	Timothy P. and Elaine K. Marley
23	Monique Marie Smith	Frederick J. and Trisha A. Smith
OCTOBER		
6	Nicole Elizabeth Peterson	John S. and Carol A. Peterson
7	Colleen Marie Gauthier	Albert J. and Karen M. Gauthier
9	Justin Ryder Libbey	Bradford D. and Jo-Ann C. Libbey
9	Justine Claire Libbey	Bradford D. and Jo-Ann C. Libbey
12	Amy Denise Saunders	Leonard T. and Jo Anne Saunders
16	Michael Aurelio Olano	Rodolfo J. and Frances M. Olano
19	Kathlene Elizabeth Chapin	Robert G. and June L. Chapin
NOVEMBER		
9	Jason Allen McNelly	Ronald and Nancy A. McNelly
DECEMBER		
7	Courtney Marie Woo	Edward H. and Karen M. Woo
12	Raymond John Cantone	John M. and Elizabeth J. Cantone
12	Erin Beth Harrist	Terence J. and Carol A. Harrist

MARRIAGES RECORDED IN UPTON IN 1980

Date	Name, Age, Residence	By Whom and Where Married
JANUARY		
11	Eugene Joseph Noel, 22, Upton Lori Anne Howarth, 21, Mendon	Carl D. Donega, Priest Mendon, Mass.
FEBRUARY		
1	Kenneth Ryder Libbey, 31, Upton Patricia Anne Martin Capistran, 37, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
9	St. Clair Waters, 40, Mattapan Bertha Mary Boucher Thomas, 56, Upton	Daniel J. Davis, Justice of the Peace Framingham, Mass.
16	David Edward Duffy, Jr., 35, Upton Carol Ann Robertson Hodges, 35, Upton	Donald J. Rudalevige, Clergy person Sudbury, Mass.
MARCH		
21	Robert Paul Meredith, Jr., 31, Upton Barbara Ann Formato, 30, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
22	Charles Eugene Schnitzlein, Jr., 38, Upton Patricia Mae Bean Mercer, 38, Upton	Norman G. Helm, Minister Grafton, Mass.
22	Felipe Rogue, 22, Northbridge Lauri Jean Choiniere, 21, Northbridge	Martha R. Williams, Justice of the Peace Upton, Mass.
APRIL		
4	Kevin Fred Partridge, 18, Upton Patricia Ann Ciccarella, 18, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
19	William DeWayne Hovis, 29, Upton Darlene Bagley Scaltreto, 33, Upton	Daniel J. Davis, Justice of the Peace Framingham, Mass.
MAY		
3	Jeffrey Paul Earl, 25, Upton Holly Moira Lovejoy, 23, Upton	John J. McKenna, Priest Upton, Mass.
17	Robert Edward Anderson, 47, Upton Helen Margaret Brooks May, 54, Upton	John N. Cedarleaf, Minister of the Gospel Grafton, Mass.
24	Harold Bernard Kalagher, III, 33, Upton Becky Joy Enright, 23, Upton	Kenneth E. Johnson, Clergyman Gardner, Mass.
JUNE		
28	Richard David Hellegers, 24, Newtonville Tamosin Johnson, 22, Upton	David P. Hubner, Clergyman Sudbury, Mass.
27	Paul Thomas Flaherty, 35, Upton Linda Rose Humphrey Massa, 29, Woburn	Martha R. Williams, Justice of the Peace Upton, Mass.
29	Terrance Paul Sullivan, 36, Upton Sandra Joyce Begin Dill, 37, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
29	David Edmund Wojdag, 26, Upton Cindy Marie Page, 22, Upton	John J. McKenna, Priest Upton, Mass.
JULY		
3	Raymond Lawrence Frullo, 55, Marlboro Susan Ellen Palmer Morse, 49, Marlboro	Robert A. Jackman, Minister Upton
13	Gary Howard French, 32, Upton Pamela Ann Simmons, 18, Northbridge	Holly E. Johnston, Clergy person Northbridge, Mass.
13	Jeffery David Mattingly, 21, Franklin Apyl Laural Selby, 20, Upton	J. Prescott Adams, Minister of the Gospel Franklin
19	Gary Andrew Engblom, 26, Upton Bernice Mae Chapin Randall, 26, Upton	Gordon C. Merten, Minister Milford, Mass.
26	Joseph Francis Perrone, 23, Milford Pamela Sue Prentiss, 30, Upton	Lawrence E. McGinty, Clergyman Grafton, Mass.

Date	Name, Age, Residence	By Whom and Where Married
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AUGUST

9	William Raymond Paige, 68, Largo, Fla. Elizabeth Clare Smith Paige, 64, Holyoke	John J. McKenna, Priest Upton, Mass.
17	Kenneth Francis Tripp, 38, Upton Lynda Lee Ann Austin Shurick, 40, Upton	Robert A. Jackman, Minister Upton, Mass.

SEPTEMBER

20	Steven Richard Merrow, 18, Upton Lynn Madeira, 25, Upton	Mack W. Mitchell, Clergyman Northborough, Mass.
27	David Bruce Kennedy, 30, Upton Patricia Ann Laverne, 19, Upton	Richard D. Ritacco, Priest Upton, Mass.

OCTOBER

5	Richard Andrew Schug, Jr., 29, Upton Michele Francine Sidoti, 25, Upton	Fred J. Kyrrouz, Justice of the Peace Gloucester, Mass.
18	Elliott Phillip Shyer, 29, Seymour, Conn. Nancy Ellen Powers, 26, Upton	Robert A. Jackman, Minister Upton, Mass.
25	Francis Michael Moroney, 21, Upton Joyce Ellen Phipps, 20, Upton	John Eric Gibbons, Clergyman Upton, Mass.

DECEMBER

27	Barry Thomas Hixon, 22, Upton Donna Beth Brokaw, 22, Upton	Robert A. Jackman, Minister Upton, Mass.
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DEATHS RECORDED IN UPTON IN 1980

Date of Death	Name	Place of Burial	Age
JANUARY			
4	Armand Joseph Leclair	Lakeview Cemetery	68
18	Lewitt W. Powell	Lakeview Cemetery	80
29	Ninaetta M. Brown	Pine Ridge Cemetery, Chelmsford	87
FEBRUARY			
16	Howard Arthur Waterhouse	Rural Cemetery Crematory, Worcester	51
18	Gertrude Ann Powell	Lakeview Cemetery	80
MARCH			
6	Joseph Douglas Fraser	Lakeview Cemetery	30
7	Eva Sophia Cooper	Laurel Hill Cemetery, Saco, Maine	99
9	Marietta S. Sears	Evergreen Cemetery, Hopkinton	88
13	Catherine C. Wadsworth	Lakeview Cemetery	52
MAY			
14	Louise Gertrude Bryant	Lakeview Cemetery	57
21	George W. Grebenstein	Lakeview Cemetery	95
23	Gordon E. Southland	Lakeview Cemetery	43
24	Vivian H. Pickett	Worcester County Memorial Park, Paxton	70
26	Deborah L. Beltrami	Lakeview Cemetery	21
28	Barbara Eileen Sears	Sharon Memorial Park, Sharon	34
JUNE			
26	Elsie Cummings	Lakeview Cemetery	63
JULY			
6	John I. Magoon	Mount Hope Cemetery, Boston	26
6	Scott W. McTurk	Swandale Cemetery, Mendon	24
7	Clyde E. Whittaker, Sr.	Riverside Cemetery, Grafton	67
20	Elizabeth A. Hill	Lakeview Cemetery	3
AUGUST			
3	Patricia Jean Humes	Lakeview Cemetery	17
12	Louise H. Daigle	Mount Hope Cemetery, Boston	86
SEPTEMBER			
13	Bernard J. Boisvert	Lakeview Cemetery	83
OCTOBER			
6	Hazel L. Smith Whitney	Maplewood Cemetery	80
11	Gladys Leda Pyke	St. Joseph's Cemetery, Medway	79
30	Sally Mariritta Safstrom	Vernon Grove Cemetery, Milford	93
30	Thomas L. Francis	Lakeview Cemetery	71
NOVEMBER			
2	Joseph A. Couture	Lakeview Cemetery	83
10	Forrest P. Salisbury	Lakeview Cemetery	78
DECEMBER			
1	Mary C. Clement	No. Purchase Street Cemetery, Milford	78
9	Per Hilding Swanson	Lakeview Cemetery	90
12	Estin LeRoy Hill	Lakeview Cemetery	87
BURIALS IN MAPLEWOOD CEMETERY			
2-12-80	Edward Homer Russell	Holden, MA	Yr. Mo. Day 85 4 25
10-6-80	Hazel L. (Smith) Whitney	Worcester, MA	80
10-16-80	John E. Knowlton	New Bedford, MA	77

LICENSES ISSUED BY THE TOWN CLERK

DOGS

During 1980 a total of 636 dog licenses were issued through the Town Clerk's office, a decrease of 80 licenses from the previous year. Although all dog owners received reminders to license their dogs in June many dogs remain unlicensed. This is the second year that court action was taken against all owners of unlicensed dogs.

Issued: 331 Males; 40 Females; and 265 Spayed Females.

Kennel licenses issued: 4 — \$10.00; 6 — \$25.00; and 1 — \$50.00.

Funds transferred to the Town Treasurer — \$2,041.55.

FISHERIES AND WILDLIFE

During 1980 the Town Clerk issued 160 Fish and Wildlife licenses, plus 10 Archery Stamps and 11 Waterfowl Stamps. Issued: 63 Resident Citizen Fishing; 7 Resident Citizen Hunting; 50 Resident Citizen Sporting; 3 Resident Citizen Minor Fishing; 2 Non-Resident Citizen/Alien Fishing; 2 Duplicates; 22 Resident Citizen Sporting Over 70 (Free); 2 Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded (Free); 7 Resident Citizen Fishing Age 65-69; 2 Resident Citizen Sporting Age 65-69.

Paid to the Commonwealth of Massachusetts — \$1,754.00.

PERMITS, BOOKLETS, ETC.

During 1980 the following were sold through the Town Clerk's office: Raffle/Bazaar Permits — 5; Gasoline Storage Permit Renewals — 4; Town Maps — 1; Auctioneer's License — 5; Street Lists — 41.

Funds transferred to the Town Treasurer — \$214.50.

Town Clerk's Office Hours: Monday through Friday, 11:00 a.m. to 3:00 p.m.
Tuesday and Thursday, 7:00 p.m. to 9:00 p.m.

Town Clerk's Office Phone: 529-3565

Respectfully submitted,

MARTHA R. WILLIAMS

Town Clerk

JURY LIST

Name	Address	Occupation
Gordon L. Baer	13 Hartford Avenue	Retired Rigger
Robert D. Barber	Hartford Avenue	Project Facilitator
Thomas E. Barnicle	63 Main Street	Real Estate Broker
Peter S. Bingel, Sr.	120 High Street	Press Operator
Richard Brill	11 Fiske Avenue	Computer Fld. Serv. Eng.
Elizabeth L. Brokaw	106 Glenview Street	Waitress
Lorna L. Brown	336 Westboro St.	Met. Chart Reader
James T. Burke	51 East Street	Wholesale Lumber Dealer
George A. Dean, Jr.	100 High Street	Computer Technician
James R. Deering	19 Glenview Street	Partsman
Raymond R. Germain	39 West Main Street	General Foreman
Constance A. Gonzales	3 Brooks Street	Salesperson
William N. Gordon	196 Mechanic Street	Senior Education Rep.
Albert G. Grillo	42 Warren Street	R & D Technician
Ralph L. Giuliani	52 Pleasant Street	Mech. Technician
David M. Harrington	165 Westborough Street	Senior Sec. Mgr., Comp.
John F. Haverty	17 Hickory Lane	Sr. Computer Scientist
Beverley A. Henley	94 Mendon Street	Production Control Planner
Ruth E. Kearnan	81 Grove Street	Mounted Points Dept.
Donald R. Keniston	51 Main Street	Rigger-Operator
Walter G. Lapan	16 Station Street	Maintenance Oiler
Richard F. Lapointe	24 Pleasant Street	Mgr., Electronic Switch. Eng.
Arah K. Libbey	35 Plain Street	Former Owner Service Sta.
Pauline M. Lindi	1 Elm Street	Part-time Sec., Bookkeeper
Paula J. McMorrow	166 Pleasant Street	V.P. Controller
Christine L. McNulty	122 Glenview Street	Housewife
Bradford N. Mettey	23 Warren Road	Sr. Manufact. Engineer
Elise M. Moir	11 Maple Street	Housemaker
Marilyn J. Philbrook	14 Plain Street	Inventory Control Clerk
George H. Post, Jr.	111 High Street	Retired Security Guard
Edward L. Prentiss	24 Mechanic Street	Retired Bank President
Helen M. Sanborn	16 Main Street	Newswriter
Gloria I. Shea	27 James Road	Public Relations
Abraham E. Siam	6 Breton Road	Tempering Furnace Oper.
Lillian R. Thompson	20 Elm Street	Clerk
Robert W. Uluski	166 East Street	Elect. Utility Supervisor
David L. Varney	55 School Street	Warehouseman

REPORT OF THE BOARD OF SELECTMEN

The people of Upton, today as in the past, retain many of the attributes that have made democracy a viable form of government. The state and federal governments, however, in their stumbling attempts to control large numbers of people and large sums of money are losing the basis of a free society which is trust. Our town still is a place of ideals and hopes, persuasion and resolution, freedom and truth which comes from mutual respect.

The choices that are before us are critical. Let us see to it that in its growth Upton does not follow those who promise security and protection at the price of freedom but rather be an example to all showing the way of hope, truth, and democracy.

In education, the year has seen conflict, resolution and then conflict again. A regional middle school, at last, offers the space for our children to learn but more important to hope. The Vocational school is expanding so that it can continue to offer our young people a bright future in an ever more complex society. The cloud over this bright picture is money for it is in short supply at the local level. The schools and the finance committees are focusing their attention on the problem and with the help of all of us will find a way to keep the future bright. The suit between the Regional School District and the towns to curb this year's costs was lost by the towns but Proposition 2½ makes its intent a fact. Let us consider both sides the victor and move onto the future.

Upton offers an outstanding program to the elderly through the new Drop-In Center which opened early in the year. The town is fortunate to have such an active Council for the Aging which has made this possible. The Selectmen have been actively negotiating with developers for the reconstruction of the Kartiganer Hat Shop into apartments for the elderly. Substantial progress has been made and construction is likely to begin in early spring of 1981.

The presence of state and federal governments in local affairs has continued unabated over the past year with each trying to absorb more responsibility at the expense of local autonomy while failing in many of the areas of their own constitutional authority. The 4% cap has given away to Proposition 2½ making our freedom of choice only a negative one, so, in essence, our freedom continues to be transferred to Boston and Washington.

During 1980 the fee structure for many of the permits and licenses has been reviewed and increased to reflect the cost to the town.

Finally, the Selectmen would like to thank all of the boards for the many hours that they have spent for the benefit of the town. To this we add our gratitude for the patience and long hours on Monday nights that our clerk, Joan Varney, so cheerfully extends to us and the town.

Respectfully submitted,

JOHN ROBERTSON, JR., Chairman

JAMES R. BATES

RICHARD DESJARDINS

Board of Selectmen

REPORT OF ANIMAL INSPECTOR

Total number of dogs restrained, because of dog bites, was 9 for the year 1980.

Animal inspections for the following animals and conditions under which they are kept for the year 1980:

NUMBER OF DAIRY HERDS:

Cows age 2 and over	1
Heifers 1 to 2 years	1
Calves under 1 year	1
Bulls	0
Steers	0

BEEF HERDS:

Cows age 2 and over	16
Heifers 1 to 2 years	7
Calves under 1 year	15
Bulls	1
Steers	8

Goats	9
Sheep	10
Swine	76
Horses	20
Ponies	15

All animals appear to be free from any contagious diseases.

MILK INSPECTOR

Milk and Cream Licenses

6

Total Fees Collected

\$12.00

Respectfully submitted,

DAVID HOEL

Animal and Milk Inspector

REPORT OF BOARD OF APPEALS

During 1980 there were 4 applications for variances presented to the Board, of which 2 were granted, 1 was denied and 1 was withdrawn.

We are happy to report that we had a final meeting with the Kartiganer Hat Factory representatives for review of the final plans for the renovation.

JOHN F. LeBRUN, Chairman
LEO J. LAMANUZZI, JR.
DAVID G. CLARK

REPORT OF BOARD OF ASSESSORS

We submit herewith a recapitulation of the figures used in fixing the Tax Rate for the year Fiscal 1981.

Gross Amount to be Raised:	\$2,487,063.94
Estimated Receipts and Available Funds:	610,996.59
Net Amount to be Raised by Taxation	1,876,067.35
Real Property Valuations	\$58,777,830
Personal Property Valuations	<u>1,545,879</u>
Total Valuations	\$60,323,709

EXPENDED 1980 - 1981

EXPENSES

Appropriated	\$ 3,500.00
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EXPENDED

Assessors Expense	1,807.41
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ASSESSORS SALARY

Appropriated	4,221.00*
Expended	3,869.25

CLERKS SALARY

Appropriated	2,836.00
Expended	1,418.02

*Assessors have had only two members for the past nine months.

REPORT OF THE COMMUNICATIONS OFFICER

This year was the last year for the extraordinary expense item in the Communications Expense account. Due to the current condition of our radio equipment, it is no longer necessary to continue replacements on an annual basis. Any further replacements can be made when and if they become necessary.

The station has become a monitor area for burglar alarms as well as other types of alarms. Our alarms have increased from the initial two that we had for several years to a total of fifteen, with more expected. The responsibility of monitoring these alarms rests on the dispatchers as part of their normal duties. With such duties, along with the steadily increasing reports to be filed and accounted for, as well as the usual phone service, the need for some better system of recording calls should be given your consideration. Currently, most calls handled, totalling 12,196 this year, are hand-written into a log book. When serious incidents occur requiring many calls over both radio and telephone, it becomes difficult if not impossible to record everything that was said. In some cases even vital information may be passed over in the confusion. Voice logging recorders can record every word along with the date and the exact time the calls were made or received, regardless of how many occur at once. I mention this should the matter of a new location for the Police Department come into consideration in the near future. That would be the ideal time to invest in such a recording system.

