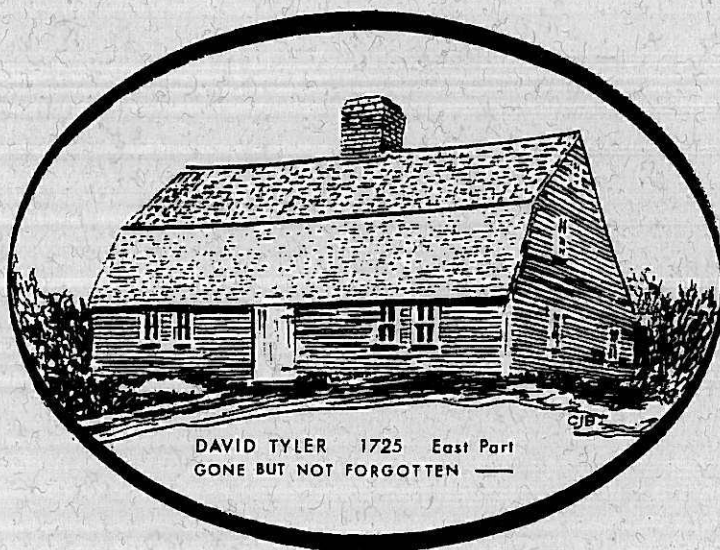




Annual Report
of
the
Town Officers
of the
TOWN OF UPTON

For the Year Ending December 31, 1992

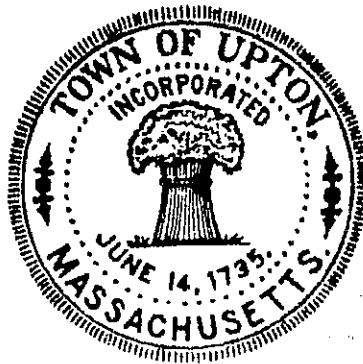


DAVID TYLER 1725 East Part
GONE BUT NOT FORGOTTEN —

Front Cover:

Pen and Ink Drawing by Carol Johnson Blomquist

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



**for the
YEAR ENDING DECEMBER 31, 1992**

Printed by Athol Press Inc., Athol, MA 01331

In Memoriam



DR. BERNARD F. McKERNAN

October 4, 1909 - August 8, 1992

Co-founder and former chairman of the
Upton Board of Health

Past chairman of the Upton School Committee

Former member of the Upton Planning Board

Was named to Upton Hall of Fame as "Citizen of the Year" in 1988

TOWN OF UPTON

Incorporated June 14, 1735

1990-Federal Census	4,677
1985-State Census	4,260
1980-Federal Census	3,884
1975-State Census	3,777
1971-State Census	3,557
1970-Federal Census	3,484
1965-State Census	3,502
1960-Federal Census	3,127
1955-State Census	2,921
1950-Federal Census	2,656

"DOWN THROUGH THE YEARS"

1735 — Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways — 61.51 miles

Pratt Hill — approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Peter I. Blute of Shrewsbury

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

Matthew J. Amorello of Grafton

REPRESENTATIVE, EIGHTH MIDDLESEX DISTRICT

Barbara Gardner of Holliston

COUNTY COMMISSIONERS

John R. Sharry of Worcester, Chairman
Joann M. Sharp of Northborough
Francis Holloway of Shrewsbury

SHERIFF OF WORCESTER COUNTY

John M. Flynn of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERKS OF COURTS, WORCESTER COUNTY

Loring P. Lamoureux of Worcester

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OFFICERS FOR 1992

MODERATOR

David C. Loeper

term expires 1993

TOWN CLERK

Martha R. Williams

term expires 1995

SELECTMEN

Robert J. Fleming
Charles T. Marsden
James R. Bates

term expires 1993
term expires 1994
term expires 1995

COLLECTOR-TREASURER

Paula J. Leighton

term expires 1994

ASSESSOR OF TAXES

Anthony W. Bonina
Carl W. Porter
Samuel Nahra, Jr.

term expires 1993
term expires 1994
term expires 1995

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Mary Ann Sterry
William C. Young
Alfred C. Holman

term expires 1993
term expires 1994
term expires 1995

CEMETERY COMMISSION

William H. Sadler
Richard L. Randall
Robert R. Richard

term expires 1993
term expires 1994
term expires 1995

PLANNING BOARD

Stedman F. Briggs
Thomas C. Davidson
Raymond P. Smith
Raymond J. Spiewak
Lawrence E. Hepinstall

term expires 1994
term expires 1995
term expires 1996
term expires 1997
term expires 1993

BOARD OF HEALTH

William F. Johnston, Jr.
Nina L. Poirier
Gail N. Snow

term expires 1993
term expires 1994
term expires 1995

TRUSTEES OF PUBLIC LIBRARY

Carolyn F. Blomquist
Alice G. Walker
Elsie J. Craib
Joan E. Shanahan
Edith M Carey
George R. Morgan
Charlene F. D'Onofrio
Richard A. Perry
Rena M. Richard

term expires 1993
term expires 1993
term expires 1993
term expires 1994
term expires 1994
term expires 1994
term expires 1995
term expires 1995
term expires 1995

RECREATION COMMISSION

Julius F. Bertrand
Joyce K. Moquin
Kenneth A. Wood

term expires 1993
term expires 1994
term expires 1995

CONSTABLES (Terms Expire 1995)

Ralph E. Chambers
Rodney B. Marchand

Scott D. Garland
Wilson R. Luther, Jr.

Herbert B. Leland, Jr.

UPTON HOUSING AUTHORITY

Kenneth W. Wood
Robert C. Humes
Carl R. Nickerson, Jr.
Mildred F. Morin
Eleanor R. Broderick (appointed by the Department of Communities and Development)

term expires 1993
term expires 1994
term expires 1995
term expires 1996

APPOINTED BY THE BOARD OF SELECTMEN

ADMINISTRATIVE ASSISTANT

Joan E. Varney

term expires June, 1993

CLERK TO SELECTMEN

Joan E. Varney

term expires June, 1993

TOWN COUNSEL

Stanley L. Weinberg

TOWN ACCOUNTANT

Robert A. Perkins

term expires June, 1993

POLICE COMMISSIONERS

Robert J. Fleming

James R. Bates

Charles T. Marsden

CHIEF OF POLICE

Robert J. Miller

term expires May, 1994

POLICE SERGEANT

Thomas B. Stockwell

term expires May, 1993

DETECTIVE SERGEANT

Ralph E. Chambers

term expires May, 1994

FULL TIME POLICE OFFICERS

Carl A. Ambrosino

term expires May, 1993

Erik M. Mager

term expires May, 1993

Alan J. Cyr

term expires May, 1994

Bruce D. Rivard

term expires May, 1994

Michael F. Lupachini

term expires Sept., 1993

PART TIME POLICE OFFICERS

Lt. Rodney B. Marchand

term expires May, 1993

John MacNaughton

term expires May, 1993

RESERVE POLICE OFFICERS

(Terms Expire May, 1993)

David M. Anderson

Lee Capistran

Brian Kutcher

Kevin McNamara

Douglas Tripp

Lisa Vass

Monna Wallace

HONORARY SPECIAL POLICE OFFICERS

(Terms Expire May, 1993)

Donald R. Keniston

Richard D. Stockwell

Alfred A. Nichols

Henry J. Poirier, Sr.

George N.O. Poirier

Alvin P. Nichols

Joseph W. Collopy

Francis L. Walleston

Joanne M. Kinney

Thomas S. Kozel

Fred M. Hebb

SPECIAL POLICE OFFICERS

(Terms Expire May, 1993)

Aldo B. Consigli, Sr.

Michael J. Bradford

Bruno Ragaini

Hamid Hashemizadeh

Kenneth Pedersen, Jr.

Wilfred Hare

Robert Coffin

Larry E. Judd

SPECIAL POLICE OFFICERS

(Terms Expire May, 1993)

John LeBrun
John Johnson
John Saucier

CROSSING GUARDS

Geraldine Linnell
Diane E. Tiernan

Debbe L. Paille

COMMUNICATIONS OFFICE

COMMUNICATIONS OFFICER:

Robert J. Miller

term expires May, 1993

FULL TIME DISPATCHERS:

Monna Wallace
Lisa Vass
Kevin E. Smith

term expires May, 1994
term expires May, 1994
term expires May, 1994

PART TIME DISPATCHERS:

Sandra Kennedy
Donna Fitch

Rose Marie Horton
Joshua Wiseman

Bruce Prentiss

BOARD OF FIRE ENGINEERS

Richard J. Henderson, Fire Chief

Michael J. Bradford

Robert R. Richard

DIRECTOR, EMERGENCY MEDICAL SERVICE

Scott D. Garland

ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE

Kristen M. Woodin

PARKING CLERK WARRANT OFFICER

Carol A. Parker

DOG OFFICER

Patricia E. Fitzpatrick

CLERK TO TOWN ACCOUNTANT

Ann L. Perkins

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

DIRECTOR OF VETERANS' SERVICES

Samuel Nahra, Jr.

FOREST FIRE WARDEN

Richard J. Henderson

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS

Maurice E. Capistran

GAS INSPECTOR

Walter A. Hopkins

OIL BURNER INSPECTOR

Scott D. Garland

DIRECTOR (INSPECTOR) OF WIRING

Wayne S. LaPan

ASSISTANT DIRECTOR OF WIRING

John G. Poirier, Jr.

DELEGATE, CENTRAL MASS. REGIONAL PLANNING

Stedman F. Briggs

ALTERNATE DELEGATE

Raymond J. Spiewak

MEASURER OF WOOD, BARK AND LUMBER

PUBLIC WEIGHERS:

Henry J. Poirier, Sr.
Jane Richard
Robert R. Richard
Grace Alexander

Henry J. Poirier, Jr.
George N.O. Poirier

FINANCE COMMITTEE

Steven E. Lowell
Andrew Kozak
Annette E. Richards
Paul T. Flaherty
Gary B. Wirth
Kennison N. Gale, Jr.
Robert O. Crowe
Bruce A. Taylor

term expires 1993
term expires 1993
term expires 1993
term expires 1994
term expires 1994
term expires 1995
term expires 1995
term expires 1995

CONSERVATION COMMISSION

Francis L. Walleston
Barbara Bonner
Robert H. Snow
David M. Baldiga
Sandra M. Lajoie
H. Geoffrey Neale

term expires 1993
term expires 1993
term expires 1993
term expires 1993
term expires 1994
term expires 1995

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman
Kathleen A. Kelly (D)
Eleanor R. Broderick (D)
Martha R. Williams, ex-officio, Clerk

term expires 1994
term expires 1993
term expires 1995
term expires 1995

HISTORICAL COMMISSION

Barbara E. Burke
Carol J. Blomquist
Carl A. Anderson
Kenneth W. Wood
Stephen A. Minichiello

term expires 1993
term expires 1993
term expires 1994
term expires 1995
term expires 1995

ZONING APPEAL BOARD

Leo J. Lamanuzzi, Jr.
John F. LaBrun
Bruno Ragaini

term expires 1993
term expires 1994
term expires 1995

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Joseph D. Lurie
Roger I. Bartlett

term expires 1993
term expires 1995

COUNCIL FOR THE AGING

Joan E. Shanahan
Stanton T. Baker
Robert O. Swan
Elizabeth Nichols
Barbara Thompson
Mabel L. Wright

Omer J. Plante

Karen J. Kozak

Edna M. Furphy

CABLE TELEVISION STUDY COMMITTEE

Kennison N. Gale, Jr.
Patrick M. Schrafft

Paul M. Lotfy

Stephen A. Minichiello

PUBLIC WORKS STUDY COMMITTEE

Royce E. Beatty
William S. Evans

Henry J. Poirier, Sr.
Henry J. Poirier, III

FINANCIAL REVIEW COMMITTEE

John Robertson, Jr.
James A. Higgiston
Aldo B. Consigli, Jr.

term expires 1993
term expires 1994
term expires 1995

LONG RANGE PLANNING COMMITTEE

Richard W. Cote
Robert D. Henderson

Virginia T. Kuykendall

TOWN HALL RENOVATION STUDY COMMITTEE

Kenneth Picard
Donald Moquin
Maurice Capistran
Walter A. Hopkins

Donald Cote

Patrick H. Roche

PUBLIC WORKS STUDY/BUILDING ADVISORY COMMITTEE

Appointed November 16, 1992

Richard T. Leighton
Michael J. Marchand
Waltraud R. Sidlauskas
John A. Saucier

Terry Ann Lurie

CULTURAL COUNCIL

Linda R. Flaherty
Rita E. Horsey
Shirley A. Taylor
Joyce E. Bouthiette

Vanessa I. Majkut

HISTORIC DISTRICT STUDY COMMITTEE

Carolyn J. Blomquist
Elsie J. Craib
Stephen A. Minichiello
Barbara E. Burke

Nancy B. Beatty

Christopher Crawford

COMPUTER STUDY COMMITTEE

Paula J. Leighton
Richard T. Leighton
David M. Anderson
Jeffrey C. Young

James C. Crosby

AQUATIC WEED CONTROL COMMITTEE

Charles E. Pederson
Pamela J. Foley

Gladys R. McKinstry
Francis L. Walleston

DISABILITIES AFFAIRS COMMITTEE

Corey L. Nelson
Omer J. Plante

Deborah St. George

Penny P. Kelley

INSURANCE ADVISORY COMMITTEE

Charles T. Marsden
Joan E. Varney

Robert M. Houskeeper

PERSONNEL BOARD

Christopher C. Crawford
Barbara M. Luther
Jeffrey J. Doubrava
Cheryl A. Bonina
A. Rick Binaco

term expires 1993
term expires 1993
term expires 1993
term expires 1994
term expires 1995

COUNTY ADVISORY BOARD MEMBER

Robert J. Fleming

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston

DIRECTOR OF CIVIL DEFENSE

Robert J. Miller

**DELEGATE, BLACKSTONE VALLEY REGIONAL DEVELOPMENT
CORPORATION**

Edward S. Henderson, Jr.

DEPARTMENT OF PUBLIC WORKS

DIRECTOR

Hamid R. Hashemizadeh

SUPERVISOR OF HIGHWAYS

Michael J. Bradford

WATER/SEWER COMMISSIONERS

Walter A. Hopkins
Robert H. Snow

WATER SUPERINTENDENT

Leo L. Morin

CLERK

Carol A. Peterson

TREE WARDEN

Donald R. Keniston

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK

Diane E. Tiernan

AGENT

Maxine J. Kogut

ANIMAL INSPECTOR AND MILK INSPECTOR

Larry Pearson

BURIAL AGENT

Martha R. Williams

ASSISTANT BURIAL AGENT

Kenneth M. Pederson, Jr.

PLUMBING INSPECTOR

Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR

G. Andrew Moir

FOOD INSPECTOR

Robert W. Rimbach

TOWN NURSE

Arlene M. Hoell

SPECIAL TOWN MEETING

January 2, 1992

Worcester, ss.

To either of the Constables of the Town of Upton, in the County of Worcester,

Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton on Thursday, the second day of January next, at seven-thirty o'clock in the evening then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator Rufin VanBossuyt with a quorum present. The call and constable's return was read by Moderator VanBossuyt.

It was announced that the non-voters seated in the main hall were Sid Massaro; M. David; Town Counsel Michael Duffy; Eileen Vigliante of the Milford Daily News and Jewel Bradstreet of the Worcester Telegram.

During the meeting 156 voters were checked into the hall by Nancy E. Kennedy and Barbara E. Burke.

ARTICLE 1: To see if the Town will vote to rescind section 5 of the amendment of Article 9 of the December 2, 1991 Special Town Meeting, which section reads as follows: "5. Until such time as the study is concluded no additional funds will be appropriated, paid or transferred to any parties to this project including but not limited to the transfer of funds from any other source including existing accounts or funds. Any future payments, transfers or appropriations regarding the matter will be by town meeting approval.", or, to take any other action relative thereto.

Voted: That the Town vote to rescind the introductory sentence of the amended Article 9 at the December 2, 1991 Special Town Meeting, said sentence reading, "Before any additional funds are appropriated for the George S. Ball renovation project that the following must occur:", and further vote to rescind Section 5 of the same amended Article 9 that read, "5. Until such time as the study is concluded no additional funds will be appropriated, paid or transferred to any parties to this project including but not limited to the transfer of funds from any other source including existing accounts or funds. Any future payments, transfers or appropriations regarding the matter will be by Town Meeting approval."

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, transfer or borrow the sum of one hundred fifty-six thousand dollars (\$156,000.00), or any other sum, to fund the remainder of the

renovation of the George S. Ball School building for use as the police headquarters facility and communications center, or, to take any other action relative thereto.

Voted: That the Town

- A. transfer from the Stabilization Fund Account the sum of \$118,197.69 to fund the renovation of the George S. Ball School building for use as the police headquarters facility and communications center; and,
- B. transfer from the Stabilization Fund Account the sum of \$50,000.00 to the Capital Project Police Station Renovation Account to fund the replacement of windows and the resurfacing of the exterior walls of the Fire Station.

It was moved and seconded to dissolve this warrant and to adjourn this meeting. This meeting adjourned at 9:30 p.m.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

A true copy.

Attest:

Scott D. Garland, Constable

Worcester, ss.

Upton, Mass., December 17, 1991

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office Building and the Town Hall Building fourteen (14) days before the date of the meeting, as within directed.

Scott D. Garland
Constable of Upton

SPECIAL TOWN MEETING

February 24, 1992

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester

Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to

meet at the Town Hall in said Upton on Monday the twenty-fourth day of February next, at seven thirty o'clock in the evening, then and there to act on the following articles:

The meeting was called to order by Moderator Rufin VanBossuyt with a quorum present at 7:30 p.m. The call and constable's return was read by Moderator VanBossuyt.

The non-voters seated in the main hall were Hamid Hashemizadeh, Director of Public Works; John Holland of the Middlesex News and Eileen Vigliante of the Milford Daily News.

The report of the George S. Ball Renovation Project Review Committee was presented by William Johnston and committee.

During the meeting 136 voters were checked into the meeting by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of thirty-eight thousand dollars (\$38,000.00), or any other sum, to be used to fund the retainage due to Logan Plastering & Construction, Inc. for their work on the George S. Ball School renovation project for use as the police headquarters facility and communications center, or, to take any other action relative thereto.

Voted: That the Town transfer from the Stabilization Fund Account to the Capital Project Police Station Renovation Account the sum of \$36,000.00 to fund the retainage due to Logan Plastering & Construction, Inc. for their work on the George S. Ball School renovation project.

ARTICLE 2: To see if the Town will vote to authorize the Town of Upton through its Public Works Study Committee to expend up to twenty-five thousand dollars (\$25,000.00), or any other sum, of the funds authorized under Article 2.B of the December 1, 1991 Special Town Meeting, for professional design services including preparation of plans and specifications and ancillary services, as determined by the Committee with approval of the Board of Selectmen, for the proposed Department of Public Works Facility, or, to take any other action relative thereto.

Voted: That the Town authorize the Town of Upton through its Public Works Study Committee to expend up to \$25,000.00 of the funds authorized under Article 2.B of the December 2, 1991 Special Town Meeting for professional design services including preparation of plans and specifications and ancillary services, as determined by the Committee with approval of the Board of Selectmen, for the proposed Department of Public Works Facility.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury or transfer the sum of twelve hundred

dollars (\$1,200.00), or any other sum, to the Cemetery Perpetual Care Fund, said monies having been received from an insurance company for the repair of damage to a building at the Lakeview Cemetery, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,200.00 for the Cemetery Interest Account, said monies having been received from an insurance company for the repair of damage to a building at the Lakeview Cemetery.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of forty-five hundred dollars (\$4,500.00), or any other sum, for an aquatic weed control program at Pratt Pond, Lake Wildwood, and Taft Pond, or any one or more of them, in accordance with regulations of the Department of Environmental Protection, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$4,500.00 for an aquatic weed control program at Pratt Pond, Lake Wildwood, and Taft Pond, or any one or more of them, in accordance with regulations of the Department of Environmental Protection.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of nine thousand and eighty-five dollars (\$9,085.00), or any other sum, to the Tax Titles and Foreclosures Account, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$9,085.00, said funds to be placed in the Tax Titles and Foreclosures Account.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eight thousand, five hundred dollars (\$8,500.00), or any other sum, for Hepatitis B vaccination of police, fire, and EMS personnel, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$7,100.00 to fund the Hepatitis B vaccination of police, fire, and EMS personnel.

ARTICLE 7: To see if the Town will vote to transfer the sum of three thousand, five hundred dollars (\$3,500.00), or any other sum, from the Ambulance Service-EMT Stipend Account to the Ambulance Service-EMT Expense Account, or, to take any other action relative thereto.

Voted: That the Town transfer the sum of \$3,000.00 from the Ambulance Service-EMT Stipend Account to the Ambulance Service-EMT Expense Account.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six hundred and twenty-one dollars (\$621.00), or any other sum, for Ambulance Service-EMT Compensation for the period of May 24, 1991, through June 30, 1991, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$621.00 for Ambulance Service-EMT Compensation for the period of May 24, 1991, through June 30, 1991.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five hundred dollars (\$500.00), or any other sum, to be expended for materials and labor to install a counter in the Treasurer/Collector's office and metal shelving in the document storage room, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$500.00 to be expended for materials to install a counter in the Treasurer/Collector's office and metal shelving in the document storage room.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five hundred, eighty-seven dollars (\$587.00), or any other sum, for the purchase of a copy machine for the office of the Treasurer/Collector, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$587.00 for the purchase of a copy machine for the office of the Treasurer/Collector.

ARTICLE 11: To see if the Town will vote to transfer the sum of seven hundred dollars (\$700.00), or any other sum, from the Library Expenses Account to the Library Part-Time Salary Account, or, to take any other action relative thereto.

Voted: That the Town transfer the sum of \$700.00 from the Library Expenses Account to the Library Part-Time Salary Account.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four hundred thirty-eight dollars and fourteen cents (\$438.14), or any other sum, to the Debt Service-Interest on Long Term Debt Account, or, to take any other action thereto.

ARTICLE 12: Voted: to pass-over this article.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

A true copy.
Attest:

Ralph Chambers
Constable of Upton

Worcester, ss.

Upton, Mass., February 10, 1992

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at Upton/West Upton Post Office and Town Hall fourteen days before the date of the meeting, as within directed.

Ralph Chambers
Constable of Upton

WARRANT FOR PRESIDENTIAL PRIMARY

March 10, 1992

Worcester, ss.

To either of the Constables of the Town of Upton

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Upton Town Hall on Tuesday, the tenth of March 1992, 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes to the Primary Officers for the election of candidates of political parties for the following office:

Presidential Preference

District Members of State Committee (one man and one woman) for each Political Party for the First Worcester and Middlesex Senatorial District.

25 Members of the Democratic Town Committee

35 Members of the Republican Town Committee

— Members of Independent Voters Party Town Committee

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this tenth day of February, 1992.

James R. Bates
Robert F. Fleming
Charles T. Marsden
SELECTMEN OF UPTON

Warrant posted at Town Hall and Post Office Building on February 25, 1992.

Scott D. Garland
Constable of Upton

PROCEEDINGS OF PRESIDENTIAL PRIMARY

March 10, 1992

The polls were called to order with the reading of the warrant by Election Clerk Edward J. Furphy. The polls were declared open at 7:00 a.m. by Warden Richard Randall.

On duty at the check-in table were Janet Caton (R) and Rita Cutler (D). Clerks at the check-in table were Elizabeth Consigli (D) and Nancy Kennedy (R). Deputy Warden Dorothy Francis was on duty at the ballot box. Judith McGee (R) replaced Richard Randall as Election Warden at 4:30 p.m.

Tellers reporting at 8:00 p.m. were Margaret Libbey, Susan Bonina, Edna Furphy, Robert Snow, Joan Varney, Kathleen Ramsey, Joan Shanahan, Carol Peterson, all Democrats; Beatrice Nahra, Muriel Mitchell, both Republicans; Donna Kempton, Mary Lapierre, Gloria Nelson, Mary Hurlburt, Collette Rooney, Martha Woodin (all Unenrolled). Tabulating the vote were William Young (R) and Teresa Clark (U). Results of the vote were read by Election Clerk Furphy at 10:45 p.m.

Total votes cast were 967, 573 Democratic ballots and 394 Republican ballots.

REPUBLICAN BALLOT

Presidential Preference:	Patrick J. Buchanan	93
	David Duke	13
	George Bush	262
	No Preference	13
	Blanks	13
State Committee Man:	Stanley Anthony Tyliszczak	257
	Blanks	137
State Committee Woman:	Deborah R. Messier	273
	Blanks	121
Town Committee:	Patrick M. Schrafft	215
	Lloyd L. Hamm	234

George E. Shepard	259
Frederick C. Maynard	236
Robert C. Humes	266
Wendell J. Coles	210
Eileen G. Clark	228
Elizabeth F. Crawford	227
David W. Henderson	247
Carla A. Henderson	242
Blanks	11,367

DEMOCRATIC BALLOT

Presidential Preference:	Ralph Nader	21
	Lyndon H. LaRouche	0
	Jerry Brown	80
	Tom Harkin	3
	Larry Agran	0
	Paul Tsongas	368
	Eugene McCarthy	1
	Bill Clinton	85
	Robert Kerrey	1
	No Preference	6
	Blanks	8
State Committee Man:	Anthony J. Vigliotti	319
	Blanks	254
State Committee Woman:	Kathleen McNamara Ohman	343
	Blanks	230
Town Committee:	Robert J. Fleming	298
	Cynthia T. Robertson	329
	Joan E. Varney	349
	Charles H. Ferris	308
	Karen M. Donovan	274
	Leo J. Lamanuzzi	290
	David M. Anderson	268
	John N. Morrel	283
	John F. LeBrun	284
	Kellie A. Fleming	261
	Kathleen A. Kelly	331
	Eleanor R. Broderick	312
	James R. Bates	284
	James H. Hill	258
	Walter F. Juszynski	245
	Barbara E. Burke	331
	Lee J. Juszynski	239
	Margaret A. Libbey	289

Richard W. Cote	256
Elaine C. Fleming	263
Joan E. Shanahan	301
Joyce K. Moquin	316
Gary Wirth	22
Blanks	7,934

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

ANNUAL TOWN MEETING

May 4, 1992

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greetings.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs to meet at the Town Hall in said Upton on Monday the fourth day of May next, at seven o'clock in the forenoon, then and there to act on the following articles:

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the Warrant will be acted on at an adjourned meeting in the Town Hall on Saturday, May 9, 1992, punctually at 2:00 p.m.

