

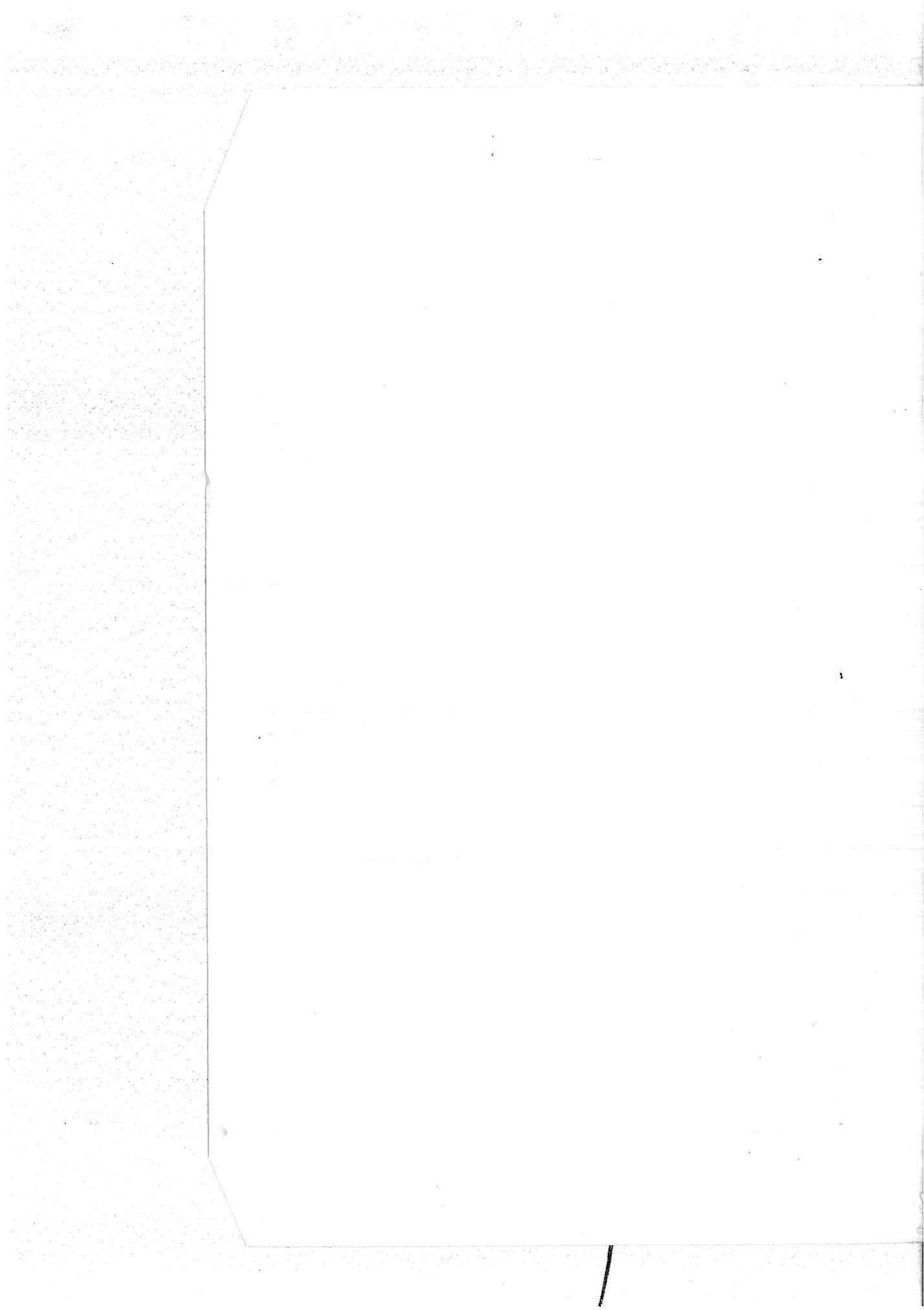


Annual Report
of the
Town Officers
of the
TOWN OF UPTON

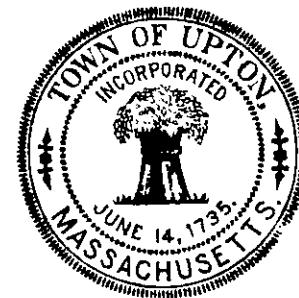
For the Year Ending December 31, 1981



George S. Ball School



**ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



**FOR THE
YEAR ENDING DECEMBER 31, 1981**

In Memoriam



KARL H. ROONEY
Died March 16, 1981

Trustee of Public Library 1969 - 1981
Member of Historical Commission 1971-1981
(Also served as Chairman)
Member of Historical Records Committee
Member and Officer of Historical Society
Served on Bicentennial Committee



ARTHUR J. LECLAIRE
Died December 2, 1981

Police Officer 1953 - 1964
Served as Constable 1955 - 1964
Dog Officer 1953, 1954, 1955

In Memoriam



ARTHUR M. BARTLETT
Died February 22, 1981

Served on Veterans' Housing Authority 1948-1951
Member of Upton Housing Authority 1953-1965
(Also served as Chairman)
Member of Finance Committee 1946-1957
Associate Member of Zoning Board of Appeals 1959
Member of Zoning Board of Appeals 1960-1970



RAYMOND F. FITZPATRICK
Died December 21, 1981
Served as Dog Officer 1976-1981

TOWN OF UPTON

Incorporated June 14, 1735

1980 — Federal Census	3,884
1975 — State Census	3,777
1971 — State Census	3,557
1970 — Federal Census	3,484
1965 — State Census	3,502
1960 — Federal Census	3,127
1955 — State Census	2,921
1950 — Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 – Approximately 50 families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,023
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Town Highways - 61.51 miles

Pratt Hill – approximately 301 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

Paul E. Tsongas of Lowell
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Joseph D. Early of Worcester

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

Daniel J. Foley of Worcester

**REPRESENTATIVE, TENTH
WORCESTER DISTRICT**

Marie J. Parente of Milford

COUNTY COMMISSIONERS

Paul X. Tivnan of Paxton, Chairman
Francis J. Halloway of Shrewsbury
E. Paul Tinsley of West Boylston

SHERIFF OF WORCESTER COUNTY

Francis J. Deignan, Jr. of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERKS OF COURTS, WORCESTER COUNTY

Philip J. Philbin of Clinton

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OFFICERS FOR 1981

	MODERATOR	
George W. Burnham		term expires 1982
	TOWN CLERK	
Martha R. Williams		term expires 1983
	SELECTMEN	
Richard Desjardins, Chairman		term expires 1982
John Robertson, Jr.		term expires 1983
Rufin VanBossuyt		term expires 1984
	COLLECTOR – TREASURER	
Ashley M. Perkins		term expires 1982
	ASSESSOR OF TAXES	
Samuel Nahra, Jr., Chairman		term expires 1982
Carl W. Porter		term expires 1983
Marie A. Bartlett		term expires 1984
	MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE	
William C. Young		term expires 1982
John N. Morrel		term expires 1983
Charlotte N. Rivard		term expires 1984
	CEMETERY COMMISSION	
Raymond P. Smith		term expires 1983
William H. Sadler		term expires 1984
William R. Ethier		term expires 1982
	CONSTABLES (terms expire 1983)	
David I. Aldrich	Donald C. Cosgro	Rodney B. Marchand
Alfred H. Nichols		Stewart A. Whitney
	ROAD COMMISSIONER	
Henry J. Poirier		term expires 1982
	TREE WARDEN	
Donald R. Keniston		term expires 1982

TRUSTEES OF PUBLIC LIBRARY

Elsie J. Craib , Chairman	term expires 1982
Margaret M. Stanton	term expires 1982
Joan E. Shanahan	term expires 1982
Sidney Beard, Jr.	term expires 1983
Janet Caton	term expires 1983
Charlene F. D'Onofrio	term expires 1983
Stanton T. Baker	term expires 1984
Carolyn F. Blomquist	term expires 1984
Gloria I. Shea	term expires 1984

SEWER – WATER COMMISSION

Royce E. Beatty , Chairman	term expires 1982
Walter A. Hopkins	term expires 1984

PLANNING BOARD

Peter A. Pease , Chairman	term expires 1982
James F. Martin	term expires 1983
Richard A. Larose	term expires 1984
Thomas C. Davidson	term expires 1985

BOARD OF HEALTH

Waltraud R. Sidlauskas , Chairman	term expires 1982
Margaret A. Libbey	term expires 1983
Joseph W. Collopy	term expires 1984

PARKS AND RECREATION COMMISSION

Thomas S. Kozel , Chairman	term expires 1982
Nancy L. Leclaire , Clerk	term expires 1984
Roger L. Clark	term expires 1983

LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Edward S. Henderson, Sr.	term expires 1983
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UPTON HOUSING AUTHORITY

Olof Olson	term expires 1983
Harold F. Bushnell	term expires 1984
Vivian V. Mainini	term expires 1985
William S. Evans	term expires 1986
Eleanor R. Broderick (appointed by the Department of Community Affairs)	term expires 1986

APPOINTED BY THE BOARD OF SELECTMEN

TOWN ACCOUNTANT

Charles F. Caton term expires May 1983

CLERK TO SELECTMEN

Joan E. Varney term expire May, 1982

TOWN COUNSEL

Lawrence H. Norris term expires May, 1982

POLICE COMMISSIONERS

Richard Desjardins John Robertson, Jr.
Rufin VanBossuyt

CHIEF OF POLICE

Rodney B. Marchand term expires May, 1982

POLICE SERGEANT

Samuel E. Aldrich term expires May, 1982

SENIOR POLICE OFFICER AND DRUG OFFICER

Stewart A. Whitney term expires May, 1982

PATROLMEN

Thomas B. Stockwell term expires May, 1982
Donald C. Cosgro term expires May, 1982

PART - TIME POLICE OFFICERS

David I. Aldrich	Mary A. E. Aldrich	David M. Anderson
Ralph E. Chambers	William A. Cilley	Robert T. Coffin
Joseph W. Collopy	James C. Crosby	Edward L. Gorman
Wilfred E. Hare	Fred M. Hebb	Donald R. Keniston
JoAnne M. Kinney	Thomas S. Kozel	Joseph P. MacDonald
John P. MacNaughton	James C. Mazza	Alvin P. Nichols
Alfred H. Nichols	Robert B. Paine, Jr.	Robert W. Pavia
Thomas J. Pellerin	George N. O. Poirier	Philip D. Powers
	Richard D. Stockwell	

SPECIAL PATROL OFFICERS

Lt. Wildred E. Fowler, Edwin V. Hatstat, George A. Moir, Ernest J. Pellerin, Robert D. Pellerin

SPECIAL MATRON OFFICER
Leslie R. Williams

SPECIAL POLICE OFFICERS

Lawrence P. Hannon, State Forest; Harold F. Francis, Memorial School;
Donald B. Kerr, North Pond; Francis L. Walleston, North Pond; Raymond
K. Smith, Coach Road Apartments; Aldo B. Consigli, Sr., VFW Grounds;
Vernon Taylor, VFW Grounds; Kathleen Campbell, Crossing Guard; Frances
Leclair, Police Station; Jean Pellerin, Police Station; Linda Chambers, Police
Station; Rose Marie Horton, Police Station; Leslie R. Williams, Police Station;
Barbara M. Prince, Police Station; Scott D. Garland, Police Station.

COMMUNICATIONS OFFICER

Thomas J. Pellerin, Senior Dispatcher

Dispatcher #2 Alvin P. Nichols Dispatcher #3 Mary A. E. Aldrich

PART-TIME DISPATCHERS

Frances Leclair, Jean Pellerin, Linda Chambers, Rose Marie Horton, Leslie R. Williams, Barbara M. Prince, Scott D. Garland

BOARD OF FIRE ENGINEERS

Henry J. Poirier Jr., Chief

Michael J. Bradford, Deputy Chief

Michael J. Bradford, Deputy Chief
Richard J. Henderson, Deputy Chief

DIRECTOR OF AMBULANCE SERVICE

Michael J. Bradford

Michael J. Bradford

REGITOR OF AMBUL

Richard J. Henders

DOG OFFICER
Raymond F. Fitzpatrick

Raymona F. Fitzpatrick
FOREST FIRE WARDEN

Walter J. Stank

Walter J. Stank
BUILDING INSPECTOR

READING INSTRUCTION

Patrick H. Roche
GAS INSPECTOR

GAS INSPECTOR

Walter F. Hopkins
W. Bruce Brokaw

W. Bruce Biokaw
BURNER INSPEC

OIL BURNER INSPECTOR

Henry J. Foster, Jr.
SAC (INSPECTOR) C

DIRECTOR OF VETERANS' SERVICE

Samuel Nahra, Jr.

DIRECTOR OF VETERANS' GRAVES

Raymond K. Smith

PUBLIC WEIGHERS

George N. O. Poirier, Henry J. Poirier, Henry J. Poirier, Jr., Dorothy Inman, Jane Richard, Elizabeth Nichols

**DELEGATE TO CENTRAL MASS. REGIONAL PLANNING COMMITTEE
ALTERNATE DELEGATE**

MEASURER OF WOOD, BARK AND LUMBER

Robert A. Page

Alphonse Discrentis

FINANCE COMMITTEE

George A. Klink	term expires 1982
Mary L. Carroll	term expires 1982
Robert H. Snow	term expires 1982
Beatrice E. Nahra	term expires 1983
Richard J. Karazia	term expires 1983
Paula J. McMorrow	term expires 1983
Lloyd L. Hamm, Jr.	term expires 1984
John E. Kelly	term expires 1984
Lorilee A. Morin	term expires 1984

CONSERVATION COMMISSION

Donna J. Moore	term expires 1982
Jane E. Norris	term expires 1982
Elsie J. Craib	term expires 1983
Edward H. Woo	term expires 1983
Sheila J. Porter	term expires 1984
Francis L. Walleston	term expires 1984
Donald R. Taft	term expires 1984

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman	term expires 1982
Eleanor R. Broderick (D)	term expires 1983
Kathleen A. Kelly (D)	term expires 1984
Martha R. Williams (R) ex-officio, Clerk	term expires 1983

HISTORICAL COMMISSION

Nancy B. Beatty	term expires 1982
Marjorie D. Taft	term expires 1982
Kenneth W. Wood	term expires 1982
Barbara E. Burke	term expires 1984
S. Otis Inman	term expires 1984

ZONING APPEAL BOARD

John F. BeBrun, Chairman	term expires 1982
Leo J. Lamanuzzi, Jr.	term expires 1984
David G. Clark	term expires 1983

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Aloysius J. Fitzpatrick	term expires 1982
Roger I. Bartlett	term expires 1983

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston	term expires 1983
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DIRECTOR OF CIVIL DEFENSE

Rodney B. Marchand

COUNCIL FOR THE AGING

Mabel L. Wright	Gail Heald
Glenn A. Goodridge	Henry B. Smith
Janet Caton	Margaret A. Bill
Albert H. Soderberg	Stanton T. Baker
Patricia O'Sullivan	Robert O. Swan

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Stanley M. Craib	term expires 1983
Richard D. Stockwell	term expires 1984
A. Malcolm Mager	term expires 1982

HEALTH SERVICE COMMITTEE

Elizabeth G. Consigli	term expires 1982
Richard D. Stockwell	term expires 1983
Norman E. Walker	term expires 1984

ARTS LOTTERY COUNCIL

Betsy D. Johnson	term expires 1982
David T. Scribner	term expires 1982
Charles M. Shanahan	term expires 1982
Lucille E. Mettey	term expires 1983
Henry L. Mann	term expires 1983

CONSOLIDATION STUDY COMMITTEE

Royce E. Beatty	George A. Klink
Richard J. Henderson, Jr.	Richard T. Porter
	Stephen V. Teachout

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK	Barbara M. Prince
AGENT	Donald F. Johnson
ANIMAL INSPECTOR	Lillian A. Morin
FOOD INSPECTOR	Robert Rimbach
MILK INSPECTOR	Lillian Morin
PLUMBING INSPECTOR	Walter A. Hopkins
ASSISTANT PLUMBING INSPECTOR	W. Bruce Brokaw
BURIAL AGENT	Martha R. Williams

APPOINTED BY THE MODERATOR

CAPITAL BUDGET COMMITTEE

Robert J. Prentiss	term expires 1982
James C. Crosby	term expires 1983
Aldo B. Consigli, Jr.	term expires 1984

APPOINTED BY SEWER/WATER COMMISSION

SUPERINTENDENT, WATER DEPARTMENT

Henry J. Poirier

SUPERINTENDENT, SEWER DEPARTMENT

Leo L. Morin

SECRETARY, CLERK

Nancy E. Kennedy

WARRANT FOR SPECIAL TOWN MEETING

March 9, 1981

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the Town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the ninth day of March, 1981, punctually, at seven thirty o'clock p.m. for the following purposes:

ARTICLE 1: To see if the Town will vote to raise and appropriate from available unappropriated funds in the Revenue Sharing Account or from other available unappropriated funds in the Treasury the sum of twenty-two thousand, six hundred and fifty dollars (\$22,650.00) to be expended as follows:

- A. \$3,000.00 for Building Inspector Expenses;
- B. \$12,000.00 for Veterans' Services Expenses;
- C. \$3,600.00 for Physical Therapy Account;
- D. \$4,000.00 for Town Counsel Expenses;
- E. \$50.00 for Revenue Sharing Handbook Monthly Supplements; or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to approve the transfer of \$1,888.50 from the State Aid to Libraries to the Town Library Account, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to amend the By-Laws of the Town of Upton by adding under Title 2, Municipal Government and Finance the following:

Chapter 18

Animal Control

Section 1: The fee to license a female dog shall be \$7.00 and the fee to license a male dog or a female dog that has been spay shall be \$4.00 as provided for in Mass. General Laws, C 140, s 173.

Section 2: The Town Clerk shall, on the first Monday of each month, transfer \$1.00 for each license issued during the previous month to the Town Treasurer to be used for general expenses of the Town. or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meetings: - At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-first day of February in the year of our Lord, one thousand nine hundred and eighty-one.

John Robertson, Jr.

James R. Bates

Richard Desjardins

Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Mass., February 23, 1981

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Monday, the ninth day of March, 1981 at 7:30 p.m. for the purposes within mentioned, by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

Rodney B. Marchand
Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING March 9, 1981

With a quorum present, the meeting was called to order by Moderator George W. Burnham at 7:35 p.m. The Moderator announced that non-voters seated on the main floor were Judy Kearney, Milford News and Alice Anderson, Worcester Telegram. Checking voters into the main hall were Rita Cutler and Nancy Kennedy. Forty-six voters were checked into the hall during this meeting.

ARTICLE 1: Voted: Unanimously that the Town transfer the sum of \$12,000.00 from the Revenue Sharing Account to the Veterans' Services Account.

Voted: Unanimously that the Town transfer the sum of \$3,000.00 from the Revenue Sharing Account to the Building Inspector Salary Account.

Voted: Unanimously that the Town transfer the sum of \$3,600.00 from the Revenue Sharing Account to the Physical Therapy Account.

Voted: Unanimously that the Town transfer the sum of \$3,500.00 from the Revenue Sharing Account to the Town Counsel Expense Account.

Voted: Unanimously that the Town transfer the sum of \$50.00 from the Revenue Sharing Account to be expended for Revenue Sharing Handbook Monthly Supplements.

ARTICLE 2: Voted: Unanimously that the Town approve the transfer of \$1,888.50 from the State Aid to Libraries to the Town Library Account.

ARTICLE 3: Voted: Unanimously that the Town amend the by-laws of the Town of Upton by adding under Title 2, Municipal Government and Finance the following:

Chapter 18 Animal Control

Section 1: A fee to license a dog, male, female or spay as described by General Laws, Chapter 140, Section 139, shall, as authorized by General Laws Chapter 140, Section 173, be one dollar more than each of the fees set forth in Section 139 as from time to time amended.

Section 2: The Town Clerk shall, on the first Monday of each month, transfer \$1.00 for each license issued during the previous month to the Town Treasurer to be used for general expenses of the Town.

A motion was made by William Young that the town request the Selectmen to establish a rate schedule for the use of the Town Ambulance that will cover the cost of its operation and EMT salaries. Such schedule to make provisions for those who truly cannot afford the service. The moderator ruled that this issue would be conversation only as there was no article on the warrant to cover this motion.

Motion by Town Accountant Charles F. Caton, seconded by William Young that the Town of Upton increase the appropriations limit established by Chapter 151 of the Acts of 1979 by \$22,150.00 so that the appropriations limit as so increased will be \$874,408.66 was voted favorably.

Motion by Caton, seconded by Young that the Town of Upton increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than \$22,150.00 so that the levy limit as so increased will not be more than \$943,145.76 was voted favorably.

Motion was made, seconded and voted favorably to adjourn and dissolve the warrant. This meeting adjourned at 8:00 p.m.

Attest:

(Mrs.) Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR ANNUAL TOWN MEETING

May 4, 1981

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the fourth day of May, punctually, at seven a.m. for the following purposes:

ARTICLE 1: To choose necessary officers for the ensuing year. All to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 9, 1981, punctually at 2:00 p.m.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and appropriate such sums as may be necessary to defray expenses on Town Departments for the ensuing year, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1981 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with General Laws, Chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available funds in the Treasury the sum of \$28,631.00, or any other sum, in accordance with the provisions of Chapter 32, Section 22, General Laws, for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund, of Worcester County Retirement System, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$300.00 or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1981, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or borrow the sum of \$9,300.00, or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of the town roads, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or borrow the sum of \$22,896.00, or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed from the Commonwealth under Chapter 329, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or borrow the sum of \$4,300.00, or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of town roads, or to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or borrow the sum of \$12,663.00, or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed from the Commonwealth under Chapter 570, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, or any other sum, for an audit of the accounts and records of the Town of Upton, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the treasury the sum of \$1,200.00, or any other sum, to be used for weed control at Pratt Pond, in accordance

with regulations of the State Board of Health, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$28,000.00, or any other sum, to be used for the construction of a sidewalk on the southerly side of upper Hartford Avenue, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote, pursuant to G.L. c 82, s 21, to discontinue as public or private ways (to the extent that they are public or private ways) any or all ways that are not shown on a list of ways that may be inspected, in connection with this article, at the office of the town clerk; or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, or any other sum, to be used by the Cemetery Commissioners for purchase of a dump truck, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to amend the by-laws of the Town of Upton under Title 2, Municipal Government and Finance, Chapter 2, General Powers and Duties of Town Officers, Section 5 by striking therefrom the amount of "\$2,000.00" as contained in the first line thereof, and by substituting therefor the amount of "\$4,000.00", or to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote

- (A) to declare the South Upton Cemetery, also known as the first Cemetery, nonfunctional and an Historical Monument;
- (B) To include, as part of the South Upton Cemetery Historical Monument, the pathway, also known as Old Cemetery Road;
- (C) to transfer the responsibility and upkeep of the South Upton Cemetery and pathway, also known as Old Cemetery Road, to the Historical Commission;
- (D) to raise and appropriate a sum of money for the upkeep of the South Upton Cemetery; or,
- (E) to take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to

- (A) establish a leash law for the Town of Upton;
- (B) amend the by-laws of the Town of Upton by adding under Title 2, Municipal Government and finance, Chapter 18, Animal Control, the following:

Section 2: No person owning or keeping a dog in the Town shall allow such dog to roam at large upon the land of another, nor allow such dog to roam at large on any portion of any public highway. Such owner or keeper of a dog in the

Town which is not on the premises of the owner or upon the premises of another person with the knowledge and permission of such person shall restrain such dog by a chain or leash not exceeding six (6) feet in length. Nothing in this section shall be construed to limit or prohibit the use of hunting dogs during the open hunting season or any other times when necessary for field training.

Section 3: The unauthorized presence of any dog on the land of any person other than the owner or keeper of such dog or on the premises of any school, when such dog is not restrained, as above mentioned, shall be *prima facie* evidence of violation of the provisions of this section.

Section 4: The penalty for violation of the provisions of this by-law shall not exceed fifty dollars (\$50.00) for each offense, and shall be in accordance with Section 173A of Chapter 140 of the Massachusetts General Laws and as amended. or,

(C) take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to amend the by-laws of the Town of Upton by adding under Title 2, Municipal Government and Finance, Chapter 18, Animal Control, the following:

Section 5: A late charge of Three Dollars (\$3.00) will be assessed to all renewal dog licenses issued after 1 June each year, the receipts of which shall be turned in to the Town Treasurer.

or, to take any other action relative thereto.

ARTICLE 21: To see if the Town will vote to amend the by-laws of the Town of Upton under Title 3, Land Use, Chapter 2, Zoning

(A) by deleting the terms "single residence C district" and "single residence D district", and all reference to such districts (including all dimensional requirements otherwise applicable to such districts as shown in the table of such requirements contained in section IV A) wherever such terms or references shall appear in the by-law;

(B) by deleting the minimum lot dimension and setback requirements for single residence A and B districts as shown in the table of such and other dimensional requirements contained in section IV A, and by inserting in place thereof the following:

	Min. Lot dimension		Min. setback requirements		
	Area in sq. ft.	Frontage in ft. (b)	Front in ft. (b)	Side in ft.	Rear in ft.
Single Res. A	40,000	180	40	25	30
Single Res. B	60,000	210	40	30	30

(C) by revising the "Zoning Map of Upton" so as to redesignate as single residence A district all land now shown thereon as single residence A, B, and C, and so as to redesignate as single residence B district, all land now shown as single residence D; or,

(D) by taking any other action relative thereto.

