



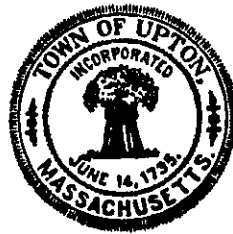
**Annual Report
of
the
Town Officers
of the
TOWN OF UPTON**

For the Year Ending December 31, 1989



**The Ernest "Squint" Ramsey Memorial
Recreational Building**

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



**for the
YEAR ENDING DECEMBER 31, 1989**

In Memory Of



DR. LEE C. AND MRS. ESTHER K. BIRD

DR. BIRD

June 25, 1906 - October 30, 1989

Dr. Bird served on the Upton School Committee from 1956 until 1967. In 1964, the Committee appointed him as their Representative to the Mendon-Upton Regional District School Committee.

ESTHER BIRD

November 7, 1915 - February 3, 1989

Esther served as Animal Inspector and the Inspector of Slaughtering from 1963 until 1970. She was elected to the Board of Health in 1974 and served until 1979, serving as Chairman in 1974 and 1977.

In Memory Of



RONALD L. BRADFORD
June 29, 1921 - September 28, 1989

"Brad served as Veteran's Service Director in 1951 and 1952. He was elected Tree Warden in 1954 and served until 1961; during this same period of time he also served as Superintendent to Suppress Gypsy Moths.

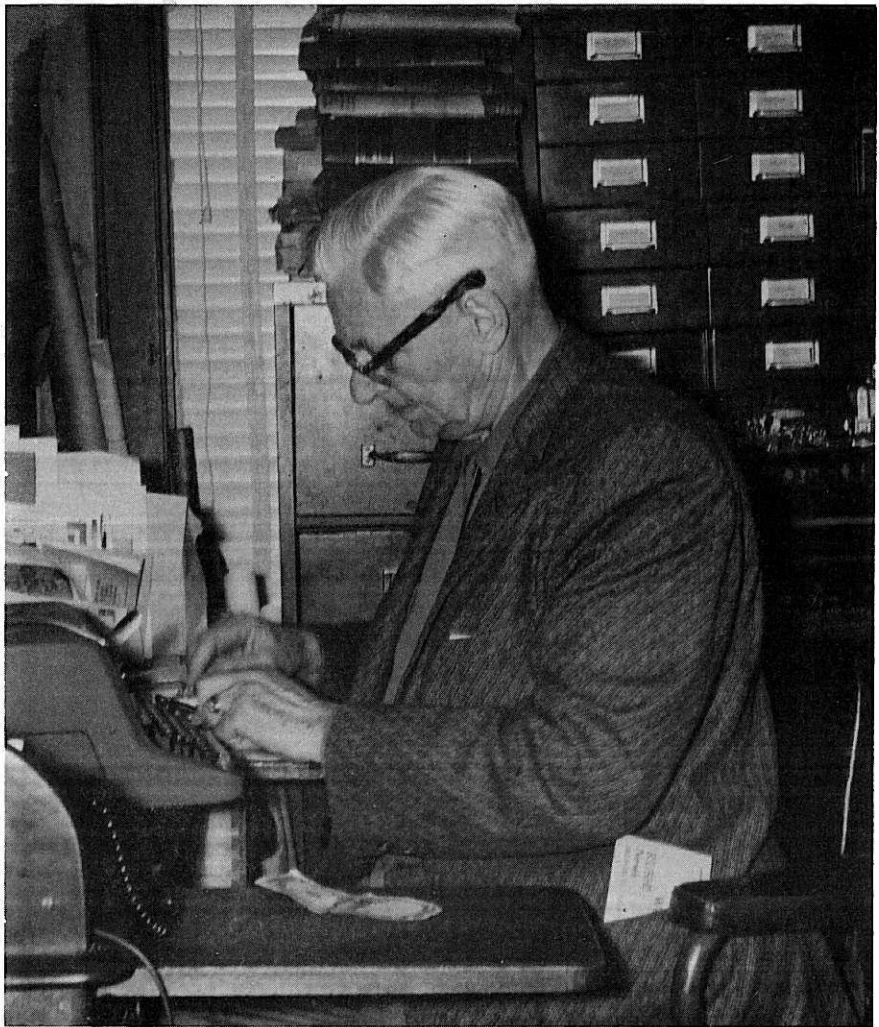
In Memory Of



EUGENE A. CLOSSON
June 8, 1902 - May 1, 1989

Eugene was a member of the Upton Police Department from 1942 until 1959. He served as Deputy Chief from 1953 until he resigned in 1959. He also served as a Constable from 1943 until 1946, and again from 1956 until 1959.

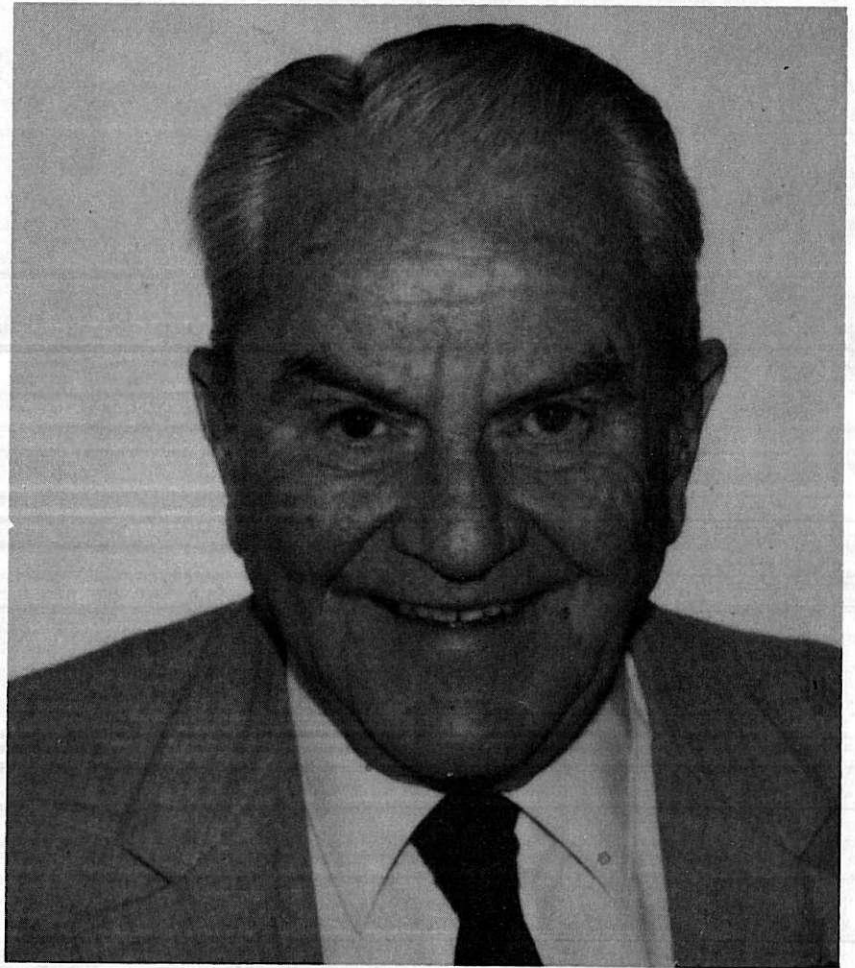
In Memory Of



GEORGE G. NEWTON
June 20, 1892 - February 12, 1989

George served as Clerk of the Board of Selectmen from 1934 until 1962; he also served as Town Clerk from 1934 until 1971 and Registrar of Voters, ex-officio, during the period of 1934 to 1971. George was a lifetime Honorary Fire Department Photographer from 1936. He was also the Board of Health Agent who issued Burial Permits from 1935 until 1958. George was a member of the Upton Historical Commission, serving as Treasurer from 1964 until 1967.

In Memory Of



EDWARD L. PRENTISS
March 12, 1915 - November 12, 1989

Ed served as Tax Collector from 1943 to 1944. He was a member of the Cemetery Commission from 1950 until 1952, and also served on the Civil Defense Council for 30 years, from 1950 until 1979. In 1958 he was appointed to the Mendon-Upton Regional District School Committee and served until he resigned in 1963. Ed was appointed to the Council on Aging in 1985 and served until May of 1989.

TOWN OF UPTON

Incorporated June 14, 1735

1985 - State Census	4,260
1980 - Federal Census	3,884
1975 - State Census	3,777
1971 - State Census	3,557
1970 - Federal Census	3,484
1965 - State Census	3,502
1960 - Federal Census	3,127
1955 - State Census	2,921
1950 - Federal Census	2,656

"DOWN THROUGH THE YEARS"

1735 - Approximately 50 families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,023
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018	1960	3,127

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways 61.51 miles

Pratt Hill - approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Joseph D. Early of Worcester

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

John P. Houston of Worcester

REPRESENTATIVE, EIGHT MIDDLESEX DISTRICT

Barbara Gardner of Holliston

COUNTY COMMISSIONERS

John R. Sharry of Worcester, Chairman
Paul X. Tivnan of Paxton
Francis Holloway of Shrewsbury

SHERIFF OF WORCESTER COUNTY

John M. Flynn of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERK OF COURTS, WORCESTER COUNTY

Philip J. Philbin of Clinton

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OFFICERS FOR 1989

MODERATOR

Lloyd L. Hamm

term expires 1990

TOWN CLERK

Martha R. Williams

term expires 1992

SELECTMEN

Robert J. Fleming
Richard Desjardins
James R. Bates

term expires 1990
term expires 1991
term expires 1992

COLLECTOR-TREASURER

Paula J. McMorrow

term expires 1991

ASSESSOR OF TAXES

Anthony W. Bonina
Carl W. Porter
Paul J. Chiumento

term expires 1990
term expires 1991
term expires 1992

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Steven R. Rakitin
William C. Young
Christopher W. Miller

term expires 1990
term expires 1991
term expires 1992

CEMETERY COMMISSION

William H. Sadler
Richard L. Randall
Dennis J. Cabral

term expires 1990
term expires 1991
term expires 1992

CONSTABLES

(terms expire 1992)

Scott D. Garland
Stewart A. Whitney

Rodney B. Marchand

Ralph E. Chambers
Wilson R. Luther, Jr.

ROAD COMMISSIONER

Michael J. Bradford

term expires 1990

TREE WARDEN

Donald R. Keniston

term expires 1990

TRUSTEES OF PUBLIC LIBRARY

Carolyn F. Blomquist
Elsie J. Craib
Alice G. Walker
Joan E. Shanahan
Edith M. Carey

term expires 1990
term expires 1990
term expires 1990
term expires 1991
term expires 1991

TRUSTEES OF PUBLIC LIBRARY (cont.)

George R. Morgan	term expires 1991
Charlene F. D'Onofrio	term expires 1992
Richard A. Perry	term expires 1992
Rena M. Richard	term expires 1992

SEWER-WATER COMMISSION

Walter A. Hopkins	term expires 1990
Charles T. Marsden	term expires 1991
Robert H. Snow	term expires 1992

PLANNING BOARD

Thomas C. Davidson	term expires 1990
Raymond P. Smith	term expires 1991
John J. Kuzinevich	term expires 1992
Bernard F. McKernan, M.D.	term expires 1993
Stedman F. Briggs	term expires 1994

BOARD OF HEALTH

Joseph W. Collopy	term expires 1990
Nina L. Poirier	term expires 1991
Margaret A. Libbey	term expires 1992

PARKS AND RECREATION COMMISSION

Kenneth A. Wood	term expires 1990
Joseph F. Cummings, 111	term expires 1991
Joyce K. Moquin	term expires 1992

LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Kenneth T. Fougere	term expires 1992
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UPTON HOUSING AUTHORITY

Vivian V. Mainini	term expires 1990
Mildred F. Morin	term expires 1991
Kenneth W. Wood	term expires 1993
Robert C. Humes	term expires 1994
Eleanor R. Broderick (appointed by the Department of Communities and Development)	

APPOINTED BY THE BOARD OF SELECTMEN

TOWN ACCOUNTANT	Robert A. Perkins, term-expires May, 1990
ADMINISTRATIVE ASSISTANT	Joan E. Varney, term expires May, 1990
CLERK TO SELECTMEN	Joan E. Varney, term expires May, 1990
TOWN COUNSEL	Michael F. Duffy, term expires May, 1990
POLICE COMMISSIONERS	Robert J. Fleming, Richard Desjardins, James R. Bates
CHIEF OF POLICE	Stewart A. Whitney, retired December, 1989 Robert J. Miller, term expires December, 1990

POLICE LIEUTENANT
POLICE SERGEANT
DETECTIVE SERGEANT
PATROLMEN

Rodney B. Marchand, term expires June, 1990
Samuel E. Aldrich, term expires June, 1991
Ralph E. Chambers, term expires June, 1991
Alan J. Cyr, term expires September, 1990
John J. Porter, term expires August, 1990
Joan Naughton, term expires August, 1990
Carl A. Ambrosino, term expires August, 1990

PART-TIME POLICE OFFICERS

David M. Anderson	Joseph W. Collopy	Fred M. Hebb
Thomas S. Kozel	John P. MacNaughton	Joanne Kinney
Wilson R. Luther, Jr.	Kevin A. McNamara	Bruce D. Rivard
Thomas B. Stockwell	Robert F. Tatten	Erik M. Mager

HONORARY PART-TIME POLICE OFFICERS

Donald R. Keniston	Henry J. Poirier, Sr.	Alfred A. Nichols
Richard D. Stockwell	George N.O. Poirier	Alvin P. Nichols

HONORARY SPECIAL POLICE OFFICER

Francis L. Walleston

SPECIAL PATROL OFFICERS

Scott D. Garland	Kenneth M. Pedersen, Jr.	Lisa Vass
Monna Fantini Wallace	Edward L. Gorman	Edwin V. Hatstat
	Douglas Tripp	

SPECIAL MATRON OFFICERS

Sandra L. Kennedy	Monna Fantini Wallace	Terri Libbey
Rose Marie Horton	Andrea S. Blackler	Lisa Vass
	Joanne M. Kinney	

SPECIAL POLICE OFFICERS

Michael J. Bradford, Highways; John Johnson, Town Beach; Wilfred E. Hare, North Pond; Aldo B. Consigli, Sr., V.F.W. and Road Details; Geraldine Linnell, Crossing Guard; Debbe L. Paille, Crossing Guard; Diane Tiernan, Crossing Guard; Rose Marie Horton, Police Station; Monna Fantini Wallace, Police Station; Sandra Kennedy, Police Station; Lisa Vass, Police Station; Brian Kutcher, Police Station; Kevin Smith, Police Station; Michael Goodwin, Police Station; John LeBrun, Blackstone Valley; Terri Libbey, Paul B. Swenson, Patrick T. Zanella, Joseph Hysong and Bruce E. Prentiss, Police Station.

COMMUNICATIONS OFFICE

COMMUNICATIONS OFFICER: Lt. Rodney B. Marchand
FULL TIME DISPATCHERS: Monna Fantini Wallace, Lisa Vass,

Kevin E. Smith

PART TIME DISPATCHERS: Rose Marie Horton, Sandra Kennedy, Brian Kutcher, Terri Libbey, Michael Goodwin, Bruce E. Prentiss, Paul B. Swenson, Patrick T. Zanella, Joseph Hysong.

BOARD OF FIRE ENGINEERS

Richard J. Henderson, Fire Chief

Michael J. Bradford

Robert R. Richard

EMERGENCY MEDICAL SERVICE

Scott D. Garland, Director

Linda M. Jones, Assistant Director

DOG OFFICER

Patricia E. Fitzpatrick

CLERK TO TOWN ACCOUNTANT

Ann L. Perkins

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

FOREST FIRE WARDEN

Richard J. Henderson

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS

Maurice Capistran

GAS INSPECTOR

Walter A. Hopkins

OIL BURNER INSPECTOR

Scott D. Garland

DIRECTOR (INSPECTOR) OF WIRING

Wayne LaPan

ASSISTANT (DIRECTOR) OF WIRING

John G. Poirier, Jr.

DELEGATE, CENTRAL MASS.

REGIONAL PLANNING

John J. Kuzinevich

ALTERNATE DELEGATE

Thomas C. Davidson

MEASURER OF WOOD, BARK AND LUMBER

Robert A. Page

PUBLIC WEIGHERS

Henry J. Poirier, Sr.

Jane Richard

George N. O. Poirier

Henry J. Poirier, Jr.

Robert R. Richard

Grace Alexander

FINANCE COMMITTEE

Paul T. Flaherty

term expires 1990

Karen M. Chiumento

term expires 1990

Daniel J. Hanrahan

term expires 1990

Lorraine B. Tyner

term expires 1990

Andrew Kozak

term expires 1990

Christopher Crawford

term expires 1991

Robert E. Mozer, Jr.

term expires 1992

Steven E. Lowell

term expires 1992

CONSERVATION COMMISSION

Francis L. Walleston

term expires 1990

Ellen M. Chagnon

term expires 1990

William F. Johnston, Jr.

term expires 1992

Sandra M. Lajoie

term expires 1992

H. Geoffrey Neale

term expires 1992

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman

term expires 1991

Kathleen A. Kelly (D)

term expires 1990

Eleanor R. Broderick (D)

term expires 1992

Martha R. Williams (R) ex-officio, Clerk

term expires 1992

HISTORICAL COMMISSION

Barbara E. Burke	term expires 1990
Carl A. Anderson	term expires 1991
Katherine E. Coluci	term expires 1991
Kenneth W. Wood	term expires 1992
Hubert Dugas	term expires 1992

ZONING APPEAL BOARD

Leo J. Lamanuzzi, Jr.	term expires 1990
John F. LeBrun	term expires 1991
Bruno Ragaini	term expires 1992

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Joseph Lurie	term expires 1990
Roger I. Bartlett	term expires 1992

COUNTY ADVISORY BOARD MEMBER
SUPERINTENDENT OF PEST CONTROL
DIRECTOR OF CIVIL DEFENSE

James R. Bates
Donald R. Keniston
Stewart A. Whitney

DELEGATE, BLACKSTONE VALLEY REGIONAL
DEVELOPMENT CORPORATION

Robert E. Mozer, Jr.

COUNCIL FOR THE AGING

Joan E. Shanahan	Henry B. Smith	Katherine E. Coluci
Omer J. Plante	Stanton T. Baker	Albert H. Soderberg
Robert O. Swan	Edna M. Furphy	Mabel L. Wright
Donna J. Moore		Edward L. Prentiss

PUBLIC WORKS STUDY COMMITTEE

Royce E. Beatty	William S. Evans	Rufin VanBossuyt
Michael J. Bradford	Robert J. Prentiss	Henry J. Poirier, III
	Henry J. Poirier, Sr.	

CABLE TELEVISION STUDY COMMITTEE

Kennison M. Gale, Jr.	Paul M. Lotfy	Patrick M. Schrafft
	Craig A. Chancellor	

FINANCIAL REVIEW COMMITTEE

John Robertson, Jr.	term expires 1990
James A. Higgiston	term expires 1991
Aldo B. Consigli, Jr.	term expires 1992

LONG RANGE PLANNING COMMITTEE

Richard W. Cote	Robert D. Henderson
Virginia T. Kuykendall	William C. Young

HEALTH SERVICE COMMITTEE

Bette Jane Bates	term expires 1990
Elizabeth G. Consigli	term expires 1991
Marguerite Henderson	term expires 1992

NURSING PROFESSIONAL ADVISORY BOARD

Elizabeth G. Consigli	Harmon W. Smith, DMD
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ASSOCIATE MEMBERS

Jayne Armstrong	Pamela S. Perrone	Barbara L. Davidson
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ARTS LOTTERY COUNCIL

Martha K. Mozer	Dennis Condon	Robert E. Mozer, Jr.
Susan B. Davis		Karen Armstrong

COMMISSION FOR THE HANDICAPPED

Helen Fitzpatrick	Corey L. Nelson	Omer J. Plante
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APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK	Diane E. Tiernan
AGENT	Maxine J. Kogut
ANIMAL INSPECTOR	Deborah M. Buccino
BURIAL AGENT	Martha R. Williams
ASSISTANT BURIAL AGENT	Kenneth M. Pedersen, Jr.
MILK INSPECTOR	Deborah M. Buccino
PLUMBING INSPECTOR	Walter A. Hopkins
ASSISTANT PLUMBING INSPECTOR	Andrew Moir
FOOD INSPECTOR	Robert W. Rimbach

APPOINTED BY THE MODERATOR

CAPITAL BUDGET COMMITTEE

(Committee inactive)

APPOINTED BY THE WATER/SEWER COMMISSION

SUPERINTENDENT, Leo L. Morin

BOARD CLERK, Susan Bonina

WARRANT FOR SPECIAL TOWN MEETING

March 20, 1989

Worcester, ss.

To either of the constables of the Town of Upton in the County of Worcester,
GREETING:

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twentieth day of March next, at 7:30 p.m. o'clock in the forenoon, then and there to act on the following articles:-

The meeting was called to order by Moderator George W. Burnham at 7:30 p.m., with a quorum present. Moderator Burnham announced that the non-voters seated on the main floor were Michael Kubansky of Senator Houston's office; Joe Schultz, Middlesex News; Eileen Vigilante, Milford News; Representative Barbara Gardner; and Robert McCarthy of Whitinsville. The call and constable's return was read by Moderator Burnham.

Chairman of Selectmen, James R. Bates introduced Joan E. Varney who has recently been named Administrative Assistant. Selectman Bates also noted that this would be the last town meeting that Moderator Burnham would be presiding at as he has announced his retirement after having served 25 years in this position. Selectman Bates presented a plaque to Moderator Burnham. Representative Gardner came forward and presented Moderator Burnham with a citation from the House of Representatives.

ARTICLE 1: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of \$1,450.00, or any other sum, to be used for aluminum lot markers in the expanded section of Lakeview Cemetery, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from Free Cash the sum of \$1,450.00 to be used for aluminum lot markers in the expanded section of Lakeview Cemetery.

ARTICLE 2: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury, the sum of \$950.13, or any other sum, for legal expenses for services rendered by the law firm of Withington, Cross, Park & Groden for the months of October and November, 1988, or to take any other action relative thereto. (This amount may increase if bills for December, January or February have been received before Town Meeting.)

Voted: Unanimously that the Town appropriate from Free Cash the sum of \$4,414.93 to be expended for legal services rendered by the law firm

of Withington, Cross, Park & Groden for the months of October, November, December, 1988, and January and February 1989.

ARTICLE 3: To see if the town will vote to accept sections 26C, 26E, 26G, and 26H of the Massachusetts General Laws, Chapter 148, relative to installation of smoke or heat detectors, and sprinkler installation, or, to take any other action relative thereto. Further information on these specific sections of General Law is available at the Town Clerk's Office during regular office hours.

VOTED: Unanimously that the Town accept sections 26C, 26E, 26G, and 26H of the Massachusetts General Laws, Chapter 148, relative to installation of smoke or heat detectors, and sprinkler installations.

ARTICLE 4: To see if the Town will vote to amend the Agreement between the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Uxbridge and Upton with respect to the establishment of a regional vocational high school district in the following manner:

1. Section 1 paragraph (A) is amended by striking the words, "Annual Town Elections" and inserting in place thereof the words "at the biennial state elections in 1990, and in every fourth year thereafter, members of the Regional District School Committee shall be elected by the voters in the District".
2. Section 1, Paragraph (C) is amended by striking the entire paragraph (C) entitled ELECTED MEMBERS, and inserting in place thereof the following:
(C) ELECTED MEMBERS
At the biennial state elections 1990, and in every fourth year thereafter, members of the Blackstone Valley Regional school District Committee shall be elected by the voters in said District. The terms of such members shall commence on the third day of January following their election. If a member town of the District shall not have a candidate on the ballot for any such election, then a member from said town shall be appointed in accordance with Paragraph (D) of Section 1 of this Agreement.
3. Section 1, Paragraph (E) is amended by striking the words, "in April" as appearing in Line 2 of said paragraph and inserting in place thereof the words "in January".

or, to take any other action relative thereto.

VOTED: Unanimously that the Town amend the Agreement between the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Uxbridge and Upton with respect to the establishment of a regional vocational high school district in the following manner:

1. Section 1 paragraph (A) is amended by striking the words, "Annual Town Elections" and inserting in place thereof the words "at the biennial state elections in 1990, and in every fourth year thereafter, members of the Regional District School Committee shall be elected by the voters of the District".
2. Section 1, Paragraph (C) is amended by striking the entire paragraph (C) entitled ELECTED MEMBERS, and inserting in place thereof the following:

(C) ELECTED MEMBERS

At the biennial state elections in 1990, and in every fourth year thereafter, members of the Blackstone Valley Regional School District Committee shall be elected by the voters in said District. The terms of such members shall commence on the third day of January following their election. If a member town of the District shall not have a candidate on the ballot for any such election, then a member from said town shall be appointed in accordance with Paragraph (D) of Section I of this Agreement.

3. Section 1, Paragraph (E) is amended by striking the words, "in April" as appearing in Line 2 of said paragraph and inserting in place thereof the words "in January".

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$20,000.00, or any other sum, to fund a Schematic Design Feasibility Study to convert the George S. Ball School, School Street, to the new Upton Police Department Headquarters and associated additions and lease space, or, to take any other action relative thereto.

VOTED: That the Town appropriate from Free Cash the sum of \$20,000.00 to fund a Schematic Design Feasibility Study to convert the George S. Ball School, School Street, to the new Upton Police/Communications Headquarters and associated additions and lease space.

ARTICLE 6: To see if the Town will vote to authorize the Board of Selectmen to submit a request to the General Court (Legislature) to approve an Act establishing a Department of Public Works in the Town of Upton, or, to take any other action relative thereto.

VOTED: Unanimously that the Town authorize the Board of Selectmen to submit a request to the General Court (Legislature) to approve an Act establishing a Department of Public Works in the Town of Upton.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,450.30, or any other sum, to be used to replace the existing fire extinguishers in all of the town-owned buildings, and add new extinguishers where necessary, to bring them

up to current building code requirements for municipal buildings, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from Free Cash the sum of \$2,450.30 to be used to replace the existing fire extinguishers in all of the town-owned buildings, and add new extinguishers where necessary, to bring them up to current building code requirements for municipal buildings.

ARTICLE 8: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, for the Wire Inspector's Expense Account in anticipation of wiring inspection fee receipts until the end of this fiscal year, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from Free Cash the sum of \$2,000.00 for the Wire Inspector's Expense Account in anticipation of wiring inspection fee receipts until the end of this fiscal year.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10,846.56, or any other sum, for the Part-Time Dispatcher's Account, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from Free Cash the sum of \$10,846.56 for the Dispatching Service Part-Time Labor Account.

ARTICLE 10: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$3,000.00, or any other sum, to be returned to the Finance Committee Reserve Account to replace monies expended from that account in the amount of \$3,000.00 needed for the depleted Part-Time Dispatcher's Expense Account to fund salaries for payrolls in February, 1989 or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from Free Cash the sum of \$3,000.00 to be returned to the Finance Committee Reserve Account to replace monies expended from that Reserve Account in the amount of \$3,000.00 which was needed for the depleted Dispatching Service Part-Time Labor Account to fund salaries for payrolls in February, 1989.

ARTICLE 11: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to replenish the Fire Department Expense Account, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from Free Cash the sum of \$2,000.00 to replenish the Fire Department Expense Account.

ARTICLE 12: To see if the Town will vote to raise and appropriate or appropriate

from available unappropriated funds in the Treasury the sum of \$15,000.00, or any other sum, to be used for the Treatment Plant Maintenance Account, or, to take any other action relative thereto.