Once again, I thank the townspeople, the Board of Selectmen, and all the other town departments for their support.

Respectfully submitted,

THOMAS J. PELLERIN
Communications Officer

REPORT OF CONSERVATION COMMISSION

It is with pleasure that the Upton Conservation Commission gives its annual report. The year 1980 has seen a good deal of change in the duties of the commission. In recent years much of our time has been allocated to public hearings for the Wetland Protection Act and determinations of its applicability by numerous site viewings.

This year the commission saw the successful completion of the first major housing development under its jurisdiction. The Commission, the developer, and area residents worked together to formulate an agreeable compromise. After correction of some minor roadblocks, a certificate of compliance was granted for the project.

Our second major undertaking was a gravel removal business on the banks of Mill Pond. With many reservations, the commission granted a notice of conditions for the unprecedented project. Not only has the commission granted a certificate of compliance but also, Gen-Wal Construction has been commended on the excellent condition in which the property has been left.

Other projects undertaken by the commission have been the yearly weed control project at Pratt Pond and Lake Wildwood, the continuation of negotiations for a land transfer off of Warren Street in Upton to increase accessibility to town property behind Coach Road Apartments, the application of a grant to increase community use of the Lake Wildwood property.

One project still in its construction stages is a woodlot management program. Devised to improve the quality of our town forests while allowing residents the opportunity to obtain firewood at a reasonable price, this project is expected to last about two years. The commission has applied for monies to fund the marking of trees to be cut and property bounds by a professional forester. With the assistance of the forester, an equitable method of sale will be determined and carried out over a two-year period. Hopefully, this will result in better woodlands for the town, an inexpensive source of fuel for residents, and a profitable project for the commission.

Respectfully submitted,

RUFIN VAN BOSSUYT, Chairman

FRANCIS WALLESTON, Treasurer

SHEILA PORTER

EDWARD WOO

DONNA MOORE

DONALD NELSON

BETTE NORRIS

ELIZABETH HOWLEY, Clerk

Upton Conservation Commission

REPORT OF COUNCIL ON AGING

The Council on Aging moved from its rented quarters in the lower level of the Unitarian Church to its newly renovated building (the former Kartiganer Hat Factory) at 1 Centennial Ct., West Upton, in February of 1980.

Patricia A. Carty is the Coordinator of the Council under the CETA program, and is assisted by Marjorie A. Haley, Secretary, under the federal Green Thumb program.

The Coordinator's job is that of aiding and meeting the needs of all senior citizens of Upton. The Drop-In Center is opened at 9:30 a.m. and closes at

4:00 p.m. every day but Friday when the closing hour is 3:30 p.m. All senior citizens are welcomed to join in any of our daily activities or to just drop in for coffee and companionship. The Center was open a total of two hundred forty-nine (249) days during 1980 and our Guest Book shows signatures of seven thousand, two hundred eighty-nine (7,289) persons.

Recreation is a low priority although it is considered a very necessary part of our program. The principal service of the Center is to provide self-sustaining needs of the elders. The Council works with local agencies of the area — Upton Nursing Service, Housing Authority, Elder Home Care Corp., Worcester Community Action Council, Dept. of Elder Affairs, Valley Adult Counselling, Blackstone Valley Consortium, Welfare and Clergy. There are other contacts with social agencies of hospital and nursing homes to see that the needs of elders and their families are met.

Marion Battye, Outreach Worker, also employed through the Green Thumb program, has visited most of our senior citizens, acting as a friendly visitor to lonely and shut-in persons. Henry Smith of the Elder Service Corp. is also an Outreach Worker and is also available to provide basic information about services rendered.

We continue to serve "Meals on Wheels", funded by a Grant of the Bureau of Nutrition and Education along with a small charge to the client. Two thousand, five hundred eighty-eight (2,588) meals were served during the school year by Blackstone Valley Tech, and during the summer months Beaumont Nursing Home of Northbridge prepared meals at the Council on Aging expense.

Other meals are served our elders one day a week at Memorial School at noontime, and an evening meal is served at Blackstone Valley Tech twice a month. Both meals are hot, well balanced nutritional meals. Reservations are made through the Center for between twenty (20) and forty (40) persons at each serving.

One hundred ninety-seven (197) medical trips were made by a few volunteer drivers who took patients to Milford, Westboro, Whitinsville, Worcester and Boston. This is a service we are being called upon to provide more often and we would appreciate more volunteers in 1981.

A maxi-van is shared with the Milford Council on Aging on a rental basis two mornings each week for four hours. This van takes our elders, by reservation, for shopping and other appointments within town or to Whitinsville, Grafton or Milford. Eight hundred eleven (811) units of transportation were provided in 1980..

We have been able to assist our elders further by offering information regarding Social Security, SSI, Health and other related problems. Appointments

have been made with Legal Aid Services and with the Fuel Assistance Program.

The COA regularly scheduled activities at the Center include Bowling, Arts & Crafts, Knitting, Crocheting, Sewing, Whist, Bingo and Dancing Classes. Pool and Cribbage are also enjoyed. All senior citizens are most welcome at any time. The Council sponsors Shopping Trips, Theatre Trips, the Red Sox Game, Catered Dinners, Pot Luck Dinners, Birthday Parties and other social events.

A non-profit organization known as "Friends of Upton Elders" is sponsored by the Council. This organization has raised funds to purchase articles for the Center and to help with Center expenses. A dishwasher, drapes, banquet tables and vacuum cleaner are larger items purchased along with kitchen necessities. Fans are in the process of being installed to help cut the heating cost in the winter and to cool in the summer.

The Council feels they have had a most successful year and have reached many of their goals. We still have many, many things we want to do, and with the help of our elders and townspeople, who have been so generous in the past, we can look forward to another successful year.

Respectfully submitted,

PATRICIA A. CARTY, Council Coordinator
ALBERT H. SODERBERG, Chairman
STANTON BAKER
JANET CATON
GLENN GOODRIDGE
GAIL HEALD
HENRY SMITH
MABEL WRIGHT

DOG OFFICER'S REPORT

Dog owners know the companionship, loyalty and love, the pleasure and sheer fun that a dog adds to you and your family's life. But there are many dog owners who do not realize that with every right goes a corresponding duty. Dog owners must consider their responsibilities toward their neighbors and toward their communities.

Your dog does not have a sense of civic responsibility, so you have to think for him, license him, and take him to the veterinarian for his medical and health needs.

Put yourself in your neighbors place and try to imagine how your pets' habits affect them. It is up to you to train your dog so that you will enjoy each other without spoiling the enjoyment of others.

Respectfully,
RAY FITZPATRICK, Dog Officer

REPORT OF THE FIRE DEPARTMENT

The Board of Fire Engineers hereby submits the following report for the year ending December 31, 1980.

Alarm responses are as follows:	Total	274
Ambulance calls	197	
Building fires	9	
Automobile fires	13	
Chimney fires	18	
Appliance fires	2	
Assist at forest fires	10	
Assistance calls	5	
Smoke investigations	4	
False alarms	7	
Mutual aid to other towns	3	
Miscellaneous calls	5	

The following is a list of equipment and apparatus belonging to the Upton Fire Department:

Engine #1 - 1976 Continental 1000 GPM pumper in good condition.
Engine #2 - 1964 Farrar 750 GPM pumper in good condition.
Engine #3 - 1968 Farrar 500 GPM pumper in good condition.
Engine #4 - 1953 GMC Army truck in poor condition.
Engine #5 - 1952 Oren 750 GPM pumper-tanker in fair condition.
Rescue #1 - 1974 International van in fair condition.
Ambulance - 1977 Chevrolet modular type in good condition.

Equipment

400 feet of 3" hose
5400 feet of 2½" hose
2800 feet of 1½" hose
2 portable electric generators
1 stationary electric generator to operate station
4 portable gas powered fire pumps
1 electric portable cellar pump
10 mobile two-way radios
2 base stations for radios (town and county bands)
9 Scott air-pacs
5 street alarm boxes
12 master fire alarm boxes
31 home alerting units
Approximately 6 miles of fire alarm wire
1 rescue boat

During the past year, through the efforts of Lieutenant James Gilchrist, the EMT group of this town conducted several in-service training sessions for the recertification of not only our members, but also the surrounding towns. This enabled our people to receive the training and necessary points to insure a high level of emergency care for the people of Upton. During Fire Prevention Week, safety demonstrations and apparatus displays were presented at the Memorial and Ball Schools by the department. During National Emergency Services Week our EMT group presented an open house with many displays of emergency equipment and also a live auto extrication for those attending. The program was well attended by many interested townspeople. The group also is assisting the Grange with its community service project called Med-ID.

We wish to thank the Selectmen, the Finance Committee and you, the town's people for the assistance and cooperation given to us during the past year.

Respectfully submitted,

HENRY J. POIRIER, JR., Chief
 MICHAEL J. BRADFORD, Deputy Chief
 RICHARD J. HENDERSON, Deputy Chief
*Board of Fire Engineers
 Upton Fire Department*

FOREST FIRE REPORT

Permits Fires	5
Hot Ashes	3
Incendiary Fires	17
Children Playing with Matches	2
Leaves	1
State Forest	6
South Street Dump	4
Aided other Towns	1
Burning Without A Permit	1
Careless Smoker	3
Camp Fires	5
Investigations	1
Number of Permits Issued	601
Town Dump	1
Forest Fire Calls	50

WALTER STANK
Forest Fire Warden

REPORT OF THE BOARD OF HEALTH

At the beginning of 1980 the Board of Health members were Waltraud R. Sidlauskas, Chairman; Joseph W. Collopy, Secretary and Kenneth M. Pedersen Jr. Mr. Pedersen's appointment ended in May 1980 and due to other commitments he regretfully declined to seek re-election. The Board of Health wishes to thank Mr. Pedersen for his valued input during the nine months of his service. In May of 1980 Margaret A. Libbey was elected to the Board of Health. At the first meeting in May, election of officers was held and Joseph W. Collopy was elected Chairman, Margaret A. Libbey was elected Secretary.

Due to family commitments the Board of Health Clerk Sandra J. Charette resigned in May 1980 after seven months of excellent service to the board. Barbara M. Prince was hired as the new clerk in May 1980.

Appointments were made:

Clerk	Barbara M. Prince
Animal and Milk Inspector	David Hoel
Burial Agent	Martha Williams
Plumbing Inspector	Walter A. Hopkins
Assistant Plumbing Inspector	W. Bruce Brokaw
Board of Health Agent	Donald Johnson
Food Inspector	Robert Rimbach, Bedford

In August of 1980 Joseph W. Collopy found it necessary to relinquish the chairmanship due to job commitments and Waltraud R. Sidlauskas was again elected to the position of chairman.

Permits and licenses issued from the Board of Health are as follows:

Installers Permits	6
Plumbing Permits	102
Gas Permits	53
Septic System Permits	24
Perculation or Deephole Permits	44
Rubbish or Offal Permits	5
Funeral Directors	1
Food Permits	30

The Board of Health endorsed the Rabies Clinic this year held at the Upton Fire Station.

In September the State D.E.Q.E. forced the Upton Board of Health to ban all burning of brush or building materials at the town dump. As a result of the ban, no brush or building materials have been accepted at the dump since September.

Food inspections done by Mr. Robert Rimbach have shown that most food establishments are clean and up to standard.

The Board of Health received and acted on twenty-six complaints in 1980.

Respectfully submitted,

WALTRAUD R. SIDLAUSKAS
MARGARET A. LIBBEY
JOSEPH W. COLLOPY

Upton Board of Health

REPORT OF HEALTH SERVICE COMMITTEE

Nursing Visits	1,686
Physical Therapy Visits	136
Speech Therapy Visits	43
Occupational Therapy Visits	3
Home Health Aide Visits	1,251

Health Service Accounts:

Expenses:

Nursing Service Expenses (gas, office supplies telephone, insurance, postage, nursing supplies, etc.)	\$ 4,545.58
Home Health Aides	22,271.21
Physical, Occupational & Speech Therapy	5,569.50
	<u>\$32,782.29</u>

Salaries:

Nursing Service Clerk	\$ 2,236.49
Substitute Nurses	4,809.43
Nurse's Salary	11,935.80
Supervision	1,465.56
	<u>20,447.28</u>

Total Expenses:	\$53,229.57
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Income:

Medicare	\$31,778.04
Medicaid	905.63
Personal & Private Insurance	1,334.40
Total Income	<u>\$34,018.07</u>

Net Cost to Town:	\$19,211.50
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It is with pleasure that I submit my fifth annual report as Supervisor of Health Services and Town Nurse. In addition to the nursing visits for disease control and treatment as ordered by physicians, health promotion visits were made and disease prevention clinics were held. We coordinated services with public and private social and health related agencies in order to offer a fuller range of services to residents.

We are certified by the Division of Health Facility Regulations of the Commonwealth of Massachusetts and our rate is determined by the Rate Setting Commission, therefore we must spend much of our time meeting their requirements of policy writing, attendance at meetings, and documentation of coordination of all services. Our major deficiency at this time is that your administrator carried a patient load. Each year the regulations are increased, therefore funding is increased. These regulations are standard for all agencies, whether Boston or Upton, despite the difference in patient population. In the future, mandatory coverage up to 24 hours a day is projected. This has been done on an informal basis and voluntarily for the past 60 years, but the State will require documentation that such coverage is adequately funded and appropriated answering service is funded and functioning. In essence the service does not belong to Upton, the final decisions are made by the State because they handle the funding. The cost becomes prohibitive for small agencies to exist.

Your Health Service Committee and the members of the Board of Selectmen, with input from the Professional Advisory Committee and staff are doing research and soul searching regarding the future of our agency.

I would like to sincerely thank the members of our staff and the board members for their cooperation and hard work. Also my thanks to school personnel, Upton Council on Aging, Bloomer Girls, Ambulance Service and area clergymen; these people have worked cooperatively with us to supplement our service.

Respectfully submitted,

JOAN WATERHOUSE, R.N.

REPORT OF HIGHWAY DEPARTMENT

Balances December 31, 1980:

General	53,643.16
East Street	5,000.00
Road Commissioner's Salary	7,127.00
Salary Account	10,956.16
Orchard Street	2,500.00
Forrest Street	6,000.00

Chapter 480	16,580.74
Fiske Avenue (Relocation)	4,320.00
Fiske Avenue Sidewalk	16,189.76
Bridge Inspection	2,000.00
Snow Removal	36,717.60
Grove Street (Culvert)	7,827.50

May I extend my sincere thanks to all the Town Departments, the Department of Public Works, and the Townspeople for their cooperation during the past year.

Respectfully submitted,

HENRY J. POIRIER

Road Commissioner

REPORT OF HISTORICAL COMMISSION

During the year 1980, the Commission, with the assistance of the Town Clerk, had the first two books of the Town Meeting Minutes, restored and rebound. This includes treatment to de-acidify to prevent further deterioration.

A permanent granite and bronze marker was placed at the First Cemetery off Grove Street.

With the cooperation of the Selectmen and the Cemetery Commission, we have been granted the maintenance of the First Cemetery, which we will restore to the image it should present.

Our thanks to all who have added to our memorabilia of Upton.

Respectfully submitted,

KARL ROONEY, Chairman
 OTIS INMAN, Vice Chairman
 BARBARA BURKE, Clerk
 NANCY BEATTY, Member
 MARJORIE TAFT, Member

REPORT OF THE HOUSING AUTHORITY

Upton Housing Authority consists of 40 units of elderly housing at Coach-road Apartments, 4 Hartford Avenue, West Upton and 9 units of family and elderly housing at the Upton Inn, Main Street, West Upton. The source of funding for both of these developments is the State Executive Office of Communities and Development, Boston, Mass.

The criteria for elderly housing: 65 years of age or older
Income Limit: \$8,120 for one occupant
\$9,280 for two occupants

Total Assets: \$15,000 maximum

The criteria for family housing: No age requirement
The same financial criteria applies

Board Meetings are held the first Thursday of each month at the office of the Authority at 7:00 p.m. The office of the Authority is open each Tuesday and Thursday from 9:00 a.m. to 1:00 p.m.

Board Members:

Norman E. Walker Brooks Street, Upton	Chairman
Vivian V. Mainini Main Street, W. Upton	Vice Chairman
Eleanor R. Broderick East Street, Upton	Treasurer
Olof Olson Main Street, Upton	Member
William Evans Depot Street, W. Upton	Member

REPORT OF LOCAL SUPERINTENDENT OF INSECT PEST CONTROL

During the year 1980, forty-one (41) dead or infected elm trees were removed, victim of the Dutch Elm Disease. Samples from these trees were taken by the Local Superintendent of Insect Pest Control and his crew. All samples were condemned at the Shade Tree Laboratories at the University of Massachusetts at Amherst.

This year was a busy one for your Insect Pest Superintendent with the ever increasing infestation of the Gypsy Moth Caterpillar. Crockett Road was

hard hit in June, with the caterpillar found on houses. This situation required that the moths be brushed or hosed off. A large mist blower was used to spray the street and yard areas on Crockett Road. Residents in that area paid for half the cost of the spraying. For 1981, your local superintendent will be in contact with the District Supervisor of Insect Pest Control and will try to come up with a cost figure for spraying the highly infested areas of Upton. Residents have until May to destroy all the eggs in the egg cases that are in the bark of the trees. This can be done by painting the cases with some creosote (available in hardware or farm supply stores). It is a simple task to kill a few million future caterpillars with a paint brush and creosote in a few hours.

The Fall Web Worm situation was light in town this year. Poison ivy was sprayed in all the school yards, at Lake Wildwood, the fire station and on Fiske Avenue.

I wish to thank public officials, state and district supervisors, town officials, and the townspeople for their help and cooperation in 1980.