ARTICLE 22: To see if the Town will vote to amend the Zoning By-Law (Title 3, Land Use, Chapter 2, Zoning) and the Zoning Map so as to include in the agriculture-residential district that land, now zoned industrial commercial, the title to which is now held by H. Clifton Brown, being located between and off of Spring Street (also known as Southboro Road), Park Road, and the Upton-Hopkinton town line, as now shown on said Zoning Map, as being more particularly described in the request for insertion of this article in this warrant a copy of which request may be inspected at the office of the Town Clerk, and further being that land in Upton as shown on a plan entitled, "Plan of Land in Upton and Hopkinton, MA., owned by H. Clifton Brown, dated January 30, 1981", by Schofield Brothers Inc., a copy of which plan may also be inspected in connection with this article at the office of the Town Clerk, or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to accept and establish fees as recommended by the Joint Meeting of City and Town Clerk Association Committees at a meeting on December 10, 1980, which fees are otherwise established under Chapter 262, Section 34 of the General Laws, covering 79 separate matters, including, among others, issuing birth and marriage certificates, certifying copies of records, and recording petitions and powers of attorney, or, to take any other action relative thereto. An enumeration of the fees so recommended may be inspected at the office of the Town Clerk.

ARTICLE 24: To see if the Town will vote to include among the positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Council on Aging Coordinator; or, to take any other action relative thereto.

ARTICLE 25: To see if the Town will vote to raise the sum of \$12,000.00 or any other sum, for construction of a cover for the settling tanks at the sewage treatment plant, or, to take any other action relative thereto.

ARTICLE 26: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, or any other sum, and to transfer from the Overlay Reserve Account the sum of \$5,000.00, or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws, or, to take any action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding meeting: -At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this sixth day of April in the year of our Lord, one thousand nine hundred and eighty-one.

John Robertson, Jr.
James R. Bates
Richard Desjardins
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Massachusetts, April 20, 1981

By virtue of the within warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Monday, May 4, 1981, for the election of certain officials as stated in Article 1 of the said Warrant, and for the Adjourned Meeting on the 9th day of May, 1981, to act upon the remaining articles in said Warrant, by posting attested copies of the within Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

Rodney B. Marchand
Constable of Upton

PROCEEDINGS OF ANNUAL TOWN ELECTION May 4, 1981

The meeting was called to order with the reading of the warrant by Town Clerk Martha R. Williams. It was voted favorably to dispense with the reading of Articles 2 through 26 until the Annual Adjourned Town Meeting to be held on Saturday, May 9. The polls were declared officially open by Warden Robert K. Sweet at 7:00 a.m.

Checking voters into the polling area were Rita Cutler (D) and Janet Caton (R). Tellers at the check-out table were Dorothy Francis (R) and Leslie Williams (D). Mrs. Nancy E. Kennedy, Deputy Warden, was on duty at the ballot box. The first female voter was Mary Ann Gormley and the first male voter was Samuel Aldrich. Total number of ballots cast - 1,066.

Tellers reporting at 8:00 p.m. were Richard Randall, Alveretta Hebert, Helena Baer, Muriel Mitchell, Judith McGee, Beatrice Nahra, Nina Poirier, all Republicans, Carol Clark, Barbara Burke, Joan Varney, Philip Ferraro, Theresa Martin, Kathleen Ramsey, Leslie Williams, all Democrats; and Kathleen Varney and Ida Porter, both Unenrolled. Tabulating the vote were William C. Young (R) and Edward Furphy (D).

MODERATOR (for one year)

George W. Burnham, 84 Mendon Street (Candidate for re-election)	858
BLANKS	208

SELECTMAN (for three years)

Mary Ann Gormley, 63 North Street	394
Rufin Van Bossuyt, 128 Westboro Street	663
BLANKS	9

ASSESSOR OF TAXES (for three years)

Marie A. Bartlett, 21 Plain Street	783
BLANKS	283

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

(for three years)

Charlotte N. Rivard, 17 Plain Street (Candidate for re-election)	801
BLANKS	265

SEWER/WATER COMMISSIONER (for three years)

Walter A. Hopkins, 34 Warren Street	838
BLANKS	228

BOARD OF HEALTH (for three years)

Joseph W. Collopy, 148 Main Street (Candidate for re-election)	718
BLANKS	348

TREE WARDEN (for one year)

Donald R. Keniston, 51 Main Street (Candidate for re-election)	900
BLANKS	166

ROAD COMMISSIONER (for one Year)

Henry J. Poirier, 32 Main Street (Candidate for re-election)	852
BLANKS	214

PARK COMMISSIONER (for three years)

Nancy L. Leclaire, 10 Milford Street	791
BLANKS	275

CEMETERY COMMISSIONER (for three years)		
William H. Sadler, 42 Williams Street (Candidate for re-election)	875	
BLANKS	191	
PLANNING BOARD (for five years)		
David L. Strack, 115 Glen Avenue	672	
Donald Taft, 64 East Street	96	
BLANKS	298	
UPTON HOUSING AUTHORITY (for three years)		
Harold F. Bushnell, 135 Main Street	617	
Stephen V. Teachout, 2 Hartford Avenue	365	
BLANKS	84	
TRUSTEES OF PUBLIC LIBRARY (for three years)		
Stanton T. Baker, 22 Mechanic Street (Candidate for re-election)	804	
Carolyn F. Blomquist, 10 Christian Hill (Candidate for re-election)	705	
Gloria I. Shea, 27 James Road	639	
Nancy A. Strack, 115 Glen Avenue	388	
BLANKS	662	
TRUSTEE OF PUBLIC LIBRARY (for one year)		
Joan E. Shanahan, 18 Maple Avenue	817	
BLANKS	249	
QUESTION NO. 1		
Should the Town, by its Selectmen, determine and implement	YES 298	
an appropriate fee schedule for its ambulance service?	NO 675	
This question is not binding	BLANKS 93	

The results of the election were read by Town Clerk Martha R. Williams at 11:10 p.m. The used and unused ballots were placed in separate containers, sealed and deposited in the Town Vault.

Attest:

(Mrs.) Martha R. Williams
Town Clerk

PROCEEDINGS OF ADJOURNED ANNUAL TOWN MEETING May 9, 1981

The meeting was called to order by Moderator George W. Burnham at 2:00 p.m. with a quorum present. Non-voters seated on the main floor were Patricia Carty, Council for the Aging Coordinator and Dr. Charles Hand, Superintendent of Schools.

The call and constable's return was read by Moderator Burnham. During the meeting 267 voters were checked into the hall by Rita C. Cutler and Nina L. Poirier.

ARTICLE 2: Voted: Unanimously that the reports of the Town Officers and Committees as printed in the 1980 Town Report be accepted and that the report of the Finance Committee be acted upon item by item under the various articles in the warrant.

It was moved and seconded to move Article 24 to the front of the Warrant. A standing count was taken. There were 118 voting in favor and 75 opposed.

ARTICLE 24: Moved and seconded that the Town include among the positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the adjourned Town Meeting of 1975, and as from time to time amended) the position of Council on Aging Coordinator. After discussion a motion was made and seconded for, secret ballot. Moderator declared the motion carried. It was explained that a "yes" vote would create the position if funds became available and a "no" vote would be a vote not to create the position. There were 123 votes in favor of creating the position and 113 opposed. The Moderator declared the motion carried.

It was moved and seconded that line item #165 of Article 3 be moved forward. The Moderator declared this motion lost.

Chairman of Selectmen Richard Desjardins welcomed and thanked the voters present for attending the meeting. State Representative Marie Parente was also welcomed to the meeting. Chairman Desjardins also called for a standing vote of thanks for retired Selectman James R. Bates for his service to the town. A standing moment of silence was called in memory of town officers who have passed away during the past year.

ARTICLE 3: Moderator Burnham explained that he would read the Finance Committee's recommendations for proposed salaries and/or compensation of certain Town Officers for the fiscal year beginning July 1, 1981. Any voter wishing to discuss any item may request "hold" and it would be considered after the complete list was read.

Voted: Unanimously that the Town fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses on town departments for the ensuing year. It was further voted that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested "hold" and that all monies set in this article are for the Fiscal Year beginning July 1, 1981 and ending June 30, 1982.

Moderator:	Salary	\$50.00	
	Expenses	15.00	65.00
Selectmen:	Salaries, Chairman	600.00	
	Members	1,000.00	
	Clerk	2,005.00	
	Expenses	800.00	4,405.00
Accountant:	Salary	4,000.00	
	Expense	2,740.00	6,740.00
Capital Budget Committee:	Expense	10.00	10.00
Building Inspector:	Salary	1,800.00	
	Expense	650.00	2,450.00
Conservation Commission:	Clerical	115.00	
	Expense	400.00	515.00
Finance Committee:	Salary, Clerk	225.00	
	Expense	75.00	300.00
Industrial Development Commission:	Expense	10.00	10.00
Personnel Board:	Expense	10.00	10.00
Registrar of Voters:	Salaries, Clerk	150.00	
	Salaries, Members	255.00	
	Expenses	1,450.00	1,855.00
Elections and Town Meetings:	Expenses	700.00	700.00
Town Counsel:	Retainer	50.00	
	Expense	4,000.00	4,050.00
Zoning Appeal Board:	Expense	400.00	400.00
Bonding Town Officers:	Expense	875.00	875.00
Town Hall/Office Building:	Town Hall Janitor	1,800.00	
	Office Bldg. Janitor	1,800.00	3,600.00

Assessors: Salaries, Chairman	1,490.00	
Salaries, Members	2,980.00	
Salaries, Clerk	3,005.00	
Annual Valuation Update	1,000.00	
Expense	3,500.00	
Certification	10.00	11,985.00
Treasurer-Collector: Salary	8,415.00	
Clerk's Salary	2,520.00	
Expense	3,800.00	14,735.00
Town Clerk: Salary	8,415.00	
Expense	1,250.00	9,665.00
Planning Board: Expense	800.00	800.00
Growth Policy Committee: Expense	10.00	10.00
Police Department: Salaries, Full-time officers	76,975.00	
Salaries, Part-time labor	30,607.00	
Replacement Cruiser	7,500.00	
Cruiser Maintenance	2,700.00	
Cruiser Gas	9,500.00	
Clothing Allowance	678.00	
General Expense	3,400.00	131,360.00
Dispatching Service: Salaries, Dispatcher #1	11,505.00	
Salaries, Dispatcher #2	9,380.00	
Salaries, Dispatcher #3	9,065.00	
Salaries, Part-time labor	12,003.00	41,953.00
Communications Officer: Salary	540.00	
Expense	1,400.00	1,940.00
Fire Department: Salaries, Chief	830.00	
Salaries, Engineer	350.00	
Salaries, Engineer	350.00	
Salaries, Captain	280.00	
Salaries, Lieutenant	280.00	
Salaries, Firemen	6,035.00	
Salaries, Oil Inspector	130.00	
Extra Labor	1,000.00	
Fire Alarm Maintenance	1,500.00	
New Hose	1,200.00	
Expense	9,060.00	
Building Maintenance	400.00	
Ambulance Service	5,000.00	26,415.00

Water/Sewer Commission:	Salaries, Chairman	545.00
	Salaries, Members	750.00
	Salaries, Clerk	1,250.00
	Superintendent	2,720.00
	Salaries Pl. Op. #1	14,200.00
	Salaries, Pl. Op. #2	11,215.00
	Expense	500.00
	Water Maintenance	32,000.00
	Treat. Plant Maint.	27,000.00
	Treat. Plant Exp.	250.00
		90,430.00
Cemetery Commission:	Salaries, Treasurer	185.00
	Salaries, Members	110.00
	General Maintenance	9,500.00
		9,795.00
Mendon-Upton Regional School:		
	Operating Expense	1,635,276.00
	State Credits	741,262.80
	Town Funded	
	Operating Exp.	894,013.20
	Capital Assessment	83,986.80
		978,000.00
Blackstone Valley Regional Vocational School:		
	Operating Expense	32,011.30
	Capital Assessment	3,071.62
	Building Addition	4,079.41
		39,162.33
Library:	Salaries and Wages	14,948.00
	Expense	4,212.00
		19,160.00
Parks Department:	Parks and Athletic	3,500.00
	Beach Programs	3,500.00
	Building Maintenance	1,000.00
	Labor	6,612.00
	Maintaining Town Lawns	1,000.00
		15,612.00
Unclassified:	Civil Defense	10.00
	Damage, Personal and Property	10.00
	Historical Commission	300.00
	Housing Authority	10.00
	Hydrant Rental	100.00
	Insurance	35,000.00
	Memorial Day	200.00
	Unemployment Compensation Fund	2,000.00
		37,630.00

Maturing Debt: Water Loan #	4,000.00	
Water Loan 1974	20,000.00	
Sewerage Extension Loan 1979	44,000.00	
	68,000.00	
Interest: Water Loan #2	370.00	
Water Loan 1974	4,480.00	
Anticipated Revenue Loan	20,000.00	
Sewerage Extension Loan 1979	17,600.00	
	42,450.00	
	<hr/>	
	TOTAL	\$1,789,582.33

Voted to transfer from Federal Revenue Sharing:

Town Hall/Office Building: Expense	27,500.00	27,500.00
Fire Department: EMT Compensation	6,000.00	6,000.00
Dog Officer: Transportation	600.00	600.00
Unclassified: Aged Expense	9,500.00	
Printing	5,000.00	
Street Lights	23,000.00	37,500.00
	<hr/>	
TOTAL FROM FEDERAL REVENUE SHARING		\$71,600.00

Voted to transfer from Town Account or available funds:

Town Dump: Maintenance	47,600.00	<hr/>	\$47,600.00
	<hr/>	TOTAL BUDGET	\$1,908,782.33

Voted: That all monies appropriated during this meeting be raised by taxation unless otherwise provided in the motion.

ARTICLE 4: Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1981 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5: Voted: Unanimously that the Town raise and appropriate the sum of \$28,681.00 in accordance with the provisions of Chapter 32, Section 22, General Laws, for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund of Worcester County Retirement System.

ARTICLE 6: Voted: Unanimously that the Town transfer the sum of \$300.00 equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1981, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: Voted: to pass-over this article.

ARTICLE 8: Voted: Unanimously that the Town raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of the town roads.

ARTICLE 9: Voted: Unanimously that the Town borrow the sum of \$22,896.00 to be used for the construction and/or improvement of town roads, to be reimbursed from the Commonwealth under Chapter 329.

ARTICLE 10: Voted: Unanimously that the Town raise and appropriate the sum of \$4,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of town roads.

ARTICLE 11: Voted: Unanimously that the Town borrow the sum of \$12,663.00 to be used for the construction and/or improvement of town roads, to be reimbursed from the Commonwealth under Chapter 570.

ARTICLE 12: Voted: to pass-over this article.

ARTICLE 13: Voted: to pass-over this article.

ARTICLE 14: A motion to appropriate from the Stabilization Fund Account the sum of \$28,000.00 to be used for the construction of a sidewalk on the southerly side of Hartford Avenue North was declared lost by the Moderator.

A motion by Town Accountant Charles Caton to adjourn this meeting until next Saturday, May 16, 2:00 p.m. was voted unanimously. This meeting adjourned at 5:50 p.m.

May 16, 1981

The meeting was called to order at 2:00 p.m. by Moderator George W. Burnham with a quorum present. During this meeting 161 voters were checked into the hall.

ARTICLE 15: Voted: That the Town vote, pursuant to General Laws, Chapter 82, Section 21, to discontinue as public or private ways (to the extent that they are public or private ways) all ways that are not shown on a list of ways that may be inspected, in connection with this article, at the office of the Town Clerk; this vote, however, shall not affect status of McTeague Road, Gore Road and Miscoe Hill Road, whatever its status may be.

ARTICLE 16: Voted: That the Town expend from the interest earned from Cemetery Perpetual Care Account, the sum of \$6,000.00, said money to be used by the Cemetery Commissioners for the purchase of a dump or pick-up truck.

ARTICLE 17: Voted: Unanimously that the Town amend the by-laws of the Town of Upton under Title 2, Municipal Government and Finance, Chapter 2, General Powers and Duties of Town officers, Section 5 by striking therefrom the amount of "\$2,000.00" as contained in the first line thereof, and by substituting therefor the amount of "\$4,000.00".

ARTICLE 18: Voted: Unanimously that the Town declare the South Upton Cemetery, also known as the First Cemetery, non-functional and an Historical Burying Site; and to include as a part of the South Upton Historical Burying Site, the pathway, also known as Old Cemetery Road, the responsibility and upkeep of the South Upton Cemetery and pathway, also known as Old Cemetery Road to be transferred to the Historical Commission.

ARTICLE 19: It was moved and seconded that the Town amend the by-laws of the Town of Upton by adding under Title 2, Municipal Government and Finance, Chapter 18, Animal Control, the following:

Section 2: No person owning or keeping a dog in the Town shall allow such dog to roam at large upon the land of another, nor allow such dog to roam at large on any portion of any public highway. Such owner or keeper of a dog in the Town which is not on the premises of the owner or upon the premises of another person with the knowledge and permission of such person shall restrain such dog by a chain or leash not exceeding six feet in length. Nothing in this section shall be construed to limit or prohibit the use of hunting dogs during the open hunting season or at any other times when necessary for field training.

Section 3: The unauthorized presence of any dog on the land of any person other than the owner or keeper of such dog or on the premises of any school, when such dog is not restrained, as above mentioned, shall be *prima facie* evidence of violation of the provisions of this section.

Section 4: The penalty for violation of the provisions of this by-law shall not exceed fifty dollars for each offense, and shall be in accordance with Section 173A of Chapter 140 of the Massachusetts General Laws and as amended. The motion was declared lost.

ARTICLE 20: Voted: That the Town amend the by-laws of the Town of Upton by adding under Title 2, Municipal Government and Finance, Chapter 18, Animal Control, the following:

Section 2: In addition to the license fees required by General Laws, Chapter 140, Section 173, and by Section 1 of this by-law, there shall be assessed a late charge of three dollars with respect to any dog that is not licensed within 60 days after the time that it is required to be licensed under the provisions of General Laws, Chapter 140, Section 136A and 137.

ARTICLE 21: It was voted to pass-over this Article.

ARTICLE 22: Voted: That the Town amend the Zoning By-Law (Title 3, Land Use, Chapter 2, Zoning) and the Zoning Map so as to include in the agriculture-residential district that land, now zoned industrial commercial, the title to which is now held by H. Clifton Brown, being located between and off of Spring Street (also known as Southboro Road), Park Road, and the Upton-Hopkinton town line, as now shown on said Zoning Map, as being more particularly described in the request for insertion of this article in this warrant, a copy of which request may be inspected at the office of the Town Clerk, and further being that land in Upton as shown on a plan entitled, "Plan of Land in Upton and Hopkinton, Mass. owned by H. Clifton Brown, dated January 30, 1981", by Schofield Brothers, Inc., a copy of which plan may also be inspected in connection with this article at the office of the Town Clerk. A standing count was taken. There were 92 voting in favor and 17 opposed. Moderator declared the motion carried.

ARTICLE 23: Voted: That the Town accept and establish fees as recommended by the Joint Meeting of City and Town Clerk's Association Committees at a meeting December 10, 1980, which fees are otherwise established under Chapter 262, Section 34 of the General Laws, covering 79 separate matters, including, among others, issuing birth and marriage certificates, certifying copies of records, and recording petitions and powers of attorney.

ARTICLE 25: Voted: Unanimously that the Town appropriate from the Stabilization Fund Account the sum of \$12,000.00 for the construction of a cover for the settling tanks at the sewage treatment plant.

ARTICLE 26: Voted: Unanimously that the Town raise and appropriate the sum of \$5,000.00 and to transfer from the Overlay Reserve Account the sum of \$5,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws. Voted: Unanimously to dissolve the warrant and adjourn this meeting. This meeting adjourned at 3:45 p.m.

Attest:

(Mrs.) Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING
June 29, 1981

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the Town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the twenty-ninth day of June, punctually, at seven thirty o'clock p.m. for the following purposes:

ARTICLE 1: To see if the Town will vote to accept the sum of \$1,000.00 as the Roy Ruggles Johnson Library Trust Fund, the interest of said account to be used for the purpose of purchasing resource material to be used and stored in the John B. Fay Resource Room of the Library, and to be administered by the Town Treasurer; selection of resource material is to be by a designated representative of the Board of Library Trustees, the chairman of the Historical Commission, the chairman of the Historical Society, and when possible, a member or heir of the Roy Ruggles Johnson family, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate or appropriate from available funds in the Treasury any sum or sums as may be reasonable and necessary to fund any 1980-1981 fiscal year over-runs, current or anticipated, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting: At each of the Post-offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this eleventh day of June in the year of our Lord, one thousand nine hundred and eighty-one.

Richard Desjardins
John Robertson, Jr.
Rufin VanBossuyt
Selectmen of Upton

A true copy. Attest: Donald C. Cosgro, Constable of Upton

Upton, Mass., June 12, 1981

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Monday, the twenty-ninth day of June, 1981 at 7:30 p.m. for the purposes within mentioned, by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

Donald C. Cosgro
Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING June 29, 1981

Moderator George W. Burnham called a ten minute recess at 7:30 p.m. in order to have a quorum present. The meeting was called to order at 7:40 p.m. with a quorum present. Non-voters seated on the main floor included reporters for the Milford Daily News, Worcester Telegram and the Middlesex News. During the meeting fifty voters were checked into the hall by Mrs. Barbara E. Burke and Mrs. Nancy Kennedy.

ARTICLE 1: Voted: Unanimously that the Town accept the sum of \$1,000.00 as the Roy Ruggles Johnson Library Trust Fund, the interest of said account to be used for the purpose of purchasing resource material to be used and stored in the John B. Fay Resource Room of the Library, and to be administered by the Town Treasurer; selection of resource material is to be by a designated representative of the Board of Library Trustees, the chairman of the Historical Commission, the chairman of the Historical Society, and when possible, a member or heir of the Roy Ruggles Johnson family.

ARTICLE 2: 1. Voted: Unanimously that the Town transfer the sum of \$59.00 from the Snow Removal Account to the Town Meetings and Elections Account.

2. Voted: Unanimously that the Town transfer the sum of \$975.00 from the Snow Removal Account to the Anticipation of Revenue Interest Account.

3. Voted: Unanimously that the Town transfer the sum of \$700.00 from the Snow Removal Account to the Physical Therapy Account.

4. Voted: Unanimously that the Town transfer the sum of \$4,000.00 for the Snow Removal Account to the Veterans' Services Benefit Payment Account.

5. Voted: Unanimously that the Town transfer the sum of \$575.00 from the Snow Removal Account to the Nurses Salary Account.

6. Voted: Unanimously that the Town transfer the sum of \$250.00 from the Snow Removal Account to the Dispatching Service Part-time Labor Account.

7. Voted: Unanimously that the Town transfer the sum of \$2,800.00 from the Water Loan 1974 Account to the Treatment Plant Maintenance Account.

8. Voted: Unanimously that the Town transfer the sum of \$1,900.00 from the Water Loan 1974 Account to the Water Maintenance Account.

9. Voted: Unanimously that the Town transfer the sum of \$1,000.00 from the Snow Removal Account to the Police Department Part-time Labor Account.

10. Voted: Unanimously that the Town transfer the sum of \$366.02 from the Snow Removal Account to the Substitute Nurses Salary Account.

11. Voted: Unanimously that the Town transfer the sum of \$1,200.00 from the Snow Removal Account to the Street Light Account.

12. Voted: Unanimously that the Town transfer the sum of \$600.00 from the Snow Removal Account to the Ambulance Service Account.

13. Voted: Unanimously that the Town transfer the sum of \$600.00 from the Snow Removal Account to the New Hose Account.

Voted: Unanimously to dissolve the warrant and adjourn this meeting. This meeting adjourned at 7:52 p.m.