The meeting was called to order with the reading of the Warrant by Election Clerk Edward J. Furphy. It was voted to dispense with the reading of the remaining articles on the warrant until the Annual Adjourned Meeting, Saturday, May 9 at 2:00 p.m.

The ballot box was inspected by Warden Richard Randall and Deputy Warden Dorothy Francis. The polls were declared open at 7:00 a.m. by Warden Randall.

Ballot clerks on duty at the check-in table were Janet Caton and Edna Furphy. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. The first male voter was Steven Majkut and the first woman voter was Melva Allen.

Tellers reporting at 8:00 p.m. were Judy Dube, Joan Varney, Nancy McDonnell, Joan Shanahan, Susan Bonina, Barbara Burke, Theresa Martin, Carol Peterson, Kathleen Ramsey, all Democrats; Judith McGee, Beatrice Nahra, Muriel Mitchell, Richard Leighton, all Republicans; Robert Henderson, Melissa Bonina, Mary Lapierre, Ida Porter, Donna Kempton, Gloria Nelson, Martha Woodin, Mary Hurlburt and Collette Rooney, all Unenrolled. Tabulating the vote were William Young and Paula McMorrow.

The total number of votes cast was 1,620.

MODERATOR (for three years)

Rufin VanBossuyt, 125 Westboro Street (Candidate for re-election)	724
David C. Loeper, 18 Nelson Street	833
BLANKS	63

TOWN CLERK (for three years)

Martha R. Williams, 37 Hartford Avenue, No. (Candidate for re-election)	982
Annette E. Richards, 47 Pearl Street	621
BLANKS	17

SELECTMAN (for three years)

James R. Bates, 26 Williams Street (Candidate for re-election)	1,011
William F. Johnston, Jr., 8 Oak Knoll Lane	586
BLANKS	23

ASSESSOR OF TAXES (for three years)

Paul J. Chiumento, 12 North Main Street (Candidate for re-election)	513
Samuel Nahra, Jr., 18 Picadilly Street	952
BLANKS	155

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE (for three years)

Alfred C. Holman, 48 Mechanic Street	1,193
BLANKS	427

CEMETERY COMMISSION (for three years)

Robert R. Richard, 19 Mechanic Street	1,294
BLANKS	326

PLANNING BOARD (for five years)

Royce E. Beatty, 15 West Main Street (Candidate for re-election)	709
Raymond J. Spiewak, 27 Merriam Way	779
BLANKS	132

BOARD OF HEALTH (for three years)

Margaret A. Libbey, 51 School Street (Candidate for re-election)	714
Gail N. Snow, 104 Taft Street	876
BLANKS	30

TRUSTEES OF PUBLIC LIBRARY (for three years)

Charlene F. D'Onofrio, 89 Christian Hill Road (Candidate for re-election)	1,155
Richard A. Perry, 138A Main Street (Candidate for re-election)	1,105
Rena M. Richard, 125 Westboro Street (Candidate for re-election)	1,148
BLANKS	1,452

RECREATION COMMISSION (for three years)

Kenneth A. Wood, 73 Main Street	1,310
BLANKS	310

RECREATION COMMISSION (for two years)

Joyce K. Moquin, 55 Christian Hill Road	1,236
BLANKS	384

RECREATION COMMISSION (for one year)

Julius F. Bertrand, 69 Elm Street	1,193
BLANKS	427

CONSTABLE (for three years)

Ralph E. Chambers, 13 Church Street (Candidate for re-election)	1,130
Scott D. Garland, 13 Christian Hill Road (Candidate for re-election)	1,119
Wilson R. Luther, Jr., 39 Grove Street (Candidate for re-election)	1,093
Rodney B. Marchand, 2 Bouthiette Lane (Candidate for re-election)	1,225
Herbert B. Leland, Jr., 112 Main Street	1,046
BLANKS	2,526

The results of the election were read by Election Clerk Furphy at 10:44 p.m. The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

PROCEEDINGS OF ANNUAL ADJOURNED TOWN MEETING
May 9, 1992

The meeting was called to order at 2:10 p.m. by Moderator David C. Loeper with a quorum present. It was announced that the non-voters seated in the main hall were Michael Duffy, Town Counsel; Hamid Hashemizadeh, Director of Public Works; Dr. David

Crisafulli, Superintendent of Schools; Neal Rapp, Member Mendon/Upton Regional School District Committee; Eileen Vigilante of the Milford Daily News and Mary Frain of the Worcester Telegram/Gazette.

Selectman Robert J. Fleming called for a moment of silence for former town officers who have passed away during the year.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept the reports of the Town Officers and Committees as printed in the 1991 Town Report; and that the report of the Finance Committee be acted upon item by item under the various articles in the Warrant.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the town as provided by Chapter 41, Section 108, G.L. as amended, and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year, or, to take any other action relative thereto.

Voted: Unanimously that the Town fix salaries and compensation of all officers of the town as provided by Chapter 41, Section 108, General Laws as amended; and raise and appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. It was further voted that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested "hold", and that all monies set in this article are for the fiscal year beginning July 1, 1992 and ending June 30, 1993.

Voted to be raised and appropriated by taxation:

Moderator:

Salary	60.00	
Expenses	30.00	90.00

Selectmen:

Salaries		
Chairman	2,000.00	
Members	3,400.00	
Clerical	4,900.00	
Administrative Assistant	15,000.00	
Expenses		
Administrative Assistant	1,200.00	
Telephone	15,000.00	
Expenses	1,000.00	42,500.00

Accountant:

Salary	9,150.00	
Clerical Salary	3,700.00	
Expenses	1,400.00	14,250.00

Building Inspector:

Salary		
Inspector	8,600.00	
Assistant Inspector	3,275.00	
Clerical	2,165.00	
Expenses	2,500.00	16,540.00

Conservation Commission:

Weed Control	4,500.00	
Expenses	450.00	4,950.00

Finance Committee:

Salary		
Clerical	250.00	
Expenses	325.00	575.00

Personnel Committee:

Salary		
Clerical	240.00	
Physicals & Immunization	1,200.00	
Expenses	300.00	1,740.00

Registrars of Voters:

Salaries		
Clerk	200.00	
Members	405.00	
Expenses	3,000.00	3,605.00

Elections and Town Meetings:

Expenses	5,000.00	5,000.00
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Town Counsel:

Retainer	50.00	
Expenses	10,000.00	10,050.00

Zoning Appeal Board:

Salary		
Clerical	1,500.00	1,500.00

Bonding Town Officers:

Expenses	1,500.00	1,500.00
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Municipal Buildings:

Salary		
Custodian	11,625.00	
Expenses	30,000.00	41,625.00

Board of Assessors:

Salaries		
Chairman	3,700.00	
Members	7,400.00	
Clerical	10,812.00	
Valuation Update	18,000.00	
Certification	10.00	
Expenses	6,400.00	46,322.00

Treasurer-Collector:

Salary	27,000.00	
Clerical	15,200.00	
Tax Title Foreclosure	2,800.00	
Expenses	13,771.00	58,771.00

Town Clerk:

Salary	22,260.00	
Clerical	2,450.00	
Expenses	2,200.00	26,910.00

Planning Board:

MA Regional Planning	700.00	
Expenses	750.00	1,450.00

Police Department:

Salaries		
Chief	44,350.00	
Sergeant 1	32,531.00	
Sergeant 2	32,531.00	
Patrol Officer 1	27,910.00	
Patrol Officer 2	27,910.00	
Patrol Officer 3	27,910.00	
Patrol Officer 4	27,910.00	
Patrol Officer 5	27,910.00	
Part-time and Over-time	75,002.00	
Replacement Cruiser	17,850.00	
Cruiser maintenance	7,500.00	
Cruiser gas	12,000.00	
Clothing allowance	4,000.00	
General expenses	17,300.00	
Utilities	16,850.00	
Custodian	4,200.00	
Salaries		
Dispatcher 1	21,230.00	
Dispatcher 2	21,230.00	
Dispatcher 3	21,230.00	
Dispatcher Part-time and Over-time	34,109.00	
Dispatcher clothing Full-time	1,050.00	
Dispatcher clothing Part-time	300.00	
Dispatcher Training	2,124.00	
Communication Expense	1,200.00	
Radio Maintenance	1,000.00	
Civil Defense Fund	1,000.00	508,137.00

Fire Department:

Salaries	
Fire Chief	3,400.00

Engineer 1	1,700.00	
Engineer 2	1,700.00	
Captain	755.00	
Lieutenant 1	700.00	
Lieutenant 2	700.00	
Lieutenant 3	700.00	
Lieutenant 4	700.00	
Fireman Stipend	12,600.00	
Hourly Compensation	16,000.00	
Fire/EMT/Insp.	27,000.00	
Fire alarm maintenance	1,600.00	
New Equipment	3,300.00	
Expenses	12,000.00	
Building Maintenance	1,400.00	
Clothing allowance	300.00	
Uniform allowance	1,000.00	
Radio repair	3,000.00	
Expenses - Forest Fire	4,300.00	92,855.00
Ambulance Service:		
EMT Stipend	13,225.00	
Ambulance Service	6,200.00	
Salaries		
Director	575.00	
Assistant Director	325.00	
Training Officer	325.00	
EMT Compensation	8,000.00	
Expenses	325.00	28,975.00
Dive Recovery Team:		
Expenses	2,500.00	2,500.00
Wire Inspector:		
Salaries		
Inspector	6,000.00	
Assistant Inspector	1,080.00	
Clerical	1,000.00	
Expenses	500.00	8,580.00
Gas Inspector:		
Salary	1,500.00	1,500.00
Board of Health:		
Salaries		
Chairman	550.00	
Members	950.00	
Clerical	7,250.00	
Agent	3,000.00	
Animal Inspector	420.00	

Burial Agent	75.00	
Milk Inspector	135.00	
Plumbing Inspector	5,000.00	
Food Inspector	1,500.00	
Perc test	4,000.00	
Expenses	3,000.00	
Demolition/buildings	10.00	25,890.00
Waste Removal:		
Rental	4,000.00	
Maintenance	170,000.00	174,000.00
Health Services:		
Salaries		
Nurse	23,975.00	
Clerical	2,700.00	
Expenses	2,300.00	28,975.00
Dog Officer:		
Salary	1,500.00	
Kennel rental	2,400.00	
Transportation	900.00	
Expenses	2,150.00	6,950.00
Mental Health Services:		
Valley Adult Counseling	1,165.00	
Elderly home care	598.00	1,763.00
Department of Public Works:		
Salaries		
Director	45,000.00	
Supervisor	29,238.00	
Clerical	17,226.00	
Employee Operator	24,785.00	
Driver/Laborer 1	22,801.00	
Driver/Laborer 2	22,906.00	
Trmt. Plant Op. 1	30,692.00	
Trmt. Plant Op. 2	25,495.00	
Employee Water	23,845.00	
Employee Parks	23,303.00	
Expenses - Director	500.00	
General Highway	55,000.00	
Oiling & Paving	34,000.00	
Snow Removal	80,000.00	
Highway Equipment	28,000.00	
Sidewalks	5,000.00	
Fields and Courts	1,500.00	
Ramsey Building Maintenance	2,500.00	
Town Lawn Maintenance	950.00	

Treatment Plant Maintenance	62,000.00	
Toxicity testing	18,000.00	
Water Maintenance	77,000.00	
Reconstruct ways	9,300.00	
Cemetery Maintenance	9,500.00	
Expenses - Forestry	7,533.00	
Radio Maintenance	500.00	
Pest control	3,200.00	659,774.00
Council on Aging:		
Salaries		
Coordinator	21,705.00	
Secretary	5,275.00	
Expenses	15,305.00	42,285.00
Cemetery Commission:		
Salaries		
Treasurer	250.00	
Members	200.00	450.00
Veterans' Services:		
Salaries		
Veterans' Officer	3,000.00	
Clerical	750.00	
Benefit Payments	7,000.00	
Expenses	750.00	11,500.00
Mendon-Upton Regional:		
Operating Expense	1,719,699.00	
Capital Assessment	18,585.00	
Bond, 1990 (O/S Prop 2 1/2)	82,634.00	1,820,918.00
Blackstone Valley Regional:		
Operating Expense	89,183.00	
Capital Assessment	9,850.00	99,033.00
Library:		
Salaries		
Librarian	23,320.00	
Librarian, part-time	8,164.00	
Expenses	8,000.00	39,484.00
Recreation:		
Beach program	7,135.00	7,135.00
Miscellaneous:		
Dog License Expense	100.00	
Historical Commission	1,000.00	
Insurance	236,250.00	
Medicare - payroll tax	25,000.00	
Memorial Day	1,000.00	
Parking Ticket Warrant Officer	300.00	

Printing Expense	7,000.00	
Street Lighting	28,000.00	
Unemployment Compensation	4,000.00	302,650.00
Maturing Debt:		
Police Station	10.00	10.00
Interest Paid:		
Police Station	42,000.00	
Anticipated Revenue	500.00	42,500.00
Total to be raised and appropriated by taxation		\$4,183,242.00

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1992 in accordance with the provisions of G.L., Chapter 44, Section 4, and to issue a note or notes therefore payable within one year in accordance with G.L., Chapter 44, Section 17, or, to take any other action relative thereto.

Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1992, in accordance with the provisions of G.L., Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with G.L., Chapter 44, Section 17.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of ninety-four thousand, two hundred thirty-six dollars (\$94,236.00), or any other sum, in accordance with the provisions of Chapter 32, Section 22, (7) (c) (ii) of the General Laws relative to the Pension Fund, Expense Fund, Worker's Compensation Fund, and Military Service Fund of the Worcester County Retirement System for the fiscal period which begins on July 1, 1992 through June 30, 1993, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$94,236.00 in accordance with the provisions of Chapter 32, Section 22, (7)(c)(ii) of the General Laws relative to the Pension Fund, Expense Fund, Worker's Compensation Fund, and Military Service Fund of the Worcester County Retirement System for the fiscal period which begins on July 1, 1992 through June 30, 1993.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of three hundred dollars (\$300.00), or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1992 in accordance with G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$300.00 equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1992 in accordance with G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of nine thousand, three hundred dollars (\$9,300.00), or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of town roads, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of town roads.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of one hundred thirty-three thousand, nine hundred seventy-two dollars (\$133,972.00), or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 33, Acts of 1991, or, to take any other action relative thereto.

Voted: Unanimously that the Town borrow the sum of \$133,972.00 to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 33, Acts of 1991.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of one thousand dollars (\$1,000.00), or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$1,000.00 for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of one hundred and five thousand dollars (\$105,000.00), or any other sum, to upgrade the Glen Avenue pumping station, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer from the Stabilization Fund the sum of \$105,000.00 to upgrade the Glen Avenue pumping station.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of three thousand dollars (\$3,000.00), or any other sum, for the purchase of protective response jackets for the Department of Emergency Medical Services, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$3,000.00 for the purchase of protective response jackets for the Department of Emergency Medical Services.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of four thousand, five hundred dollars (\$4,500.00), or any other sum, for the removal and placement of the underground fuel tanks at the Fire Station and the Ramsey Building at the Town Beach, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$4,500.00 for the removal and replacement of the underground fuel tanks at the Fire Station and the Ramsey Building at the Town Beach.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of three thousand, five hundred dollars (\$3,500.00), or any other sum, for the purchase of a portable foam CLASS "A" foam unit for the Fire Department, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$3,500.00 for the purchase of a portable foam CLASS "A" foam unit for the Fire Department.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of one thousand, two hundred dollars (\$1,200.00), or any other sum, for a photo copier for use by the Fire and EMS Departments, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$1,200.00 for a photo copier for use by the Fire and EMS Departments.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of six thousand dollars (\$6,000.00), or any other sum, for the purchase of "dry suits" and winter rescue equipment for the Dive/Recovery Team, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$6,000.00 for the purchase of "dry suits" and winter rescue equipment for the Dive/Recovery Team.

ARTICLE 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of five thousand dollars (\$5,000.00), or any other sum, for purchase of a copier for Town Hall multi-office use, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$5,000.00 for the purchase of a copier for Town Hall multi-office use.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of twenty thousand dollars

(\$20,000.00), or any other sum, for an audit of the accounts and records of the Town of Upton, along with an audit of the George S. Ball School Renovation Project, or, to take any other action relative thereto.

Voted to Pass-over this Article.

ARTICLE 18: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow a sum of money to fund an engineering study for renovations of the Town Hall Building, or, to take any other action relative thereto.

Voted to Pass-over this Article.

ARTICLE 19: To see if the Town will vote to accept an Equal Education Opportunity Grant for fiscal year 1993 in an amount to be determined by the Department of Education as provided by M.G.L. Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be paid by the Commonwealth to and expended by the Blackstone Valley Vocational Regional School District Committee for direct education services, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept an Equal Education Opportunity Grant for fiscal year 1993 in an amount to be determined by the Department of Education as provided by M.G.L. Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985; said grant shall be paid by the Commonwealth to and expended by the Blackstone Valley Vocational Regional School District Committee for direct education services.

ARTICLE 20: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or transfer a sum of money to construct a DPW facility on Pleasant Street, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this Article.

ARTICLE 21: To see if the Town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Town Clerk, or, to take any other action relative thereto.

Voted: That the Town include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Town Clerk.

ARTICLE 22: To see if the Town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted

under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Department of Public Works Clerk, or, to take any other action relative thereto.

Voted: That the Town include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Department of Public Works Clerk.

ARTICLE 23: To see if the Town will vote to amend the Zoning By-laws and Zoning Map of the Town of Upton as follows:

1. Amend Section II — ESTABLISHMENT OF DISTRICTS, Subsection A-Types of Districts by adding: 10. Special Use District — Municipal Government Facilities.

2. Amend Section II — ESTABLISHMENT OF DISTRICTS, Subsection C. Location of Boundaries by adding: 5. Where a district boundary is indicated as approximately following a lot line, such line shall be construed to be said boundary.

3. Amend Section III — USE REGULATIONS by adding Subsection H. Special Use District — Municipal Government Facilities. The Special Use District is defined as a 10.9291 acre tract located on the southerly side of Pleasant Street, westerly of Maple Avenue, bounded on the west and the south by land of the Commonwealth of Massachusetts and on the east by land of the Commonwealth of Massachusetts and on the east by land of the Mendon-Upton Regional School District.

1. Permitted Uses
 - a) Municipal Uses and buildings including public works facilities
 - b) Municipal recreation
 - c) Municipal water supply

and, to further amend Section III — USE REGULATIONS by changing Subsection H. Common Driveways to a new Subsection I. Common Driveways that reads identical as currently listed.

4. Amend Section IV — INTENSITY REGULATIONS by adding Subsection C. — A. building or structure hereafter erected in the Special Use District — Municipal Government Facilities — shall be located on a lot having not less than the minimum requirements set forth in the table below.

Special Use District	Minimum Lot Dimension		Minimum Setback Requirements			Maximum Height of Buildings		Maximum % Coverage Including Accessory Buildings
	Area	Frontage	Front	Side	Rear	Stories	Feet	
Municipal Government Facilities	5 Acres	200'	200'	50'	50'	3	35'	50%

or, to take any other action relative thereto.

Voted: Unanimously that the Town amend the Zoning By-laws and Zoning Map of the Town of Upton as follows:

1. Amend Section II - ESTABLISHMENT OF DISTRICTS, Subsection A-Types of Districts by adding: 10. Special Use District - Municipal Government Facilities.

2. Amend Section II - ESTABLISHMENT OF DISTRICTS, Subsection C. Location of Boundaries by adding: 5. Where a district boundary is indicated as approximately following a lot line, such line shall be construed to be said boundary.

3. Amend Section III - USE REGULATIONS by adding Subsection H. Special Use District - Municipal Government Facilities. The Special Use District is defined as a 10.9291 acre tract located on the southerly side of Pleasant Street, westerly of Maple Avenue, bounded on the west and the south by land of the Commonwealth of Massachusetts and on the east by land of the Commonwealth of Massachusetts and on the east by land of the Mendon-Upton Regional School District.

1. Permitted Uses

- a) Municipal Uses and buildings including public works facilities
- b) Municipal recreation
- c) Municipal water supply

and, to further amend Section III — USE REGULATIONS by changing Subsection H. Common Driveways to a new Subsection I. Common Driveways that reads identical as currently listed.

4. Amend Section IV — INTENSITY REGULATIONS by adding Subsection C. — A. building or structure hereafter erected in the Special Use District — Municipal Government Facilities — shall be located on a lot having not less than the minimum requirements set forth in the table below.

Special Use District	Minimum Lot Dimension		Minimum Setback Requirements			Maximum Height of Buildings		Maximum Per Cent Coverage Including Accessory Buildings
	Area	Frontage	Front	Side	Rear	Stories	Feet	
Municipal Government Facilities	5 Acres	200'	200'	50'	50'	3	35'	50%

ARTICLE 24: To see if the Town will vote to accept the provisions of G.L. Chapter 40 Section 22F which authorizes municipal boards and officials to set fees and charges for any permits, licenses or certificates they issue, provided that all the revenue from the fees or charges is paid into the municipal treasury, or, to take any other action relative thereto. A copy of this provision is available at the Town Clerk's office.

Voted to Pas-over this Article.

ARTICLE 25: To see if the Town will vote to amend its By-laws by adding under TITLE 3, LAND USE, a new Chapter 6 entitled Disposal of Waste Materials Originating Outside the Boundaries of the Town, said new chapter to read as follows:

**Chapter 6
Disposal of Waste Materials Originating Outside the
Boundaries of the Town**

No person shall bring any refuse or any other waste materials whatsoever from any location outside the Town limits into the Town of Upton for the purpose of temporarily or permanently depositing such materials within the Town. Such materials shall include, but are not limited to:

1. Hazardous waste
2. Slaughterhouse waste
3. Contaminated earth materials
4. Wastewater treatment residual
5. Animal or Vegetable matter, with the exception of the immediate and direct application of manure on land used for agricultural purposes
6. Tree trunks and branches of all sizes
7. Tree stumps
8. Household trash including appliances, bottles and cans
9. Demolition or construction wastes
10. Newspapers and cardboard

Industrial districts are excluded from the provisions of this by-law only to the extent that facilities are so excluded by Massachusetts General Law 40A, Section 9. or, to take any other action relative thereto. This article was presented by petition to the Board of Selectmen by twelve registered voters of the Town of Upton.

Moderator declared this motion lost.

ARTICLE 26: To see if the Town will vote to amend its By-laws by adding under TITLE 3, LAND USE, a new Chapter 7 entitled Trash Disposed on Public Ways, said new chapter to read as follows:

CHAPTER 7

TRASH DISPOSED ON PUBLIC WAYS

Whoever places, throws, deposits, discharges or causes to be placed, thrown, deposited or discharged, any trash, refuse, rubbish, garbage, debris, scrap, waste or any other material of any kind on a public highway or within twenty yards thereof, or on any other public land, shall be punished by a fine of not more than one thousand dollars and not less than two hundred dollars, and in addition thereto, said person may be required to remove at his/her own expense such trash, refuse, debris or materials.

If a motor vehicle is used in committing such an offense, a conviction under this chapter shall forthwith be reported to the Registrar of Motor Vehicles, and the Registrar may suspend the license of the operator of such vehicle for not more than thirty days; and if it appears from the records of the Registrar of Motor Vehicles that the person so convicted is the owner of the motor vehicle so used, the Registrar may suspend the certificate of registration of said vehicle for thirty days.

The provisions of this chapter shall not be applicable to any town approved residential dumping grounds.

or to take any other action relative thereto.

Voted to Pass-over this Article.

ARTICLE 27: To see if the Town will vote to amend the Town By-laws by adding under TITLE 2, MUNICIPAL GOVERNMENT AND FINANCE a new Chapter 19 entitled Building Committee, said chapter to read as follows:

CHAPTER 19

BUILDING COMMITTEE

A Building Committee shall be appointed and act as the Official Town Agent on major construction projects.

When preliminary studies are approved by a vote at a Town Meeting for a major new construction or renovation project, a Building Committee shall be appointed by the Board of Selectmen, Town Moderator, and the Department Head for which the project is directed to review the results of the study and make their recommendations at the next appropriate Town Meeting. The recommendations should include a request for a detailed engineering study if the Committee deems it necessary; the engineering study should be done prior to any action on the total project.

This Building Committee should include five members who have expertise in architecture, construction, accounting, engineering and/or other related fields; if possible, it should also include members who are familiar with and are concerned with the Town's historic and environmental character.

This Building Committee shall, as the Official Town Agent, oversee the project (if project is approved) to its conclusion, and shall make public progress reports at least semi-annually; these reports shall indicate if the project is on schedule and within budget. The Committee shall also act as liaison between all parties to assure that all local and state codes are met.

or, to take any other action relative thereto.

Voted: Unanimously that the Town amend the Town By-laws by adding under TITLE 2, MUNICIPAL GOVERNMENT AND FINANCE a new Chapter 19 entitled Building Committee, said chapter to read as follows:

CHAPTER 19 BUILDING COMMITTEE

A Building Committee shall be appointed and act as the Official Town Agent on major construction projects. When preliminary studies are approved by a vote at a Town Meeting for a major new building, construction or renovation project, a Building Committee shall be appointed by the Board of Selectmen, Town Moderator, and the Department Head for which the project is directed to review the results of the study and make their recommendations at the next appropriate Town Meeting. The Board of Selectmen, the Moderator and the Department Head shall each have one vote, totaling three votes. The appointments shall be by a majority vote of the above three entities. The recommendations should include a request for a detailed engineering study if the Committee deems it necessary; the engineering study should be done prior to any action on the project.

This Building Committee should include five members who have expertise in architecture, construction, accounting, engineering and/or other related fields; if possible, it should also include members who are familiar with and are concerned with the Town's historic and environmental character.

This Building Committee shall, as the Official Town Agent, oversee the project (if project is approved) to its conclusion, and make public progress reports at least semi-annually; these reports shall indicate if the project is on schedule and within budget. The Committee shall also act as liaison between all parties to assure that all local and state codes are met.

ARTICLE 28: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, the sum of ten thousand dollars (\$10,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$10,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with

Chapter 59, Section 25 of the General Laws.

It was moved and seconded to dissolve the warrant and adjourn this meeting.

This meeting adjourned at 6:40 p.m.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

A true copy.

Attest:

Scott D. Garland, Constable

Worcester, ss.

Upton, MA, April 24, 1992

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building and the Post Office at least seven days before the date of the meeting, as within directed.