Respectfully submitted,

DONALD R. KENISTON

*Local Superintendent of
Insect Pest Control*

REPORT OF THE LIBRARY TRUSTEES

The Trustees would like to thank all of the interested citizens and especially the Board of Selectmen for the many letters that were written to the Governor and State Representative Cimino this past year. Through these letters our library aid was increased and the Central Massachusetts Regional Library Bookmobile once again brings needed books and materials to our community.

We urge you to read the report which follows written by Mrs. Amelia Akerson, Librarian, which covers the many library statistics and programs which are available to the public. We commend her for the many hours and services given to the community over this past year, and we thank the Townspeople for their continued support and interest in the library.

Respectfully submitted,

BARBARA E. BURKE, Chairman

KARL ROONEY, Vice-chairman

STANTON BAKER, Clerk

SIDNEY BEARD, Treasurer

MARGARET STANTON

JANET CATON

CAROL BLOMQUIST

ELSIE CRAIB

CHARLENE D'ONOFRIO

Board of Library Trustees

REPORT OF LIBRARIAN

I herewith respectfully submit my annual report.

As required, books have been added to the Dr. Carpenter collection.

Specific requests for print and non-print material are delivered weekly by the Van. Augmenting our book collection are loans from the Central Regional Library System, along with framed art prints, large print books and talking books. The art department fulfills request for printing signs.

Exhibits displayed during the year included articles depicting New England winter as a miniature sleigh and pony, rare books and posters, elementary art and original posters and Christmas decoration, miniature antique cars and mustache cups.

Programs for children included Saturday morning hour long showing of films provided by the Regional System's Film Library. Mrs. Hazel Forsberg and Mrs. Patricia Carnegie read and told stories to preschoolers. "Election Fever" was the theme of the summer reading program with 26 children participating, each received a paper back book.

I have attended limited Crax, Crab's and GWPL meetings and workshops held in neighboring libraries.

Gifts of books, periodicals, records, and patterns were gratefully received from Herbert Leland, Barbara Burke, Elva Bernat, Donald MacMillan, Stanton Baker, Lillian DeBlois, Paul Usher, Jannine Smith, Stanley Praskiewicz, Joan Waterhouse, Marjory Taft, Patricia Carnegie, Elizabeth Lemoine, Lorilee Morin, Court Helmstetter, David Anderson, Donna Smith, Elizabeth Beard, Martha Williams, Theresa Klink, Ida Morgan, Jean Anderson, Bonnie Pharnes, Vivian Mainini, Charlette Stuart, Marion Valdivia, Davis Cloward, Richard Goodwin, Rachael Thompson, Donald Massey, Mary Ferris, Constance King, Eugene Paille, Amelia Akerson, Ruth Cooley, Elizabeth Frigard, Eleanor Varney, Rita Horsey, Carolyn Huesman, Nancy Strack, James Balderson, Laura Blackler, Kristin David, Kellogg-Hubbard Library, Upton Woman's Club, Worcester Public Library and Middlesex Community College.

I wish to thank all the organizations and individuals for their gifts to the Library, the townspeople for their sustained patronage, Mrs. Mary Ferris, the Misses Kirsten Person and Tracy Williams for their kind assistance, and the Trustees for their generous support.

Respectfully submitted,

AMELIA AKERSON
Librarian

LIBRARY STATISTICS 1980

Days library open	253
Fine money collected	16.73
Money collected for copies made	315.70
Amount turned in to Town	332.43
Volumes added by purchase	362
Volumes added by gift	287

Circulation

Adult	21,487
Juvenile	9,278

MODERATOR'S REPORT

During 1980 I presided at the adjourned annual town meeting and all of the special meetings which were called during the year.

I have appointed Aldo B. Consigli Jr. to the Capital Budget Committee for the term which will expire in 1983, and James Crosby to the four year term expiring in 1984.

I feel that we are at a point in town government where it is important that each voter take an active part in its operation, by attending not only the annual appropriations meeting, but also all of the special meetings which it is necessary to hold during the year.

It is through the local town meeting that each voter may be heard. Only on the local level, with voter participation, can we have a meaningful government which will work for the benefit of all the townspeople.

At the annual meeting of the Massachusetts Moderators Association held in Framingham in November I was honored by being elected to the office of second vice president.

I wish to thank the voters for their courtesies in the past year.

GEORGE W. BURNHAM

Moderator

REPORT OF PARKS AND RECREATION COMMISSION

All athletic fields were in full use throughout the spring and summer months, with the Lassie League and Lassiettes using the softball field and soccer field, the Upton Merchants and the Blackstone Valley Softball League were granted the use of the softball fields at the Town Beach and Howard Leland Field on Monday and Wednesday nights. The Babe Ruth was granted the use of the Howard Leland field on Tuesday, Thursday, Saturday and Sunday. Also granted use of the town fields were the Upton Men's Sunday Morning League and the Women's League.

The swim program enjoyed a successful year with a large turnout of our town's youngsters taking part. The summer recreation program also had a full schedule with many youngsters enjoying arts and crafts and field events daily. Our life guards once again did an excellent job patrolling our town beach.

A special thanks from the Commission to our Parks Maintenance man, Scotty MacNaughton, who had the job of keeping our Parks and athletic fields in excellent repair. He also had the job of maintaining all town lawns.

Respectfully submitted,

CLIFTON TEACHOUT JR., Chairman
THOMAS KOZEL
ROGER CLARK

REPORT OF THE PLANNING BOARD

Building activity was again curtailed by unusually high interest rates in 1980. New housing units constructed during the year were mainly due to the near completion of the 39 unit Village Green subdivision. Commercial building activity included the construction of a Mini Mall located in West Upton.

The Board reported favorably on a proposal to convert the Kartiganer Hat Factory into 89 units of subsidized housing for the elderly. The Planning Board also approved one subdivision during 1980. The subdivision consists of eight building lots and is adjacent to Grafton Road.

Continued high interest rates, forecasted for 1981, will in all probability keep new construction at a low level. However, because of our location in an economically expanding area, the Board expects Upton's growth rate to increase significantly over the longer term.

RICHARD LAROSE, Chairman
THOMAS DAVIDSON, Clerk
JAMES MARTIN
PETER PEASE
LESTER SHEA

REPORT OF THE POLICE DEPARTMENT

During the past year, officers of this department received training in the field of martial arts and C.P.R. recertification. Two officers attended a course in baton handling, and one attended the breathalyzer course. Commencing in the spring of 1981, the department will be receiving training in the subjects of law of arrest, bail procedures, patrol duties, motor vehicle law of arrest, use of deadly force, and searches and seizures. The instructor will be Lt. Harold Skarin of the Training Division of the Worcester Police Department.

Once again I would like to take this opportunity to thank the townspeople and all the other departments for their cooperation during the past year.

Respectfully yours,

RODNEY B. MARCHAND

Chief of Police

VIOLATIONS – MOTOR VEHICLES

Property Damage Accidents	103
Hit & Run Accidents	4
Personal Injury Accidents	32
Fatal Accidents	1
Total Accidents	140
Total Injuries	36

CITATIONS ISSUED

Warnings	107
Complaints	165
Arrests	41
Total Citations	313

OTHER

Licenses Suspended by Registry of Motor Vehicles	11
Equipment Tags	16
Parking Citations	37
Automobiles Towed Obstructing Public Way	13
Stolen Automobiles	6
Stolen Automobiles Recovered Burned	9
Total Stolen Automobiles Recovered	19
Operating Under the Influence of Alcohol	31
Hospital Trips	2
Oxygen Administered	4
Assist Sick Persons	3
Assist Distressed Persons	13
Assist Ambulance	63

Assist Fire Department	16
Assist Other Police Departments	19
Car Fire Other Than Above	6
Runaways	10
Messages Delivered	8
Summonses Delivered	98
Prowler Calls	14
Vandalism	89
Bicycles Stolen	13
Bicycles Recovered	9
Domestic Calls	24
Assault & Battery	8
Larceny	65
Breaking & Entering	37
Attempted Breaking & Entering	10
Arson of Building	0
All Other Arrests	88
Dogs Hit or Reported Missing	51
Transfers	36
Windows Found Open	10
Doors Found Open	11
Assist Disabled Motor Vehicles	112
Warrants Posted	5
Reports to Insurance Companies	74
Firearms Identification Cards and Permits Issued	108
Licenses to Dealers	2
Protective Custody Detentions	43
Value Loss of Property Stolen	\$94,600
Value of Property Recovered	\$11,955
General Services and Complaints Handled	5,173
Court Appearances	188
Abuse Petitions Served	10
Drug Cases Handled	41

REPORT OF THE REGISTRARS OF VOTERS

During 1980 the registrars were in session eleven times. During these sessions 374 new voters were registered. This represents the largest number of voters to be listed in one year in the Town of Upton.

The number of voters eligible to vote in the November 4 Presidential Election was 2,337, including 659 enrolled in the Democratic party and 503 enrolled in the Republican party.

Members of the Board of Registrars are George P. Kennedy (R), Chairman, Mrs. Eleanor R. Broderick (D), Mrs. Kathleen A. Kelly (D), and Mrs. Martha R. Williams (R), Clerk.

Respectfully submitted,

MARTHA R. WILLIAMS

Clerk

REPORT OF THE TREE WARDEN

In 1980, 128 trees were taken down: seventy-eight (78) were dangerous to the public way, fifty (50) were dead or diseased. Our program of trimming low branches was carried out with the assistance of a bucket truck on Fowler Street, Old Grafton Road, and Grafton Road. This safety prevention program is helpful to school bus and truck passage as well as the general driving public.

Thirty (30) roadside stumps were removed during 1980. A total of thirty-five (35) shade and ornamental trees were planted along the town roadside on town land during 1980. If any person or organization would like to donate a tree, we will be happy to include it in our tree planting program.

I wish to thank Deputy Tree Warden, Leo Morin, public officials, townspeople, and the Massachusetts Electric Company for their assistance during 1980.

Respectfully submitted,

DONALD R. KENISTON

Tree Warden

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Appropriations	\$10,000.00
Sundries, Aid allocated to persons	8,041.56
Estimated State Reimbursements of 1981	4,020.78
Net Costs for Sundries	4,020.78
Unexpended Appropriations	1,958.44

ADMINISTRATIVE COST

Salary of Agent	\$ 1,555.00
Expenses, Appropriation	1,000.00
Expenses, Expended	957.70
Unexpended Appropriation	42.30

Respectfully submitted,

SAMUEL NAHRA JR., Director
Veterans' Services
Town of Upton

REPORT OF THE BOARD OF WATER AND SEWER COMMISSIONERS

1980 was the year of finalizing the expansion of the sewerage and water distribution systems which commenced in the early seventies with the design of a new wastewater treatment plant and a study of the water distribution system.

During 1980 the Board, having received notification from the Massachusetts Division of Water Pollution Control, authorized the purchase and installation of a cover for the sludge holding tanks at the wastewater treatment plant. The installation was completed in November and, for the first time since the plant was completed, the tanks remained in operation during periods when the temperature was below freezing.

Samuel E. Aldrich, a member of the Board since 1968, decided not to run for reelection, thus ending twelve years of faithful service in May. We take this opportunity to express our sincere thanks to Sam for his devotion to duty, advice, and guidance as Chairman during the expansion of the water and sewerage systems.

Nancy Kennedy, our Clerk, resigned for personal reasons effective December 31st. Her resignation was accepted with extreme regret. She has agreed, however, to advise and assist her successor in becoming familiar with the duties and responsibilities of the position.

The Board takes this opportunity to express its appreciation for the assistance and cooperation of Town officials and members of boards and commissions and to the citizens of the Town for their continued support, cooperation, understanding and patience.

Respectfully submitted,

ROYCE E. BEATTY, Chairman
DANIEL J. FITZPATRICK
RUFIN VAN BOSSUYT

REPORT OF TOWN ACCOUNTANT

TRUSTS AND INVESTMENTS – CASH AND SECURITIES Year Ending June 30, 1980

Stabilization Fund	\$131,695.30	
Eliza C. Keith Library Fund	1,586.34	
Lora Dearth Library Fund	9,037.43	
Gary Bates Scholarship Fund	2,128.43	
Upton 250th Anniversary Fund	9,360.89	
Knowlton School Fund	33.76	
Ella W. Risteen (B) Welfare	39,686.32	
Ella W. Risteen (C) Schools	37,844.23	
Ella W. Risteen (D) Beautification	19,851.40	
William Knowlton Fund	21,379.79	
George W. Knowlton Charity Fund	12,568.13	
C. A. Batchelor and		
G. W. Knowlton Fund	11,324.54	
Workmen's Compensation	<u>2,340.00</u>	\$299,428.52

PRINCIPALS:

C. A. Batchelor and		
G. W. Knowlton Fund	\$ 8,799.60	
Ella W. Risteen Fund	82,943.05	
George W. Schultz Library Fund	2,000.00	
Dr. Carpenter Library Fund	1,000.00	
C. A. Batchelor Library Fund	5,000.00	
C. A. Batchelor School Fund	5,000.00	
William Knowlton Fund	75,083.60	
Cemetery Perpetual Care Funds	<u>89,096.50</u>	\$268,922.75
TOTAL		\$568,351.27

ESTIMATED RECEIPTS RECAP**JUNE 30, 1980****TOWN:**

Board of Health	\$ 21,980.62
Tax Title Costs	2,605.48
Interest on Taxes	3,522.19
Interest — Deposits	3,735.05
Fees — Taxes	824.00
Building Inspector	2,571.56
Town Clerk	173.50
Wiring Inspector	934.00
Gas Inspector	203.00
Fines, Forfeitures, etc.	4,238.67
Cemetery Deeds	11.00
Selectmen	5,401.50
Police Department	879.50
Water Meter & Hydrant Repairs	1,032.88
Conservation Commission	100.00
Town Office Building Rent	2,000.00
Library Receipts	310.31
Nipmuc Snow Removal	100.00
Ambulance	230.00
Motor Vehicle Excise	253,866.31
Water Revenue	58,699.80
Sewer Revenue	13,735.63
Tax Title Revenue	1,907.10
Cemetery Revenue	1,560.00
Animal Excise Revenue	339.37

STATE:

R. E. Abatements — Veterans	1,360.04
R. E. Abatements — Blind	437.50
R. E. Abatements — Elderly	9,386.06
Loss of Taxes — State Land	18,880.50
Local Aid	106,435.00
Flood Control	586.04
Highway, Ch. 825	35,574.00
Highway, No. 497	52,204.00
Mass. Lottery	21,494.00
Veterans Benefits	1,094.55
Library	1,416.38
	<u>\$629,829.54</u>

FEDERAL FUNDS**JUNE 30, 1980**

Upton Recreation Development Project (1976) \$ 117.48

Water Mains Construction (1977) -0-

Sewer Extension (1977) \$ 2,279.53
Outstanding Bills 21,063.15
(\$ 18,783.62)

Sewer Extension (1977) \$ 76,584.08

Appropriation Balances:

Dump Maintenance	\$ 2,000.00
Library Septic System	625.50
Water Dept. Maintenance	2,902.01
Town Sewer Extension	4,377.65
Tax Title Foreclosure	197.22
Paint & Repair Water Tank	15,000.00
Home Health Aides	6,170.31
Highway Construction, etc.	2,625.00
Police Salaries	(.30)
	<hr/> 33,897.39
Balance Available	42,686.69
	<hr/> \$ 76,584.08

Anti-Recession Fund, Cash Balance \$ 10,672.22

Appropriation Balances

Cemetery Expansion	\$ 2,871.65
Solid Waste Survey	500.00
Historical Commission	1,875.00
Extra Cleaning, Town Buildings	658.50
Fire Detection System, Town Buildings	71.70
Council on Aging, Drop In Center	112.34
Supplies & Equipment, Town Hall	44.89
Water/Sewer Commissioners	158.23
Council on Aging Coordinator	46.60
Kiwanis Beach Parking Lot	387.00
Insurance	16.62
Road Commissioner Radio	9.22
Knowlton Risteen Building	21.72
Exterior Repairs, Town Hall/Library	3,898.75
	<hr/> \$ 10,672.22

\$ 10,672.22

TOWN OF UPTON BALANCE SHEET – JUNE 30, 1980

Cash & Receivables

Cash	\$106,723.35	
Cash Invested	<u>170,000.00</u>	276,723.35
Accounts Receivable:		
Due from Dearth Library Fund	354.77	
Due from Winston Builders	<u>4,300.00</u>	4,654.77
Real Estate Taxes:		
1963-1978	20,760.45	
1979	16,611.87	
1980	<u>111,726.99</u>	149,099.31
Personal Property Tax:		
1971-1978	2,611.82	
1979	365.90	
1980	<u>699.72</u>	3,677.44
Tax Possessions	8,862.29	
Tax Titles	<u>74,407.18</u>	83,269.47
Motor Vehicle Excise:		
1972-1975	10,675.71	
1976	1,000.95	
1977	1,242.03	
1978	1,729.34	
1979	7,156.80	
1980	<u>32,548.59</u>	54,353.42
Water:		
Rates	8,364.12	
Service	2,641.18	
Water Liens 1980	<u>1,152.02</u>	12,157.32

Income & Expense

Agency:		
Dog Tax for County	217.40	
Dog Tax from County	3,079.95	
Sale of Dogs	<u>63.00</u>	3,360.35
Cash Tailings		788.77
Trust Fund Interest Income:		
Batchelor-Knowlton School Fund	954.03	
Memorial Fund of Upton	216.28	
C.A. Batchelor School Fund	563.54	
C.A. Batchelor Library Fund	368.71	
Schultz Library Fund	767.41	
Carpenter Library Fund	409.91	
Cemetery Perpetual Care	<u>4,600.18</u>	7,880.06
Revolving Funds:		
Employee Outside Work	70.43	
Blue Cross/Blue Shield	<u>648.63</u>	719.06
Over Appropriated/Reserve:		
State Aid to Libraries	1,416.38	
Auditing Municipal Accounts	.01	
Air Pollution	88.10	
Special Education	<u>1,771.00</u>	3,275.49
Miscellaneous:		
Escrow-Winston Builders	2,600.00	
Cemetery, Perp. Care Bequests	250.00	
Cemetery, Sale of Lots	2,510.00	
Reserve Fund, Overlay Surplus	<u>20,144.44</u>	25,504.44

Sewer:

Rentals		557.16
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Departmental Income:

Cemetery, Annual Care	392.00	
Ambulance	1,932.00	
Veterans Benefits	<u>.01</u>	2,324.01

Aid to Highways:

State		8,706.50
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Unprovided/Overdrawn

State Recreation Areas	706.62	
County Tax	1,438.58	
Worc. Cty. Retirement System	<u>271.61</u>	2,416.81

Stabilization Fund		13,051.30
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Deferred Revenue 1981		2,142,022.69
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Net Funded & Fixed Debt		533,500.00
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Overlay, Reserve for Abatements:

1970-1976	5,480.80	
1977	18.00	
1979	7,711.12	
1980	<u>(4,549.17)</u>	8,660.75

Revenue:

Departmental	2,324.01	
Motor Vehicle Excise	54,353.42	
Tax Title/Tax Possession	83,269.47	
Water	12,157.32	
Sewer	<u>557.16</u>	152,661.38

Appropriation Balances:

Memorial Day	99.80
Conservation Commission	5,138.47
Crockett Rd. Maintenance	2,691.60
Cider Mill Land Maintenance	1,500.00
Forest St. Maintenance	4,000.00
Grafton Rd. Drainage	1,483.00
East St. Maintenance	2,500.00
Orchard St. Maintenance	1.25
Shore Drive Eng. Study	1,000.00
Clean Glen Ave. Well Field	12,000.00
Fence Glen Ave. Pump. Station	5,000.00
Fence Pratt Hill Standpipe	8,000.00
Highway Constr./Improvement	9,300.00
Purchase Cruiser FY 1980	51.30
Hwy. — No. 497	14,489.24
Hwy. — No. 356	.22
Police Chief Salary	.30
Water Main Construction	22,584.44

Cemetery Oiling & Grading	1,801.00	
Civil Defense	1,645.39	
COA State Grant – Transp.	<u>754.65</u>	94,040.66
Budget Accounts Accrued 1981		2,142,022.69
Serial Loans:		
Water	112,000.00	
Sewer	<u>421,500.00</u>	533,500.00
Surplus Revenue		<u>314,099.90</u>
	<u>3,286,513.55</u>	<u>3,286,513.55</u>

REPORT OF TREASURER

From July 1, 1979 to June 30, 1980

There is deposited in the Milford Savings Bank, a balance of \$33.76 known as the Knowlton School Fund, with the Town Treasurer as Trustee, to be used by the School Committee to defray extraordinary expenses at the Knowlton School. \$1.96 interest was received.