A. VOTED: Unanimously that the Town appropriate from Free Cash the sum of \$15,000.00 to be used for the Treatment Plant Maintenance Account.

B. VOTED: Unanimously that the Town appropriate from Free Cash the sum of \$21,000.00 to be expended for an estimated design cost for short-term improvements to the Treatment Plant, said improvements having been mandated by the State.

ARTICLE 13: To see if the Town will vote to transfer the sum of \$2,000.00 from the Parks Summer Recreation to the following Parks accounts in the amounts listed:

- 1) \$800 to the Parks Building Maintenance Account
- 2) \$200 to the Parks Town Lawn Maintenance Account
- 3) \$600 to the Parks Beach Program Account
- 4) \$400 to the Parks Fields and Courts Account

or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer the sum of \$2,000.00 from the Parks Summer Recreation Account to the following Parks Accounts in the amounts as listed:

- \$800 to the Parks Building Maintenance Account;
- \$200 to the Parks Town Lawn Maintenance Account;
- \$600 to the Parks Beach Program Account;
- \$400 to the Parks Fields and Courts Account.

During the meeting 111 voters were checked into the main hall by Barbara E. Burke and Tracy E. Williams.

It was moved and seconded to dissolve the warrant and adjourn this meeting. This meeting adjourned at 8:30 p.m.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Stewart A. Whitney, Constable
Worcester, ss. Upton, Mass., March 3, 1989

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office and the Town Hall Building fourteen (14) days before the date of the meeting, as within directed.

Stewart A. Whitney, Constable of Upton

ANNUAL TOWN MEETING

May 1, 1989

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton on Monday, the first day of May next, at 7:00 o'clock in the forenoon, then and there to act on the following articles:-

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 6, 1989, punctually at 2:00 p.m.

The meeting was called to order with the reading of the warrant by Town Clerk Martha R. Williams. It was voted to dispense with the reading of Articles 2 through Article 32 until the Annual Adjourned Town Meeting, Saturday, May 6 at 2:00 p.m.

The ballot box was inspected by Deputy Warden Dorothy Francis, Clerk, Edward J. Furphy and Warden Richard L. Randall. The polls were declared open at 7:00 a.m. by Warden Randall.

Ballot clerks were Janet Caton and Rita Cutler at the check-in table and Nancy Kennedy and Elizabeth Consigli at the check-out table. The first male voter was Samuel E. Aldrich and the first woman voter was Barbara E. Burke.

Tellers reporting at 8:00 p.m. were Barbara E. Burke, Susan Bonina, Theresa Martin, Kathleen Ramsey, all Democrats; Muriel Mitchell, Judith McGee, both Republicans; Mary Hurlburt, Mary Lapierre, Gloria Nelson, Virginia Swenson, all Independents. Tabulating the vote were William Young and Paula McMorrow.

The total number of ballots cast was 346.

TOWN CLERK (for three years)

Martha R. Williams, 37 Hartford Avenue (Candidate for re-election)	287
BLANKS	59

SELECTMAN (for three years)

James R. Bates, 26 Williams Street (Candidate for re-election)	262
BLANKS	84

MODERATOR (for one year)	
Lloyd L. Hamm, 29 Milford Street	278
BLANKS	68
ASSESSOR OF TAXES (for three years)	
Paul J. Chiumento, 12 North Main Street	39
BLANKS	307
MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE (for three years)	
Christopher W. Miller, 4 Hazeltine Road	263
BLANKS	83
CEMETERY COMMISSION (for three years)	
Dennis J. Cabral, 24 River Street (Candidate for re-election)	256
BLANKS	90
ROAD COMMISSIONER (for one year)	
Michael J. Bradford, 29 North Main Street (Candidate for re-election)	287
BLANKS	59
TREE WARDEN (for one year)	
Donald R. Keniston, 51 Main Street (Candidate for re-election)	304
BLANKS	42
SEWER/WATER COMMISSION (for three years)	
Robert H. Snow, 90 Taft Street (Candidate for re-election)	271
BLANKS	75
PLANNING BOARD (for five years)	
Stedman F. Briggs, 24 James Road (Candidate for re-election)	245
BLANKS	101
BOARD OF HEALTH (for three years)	
Margaret A. Libbey, 51 School Street (Candidate for re-election)	264
BLANKS	82
PARKS AND RECREATION COMMISSION (for three years)	
Joyce K. Moquin, 55 Christian Hill Road	17
BLANKS	328
LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL (for three years)	
Kenneth T. Fougere, 43 Plain Street	259
BLANKS	87

UPTON HOUSING AUTHORITY (for five years)	
Robert C. Humes, 13 Mendon Street (Candidate for re-election)	280
BLANKS	66

CONSTABLE (for three years)	
Scott D. Garland, 13 Christian Hill Road (Candidate for re-election)	263
Stewart A. Whitney, 14 Grove Street (Candidate for re-election)	268
Ralph E. Chambers, 13 Church Street	215
Robert T. Coffin, 127 Glenview Street	181
Wilson R. Luther, Jr., 39 Grove Street	183
Rodney B. Marchand, 2 Bouthiette Lane	271
BLANKS	695

TRUSTEES OF PUBLIC LIBRARY (for three years)	
Charlene F. D'Onofrio, 89 Christian Hill Road (Candidate for re-election)	261
Richard A. Perry, 138A Main Street (candidate for re-election)	252
Rena M. Richard, 125 Westboro Street (Candidate for re-election)	249
BLANKS	276

The results of the election were read at 9:44 p.m. by Town Clerk Martha Williams. The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

**PROCEEDINGS OF
ANNUAL ADJOURNED TOWN MEETING
May 6, 1989**

The meeting was called to order by Moderator Lloyd L. Hamm at 2:00 p.m. with a quorum present. It was announced that the non-voters seated in the main hall were Dr. David Crisafulli, Superintendent of Schools, Eileen Vigliante of the Milford Daily News, Debbie Parker of the Worcester Telegram/Gazette, Senator John P. Houston and Linda Davis of the Council on Aging.

Selectman Chairman Robert J. Fleming called for a moment of silence for all those deceased members with special recognition to Ernest W. Ramsey to whom the Town Report is dedicated, as well as Glenn Goodridge and Gerald Shaughnessy.

Selectman Fleming called for a round of applause for Edward S. Henderson, Sr. who retired this year as a member of the Blackstone Valley Regional Technical High School Committee.

Awards were presented to the students that participated in the Town Report cover art contest. First place award was presented to Kimberly Hill and the runner-up was Katie Martin. All participants in the contest were called forward to be recognized.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept the reports of the Town Officers and Committees as printed in the 1988 Town Report, and that the report of the Finance Committee be acted upon item by item under the various articles in the Warrant.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, G.L. as amended, and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year, or, to take any other action relative thereto.

VOTED: That the Town fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year. It was further voted that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested "hold", and that all monies set in this article are for the fiscal year beginning July 1, 1989 and ending June 30, 1990. Voted to be raised and appropriated by taxation:

Moderator: Salary	\$ 50.00	\$	
Expenses	30.00		80.00
Selectmen: Salaries, Chairman	1,800.00		
Members	3,000.00		
Clerk	4,505.00		
Administrative Assistant	14,300.00		
Expenses	1,200.00		
Administrative Assistant Expenses	2,500.00		27,305.00
Accountant: Salary	8,060.00		
Expenses	4,600.00		12,660.00
Building Inspector: Salary	8,000.00		
Clerk's Salary	2,000.00		
Assistant Inspector	3,000.00		
Expenses	2,500.00		15,500.00
Conservation Commission: Clerical	1,500.00		
Expense	1,000.00		2,500.00
Finance Committee: Clerk Salary	240.00		
Expenses	550.00		790.00
Personnel Committee: Expenses	10.00		
Employee Physicals	300.00		310.00
Registrar of Voters: Clerk's Salary	150.00		
Member's Salaries	330.00		
Expenses	3,000.00		3,480.00
Elections & Town Meetings: Expenses	1,600.00		1,600.00
Town Counsel: Retainer	50.00		
Expenses	5,000.00		5,050.00
Zoning Appeal Board: Expenses	1,500.00		1,500.00
Bonding Town Officers: Expenses	\$1,200.00		\$1,200.00
Town Hall/Office Building: Town Buildings			
Custodian	10,335.00		
Building Expenses	30,000.00		40,335.00
Board of Assessors: Salaries: Chairman	3,400.00		
Members	6,800.00		
Clerk's Salary	9,500.00		
Valuation Update	10.00		
Expenses	6,000.00		
Certification	10.00		25,720.00
Treasurer-Collector: Salary	19,000.00		
Clerk's Salary	11,250.00		
Expenses	8,456.00		
Tax Title Foreclosure	400.00		39,106.00
Town Clerk: Salary	18,800.00		
Expenses	2,400.00		
Clerical	2,100.00		23,300.00
Planning Board: Expenses	1,000.00		
MA Regional Planner	670.00		1,670.00

Police Department: Full-time Salary	191,338.00	
Part-time Salary	40,014.00	
Replacement Cruiser	15,000.00	
Cruiser Maintenance	7,500.00	
Cruiser Gas	12,000.00	
Clothing Allowance	6,000.00	
General Expenses	13,500.00	285,352.00
Dispatching Service: Full-time Salaries	53,510.00	
Part-time Labor	31,065.00	
Clothing Allowance/Full-time	825.00	
Clothing Allowance/Part-time	500.00	
Training	500.00	86,400.00
Communications Officer: Salary	10.00	
Expenses	2,200.00	2,210.00
Fire Department: Chief Salary	1,696.00	
Engineer Salary #1	1,166.00	
Engineer Salary #2	1,166.00	
Captain Salary	636.00	
Lieutenant Salary	2,332.00	
Firemen Salary	11,130.00	
Extra Labor	1,100.00	
Fire Alarm Maintenance	1,000.00	
New Equipment	3,000.00	
Expenses	10,000.00	
Building Maintenance	1,000.00	
Fire/EMT/Inspector	23,320.00	
Clothing Allowance	300.00	57,846.00
Ambulance Service: EMT Stipend	13,250.00	
Ambulance Service	4,450.00	
EMT Director	530.00	
Assistant EMT Director	300.00	
EMT Training Officer	300.00	
EMT Compensation	6,000.00	24,830.00
Forest Fire Department: Expenses	4,300.00	4,300.00
Gas Inspector: Salary	350.00	350.00
Wire Inspector: Retainer	100.00	
Expenses	4,000.00	4,100.00
Tree Warden: Expenses	6,900.00	
Pest Control	3,100.00	10,000.00
Board of Health: Chairman Salary	485.00	
Member's Salaries	820.00	
Clerk's Salary	6,500.00	
Agent's Salary	2,635.00	
Perc & Deep Hole Test	33,000.00	
Animal Inspector	375.00	
Burial Agent	50.00	
Milk Inspector	125.00	
Plumbing Inspector	8,000.00	

	Food Inspection	1,500.00	
	Expenses	3,500.00	
	Demolition of Buildings	10.00	57,000.00
Waste Removal:	Rental	3,000.00	
	Maintenance	167,462.00	170,462.00
Health Services:	Nurse Salary	\$25,000.00	\$
	Clerk's Salary	2,500.00	
	Expenses	2,800.00	30,300.00
Dog Officer:	Salary	1,200.00	
	Expenses	1,900.00	
	Kennel Rental	2,265.00	
	Transportation	900.00	6,265.00
Mental Health Services:	Valley Adult Counseling	1,165.00	
	Community Counseling		
	Center	500.00	
	Elderly Home Care	500.00	2,165.00
Council on Aging:	Expenses	18,641.00	
	Coordinator's Salary	20,167.00	
	Half-time Secretary	4,680.00	43,488.00
Highway Department:	Road Commissioner's		
	Salary	27,560.00	
	General Highway Expenses	51,500.00	
	Oiling and Paving	34,000.00	
	Salaries	79,500.00	
	Snow Removal	80,000.00	
	Highway Equipment	22,320.00	
	Highway Engineer Service	6,000.00	
	Sidewalks	10.00	300,890.00
Veterans' Services:	Veterans' Officer Salary	2,680.00	
	Expenses	1,500.00	
	Benefits Payments	7,500.00	11,680.00
Water/Sewer Commission:			
	Salaries: Chairman	575.00	
	Members	750.00	
	Clerk	3,200.00	
	Chief Plant Oper.	27,030.00	
	Plant Operators	36,760.00	
	Part-time salaries	3,000.00	
	Expenses	400.00	
	Water Maintenance	62,000.00	
	Treatment Plant Maintenance	62,000.00	
	Treatment Plant Expenses	250.00	
	Hydrant Cleaning	2,500.00	
	Reconstruct Ways	9,000.00	207,465.00
Cemetery Commission:	Salaries: Treasurer	195.00	
	Members	120.00	
	General Maintenance	9,500.00	9,815.00

Mendon-Upton Regional School:		
Town Funded Op. Exp.	1,567,728.00	
Capital Assessment	28,296.00	1,596,024.00
Blackstone Valley Regional School:		
Operating Exp.	60,770.00	
Capital Assess.	7,134.00	67,904.00
Library: Salaries	24,373.00	
Expenses	7,838.00	32,211.00
Parks Department: Fields and Courts	1,650.00	
Beach Programs	6,927.00	
Building Maintenance	2,030.00	
Parks Supervisor	20,500.00	
Truck Maintenance	900.00	
Summer Town Lawns		
Maintenance	1,400.00	33,407.00
Department of Public Works: Director Salary	10.00	
Director Expenses	10.00	20.00
Miscellaneous: Historical Commission:	1,000.00	
Insurance	195,000.00	
Memorial Day	600.00	
Printing Expense	7,000.00	
Street Lighting	19,000.00	
Unemployment Compensation	5,500.00	
Civil Defense Fund	1,000.00	229,100.00
Interest Paid: Anticipated Revenue	500.00	500.00
Total to be raised and appropriated by taxation		\$3,476,190.00

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1989 in accordance with the provisions of G.L., Chapter 4, and to issue a note or notes therefor payable within one year in accordance with G.L., Chapter 44, Section 17, or, to take any other action relative thereto.

VOTED: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1989 in accordance with the provisions of G.L. Chapter 44, Section 4 and to issue a note or notes therefor payable within one year in accordance with G.L., Chapter 44, Section 17.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$53,905.00, or any other sum, in accordance with the provisions of Chapter 32, Section 22, G.L., for Pension Fund, Expense Fund, Military Service, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$53,905.00 in accordance with the provisions of Chapter 32, Section 22,

G.L., for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund of Worcester County Retirement System.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$300.00, or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1989, in accordance with G.L., Chap. 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer the sum of \$300.00, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1989, in accordance with G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$9,300.00, or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of town roads.

ARTICLE 8: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$53,635.00, or any other sum, to be used for the construction and/or improvement of town roads, said monies to be reimbursed from the Commonwealth under Chapter 15, Acts of 1988, or, to take any other action relative thereto.

VOTED: That the Town borrow the sum of \$53,635.00 for the construction and/or improvement of town roads, said monies to be reimbursed from the Commonwealth under Chapter 15, Acts of 1988.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Town Meeting, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$1,000.00 for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 10: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of

\$5,000.00, or any other sum, to rebuild pumps at the Glen Avenue and West River water pumping stations, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$5,000.00 to rebuild pumps at the Glen Avenue and West River water pumping stations.

ARTICLE 11: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$8,000.00, or any other sum, to rebuild sewer pumps at Maple Avenue and Station Street pumping stations, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$8,000.00 to rebuild sewer pumps at Maple Avenue and Station Street pumping stations.

ARTICLE 12: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$3,500.00, or any other sum, to repair the fence around the Pearl Street water storage tank, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$3,500.00 to repair the fence around the Pearl Street water storage tank.

ARTICLE 13: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$5,700.00, or any other sum, to repair the roof at the Glen Avenue water pumping station, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$5,700.00 to repair the roof at the Glen Avenue water pumping station.

ARTICLE 14: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$336,000.00, or any other sum, to be used for the short-term improvements to the Upton Wastewater Treatment Facility, or, to take any other action relative thereto.

VOTED: Unanimously that the Town borrow the sum of \$336,000.00 to be used for the short-term improvements to the Upton Wastewater Treatment Facility.

ARTICLE 15: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$10,000.00, or any other sum, requested by the Computer Study Committee for the purchase of additional computer systems and software, as needed, for training of personnel, and for maintenance of current systems, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$10,000.00 requested by the Computer Study Committee for the purchase of additional computer systems and software, as needed, for training of personnel. and for maintenance of current systems.

ARTICLE 16: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$2,250.00, or any other sum, to be used to purchase two (2) "cold water/ice rescue suits" and one (1) new ventilation fan for use by the Fire Department, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$2,250.00 to be used to purchase two (2) "cold water/ice rescue suits" and one (1) new ventilation fan for use by the Fire Department.

ARTICLE 17: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$8,400.00, or any other sum, to be used to purchase bunker pants and boots for the Fire Department members, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$7,700.00 to be used to purchase bunker pants and boots for the Fire Department members.

ARTICLE 18: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$5,000.00, or any other sum, to be used to purchase hose and fittings for use by the Fire Department, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$5,000.00 to be used to purchase hose and fittings for use by the Fire Department.

ARTICLE 19: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$700.00, or any other sum, to be used for the purchase of a portable radio to be used by the Fire Department, or, take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$700.00 to be used for the purchase of a portable radio to be used by the Fire Department.

ARTICLE 20: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$2,500.00, or any other sum, for the purchase of a fire-retardant, insulated steel safety door to be installed between the emergency generators in the boiler room and the fuel storage tank room in the basement of the Town Hall, and also for the purchase of one hundred fifty (150) metal folding chairs for use in the Town

Hall, or, to take any other action relative thereto.

VOTED: To pass-over this article.

ARTICLE 21: To see if the Town will vote accept increases to Town Clerk fees as authorized by Mass. General Laws, Chapter 262, Section 34, clauses 1-79, covering 79 separate matters, including, among others, issuing birth and marriage certificates, certifying copies of records, recording petitions and powers of attorney, recording orders granting locations of poles, etc., or, to take any other action relative thereto. An enumeration of the fees so recommended may be inspected at the office of the Town Clerk.

VOTED: Unanimously that the Town accept increases to Town Clerk fees as authorized by Mass. General Laws Chapter 262, section 34, clauses 1-79, including among others, issuing birth and marriage certificates, certifying copies of records, recording petitions and powers of attorney, recording order granting locations of poles, etc.

ARTICLE 22: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$200,000.00, or any other sum, to be used in conjunction with money appropriated at the May 1988 Adjourned Annual Town Meeting for the planning and construction of a municipal building, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate \$145,914.00 to be used in conjunction with money appropriated at the May 1988 Adjourned Annual Town Meeting for the planning and construction of a municipal building.

ARTICLE 23: To see if the Town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Director of Public Works, or, to take any other action relative thereto.

VOTED: Unanimously that the Town include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Director of Public Works.

ARTICLE 24: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$2,000.00, or any other sum, to be used to support the goals of the Blackstone Valley Regional Development Corporation, or, to take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$500.00

to be used to support the goals of the Blackstone Regional Development Corporation.

ARTICLE 25: To see if the Town will vote:

(A) to authorize the Selectmen to convey to George J. and Margaret A. Summers for one dollar or for such other consideration as they shall determine, a certain parcel of land located off Warren Street, Upton, consisting of approximately 23,969 sq. ft. shown as Lot 3 on a plan of land dated March 17, 1989 by Blackstone Valley Survey & Engineering Inc., a copy of which plan may be inspected at the office of the Town Clerk;

(B) to accept, or to authorize the Selectmen to accept, for one dollar or for such other consideration as said Selectmen shall determine, a conveyance from George J. and Margaret A. Summers of a certain parcel of land located off Warren Street, Upton, consisting of approximately 24,238 sq. ft., shown as Lot 1 on said plan of land referred to in part (A) of this article, which said plan may be inspected as aforesaid; or

(C) to take any other action relative thereto.

VOTED: Unanimously that the Town

(A) authorize the Selectmen to convey to George J. and Margaret A. Summers for one dollar or for such other consideration as they shall determine, a certain parcel of land located off Warren Street, Upton, consisting of approximately 23,969 sq. ft. shown as Lot 3 on a plan of land dated March 17, 1989 by Blackstone Valley Survey & Engineering Inc:

(B) authorize the Selectmen to accept, for one dollar or for such other consideration as said Selectmen shall determine, a conveyance from George J. and Margaret A. Summers of a certain parcel of land located off Warren Street, Upton, consisting of approximately 24,238 sq. ft., shown as lot 1 on said plan of land referred to in part (A) of this article.

ARTICLE 26: To see if the Town will vote to accept M.G.L., Ch. 140, section 147A, which allows cities and towns to withdraw from participation in the county dog fund, or, to take any other action relative thereto.

VOTED: That the Town accept Mass. General Laws, Chapter 140, ss. 147A, which allows cities and towns to withdraw from participation in the county dog fund.

ARTICLE 27: To see if the Town will vote to amend the General By-Laws of the Town by adding to Title 3 of such By-Laws a new Chapter 5, entitled General Wetland By-Law, the full text of which is available for inspection in the office of the Town Clerk; the proposed By-law prohibits the removal, dredging, filling or alteration of land or vegetation within 100 ft. of a wetland or related resource area without first filing a Notice of Intent and obtaining an Order of Conditions issued by the Upton Conservation Commission, or, to take any other action relative thereto.

VOTED: Unanimously to pass-over this article.

ARTICLE 28: To see if the Town will vote to amend the Zoning By-laws of the Town by deleting from Section 111.D.1.j. of such By-laws the words "Salesroom for automobiles" and by inserting in their place the words "Automobile dealership", or, to take any other action relative thereto.

VOTED: Unanimously to pass-over this article.

ARTICLE 29: To see if the Town will vote to amend the General By-laws of the Town by adding to Title 2 of such By-laws a new Chapter 19, entitled Electrical Inspections, the full text of which is as follows:

ELECTRICAL INSPECTIONS

Section 1: All commercial and/or industrial buildings whose owners hire employees or into which the public is invited, and multi-family dwellings with four (4) or more units shall undergo a yearly inspection at no cost to the owner.

Section 2: All electricians filing for a permit to do wiring shall have on file with the Wiring Inspector a certificate of liability insurance or a written letter by their customers assuming liability for the electrician's actions.

Section 3: All electricians must file for a permit within five (5) days from the start of work; failure to do so will result in a fine of \$100.00 plus \$20.00 for every day in violation up to thirty (30) days; after thirty (30) days, the fine shall be not less than \$500.00 nor more than \$1,000.00.

Section 4: Persons without a license doing electrical work for hire shall be subject to a fine of not less than \$500.00 or more than \$1,000.00.

Section 5: Homeowners applying for a wiring permit must be knowledgeable and competent about basic wiring. Homeowners will be required to take and pass a ten-question test from the Massachusetts Electrical Code on basic wiring to prove their competency; they must also send a written letter to the Wiring Inspector in which they state that they will assume liability for their actions, and that they will in no way hold the Town of Upton or its Wiring Inspector liable for their (the homeowners) actions.

or, to take any other action relative thereto.

VOTED: Voted: Unanimously to pass-over this article.

ARTICLE 30: To see if the Town will vote to accept Oak Knoll Lane, or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts and as further laid out on a plan entitled 'Plan Showing Land in Upton, Massachusetts, Property of Timothy C. Davidson and Edward J. Wojdag, Collette Street, Grafton, Massachusetts, Title "Woodland Estates", said Plan dated February 12, 1980, Scale 1" = 60' by Blackstone Valley Survey & Engineering, Inc., 268 Upton Road, Grafton, Massachusetts, said Plan being recorded with Worcester District Registry of Deeds in Plan Book 477, Plan 63 and approved by the Upton Planning Board on June 25, 1980, a copy of said Plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept Oak Knoll Lane, including the taking or acceptance of easements for drainage purpose, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts and as further laid out on a plan entitled "Plan Showing Land in Upton, Massachusetts, Property of Timothy C. Davidson and Edward J. Wojdag, Collette Street, Grafton, Massachusetts, Title 'Woodland Estates' ", said Plan dated February 12, 1980, Scale 1" = 60' by Blackstone Valley Survey & Engineering, Inc., 268 Upton Road, Grafton, Massachusetts, said Plan being recorded with Worcester District Registry of Deeds in Plan Book 477, Plan 63 and approved by the Upton Planning Board on June 25, 1980.

ARTICLE 31: To see if the Town will vote to accept Pease Road, or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts and as further laid out on a plan entitled "Subdivision Plan of Land in the Town of Upton, Massachusetts, Zoned Single Resident 'B' property of Doak Martin, owner and applicant, 92 Mendon Street, Upton, MA 01568" Scale 1" = 40', dated October 23, 1984, by Blackstone Valley Survey and Engineering, Inc., 268 Upton Road, Grafton, Ma., and recorded in Worcester District Registry of Deeds, Plan 531, Plan 32 and approved by the Upton Planning Board on February 12, 1985, a copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

VOTED: Unanimously to pass-over this article.

ARTICLE 32: To see if the Town will vote to amend the General By-laws of the Town by adding to Title 4 of such By-laws a new Chapter 6, entitled Watercraft Regulations, text of which is as follows:

WATERCRAFT REGULATIONS

All gasoline or diesel powered watercraft using Pratt Pond must adhere to a speed limit of five (5) miles per hour.
or, to take any other action relative thereto.

VOTED: It was moved and seconded that the Town amend the General By-laws of the Town by adding to Title 4 of such By-laws a new Chapter 6, entitled Watercraft Regulations, text of which is as follows:

WATERCRAFT REGULATIONS

All gasoline or diesel powered watercraft using Pratt Pond must adhere to a speed limit of six (6) miles per hour.

A 2/3 vote required, a standing count was taken. There were 55 voting in favor and 36 opposed. The Moderator declared the motion lost.

ARTICLE 33: to see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10,000.00, or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws, or, to take any other action relative thereto.

VOTED: Unanimously that the Town raise and appropriate the sum of \$10,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws.

It was moved and seconded to dissolve the warrant and that this meeting be adjourned. This meeting Adjourned at 4:55 p.m.

During the meeting Nancy E. Kennedy and Barbara E. Burke checked 140 registered voters into the main hall.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

SPECIAL TOWN MEETING

June 13, 1989

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greeting.

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton on Tuesday, the thirteenth day of June next, at 7:30 o'clock in the evening, then and there to act on the following articles:-

The meeting was called to order at 7:30 p.m. by Moderator Lloyd L. Hamm with a quorum present. It was announced that the non-voters seated in the main hall were Monna Wallace, President of the Upton Police Union, Police Chief Stewart A. Whitney, Kevin Mahan, Blackstone Valley Tribune; Allen M. Lieb, Mark Barrett and Douglas Hopper of the Office of Allen M. Lieb, Architects; Eileen Vigliante, Milford Daily News; Martha Woolverton, Photographer with the Milford Daily News; and Peter Baylies of the Middlesex News.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of one million, sixty-seven thousand, seven hundred and forty dollars (\$1,067,740.00), or any other sum, for the redesign and construction of the George S. Ball School building to be used as the police headquarters facility, or, to take any other action relative thereto.

Moderator Hamm announced that the vote on Article 1 will be a standing vote.