Scott D. Garland, Constable of Upton

SPECIAL TOWN MEETING

May 9, 1992

To either of the Constables of the Town of Upton in the County of Worcester

Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Saturday, the ninth day of May next, at 1:30 o'clock in the afternoon, then and there to act on the following articles:

The meeting was called to order at 1:30 p.m. by Moderator David C. Loeper with a quorum present. It was announced by Moderator Loeper that the non-voters seated on the main floor were Michael Duffy, Town Counsel; B. Gross of Pitney Bowes Dictaphone; Hamid Hashemizadeh, Director of Public Works and Eileen Vigliante of the Milford Daily News.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twelve thousand, fifty-seven dollars and seventy cents (\$12,057.70), or any other sum, to make final payment on the Pitney Bowes Dictaphone communication network currently in use by the Communications Department, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of (\$12,057.70) to make final payment on the Pitney Bowes Dictaphone communication network currently in use by the Communication Department.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand, five hundred dollars (\$2,500.00), or any other sum, for the Telephone Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00 for the Telephone Expense Account.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eight thousand, nine hundred fifty-three dollars and forty-eight cents (\$8,953.48), or any other sum, to be expended for legal services by the law firm of Peabody & Arnold, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$3,500.00 to be expended for legal services by the law firm of Peabody & Arnold.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand, five hundred dollars (\$3,500.00), or any other sum, for the Medicare Expense Fund, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$3,500.00 for the Medicare Expense Fund.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six hundred dollars (\$600.00), or any other sum, for the Bonding Town Officials Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$600.00 for the Bonding Town Officials Expense Account.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eight hundred fifty-one dollars and sixteen cents (\$851.16), or any other sum to the following Department of Public Works Salary Accounts:

DPW Clerk	\$128.64
Equipment Operator	\$187.32
Driver/Laborer	\$267.60
Driver/Laborer	\$267.60

or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$851.16 to be added to the following line items:

DPW Clerk	\$128.64
DPW Equipment Operator	\$187.32
DPW Driver/Laborer	\$267.60
DPW Driver/Laborer	\$267.60

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand, five hundred dollars (\$1,500.00), or any other sum, for the Assessor's Expense Account, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of fifteen thousand dollars (\$15,000.00), or any other sum, to the Waste Removal Maintenance Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$8,500.00 To the Waste Removal Maintenance Account.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand, five hundred dollars (\$1,500.00), or any other sum, for the Perc. & Deep Hole Test Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,500.00 for the Perc. & Deep Hole Test Account.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand, one hundred eighty-five dollars and twenty cents (\$1,185.20), or any other sum, for cleaning of all carpets in the Knowlton-Risteen Building, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of (\$1,185.20) for cleaning of all carpets in the Knowlton-Risteen Building.

ARTICLE 11: To see if the Town will vote to adopt the following resolution as proposed by the Massachusetts Selectmen's Association:

Resolved: That the Town of Upton calls upon the Legislature to annually appropriate and fully distribute the legally required 15% of gas tax receipts to cities and towns, for the construction, maintenance, and policing of local roads. or, to take any action relative thereto.

Voted: Unanimously that the Town adopt the following resolution as proposed by the Massachusetts Selectmen's Association:

Resolved: That the Town of Upton calls upon the Legislature to annually appropriate and fully distribute the legally required 15% of gas tax receipts to cities and towns, for the construction, maintenance, and policing of local roads.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty thousand dollars (\$20,000.00), or any other sum, for an audit of the accounts and records of the Town of Upton, along with an audit of the George S. Ball School Renovation Project, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of (\$14,500.00) for an audit of the accounts and records of the Town of Upton, along with an audit of the George S. Ball School Renovation Project.

It was moved and seconded to dissolve this warrant and to adjourn this meeting.

This meeting adjourned at 2:02 p.m.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

Worcester, ss.

Upton, MA, April 24, 1992

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building and the Post Office at 14 days before the date of the meeting, as within directed.

Scott D. Garland, Constable of Upton

SPECIAL TOWN MEETING

June 22, 1992

To either of the Constables of the Town of Upton in the County of Worcester

Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twenty-second day of June next, at seven thirty o'clock in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper with a quorum present. The call and constable's return was read by Moderator Loeper. It was announced that non-voters seated in the main hall were State Representative Barbara Gardner; Alice Anderson of the Worcester Telegram/Gazette and Eileen Vigliante of the Milford Daily News.

During the meeting 67 voters were checked into the hall by Nancy E. Kennedy and Tracy E. Williams.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six hundred and thirty dollars (\$630.00), or any other sum, to be expended by the Upton Cable Producers, with approval of the Board of Selectmen, for programming equipment and supplies, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of (\$630.00) to be expended by a majority vote of the Upton Cable Producers, with the approval of the Board of Selectmen, for programming equipment and supplies.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of fifteen hundred dollars (\$1,500.00), or any other sum, for the Wire Inspector's Inspections Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of (\$1,500.00) for the Wire Inspector's Inspections Account.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand dollars (\$1,000.00), or any other sum, from the Police Department Part-time and Over-time Salary

Account to the Communications Salary/Dispatcher Part-time and Over-time Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$2,000.00 from the Police Department Part-time and Over-time Account to the Communications Salary/Dispatcher Part-time and Over-time Account.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four hundred dollars (\$400.00), or any other sum, for the purchase and installation of an emergency "direct line" alert system between the Treasurer/Collector's office and the Police Department, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of (\$1,000.00) for the purchase and installation of an emergency "direct line" alert systems between the offices in Town Hall and the Police Department.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three hundred and sixty dollars (\$360.00), or any other sum, to the Treasurer/Collector Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of (\$760.00) for the Treasurer/Collector Expense Account.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand and sixteen dollars and eighty-seven cents (\$1,016.87), or any other sum, to the Police Renovation Account, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four hundred dollars (\$400.00), or any other sum, from the Treasurer/Collector Clerk's Salary Account to the Treasurer/Collector Expense Account.

Voted: Unanimously to pass-over this article.

ARTICLE 8. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty-four thousand dollars (\$24,000.00), or any other sum, said sum to be used to resurface the parking lot at the Memorial School, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$24,000.00 to be used to resurface the parking lot and driveway at the Memorial School.

ARTICLE 9: To see if the Town will vote to transfer the sum of five thousand dollars (\$5,000.00), or any other sum, from the DPW Treatment Plant Maintenance Account to the DPW Water Maintenance Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$9,000.00 to the DPW Water Maintenance Account, (A) \$5,000.00 to be taken from the DPW Treatment Plant Maintenance Account and (B) \$4,000.00 to be taken from the Toxicity Testing Account.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer a sum of money to be used to purchase a flagpole for Knowlton-Risteen Building grounds and for new American flags for the Town center, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 11: To see if the Town will vote to amend the General By-laws of the Town by adding under TITLE 2, MUNICIPAL GOVERNMENT AND FINANCE a new Chapter 20 entitled Recycling Program, said chapter to read as follows:

The Board of Health may establish a recycling program for the purpose of recycling any type of solid waste, including but not limited to paper, glass, metal and plastics, in accordance with such rules and regulations as may be made from time to time. Such rules and regulations may also require the separation of designated recyclable material or materials from other solid waste, may specify the point at which the ownership of such designated recyclables shall vest in the Town, may prohibit removal, without authorization by the Board of Health, of such designated recyclables from any place in the Town after ownership of such designated recyclables has vested in the Town, and may establish fines for violations of such rules and regulations not to exceed \$_____ per violation, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 12: To see if the Town will vote to authorize the Town to enter into an agreement for the receipt, processing and marketing of recyclable materials for a period not exceeding twenty (20) years, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 13: To see if the Town will vote to amend its By-laws by adding under TITLE 3, LAND USE, a new Chapter 7 entitled Trash Disposed on Public Ways, said new chapter to read as follows:

CHAPTER 7
TRASH DISPOSED ON PUBLIC WAYS

Whoever places, throws, deposits, discharges or causes to be placed, thrown, deposited or discharged, any trash, refuse, rubbish, garbage, debris, scrap, waste or any other material of any kind on a public highway or within twenty yards thereof, or on any other public land, shall be punished by a fine of not more than one thousand dollars and not less than two hundred dollars, and in addition thereto, said person may be required to remove at his/her own expense such trash, refuse, debris or materials.

If a motor vehicle is used in committing such an offense, a conviction under this chapter shall forthwith be reported to the Registrar of Motor Vehicles, and the Registrar may suspend the license of the operator of such vehicle for not more than thirty days; and if it appears from the records of the Registrar of Motor Vehicles that the person so convicted is the owner of the motor vehicle so used, the Registrar may suspend the certificate of registration of said vehicle for thirty days. The provisions of this chapter shall not be applicable to any town approved residential dumping grounds.

or to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

It was moved and seconded to dissolve the warrant and adjourn this meeting.

This meeting adjourned at 8:00 p.m.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

A true copy.

Attest:

Scott D. Garland, Constable of Upton

Worcester, ss.

Upton, MA, June 8, 1992

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building and the Post Office at 14 days before the date of the meeting, as within directed.

Scott D. Garland, Constable of Upton

STATE PRIMARY

September 15, 1992

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester

Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of said Town, who are qualified to vote in Elections to vote at the Upton Town Hall on Tuesday, the fifteenth day of September, 1992 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

Representatives in Congress	Third Congressional District
Councillor	Seventh Councillor District
Senator in General Court	1st Worc. & Middlesex Senatorial District
Representative in General Court	8th Middlesex Representative District
County Sheriff	Worcester County
County Commissioner	Worcester County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this tenth day of August, 1992.

Robert J. Fleming
Charles T. Marsden
James R. Bates
SELECTMEN OF UPTON

Posted by Constable at Post Office, Library and Town Hall, August 31, 1992

Scott D. Garland, Constable of Upton

PROCEEDINGS OF STATE PRIMARY

September 15, 1992

The polls were called to order with the reading of the Warrant by Election Clerk Edward J. Furphy. The polls were declared open at 7:00 a.m. by Warden Richard Randall.

On duty at the check-in table were Janet Caton (R) and Barbara Burke (D). Clerks at the check-out table were Elizabeth Consigli (D) and Nancy Kennedy(R). Deputy Warden Dorothy Francis was on duty at the ballot box.

Tellers reporting at 8:00 p.m. were Judy Dube, Susan Bonina, Theresa Martin, Kathleen Ramsey, Joan Varney, Carol Peterson, Nancy McDonnell, Robert Snow, Joan Shanahan, all Democrats; Beatrice Nahra, Judith McGee, Muriel Mitchell, all Republicans; Melissa Bonina, Donna Kempton, Mary Hurlburt, Elizabeth Kiritsy, Collette Rooney, Mary Lapierre, Martha Woodin, all Unenrolled.

Tabulating the vote were Teresa Clark and William Young. Results of the vote were read by Clerk Furphy at 9:03 p.m.

Total votes cast were 654, 397 Democratic ballots and 257 Republican ballots.

REPUBLICAN BALLOT

Representative in Congress:	Peter I. Blute	139
	Michelle Flaherty	56
	David J. Lionett	52
	Blanks	10
Councillor:	Dwight K. Stowell	186
	Blanks	71
Senator in General Court:	Matthew J. Amorello	224
	Blanks	33
Representative in General Court:	David W. Henderson	209
	Blanks	48
Sheriff:	Blanks	257
County Commissioner:	Blanks	514

DEMOCRATIC BALLOT

Representative in Congress:	Joseph D. Early	94
	Gerald D'Amico	92
	Martin F. Healey	102
	Brian A. O'Connell	24
	John Walsh	71
	Blanks	14
Councillor:	James D. O'Brien	247
	Blanks	150
Senator in General Court:	Guy W. Glodis	102
	Robert M. Sweeney	241
	Blanks	54
Representative in General Court:	Barbara Gardner	333
	Blanks	64

Sheriff:	John M. Flynn	257
	Blanks	140
County Commissioner:	John R. Sharry	224
	Paul X. Tivnan	241
	Blanks	329

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR STATE ELECTION

November 3, 1992

Worcester, ss.

To either of the Constables of the Town of Upton

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at Upton Town Hall on Tuesday, the third day of November 1992 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

Electors of the President and Vice President	For the Commonwealth
Representative In Congress	Third Congressional District
Councillor	Seventh Councillor District
Senator in General Court	First Worcester and Middlesex Senatorial District
Representative in General Court	Eighth Middlesex Representative District
County Sheriff	Worcester County
County Commissioner	Worcester County

QUESTIONS

- #1 — Tax on Cigarettes and Smokeless Tobacco
- #2 — Public Reporting of Corporate Tax Information
- #3 — Requiring Reduced, Reusable or Recyclable Packaging
- #4 — Tax on Oils and Hazardous Materials

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this nineteenth day of October, 1992.

Charles T. Marsden
James R. Bates
SELECTMEN OF UPTON

Posted by Constable at Post Office, Library and Town Hall, October 21, 1992

Scott D. Garland, Constable of Upton

PROCEEDING OF STATE ELECTIONS

November 3, 1992

The polls were called to order with the reading of the Warrant by Election Clerk Edward J. Furphy. The polls were declared officially open at 7:00 a.m. by Election Warden Richard Randall.

Tellers on duty at the check-in table were Elizabeth Consigli (D) and Judith McGee (R). On duty at the check-out table were Nancy Kennedy (R) and Edna Furphy (D).

Reporting at 8:00 p.m. were Joan Shanahan, Judy Dube, Nancy McDonnell, Kathleen Ramsey, Barbara Burke, Carol Peterson, Susan Bonina, Joan Varney, Margaret Libbey, Robert Snow, Theresa Martin, all Democrats; Richard Leighton, Constance Kuhns, Beatrice Nahra, Muriel Mitchell, all Republicans; Melissa Bonina, Mary Lapierre, Martha Woodin, Robert Henderson, Collette Rooney, Mary Hurlburt, Donna Kempton, Ida Porter, Gloria Nelson, all Unenrolled. Tabulating the vote were William Young and Paula Leighton.

The total number of votes cast were 2,921 or 90.4% of those eligible to vote.

Results of the vote were read by Clerk Furphy at 11:40 p.m.

Electors of President and Vice President:	Bush and Quayle	985
	Clinton and Gore	1,126
	Fulani and Munoz	2
	Hagelin and Tompkins	2
	LaRouche, Jr. and Bevel	1
	Marrou and Lord	10
	Perot and Stockdale	783
	Phillips and Knight, Jr.	1
	Blanks	11
Representative in Congress:	Joseph D. Early	936
	Peter I. Blute	1,665
	Leonard J. Umina	152
	Michael T. Moore	53
	Blanks	115
Councillor:	James D. O'Brien, Jr.	1,108
	Dwight K. Stowell, Jr.	1,019
	Robert J. Firnstein	355
	Blanks	439
Senator in General Court:	Matthew John Amorello	1,815
	Guy W. Glodis	883
	Blanks	223
Representative in General Court:	Barbara Gardner	1,545
	David W. Henderson	1,285
	Blanks	91
Sheriff:	John M. Flynn	1,869
	Blanks	1,052
County Commissioner:	John R. Sharry	1,169
	Paul X Tivnan	1,072
	Joann Sharp	1,386
	Blanks	2,215
Question #1	Yes	1,497
	No	1,374
	Blanks	50
Question #2	Yes	1,457
	No	1,232
	Blanks	232
Question #3	Yes	1,067
	No	1,796
	Blanks	61
Question #4	Yes	1,088
	No	1,711
	Blanks	122

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

SPECIAL TOWN MEETING

November 24, 1992

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester

Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Tuesday, the 24th day of November next, at 7:30 p.m. o'clock in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper with a quorum present. The call and constable's return was read by Moderator Loeper.

It was voted to allow the following non-voters to be seated in the main hall: Hamid Hashemizadeh, Director of Public Works; Barbara Gardner, State Representative; Eileen Vigilante of the Milford Daily News and Gisela Pickett of the Telegram and Gazette.

During the meeting 80 voters were checked into the hall by Carol Peterson and Tracy E. Williams.

ARTICLE 1: To see if the Town will vote to amend the By-Laws of the Town of Upton under **TITLE 2, MUNICIPAL GOVERNMENT AND FINANCE**, Chapter 12, Health Services by deleting the entire said Chapter 12, or, to take any other action relative thereto.

Voted: Unanimously that the Town amend the By-Laws of the Town of Upton under **TITLE 2, MUNICIPAL GOVERNMENT AND FINANCE**, Chapter 12, Health Services by deleting the entire said Chapter 12.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand, four hundred sixty-two dollars and eighty one cents (\$2,462.81), or any other sum, said sum to be used to pay a Fiscal 1992 bill from the Board of Health Dump Maintenance Account, or, take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$2,462.81 to be used to pay a Fiscal 1992 bill from the Board of Health's Dump Maintenance Account.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand, three hundred seventy-two dollars (\$3,372.00), or any other sum, to be expended for legal services rendered by the law firm of Peabody & Arnold for Fiscal Year 1992 from April 2, 1992 through June 30, 1992, or, take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$3,372.00 to be expended for legal services rendered by the law firm of Peabody & Arnold for Fiscal Year 1992 from April 2, 1992 through June 30, 1992.

ARTICLE 4: To see if the Town will vote to transfer from the Police Full-time Salary Account the sum of four thousand, seven hundred sixty-seven dollars and eighty-one cents to the Police Part-time and Overtime Salary Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town vote to transfer from the Police Full-time Salary Account the sum of \$4,767.81 to the Police Part-time and Overtime Salary Account.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000), or any other sum, to be used for cleaning, flushing, and repair of wells, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00 for the cleaning, flushing and repair of wells, and \$24,000.00 to supplement the \$105,000.00 voted under Article 10 at the Adjourned Annual Town Meeting of May 9, 1992 for the repair of the Glen Avenue Pumping Station.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer a sum of eighteen hundred forty-eight dollars and sixty-four cents (\$1,848.64), or any other sum, to Water Maintenance Account to pay the replacement of a fire hydrant damaged as a result of an accident, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$916.00 to reimburse the Water Maintenance Account for expenses incurred in the replacement of a fire hydrant.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six thousand, nine

hundred dollars (\$6,900.00), or any other sum, to be used to purchase a used vehicle for the Department of Public Works, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$6,900.00 to be used to purchase a used vehicle for the Department of Public Works. A standing count was taken. There were 34 voting in favor and 24 voting in opposition.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six hundred ninety dollars (\$690.00), or any other sum, to pay a Fiscal 1992 bill submitted by Jim Troupes for engineering work completed on the Warren Road Subdivision Definitive Plan Review, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand dollars (\$1,000.00), or any other sum, to fund necessary repairs to the office section of the Fire Station roof, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00 to fund the necessary repairs to the office section of the Fire Station roof.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand dollars (\$3,000.00), or any other sum, to fund replacement of a defective set-down transformer and aged fluorescent light fixtures in the Fire Station, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$3,000.00 to fund replacement of a defective step-down transformer and aged fluorescent light fixtures in the Fire Station.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00), or any other sum, said funds to be placed in the Tax Titles and Foreclosures Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, said funds to be added to the Tax Titles and Foreclosures Account.

ARTICLE 12: To see if the Town will vote to accept Bradish Farm Road, or any portion thereof, together with the acquisition of any land or interest thereon as may be necessary or incidental to said acceptance, including the taking or acceptance of easements for drainage purposes as shown on the below-mentioned plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in Upton, Massachusetts, and as laid out on a plan entitled, "Bradish Farm, Westboro Road, Upton, MA" drawn by E. J. Flynn Engineers, Inc. dated 1/11/88 (rev: 4/25/89 and 7/5/89) and recorded in Worcester District Registry of Deeds Plan Book 623, Plan 66, and approved by the Upton Planning Board on _____, a copy of said plan being available for inspection at the office of Town Clerk, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 13: To see if the Town will vote to raise and appropriate the sum of forty thousand dollars (\$40,000.00), or any other sum, to be applied to the Stabilization Fund, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$40,000.00 to be applied to the Stabilization Fund.

ARTICLE 14: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury the sum of eighty-five thousand dollars (\$85,000.00), or any other sum, to be applied against the Fiscal '93 tax rate, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$85,000.00 to reduce the principal of the Municipal Office Building/Police Station Debt.

It was moved and seconded to dissolve this warrant and that this meeting be adjourned. This meeting was adjourned at 8:30 p.m.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

A true copy.

Attest:

Scott D. Garland, Constable

Worcester, ss.

Upton, MA., November 10, 1992

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library, and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable of Upton

BOARD OF SELECTMEN REPORT

The Board of Selectmen are pleased to report that the Town of Upton continues to have a strong financial posture while having the third lowest tax rate of the sixty cities and towns in Worcester County. This achievement is the result of efficient management and planning by individuals who consistently give of their time to serve our Town in the various capacities within town government.

In a spirit of cooperation, the Board established a policy to enhance communication within town departments. The policy also brings forth departments which the Board oversees to Selectmen meetings for either monthly or quarterly updates, giving citizens direct access to the workings of their government.

The Town of Upton, through its Board of Selectmen, has a conservative financial posture that has assured that we have a limited debt ratio and at the same time enjoy an expansion of services and capital equipment to better serve the citizenry. It is the Board's decision NOT to deviate from our present posture of providing services to our community. Our successes are obvious when measured by the neighboring towns who are going through financial crises and are reducing services. We will stay on the path that has proven successful for many years. There are areas where we must spend; however, we will spend wisely.

For the construction of any new building or project we have looked at capital budgeting. We must value long lived capital projects and decide whether it is prudent to invest in them and if so, when? In reviewing the Mass Municipal Report it states, "When constructing a facility for any city or town, project your needs for at least 25 to 30 years. If you do not, the resources for such a project are not cost effective." It has been, and always will be, this Board's position to do it once and do it right.

Selectmen truly appreciate the efforts of people serving on all of the various committees and commissions who provide services to all of the citizens, especially the youth and elderly of our town. As new citizens have entered our town it is impressive to see their desire to become involved in all facets of the community. Many of our town committees and boards have memberships comprised of newer citizens who have taken an interest in Upton and enjoy being a part of it.

The Board considers it our obligation to establish long range planning with consideration of the changes which are taking place within our community. These changes are the criteria used to determine the level of services which will be required by the citizenry in future years. The Board cannot be satisfied by simply managing the day to day operations within Upton. For the Town to be able to enjoy its present environment, we, along with all town officials, must look forward and lay the groundwork for our goals and objectives into the next decade. The Board has been developing, and will continue to develop, a short and long term plan, as well as a financial pro-forma for our future.

A site for the proposed DPW facility was realized when the Board sought out and was successful in negotiating a land acquisition of 10.921 acres of land from the Mendon-Upton Regional School District at a cost of \$50,000 and a rent deferral of the School Superintendent's Office in the Risteen Building for two years. In August, the Board of Selectmen, along with members of the Mendon-Upton Regional School Committee, traveled to Boston to witness Governor William Weld sign the bill that officially transferred the school-owned land to Upton. In November, a new membership was appointed to the Public Works Study/Building Advisory Committee with a charge to develop a recommended design for construction of the much needed facility. It is the Board's intent to see the new facility constructed as economically as possible, yet to build a facility with a thirty year life and an indebtedness as low as possible.

Through an appropriation at Town Meeting, the upgrading of the Glen Avenue pumping station was approved at a cost of \$127,000. The pumping station is more than twenty years old and was operating inefficiently. This project is expected to be completed in early 1993.

The Board authorized the use of town owned land on Milford Street, next to the VFW, to be used for construction of a new playground. Due to a cooperative effort between many town departments, this playground is being constructed at little cost to the town. Our Recreation Commissioners will be overseeing the design and installation of this new playground which is expected to be completed in spring of 1993.

Although no longer required by law, the Board went out to bid, seeking a firm to conduct a complete financial and management audit for the town, for the year ended June 30, 1992, as well as a financial audit of the capital project - Police Communications facility. After an intensive review of applicants, the Board voted to appoint the accounting firm of Michael J. Cicoria, CPA. The results of the audit are expected in February, 1993.

Seeking a law firm that would better serve the needs of a small town, and at a reduced cost, the Board advertised for the position of Town Counsel. After extensive research and interviews, the Board voted to appoint the firm of Collins and Reed of Shrewsbury, Massachusetts, a firm that recognizes the operations of our town.

It is with true appreciation that the Board recognizes the beauty and functionality of both the Town Hall and the Risteen Building. Our Town Hall has passed the one hundred year mark and in need of renovation and remodeling to accommodate space requirements for many of our town offices. The Risteen building has had problems with its heating system and a lack of handicap access. To assess the condition and possible improvements to these buildings, the Board of Selectmen have appointed a committee which consists of specialists in heating and air conditioning, an electrical engineer, a plumbing contractor, a fire prevention system designer, a structural engineer and a general contractor. It is their charge to report back to the Board with a preliminary plan for renovation to the Town Hall and the Risteen Building.

Extensive improvements were made to the Memorial School exterior areas as the result of town meeting appropriation and an agreement between the Planning Board, DPW Director and WGB Construction. The driveway parking areas, tennis courts, and ball field have been repaired, with bleachers scheduled to be installed in the spring of 1993.

With insurance costs ever increasing, the Board reactivated, with new members, a committee to review the town's policies in detail and seek cost reductions where possible. It is anticipated this committee's findings will result in considerable cost savings on the ever increasing insurance costs.

The Board recognizes its obligation to prepare now for the town's needs in the years to come through long range planning. Replacement schedules for town equipment have allowed us to prepare articles for funding to be placed in acquisition accounts for the purchase of expensive capital, such as new fire apparatus and highway trucks. These acquisition accounts allow us to invest monies annually in preparation for the purchase, thereby eliminating a large expenditure all within one year. Only last year the town was able to purchase a new rescue vehicle valued in excess of \$125,000. Due to proper planning through a three year appropriation, the rescue truck was purchased with cash from town funds, thereby eliminating any indebtedness.

The present Fire Station was constructed in 1953, with additional bays being added in 1977. The facility, although functional, is simply no longer adequate in its present state. Forecasting this need, once the DPW Facility is completed, it is the Board's intent to begin a feasibility study for an upgrading of the existing Fire Station.

The Town of Upton is fortunate to have had for many years a call Fire Department, made up of individuals who have provided excellent service to the town at minimal cost. Although the town will always have a need for these dedicated men and women, the realities of life are that it may no longer be possible to operate as we have in the past. Public safety is of primary concern to this Board, and at some time in the future we will be proposing to Town Meeting funding to hire additional full-time Fire/Ems personnel. The appointment of Upton's first full-time Fire/Ems employee has proven to have been a good investment. Revenues from inspections and ambulance billings, weighted with the advantage of a full-time response person, have more than justified the position.