There is deposited in the Milford Savings Bank, \$698.37 known as the Ella (Whitney) Risteen Fund, in Trust with the Town Treasurer and School Committee as Trustees. The income is to be divided between two pupils on our High School who make the most progress during the year. Interest of \$54.17 was received and \$300.00 was expended.

There is deposited in the Worcester County Institution for Savings, One Thousand Dollars (\$1,000.00) known as the Dr. Carpenter Library Fund. The income is to be used for the Public Library. \$55.87 interest was received.

There is deposited in the Milford Savings Bank, five thousand dollars (\$5,000.00) known as the Charlotte A. Bachelor Library Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Library. Interest of \$277.88 was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars (\$5,000.00) known as the George W. Knowlton Fund. The income is subject to withdrawal by the Town Treasurer on order from the Selectmen and is to be used to help Townspeople who are in distress. Interest of \$734.92 was received and nothing was expended. The balance of the account on June 30, 1980 was \$12,568.13.

The Industrial Accident Fund, established in 1937, is deposited in the Milford Savings Bank. Interest of \$136.84 was received and the balance as of June 30, 1980 was \$2,340.00. Payments from this fund are to be made in accordance with rules established by the Board of Selectmen.

There is deposited in the Worcester County Institution for Savings, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor School Fund, in trust with the Town Treasurer as Trustee. The income is to be used for the Public Schools. Interest of \$279.65 was received.

There is deposited in the Worcester County Institution for Savings, Two Thousand Dollars (\$2,000.00) known as the George H. Schultz Library Fund, in Trust with the Town Treasurer and Library Trustees as Trustees. The income from this fund is to be used only for the purchase of books. Interest of \$111.87 was received.

There is deposited in Milford Federal Savings & Loan Association, One Thousand Dollars (\$1,000.00) known as the Eliza C. Keith Library Trust Fund, the income to be used for the general purposes of the Upton Public Library. \$111.86 interest was received and the balance of the account on June 30, 1980 was \$1,479.93.

STABILIZATION FUND

Milford Federal Savings Bank:	
Balance, June 30, 1979	\$ 98,011.06
Interest	7,550.81
Deposit	<u>78.23</u>
	105,640.10
Expended	<u>5,948.70</u>
Balance, June 30, 1980	\$ 99,691.40
Old Colony (Blackstone Valley) Bank:	
Balance, June 30, 1979	\$ 30,256.56
Interest	<u>1,747.34</u>
Balance, June 30, 1980	\$ 32,003.90
Total balance of Stabilization Fund as of June 30, 1980	\$131,695.30

CEMETERY PERPETUAL CARE FUNDS

There is deposited in the Worcester County Institution for Savings, \$22,735.00. Interest received was \$1,271.31.

There is deposited in Milford Savings & Loan Association, \$42,464.00. 1980 deposit was \$1,600.00 and interest received was \$5,027.91. Receipts are deposited each year and the interest is used by the Cemetery Dept. to care for lots covered by perpetual care.

CHARLOTTE A. BATCHELOR AND GEORGE W. KNOWLTON TRUST FUND INCOME ACCOUNT

Balance, June 30, 1979	\$ 10,260.01
Income	763.35
Interest	<u>301.18</u>
Balance, June 30, 1980	\$ 11,324.54

The Lora Davee Dearth Memorial Fund is deposited in Old Colony (Blackstone Valley) Bank, in Trust with the Town Treasurer and to be administered by the Board of Library Trustees. \$512.97 interest was received and the June 30, 1980 balance was \$9,392.20.

The Gary Bates Scholarship Fund is deposited in Milford Savings Bank and is to be administered by the Board of Selectmen and four registered voters, awards to be made to deserving students of Upton who will be furthering their education. \$126.42 interest was received and \$200.00 was expended. June 30, 1980 balance was \$2,128.43.

There is deposited in Milford Federal Savings & Loan Association, Seven Thousand Dollars (\$7,000.00) known as the Town of Upton 250th Anniversary Celebration Account. \$1,000.00 was deposited and interest received was \$686.07. June 30, 1980 balance was \$9,360.89.

**WILLIAM KNOWLTON
TRUST FUND INCOME ACCOUNT**

Balance, June 30, 1979	\$ 18,042.78
Income	7,285.24
	25,328.02
Transferred on Selectmen's Warrants	3,948.23
Balance, June 30, 1980	\$ 21,379.79
Principal on deposit in Milford Savings Bank	\$ 802.95

ELLA WHITNEY RISTEEN FUND INCOME ACCOUNT

Balance, June 30, 1979	\$ 85,391.56
Income	14,581.39
Interest	4,479.99
	\$104,452.94

Milford Federal Savings Bank:

Balance, June 30, 1979	\$ 54,969.87
Interest	4,493.37
	\$ 59,463.24

Payments:

Safety Deposit Box Rental	\$	32.50
Clause B		1,199.38
Clause C		4,272.71
Clause D		1,566.40

7,070.99

Balance, June 30, 1980	\$ 97,381.95
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Home National Bank of Milford, Savings Dept.:

Clause B	\$39,686.32	
Clause C		37,844.23
Clause D		19,851.40

\$ 97,381.95

Principal on deposit in Milford Savings Bank	\$ 1,079.55
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TREASURER'S CASH ACCOUNT

Balance, June 30, 1979	\$ 196,187.20
Receipts	<u>3,140,913.56</u>
	3,337,100.76
Disbursements	<u>3,231,272.08</u>
	105,828.68
Invested Cash	<u>170,000.00</u>
Cash Balance, June 30, 1980	\$ 275,828.68

FEDERAL REVENUE SHARING ACCOUNT

Balance, June 30, 1979	\$ 117,138.81
Deposits	<u>80,228.91</u>
	197,367.72
Disbursements	<u>120,783.64</u>
Balance, June 30, 1980	\$ 76,584.08

COMMUNITY RECREATION DEVELOPMENT PROJECT

Balance, June 30, 1980	\$ 117.48
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ANTIRECESSION ACCOUNT

Balance, June 30, 1980	\$ 46,096.60
Disbursements	<u>35,424.35</u>
Balance, June 30, 1980	\$ 10,672.25

SEWER EXTENSION, FEDERAL GRANT

Balance, June 30, 1979	\$ 17,362.60
Deposits	<u>1,681,808.64</u>
	1,699,171.24
Disbursements	<u>1,696,891.71</u>
Balance, June 30, 1980	\$ 2,279.53

WATER MAINS, FEDERAL GRANT

Deposits	\$ 199,660.77
Disbursements	<u>199,660.77</u>

SENIOR CENTER ACCOUNT

Deposits	\$ 84,600.00
Disbursements	<u>84,600.00</u>

Respectfully submitted,

ASHLEY M. PERKINS

Town Treasurer

ANNUAL REPORT OF THE BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

List of School Committeemen

Roger V. Burns, <i>Chairman</i>	Hopedale
Roger N. Garceau, <i>Vice Chairman</i>	Millville
Paul R. Barry, Jr.	Bellingham
Matthew C. Krajewski	Blackstone
L. Wayne Gilley	Douglas
Roland C. Hallen	Grafton
J. Gerard Sweeney	Mendon
Anthony F. Rando	Milford
Leodore J. Tebo, Jr.	Millbury
Edward B. Postma	Northbridge
Kelton D. Johnson	Sutton
Edward S. Henderson	Upton
Herman Buma	Uxbridge

Arthur C. Young, *Secretary/Treasurer*

Kevin R. Sherin, *Counsel*

Eugene D. Picard, *Superintendent-Director*

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School on the third Thursday of each month at 7:30 P.M.

General Advisory Committee

Frank Williams	Air Conditioning/Refrigeration
Michael Marchand	Auto Body
Lowell Anderson	Automotive Technology
Daniel Heney	Carpentry
Wayne Goranson	Culinary Arts
Steven Carlson	Drafting
Frederick Bodge	Electrical
Gerard DeBlois	Electronics
Florence Limpert	Graphic Arts
Jeanne Metcalf	Health Assistant
Tyson Brady	Machine Shop
John Childs	Metal Fabrication
Suzanne Ethier	Painting & Decorating
James Mazza	Plant Maintenance
Walter Hopkins	Plumbing

ANNUAL REPORT

Fiscal Year July 1, 1979 to June 30, 1980

1. Basic Organizational Information

The school year started on September 5, 1979 and concluded on June 19, 1980. The high school was organized to provide four years (Freshman, Sophomore, Junior and Senior) of general education, culminating in awarding of high school diplomas to students who satisfied the requirements. The fifteen vocational programs offered included: Auto Body, Auto Technology, Air Conditioning & Refrigeration, Mill and House Carpentry, Culinary Arts, Drafting-Machine & Architectural, Electrical, Electronics, Graphic Arts, Health Assistant, Machine Shop, Metal Fabrication, Painting & Decorating, Plant Maintenance, and Plumbing. Successful students were awarded a certificate of vocational proficiency at the conclusion of four years of training.

The daily schedule consisted of eight (8), forty-five minute periods, starting at 7:55 A.M. and terminating at 2:30 P.M. Students were scheduled for academic classes one week followed by an alternate week of vocational training. Senior students were on a three-week cycle rather than a one week cycle.

2. Enrollment and Educational Information

During the months of January and February 1980, all junior and senior high schools were visited by the guidance staff of the Vocational Regional High School to explain and inform prospective students about programs and opportunities available at the school. Interested students, boys and girls from the thirteen (13) towns who successfully completed the 8th grade, were eligible. They were informed about procedures involved to make application, the manner in which placements were made and the process of enrollment which is established by specific spaces allocated to each town as determined by each town's bond indebtedness ration.

Similar information was provided to parents at two special assemblies held at the school on January 22 and 23, 1980.

Applications were received from 466 students (378 boys and 88 girls). The total number of new students enrolled as of October 1, 1980 was 219 (194 boys and 25 girls).

All newly enrolled students were given an opportunity to explore vocational programs other than the program to which they were assigned. Approximately 15% of the newly enrolled students elected to explore other training fields.

In addition to the regular day school enrollments, an extended-day vocational program (Optional Vocational Education - 2:45 P.M. to 5:30 P.M.) provided daily training for fifty-four (54) students who attended local high schools during an abbreviated day and also participated in vocational training in the late afternoon.

Total High School Student Enrollments as of October 1, 1980 were as follows:

Town	Day	+OVEP =	Total	
Bellingham	100	7	107	
Blackstone	43	1	44	
Douglas	31	5	36	
Grafton	95	0	95	
Hopedale	15	1	16	
Mendon	24	3	27	
Milford	93	8	101	
Millbury	115	4	119	
Millville	11	0	11	
Northbridge	91	11	102	
Sutton	49	3	52	
Upton	42	6	48	
Uxbridge	66	5	71	
Totals	775	54	= 829	

DAY SCHOOL	
Class	
Freshman	219
Sophomore	195
Junior	185
Senior	176
Total	775

Male-Female	
Distribution	
Males	664
Females	111
Total	775

During the school year (1979-80), Seniors who were eligible (proficient in their training specialty, complete to-date in all school requirements - academic, attendance and conduct) participated in the Cooperative Education Program. This program provided on-the-job experience with approved employers for one hundred and thirty (130) students (120 boys and 10 girls). These students continued their training in their vocational specialty with employers who agreed to support training objectives, paid the students at least minimum wage, provided workmen's compensation insurance and submitted progress reports regularly to the school. This is one of the most successful programs in the Commonwealth. Employers support the program enthusiastically and students have maintained quality standards in order to be eligible - they learn and earn simultaneously. Most of the participants retained permanent employment after they graduated.

Other aspects of the school's educational endeavors included providing vocational and educational programs for seventy (70) students with Special Needs.

Each class elected its class officers; student senators were elected from the vocational departments. They convened on a regular basis, with a faculty advisor, to discuss and act on school-student related matters.

The Junior class sponsored a successful prom which was held at Pleasant Valley in Sutton during the Spring Recess.

Students of the Culinary arts program provided a meals-on-wheels for some elderly shut-ins in the local area. Food service trainees who

operated out of the school's Three Seasons Restaurant provided afternoon meals for the Councils on Aging from the Blackstone Valley region.

Thirteen (13) interscholastic athletic teams were provided in the following sports: Cross Country, Soccer (Varsity and JV), Hockey, Boys and Girls Basketball (Varsity, Freshman and JV), Track and Field, Baseball, Softball and Golf. In addition, intramural sports were provided in the areas of flag-football, basketball and softball.

Other extra-curricular offerings in which students participated included a school newspaper (Valley Tech News) which was published five times during the year. The School Yearbook was prepared and edited by a student staff and was printed by the Graphic Arts Department.

Graduation exercises for 168 seniors (151 males and 17 females) were conducted in the James S. Mullaney Memorial Gymnasium on Sunday, June 1, 1980 at 2:00 P.M. Mr. Joseph J. Rahal, publisher of the Blackstone Valley Tribune Advertiser delivered the main address. Diplomas and Vocational Certificates were presented by Roger V. Burns, Chairman.

Senior Officers for the Class of 1980 were:

President, Daniel Barlow (Mendon)
Vice President, Gayle Van Wert (Sutton)
Secretary, Doreen Richford (Millbury)
Treasurer, David Barroso (Milford)

The Blackstone Valley Regional Vocational Technical High School Teachers Association presented forty-four (44) separate grants, amounting to \$4,921. to graduates from fourteen (14) vocational departments. In addition, the Association presented two (2) \$750 academic scholarships to: Kevin Gniadek (Northbridge) and Kevin Sughrue (Douglas).

In addition, graduates received scholarships from these other sources:

James S. Mullaney, Good Citizenship - Gayle Van Wert (Sutton)
James Sochia Memorial - John Tysen (Mendon)
Gary Hazzard Memorial - Peter Gauthier (Millbury)
David Seaver Memorial - Timothy Mason (Uxbridge)
Jeffrey Steele Memorial - Kevin Gniadek
Paul J. Sullivan Award - Wayne Goranson (Blackstone)
Holy Angels Parish - Gerald Kiritsy (Upton)
Alice Walker Award - Lisa Dumais (Northbridge)
Greater Milford Builders Association Awards -
Joseph Bourdeau (Millbury), Micheel Berube (Bellingham),
Thomas French (Grafton)

3. Adult Training Programs

Evening adult training was provided by the Vocational Regional School District in the following vocational specialties: Air Conditioning, Auto Body, Auto Technology, Carpentry, Drafting, Electrical,

Electronics, Graphic Arts, Machine Shop, Metal Fabrication, Plumbing Code, Furniture Refinishing and Culinary Arts.

The training was available in two semesters: October through December and January through March. Evening training classes were conducted in the Vocational Departments on Monday, Tuesday, Wednesday, and Thursday evenings from 6:30 to 9:30 P.M.

The total individual registrations for the two semesters equalled 639 men and women (530 males and 109 females). Of that total, 328 individuals (272 males and 56 females) earned vocational training certificates. These certificates could be used as evidence of proficiency in a specific field of work for the purpose of initial employment, promotion, cross-country or up-grading with an employer.

The only cost to participants was a \$5.00 registration fee. The course duration was 60 hours of training each semester.

4. School Expansion

The School Committee, following a year of study and analysis, voted on May 15, 1980 to incur debt of \$2,700,000 for the purpose of constructing and equipping an addition to the regional vocational high school building.