VOTED: That the Town borrow the sum of one million, sixty-seven thousand, seven hundred and forty dollars (\$1,067,740.00) to fund the redesign, renovation and construction of the George S. Ball School building for use as the police headquarters facility, communications center, and municipal office space. A standing count was taken. There were 89 voting in favor and 27 opposed. The Moderator declared the motion carried.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of fifty thousand dollars (\$50,000.00), or any other sum, to be used for replacement of windows and the resurfacing of the exterior walls of the Fire Station, or, to take any other action relative thereto.

VOTED: That the town borrow the sum of fifty thousand dollars (\$50,000.00) to be used for replacement of windows and the resurfacing of the exterior walls of the Fire Station.

It was moved and seconded that the warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 9:50 p.m.

During the meeting Barbara E. Burke and Nancy E. Kennedy checked 139 voters into the main hall.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Rodney B. Marchand, Constable
Worcester, ss. Upton, Mass., May 25, 1989

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Upton Town Hall Building and the Post Office fourteen days before the date of the meeting, as within directed.

Rodney B. Marchand, Constable of Upton

SPECIAL TOWN MEETING

June 19, 1989

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester²
Greeting.

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the nineteenth day of June next, at 7:30 p.m. o'clock in the evening, then and there to act on the following articles:-

The meeting was called to order at 7:30 p.m. by Moderator Lloyd L. Hamm. A ten minute recess was called due to lack of a quorum. Moderator Hamm opened the meeting at 7:40 p.m. with a quorum present. It was announced that Eileen Vigliante of the Milford Daily News was seated in the main hall.

ARTICLE 1: To see if the Town will vote to increase the Ella B. Risteen, Clause "B" Scholarship from its present limit of \$1,250.00 (originally authorized at the March 10, 1973 Adjourned Annual Town Meeting and since amended at the November 26, 1984 Special Town Meeting) to \$2,500.00, or, to take any other action relative thereto.

VOTED: Unanimously that the town increase the Ella B. Risteen,

Clause "B" Scholarship from its present limit of \$1,250.00 (originally authorized at the March 10, 1973 Adjourned Annual Town Meeting and since amended at the November 26, 1984 Special Town Meeting) to \$2,500.00.

ARTICLE 2: To see if the Town will vote to authorize a regional school stabilization fund for capital expenditures according to Chapter 225 of the Acts of 1988 (Adding G.L. C71, s16G 1/2), and that approval be subject to all guidelines as stated within the law, or, to take any other action relative thereto. Requested by Mendon-Upton Regional School District Committee and David A. Crisafulli, Superintendent of Schools.

VOTED: That the Town authorize a regional school stabilization fund for capital expenditures according to Chapter 225 of the Acts of 1988 (Adding G.L. C71, s 16G 1/2), and that approval be subject to all guidelines as stated within the law. The Moderator declared the motion lost.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$900.00, or any other sum, from the Treasurer-Collector Clerk's Salary Account to the Treasurer-Collector Expenses Account, or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer the sum of \$900.00 from the Treasurer-Collector Clerk's Salary Account to the Treasurer-Collector Expenses Account.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, the sum of \$3,400.00, or any other sum, to the Police Full-Time Salary Account, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from free cash the sum of \$3,400.00 for the Police Full-time Salary Account.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, the sum of \$9,000.00, or any other sum, to the Police Part-Time Salary Account or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from free cash the sum of \$9,000.00 for the Police Part-time Salary Account.

ARTICLE 6: To see if the Town will vote to transfer

(A) the sum of \$920.80, or any other sum, from the Police Department Cruiser Gas Account to the Police Department Cruiser Maintenance Account; and,

(B) the sum of \$1,000.00, or any other sum, from the Police Department Cruiser Gas Account to the Police Department General Expenses Account; or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer

(A) the sum of \$1,000.00 from the Police Department Cruiser Gas Account to the Police Department Cruiser Maintenance Account;

(B) the sum of \$1,000.00 from the Police Department Cruiser Gas Account to the Police Department General Expenses Account.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, the sum of \$2,259.00, or any other sum, to the Cemetery Interest Account, or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer from free cash the sum of \$2,259.00 for the Cemetery Interest Account.

ARTICLE 8: To see if the Town will vote to transfer

(A) The sum of \$400.00, or any other sum, from the Parks Department Town Lawns Maintenance Account to the Parks Department Truck Maintenance Account; and,

(B) the sum of \$600.00, or any other sum, from the Parks Department Fields and Courts Account to the Parks Department Building Maintenance Account;

VOTED: Unanimously that the Town transfer

(A) the sum of \$289.67 from the Parks Department Town Lawns Maintenance Account to the Parks Department Truck Maintenance Account;

(B) the sum of \$600.00 from the Parks Department Fields and Courts Account to the Parks Department Building Maintenance Account.

ARTICLE 9: To see if the Town will vote to transfer the sum of \$3,000.00, or any other sum, from the Water Department Maintenance Account to the Treatment Plant Maintenance Account, or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer the sum of \$4,500.00 from the Water Department Maintenance Account to the Treatment Plant Maintenance Account.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, the sum of \$1,200.00, or any other sum, to cover Medicare payments through June of 1989, or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer from free cash the sum of \$1,200.00 to cover Medicare payments through June of 1989.

ARTICLE 11: To see if the Town will transfer the sum of \$5,000.00, or any other sum, from the EMT Compensation Account to the Ambulance Expense Account, or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer the sum of \$5,000.00

from the EMT Compensation Account to the Ambulance Expense Account.

ARTICLE 12: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury, or transfer any sum or sums as may be reasonable and necessary to fund any 1988-1989 overruns, current or anticipated, or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer
(A) the sum of \$1,000.00 from the Fire/EMT/Inspector Salary Account ,
to the Fire Department Expense Account;
(B) the sum of \$150.00 from the Health Services Clerk's Salary Account
to the Health Services Expense Account.

It was moved and seconded that the warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 8:25 p.m.
During the meeting Susan A. Bonina and Tracy E. Williams checked 54 voters into the main hall.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Wilson Luther, Constable
Worcester, ss.

Upton, Mass., June 1, 1989

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office Building and the Town Hall Building fourteen (14) days before the date of the meeting, as herein directed.

Wilson Luther, Constable of Upton

**SPECIAL TOWN MEETING
October 30, 1989**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greeting.

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the thirtieth day of October next, at 7:30 o'clock in the evening, then and there to act on the following articles:-

The meeting was called to order, with a quorum present, at 7:30 p.m. by Moderator Lloyd L. Hamm. The call and constable's return was read by the

Moderator.

It was announced that the non-voters seated in the main hall were Jewel Bradstreet of the Worcester Telegram/Gazette and Eileen Vigliante of the Milford Daily News.

ARTICLE 1: To see if the Town will vote to transfer from available unappropriated funds in the Treasury (Free Cash) the sum of \$162,972.00, or any other sum, said amount to be transferred to the General Fund to replace the sum of \$162,972.00 which was the amount of Upton's reduction of Local Aid, or, to take any other action relative thereto.

VOTED: Unanimously that the Town transfer from available unappropriated funds in the Treasury to the General Fund the sum of \$121,063.00, which was the amount of Upton's reduction of Local Aid.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$55,000.00, or any other sum, for the Public Works Study Committee's Capital Acquisition Fund, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$55,000.00 for the Public Works Study Committee's Capital Acquisition Fund.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$10,181.00, or any other sum, to expand and modernize the Town's administrative, public safety, and emergency telephone system, or, to take any other action relative thereto.

VOTED: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$10,181.00 to expand and modernize the Town's administrative, public safety and emergency telephone system.

ARTICLE 4: To see if the Town will accept Chapter 263 of the Acts of 1989, House Bill #5691, which was signed by Governor Michael Dukakis on July 24, 1989, said Act entitled, "An ACT Establishing a Department of Public Works in the Town of Upton", or, to take any other action relative thereto. A copy of the Act is available in the Selectmen's Office.

VOTED: That the Town accept Chapter 263 of the Acts of 1989, House Bill #5691, which was signed by Governor Michael Dukakis on July 24, 1989, said Act entitled, "An ACT Establishing a Department of Public Works in the Town of Upton".

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$5,730.95 or any other sum, to be expended for services rendered by the law

firm of Withington, Cross, Park & Groden, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$6,814.75 for legal services rendered by the law firm of Withington, Cross, Park & Groden. This sum covers bills up to and including September 1989.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$6,000.00, or any other sum, to fund the Town's share of unemployment compensation (FICA), or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$6,000.00 to fund the Town's share of unemployment compensation.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$3,900.00, or any other sum, for the installation of a fire alarm system in the fire station, or, to take any other action relative thereto.

VOTED: That the Town pass-over this article.

ARTICLE 8: To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$8,675.00, or any other sum, for an aquatic weed control program at Pratt Pond, Lake Wildwood, and Taft Pond, or any one or more of them, in accordance with regulations of the Department of Environmental Protection, or, to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$8,675.00 for an aquatic weed control program at Pratt Pond, Lake Wildwood and Taft Pond in accordance with regulations of the Department of Environmental Protection.

ARTICLE 9: To see if the Town will vote to accept a gift of money, said sum to be in the custody of the Town Treasurer, and to be designated "The Ernest W. Ramsey Scholarship Fund", and to be administered by the Board of Selectmen, said scholarship not to exceed \$200.00 each year to be awarded to a deserving student of Upton who will be furthering his or her education, or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept a gift of money, said sum to be in the custody of the Town Treasurer, and to be designated "The Ernest W. Ramsey Scholarship Fund", and to be administered by the Board of Selectmen, said scholarship not to exceed \$200.00 each year to be awarded to a deserving student of Upton who will be furthering his or her education.

UPTON WATER AND SEWER DEPARTMENT

The year 1989 was marked by a continuation of the state-imposed moratorium on new sewer connections, and progress toward a solution. Our water system experienced several major extensions.

During the month of June, the one-million gallon water storage tank off Pearl Street was drained, cleaned, and repainted inside and out. It was returned to service July 17th. The surrounding chainlink fence also was repaired. At the Glen Avenue water pumping station, a completely new roof was installed.

Early in the year, we were proceeding with design work for treatment plant improvements aimed at ending the connection moratorium. The annual town meeting authorized us to borrow up to \$336,000 to make these improvements. However, in July, representatives of the Department of Environmental Protection conducted various tests and experiments resulting in a change in recommendations. Their report was received by us in November. After studying the report, we decided to follow the D.E.P. recommendations. Our engineering consultants now are working on the design for what amounts to a simpler and probably less expensive group of improvements than originally recommended.

The D.E.P. study calls for additional baffles, airators, laboratory equipment, as well as moving the lab and making more effective use of our staff. We look forward to completing these improvements in 1990.

Several major water extensions were completed or started in 1989, and we are contemplating a major study of our water system and the best way to keep it adequate for the future.

The commissioners thank the people of Upton for their understanding and support in 1989. We appreciate the help given us by the Board of Selectmen; our clerk, Sue Bonina; our superintendent and chief operator, Leo Morin; and our plant staff, Larry Bovaird and Tom Wasilewski.

Respectfully submitted,

Robert Snow, Chairman
Walter Hopkins
Charles Marsden

VOTED: Unanimously that the Town transfer from available unappropriated funds in the Treasury to the Stabilization Fund Account the sum of \$50,000.00.

ARTICLE 14: To see if the Town will vote to accept Pease Road, or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Subdivision Plan of Land in the Town of Upton, Massachusetts, Zoned Single Resident 'B' property of Doak Martin, owner and applicant, 92 Mendon Street, Upton, MA 01568" Scale 1" = 40', dated October 23, 1984, by Blackstone Valley Survey and Engineering, Inc., 268 Upton Road, Grafton, MA, and recorded in Worcester District Registry of Deeds, Plan 531, Plan 32 and approved by the Upton Planning Board on February 21, 1985, a copy of said plan being available for inspection at the Office of the Town Clerk, or, to take any other action relative thereto.

VOTED: That the Town pass-over this article.

ARTICLE 15: To see if the Town will vote to accept Stearns Road, or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts and as further laid out on a plan entitled "Plan of Land in the Town of Upton, Mass., Property of William H. & June B. Jonczyk, Subdivision Entitled Heritage Heights", said Plan dated May 3, 1984, Scale 1 inch = 40 feet by Blackstone Valley Survey & Engineering, Inc., 268 Upton Road, Grafton, Mass., said Plan being recorded with Worcester District Registry of Deeds in Plan Book 524, Plans 23-1, 23-2, 23-3, and 23-4 and approved by the Upton Planning Board on July 3, 1984, a copy of said Plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept Stearns Road, including the taking or acceptance of easements for drainage purposes, all as shown on the below reference plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts and is further laid out on a plan entitled "Plan of Land in the Town of Upton, Massachusetts, Property of William H. & June B. Jonczyk, Entitled Heritage Heights", said Plan dated May 3, 1984, Scale 1 inch = 40 feet by Blackstone Valley Survey & Engineering, Inc., 268 Upton Road, Grafton, Mass., said Plan being recorded with Worcester District Registry of Deeds in Plan Book 524, Plans 23-1, 23-2, 23-3, and 23-4 and approved by the Upton Planning Board on July 3, 1984.

ARTICLE 16: To see if the Town will vote to accept Thayer Street, or any portion thereof, including the taking or acceptance of easements for drainage pur-

poses, all as shown on the below-referred plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts and as further laid out on a plan entitled "Plan of Land in the Town of Upton, Mass., Property of William H. & June B. Jonczyk, Subdivision Entitled Heritage Heights", said Plan dated May 3, 1984, Scale 1 inch = 40 feet by Blackstone Valley Survey & Engineering, Inc., 268 Upton Road, Grafton, Mass., said Plan being recorded with Worcester District Registry of Deeds in Plan Book 524, Plans 23-1, 23-2, 23-3, and 23-4 and approved by the Upton Planning Board on July 3, 1984, a copy of said Plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept Thayer Street, including the taking or acceptance of easements for drainage purposes, all as shown on the below referenced plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the town of Upton, Massachusetts and as further laid out on a plan entitled "Plan of Land in the Town of Upton, Mass., Property of William H. & June B. Jonczyk, Subdivision Entitled Heritage Heights", said Plan dated May 3, 1984, Scale 1 inch = 40 feet by Blackstone Valley Survey & Engineering, Inc., 268 Upton Road, Grafton Mass., said Plan being recorded with Worcester District Registry of Deeds in Plan Book 524, Plans 23-1, 23-2, 23-3, and 23-4 and approved by the Upton Planning Board on July 3, 1984.

It was moved and seconded that the warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 8:55 p.m.

During the meeting Barbara E. Burke and Nancy E. Kennedy checked 133 voters into the main hall.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Ralph E. Chambers, Constable
Worcester, ss. Upton, Mass., October 16, 1989

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall and the Post Office fourteen days before the date of the meeting, as within directed.

Ralph E. Chambers, Constable of Upton

VITAL STATISTICS

BIRTHS RECORDED IN 1989

**Date of
Birth Name**

Parents

JUNE 1988

19	Shane Michael Stevens	Mark R. and Nancy L. Stevens
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JANUARY 1989

9	Richard Francis DeMeo	Richard J. and Maureen A. DeMeo
9	Alexander Wolf-Jaworski	John J. Jaworski and Nancy E. Wolf
23	James Robert Duffy	John A. and Doris E. Duffy
23	Kristin Joy Geyer	Gregory T. and Sandra J. Geyer
24	Nicholas Wild Freeman	Peter W. and Lynne C. Freeman
28	Anthony Rudolph Carloni	Raymond J. and Elizabeth M. Carloni

FEBRUARY

4	John Gaffney Farrell, Jr.	John G. and Carole L. Farrell
6	Kaylin Marie Petracca	John and Charlene E. Petracca
13	Jennifer Elizabeth Dwyer	Thomas W. and JoAnn E. Dwyer
17	Kaitlin Chiumento	Paul J. and Karen M. Chiumento
21	Andrew Scott Clinkman	John D. and Lucille A. Clinkman
23	Robert John Sutton	Robert E. and Bonnie L. Sutton
25	Timothy Jay Ferris	Jay C. and Karen L. Ferris

MARCH

3	Katherine Anne Searles	Jonathan A. and Carol A. Searles
6	Russell Joseph Daly	David R. and Deborah S. Daly
8	Catherine Elizabeth Photenas	Andros and Cathleen M. Photenas
13	Jennifer Marie Scott	Allan J. and Karen M. Scott
19	Meryl Katherine Morris	Alan L. and Jennifer N. Morris
21	Andrew Peter Dennison	Peter E. and Clara E. Dennison
25	Lauren Joyce O'Brien	James H. and Brenda J. O'Brien
26	Molly Kieta Heywood	Douglas W. and Mary M. Heywood

APRIL

16	Christa Leanne Parabolicoli	Richard A. and Vicki J. Parabolicoli
19	Ryan John Fitzgerald	Richard V. and Jill E. Fitzgerald
20	Joseph David Tardif	Joseph H. and Jacqueline A. Tardif
28	Sara Beth Petrie	Steven P. and Sandra L. Petrie
30	Katie Rose O'Neill	Daniel and Wendy L. O'Neill
30	Lauren Anne Krauth	Stephen F. and Donna M. Krauth

MAY

2	Abraham Alexander Secrest Katz	Lawrence H. Katz and Mary Ann Secrest
11	Ryan Jens Pedersen	Charles E. and Debra J. Pedersen
14	Benjamin Martin Johnson	Brian A. and Susan M. Johnson

JUNE

- | | | |
|----|--------------------------|--------------------------------|
| 12 | Jessica Lara Maxwell | Michael W. and Jean Maxwell |
| 18 | Elias Caleb Mogollon | Erick A. and Marilyn Mogollon |
| 20 | Aurora Christine Schmidt | Michael S. and Mary C. Schmidt |
| 27 | Alexander James Talvy | James R. and Carla B. Talvy |

JULY

- | | | |
|----|---------------------------|---|
| 1 | Erica Jeanne Muri | Joseph H. and Janet M. Muri |
| 9 | Arianne Christine DelRios | John K. DelRios and Elizabeth R. Plumer |
| 30 | John Dunlap Geisler | Mark A. and Luisa D. Geisler |

AUGUST

- | | | |
|----|-------------------------|------------------------------------|
| 3 | Kathryn Byrt Porter | Steven G. and Maureen B. Porter |
| 7 | Charlotte Louise Taylor | Tracy M. and Jan K. Taylor |
| 9 | Benjamin Daniel Preusse | Eric J. and Peggy-Anne Preusse |
| 12 | Gregory Keane Johnson | Stephen C. and Judith A. Johnson |
| 13 | Perry Samuel Rosenfield | Alan L. and Joyce P. Rosenfield |
| 23 | Brandon King McCormick | William J. and Sheila K. McCormick |
| 31 | Pamela Anne Freeman | Robert O. and Sarah J. Freeman |

OCTOBER

- | | | |
|----|----------------------------|------------------------------------|
| 2 | Maxwell David Gruber | David G. and Lynn K. Gruber |
| 5 | John Roger Partridge, Jr. | John R. and Robin R. Partridge |
| 7 | Chelsea Alexandra Tuttle | Michael W. and Christine M. Tuttle |
| 18 | James Alexander Lauginiger | Edward M. and Bonnie L. Lauginiger |
| 19 | John Mauro Bates | Michael R. and Susan L. Bates |
| 21 | Noah Adam Kosiba | Brian R. and Diane L. Kosiba |

NOVEMBER

- | | | |
|----|------------------|---|
| 17 | David Paul Leacu | Paul John and Sandra Ellen Stacey Leacu |
|----|------------------|---|

DECEMBER

- | | | |
|----|---------------------------|---|
| 11 | Kristina Amanda Cournoyer | Timothy Gerard and Gladys A. Graham Cournoyer |
| 12 | Kevin Richard Nolan | Michael P. and Kathleen B. Chambers Nolan |

MARRIAGES RECORDED IN UPTON IN 1989

Date	Name, Age, Residence	By Whom and Where Married
------	----------------------	---------------------------

APRIL

- | | | |
|----|---|--|
| 1 | Benjamin Alvrado Seitz, 22, Worcester
Jill Elizabeth Ives, 24, Worcester | James C. Hensley, Minister
Upton, Massachusetts |
| 16 | Jose Domingos Pinto, 29, Milford
Dianne Marie Walsh, 28, Upton | George O. Lange, Priest
Milford, Massachusetts |

MAY

- | | | |
|----|--|---|
| 6 | Richard Anthony Basiner, 28, Milford
Lori Ann Jacques, 27, Milford | John J. McKenna, Priest
Upton, Massachusetts |
| 20 | Steven Peter Driver, 24, Grafton
Rebecca May Hebb, 20, Upton | James C. Hensley, Minister
Upton, Massachusetts |
| 21 | Thomas Charles Costello, 40, Upton
Kathleen Grace Torrey, 35, Upton | John R. Jablonski, Minister
Sudbury, Massachusetts |
| 21 | Michael Anthony Poirier, 24, Upton
Melanie Jean Shurick, 24, Mendon | John J. McKenna, Priest
Upton, Massachusetts |
| 24 | Glenn Harding Fowler, 47, Upton
Eva Pauline Cormier, 39, Upton | John R. Scichilone, Justice of the
Peace-Upton, Massachusetts |
| 28 | Michael William Tuttle, 30, Upton
Christine Mary Miller, 28, Upton | Bernard M. Radesky, Justice of the
Peace-Paxton, Massachusetts |

JUNE

- | | | |
|----|--|---|
| 3 | Michael Mark Dickman, 33,
Santa Barbara, CA
Laurel Ann Lamoureux, 41,
Santa Barbara, CA | Louis F. DeBoer, Minister
Upton, Massachusetts |
| 14 | Corey Jay Whitney, 23, Upton
Christina Louise Piantedosi, 26, Upton | Martha R. Williams, Justice of the
Peace-Upton, Massachusetts |
| 15 | Richard Dana Weiker, Jr., 31, Upton
Dianne Gilbert, 31, Upton | Martha R. Williams, Justice of the
Peace-Medway, Massachusetts |
| 24 | Francis Brantley May, 52, Upton
Maragaret Pauline Nedoroscik, 35, Upton | Richard A. Davis, Minister
Upton, Massachusetts |

JULY

- | | | |
|----|---|--|
| 1 | Paul Anthony Petracca, 27, Hopkinton
Maureen Elizabeth Egan, 27, Hopkinton | John J. McKenna, Priest
Upton, Massachusetts |
| 12 | Michael Alan Merion, 35, Upton
Diane Marie Della Vella, 36, Upton | Martha R. Williams, Justice of the
Peace-Upton, Massachusetts |
| 15 | Victor Norman Senic, 28, Upton
Kathryn Ann Lane, 35, Upton | Jeffrey Cammuso, Justice of the
Peace-Hubbardston, Massachusetts |
| 23 | Manuel Dias, Jr., 33, Upton
Lorraine Maye Bolton, 32, Upton | Marlene Dwyer Kelley, Justice of
the Peace-Hopkinton, Massachusetts |

AUGUST

- | | | |
|----|--|-----------------------------|
| 5 | Rocco Addeo, Jr., 29, Upton | John J. McKenna, Priest |
| | Susan Marie Sparks Goodwin, 30, Upton | Upton, Massachusetts |
| 19 | John Anthony Cappe, 31, Barre | John L. Camp, Minister |
| | Karen Mae Lajoie, 23, Upton | Westborough, Massachusetts |
| 26 | Randall Lee Adams, 34, Upton | James C. Hensley, Minister |
| | Cheryl Ann Dean, 25, Upton | Upton, Massachusetts |
| 26 | John Richard Perry, 34, Minnesota | Richard A. Perry, Clergyman |
| | Theresa Anne Bofferding, 27, Minnesota | Grafton, Massachusetts |

SEPTEMBER

- | | | |
|----|---|---------------------------------|
| 16 | Charles Francis Plourde, Jr., 39, Upton | Michael Broderick, Priest |
| | Katherine Jean Murphy, 35, Upton | Upton, Massachusetts |
| 23 | Richard Eric Hauge, 41, Rhode Island | James C. Hensley, Minister |
| | Faye Marie Sears, 42, Rhode Island | Upton, Massachusetts |
| 30 | Anthony Wayne Colaiaanni, 21, Upton | Helen A. Gibson, Justice of the |
| | Christine Wuerzner, 23, Upton | Peace-Upton, Massachusetts |

OCTOBER

- | | | |
|----|--|------------------------------------|
| 14 | Edward Paul Colby, 57, Upton | Dr. Paul D. Kennedy, Clergyman |
| | Linda Joyce Silva, 43, Worcester | Upton, Massachusetts |
| 15 | Eugene Philip DiPoto, 28, Rhode Island | James C. Hensley, Minister |
| | Lynne Hayward, 28, Rhode Island | Upton, Massachusetts |
| 20 | Matthew Webster Atkinson, 28, Upton | Martha R. Williams, Justice of the |
| | Kim Ellen Linstead, 32, Upton | Peace-Upton, Massachusetts |
| 21 | Justin Robert Snow, 23, Upton | James C. Hensley, Minister |
| | Diane Joy Goucher, 27, Hopedale | Upton, Massachusetts |
| 21 | Joel Scott Boucher, 20, Uxbridge | Kenneth D. Bliss, Minister |
| | Erika Lee Bliss, 20, Upton | Douglas, Massachusetts |
| 28 | Mitchell Alan Intinarelli, 23, Sutton | Michael J. Roy, Priest |
| | Michelle Ann Charlette, 21, Sutton | Milford, Massachusetts |

NOVEMBER

- | | | |
|----|--|--------------------------------|
| 3 | Thomas Michael Dowden, 22, Upton | Steven M. Seminerio, Clergyman |
| | Kristin Dawn Korengel, 21, Upton | Wayland, Massachusetts |
| 11 | Leo Joseph Lamanuzzi, Sr., 73, Upton | John J. McKenna, Priest |
| | Dorothea Childs, 71, Upton | Upton, Massachusetts |
| 11 | James William Hill, 29, Upton | James T. McDonald, Priest |
| | Frances Ann Cannistraro, 26, Littleton | Waltham, Massachusetts |
| 11 | Richard Scott Deschenes, 25, Hopkinton | John J. McKenna, Priest |
| | Kathleen Patricia Hall, 20, Upton | Upton, Massachusetts |
| 12 | John Paul Thibodeau, 28, Upton | John J. McKenna, Priest |
| | Jeanette Allen, 29, Upton | Upton, Massachusetts |
| 18 | David Bruce Aldrich, 33, Upton | John J. McKenna, Priest |
| | Donna Marie Sheehan, 27, Upton | Upton, Massachusetts |

DECEMBER

3	St. Clair Milton Waters, 49, Upton	Martha R. Williams, Justice of the Peace-Upton, Massachusetts
	Bertha Mary Waters, 66, Upton	
23	James Edward Rogers, 24, Mendon	Donald P. Troast, Minister
	Michelle Ann Leclaire, 23, Upton	Upton, Massachusetts

DEATHS RECORDED IN UPTON IN 1989**Date of****Death Name****Place of Disposition****Age****NOVEMBER 1988**

26	Robert W. Casey	St. Mary's Cemetery, Milford	77
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JANUARY 1989

21	Helen T. Burr	Lakeview Cemetery, Upton	69
25	Mary Mildred Peterson	Maplewood Cemetery, Upton	67

FEBRUARY

3	Esther K. Bird	Lakeview Cemetery, Upton	73
5	Charlotte M. Fay	Lakeview Cemetery, Upton	95
5	Donalda Pineau	Lakeview Cemetery, Upton	84
12	George G. Newton	Maplewood Cemetery, Upton	96
28	William Henry Tobey, Jr.	Rural Cemetery Crematory, Worcester	79

MARCH

3	Elvira Elizabeth Morrill	Pine Grove Cemetery, Milford	92
13	Philip Daniel Ferraro	V.A. Nat'l Cemetery of MA, Bourne	70
24	Allan S. Donham	Maplewood Cemetery, Upton	77

APRIL

9	Elizabeth L. Bibeau	Lakeview Cemetery, Upton	57
18	John T. Hanagan	Massachusetts Nat'l Cemetery, Bourne	77

MAY

16	Natalie L. Martin	Rural Cemetery Crematory, Worcester	77
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JUNE

5	Elmer K. Trask	Lakeview Cemetery, Upton	82
10	Thelma A. Tumolo	Lakeview Cemetery, Upton	72
13	Carroll M. Montgomery	B.U. School of Medicine, Boston	72
24	Mary J. Roketenetz	Lakeview Cemetery, Upton	43
29	Mary Ellen Summers	Lakeview Cemetery, Upton	91

**Date of
Death Name**

Place of Disposition

JULY

9	Roland H. Fredette	St. Patrick's Cemetery, Northbridge	79
---	--------------------	-------------------------------------	----

SEPTEMBER

3	William John Tessmer	Rural Cemetery Crematory, Worcester	68
---	----------------------	-------------------------------------	----

OCTOBER

10	Andros Photenas	Lakeview Cemetery, Upton	46
15	Fred I. Rose, Jr.	Lakeview Cemetery, Upton	57
30	Lee C. Bird	Lakeview Cemetery, Upton	83

NOVEMBER

1	Robert L. Woodin	Lakeview Cemetery, Upton	54
7	Carolyn V. Mason	Worcester Memorial Park, Paxton	51
12	Edward Leroy Prentiss	Rural Crematory, Worcester	74
12	Helen D. Magnuson	Riverside Cemetery, Winchendon	82
21	Mabel E. Loughlin	St. Mary's Cemetery, Uxbridge	94

**LICENSES ISSUED BY THE
TOWN CLERK DURING 1989**

DOGS

During 1989, 525 dog licenses and five kennel licenses were issued through the Town Clerk's Office. Approximately 140 dogs remained unlicensed. All dog owners were notified by mail reminding them to license their dogs. The fee to license a male or female dog is \$11.00, and the fee for a neutered male or spayed female is \$7.00.