Attest:

(Mrs.) Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING November 23, 1981

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday, the twenty-third day of November, punctually, at seven thirty o'clock p.m. for the following purposes:

ARTICLE 1: To see if the Town will vote to accept as a public way that portion of Warren Street beginning at Rte. 140 (Central Square) and extending to the intersection of High Street and Hartford Avenue, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of \$1,416.38, or any other sum, from the State Aid to Libraries Fund to the Library Account in anticipation of monies to be received from State Aid to Libraries Fund, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$517.20, or any other sum, for the Town of Upton's Central Massachusetts Regional Planning Commission's fiscal year 81-82 assessment, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$4,000.00, or any other sum, to be expended for legal services rendered from May 21, 1981 through July 30, 1981 by Attorney Philip M. Cronin re Mager Homes Inc. vs. Town of Upton, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,500.00, or any other sum, to be used for the compensation and expenses of an additional school crossing guard, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$12,000.00, or any other sum, to be expended for the control of gypsy moths, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to transfer the sum of \$24,126.40 from the Town Hall/Office Building Expense, \$6,000.00 from the EMT Compensation Account, \$450.00 from the Dog Officer Transportation Account \$7,742.28 from the Council on Aging Expense, \$4,765.52 from the Printing Account and \$17,925.88 from the Street Lights Account to the Revenue Sharing Trust Fund and to raise and appropriate similar amounts by taxation, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate or to accept and apply a sum of money, reimbursed or to be reimbursed from the Commonwealth under Chapter 329, or otherwise; said sum to be applied or transferred to the General Highway Account, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available funds in the Treasury any other sum or sums as may be reasonable and necessary to fund any 1981-1982 fiscal year overruns, current or anticipated, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time holding said meeting: -At each of the Post-Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this nineth day of November in the year of our Lord, one thousand nine hundred and eighty-one.

Richard Desjardins
John Robertson, Jr.
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Mass., November 9, 1981

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Monday, the twenty-third day of November, 1981, at 7:30 p.m. for the purposes within mentioned, by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

Rodney B. Marchand
Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING **November 23, 1981**

The meeting was called to order at 7:30 p.m. by Moderator George W. Burnham with a quorum present. Non-voters seated in the hall included Alice Anderson of the Worcester Telecram/Gazette; Allison Jones of the Milford News; and Paul Lehto of the Milford Daily News. During the meeting 154 voters were checked into the hall by Mrs. Barbara E. Burke and Mrs. Nancy Kennedy.

ARTICLE 1: Voted: Unanimously that the Town accept as a public way that portion of Warren Street beginning at Route 140, Central Square, and extending to the intersection of High Street and Hartford Avenue, and to rescind any action taken at the Adjourned Annual Town Meeting of May 16, 1981 which may be construed to have discontinued said town way.

ARTICLE 2: Voted: Unanimously that the Town vote to transfer the sum of \$1,416.38 from the State Aid to Libraries Fund to the Library Account.

ARTUCKE 3: Voted: That the Town raise and appropriate the sum of \$517.20 for the Town of Upton's Central Massachusetts Regional Planning Commission's Fiscal year 81-82 assessment.

ARTICLE 4: Voted: Unanimously that the Town raise and appropriate the sum of \$4,000.00 to be expended for legal services rendered from May 21, 1981 through June 30, 1982 by Attorney Philip M. Cronin re Mager Homes, Inc. vs. Town of Upton.

ARTICLE 5: Voted: Unanimously that the Town raise and appropriate the sum of \$1,150 to be used for the compensation and expenses of an additional school crossing guard.

ARTICLE 6: Voted: That the Town raise and appropriate the sum of \$10.00 to be expended for the control of gypsy moths.

ARTICLE 7: Motion to transfer the sum of \$6,000.00 from the EMT Compensation Account to the Revenue Sharing Trust Fund and to raise and appropriate the same such amount for the EMT Compensation Account was lost.

Voted: To pass-over the remainder of Article 7.

ARTICLE 8: Moved that the Town raise and appropriate the sum of \$35,574 for road construction and maintenance. Moderator declared motion lost.

ARTICLE 9: Voted to pass-over this article.

Voted: Unanimously to dissolve the warrant and adjourn. This meeting adjourned at 9:15 p.m.

Attest:

(Mrs.) Martha R. Williams, CMC
Town Clerk of Upton

VITAL STATISTICS

Births Recorded in 1981

Date of Birth	Name	Parents
JANUARY		
7	Erin Marie Nicholson	Peter M. and Dale F. Nicholson
13	Kevin Michael Flanagan	Timothy E. and Carol L. Flanagan
20	Tracy Christin Halford	Andrew F. and Helen E. Halford
FEBRUARY		
9	Ryan Charles Rennie-McCormack	Charles N. and Alice McCormack
18	Sherrie Lucille Breau	Francis J. and Gail W. Breau
19	Timothy Jonathan Cote	Alan K. and Patricia C. Cote
27	Marcus Charles Giancola	Michael F. and Victoria L. Giancola
28	Seth David Enos	David P. and Evelyn A. Enos
MARCH		
6	Emily Masnoon	Abbas and Sally Masnoon
6	Nora Elizabeth Varty	Michael S. and Candance M. Varty
8	Ryan Kathryn Mitchell	Forrest L. and Donna M. Mitchell
19	Anne Patia Sterry	Richard E. and Mary A. Sterry
21	Tiffany Lynn Boerger	Henry T. and Linda A. Boerger
28	SaraBeth Lynn Daubney	Dennis J. and Susan G. Daubney
APRIL		
14	Elissa May Ayadi	Bechair and Joyce A. Ayadi
14	April Harmony Laucis	Kenneth J. and Jeanette M. Laucis
23	Allison Marie King	Robert J. and Donna M. King
MAY		
1	Michelle Meagan Grudinsky	Vincent A. and Deborah A. Grudinsky
7	Crystal Lee Moroney	Francis M. and Joyce E. Moroney
21	Craig Daniel Prentiss	James K. and Jill D. Prentiss
JUNE		
8	Thomas Andrew Bertrand	Julius F. and Betsy J. Bertrand
15	Angela Mae Koch	Daniel T. and Diane L. Koch
21	Sara Barbara Rayner	Russell R. and Cheryl A. Rayner
29	Patrick William Quirk	William E. and Rosemary E. Quirk

<u>Date of Birth</u>	<u>Name</u>	<u>Parents</u>
JULY		
5	David Joseph Masi	Eric L. and Janice M. Masi
7	Jacquelire Ann Foley	Robert J. and Paula A. Foley
8	Jesse Michael Treveloni	Michael J. and Maryann J. Treveloni
10	Marie DiVerdi	Michael A. and Gail M. DiVerdi
16	Baby Boy Richards	Robert P. and Penny C. Richards
AUGUST		
14	Matthew Plato Adams	Plato T. and Patti L. Adams
29	Hannah Leigh Hart	Peter J. and Deborah R. Hart
29	Rachael Ellen Smith	Steven P. and Pamela J. Smith
SEPTEMBER		
1	Craig Daniel Weinfuss	Maxwell J. and Maureen D. Weinfuss
14	Baby Boy McNulty	Richard M. and Christine L. McNulty
21	Lisa Ann Brill	Richard and Nancy R. Brill
25	Brian Reen	Michael K. and Erika H. Reen
29	Sarah Renee Hickory	Gordon E. and Marcia C. Hickory
OCTOBER		
3	Matthew Richard Rankins	Richard W. and Dora D. Rankins
8	Matthew James Polinski	Paul E. and Karen L. Polinski
NOVEMBER		
30	Tania Luanne Fowler	Glenn H. and Shirley D. Fowler
1	Ryan Edward Gardner	John W. and Bettyann D. Gardner
DECEMBER		
12	Kevin David Garland	Barry A. and Margaret J. Garland
17	Diana Louise Lyford	Dennis A. and Suzanne L. Lyford
27	Keith Edward Cote	Paul and Priscilla A. Cote
28	Kenneth Monroe Pedersen, III	Kenneth M. and Diana B. Pedersen
29	Andrew Balt Oppenheim, III	Andrew B. and Marion S. Oppenheim

MARRIAGES RECORDED IN UPTON IN 1981

<u>Date</u>	<u>Name, Age, Residence</u>	<u>By Whom and Where Married</u>
23	John Michael Crocker, 31, Upton Carol Ann Fontaine, 29, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.

FEBRUARY

28	James Joseph Tiernan, Jr., 22, Grafton Diane Elaine Page, 19, Upton	John J. McKenna, Priest, Upton, Mass.
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MARCH

8	Michael Silvio DiDonato, III, 28, Northbridge Gale Ann MacNaughton, 28 Northbridge	Martha R. Williams, Justice of the Peace, Upton, Mass.
13	John James Zardeskas, Jr. 25, Milford Denise Marie Vasile, 20, Milford	Martha R. Williams, Justice of the Peace, Upton, Mass.
14	Robert Paul Richards, 33, Upton Penney Gerarda Cronin, 23, Upton	Thomas F. Donahue, Justice of the Peace, Worcester, Mass.

APRIL

19	David Carl Loeper, 22, Upton Lorraine Gail Keniston, 23, Upton	Robert A. Jackman, Minister, Upton, Mass.
25	Michael Joseph Pearce, 29, Washington, D.C. Kathleen Marie Gallagher, 26, Upton	John J. McKenna, Priest, Upton, Mass.

Date	Name, Age, Residence	By Whom and Where Married
		MAY
3	Norman Thomas Wagner, 25, Upton	Clyde H. Chetwynde, Priest, Franklin, Mass.
	Katherine Ann Pasquale, 24, Cumberland, R.I.	
10	Alan Guy Germain, 33, Northborough	Vera G. Wingler, Justice of the Peace
	Paula Ann Eldridge, 24, Upton	Northborough, Mass.
24	Donald Steese MacPhail 52, Milford	Martha R. Williams, Justice of the Peace, Upton, Mass.
	Violette Lillian Brillon Benoit, 44 Milford	
31	Mark Alan Thompson, 19, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
	Laurie Ann Manion, 18, Upton	
		JUNE
12	William John Roche, 36, Upton	Clyde S. Wolf, Minister, Northborough, Mass.
	Diana Jean Caputo King, 33, Upton	
13	Joseph Andrew Ethier, 21 Upton	Richard D. Ritacco, Priest, Upton, Mass.
	Susan Mary Manstream, 21, Upton	
13	Michael Joseph Seitz, 21, Upton	Robert A. Jackman, Minister, Upton, Mass.
	Carol Ann Cote, 18, Upton	
13	Oscar Roland LeBoeuf, 63, Dudley	Daniel S. Brazel, Minister, Dudley, Mass.
	Doris Anderson Carlson, 55, Upton	
20	James Arthur Williar, 33, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
	Paula Elizabeth Paige Zarganes, 39, Upton	
26	Donald Francis Johnson, Jr., 26, Upton	John J. McKenna, Priest, Upton, Mass.
	Susan Ellen Dodd, 24 Upton	

<u>Date</u>	<u>Name, Age, Residence</u>	<u>By Whom and Where Married</u>
JULY		
4	Timothy Joseph Petracca, 23, Upton Laura Jean Ethier, 22, Upton	Richard D. Ritacco, Priest, Upton, Mass.
18	Michael Bradley Patridge, 17, Upton Kim Arlene Warner, 18, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
25	Walter Edmond Kuczinski, 47, Uxbridge Sandra Jean Bourke Schofield, 29, Uxbridge	Ronald L. Bourgault, Priest, Framingham, Mass.
AUGUST		
9	Thomas Michael Callahan, 25, Worcester Debra Ann Nahra, 28, Upton	Stanley W. Possell, Minister, Upton Mass.
11	James Wheeler Morris, Jr., 38 Upton Marie Elaine Hutchins Thatcher, 31, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
15	William S. LaPlante, 46, Upton Susan Mary Stewart Beatty, 34, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
SEPTEMBER		
12	Rodney Wilson MacDow, 33, Upton Margaret Alice Clewley, 26, Upton	Donald P. Troast, Clergyman, Upton, Mass.
12	William Leroy Libbey, 37, Upton Deborah Jean Warner Bullock, 29 Upton	Donald P. Troast, Clergyman, Upton, Mass.
26	James Edward Porter, 26, Upton Rita Louise Kane, 23, Worcester	Michael J. Higgins, Priest, Winthrop

<u>Date</u>	<u>Name, Age, Residence</u>	<u>By Whom and Where Married</u>
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OCTOBER

3	Bruce Richard Mattson, 22, Uxbridge	Thomas F. Sharkey, Minister, Upton, Mass.
	Donna Mae Seitz, 20, Upton	
10	Billy Dean Lindsey, 32 Milford	Donald P. Troast, Minister, Upton, Mass.
	Bonnie Jean French, 22, Upton	

NOVEMBER

8	Ronald Joseph Danis, 22, Upton	Donald P. Troast, Clergyman, Upton, Mass.
	Deborah Ann Bigelow, 17, Upton	

DECEMBER

19	Kenneth Louise Giacomuzzi, Jr., 23, Niantic, Ct.	Martha R. Williams, Justice of the Peace, Upton, Mass.
	Kathleen Louise LeBlanc, 20, Milford	

DEATHS RECORDED IN UPTON IN 1981

Date of Death	Name	Place of Burial	Age
JANUARY			
2	Dominic Henry Paige	Sacred Heart, Milford	71
3	Axel S. Akerson	Rural Cemetery Crematory, Worcester	75
14	Edward Albert Wisnowski	Rural Cemetery Crematory, Worcester	64
18	Robert Norman Wright	Lakeview Cemetery	52
FEBRUARY			
22	Arthur M. Bartlett	Lakeview Cemetery	94
26	Elaine P. Straight	Lakeview Cemetery	53
MARCH			
29	Elizabeth Saucier	Lakeview Cemetery	78
APRIL			
7	Agnes V. Goddard	Woodlawn Cemetery, Everett	72
11	Esther M. Wadsworth	Oak Grove Cemetery, Gardiner, Maine	91
23	Melanie Luther	Rural Cemetery, Worcester	28
17	Charles Albert Dwinnel, Jr.	Pine Grove Cemetery, Westborough	25
MAY			
3	Dorothy A. Varney	Maplewood Cemetery	73
6	Emma Felson Montgomery	Pine Grove Cemetery, Whitinsville	89
7	Marie McKay Holmes	Lakeview Cemetery	56
JUNE			
13	Baby Boy Brown	Rural Cemetery Crematory, Worcester	
28	Fred Walton Tuttle, Jr.	Worcester, Mass.	63
JULY			
9	Roger B. Nadeau	Notre Dame Cemetery, Worcester	57
24	Mary P. Boulay	Lakeview Cemetery	58
AUGUST			
13	Richard B. Bailey	Lakeview Cemetery	61
21	Edmond J. Desrosiers	Lakeview Cemetery	62

Date of Death	Name	Place of Burial	Age
SEPTEMBER			
6	Margaret Morrison	Lakeview Cemetery	92
19	Helen E. Willard	St. Mary's Cemetery, Milford	78
OCTOBER			
6	Irwin West Brown	Maplewood Cemetery	64
NOVEMBER			
21	Anna Felson Barlow	Pine Grove Cemetery, Whitinsville	96
DECEMBER			
1	Edward Schuyler Fisher	Lakeview Cemetery	79
2	Arthur J. Leclaire	Lakeview Cemetery	60
20	Raymond F. Fitzpatrick	Rural Cemetery Crematory, Worcester	62

LICENSES ISSUED BY THE TOWN CLERK

DOGS

During 1981 a total of 703 dog licenses were issued through the Town Clerk's office, an increase of 67 licenses from the previous year. This represents the largest number of licenses issued in one year since 1971. In spite of the increase there remain approximately 75 unlicensed dogs in the town.

Collected for County — \$2,181.70

Transferred to Treasury — \$672.00

Late Charges — \$117.00

FISHERIES AND WILDLIFE

During 1981 the Town Clerk issued 175 Fish and Wildlife licenses, plus 12 Archery Stamps and 9 Waterfowl Stamps. Issued: 46 Resident Citizen Fishing; 24 Resident Citizen Hunting; 58 Resident Citizen Sporting; 6 Resident Citizen Minor Fishing; 2 Non Resident Citizen/Alien Fishing; 2 Non Resident Citizen/Alien 7 Day Fishing; 1 Resident Citizen Trapping; 1 Duplicate; 25 Resident Citizen Sporting Over 70 (Free); 2 Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded; 5 Resident Citizen Fishing Age 65-69; 1 Resident Citizen Hunting Age 65-69; 2 Resident Citizen Sporting Age 65-69.

Paid to the Commonwealth of Massachusetts — \$1,613.75

PERMITS, BOOKLETS, ETC.

During 1981 the following were sold though the Town clerk's office: Street Lists - 71; Zoning Maps — 8; Subdivision Control Bylaw - 1; Auctioneer's Licenses - 6; Gas Permits - 5; Town Maps - 3; Raffle Bazaar Permits - 5; Zoning Bylaws - 10; Voting List - 1; Pedlar's Permit - 1.

Funds transferred to Town Treasurer — \$1,035.00

TOWN CLERK'S OFFICE HOURS:

Monday through Friday, 11:00 a.m. to 3:00 p.m.

Tuesday and Thursday, 7:00 p.m. to 9:00 p.m.

TOWN CLERK'S OFFICE PHONE: 529-3565

Respectfully submitted,
Martha R. Williams, CMC
Town Clerk

JURY LIST

Name	Address	Occupation
Thomas J. Bagster	40 Cider Mill Lane	Financial Consultant
Robert D. Barber	Hartford Avenue	Project Facilitator
Thomas E. Barnicle	63 Main Street	Real Estate Broker
Peter S. Bingel, Sr.	120 High Street	Press Operator
Joanna A. Boyd	10 Breton Road	Product Support Coord.
Elizabeth L. Brokaw	106 Glenview Street	Waitress
Lorna L. Brown	336 Westboro Street	Met. Chart Reader
James T. Burke	51 East Street	Wholesale Lumber Dealer
Richard R. Creed	4 Christain Hill Road	Laborer
George A. Dean, Jr.	100 High Street	Computer Technician
Edmond J. Desrosiers	83 Elm Street	Retired Fork Lift Operator
Robert J. Foley	11 Grove Street	Senior Proposal Engineer
Constance A. Gonzales	3 Brooks Street	Salesperson
William N. Gordon	196 Mechanic Street	Senior Education Rep.
Albert G. Grillo	42 Warren Street	R & D Technician
Robert E. Groehl	32 Church Street	Shipper
David M. Harrington	165 Westborough Street	Sr. Sec. Man.
John F. Haverty	17 Hickory Lane	Computer Programmer
Beverley A. Henley	94 Mendon Street	Sr. Computer Scientist
James M. Kempton	93 Hopkinton Street	Production Control Plan.
Walter G. Lapan	16 Station Street	Electrician
Richard F. Lapointe	24 Pleasant Street	Maintenance Oiler
Edith M. Macchi	1 Christian Hill Road	Mgr. Electronic Switch Eng.
Daniel Marques	29 Milford Street	No job description given
Elizabeth A. Pavia	134 Fowler Street	Facilities Mgr. & Professor
Ashley M. Perkins	8 Brooks Street	Secretary
Shirley L. Pond	70 Mendon Street	Town Collector & Treas.
George H. Post, Jr.	111 High Street	Secretary to VP-Purchasing
Steven R. Rakitin	21 Whitney Lane	Retired Security Guard
Armand E. Remillard	19 Hartford Avenue	Sr. Software Engineer
James V. Ross	22 Mechanic Street	Heavy Equip. Operator
Kevin A. Southland	30 James Road	Truck Driver
Robert O. Swan	76 High Street	Auto Technician
Robert W. Uluski	166 East Street	Retired, Grinder Hand
Jack F. Walden	7 Hazeltine Road	Elect. Utility Super.
Francis L. Walleston	51 Crockett Road	Mge. Large Systems-
Robert V. Walton	79 Glen Avenue	Product Line
Nancy L. Wilga	55 Grafton Road	Retired Electronic Tech.
		Hairdresser
		Symposium Coordinator

REPORT OF THE BOARD OF SELECTMEN

The administration of government on a local level continues to increase in complexity and in demands. Federal and State mandates, financial considerations, administrative details and local negotiations are all important considerations and part of the process of government. The year of 1981 brought with it the usual host of responsibilities, and, in addition, created new challenges.

Proposition 2½ emerged as the most crucial test of the ability of local government to maintain expected services yet operate efficiently to relieve the burden on the taxpayer. Proposition 2½ is proving to be a double-edged sword - a reduction in real estate and excise taxes and a corresponding reduction in actual services to the town. Each board and commission has been asked to effect budgetary cuts, thus forcing some hard choices in priorities. We hope to meet the challenge of Proposition 2½ without imposing undue hardships upon the citizens of our town.

In cooperation with the boards and commissions, the Selectmen have considered various means of reducing or containing the operating costs of the town. A reduced lighting appropriation results in 35 street lights being removed from service. This operation was performed only after careful deliberation.

In response to Medicare regulations, a change was necessitated in the Upton Health Service. Through contract with the town of Upton, the Milford Visiting Nurse Association now takes care of all third-party home health care services. All health promotion visits, persons not covered by insurance, and clinics are handled by the Town Nurse. This change has resulted in reduced costs to the town with an increase in available services.

Seeking to clarify status of town highways and to minimize town liability, the Selectmen acted to compile a list of public ways. This listing was approved by the Adjourned Annual Town Meeting held May 16, 1981.

A considerable amount of expense and energy was appropriated to litigation directed against the town. Unfortunately, these suits have placed an additional financial strain in a time of fiscal constraint. Although some of the litigation have been resolved, several remain active.

The reconstruction of the Kartiganer Hat Factory, a project involving several years of discussions and planning, has reached completion stages. The historic buildings will provide 89 new apartments for elderly persons. Care

was taken to restore the outside appearance of the buildings and the developer and the Historical Society have filed an application to have the project designated as an historical site by the National Historical Commission (this process works through the Massachusetts Historical Commission).

We thank the boards and commissions for their cooperation during this past year. We are grateful for their help and for the support extended to us by our fellow citizens. To this we add a special thanks to our clerk, Joan Varney. She is an invaluable asset and a constant source of encouragement.

Richard Desjardins, *Chairman*
John Robertson, Jr.
Rufin Van Bossuyt
Board of Selectmen

REPORT OF ANIMAL INSPECTOR

A total of 7 dogs were restrained in 1981, after reports of the dogs biting an individual. All proved to be free of disease.

Inspection and animal census is as follows:

Number of Dairy Cows Over Two Years	1
Number of Dairy Heifers One to Two Years	1
Number of Dairy Heifer Calves Under One Year	2
Number of Dairy Bulls	1
Number of Dairy Herds (one animal constitutes a herd)	8
Number of Beef Cattle	50
Number of Herds (one animal constitutes a herd)	50
Number of Horses (work horses & saddle horses)	44
Number of Ponies	23
Number of Goats	16
Number of Sheep	14
Number of Swine	89
Number of Swine Herd (one animal constitutes a herd)	89

All animals appear to be free from any contagious diseases.

Respectfully submitted,
Lillian Morin
Animal Inspector

REPORT OF BOARD OF ASSESSORS

We submit herewith a recapitulation of the figures used in fixing the Tax Rate for the year Fiscal 1982:

Gross Amount to be Raised:	\$2,191,665.04
Estimated Receipts and Available Funds:	695,344.59
Net Amount to be Raised by Taxation:	1,496,320.45
Real Property Valuations:	\$60,158,057.00
Personal Property Valuations:	<u>1,545,879.00</u>
	\$61,703,936.00

Board of Assessors

EXPENDED 1981 — 1982

EXPENSED

Appropriated	\$3,500.00
Expended	\$1,285.27

ASSESSORS SALARY

Appropriated	\$5,470.00
Expended	\$3,171.00

CLERKS SALARY

Appropriated	\$3,005.00
Expended	\$1,750.00

REPORT OF BUILDING INSPECTOR

New Homes	5
Alterations, Include Decks, Garage, Toolsheds, and Remodeling.	
Alterations	26
Pools	12
Commercial Buildings	1
Wood Stoves	40
Total Number of Permits Granted	85
Total Money Collected From Permits	\$4,913.79

Sincerely,
Patrick Roche

REPORT OF THE COMMUNICATIONS OFFICER

During this past year, no significant changes, additions, or repairs were made in communications. This was the anticipated result of buying new radio equipment during the last several years. Thus, for the third year in a row, I am able to maintain communications expenses at the same level in my budget.

I would like to take this opportunity to rekindle in your minds a thought I raised last year, namely the consideration of voice logging records. While I am not raising this issue for immediate consideration, it is with thoughts for the future of the police department that I ask you to remember the recording device. However, it is within the near future that I would ask the town to consider looking into the purchase of several new hand-held two-way portable radios. The two in the police department are over ten years old and are operating on borrowed time.

I thank the townspeople, the Board of Selectmen, and all the other town departments for their support.

Respectfully submitted,
Thomas J. Pellerin
Communications Officer

REPORT OF CONSERVATION COMMISSION

The year 1981 has seen the beginning of many new projects for the Upton Conservation Commission, and the end of many others. Our thanks to Donald Nelson for his service to the Commission - Don declined reappointment due to personal reasons. Rufin Van Bossuyt, a valuable member, left the Commission due to his election to the Board of Selectmen; however, we continue to rely on his expertise. Donald Taft and Elsie Craib were appointed to fill vacancies on the Commission and have proven invaluable to us in the short time they have served. Stanton Baker is filling the post of Clerk.

The Commission would be remiss in not mentioning the devastating effects of "Proposition 2½" on its undertakings. The town, concerned with financial problems from all sides, turned down the Commission's request for funds to control nuisance aquatic vegetation in the town's ponds. The resulting lack of treatment has left the ponds in desperate condition, requiring treatment at a higher cost and covering a large area. The program depends on regular annual or biennial treatment to provide a safe, cost-effective way to eliminate this safety hazard to swimmers and boaters, not to mention the aesthetic value.