The architectural firm of Korslund, LeNormand and Quann, Inc. of Norwood, Massachusetts was instructed to prepare bid specifications for the project which would accommodate 300 students and would provide new vocational training programs in Data Processing, Word Processing, Health Services, Baking and Building/Grounds Maintenance. In addition, Electronics, Machine Shop and Graphic Arts programs would be expanded.

In accordance with the Vocational Regional School District Agreement and the General Laws, each of the 13 member towns of the District was notified of the School's Committee's decision. Ten towns approved the proposal without holding special town meetings. Two towns (Mendon and Upton) held special town meetings on June 13 and 12, 1980, respectively. Both towns approved the proposal. The town of Hopedale held a special town meeting on June 30, 1980 and disapproved the proposal.

On July 16, 1980, the Emergency Finance Board approved the Blackstone Valley Vocational Regional School District's borrowing of \$2,500,000.00.

On July 17, 1980 the Committee voted to award the General Contract for construction of Additions and Alterations to Sterling Engineering & Construction Co., Inc. of Providence, R.I. for the sum of \$2,223,000.00. At the same meeting, the Committee voted to authorize the Treasurer to borrow \$2,230,000.00 of the \$2,700,000.00 authorized on May 15, 1980. Additionally, the Committee voted to transfer \$500,000.00 from available funds, to be used in conjunction with the authorized \$2,230,000.00.

In conclusion, the project for additions and alterations will cost \$2,730,000.00 rather than the earlier estimates of \$3,200,000.00. The

School Building Assistance Bureau will reimburse the Blackstone Valley Vocational Regional School District at the rate of 65% for construction costs and 65% for interest.

5. The school year 1979-80 (July 1, 1979 to June 30, 1980) has been exceptionally busy. The objectives of vocational education have been satisfied. Moreover, the goal of providing more training opportunities for greater numbers of people of the Blackstone Valley Vocational Regional School District has been initiated.

Without the exceptional support and cooperation of everyone associated with the school system, very little could have been accomplished. The common effort provided by the School Committee, Administration, Faculty, Support Personnel, Advisory Committees and students has been remarkable and most appreciated.

Respectfully submitted,

EUGENE D. PICARD
Superintendent-Director

BALANCE SHEET, JUNE 30, 1980

Assets	
Current Assets	
Cash in Banks	\$ 316,155.87
Certificates of Deposit	725,000.00
Accounts Receivable	<u>23,052.00</u>
Total Current Assets	\$1,064,207.87
Other Assets	
Loans Authorized	<u>2,200,000.00</u>
Total Assets	<u>\$3,264,207.87</u>
Liabilities and Fund Balance	
Liabilities	
Encumbrances Payable	\$110,496.78
Employees' Payroll Withholding	8,354.24
Revolving Accounts	<u>4,749.52</u>
Total Liabilities	\$ 123,600.54
Appropriated Balance	
Non-Revenue	498,406.50
Fund Balance	
Federal Grants	31,058.65

Loans Authorized and Unissued	2,200,000.00	
Fund Balance - Unrestricted		
Excess and Deficiency	<u>411,142.18</u>	
Total Fund Balance		2,642,200.83
Total Liabilities and Fund Balance		<u>\$3,264,207.87</u>

Debt Accounts

Assets		Liabilities	
Fixed Debt:		Serial Loans:	
General	\$1,585,000.00	School	
	<u> </u>	Construction	<u>\$1,585,000.00</u>

Analysis of Fund Balance - Unrestricted Excess and Deficiency Account - June 30, 1980

Balance - June 30, 1979		\$ 744,371.14
Add:		
Revenue	\$ 161,321.52	
Excess of Appropriations over Expenditures	17,741.68	
Reimbursements - Commonwealth of Massachusetts	1,654,494.84	
Reserve for Major Repairs and Equipment Replacement	<u>300,000.00</u>	2,133,558.04
		<u>2,877,929.18</u>
Less:		
Estimated Receipts	1,376,300.00	
Transferred to Reduce Operating Budget	436,297.00	
Appropriation - School Construction	500,000.00	
Appropriation - Facilities Planning	<u>154,190.00</u>	2,466,787.00
Balance - June 30, 1980		<u>\$ 411,142.18</u>

On July 1, 1980, \$214,000 was transferred from Fund Balance - Unrestricted to reduce Operating Budget for Year Ended June 30, 1981.

**Summary of Appropriations, Expenditures and Revenue
For The Year Ended June 30, 1980**

	Appropriated	Expended	Balance
Administration - School Committee	\$ 17,000.00	\$ 13,800.35	\$ 3,199.65
Administration - Supt's. Office	56,200.00	60,381.39	(4,181.39)
Instructional - Supervision	90,420.00	95,065.18	(4,645.18)
Principal's Office	37,090.00	38,544.56	(1,454.56)
Teaching	1,361,340.00	1,315,051.96	46,288.04
Textbooks	9,000.00	11,698.16	(2,698.16)
Library Services	13,700.00	12,608.05	1,091.95
Audio-Visual	3,000.00	2,479.69	520.31
Guidance	60,300.00	67,964.53	(7,664.53)
Health Services	19,100.00	22,454.03	(3,354.03)
Pupil Transportation	259,800.00	212,933.14	46,866.86
Food Services	9,300.00	9,231.38	68.62
Athletic Programs	28,950.00	30,058.01	(1,108.01)
Student Body Activities	4,900.00	4,663.94	236.06
Custodial Services	73,650.00	75,467.05	(1,817.05)
Heating Building	37,000.00	64,546.76	(27,546.76)
Utilities	50,500.00	61,568.16	(11,068.16)
Maintenance & Repairs - Plant	18,000.00	25,374.42	(7,374.42)
Insurance	58,473.00	67,855.78	(9,382.78)
Debt Service - Current Loans	100.00	— — —	100.00
Community Services	200.00	— — —	200.00
Equipment Acquisition	31,000.00	29,534.78	1,465.22
Total Operating	<u>2,239,023.00</u>	<u>2,221,281.32</u>	<u>17,741.68</u>
Debt Service Retire- ment Bond Principal	235,000.00	235,000.00	— — —
Bond Interest	81,567.50	81,567.50	— — —
Total Debt Service & Retirement	<u>316,567.50</u>	<u>316,567.50</u>	<u>— — —</u>
Total	<u>\$2,555,590.50</u>	<u>\$2,537,848.82</u>	<u>\$ 17,741.68</u>

Summary of Revenue

Interest	\$131,068.40
Evening School -Registration and Tuition	3,469.00
Productivity	7,835.62
Miscellaneous	18,948.50
	<u>\$161,321.52</u>

ANNUAL REPORT
of the
MENDON-UPTON REGIONAL
SCHOOL DISTRICT COMMITTEE

Year ending December 31, 1980

ORGANIZATION
SCHOOL COMMITTEE

Mr. Roger E. Lizotte, <i>Chairman</i>	Term expires 1981
Mr. William C. Young, <i>Vice Chairman & Treasurer</i>	Term expires 1982
Mr. Charles H. Ferris, Jr. (resigned)	
Mr. John N. Morrell, <i>Secretary</i>	Term expires 1983
Mrs. Charlotte Rivard	Term expires 1981
Attorney James J. Larkin (deceased)	
Mr. Frederick J. Pironti (appointed)	Term expires 1981
Mr. Brian R. Hastings	Term expires 1983

SUPERINTENDENT
Dr. Charles R. Hand

SUPERINTENDENT'S OFFICE
Mrs. Pauline M. Johnson, *Business Manager*
Mrs. Helen L. LaRose, *Financial Clerk*
Mrs. Edith M. Lebel, *Secretary*

NIPMUC REGIONAL HIGH SCHOOL
Anthony H. Gulla, Jr., *Principal*
Allan J. Byrne, Jr., *Assistant Principal*

MISCOE HILL MIDDLE SCHOOL
William Milligan, *Principal*

MEMORIAL-GEORGE S. BALL—HENRY P. CLOUGH SCHOOLS
Edward M. Soter, *Principal*

HEALTH SERVICES	
Christian W. Aussenheimer, M.D.	Mrs. Joyce Hoberg, R.N.
John P. Cocchiarella, M.D.	Mrs. Cynthia R. Seitz, R.N.
Bernard F. McKernan, M.D.	Mrs. Elvira Townsend, R.N.

SCHOOL DIRECTORY - 1980

SUPERINTENDENT OF SCHOOLS

Dr. Charles R. Hand Telephone: 529-7729
Office: Knowlton-Risteen Memorial Building — Upton
Secretary: Mrs. Edith M. Lebel
Business Manager: Mrs. Pauline M. Johnson
Financial Clerk: Mrs. Helen L. LaRose

NIPMUC REGIONAL HIGH SCHOOL

Anthony H. Gulla, Jr., *Principal* Telephone: 473-0994
Allan J. Byrne, Jr., *Assistant Principal* Telephone: 473-0995
Mrs. Mary A. Morin, *Secretary*

MISCOE HILL MIDDLE SCHOOL

William Milligan, *Principal* Telephone: 478-2241
Mrs. Lois J. Taylor, *Secretary*

MEMORIAL — GEORGE S. BALL

and

HENRY P. CLOUGH SCHOOLS

Edward M. Soter, *Principal* Telephone: 529-6931 (Memorial),
Telephone: 529-7711 (Ball)
Telephone: 473-1768 (Clough)
Mrs. Doris M. Nelson, *Secretary* - Memorial School
Mrs. Ruth O'Grady, *Secretary* - Henry P. Clough School

PUPIL PERSONNEL SERVICES

Mrs. Maryellen Gray, *Director* Telephone: 529-7711
Mrs. Rose Marie Horton, *Secretary*

Mrs. Felice L. Shechtman - Career Education Coordinator	473-0994
Stephen Gressak - Counselor	478-6150
Gordon C. Merten - Counselor	478-6150
Mrs. Katherine Clarke - Elementary Counselor	473-1768
Mrs. Deborah Hebert - Elementary Counselor	529-6931
Mrs. Celeste Gilchrist, <i>Secretary</i>	

Mrs. Robin Abbott (aide)
Mrs. Priscilla Arbuckle (speech)
Peter Baszner (resource)

Mrs. Mary Ann Fleming (tutor)
 Miss Donna Hughes (aide)
 Mrs. Susan Iacovelli (speech)
 Mrs. Patricia Jackman (aide)
Mrs. Sandra Lajoie (learning disabilities)
 Mrs. Marsha Ledoux (aide)
 Mrs. Sandra Merusi (aide)
 Mrs. Donna Moore (tutor)
 Mrs. Barbara Rappaport (resource)
 Mrs. Sandra Ray (resource)
 John Riordan (learning disabilities)
 Mrs. Donna Susienka (speech)
 Mrs. Joan Vigeant (learning disabilities)

RESIGNATIONS:

Mrs. Lydia Bichard (speech)
 Mrs. Ruth O'Grady (aide)
 Miss Diane Rae (tutor)

FACULTY - NIPMUC REGIONAL HIGH SCHOOL

Mr. Jeffrey M. Allard	Biology
Mr. Richard A. Auger	Music Coordinator
Miss Heidi A. Barber	Business Education
Mr. Peter E. Baszner	Resource
Mr. Stephen J. Bodnar	Science - Department Head
Mrs. Elsie V. Burrill (on leave of absence)	Home Economics
Mrs. Susanne M. Cayford	Business Education
Mr. William A. Cilley	Physics
Mr. Michael J. Clements	English
Mr. Arthur R. Courtman	Social Studies
Mrs. Anne K. Davenport	Home Economics - Department Head
Miss Lucille Gilbert	Business Education - Department Head
Mr. James H. Grant	Social Studies
Mrs. Deborah A. Jameson	English
Mrs. Bonnie Laudon (on leave of absence)	Team Chairperson
Mr. John J. LaVoie	Industrial Arts - Metals
Miss Stephanie J. Linek	Foreign Languages
Mrs. Eileen F. Lucier	English - Department Head
Mr. Peter J. Maki	Math/Science
Mr. Michael R. Makynen	Mathematics - Department Head
Mr. Charles A. Medine	Industrial Arts - Drafting
Mrs. Martha S. Miles	Mathematics
Mr. Bruce F. Moran	Mathematics

Mrs. Arlene M. Murray	Foreign Languages - Department Head
Mrs. Johanne Oliverie (sub for Mrs. Laudon)	Team Chairperson
Mr. Carl M. Olson, III	Social Studies - Department Head
Mr. Dennis B. Page	Physical Education
Mr. Wayne R. Phipps	English
Mr. John J. Riordan	Learning Disabilities
Mr. Richard E. Robinson	Industrial Arts - Department Head
Mrs. Grenith M. Rose	Social Studies
Mrs. Felice L. Shechtman	Career Education Coordinator
Mr. Robert W. Smith, Jr.	Social Studies
Miss Jean Warden	Physical Education
Mrs. Marjorie K. Weed	Art Coordinator
Mrs. Linda S. Wilde	English
Mrs. Linda Zaloga (sub for Mrs. Burrill)	Home Economics
Mrs. Dorothy H. Smith	Librarian
Mrs. Gloria Hogarth	Library (aide)

FACULTY APPOINTMENTS:

Mrs. Johanne Oliverie	Mrs. Linda Zaloga
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FACULTY — MISCOE HILL MIDDLE SCHOOL

Mrs. Mary Hurlburt	Grade V
Mr. Daniel Malloy	Grade V
Miss Debra Nahra	Grade V
Mrs. Cynthia Robertson	Grade V
Miss Alma Rousseau	Grade V
Mrs. Evelyn Carbrello	Grade VI
Mrs. Patricia DiAntonio	Grade VI
Mr. Edward Furphy	Grade VI
Mr. Richard Grady	Grade VI
Mrs. Bobbie McIntyre	Grade VI
Mr. Bradley Austin	Grade VII
Mrs. Cheryl Carboni	Grade VII
Miss Beverly Keeler	Grade VII
Mr. Harold Murphy	Grade VII
Mrs. Lorna Rhodes	Grade VII
Miss Beverly Ferrucci	Grade VIII
Mr. John Grady	Grade VIII
Miss Janet Porter	Grade VIII
Mrs. Virginia Starkis	Grade VIII
Mrs. Priscilla Arbuckle	Speech & Language Pathologist
Mrs. Katherine W. Clarke	Guidance Counselor
Mrs. Mary Ann Fleming	Resource Room

Miss Lisa Hayward	Art
Mrs. Bonnie Hensel	Title I
Mr. Barry Hixon	Industrial Arts
Miss Donna Hughes	Resource Room
Miss Lorraine Keniston	Home Economics
Mrs. Marsha Ledoux	Resource Room (aide)
Mrs. Donna Moore	Resource Room (aide)
Mr. Henry Morel	Instrumental Music
Mr. Robert Nigro	Physical Education
Mrs. Pamela Perrone	Physical Education
Mrs. Barbara Toland	Vocal Music
Mrs. Barbara Burke	Librarian
Mrs. Katherine Desjardins	Library Aide
Mrs. Cynthia R. Seitz	School Nurse

FACULTY APPOINTMENTS:

Mrs. Katharine Desjardins	Mrs. Marsha Ledoux
Mrs. Bonnie Hensel	Mrs. Donna Moore
Mr. Barry Hixon	Mrs. Pamela Perrone
Miss Lorraine Keniston	Mrs. Cynthia R. Seitz

FACULTY — GEORGE S. BALL SCHOOL

Mrs. Joan Burrell	Kindergarten
Mrs. Hazel Sadler	Kindergarten (aide)
Mrs. Janice Nargi	School Adjustment Counselor (P.L.94-142)

FACULTY — MEMORIAL SCHOOL

Mrs. Ruth Danforth	Grade I
Mrs. Meredith Rice	Grade I
Mrs. Madeline Gallagher	Grade II
Miss Elaine Porter	Grade II
Mrs. Carolyn Wright	Grade II
Mrs. Barbara Baggesen	Grade III
Miss Katherine Craib	Grade III
Mrs. Paula Pearlman	Grade III
Mrs. Elaine Ford	Grade IV
Mrs. Mary Kottis	Grade IV
Mrs. Joyce Moquin	Grade IV
Mrs. Vicki Hamilton (sub for Mrs. Lument)	
Mrs. Patricia Jackman	Teacher Aide
Mrs. Karen Lument (on leave)	Teacher Aide
Mrs. Barbara Rappaport	Reading Resource
Mrs. Donna Susienka	Speech Therapist
Mrs. Mary Vaccaro	Title I

Mrs. Joan Vigeant

Learning Disabilities

Mrs. Barbara Burke
Mrs. Carolyn Deering

Librarian
Library aide

APPOINTMENTS:

Mrs. Carolyn Deering
Mrs. Vicki Hamilton
Mrs. Mary Vaccaro

RESIGNATIONS:

Mrs. Dorothy Carter (retired)
Mrs. Constance Knauber (retired)
Mrs. Joanna Workman (retired)

FACULTY - HENRY P. CLOUGH SCHOOL

Mrs. Cynthia Donatelli
Mrs. Dorothy Hackenson

Kindergarten
Kindergarten (aide)

Mrs. Diane Evans
Mrs. Paula Piggott

Grade I
Grade I

Mrs. Ruth Burrill
Mrs. Anne Gutterman
Mrs. Naomi Howarth

Grade II
Grade II
Grade II

Mrs. Anita Espanet
Mrs. Martha Grady

Grade III
Grade III

Mrs. Harriett Fougere
Mrs. Agnes Whipple

Grade IV
Grade IV

Mrs. Robin Abbott
Mrs. Lydia Bichard
Mrs. Frances Eremich
Mrs. Laura Ethier (sub for Mrs. Grimes)
Mrs. Catherine Grimes (on leave)
Miss Susan Iacovelli
Mrs. Dorine Marshall
Mrs. Sandra Merusi
Miss Diane Rae
Mrs. Sandra Ray
Mrs. Janice Weatherbee

Special Education tutor
Speech Therapist
Music
Art
Speech Therapist
aide
Special education aide
Special education tutor
Remedial Reading
Title I

Mrs. Barbara Burke
Mrs. Margaret Bill

Librarian
Library aide

RESIGNATIONS:

Mrs. Ruth Burrill (retired)
Mrs. Lydia Bichard
Miss Diane Rae

APPOINTMENTS:

Mrs. Margaret Bill
Mrs. Robin Abbott
Mrs. Lydia Bichard
Mrs. Laura Ethier

Miss Susan Iacovelli
Mrs. Sandra Merusi
Mrs. Janice Weatherbee

CUSTODIANS

NIPMUC REGIONAL HIGH SCHOOL

Peter A. Areano (resigned)
Alfred Gibson (resigned)
Virginia Grant
Gladys King
Charles Mattie (resigned)
Enrico Niro - Head Custodian
Arthur W. Robinson
Albert Soderberg
Ellen Yones

HENRY P. CLOUGH SCHOOL

William Hazard - Head Custodian
Fred Phipps
Joseph Reed

MISCOE HILL MIDDLE SCHOOL

Francis Burke
Enrico Niro - Head Custodian
Ashley Perkins

MEMORIAL SCHOOL

Barry Fougere
Harold Francis - Head Custodian
Andrew Gilchrist (resigned)
Barry Hixon
George Johnson
George Leland
Bruno Ragaini (George S. Ball Sch.)
Howard Spencer

CAFETERIA

NIPMUC REGIONAL HIGH SCHOOL

Judith Baxter
Theresa Brochu
Susan Fields
Bella Gilpatrick
Emily Goodnow (resigned)
Beverly Grady
Nancy Humes
Anne Malewicz
Muriel Mitchell
Paul Mosley - Cafeteria Manager
Shirley Southland

HENRY P. CLOUGH SCHOOL

Francis Brown (resigned)
Charlene Doe
Myrtle Garrett - Cafeteria Manager
Dorothy Good (resigned)
Arlene Leclaire

MEMORIAL SCHOOL

Joan Baker
Theresa Genoa
Gail Hixon - Cafeteria Manager

SCHOOL CALENDAR

1980 - 1981

Fall Term, Fifteen Weeks:

Term begins, Wednesday, September 3, 1980
Term ends, Tuesday, December 23, 1980

Winter Term, Six Weeks:

Term begins, Monday, January 5, 1981

Term ends, Friday, February 13, 1981

Spring Term, Eight Weeks:

Term begins, Monday, February 23, 1981

Term ends, Thursday, April 16, 1981

Summer Term, Eight Weeks:

Term begins, Monday, April 27, 1981

Term ends, Wednesday, June 24, 1981

Holidays:

Columbus Day	October 13, 1980
Veteran's Day	November 11, 1980
Thanksgiving	November 27-28, 1980
Christmas -	December 23, 1980 to
New Years	January 5, 1981
Martin L. King Day	January 15, 1981
Good Friday	April 17, 1981
Memorial Day	May 25, 1981

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1980 taken from school registers. The annual census will be taken during the month of January 1981, according to State Law.

	MENDON			UPTON		
	Boys	Girls	Total	Boys	Girls	Total
Kindergarten	32	19	51	24	25	49
Grade I	24	21	45	23	20	43
Grade II	27	22	49	25	28	53
Grade III	26	20	46	29	34	63
Grade IV	32	22	54	32	29	61
			245			269

Miscoe Hill Middle School

Grade V	28	34	62	28	37	65
Grade VI	35	44	79	35	30	65

Grade VII	20	26	46	31	47	78
Grade VII	34	24	58	32	23	55
			245			263

Nipmuc Regional High School

Grade IX	15	28	48	18	30	48
Grade X	16	33	49	39	27	66
Grade XI	17	28	45	19	34	53
Grade XII	14	33	47	21	35	56
			184			223

	Mendon	Upton	
Total number in public schools	674	755	1,429
Total tuition-in students		4	4
Total state wards		2	2
Total number in Vocational Schools	26	42	68

REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

To the Citizens of Mendon and Upton:

We respectfully refer you to the reports of the Superintendent of Schools and the Principals' and Director of Pupil Personnel Services, the Financial Reports and other special reports which make-up this Annual Report of the Mendon-Upton Regional School District Committee.

The School Committee conducted 34 formal meetings during 1980. Additional negotiation meetings were also held.

Mr. Charles H. Ferris, Jr. of Upton resigned in February and Mrs. Cynthia R. Seitz did not seek re-election as a committee member. We wish to thank them for their services to our district.

We regret the untimely passing of Attorney James J. Larkin of Mendon. His contributions to the committee are missed.

We welcome Mrs. Charlotte Rivard of Upton and Mr. Frederick Pironti of Mendon to our committee.

Much of the committee's time was spent in litigation over the fiscal 1981 budget. The courts found in favor of the district.

The passage of Proposition 2½ in November is causing the committee to re-assess their educational priorities. The fiscal constraints of Proposition 2½ will seriously affect education for the girls and boys of our district.

The dedication of the Miscoe Hill Middle School, housing grades 5 to 8, in November was the highlight of the year for the school committee.

We wish to express our appreciation to our administrators, staff members, and all other employees for their part in the success of our schools. We also wish to thank the people of both Communities for their continued interest and support.

ROGER E. LIZOTTE, *Chairman*
WILLIAM C. YOUNG, *Vice Chairman &
Treasurer*
JOHN N. MORREL, *Secretary*
CHARLOTTE RIVARD (Mrs.)
BRIAN R. HASTINGS
FREDERICK J. PIRONTI

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Mendon-Upton Regional School District Committee and the Citizens of Mendon and Upton:

I submit my ninth Annual Report as your Superintendent of Schools.

A reorganization of the duties in the Superintendent's Office was accomplished during this year. The position of Business Manager was established. Mrs. Pauline Johnson, former Financial Secretary, was appointed to this position. She is capably performing in this area.

Mrs. Helen LaRose was appointed full-time as Financial Clerk and is efficiently carrying out her duties.

Mrs. Edith Lebel continues to perform faithfully as the Superintendent's Secretary.

Mrs. Ruth Burrill, Mrs. Dorothy Carter and Mrs. Constance Knauber retired from their teaching duties in 1980. They made a significant contribution to our district and we wish them well in their well deserved retirements.

Mrs. Dorothy Good and Mrs. Emily Goodnow retired from our cafeteria staff. We wish them well.

Mr. Paul Mosley was appointed Cafeteria Manager in the cafeteria serving Nipmuc and Miscoe Hill Middle School. This has proven to be a good appointment.

Mrs. Barbara Burke was appointed to the position of Librarian, K to 8. She brings a lot a valuable experience to this position.

Mrs. Cynthia Donatelli and Mrs. Elaine Ford were appointed Head Teachers in the elementary schools.

In December, the School Committee authorized a family survey to be sent home. The survey was prepared by the administrators and committee members Hastings and Morrel. The findings will be released in 1981.

In conclusion, I wish to express my sincere appreciation to the school committee members, the staff, the regional counsel, the parents and other townspeople for their support and cooperation during the past year.

Respectfully submitted,

CHARLES R. HAND, Ed.D
Superintendent of Schools

NIPMUC REGIONAL HIGH SCHOOL REPORT OF THE PRINCIPAL 1980

We at Nipmuc Regional High School went through many educationally trying times during the 1980 school year. The administration and staff are grateful that the construction of the new addition and the renovation of the original building have made it possible for us to offer our students new programs and courses.

Nipmuc Regional High School, which formerly served Grades 8-12, now houses only Grades 9-12. The increased space available, combined with structural changes, provided larger facilities for the following areas: the library, the home economics room, the industrial arts room, the resource room, the music room, and the physics and chemistry laboratories. In addition, we have gained sufficient area to permit us to add a distributive education course and a reading laboratory.

Furthermore, we hope that our new power machine shop will soon be in operation as a part of our curriculum.

The Executive Committee of the New England Association of Schools and Colleges voted to extend our school's accreditation for three years. In granting the extension, the Commission commended "the administration, faculty, students, and community for the significant efforts which resulted in the construction of a new middle school complex."

The Nipmuc Regional High School graduation class of 1980 numbered 87 students - 42 boys and 45 girls. Their future plans included:

Four Year Colleges	31%
Junior and Community Colleges	10%
Nursing	3%
Miscellaneous Schools	7%
Furthring Education	1%
Armed Services	11%
Employment	30%
Undecided	7%

Individual departments have highlighted their programs and activities in the following reports:

ART DEPARTMENT

Moving into the new wing was an exciting experience for the Art Department. One hundred students have enjoyed the privilege of working in the beautiful new room.

In 1980, emphasis was placed on design in all media. Our program included the study of American artists and a field trip to the Worcester Art Museum. These activities helped students to understand the importance of artists in our culture.

The Art Club, which has continued to be very active, produced an original holiday show. Costumes, sets, and specialty acts were designed by club members, and the show was very successful. Joined by FHA and *Cumpin*, the club provided Mr. Cilley (Science Department) with 300 tulip and daffodil bulbs. After hours of hauling loam and preparing the area, garden club members planted these bulbs in the inner courtyard. We all look forward to the bloom in the spring in 1981.

The annual exhibit, featuring over 800 pieces of work, took place in the gym.

ATHLETIC DEPARTMENT

During 1980 our teams competed successfully as members of the Dual Valley Conference in such varied activities as cross-country, field hockey, soccer, basketball, softball, baseball, and track. School spirit was generated by our cheerleaders, and again a student represented Nipmuc in the state swimming tournament. Our Varsity boys' basketball team, which won the league championship, was the top-rated team in Worcester County in the small-school division. This team represented our communities well in both the Clark and State Tournaments. Members of all teams were named to various all-star teams, and a member of our soccer squad made All-State. More importantly, the students had the chance to expand their skills in many areas and thus to achieve greater self-confidence and knowledge through their athletic experiences.

AUDIO-VISUAL DEPARTMENT

The Audio-Visual Department has during the past year offered to members of the faculty individualized instruction in the use of media equipment within the classroom.

The placement of mounted wall screens within the classrooms has begun and will continue when possible.

The moving of the Audio-Visual Department into a new room adjacent to the library has provided easier access to those who need and use audio-visual equipment. Shelving and cabinets have allowed better organization of and security for equipment.

BUSINESS EDUCATION DEPARTMENT

As part of the Business Education Department, a new program in distributive education was developed to provide high school students with additional saleable skills. Through this program, made possible by a grant written by faculty members within the department, students learn the basics of retail merchandising and receive practical experience by operating a small in-school business—the Wigwam—which is the school store.

Miss Heidi Barber and ten students in the distributive education program participated in an all-day conference at the University of Massachusetts. Mrs. Susanne Cayford and Miss Lucille Gilbert attended an all-day Saturday conference sponsored by the New England Business Education Association at New Hampshire College in Manchester, New Hampshire.

The Outstanding Business Education Award for 1980 was granted to Trudy Butler. She was honored at a luncheon at State Mutual Life Assurance Company of America in Worcester. Last spring two students—Brenda Picard and Tammy Baker—were entered in a typewriting contest at Quinsigamond College. Mrs. Cayford spent many hours after school training these students for this contest.

Many projects were completed throughout the year by the office practice students. These projects included work for organizations within the local community and for the school. Business students raised money for a scholarship by selling green carnations for St. Patrick's Day.

ENGLISH DEPARTMENT

Implementation of the State Department of Education's mandate concerning competency testing of basic skills in reading and writing was a major concern of the English Department during this school year. Before the end of the school year (June 1980), students, teachers, and parents met to determine local standards for the basic competency tests in reading and writing. Following these meetings, the English Department, in conjunction with the Mathematics Department, submitted a local testing plan to the State Department, which approved it. Members of the English Department attended workshops which provided training in the method of holistic scoring of the writing tests. These members, in turn, trained those who would score the writing tests. After administering the writing tests to all ninth graders, the teachers corrected the samples holistically. We are pleased to announce that all freshmen successfully completed the writing tests without the need of remediation.

FOREIGN LANGUAGE DEPARTMENT

During 1980 the Foreign Language classes went to Franklin High School to observe and take part in a Foreign Language Festival.

The students in the advanced classes visited area restaurants to sample international cuisines.

Again this year, the Foreign Language Club raised money for scholarships for deserving seniors.

HOME ECONOMICS DEPARTMENT

The Home Economics Department continues to offer to students basic courses in home economics on an elective basis with the objective of helping each student attain his or her potential in the area of home-

making, with emphasis placed on the dual role of future homemakers. The curriculum includes membership in Future Homemakers of America, and this organization has had a most successful year. A large percentage of members attended the spring state convention in April. At that time Ruth Waterhouse, a junior, was elected to serve as state vice president for the school year 1980-1981.

In October, the local chapter hosted the fall state convention, at which time our members met and worked with members from all over the state to celebrate the 35th anniversary of the organization and to learn more about its role in student society. The local chapter is making plans to attend the 1981 spring state convention in April.

We have settled into our new, larger facilities and anticipate increased enrollment at the time of course selections.

INDUSTRIAL ARTS DEPARTMENT

The Industrial Arts Department has focused this year on updating techniques of construction, using a greater variety of materials, and encouraging students to work independently at a pace appropriate to the strength of their skills. This individualization is encouraged during the selection and design of a student's projects. Sheet metal has achieved such individualized instruction via machining, foundry, and development of more production-oriented sheet-metal techniques.

The mechanical drawing instruction has emphasized this independent focus through the new, expanded facilities which allow each student an independent station within the classroom. The woodworking program has offered a wider variety of materials and has promoted original design to suit the student's abilities and skills.

LIBRARY

The Nipmuc Regional High School library continually strives to serve all areas of the school's curriculum as well as the outside needs and interests of the student body. Many books have been added to keep the collection up to date and to replace both lost and wornout volumes. Some audio-visual materials have also been added to supply recordings of primary sources, particularly for the humanities program, and to provide supplemental information for areas not fully covered by print.

The new library facility opened in late March of this year after many construction delays. Students and staff were pleased to have full library service restored, and many expressed their appreciation for the new addition.

This past year the library staff completed the job of cataloging all the audio-visual hardware and software available in the high school so that data on all these items are present in one central place. The staff also completed the transferring of approximately 1,685 books to the new middle school library. This was a major task since it also required pulling about 9,270 cards from the high school catalog files.

Lists of new library materials are distributed periodically and made available in the library. A library wish book is also provided for anyone interested in making specific gifts to the collection. This past year a large number of citizens, staff members, and students donated books and records. This support is greatly appreciated.

MATHEMATICS DEPARTMENT

Members of the mathematics department worked during the year to implement the state-mandated basic skills test. Department members attended workshops on planning and standard setting and developed a plan to aid those students who failed to pass the test. Department member Bruce Moran and representatives of the business department and middle school are writing a proposal to obtain federal funds to institute a computer programming course in the next school year. If the grant is awarded, Nipmuc will offer qualified math and business students the opportunity to program and operate several desktop computer terminals. During the past year members of the department took courses in computer principles, BASIC, FORTRAN, COBOL, linear algebra, statistics, and calculus.

MUSIC DEPARTMENT

It is with great pride and joy that the Mendon-Upton Music Department has acclimated itself to its beautiful new facilities. Programs have been restructured, and all groups have made their adjustments accordingly. The changes are as follows: Grade 5-7 band and chorus is now Grades 5-6 band and chorus; Grade 7 has been combined with the Grade 8 band and chorus; and the high school band and chorus is Grades 9-12 band and chorus. The beginners' band program has been changed from Grade 4 to Grade 5. The elimination of the Grade 4 band program has made it possible to extend the instrumental lesson program to eighth graders as well as to offer the instrumental beginners' program to seventh and eighth graders.

Our music program was expanded at the elementary level by increasing Mrs. Eremick's scheduled teaching time by 1/6 of a day. That increase made possible changes at the upper level and allowed the music department to continue to service the more than 300 students (in Grades 5-12) involved in the band and chorus programs. Our programs are continually growing, and we look forward to another prosperous year.

PHYSICAL EDUCATION DEPARTMENT

This year's physical education program increased its participation time by 50 percent to meet the state requirement of 60 hours per year. This change was made possible by the transfer of the eighth grade students to the middle school. With the increase in class time, physical education instructors are now in a position to offer a more in-depth knowledge of the skills and strategies of individual, dual, and team activities.

READING

The opening of the Miscoe Hill Middle School has made available a reading room, which is located next to the middle school office. This is the first year that reading classes have been available to Nipmuc students during the entire school day.

Developmental and remedial reading classes are offered to the students. These classes differ primarily in the levels and types of materials used since all students in the reading classes have individualized programs and work independently on their diagnosed weaknesses in basic reading skill areas—vocabulary, comprehension, and reading rate.

Students are admitted to the program on the bases of teacher referrals, results of survey tests, past classroom performances, educational plans, and personal choice. While a number of special needs students are included in the program, reading is part of the regular academic curriculum.

The location of the reading room lends itself to cooperation and coordination with the middle school program. During this current year, twelve middle school students attend class in the reading room.

Assistance in teaching reading skills has also been given in English classes. Aid in providing materials to appropriate reading levels in content areas as well in suggesting ways to teach reading skills in content areas is an important as part of the developing program.

SCIENCE DEPARTMENT

The Science Department has effected a smooth transfer into the new facilities for chemistry and physics and has expanded the biology laboratory program to take advantage of the additional space in the renovated area. The increased storage and preparation area has made equipment more readily available and has consequently reduced wear and tear on said equipment.

In cooperation with the Art Club, the science faculty has developed and partially implemented a landscaping project in the enclosed courtyard. Although much of the outdoor nature trail was lost to the new athletic complex, the remainder of the trail will be restored and expanded in an effort to take advantage of the school's natural setting.

SOCIAL STUDIES DEPARTMENT

The Social Studies Department has expanded its individualized program in the Sophomore-Junior U.S. History Program. Mr. Smith has updated the U.S. History I program with a visual (slides) history format developed by the students. At the senior level, Mr. Grant and Mr. Olson's programs have been enhanced by the University of Minnesota Visual Loan Program. Again this year's seniors conducted the mock trial to acquaint themselves with our court system.