Collected for the County	\$3,253.50
Transferred to Town Treasury	697.50
Late charges collected	413.00

FISHERIES AND WILDLIFE

During 1989 the Town Clerk issued 278 Fish and Wildlife licenses, plus 47 Archery/Primitive Firearms Stamps and 24 Waterfowl Stamps.

Issued: 125 Resident Citizen Fishing; 6 Resident Citizen Minor Fishing; 8 Resident Citizen Fishing Age 65-69; 7 Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded, Over 70; 3 Non-Resident Citizen/Alien Fishing; 1 Non-Resident Citizen/Alien 7-Day Fishing; 1 Resident Citizen Trapping; 51 Resident Citizen Hunting; 1 Non-Resident Citizen/Alien Hunting (Big Game); 1 Non-

Resident Citizen/Alien Hunting (Small Game); 68 Resident Citizen Sporting; 4 Resident Citizen Sporting Age 65-69; 42 Resident Citizen Sporting Over 70.

Paid to the Commonwealth of Massachusetts \$3,915.00

PERMITS, CERTIFICATES, BOOKLETS, ETC.

During 1989, the following were sold through the Town Clerk's Office:

3 Gasoline Storage Renewals	106 Street Lists
8 Subdivision Control Bylaw Booklets	48 Zoning Bylaw Booklets
17 Zoning Maps	6 Auctioneer's Licenses
6 Town Bylaw Booklets	37 Marriage Intentions
16 Zoning Board of Appeals Hearings	52 Marriage Certificates
35 Death Certificates	155 Birth Certificates
5 Raffle/Bazaar Permits	

Recorded:

69 U.C.C. Filings

24 Pole Locations

20 Business Certificates

Funds transferred to the Town Treasurer \$5,242.00

TOWN CLERK'S OFFICE HOURS:

Monday through Friday - 11:00 a.m. to 4:00 p.m.

Tuesday and Thursday - 7:00 p.m. to 9:00 p.m.

Respectfully submitted,

Martha R. Williams, CMC
Town Clerk of Upton

ANNUAL REPORT OF THE BOARD OF SELECTMEN

Selectmen have chosen the Parks and Recreation Building for the cover of this year's annual town report. This spring the building will be dedicated in the name of Ernest "Squint" Ramsey, our friend and former colleague who passed away on June 18, 1988. The building was personally designed by Squint as his contribution to the Town's recreation area we enjoy today. Squint proudly served Upton as a member of the Board of Selectmen, Planning Board member, Building Inspector, Assistant Building Inspector, and Historical Commissioner, and we proudly make this dedication to honor Squint and his memory.

As we enter the new decade, the Board of Selectmen recognize the need to position the town for the years of challenge that lie ahead. As the state's financial crisis becomes more adverse, it is ever more critical that we remain financially independent, without reliance on state financial-aid to meet our obligations. We are pleased to state at present that we enjoy financial stability, while having one of the lowest tax rates in both Worcester and Middlesex Counties. To insure that we retain this status, the Board of Selectmen will continue to manage the town finances with a cautious, yet realistic approach.

Selectmen, in conjunction with the Public Works Study Committee, petitioned the State Legislature to enact legislation which would allow the town to incorporate our Highway, Sewer, Water, Parks, Cemetery, and Tree Warden's Departments into a Department of Public Works. Selectmen and members of the study committee addressed legislative hearings in Boston supporting this legislative petition which became enacted into law, and was signed by Governor Dukakis on July 24, 1989. The final confirmation took effect by action of voter approval at the special town meeting of October 30, 1989. As of this writing, Selectmen have initiated the selection process for a Director of Public Works, who will assume the office on or about July 1, 1990. The issue of a site for the proposed municipal garage and offices is still pending, based on Selectmen's concerns that all site reviews be exhausted prior to the selection of a location, which is intended to house the facility for a minimum of thirty years.

Considerable time has been spent on the issue of gravel removal operations and permits. For the Board to effectively make the proper decision requires enormous amounts of research as well as interaction with citizens and petitioners. We have in all cases acted in the best interest of the town, and have regulated the removals as closely as the laws will allow.

With the retirement of Chief of Police Stewart Whitney in November, Selectmen began what became a ten-week review process for a new police chief. Reviewing over forty applications and conducting over thirty hours of interviews, Selectman unanimously appointed Robert J. Miller as the new Chief of Police.

The present police facility is no longer functional based on its obsolescence. As a result of the potential liability and the violation of state and federal requirements, Selectmen researched and proposed the conversion of the George

S. Ball School into Upton's new Police and Communication Facility, which was funded by the citizenry of Upton at the June 13, 1989 special town meeting. Financing for the \$1,000,000.00 conversion will be by bond issue, with the bid process beginning in March, 1990; construction beginning July, 1990; and availability for occupancy in the spring of 1991. This new facility will include the most state-of-the-art equipment, and has been designed to become adaptable for future changes in electronics and computerization. The expected life of the facility is well into the year 2020. The conversion will also create needed office space within the lower level for the Planning Board, Conservation Commission, Finance Committee, Board of Health, Health Services, and the Zoning Board of Appeals; at present many of these departments are lacking any office space. There will be a large conference-meeting room to be used for public meetings and hearings. The existing location of the Board of Health will be used for the expansion of our library, with the present police station location being utilized by the Board of Assessors. Through the design process the Selectmen have reviewed design considerations with the Historical Commission to assure the new facility maintains its historic and aesthetic appearance.

Additional proposed capital improvements include energy efficient windows, exterior facing, and sprinkler systems for the fire station. These will be completed at reduced costs as a benefit of having the Ball School conversion done within the same project. Selectmen have proposed repairs to the Memorial School roof and a reconstruction of the school sidewalk leading to Fiske Avenue for the summer of 1990. It was elected to make these repairs prior to the Mendon-Upton Regional School District's bond issue request for capital improvements, so as to insure prompt completion of the repairs prior to the fall semester of 1990.

Other accomplishments include the formation of the Aquatic Weed Control Study Committee to serve as an adjunct to the Conservation Commission. Weed treatment for town ponds was funded at the October 30, 1989 special town meeting, and will begin on these ponds during spring of this year. Selectmen have imposed more stringent regulations as to the use of Pratt Pond for recreational use, relative to boating and water skiing. An Historic District Study Committee was appointed by Selectmen and has begun researching the feasibility of establishing an Historic District within the town. If approved by voters at a future date, a formal Historic District Commission would be established. Upton's Blackstone Valley Heritage Committee continued coordinating and organizing Upton's involvement in the Heritage Homecoming celebration; the Commission on Handicapped made further strides in creating public awareness as to the needs of the handicapped; the Council on Aging continues to provide services to senior citizens, and along with the Friends of the Elders have established a quality social base for our senior citizens.

Modernization of the town's phone system allowed Selectmen to institute changes within the town's municipal phone system. For reasons of public safety and cost efficiency, this has, in a few short months, already proved to be an asset to the Police, Fire, EMS, and administrative departments. The Town's cable television system has been upgraded, giving Upton its own direct service with Greater

Media Cable; whereas prior to this change, Upton's system was an extension of Northbridge's system. Efforts are being made by the Cable Study Committee to have all Upton homes accessed to cable in the near future.

Throughout the course of the year the financial Review Committee has served as an advisory committee to Selectmen relative to the status of the town's trust funds. In all cases, their advice has proven to be sound, and has resulted in the town receiving a greater yield on its investments. Further, the town's independent financial audit has been completed for the year ending June 30, 1988 and confirms the town's financial solvency.

The long awaited installation of traffic lights in West Upton Center is finally complete. This is the result of town officials and our representatives having petitioned the State DPW for the past 20 years. Voters approved the acceptance of Stearns Road and Thayer Street as town streets at the October 30, 1989 special town meeting.

In conclusion, the Board of Selectmen wish to thank all town departments and personnel who have contributed in keeping Upton the community we all love and enjoy, with a special thanks to Mrs. Joan Varney, who, as the Board's Administrative Assistant, made the office of the Board of Selectmen more accessible to all town boards and departments as well as the general citizenry on a daily basis.

Respectfully submitted,

Robert J. Fleming, Chairman
Richard Desjardins
James R. Bates

REPORT OF TOWN ACCOUNTANT COMBINED BALANCE SHEET

JUNE 30, 1989

	General Fund	Highway Fund	Water/Sewer Fund	Special Revenue Fund
	ASSETS			
Cash	\$1,136,961.21			
Accounts Receivable				
Taxes-Personal Property	\$ 23,756.77			
Taxes-Real Estate	\$ 213,674.70			
Provisions for Abatements	(\$ 200,540.70)			
Motor Vehicle Excise	\$ 90,947.03			
Farm Animal	\$ 168.57			
Tax Liens/Foreclosures	\$ 46,251.02			
Water/Sewer			\$ 59,309.14	
Departmental				\$ 24,044.42
Due From:				
General Fund			\$ 11,255.30	\$ 29,048.70
Water/Sewer Fund				
Trust Funds	\$ 27,001.96			
Capital Projects Fund	\$ 111,328.59			
Highway Fund	\$ 58,526.79			
Government		(\$ 58,526.79)		
Bonds Authorized-Unissued	\$ 50,000.00			
	<u>\$1,558,075.94</u>	<u>(\$ 58,526.79)</u>	<u>\$ 70,564.44</u>	<u>\$ 53,093.12</u>

COMBINED BALANCE SHEET

JUNE 30, 1989

General Fund	Highway Fund	Water/Sewer Fund	Special Revenue Fund
---------------------	---------------------	-------------------------	-----------------------------

LIABILITIES AND FUND BALANCES

Warrants Payable	\$ 122,050.21			
Payroll Withholdings	\$ 5,622.51			
Due To:				
General Fund				
Water/Sewer	\$ 11,255.30			
Special Revenue Fund	\$ 29,048.70			
County	\$ 5,515.00			
Deputy Collector	(\$ 16.00)			
Cashiers Overs	\$ 4,614.77			
Contracts Payable	\$ 18,312.62			
Deferred Revenue	\$ 220,430.23		\$ 59,309.14	\$ 24,044.42
Fund Balance				
Designated	\$ 294,032.78		\$ 56,066.45	\$ 12,252.92
Undesignated	\$ 847,209.82	(\$ 58,526.79)	(\$ 44,811.15)	\$ 32,767.28
Police Special Detail				(\$ 15,971.50)
	<u>\$1,558,075.94</u>	<u>(\$ 58,526.79)</u>	<u>\$ 70,564.44</u>	<u>\$ 53,093.12</u>

Respectfully submitted,

Robert A. Perkins
Town Accountant

REPORT OF THE UPTON ARTS LOTTERY COUNCIL

The Upton Arts Lottery Council (UALC) promotes and sponsors creative arts in the Upton community. The Council encourages all artists, schools and organizations, in the community, to apply for funds to support worthy arts and humanities projects.

Grant money is allotted to the council twice yearly and is awarded according to guidelines established by the Massachusetts Arts Lottery Council (MALC). (A copy of these guidelines is available in the Upton Town Library.) This year to better serve our grant recipients the council voted to change from a semi-annual to an annual awards cycle. By funding only in the spring, local groups will have more time to plan their events and prepare applications. The chance will also serve to consolidate much of the paper work for council members.

In addition, the Performing Arts Student Series (P.A.S.S.) program is also administered by the UALC. The P.A.S.S. program allows Massachusetts school age children, grades K - 12, to attend performing arts events. Parochial and private as well as public schools are eligible for funding. P.A.S.S. applicants may select events by any performing group listed in the MALC P.A.S.S. roster.

A copy of the MALC guideline handbook, the MALC P.A.S.S. roster and applications are available in the Upton Town Library. Applications are due March 15.

For 1989, grants totaling \$2,520.00 were awarded to:

Touchstone Community School	
Performers at the Children's Heritage Festival	\$300.00
Miscoe Hill Parents In Action	
School performance of LA BOHEME	\$200.00
Holly Morrel, Summer acting workshop	
at the town beach house	\$400.00
Upton Parents Club	
Performance at Memorial School of Treasure Island	\$200.00
Upton Heritage Home Coming Committee	
Concert on the Common	\$400.00
Milford Symphony Orchestra	\$400.00

P.A.S.S. Grants:

Upton Parents Club	
Boston Ballet "Nutcracker"	\$350.00

Touchstone Community School
Yehudi Menuhin School Orchestra

\$35.00

Upton Junior Girl Scout Troop #378
Act Tunes Inc.

\$235.00

The number of applications for the fall cycle was very low and \$1578.00 of the allotted funds were not used. The council requested these funds be held over on the state level and will be available to the community in the Spring 1990 cycle.

Current members include: Martha Mozer, Chairperson; Karen Armstrong, Treasurer; Dennis Condon, P.A.S.S. Coordinator; Susan Davis, Recording Secretary and Rob Mozer, member.

June 1, 1990 council chair Martha Mozer and members Robert E. Mozer Jr. and Susan Davis will resign. The Massachusetts Arts Lottery requires Upton to maintain a minimum five-member council for the town to receive funds. We urge you to consider joining this extremely important community group. Without a legal council Upton will lose a valuable asset that adds to the quality of life in our town.

Respectfully submitted,

Upton Arts Lottery Council

REPORT OF ASSESSORS

The Board of Assessors submit herewith Recapitulation Figures used in setting the Tax Rate for Fiscal 1990. The Tax Rate was approved at \$7.05.

Total Appropriations	\$4,103,123.86
County and State Assessments	1,836.00
Total Amount to be raised	4,176,690.51
Total Estimated receipts and Revenue from other sources	1,630,831.86
Total taxes levied on property	2,545,858.65

During 1989 Building Permits produced an additional valuation of \$16,335,200. Approximately 207 property transfers took place.

Again, we thank our clerk, Sue Bonina, for doing an outstanding job during the year.

We look forward to serving the Town of Upton to the best of our capabilities.

Respectfully submitted,

Anthony W. Bonina, Chairman
Paul J. Chiumento
Carl W. Porter

**COMMUNITY COUNSELING CENTER
OF BLACKSTONE VALLEY, INC.**

Upton Board of Selectmen
P.O. Box 479
Upton, MA 01568

Dear Board of Selectmen,

In Fiscal Year '89 Community Counseling Center of Blackstone Valley, Inc saw 49 Upton residents. They were seen for the following services:

Outpatient Mental Health Counseling	14
Outpatient Substance Abuse Counseling	13
Drive Alcohol Education	21
Parent Aide Services	1

The demographics of these 49 clients was as follows:

Males	31
Females	18

Ages	
0 - 5	3
6 - 11	5
12 - 17	5
18 - 22	7
23 - 61	29

If you should need any additional information, please feel free to contact me.

Respectfully submitted,

Phyllis R. Pelletier
Business Manager

CONSERVATION COMMISSION

Residential development in Upton in or near wetlands slowed considerably during 1989. During the end of the year the Conservation Commission had several regularly scheduled meetings with no new hearings at all. Earlier in the Year the Commission processed numerous Notices of Intent (applications to the Commission for work to be done within or near a wetland) for one or two subdivisions and several single family homes. The Commission also issued several enforcement orders during the year for projects that were not meeting the Orders of Condition set up by the Commission.

In 1989 the Commission began collecting the higher filing fees as regulated by the Department of Environmental Protection (DEP). A portion of these fees goes to the town for expenses incurred by the Conservation Commission.

Two of the Commission's seven members, Harriett Fougere and Scott Heim, resigned during the summer. At least one new member is expected to be added in the spring of 1990.

The Conservation Commission is hoping to establish town conservation bylaws which will be slightly stronger than the state regulations and help the Town better control development near Upton's wetlands.

Respectfully submitted,

Ellen Chagnon
Sandra Lajoie
Harriett Fougere
Geoffrey Neale
Scott Heim
Francis Walleston
William Johnston, Chairman

CEMETERY COMMISSIONERS
FISCAL YEAR ENDING JUNE 30, 1989

General Maintenance:

Appropriation		\$9,500.00
Expenses:		
Labor	\$8,952.08	
Miscellaneous	547.92	
	<u>\$9,500.00</u>	

Balance: -0-

Expenditures from Perpetual Care Interest Account:

Payroll	\$12,125.92	
Miscellaneous	<u>1,663.34</u>	
		\$13,789.26

Cemetery Income—Transferred to Town Treasuer

Reciepts From:

Burials	\$3,850.00
Perpetual Care	5,090.00
Sale of Lots	825.00
Registration of Deeds	<u>105.00</u>
	<u>\$9,870.00</u>

Several events happened during the year which affected the Cemeteries. In June, 157 monuments were overturned. Thanks to volunteers and donations we were able to repair all damage at less than \$2000.00. The Cemetery truck is now used for plowing Town roads. We have cooperated with the Town Park and Tree Depts. in leaf and brush pick-up.

Respectfully submitted,

William H. Sadler, Chairman
Richard L. Randall
Dennis J. Cabral

REPORT OF COUNCIL ON AGING

Our existing recreational and social service program continue to be well attended and several have grown. Our nutritional site continues to provide a hot meal five days a week to 40 - 50 seniors per day at the Senior Center and 35 home delivered meals. Our Outreach worker, Maria LaBarge, has made over 500 visits and we now have over 60 clients. The Council on Aging Van is available Tuesday and Wednesday and every other Friday. This year we provided over 2000 rides to Upton Seniors and disabled adults.

The Council on Aging Senior Center continues to be a Community Center by offering services that are available to the whole Town. This year surplus food distribution served an average of 139 households per distribution, an increase of 21 households over last year. The Council on Aging continues to be a site for taking fuel applications. In conjunction with the Board of Health, we continue to offer monthly blood pressure clinics and yearly flu clinics. As always, the Senior Center Staff is available Monday through Friday 8:30 a.m. - 4:30 p.m. to provide information and referral to any resident.

The Council on Aging would like to thank all our volunteers for their many hours of service.

PROGRAMS AND SERVICES

Daily Lunch Program	Podiatry Clinic
Home Delivered Meals	Surplus Food Distribution
Pool	Information and Referral
Bowling	Health Insurance Counseling
Hostess Committee	Fuel Assistance Applications
Card Playing	Outreach Worker
Bingo	Hourglass Newsletter
Educational Presentations	Line Dancing
Transportation	Trips
Craft Classes	Knitting and crocheting
Walking Club	Income Tax Assistance

Respectfully Submitted,

Joan Shanahan, Chairman
Edna Furphy, Vice Chairman
Donna Moore, Treasurer
Katherine Coluci, Secretary
Mabel Wright
Omer Plante

Robert Swan
Henry Smith
Stanton Baker
Albert Soderberg
Karen Kozak
Patricia Stein, Director

E.M.S. Department Annual Report

The Department of Emergency Medical Services hereby submits the following report for the year ending 31 December 1989:

Summary of Calls: 285 Total Calls	
Medical Emergency	144
Non-Motor Vehicle Accident	69
Motor Vehicle Accident	58
Assist Fire Department	4
False Alarm	3
Public Service	3
Assistance	3
Missing Person	1

The current staffing of our Department stands at fifteen certified EMT's and nine EMT-Trainees (enrolled in EMT course). Weekdays are covered by one full time EMT who, on receipt of an alarm, must wait until a second EMT arrives to answer the call. Weeknights and weekends are covered exclusively by volunteers. During the past year the daytime coverage issue has temporarily been satisfied due to several of the EMT's being available during the daytime hours. Unfortunately, the issue is not permanently resolved and may present a manpower shortage in the near future. We are relying on the certification of our nine EMT Trainees to alleviate the problem. The EMT's answered 8% more calls than last year and evaluated and/or treated 297 total patients.

During the past year several of our EMT's upgraded their certification to EMT-MAST giving us nine at this advanced level. EMT-MAST are trained to use Military Anti-Shock Trousers (MAST) on patients who exhibit severe cases of shock. The Department was able to obtain an adult and child MAST unit during the past year. This year we hope to advance our skills and improve our pre-hospital emergency care level by obtaining a defibrillator unit that will allow our local EMT's to deliver a lifesaving shock to patients who qualify for such care.

As always, we would like to thank all those who assisted us during 1989 including the Upton Fire, Police and other town Departments, the Milford-Whitinsville Hospital Paramedics who provided Advanced Life Support to 79 Patients, and to all residents for their continued support.

Respectfully submitted,

Scott D. Garland
Director

Linda M. Jones
Assistant Director

**EMERGENCY MEDICAL SERVICES
OFFICIAL ROSTER**

EMT's:

Scott D. Garland-Director
Linda M. Jones-Assistant Director
James M. Tierney-Training Director
Theresa A. Apple
Marguerite M. Henderson
David B. Kennedy
Dennis N. Kimball
Richard T. Leighton
Hugh J. MacDonald Jr
Nancy C. Poirier
Trisha A. Smith
Maxwell J. Weinfuss
Benjamin J. White
Kristen M. Woodin
Jeffrey C. Young

Leave of Absence:

Judith A. Lavallee

EMT Trainee's:

Melissa A. Cafferty
Michelle Cormier
Oded Feingold
Michael E. Goodwin
Barbara Harris
Erik Mager
John R. Partridge
Robin R. Partridge
John J. Porter

FIRE DEPARTMENT

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 1989. The year 1989 was one of change and upgrade for the Department. One of the changes employed is the use and indoctrination of the men into the use of large diameter hose. Included in the training were not only the men of our Department, but also the Hopedale and Northbridge Departments. In this time of stringent budgets and manpower shortages we must rely upon each other. Another change and upgrade is the institution of positive pressure ventilation. Called PPV, this is a means of clearing a building of smoke and gases at a more rapid rate to allow entry or rescue. This is a fairly new practice for the fire service but being a progressive department we try to keep up with new and ever changing methods to better protect ourselves and the people we protect.

A major upgrade was in the area of personal protection. With the purchase of bunker pants and boots from monies appropriated at last year's Town Meeting, the men of this Department are fully protected from head to toe for any situation that may arise. The Board has completed its program for outfitting members with NFPA approved protective gear. We have done this in stages to minimize costs. At present it costs over \$500.00 to completely equip one firefighter. Our Firefighter/EMT/Inspector, Scott Garland, has certainly proved his worth this past year. During the year Scott participated in a total of 1,763 calls and responses. During this time he was able to answer calls and inquiries more quickly because there was no need to wait for one of the part-time to be contacted, when and if they could be contacted. The following is a break-down of the FEI activities:

Phone call inquiries:	991
Total calls less phone calls	772
Total permits issued:	304
Miscellaneous details:	255
Permits applications appr:	74
Fire safety inspections:	32
Fire alarm tests:	23
Complaints investigated:	19
Fire prevention classes:	18
Insurance inquiries:	18
Building plans/fire alarms approved:	16
Fire drills:	10
Sprinkler system tests:	3
Total calls and inquiries:	1763

Fire Department responses for the year ending December 31, 1989:

Brush and grass:	48
False alarms:	33
Assist EMS department:	25
Structure fires:	23
Public service:	16

Smoke investigations:	12
Vehicle fires:	11
Gas odor/leaks:	11
Hazardous materials:	8
Fuel spills:	8
Electrical emergencies:	7
Public assistance:	7
Assist water department:	5
Water emergencies:	4
Training sessions:	4
Mutual aid given:	3
Bomb threat:	3
Standby:	2
Search and rescue:	2
Dumpster:	2
Outside fires:	2
Assist highway department:	1
Total calls:	252

The Board would like to thank the various town boards, officers, committees, and departments for their support and the officers and men of the the Fire Department for their time and dedication and most of all our families for their understanding.

Respectfully submitted,

Richard J. Henderson, Sr., Chief
Michael J. Bradford, Sr., Deputy Chief
Robert R. Richard, Sr., Deputy Chief
Michael J. Bradford, Clerk

REPORT OF THE PLANNING BOARD

The year has been moderate for the Planning Board. Eight subdivisions (approximately 187 lots) were pending before the Board. After extensive engineering review, the Board approved four of these subdivisions with conditions upon their development. The Board also reviewed approximately 21 lots where subdivision approval was not required.

Respectfully submitted,

Thomas C. Davidson, Clerk
Raymond P. Smith
Stedman F. Briggs
Bernard F. McKernan, M.D.
John J. Kuzinevich, Chairman

BOARD OF HEALTH

The Upton Board of Health respectfully submits the following report for the year 1989. This year's Board members remained Margaret Libbey, Chairman; Nina Poirier, Secretary; and Joseph Collopy, Member. The annual election of officers held in May brought no new changes. Margaret Libbey was re-elected Chairman, Nina Poirier, Secretary, and Joseph Collopy, Member.

The following were also re-appointed for their positions:

Animal and Milk Inspector:	Debbie Bucchino
Burial Agent:	Martha Williams
Assistant Burial Agent:	Kenneth Pederson
Plumbing Inspector:	Walter Hopkins
Assistant Plumbing Inspector:	Andrew Moir
Board of Health Agent:	Maxine Kogut
Food Inspector:	Robert Rimbach
Clerk:	Diane Tiernan

The year 1989 started off as a busy one, but soon felt the crunch of the slow-down housing industry. Few perc and deephole testing permits were issued due to the lack of building. In February the Board agreed to close the deephole testing due to a low water table. The testing was again opened in March, but with a factor added to all tests.