The Board conducted many hearings throughout the year on license requests for beer and wine sales, Class II auto licenses, gravel permits, dog complaints, Tennessee Gas Pipeline, and pole locations. These hearings are designed to give citizens access to any changes affecting their standard of living.

As our Town continues to grow, we must assure that this growth is a controlled growth that integrates into our Town and not such that it creates hardship on the citizens and their government.

In conclusion, the Board of Selectmen wish to thank all those citizens who have given of their time for the betterment of our Town. We especially wish to thank our Administrative Assistant, Joan E. Varney, for her commitment and her dedication to the Board and the Town of Upton.

Respectfully submitted,

Robert J. Fleming, Chairman
Charles T. Marsden
James R. Bates

REPORT OF THE TOWN ACCOUNTANT

Town of Upton
Combined Balance Sheet
June 30, 1992

	General Fund	Highway Fund	Special Revenue Fund	Capital Projects
ASSETS				
Cash	1,478,141.82	0.00	34,775.03	(312,466.74)
ACCOUNTS RECEIVABLE:				
Taxes-Personal Property	26,349.36			
Taxes-Real Estate	264,478.36			
Provisions for Abatements	(149,672.48)			
Motor Vehicle Excise	69,895.95			
Farm Animal	168.57			
Tax Liens	44,240.15			
Foreclosures	8,862.29			
User Charges/Services	(506.46)			
Utility Liens	28,261.13			
Departmental	(725.00)			
DUE FROM:				
Trust Funds	100,248.53			361,197.69
Bonds Authorized-Unissued	201,000.00			
	2,070,742.22	0.00	34,775.03	48,730.95

	General Fund	Highway Fund	Special Revenue Fund	Capital Projects
LIABILITIES AND FUND BALANCES				
Warrants Payable	186,489.66		2,398.89	
Payroll Withholdings	3,533.64			
Due To:				
Trust Funds	125,852.99			
County	17.00			
Deputy Collector	151.00			
Cashier's Overs	4,614.77			
Contracts Payable	27,434.08			
Bonds Payable				1,067,740.00
Deferred Revenue	291,371.87			
Fund Balance:				
Designated	639,489.19		44,866.58	(1,019,009.05)
Undesignated	590,806.02	0.00		
Police Special Detail			(12,490.44)	
Bonds Authorized-Unissued	201,000.00			
	2,070,760.22	0.00	34,775.03	48,730.95

Robert A. Perkins
Town Accountant

REPORT OF THE BOARD OF ASSESSORS

Economic conditions during 1992 were not as critical as in the previous year. Sales reports indicated we were allowed to lower assessments by approximately 8%.

The tax rate increased from \$8.08 to \$9.23. New growth was calculated at \$120,311.00 and 320 property transfers were processed.

We wish to thank our townspeople, our clerk, Susan Bonina, and town officials for their assistance. We look forward to serving the Town of Upton to the best of our capabilities.

Please find below the Recapitulation Figures used in setting the Tax Rate for Fiscal 1993:

Total Appropriation	\$5,639,319.37
Total Amount to be raised	5,726,605.30
Total Estimated Receipts from other sources	2,547,960.37
Total Taxes levied on property	3,178,644.93

Respectfully submitted,

BOARD OF ASSESSORS

Samuel Nahra, Chairman
Carl W. Porter
Anthony W. Bonina

REPORT OF THE CONSERVATION COMMISSION

Development in Upton continues at a steady pace.

The Commission held approximately 24 hearings for construction near bordering vegetated wetlands in 1992. The Commission regulated activity for numerous single house lots, four subdivisions, the Tennessee Gas Pipeline Construction, two gravel removal operations, a composting operation, a recycling center and the aquatic weed treatment at Lake Wildwood, Pratt Pond and Taft Pond. The Commission also issued several enforcement orders.

The addition of Carol Peterson as Conservation Clerk has greatly reduced our clerical work load and is greatly appreciated.

The Commission regretted receiving the resignation of Ellen Chagnon last Spring, and wishes to thank her for her years of service. Debbie Dawson was appointed and unfortunately was unable to remain a member. Barbara Bonner, Robert Snow and David Baldiga were appointed this year bringing the Commission membership to six. We are looking forward to receiving Michael Ryan as our seventh member. Interested citizens are encouraged to let the Selectmen know of their interest in serving on the Commission. We are allowed associate members in addition to seven regular members.

Respectfully submitted,

Francis Walleston
Geoffrey Neale, Vice chair
Barbara Bonner
Robert Snow, Treasurer
David Baldiga, Secretary
Sandra Lajoie, Chairperson

REPORT OF THE COUNCIL ON AGING

The Council on Aging, operating out of the Senior Center, open Monday through Friday from 8:30 a.m. to 4:30 p.m. serves as the front door of the community service system dedicated to:

- protecting the Senior Citizen's right to independent living
- preserving the dignity of the aging
- providing the opportunity for involvement in the community
- offering support to families of the elderly
- responding to individual needs
- promoting inter-generational understanding

Services provided by the Council during the year ending December 1992 included:

SOCIAL SERVICES — Surplus Food Distribution, Fuel Assistance, Share Program, Legal Clinic and Income Tax Preparation, Podiatry Clinic, Blood Pressure Clinic, Vision Screening, Outreach, Friendly Visitors, Processing of Medicare-Medicaid-Social Security forms, Assistance in resolving Medicare-Medicaid and Social Security issues, Intake and Referrals to existing human service programs, Advocacy, Accessing Services and Crisis Intervention

NUTRITION — Meals on Wheels and Congregate Meal Site provided by Tri-Valley Elder Services offers noon time meals Monday through Friday

TRANSPORTATION — Weekly grocery shopping and transportation to medical appointments Monday through Friday available through a contract with Alternatives, Incorporated

SOCIAL/RECREATIONAL — Daily Social Hour and Pool, Weekly Movies, Line Dancing, Whist, Cribbage, Bingo, Bowling, Bridge and Crafts. Monthly Whist Parties, C.O.A. Dinners, Meal Site Celebrations. Periodic Theater Trips, Arts Programs and Holiday Happenings

EDUCATIONAL — Guest Speakers, Information Packet, Brochures and Resource Library

SPACE — made available to local non-profit groups

These programs were provided by 4,292 hours of staff time and 7,304 hours of time given by community volunteers making it possible for elders, their families and the physically challenged as well as others in the community in need of assistance, to receive over 50,000 hours of service.

The Council wishes to extend it's thanks to our dedicated staff, our many volunteers, the Friends of the Upton Elders, the Selectmen and the Town of Upton for their continuing support.

Respectfully submitted,

Wana Perry, Director
Joan Shanahan, Chairman
Edna Furphy, Treasurer
Stan Baker, Secretary
Karen Kozak
Omer Plante
Robert Swan
Barbara Thompson
Mabel Wright

REPORT OF THE UPTON CULTURAL COUNCIL

The Massachusetts Art Lottery was launched on October 14, 1980 to establish the first-in-the-nation lottery solely to profit the cause of the arts through the distribution of arts funding to local arts councils. The official logo of the Council, clapping hands, is used to represent "Giving the arts a hand in your community." In 1990 the Massachusetts Arts Lottery Council became part of the Massachusetts Cultural Council and this year has encouraged the local council to change its name to the Upton Cultural Council.

The Upton Cultural Council is pleased to be one of the 335 cities and towns in Massachusetts to be allocated funds from the Massachusetts Cultural Council. Cultural Council funds are awarded to community organizations, arts and humanities organizations and individual artists, to enrich, encourage and promote artistic and humanistic development in the Town of Upton. The Council will fund: (1) Projects in the arts and humanities which encompass the study, pursuit, performance, exhibition, and enjoyment of cultural activities. (2) Projects which include rents, leases, acquiring, improving and maintaining facilities for the housing, support and presentation of cultural activities. (3) Activities which benefit the general population of Upton and not solely individuals.

Awards are made on a reimbursement basis.

In addition, the Performing Arts Students Series (P.A.S.S.) program is also administered by the Upton Cultural Council. The P.A.S.S. program allows Massachusetts school age children, grades k-12, including special needs, to attend performing arts events, Private, public, and parochial schools are eligible for funding. P.A.S.S. applicants may select events by any performing group listed in the P.A.S.S. roster.

Deadline and procedure:

A copy of the guideline handbook and P.A.S.S. roster are located in the Upton Town Library. Applications may be obtained at the Library or from any Council member. The original and two copies of the completed application must be returned to the Council by September 15th. All applications must be typed. Applications received after the deadline will not be considered. All questions on the application, as well as those on the local form, must be answered. Proposals are evaluated on both artistic or humanistic quality and value to the community of Upton.

For 1992, grants totaling \$1250 were awarded to:

Upton Parents Club

Performance at Memorial School of AFRICAN CELEBRATIONS
By Onye Onyemachi

\$100.00

Assabet Valley Mastersingers	
Fall concert	\$50.00
Upton Parents Club	
Performance at Memorial School of ROBIN HOOD	
By the Hampstead Players	\$100.00
Upton Heritage Homecoming Committee	
Upton Heritage Homecoming Concert	\$300.00
Upton Parents Club	
Performance at Memorial School of FABLES	
By Worcester Childrens Theatre	\$100.00
Friends of The Upton Town Library	
Performance at Town Hall of RIP VAN WINKLE	
by The Gerwick Puppets	\$200.00
Touchstone Community School	
Childrens Heritage Festival 1992	\$200.00
P.A.S.S. Grants:	
Upton Parents Club	
Memorial School students attendance at THE NUTCRACKER	
performed by The Boston Ballet	\$200.00

The Council elected new officers and organized for the 1993 funding cycle. Current members include: Joyce Bouthiette, Linda Flaherty, Rita Horsey, Shirley Taylor, and Vanessa Majkut.

A resignation was received from Marilyn Alling; Marilyn's hard work and dedication on behalf of Upton's arts community is appreciated and applauded by all current members of the Council.

The Council is actively seeking individuals who are interested in devoting time to developing the arts in our community. If you are interested in joining the Council, please contact any member or seek application through the Board of Selectmen. The Council welcomes and encourages new ideas which would enliven our town's cultural and artistic community.

Respectfully submitted,

Upton Cultural Council

DEPARTMENT OF PUBLIC WORKS

With the support of the people of Upton, the Department of Public Works has accomplished many tasks and projects throughout the Town. Following is a report for the year 1992.

WATER

Our water distribution system continues to provide pristine drinking water which requires no chemical treatment. There have been major improvements on the system, but also many new connections for the newly built houses which increase the demand.

In June of 1992, we did a leak detection throughout the water system and found 26 leaks. This was the first time ever that a leak detection program was implemented in Upton. Some of the leaks had been in existence for several years. The repairs of the leaks started immediately, and by the end of June the work was completed, and we regained 157,000 gallons/day of wasted drinking water, a remarkable benefit at a minimal cost. The cost for leak detection was \$2,000.00 and the cost of repairs was \$10,000.00 a total of \$12,000.00 which did not add any additional expense to the taxpayers. Through increased efficiency and better productivity, we had saved enough money in our accounts to pay for this and some other major projects out of DPW's regular budget. Regaining or saving of 157,000 gallons of water per day enabled us to go through the summer with no major problem; with the additional demand, it would have been difficult otherwise.

Another major improvement was the extension of approximately 2200 feet of an 8-inch main on Warren Street which began at the end of July and was completed in September of 1992. This looped the water main on Warren Street to Warren Woods project. The entire cost of approximately \$110,000.00 was paid by a developer, said agreement made with the developer with the efforts of the Water and Sewer Board. There were two other water main extensions as well, on Warren Road and on Brook Street, at approximately 300 feet each and two fire hydrants were replaced.

In addition to many water leaks throughout the year, we had a major water main break on Main Street (Rte 140) on November 5, 1992. With the help of the Water/Sewer and Highway crews, the water was brought under control very rapidly, reducing the potential damage to a great degree; however, because of the size of the break, there was considerable damage to a 40 ft by 40 ft section of the road. The repair of the break and temporary patching of the road was completed on the same day. Permanent patching of the road was completed several days later. The total cost for this break was approximately \$12,000.00.

With the support of the townspeople, money was appropriated for improvement of the Glen Avenue Pumping Station. After all the required procedures, the bid was awarded to Winston Builders of Westboro in December, 1992. They are in the process of ordering parts and the work will start soon.

SEWER

Inflow and Infiltration (I&I) Study was completed in the West Upton area from the Treatment Plant on Maple Avenue to Route 140. Cracks and leaks were located and repaired, reducing the flow of ground water to the system, thereby reducing the burden on the Plant. This results in less wear and tear but increasing capacity at the same time. The contact chambers for effluent in one of the chlorine tanks were replaced. They were 22 years old. The work was done by our own crew, a considerable saving to the Town.

Because of the age and the size of Sewer Treatment Plant, planning for major improvements should begin. These plants are generally designed for a life span of 20 years. Our Plant is 22 years old, and the connection of the new houses to the system increases the flow constantly, creating more pressure for the system.

HIGHWAY

In the spring, two drainage projects were completed by Highway crew members. Two of our vehicles were repainted, utilizing the municipal program at Correctional Industries, MCI Norfolk, at a great saving to the Town. Spring cleanup began in April; sidewalks were swept. A street sweeper was rented and operated by our employees to pick up the winter sand.

In June, Christian Hill Road was reclaimed and resurfaced from Elm Street to Wagon Wheel Road. The sidewalk from Lambert's Garage to Fiske Avenue was completely replaced. Three fence companies were contacted by the Highway Supervisor for estimates to fence Box Mill Dam and Jordan Dam. With the cooperation and funding from the Conservation Commission, the project was completed, alleviating the possibility of someone falling from the structures.

During the month of July, we had the benefit of three summer employees provided at no cost by the Worcester Community Action Council, Summer Youth Program. The Department had requested the employees in the spring; when they arrived in July, they were divided among Highway, Water/Sewer and Park divisions. Brush was cut on some streets, and our newly acquired birm forming machine was put to use in various locations where roadside erosion was a problem.

In August, Grove Street was crack sealed in preparation for paving. The Department's "V" body sander was refurbished by our own employees. Road grindings were acquired at no cost. These were then used to pave a portion of the Wildwood Recreation Area and some of the cross roads at Lakeview Cemetery. The Memorial School driveways, parking areas, basketball courts and tennis courts were completely repaved and additional parking spaces were added.

During September, the Highway crew assisted the Parks Department on numerous occasions, including closing the beach for the season. The dam on River Street was repaired by the Highway personnel. The boards in the old spillway had deteriorated and it was becoming increasingly difficult to maintain a proper water level in Pratt Pond. The crew did

a commendable job on this project and the cost of materials was less than two hundred dollars. Road improvements on Crockett Road were also completed at minimal cost. The second phase of the Christian Hill rehabilitation was completed from Wagon Wheel Road to Glenview Street. Roadsides were then graded and delineators installed at narrow points. Grove Street was cold planed from Route 140 to Thompson Oil in preparation for paving.

In October, Grove Street was repaved. Our John Deere front-end loader was completely refurbished, adding many years to the life of this valuable piece of equipment. The cost was \$12,000.00 which was paid out of the regular DPW Budget and did not create additional expense to the Town. Our small sander was completely done over and painted by members of our Department. With the help of a local welder, the unit was made self-contained. We can now remove the heavy dump body in the fall and place the sander unit directly on the frame. Reducing the weight should considerably reduce the "wear and tear" on this vehicle.

November was used mostly for winter preparations such as readying plows and other snow equipment.

The month of December started slowly with a prolonged cold spell. A major snow storm struck the area on Friday, December 11, 1992 and continued into Sunday, December 13, 1992 with accumulations ranging from two feet in the south end of town to three feet or more in the northern end near the Mass Pike. At one time, there were nine town-owned pieces of equipment and eleven pieces of hired equipment working. Upton was one of the very few Towns in the area where the majority of roads were passable throughout the storm. Our Highway crew did a very commendable job. They worked non-stop from eight o'clock Friday evening to ten o'clock Saturday night with little, if any respite. My thanks also to all the hired crew for their long hours of hard work in helping us during the storm. Without their help, it would have been very difficult.

PARKS

Our Parks and Recreation areas saw major improvements in 1992 and they were maintained well by our Park Supervisor, John Johnson. Benches were purchased and installed in the Town Common enabling many people to spend time on the Common and enjoy their time on beautiful days throughout the year.

The entrance to the beach facility was widened and eight parking spaces were added in a cooperative effort between the Tree, Parks and Highway divisions. Also with the help of the Highway crew, a new entrance gate, which was furnished by Tennessee Gas Company of Hopkinton, was installed at the Wildwood recreation area. It was then cleaned, and roadway was regraded and leveled with road mix.

The Howard Leland Field at Memorial School was completely refinished through the joint effort of the Department of Public Works, Planning Board, Recreation Commission and WGB Construction. With the help of the Highway and Park crews, a water line was installed

to water the new field. In the Fall of 1992, a sprinkler system was installed in the field at the cost of \$2,050.00, which was paid by a developer and no cost to the Town. Also at no cost to the Town, two sets of bleachers were purchased, which will be installed in the field in the Spring of 1993. We are now in the process of planning to build a playground for the young children of Upton which will be at no cost to the Town. I am hoping to have the playground in place by summer of 1993.

A new raft was built by Blackstone Valley Technical School at the cost of approximately \$300.00. To purchase a new one would have cost more than \$2,500.00. Our thanks to Blackstone Valley Technical School and Mr. John Lebrun for their help and cooperation on various projects. In June we replaced the 15 year-old carpet in the Ramsey Building; and in November the following exterior work was completed: replacement of the front deck and stairs with pressure treated wood, as well as replacement of the damaged plywood and studs. In addition, new maintenance free siding was installed on two sides of the building. The Ramsey Building gets used on a regular basis for meetings and other activities by groups such as Girl Scouts, Boy Scouts and many others, and we will continue to make sure that this beautiful building will continue to be well preserved.

I would like to thank the people of Upton for their continuous support, and also the Board of Selectmen, for their help and support. I would also like to thank the Planning Board, Conservation Commission, and all other boards and departments for their cooperation and effort in helping us through the year. My special thanks to all the members of Department of Public Works, Water and Sewer Advisory Board, Cemetery Commissioners, Recreation Commission, our Tree Warden and Superintendent of Pest Control, Donald R. Keniston; Water and Sewer Superintendent, Leo Morin; Highway Supervisor, Michael Bradford; Park Supervisor, John Johnson; and our employees, Larry Bovaird, Tom Wasilewski, Ron San Souci, Joseph Drew, Vincent Ozella, III, and Carol Peterson who has done a good job in her first year, and all part-time employees.

I welcome the new members of the Public Works Study/Building Advisory Committee in joining us in giving their time and effort for construction of a new building for the Department of Public Works. My thanks also to the previous members of the Public Works Study Committee for their effort and many years of service towards this project.

As always your input and suggestions are of great value to us. They are needed and appreciated; feel free to call or come to us at any time. Following are the reports of the Cemetery Commissioners, Tree Warden and Superintendent of Insect Pest Control. Thank You.

Respectfully submitted,

Hamid R. Hashemizadeh
Director of Public Works

Water and Sewer Advisory Board

Charles Marsden

Robert Snow

Walter Hopkins

Recreation Commission

Kenneth Wood

Joyce Moquin

Julius Bertrand

Water and Sewer Superintendent

Leo Morin

Highway Supervisor

Michael J. Bradford

Parks Supervisor

John Johnson

REPORT OF THE CEMETERIES COMMISSIONERS

The Commissioners of Upton Cemeteries hereby submit the Annual Report for the Fiscal Year ending June 30, 1992

General Maintenance:

Appropriation		\$9,500.00
Expenses:		
Labor	\$8,321.89	
Miscellaneous	1,178.11	
Balance		-0-

Expenditures from Perpetual Care Interest Account:

Payroll	\$8207.61	
Miscellaneous	1614.31	\$9821.92

Cemetery Income Transferred to Town Treasurer:

Receipts From:		
Burials	\$3775.00	
Perpetual Care	3820.00	
Sale of Lots	615.00	
Reg. of Deeds	75.00	
	\$8285.00	\$8285.00

During the year there were twenty-seven (27) full burials and six (6) cremation burials. Pathway signs, made by Blackstone Valley School were installed with original names first mentioned in the early days of the nineteenth century.

Respectfully submitted

William H. Sadler, Chairman
Richard L. Randall, Clerk
Robert R. Richard, Member

REPORT OF LOCAL SUPERINTENDENT OF INSECT PEST CONTROL

During 1992, ten (10) diseased Dutch Elm and forty-nine (49) diseased maple and oak trees were removed or topped in the Town of Upton. Thirty-eight (38) were topped or taken down by the crew, trimming near the wires for Massachusetts Electric Company. The town's backhoe and dump truck were used to remove some of the large butts.

The 1992 Gypsy moth infestation was very light again this year. The tent caterpillars and fall web worms were light. Branches with caterpillar nests were cut and burned.

Poison ivy was sprayed at all the parks and school yards.

I wish to thank public officials, The Department of Public Works, Massachusetts Electric, state and district supervisors and the townspeople for their consideration and help I received in 1992.

Respectfully submitted,

Donald R. Keniston
Local Superintendent of
Insect and Pest Control

REPORT OF THE TREE WARDEN

The year 1992 was a busy one for the Upton Tree Department. We had fifty-eight (58) emergency calls during the year. The big wet snow storm of December 12th, was the hardest storm I have worked on in my 46 years with the Tree Department. The deep snow and heavy snow on trees and branches that came down made it hard on the crews clearing the streets. With the D.P.W., Fire and Police Departments working together, the roads were opened up in a fast and safe way. I would like to note that Massachusetts Electric Company was doing trimming of electric lines for 8 months of 1992; many trees were taken down or trimmed of dead or broken branches that would have caused broken electric lines and gone down in the roadways. It made our job of clearing the roads less difficult. The program of removing low branches and dead branches also was carried out the past year.

Thirty (30) new trees were planted along town roads this year. In 1992, one hundred and two (102) trees were removed in the Town of Upton. Seventy-two (72) of these trees were dead or weakened from hurricanes in past years; fifty-one (51) of these trees were topped or ground cut by Douglas Tanner trimming for the Massachusetts Electric Company. Fifty-one (51) trees were removed to correct drainage problems or to allow for widening of the public way.

I would like to thank Deputy Tree Warden, Edward Wadsworth, public officials, the Department of Public Works, Massachusetts Electric Company and the townspeople for their assistance during 1992.

Respectfully submitted,

Donald R. Keniston
Tree Warden

DISABILITIES AFFAIRS COMMITTEE

More than 43 million Americans have one or more physical or mental disabilities that have been isolated and segregated by society and unfortunately continue to be a serious problem. The "Americans with Disabilities Act of 1990" (ADA) was enacted to address this problem in basic issues such as employment, public accommodations, housing, education, transportation, communication, recreation, voting and access to public services. The ADA's purpose is to provide a clear and comprehensive national mandate so that discrimination towards disabled persons is eliminated. The ADA provides enforceable standards addressing discrimination against individuals with disabilities by ensuring the federal government's involvement on behalf of them. The Upton Disabilities Affairs Committee began working particularly on the Title I - Employment discrimination and Title II - prohibition of discrimination against the disabled in the provision of public services. We prepared and

distributed a Self-Evaluation Form to 37 department heads, committee and board chairmen which were completed and returned to us to compile the data for this report. We compiled the data and with great pride presented our report to the Board of Selectmen on January 25, 1993 which was the day before the Federally mandated deadline.

Former President George Bush signed the ADA in 1990. Prior to the ADA of 1990 however, Section 504 of the Rehabilitation Act of 1973 provided very similar provisions for the elimination of discrimination towards disabled persons but only when federal funding was involved in the state and local government. Title II is the part of the ADA that addresses State and Local Government issues and it has 2 sections. One prohibits discrimination on the basis of disability from all programs, activities and services which are provided by state and local governments or their agencies **WHETHER OR NOT THEY RECEIVE ANY FEDERAL FINANCIAL ASSISTANCE**. The other section deals with requirements for public transportation which we are not addressing in this report.

We, The Disability Affairs Committee, were very pleased to present the Board of Selectmen with the conclusions gathered from the Self-Evaluation forms we distributed to 37 department heads, chairmen of boards and committees. We want to thank all the participants - especially those of you who took your time to come to one of our work sessions which helped us all to share in the process of understanding how the ADA laws affect Upton residents.

This report is to help **YOU** the residents of Upton, as well as our public officials, to focus on and better understand the need for future planning in the town of Upton as our population continues to grow in order to eliminate discrimination against disabled persons from programs, practices, services and/or activities provided by the Town of Upton. If you have any suggestions, comments, and/or complaints please feel free to call one of the committee members or drop us a line about your concern and we will welcome the opportunity to discuss any issue with you. We all need to work together on these issues in order to make "Our" Upton a town where as many of our citizens who would like to participate in "our" town government as possible have the same opportunities to do so.

We, the Upton Disabilities Affairs Committee, are looking forward to working with the Board of Selectmen on the organization of our transition plan in complying with another of the requirements of the ADA.

Respectfully submitted by,

Corey Nelson, Chairman
Omer Plante
Debbie St. George
Penny Kelley

REPORT OF THE EMERGENCY MEDICAL SERVICES

The Department of Emergency Medical Services hereby submits the following report for the year ending 31 December 1992:

Summary of Calls: 278 Total Calls

Medical Emergency	137
Non-Motor Vehicle Accident	62
Motor Vehicle Accident	53
Public Service	11
Standby-Emergency	4
False Alarms	1
Public Assistance	5
Investigation	3
Missing Person	2

The 22 Emergency Medical Technicians of the Upton E.M.S. Department had a busy year in 1992. They responded to several serious emergency calls and volunteered many hours of their time at various training sessions and public service calls.

Included in the emergency responses were two days of searching the State Forest in Hopkinton for two children believed abandoned there, around the clock emergency coverage during the "Blizzard of 93," and assistance at several lengthy motor vehicle accidents involving entrapment of victims. While valuable experience is gained at each incident the lengthy calls are both physically and emotionally taxing on the individual volunteer. Though EMT's are compensated for ambulance transports, it is the countless hours at such calls as these that we must extend to them our sincere appreciation for their continued dedication to the community. An example of such dedication is the fact that, upon a request by the Hopkinton Police Department for volunteers to search over 1.00 acres of forest, we answered with a response of 100% of all Upton EMT's.