The monies for the Conservation Fund, established by town meeting vote in 1966, was also turned down.

One project underway at this time is the town woodlot management program. Bay State Forestry has had representatives busily marking boundaries and trees. The forestry company will handle the bid specifications and awarding of bids to townspeople who wish to bid on lots offered for the cutting of hardwood during the next year. Some reimbursement for the marking of the trees is expected through a federal program, the Agricultural Stabilization and Conservation Service of the United States Department of Agriculture. A great deal of time and energy has been expended by the Commission to allow townspeople to make use of this valuable renewable resource.

Only one major project under the Wetland's Protection Act is ongoing at this time. A gravel removal permit was issued to Davna Corporation to prepare property on the northwest corner of Glen Avenue and Hartford Avenue (part

of Pine Ridge Golf Course) for eleven house lots. The Commission appreciates the cooperation of various town boards on this project.

Respectfully submitted,
Donna Moore, *Chairman*
Edward Woo, *Vice-Chairman*
Francis Walleston, *Treasurer*
Donald Taft
Sheila Porter
Jane E. Norris
Elsie Craib
Stanton Baker, *Clerk*

REPORT OF COUNCIL ON AGING

The Upton Council on Aging office and the Senior Center are located at 1 Centennial Court, West Upton. Co-Ordinator, Patricia A. Carty is assisted by Marjorie A. Haley, Secretary and Outreach Workers, Marion Bettye and Henry Smith.

Center hours are 9:30 a.m. to 4:30 p.m. Monday - Friday and 8:30 a.m. - 12:00 noon on Saturday. All seniors are welcome during these times to join in the activities, have a cup of coffee and conversation with fellow seniors.

The Co-Ordinator's scheduled office hours are from 12:30 - 4:30 p.m. Monday - Friday. She assists seniors with Social Security, personal problems, S.S.I., fuel assistance, legal problems, medical transportation, meals-on-wheels, Senior advocacy, and any other problems encountered by our elders.

The Council's principle function is to provide the self-sustaining services that enable elders to remain in their homes and out of nursing homes as long as possible. Close cooperation with local agencies such as: the Upton Nursing Service, Housing Authority, Mass. Legal Services, Valley Adult Counseling, Blackstone Valley Consortium, South Middlesex Opportunity Council, Milford Welfare Department, clergy, agencies of local hospitals and nursing homes, play an integral part in bringing the needed services to our people.

The Council believes strongly in advocating to bring about legislation favorable to the senior community. Mrs. Anne Gorman has been elected to the Senate of the Silver-Haired Legislature from our area. They meet with other representative at the State House in Boston to express elder concerns. Eight of the twelve bills recommended by this group in 1981 have actually become law.

Meals-on-wheels has been an ongoing program for the past four years. Funded by a Grant from the Bureau of Nutrition and Education along with a small charge to the clients, it provides and delivers a nutritious meal to those in need. Two thousand three hundred and thirty-one (2,331) meals were served during the past year. Additional meals are served once a week, at the Memorial School, by reserving in advance through the Center.

Bi-monthly shopping trips are provided through the use of the Milford maxi-van. Eight hundred forty (840) such units were provided in 1981. This van transports our elders, by reservation, to shopping and other appointments within the town or to Grafton, Milford, and Whitinsville.

Our Center is now the once a month home of the Easter Seal Society Stroke Club. The Club acts as a support group to aid stroke victims and their families in adjusting to their situation. It further acts to educate and raise public awareness in this area.

The Council wishes to take this opportunity to publicly express its gratitude to the Friends of Upton Elders for their dedicated efforts and support in our behalf over the years. The monies raised by this group have not only permitted us to better equip our Center, but most recently, through two large donations, have helped us to raise enough money to pay our Co-Ordinator's salary this year. Their financial assistance has been a real factor in enabling us to considerably limit our budget requests annually.

Additional recognition and thanks go to the Senior Set, Harbor Associates and the many individuals in the town who made the funds needed to maintain our co-ordinator a reality, with their generous donations.

To the townspeople for recognizing the value of our programs by backing our budgets with votes on the town hall floor, we thank you and ask for your continued support.

Respectfully submitted,
Patricia A. Carty, *Co-Ordinator*
Gail Heald, *Chairman*
Glenn Goodridge, *Vice Chairman*
Stanton Baker, *Secretary*
Janet Caton, *Treasurer*
Margaret A. Bill
Anne Gorman

Henry B. Smith
Albert H. Soderberg
Robert G. Swan
Mabel Wright

REPORT OF THE FIRE DEPARTMENT

The Board of Fire Engineers hereby submits the following report for the year ending December 31, 1981.

Alarm responses are as follows: Total 319

Ambulance calls	231
Building fires	8
Automobile fires	8
Chimney fires	12
Appliance fires	3
Assist at forest fires	15
Assistance calls	8
Smoke investigations	6
False alarms	17
Mutual aid to other towns	7
Miscellaneous calls	4

The following is a list of equipment and apparatus belonging to the Upton Fire Department:

Engine #1 - 1976 Continental 1000 GPM pumper in good condition
Engine #2 - 1964 Farrar 750 GPM pumper in good condition
Engine #3 - 1968 Farrar 500GPM pumper in good condition
Engine #4 - 1968 Mack army truck tanker in good condition
Engine #5 - 1952 Oren 750GPM pumper-tanker in fair condition
Rescue #1 - 1974 International van in fair condition
Ambulance - 1977 Chevrolet modular type in good condition

Equipment

550 feet of 3" hose
5400 feet of 2½" hose
3000 feet of 1½" hose
2 portable electric generators
1 stationary electric generator to operate station and radios
4 portable gas powered fire pumps
1 electric portable cellar pump
11 mobile two-way radios
2 base stations for radios (town and county)
9 Scott air-pacs
10 master fire alarm boxes
31 home alerting units
1 rescue boat
Approximately 6 miles of fire alarm wire

During the past year, through the effort of Chief Henry J. Poirier and Deputy Chief Richard J. Henderson, the town was able to obtain a 1968 Mack Army tank retriever from the federal government at no cost to the town. This vehicle is being converted by members of the fire department into a tanker to replace the 1953 GMC Army tanker known as the "Yellow Bird". This vehicle will be a valuable addition to the department in fighting brush and woodland fires in remote areas and also supply the needed extra 1500 gallons of water in areas outside the hydrant district. The work is being done by members in order that the town gain a piece of equipment and the cost will be next to nothing which certainly helps in the face of Proposition 2½.

During Fire Prevention Week demonstrations were conducted at the Memorial School for the elementary children and at the fire station for the Kindergarten.

Our ambulance service was pleased to add five more EMTs to its ranks. These people were needed to replace others who had not recertified or had moved from town. For the information of new residents, town residents are not charged for the service and non-residents are billed a nominal fee for the service. We were the beneficiaries of the Grange community service project headed by Mrs. Elizabeth Nichols. Through the funds raised by the Grange we were presented with a new CPR Manikan, new carrying case for equipment, an electronic blood pressure kit and a new radio control unit that enabled us to communicate directly with the hospital we are transporting to. We wish to thank Mrs. Nichols and the Grange for the equipment which again saved the town money.

We wish to thank the Selectmen, the Finance Committee and all the townspeople for the assistance and cooperation given to us in the past year.

Respectfully submitted,
Henry J. Poirier, Jr., *Chief*
Michael J. Bradford, Sr.,
Deputy Chief
Richard J. Henderson, Sr.,
Deputy Chief
Board of Fire Engineers

REPORT OF FOREST FIRE DEPARTMENT

Burning Without A Permit	10
Number Of Permits Issued	692
Permit Fires	4
Mutual Aid To Other Towns	3
Camp Fires	4
Incendiary Fires	5
State Forest	1
Careless Smoker	5
South Street Dump	3
Milford Street Rest Area	5
False Alarm	1
Brush	10
Forest Fire Calls	51

Walter Stank
Forest Fire Warden

REPORT OF THE BOARD OF HEALTH

The members of the Upton Board of Health do herewith respectfully submit the annual report to the residents of Upton.

The Board had an active and successful year receiving and dealing with a total of 37 complaints, ranging from housing violations, to dog bites, to discovering and correcting general "public nuisances". We wish to thank the other town departments and individual citizens who helped keep the Board informed of conditions affecting the health and wellbeing of our town.

In an effort to have individuals using a service bear the cost to that service, the Board found it necessary to raise permit fees in late January. A new dump permit fee of \$1.00 had to be established in May to help defer the ever rising costs of solid waste disposal, and Blackstone Valley Regional Vocational Technical High School was charged a percentage fee to cover the cost of the large amount of solid waste the school adds to the town's transfer station.

Hoping to find a solution to the prohibitive costs connected with disposal of solid waste, our chairman, Waltraud Sidlauskas, has been attending meetings of the Regional Solid Waste Disposal Investigation Committee. This is a group of area Board of Health Members and other town officials investigating the possibility of an area landfill site to be converted to a recycling station in the future and thus contain the increasing cost of solid waste disposal.

In April the Board sponsored a well-attended rabies clinic, held at the Fire Station.

In May, after the resignation of our former Animal Inspector, David Hoel, the Board was fortunate to acquire the services of Miss Lillian Morin as Animal Inspector. Miss Morin has been doing an excellent job with very complete reports of dog bites, accurate counts and inspections of our animal population.

The inspections of area food establishments have shown that most are clean and up to standard. All are cooperating with the Board in making any corrections.

Permits and licenses issued from the Board of Health are as follows:

Installers Permits	7
Plumbing Permits	75
Gas Permits	18
Septic System Permits	20
Perculation or Deephole Permits	47
Rubbish or Offal Permits	8
Funeral Director Permits	1
Food Permits	26
Dump Permits	446

Respectfully submitted,
Waltraud R. Sidlauskas, *Chairman*
Joseph W. Collopy
Margaret A. Libbey

REPORT OF HEALTH SERVICE COMMITTEE

It is with pleasure that I submit my first annual report as Town Nurse for the Upton Health Service.

This past year has been one of confusion and upheaval for this service. On July 1, 1981, the Upton Health Service terminated its association with the Division of Health Facility Regulations of the Commonwealth of Massachusetts and entered a merger with the Milford V.N.A. As a direct result of this change, the Health Service regretfully accepted the resignation of Joan Waterhouse, R.N. Words cannot express our appreciation for Joan's unselfish work on behalf of the town in her five years here. We miss her greatly and wish her every success in her new home.

The transition between the Milford V.N.A. and the Upton Health Service has been quite smooth, thanks to the cooperation of the administration and staff of the Milford V.N.A. Emma Cousens, R.N. was hired by Milford to cover Upton's third party payment patients (those with Medicare, Medicaid and Private Insurance). Emma began her duties in June to afford her time to acquaint herself with Upton and its people. Through the V.N.A., Upton residents are still eligible for services of Home Health Aides, Speech Therapy, Occupational Therapy, Physical Therapy and a Social Worker.

Those patients with no insurance coverage, Maternal and Child Health visits, and Health Promotion Visits are handled through the Upton office. Due to the instant decrease in paperwork afforded by this merger, the Health Service will be broadening its scope of services to better serve the needs of the town. At present, Blood Pressure Clinics are held once monthly in the afternoon. An evening Blood Pressure Clinic is now in the Planning stage as is a Well-Baby Clinic. The service provides Strepp Testing, Flu Immunizations and other screening programs.

Another service offered by the Health Service is the loan of various pieces of orthopedic and health equipment, such as wheelchairs and crutches to townspeople in need of such equipment.

As the service continues to change and grow, we welcome thoughts and suggestions from townspeople. The service is for the people and should adequately reflect the needs of the community.

Visits before the merger are as follows:

Nursing Visits	785
S.T., OT., PT.	98
Home Health Aid	693
Health Promotion	261

Visits after the merger are as follows:

Nursing Visits	203
Health Promotion	45
Clinics	5 influenza - 250 doses
	3 school immunization - 90 doses
	2 Mantoux - 40 doses
	Monthly B/P Clinic average 60 participants
	Strepp Throat Cultures - 20
	Hepatitis Vaccine - 1

Respectfully submitted,
Sheila Porter, R.N.

REPORT OF THE HIGHWAY DEPARTMENT

Balances as of December 30, 1981

Salary Account	14,695.53
Road Commissioner Salary	7,539.50
General	45,931.20
Snow Removal	16,152.13
East Street	5,000.00
Orchard Street	2,500.00
Forest Street	6,000.00
Chapter 480	360.42
Chapter 329	7,616.63
Chapter 570	4,300.00
Grove Street	2,939.36
Fiske Avenue Sidewalk	3,003.82

May I extend my sincere thanks to all the Town Departments, the Department of Public Works, and the Townspeople for their cooperation during the past year.

Respectfully submitted,
Henry J. Poirier
Road Commissioner

REPORT OF HISTORICAL COMMISSION

The project, which was financed through federal funds, of preserving and microfilming the town records, with the cooperation of the Town Clerk, is now complete. The microfilms are now available for research use in the John B. Fay Room of the Town Library.

The Knowlton Hat Factory has been recorded with the Mass. Historical Commission and through the efforts of our Commission members, an application has been filed to have the building recognized as a Historic Site.

In the on-going project of commemorating Upton's History, a native granite marker with a suitable brass plate was placed in the North Cemetery on Westboro Road. A suitable dedication was held in September with the Selectmen and members of the community in attendance.

Our work of restoring and preserving the first cemetery on Grove Street is continuing with the help of Rufin Van Bossuyt, arborist who has volunteered to evaluate the area and advise us of the needed clearing and removal of plants and trees. Four Saturdays were spent with volunteers from the Historical Society, the Commission and interested townspeople spraying brush, removing litter, and cutting trees.

We are saddened by the untimely death of Karl Rooney, who was chairman of the Commission for six years and a member for over ten years. Under his direction the Commission has had a meaningful and productive involvement in the preservation and recording of our Town Records. Karl's leadership and humor is sorely missed.

We are grateful to the Townspeople for their support to our programs and their participation through gifts of artifacts important to Upton's history.

We look forward to the Town's 250th anniversary in 1985, and the publication of a complete new history of Upton, which has been in the research stage for the past six years. We welcome input from the community for this celebration.

Barbara E. Burke, *Chairman*
S. Otis Inman, *Vice Chairman*
Marjorie Taft, *Clerk*
Nancy Beatty, *Member*
Kenneth Wood, *Member*
Historical Commission

REPORT OF HOUSING AUTHORITY

Upton Housing Authority consists of 40 units of elderly housing at Coachroad Apartments, 4 Hartford Avenue, West Upton and 9 units of family and elderly housing at the Upton Inn, Main Street, West Upton. The source of funding for both of these developments is the State Executive Office of Communities and Development, Boston, Mass.

The criteria for elderly housing: 65 years of age or older
Income limit: \$8,120 for one occupant
\$9,280 for two occupants
Total Assets: \$15,000 maximum

The criteria for family housing is the same with no age requirement.

Board meetings are held the first Thursday of each month at the Office of the Authority at 7:00 p.m. The office of the Authority is open each Tuesday and Thursday from 9:00 a.m. to 1:00 p.m.

Vivian V. Mainini, *Chairman*
William Evans, *Vice Chairman*
Eleanor R. Broderick,
Treasurer and State Appointee
Olof Olson, *Member*
Harold Bushnell, *Member*
Board Members

REPORT OF THE LOCAL SUPERINTENDENT OF INSECT AND PEST CONTROL

During 1981, twenty (20) Dutch Elm diseased and ten (10) diseased maple trees were removed in the town of Upton. Poison Ivy was sprayed at all the parks, the school yards, and at the pine grove behind the Upton Fire Station.

This year, the Tent Caterpillar and the Fall Web Worm were very light. Infested branches were cut and burned.

1981 will long be remembered as the worst infestation of the Gypsy Moth to hit the Town of Upton. The 1982 Gypsy Moth infestation should be light, as the egg masses found on the trees in Upton are very few. None - the - less, each home owner should check the trees and buildings in their yards or wooded areas for egg masses. These masses should be scraped off into a can of kerosene or coated with creosote before the later part of April. If a spraying program is to be conducted, it should take place between the middle of May and the middle of June for best results. In 1981, trees on Upton Common, in the school yards, at town cemeteries, and at the Upton Fire Station's pine grove were sprayed. This spraying was done with a hydraulic device using the product "Seven." The results of this small scale program was good.

I wish to thank the public officials, state and district supervisors, and the towns people for their help and cooperation in 1981.

Respectfully submitted,
Donald R. Keniston,
Local Superintendent of Insect and Pest Control

REPORT OF THE LIBRARIAN

I herewith respectfully submit my report.

New reference and non-fiction books have been added to the adult collection from a grant of Library Services and Construction Act, Title I, funds. This federal grant was coordinated through the Central Massachusetts Regional Library System and administered by the Massachusetts Board of Library Commissioners.

Gifts of books and periodicals have been gratefully received from the Worcester Public Library, Kellogg-Hubbard Library, Middlesex Community College Library, the Ernest Wellman family, the King's Daughters, Robert Humes family, Worcester County Republican Women, Upton Woman's Club, Upton Town Library Trustees, Roy Ruggles Johnson Fund, D. Smith, Worcester Telegram, C. Paine, B. Rosettie, A. Akerson, H. Borek, G. Snow, L. DeBlois, B. Burke, J. Horsey, C. David, D. Fitzpatrick, P. Carnegie, J. Caton, R. Creed, J. Balderson, M. Ferris, W. Williams, A. Manstream, M. Cafarellie, R. Thompson, G. Shea, K. Coluci, L. Naggs, and J. Anderson.

The Dr. Carpenter collection has had books added.

In September, I attended the three-day annual New England Library Association Conference in Sturbridge. Information meetings and workshops were held by Crax, GWPL and Crab's in neighboring libraries.

The 30 children who participated in Destination Otherwise Summer Reading Club each received a paperback book. Children's films are shown Saturday mornings 10 - 11 a.m.

Throughout the year, Gloria Shea, Library Trustee, had timely exhibits on display as, shoe industry tools, hand sewing aids, Roseville pottery, antique books, baseball paraphernalia, vacation folders, Patriot's day memorabilia, old-time remedies, and gardening materials.

Weekly Van deliveries are made for requested films, print and non-print materials. Loans of talking books, framed art prints, large print books and books from the Central Regional Library System augment our collection.

I wish to thank Mrs. Mary Ferris, Mrs. Katherine Coluci and Miss Tracy Williams for their kind assistance, all the individuals and organizations for their gifts to the Library, the sustained patronage of the townspeople, and the Trustees for their generous support.

Respectfully submitted,
Amelia Akerson, *Librarian*

LIBRARY STATISTICS 1981

Circulation		Juvenile
Adult		
Generalities	169	160
Philosophy	291	7
Religion	117	41
Social Sciences	725	430
Language	45	3

Circulation		
Adult	Juvenile	
Pure Sciences	386	417
Technology	1272	327
The Arts	745	274
Literature	351	168
History	675	150
Geog., Travel	278	147
Biography	1191	164
 Fiction	9665	5564
Periodicals	4826	160
Pamphlets	12	
Pictures	1	
Films	221	
Patterns	96	
Recordings	153	148
Projector	39	
Paper Cutter	2	
Total Circulation	21,260	8160
Days Open	246	
Volumes added by gifts	203	
Volumes added by Grant	128	
Volumes added by purchase	437	
New Patrons Registered	118 adult	62 juveniles
Fine money collected	8.53	
Copies made on copier	275.60	
Amount turned in to Town	284.13	

LIBRARY HOURS

Mon. & Wed. 9:00 a.m. - 8:30 p.m.
 Thur. & Fri. 2:30 p.m. - 8:30 p.m.
 Sat. 9:00 a.m. - 4:00 p.m.

REPORT OF THE LIBRARY TRUSTEES

The Board of Trustees wish to thank the Board of Selectmen and citizens of the Town of Upton for their continued interest and support this past year.

Trustees were saddened at the death of Karl Rooney, a long-time member of the board.

During the past year we were able to purchase additional shelving to house reference materials; a much needed addition to the collection.

The trustees would like to thank Gloria Shea for her innovative displays during the past year.

The library was fortunate to receive the usual grant under the State Aid program to public libraries, which is essential in order to maintain the required standards.

We, the Library Trustees, wish to express our thanks to Barbara Burke for her many hours devoted to the Upton Library and to her continued interest.

Mrs. Akerson, the librarian, in her report will present some vital statistics and programs available to the public. We would like to thank her and her assistant, Ms. Ferris, for their dedication.

Respectfully submitted,
Elsie J. Craib, *Chairman*
Charlene D'Onofrio, *Vice Chairman*
Stanton Baker, *Clerk*
Sidney Beard, Jr., *Treasurer*
Margaret Stanton
Janet Caton
Carol Blomquist
Gloria Shea
Joan Shanahan

REPORT OF THE MODERATOR

I hereby submit my seventeenth report as Moderator of the Town of Upton.

I have presided at all meetings called for the past year.

There is one vacancy on the Capital Budget Committee. I have contacted several voters, but as yet I have been unable to find anyone who is willing to serve.

I would suggest that it might be wise to think about a larger hall for the Annual Meeting. At the last annual meeting it was necessary to use the gallery to handle the attendance. It makes it difficult to separate the voters from non-voters in a condition such as this.

Again I wish to thank the voters and Town boards for their cooperation and courtesy.

George W. Burnham
Moderator

REPORT OF PARKS AND RECREATION COMMISSION

The Commission respectfully submit their report for 1980. We wish to thank our Parks Maintenance Man, Scotty MacNaughton, who had to resign due to illness. He was replaced by Harold Francis Jr., who due to Proposition 2½, agreed to work on the job for only six months. As the Maintenance Budget was cut from \$10,923 to \$6,612, we no longer are able to hire a man for twelve months.

The swim instruction program directed by Mrs. Mary Robega and her two aides had a large turnout for the four week program. The lifeguards headed by John Hoell were stationed on the beach from noon to 8 p.m. daily. Because of Proposition 2½ cuts, no summer recreation was available this year.

The dedication of the Park Recreation facilities at Pratt Pond was held in August. The Commission and the Upton Men's Softball League cosponsored a family field day and cookout that followed the dedication ceremonies. A

new flag pole was erected on the green at the beach and a flag was presented to the Commission by Congressman Joseph D. Early. The beach ballfield was also dedicated and named The Kleber McCarty Ballfield.

All the fields were in full use throughout the spring and summer. We wish to thank our Parks Maintenance Man, Harold Francis Jr. for the fine upkeep of these fields and all the town lawns.

Respectfully submitted,
Thomas Kozel, *Chairman*
Nancy LeClaire, *Clerk*
Roger Clark

REPORT OF THE PLANNING BOARD

While 1981 was not a busy year for Upton in regard to construction or new subdivisions, the planning board was kept occupied by many other concerns. This annual report will summarize the significant occurrences of 1981.

New Subdivisions

No new subdivisions were proposed in 1981.

The Planning Board released the performance bond posted by the developer of Hazeltine Road and Whitney Lane in the Woodland Green subdivision. A maintenance bond remain in effect. In the Woodland Estates subdivision, located off Grafton Road and tentatively named Oak Knoll Lane, the developers have installed the culverts and other drainage requirements. In addition, the first paving of the road has been completed. A final coat of tar is yet to be laid.

New Zoning Proposals

At the May, 1981 town meeting the town voted to re-zone approximately 140 acres of land owned by H. Clifton Brown from commercial to agricultural/residential. The land is located off Spring Street and is largely surrounded by State Forest.

At the same meeting the town defeated a proposal by the planning board to increase to one acre the minimum area requirements for residential lots in zones A and B.

During 1981 the Federal Emergency Management Agency completed its studies of the Upton flood plain. The agency has updated its maps and requested the town to alter its zoning by-laws and subdivision control regulations to reflect the data created by these studies. The agency also indicated that the town must enact some restrictions on development within the flood plain if the town wishes to continue in the Federal Flood Insurance Program. The planning board will propose such an amendment to the zoning by-laws at the 1982 annual town meeting.

Litigation

Three cases involving planning and zoning issues were active in 1981.

The planning board brought suit on March 25, 1981 against the Upton Zoning Board of Appeals (Z.B.A.) in a case in which the Z.B.A. had granted a variance from the frontage requirements of the zoning by-laws to a land owner who had no frontage on a public way. Upton Planning Board of Appeals, et al., (Milford District Court Civil Action No. 5340). It is the planning board's opinion that the zoning by-laws should be adhered to whenever possible. On May 11, 1981 the District Court dismissed the case on the grounds that there had been fatal irregularities in the service of process. The planning board appealed to the Appellate Division and that Court heard oral argument on November 4, 1981. There has not yet been a decision.

The U.S. District Court case of Mager Homes, Inc. vs. The Town of Upton et al was dismissed with prejudice by stipulation of the parties in January of 1982. The suit had been brought in 1981 for damages in connection with the town's alleged discontinuation of a town road at the 1980 annual meeting. It subsequently became clear that the road in question, Miscoe Hill Road, had been discontinued as a public way in the 19th century. The suit named as individual defendants 16 of the town's officers, including members of the Board of Selectmen, the Finance Committee and The Planning Board, who were all understandably pleased with the result.