Some changes were also brought to the Transfer Station. In order to try and restrict all out of town residents from dumping at the station, new stickers were required at a charge of \$5.00 to all Upton residents.

The Town also had to restrict white goods (refrigerators, stoves, etc.) from being disposed of at the Transfer Station due to new regulations from the state. A solution has not yet been resolved.

State Food Inspector, Robert Rimbach, periodically inspected the town's food establishments and reported that all are in satisfactory conditions, with some having minor violations only. New to the area we have "Madame's" restaurant which opened during the month of November, and "Hawkeye Dog and Chili" a hot dog truck which did its business at the Kiwanis Beach Park during the summer season.

As part of the Board's position, we acted upon numerous complaints, some of which required immediate action, and some only minor. The complaints consisted of water contamination, overflowing septic systems, property that was unfit for human habitation requiring temporary removal of the tenants to a local Inn until the violations were corrected, dog bites, illegal construction, etc. The Board acted upon approximately 54 complaints this year.

In April, the Board held its annual rabies clinic at the Upton Fire Station. Dr. Richard Heller administered the rabies vaccination and Town Clerk, Martha Williams, issued dog licenses. The amount of vaccinations administered shows

that only a small percentage of the town's pet owners take advantage of the clinic.

The following permits were issued:

Food Permits:	16
Catering Permits:	1
Plumbing Permits:	119
Gas Permits:	29
Installer Permits:	33
Septic Permits:	62
Perc & Deephole:	123
Garbage & Offal:	3

Respectfully submitted,

Margaret Libbey, Chairman
Nina Poirier
Joseph Collopy

TOWN NURSE AND HEALTH SERVICE COMMITTEE

The Town Nurse and the Health Service Committee respectfully submit this 1989 annual report to the town.

The Upton Health Service provides many health care services to the townspeople of Upton, including direct nursing care, information and referral, health education, immunization and screening clinics, maternal and child health assessments, and patient advocacy. Services are provided to any Upton resident without fee when such care would not be covered by third party reimbursement, such as Medicare, Medicaid, or Blue Cross / Blue Shield. Third party payment may not be available for several reasons. First, the person may not have health insurance. Second, the person may have received all the care covered under an insurance plan, but still be in need of continued services. Third, the particular service required may not be covered by insurance. Fourth, the service may be a one-time or short term service.

The Upton Health Service has an excellent working relationship with an extensive network of health and social service agencies, in particular, the UHS works closely with the Greater Milford-Northbridge Visiting Nurse Association to insure continuity of health care, with the Upton Council of Aging in the planning and delivery of services to Upton's elderly population, and with the Emergency Medical Service of Upton to obtain fast and competent emergency care for clients of the UHS. Upton is fortunate to have such a broad network of services within its reach, and fortunate to have people in these organizations working together in cooperation, allowing the provision of services without duplication of effort and resources.

One goal of the UHS is to promote maximum health and independence for the people of Upton. To this end, the Town Nurse has been involved with an AIDS education program in local high schools, and has provided health education on a variety of topics for local organizations. Seminars conducted this year included stress management, blood pressure control, AIDS Prevention for police and EMS Personnel, and infection control. The UHS will continue to offer health education to the townspeople to increase awareness of health problems, and to promote independence through knowledge.

Respectfully submitted,

Sheila Porter, MS, RNC, Town Nurse
 HEALTH SERVICE COMMITTEE:
 Elizabeth Consigli, Chairperson
 Bette J. Bates
 Marguerite Henderson

STATISTICS

Visits		Clinics	
Morbidity	1227	Blood Pressure	480
Mental Health	52	School immunizations	157
Maternal/Child Health	28	Mantoux tests (TB)	32
Patient Advocacy	135	Flu immunizations	270
Emergency Calls	90	Agency Referrals:	
Hospice/Bereavement	21	Tri Valley Elder Services	42
		VNA/ Health Care Providers	112
Total Visits	1553	Crisis Intervention	7
		Department of Social Services	5

UPTON HERITAGE HOMECOMING COMMITTEE REPORT

For the fourth consecutive year, Upton participated in the Blackstone Valley Heritage Homecoming Week activities.

It all started on Friday, September 15, with a 'Citizen Day' ceremony at the site of the 'Constitution Tree' at Memorial School at 10:30 a.m. Edward Soter, Principal of Memorial School, and all the teachers and pupils gathered around the tree as a permanent marker was unveiled by its donor, Henry J. Poirier, and Hubert Dugas, Assistant Chairman of the Upton Heritage Homecoming Committee. The solid granite stone will stand for its life as a reminder that the tree was planted there to commemorate the Bicentennial of the U.S. Constitution.

On hand also were Bruno Ragaini, David Kennedy, John Saucier, and Donald R. Keniston, a color guard from the V.F.W. George L. Wood Post. Dr. Bernard McKernan, the Living Outstanding Citizen for 1988, was a special guest who led the gathering in the Pledge of Allegiance. The pupils, led by their music teacher, Kathleen Tucker, sang several patriotic songs.

At precisely 11:00 a.m., the bells from the towers of the United Parish and Holy Angels' Church tolled 202 seconds to note the 202 years since the actual signing of the Constitution on September 17, 1787.

Edward J. Furphy, Chairman of the local Heritage Homecoming Committee served as the master of ceremonies. The fourth grade pupils displayed some flags that they had made to depict the progression of flags all the way from Colonial days up to the present 50-star flag. Representative Barbara Gardner, who was in Russia at the time with a group of U.S. state women officials, sent her personal representative.

On Saturday, September 16, the Third Annual Upton Heritage Homecoming Hall of Honor Dinner was held at Valley Tech at 6:00 p.m. Rev. James Hensley, United Parish, gave the invocation, and Rev. Richard Perry, Unitarian Universalist Church, gave the blessing. A buffet dinner was served.

A musical interlude by 'Blue Skies' followed. This Barbershop Quartet was made up of Edward Furphy and John Allen, Upton, James Chestna, Manchaug, and Lowell T. Posey, Barre. James R. Bates brought to the gathering a message from the Selectmen.

Barbara Burke announced the awards for 1989. There was a tie for the Deceased Citizen Award, pre-1900. Velorous Taft and Charlotte Knowlton Batchelor were declared co-winners. Daniel H. Bates became the deceased 20th century citizen to be elected. The 1989 Living Outstanding Citizen was Richard Smith.

Other deceased nominees included John Sadler, Mary E. Aldrich, Sidney Beard, Benjamin Crooker, Burton E. Eames, Glen Goodrich, A. Kleber McCarty, and William Summers.

Other living nominees were Nancy Beatty, Hazel Forsberg, George Kennedy, Ernest B. Porter, Edward Prentiss, Walter Stank, and Sidney Williams.

Rev. Rocco Piccolomini gave the benediction.

On Saturday, September 30, our town was represented in the Annual Homecoming Valley Parade held this year in the town of Blackstone. However, the representation was meager. Only our Selectmen, the George L. Wood VFW Post, the Nipmuc High School Band, the Upton Heritage Homecoming Committee, Holy Angels' Ladies Guild, and volunteers to carry the banner were on hand. Those volunteers were: Kristin Stone, Jessica Poirier, and Becky Bowen. Local organizations are asked to plan NOW to be represented by participating in the 1990 parade to be held in Northbridge. It should be a matter of civic pride to measure up to what the other towns do to have their town well represented.

The United Parish sponsored a successful Ham and Bean Supper on Saturday, September 30 at 5:30 p.m. On Sunday morning, October 1, the Upton Grange had an equally successful Pancake Breakfast.

Robert Snow led a group of hikers on a two-mile trek through the Peppercorn Hill section of Upton pointing out sites of historical significance.

From 1:00 to 5:00 p.m., the Touchstone Community School held their Children's Heritage Festival. Free entertainment was provided by Michael Cooper, master of masks, mime, and stilts. Also featured were the Bambidele Banders and Drummers, the Pumpernickel Puppets, and the Wilderwalk Storytellers. The festival also offered a petting zoo, child safety programs, Smokey the Bear, refreshments, and a variety of games and hands-on activities for children of all ages.

Our sincere thanks to the many people who helped to make these events the success that they were.

Respectfully submitted,

UPTON HERITAGE COMMITTEE, 1989

Edward J. Furphy, Chairman
Hubert Dugas, Assistant Chairman
Carl Anderson
Barbara Burke
George Burnham
Kay Coluci
Elsie Craib

Patricia Laberge
Ona Rawson
Helen Sears
Edith Shaughnessy
Kenneth Wood, Sr.
William Young

HIGHWAY DEPARTMENT

The Highway Department hereby submits its annual report for the year ending December 31, 1989.

The Highway Department received its new vehicle January 31, 1989 from Tri County Contractors Supply of Springfield. The piece of equipment is capable of many functions. The body of the vehicle doubles as a sander and dump body with a minimum of changes to make it operational. The truck is also equipped with a wing plow attachment which enables the vehicle to plow the main highways by itself, thus freeing up another truck to be used elsewhere. The Department now can place a total of eight town-owned plows out during a snow storm whereas before most were hired.

The intersection of Route 140, Hartford Avenue and Maple Avenue is scheduled for completion in the Spring of 1990. Problems developed with equipment deliveries and paving which has caused some of the delay. Most of the wiring and controls are underground and there are still some to be installed. Once this is completed the paving will be done and the lights will become operational.

Guardrail has been installed in various areas of town where there was a safety hazard due to the depth of some drainage ditches along the side of the roadway.

The Department has also continued the scraping of the edges of back roads and also has installed some curbs to deter further erosion of roadside problem areas.

In October the Town Meeting voted to establish a Department of Public Works. This will help to consolidate all of the town maintenance under a Director and give the town a much needed engineer. Some commissions will still retain rate setting and administration of certain funds. The consolidation should increase productivity and hopefully, in the long run, save the town money where equipment purchases and utilization of manpower is concerned. The Director will hopefully be "on board" by the start of the new fiscal year.

I would like to thank the various boards, departments and the Townspeople for their support, cooperation and assistance in the past year.

Respectfully submitted,

Michael J. Bradford
Road Commissioner

HISTORICAL COMMISSION

The Upton Historical Commission submits its annual report to you on an eventful year. During the Memorial Day Observance, a delegation went to the first burying ground on Grove Street to honor the founders of our Town and veterans of the Revolutionary War. We are thankful to our present veterans of recent conflicts for participating in this ceremony and to the Selectmen and other townspeople for attending.

We have been involved in establishing the Main Street Historic District and our chairman is serving as a member of that committee. The Historic District would preserve and protect the distinctive characteristics of buildings and places significant in our history. It would help to maintain and improve the settings of those buildings and places and to encourage new designs compatible with the existing buildings in the district.

Members Kenneth Wood and Barbara Burke were invited by Russell Graves, nephew of George Newton, to examine the contents of George's office and to gather materials which would be in the safekeeping of the Historical Society. We're grateful to Mr. Graves for the opportunity of enriching the Society's holdings with many recollections and pictures of Upton's journey through the 20th century.

Caroline Wood devoted part of her summer vacation to recording interviews of Mrs. Helen Barton, Mrs. Christine Salisbury, Mrs. Jennie Rand, Mrs. Margaret Crosby and Mr. Henry Sadler concerning their reminiscences of Upton's Hat Industry. This has been put into a booklet and may be read in the Upton Town Library. We are pleased with the result of this effort and are looking forward to adding other oral history interviews each year. Hopefully, in time, they will be turned into a book which will give an account of Upton as seen through the eyes of the people who lived here. The vandalism to the Lakeview Cemetery in June again showed the support of the various citizens working together, both through the funds which were donated as a reward, and the quick action of the Cemetery Commissioners in repairing the stones almost to their original condition. We are pleased that our members were able to assist when needed.

In the renovation of the George S. Ball School as a new police station, the selectmen showed their concern in preserving our historic buildings. The building which was given to the Town by Major George Knowlton in 1923 will once again be made useful to all of the Town.

We thank the Selectmen for their continued support and trust in our judgment, the Cemetery Commission and the Parks Commission for their assistance in maintaining the first burying ground and other points of history and the townspeople for their contributions to our research projects.

Respectfully submitted,

Barbara E. Burke, Chairman
Hugh Dugas, Vice Chairman
Katherine Coluci, Clerk
Carl Anderson, Member
Kenneth Wood, Member

HISTORIC DISTRICT STUDY COMMITTEE REPORT

Upton, with its 21 square miles of land, holds a wealth of historic architecture. Incorporated in 1735 from four adjoining towns, it was, and is today, a rural bedroom community. With added population and changes in home construction a committee was formed to preserve its architectural heritage, wherever possible.

A Historic District Study Committee was established last June. This Study Committee has met twice a month since its beginning and has chosen the Main Street Historic District as its first research project.

The purposes, as stated in the Historic District Acts as mandated by the Commonwealth through legislation are: (1) to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns; (2) to maintain and improve the settings of those buildings and places; (3) to encourage new designs compatible with existing buildings in the district.

Working with the rules for establishing an Historic District given us by the Commonwealth's Historic Commission in Boston we chose Main Street to preserve. The Street is divided into three phases with Upton Center as Phase I, from the Center to Hartford Avenue Phase II and Phase III from Hartford Avenue to Mechanic Street. Phase I has been completed and submitted to the State Commission and we are now (in January 1990) working with Phase II. We hope to complete Phase III and submit the whole District and its findings by Summer.

Our Committee is exceptionally industrious and a member rarely misses a meeting. This work includes vast research into each building with inventory forms to be filled out to be sent to the Commonwealth. The media must be contacted and kept apprised of our work. Maps must be drawn and photographs of each building must accompany the material for the inventory forms. All of our committee members work hand in hand to accomplish our objectives.

We plan to work cooperatively with the various boards and commissions in Upton. It is so important that the reasons for our work are understood. An Open Meeting will be held not only for the owners of these homes and buildings along Main Street, but for all citizens of Upton. February 13, 1990 will be the hearing date.

A brochure was prepared for the citizens of Upton and can be acquired in the Town Clerk's Office or from any member of our Study Committee.

The Committee hopes to present a by-law to be approved at the Annual Town Meeting, so that in the near future an Historic District Commission can be established.

We thank the Board of Selectmen and the various other societies, commissions and boards for their interest and encouragement.

Respectfully submitted,

Nancy Beatty, Chairman
Barbara Burke, Secretary
Carol Blomquist
Elsie Craib
Christopher Crawford
Stephen Minichiello

REPORT OF THE ZONING BOARD OF APPEALS

During the calendar 1989, the Zoning Board of Appeals held 11 hearings, of which 5 were approved, 3 were withdrawn and 3 special permits were granted. One appeal is still pending.

Members of the Zoning Board are Chairman John LeBrun, Member, Leo Lamanuzzi, Jr., Member Bruno Ragaini; and Alternate Members, Joseph D. Lurie and Roger Bartlett. During the year Elaine Fleming assumed the position of clerk, replacing Linda White, who resigned after many years of service.

Townpeople who wish to seek a variance or special permit must obtain instruction and application forms from the Town Clerk. Zoning Board hearings are held according to need for same. Any member may assist in the procedure, but cannot give a decision or opinion on the specific situation.

Respectfully submitted,

John L. LeBrun, Chairman

ANNUAL REPORT OF THE UPTON HOUSING AUTHORITY

The Upton Housing Authority consists of forty units of elderly housing at Coachroad Apartments, 4 Hartford Avenue, West Upton and nine units of family and elderly housing at the Upton Inn, Main Street, West Upton.

The source of funding for both of these complexes is the State Office of Communities & Development, 100 Cambridge Street, Boston, Mass.

The criteria for elderly housing has changed and is as follows:

Age:	62 years or older
Income Limit:	\$18,144.00 for one occupant \$20,736.00 for two occupants
Asset Limit:	\$15,000.00 Maximum

The criteria for family housing is as follows:

No age requirement

Income Limit:	\$18,144.00 for one occupant \$20,736.00 for two \$23,328.00 for three
Asset Limit:	\$15,000.00 Maximum

Upton Housing Authority Board Meetings are held on the first Thursday of each month at the office of the Authority, 4 Hartford Avenue, West Upton at 6:00 p.m. The office is open each Tuesday and Thursday from 9:00 a.m. to 2:00 p.m. and on Wednesday from 10:00 a.m. to 3:00 p.m.

Respectfully submitted,

Vivian V. Mainini, Chairman
Kenneth W. Wood, Vice Chairman
Eleanor R. Broderick, Treasurer
Robert C. Humes
Mildred Morin

REPORT OF THE LOCAL SUPERINTENDENT OF INSECT AND PEST CONTROL

During 1989, ten (10) diseased Dutch Elm and forty-two (42) oak trees that were weakened by the Gypsy moth infestation over the past eight years were removed in the Town of Upton.

This year the tent caterpillar and fall web worm were very light. Branches with caterpillars were cut and burned.

Poison ivy was sprayed at all parks, school yards and the Upton fire station pine grove.

Twenty-three (23) dead oak trees were removed on the Westboro Road, ten (10) dead oak on Warren Street, four (4) on South Street, and three (3) on Prospect Street. The Highway Department's backhoe and dump truck and a bucket truck from Massachusetts Electric assisted the Upton Tree Department.

The 1989 Gypsy moth infestation was light, and next year will be about the same. We all should keep a close watch on our trees for egg masses.

I wish to thank public officials, state and district supervisors and the townspeople for their cooperation and help I have received in 1989.

Respectfully submitted,

Donald R Keniston
Local Superintendent of
Insect and Pest Control

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Appropriations	\$ 13,750.00
Sundries, Aid allocated to persons	31,180.93
Transfer 4-89	3,000.00
Transfer 10-89	<u>7,012.10</u>
	\$ -7,418.83

ADMINISTRATIVE COST

Expenses, Appropriated	1,500.00
Expenses Expended	1,335.30
Unexpended Appropriation	164.70

Respectfully submitted,

Samuel Nahra, Jr. Director
Veterans' Services
Town of Upton

UPTON TOWN LIBRARY LIBRARIAN'S REPORT

I herewith respectfully submit my annual report to the Trustees of the Upton Town Library.

Gifts of books and periodicals have been received from Raymond Ethier, the Kellogg-Hubbard Library, James Balderson, the Upton Woman's Club, Royce Beatty Jr., the Worcester Public Library, the Messenger family, Mrs. Martha Williams, David Anderson, Mrs. Katherine Coluci, Mrs. Laura Blackler, Ms. Carol Blomquist, the Hilliard family, Mrs. Gail Snow, Mrs. Betty Beard, and Amelia Akerson.

An Apple computer has been donated to the library by an anonymous library patron. The stand and chair for the computer were gifts of James Balderson.

Under the sponsorship of the Friends of the Library and Library Trustees, the children were entertained with puppet shows, a Mother Goose show, and stories, crafts and songs by Mrs. Sarah Gannon, a professional story teller.

The library successfully competed for a state grant of \$7733. The grant was made by the Commonwealth of Massachusetts and the Massachusetts Board of Library Commissioners for the Juvenile non-fiction Collection Development. Janice Lauzon and Diane Ramsey, Consultants from the Regional Library headquarters, aided in the selection using review sources and suggestions from the Central Regional headquarters to update worn and outdated material.

Mrs. Michele McRoberts, Art instructor at the Miscoe Hill Middle School, arranges interesting displays of some of her pupils art crafts at the library.

The Central Regional Library System augments our collection with revolving loans of large print books, videocassettes, books and related material. Specific requests for films and other material are filled weekly by van delivery.

I wish to thank the townspeople for their sustained patronage, the gifts from individuals to the library, Mrs. Katherine Coluci, Royce Beatty Jr., Karon Bacon, Michael D'Onofrio, and Mrs. Linda Pomeroy for their assistance, and the Trustees for their generous support.

Respectfully submitted,

Amelia Akerson
Librarian

UPTON TOWN LIBRARY CIRCULATION 1989

	Adult	Juvenile
Generalities	119	51
Philosophy	59	8
Religion	72	29
Social Sciences	406	235
Language	23	7
Pure Sciences	190	287
Technology	531	146
The Arts	365	131
Literature	177	61
Geo. & History	492	97
Geog. Travel	147	53
Biography	623	112
Fiction	7083	3882
Periodicals	4524	26
Pictures	3	
Projector	16	
Films	48	
Audio Cassettes	7	32
Recordings	53	6
Video Cassettes	1063	
Total	16,001	5163

Days Open 279

LIBRARY TRUSTEES

A number of changes have taken place on the Library Board. Gail Snow decided not to run for re-election and we have welcomed Rena Richards in her place. During the year, Gloria Shea resigned and Elsie Craib was appointed to fill out her term.

After tabulating the use of the Library for two months, the Board reduced the hours but now have the Library open six days a week. Linda Pomeroy, our new Library Aide, holds a story hour for under school-age children on Thursday mornings. The attendance has been overwhelming and she may have to have two groups.

Mrs. Kay Coluci resigned from the Research Room and has not yet been replaced. The Board chairman spends Saturday mornings in the room, researching and welcoming visitors.

We have had some correspondence with a mothers' group and we are hopeful that it will develop into a 'Friends of the Library' committee.

The Board is grateful to the Selectmen for their support and interest, and to the Librarian and her staff for their service to the town.

Respectfully submitted,

Carol Chairman
Alice Walker, Vice-Chairman
Charlene D'Onofrio, Clerk
Richard A. Perry, Treasurer
Edith Carey
George Morgan
Joan Shanahan
Rena Richard
Elsie Craib

TOWN MODERATORS REPORT

As Moderator of Upton, I presided at the Adjourned Annual Town Meeting which was held Saturday, May 6, 1989.

The annual meeting was proceeded by Special Town Meetings. I also presided at these Special Town Meetings, which were held on June 13, 1989, June 19, 1989, and October 13, 1989.

A concerned citizen raised an issue during 1989 that I feel is important enough to include in the Town's Annual Report. This dealt with votes requiring a two thirds (2/3) majority. I have as Moderator requested the Selectmen, as the composers of the warrant, to insure that the Town Counsel has noted prior to town meeting which votes will legally require a two thirds (2/3) majority. I hope this will eliminate any possible misinterpretations in the future.

The Capital Budget Committee has remained inactive throughout 1989. Unless specific requests are received, I will take no action to fill the positions of the Capital Budget Committee.

I would like to take this opportunity to thank the voters of Upton, the Board of Selectmen, and all Town Officials and Boards for the tremendous amount of support and assistance that they provided to me throughout my first year as Town Moderator. I would like to especially thank the Town Clerk, Martha Williams, who through her knowledge and assistance was an invaluable resource during my early Town Meetings.

Respectfully submitted,

Lloyd L. Hamm, Jr.
Town Moderator

ANNUAL REPORT OF PARKS AND RECREATION COMMISSION

This past year has been busy for the Parks and Recreation Commission. The recreational areas have been exceptionally maintained by the Parks Supervisor, John Johnson. He, alone, is responsible for the maintenance of all the recreational areas which include the Howard Leland Field at Memorial School, Town Beach, Recreational Building and fields, the Town Common, and the memorial islands that are located around the town.

The Parks Building has been used extensively this year by Cub Scouts, Girl Scouts, Twin Valley Softball League (of which the Upton Youth Club is a member), Bass Fisherpersons Club, and a summer theater group.

The use of our ball fields has also been increased. Not only are the fields at the Beach Facility being utilized, but the Howard Leland Field has also been fully scheduled. Due to the increased use of the Howard Leland Field, a master plan is currently being formulated to renovate the fields and courts.

Brush and small trees were removed from the circular driveway at Memorial School.

The Summer Swim Program was quite popular and an overwhelming success with the support of Multi-Sport. One Water Safety Instructor, three aides, and five lifeguards were employed. The beach had lifeguards on duty from 12-6 p.m. weekdays and 10 a.m.-6 p.m. on weekends. Due to budget constraints it was necessary to close the beach at 6 p.m. daily. Many children were registered for swim instruction. Red Cross courses offered were: Beginners, Advanced Beginners, Intermediates, Swimmers, and Basic Water Safety. The Commission would also like to see lifesaving courses offered if enough interest is generated.

The Commission also worked with the Conservation Commission to develop a solution to the weed control problem at Pratt Pond which was getting to the point that it was going to endanger the swimmers at the town beach.

A guardrail fence was installed in the parking lot at the beach. Also, arrangements have been made with Valley Tech to repair and help maintain the raft in the swim area. A U-shaped dock/raft was discussed as being desirable for the swim area for safety concerns, but at this time it is too costly.

We would like to thank the Board of Selectmen, various boards, and Multi-Sport for their continued support so that the town recreational areas can be enjoyed by all!

Respectfully submitted,

Kenneth A. Wood
Joyce K. Moquin
Park Commissioners

POLICE DEPARTMENT

In my first report to the residents of the Town of Upton, I first would like to thank the community, department heads, members of the police department and the Board of Selectmen for their assistance in making my family and me feel at home. Without your help it would have been a difficult task.

Chief Whitney & Sergeant Aldrich retired and officer Joan Naughton resigned. Both Chief Whitney and Sergeant Aldrich dedicated over fifty (50) years of service to the town.

Our police department has set several goals for the upcoming year. The first goal is to reduce the number of burglaries. To do this we need your support. If you see something suspicious please report it as soon as possible. I strongly suggest that your street number be visible from the street so the patrolling officers can quickly identify your property. Another step in reducing burglaries is to set-up a "Neighborhood Watch" program. Our police department will be setting up this Program during the course of the upcoming year. Another program that will be in place is 'Operation Identification'. This program deals with marking your property and recording said property at the police station. This makes the recovery of stolen property much faster. Our department is continuing the 'Vacation Checks'. If you are planning to be away for several days contact the police department so we can patrol and check on your home more often. Another service provided is to give security evaluations to home owners. This evaluation will give suggestions on how to properly secure your home. The above noted programs will reduce the opportunity for burglaries.

Another goal of the police department is to set-up 'Drug Awareness' Programs within the community and schools. This will be a joint effort of the community and school officials and Police department.

During the coming year the police department will conduct a "Bicycle Safety" program. This will include inspections and a driving course. The bikes can be registered with the police department and identified thru Operation Identification.

Our last goal for the upcoming year is to work with the community in setting up a program of "Child Find". This program will have a police officer fingerprinting the children of the community and have the parents keep this form of identification in a safe place.

If any member of the community has any questions as to the operations of our police department, please contact me at any time. The members of the Upton Police Department wishes the community a safe and healthy 1990.

Police Activities for 1989

Accidents, Property Damage	273
Accidents, Personal Injuries	61
Accidents, Hit and Run	10
Assist Distressed Persons	103
Assist, Ambulance	270
Assist, Fire Department	183
Assist, Other Departments	41
Runaways	05
Messages Delivered	26
Summons Delivered	64
Prowlers	111
Suspicious Persons	49
Suspicious Vehicles	111
Vandalism	78
Stolen Bicycles	01
Domestic	77
Assault and Batteries	17
Larceny	81
Breaking and Entering	56
Breaking and Entering (attempt)	17
Arson	00
Alarms	411
Missing Persons	11
Windows, Open	58
Door, Open	41
Assist Vehicles	64
Insurance, request	210
Drug Complaints	44
O.U.I	51
Stolen Vehicles	03

The above noted activities cover the entire year of 1989. The Upton Police Department received approx. 45,625 incoming phone calls for the above noted time period and 49,275 radio transmissions.

Police Cheif Robert J. Miller

REPORT OF THE PUBLIC WORKS STUDY COMMITTEE

As we look back over the year 1989, the Public Works Study Committee is most pleased with its accomplishments. The charge to the Committee when appointed was (1) the establishment of a department of public works, and (2) the development of a facility to house said department including personnel, equipment, and materials.