Trisha Smith-EMT Training Officer, organized and conducted numerous recertification courses that were professionally presented and well attended. Included were a 22 hour mandatory DOT refresher course, a trip to the Shriner's Burn Institute in Boston, and courses on "Ice Rescue", "Hypothermia", "New England Life Flight Operations", "Defensive Driving", "Hazardous Materials Operations", "Semi-Automatic Defibrillation", and "CPR Instructor Certification". We were pleased to have certified 14 personnel as CPR Instructors and several public CPR courses have already been sponsored.

During the past year, per regulation, we began a program of offering Hepatitis B Vaccination to all emergency personnel. This year we are required to institute a policy on

"Blood-Borne Pathogens" and the results will be added protection from infectious diseases that may be transmitted to emergency personnel and individuals transported in our ambulance. In November, Jeffrey Young-EMT Medical Advisor, developed an informative newsletter for our personnel. The Newsletter contains information on current emergency medical service techniques, equipment, and regulations. It also provides the Department with an opportunity to reach the individual EMT with upcoming training courses and administrative information.

Requests for Mutual Aid continues to increase. We received and/or provided Mutual Aid to/or from other communities on 17 occasions. Several accidents attended by our service required the use of more than one ambulance including 8 calls for the "Jaws of Life" rescue tools to free entrapped victims. Continued use of emergency equipment results in the need to repair or replace it as needed.

Our ambulance billing system continues to show positive results as we have increased our collection rate to 81.5%. Last year we had reported an 80.9% rate and had at one point in 1989 reported a 5% rate. This positive result would not have been possible without the continued assistance of Paula Leighton, Town Treasurer.

A breakdown of ambulance billing statistics is as follows:

Total billed (07/01/88 thru 12/31/92):	\$138,437.00
Total adjustments and abatements:	16,544.04
Actual total billed:	121,892.96
Total Collected (07/01/88 thru 12/31/92):	-94,859.04
Current uncollected balance:	27,033.92
Current uncollected in process (less than 60 days):	-4,511.55
Current uncollected (more than 60 days):	\$22,522.37

On behalf of the entire Department we would like to extend our sincere thanks to the Fire, Police, and Highway Departments for their assistance throughout the year. In addition, we express our gratitude to the citizens of the town, the Board of Selectmen, and other town departments for their continued support. Our ability to offer Advanced Life Support (ALS) to the community would not be possible without the professional assistance provided by the Milford-Whitinsville Hospital Paramedics who administered ALS to 89 patients this past year.

Finally, we would like to recognize Marguerite Henderson who retired this year as an EMT. Marguerite became a certified EMT nearly 10 years ago and she proceeded to provide the town with professional and caring volunteer service to the community during a time when EMT's were not readily available. Between her and former EMT Judith Lavallee, the community was given several years of dedicated service in regards to emergency medical

care. We will long remember and appreciate the years in which Marguerite and Judy handled well over 100 ambulance transports per year for the Town of Upton.

Respectfully submitted,

Scott D. Garland
Director
Kristen M. Woodin
Assistant Director

Roster of Upton E.M.S. Department

Scott D. Garland-Director
Kristen M. Woodin-Assistant Director
Trisha A. Smith-Training Officer
Michelle A. Cormier
Bonnie L. Drew
Steven J. Foye
Michael E. Goodwin
Barbara J. Harris
David Harrison
Marguerite M. Henderson
Lori A. Hinchliffe
Linda M. Jones
Dennis N. Kimball
Wayne S. LaPan
Deborah S. LaRose
Richard T. Leighton
Hugh J. MacDonald Jr.
Wade W. McKinney
Rachel P. Manahan
Nancy C. Poirier
Maxwell J. Weinfuss
Jeffrey C. Young
In Training
John Marston
Brian MacDonald

REPORT OF THE FIRE DEPARTMENT

The Board of Fire Engineers of the Upton Fire Department hereby submits its annual report for the year ending December 31, 1992.

The year 1992 may have had a decrease in a number of calls, but the severity of certain types of calls escalated. Vehicle extrications usually involve the removal of one patient from a vehicle. On two occasions there was a need for two sets of "Jaws" as occupants of both involved vehicles were trapped. On two other occasions, vehicles became pinned beneath truck bodies. These also required extensive, time consuming extrications and Life Flight Operations.

Mutual aid was rendered to neighboring towns on eight occasions: four times to the Town of Grafton which included a seventy acre brush fire and a twelve acre brush fire; once to the Town of Northbridge for a twenty-five acre brush fire; once to the Town of Mendon for a spectacular lumber yard fire at Westwood Lumber on Route 140; the last call was to the Town of Millbury for a fire at the Wheel-A-Brator plant on Route 20.

Many training drills were held in our department as well as a tanker drill with Uxbridge Fire Department in their town. A ladder course was given by our department with Chief Tom Nault of Millbury as the instructor.

New equipment was obtained by the department to further increase our capabilities and maintain our status as a progressive department. In a measure that benefited our department and the Westboro Fire Department, we traded five hundred feet of two and one-half inch surplus hose for a 1953 all-wheel drive mini-attack brush truck. The vehicle was repainted and updated by members of our department. In October our long-awaited new rescue truck was placed into service. The vehicle has the capability of carrying five firefighters in the cab. It also contains a "cascade system" that has the capacity to fill eighty Scott Air Pac bottles at a fire scene. Various pieces of rescue equipment such as the "Jaws of Life" and its accessories are carried. The vehicle also has a self-contained lighting system that includes a 20KW generator, two five-hundred watt quartz lights and two fifteen hundred watt quartz lights. The department also purchased a Class "A" foam system. This system has many applications, including structure fires, brush fires, vehicle fires, and flammable liquids extinguishment. We are awaiting word from the Federal Government Surplus Equipment Program on the possibility of obtaining a five-thousand gallon tanker for fire department use outside the hydrant district.

On a serious note, members of the department participated in the Hopkinton phase of the search for the Sequin Children. This phase proved fruitless as the children were found in Franklin.

In August, the department participated in Mendon's 325th Anniversary Fire Truck Parade and Muster. The Upton Muster Team came home with first and third place trophies. We also marched and had two vehicles in the big parade in September.

An open house was held in October by the Fire and EMS Departments. It was well supported by more than two hundred and fifty townspeople. The new rescue truck was on display; there were demonstrations by Fire and EMS Departments, and an impressive display of Fire Department photographs and memorabilia for visitors to view.

In November the department participated in live drills with the three shifts of the Knowlton Manor Nursing Home Staff. These drills were organized by FEI Garland and they proved very fruitful to both the department and the nursing staff.

December dropped in with a two to three foot snowstorm of nearly three days duration. During this time Scott Garland and Captain Phillip McClure coordinated emergency efforts at Fire Headquarters. Nine firefighters were actively engaged in snow removal operations with the Public Works Department in town, and three members were working at the Mass. Pike. After the storm had departed, Scott organized groups to shovel out the town's two hundred fire hydrants. This feat was completed in one and one-half days. The department handled a total of fifty-nine emergency and non-emergency calls in the time period.

FEI Garland had an exceptionally busy year with inspections of new dwellings. By the month of October, Scott had exceeded the level of inspections for the previous year. He continues to excel in all his capacities. One noticeable item this past year is the decrease in the number of serious fires and damage that they caused. Through effective fire safety programs given by Mr. Garland, total fire damage was approximately fourteen thousand dollars. The highest loss was to a pickup truck that was a total loss, two chimney fires and one water damage claim.

The following is a report of department responses:

False Alarms	30
Public Service	27
Forest, brush and grass fires	21
Assist EMS	20
includes extrication	8
miscellaneous	12
Smoke investigations	18
Structure Fires	13
includes building	3
chimney	6
kitchen	1
electrical	2
appliance	1
Water emergency	10

Training sessions	9
Investigations	8
Standby at station	8
Gas odor/leak	5
Vehicle fires	4
Outside fires	4
Fuel spills	3
Search and rescue	2
Assist water department	2
Hazardous materials incidents	2
Assist Police Department	1
Public assistance	1
Total Fire Calls	188
Mutual aid given	8
Mutual aid received	3

Fire Inspector Report

Total calls handled	2503
Total calls less phone calls	1760
Total fees turned into Treasurer	\$7,190.00
Permits issued	1,249
Includes	
Open burning	803
Smoke detector	225
Oil burner	126
Blasting	44
Propane storage	25
Fuel storage above	11
UST removal	7
Tank trucks	4
Black powder	3
Fireworks	1
Phone call inquiries	743
Inspector's details	259
Home smoke detector layouts	103
Fire safety bldg. inspections	34
Complaints handled	24
Fire alarm tests	21
Insurance reports handled	20
Violations issued	16
Fire safety programs	15
Fire drills	10
Non-residential bldg. plans apprvd.	7
Sprinkler system inspections	2

The Board wishes to thank all of the various boards, commissions, committees and the Townspeople for their continued support and cooperation throughout the past year.

Respectfully submitted,

Richard J. Henderson, Sr., Chief
Michael J. Bradford, Sr., Deputy Chief
Robert R. Richard, Sr., Deputy Chief
Board of Fire Engineers
Upton Fire Department
Michael J. Bradford, Sr.
Robert R. Richard

UPTON FIRE DEPARTMENT MEMBERS

January 1, 1993

Board of Fire Engineers:

Richard J. Henderson, Sr., Chief
Michael J. Bradford, Sr., Deputy Chief
Robert R. Richard, Sr., Deputy Chief

Regular Members:

Phillip D. McClure, Captain
Henry J. Poirier, III, Lieutenant
Scott D. Garland, Clerk
Keith D. Orrell, Treasurer
Samuel H. Blackler, Lieutenant
Steven E. Zaloga
Kenneth M. Pedersen, Jr.
Daniel C. Bates
David F. Cialdea
Joseph A. Drew
Michael E. Goodwin
Edward S. Henderson, Jr.
Robert D. Henderson, Lieutenant
Robert C. Humes, Jr.
Wayne S. LaPan
Edward Lavin
Richard T. Leighton
Michael J. Marchand, Lieutenant
Henry J. Poirier, Jr.
Gary R. Shults
Gary W. Shults
Steven E. Zaloga

Auxiliary Members:

David B. Kennedy
Hugh J. MacDonald
Bonnie L. Drew
Mark A. LaRose
Brian MacDonald
John C. Marston
Scott Rivers
William M. Burnett
Robert Migliaccio

REPORT OF THE BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 1992.

Board of Health members are as follows: Chairman, William Johnston; Member, Nina Poirier and newly elected member, Gail Snow, elected to the position formerly held by Margaret (Peg) Libbey. The Board wishes Peggy well and thanks her for her many years of service on the Board.

Some of the responsibilities of the Board of Health are issuing permits for plumbing, food establishments, septic systems, and perc testing. The Board also reviews septic plans designed by engineers for new homeowners. The Board of Health Agent oversees the percolation and deephole testing that must be completed before a septic plan can be designed.

The Agent also conducts investigations of complaints from Upton residents whose apartments are in need of repair. The Board tries to work with the landlord to ensure the property meets the codes of Chapter II, Minimum Standards of Human Habitation.

During the year 1992, most of the new construction the Board followed was generated by developers of large projects, with fewer single families looking to purchase property in town.

A positive side to the past year was the start of recycling. Due to the time and efforts of volunteers for the project, we now have a recycling center located at the transfer station for glass, newspaper, and metals, with more to come soon. Many thanks to all the volunteers and especially to the head coordinators: Mike Gorman, Ruth Shelly, and Steven Teachout.

Due to orders from the State Inspector General's Office, the Board can no longer oversee the operation of Upton's transfer station with only a verbal contract, and a written contract must now be established. A rough draft of the contract is presently being reviewed

by town counsel. The Board is hopeful that this change will have few, if any, negative effects on Upton's trash removal.

All local restaurants, convenient stores and town beaches were inspected on a routine basis to ensure the health of all patrons and visitors.

Dr. Heller of the Milford Animal Clinic again conducted the annual rabies clinic at the Upton Fire station and town clerk, Martha Williams was on hand to license the pets. It is our understanding that an outbreak of rabies is headed toward the New England area during 1993.

Ensuing from complaints received by residents, the Board along with the agent made inspections of properties believed to be unauthorized hazardous/construction landfills on private property. Some involved state authorities to interact.

During the year 1992, the following appointments were also made;

Animal and Milk Inspector:	Larry Pearson
Burial Agent:	Martha Williams
Assistant Burial Agent:	Kenneth Pederson
Plumbing Inspector:	Walter Hopkins
Agent:	Maxine Kogut
Food Inspector:	Robert Rimbach
Office Manager:	Diane Tiernan

The following permits were also issued:

Food permits:	16
Plumbing permits:	155
Gas permits:	47
Installers Permits:	27
Septic Permits:	65
Perc/Deephole Permits:	90
Garbage & Offal Permits:	3
Dump Permits:	921

Respectfully submitted,

Upton Board of Health
William Johnston, Chairman
Nina Poirier
Gail Snow

REPORT OF THE HERITAGE HOMECOMING COMMITTEE

The Upton Heritage Homecoming Committee began its 1992 series of activities by presenting a concert by "Panache" following a chicken barbecue sponsored by Holy Angels' Parish at the VFW grounds on Sunday, September 13. Ed Priest and Martin Hartford are a dynamic duo who present a nostalgic mixture of music from the past and the present. They entertained from 1:00 to 3:00 for the adults while games and races were going on for the youngsters.

On Thursday, September 17, the 260 students in kindergarten through grade four marked the Memorial School's annual Constitution Day and Citizens' Day, a day of patriotic songs and short speeches by elected officials. It was held in front of the school's Constitution Tree, a crimson maple planted in 1988 by the Veterans of Foreign Wars and the American Legion.

Among those who addressed the assembled youths were State Senator Matthew J. Amorello of Grafton and State Representative Barbara Gardner of Holliston. Selectmen Robert Fleming, James Bates, and Charles Marsden were all in attendance. Selectman Fleming addressed the children. Living Outstanding Citizens Richard Smith and Donald Keniston were introduced. A moment of silence was held in memory of deceased outstanding citizens George Newton and Dr. Bernard McKernan. Also in attendance were Superintendent of Schools, David Crisafulli, Hamid Hashemizadeh, Director of Public Works, Police Chief Miller, and Henry Poirier Sr., who donated the permanent marker for the Constitution Tree.

Upton participated in the 325th anniversary parade of the Town of Mendon with representation from the Fire and Police Departments, the Bloomer Girls, the Upton Grange, local antique car owners including George Shepard and Richard Lemoine, Holy Angels' Parish Women's Guild, and the Heritage Homecoming Committee. Holy Angels' Parish received the Mendon 325th Anniversary Committee Award for its float entry in the parade designed by James Gilchrist and built by a large group of volunteers from the parish. Adam and Ethan McMahon carried the Town of Upton Banner in the parade. Jennifer Poirier and Adam Tesson carried the Upton Heritage Homecoming Banner made by Mary and Carl Paulson.

On Saturday, September 19, George N.O. Poirier and his brother Henry Poirier, Sr. were officially inducted into the Living Outstanding Citizens' "Hall of Honor" at a dinner in their honor held at the VFW George L. Wood Post. Chairman Edward J. Furphy served as the Master of Ceremonies. Two deceased citizens were also chosen for induction. The names of all honorees appear on a large plaque now on display in the foyer of the Town Hall.

George Poirier was Upton's Fire Chief for 38 years and the town's first building inspector. He served as president of the Kiwanis Club and was head of the fire division of Civil Defense.

Henry Poirier was the town's first sewer and water commissioner in 1951 and was the road commissioner for over 30 years when he and his workers kept 60 miles of highways open and well-maintained in all seasons.

One of the deceased honorees was A. Kleber McCarty who supervised and coached athletic activities for the youth of Upton for over 30 years. He founded the Upton Boys Club and originated the town's Little League Program.

Another deceased honoree was Malcolm Temple who served the town for many years as its town moderator. His expertise in Parliamentary law was often called upon. He was a member of the Upton Grange and a Grand Master in the State Grange. As a local contractor, he built some of the town's most notable structures including the West Upton Post Office, Wood's Pharmacy, the former Primrose Motel and the former Mobil Gas Station on route 140.

Senator Amorello and Representative Gardner brought citations to both living outstanding citizens from the State Senate and House of Representatives. The capacity crowd which attended the affair were entertained by "The Heavenly Fusion Chorale," a ladies singing group directed by Paula Leighton.

Helen Poirier, the wife of George, delighted those in attendance with her comments and anecdotes about her husband.

Selectman Chairman, Robert Fleming, commended the Upton Heritage Homecoming Committee for their work on behalf of the town. "I hope people appreciate the work that goes on behind the scenes," he said.

Respectfully submitted,

Co-Chairman,
Edward J. Furphy and Barbara Burke
Marie Bartlett
Helen Sears
Edith Shaughnessy
George Burnham
Hugh Dugas
William Young
Shirley Kirby
Alice Stefans
Ona Rawson
Kenneth Wood

REPORT OF THE HISTORIC DISTRICT STUDY COMMITTEE

The Upton Historic District Study Committee has not met during the past year. However, because the Committee might reactivate in the future it remains viable.

Respectfully submitted,

Nancy Beatty, Chairman
Barbara Burke, Clerk
Carol Blomquist
Elsie Craib
Christopher Crawford
Stephen Minichiello

REPORT OF THE THE HISTORICAL COMMISSION

The Historical Commission submits its report for 1992.

We have sponsored projects with students in the National Honor Society at Nipmuc High School, acted as advisor on two Eagle Scout badges and continued to make materials available to the sixth grade classes in their study of Upton's history.

The transcribing of interviews and talks given by our senior citizens is in progress and work is continuing on a complete inventory of all historic places and buildings. Once this has been completed we will be eligible for grants from the Massachusetts Historical Commission.

The Town Pound on Elm Street was repaired by Camil Brochu. We thank him for correcting and straightening the stones.

Pictures of ongoing repairs and changes to roads and other areas as well as a complete album of the renovation of the George S. Ball School are on file in the historical room. We are attempting to document every change in the Town.

Hugh Dugas resigned from the Commission due to his move out of town. We thank him for his six years of service to the community.

Carolyn Johnson Blomquist is a welcome new member. Her devotion to the research of Upton's history will be a valuable asset to the Commission.

We toured the first reservoir, which was built in 1872 by the Knowlton family to supply their residences, the factory and farms. This area has great value to the Town as it relates closely to the history of the factory.

We thank Melissa Bonina and Lisa Tieuli for their clerical assistance, Police Chief Miller for the gift of the Police Station renovation album, Raymond Smith and John Johnson for their help and interest in our work. We are grateful to the citizens and the Selectmen for their support and cooperation in all our efforts.

Upton Historical Commission
Barbara E. Burke, Chairman
Stephen Minichiello, Clerk
Carl Anderson
Kenneth Wood
Carolyn Johnson Blomquist

REPORT OF THE HOUSING AUTHORITY

A person 62 years of age or older or handicapped is eligible for elderly housing. The income limits are for one person \$21,280 and for 2 are \$24,320.

Our waiting list is approximately fourteen applications. Upton residents have first priority.

We are pleased with our selection of our new Executive Director. Susan Bonina is dedicated and compassionate to our tenants' needs.

The Board consists of five members, four of whom are elected and one appointed by the Governor. The meetings are held the first Thursday of the month at 6:00 P.M. at the office at Coach Road Apartments.

There are many projects we would like to accomplish but with the financial restraints of the State we are only able to do the necessary repairs at the present time. We did however shingle three units of roofing, and are pursuing funding to reshingle the entire complex. Coach Road Apartments were built in 1969 at a cost of \$522,400 on land that was given by the Town to the State to build the complex. The site was originally the Knowlton School.

We are especially proud of our grounds and are grateful to Raymond Ethier for his dedication and perfection. We thank Hamid Hashemizadeh, Director of Public Works for his concern and direction in maintaining our driveways and walks.

Respectfully submitted,

Kenneth W. Wood, Chairman
Robert C. Humes, Vice Chairman
Mildred Morin
Carl Nickerson
Eleanor Broderick, State Appointee
Susan Bonina, Executive Director

REPORT OF THE INSPECTOR OF BUILDINGS

During 1992, the following permits were issued through the office of the Inspector of Buildings:

New Homes	100
Additions	28
Alterations	14
Repairs	9
Garages/Sheds	22
Barns	3
Foundations	1
Reissues	12
Inspection Certificates	1
Pools	6
Wood/Coal Stoves	17
Demolitions	2
Permit Renewal	1
Total Permits issued:	215

Total turned over to Town Treasurer — \$56,874.59

Respectfully submitted,

Patrick H. Roche
Inspector of Buildings

REPORT OF THE LIBRARIAN

My Annual report is herewith respectfully submitted.

The library collection is greatly augmented by loans from the Central Regional Library System with books, audio cassettes, video cassettes and art prints. Specific requests made for print and non-print material on interlibrary loan are received weekly by van delivery. Preschoolers are invited Wednesday and Thursday morning at 10 a.m. for an hour of enjoyable story telling and easy crafts conducted by Linda Pomeroy on Wednesday and Heidi McCluskey Thursday. Story hour kits on loan from the Regional are helpful to both story tellers.

Hobbies of our patrons have been displayed, including some of their interesting collections such as Alaskan Iditarod, Christmas decorations, first issue postage stamps, Easter eggs, thimbles, dolls, books and figurines, Girl Scout memorabilia, and sculpture.

Gifts of books, periodicals, video cassettes and audio cassettes have been gratefully received from Kellogg-Hubbard Library, Donna Kempton, Regional Library System, Judy and Thomas McGee, Edith Carey, Barbara Baker, Helen Borak, George Morgan, Barbara Burke, Alice Walker, Judd Caplovich, Gail Snow, Herbert Leland, Ernest Miller, Nancy Snow, James Balderson, Francis Traveglia and Laura Blackler.

I wish to thank Linda Pomeroy, Donna Kempton, Elsie Craib, Heidi McCluskey for their kind assistance, all the individuals and organizations for their gifts to the Library, the sustained patronage of the townspeople, and the Trustees for their generous support.

Respectfully submitted,

Amelia Akerson

Library open:	300 days
Circulation:	Adult 14,387
	Juvenile 5,917
Library hours:	Mon. & Wed. 9:00 a.m. to 1:30 p.m. and 2:30 p.m. to 7:30 p.m.
	Tues. Thurs. and Fri. 2:30 p.m. to 7:30 p.m.
	Sat. 9:00 a.m. to 1:30 p.m.

REPORT OF THE LIBRARY BOARD OF TRUSTEES

The Library Board of Trustees meets the first Monday of the month at 7:00 p.m. except July and August. Meetings which would be scheduled on holidays or election day are delayed until the second Monday of the month.

The Board has voted to purchase a computer system for use by the patrons of the Library. It will be compatible with the computers in use in our school system. This new system will have the capability of accessing an on-line encyclopedia and Atlas. Once the system is fully operational, time will be scheduled through the Librarian.

The Board has also decided to augment the children's section of the Library. We have been working with the Friends and the school system to determine which books should be added to our collection.

Story hours for pre-schoolers are scheduled on Wednesday and Thursday mornings at 10:00 a.m.

The Friends of the Library are very active. They have organized programs for both children and adults over the past year and continue to contribute to the effectiveness of the Library.

The Board wishes to thank the Librarian, Mrs. Amelia Akerson, the Library Aide, Donna Kempton, and the storytellers, Linda Pomeroy and Heidi McCluskey for their dedication. We also thank the Selectmen and other town officials for their help and support.

Respectfully submitted,

Rena M. Richard, Chair
Carol Blomquist
Edith Carey
Elsie Craib
Charlene D'Onofrio
George Morgan
Richard Perry
Joan Shanahan
Alice Walker

REPORT OF THE MODERATOR

As Moderator, I had the privilege of presiding at the adjourned annual town meeting which was held Saturday, May 9, 1992. In addition to the adjourned annual town meeting, I presided at special town meetings on May 9, June 22, and November 24, 1992.

Although an appeal has been made to the residents regarding the Capitol Budget Committee, there were no letters of interest so the committee remains inactive. On a more positive note, I worked with the Board of Selectmen and the Department of Public Works Director to appoint the new D.P.W. Building Study Committee.

I attended the annual meeting of the Massachusetts Moderators Association on October 23, 1992. This was an opportunity to share ideas and common concerns with other moderators in the state. I would like to take this opportunity to thank the residents of Upton, especially the checkers, tellers, Town Clerk, Board of Selectmen, Upton Cablevision and all others that have helped me with the smooth functioning of the town meetings.

A special thanks to Mr. Rufin VanBossuyt, Mr. Lloyd Hamm, and Mr. George Burnham for their sound advice and encouragement.

Respectfully submitted,

David C. Loeper

REPORT OF THE TOWN NURSE

A joint decision was made between the Board of Selectmen and the Board of Health not to reappoint the Health Service Committee, thus placing the activities of the Town Nurse under the supervision of the Board of Health. The Board of Health, at the request of the Town Nurse, appointed Sheila Porter as medical adviser to the Town Nurse.

The Town Nurse continues to provide health care for the residents of Upton. The Town Nurse is funded by the Town of Upton and provides home nursing care, immunizations, information and referral, maternal and child assessments, health education, and patient advocacy. New baby visits will be made if you notify the Town Nurse of your interest in a visit. Medical equipment and supplies are available for use, thanks to donations from patients and their families.

The Town Nurse has an excellent working relationships with primary care physicians to insure that physician recommendations and medical care plans are carried out. Referrals

to and from the Greater Milford-Northbridge Visiting Nurse Association insure continuity of care. Working closely with the Upton Council of Aging and Tri-Valley Elder Services to plan and deliver services to Upton's elderly population and with the Emergency Medical Services to offer support to the families of patients establishes a broad health network. This network of health care providers assists the people of Upton in improving their quality of life and in maintaining their independence for as long as possible.

The Town Nurse provides community education in order to increase public awareness of today's health problems. Health Service students from the local school work with the Town Nurse to research opportunities in the health care field. The Town Nurse continues to work with local organizations helping to meet the needs of the needy. Blood Pressure Clinics are held the fourth Wednesday of each month at Coach Road Apts. and the Senior Center. The Town Nurse continues to update her knowledge to maintain and develop new skills that meet today's requirement for health care professionals.

STATISTICS

VISITS

Morbidity	1,294
Mental Health	3
Maternal/Child Health	9
Patient Advocacy	188
Hospice/Bereavement	36
Reportable Diseases	16
Total Visits	1,546

CLINICS

Blood Pressure (24 clinics)	40 per mo.
School Immunizations	45
Mantoux Tests (TB)	44
Flu Immunizations (3 clinics)	260

AGENCY REFERRALS

Tri-Valley Elder Services	18
VNA/Health Providers	59
Medical Resources	1
Valley Adult Counseling	1
Dept. of Social Services	2

Respectfully submitted,

Arlene M. Hoell, R.N., Town Nurse

REPORT OF THE PERSONNEL BOARD

The Personnel Board's goals are to fulfill the requirements of the Town By-Laws 10.1 and 10.2 in developing a Job Classification Plan and Compensation Plan for employees of the Town. Once this has been accomplished, the Board will make its recommendations to the Town in an open hearing in anticipation of initiating specific action at Town Meeting.