Finally, another case was brought against the beleaguered Upton Zoning Board of Appeals. Valis vs. Upton Zoning Board of Appeals et al (Worcester Superior Court). The suit seeks a ruling that a variance be granted to allow the construction of 4 apartments and 1 office in the building at 5 Main Street in Upton.

Other Business

During 1981 long-time planning board member Lester P. Shea decided not to seek re-election. Richard A. Larose stepped down as chairman in favor of Peter A. Pease. David Strack was elected to the board but soon resigned when transferred to another state by his employer.

The town's decision at the 1981 Annual Meeting to withdraw from the Central Massachusetts Regional Planning Commission (CMRPC) was reversed after it was discovered that it was not legally possible to do so. Accordingly, the planning board moved the town to raise and appropriate \$517.20 to pay the overdue fiscal year 81-82 CMRPC assessment. The town voted in favor of this motion at the November 1981 special town meeting.

As of December 31, 1981 the planning board had spent \$327.49 of its fiscal year 81-82 budget of \$800.

Copies of the newly revised zoning by-laws and zoning map were made available through the offices of the town clerk for \$3.00 and \$5.00 respectively.

A survey by the planning board at the request of the Blackstone Valley Business Council revealed that there are presently approximately 30 vacant parcels of industrial zoned land in Upton. These parcels range in area from 54.86 to 1.5 acres in area.

During the past year the owner of the Pine Ridge Country Club approached the planning board with a proposal to build condominiums on the land presently occupied by the golf course. That land is located in zone C however, and the present zoning by-laws only allow the construction of multiple unit dwellings (garden apartments and town houses) in zones A and B. At a later date a prospective developer presented a proposal to the board to divide the property into 10 house lots with frontage on existing public ways.

The planning board expects that there will be pressure on the town within the next year or so to adopt a zoning by-law that allows the construction of condominiums, since that has occurred in nearby Hopedale and Grafton.

Peter A. Pease
Chairman

REPORT OF THE POLICE DEPARTMENT

During the past year, members of the Upton Police Department successfully solved several breaking and entering cases, culminating in arrests. In doing so, some officers displayed an above-normal performance of duty. The department attended an outdoor range in Shrewsbury for their qualification in the use of their firearms, with instructions being given by Lt. Harold Skarin of the Worcester Police Department Training Division. The department also received further training in the following special areas: Law of Arrest, and Chapter 90 Motor Vehicle Law; Patrol Procedures; Use of Deadly Force; Officer's Recreation to Post-shooting Trauma; and Use of the Police Batons. One officer completed training and qualified as a Breathalyzer operator. I am pleased to bring to your attention the fact that there were no fatal accidents last year, and the total number of traffic accidents was reduced from the previous year.

I would like to take this opportunity to thank the townspeople and all the other departments for their cooperation during the past year.

Respectfully yours,
Rodney B. Marchand
Chief of Police

VIOLATIONS - MOTOR VEHICLES

Property Damage Accidents	92
Hit and Run Accidents	4
Personal Injury Accidents	34
Fatal Accidents	0
Total Accidents	126
Total Injuries	43

CITATIONS ISSUED

Warnings	77
Complaints	159
Arrests	56
Total Citations	292

OTHER

Licenses Suspended by Registry of Motor Vehicles	5
Equipment Tags	22
Parking Citations	54
Automobiles Towed Obstructing Public Way	11
Stolen Automobiles	7

Stolen Automobiles Recovered Burned	6
Total Stolen Automobiles Recovered	15
Operating Under the Influence of Alcohol	48
Hospital Trips	1
Oxygen Administered	5
Assist Sick Persons	2
Assist Distressed Persons	11
Assist Ambulance	45
Assist Fire Department	21
Assist Other Police Department	23
Car Fires Other Than Above	1
Runaways	5
Messages Delivered	12
Summons Delivered	81
Prowler Calls	4
Acts of Vandalism	73
Bicycles Stolen	10
Bicycles Recovered	10
Domestic Calls	30
Assault and Battery	7
Larceny	32
Breaking and Entering	40
Attempted Breaking and Entering	13
Arson of Buildings	0
All Other Arrests	83
Dogs Hit or Reported Missing	42
Transfers	33
Windows Found Open	14
Doors Found Open	23
Assist Disabled Motorist	107
Distrurbances Quelled	22
Town Warrants Posted	3
Reports To Insurance Companies	85
Firearms Identification Cards and Permits Issued	108
Licenses To Dealers	2
Protective Custody Detentions	52
Drug Investigations	27
Alarms Checked	26
Missing Persons	10
Suspicious Persons	11
Abuse Petitions Served	13
Court Appearances	194
General Services and Complaints Handled	5,021

REPORT OF THE REGISTRARS OF VOTERS

During 1981 the Registrars met six times. During the year 60 new voters were added to the voting list.

At the close of 1981 there were 2,270 registered voters in the Town of Upton including 1,159 Unenrolled; 631 Democrats; 480 Republicans.

Members of the Board of Registrars are George P. Kennedy (R), Chairman, Eleanor R. Broderick (D), Kathleen A. Kelly (D), and Martha R. Williams (R), Clerk.

Respectfully submitted,
Martha R. Williams, *Clerk*

REPORT OF THE TOWN COUNSEL

The following matters were dealt with during the calendar year 1981:

In January negotiations were completed between the Town and Millhaus Association regarding the conversion of the Kartiganer Hat Factory into housing for elderly persons under G.L. c. 121A, and for a schedule of payments to be made to the Town over the next forty (40) years in lieu of taxes.

In May an action in the Federal District Court was commenced against the Town regarding the Town's alleged discontinuance of Miscoe Hill Road, seeking \$85,000.00 in damages. This matter was referred to special counsel for the Town, Mr. Philip M. Cronin of Boston, and was voluntarily dismissed by the Plaintiff in January, 1982.

Two other matters in litigation were settled for the Town in 1981: a proceeding before the Massachusetts Commission Against Discrimination regarding the operation of the Police Department, and a matter of personal injury allegedly caused by a defect in a public way.

Also during the year, in cooperation with the Town Clerk, the By-Laws of the Town were recodified and republished.

Currently there are two matters still in litigation regarding discontinuance of certain alleged public ways: One matter of eminent domain regarding the town's taking of land for sewerage system and a matter of personal injury involving an alleged defect in a public way.

Lawrence H. Norris
Town Counsel

REPORT OF THE TREE WARDEN

In 1981, 103 trees were removed in the Town of Upton. Thirty-three (33) of these trees were dead or diseased, twenty-eight (28) were blown over or split off in heavy thunder showers with high winds, and forty-two (42) were dangerous to the public way and/or removed for the improvement of street drainage.

A total of thirty-two (32) shade or flowering trees were planted along the town's roadside during 1981. During this year, sixty-two (62) stumps were removed from along the town's roadsides. The program of removing low branches was also carried out as in the years past. The Upton Tree Department has twenty (20) emergency calls during the year.

I would like to thank Deputy Tree Warden Leo L. Morin, public officials, the Massachusetts Electric Company and the townspeople for their assistance during 1981.

Respectfully submitted,
Donald R. Keniston
Tree Warden

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Appropriations	\$9,000.00
Sundries, Aid allocated to persons	0.00
Estimated State Reimbursements of 1981	0.00
Net Cost for Sundries	0.00
Unexpended Appropriations	9,000.00

ADMINISTRATIVE COST

Salary of Agent	\$1,760.00
Expenses, Appropriation	1,200.00
Expenses, Expended	68.49
Unexpended Appropriation	1,141.51

Respectfully submitted,
Samuel Nahra Jr., *Director*
Veterans' Services

REPORT OF THE BOARD OF WATER AND SEWER COMMISSIONERS

1981 was a most intriguing year for your Board of Water and Sewer Commissioners as far as our personnel was concerned.

You were advised in our Report For 1980 that our clerk resigned as of the end of the year, so our first and foremost task was to locate a successor. We were most fortunate in locating excellent applicants and appointed Mrs. Barbara Prince, effective February 1, 1981. Mrs. Prince has proved most competent and capable in performing the myriad of tasks required as Clerk of the Board of Water and Sewer Commissioners.

In mid-February, Alan Moir, our Assistant Treatment Plant Operator, resigned to accept a position in Maine. This placed additional burden upon Leo Morin, Sewer Department Superintendent and Treatment Plant Operator. However, with the assistance of part time personnel, he has kept the sewerage system operating, including the new pumping station on Station Street.

Every May the Town holds an election and this year, our associate, Rufin Van Bossuyt, ran for and was elected to the office of Selectmen. This is the first time ever a member of the Board of Water and Sewer Commissioners was elected a Selectman.

Daniel J. Fitzpatrick, a member of the Board for nine years, declined to run for reelection and Walter A. Hopkins was elected. The results of the election left a vacancy on the Board to which, most fortunately for us and the Town, Dan agreed to be appointed, thus, continuing to benefit us with his knowledge and experience.

The Board determined in June that the sewer extension project was complete. The date of this determination was significant because it established the effective date for the abutters to be connected to the sewerage system as mandated by the Town's By-Law.

During the year, considerable time and effort was expended to resolve the many problems of the billing procedure for Water and Sewer customers. Bills have been brought up to date with meter readings taken last Fall expected to be mailed early in 1982 and on a six month basis thereafter. Currently, there are 650 water customers and approximately 300 dwelling units connected to the sewerage system.

The Board takes this opportunity to express its appreciation for the assistance and cooperation of Town officials and members of Boards and Commissions and to the citizens of the Town for their continued support, cooperation, understanding and patience.

Respectfully submitted,
Royce E. Beatty, P.E., *Chairman*
Daniel J. Fitzpatrick
Walter A. Hopkins

REPORT OF THE TREASURER

There is deposited in the Milford Savings Bank, a balance of \$35.52 known as the Knowlton School Fund, with the Town Treasurer as Trustee, to be used by the School Committee to defray extraordinary expenses at the Knowlton School. \$1.76 interest was received.

There is deposited in the Milford Savings Bank, \$635.10 known as the Ella (Whitney) Risteen Fund, in Trust with the Town Treasurer and School Committee as Trustees. The income is to be divided between two pupils in our High School who make the most progress during the year. Interest of \$36.73 was received and \$100.00 was expended.

There is deposited in the Worcester County Institution for Savings, One thousand Dollars (\$1,000.00) known as the Dr. Carpenter Library Fund. The income is to be used for the Public Library. \$55.94 interest was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor Library Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Library. Interest of \$280.80 was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars (\$5,000.00) known as the George W. Knowlton Fund. The income is subject to withdrawal by the Town Treasurer on order from the Selectmen and is to be used to help Townspeople who are in distress. Interest of \$659.11 was received and nothing was expended. The balance of the account on June 30, 1981 was \$13,227.24.

The Industrial Accident Fund, established in 1937, is deposited in the Milford Savings Bank. Interest of \$122.72 was received and \$345.00 was expended. Balance as of June 30, 1981 was \$2,117.72. Payments from this fund are to be made in accordance with rules established by the Board of Selectmen.

There is deposited in the Worcester County Institution for Savings, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor School Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Schools. Interest of \$279.97 was received.

There is deposited in the Worcester County Institution for Savings, Two Thousand Dollars (\$2,00.00) known as the George H. Schultz Library Fund, in Trust with the Town Treasurer and Library Trustees as Trustees. The income from this fund is to be used only for the purchase of books. Interest of \$111.98 was received.

There is deposited in Milford Federal Savings & Loan Association, One Thousand Dollars (\$1,000.00) known as the Eliza C. Keith Library Fund, the income to be used for the general purposes of the Upton Public Library. \$120.97 interest was received and the balance of the account on June 30, 1981 was \$1,600.90.

STABILIZATION FUND

Milford Federal Savings Bank:	
Balance, June 30, 1980	\$ 99,691.40
Interest	<u>9,587.38</u>
Balance, June 30, 1981	\$109,278.78
Old Colony Bank of Milford:	
Balance, June 30, 1980	\$ 32,003.90
Interest	<u>1,881.76</u>
Balance, June 30, 1981	\$ 33,885.66
Total balance of Stabilization Fund as of June 30, 1981	\$143,164.44

CEMETERY PERPETUAL CARE FUNDS

There is deposited in the Worcester County Institution for Savings, \$22,735.00. Interest received was \$1,272.71.

There is deposited in Milford Federal Savings & Loan Association, \$44,064.00. 1981 deposit was \$2,250.00 and interest received was \$6,339.01. Receipts are deposited each year and the interest is used by the Cemetery Department to care for lots covered by perpetual care.

CHARLOTTE A. BATCHELOR
AND
GEORGE W. KNOWLTON
TRUST FUND INCOME ACCOUNT

Balance, June 30, 1980	\$11,324.54
Income	833.75
Interest	<u>324.53</u>
Balance, June 30, 1981	\$12,482.82

The Lora Davee Dearth Memorial Fund is deposited in Old Colony Bank of Milford, in Trust with the Town Treasurer and to be administered by the Board of Library Trustees. \$555.06 interest was received and \$354.77 was expended. June 30, 1981 balance was \$9,592.49.

The Gary Bates Scholarship Fund is deposited in Milford Savings Bank and is to be administered by the Board of Selectmen and four registered voters, awards to be made to deserving students of Upton who will be furthering their education. \$111.70 interest was received and \$200.00 was expended. June 30, 1981 balance was \$2,040.13.

There is deposited in Milford Federal Savings & Loan Association, Eight Thousand (\$8,000.00) Dollars known as the Town of Upton 250th Anniversary Celebration Account. \$1,000.00 was deposited and interest received was \$858.22. \$600.00 was expended. June 30, 1981 balance was \$10,619.11.

WILLIAM KNOWLTON
TRUST FUND INCOME ACCOUNT

Balance, June 30, 1980	\$21,379.79
Income	<u>7,904.68</u>
Transferred on Selectmen's Warrants	29,284.47
Balance, June 30, 1981	<u>1,308.34</u>
Principal on deposit in Milford Savings Bank	\$27,976.13
	\$ 802.95

ELLA WHITNEY RISTEEN FUND INCOME ACCOUNT

Balance, June 30, 1980	\$97,381.95
Income	16,031.91
Interest	<u>8,752.54</u>
	\$122,166.40

Payments:	
Safety Deposit Box Rental	\$ 32.50
Clause B	1,000.00
Clause C	4,705.07
Clause D	<u>878.00</u>
	6,615.67
Balance, June 30, 1981	\$115,550.83
Home National Bank of Milford, Savings Dept.:	
Clause B	\$47,498.55
Clause C	41,953.49
Clause D	<u>26,098.79</u>
	\$115,550.83
Principal on deposit in Milford Savings Bank	\$ 1,079.55
Milford Federal Savings Bank/	
Balance, June 30, 1980	\$59,463.24
Interest	<u>4,860.66</u>
Balance, June 30, 1981	\$64,323.90

TREASURER'S CASH ACCOUNT

Balance, June 30, 1980	\$ 105,828.68
Receipts	<u>4,459,556.04</u>
	4,565,384.72
Disbursements	<u>4,411,618.49</u>
Cash Balance, June 30, 1981	\$ 153,766.23

FEDERAL REVENUE SHARING ACCOUNT

Balance, June 30, 1980	\$ 76,584.08
Deposits	<u>72,706.75</u>
	149,290.83
Disbursements	<u>40,780.65</u>
Balance, June 30, 1981	\$108,510.18

COMMUNITY RECREATION DEVELOPMENT PROJECT

Balance, June 30, 1981	\$ 117.48
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ANTIRECESSION ACCOUNT

Balance, June 30, 1980	\$ 10,672.25
Disbursements	<u>4,841.65</u>
Balance, June 30, 1981	\$ 5,830.60

SEWER EXTENSION, FEDERAL GRANT

Balance, June 30, 1980	\$ 2,279.53
Deposits	<u>314,549.96</u>
Disbursements	<u>316,829.49</u>
Balance, June 30, 1981	\$ 298,436.90
	\$ 18,392.59

Respectfully submitted,
Ashley M. Perkins
Town Treasurer

TOWN OF UPTON
BALANCE SHEET — JUNE 30, 1981

Cash & Receivables		Income & Expense	
Cash	154,560.90	Agency:	
Accounts Receivable:		Dog Tax for County	168.40
Due from Winston Builders	4,300.00	Dog Tax from County	1,551.95
Due from Rev. Sharing		Sale of Dogs	<u>18.00</u>
Hwy 90C	<u>2,625.00</u>		1,738.35
Real Estate Taxes:		Cash Tailings	788.77
1963 - 1979	35,504.48	Trust Fund Interest Income:	
1980	53,614.38	Memorial Fund of Upton	216.28
1981	<u>211,238.09</u>	Batchelor-Knowlton School Fund	954.03
Personal Property Taxes:		C A Batchelor School Fund	568.51
1971 - 1979	1,348.78	C A Batchelor Library Fund	649.51
1980	(380.53)	Schultz Library Fund	879.39
1981	<u>729.71</u>	Carpenter Library Fund	465.85
Tax Possessions	8,862.29	Workmens' Compensation Fund	200.00
Tax Titles	<u>43,121.54</u>	Cemetery Perpetual Care	<u>3,541.36</u>
	51,983.83		7,474.93
		Revolving Funds:	
		Employee Outside Labor	(498.63)
		Blue Cross/Blue Shield	<u>1,835.77</u>
			1,337.14

1972 - 1979	20,126.33		
1980	5,418.52		
1981	<u>13,260.15</u>	38,805.00	
Water:			Over Appropriated/Reserve:
Rates	3,942.92		State Recreation Areas 209.07
Service	2,425.17		State Aid to Libraries 1,416.38
Water Liens 1980	<u>178.37</u>	6,546.46	Air Pollution 65.44
			County Tax 3,012.85
			Special Education <u>3,698.00</u> 8,401.74
Sewer Rentals		189.00	Miscellaneous:
Departmental Income:			Escrow - Winston Builders 2,600.00
Cemetery - Annual Care		392.00	Cemetery - Perpetual Care 250.00
			Cemetery - Sale of Lots 2,615.00
			Reserve Fund Overlay Surplus <u>20,144.44</u> 25,609.44
Unprovided/Overdrawn			Overlay, Reserve for Abatements:
County Retirement System	271.61		1970 - 1979 14,212.16
E W Ristein Fund, Clause C	<u>100.00</u>	371.61	1980 (5,068.77)
			1981 <u>4,934.49</u> 14,077.88
Stabilization Fund		13,051.30	
Deferred Revenue		1,836,863.33	Revenue:
Net Funded & Fixed Debt		440,000.00	Departmental Revenue 392.00
			Motor Vehicle Excise Revenue 38,805.00

Tax Title/Tax Possession Rev.	51,983.83
Water Revenue	6,546.46
Sewer Revenue	<u>189.00</u>
	97,916.29

Appropriation Balances:

Tax Title Foreclosure	264.75
Conservation Fund	5,438.47
Highway #356	.22
Highway #497	.13
Highway #329 Chapter 825	35,574.00
Highway #329	26,236.00
Highway Chapter 480	16,580.74
Forest St. Maintenance	6,000.00
East St. Maintenance	5,000.00
Orchard St. Maintenance	2,501.25
Grove St. Culvert	3,887.81
Fiske Ave. Sidewalk	3,003.82
Shore Drive Eng. Study	1,000.00
Clean/Flush Well Fields	9,040.05
Fence/Glen Ave. Pump. Station	5,000.00
Fence/Pratt Hill Standpipe	8,000.00
Water Main Construction	22,584.44
Cemetery Oiling & Grading	2,101.00
Civil Defense	1,655.39
COA - Fed. Transp. Grant	1,926.32

COA - Coord. Salary State Grant	<u>185.28</u>	155,979.67
Budget Accounts Accrued 1981		1,836,863.33
Serial Loans:		
Water	88,000.00	
Sewer	<u>352,000.00</u>	440,000.00
Surplus Revenue		<u>261,555.80</u>
	<u>2,851,743.34</u>	<u>2,851,743.34</u>

TOWN OF UPTON
FEDERAL FUNDS — JUNE 30, 1981

Revenue Sharing, Cash Balance	\$108,510.18
Appropriation Balances:	
Building Inspector Salary-Milhaus	\$ 2,000.00
Highway Construction & Improvement	2,625.00
Reconstruction Existing Sewer	28,600.00
Inventory/Inspection Off-System Bridges	2,000.00
Library Septic System	73.26
Home Health Aides	5,267.86
Paint & Repair Water Tank	15,000.00
Tax Title Foreclosure	197.22
Town Counsel Expense	2,131.00
Town Dump Maintenance	2,000.00
Town Sewer Extension	4,377.65
Veterans Benefits	92.74
Water Department Maintenance	2,902.01
Town Hall Expense	27,500.00
EMT Compensation	6,000.00
Dog Officer Transportation	600.00
Council on Aging Expense	9,500.00
Printing	5,000.00
Street Lights	<u>23,000.00</u>
	\$138,866.74
Deficit	(30,356.56)
	<hr/>
	\$108,510.18
	\$108,510.18

Anti-Recession Fund, Cash Balance	\$ 5,830.57
Appropriation Balances:	
Solid Waste Survey	\$ 500.00
Historical Commission	305.00
Extra Cleaning-Town Buildings	658.50
Fire Detection System-Town Buildings	71.70
Council on Aging Drop-In Center	112.34
Supplies/Equipment-Town Hall	44.89
Water/Sewer Commission	158.23

Council on Aging Coordinator	46.60
Repair/Maint.-Kiwanis Beach Parking Lot	387.00
Exterior Maint./Repairs-Town Hall & Library	3,498.75
Insurance	16.62
Road Commissioner Radio	9.22
Knowlton-Risteen Building	21.72
	<hr/>
	\$ 5,830.57
	\$ 5,830.57

Water Mains Construction	-0-
Sewer Extension	\$ 18,392.59
Upton Recreation Development Project	\$ 117.48

ESTIMATED RECEIPTS RECAP - June 30, 1981

TOWN:

Board of Health & Nursing Services	55,250.43
Tax Title Costs	13,450.23
Interest on Taxes	3,834.38
Interest - Deposits	4,177.28
Fees - Taxes	582.00
Building Inspector	6,294.75
Town Clerk	1,436.00
Wiring Inspector	623.00
Fines, Forfeitures, etc.	4,534.60
Cemetery Deeds	15.00
Selectmen	7,317.00
Police Department	713.50
Water Meter & Hydrant Repairs	557.10
Knowlton-Risteen Building Rent	2,000.00
Library	363.95
Nipmuc Snow Removal	200.00
Ambulance	35.00
Motor Vehicle Excise	118,883.88
Water Revenue	25,904.70
Sewer Revenue	15,113.10
Tax Title Revenue	61,439.08
Cemetery Revenue	2,510.00
Misc. Insurance Settlements, Refunds, etc.	655.90

STATE:

R. E. Abatements - Veterans	3,680.13
R. E. Abatements - Blind	651.53
R. E. Abatements - Elderly	10,123.28
Loss of Taxes - State Land	20,513.79
Local Aid (includes Beano)	134,663.00
Flood Control	642.55
Highway, Chapter 825	35,574.00
Highway, Chapter 497	26,236.00
Veterans Benefits	2,844.18
Forest Products, Chapter 61	72.00
	<u>560,891.34</u>

ANNUAL REPORT

of the

**Blackstone Valley Vocational
Regional School District**

for the

FISCAL YEAR JULY 1, 1980 to JUNE 30, 1981

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

LIST OF SCHOOL COMMITTEEMEN

Roger N. Garceau, <i>Chairman</i>	Millville
Paul R. Barry, <i>Vice Chairman</i>	Bellingham
Matthew C. Krajewski	Blackstone
L. Wayne Gilley	Douglas
Roland C. Hallen	Grafton
William C. Stock	Hopedale
J. Gerard Sweeney	Mendon
Anthony F. Rando	Milford
Leodore J. Tebo, Jr.	Millbury
Edward B. Postma	Northbridge
Kelton D. Johnson	Sutton
Edward S. Henderson	Upton
Herman Buma	Uxbridge

Arthur C. Young, *Secretary/Treasurer*

Kevin R. Sherin, *Counsel*

Eugene D. Picard, *Superintendent-Director*

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School on the third Thursday of each month at 7:30 p.m.