The Committee contacted approximately twenty municipalities to determine the best method of establishing a department. The majority of towns had established a department of public works by charter or charter revision, and a few by by-law or by accepting a legislative act approved by the Legislature and the Governor. Upton has no charter so the Committee researched the by-laws of towns and statutes creating departments of public works.

The Committee drafted an act establishing a department of public works in the Town of Upton which, with revisions, was approved by the Board of Selectmen and Town Counsel, and forwarded to the local members of the State Legislature in accordance with the vote of the Special Town Meeting of March 20, 1989.

The Legislature approved and the Governor signed the Act which is Chapter 263 of the Acts of 1989 (House Bill No. 5691), 'An Act Establishing a Department of Public Works in the Town of Upton'. The October 30, 1989 Special Town Meeting accepted said Act establishing the Department consisting of six divisions: engineering, highway, water/sewer, sanitation, town-owned buildings except schools, and a division of cemeteries, conservation, parks and forestry. It is most gratifying to know that the Board of Selectmen will implement the provisions of the Act in early 1990.

The Committee, during its years of existence, has thoroughly investigated sixteen various sites within the Town for a DPW facility. Several sites seemed most promising when the investigations began; however, when an analysis of the sites was completed (considering availability, size, location, topography, accessibility, utilities available, wetland requirements, cost, and financial impact upon the Town) the Committee unanimously voted to recommend that the facility be located on town owned land off Warren Street. This recommendation was forwarded in writing to the Board of Selectmen on October 5, 1989.

Preliminary estimates were developed for several of the sixteen sites: Pleasant Street near the West River - this State-owned parcel is situated above an aquifer, and the DEQE would not approve the storage of salt at this site; additionally, the cost to the Town was very high, primarily because of the value of the on-site sand and gravel; Pleasant Street - School District property which the School Committee agreed to transfer to the Town was terminated because of litigation instituted by the Mendon Board of Selectmen; Milford Street - land costs including the development of the property were very high; Main Street and West

Main Street - two locations, neither of which were of sufficient area and both adjacent to water courses which supply the Town's well field; Town-owned land off Warren Street - approximately 32 acres, free of a major aquifer, distant from residences, utilities are available, and the Town owns the land. A preliminary estimate for the development of the Warren Street site is in the \$650,000 - \$700,000 range. The preliminary estimates for the other sites range from \$1,000,000 to \$2,700,000.

The Committee expresses its appreciation to the various Town boards, commissions, and officials for their assistance, cooperation, and support.

We look forward to the implementation of the provisions of the Act, and to the commencement of construction of the DPW facility.

Respectfully submitted,

Royce E. Beatty, P.E., Chairman
Michael J. Bradford
William S. Evans
Henry J. Poirier
Henry J. Poirier III
Robert J. Prentiss
Rufin VanBossuyt

REPORT OF THE INSPECTOR OF BUILDINGS

During 1989, the following permits were issued through the office of the Inspector of Buildings:

New Homes	43
Alterations	13
Commercial Buildings	5
Additions	18
Porch/Decks	14
Pools	15
Garages/Barns	16
Sheds	13
Towers	2
Signs	2
Re-issues	9
Occupancy Permits	1
Wood/Coal Stove Inspections	8
Public Building Inspections	1
Total permits issued: 160	
Total turned over to Town Treasurer: \$25,423.12	

Respectfully submitted,

Patrick H. Roche
Inspector of Buildings

REPORT OF THE REGISTRARS OF VOTERS

During 1989 the Registrars of Voters met on April 3, April 8, and April 11 to register new voters. A total of 71 voters were registered.

The total number of voters eligible to vote at the May 1st. town election was 2,654, including 692 Democrats; 469 Republicans; 1,493 Unenrolled.

Voting list up-date as of October 18: 692 Democrats; 464 Republican; 1,515 Independents for a total of 2,671.

The registrars certified a record number of initiative petitions in 1989 with 25 different petitions in circulation.

Members of the Board of Registrars are George P. Kennedy (R), Chairman; Eleanor R. Broderick (D), Kathleen A. Kelly (D), and Martha R. Williams (R).

Respectfully submitted,

Martha R. Williams, CMC
Ex-officio Clerk to Registrars

ANNUAL REPORT OF WIRING INSPECTOR

To the Honorable Board of Selectmen and Citizens of Upton.

	Permits	Violations	Revenue
January	11	6	376.00
February	7	4	325.00
March	8	7	465.00
April	8	3	360.00
May	7	3	300.00
June	3	7	538.00
July	25	14	628.00
August	12	8	503.00
September	13	5	583.00
October	16	11	490.00
November	8	6	368.00
December	13	9	500.00
TOTAL	131	83	5,436.00

I wish to thank all Town Officials and the Citizens of Upton for your cooperation.

Respectfully submitted,

Wayne S. LaPan
Inspector of Wires

TREASURER/COLLECTOR'S REPORT
Fiscal Year End June 30, 1989

Treasurer's Cash Account

Balance, June 30, 1988	\$ 944,997.37
Receipts	4,094,811.37
Interest	31,273.35
Warrants	3,934,120.88
Balance, June 30, 1987	1,136,961.21

Stabilization Fund

Balance, June 30, 1988	608,078.73
Interest	25,955.14
To General Fund (Articles 10, 20, & 25 Of 5/7/88)	365,255.00
Balance, June 30, 1988	268,778.87

George Knowlton Distress Fund

Balance, principal	5,000.00
Interest, 1989	1,597.28
Bal. accumulated income	19,530.38
Total	24,530.38

Industrial Accident Fund

Principal and Interest combined: Income, 1989	257.77
Balance, June 30, 1989	3,959.51

Charlotte Batchelor School Fund

Balance, principal	5,000.00
Interest, 1989	522.90
Bal. accumulated income	5,228.73
Total	10,228.73

Schultz Library Fund

Balance, principal	2,000.00
Interest, 1989	242.90

Bal. accumulated income		2,739.29
Total		4,796.39

Knowlton School Fund

Principal and interest combined:

Income, 1989	2.75	
Balance, June 30, 1989		56.07

Risteen Scholarship Fund

Original principal: 1,000.00

Principal and interest combined:

Income, 1989	38.54	
expended, 1989	50.00	
Balance, June 30, 1989		543.48

Carpenter Library Fund

Balance, principal		1,000.00
Income, 1989	129.82	
Bal. accumulated income		1,511.55
Total		2,511.55

Charlotte Batchelor Library Fund

Original principal 5,000.00

Principal and interest combined:

Interest, 1989	367.44	
Balance, June 30, 1989		6,817.97

Cemetery Perpetual Care Funds

Prin. bal. June 30, 1988		86,663.00
Prin. Added		4,650.00
Principal balance, June 30, 1989		91,313.00
Interest, 1989	9,557.65	
Expended, 1989	13,789.26	

Bal. acc. income		61,589.91
Total		152,902.91
Roy Johnson Library Fund		
Principal		1,000.00
Interest, 1989	68.54	
Expended, 1989		
Total		1,020.74
William Knowlton Trust Fund		
Principal (invested in common stock)		
Income/interest, 1989	21,019.93	
Bal. accumulated income		147,941.63
Eliza Keith Library Fund		
Principal		1,000.00
Interest, 1989	170.23	
Bal. accumulated income		1,614.25
Total		2,614.25
Charlotte Batchelor and George Knowlton Trust Fund		
Principal (invested in common stock and first mortgage bonds)		
Income/interest 1989	2,327.89	
Bal. accumulated income		18,229.44
Lora Davee Dearth Memorial Fund		
Principal		7,694.45
Interest, 1989	957.31	
Bal. accumulated income		7,007.57
Total		14,702.02

Gary Bates Scholarship Fund

Original prin.	2,421.57	
Principal and interest combined:		
Interest, 1989	157.01	
Balance, June 30, 1989		2,411.89

Conservation Fund

Interest, 1989		565.59
Balance, June 30, 1989		10,448.01

Ella Whitney Risteen Fund

Principal (primarily invested in common stock -- with the exception of):

Principal on deposit		41,079.55
Income/interest, 1989	35,891.17	
Expended, 1988:		
Welfare (b)	1,875.00	
Improvements (d)	4,801.97	

Balances, accumulated income:

Welfare (b)	171,415.84	
Schools (c)	15,839.88	
Improvements (d)	30,345.80	
Total accumulated income		217,601.52
Interest collected 1989 on delinquent tax bills		\$17,626.70
Demands and fees collected 1989		7,3298.61

Respectfully submitted,

Paula J. McMorrow
Town Treasurer/ Collector

REPORT OF TREE WARDEN FOR 1989

The year 1989 was a very busy one for the Upton Tree Department. In June we had a bad thunderstorm with heavy winds that did much damage to trees in South Upton and West Upton.

In September, Hurricane Hugo caused heavy winds that blew over trees and downed limbs on almost every road in Upton. We were busy from 1:00 A.M. Saturday, September 23 until 9:00 A.M. keeping the roads clear.

In July, the Upton Tree Department removed five (5) large pine trees near the Upton Sewer Plant that were near electric light wires. This was a joint effort of the Tree Department, Highway Department, Sewer Department and Massachusetts Electric.

The program of removing low branches and dead and dangerous trees along the public way was carried out this past year.

The Upton Tree Department had thirty-four (34) emergency calls during 1989.

A total of sixteen (16) trees were planted along the town's roadside during 1989.

The Highway Department backhoe and dump truck were used to assist the Tree Department during the year.

I wish to thank Deputy Tree Warden Leo Morin, public officials, the Massachusetts Electric Company and the townspeople of Upton for their assistance during 1989.

Respectfully submitted,

Donald R. Keniston
Tree Warden

**ANNUAL REPORT OF
VALLEY ADULT COUNSELING SERVICES, INC.**

43 Total Upton Residents Seen

Direct Service Hours Provides by Type of Service:

569.6	Individual/Family Therapy
19.5	Group Therapy
44.3	Medication Consultation
16.5	Case Consultation
14.5	Diagnostic Services
24.0	Emergency Services
242.7	Psychiatric Day Treatment
931.1	Total Hours of Service

Billing Classifications of above service:

2.9%	Medicaid Insurance
19.3%	Medicare Insurance
12.7%	Commercial Insurance
7.2%	Blue Cross Insurance
57.9%	No Insurance
100.0%	Total

Approximately 538.7 hours of direct service were provided to residents of Upton who had no or limited ability to pay and who were without third-party insurance.

It should be noted that the above analysis is for only face to face direct clinical service and does not consider the service provided by Valley Adult Counseling's 24 hour Emergency Service Telephone Hotline, Respite Program, Crossroads Clubhouse Program, Social Recreation Program, Ombudsman Program, or Adolescent Emergency Service Program.

All clinics and programs operate Monday thru Friday 9 A.M. to 5 P.M. The 24 Hour Emergency phone number is 1-800-852-0103. VACS maintains an information and referral service for anyone who has questions about available mental health services. When appropriate, VACS will be glad to connect a person to the appropriate services.

Respectfully submitted,

Joseph LoPiccolo, Director
Leo C. Jacques, M.D.,
Medical Director

ARTICLE 10: To see if the Town will vote to accept the sum of \$1,000.00 from the Ruth R. and George G. Newton Estate, and establish a Fund, the income only to be used for the purchase of books for the Upton Public Library, said books to be marked, "In memory of Ruth R. and George G. Newton", or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept the sum of \$1,000.00 from the Ruth R. and George G. Newton Estate, and establish a fund to be known as the Ruth R. and George G. Newton Fund, the income only to be used for the purchase of books for the Upton Public Library, said books to be marked, "In memory of Ruth R. and George G. Newton".

ARTICLE 11: To see if the Town will vote to accept the sum of \$17,000.00 from the Glenn Goodrich Estate, and establish a Fund to be known as the Glenn Goodrich Fund, said monies to be used for the general purposes of the Upton Senior Center, or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept the sum of \$17,000.00 from the Glenn Goodrich Estate, and establish a fund to be known as the Glenn Goodrich Fund, said monies to be used for the general purposes of the Upton Senior Center.

ARTICLE 12: To see if the Town will vote to correct the list of public ways accepted under ARTICLE 15, at the May 16, 1981 Adjourned Annual Town Meeting, (A) by adding to the list Walker Drive which was accepted by the Town under ARTICLE 5 of the Special Town Meeting of April 19, 1977; and, (B) by correcting the length listed for South Street on the list of public ways because of action taken under ARTICLE 1 of the Special Town Meeting of August 7, 1974, or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept Walker Drive, together with the acquisition of any land or interests thereon as may be necessary or incidental to the said acceptance, including the taking or acceptance of easements for drainage purposes as shown on below mentioned plan, said road and easements being constructed by the developer in accordance with the rules and regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as laid out on a plan entitled "Plan of a subdivision of land in the Town of Upton, Massachusetts to be known as 'Upton Industrial Park' property of Ewing Construction Co., Inc.", dated May 13, 1975, recorded in the Worcester District Registry of Deeds in Plan Book 418, Plan 80, and approved by the Upton Planning Board of August 13, 1975.

ARTICLE 13: To see if the Town will vote to transfer from available unappropriated funds in the Treasury (Free Cash) the sum of \$100,000.00 to the Stabilization Fund Account, or, to take any other action relative thereto.

**ANNUAL REPORT
of the
MENDON-UPTON REGIONAL
SCHOOL DISTRICT COMMITTEE**

Year ending December 31, 1989

ANNUAL REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

ORGANIZATION

SCHOOL COMMITTEE

Mr. Steven Rakitin, Chairperson	Term expires 1990
Mrs. Joy DiLegge, Vice Chairperson	Term expires 1992
Mr. Frederick J. Pironti, Secretary	Term expires 1991
Mr. William C. Young, Treasurer	Term expires 1991
Mr. Philip Flaherty	Term expires 1990
Mr. Chris Miller	Term expires 1992

SUPERINTENDENT

David A. Crisafulli, Ed.D.	\$65,637.00
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SUPERINTENDENT'S OFFICE

Mrs. Roberta Ciaramicoli (Part-time)	9,790.00
Mrs. Deborah S. LaRose (part-time)	7.29/hr.
Mrs. Helen L. LaRose, Financial/Payroll Mgr.	26,979.00
Mrs. Edith M. Lebel, Central Office Mgr.	27,442.00

NIPMUC REGIONAL HIGH SCHOOL

Mr. Anthony H. Gulla, Jr., Principal	54,070.00
Mr. Allan J. Byrne, Assistant Principal	52,214.00

MISCOE HILL MIDDLE SCHOOL

Mr. William Milligan, Principal	51,026.00
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MEMORIAL AND HENRY P. CLOUGH SCHOOLS

Mr. Edward M. Soter, Principal	51,026.00
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HEALTH SERVICES

Chrisitan W. Aussenheimer, M.D.	Mrs. JoAnn Krause, R.N.	21,484.00
John P. Cocciarelli, M.D.	Mrs. Elvira Townsend, R.N.	20,973.00
Bernard F. McKernan, M.D.		

SUPERINTENDENT OF SCHOOLS

David A. Crisafulli, Ed.D., Superintendent Telephone:	529-7729
Office: Knowlton-Risteen Memorial Building, Upton	
Central Office Supervisor:	Mrs. Edith M. Lebel
Financial Payroll Manager:	Mrs. Helen L. LaRose
Records Manager:	Mrs. Roberta Ciaramicoli
General Office Clerk:	Mrs. Deborah S. LaRose

NIPMUC REGIONAL HIGH SCHOOL

Anthony H. Gulla, Jr., Principal	Telephone: 473-0994
Allan J. Byrne, Assistant Principal	: 473-0995
Miss Donna Tessicini, Secretary	\$18,096.00
Mrs. Vicki VanderSluis, Computer Operator	15,360.00

MISCOE HILL MIDDLE SCHOOL

William Milligan, Principal

Telephone: 478-2241

Mrs. Lois J. Taylor, Secretary

\$18,096.00

MEMORIAL AND HENRY P. CLOUGH SCHOOLS

Edward M. Soter, Principal

Telephone: 529-6931 (Memorial)

473-1768 (Clough)

Mrs. Jerilyn L. Bacon, Secretary-Memorial (resigned 12/89)

\$10,440.00

Mrs. Ruth O'Grady, Secretary - Clough

10,440.00

PUPIL PERSONNEL SERVICES

Mrs. Maryellen Gray, Director

Telephone: 529-7711

\$51,026.00

Mrs. Carolyn Barrows, Secretary

11,271.00

Sandra Martin, Health Education Specialist

24,664.00

Stephen Gressak - Counselor

478-6150

36,447.00

Gordon Merten - Counselor

478-6150

36,447.00

Joyce MacNaughton, Secretary

9,694.00

ADAMS, Mary (resource)

ARBuckle, Priscilla (speech)

ARIAL, Veronica (speech pathologist)

BASZNER, Jill (learning disabilities)

BASZNER, Peter (resource)

CARNEGIE, Patricia (aide)

DODD, Susan (Moderate special needs)

FREY, Karen (alternative education)

GRANT, Meribeth (vision services)

HAMEL, Ann (language)

HARTNETT, Lauren (pre-school aide)

HUGHES, Aime (aide)

KING, F. Andrew (resource)

KING, Penny (speech pathologist)

LAJOIE, Sandra (learning disabilities)

LEMARBRE, Dorothy (aide)

LINN, Kathleen (Pre-school teacher)

LIPSCOMB, Carol (aide)

MERUSI, Sandra (aide)

OLDFIELD, Frederick (resource)

OLIVERI, Johanne (Team Chairperson)

PAILLE, Debbe (aide)

PULKKINEN, Diane (aide)

RUBY, Suzette (resource)

SISKA, Joan (aide)

SMITH, Lise (language class)

STAGER, Susan (vision services)

VIGEANT, Joan (learning disabilities)

FACULTY - NIPMUC REGIONAL HIGH SCHOOL

ALLARD, Jeffrey	Biology	\$ 30,319.00
AUGER, Richard	Music Coordinator	31,517.00
AUSTIN, Heidi	Business Education	30,319.00
BASZNER, Peter	Resource	33,405.00
BODNAR, Stephen	Science/Dept. Head	37,296.00
BOREK, Lauri	Physical Education	30,319.00
CILLEY, William	Physics	33,405.00
CLEMENTS, Michael	English	30,319.00
COURTMAN, Arthur	Social Studies	37,296.00
DAVIDSON, Ann		
Marie	Aide - Federal Project	11.37/hr.
DiLEO, Nancy	Mathematics	29,688.00
DONATELLI, Cynthia	Computer	33,405.00
FREY, Karen	Alternative Education	25,331.00
GILBERT, R. Lucille	Business Education/Dept. Head	36,447.00
GRANT, James H.	Social Studies	30,319.00
GRESSAK, Stepehn	Guidance	36,447.00
GROTE, Marelen	Science/aide	7.37/hr.
LAVOIE, John	I.A. - Metals	30,319.00
LUCIER, Eileen F.	English/Department Head	34,362.00
MALONEY, Paula	Home Economics	31,517.00
MARTIN, Sandra	Health	24,664.00
MERTEN, Gordon	Guidance	36,447.00
MEOMARTINO, Robert	Physical Education	30,319.00
MILES, Martha	Mathematics	31,517.00
MONROE, Kathleen	Foreign Languages	30,319.00
MURRAY, Arlene M.	Foreign Languages/Dept. Head	30,319.00
OLIVERI, Johanne	Team Chairperson	30,839.00
OLSON, Carl	Social Studies/Dept. Head	31,517.00
PAPADONIS, Paul	Art	29,688.00
PHIPPS, Wayne	English	30,319.00
ROBINSON, Richard	(leave of absence)	
ROSE, Grenith	I.A./Dept. Head	
SCRIBNER, Joan	Social Studies	36,447.00
SILVA, Cherylann	3/7 Foreign Languages	8,088.00
SMITH, Robert	Mathematics	30,319.00
VENDETTUOLI, Mark	Social Studies	36,447.00
WARDEN, Jean	Power Shop	30,319.00
WILDE, Linda	Mathematics	37,296.00
	English	37,296.00
KANE, Maureen	Library Aide	6.70/hr.
SMITH, Dorothy	Librarian	37,296.00

FACULTY - MISCOE HILL MIDDLE SCHOOL

ADAMS, Mary	Resource	\$ 18,871.00
ARBUCKLE, Priscilla	Speech/Language	33,405.00
AUSTIN, Bradley	Grade VII	30,319.00
BASZNER, Jill	Learning Disabilities	27,898.00
BODNAR, Jane	Physical Education	30,319.00
CARON, Lynne	Resource	29,018.00
CHAPLIN, David	Science	30,319.00
CLARKE, Katherine	Guidance	34,362.00
DASILVA, Joyce	Aide	6.70/hr.
DIANTONIO, Patricia	Grade VI	30,319.00
GRADY, John	Grade VIII	30,319.00
GRADY, Richard	Grade VI	33,405.00
GRANT, Diane	Grade VIII	30,319.00
GWILLIAM, Russell	Admustrment Counselor	29,688.00
HUGHES, Aime	Aide	7.37/hr.
KEELER, Beverly	Grade VII	36,447.00
KING, F. Andrew	Resource	29,018.00
LAROSE, Priscilla	Home Economics	24,664.00
LEAVER, William	English	30,319.00
LeMARBRE, Dorothy	Sped aide	7.37/hr.
MALLOY, Daniel	Grade V	34,362.00
McROBERTS, Michele	Art	30,839.00
MERUSI, Sandra	Sped aide	6.70/hr.
MIELINSKI, Donna	Federal Project	6.70/hr.
MOREL, Henry	Music/Department Head	33,405.00
MURPHY, Barry	Grade VII	33,405.00
NYDAM, Dianne	Grade V	26,646.00
OLDFIELD, Frederick	Resource	20,741.00
PORTER, Janet	Grade VIII	30,319.00
RASMUSSEN, Lowell	Industrial Arts	36,447.00
RHODES, Kathleen	Grade VII	25,724.00
RHODES, Lorna	Grade VII	30,319.00
ROBERTSON, Cynthia	Gifted & Talented	34,362.00
STEAD, Barbara	Federal Project aide	7.37/hr.
TOLAND, Barbara	Vocal Music	30,319.00
VACCARO, Mary	Grade VII	27,898.00
VILLA, Louise	Grade VIII	27,898.00
WEATHERBEE, Janice	Grade V	29,018.00
BURKE, Barbara E.	Librarian	14,509.00
WOODFIN, Laurie	Library aide	7.37/hr.

**SCHOOL DIRECTORY 1988-1989
FACULTY - MEMORIAL SCHOOL**

ANDERSON, Catherine	Grade IV / Head Teacher	\$ 22,185.00
ARIEL, Veronica	Speech Pathologist	33,405.00
BAGGESEN, Barbara	Grade I	30,319.00
BARROWS, Carolyn	Sped Secretary	11,271.00
BASILE, Lisa	(leave of absence) Art	
BEAUCHEMIN, Michael	Chapter I	11,621.00
BURRELL, Joan	Kindergarten	31,517.00
CRAIB, Katherine	Grade III	30,319.00
DANFORTH, Ruth	Grade I	33,405.00
DODD, Susan	Moderate special needs	24,664.00
ETHIER, Susan	aide	7.37/hr.
FORD, Elaine	Grade IV	33,405.00
GALLAGHER, Madeline	Grade III	30,319.00
GRANT, Meribeth	Vision services	33,405.00
GRIMES, Catherine	Art (3/5)	18,191.00
HARTNETT, Lauren	Pre-school aide	7.37/hr.
HRECZUK, Patricia	aide	7.37/hr.
LAUDON, Bonnie	Federal Project/psychologist	13,268.00
LINN, Kathleen	pre-school	33,405.00
LIPSCOMB, Carol	aide	6.70/hr.
MATTSON, Donna	Guidance	32,050.00
NIGRO, Robert	Physical Education	30,319.00
PAILLE, Debbie	aide	6.70/hr.
PORTER, Elaine	Grade II	30,319.00
RUBY, Suzette	Resource	26,421.00
SISKA, Joan	aide	15.00/hr.
STAGER, Susan	Vision services	31,517.00
STANLEY, Maria	Kindergarten aide	8,860.00
TRAVIGLIA, Patricia	aide	7.37/hr.
VIGEANT, Joan	Learning disabilities	33,405.00
WRIGHT, Carolyn	Grade II	31,517.00
BURKE, Barbara E.	Librarian	7,255.00
BROCHU, Jane	Library aide	6.70/hr.
TOWNSEND, Elvira	School Nurse	10,486.00

**SCHOOL DIRECTORY 1988-1989
FACULTY - HENRY P. CLOUGH SCHOOL**

CARNEGIE, Patricia	Aide	\$ 7.37/hr.
CURTIS, Bernadette	Aide	6.70/hr.
D'ALLESANDRO, Debra	Aide	7.37/hr.
ESPANET, Anita	Grade III	30,319.00
EVANS, Diane	Grade I	30,319.00
FOUGERE, Harriett	Grade IV	30,319.00
GRADY, Martha	Grade III	30,319.00

GUTTTERMAN, Anne	Grade II	33,405.00
HACKENSON, Dorothy	Kindergarten aide	9,392.00
HAMEL, Ann	Language Class	18,871.00
HART, Beverly	Kindergarten	23,605.00
HOWARTH, Naomi	Grade II	34,362.00
KARNILA, Patricia	Chapter I	10,621.00
KING, Penny	(½ time) Speech pathologist	14,844.00
LAJOIE, Sandra	Learning disabilities	30,319.00
PEARLMAN, Paula	Grade IV	30,319.00
PIGGOT, Paula	Grade I	30,319.00
PULKKINEN, Diane	aide	6.70/hr.
RAY, Sandra	Remedial Reading/ Head Teacher	30,319.00
SMITH, Lise	Language Class	29,668.00
TUCKER, Kathleen	4/5 Music	22,879.00
BURKE, Barbara	E. Librarian	7,254.00
ZACCARINO, Terece	Library aide	6.70/hr.
TOWNSEND, Elvira	School Nurse	10,487.00

SCHOOL CALENDAR

1989 - 1990

Fall Term, Fifteen Weeks:

Term begins Tuesday, August 29, 1989

Term ends Thursday, December 21, 1989

Winter Term, Six Weeks:

Term begins Tuesday, January 2, 1990

Term ends Friday, February 16, 1990

Spring Term, Seven Weeks:

Term begins Monday, February 26, 1990

Term ends Thursday, April 12, 1990

Summer Term, Seven Weeks:

Term begins Monday, April 23, 1990

Term ends Friday, June 8, 1990

HOLIDAYS:

Labor Day	September 4, 1989
Columbus Day	October 9, 1989
Thanksgiving	November 23, 1989
Christmas and	December 25, 1989
New Years	January 1, 1990
Martin Luther King Day	January 15, 1990
Good Friday	April 13, 1990
Memorial Day	May 28, 1990

CUSTODIANS

NIPMUC REGIONAL HIGH SCHOOL

DA CUNHA, Alvara	\$ 17,846.00
MOORE, Robert	21,835.00
ROLO, Armando	17,348.00
TAYLOR, Daniel (resigned 9/89)	
VINSON, Jack	32,630.00
LECLAIR, Steven	6.82/hr.

HENRY P. CLOUGH SCHOOL

HAZARD, William (retired 11/89)	
PHIPPS, Fred	7.69/hr.
PULKKINEN, Diane	5.94/hr.
MOORE, Richard	12,214.00
McKINNEY, Wade	5.94/hr.