The Social Studies Department would like to thank the local officials for the cooperation they have extended to us over the past year.

On behalf of the administration and staff of Nipmuc Regional High School, I would like to thank all persons and organizations who in any way helped in the operation of the high school during the past year.

Respectfully submitted,

ANTHONY H. GULLA, JR.
Principal

NIPMUC
REGIONAL HIGH SCHOOL



*Twentieth Annual
Commencement Exercises
1980*

WILHO FRIGARD GYMNASIUM

Thursday, June 5, 1980

7:30 P.M.

NATIONAL HONOR SOCIETY

Christopher Malcolm Allaire	Carol Ann Cote	Rolf R. Rhodes
Kathie Marie Allen	Susan Fawn Deutch	Suzanne Jane Richard
Joseph Hilding Baldiga	Ruth Ellen Diffendale	Harvey Earl Shepard
Sherry Lynn Bates	Daniel Harry Dubois	Brenda Sue Skinner
Trudy Ann Butler	Pamela Lynn Fougere	James Andrew Slavin
Kelly Anne Cahill	Debra Anne Hayes	Norman James Townsend
	Kelley Ann Hopkins	

GRADUATING CLASS

*Christopher M. Allaire	Stephen Joseph Gorham	Kathryn Ann Newton
*Kathie Marie Allen	*Debra Anne Hayes	Daniel Joseph O'Sullivan
Theresa Ann Apple	*Kelley Ann Hopkins	*Denise Ellen Page
Anthony Louis Arcudi	Sandra Yvonne Jennings	Dale S. Parkinson
*Tammy Marie Baker	Dexter E. Johnson	*Janet Ann Poirier
*Joseph Hilding Baldiga	Reginald Lee Johnson	John F. Porter, Jr.
*Sherry Lynn Bates	Todd M. Keefe	Tammy L. Putney
Ulf J. O. Boman	Margaret Mary Kelley	James M. Quirk
Timothy M. Bouthiette	*Laurie Ann Kingdon	*Rolf R. Rhodes
Roberta Frances Bowen	Thomas Eric Klein	Jeannine Diane Ricard
*Trudy Ann Butler	Christine T. Klink	Parrish A. Rice
*Kelly Anne Cahill	Melanie Jean Kollet	*Suzanne Jane Richard
Scott K. Chamberlain	Michael Joseph Lapointe	John David Rivard
Stephen R. Coles	Patricia L. Lavallee	Elizabeth Gallo Neves da Rocha
William C. Conine	Patricia A. Lavergne	*Harvey Earl Shepard
*Carol Ann Cote	James Paul Leclair	*Brenda Sue Skinner
*Jeanne Marie Crowley	*Lisa Anne Lemoine	*James Andrew Slavin
*Susan Fawn Deutch	*Bettina Louise Leone	Frederick Joseph Smith, Jr.
Scott Frederick DeWolfe	Kimberly Anne Lynch	Karen Ann Southland
*Ruth Ellen Diffendale	Sherry Lyn Marques	Richard K. Summers
Kathleen Ann Dodd	*Dianne Marie McLaughlin	Jon D. Taylor
Steven Anthony Donatelli	*Kathryn Anne Mickey	*Deborah Anne Till
*Daniel Harry Dubois	Barbara Elaine Miller	*Norman James Townsend
Christina Gail Dugas	John Barry Minardi	Gary Lewis Usher
Michael Charles Elliott	Stephen Mark Minehan	*Gale Joy VanderSluis
Barry Fitzpatrick	Holly Joan Morelli	Shari D. Vinson
Keith W. Fitzpatrick	John J. Moriarty, Jr.	Charles William Voorhees
*Pamela Lynn Fougere	Lisa Lee Morin	Richard G. Walsh
*Leona Elizabeth George	*Melanie Lynn Nelson	Arthur Roland Wright, Jr.

*Academic Honor Achievement -- B Average or Better for Four Years

PROGRAM

- ° PROCESSIONAL High School Band
- ° INVOCATION Rev. Robert Jackman
United Parish, Upton
- ° NATIONAL ANTHEM All Present
- ADDRESS OF WELCOME Jon Taylor
- ESSAY: Joseph Baldiga
"To Everything There Is a Season
and a Time to Every Purpose under Heaven."
- SELECTION: Kathleen Dodd
Turn! Turn! Turn!
(Pete Seeger)
- ESSAY: Margaret Kelley
"My Generation"
- SELECTION: High School Band
"Overture in B Flat"
(Caesar Giovanni)
- ESSAY: Sherry Marques
"Tomorrow: Reflections of Today's Dreams"
- PRESENTATION OF CLASS GIFT Margaret Kelley
- PRESENTATION OF AWARDS Anthony H. Gulla, Jr.
Principal
- REMARKS Charles R. Hand, Ed. D.
Superintendent of Schools
- PRESENTATION OF DIPLOMAS Roger E. Lizotte
Chairman, School Committee
- ° BENEDICTION Rev. Manuel Oliveira
First Baptist Church, Mendon
- ° RECESSIONAL High School Band
Director of Band Richard Auger
Marshal Kevin Lynch
Junior Class President
- ° Audience Standing

CLASS OFFICERS

PRESIDENTJon Taylor
 VICE PRESIDENTMargaret Kelley
 SECRETARYBettina Leone
 TREASURERKelly Cahill

CLASS ADVISOR
Wayne R. Phipps

CLASS MOTTO
*"To Everything There Is a Season
 and a Time to Every Purpose under Heaven."*

CLASS COLORS
 Pastel Rainbow

CLASS FLOWER
 Rose

SCHOOL COMMITTEE
Roger E. Lizotte, Chairman
William C. Young, Vice Chairman

Attorney James J. Larkin
 Brian R. Hastings

John N. Morrel
 Mrs. Charlotte N. Rivard

SUPERINTENDENT OF SCHOOLS
 Charles R. Hand, Ed. D.

SCHOOL FACULTY

Anthony H. Gulla, Jr., <i>Principal</i>	Bonnie Laudon
Allan J. Byrne, <i>Assistant Principal</i>	John LaVoie
Jeffrey Allard	Stephanie Linek
Richard Auger	Eileen Lucier
Bradley Austin	Peter Maki
Heidi Barber	Michael Makynen
Peter Baszner	Charles Medine
Stephen Bodnar	Gordon Merten
Elsie Burrill	Martha Miles
Susanne Cayford	Bruce Moran
William Cilley	Harold Murphy
Michael Clements	Arlene Murray
Arthur Courtman	Carl Olson III
Anne Davenport	Dennis Page
Mary Ann Fleming	Wayne Phipps
Lucille Gilbert	John Riordan
John Grady	Richard Robinson
James Grant	Grenith Rose
Maryellen Gray	Beverly Sarro
Stephen Gressak	Felice Shechtman
Catherine Grimes	Robert Smith, Jr.
Lisa Hayward	Virginia Starkis
Dorothy Hentz	Barbara Toland
Joyce Hoberg	Jean Warden
Deborah Jameson	Marjorie Weed

Linda Wilde

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1980**

JUNE 5, 1980

Eighty-three awards totaling \$32,375.00 were announced at Graduation Exercises at Nipmuc Regional High School. Principal Anthony H. Gulla, Jr. presented the awards.

The Good Citizenship Certificate for excellence of character given by the Daughters of the American Revolution.

Winner: Trudy Butler

The American Legion School Award given by the Roger L. Wood Post for the student who best exemplifies the qualities of honor, courage, scholarship, leadership, and service.

Winner: Kathie Allen

The Ella Whitney Risteen Awards of \$25.00 each to the girl and boy who have made the greatest progress in terms of total growth and development of the students during the high school course.

Winners: Patricia Lavergne
Michael Lapointe

Two \$100.00 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton girl and boy judged to be most deserving.

Winners: Christina Dugas
Gary Usher

Two \$50.00 awards given by the Mendon-Upton Band Boosters to a student furthering his or her education in the music field.

Winners: Kathleen Dodd
Norman Townsend

Two \$100.00 scholarships awarded by the George L. Wood Post, Veterans of Foreign Wars, Upton.

Winners: Debra Hayes
James Leclaire

Two \$100.00 scholarships given by the Upton Bloomer Girls.

Winners: Kelley Cahill
Daniel O'Sullivan

One \$100.00 award known as the Virginia Rogers Memorial Scholarship.

Winner: Barbara Miller

One \$1,000.00 scholarship award known as the George R. Whitten, Sr. Annual Scholarship selected and given by George R. Whitten, Jr. to a Mendon resident furthering his or her education at other than a four-year college.

Winner: John Moriarty

One \$150.00 scholarship known as the Waldo B. Graton Memorial Scholarship awarded by the Upton Kiwanis Club.

Winner: Kelley Cahill

One \$200.00 scholarship known as the Gary Bates Memorial Scholarship given from the proceeds of funds raised by the youth of Upton as a memorial scholarship to be awarded annually to a graduating student from Upton to defray the cost of further education. Selection by the Bates Scholarship Committee and the Board of Selectmen.

Winner: James Leclaire

"Ella Risteen Scholarship, Clause B" administered by the Selectmen of Upton and approved by the March 1973, Town Meeting, a sum, not exceeding \$500.00, to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.

Winners: Jeanne Crowley	\$100.00
Kelley Hopkins	100.00
Daniel O'Sullivan	100.00
Denise Page	100.00

Two \$100.00 Savings Bonds given by the Mendon Police Association to that girl and boy who display good School Fellowship.

Winners: Trudy Butler
Christopher Allaire

One \$200.00 scholarship given in memory of Clifford Lapierre by his family and friends.

Winner: Stephen Minehan

One \$450.00 scholarship given by the Milford Rotary Club to the student having achieved the highest score on a combination of four year high school grades in the college curriculum and the college Board Examination.

Winner: Joseph Baldiga

One \$100.00 scholarship known as the St. Michael's Catholic Women's Club Scholarship to a member of St. Michael's Parish.

Winner: Margaret Kelley

One \$100.00 award given by the Nipmuc Regional High School Student Council.

Winner: Pamela Fougere

One \$100.00 scholarship known as the Harold F. Lowell Memorial Scholarship given to a girl or boy furthering his or her education.

Winner: Rolf Rhodes

A \$100.00 award known as the Bruce Paddock Memorial Award given by the Class of 1973 to a student who has been a member of the Cross Country and or Track and Field Team.

Winner: Christopher Allaire

Two \$50.00 awards given by the Nipmuc Warriors Club to a girl and boy, in the athletic program.

Winners: Debra Hayes
Rolf Rhodes

Two \$25.00 awards given by CUMPIN, the student newspaper at Nipmuc.

Winners: Trudy Butler
Laurie Kingdon

One \$100.00 scholarship given by the Foreign Language Club, a student organization at the high school.

Winner: Kathie Allen

Two \$25.00 awards presented by the Nipmuc Student Secretarial Services to a student who has demonstrated a degree of competence, efficiency, service and cooperation that reflects the goals of the business education program.

Winners: Laurie Kindgon
Lisa Lemoine

One \$100.00 scholarship given by the Nipmuc Student Secretarial Services to that student who plans to further his or her education in the business field.

Winner: Trudy Butler

Two \$100.00 Good Fellowship Awards given by the Mendon Firefighters to a Mendon girl and boy furthering their education.

Winners: Bettina Leone
Rolf Rhodes

One \$25.00 award provided by funds raised by the Business English Class is given to a member of that class who exhibits a professional attitude and superior communication skills.

Winner: Lisa Lemonie

One \$100.00 scholarship known as the David French Hamilton Memorial Scholarship Award, established by his family and friends, presented to a graduating student who is eager to learn, willing to work hard, and has demonstrated qualities of citizenship, leadership, and commitment.

Winner: Norman Townsend

Two \$100.00 scholarships given by the Mendon Lion's Club to that Mendon boy and girl having the highest academic rank, and furthering his or her education.

Winners: Ruth Diffendale
Joseph Baldiga

Two \$300.00 scholarships given by the Upton Women's Club to a Mendon and Upton student furthering his or her education.

Winners: Kathleen Dodd
Margaret Kelley

A \$200.00 award known as the Deborah L. Beltramini Memorial Scholarship to be awarded from a fund established by her family and friends and to be given annually to a student who demonstrates a talent in and a love of music and who plans to further his or her education.

Winner: Norman Townsend

The Mendon-Upton Regional Teachers' Association awards eleven scholarships totaling \$2,000.00:

Two \$100.00 awards known as the Janet O. Stockwell Memorial Scholarships given by the Mendon-Upton Teachers' Association to a student furthering his or her education in the medical field.

Winners: Kathie Allen
Suzanne Richard

Eight scholarships in the amounts designated:

Winners:	\$100.00	Joseph Baldiga
	100.00	Kelley Cahill
	100.00	Ruth Diffendale
	100.00	Harvey Shepard
	100.00	Brenda Skinner
	200.00	Gary Usher
	300.00	Trudy Butler
	300.00	Kelly Hopkins

One \$500.00 scholarship known as the Henry P. Clough Scholarship given by the Mendon-Upton Regional Teachers' Association. Selection is based on scholarship, leadership, service, and character.

Winner: Kathie Allen

One \$500.00 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

Winner: Suzanne Richard

Special recognitions, scholarships and aid packages have been awarded by other community groups and colleges:

The Commonwealth of Massachusetts House of Representatives Official Citation offers sincerest congratulations to Kelly Hopkins in recognition of her selection for the eighth annual Telegram and Gazette Student Achievement Award.

The Commonwealth of Massachusetts House of Representatives official Citation offers sincerest congratulations to the Class of 1980 in recognition of their graduation.

These two official citations were offered by Representative Richard Moore.

Holy Angels Church in Upton \$100.00 each to:

Sherry Bates
Kelley Cahill
Kathleen Dodd
Pamela Fougere

Debra Hayes
Kelley Hopkins
James Leclair
Daniel O'Sullivan
Suzanne Richard

A \$500.00 Scholarship given by the Greater Milford Chamber of Commerce and known as the Lawrence Shane Memorial Award to:

Kelley Cahill

A \$100.00 Scholarship given by the First Baptist Church of Mendon Sunday School to:

Norman Townsend

A \$300.00 scholarship, to be used for studies at Westfield State College, is awarded to a dedicated and responsible employee by Mr. Edmund Geer of Upton Country Sooper.

The recipients: Kathleen Dodd

The Massachusetts State Scholarship Program has offered awards ranging from \$300.00 to \$900.00 to the following:

Kelley Cahill
Ruth Diffendale
Kathleen Dodd
Margaret Kelley
Parish Rice
Deborah Till

The following financial aid grants are renewable each year:

Boston College	\$3000.00	Joseph Baldiga
Boston College	\$4850.00	Kelley Cahill
Bryant College	\$2000.00	Trudy Butler
Becker Jr. College	\$ 800.00	Daniel O'Sullivan
U of Massachusetts	\$3600.00	Deborah Till
Barrington College	\$3800.00	Norman Townsend

Westfield State College has given a grant to:

Kathleen Dodd

New England Regional Recipient College Program has reduced the tuition to New Hampshire Vocational Technical Institute by \$850.00 for Pamela Fougere.

MISCOE HILL MIDDLE SCHOOL

Annual Report

It is with pleasure that I submit the first annual report of the Miscoe Hill Middle School. This year is the culmination of many years of hard work by staff members, the school committee, parents, administrators, students, and the citizens of the towns of Mendon and Upton. It has been an exciting time.

Miscoe Hill, serving 518 students in grades 5 - 8, was designed with the middle school child in mind. The facility has solved the over-crowding in the elementary schools by providing classrooms for all upper elementary students in the district. Curriculum designed for the pre-adolescent, incorporating the basic academic areas as well as music, art, industrial arts, home economics, and physical education (including after school sports) has found a home.

The staff and children are proud of the bright new rooms which provide a cheery place in which to learn. The new areas, in addition to regular rooms, such as the gymnasium, shop, home economics lab, library, guidance office, resource room, and a music suite are particularly noteworthy.

The gymnasium, serving the regular physical education program as well as being used by middle school and high school extracurricular sports, is excellent. Youngsters who had to use a cafeteria and all-purpose room in the elementary schools for physical education now have a facility built strictly for this purpose. The physical education needs of 5 - 8 are being well met.

Industrial arts and home economics have been placed back into the seventh and eighth grades where they had once been. The rooms used for these curriculum areas are geared for programs which incorporate participation by all youngsters. The equipment is first rate and in constant use by the approximately 245 seventh and eighth graders. The curriculum in both areas is tied in to the high school in order that those children who take related courses in the later grades will have a firm foundation. Those who do not go on in high school will learn skills which are basic to life in the home and could be applied to their courses of study; time will have been well-spent.

The middle school has two libraries; one for fifth and sixth graders and the other for seventh and eighth. These facilities are staffed daily in order that materials are available to every student on a daily basis. In addition, all books in any library in the school district can be provided to any child who has need. A big step forward has been taken.

The guidance counselor's office located off the library provides a pleasant, quiet atmosphere for confidential individual and small group counseling and on-going consultation with parents and staff.

The large centrally located resource room, with individual study carrels and two separate teaching stations, make it possible to provide individual and small group instruction for those students in need of special education.

A large music suite has been constructed for the shared use of the middle school and high school. In addition to a band practice room are several small rooms which are available for private and small-group instruction. Serving the music needs of all children in the Mendon-Upton Regional School District is a goal which has been realized.

A new school means change - not only with the physical plant, but with the curriculum. It has been a major goal of all staff to have better coordination of all programs K - 12. The middle school staff, with the cooperation of other district personnel, has made changes in courses of study to better serve the educational needs of the children. With the purchase of up to date textbooks and equipment and along with the hard work of everyone involved, it is felt that the great strides have been made to better the curriculum and to serve everyone's individual needs. This process will continue.

In summary, I would like to state that this has been a banner year for the school district and for the new Miscoe Hill Middle School. The facility is excellent, programs have been updated, and morale is high. I would like to thank the many people who have freely given their time, effort, and ideas in the formation of the school; I hope that this participation will continue.