GENERAL ADVISORY COMMITTEE

Frank Williams	Air Conditioning/ Refrigeration
Michael Marchand	Auto Body
Lowell Anderson	Auto Technology
Daniel Heney	Carpentry
Wayne Goranson	Culinary Arts
Steven Carlson	Drafting
Frederick Bodge	Electrical
Gerard DeBlois	Electronics
Florence Limpert	Graphic Arts
Jeanne Metcalf	Health Assistant
Tyson Brady	Machine Shop
John Childs	Metal Fabrication
Suzanne Ethier	Painting & Decorating
James Mazza	Plant Maintenance
Walter Hopkins	Plumbing

CRAFT COMMITTEES

Air Conditioning/Refridgeration

Frank Williams
Robert Jennette
Donald Cote
Robert Connely
John Knox
David Kelliher
Roger Herriage
Thomas Belland
Lawrence Gamelin

Culinary Arts

Peter D'Errico
Alice Walker
Randall Taft
Wayne Goranson
Roland Benoit
Christine Peloquin

Auto Body

Bernard Chase
Glen Strom
Richard Fino
Welcome Mowry
Michael Marchand
Andrew Cammuso

Drafting

Frank Yacino
Roy Gaddas
Daniel Dunleavy
James Sughrue
Steven Carlson
Beverly Harrington
David MacGregor
James Laren

Automotive Technology

Lowell Anderson
Robert Stockhaus
Roy Richardson
Paul Moroney
Robert Wackell
Allen Lynch
David Lynch

Electrical

Kenneth Picard
Fred Baker
Ben Colonero
Timothy Dowden
Nestor Gaulin

Carpentry

Daniel Heney
Ronald Knapik
Robert Koopman
John Audet
Louis Lemire
John Lemire

Electronics

Gerard DeBlois
David Blondin
Henry Hebb
David Ellison
Fred Bott

Graphic Arts

Lester Taft
John Gallagher
Kevin Demers
Florence Galvin
Earl Hinkel
Philip Burch
Shelley Judson
Cynthia Burch

Painting/Decorating

Everett Zurlinden
Arthur Black
Elmer Duclos
Richard Mansfield
Suzanne Ethier
Joy or Carleton Gaskill
John Cutter
Richard Pellerin
Rene Page

Health Assistant

Jeanne Metcalf
Felice Shechtman
Sheila Porter
Robert Stachowicz
Nancy Forsman
Mary McGinnis
Daniel Salmon
Faith Arsenault
Ellen Arsenault

Plant Maintenance

Daniel Marques
John Britt
Peter Tonelli
Alfred Horowitz
Philip Gaudette
Justin Webster
James O'Brien, Sr.
William Ethier
Michael Anderson
Paul Beauregard

Machine Shop

Richard Stanley
Tyson Brady
George Harlow, Jr.
Norman Walker
Robert Berthiaume
Peter Wojnar

Plumbing

Walter Hopkins
J. Fred Power
Philip Morin
John Balanca
John Dupre
Louis DiCrescentis
Mark Wojnar

Metal Fabrication

Robert Duval
James Herson
Robert Blanchette
Richard Herson
Theodore Knapik
Wayne Whittier
Scott Langley
John Childs
John Dugan

**BLACKSTONE VALLEY VOCATIONAL REGIONAL
SCHOOL DISTRICT
ANNUAL REPORT
Fiscal Year July 1, 1980 to June 30, 1981**

1. The school year started with opening of school on September 3, 1980. Education and training sessions were conducted for 180 days with school closing on June 22, 1981.

Fifteen vocational programs were conducted for students in grade 9 through grade 12. The programs included: Auto Body, Air Conditioning & Refrigeration, Auto Technology, Mill & House Carpentry, Culinary Arts, Drafting (Machine and Architectural), Electrical, Electronics, Graphic Arts, Machine Shop, Metal Fabrication, Painting & Decorating, Plant Maintenance, and Plumbing. In addition, two federally supported programs were conducted. Those were: Health Assistant and Optional Vocational Education. Students from local regional communities were trained at the Vocational Regional High School while receiving academic education at their local high schools.

The school's daily academic schedule consisted of eight (8) forty-five minute periods starting at 7:55 a.m. and terminating at 2:30 p.m. Half of the student body participated in academic education for one week and the other half in vocational training. Students alternated between academic and vocational training every other week. Senior students (grade 12) alternated on a three-week cycle in order to accomodate their placement in Cooperative Education work sites.

2. The enrollment process for new students began in January 1980. The process included visitations by our guidance personnel at each of the thirteen towns' local schools (grades 8 & 9). Following the explanatory meetings, interested boys and girls made application for enrollment in September 1990. Parents were also provided with enrollment information at two separate evening assemblies in February 1980.

Total enrollments as of October 1, 1981 (Day School and Optional Vocational Education Program) are as follows:

1980-81											
Applica-	Town	Grade	Grade	Grade	Grade	Sub	(Boys)	(Girls)	O.V.E.P.	Total	
cants		9	10	11	12	Total					
49	Bellingham	25	29	24	22	=	100	(88)	(12)	+ 9 =	109
29	Blackstone	13	11	9	10	=	43	(33)	(10)	+ 1 =	44
33	Douglas	7	8	8	8	=	31	(21)	(10)	+ 4 =	35
41	Grafton	27	23	24	21	=	95	(86)	(9)	+ 0 =	95
6	Hopedale	4	4	5	2	=	15	(12)	(3)	+ 2 =	17
9	Mendon	6	7	6	5	=	24	(22)	(2)	+ 3 =	27
40	Milford	30	25	19	19	=	93	(85)	(8)	+ 10 =	103
72	Milbury	32	29	28	26	=	115	(103)	(12)	+ 4 =	119
10	Millville	3	2	2	4	=	11	(8)	(3)	+ 0 =	11
50	Northbridge	24	23	18	26	=	91	(74)	(17)	+ 10 =	101
36	Sutton	16	9	11	13	=	49	(44)	(5)	+ 4 =	53
30	Upton	12	9	13	8	=	42	(34)	(8)	+ 6 =	48
57	Uxbridge	20	16	18	12	=	66	(54)	(12)	+ 6 =	72
462	Totals	219	195	185	176	=	775	(664)	(111)	+ 59* =	834

*The Optional Vocational Education Program was conducted as an extended-day program with students attending local high schools during an abbreviated day followed by training from 2:30 p.m. to 5:30 p.m. at the Regional Vocational High School.

3. The Cooperative Education Program continued to be one of the most successful programs in the Commonwealth. This program provided on-the-job experience for 109 seniors.

Seniors who met eligibility criteria (proficiency in their field of training, completed to-date in all school requirements - academic, attendance and conduct) were placed with employers who continued their training, paid the students at least minimum wages, provided workmen's compensation insurance and rated their progress at the job. Most of the seniors who participated in the COOP program were offered full-time employment after graduation with accrued benefits.

4. In addition to regular vocational education programs, the school also provided Special Education for 77 students who required modified educational plans to assist them to overcome learning impairment of varying types and degrees.
5. School sponsored extra-curricular activities included: interscholastic teams - Cross-Country, Soccer, boys and girls Basketball, Track & Field, Baseball and Softball; class officers, Student Senate, school newspaper and Yearbook. The Junior-Senior Prom was held at the Chateau DeVille on April 24, 1981.
6. Graduation was held in the James S. Mullaney Gymnasium on June 7, 1981. One hundred and seventy students received diplomas and vocational certificates. The senior class officers were: President, Timothy Davidson (Upton); Vice-President, Gladys Spellman (Bellingham); Secretary, Jeannine Cote (Grafton); and Treasurer, Michelle Greenwood (Millbury).

The graduates were presented diplomas and certificates by Roger N. Garceau, Chairman of the School Committee. David Blondin, Class of 1970, currently employed at the Data General Corporation, gave the main address.

7. Adult Training was provided by the Vocational Regional School District in the following vocational specialties: Auto Body, Auto Technology, Carpentry, Drafting, Electrical, Electronics, Graphic Arts, Machine Shop, Welding, Furniture Refinishing, Culinary Arts and Electrical Code.

Training sessions were held on Monday, Tuesday, Wednesday and Thursday evenings from 6:30 p.m to 9:30 p.m. during the months of October through December and January through March. The training periods in each area totaled 60 hours.

Total registrations for the two semesters were 750 men and women. The only cost to individual participants was a \$5.00 registration fee. All other costs were paid out of appropriations which were reimbursed by the Commonwealth.

8. On August 1, 1980 ground was broken for the new \$2.8 million addition which would provide training facilities for an additional 300 students and would provide new vocational programs in the area of: Data Processing, Word Processing, Health Services, Buildings and Grounds Maintenance. Moreover the new facilities will allow expansion of current programs such as Graphic Arts, Electronics, Machine Shop, Culinary Arts (Baking) and Metal Fabrication (Sheet Metal). Construction proceeded very well throughout the fall, winter and spring. In the summer, work came to a standstill because of labor work-stoppage. Consequently, opening of the new facilities for 1981-82 was affected.
9. With the passage of Proposition 2½, the School Committee and administration concentrated a major effort to adjust the budget for fiscal year 1981-82. On January 29, 1981 the School Committee adopted a budget which reduced operation appropriations for 1981-82 in the amount of \$104,714.00 less than the assessment of \$662,474.00 for fiscal year 1980-81.

In order to achieve the operating budget reductions, the entire educational/training system was reorganized. Every effort was made to retain quality and standards while simultaneously adjusting all school functions in order to cope with the reduced financial resources to operate the institution.

The reorganization plan included: reducing the school day by 30 minutes; adjusting the school calendar; implementing a trimester schedule; revising the daily schedule from 8 periods to 7 periods per school day; offering evening school only two nights only during the months of October, November, April and May; eliminating evening school from appropriations, thereby introducing a fee schedule for adult participants; cancelling the Optional Vocational Education Program; revamping job descriptions and work schedules for all staff personnel; integrating some training programs, thereby raising the ratio of teacher/instructor to students; reducing appropriations for salaries, supplies/materials, athletics and other expenses.

10. The school year 1980-81 was extremely busy. The addition was begun, the educational delivery system was reorganized and the groundwork for expanded offerings was launched.

We are pleased to report, that in spite of the intense efforts devoted to preparing for the forthcoming changes, the goals and objectives of vocational education were attained this year. The School Committee, Administration, Faculty, Advisory Committees and Students appreciate the positive and complete support of the citizens of the Blackstone Valley Regional School District.

Respectfully submitted,
Eugene D. Picard
Superintendent-Director

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Balance Sheet, June 30, 1981

Assets	
Current Assets	
Cash in Banks	\$ 40,605.84
Certificates of Deposits	700,000.00
Accounts Receivable	<u>4,855.00</u>
Total Current Assets	\$ 745,460.84
Other Assets	
Loans Authorized	700,000.00
Total Assets	<u>\$1,445,460.84</u>

Liabilities and Fund Balances

Liabilities	
Encumbrances Payable	\$ 75,902.39
Employees' Payroll Deductions	7,570.56
Revolving Account - Cafeteria	<u>(8,318.88)</u>
Total Current Liabilities	\$ 75,154.07
Appropriated Balance	
Non-Revenue	156,887.55

Fund Balances	
Federal Grants	59,856.61
Loans Authorized and Unissued	700,000.00
General Fund - Unrestricted	
Excess and Deficiency	<u>453,562.61</u>
Total Fund Balances	<u>1,213,419.22</u>
Total Liabilities and Fund Balances	<u>\$1,445,460.84</u>

Debt Accounts		
	Assets	Liabilities
Fixed Debt:		Serial Loans:
General	<u>\$1,400,000.00</u>	School Construction <u>\$1,400,000.00</u>

Analysis of Fund Balance - Unrestricted
June 30, 1981

Balance - June 30, 1980		\$ 411,142.18
Add: Revenue	\$ 62,583.86	
Excess of Appropriations over Expenditures	11,493.98	
Reimbursements - Comm. of Mass. 1,783,794.84		
Assessment Revenue - Towns	<u>742,833.50</u>	<u>2,600,706.18</u>
		3,011,848.36
Less: Estimated Receipts	2,343,746.50	
Transferred to Reduce Operating Budget	214,000.00	
Federal Audit Adjustment	<u>539.25</u>	<u>2,558,285.75</u>
Balance - June 30, 1981		<u>\$ 453,562.61</u>

On July 1, 1981 \$100,000 was transferred from Fund Balance - Unrestricted to reduce Operating Budget for the Year Ended June 30, 1982.

BLACKSTONE VALLEY REGIONAL SCHOOL DISTRICT
Summary of Appropriations, Expenditures and Revenue
For the Year Ended June 30, 1981

	Appropriated	Expended	Balance
Administration - School Committee	\$ 14,800.00	\$ 15,604.91	\$(804.91)
Administration - Supt's Office	66,708.00	67,445.14	(737.14)
Instructional - Supervision	97,576.00	96,334.48	1,241.52
Principal's Office	40,100.00	39,328.14	771.86
Teaching	1,402,520.00	1,364,651.29	37,868.71
Textbooks	9,000.00	9,239.71	(239.71)
Library Services	15,000.00	17,263.68	(2,263.68)
Audio-Visual	3,000.00	2,437.39	562.61
Guidance	64,610.00	60,467.68	4,142.32
Health Services	20,810.00	22,801.00	(1,991.00)
Pupil Transportation	232,400.00	217,539.09	14,860.91
Food Services	1,500.00	1,043.17	456.83
Athletic Programs	31,400.00	29,137.51	2,262.49
Student Body Activities	5,100.00	3,320.27	1,779.73
Custodial Services	76,200.00	74,655.70	1,544.30
Heating Building	59,000.00	64,643.28	(5,643.28)
Utilities	54,300.00	71,037.81	(16,737.81)
Maintenance & Repairs - Plant	17,100.00	25,613.53	(8,513.53)
Insurance	66,050.00	86,277.19	(20,227.19)

BLACKSTONE VALLEY REGIONAL SCHOOL DISTRICT
Summary of Appropriations, Expenditures and Revenue
For the Year Ended June 30, 1981

	Appropriated	Expended	Balance
Debt Service - Current Loans	100.00	11,336.94	(11,236.94)
Community Services	200.00	--	200.00
Equipment Acquisition	<u>25,000.00</u>	<u>10,802.11</u>	<u>14,197.89</u>
Total Operating	<u>2,302,474.00</u>	<u>2,290,980.02</u>	<u>11,493.98</u>
Debt Service Retirement			
Bond Principal	185,000.00	185,000.00	--
Bond Interest	<u>70,272.50</u>	<u>70,272.50</u>	<u>--</u>
TOTAL DEBT SERVICE & RETIREMENT	<u>255,272.50</u>	<u>255,272.50</u>	<u>--</u>
TOTAL	<u><u>\$2,557,746.50</u></u>	<u><u>\$2,546,252.50</u></u>	<u><u>\$ 11,493.98</u></u>

**ANNUAL REPORT
of the
MENDON - UPTON REGIONAL
SCHOOL DISTRICT COMMITTEE**

Year ending December 31, 1981

**ORGANIZATION
SCHOOL COMMITTEE**

Mr. John N. Morrel, Chairman	Term expires 1983
Mr. Brian R. Hastings, Vice Chairman	Term expires 1983
Mr. Frederick J. Pironti, Secretary	Term expires 1982
Mr. William C. Young, Treasurer	Term expires 1982
Mr. Conrad Beliveau	Term expires 1984
Mrs. Charlotte Rivard	Term expires 1984

SUPERINTENDENT

Dr. Charles R. Hand

SUPERINTENDENT'S OFFICE

Miss Jo-Anne Boucher

Mrs. Pauline M. Johnson (retired)

Mrs. Helen L. LaRose, Financial Clerk

Mrs. Edith M. Lebel, Superintendent's Secretary

NIPMUC REGIONAL HIGH SCHOOL

Anthony H. Gulla, Jr., Principal

Allan J. Byrne, Assistant Principal

MISCOE HILL MIDDLE SCHOOL

William Milligan, Principal

MEMORIAL AND HENRY P. CLOUGH SCHOOLS

Edward M. Soter, Principal

HEALTH SERVICES

Christian W. Aussenheimer, M.D.

John P. Cocchiarella, M.D.

Bernard F. McKernan, M.D.

Mrs. Joyce Hoberg, R.N.

Mrs. Cynthia R. Seitz, R.N.

Mrs. Elvira Townsend, R.N.

SCHOOL DIRECTORY - 1981

SUPERINTENDENT OF SCHOOLS

NIPMUC REGIONAL HIGH SCHOOL

MISCOE HILL MIDDLE SCHOOL

MEMORIAL AND HENRY P. CLOUGH SCHOOLS

PUPIL PERSONNEL SERVICES

Mrs. Maryellen Gray, Director Telephone: 529-7711
Mrs. Rose Marie Horton, Secretary
Stephen Gressak - Counselor 478-6150
Gordon C. Merten - Counselor 478-6150
Mrs. Katherine Clarke - Elementary Counselor 478-2241
Mrs. Donna Mattson - Elementary Counselor 529-6931
Mrs. Celeste Gilchrist, Secretary

Mrs. Robin Abbott (tutor)
Mrs. Priscilla Arbuckle (speech)
Mrs. Susan Iacovelli (speech)
Mrs. Sandra Lajoie (learning disabilities)
Mrs. Sandra Merusi (aide)
Mrs. Barbara Rappaport (resource)
John Riordan (learning disabilities)
Mrs. Donna Simone (resource)
Mrs. Joan Vigeant (learning disabilities)
Mrs. Ina Zibbell (resource)
Miss Jill Fisher (learning disabilities)
Mrs. Sandra Ray (resource)
RESIGNATIONS: Mr. Peter Baszner

FACULTY - NIPMUC REGIONAL HIGH SCHOOL

Mr. Jeffrey M. Allard	Biology
Mr. Richard A. Auger	Music Coordinator
Miss Heidi A. Barber	Business Education
Mr. Peter E. Baszner (on leave of absence)	Resource
Mr. Stephen J. Bodnar	Science - Department Head
Mrs. Laurie Borek	Physical Education
Mr. William Cilley	Physics
Mr. Michael Clements	English
Mr. Arthur Courtman	Social Studies
Mrs. Anne K. Davenport (resigned)	Home Economics-Dept. Head
Miss Beverly Ferrucci	Mathematics
Miss Lucille Gilbert	Business Education - Department Head
Mr. James H. Grant	Social Studies
Miss Judith Hingley	Business Education
Mr. John J. LaVoie	Industrial Arts - Metals
Miss Stephanie J. Linek	Foreign Languages
Mrs. Eileen F. Lucier	English - Department Head
Mr. Michael R. Makynen (resigned)	Mathematics - Department Head
Mr. Charles A. Medine (resigned)	Industrial Arts - Drafting
Mrs. Martha S. Miles	Mathematics
Mr. Bruce F. Moran (resigned)	Mathematics
Mrs. Arlene M. Murray	Foreign Languages - Department Head
Mrs. Johanne Oliveri	Team Chairperson

Mr. Carl M. Olson, III	Social Studies - Department Head
Mr. Dennis B. Page (on leave of absence)	Physical Education
Mr. Wayne R. Phipps	English
Mr. Lowell Rasmussen	Industrial Arts - Drafting
Mrs. Jan Rei	Home Economics
Mr. John Riordan	Learning Disabilities
Mr. Richard E. Robinson	Industrial Arts - Department Head
Mrs. Grenith Rose	Social Studies
Mrs. Robert W. Smith, Jr.	Social Studies
Mr. Charles Valacer	Physical Education
Miss Jean Warden	Mathematics
Mrs. Marjorie Weed	Art Coordinator
Mrs. Linda Wilde	English
Mrs. Linda Zaloga	Home Economics
Mrs. Ina Zibbell	Resource
Mrs. Dorothy H. Smith	Librarian

FACULTY APPOINTMENTS:

Mrs. Laurie Borek
Miss Judith Hingley
Mr. Lowell Rasmussen
Miss Jan Rei
Mr. Charles Valacer
Mrs. Linda Zaloga
Mrs. Ina Zibbell

FACULTY - MISCOE HILL MIDDLE SCHOOL

Mrs. Debra Callahan	Grade V
Mrs. Mary Hurlburt	Grade V
Mr. Daniel Malloy	Grade V
Mrs. Cynthia Robertson	Grade V
Mrs. Alma Rousseau	Grade V
Mrs. Bobbie Blake	Grade VI
Mrs. Patricia DiAntonio	Grade VI
Mr. Edward Furphy	Grade VI
Mr. Richard Grady	Grade VI
Mrs. Meredith Rice	Grade VI

Mr. Bradley Austin	Grade VII
Mrs. Deborah Jameson	Grade VII
Miss Beverly Keeler	Grade VII
Mr. Harold Murphy	Grade VII
Mrs. Lorna Rhodes	Grade VII
Mr. John Grady	Grade VIII
Miss Janet Porter	Grade VIII
Mrs. Virginia Starkis	Grade VIII
Mrs. Louise Villa	Grade VIII
Mrs. Priscilla Arbuckle	Speech & Language Pathologist
Mrs. Katherine W. Clarke	Guidance Counselor
Miss Jill Fischer	Resource
Mrs. Catherine Grimes	Art
Mr. Barry Hixon	Industrial Arts
Mrs. Lorraine Loeper	Home Economics
Mrs. Sandra Merusi	Resource
Mrs. Donna Moore	Title I
Mr. Henry Morel	Instrumental Music
Ms. Janice M. Nargi	School Adjustment Counselor
Mr. Robert Nigro	Physical Education
Mrs. Johanne D. Oliveri	Team Chairperson
Mrs. Pamela Perrone	Physical Education
Mrs. Donna Simone	Resource
Mrs. Barbara Toland	Vocal Music
Mrs. Janice Weatherbee	Title I - Supervisor
Mrs. Barbara Burke	Librarian
Mrs. Cynthia Seitz	School Nurse

FACULTY APPOINTMENTS:

Miss Jill Fischer
 Mrs. Lorraine Loeper
 Mrs. Louise Villa

FACULTY - HENRY P. CLOUGH SCHOOL

Mrs. Cynthia Donatelli	Kindergarten
Mrs. Dorothy Hackenson	Kindergarten (aide)

Mrs. Diane Evans	Grade I
Mrs. Paula Piggott	Grade I
Mrs. Anne Guterman	Grade II
Mrs. Naomi Howarth	Grade II
Miss Anita Espanet	Grade III
Mrs. Martha Grady	Grade III
Mrs. Paula Pearlman	Grade IV
Mrs. Harriett Fougere	Grade IV
Mrs. Robin Abbott	Special Education tutor/aide
Mrs. Frances Eremich	Music
Miss Susan Iacobelli	Speech therapist
Mrs. Sandra Lajoie	Learning disabilities
Mrs. Sandra Ray	Reading resources
Miss Janice Weatherbee	Title I
Mrs. Barbara E. Burke	Librarian
Mrs. Elvira Townsend	School Nurse

FACULTY - MEMORIAL SCHOOL

Mrs. Joan Burrell	Kindergarten
Mrs. Hazel Sadler	Kindergarten (aide)
Mrs. Ruth Danforth	Grade I
Mrs. Barbara Baggesen	Grade I
Mrs. Carolyn Wright	Grade II
Miss Elaine Porter	Grade II
Mrs. Kathryn Craib	Grade III
Mrs. Madeline Gallagher	Grade III
Mrs. Joyce Moquin	Grade III & IV
Mrs. Mary Kottis	Grade IV
Mrs. Elaine Ford	Grade IV - Head Teacher

Mrs. Donna Mattson	Guidance
Mrs. Barbara Rappaport	Reading Resource
Mrs. Mary Vaccaro	Title I
Mrs. Joan Vigeant	Learning Disabilities
Mrs. Barbara E. Burke	Librarian
Mrs. Elvira Townsend	School Nurse

FACULTY APPOINTMENTS:

Mrs. Donna Mattson
Term begins, Monday, January 4, 1982
from our system. We
information with grace

As Superintendent of Schools, I act as the Chief Executive Officer of the
Development of a transportation operational plan for the next five years,

CUSTODIANS

NIPMUC REGIONAL HIGH SCHOOL

Gladys King (resigned)
Willard Kinnecome
Enrico Niro - Head Custodian
Arthur W. Robinson
Albert Soderberg
Ellen Yones

MEMORIAL SCHOOL

John Beder
Barry Fougere
Harold Francis - Head Custodian
George Johnson (retired)
George Leland
Howard Spencer

HENRY P. CLOUGH SCHOOL

William Hazard - Head Custodian
Fred Phipps
Joseph Reed

MISCOE HILL MIDDLE SCHOOL

Francis Burke
Enrico Niro - Head Custodian
William Hackenson
Ashley Perkins (retired)
Alec Yones

CAFETERIA

NIPMUC REGIONAL HIGH SCHOOL	HENRY P. CLOUGH SCHOOL
Judith Baxter	Charlene Doe
Theresa Brochu	Myrtle Garrett - Cafeteria Manager
Susan Fields	Arlene Leclaire
Bella Gilpatrick	
Beverly Grady	
Gladys King	
Anne Malewicz	
Muriel Mitchell - Cafeteria Manager	
Paul Mosley - Cafeteria Director	
MEMORIAL SCHOOL	
	Joan Baker
	Theresa Genoa
	Gail Hixon - Cafeteria Manager

SCHOOL CALENDAR 1981 - 1982

Fall Term, Fifteen Weeks:

Term begins, Wednesday, September 2, 1981
Term ends, Wednesday, December 23, 1981

Winter Term, Six Weeks:

Term begins, Monday, January 4, 1982
Term ends, Friday, February 12, 1982

Spring Term, Eight Weeks:

Term begins, Monday, March 1, 1982
Term ends, Friday, April 16, 1982

Summer Term, Eight Weeks:

Term begins Monday, April 26, 1982
Term Ends Wednesday, June 23, 1982

Holidays:

Labor Day	September 7, 1981
Columbus Day	October 12, 1981
Veteran's Day	November 11, 1981
Thanksgiving	November 26-27, 1981
Christmas -	December 23, 1981
New Years	January 1, 1982
Martin Luther King Day	January 15, 1982
Good Friday	April 9, 1982
Memorial Day	May 31, 1982

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1981 taken from school registers. the annual census will be taken during the month of January 1982, according to State Law.