MISCOE HILL MIDDLE SCHOOL

BURKE, Francis	\$ 21,656.00
HACKENSON, William	17,826.00

MEMORIAL SCHOOL

JOHNSON, George	\$ 6.38/hr.
KEMPTON, James	5.94/hr.
POIRIER, Joseph	5.94/hr.
VACCARO, Charles	20,470.00
VACCARO, Tracee	5.94/hr.

CAFETERIA

NIPMUC REGIONAL HIGH SCHOOL

CRISAFULLI, Anne	\$ 9.95/hr.
DiDONATO, Carole	6.58/hr.
GRINER, Mary	6.71/hr.
RUPPOSIO, Mary	6.75/hr.
KING, Gladys	7.02/hr.
KING, Sherri	7.02/hr.
LECLAIRE, Arlene	6.71/hr.
MALEWICZ, Anne	7.02/hr.
NELSON, Harold	6.42/hr.
SULLIVAN, Jacqueline	7.02/hr.
TERRIO, Diana (resigned 12/89)	

HENRY P. CLOUGH SCHOOL

DOE, Charlene, Manager	\$ 10,467.00
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MEMORIAL SCHOOL

HIXON, Gail, Manager	\$ 10,467.00
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SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1989 taken from school registers. The annual census will be taken during the month of January 1990 according to State Law.

	MENDON			UPTON		
	Boys	Girls	Total	Boys	Girls	Total
Pre-school				7	2	9
Kindergarten	25	28	53	22	30	52
Ungraded				1	2	3
Grade 1	30	24	54	18	24	42
Grade 2	31	30	61	25	20	45
Grade 3	28	30	58	26	23	49
Grade 4	30	38	58	36	25	61
			284			261
Grade 5	32	20	52	29	23	52
Grade 6	34	28	62	30	20	50
Grade 7	30	29	59	31	23	54
Grade 8	26	17	43	20	25	45
			216			201
Grade 9	20	18	38	16	19	35
Grade 10	12	22	34	8	15	23
Grade 11	26	19	45	16	19	35
Grade 12	12	18	30	13	21	34
			147			127
			MENDON	UPTON		
Total number in public schools			647	589		
Total Upton students in Mendon				4		
Total Mendon students in Upton			5			
			652	593		= 1,245
Total tuition-in students						3
						1,248
Total number in vocational schools			21	46		
Mendon 652 = 52.37%						
Upton 593 = 47.63%						

TO THE CITIZENS OF MENDON AND UPTON:

The 1989 school year has reminded us of the restriction of Proposition 2 1/2 and its limitations in funding education. The dichotomy of seeking excellence, but achieving this goal with decreasing annual dollars, has created a dilemma that seems to have no end for educators as well as town officials funding local services. The direct adverse effect of these actions to the students of the Mendon-Upton Regional School District has resulted in the elimination of purchasing textbooks, library books, general supplies, all replacement and acquisition of equipment, limited needed building maintenance projects and reduced staff by five (5) full-time members.

Many citizens of both communities were unaware that the approved school budget reflected a decrease of \$350,000 from the \$600,000 determined to meet fixed operational costs of worker contractual agreements, transportation, and Blue Cross and Blue Shield. These financial obligations were met with little additional funding received from the State. Instead, last summer a reduction in our district transportation reimbursement occurred when local aid to towns was reduced. Therefore, the school district increase was primarily funded by each Town. The school committee would like to thank selectmen and finance committee members of both communities for their assistance in supporting the educational budget. Their continued support and understanding of the need to educate and develop our most precious natural resources, our children, is paramount.

Through the limited resources raised on an annual basis by Proposition 2 1/2, the school district operational budget increased by \$250,000 for the 1988-1989 school year. Mendon's share was \$180,000 while Upton's share was \$70,000. The amounts were far below the necessary funding level needed to continue our goal of achieving school excellence, but well appreciated. The school committee understands the difficult decisions that face selectmen and finance committee members to fund all of the other vital services important to the citizens of each community. The sad scenario is that last years' financial limitations represent only the tip of the iceberg. Through the cooperative team effort of all town and school agencies working together, we will be able to continue these services. The spirit of respecting each others goals and communicating spell success for the children and town agencies that must share the limited resources available.

The Nipmuc Regional High School Class Profile of 1989 represented a strong indicator (for the third year in a row) of our goal to achieve academic excellence for students at all ability levels. The profile indicated that 71% of the graduating class continued to further their education. The breakdown identified that 38% of the students attended four-year schools while 33% of the class attended junior college or specialty schools. Other breakdowns included 8% to specialty schools, 1% to the military and 19% to the world of work.

Other educational activities occurred thus improving the cost effectiveness of our special needs services. Seeking to reduce costs, three special education classrooms were initiated. Previously, it was less costly to send these students to outside placements. With a greater

number of our students participating, starting our own classes saved on transportation costs, educated our children within the district, generated additional tuition income and made us eligible for State funds.

Improving student instruction is an important district goal. At the elementary schools the Open Court Reading Program was upgraded. A large portion of the materials were donated to the system since our district piloted new Open Court texts and allowed other schools to view our Open Court Program. After much staff discussion and debate, the Open Court Program was adopted at the fifth grade level. Computer grading and attendance services were implemented at the Miscoe Hill Middle School. A five-day cycle was reinstated at the elementary and middle schools providing greater instructional options. The rotating schedule at Nipmuc was modified and the course weighing system was revised to reflect greater parity with course difficulty.

After five years of various school and community studies, the school committee is in the process of finalizing plans with the selectmen to propose a school repair bond for the elementary schools and Nipmuc Regional High School.

The proposed first phase projects suggested include:

1. The replacement of the badly leaking thirty (30) year old roof at Nipmuc Regional High School.
2. The first phase of immediate high risk asbestos removal and re-insulation required by the Mendon-Upton Regional School District Asbestos Study.
3. The replacement of boilers at each elementary school and at the Nipmuc Regional High School.
4. The replacement of underground fuel tanks at all sites.
5. The retarring of driveway and play areas at all sites.
6. The identified repair of entrance doorways at all sites.

Many of these projects are long overdue. After extensive discussion and research by the Building Needs Committee, school committee, and town officials, the goal is to improve all facilities since current enrollments have not reflected the need to build additional facilities. The projects listed represent the beginning phase of other needed facility improvements and as funds become available, these projects must be given high priority.

With the financial difficulties that face our schools as well as local services, we are thankful for the support from all community agencies and citizens. We are proud of our schools and the challenge to grow and improve all our educational services is an important and constant goal. Respecting the right to educate

our students has become a more difficult task. I would hope, as citizens, we place this as the highest priority and that we take whatever measures to remind the State of its responsibility to live up to its part.

Respectfully submitted,

Steven Rakitin, Chairperson
Joy DiLegge (Mrs.),
Vice Chairperson
Frederick J. Pironti, Secretary
William C. Young, Treasurer
Chris Miller
Philip Flaherty

ADMINISTRATION

David A. Crisafulli, Ed.D.-Superintendent
Anthony H. Gulla, Jr., Principal/Nipmuc
William Milligan, Principal/Miscoe Hill
Edward M. Soter, Elementary Principal
Maryellen Gray (Mrs.), Director/Pupil
Personnel Services

MENDON-UPTON REGIONAL SCHOOL DISTRICT CONSOLIDATED CAFETERIA FINANCIAL REPORT

The following represents the combined financial report of the Mendon, Upton, and Nipmuc Regional High School Cafeterias for the 1988-1989 year.

Cash Balance July 1, 1988	\$ (5,098.08)
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RECEIPTS:

Cafeteria Sales	153,423.26
Other Receipts	00.00
USDA Claim Checks	23,325.04

DISBURSEMENTS:

Food and Milk	85,846.55
Labor	114,108.23
Other Expenses	15,252.44
Equipment	00.00

Cash Balance July 1, 1989		(43,557.00)
	171,650.22	171,650.22

Cash Value Inventory	10,154.53
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Outstanding USDA Checks	10,412.01
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MENDON-UPTON REGIONAL SCHOOL DISTRICT**Summary of Appropriations, Expenditures, and Balances
for the Year July 1, 1988 - June 30, 1989**

	Appropriated	Expended	Balances
Treasurer's Office	14,635.00	11,799.98	2,835.02
School Committee	10,559.00	7,981.99	2,577.01
Superintendent's Office	130,979.10	131,089.91	(110.81)
Supervision	23,527.62	23,260.61	267.01
Principals	267,124.37	267,376.80	(252.43)
Teaching	2,595,508.24	2,565,372.86	30,135.38
Textbook Program	41,049.00	40,259.13	789.87
Library Services	101,801.00	97,740.02	4,060.98
Audio Visual Program	8,706.00	6,845.36	1,860.64
Guidance Services	148,057.63	143,149.68	4,907.95
Career Education	800.00	152.58	647.42
District & Inservice	6,550.12	5,194.64	1,355.48
Attendance	300.00	0.00	300.00
Health Services	47,191.00	51,919.20	(4,728.20)
Pupil Transportation	249,000.00	245,415.80	3,584.20
Athletics	63,708.00	52,228.36	11,479.64
Student Body Activities	14,513.00	12,665.00	1,848.00
Custodial Services	242,220.00	246,458.52	(4,238.52)
Heating Buildings	85,650.00	60,903.34	24,746.66
Utility Services	84,864.00	68,496.40	16,367.60
Maintenance of Grounds	8,500.00	1,569.33	6,930.67
Maintenance of Buildings	68,903.00	54,431.51	14,471.49
Maintenance of Equipment	37,585.00	23,516.97	14,068.03
Employees Retirement Program	240,112.64	383,633.41	(143,520.77)
Insurance Services	55,000.00	49,998.00	5,002.00
Rentals	6,000.00	12,500.00	(6,500.00)
Acquisition of Fixed Assets	10,000.00	9,810.50	189.50
Acquisition of Equipment	35,002.00	30,578.01	4,423.99
Replacement of Equipment	31,174.00	22,427.40	8,746.60
	<u>4,629,019.72</u>	<u>4,626,775.31</u>	<u>2,244.41</u>

SPECIAL EDUCATION PROGRAM

Supervision	35,023.37	34,196.37	827.00
Teaching	420,796.00	468,959.50	(48,163.50)
Psychological Services	61,636.00	86,237.49	(24,601.49)
Pupil Transportation	106,250.00	109,632.96	(3,382.96)
Acquisition of Equipment	6,500.00	0.00	6,500.00
Programs with Others	147,800.00	156,945.34	(9,145.34)
Payments to Collaboratives	91,000.00	86,426.25	4,573.75
	<u>869,005.37</u>	<u>942,397.91</u>	<u>(73,392.54)</u>

	Appropriated	Expended	Balances
OCCUPATIONAL EDUCATION PROGRAM			
Programs with Others	51,000.00	23,170.00	27,830.00
Teaching	0.00	0.00	0.00
	<u>51,000.00</u>	<u>23,170.00</u>	<u>27,830.00</u>
GRAND TOTALS	5,549,025.09	5,592,343.22	(43,318.13)

BUDGET 1988 - 1989

	Budget	Expended	Balance
1000 ADMINISTRATION	156,173.10	150,871.88	5,301.22
2000 INSTRUCTION	3,193,123.98	3,149,351.68	43,772.30
3000 OTHER SCHOOL SERVICES	374,712.00	362,228.36	12,483.64
4000 OPERATION & MAINTENANCE	527,722.00	455,376.07	72,345.93
5000 FIXED CHARGES	301,112.64	446,131.41	(145,018.77)
7000 ACQ. OF FIXED ASSETS	76,176.00	62,815.91	13,360.09
SPECIAL EDUCATION PROGRAM	869,005.37	942,397.91	(73,392.54)
OCCUPATIONAL EDUCATION	51,000.00	23,170.00	27,830.00
TOTALS	5,549,025.09	5,592,343.22	(43,318.13)

Transferred to 5000 Account	5,301.22	from 1000 Account
Transferred to 5000 Account	43,772.30	from 2000 Account
Transferred to 5000 Account	12,483.64	from 3000 Account
Transferred to 5000 Account	72,345.93	from 4000 Account
Transferred to 5000 Account	11,115.68	from 7000 Account
	<u>145,018.77</u>	

Transferred to SPED Account	2,244.41	from 7000 Account
Transferred to SPED Account	27,830.00	from Occupational Education Acct
Transferred to SPED Account	43,318.13	from E & D Account
	<u>73,392.54</u>	

These transfers put all accounts in zero Balance

MENDON-UPTON REGIONAL SCHOOL DISTRICT END OF YEAR FINANCIAL REPORT

	BUDGET	TRANSFERRED ALLOCATIONS	EXPENDED	BALANCE	ACCOUNTS TRANSFERRED
1000 ADMINISTRATION	156,173.10	5,301.22	150,871.88	0	To 5000 Account
2000 INSTRUCTION	3,193,123.98	43,772.30	3,149,351.68	0	To 5000 Account
3000 OTHER SCHOOL SERVICES	374,712.00	12,483.64	362,228.36	0	To 5000 Account
4000 OPERATION & MAINT.	527,722.00	72,345.93	455,376.07	0	To 5000 Account
5000 FIXED CHARGES	301,112.64		446,131.41	0	
7000 ACQ. OF FIXED ASSETS	76,176.00	11,115.68	62,815.91	0	To 5000 Account
		2,244.41			To SPED Account
SPECIAL EDUCATION PROGRAM	869,005.37		942,397.91	0	
OCCUPATIONAL EDUCATION	51,000.00	27,830.00	23,170.00	0	To SPED Account
EXCESS & DEFICIENCY		43,318.13			To SPED Account
	5,549,025.09	218,411.31	5,592,343.22	0	

43,318.13 from E & D to balance all accounts

ASSETS

Home National Bank	(Checking)	101,334.73
Home National Bank	(C.D.)	136,976.50
Home National Bank	(B.C. Trust)	16,614.82
Home National Bank	(B.C. Employees)	3,782.34
Milford Federal Savings	(M.M.)	414.09

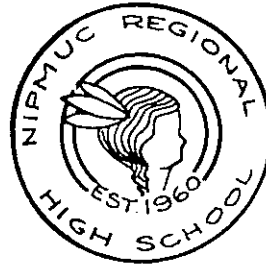
259,112.48

LIABILITIES AND RESERVES

E.S.E.A. Chapter I	(4,565.03)
Chapter II	27.45
Title II	790.00
Chapter 188 S.I.C.	(3,005.83)
Horace Mann Grant	24.43
Vision Services Program	74,772.00
School Lunch Program	(38,458.92)
Distributive Education	30.39
Athletic Fund	(3,047.38)
Special Funds	843.56
State Projects	(3,005.22)
Federal Grants	(1,627.40)
Encumbered Payroll Deductions	72,804.32
E & D	163,540.11

259,122.48

NIPMUC
REGIONAL HIGH SCHOOL



*Twenty-Ninth Annual
Commencement Exercises*

1989

WILHO FRIGARD GYMNASIUM

Saturday, June 3, 1989

10:00 a.m.

NATIONAL HONOR SOCIETY

Nicole Melissa Beliveau
Trista A. Brown
Andrew Douglas Burnett
Sandra Jean Dupre

*Mary-Margaret M. Eveler
Tara-Lee LaBastie
Jennifer Lynn Moran
Jill Ann Morelli
Michelle Diane Pulkkinen

*Daphne Saunders
Douglas E. Simpson
Janna Taylor
James M. Walent

*Honorary

GRADUATING CLASS

Michelle Aia
Tannya Marie Alexanian
Jeffrey S. Allen
*Nicole Melissa Beliveau
Christopher W. Blake
Kerry Lynn Bosselman
*Trista A. Brown
*Andrew Douglas Burnett
*Alison Lynne Caron
Michelle Marie Carrabba
Janet Leigh Chalifoux
*Tracy Ann Charbonneau
Kristin Marie Christopherson
William D. Cilley
*Kristen Cole
Michelle Joann Coppolino
Michelle Anne Cormier
Marc Reed Dean
Janet L. Dill
James M. Dion
*Sandra Jean Dupre
*Mary-Margaret M. Eveler
Dawn Marie Foley
*Michelle A. Ford
David F. Francis, Jr.
*Claire Louise Frear

Paul P. Garagliano, Jr.
Tracey L. Gardner
Kathleen Mary Gorman
Thorvald Fjaera Gundersen
Tuomas Ilmari Hakala
*Carin L. Heywood
Paul A. Iacovelli
Tracy Ann Imbruno
Nancy Joiner
*Tara-Lee LaBastie
Kimberly Ann Lapierre
Dana R. Larson
Brian M. Ledoux
Bryan L. Lewinsky
Anne Lindstrom
*Stephanie Michelle Lukes
Jill Renée MacNaughton
*Coleen Malewicz
Kimberly Dawn Malo
Patrick M. McCarthy
James G. McClements, Jr.
*Carolyn Ann Merusi
*Jennifer Lynn Moran
*Jill Ann Morelli
Marc August Musser
Thomas Patrick O'Sullivan

Mia-lynn Paine
*Sarah Jessica Palmer
*Kimberly Petersen
*Scott A. Poirier
*Richard T. Porter, Jr.
*Michelle Diane Pulkkinen
Karla S. Rintala
Scott M. Rivers
*Christine Ann Safstrom
Richard John Santoro
*Daphne Saunders
Heidi Ann Schultz
Michele Marie Schultz
William Douglas Simmons
Denise L. Simpson
*Douglas E. Simpson
*Lincoln Charles Snow
Tammy Lee Stockwell
*Leonard Strapponi
Aaron J. Swartout
*Janna Taylor
Hilde S.H.M. Van Assche
*Jennifer Lynn Van Zile
Roshane Ann Varney
*James M. Walent

*Academic Honor Achievement - B Average or Better for Four Years

PROGRAM

*PROCESSIONAL	High School Band
*INVOCATION	Rev. John McKenna <i>Holy Angels' Parish, Upton</i>
*NATIONAL ANTHEM	All Present
ADDRESS OF WELCOME	Douglas Simpson
SELECTION	Nancy Joiner Rebecca Tredeau
"The Place We Are Today" Ann Davidson and Rebecca Tredeau	
ESSAY	Janna Taylor
"Gibran: On Friendship"	
SELECTION	Daphne Saunders
"The Last Clown" Daphne Saunders	
ESSAY	Kathleen Gorman
"Choices"	
SELECTION	Jill Morelli
"You've Got a Friend" Carole King	
ESSAY	Christine Safstrom
"Today well lived, yesterday a memory of happiness, and tomorrow a vision of hope."	
PRESENTATION OF CLASS GIFT	Claire Frear
REMARKS	David A. Crisafulli, Ed.D. <i>Superintendent of Schools</i>
PRESENTATION OF AWARDS	Anthony H. Gulla, Jr. <i>Principal</i>
PRESENTATION OF DIPLOMAS	Steven R. Rakitin <i>Chairperson, School Committee</i>
*BENEDICTION	Rev. Richard Perry <i>Grafton-Upton Unitarian Universalist Church</i>
*RECESSIONAL	High School Band
<i>Director of Band</i>	
Richard Auger	
<i>Marshal</i>	
Matthew Frey	
<i>Junior Class President</i>	

*Audience Standing

CLASS OFFICERS

PRESIDENT Douglas Simpson
VICE PRESIDENT Claire Frear
SECRETARY Kristin Christopherson
TREASURER Alison Caron

CLASS ADVISORS

Judith Shea and William Cilley

CLASS MOTTO

*"Today we'll lived, yesterday a memory of
happiness, and tomorrow a vision of hope."*

CLASS COLORS

Green, Gold, and White

CLASS FLOWER

White Rose

SCHOOL COMMITTEE

Steven R. Rakitin, *Chairperson*

Joy J. DiLegge, *Vice Chairperson*

Philip T. Flaherty
Frederick J. Pironti

Christopher W. Miller, Ph.D.
William C. Young

SUPERINTENDENT OF SCHOOLS

David A. Crisafulli, Ed.D.

SCHOOL FACULTY

Anthony H. Gulla, Jr., *Principal*
Allan J. Byrne, *Assistant Principal*
Jeffrey Allard
Richard Auger
Heidi Austin
Peter Baszner
Stephen Bodnar
Laurie Borek
William Cilley
Michael Clements
Diane Cosgro
Arthur Courtman
Ann Davidson
Nancy DiLeo
Karen Frey
Lucille Gilbert
James Grant
Maryellen Gray
Stephen Gressak
Joyce Hoberg
John LaVoie

Eileen Lucier
Paula Maloney
Robert Meomartino
Gordon Merten
Martha Miles
Kathleen Monroe
Arlene Murray
Johanne Oliveri
Carl Olson III
Paul Papadonis
Wayne Phipps
Richard Robinson
Grenith Rose
Judith Shea
Cherylann Silva
Dorothy Smith
Robert Smith, Jr.
Barbara Toland
Mark Vendettuoli
Jean Warden
Linda Wilde

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1989**

1. A \$50. 00 SAVINGS BOND FOR GOOD CITIZENSHIP AND EXCELLENCE OF CHARACTER GIVEN BY THE DAUGHTERS OF THE AMERICAN REVOLUTION. RECIPIENT: SANDRA DUPRE

2. A \$50. 00 SAVINGS BOND AND THE AMERICAN LEGION SCHOOL AWARD GIVEN BY THE ROGER L. WOOD POST, NO. 355 OF MENDON FOR THE STUDENT WHO BEST EXEMPLIFIES THE QUALITIES OF HONOR, COURAGE, SCHOLARSHIP, LEADERSHIP, AND SERVICE. RECIPIENT: JILL MORELLI

3. THREE \$100.00 SCHOLARSHIPS AWARDED BY THE HOME AND COMMUNITY SERVICE COMMITTEE OF THE UPTON GRANGE TO THE UPTON STUDENTS JUDGED TO BE MOST DESERVING.

RECIPIENTS: KIMBERLY LAPIERRE
STEPHANIE LUKES
ANDREW BURNETT

4. TWO \$250.00 GOOD FELLOWSHIP AWARDS GIVEN BY THE MENDON FIREFIGHTERS TO A MENDON BOY AND GIRL FURTHERING THEIR EDUCATION.

RECIPIENTS: TARA LABASTIE
LEONARD STRAPPONI

5. THE ELLA WHITNEY RISTEEN AWARDS OF \$25.00 EACH TO THE GIRL AND BOY WHO HAVE MADE THE GREATEST PROGRESS IN TERMS OF TOTAL GROWTH AND DEVELOPMENT AS STUDENTS DURING THEIR HIGH SCHOOL YEARS.

RECIPIENTS: KIMBERLY LAPIERRE
JAMES MCCLEMENTS, JR.

6. ONE \$200.00 SCHOLARSHIP AWARDED BY THE GEORGE L. WOOD POST, ON. 5594 VETERANS OF FOREIGN WARS, IN UPTON:

RECIPIENT: JENNIFER MORAN

7. TWO \$150.00 SCHOLARSHIPS KNOWN AS THE ST. MICHAEL' S CATHOLIC WOMEN'S CLUB SCHOLARSHIP TO MEMBERS OF ST. MICHAEL'S PARISH.

RECIPIENTS: JILL MORELLI
MARC DEAN

8. THREE \$100.00 SCHOLARSHIPS GIVEN BY THE UPTON BLOOMER GIRLS, A COMMUNITY SERVICE ORGANIZATION.

RECIPIENTS: SANDRA DUPRE
STEPHANIE LUKES
RICHARD PORTER

9. ONE \$200.00 SCHOLARSHIP KNOWN AS THE DAVID FRENCH HAMILTON MEMORIAL SCHOLARSHIP AWARD. ESTABLISHED BY HIS FAMILY AND FRIENDS, PRESENTED TO A GRADUATING STUDENT WHO IS EAGER TO LEARN, WILLING TO WORK HARD AND HAS DEMONSTRATED QUALITIES OF CITIZENSHIP, LEADERSHIP, AND COMMITMENT.
RECIPIENT: LEONARD STRAPPONI

10. ONE \$100.00 AWARD GIVEN BY THE SOFTBALL LEAGUE OF UPTON.
RECIPIENT: KIMBERLY LAPIERRE

11. ONE \$200.00 AWARD GIVEN BY THE FIRST BAPTIST CHURCH OF MENDON.
RECIPIENT: BRIAN LEDOUX

12. TWO \$200.00 SCHOLARSHIPS GIVEN BY THE CLASS OF 1961, NIPMUC'S FIRST GRADUATING CLASS, TO A BOY AND GIRL FURTHERING THEIR EDUCATION.
RECIPIENTS: DAWN FOLEY
SCOTT POIRIER

13. TWO \$150.00 AWARDS GIVEN BY THE NATIONAL HONOR SOCIETY OF NIPMUC REGIONAL HIGH SCHOOL TO STUDENTS WHO HAVE SHOWN PERSONAL AND ACADEMIC GROWTH IN THEIR FOUR YEARS OF HIGH SCHOOL AND WHO HAVE EXHIBITED POTENTIAL FOR SUCCESS IN A POST HIGH SCHOOL PROGRAM.
RECIPIENTS: ALISON CARON
KATHLEEN GORMAN

14. ONE \$100.00 FOREIGN LANGUAGE SCHOLARSHIP.
RECIPIENT: KATHLEEN GORMAN

15. ELLA RISTEEN SCHOLARSHIP, CLAUSE B ADMINISTERED BY THE SELECTMEN OF UPTON AND APPROVED BY THE NOVEMBER 1984 SPECIAL TOWN MEETING, A SUM NOT TO EXCEED \$1,250, TO BE AWARDED ANNUALLY TO UPTON STUDENTS GRADUATING FROM A PRIVATE OR PUBLIC HIGH SCHOOL AND PLANNING TO FURTHER THEIR EDUCATION.
RECIPIENTS: TRISTA BROWN \$200
SANDRA DUPRE \$200
MARY EVELER \$200
DAWN FOLEY \$200
RICHARD PORTER \$200
JENNIFER MORAN \$250

16. ONE \$200.00 SCHOLARSHIP KNOWN AS THE GARY BATES MEMORIAL SCHOLARSHIP GIVEN FROM THE PROCEEDS OF FUNDS RAISED BY THE YOUTHS OF UPTON AS A MEMORIAL SCHOLARSHIP TO BE AWARDED ANNUALLY TO A GRADUATING STUDENT FROM UPTON TO DEFRAY THE COST OF FURTHERING HIS OR HER EDUCATION.
RECIPIENT: DAVID FRANCIS, JR.

17. ONE \$150.00 AWARD GIVEN BY THE UPTON YOUTH CLUB TO AN UPTON BOY OR GIRL WHO HAS PARTICIPATED IN THE YOUTH CLUB PROGRAM AND WHO IS FURTHERING HIS OR HER EDUCATION IN A TECHNICAL, VOCATIONAL, TWO- OR FOUR-YEAR COLLEGE.

RECIPIENT: CAROLYN MERUSI

18. TWO \$250.00 SCHOLARSHIPS GIVEN BY THE MENDON POLICE ASSOCIATION TO A BOY AND GIRL WHO DISPLAY GOOD SCHOOL FELLOWSHIP.

RECIPIENTS: TARA LABASTIE
DOUGLAS SIMPSON

19. ONE \$200.00 AWARD KNOWN AS THE ERNEST RAMSEY MEMORIAL SCHOLARSHIP TO AN UPTON BOY OR GIRL FURTHERING HIS OR HER EDUCATION.