As of this writing, the Personnel Board has lost two excellent members due to personal commitments and gained one new perceptive member. The Board has been meeting regularly once a week throughout the year, with occasional work sessions on weekends.

RECAP OF WORK TO DATE: Classification Plan recommendation:

With the cooperation of the Department Heads, the board has finished an exhaustive 12 month investigation into each job position using the results of a questionnaire which was sent to each employee, an additional questionnaire sent to each supervisor, and selected in-depth position audits where a job needed to be clarified.

We have classified the information and begun developing broad job groupings, classes of positions, the levels within each position, and the required levels of knowledge, skills and abilities. Additionally, to gain a consensus of similar communities across the Commonwealth, the Board compared Upton to 13 towns of similar demographic profile: Boylston, Mendon, Lee, Medway, Middleton, West Newbury, Warren, Dighton, Wenham, Bolton, Hadley, Newbury, and Templeton. Factors used in comparison included: expenditures per capita, assessments per capita, assessed value, population, similar landmass, and town budgets.

At this writing, the Board is 90% finished in totaling the weight factors for all positions in town.

RECAP OF WORK TO DATE: Compensation Plan recommendation:

No real work has been started as the Compensation Plan recommendation uses the Classification Plan recommendation as a foundation, (which has not been completed yet). At this point in time it is anticipated that the Compensation Plan recommendation will evolve quickly, once the Classification Plan has been determined.

ADDITIONAL CURRENT ACTIVITY:

- The Board is 90% finished in re-writing the Town Personnel Forms to a standardized format.

- The Board has made "networking" connections with surrounding towns of Westborough, Medway, Lee, Mendon and Newbury — which are all working cooperatively with us in a mutual exchange of work in progress.
- We have reviewed the current process for employee physicals, and are developing a policy to standardize them. This will ensure that the Town's minimum requirements by job type, as well as State guidelines for job position physicals will be adhered to (for example, firemen's physicals, etc.)
- In addition to revamping hiring practices policy, the Board helped provide a smooth process in hiring a clerk for the DPW and the Treasurer/Collector by working with each department head, and assisted the Police Department in the interview process for a new patrol officer.
- We are currently determining which (if any) personnel policies are being implemented by the Town's department heads, and an accounting of hours worked by each job position to determine if Upton needs to offer benefits under State Law 32.3.

PLANNED ACTIVITY includes:

- Aggressively continue the development of Classification Plan and Compensation Plan recommendations to the Town.
- Continue attending other town's personnel board meetings in an effort to network, gain advice and expertise.
- Sending survey forms to other towns for review and comment. This information will then be used in adjusting our current information and findings.
- Forming the plan and initiating research regarding the Compensation Plan Recommendation.

COMMENTS:

In many ways the town of Upton is more progressive than other communities. For example, our findings show that most of the towns in the Commonwealth under 20K in population, do not have any Classification Plan or standardized Compensation Plan. And only a tiny portion (less than 10%) of those towns near in size and profile to Upton have even initiated a study committee for Job Classification or Job Compensation Plans. Whereas Upton has actively been pursuing standardization personnel policies and programs, other towns similar in profile to Upton are just now realizing they need a Classification Plan and Compensation Plan and feel they are late in implementing same.

Should you require further amplification or comment, please feel free to contact any member of the Personnel Board for further information.

Respectfully submitted,

Christopher Crawford
Chairman

REPORT OF THE PLANNING BOARD

The Planning Board has seen an increase in subdivision activity in 1992. This trend is expected to continue in 1993.

One subdivision was approved in 1992, Country Side Estates 1 with 34 lots.

Several subdivisions were refiled and reapproved. They were Meadow Estates 11 lots, Warren Woods 18 lots, Woodland Estates 3 lots, and Country Club Estates 21 lots.

The Planning Board is continuing to upgrade its bylaws in preparation of the continued growth.

Ted Briggs
Chairman
Planning Board

REPORT OF THE POLICE DEPARTMENT

In 1992 we operated our first full year out of our new facility. I feel confident that our Police & Communication Departments will continue to increase our effectiveness and service to the residents in need. The Police Department have been occupied throughout the year with numerous projects dealing with a large variety of community based programs such as Students Against Drunk Driving, Mothers Against Drunk Driving, Drug Awareness, Resistance Education, Bicycle Safety, Seat Belt Safety, Police Cadets, Hugga Bear, Drunk and Drug Driving Prevention, Traffic Safety Studies and other community based operations.

Also, during the course of the year we have been fortunate to receive several grants dealing with highway safety, drug investigations and education, operational equipment, child safety programs, Officer Phil and our D.A.R.E. Program.

In November of 1992 our town went on line with 9 1 1. Members of the Police, Fire, E.M.S. & Communication Departments worked exceptionally hard to receive the 9 1 1 system. Hopefully within the next several years we will have the E9 1 1 system.

Members of the community and the Police Department can take pride in the performance of our department. Our clearance rate for felonious acts is one of the highest in Worcester County. This type of work can only be done with help from our residents, dedication and hard work from our officers; if you see or hear any thing suspicious **CALL THE POLICE.**

If there is any town board or department who would like to conduct meetings, hold conferences, or training classes in our classroom, please contact our Communications Department to set up these meetings.

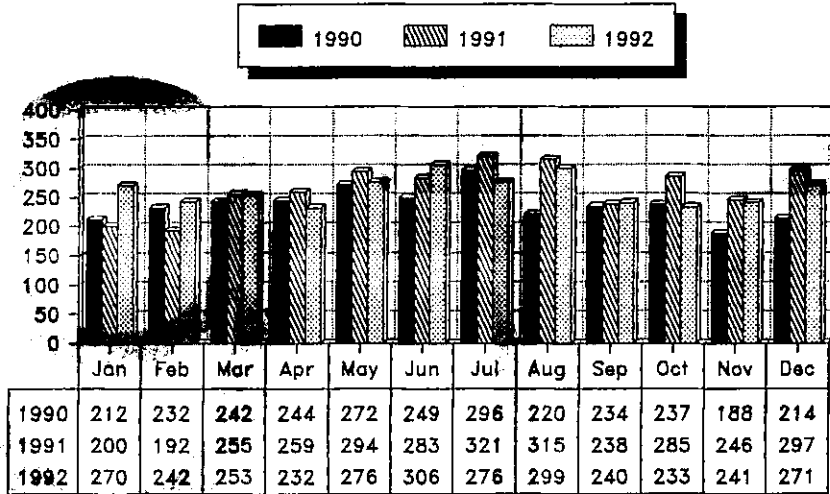
I feel our town departments worked very well together in 1992. During the course of the year numerous incidents came about and all departments worked for a common goal and did so in a truly professional fashion.

I would like to thank the Fire, E.M.S. and D.P.W. departments for their assistance throughout the year. I also would like to thank the Selectmen for their input and assistance.

Without the support and assistance from our residents, our jobs would have been difficult at best; on behalf of the Police and Communication Departments, we thank you and all other boards and departments for their help.

Robert J. Miller, Chief of Police

ACTIVITIES 90 / 91 / 92



of activities per month

Uniform Crime Reports of the Upton Police Department Calendar Year 1992

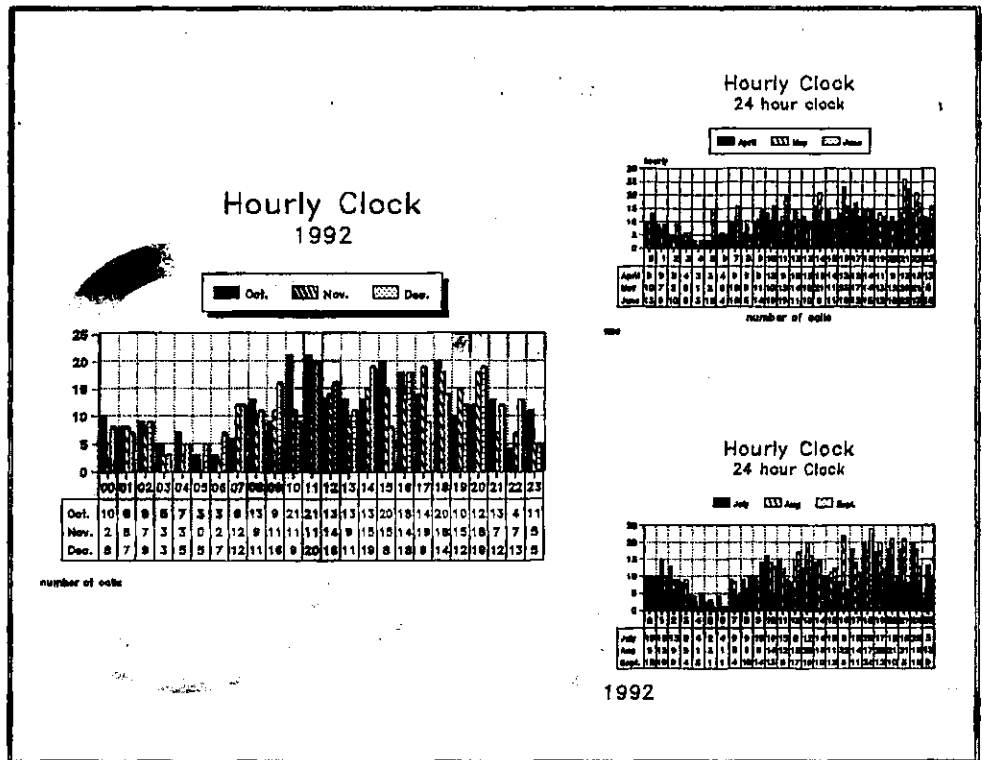
Part One Crimes:

	MONTH DEC.	YTD
Homicide	0	0
Rape	0	0
Robbery	0	0
Aggravated Assault	1	1
Burglary	2	25
Larceny	2	23
M.V. Theft	0	6
Arson	0	0

Part Two Crimes:

Simple Assault	0	7
Forgery	0	1
Fraud	0	0
Embezzlement	0	0

Stolen Property (poss/rec.)	0	1
Vandalism	3	206
Weapons (poss.)	0	1
Vice	0	0
Drug Violations	1	10
Gambling	0	00
Offense (family,abuse,)	8	11
Liquor Laws	0	00
Drunks	1	26
Disorderly	0	253
Vagrancy	0	0
All (susp./juv./admin./assist.)	159	1530
Accidents	30	164
Missing Persons	0	13
M.V. Complaints	13	269
Burglary Alarms	32	318
Arrest	8	162



REPORT OF THE PUBLIC WORKS STUDY COMMITTEE

The Special Town Meeting of December 2, 1991 voted unanimously to: a) authorize the Board of Selectmen to expend up to \$100,000.00 for the purchase of land owned by the Mendon-Upton Regional School District on Pleasant Street; and b) authorize the Public Works Study Committee to expend \$300,914.00, after returning to Town Meeting with construction bids in hand, with the approval of the Board of Selectmen, for the construction of the DPW Municipal Facility on the aforementioned land.

Having received this authorization and having the location of the DPW Facility resolved, the Committee devoted its full attention to the facility construction. Site survey, percolation tests, and site clearing proposals were received and contracts/purchase orders awarded by the Board of Selectmen.

The Committee met with pre-engineered building manufacturers and erection contractors, visited other Municipal DPW Facilities, met with utility representatives to determine the best and most economical building. It was unanimously agreed that a professional design consultant should be retained to develop schematic designs, estimates of construction costs, and contract documents. The Committee, with the assistance and cooperation of the Highway Division, conducted a full scale demonstration by parking all of the existing vehicles in an area 80 ft x 100 ft excluding the maintenance and storeroom areas. With the parked vehicles against the outer walls, a clear driveway the entire length of the building and room for several more vehicles remained.

The Special Town Meeting of February 24, 1992 authorized the Committee to expend up to \$25,000.00 for design consultant services. The Committee advertised in the Central Register and the Milford Daily News requesting the submission of qualification statements by interested design consultants. Four firms were chosen for an interview; however, only three made a presentation.

The Committee, after considerable discussion and evaluation of the firms, selected RLC Architects, Inc. to provide the necessary professional design services. A contract, based upon the typical AIA format, was prepared and the Committee negotiated a fixed fee of \$21,000.00 for the rendering of services through the bidding stage. The contract was executed on behalf of the Town by the Committee on May 5, 1992 and approved by the Board of Selectmen on May 7, 1992.

The Design Consultant was instructed to proceed to develop a design utilizing a pre-engineered building 80 ft by 100 ft, completely sprinklered, having a clear span with a minimum height of approximately 20 ft, a 4 ft concrete wall above grade and corrugated metal siding, a 14 ft x 14 ft door centered on each end, a two bay maintenance and service area with

two 14 ft x 14 ft doors, and an area for storage of supplies and materials used for the maintenance of vehicles.

The plans would also include an 80 ft x 20 ft addition, which would be bid as an alternate, and a 30 ft x 40 ft administrative/office area attached to the building.

Presentations were made by the Design Consultants including plans of the site; the main building; electrical, plumbing, and heating systems; and building sections. As the plans developed, the Committee approved a six-inch water main on site, a security fence surrounding the building and adjacent area, a 12 ft roof overhang on one side of the building, a driveway width of 24 ft with Cape Cod berms.

On August 10, the Committee unanimously voted to authorize RLC Architects, Inc. to proceed to develop contract documents for a building having a vehicular storage area including maintenance and supply storage of 80 ft x 100 ft, provision for an addition of 80 ft x 20 ft, and an administrative/office area 34 ft x 40 ft. On August 31, the Consultants reported that final plans were being developed and a very preliminary estimate of project construction cost was a million dollars. It was agreed that the plans would be reviewed to determine how the cost might be reduced.

The Massachusetts Electric Company notified the Town that the cost of extending single phase service from its existing termination on Maple Avenue to the site would be \$30,302.97. A review of items that might be eliminated or modified reduced the estimate to \$938,400.00 including the provision of electricity to the site.

During the Summer and Fall, the Committee met with the Board of Selectmen by-weekly to report on the status of the project and to advise them that the Committee had established the first week in November for submission of contract documents.

The Committee was disappointed to have Robert J. Prentiss and Michael J. Bradford resign from the Committee in late February and April respectively.

Having been dissolved by the Board of Selectmen on October 26, 1992 you should be aware that contract documents 95% complete were delivered to the Chairman, Robert J. Fleming, on Saturday, October 31, 1992.

In closing, the Committee wishes to express its appreciation to Richard W. Cote of RLC Architects, Inc. for his advice, guidance, cooperation, and patience during the development of the contract documents for the DPW facility.

My personal thanks to Henry J. Poirier, William S. Evans and Henry J. Poirier, III for their full cooperation, vast experience and knowledge of the scope and function of public works activities, and perseverance, Mr. Poirier and Mr. Evans having served on the Committee since its inception.

Our sincere appreciation and thanks to the many citizens that supported the Committee in its endeavor to provide the Town with an efficient, effective and economical facility.

Respectfully submitted,

Royce E. Beatty, PE, Chairman
William S. Evans
Henry J. Poirier
Henry J. Poirier, III

REPORT OF THE PUBLIC WORKS STUDY/ BUILDING ADVISORY COMMITTEE

In November, the Board of Selectmen appointed the current committee to continue, on behalf of the Board and the Town, the efforts of the previous committee. Our committee has been charged with: 1) Reanalyzing the project status and accomplishments of the previous committee, 2) establishing an open dialogue with the Director of Public Works and Highway Supervisor, and the public; and 3) researching the current and future needs of the DPW and the property on Pleasant Street. To date, the committee has been focusing on the first goal, reanalyzing the project status.

Our committee would like to thank the previous committee. Their diligence and hard work has produced a solid foundation upon which our committee hopes to build. In addition, we would like to thank the architect, Richard Cote, for his patience and understanding when explaining how certain decisions were reached.

Respectfully submitted,

Richard Leighton, Chairman
Terry Lurie
Michael Marchand
Trudy Sidlauskas
John Saucier

REPORT OF THE RECREATION COMMISSION

The members of the Recreation Commission would like to thank the Board of Selectmen, the various town boards we work with, Multi-sport, and the community for their continued assistance in making the recreational areas enjoyable for all!

The Ernest "Squint" Ramsey Recreational Building is continuing to be utilized by the townspeople on a regular basis. During the summer months, art classes were offered for children of various ages and abilities.

With the support of Multi-sport, the summer swim program was overwhelmingly popular and successful. Swim instruction was under the direction of Water Safety Instructor Steve Kedski along with assistants. Classes were filled to capacity and included the Red Cross levels of Beginners, Advanced Beginners, Intermediates, Swimmers, Advanced Swimmers and Basic Water Safety. Instruction was held five days a week for four weeks. Certificates were awarded at the completion of the program. Also, at the end of the four weeks, a water carnival was held for all those who participated in the lessons. Multi-sport assisted with the carnival and also provided popcorn for all. Some of the games were: Kickboard races, leap frog, water polo, and a greased watermelon contest.

The beach was open to the public seven days a week with two lifeguards on duty at all times.

Valley Tech has continued to be instrumental in maintenance of the rafts, and we would like to express our appreciation to the school.

In order to ensure safety at the beach, a U-shaped dock is greatly desired. This would provide greater control of the area for the lifeguards and would also enhance the swim instruction. At this time, the structure is too costly.

Respectfully submitted,

Kenneth Wood
Joyce Moquin
Jules Bertrand

REPORT OF THE REGISTRARS OF VOTERS

The Registrars of Voters were very busy during the year of 1992. Eight special sessions for registering new voters were held. A total of 601 new voters were added to the voting list during the year.

At the close of registration prior to the Annual Town Election on May 4, the total number of registered voters was 2,880, including 706 Democrats, 594 Republicans and 1,580 Unenrolled.

Prior to the State/National Election on November 3, the total number of registered voters was 3,228, including 770 Democrats, 634 Republicans and 1,824 Unenrolled.

Members of the Board of Registrars are George P. Kennedy (R), Chairman, Eleanor R. Broderick (D), Kathleen A. Kelly (D) and Martha R. Williams (U).

Respectfully submitted,

Martha R. Williams, CMC
Ex-Officio Clerk to Registrars

REPORT OF THE TOWN CLERK'S OFFICE

TOWN CLERK'S OFFICE - RECEIPTS, 1992

Dog Licenses

During 1992, 530 dog licenses and 5 kennel licenses were issued through the Town Clerk's Office. All dog owners were notified by mail reminding them to license their dogs. The fee to license a male or female dog is \$11.00 and the fee for a neutered male or spayed female is \$7.00. A late fee of \$3.00 is charged after May 31.

Transferred to Town Treasurer	\$4,400.00
Late charges collected	468.00

Fisheries and Wildlife

During 1992, the Town Clerk issued 217 Fish and Wildlife licenses, plus 43 Archery/Primitive Firearms Stamps, 10 Waterfowl Stamps, and 183 Wildlands Conservation Stamps.

Issued: 95 Resident Citizen Fishing; 6 Resident Citizen Minor Fishing; 7 Resident Citizen Fishing Age 65-69; 3 Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded, Over 70; 5 Non-Resident Citizen/Alien Fishing; 2 Non-Resident Citizen/Alien 7-Day Fishing; 24 Resident Citizen Hunting; 47 Resident Citizen Sporting; 1 Resident Citizen Sporting Age 65-69; 27 Resident Citizen Sporting Over 70.

Paid to the Commonwealth of Massachusetts \$3,658.00

Permits, Certificates, Booklets, Etc.

During 1992, the following were sold through the Town Clerk's Office:

90	Birth Certificates	3	Gasoline Storage Renewals
42	Death Certificates	8	Zoning Board of Appeals Hearings
43	Marriage Certificates	39	Zoning By-law Booklets
30	Marriage Intentions	10	Subdivision Control By-Laws
87	Street Lists	14	Zoning Maps
6	Raffle/Bazaar Permits	3	General By-law Booklets
		1	Voting List

Recorded:

19	Business Certificates
38	U.C.C. Filings
5	Pole Locations

Funds transferred to the Town Treasurer

\$3,697.00

TOWN CLERK'S OFFICE HOURS:

Monday through Friday
Tuesday and Thursday

11:30 a.m. to 4:30 p.m.
7:00 p.m. to 9:00 p.m.

REPORT OF THE TREASURER/COLLECTOR'S

Fiscal Year End June 30, 1992

Treasurer's Cash Account

Balance, June 30, 1991	1,915,084.40
Receipts 1992	5,804,116.11
Interest 1992	49,289.68
Warrants 1992	-6,567,796.43
To Cash Tailings	3,468.51
Balance, June 30, 1992	1,204,162.27

Stabilization Fund

Balance, June 30, 1991	244,761.23
Interest 1992	13,417.28
Expended 1992	-36,000.00
Balance, June 30, 1992	222,178.51

George Knowlton Distress Fund

Balance 1991: Principal	5,000.00
Acc. Income	23,259.79
Interest 1992	1,957.01
Balance, June 30, 1992	30,216.80

Industrial Accident Fund

(Principal and Interest Combined)

Balance June 30, 1991	4,580.90
Interest 1992	315.07
Balance, June 30, 1992	4,895.97

Charlotte Batchelor School Fund

Balance 1991: Principal	5,000.00
Acc. Income	6,790.84
Interest 1992	816.53
Balance, June 30, 1992	12,607.37

Schultz Library Fund

Balance 1991: Principal	2,000.00
Acc. Income	3,469.24
Interest 1992	377.20
Balance, June 30, 1992	5,846.44

Knowlton School Fund

(Principal and Interest Combined)

Balance June 30, 1991	65.17
Income, 1992	4.43
Balance, June 30, 1992	69.60

Risteen Scholarship Fund

Original Principal: 1,000.00

(Principal and Interest Combined)

Balance, June 30, 1991	573.85
Income, 1992	40.01
Expended, 1992	-50.00
Balance, June 30, 1992	563.86

Carpenter Library Fund

Balance, 1991: Principal	1,000.00
Acc. Income	1,858.69
Income, 1992	199.69
Balance, June 30, 1992	3,058.38

Charlotte Batchelor Library Fund

Balance, 1991: Principal	5,000.00
Acc. Income	2,234.30
Income, 1992	501.45
	7,735.75

Cemetery Perpetual Care Funds

Principal Balance June 30, 1991	98,163.00
Principal Added 1992	3,820.00
Principal Balance June 30, 1992	101,983.00
Acc. Interest Bal, 1991	63,758.45
Added for prior years	2,259.00
added for 1992	1,200.00
Income, 1992	11,205.11
Expended, 1992	-9,822.28
Balance Accumulated Income	68,600.28
Total	170,583.28

Roy Johnson Library Fund

Balance, 1991: Principal	1,000.00
Acc. Income	181.49
Adjustment for prior year	32.51
Interest, 1992	79.87
Expended, 1992	-20.10
Balance, June 30, 1992	1,273.77

William Knowlton Trust Fund

Balance 1991: Principal (invested in common stock)	
Acc. Income/Int.	157,179.49
Income/Interest, 1992	24,491.35
Adjusted for prior years	2,623.99
Added 1992	363.00
Expended 1992	-159,000.00
Balance, Acc. Income/Int. 6/30/92	25,657.83

Eliza Keith Library Fund

Balance 1991: Principal	1,000.00
Acc. Income	2,014.28
Interest 1992	208.57
Expended 1992	-238.00
Balance, June 30, 1992	2,984.85

Charlotte Batchelor and George Knowlton Trust Fund

Balance 1991: Principal (invested in common stock and first mortgage bonds)	
Acc. Income/Interest	25,068.00
Income/Interest 1992	2,553.09
Balance, Acc. Income/Interest 6/30/92	27,621.09

Lora Davee Dearth Memorial Fund

Balance 1991: Principal	7,694.45
Acc. Income	9,223.68
Interest, 1992	1,167.10
Expended, 1992	-328.04
Balance, June 30, 1991	17,757.19

Gary Bates Scholarship Fund

Balance, June 30, 1992	
(Principal and Int. Combined)	2,837.48
Interest, 1992	195.26
Expended, 1992	-200.00
Balance, June 30, 1992	2,832.74

Conservation Fund

Balance, June 30, 1991	12,046.08
Interest, 1992	834.28
added, 1992	1,000.00
Balance, June 30, 1992	13,880.36

Ella Whitney Risteen Fund

Balances 1991: Principal (primarily invested in common stock excepting:

Principal on Deposit	41,079.55
Accum. Income: Welfare	175,816.77
Schools	40,990.49
Improvements	32,671.81
Income/Interest 1992	44,020.17
Expended, 1992:	
Welfare (b)	-2,200.00
Schools (c)	-9,101.71
Improvements (d)	-2,528.40

Balances, June 30, 1992:

Welfare	194,739.19
Schools	43,626.09
Improvements	41,303.85

Law Enforcement Trust

Balance 6/30/91	1,111.09
Interest 1992	46.53
Expended 1992	-949.90
Balance 6/30/92	207.72

Newton Fund

Balance 1991: Principal	1,000.00
Interest	107.16
Interest 1992	75.44
Balance, 6/30/92	1,182.60

Ramsey Fund

Balance, June 30, 1991	4,512.84
Interest 1992	310.64
Expended 1992	-200.00
Balance 6/30/92	4,623.48

Goodrich Fund

Balance, June 30, 1991	19,210.99
Interest 1992	1,326.86
Balance 6/30/92	20,537.85
Interest Collected 1992 on Delinquent Tax Bills	41,220.34
Demands and Fees Collected 1992	17,093.54

Respectfully submitted,

Paula Leighton
Town Treasurer/Collector

REPORT OF THE VALLEY ADULT COUNSELING SERVICES, INC.

21 Residents Seen from 7/1/91-6/30/92

Direct Service Hours Provided

484.8	Individual/Family Therapy
29.5	Group Therapy
22.5	Medication Consultation
1.5	Case Consultation
26.0	Diagnostic Services
28.0	Emergency Services
1,324.5	Psychiatric Day Treatment
1,916.8	Total Hours of Direct Service

Billing Classification of Above Service

5.07%	Medicare Insurance
75.17%	Medicaid Insurance
2.23%	Blue Cross Insurance
2.08%	Commercial Insurance
15.45%	Self-Pay
100.0%	Total

Approximately 142.45 hours of direct service were provided to residents of Upton who had no or limited ability to pay and who were without third-party insurance.