Respectfully submitted,

WILLIAM MILLIGAN

Principal

REPORT OF THE PUPIL PERSONNEL SERVICES

1980

"Great Expectations", the title of Charles Dickens novel aptly describes the feelings of the staff in Pupil Personnel Services at the beginning of 1980. Our hopes and plans for providing adequate support services to the children of Mendon and Upton was becoming a reality - Miscoe Hill Middle School would officially open in September. Much of our time was spent in preparation for the opening.

Nursing services were increased to include a part-time position for the middle school and the elementary services were expanded from part- to full-time. Vera Townsend, RN spends half of her day at the Clough School and half at the Memorial School. Cynthia Seitz, RN was appointed to the part-time position at the middle school and Joyce Hoberg, RN spends the full day at the high school.

Two new programs have been established in the health department. One, the postural screening is a required program of the Department of Public Health. The postural screening is designed to identify potential problems of scoliosis, curvatures of the spine. Our plans are to screen all boys and girls in Grades 5-9.

The second program involves hearing conservation. Through funding by the Federal Law for Special Education 94-142 and the Blackstone Valley Special Needs Collaborative, we have been able to purchase a new piece of equipment, the "Middle Ear Analyzer". This equipment will be used to test children for otitis media (middle ear disease). Otitis media can cause some mild hearing loss and there has been significant research to show a strong relationship between mild hearing loss and poor school achievement. We are in the process of piloting this program with the help of our consultant Dr. Robert Redden, Audiologist from Northeastern University. We will be testing the elementary children particularly Kindergarten and First grades.

Deborah Hebert, Elementary Counselor for both Mendon and Upton has coordinated a guidance volunteer program. There are five volunteers from Upton and four from Mendon. Each volunteer has gone through an orientation and training program with Mrs. Hebert. The volunteers work in the classrooms with groups of children using the DUSO (Developing Understanding in Self and Others) and TAD (Toward Affective Development) guidance programs. Mrs. Herbert continues to meet with and provide supervision to the volunteers. It has been most gratifying to see the dedication of these fine folks.

Miscoe Hill Middle School has Katherine Clarke (from H.P. Clough) as its counselor. Mrs. Clarke is providing a wide spectrum of services including acting as TEAM Chairperson under Chapter 766.

The guidance program at Nipmuc Regional continues to provide a full range of services from career exploration and choices to personal counseling.

The Special Education staff at all schools have literally come out of the closets. For the first time since 1974, each program has sufficient space to provide needed services to its 766 students.

Donna Hughes (from Memorial School) and Maryann Fleming (from Nipmuc) are the full-time Resource Room teachers at the middle school. Donna Moore is a tutor aide that splits her time between the middle school and high school resource room.

Our speech therapy services were increased by the addition of a part-time person at the Clough School, Susan Iacovelli has recently replaced Lydia Richard in this position.

Robin Abbot, has replaced Diane Rae as a tutor aide at the resource room at the Clough School. Patricia Jackman replaced Denise Dwyer as a tutor aide at Memorial School.

Title I services are now available at the middle school, Bonnie Hensel, replacing Cheryl Carboni is working with the children in Grades 5-8. Mary Vaccaro has replaced Debra Nahra at Memorial School. Janice Weatherbee at the Clough School is now the Title I Supervisor. Title I is a remedial math and reading program for those students not eligible for Chapter 766.

As the year 1980 closed, a quote from Charles Dickens, "A Tale of Two Cities" is most appropriate, "It was the best of times, it was the worst of times. . ." With the advent of Proposition 2½, we all hope that public education as we now know it can be held intact to provide our children with a well-rounded, quality education.

Respectfully submitted,

MARYELLEN L. GRAY

Director of Pupil Personnel Services

REPORT OF THE ELEMENTARY SCHOOL PRINCIPAL

Our schools are presently organized kindergarten through fourth grade; fifth through eighth; and ninth through twelfth due to educational and philisophical considerations and the opening of the Miscoe Hill Middle School which afforded us the opportunity to reorganize along these lines.

The tasks involved in the elementary schools are indeed formidable and the challenges and opportunities varied but exciting. Since the passage of Proposition 2½ the challenges are great but not exciting; but the realities dictate creative alternatives. To this end, the entire communities must resolve to assist and pitch in to continue the task of providing the best possible education for our children, no matter what their abilities may be.

Patience and reason, not emotion are now needed. The cup of patience is indeed bitter and the initial trauma stunning, but as reasoning beings and as people endowed with compassion, foresight and hope, we must always work under the assumption that things will get better and improve because few of us are bent toward bad intentions. Our American heritage does not allow us to think otherwise. We are a great people; and we will not let adversity subdue us.

Many good things have been happening in our elementary schools. To report on all of them would require many pages. Drama, plays, skits, science fairs, fairs of other sorts, individual projects, contests on the state and New England region where we have had our share of winners, projects which have helped people and children in other countries, library activities, music, art and physical education activities above and beyond the classroom level and in most cases evolved from classroom stimulation and standards. We are not perfect and sometimes we cannot be all things to all people, but we try without compromising ideas and programs that are beneficial and useful to our students.

We stand firm that our schools cannot and are not intended to be the vehicle for social reforms, but recognize at the same time that students learn in school to develop the tools necessary to be effective and contributing citizens of society. Our disadvantage in this respect is that results are not instant; we only can basically discuss productivity when our students become contributing adult members of society.

As principal of the elementary schools in Mendon and Upton I am happy and delighted with the support given our schools through volunteer organizations such as the Mother's Club, Bloomer Girls and the Citizens Advisory Committee. All these fine organizations and others

have contributed significantly to our growth, and hope for continued support. As long as there are people and organizations interested in schools, schools cannot fail.

I would like to close with a comment about our teachers. It is not an easy task to be a teacher in these times. They must feel a sense of security and comfort that people in our communities support their every efforts. Their tireless efforts on behalf of your children may or may not be noticeable to you, but in truth exists. The feeling of self-worth is a wonder to behold when a teacher allows me to read a rare letter from a parent who appreciates the efforts of the teacher who has helped her child. The teacher's excitement and effectiveness improves greatly when she knows her efforts are recognized. It would really be nice if more expressions of support were made visible.

I wish to express my sincere appreciation to all organizations, whether on a town level, or private level, parents and all those people interested in education, even those not interested for assistance and opinions received throughout the year.

Respectfully submitted,

EDWARD M. SOTER
Principal

**MENDON-UPTON REGIONAL
SCHOOL DISTRICT
CONSOLIDATED CAFETERIA
FINANCIAL REPORT**

The following represents the combined financial reports of the Mendon, Upton and Nipmuc Regional High School cafeterias for the year 1979-1980.

Cash balance July 1, 1979 .. \$ 876.10

RECEIPTS:

Cafeteria Sales	69,239.71
U.S.D.A. Claim Checks	58,705.14
Other Receipts	474.36
Appropriation	18,962.85

DISBURSEMENTS:

Food and Milk		\$84,055.92
Labor		56,299.72
Other Expenses		7,519.66
Cash Balance July 1, 1980		<u>382.86</u>
	\$148,258.16	\$148,258.16
U.S.D.A. Claim Checks Outstanding		\$ 7,278.26
Cash Value of Inventory		\$ 7,309.01

MENDON-UPTON REGIONAL SCHOOL DISTRICT**FINANCIAL REPORT June 30, 1980**

	<u>Budget 7/79-6/80 Original Alloc.</u>	<u>Transferred Allocations</u>	<u>Expenditures</u>	<u>Balance</u>
ADMINISTRATION	77,325.00	75,285.05	75,282.36	2.69
INSTRUCTION	1,679,016.00	1,641,484.81	1,641,484.81	0
OTHER SCHOOL				
SERVICES	249,607.00	259,429.08	259,429.08	0
OPERATION &				
MAINTENANCE OF				
PLANT	289,508.00	338,684.35	338,684.35	0
FIXED CHARGES	213,520.00	196,782.60	196,782.60	0
ACQUISITION OF				
FIXED ASSETS	58,534.00	44,892.16	44,892.16	0
SPECIAL EDUCATION				
PROGRAM	299,708.00	321,274.27	321,274.27	0
OCCUPATIONAL DAY				
PROGRAM	22,000.00	11,406.27	11,406.27	0
OCCUPATIONAL EVEN-				
ING PROGRAM	500.00	479.41	479.41	0
	<u>2,889,718.00</u>	<u>2,889,718.00</u>	<u>2,889,715.31</u>	<u>2.69</u>

REPORT OF TREASURER

July 1, 1979 - June 30, 1980

Cash Balance July 1, 1979 \$2,342,638.03

RECEIPTS:

Town Assessments:	
Upton	965,323.24
Mendon	791,735.15
Chapter 70 Reimbursement	551,553.00
State Reimbursements	964,575.40
E.S.E.A. TITLE I	28,340.00
E.S.E.A. TITLE IVB	3,680.00
Federal Grants	39,512.00
Interest	42,148.43
Insurance Refund	16,053.00
Tuitions	10,215.00
Rent	2,772.00
Net Increase in Athletic Fund	1.95
Miscellaneous	240.00
Payroll Deductions & Insurance Payments	704,311.44
School Construction Interest	226,823.33

DISBURSEMENTS:

Operating Expense	\$2,889,715.31
Debt Service:	
Principal	150,000.00
Interest	182,900.00
Reserve Fund	94,465.14
E.S.E.A. TITLE I	31,680.39
E.S.E.A. TITLE IVB	6,017.83
Federal Grants	33,372.93
Net Decrease in School Lunch Program	493.24
Net Decrease in Special Funds	277.42
Payroll Deductions & Insurance Payments	703,148.19
School Construction	2,359,700.23

Cash Balance July 1, 1980	238,131.31
	<hr/>
	\$6,689,901.99

\$6,689,901.99

BALANCE SHEET

June 30, 1980

ASSETS:

Cash on Hand	\$ 7,938.59	
Home National Bank	70,888.81	
Milford Federal Savings & Loan Assoc.	40.65	
Worcester County National Bank	<u>159,263.26</u>	
		\$238,131.31

LIABILITIES AND RESERVES:

E.S.E.A. TITLE I	73.26	
E.S.E.A. TITLE II	55.33	
E.S.E.A. TITLE IVB	406.56	
Federal Grants	3,752.29	
School Lunch Program	382.86	
Athletic Fund	2.25	
Special Funds	674.70	
Insurance Recovery	1,094.87	
Encumbered Payroll Deductions	5,840.23	
Reserve Fund	66,585.70	
School Construction	<u>159,263.26</u>	
		\$238,131.31 ,

REPORT OF THE CAPITAL BUDGET COMMITTEE

The Capital Budget Committee has received requests from several Town departments, for proposed major projects planned during the next six years.

Included among these requests was a proposal for the establishment of a Town D.P.W. facility. We feel that this proposal is a step in the right direction, and that the committee looking into this matter be empowered to find a suitable land site and report back before the 1983 fiscal year budget deadline. Further recommendations will be made upon receipt of this report.

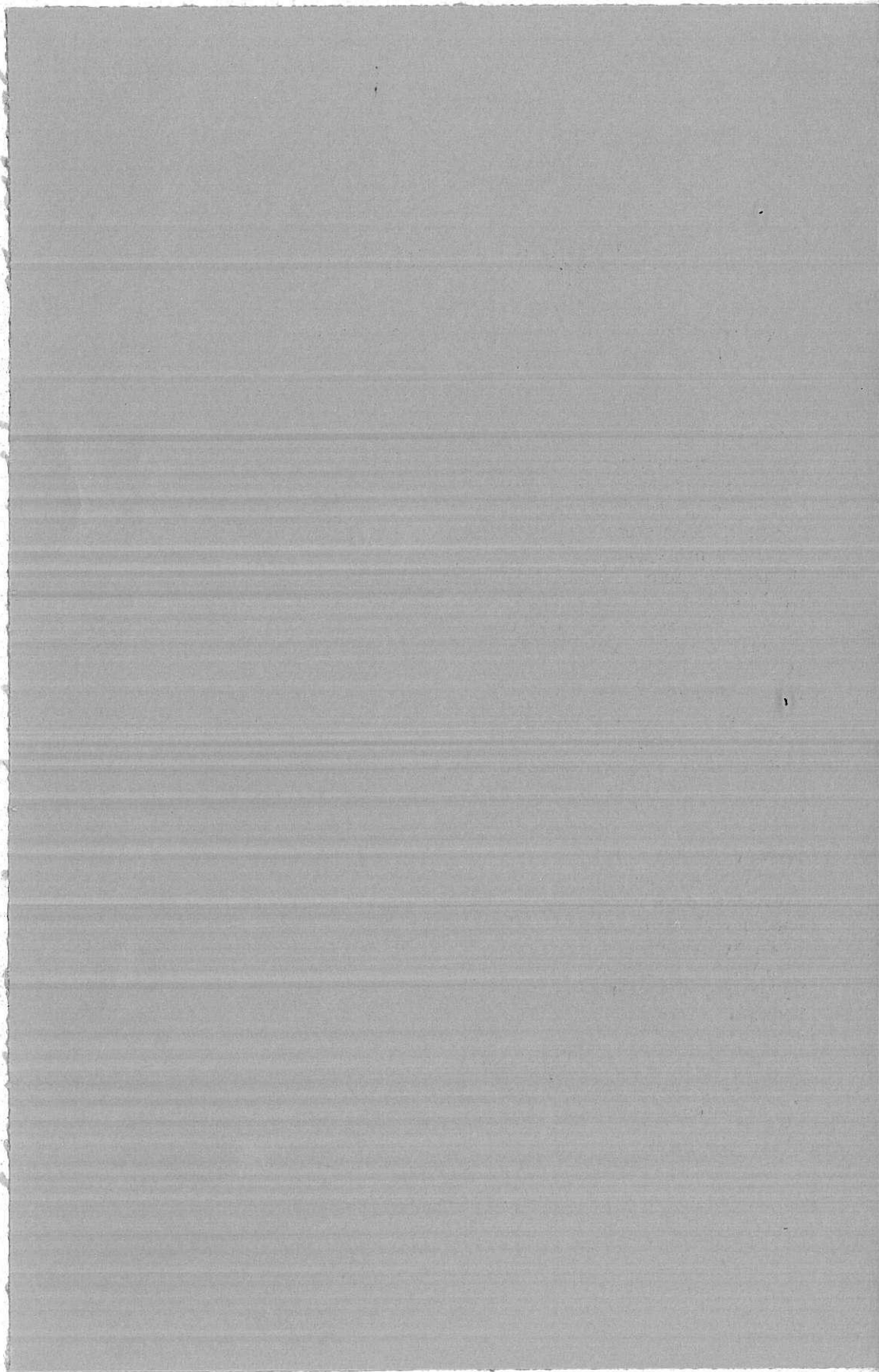
It was also brought to our attention that the settling tanks at the sewer treatment plant must be covered to prevent freezing during the winter months. We recommend that \$12,000 be taken from the stabilization fund at this time to complete the project.

Because of the uncertainty of proposition 2½ and the reductions that must be made this year we recommend that all other proposed projects be postponed for one year, at which time they will be reassessed.

ROBERT J. PRENTISS, Chairman
JAMES C. CROSBY, Clerk
ROYCE E. BEATTY
ALDO B. CONSIGLI
THOMAS DAVIDSON
BEATRICE NAHRA

INDEX

Animal Inspector, Report of	55
Blackstone Valley Vocational Regional District School Committee, Report of	86
Board of Appeals, Report of	56
Board of Assessors, Report of	56
Board of Health, Report of	63
Capital Budget Committee, Report of	131
Communications Officer, Report of	57
Conservation Commission, Report of	57
Council on Aging, Report of	58
Dog Officer, Report of	60
Elementary School Principal, Report of	126
Fire Department, Report of	61
Forest Fire Department, Report of	62
Health Services, Report of	64
Highway Department, Report of	65
Historical Commission, Report of	66
Housing Authority, Report of	67
Insect Pest Control, Report of	67
Jury List	53
Library Trustees, Report of	68
Licenses Issued	52
Mendon-Upton Regional School District Committee, Report of	96
Mendon-Upton Regional School District Committee	102
Moderator, Report of	70
Nipmuc Regional High School, Report of Principal	104
Nipmuc Regional Commencement Program	112
Parks & Recreation, Report of	71
Planning Board, Report of	71
Police Department, Report of	72
Proceedings for Annual Town Election	21
Pupil Personnel Services, Report of	124
Registrars of Voters, Report of	74
School Calendar	100
School Directory	95
School Committee, Report of	102
Selectmen, Report of	54
Superintendent of Schools	103
Town Accountant, Report of	76
Town Library, Report of	69
Town Officers for 1980	5
Town Treasurer, Report of	82
Tree Warden, Report of	74
Veterans' Services, Report of	75
Vital Statistics	47
Water and Sewer Commissioners, Report of	75
Warrant for Annual Town Meeting	15
Warrant for Special Town Meetings	11, 33, 44



TOWN DIRECTORY

EMERGENCY: **Police.....529-3411**
 Fire529-3311
 Ambulance ..529-3311

Selectmen (Meet. every Monday evening)	529-6901
Selectmen's Clerk.....	529-3915
Town Clerk (Monday thru Friday, 11 a.m. to 3 p.m.; Tues. & Thurs. 7 to 9 p.m.)	529-3565
Assessors (Meet every Tuesday evening)	529-6901
Assessor's Clerk.....	529-3760
Building Inspector	529-3572
Civil Defense	529-3200
Collector/Treasurer (Tues. & Thurs. 6 to 8 p.m.)	529-3737
Council for Aging - Drop in Center	529-3976
Dog Officer.....	529-3095
Fire Department Business.....	529-3421
Health Board	529-3110
Housing Authority.....	529-3293
Library	529-6272
Nursing Service	529-3110
Parks and Recreation	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Road Commissioner	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3873
Tree Warden.....	529-6247
Valley Adult Counseling Service	478-2412
Veterans' Agent	529-3865
Water Department.....	529-7761
Water Department Emergencies	529-6216
Wiring Inspector	529-3383
Youth Guidance Center	473-6723