RECIPIENT: MARY EVELER

20. ONE \$200.00 SCHOLARSHIP GIVEN IN MEMORY OF CLIFFORD LAPIERRE BY HIS FAMILY AND FRIENDS.

RECIPIENT: SCOTT RIVERS

21. ONE \$150.00 AWARD GIVEN BY THE MENDON-UPTON MUSIC BOOSTERS TO A STUDENT FURTHERING HIS OR HER EDUCATION IN THE MUSIC FIELD.

RECIPIENT: NANCY JOINER

22. ONE \$200.00 SCHOLARSHIP GIVEN IN MEMORY OF DANIEL TAFT BY HIS FAMILY AND FRIENDS.

RECIPIENT: PAUL IACOVELLI

23. TWO \$100.00 SCHOLARSHIPS GIVEN BY THE NIPMUC REGIONAL HIGH SCHOOL STUDENT COUNCIL.

RECIPIENTS: JANNA TAYLOR
DOUGLAS SIMPSON

24. ONE \$200.00 SCHOLARSHIP KNOWN AS THE HAROLD C. BARROWS, JR. MEMORIAL SCHOLARSHIP GIVEN BY HIS FAMILY TO A MENDON STUDENT EXHIBITING GOOD CITIZENSHIP; LEADERSHIP; COMMON SENSE; COMPASSION FOR OTHERS; AND AN INTEREST IN GOOD, HONEST GOVERNMENT.

RECIPIENT: MICHELLE PULKKINEN

25. TWO \$200.00 AWARDS GIVEN BY THE NIPMUC WARRIORS' CLUB TO A GIRL AND BOY IN THE ATHLETIC PROGRAM.

RECIPIENTS: CAROLYN MERUSI
RICHARD PORTER

26. TWO \$100.00 SCHOLARSHIPS AWARDED BY THE AMERICAN LEGION POST NO. 173 TO AN UPTON GIRL AND BOY.

RECIPIENTS: MARY EVELER
ANDREW BURNETT

Redo PIF

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Revised 10/9/21

27. ONE \$50.00 AWARD GIVEN BY JUST-A-WEE DAY SCHOOL, SUZANNE BYRNE, DIRECTOR, TO A STUDENT FURTHERING HIS OR HER EDUCATION IN THE ELEMENTARY EDUCATION FIELD.

RECIPIENT: JILL MORELLI

28. TWO \$500.00 SCHOLARSHIPS GIVEN BY THE MENDON LION'S CLUB TO THE MENDON GIRL AND BOY JUDGED TO BE MOST DESERVING AND PLANNING TO FURTHER THEIR EDUCATION.

RECIPIENTS: ALISON CARON
MARC DEAN

29. ONE \$300.00 AWARD KNOWN AS THE DEBORAH L. BELTRAMINI MEMORIAL SCHOLARSHIP TO BE AWARDED FROM A FUND ESTABLISHED BY HER FAMILY AND FRIENDS AND TO BE GIVEN ANNUALLY TO A STUDENT WHO DEMONSTRATES A TALENT IN AND A LOVE OF MUSIC AND WHO PLANS TO FURTHER HIS OR HER EDUCATION.

RECIPIENT: NANCY JOINER

30. ONE \$400.00 SCHOLARSHIP GIVEN BY THE MENDON COUNTRY GIFT BARN TO A DESERVING STUDENT HAVING AN AVERAGE ACADEMIC RANK AND FURTHERING HIS OR HER EDUCATION.

RECIPIENT: LEONARD STRAPPONI

31. ONE \$500.00 AWARD KNOWN AS THE LARRY C. NIRO MEMORIAL CITIZENSHIP AWARD GIVEN BY HIS FAMILY AND FRIENDS TO THE MENDON SENIOR STUDENT FROM NIPMUC REGIONAL HIGH SCHOOL WHO DEMONSTRATES THE QUALITIES FOR WHICH MR. NIRO WILL BE REMEMBERED: THEY ARE GOOD FELLOWSHIP, REGARD FOR OTHERS, SERVICE TO THE COMMUNITY, INDUSTRIOUSNESS, PERSONABLENESS, KINDNESS, AND COMPASSION.

RECIPIENT: DOUGLAS SIMPSON

32. ONE \$200.00 AWARD KNOWN AS THE GEORGE G. AND RUTH R. NEWTON SCHOLARSHIP TO AN UPTON BOY OR GIRL FURTHERING HIS OR HER EDUCATION.

RECIPIENT: KATHLEEN GORMAN

33. ONE \$800.00 SCHOLARSHIP AWARDED BY THE FIRST UNITARIAN SOCIETY OF UPTON TO A DESERVING UPTON BOY OR GIRL STUDENT CONTINUING HIS OR HER EDUCATION.

RECIPIENT: JENNIFER MORAN

34. ONE \$500.00 SCHOLARSHIP FROM THE UPTON UNITARIAN ALLIANCE TO AN UPTON BOY OR GIRL FURTHERING HIS OR HER EDUCATION.

RECIPIENT: STEPHANIE LUKES

35. ONE \$500.00 JOHNNA GOULD BRADLEY MEMORIAL SCHOLARSHIP GIVEN BY HER FAMILY, FRIENDS AND THE CLASS OF 1984 TO A SENIOR EAGER TO LEARN, CAPABLE OF LEADERSHIP BUT MORE WILLING TO SERVE, HONEST, FRIENDLY, COMPASSIONATE TO OTHERS, WILLING TO LISTEN, POSSESSING GOOD JUDGMENT AND EXHIBITING COMMON SENSE. RECIPIENT: JANNA TAYLOR

36. ONE \$200.00 SCHOLARSHIP IN MEMORY OF EBEN T. AND ALICE M. HALL AND THEIR SON ROBERT EDWARD HALL OF UPTON HIGH SCHOOL, CLASS OF 1936, DONATED BY FAMILY, TO A BOY OR GIRL FURTHERING HIS OR HER EDUCATION.

RECIPIENT: CAROLYN MERUSI

37. TWO \$800.00 SCHOLARSHIPS GIVEN BY THE UPTON WOMAN'S CLUB TO MENDON OR UPTON STUDENTS FURTHERING THEIR EDUCATION.

RECIPIENTS: SANDRA DUPRE
MARY EVELER

38. ONE OR MORE \$500.00 AWARDS KNOWN AS THE JAMES M. VARNEY MEMORIAL SCHOLARSHIP TO BE AWARDED FROM A FUND ESTABLISHED BY HIS FAMILY AND FRIENDS AND GIVEN ANNUALLY TO A MENDON OR UPTON STUDENT WHO DEMONSTRATES QUALITIES OF GOOD CHARACTER, LEADERSHIP ABILITY, FRIENDSHIP AND REGARD FOR OTHERS AND WHO PLANS TO FURTHER HIS OR HER EDUCATION IN THE FIELD OF COMPUTER SCIENCE, ELECTRONICS, OR ENGINEERING.

RECIPIENT: DANA LARSON

39. ONE \$1,000.00 SCHOLARSHIP AWARD KNOWN AS THE GEORGE P. WHITTEN, SR. ANNUAL SCHOLARSHIP SELECTED AND GIVEN BY GEORGE R. WHITTEN, JR. TO A MENDON RESIDENT FURTHERING HIS OR HER EDUCATION AT OTHER THAN A FOUR-YEAR COLLEGE.

RECIPIENT: MARC DEAN

40. ONE \$1,000.00 SCHOLARSHIP GIVEN BY THE MILFORD CLUB TO A STUDENT FURTHERING HIS OR HER EDUCATION.

RECIPIENT: JENNIFER MORAN

41. ONE \$1,000.00 SCHOLARSHIP GIVEN BY GARELICK FARMS, INC. OF FRANKLIN TO AN OUTSTANDING STUDENT FURTHERING HIS OR HER EDUCATION.

RECIPIENT: JILL MORELLI

THE MENDON-UPTON REGIONAL TEACHERS ASSOCIATION AWARDS

ONE \$400.00 AWARD KNOWN AS THE JANET O. STOCKWELL MEMORIAL SCHOLARSHIP TO A STUDENT FURTHERING HIS OR HER EDUCATION.

RECIPIENT: JENNIFER MORAN

ONE \$400.00 SCHOLARSHIP AWARDED TO A BOY OR GIRL ENTERING
THE FIELD OF EDUCATION. RECIPIENT: JILL MORELLI

ONE \$300.00 SCHOLARSHIP AWARDED TO A SON OR DAUGHTER OF
A MEMBER OF THE MENDON-UPTON REGIONAL TEACHERS ASSOCIA-
TION. RECIPIENT: ALISON CARON

THREE \$300.00 AWARDS. RECIPIENTS: CAROLYN MERUSI
STEPHANIE LUKES
LEONARD STRAPIONI

ONE \$500.00 SCHOLARSHIP KNOWN AS THE WILHO FRIGARD
MEMORIAL SCHOLARSHIP TO BE GIVEN EACH YEAR FROM A FUND
CREATED BY HIS FRIENDS AND COLLEAGUES.
RECIPIENT: JANNA TAYLOR

THREE \$1,000.00 SCHOLARSHIPS KNOWN AS THE HENRY P. CLOUGH
MEMORIAL AWARDS FROM FUNDS ESTABLISHED THROUGH HIS
ESTATE. SELECTION IS BASED ON SCHOLARSHIP, LEADERSHIP, SER-
VICE AND, CHARACTER. RECIPIENTS: SANDRA DUPRE
JENNIFER MORAN
JILL MORELLI

ONE \$200.00 AWARD KNOWN AS THE GRACE HUTCHINSON
MEMORIAL SCHOLARSHIP TO A STUDENT FURTHERING HIS OR HER
EDUCATION. RECIPIENT: WILLIAM SIMMONS

SPECIAL RECOGNITIONS, SCHOLARSHIPS AND FINANCIAL AID
PACKAGES HAVE BEEN AWARDED BY OTHER COMMUNITY GROUPS
AND COLLEGES:

HOLY ANGELS' CHURCH OF UPTON \$100.00 EACH TO:
RECIPIENTS: SANDRA DUPRE
TRACY IMBRUNO
JILL MACNAUGHTON
CAROLYN MERUSI
THOMAS O'SULLIVAN
SCOTT POIRIER
ROSHANE VARNEY

UNITED PARISH OF UPTON \$100.00 TO:
RECIPIENT: DAVID FRANCIS, JR.

THE FOLLOWING STUDENTS WERE AWARDED \$1,000.00 EACH
UNDER THE STATE COMMONWEALTH SCHOLARSHIP PROGRAM.
RECIPIENTS: TRISTA BROWN
SANDRA DUPRE

THE FOLLOWING FINANCIAL AID GRANTS AND SCHOLARSHIPS MAY
BE RENEWABLE EACH YEAR.

A \$200.00 BECKER JUNIOR COLLEGE ATHLETIC SCHOLARSHIP
RECIPIENT: RICHARD PORTER

A \$2,495.00 JOHNSON & WALES COLLEGE SCHOLARSHIP
RECIPIENT: KIMBERLY LAPIERRE

A SCHOLARSHIP AWARD FOR 50% OF TUITION TO BRIGHAM YOUNG
UNIVERSITY RECIPIENT: JANNA TAYLOR

A SCHOLARSHIP FOR TOTAL FINANCIAL ASSISTANCE IN VOCA-
TIONAL TRAINING FROM THE MASSACHUSETTS REHABILITATION
COMMISSION RECIPIENT: JAMES MCCLEMENTS, JR.

A PRESIDENTIAL SCHOLARSHIP OF \$12,000 TO ELMS COLLEGE
RECIPIENT: SANDRA DUPRE

ANNUAL REPORT
of the
BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT
for the
Year Ended June 30, 1989

**ANNUAL REPORT OF THE
BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

For the Year Ended June 30, 1989

Regional School District Committee

1988-89

Kelton D. Johnson - Chairman
Jay P. Hanratty - Vice Chairman
Michael L. Merolli - Secretary
Diane M. Paradis - Assistant Treasurer
E. Kevin Harvey
Matthew C. Krajewski
Charles E. Randor
Roger V. Burns
John V. Fernandes
Bradley J. Austin
Edward B. Postma
Kenneth T. Fougere
Herman Buma

Sutton
Millbury
Mendon
Grafton
Bellingham
Blackstone
Douglas
Hopedale
Milford
Millville
Northbridge
Upton
Uxbridge

Anthony F. Rando - Treasurer
David A. Rando - Counsel
Margaret Asadoorian - Recording Secretary
Eugene D. Picard - Superintendent-Director

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School, Pleasant Street, Upton, MA on the third Thursday of each month in the School Committee Conference Room at 7:30 p.m.

BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

ANNUAL REPORT

The 1988-89 school year started August 24, 1988 and concluded on June 9, 1989. The school's dual educational program provided 180 days of instruction (5.5 hrs/day) for 809 students in grade 9 through grade 12. The day school enrollment breakdown by towns (Oct. 1, 1988) revealed the following:

Town	Grd 9	Grd 10	Grd 11	Grd 12	Total	(Females)	(Males)
Bellingham	18	23	26	25	91	19	73
Blackstone	12	14	14	9	49	14	35
Douglas	6	11	16	9	42	15	27
Grafton	10	18	22	18	68	22	46
Hopedale	12	1	8	5	26	6	20
Mendon	5	8	5	8	26	4	22
Milford	25	27	38	34	124	32	92
Millbury	30	25	30	33	119	29	89
Millville	5	1	2	6	14	6	8
Northbridge	24	25	17	20	86	17	69
Sutton	10	18	13	10	51	15	36
Upton	10	14	11	5	40	8	32
Uxbridge	19	21	14	19	73	14	59
	186	206	216	201	809	201	608

Dual educational program constituted a structured academic curriculum for 445 hours and specialized vocational-technical preparation for 445 hours. The educational process was delivered in two-week segments: traditional academic instruction alternated with vocational-technical education throughout the year.

Specialized vocational-technical programs offered included: Air Conditioning, Auto Body, Auto Technology, Computer Information Processing, Culinary Arts, Drafting, Electrical, Electronics, Graphic Arts, Health Services, Machine Shop, Metal Fabrication, Paint & Decorating, and Plumbing.

Traditional academic curriculum provided sequenced courses in English, mathematics, science, social studies, business, computer literacy and physical education appropriate for each grade level and in consideration of individual differences and interests.

Special education services were provided for 171 students in accordance to needs identified in each student's individual education plan.

Evening Adult Education programs were conducted in the fall and spring semesters. Programs served a total of 303 adults who sought competency development in vocational-technical areas (Carpentry, Auto Body, Basic Electrical, Machine Shop, Computers, Basic Electronics, Welding, Computer Aided Design) or personal fulfillment in other areas of interest (Aerobics, Word Processing,

Quilting, Interior Decorating, Typing, Stained Glass). Programs were self-supported by participants who paid established fees for instruction and training.

The second year of the ASSET Program, a sophisticated automotive technician program, was completed successfully in May 1989 with 18 students earning Associate Degrees in Automotive Applied Technology from Quinsigamond Community College. This was a significant accomplishment in that ASSET is a unique educational venture in which Blackstone Valley Vocational Regional, Quinsigamond Community College and the Ford-Mercury Company applied and coordinated their respective resources to provide a two-year postsecondary technical program in a high demand career field. All the graduates were employed in Ford-Mercury dealerships with initial annual salaries ranging from \$25,000 to \$40,000.

A highly professional and multi-talented staff served the vocational regional school district during the past school year. Two major categories of personnel diligently applied their expertise for the benefit of students and the delivery of highly successful vocational-technical education. Reflected below are numbers of assigned employees who served the district:

Professional Staff		Support Staff	
Vo-Tech Instructors	39	Teacher Aides	6
Academic Teachers	24	School Nurses	1.75
SPED Teachers	6	Secretarial/Clerical	15
Reading Specialist	1	School Lunch Employees	11
A/V-Librarian	1	*Facility Manager	1
Coordinators/Supervisor	4	*Custodial Staff	7
*Assistant Director	1	*Financial Coordinator	1
*Student Services Director	1	*Secretarial/Clerical	3
*Superintendent-Director	1		

*Denotes full year assignments all others were school year assignments

Among the many challenges in which day school students were engaged the past year, COOPERATIVE Education remained as the leading program whereby seniors acquire genuine experience in the world of work and refine their acquired competencies. Approximately 80 different employers hired some 140 seniors during the school year, in a partnership, to continue student training and paying participants for their services. The Cooperative Education program was available to seniors who demonstrated vocational-technical proficiency, earned passing grades in all subject areas, maintained high attendance and demonstrated exemplary personal responsibility. This program epitomizes the linkage of school learned competencies and those skills and attitudes expected in the workplace.

The school's general education, as measured by the state's assessment of academic achievement (Reading, math, science and social studies), fared very well. In comparison to state norms for all high schools, this vocational-technical high school exceeded the passing norms in each of the four areas tested and ex-

ceeded results of virtually all vocational-technical high schools in the Commonwealth. The outstanding results validate the underlying educational concept of providing coordinated and integrated vocational-technical training with general education as a sound and effective program for a broad range of high school students.

Typical of any high school environment, the vocational-technical high school offered a variety of extracurricular activities. Students interested in sports were able to compete on teams in Cross-Country, Soccer (boys and girls), Basketball (boys and girls, junior varsity & varsity), Track and Field, Baseball and Softball. The interathletic program is conducted through the Dual Valley Conference. Some 250 students took advantage of the opportunities to develop athletic skills. Another special extracurricular opportunity uniquely available for vocational-technical students in which 90 students participated was the Vocational Industrial Club of America. Interested students competed with other vocational-technical students comparing the vocational-technical competencies at a regional, state and national level. Two Graphic Arts students, Lisa Sclar (Millbury) and Tracy Thibeault (Mendon) were state finalists and competed at the National Championships held in Tulsa, Oklahoma in June 1989.

The faculty and students staged a variety show in the spring which was a huge success. Two shows, held on two nights, played to packed houses.

The annual Junior-Senior Prom held during the April vacation at Hogan Auditorium, Holy Cross College, was once again a magnificent evening. One hundred and fifty couples participated in the festive occasion.

Class officers and student representatives to the school committee actively participated in learning valuable lessons about government and democracy.

As has been an annual custom, the junior class sponsored two Blood Drives during the school year. Some 200 pints of blood were donated by students and faculty. The school has been recognized as a major contributor by the Red Cross.

A conscientious effort was made during the past year to maintain the regional school district's grounds, facilities and equipment. Roof repairs (\$720,000) approved in fiscal year 1988 were completed during the past year. An extraordinary effort to restore and improve the grounds (lawns, roadways and athletic fields) was initiated. Boilers and electrical systems were updated with state grants from the Energy Office.

An aggressive policy to secure federal and state grants was pursued during the school year. The funds sought were used to supplement, not supplant, financial resources (state reimbursements and local assessments) required to operate the school system. Approximately \$474,540 was secured from various sources including Chapter 1 (\$ 20,920), Title 11 (\$ 2,989), EEOG (\$277,000), SPED (\$46,259), Perkins Act (\$45,371), JTPA (\$32,000) and Energy Office (\$50,000). In addition, state supplemental funds through Chapter 188 - (Horace Mann Grants, \$8,395 and School Improvement Councils, \$7,310) were applied in accordance

with state law.

The Vocational Regional School District Committee deliberated and finally sought an amendment to the Agreement Among the Member Towns by which members to the Regional School Committee would be elected. The member towns voted and approved the election of Regional School Committee members at biennial state elections starting in 1990. The reason for the change has been mandated by M.G.L. Chapter 10 which requires that the "one man, one vote" principle is followed in electing members to regional school committees.

The highlight of the 1988-89 school year occurred on Saturday, May 23, 1989, when 190 seniors received high school diplomas and certificates of vocational-technical proficiency. Officers representing the Class of 1989 were: President, Craig M. Allen (Electrical Dept. - Millbury). Vice President, Lisa A. Sclar (Graphic Arts - Millbury). Secretary, Angela M. Pavoni (Graphic Arts - Grafton) and Treasurer, Gina M. Laramée (Information Processing - Millbury). John McDonagh, Director of Research and Program Development, Division of Occupational Education, delivered the main address. He congratulated the graduates for their school successes and reassured them that their acquired competencies made them very prepared for the world of work.

The vocational regional school district's 23rd year of operation concluded on June 9, 1989. Based on performance criteria, it was an eventful and successful year. Educational standards of quality were confirmed, graduate placement (employed 70%; post high school education - 20%; military - 6%; unknown - 4%) was satisfactory and educational expenditures were contained. Expenditures per student, as reported by the Department of Education, revealed that Blackstone Valley Vocational Regional School District continued to rank 29th out of 31 comparable vocational school districts. In turn, assessments paid by member towns are among the lowest when compared with similar regional vocational school districts throughout the Commonwealth.

Finally, the School Committee and the district's administration express sincere thanks to all who contribute in making this vocational regional school district a significant and vital resource serving the thirteen member towns. Without the full cooperation and support of the district's citizens, this institution would be unable to carry out its mission as envisaged by the founders - the Planning Committee of 1962.

Respectfully submitted,

Eugene D. Picard
Superintendent-Director

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET
ALL FUND TYPES AND ACCOUNT GROUP
ASSETS

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	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPE	ACCOUNT GROUP	Combined Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Agency	General Long-Term Obligations	
Cash	\$	\$	\$	\$ 15,980	\$	\$ 15,980
Accounts Receivable		16,960				16,960
Due from Commonwealth of Massachusetts	437,821					437,821
Due from other funds		11,204	54,217			65,421
Amount to be provided for retirement of general long-term obligations					1,388,950	1,388,950
Total assests	<u>\$437,821</u>	<u>\$ 28,164</u>	<u>\$ 54,217</u>	<u>\$ 15,980</u>	<u>\$ 1,388,950</u>	<u>\$ 1,925,132</u>

LIABILITIES AND FUND BALANCE

Liabilities:

Bank overdraft	\$ 36,551	\$	\$	\$	\$	36,551
Accounts payable and accrued expenses	18,101	59,723				77,824
Accrued sick pay benefits					8,950	8,950
Due to other funds	65,421					65,421
Due to student groups				15,980		15,980
Bond anticipation notes payable						
(Note 7):						
6.4% note		300,000				300,000
6.25% note		400,000				400,000
Bonds payable						
(Note 6):						
4.9% school bonds				200,000		200,000
11.2% school bonds				1,180,000		1,180,000

Fund balances:

Reserved for encumbrances	19,875	16,977				36,852
Unreserved:						
Designated	158,423					158,423
Undesignated	139,450	11,187	(705,506)		(554,869)

Total fund balances

317,748	28,164	(705,506)				
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Total liabilities and fund balances

\$ 437,821	\$ 28,164	\$ 54,217	\$ 15,980	\$ 1,388,950	\$ 1,925,132
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Robert Ercolini & Company - Auditors

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND BUDGET AND ACTUAL - BUDGETARY BASIS

YEAR ENDED JUNE 30, 1989

	Budget	Actual	
REVENUES:			
Local sources:			
Assessments to participating towns	\$ 1,058,078	\$ 1,058,078	
Interest on investments and bank accounts		53,297	\$ 53,297
Other		5,976	5,976
	<u>1,058,078</u>	<u>1,117,351</u>	<u>59,273</u>
Federal and state reimbursements:			
General aid	1,751,285	1,746,304	(4,981)
Regional school aid	888,300	888,302	2
Pupil transportation	337,360	338,604	1,244
Debt retirement	346,607	316,073	(30,534)
	<u>3,323,552</u>	<u>3,289,283</u>	<u>(34,269)</u>
Total revenues	<u>4,381,630</u>	<u>4,406,634</u>	<u>25,004</u>
EXPENDITURES:			
ADMINISTRATION	190,465	206,293	(15,828)
INSTRUCTION:			
Supervision	133,685	134,819	(1,134)
Principal's Office	73,700	75,762	(2,062)
Teaching	1,034,100	1,939,881	(5,781)

	Budget	Actual	
Textbooks	10,000	11,209	(1,209)
Library Services	28,000	31,948	(3,948)
Audio-Visual	13,590	10,696	2,894
Guidance Services	146,025	149,437	(3,412)
Special Education	245,405	265,761	(20,356)
OTHER SCHOOL SERVICES:			
Health Services	32,790	36,343	(3,553)
Pupil Transportation	410,000	379,755	30,245
Food Services		728	(728)
Athletic Program	45,990	44,500	1,490
Student Body Activities	8,400	8,860	(460)
Vocational Education Week		6,443	(6,443)
OPERATION & MAINTENANCE OF PLANT:			
Custodial Services	149,900	147,375	2,525
Heating/Utilities	158,700	117,493	41,207
Maintenance & Repairs	111,730	140,996	(6,443)
FIXED CHARGES	228,565	285,468	(56,903)
ACQUISITION OF FIXED ASSETS	30,500	20,552	9,948
DEBT RETIREMENT	430,085	430,085	
Total Expenditures	4,381,630	4,444,404	(62,774)
Excess (deficiency) of revenues over expenditures	\$	(\$ 37,770)	(\$ 37,770)

Robert Ercolini & Company - Auditors

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

1988-1989

MEMBER TOWN ASSESSMENTS

	OPERATION	DEBT RETIREMENT
Bellingham	\$ 109,301	\$ 12,750
Blackstone	56,926	5,674
Douglas	52,375	2,409
Grafton	99,058	8,853
Hopedale	22,767	1,191
Mendon	37,571	2,395
Milford	140,040	15,309
Millbury	140,040	10,111
Millville	15,495	1,809
Northbridge	104,750	8,774
Sutton	62,618	4,373
Upton	50,095	3,210
Uxbridge	83,114	6,620
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	\$ 974,600	\$ 83,478

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TOWN DIRECTORY

EMERGENCY:

Police	529-3411
Fire	529-3311
Ambulance	529-3311

Selectmen (Meeting each Monday Evening 7:30 p.m.)	529-6901
Administrative Assistant (Monday-Friday Noon - 4:00 p.m.) .	529-6901
Selectmen's Clerk	529-3915
Town Clerk (Monday-Friday 11:00 a.m. - 4:00 p.m. and Tuesday and Thursday Evenings 7:00 p.m. - 9:00 p.m.)	529-3565
Assessors (Monday-Friday 8:30 a.m. - 12 Noon and Wednesday Evening 7:00 p.m.)	529-1002
Assessor's Clerk	529-3760
Building Inspector (Saturday 9:00 a.m. - 12 Noon)	529-3565
Civil Defense	529-3200
Collector/Treasurer (Tuesday and Thursday 8:00 a.m. - 12 Noon and 1:00 p.m. - 5:00 p.m., Tuesday Evening 6:00 p.m. - 8:00 p.m.)	529-3737
Community Counseling Center of Blackstone Valley	473-6723
Council on Aging Drop-In Center	529-4558 & 529-4559
Dog Officer	529-3095
Fire Department Business	529-3421
Health Board (Monday-Friday 9:00 a.m. - 1:00 p.m. and Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Housing Authority (Tuesday and Thursday 9:00 a.m. - 1:00 p.m. Meeting on 1st Thursdays at 6:00 p.m.)	529-3293
Library (Monday and Wednesday 9:00 a.m. - 8:30 p.m.; Thursday- Friday 2:30 p.m. - 8:30 p.m.; Saturday 9:00 a.m. - 4:00 p.m.)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Plumbing Inspektor	529-6296
Police Department Business	529-3200
Road Commissioner	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3557
Tree Warden	529-6247
Valley Adult Counseling Service	478-0820
Veterans' Agent	529-3865
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-4632