It should be noted that the above analysis is for face to face direct clinical services and does not consider the service provided by Valley Adult Counseling's 24-hour Emergency Service Telephone Hotline, Respite Program, Crossroads Clubhouse Program, Social Recreation Program, Ombudsman Program, or Adolescent Emergency Service Program.

ANNUAL REPORT OF THE DIRECTOR OF VETERANS' GRAVES

Seven (7) Veterans were buried in Upton Cemeteries during 1992

Two (2) Korean Conflict
Five (5) World War II Service

In the last six (6) years there have been sixty-seven veterans who, having fought the valiant fight, are now resting in Upton's Hallowed Ground "A place that knows no strife."

Respectfully submitted,

Richard L. Randall
Director of Veterans Graves

REPORT OF THE VETERANS' SERVICES

Appropriations	8,750.00
Sundries, Aid Allocated to persons	3,187.28
Unexpended Appropriations	5,562.72

Administrative Cost	
Expenses Appropriated	1,500.00
Expenses Expended	1,422.95
Unexpended Appropriations	77.05

Respectfully submitted,

Samuel Nahra, Director
Veterans Services
Town of Upton

VITAL STATISTICS

BIRTHS RECORDED IN 1992

**Date of
Birth**

Name

Parents

DECEMBER, 1991

1	Jacob Michael Lurie	Joseph D. and Terry A. Lurie
4	David Joseph Fowler	Peter R. and Lisa M. Fowler
19	Lance Patrick Ferrer	Vincent L. and Patricia L. Ferrer
19	Alexander Joseph Swain	Francis A. and Patricia A. Swain
20	Matthew Paul Desilets	Barry P. and Violet E. Desilets
25	Alexander Bentley Hart	Ernest R. and Rebecca G. Hart

JANUARY, 1992

1	Haley Kathleen Eugster	Timothy J. and Kelly A. Eugster
8	Michaela Anne Cortese	Joseph M. and Mary C. Cortese
15	Corey Robert Page	Scott R. and April L. Page
20	Michael Paul Harris	David M. and Barbara J. Harris
31	Katharine Lindsay McCaw	Steven J. and Karen J. McCaw

FEBRUARY

6	Nicole Matellian Hall	Mark E. and Lori A. Hall
27	Nicolle Leeann Fitzpatrick	Stephen M. and Cheryl L. Fitzpatrick
28	Hilary Abigail Hatch	Joseph F. and Cheryl A. Hatch

MARCH

2	Kristina Marie Fiske	John H. and Cynthia M. Fiske
5	Ryan Pierson Kelleher	Timothy F. and Susan M. Kelleher
17	Cameron Michael Kackley	Matthew and Mary Anne Kackley
20	Garrett Nathan Lister	Robert C. and Sharyn A. Lister
21	Ryan Stephen Boyd	Richard J. and Jayne Ellen Boyd
24	Aaron Michael Gorius	Aaron H. and Susan H. Gorius
24	Ethan Patrick Kahuhipa Bruegger	John J. and Susan J. Bruegger
28	Jameson Paul Woods	Ernest J. and Heidi E. Woods

APRIL

5	Megan Claire Fitzgerald	Mark C. and Suzanne Fitzgerald
8	Hilary Loranger Andrews	Mark D. and Michelle L. Andrews
10	Jessica Lynne Bartlett	Jeffrey A. and Stephanie A. Bartlett
14	Danielle Georgia Brodeur	Michael J. and Keri A. Brodeur
20	Courtney Analie Mattingly	Jeffery D. and Apryl L. Mattingly
21	John Robertas Saras	Carl R. and Mary E. Saras

24 Helen Michaela Cunningham
30 Patrick Michael Gorman

Steven C. and Regina B. Cunningham
Timothy P. and Robin-Anne Gorman

MAY

1 Shauna Marie Frazier
3 Todd Alan Estabrook, II
3 Thomas Patrick O'Donnell
7 Hayley Jean Davidson
16 Samantha Ann Straight
23 Robert Varrick LaVoie
24 Melissa Marie Rogers
26 Danielle Sarah Cole
26 Richard Joseph DeLuca
27 Hunter MacIntosh Capobianco

John D. and Debra A. Frazier
Todd A. and Marie K. Estabrook
Richard A. and Donna M. O'Donnell
Timothy C. and Bonnie J. Davidson
Robert C. and Anna M. Straight
Adam C. and Stephanie J. Lavoie
James W. and Lori Ann Rogers
Robert E. and Sharon L. Cole
Steven L. and Sherry Lynn DuLuca
John A. and Lurissa Capobianco

JUNE

10 Olivia Jean Holmes
12 Michael George Chapman
12 Laura Elizabeth Dias
25 Meaghan Elizabeth Hoyt

Richard A. and Ellen F. Holmes
George W. and Laura J. Chapman
Manuel and Lorraine M. Dias
Robert F. and Carol E. Hoyt

JULY

5 Michelle Elizabeth Springer
9 Elizabeth Stacey Leacu
9 Briana Ashley Sumner
12 Timothy Albert Lamere
14 Ellen Catherine Brennan
19 Katherine Noele Hepinstall
20 Lillian Nancy Allen
21 Garrett Yongjin Price

Peter S. and Catherine M. Springer
Paul J. and Sandra E. Leacu
Dana M. and Valerie A. Sumner
Marc E. and Virginia C. Lamere
William P. and Kathleen A. Brennan
Lawrence E. and Karen M. Hepinstall
Ronald G. and Dorothy Jeanne Allen
George S. and Claire Yew Price

AUGUST

1 Emily Lauren Katz
7 Elizabeth Jayne Gienger
13 Michael Frederick Symonds
17 Samuel Robert Muto
17 Cooper Albert Wolken
21 Michael Zachary Maneri
25 Deonna Marie Moran
27 Victoria Jade Valcour
28 Emily Rae Evans

Howard S. and Cynthia J. Katz
Gary L. and Jane A. Gienger
Neal C. and Janet R. Symonds
Robert S. and Darlene M. Muto
James H. and Barbara A. Wolken
Michael and Grace K. Maneri
Michael G. and Wendy A. Moran
Henry C. and Ying Wang Valcour
Michael B. and Susan E. Evans

SEPTEMBER

1	Jocelyn Gwen Beauregard	Raymond V. and Theresa M. Beauregard
2	Mitchell Taylor Gruber	David G. and Lynn K. Gruber
2	Jefferson Roberts Gruber	David G. and Lynn K. Gruber
9	Adelle Parker Coz	Thomas L. and Linda P. Coz
10	Courtney Byrt Porter	Steven G. and Maureen B. Porter
15	Katelynn Nichole Getchell	John A. and Kathleen Getchell
22	Cara Elaine Genbauffe	Francis S. and Melanie B. Genbauffe
29	Lyndsay Marie Petersen	Ralph H. and Margaret M. Petersen

OCTOBER

3	Jake Tyler Whittles	Warren E. and Kathleen L. Whittles
10	Kelly Robert Rooney	Michael R. and Colette E. Rooney
13	Robyn Colleen Bertoni	Albert P. and Peggy C. Bertoni
16	Mary-Ashley Donelan	Michael E. and Mary H. Donelan
22	Daniel Lawrence Harvey	John M. and Merry L. Harvey
23	Christopher Rocco Addeo	Rocco and Susan M. Addeo
27	John Garrett Kelley	Daniel X. and Joan M. Kelley
29	Benjamin James Covino	Paul F.X. and Anne E. Covino

NOVEMBER

1	Sean Patrick Dunning	James J. and Jennifer M. Dunning
5	Jeffrey James Rogers	Stephen P. and Cynthia L. Rogers
11	Caroline Keenan Seals	Jonathan R. and Nancy K. Seals
12	Catherine Patricia Andrews	William R. and Tara K. Andrews
13	Caroline Elizabeth Davis	Kevin B. and Mary S. Davis
13	Joshua Michael Loell	Gregory J. and Anne Marie Loell
21	Joshua James Condry	Michael B. and Doreen A. Condry

DECEMBER

2	Jill Rene Laquidara	Carl J. and Dana L. Laquidara
6	Katherine Ann Lawrence	Charles A. and Judith Y. Lawrence
22	Hannah Carolyn Jenkins	Peter W. and Mary K. Jenkins
23	Tyler James Varney	David L. and Cheryl L. Varney

MARRIAGES RECORDED IN UPTON IN 1992

Date	Name and Residence	By Whom and Where Married
FEBRUARY		
14	Kevin Michael Tetreault, Jr., Upton Daphne Lynn Saunders, Upton	Gary Belanger, Minister Upton, Massachusetts

APRIL

- | | | |
|----|---------------------------------|--------------------------|
| 25 | Richard Ashley Perkins, Upton | John J. McKenna, Priest |
| | Tracee Lynn Vaccaro, Upton | Upton, Massachusetts |
| 25 | Robert R. Richard, Jr., Upton | James B.O'Shea, Priest |
| | Michelle A. Przyjoda, Worcester | Worcester, Massachusetts |

MAY

- | | | |
|----|--------------------------------------|---------------------------------------|
| 17 | Thomas Glenn Bair, Shrewsbury | John J. McKenna, Priest |
| | Doris Mary Nelson, Upton | Upton, Massachusetts |
| 20 | Gerald Edward Harris, Kings Park, NY | Joseph D. Bausk, Justice of the Peace |
| | Robyn Annette Jewell, Upton | Sudbury, Massachusetts |
| 30 | Jeffrey Cushman Young, Upton | Paul R. Adkins, Clergyman |
| | Judy Ellen Jensen, Upton | Shrewsbury, Massachusetts |

JUNE

- | | | |
|----|--------------------------------|----------------------------|
| 7 | Ryan Kincaide Schneider, Upton | Robert E. Pugh, Clergyman |
| | Brenda Jean Keene, Upton | Hopedale, Massachusetts |
| 13 | Joseph Alton Drew, Upton | James C. Hensley, Minister |
| | April Lorraine Mott, Upton | Upton, Massachusetts |
| 21 | Ronald Joseph Danis, Upton | Kim Engelmann, Minister |
| | Ronda Louise Seaman, Upton | Franklin, Massachusetts |

JULY

- | | | |
|----|--------------------------------------|--|
| 11 | Thomas Carlisle Wise, Portland, OR | James C. Hensley, Minister |
| | Susan Jean Sadler, Portland, OR | Mendon, Massachusetts |
| 11 | Christopher Owens Wood, Grafton | Martha R. Williams, Justice of the Peace |
| | Michelle Margaret Lariviere, Grafton | Grafton, Massachusetts |

AUGUST

- | | | |
|----|--|---|
| 1 | Michael Anthony Marcone, Mendon | Helen A. Gibson, Justice of the Peace |
| | Paige Efrosini Zarganis Williar, Upton | Uxbridge, Massachusetts |
| 8 | Ronald Edward Forand, Upton | Laurence V. Brault, Priest |
| | Susan Marie Kniskern, Upton | Upton, Massachusetts |
| 8 | Gilbert Powell Leonard, III, Upton | Alan P. Maynard, Priest |
| | Judith Arlene Alexander, Upton | Milford, Massachusetts |
| 15 | Richard Thompson Leighton, Upton | Richard A. Perry, Clergyman |
| | Paula Jane McMorrow, Upton | Sutton, Massachusetts |
| 22 | Erik Malcolm Mager, Upton | James C. Hensley, Minister |
| | Kelly Jean Larson, Mendon | Upton, Massachusetts |
| 22 | John Patrick Macolini, Upton | Dennis James Robinson, Justice of the Peace |
| | Melissa Ann Ethier, Upton | Uxbridge, Massachusetts |

SEPTEMBER

12	William Paul Grondin, Upton	Arthur G. Stone, Minister
	Lynn Marie Pontonio, Upton	Upton, Massachusetts
19	Richard Charles Cuthbertson, Grafton	James C. Hensley, Minister
	Sharon Mae Dwyer, Whitinsville	Upton, Massachusetts
19	Richard Kneeland Summers, Upton	Rocco Piccolomini, Priest
	Kathleen Louise Parker, Upton	Upton, Massachusetts
20	Nicholas Michael Tassone, III, Upton	Laurence V. Brault, Priest
	Michelle Dawn Lee, Upton	Upton, Massachusetts
27	Charles Craig Higgins, Upton	Gordon C. Merten, Minister
	Rennie Lee Nuttall, Mendon	Mendon, Massachusetts

OCTOBER

3	Patrick Lawrence Gorman, Upton	Gordon C. Merten, Minister
	Susan Elaine Murphy, Upton	Sudbury, Massachusetts
10	Micheal John Bradley, Jr., Charleton	James C. Hensley, Minister
	Tammy Lee Stockwell, Upton	Upton, Massachusetts
11	Kenneth Ronald Kadra, Jr., Framingham	George Farland, Priest
	Elisabeth Maria Fortsch, Upton	Springfield, Massachusetts
11	Steven James Capobianco, Norwood	Robert J. Sennott, Priest
	Teresa Ann McQueeney, Upton	Upton, Massachusetts

NOVEMBER

27	Russell Edward Spooner, II, Upton	Richard A. Perry, Clergyman
	Mary Doreen Anderson, Upton	Upton, Massachusetts

DECEMBER

31	Robert Bruce St. Denis, Upton	Maureen A. Clark, Justice of the Peace
	Jane Elizabeth Tivnan, Upton	Upton, Massachusetts
31	Scott Kerry Chamberlain, Upton	Jane D. Pignataro, Justice of the Peace
	Corrine Mabel Fleming, Grafton	Grafton, Massachusetts
31	Gary Alan Ehnstrom, Upton	Richard A. Perry, Clergyman
	Mary Ann Surro, Upton	Grafton, Massachusetts

DEATHS RECORDED IN UPTON IN 1992

Date of Death	Name	Place of Disposition	Age
DECEMBER, 1991			
21	Walter G. Lapan	Lakeview Cemetery, Upton	55

JANUARY 1992			
7	Robert Holman Wood	North Purchase Crematory, Attleboro	77
28	Fred Earl Martin	North Purchase Crematory, Attleboro	82
FEBRUARY			
16	Patricia Ann Coffman	Wadsworth Cemetery, Sudbury	33
MARCH			
4	Josephine Cavarretta	St. Mary's Cemetery, Uxbridge	89
12	Leo J. Lamanuzzi	Lakeview Cemetery, Upton	76
APRIL			
11	Ernest Letourneau	Lakeview Cemetery, Upton	88
13	Doris Marie Louise Bronson	Rural Cemetery Crematory, Worcester	61
26	Eugene P. Nealley	Maplewood Cemetery, Upton	81
MAY			
8	Sidney C. Daubney	Lakeview Cemetery, Upton	66
25	Karen L. Morey	Evergreen Cemetery, Hopkinton	19
31	Wilma T. Wofsy	North Purchase Crematory, Attleboro	78
JUNE			
2	Lawrence E. Peterson	Maplewood Cemetery, Upton	71
10	William P. Swett	Lakeview Cemetery, Upton	77
11	Austin F. MacLaughlin	Lakeview Cemetery, Upton	94
20	Wendell Ervin Goozey	North Purchase Crematory, Attleboro	71
26	Catherine Trainor	St. Mary's Cemetery, Uxbridge	95
JULY			
9	Angela Simone St. Peter	Lakeview Cemetery, Upton	61
17	Victor B. Grignon	Maplewood Cemetery, Upton	84
21	Cecile Dion	St. Patrick's Cemetery, Northbridge	85
AUGUST			
8	Bernard F. McKernan	Lakeview Cemetery, Upton	82
11	Raymond William Gear	Lakeview Cemetery, Upton	60
24	Alfred J. Clement	Hopedale Village Cemetery, Hopedale	82
SEPTEMBER			
3	John J. Mignone, Jr.	Lakeview Cemetery, Upton	59

OCTOBER

3	Grace V. Smith	Lakeview Cemetery, Upton	80
6	Haven A. Dow	Lakeview Cemetery, Upton	93

NOVEMBER

4	Elizabeth C. McClure	Pine Grove Cemetery, Milford	90
6	William Vincent Powers	North Purchase Crematory, Attleboro	70
28	Lena M. Earl	North Purchase Crematory, Attleboro	90
29	Edmond D. Gonzales, Jr.	Sacred Heart Cemetery, Milford	71
30	Esther J. Fitzgerald	St. Mary's Cemetery, Uxbridge	81

DECEMBER

9	Irene C. Prisk	Hope Cemetery, Worcester	86
9	Helen Geraldine Belseth	Prospect Hill Cemetery, Uxbridge	63
25	Helen Morse Robertson	Highland Cemetery, Norwood	104
31	Rosemary Geraldine McCausland	Lakeview Cemetery, Upton	63

ANNUAL REPORT OF WIRING INSPECTOR

To the Honorable Board of Selectmen and Citizens of Upton.

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS
Permits	12	13	13	10	24	15	24	20	6	16	14	16	183
Inspections	46	32	43	52	58	36	72	68	44	53	27	57	588
Violations	0	0	0	0	1	2	4	1	2	0	2	2	14
Reinspection	5	0	0	3	1	0	6	8	6	2	4	9	44
Expenses	0.00	151.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.00
Payroll	612.00	384.00	516.00	660.00	708.00	532.00	583.33	583.33	583.33	583.33	583.33	583.33	6,911.98
Revenue	980.00	1,170.00	990.00	785.00	1,725.00	1,065.00	1,560.00	1,305.00	540.00	1,045.00	740.00	915.00	12,820.00

I would like to thank all Town officials for their assistance

Respectfully submitted,

Wayne S. LaPan
Inspector of Wires

REPORT OF THE ZONING BOARD OF APPEALS

During the Calendar year 1992, the Zoning Board of Appeals held 9 hearings:

6 Variances were approved.
1 Variance was denied
1 Variance was withdrawn

Members of the Zoning Board:

John Lebrun, Chairman
Leo Lamanuzzi, Jr.
Bruno Ragaini

Alternate Members:

Joseph Lurie
Roger Bartlett

Townpeople who wish to seek a variance or special permit must obtain instruction and application forms from the Town Clerk. Zoning Board hearings are held according to need for same. Any members may assist in the procedure, but cannot give a decision or opinion on the specific situation.

Respectfully submitted,

John F. Lebrun, Chairman

ANNUAL REPORT
of the
MENDON-UPTON REGIONAL
SCHOOL DISTRICT COMMITTEE

Year Ending December 31, 1992

ANNUAL REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Year Ending June 30, 1992

ORGANIZATION SCHOOL COMMITTEE

Mrs. Mary Ann Sterry, Chairperson	Term expires 1993
Mrs. Donna Cote, Vice Chairperson	Term expires 1993
Mr. William C. Young, Treasurer	Term expires 1994
Mr. Neal Rapp, Secretary	Term expires 1994
Mr. Anthony DaSilva	Term expires 1995
Mr. Alfred Holman	Term expires 1995

SUPERINTENDENT

David A. Crisafulli, Ed. D.	\$72,338.55
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SUPERINTENDENT'S OFFICE

Mrs. Deborah S. LaRose (Part-time)	8.50/hr
Mrs. Helen L. LaRose, Financial/Payroll Mgr.	30,167.00
Mrs. Edith M. Lebel, Central Office Mgr.	30,684.00

NIPMUC REGIONAL HIGH SCHOOL

Mr. Allan J. Byrne, Acting Principal	58,546.65
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MISCOE HILL MIDDLE SCHOOL

Mr. William Milligan, Principal	57,214.10
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MEMORIAL and HENRY P. CLOUGH SCHOOLS

Mr. Edward M. Soter, Principal	59,187.00
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HEALTH SERVICES

Christian W. Aussenheimer, M.D.	
John P. Cocciarelli, M.D.	
Mrs. JoAnn Krause, R.N.	23,844.00
Mrs. Elvira Townsend, R.N.	22,706.00

SCHOOL DIRECTORY —1992

SUPERINTENDENT OF SCHOOLS

David A. Crisafulli, Ed. D., Superintendent Tele: 529-7729

Office: Knowlton-Risteen Memorial Building, Upton

Central Office Supervisor:

Mrs. Edith M. Lebel

Financial Payroll Manager:

Mrs. Helen L. LaRose

Records Manager:

Mrs. Deborah S. LaRose

NIPMUC REGIONAL HIGH SCHOOL

Allan J. Byrne, Acting Principal

Telephone: 473-0994/0995

Mrs. Erin A. Jacobs, Secretary

20,238.00

Mrs. Vicki VanderSluis, Computer Op. (Resigned)

16,290.00

MISCOE HILL MIDDLE SCHOOL

William Milligan, Principal

Telephone: 478-2241/2240

Mrs. Lois J. Taylor, Secretary

20,238.00

MEMORIAL and HENRY P. CLOUGH SCHOOLS

Edward M. Soter, Principal

Telephone: 529-6931 (Memorial)

473-1768 (Clough)

Mrs. Majorie K. Foster, Secretary — Memorial

11,326.00

Mrs. Ruth O'Grady, Secretary — Clough

11,833.00

PUPIL PERSONNEL SERVICES

Mrs. Maryellen Gray, Director Tele: 529-7711

\$57,214.10

Mrs. Carolyn Barrows, Secretary

12,774.00

Katherine W. Clarke, Counselor — Miscoe Hill

37,201.00

Katherine Ducat, Counselor-Nipmuc 478-6150

13,112.00

Stephen Gressak, Counselor-Nipmuc 478-6150

39,458.00

Donna Mattson, Counselor-Elementary

36,165.00

Ona Moore, Secretary

7.27/hr

Susan Beckvold, Secretary (Resigned 6/30/92)

7.27/hr

Anderson, Catherine (Language)

Arbuckle, Priscilla (Speech)

Ariel, Veronica (Speech Pathologist)

Baszner, Jill (Learning Disabilities)

Baszner, Peter (Resource)

Bruegger, Susan (Speech Pathologist)

Carnegie, Patricia (Aide)

Celozzi, Elaine (Pre-School Aide)

Graham, Jeanne N. (Resource II)

Grant, Maribeth (Vision Services)

Hansen, Patricia (Early Childhood)
 Hughes, Aime (Aide)
 King, F. Andrew (Resource I)
 Lajoie, Sandra (Learning Disabilities)
 Ledoux, Mary (Resource)
 Lemarbre, Dorothy (Aide)
 Lipscomb, Carol (Aide)
 Merusi, Sandra (Aide)
 Oldfield, Frederick (Resource II)
 Oliveri, Johanne (Team Chairperson)
 Paille, Debbe (Aide)
 Pulkkinen, Diane (Aide)
 Ricker, Pamela A. (Aide)
 Ruby, Suzette (Resource II)
 Siska, Joan (Aide)
 Smith, Charlotte (Speech Pathologist)
 Smith, Lise (Language Class)
 Stager, Susan (Vision Services)
 Vigeant, Joan (Learning Disabilities)
 Villemaire, Julie (Aide/Cota)

FACULTY — NIPMUC REGIONAL HIGH SCHOOL

Allard, Jeffrey	Biology	\$32,824.00
Baszner, Peter	Resource	36,165.00
Bodnar, Stephen	Science	40,377.00
Borek, Lauri	Physical Education	32,824.00
Cilley, William	Physics	36,165.00
Clements, Michael	English	32,824.00
Courtman, Arthur	Social Studies	40,377.00
Donatelli, Cynthia	Computer	36,165.00
Gilbert, R. Lucille	Business Ed.	39,458.00
Grant, James H.	Social Studies	32,824.00
LaRose, Priscilla	Home Economics	28,847.00
Lavoie, John	I.S.-Metals	32,824.00
Leaver, William	English	32,824.00
Miles, Martha	Mathematics	34,121.00
Monroe, Kathleen	Foreign Languages	32,824.00
Murray, Arlene, M.	Foreign Languages	32,824.00
Oliveri, Johanne	Team Chairperson	36,165.00
Olson, Carl	Social Studies	37,621.00
Papadonis, Paul	Art	36,165.00
Phipps, Wayne	English	32,824.00
Scribner, Joan	3/4 Foreign Lng.	16,841.25
Silva, Cherylann	Mathematics	32,824.00

Smith, Robert	Social Studies	39,458.00
Warden, Jean	Mathematics	40,377.00
Wild, Linda	English	40,377.00
Smith, Dorothy	Librarian	40,377.00
Williams, Tracy	Library Aide	7.73/hr

FACULTY — MISCOE HILL MIDDLE SCHOOL

Arbuckle, Priscilla	Resource	\$36,165.00
Auger, Richard	Music Coordinator	34,121.00
Austin, Bradley	Grade VII	32,824.00
Baszner, Jill	Learning Disabil.	32,824.00
Bodnar, Jane	Physical Education	32,824.00
Caron, Lynne	Resource	32,824.00
DiAntonio, Patricia	Grade VI	32,824.00
Ford, Elaine	Mathematics	36,165.00
Grady, John	Grade VIII	32,824.00
Grady, Richard	Grade VI	36,165.00
Graham, Jeanne	Resource II	22,306.00
Grant, Diane	Grade VIII	32,824.00
Gwilliam, Russell (resign)	Adj. Coordinator	19,656.00
Hughes, Aime	Sped. Aide	7.73/hr
Keeler, Beverly	Grade VII	39,458.00
King, F. Andrew	Resource	32,824.00
Laudon, Bonnie	Fed. Proj/Psych.	14,157.00
Ledoux, Mary (resigned)	Resource	22,455.00
LeMarbre, Dorothy	Sped. Aide	7.73/hr
Lipscomb, Carol	Sped. Aide	7.00/hr
Malloy, Daniel	Grade V	37,201.00
McRoberts, Michele	Art	36,165.00
Merusi, Sandra	Sped Aide	7.00/hr
Mielinski, Donna	Federal Project	7.00/hr
Morel, Henry	Music/Dept. Head	37,201.00
Murphy, Barry	Grade VII	37,201.00
Nydam, Dianne	Grade V	31,415.00
Oldfield, Frederick	Resource	27,424.00
Paille, Debbe	Sped Aide	7.00/hr
Porter, Janet	Grade VIII	32,824.00
Rasmussen, Lowell	4/5 Indust. Arts	31,566.40
Rhodes, Kathleen	Grade VII	30,203.00
Rhodes, Lorna	Grade VII	32,824.00
Robertson, Cynthia	Grade V	39,458.00
Stead, Barbara	Federal Proj. Aide	7.73/hr
Villa, Louise	Grade VIII	32,824.00
Weatherbee, Janice	Grade V	32,824.00