	MENDON			UPTON		
	Boys	Girls	Total	Boys	Girls	Total
Kindergarten	24	16	40	24	23	47
Grade I	25	18	43	22	21	43
Grade II	21	24	45	20	24	44
Grade III	27	22	49	30	30	60
Grade IV	28	21	49	28	33	61
			226			255

Miscoe Hill Middle School

Grade V	32	22	54	33	31	64
Grade VI	28	38	66	29	35	64
Grade VII	36	42	78	34	27	61
Grade VIII	20	23	43	30	50	80
			241			269

Nipmuc Regional High School

Grade IX	32	24	56	22	23	45
Grade X	28	13	41	21	30	51
Grade XI	19	32	51	30	22	52
Grade XII	15	25	40	22	31	53
			188			201

	Mendon	Upton	
Total number in public schools	655	725	1,380
Total tuition-in students			3
Total state wards			1
Total number in Vocational Schools	23	44	67

REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

To the Citizens of Mendon and Upton:

In many ways School Committee activities during 1981 were shaped by the demands of Proposition 2½. Your Committee devoted 13 special meetings to the budget in an effort to minimize losses to the children of the district.

Committee members also negotiated a new contract with our teachers. Since this determines the district's largest budget item, a three-year agreement was difficult to reach. Consequently, we are pleased that the resulting contract is fair to all concerned.

Finally, we lobbied personally and in written testimony for increased state aid to cities and towns, and for other bills which would improve our local fiscal situation.

The Committee was assisted by the results of a survey of district parents in the first part of the year. The gratifying response rate allowed us for the first time to have a concrete picture of some of the goals Mendon and Upton families have for their children. Perhaps not surprisingly, we found that, despite the passage of Proposition 2½, parents wanted more services and new programs.

Among the losses to children in the district were its career education program, some art, physical education, and counseling services, most J.V. sports, and delayed stocking the middle school library and curriculum modernization due to budgetary limitations.

In addition to budget concerns, the Committee set itself a number of goals during the year:

Maintenance of Buildings - a concern of previous Committees as well, these items have often been foregone to protect basic educational services. This sort of trade-off is unfortunate, but the Committee made the difficult decision to begin major painting and roof repair projects on all three of our older facilities.

Curriculum review - since activities begin in the 1981-1982 school year for the decennial high school evaluation, it is also a good time to assure continuity and strength of curriculum K-12. The chairman requested a standing curriculum sub-committee which would decide how best to approach this problem and follow it through. Mr. Hastings and Mr. Beliveau, with the assistance of staff, have begun that process with an ongoing look at the mathematics curriculum.

Personnel evaluation - due to some misgivings on the part of administrators and committee members about the current policy, the chair requested a sub-committee to explore the issue. Mrs. Rivard, Mr. Morrel, and Mr. Pironi have begun a review, together with administrators and the teacher's association.

Energy reduction - We have asked Mr. Young to provide us an energy audit on older buildings so that we may seek any available funds for improvements.

After serving six (6) years on the Committee, Roger Lizotte decided not to seek re-election. We thank him, and welcome Conrad Beliveau in his place.

Evelyn Carrello and Anne Davenport have retired from our system. We appreciate their many years of fine work, and offer them our best wishes in their retirement.

With special fondness, we note that Pauline Johnson has finalized a decision to retire which she delayed at our request. Pauline gave hours to the district, meeting countless Committee requests for information with grace and good humor. We will miss her.

The schools have had the welcome help of the Upton Mothers' Club, the Warriors' Club, the Music Boosters, and the Advisory Council on education in vital fund-raising efforts for school activities.

In its fourth year the Advisory Council also continue to provide information and discussion of critical educational issues for these communities.

And we want to welcome the newly enlarged community volunteers program and the hard-working people who recruit, train, and coordinate for it. Without the generous contributions of some 100 participants we would be unable to provide our children the services they now enjoy.

Finally, education was never an easy career, but this year has brought new frustrations with the rewards. We thank the entire staff of the Mendon-Upton Region sincerely for their many large and small efforts which have brought the schools through this difficult year so well.

John N. Morrel, *Chairman*
Brian R. Hastings, *Vice Chairman*
Frederick J. Pironti, *Secretary*
William C. Young, *Treasurer*
Conrad Beliveau
Charlotte Rivard (Mrs.)

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Mendon-Upton Regional School District Committee and the Citizens of Mendon and Upton:

I submit my tenth Annual Report as your Superintendent of Schools.

As Superintendent of School, I act as the Chief Executive Officer of the, School Committee and the Chief Administrative Officer of the school system. In my role as Executive Officer, I advise and assist the Committee in all aspects of its work. In my administrative capacity I have the authority and responsibility for the operation of the school system within the limits established by the legal requirements of the Commonwealth and by the procedural and policy requirements of the School Committee.

I am concentrating my efforts this school year on the following three goals:

1. Improvement of curriculum and staff evaluation.
2. Establishment of a Community Action Group from Mendon and Upton to discuss drug abuse (including alcohol) in the two communities.
3. Development of a transportational plan for the next five years, including a financial aspects.

I attended a one-week workshop last summer on "Managing the Instructional Program" sponsored by the National Academy of School Executives. This was a worthwhile session.

I am teaching an Algebra I class consisting of 34 eighth grade students one period per day. I am finding this experience to be most challenging and rewarding.

The retirement party for Pauline Johnson, Business Manager, was well attended attesting to the high esteem in which she is held. I miss her in the office and wish her well in her retirement years.

Mrs. Helen LaRose was appointed Assistant Treasurer and Financial Secretary. She is a valuable addition to our staff.

I refer you to other portions of this report, especially that of the School Committee, the High School Principal, the Director of Pupil Personnel Services, the Elementary Principal, and the financial and statistical records for a more complete review of the Mendon-Upton schools.

In conclusion, I wish to thank all of those who have given their cooperation and support, my secretary, the school committee members, school staff personnel, and the townspeople.

Respectfully submitted,
Charles R. Hand
Superintendent of Schools

NIPMUC REGIONAL HIGH SCHOOL REPORT OF THE PRINCIPAL 1981

The past year was a very trying time for all of us at Nipmuc Regional High School. As the implementation of Proposition 2½ necessitated limitations on the offerings at our school, the administration and the staff had to make many difficult decisions in order to maintain the high level of education for grades 9-12. Monetary cuts forced personnel cuts, and the following teaching positions were eliminated:

- 1 Career Education teacher
- 1 English teacher
- ½ Mathematics teacher
- ½ Science teacher
- ½ Art teacher

Naturally, cuts of such significance greatly affect the services we can provide for our students. The loss of the Career Education position has eliminated the formal career and cooperative education program; the loss of the $\frac{1}{2}$ Art position has eliminated the photography course and has reduced the number of students who can elect Art. Science, English, and Mathematics classes have larger class sizes because of the personnel reductions in their departments.

Within all academic departments, staff members have been working to maintain high-quality instruction and to make students aware of career opportunities related to the subject matter. I would like to highlight some of the educational and enrichment activities.

The **Business Education Department** continues to expand its course offerings. Through **Federal Vocational Education Act Grant Awards**, the department has successfully established an Entrepreneurship program in which students who receive training in retailing and merchandising apply their knowledge by operating "The Wigwam" the school store. In August, the **Business Education Department** was awarded a grant for Computer Awareness and Skill Development. Funded by the federal government, the grant has permitted the high school to purchase three Apple microcomputers, a printer, and a disk drive. The purpose of the program, designed by members of the Business Education Department and the Mathematics Department, is to introduce students to computer language and its applications. The business students will be able to develop marketable skills ranging from keyboard awareness to computer accounting and word processing, while the mathematics students will be able to develop programming concepts and software applications. In addition, students will become aware of career opportunities available to men and women with various levels of computer proficiency.

Although the strength of the **English Department** was threatened by the loss of one teaching position, the current members are striving to realize goals previously determined. There is presently a division of senior classes so that general, business, and college levels are a reality. Such a division for all grades has long been envisioned. At the sophomore level an attempt to organize college classes according to ability affords the opportunity to challenge students thirsting for broader horizons. Would this organization were possible at all levels!

In order to give junior and seniors another science experience, the **Science Department** added a half-year physical science course. To provide this curriculum offering, the department reduced the environmental science course from a full-year to a half-year program. In addition, the Science Department welcomed a speaker on careers for Women in Engineering.

The **Foreign Language Department** and the **Social Studies Department**, both concerned with the diverse cultures of our world, have held several inter-departmental meetings. The **Foreign Language Department** maintained its strength by offering three languages to all interested students. Two members of the **Social Studies Department**, Mr. Olson and Mr. Courtman, traveled with their World History classes to Boston to visit the Museum of Fine Arts and to New York to tour the United Nations Building.

Because of the economic recession, The Nipmuc Regional High School **Library** has undergone some difficult changes this year: the library-clerk position was eliminated, and the operating budget was reduced. Every effort is being made to provide the previous level of services to students and staff; however, some schedule and procedural changes have been necessitated. A further change is the fact that a main part of the library conference room has been taken over for the Title I program; thus, that room can no longer be used for library skills and research classes. As a direct result, the teaching units for library skills and research must be totally revised to allow for individual self-instruction and/or classroom-teacher use. Because of the importance of reading, every effort must be made to provide quality library service to our high school students.

The Nipmuc Regional High School **Music Department** has continued its program of study to suit best the needs of potential, interested, and serious music students. Course offerings now include chorus, band, Music Theory I and II, advanced theory, and Man and His Music. Student attitude accounts for the major growth and improvement in chorus and band programs. The majority of students are taking their music more seriously, are eager to learn, and are desirous of an opportunity for self-expression. Performances last year included a Spring Concert, a special Musical by the high school chorus students, a Winter Concert by members of the high school chorus, band, and stage band; and a day of caroling on which members of the high school band and chorus sang in the schools and in the towns of Mendon and Upton. Music students enjoyed a year-end trip to New York City, where band, Chorus students, and parents had an opportunity to see the United Nations Building and Radio City Music Hall. The trip was made possible by the generous townspeople who supported the musicians' fund-raising events.

The **Wood and Metal** areas in **Industrial Arts** are fully operational. New equipment for the metals area includes a hacksaw and a lathe. At great savings, the system acquired various pieces of used equipment (surplus supplies) that will increase operations in the automotive and metal areas. In addition, the department developed curriculum for small gas engines and for automotive subjects.

The Graduating Class of 1981 numbered ninety-five students—thirty boys and sixty-five girls—and they planned to do the following:

Four year Colleges	33%
Junior and Community Colleges	9%
Miscellaneous Schools	3%
Furthering Education	3%
Armed Services	6%
Employment	42%
Undecided	4%

The Class of 1981 is represented at a variety of fine educational institutions, including Anna Maria College, Berklee College of Music, Bridgewater State College(4), Bryant College (2), Eastern Nazarene College, Emerson College, Framingham State College, (3) Merrimack College, New Hampshire College, Oberlin College, Philadelphia College of Textiles, Quinnipiac College, Salem State College, Southeastern Massachusetts University, (2) Tufts University, University of Maine, University of Massachusetts, (3) University of New Hampshire, (2) Western New England College, Westfield State College, Wesleyan University, and Wheelock College.

The administration, the staff, and the student body were pleased when the fall of 1981 brought the announcement that four seniors had received letters of commendation for their outstanding performance on The Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) and that one senior had received an Achievement Award in the national writing competition conducted by the National Council of Teachers of English.

I would like to express my appreciation to everyone who contributed in any way to the successful year at Nipmuc Regional High School.

Respectfully submitted,
Anthony H. Gulla, Jr.
Principal

NIPMUC
REGIONAL HIGH SCHOOL



*Twenty-first Annual
Commencement Exercises*

1981

WILHO FRIGARD GYMNASIUM

Thursday, June 4, 1981 7:30 P.M.

NATIONAL HONOR SOCIETY

Lisa Jean Allen
Robin Dawn Atkinson
Barbara Jean Coffin
Julie Lynn Dean
Linda Jean Drew
Karen Mary Dwyer
Lucinda Ann George
Brenda Lee Goodnow

William Donald Halsing
Patricia Ann Houlihan
Christina Lynn Huff
Mary Lisa Elizabeth Johnson
Charlene Ann Kearnan
Erin Mary Kelley
Kellie Ann King
Mary A. LaRocque

Kim Elaine Larson
Edward Carlisle Lee
Eve Amanda Lindi
Lori Ann Matellian
Beth Ellen O'Grady
Julie Ann Quinn
Mary Theresa Taxiera
Ruth Margaret Waterhouse

GRADUATING CLASS

*Sharon Ann Aldrich
*Lisa Jean Allen
Carl Anthony Ambrosino
*Robin Dawn Atkinson
Keith Lucien Aubin
*Michele Ann Baker
Michael P. Ball
*Sandra Eileen Barnes
Lynn Patricia Beaudoin
Robin Marie Beauregard
*Kimberly Anne Belland
Brian Arthur Bethel
*Jo-Anne Marie Boncher
Hans Peter Brack
Bernard L. Brochu
*Elizabeth Mary Byrne
Andrew M. Carey
Virginia Louise Catigano
Craig O. Chenevert
Barbara Jean Coffin
Christine Anne E. Colaiani
Richard Ralph Corcoran
Jonathan Francis Cousineau
*Susan Ellen Crowley
*Julie Lynn Dean
*Darlene Margurite Doe
Christina Maria Donatelli
*Linda Jean Drew
John Dennis Dubois
*Karen Mary Dwyer
Marie Elliott
Theresa Ann Flaherty
Susan Catherine Genoa

*Lucinda Ann George
*Maryhelen Delphine Gibson
Kenneth A. Gilbert
*Brenda Lee Goodnow
*Donna M. Gorham
Paula Suzanne Grant
*Darryl James Griffin, Jr.
Edward Francis Hackenson
Nancy Jeanne Haddad
*William Donald Halsing
Lyle Hamm
*Karen Ann Hill
*Sharon Joanne Horton
*Patricia Ann Houlihan
*Christina Lynn Huff
Laurie Ann Johnson
*Mary Lisa Elizabeth Johnson
*Charlene Ann Kearnan
*Erin Mary Kelley
Kathleen Margaret Kent
*Kellie Ann King
*Mary A. LaRocque
*Kim Elaine Larson
*Darlene Marie Lavallee
Peter Grant Lavallee
*Edward Carlisle Lee
David M. Leland
*Eve Amanda Lindi
*Lynda Lee Mager
Laurie Ann Marion
Steven Matthew Manstream
*Lori Ann Matellian
Cynthia Lee McFetridge

Paul R. McFetridge
Margot Louise Mercer
*Jeffrey A. Moore
Deidra Ann Morelli
*Sharon Caroline Morin
Susanne Marie Moroney
John Eric Ober
*Beth Ellen O'Grady
Verna Elizabeth Palmer
Michael Partridge
Christina Ann Porter
William Brian Porter
*Julie Ann Quinn
Donald Richard Ramsey
Tonya Lynn Robinson
Axel Horst Martin Schmidt
Cheryllann Siam
Trisha Anne Smith
Greg A. Swanson
Lisa Marie Sylvester
*Mary Theresa Taxiera
*Amy Jean Taylor
Loretta Ann Testa
Garrett S. Tight
James E. Till
Debra Ellen Timbrook
Aleta Germaine Tougas
*Margaret Mary Tysen
*Ruth Margaret Waterhouse
Jila Carol Weston
*Debra Mary Wright
Leslie S. Young

*Academic Honor Achievement -- B Average or Better for Four Years

PROGRAM

°PROCESSIONAL	High School Band
°INVOCATION	Rev. John F. Gee <i>St. Michael's Church, Mendon</i>
°NATIONAL ANTHEM	All Present
ADDRESS OF WELCOME	Erin Kelley
ESSAY:	Karen Dwyer "We've Only Just Begun"
SELECTION:	Cheryl Siam "Life Goes On" (Siam - Bill)
SELECTION:	Deidra Bill
ESSAY:	Sharon Horton "All Things Come to Him Who Waits, but Not All Things Wait for Him to Come."
SELECTION:	High School Band "The Marriage of Figaro" (Mozart - Slocum)
ESSAY:	Beth O'Grady "Worst of Times; Best of Times."
SELECTION:	Eve Lindi "Concertino" (Cecile Chaminade)
PRESENTATION OF CLASS GIFT:	Elizabeth Byrne Brenda Goodnow
PRESENTATION OF AWARDS	Anthony H. Gulla, Jr. <i>Principal</i>
REMARKS	Charles R. Hand, Ed. D. <i>Superintendent of Schools</i>
PRESENTATION OF DIPLOMAS	John N. Morrel <i>Chairman, School Committee</i>
°BENEDICTION	Rev. Robert Jackman <i>United Parish, Upton</i>
°RECESSIONAL	High School Band <i>Director of Band</i>
	Richard A. Auger
	<i>Marshal</i>
	Frederic Kelley
	<i>Junior Class President</i>
°Audience Standing	

CLASS OFFICERS

VICE PRESIDENT Erin Kelley
SECRETARY Brenda Goodnow
TREASURER Elizabeth Byrne

CLASS ADVISOR
Harold V. Murphy

CLASS MOTTO

*"All Things Come to Him Who Waits,
but Not All Things Wait for Him to Come."*

CLASS COLORS
Burgundy and Silver

CLASS FLOWER
Rose

SCHOOL COMMITTEE

John N. Morrel, *Chairman*
Brian R. Hastings, *Vice Chairman*
Frederick J. Pironti
Conrad R. Beliveau
Mrs. Charlotte N. Rivard
William C. Young

SUPERINTENDENT OF SCHOOLS
Charles R. Hand, Ed. D.

SCHOOL FACULTY

Anthony H. Gulla, Jr., <i>Principal</i>	Stephanie Linek
Allan J. Byrne, <i>Assistant Principal</i>	Eileen Lucier
Jeffrey Allard	Peter Maki
Richard Auger	Michael Makynen
Heidi Barber	Charles Medine
Lisa Basile	Gordon Merten
Peter Baszner	Martha Miles
Stephen Bodnar	Bruce Moran
Elsie Burrill	Arlene Murray
Susanne Cayford	Johanne Oliveri
William Cilley	Carl Olson III
Michael Clements	Dennis Page
Arthur Courtman	Wayne Phipps
Anne Davenport	John Riordan
Lucille Gilbert	Richard Robinson
James Grant	Grenith Rose
Maryellen Gray	Felice Shechtman
Stephen Gressak	Dorothy Smith
Catherine Grimes	Robert Smith, Jr.
Joyce Hoberg	Barbara Toland
Deborah Jameson	Jean Warden
John LaVoie	Marjorie Weed

Linda Wilde

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1981
JUNE 4, 1981**

The Good Citizenship Certificate for excellence of character given by the Daughters of the American Revolution.

Winner: Beth O'Grady

The American Legion School Award given by the Roger L. Wood Post for the student who best exemplifies the qualities of honor, courage, scholarship, leadership, and service.

Winner: Erin Kelley

Two \$100.00 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton girl and boy judged to be most deserving.

Winner: Sharon Horton
Darryl Griffin

Two \$100.00 Good Fellowship Awards given by the Mendon Firefighters to a Mendon girl and boy furthering their education.

Winners: Brenda Goodnow
Edward Lee

The Ella Whitney Risteen Awards of \$25.00 each to the girl and boy who have made the greatest progress in terms of total growth and development of the students during the high school years.

Winners: Linda Drew
Garrett Tight

One \$350.00 scholarship given by the Mendon-Upton Band Boosters to a student furthering his or her education in the music field.

Winner: Eve Lindi

Two \$100.00 scholarships awarded by the George L. Wood Post, Veterans of Foreign Wars, Upton.

Winners: Lucinda George
Sharon Horton

One \$100.00 award known as the Virginia Rogers Memorial Scholarship.

Winner: Margaret Tysen

One \$1,000.00 scholarship award known as the George R. Whitten, Sr. Annual Scholarship selected and given by George R. Whitten, Jr. to a Mendon resident furthering his or her education at other than a four-year college.

Winner: James Till

One \$200.00 scholarship given by the Upton Bloomer Girls, a community service organization.

Winner: Eve Lindi

One \$200.00 scholarship known as the Gary Bates Memorial Scholarship given from the proceeds of funds raised by the youth of Upton as a memorial scholarship to be awarded annually to a graduating student from Upton to defray the cost of further education. Selection by the Bates Scholarship Committee and the Board of Selectmen.

Winner: Darryl Griffin

One \$100.00 scholarship known as the St. Michael's Catholic Women's Club Scholarship to a member of St. Michael's Parish.

Winner: Erin Kelley

Ella Risteen Scholarship, Clause B. administered by the Selectmen of Upton and approved by the March 1973, Town Meeting, a sum, not to exceed \$500.00, to be awarded annually to Upton students graduating from a private or public high school and planning to further their education:

Winners: \$100.00 Julie Dean
100.00 Lucinda George
100.00 Sharon Horton
100.00 Eve Lindi

Two \$100.00 Savings Bonds given by the Mendon Police Association to that girl and boy who display good school fellowship.

Winners: Beth O'Grady
Edward Lee

One \$200.00 scholarship given in memory of Clifford Lapierre by his family and friends.

Winner: Susanne Moroney

One \$100.00 award given by the Nipmuc Regional High School Student Council.

Winner: Karen Dwyer

One \$100.00 scholarship known as the Harold F. Lowell Memorial Scholarship given to a girl or boy furthering his or her education.

Winner: Patricia Houlihan

One \$450.00 scholarship given by the Milford Rotary Club to the student having achieved the highest score on a combination of four-year high school grades in the college curriculum and the College Board Examination.

Winner: Eve Lindi

Two \$50.00 awards given by the Nipmuc Warriors Club to a girl and boy in the athletic program.

Winners: Sandra Barnes
Carl Ambrosino

One \$100.00 scholarship given by the Foreign Language Club, a student organization at the high school.

Winner: Lisa Allen

One \$25.00 Business English Award from funds raised by previous Business English classes to a member of the class who by achievement, perseverance and attitude exemplifies the quality sought by contemporary business concerns.

Winner: Jo-Anne Boucher

From the proceeds of its publication, CUMPIN, the school newspaper, makes the following awards:

Winners: \$25.00 Lisa Allen
25.00 Jo-Anne Boucher
25.00 Linda Drew
25.00 Mary LaRocque
50.00 Brenda Goodnow

Two \$100.00 awards given by the Mendon Lion's Club to the Mendon boy and girl having the highest academic rank, and furthering his or her education.

Winners: Beth O'Grady
William Halsing

Three \$25.00 awards by the Future Homemakers of America to students who have been actively involved in the program for four years.

Winners: Kim Larson
Beth O'Grady
Ruth Waterhouse

One \$100.00 scholarship known as the David French Hamilton Memorial Scholarship Award, established by his family and friends, presented to a graduating student who is eager to learn, willing to work hard and has demonstrated qualities of citizenship, leadership and commitment.

Winner: William Halsing

One \$300.00 award known as the Deborah L. Beltramini Memorial Scholarship to be awarded from a fund established by her family and friends and to be given annually to a student who demonstrates a talent in and a love of music and who plans to further his or her education.

Winner: Eve Lindi

Two \$500.00 scholarships given by the Upton Women's Club to a Mendon and Upton student furthering his or her education.

Winners: Karen Dwyer
Sharon Horton

The Mendon-Upton Regional Teachers Association awards twelve scholarships totaling \$1700.00:

One \$100.00 award known as the Janet O. Stockwell Memorial Scholarship to a student furthering his or her education in the medical field.

Winner: Karen Dwyer

Ten Scholarships in the amounts designated.

Winners: \$ 75.00 Lisa Allen
75.00 Debra Timbrook
\$100.00 William Halsing
100.00 Patricia Houlihan
100.00 Christina Huff
100.00 Kim Larson
100.00 Eve Lindi
150.00 Elizabeth Byrne
150.00 Erin Kelley
150.00 Edward Lee

One \$500.00 scholarship known as the Henry P. Clough Scholarship given by the Mendon-Upton Teachers Association. Selection is based on scholarship, leadership, service and character.

Winner: Beth O'Grady

One \$500.00 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

Winner: Brenda Goodnow

Special recognitions, scholarships, and financial aid packages have been awarded, by other community groups and colleges:

The Commonwealth of Massachusetts House Representatives Official Citation offers sincerest congratulations to the Class of 1981 in recognition of their graduation. Offered by Representative Richard Moore.

Holy Angels Church in Upton \$100.00 each to:

Susan Genoa
Sharon Horton
Charlene Kearnan
Lori Matellian

The following financial aid grants are renewable each year:

Merrimack College	\$1600.00	Elizabeth Byrne
Salter Secretarial	600.00	Linda Drew
Tufts University	5600.00	Karen Dwyer
Anna Maria College	2700.00	Patricia Houlihan
Wesleyan University	4800.00	Edward Lee
Oberlin College	5400.00	Eve Lindi
Wentworth Institute	2276.00	Julie Quinn
New Hampshire College	4500.00	Garrett Tight
Philadelphia College of Textiles & Science	2500.00	Ruth Waterhouse

NIPMUC REGIONAL HIGH SCHOOL

Class of 1981

Sharon A. Aldrich, daughter of Mr. & Mrs. Samuel Aldrich of 4 Hopkinton Road, Upton, plans to work at Iandoli's Supermarket.

Lisa Jeanne Allen, daughter of Mr. & Mrs. David Allen of 40 Mowry Street, Mendon, will attend Eastern Nazarene College.

Carl Ambrosino, son of Mr. & Mrs. Tony Ambrosino of 84 Mowry Street, Mendon, plans to seek employment.

Robin D. Atkinson, daughter of Mr. John Atkinson & Mrs. Jewell Clarke of 5 Blackstone Street, Mendon plans to seek employment.

Keith Aubin, son of Mr. & Mrs. Lucien Aubin of Powers Road, Mendon, plans to work at Brauns Express.

Michele Baker, daughter of Mr. & Mrs. John Baker of 15 South Street, Upton plans to work at Milford Daily News.

Michael P. Ball, son of Mr. & Mrs. Nick Ball of 71 Fiske Mill Road, Upton, plans to enter the Marines.

Sandra Barnes, daughter of Mr. & Mrs. Daniel Barnes of 37 Blackstone Street, Mendon, will attend the University of New Hampshire.

Lynn Beaudoin, daughter of Mr. & Mrs. Donald Beaudoin of 10 Maple Avenue, West Upton, plans to work at Duralite.

Robin Beauregard, daughter of Mr. & Mrs. Thomas Kozel of 90 Taft Street, Upton, plans to work at Caldor.

Kim Belland, daughter of Mr. & Mrs. John Belland of 5 Myrtle Street, Mendon will attend Bridgewater State College.

Brian Bethel, son of Mr. Ronald Bethel of 30 Park Street, Mendon, plans to work at Ron's Cycle.

JoAnne Boucher, daughter of Mr. & Mrs. Joseph Boucher of 119 Glen Avenue, West Upton, plans to work at Superintendent's Office.

Hans P. Brack, son of Mrs. Rita E. Brack of 12 Wildwood Avenue, Upton, will attend Berklee College.

Bernard Brochu, son of Mr. & Mrs. Bernard Brochu of 57 Hartford Avenue, West Upton, plans to work at Countryside Farm & Garden.

Elizabeth Byrne, daughter of Mr. & Mrs. Allan Byrne of 73 Hartford Avenue South, Mendon will attend Merrimack College.

Andrew Carey, son of Mr. & Mrs. Donald Carey of 183 Mechanic Street, Upton, plans to work at Davis Press, Inc.

Craig Chenevert, son of Mr. & Mrs. Maurice Chenevert of 47 Grove Street, Upton, plans to work at Black's Painting.

Barbara Coffin, daughter of Mr. & Mrs. Robert Coffin of 127 GlenView Street, Upton, plans to work at Design Build Systems, Inc. and attend Night School.

Christina Colaianni, daughter of Mr. & Mrs. Matthew Colaianni of 3 Fiske Avenue, Upton, will attend Bridgewater State College.

Richard Corcoran, son of Mr. & Mrs. Henry Corcoran of 85 Millville Road, Mendon.

Jonathan Cousineau, son of Mr. & Mrs. Normand Cousineau of 7 Cemetery Street, Mendon will attend the University of Massachusetts.

Susan Crowley, daughter of Mr. & Mrs. John Crowley of 36 Mendon Street, Upton, plans to seek employment.

Julie Dean, daughter of Mr. & Mrs. George Dean, Jr. of 100 High Street, Upton, will attend Southeastern Massachusetts University.

Darlene Doe, daughter of Mr. and Mrs. Charles Doe of 48 Millville, Mendon plans to work at Highland Pharmacy and attend Night School.

Christina M. Donatelli, daughter of Mr. & Mrs. Anthony Donatelli of 137 Uxbridge Road, Mendon, will attend Bridgewater State College.

Linda Drew, daughter of Mr. & Mrs. Joseph Drew of 72 Mechanic Street, Upton will attend Salter Secretarial School.

John D. Dubois, son of Mrs. Caro Marquis of East Street, Upton after graduation plans are undecided.

Karen Dwyer, daughter of Mr. & Mrs. Michael Elliott of 158 Blackstone Street, Mendon plans to work at Water's Associates.

Theresa A. Flaherty, daughter of Mr. & Mrs. William Flaherty of 33 Hopedale Street, Mendon, after graduation plans are undecided.

Susan Genoa, daughter of Mr. & Mrs. Robert Genoa of 135 West River Road, Upton, will attend Becker Junior College.

Lucinda George, daughter of Mr. & Mrs. Theodore F. George of P.O. Box 455, Upton, will attend Salter Secretarial School.

Maryhelen Gibson, daughter of Mr. & Mrs. John Gibson of 57 West Hill Road, Mendon will attend Quinsigamond Community College.

Kenneth A. Gilbert, son of Mr. & Mrs. Edward J. Gilbert of 43 Cape Road, Mendon, after graduation plans are undecided.

Brenda Goodnow, daughter of Mr. & Mrs. Warren J. Goodnow of 44 Miscoe Road, Mendon, will attend Bryant College.

Donna Gorham, daughter of Mr. & Mrs. Fred Gorham of 26 Plain Street, Upton, plans to work at Duralite.

Paula Grant, daughter of Mr. & Mrs. Henry Grant of 151 Providence Road, Mendon plans to seek employment.

Darryl Griffin, son of Mr. & Mrs. Darryl Griffin of 14 Pleasant Street, Upton, will attend Vermont Technical College.

Edward Hackenson, son of Mr. & Mrs. Arthur Hackenson of 2 Shore Drive, Upton, plans to work at Phillips Market.

Nancy Haddad, niece of Mrs. Fernie Johnson of 76 Uxbridge Road, Mendon, plans to work at Milford Tool & Die Co., Inc.

William Halsing, son of Mr. & Mrs. Donald Halsing of West Hill Road, Mendon, will attend Framingham State College.

Lyle Hamm, son of Mrs. Marilyn Hamm of 29 Hartford Avenue, Upton plans to work at The Fair.

Karen Hill, daughter of Mr. & Mrs. Howard Hill, Sr. of 18 Pleasant Street, Upton, plans to work at The Fair.

Sharon Horton, daughter of Mrs. Rose Marie Horton of 10 Warren Road, Upton, will attend Emerson College.

Patricia Houlihan, daughter of Mr. & Mrs. John Houlihan of 153 Hartford Avenue East, Mendon, will attend Anna Maria College.

Christina Huff, daughter of Mr. & Mrs. Raymond Huff of Millville Street, Mendon, will attend Becker Junior College, Leicester Campus.

Laurie Johnson, daughter of Mr. & Mrs. Kenneth Johnson of 381A Hartford Avenue, East, Mendon will attend Becker Junior College.

Mary Johnson, daughter of Mr. & Mrs. Charles Kearnan of 111 Main Street, West Upton, will attend Westfield State College.

Erin Kelley, daughter of Mr. & Mrs. Frederick Kelley of 62 Taft Avenue, Mendon, will attend Western New England College.

Kathleen Kent, daughter of Mr. & Mrs. Rockwell Kent of 68 Westboro Road, Upton, after graduation plans are undecided but plans to attend Night School.

Kellie King, daughter of Mr. & Mrs. Marshall King of Mary Drive, Mendon, plans to enter the Air Force.

Mary LaRocque, daughter of Mr. & Mrs. Leo LaRocque of 48 Marion Drive, Whitinsville will seek employment.

Kim Larson, daughter of Mr. & Mrs. Glenn Larson of 55 Kinsley Lane, Mendon, will attend Framingham State College.

Darlene Lavallee, daughter of Mrs. Janice Lavallee of 123 Uxbridge Road, Mendon, plans to work at Rico's Supermarket.

Peter Lavallee, son of Mr. & Mrs. Rodney Lavallee of 44 Hartford Avenue, West Upton plans to enter the Marines.

Edward C. Lee, son of Mr. and Mrs. Carlisle D. Lee of 56 Northbridge Road, Mendon will attend Wesleyan University.

David M. Leland, son of Mr. & Mrs. Herbert Leland of 76B Main Street, Upton plans to enter the Army.

Eve Lindi, daughter of Mr. & Mrs. Richard Lindi of 1 Elm Street, Upton will attend Oberlin College.

Lynda Mager, daughter of Mr. & Mrs. Malcolm Mager of East Street, Upton will attend Wheelock College.

Laurie Manion, daughter of Mrs. Elizabeth Manning of 133 Chestnut Street, Upton, plans to enter the Army.

Steven Manstream, son of Mr & Mrs. Arthur Manstream of 4 Elm Street, Upton, will attend the University of Massachusetts.

Lori Matellian, daughter of Mr. & Mrs. Toros Matellian of 13 Cider Mill Lane, Upton will attend Bryant College.

Cynthia McFetridge, daughter of Mrs. Roberta McFetridge of 3 Centennial Court, West Upton after graduation plans are undecided.

Paul McFetridge, son of Mr. & Mrs. Hubert McFetridge of 58 Hartford Avenue West, Mendon, plans to seek employment.

Margot Mercer, daughter of Patricia Schnitzlein & Ralph Mercer of 74 Hopkinton Road, Upton, plans to work at Dew Drop Donut Shop.

Jeffrey Moore, son of Mr. & Mrs. Wayne Moore of 172 Pleasant Street, Upton will attend the University of Massachusetts.

Deidra Morelli, daughter of Mr. & Mrs. Rocco Morelli of 1 May Drive, Mendon plans to work at Oakledge Manor Nursing Home.

Sharon Morin, daughter of Mr. & Mrs. Ralph Morin of George Street, Mendon, will attend the University of Maine.

Susanne Moroney, daughter of Mr. & Mrs. Francis Moroney of 1 pearl Street, Upton, plans to work at Continental Fire Truck Company.

John Ober, son of Mr. & Mrs. Arthur Ober of 105 Hartford Avenue, West, Mendon, will attend Salem State College.

Beth O'Grady, Daughter of Mr. & Mrs. Robert O'Grady of 205 Providence Street, Mendon will attend Framingham State College.

Verna Palmer, daughter of Mr. & Mrs. John Palmer of 101 Millville Street, Mendon plans to work at Taylor and Cox, Inc.

Michael Partridge, son of Mrs. Priscilla Partridge of 5 Williams Street, Upton, plans to enter the Army.

Christina Porter, granddaughter of Mr. & Mrs. Edward Higgins of 29 Pearl Street, Upton will attend Quinsigamond Community College.

William Porter, son of Mr. & Mrs. John Porter of 21 Shore Drive, Upton, plans to work at Bob's Mobil.

Julie Quinn, daughter of Mr. & Mrs. Thomas Quinn of 30 Taft Street, Upton, will attend Wentworth Institute.

Donald R. Ramsey, son of Mr. & Mrs. Norris Bjork of 10 Taft Street, Upton plans to seek employment and enter a Trade School.

Tonya Robinson, daughter of Mr. & Mrs. Roger Robinson of 16 Elm Street, Upton, plans to seek employment.

Axel Schmidt, residing with Mr. & Mrs. Homer Sanborn at 16 Main Street, Upton will return to Germany.

Cheryl Siam, daughter of Mr. & Mrs. Abraham Siam of 6 Breton Road, West Upton, plans to work at Caldor's of Westboro.

Trisha Smith, wife of Frederick Smith, Jr. of 144B Main Street, West Upton, plans to seek employment.

Greg Swanson, son of Mr. & Mrs. Eldon Swanson of North Avenue, Mendon, plans to seek employment.

Lisa Sylvester, daughter of Mr. & Mrs. Gary Sylvester of 31 Christian Hill Road, Upton, plans to work at Caldor's.

Amy Taylor, daughter of Mr. & Mrs. Kenneth Taylor of Providence Street, Mendon plans to work at Page Lumber Company.

Mary Taxiera, daughter of Mr. & Mrs. Joseph Taxiera of 27 Millville Road, Mendon will attend the University of New Hampshire.

Lori Testa, daughter of Mr. & Mrs. Joseph Testa of Providence Road, Mendon, plans to attend Hairdressing School.

Garrett S. Tight, son of Mr. & Mrs. Richard Tight of 103 Main Street, Upton, will attend New Hampshire College.

James Till, son of Mrs. Evelyn Till of 51 George Street, Mendon will attend Sylvania Tech.

Debra Timbrook, daughter of Mr. & Mrs. David Timbrook, Sr. of 15 Cemetery Street, Mendon will attend Quinnipiac College.

Aleta Tougas, daughter of Mrs. Homer Tougas of Blackstone Street, Mendon, plans to work at Milford Medical Home.

Margaret Tysen, daughter of Mr. & Mrs. Martin Tysen of 70 Providence Road, Mendon, will attend Bridgewater State College.

Ruth Waterhouse, daughter of Mrs. John Waterhouse of Box 167, West Upton, will attend Philadelphia College of Textiles and Science.

Jila Weston, daughter of Mr. & Mrs. Daniel Weston of 145 East Street, Upton, plans to seek employment.

Debra Wright, daughter of Mr. & Mrs. Arthur Wright of 118 Uxbridge Road, Mendon, will attend Rob Roy Hair Design.

Leslie Young, daughter of Mr. & Mrs. William Young of 18 North Street, Upton plans to seek employment.

MISCOE HILL MIDDLE SCHOOL REPORT OF THE PRINCIPAL

It is with mixed feelings that I submit the second annual report of the Miscoe Hill Middle School. On one hand, I am very pleased with the excellent ongoing communication among administration, faculty, students, and parents which enhances education. I am excited and happy about the success of the volunteer program, the new discipline policies, and the language arts curriculum

changes. On the other hand I am very concerned about the many changes necessitated by the limited budget. Although there have been many changes during the past year, the staff continues to be enthusiastic, and we have maintained a warm, caring environment.

The volunteer program this year has been a tremendous success. Many people from both Mendon and Upton have given their talent and time to the school. They have been involved in a wide variety of activities ranging from typing and operating office equipment to working with youngsters in many different settings. These include tutoring in the basic skills areas, helping to sew and cook in home economics, leading activities during the activity periods, demonstrating hobbies and crafts, and helping in the libraries. The staff and children of the middle school greatly appreciate these volunteers and look forward to working with them and with anyone who can share their time and talent with our school.

We have established a new discipline policy this year. Due to the fact that there are no late busses, the detention system for misbehavior which had been in effect at the school was abandoned this September. A demerit system has supplanted the detention system and has worked very well. One of the reasons for its success is the frequent communication between home and school necessitated by the demerit program. Parents are more aware of their children's behavior in school, and their cooperation and feedback to the school have been excellent.

In order to achieve success, the curriculum of a school must meet the needs of the students. The Miscoe Hill staff has been involved in modifying programs in order that the children will learn the basics and meet with success. Last year, the sixth grade reading program was evaluated and another reading system was adopted for one group of students. It has been successful and the program will continue next year. A similar approach is under study for the fifth grade and may take effect in September, 1982.

Budgeting restrictions have greatly hampered some of the curriculum growth which was envisioned when the middle school was being planned. Miscoe Hill's basic curriculum (i.e. language arts, mathematics, science, and social studies) has not been cut, but some fine programs have been affected. Art, for example, has been cut back to once every other week for all grades. The eighth grade travelling basketball teams were eliminated. Physical education does not have the necessary personnel to achieve all of its objectives. Regular education classes are, in many cases, too large and it is not always possible to meet the individual needs of all the children. The two late busses which had

transported students to the centers of both towns were eliminated this year. This loss affects many children who could have stayed after school for intramurals and extra academic help. Unless parents can arrange transportation, students cannot stay unless they live within walking distance of the school. There has been no growth in the library collection other than that which has been made possible through donations. The number of books, especially in the fifth/sixth grade library is inadequate. The regular education supplies such as pencils, pens and paper have been reduced this year; replacement of worn textbooks and classroom furniture has been set aside. Money, of course, is a concern for everyone. Unfortunately, with the steady rise in prices and diminishing resources it is becoming increasingly difficult to provide the kind of quality education which the children deserve.

It would be very satisfying to predict a bright future for Miscoe Hill, but in all honesty, it cannot be done. Certainly the staff will continue to do everything possible to overcome difficulties in the coming year. The cooperation and communication between home and school is on-going and frequent. The volunteers and visitors to the school are wonderful and are a real asset; I hope more townspeople will join us. The upcoming budget restrictions and their impact on the school are a source of real concern. I hope that many citizens will become informed and involved in the budget process this year by attending open budget hearings and town meetings.

Respectfully submitted,
William Milligan
Principal

PUPIL PERSONNEL SERVICES

Pupil personnel services or pupil services is a program comprised of a group or series of activities and functions designed to help each child get the most out of his school program. The major areas of pupil services are health, guidance, special education and Title I.

Unfortunately, we have had some reductions of personnel and time in our pupil service areas of guidance and special education. The guidance department at Nipmuc has lost the services of a career education/work study coordinator. The elementary guidance position covering both Memorial and

Clough has been reduced from full-time to three days a week for this year. In special education, speech therapy at the elementary schools was reduced by a day each at Clough and Memorial School. Two full-time tutor aide positions were eliminated, one at Memorial School and one shared by the Middle and High School Resource Room Programs.

Along with our difficulties, we do have some very exciting happenings. Our school volunteer program has been a shining light. We are all most pleased with the support given us by the volunteers in both Mendon and Upton. The special guidance volunteer program continues to provide services to groups of children helping them to clarify values and develop and understanding of themselves and others.

We have some new staff: Jill Fischer replacing Mary Fleming in the middle school resource room, Ina Zibbell substituting for Peter Baszner in the high school resource room, Donna Moore replacing Bonnie Hensel in Title I at the middle school, Sandra Merusi transferring as a special aide from Clough to Miscoe Hill replacing Marsha Ledoux and Donna Mattson as our 3/5 elementary counselor substituting for Deborah Hebert.

Public education as we know it continues to be in the middle of a major crisis most of which is caused by our current economic conditions. In an effort to relieve soaring property taxes, our citizens seem to be calling for school curriculums to "go back to basics." Some are saying provide only what we provided in the 40's and 50's (the good old days). Reducing school programs to the days of 1940 and 1950 might just work if our young people were products of that time. They are not; they are growing up in the 70's and 80's and their parents are products of the late 50's and radical 60's. Our family lives and environments necessitate more school and community support services not less. Economic relief is needed; however, our children should not have to bear the burden.

We are hopeful that with creative, thoughtful planning and continued support from the communities we will not have to reduce any more of our needed pupil services.

Respectfully submitted,
Maryellen L. Gray,
Director of Pupil Personnel Services

ELEMENTARY SCHOOL PRINCIPAL

The first year of the implementation of Proposition 2½ has left us scratching for every penny to keep our existing educational programs in motion. Any new attempts to cut vital programs in the elementary schools would be painful, as we would enter the domain of cutting basic programs.

Programming in our schools has been traditionally basic, sound and not bent on excessives. In truth, the towns through their elected representatives have held us accountable and scrutinized funds requested by us to implement programs.

Reading, writing and arithmetic cannot be denied as effective vehicles for the improvement of one's life; however, my fellow citizens, music, art, physical education also contribute significantly to a well-rounded person. When this balance is lost or disturbed in one's life, problems most certainly arise, particularly when it affects the life of a young child. Logic tells us to have certain support systems to assist the person having problems. Children are no exception to this aspect of life—indeed they feel it the most.

You by now have heard the expression "You Gotta Have Arts." Just imagine what the world would be like without music, art, drama, sports, etc. The world could then appropriately be named "Dullsville."

We have been affected by Proposition 2½ in the Elementary Schools in the following ways:

- a. Art - every other week
- b. Physical Education - every other week
- c. Counselling services - three days per week
- d. Loss of aides - (Kindergarten aides restored)
- e. Reductions in Educational Supply Accounts
- f. Deferred Maintenance Projects
- g. Drastic reductions in Library Materials
- h. No acquisiton of Educational Equipment

We lessened some of the impact of Proposition 2½ in the following ways:

- a. To solve a problem of unacceptable large class sizes in grades 3 and 4 in Upton we creatively combined a 3rd. and 4th. grade class with academically advanced pupils.
- b. Through the efforts of the Community in all areas a very effective School-Community Volunteer program was created to assist teachers in their daily tasks and teaching, and in many other phases of the school operation.
- c. Teachers, pupils and organizations conducted "Fairs" to raise money for field trips and materials.
- d. Teachers and pupils have collected product labels to obtain educational equipment and materials.
- e. Service organizations and individuals have donated their time and talents to do the little things to save us money.

We hope these efforts will continue as we pass through these difficult times. Indeed, heartening is the response of the fine organizations in Mendon and Upton who have assisted us in any way. Positive Community response, effort, concern, desire and logic is the best vehicle to maintain good schools at a reasonable cost.

Respectfully submitted,

Edward M. Soter

Principal

MENDON-UPTON REGIONAL SCHOOL DISTRICT
REPORT OF TREASURER

July 1, 1980 - June 30, 1981

Cash Balance July 1, 1980	\$ 238,131.31
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RECEIPTS:

Town Assessments: Upton	1,186,873.54
Mendon	1,038,540.98
Chapter 70 Reimbursement	554,539.00
State Reimbursements	910,642.40
E.S.E.A. TITLE I	31,979.00
E.S.A. TITLE IVB	3,541.00
Federal Grants	35,836.00
Interest	65,822.82
Insurance Refund	55,459.00
Tuitions	13,702.85
Rent	900.00
Net Increase in Athletic Fund	14.75
Net Increase in Distributive Education	955.23
Net Increase in Special Funds	489.73
Insurance Recovery	2,460.95
Miscellaneous	582.12
Payroll Deductions & Insurance Payments	812,197.29
School Construction Interest	4,788.92
School Construction Transfers from Oper.	43,000.00

DISBURSEMENTS:

Operation Expense	3,239,080.95
Debt Service: Principal	150,000.00
Interest	173,600.00
Reserve Fund (E & D account)	11,409.74
E.S.E.A. TITLE I	31,522.52
E.S.E.A. TITLE IVB	2,642.13
Federal Grants	35,083.60
Net Decrease in School Lunch Program	4,708.23
Insurance Recovery	1,648.58
Payroll Deductions & Insurance Payments	805,510.75
School Construction	172,897.21
	372,353.18
Cash Balance July 1, 1981	372,353.18
	<hr/>
	\$5,000,456.89
	<hr/>
	\$5,000,456.89

BALANCE SHEET
June 30, 1981

ASSETS:

Home National Bank	\$ 64,297.25
Milford Federal Savings & Loan	273,900.96
Worcester County National Bank	<u>34,154.97</u>
	\$372,353.18

LIABILITIES AND RESERVES:

E.S.E.A. TITLE I	\$ 529.74
E.S.E.A. TITLE IVB	1,360.76
TITLE IVC	1,719.18
Federal Grants	2,785.51
School Lunch Program	(4,325.37)
Athletic Program	17.00
Special Funds	1,164.43
Distributive Education Program	955.23
Insurance Recovery	1,907.24
Encumbered Payroll Deductions	12,526.77
Encumbered Surplus	175,533.00
E & D Account (Surplus)	144,024.72
School Construction	<u>34,154.97</u>
	\$372,353.18

CONSOLIDATED CAFETERIA FINANCIAL REPORT

The following represents the combined financial report of the Mendon, Upton and Nipmuc Regional High School cafeterias for the year 1980-1981.

Cash balance July 1, 1980 \$ 382.86

RECEIPTS:

Cafeteria Sales	80,182.71
U.S.D.A. Claim Checks	56,994.94
Other Receipts	638.04
Appropriation	10,000.00

DISBURSEMENTS:

**Cash Value of Inventory
U.S.D.A. Claim Checks for March
through June are outstanding \$12,603.26**

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TOWN DIRECTORY

EMERGENCY:

Police 529-3411
Fire 529-3311
Ambulance 529-3311

Selectmen (Meet every Monday evening)	529-6901
Selectmen's Clerk	529-3915
Town Clerk (Monday thru Friday, 11 a.m. to 3 p.m.; Tues. & Thurs. 7 to 9 p.m.)	529-3565
Assessors (Meet every Tuesday evening)	529-6901
Assessor's Clerk	529-3760
Building Inspector	529-3572
Civil Defense	529-3200
Collector /Treasurer (Tues. & Thurs. 6 to 8 p.m.)	529-3737
Council for Aging - Drop in Center.....	529-3976
Dog Officer	529-3095
Fire Department Business	529-3421
Health Board	529-3110
Housing Authority	529-3293
Library	529-6272
Nursing Service	529-3110
Parks and Recreation	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Road Commissioner	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3873
Tree Warden	529-6247
Valley Adult Counseling Service	478-2412
Veterans' Agent	529-3865
Water Department	529-7761
Water Department Emergencies.....	529-6216
Wiring Inspector	529-3383
Youth Guidance Center	473-6728