FACULTY — MEMORIAL SCHOOL

Anderson, Catherine (resign)	Grade IV	\$27,424.00
Ariel, Veronica	Speech Pathologist	36,165.00
Baggesen, Barbara	Grade I	32,824.00
Barrows, Carolyn	Sped Secretary	12,774.00
Beauchemin, Michaele	Chapter I & Kind	18,520.50
Broderick, Lisa	Pre-school Aide	7.73/hr
Burrell, Joan	Kindergarten	34,121.00
Celozzi, Elaine	Pre-school Aide	7.73/hr
Craib, Kathryn	Grade III	32,824.00
Danforth, Ruth	Grade I	36,165.00
Gallagher, Madeline	Grade III	32,824.00
Grant, Maribeth	Vision Services	28,932.00
Hansen, Patricia	Pre-school Teacher	28,704.00
House, Cynthia	Early Childhood	13,636.00
Nigro, Robert	Physical Education	32,824.00
Porter, Elaine	Grade II	32,824.00
Ruby, Suzette	Resource	31,819.00
Siska, Joan	Sped Aide (COTA)	17.00/hr
Smith, Charlotte	1/2 Speech Path.	13,712.00
Stager, Susan	Vision Services	34,121.00
Stanley, Maria	Kindergarten Aide	9,257.00
Toland, Barbara	4/5 Vocal Music	26,259.20
Vaccaro, Mary	Grade IV	32,824.00
Vigeant, Joan	Learning Disabil.	36,165.00
Lauzon, Lori, A.	Sped Aide (COTA)	5,400.00
Wright, Carolyn	Grade II	34,121.00
Belhumeur, Joanne	Sped Aide	5.00/hr

FACULTY — HENRY P. CLOUGH SCHOOL

Bruegger, Susan (resign)	Speech Pathologist	\$11,329.08
Carnegie, Patricia	Sped Aide	7.73/hr
Espanet, Anita	Grade III	32,824.00
Evans, Diane	Grade I	32,824.00
Fougere, Harriett	Grade IV	32,824.00
Grady, Martha	Grade III	32,824.00
Hackenson, Dorothy	Kindergarten Aide	9,814.00
Anderson, Ann	Language Class	22,455.00
Curtis, Bernadette	Aide	7.00/hr
Hart, Beverly	Kindergarten	27,849.00
Howarth, Naomi	Grade II	37,201.00
Karnila, Patricia	Chapter I & KIND	17,520.50
Lajoie, Sandra	Learning Disabil.	32,824.00

Pearlman, Paula	Grade IV	32,824.00
Piggott, Paula	Grade I	32,824.00
Pulkkinen, Diane	Sped Aide	7.00/hr
Ray, Sandra	Remedial Reading	32,824.00
Ricker, Pamela	Sped Aide	7.73/hr
Rose, Grenith	Reading	39,458.00
Smith, Lise	Language Class	34,698.00

CUSTODIANS — NIPMUC REGIONAL SCHOOL

Carlson, Richard	\$9.12/hr
Lombardo, Anthony	30,400.00
Moore, Robert	24,177.60
Paolini, Robert	9.12/hr
Rolo, Armando	18,886.40

MEMORIAL SCHOOL

Johnson, George	7.22/hr
Vaccaro, Toni	6.76/hr
Poirier, Joseph	6.76/hr
Vaccaro, Charles	22,570.80
Gorman, Thomas	6.20/hr

MISCOE HILL MIDDLE SCHOOL

Berkowitz, David	16,128.00
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HENRY P. CLOUGH SCHOOL

Burke, Francis J.	22,820.80
Hazard, William	5.71/hr
Phipps, Fred	8.62/hr

CAFETERIA

NIPMUC REGIONAL HIGH SCHOOL

Ambrogi, Nancy	\$7.63/hr
Crisafulli, Anne	9.95/hr
DiDonato, Carole	7.37/hr
Edick, Louellen	7.37/hr
Erickson, Mary Ann	7.86/hr
Grupposo, Mary (resigned)	7.50/hr
King, Gladys, Manager	12,449.00
Larson, Elaine	7.86/hr
Nelson, Harold	7.17/hr
Nyborn, Barbara	7.50/hr

HENRY P. CLOUGH SCHOOL

Doe, Charlene, Manager

11,717.00

MEMORIAL SCHOOL

Hixon, Gail, Manager

11,717.00

SCHOOL CALENDAR

1992-1993

FALL TERM, TEN WEEKS:

Term begins September 2, 1992

Term ends October 30, 1992

WINTER TERM, ELEVEN WEEKS:

Term begins November 1, 1992

Term ends January 22, 1993

SPRING TERM, TEN WEEKS:

Term begins January 23, 1993

Term ends April 2, 1993

SUMMER TERM:

Term begins April 3, 1993

Term ends to be announced

HOLIDAYS

Labor Day

Columbus Day

Veteran's Day

Thanksgiving

Christmas Day

New Year's Day

Martin Luther King Day

Good Friday

Memorial Day

Monday, September 7, 1992

Monday, October 12, 1992

Wednesday, November 11, 1992

Thursday, November 26, 1992

Friday, December 25, 1992

Friday, January 1, 1993

Monday, January 18, 1993

Friday, April 9, 1993

Monday, May 31, 1993

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1991 and 1992 taken from school registers. The annual census is taken during the month of January 1993 according to State Law.

ACTUAL ENROLLMENT-OCTOBER 1, 1991

GRADE	PRESCHOOL	UNGRADE	TUITION	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	PERCENT
MENDON		2	0	57	59	57	52	63	51	58	57	62	41	30	40	39	668	668/1,281=52.15%
UPTON	26	2	0	59	44	60	44	47	54	61	46	47	32	32	36	23	613	612/1,281=47.85%
CHOICE IN					2	1	1	1				1		3		2	11	
TUITION			14														14	
TOTALS	26	4	14	116	105	118	97	111	105	119	103	110	73	65	76	64	1,306	

ACTUAL ENROLLMENT-OCTOBER 1, 1992

GRADE	PRESCHOOL	LANG 1 - 2	LANG 3 - 4	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	PERCENT
MENDON	5	5	3	75	61	53	51	56	63	50	58	52	49	47	33	41	702	702/1,308=53.67%
UPTON	6	5	3	61	59	35	59	42	48	54	57	42	37	28	31	39	606	606/1,308=46.33%
CHOICE IN	0	0	0	5	3	4	2	0	1	3	0	0	2	0	2	3	25	
TUITION	16	1	1	0	0	0	0	0	1	1	1	0	0	1	0	0	22	
OTHER	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	2	
TOTALS	27	11	7	141	123	92	112	98	114	108	117	94	88	76	66	83	1,357	

1992-1993 ENROLLMENT BY SCHOOLS

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	304	8	7	2	321
MEMORIAL	5	262	8	15	290
MISCOE HILL	223	201	4	5	433
NIPMUC	170	135	7	1	313
TOTALS	702	606	26	23	1,357

TO THE CITIZENS OF MENDON AND UPTON

The 1992 school year has brought many changes in the area of instruction and administrative services. Through the efforts of the School Committee, Board of Selectmen and Finance Committee, the school budget was passed with great support from each community. The total local assessment for both communities only increased by two and one half percent. Mendon's increase was \$105,903.00 and Upton's being \$44,850.00. This increase represented a minimal amount. Greater funding will be needed in order to maintain our current level of programming and services and meet new challenges that face our educational system.

The school year opened with an unexpected increase in enrollments at both the Memorial and Clough Schools in the kindergarten and first grade. Three new teachers were hired to maintain manageable class size and to maximize instructional learning for our younger students. Small class sizes are imperative for students at these grade levels. The slow economic climate we are expecting increased growth in our school population from both communities. Therefore, additional staff and classroom space will be needed.

The School Board has taken proactive measures with the formation of committees to investigate facility planning, instructional development and budgetary analysis. Their objective is to develop long range plans that would take into consideration increased enrollment and facility direction. After five years with the lack of funds for textbooks and library books future committees must procure materials for these areas. With the advent of school choice the school district must be competitive by maintaining curriculum programs that meet the needs of our students and prepare them for future careers.

During the 1992 school year the District has embarked on an active plan to review all of our school programs. The district is striving to maintain educational excellence. After listening to parents and community members, the school committee and superintendent have directed their energies towards the goals of "wanting to be better" and "being the best." This goal can be accomplished by the implementation of instructional, financial, and administrative initiatives. The following actions are designed to increase teaching and learning effectiveness and address the social, emotional, and academic development of each student. Some of the new programs and purchases included:

- The development of an "Outcome Based Educational Program" that will "Blueprint" the faculty's commitment to achieve school "Excellence" in all facets of school life, develop student content and character, and encourage everyone in the school community to be lifelong learners.
- The Nipmuc Regional High School Program of Studies will include 22 new courses, 5 Advanced Placement Courses, and a Communications and Technology Department. In addition, the high school students at Nipmuc will have 18 new courses to choose from as part of the Intra-Valley Compact.

- The purchasing of 20 Macintosh Computers will provide Miscoe Hill Middle School Students with current state-of-the-art hardware, increase program and instructional options, and provide the availability of computers for each elementary classroom.
- Opening high school courses to eighth graders.
- Increasing athletic programming to include spring track and golf as well as an intramural program in volleyball, basketball and softball and at the same time reducing user fees.
- The formation of various clubs and activities at the middle and high schools.
- The adoption of an optional paid "enrichment" kindergarten program and an after-school extended-day program for all elementary students.
- The implementation of "Math Our Way" to increase K-2 skill development through math manipulative instruction.
- The health and physical education programs for K-12 will include HIV-AIDS instruction.
- The budgeting of funds for staff development and training activities determined by our Outcome Based Education "Blueprint". Staff training will focus on the development of teaching strategies that will encourage learning as an exchange of ideas, higher level thinking, decision-making, and problem solving applications.
- A new administrative governance structure for Nipmuc High School and Miscoe Middle School for greater faculty, student, and parent participation and to "bring the action closer to the students."
- The development of a public relations strategy to keep students in the Mendon-Upton Regional School District and to admit a greater number of students through our participation in the School Choice Program.
- An advisee/advisor program 5-12 to better "personalize" staff and teacher relations, communications and to let students know "we care."
- The implementation of a series of workshops to assist parents with adolescent behavior.
- The establishment of a Mendon-Upton Regional School District "Trust" funded from an "Annual Giving" for the purchasing of material, equipment, supplies and personnel.

- The budgeting for an elementary art position and choral music at Miscoe Hill Middle School and Nipmuc Regional High School.
- The development of an organizational structure to better provide special education services within the regular classroom environment.
- For the past several years, the district's auditors have been recommending that an in-house financial coordinator's position was needed to oversee financial matters within the district. With growth and expansion of services within the district, as well as, significant changes in state and federal regulatory changes, the complexity of the district's accounting has increased greatly. Due to attrition and reorganization of the Central Office hiring did not increase staffing costs.

The Massachusetts Educational Assessment Program (MEAP) test scores represent a positive outlook reflecting the District's commitment to provide the best educational opportunities for our students. The support of the teaching staff, School Committee and community are essential to achieving this goal. Some parents believe that the Mendon Upton Regional District was not preparing their children. The MEAP scores established the District's credibility as a progressive system with exemplary practice. The test outcome reflects commitment by all members of the staff to promote a child oriented program that stress content and character development, which will prepare students as future citizens.

The Mendon Upton District must continue to provide quality programs that will challenge students and prepare them for careers in the high tech world that will exist in the future.

RESULTS OF ASSESSMENT TESTS 1986 — 1992

Year	Grade	Reading	Math	Science	Social Studies
1986	3	1290 -	1360	1390	
	7	1330	1330	1360	
	11	1280 -	1290	1260 -	
1988	4	1330	1340	1340	1340
	8	1390	1350	1390	1360
	12	1340	1330	1350	1340
1990	4	1410	1410	1390	1420
	8	1410	1350	1350	1390
	12	1300 -	1370	1310 -	1370
1992	4	1440	1440	1390	1450 +
	8	1430 +	1420 +	1380	1390
	12	1410 +	1370	1400	1390 +

+ Indicates that the scores exceeded the state band ranges

- Indicates that the scores were below the state band ranges

1992 WRITING PROFICIENCY LEVEL ONLY REGULAR STUDENTS ONLY

	4th Grade		8th Grade		12th Grade	
	State	District	State	District	State	District
LI	5%	1%	9%	5%	13%	5%
I	25%	14%	26%	16%	23%	12%
II	46%	54%	43%	53%	35%	40%
III	20%	25%	19%	25%	23%	40%
IV	4%	6%	4%	1%	6%	5%

Respectfully submitted,

Donna Cote, Chairperson
 Alfred Holman, Vice Chairperson
 Anthony DaSilva, Secretary
 William C. Young, Treasurer
 Mary Ann Sterry
 Neal Rapp

Administration
 David A. Crisafulli, Ed.D., Superintendent
 Allan J. Byrne, Acting Principal, Nipmuc
 William Milligan, Principal, Miscoe Hill Middle

School

Edward M. Stoter, Principal, Memorial and H.P.

Clough Schools

Maryellen Gray, Director of Pupil Personnel Service

MENDON-UPTON REGIONAL SCHOOL DISTRICT

JUNE 30, 1992

ASSETS

BayBank Middlesex	(Checking)	12,035.71
BayBank Middlesex	(M.M.)	23,746.66
Fleet Bank	(M.M.)	2,557.28
People's Bank	(M.M.)	12,832.16
Milford National Bank	(M.M.)	11,899.55
Milford National Bank	(Bond)	21,139.61
Milford Federal Savings	(M.M.)	46,992.53
Milford Federal Savings	(BC/BS Trust)	907.69
Milford Federal Savings	(BC/BS Employees)	<u>106.27</u>

132,217.46

LIABILITIES AND RESERVES

Chapter I	7,138.26
Title II	563.84
School Lunch Program	(14,146.33)
Distributive Education	875.55
Athletic Fund	5,223.16
Special Funds	8,822.76
Special Funds: Miscoe Hill	881.21
State Projects	(295.22)
Federal Grants	14,322.11
Encumbered Payroll Deducts	5,160.52
E & D	<u>103,671.60</u>

132,217.46

MENDON-UPTON REGIONAL SCHOOL DISTRICT

Summary of Appropriations, Expenditures, and Balances for the year July 1, 1991 - June 30, 1992

	Appropriated	Expended	Balance
Treasurer's Office	\$20,135.00	\$16,044.00	\$4,091.00
School Committee	14,800.00	26,954.60	(12,154.60)
Superintendent's Office	158,430.55	153,818.28	4,612.27
Supervision	28,607.00	28,607.03	(.03)
Principals	276,743.00	275,922.74	820.26
Teaching	2,519,106.27	2,442,804.19	76,302.08
Textbook Program	-0-	2,645.71	(2,645.71)
Library Services	50,352.00	50,788.52	(436.52)
Audio-Visual Program	2,670.01	1,084.00	1,586.01
Guidance Services	166,290.00	161,527.71	4,762.29
Career Education	-0-	-0-	-0-
District & Inservice	4,000.00	2,832.12	1,167.88
Attendance	50.00	-0-	50.00
Health Services	52,893.00	56,725.71	(3,832.71)
Pupil Transportation	285,837.80	284,987.00	850.80
Athletics	26,945.00	26,629.00	316.00
Student Body Activities	7,000.00	11,253.00	(4,253.00)
Custodial Services	238,007.00	242,144.65	(4,137.65)
Heating Buildings	78,000.00	51,593.27	26,406.73
Utility Services	87,806.00	85,261.89	2,544.11
Maintenance of Grounds	4,100.00	1,605.18	2,494.82
Maintenance of Buildings	43,100.00	36,812.78	6,287.22
Maintenance of Equipment	34,116.00	26,944.18	7,171.82
Employees Retirement Program	561,517.00	608,426.74	(46,909.74)

	Appropriated	Expended	Balance
Insurance Services	113,000.00	85,745.63	27,254.37
Rentals	12,500.00	10,500.00	2,000.00
Acquisition of Fixed Assets	8,429.76	8,066.35	363.41
Acquisition of Equipment	3,316.00	51,926.90	(48,610.90)
Replacement of Equipment	-0-	20,804.00	(20,804.00)
Totals	\$4,797,751.39	\$4,772,455.18	\$25,296.21

SPECIAL EDUCATION PROGRAM

Supervision	43,271.00	42,590.64	680.36
Teaching	578,459.00	560,237.26	18,221.74
Psychological Services	97,670.00	95,445.23	2,224.77
Pupil Transportation	97,650.00	99,155.29	(1,505.29)
Acquisition of Equipment	4,000.00	3,900.00	100.00
Programs with Others	156,900.00	185,940.33	(29,040.33)
Payments to Collaborative	110,432.00	59,131.75	51,300.25
Totals	\$1,088,382.00	\$1,046,400.50	\$41,981.50

OCCUPATIONAL EDUCATION PROGRAM

Programs with Others	51,000.00	35,264.80	15,735.20
Vision Services Program	93,018.00	71,342.81	21,675.19
Totals	144,018.00	106,607.61	37,410.39

GRAND TOTALS	\$6,030,151.39	\$5,925,463.29	\$104,688.10
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MENDON-UPTON REGIONAL SCHOOL DISTRICT BUDGET 1991 - 1992

	Budget	Expended	Balance
1000 Administration	\$193,365.55	\$196,816.88	\$(3,451.33)
2000 Instruction	3,047,768.28	2,966,212.02	81,556.26
3000 Other School Services	372,725.80	379,594.71	(6,868.91)
4000 Operation & Maintenance	485,129.00	444,361.95	40,767.05
5000 Fixed Charges	687,017.00	704,672.37	(17,655.37)
7000 Acq. of Fixed Assets	11,745.76	80,797.25	(69,051.49)
Special Education Program	1,088,382.00	1,046,400.50	41,981.50
Occupational Education	51,000.00	35,264.80	15,735.20
Vision Services Program	93,018.00	71,342.81	21,675.19
Total	\$6,030,151.39	\$5,925,463.29	\$104,688.10

Transferred to 1000 Account	3,451.33	from 2000 Account
Transferred to 3000 Account	6,868.91	from 2000 Account
Transferred to 7000 Account	69,051.49	from 2000 Account
Transferred to 5000 Account	2,184.53	from 2000 Account
Transferred to 5000 Account	15,470.84	from 4000 Account

These transfers leave zero balances in most accounts and debit balances in the rest.

**MENDON-UPTON REGIONAL SCHOOL DISTRICT
END OF YEAR FINANCIAL REPORT**

		Budget	Transferred Allocations	Expended	Balance	Accounts Transferred
1000	Administration	\$193,365.55		196,816.88	0	
2000	Instruction	3,047,768.28	3,451.33	2,966,212.02	0	to 1000 Account
			6,868.91			to 3000 Account
			2,184.53			to 5000 Account
			69,051.49			to 7000 Account
3000	Other School Services	372,725.80		379,594.71	0	
4000	Operation & Maint.	485,129.00	15,470.84	444,361.95	25,296.21	to 5000 Account
5000	Fixed Charges	687,017.00		704,672.37	0	
7000	Acq. of Fixed Assets	11,745.76		80,797.25	0	
	Special Education Program	1,088,382.00		1,046,400.50	41,981.50	
	Occupational Education	51,000.00		35,264.80	15,735.20	
	Vision Services Program	93,018.00		71,342.81	21,675.19	
		\$6,030,151.39	97,027.10	5,925,463.29	\$104,688.10	

***Nipmuc Regional High School
Mendon Massachusetts
Thirty-Second Annual
Commencement
Exercises***

**1992
Wilho Frigard Gymnasium
Saturday, May 30, 1992
10:00 a.m.**

Program

PROCESSIONAL		High School Band
NATIONAL ANTHEM		All Present
ADDRESS OF WELCOME		Jonathan Frey
ESSAY "Farewell"		Jacqueline Stearns
SELECTION "You've Got a Friend"		Kara King
		Vocalist: Lea Ragaini
		Accompanist: Allison King
ESSAY "In Each of Us There is a Little of All of Us"		Jonathan Frey
REMARKS Exchange Students	Enrique Barruey, Eduardo Tartalo, Michael Wille	
ESSAY "Reflections"		Kristin Durner
SELECTION "Allegretto"		Benjamin Godard
		Flutist: Nancy Smith
		Accompanist Allison King
ESSAY "Looking Forward"		Jennifer Lymneos
PRESENTATION OF CLASS GIFT		Rebekah Greenlaw
REMARKS David A. Crisafulli		
PRESENTATION OF AWARDS		Superintendent of Schools Allan J. Byrne Principal
PRESENTATION OF DIPLOMAS		Donna Cote Chairperson, School Committee
*RECESSIONAL		High School Band
Director of Band		Henry Morel
Marshal		Kelly Chaves
		Junior Class President

Graduating Class of 1992

	Jason E. Bassett	NH	Jennifer MacDonald
	Marybeth Bonina		Wendy J. Mallard
	Enrique Borruey		Sheila N. McCarthy
NH	Mary E. Bride		Michael J. Mercure
	Lisa J. Cahn		Patrick J. Moran
	Kristen A. Carchedi		Susan L. Mott
	Angel C. Catarius	H	Timothy B. Murphy
H	Kristyn E. Coady	H	Jennifer L. Nealley
	Roosevelt Collins, Jr.		Kathleen M. Payne
H	Tara A. D'Arcangelo		Mark S. Payne
	David A. D'Onofrio		Joseph K. Poirier
	Thomas J. Deeter	H	Jennifer L. Pugsley
	Pamela R. Denis	NH	Heidi J. Pulkkinen
	Kimberly J. Desjardins	H	Lea M. Ragaini
	Jennifer J. Dilegge		Christopher R. Ruggiero
	Kevin G. Dow	H	Kristie N. Sander
NH	Jeremy W. Ducharme	NH	Nancy E. Smith
NH	Kristin E. Durner	NH	Melissa R. St. Hilaire
NH	Risa M. Eldridge		Jacqueline P. Stearns
	John R. Fenton	NH	Michael T. Stewart
	Jean-Marie Ferrucci		Shelly A. Tardy
	Kevin J. Fleming		Eduardo Tartalo
H	Jonathan P. Frey	NH	Liegh Taylor
H	Melinda T. Ghelli	NH	Robyn Taylor
NH	Rebekah L. Greenlaw	H	Alexander Thiemle
	Nader D. Hamed	NH	Diana L. Thiemke
	James C. Harger	H	Michael A. Webster
	Jessica S. Lindsey		Susan E. White
NH	Melissa A. Lotfy		Michael Wille
NH	Jennifer L. Luczkow		Josh A. Wiseman
H	Jennifer R. Lymneos		Heather M. Wojdag
NH	National Honor Society		
H	Honor Graduate		

CLASS OFFICERS

PRESIDENT
VICE PRESIDENT
SECRETARY
TREASURER

Jonathan Frey
Kristyn Coady
Joseph Poirier
Rebekah Greenlaw

CLASS ADVISORS

Laurie Borek and Paul Papadonis

CLASS MOTTO

"In Each of Us There Is a Little of All of Us"

CLASS COLORS

Green and White

CLASS FLOWER

White Rose

SCHOOL COMMITTEE

Donna R. Cote, Chairperson
Alfred Holman, Vice Chairperson
William C. Young Mary Ann Sterry
Anthony DaSilva Neal J. Rapp

SUPERINTENDENT OF SCHOOLS

David A. Crisafulli, Ed.D.

SCHOOL FACULTY

Allan J. Byrne, M.Ed., Principal
Carl Olson; II, B.S, Admin. Asst.
Jeffrey Allard, B.A.
Peter Baszner, M. Ed.
Stephen Bodnar, M.N.S
Laurie Borek, B.S.
William Cilley, M.Ed.
Michael Clements, B.S.
Arthur Courtman, M.S.
Cynthia Donatelli, M. Ed.
Katherine Ducat, M.A.
Lucille Gilbert, M.A.
James Grant, B.A.
Maryellen Gray, M.Ed.
Stephen Gressak, M.A.
JoAnn Krause, R.N., B.S.
Priscilla Larose, B.S.

John LaVole, B.S
William Leaver, B.S.
Martha Miles, B.S.
Kathleen Monroe, B.S.
Henry Morel, M.A.
Arlene Murray, B.S.
Johanne Oliveri, M.Ed.
Paul Papadonis, M.S.
Wayne Phipps, B.A.
Joan Scribner, B.A.
Cherylann Silva, B.A.
Dorothy Smith, M.Ed.
Robert Smith, Jr., M.Ed.
Louise Villa, B.S.
Jean Warden, M.A.
Linda Wilde, M.Ed.

NIPMUC REGIONAL HIGH SCHOOL GRADUATION

CLASS OF 1992

MAY 30, 1992

1. A \$50.00 Savings Bond for good citizenship and excellence of character given by the Daughters of the American Revolution.

Recipient: **JENNIFER MACDONALD**

2. A \$50.00 Saving Bond and the American Legion School Award given by the Roger Wood Post #355 of Mendon for the student who best exemplifies the qualities of Honor, Courage, Scholarship, Leadership and Service.

Recipient: **RISA ELDRIDGE**

3. Two \$100.00 Scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton Students judged to be most deserving.

Recipients: **JOSEPH POIRIER
MARY BETH BRIDE**

4. Two \$250.00 Good Fellowship Awards given by the Mendon Firefighters to a Mendon Boy and Girl furthering his or her education.

Recipients: **TARA D'ARCANGELO
ROOSEVELT COLLINS**

5. The Ella Whitney Risteen Awards of \$25.00 each to the girl and boy who have made the greatest progress in terms of total growth and development as students during their high school years.

Recipients: **JOSEPH POIRIER
LISA CAHN**

6. Two \$200.00 scholarships awarded by the George L. Wood Post, #5594 Veterans of Foreign Wars, in Upton.

Recipients: **JENNIFER MACDONALD
LIEGH TAYLOR**

7. Two \$200.00 scholarships known as the St. Michael's Catholic Women's Club Scholarship to members of St. Michael's Parish.

Recipients: **JENNIFER LUCZKOW
TARA D'ARCANGELO**

8. One \$250.00 scholarship known as the David French Hamilton Memorial Scholarship Award, established by his family and friends, presented to a graduating student who is eager to learn, willing to work hard and has demonstrated qualities of citizenship, leadership, and commitment.

Recipient: **NANCY SMITH**

9. Two \$100.00 awards given by the National Honor Society of Nipmuc Regional High School to students who have shown personal and academic growth in their four years of high school and who have exhibited potential for success in a post high school program.

Recipients: **HEIDI PULKKINEN**
MARY BETH BRIDE

10. One \$100.00 Foreign Language Scholarship.

Recipient: **REBEKAH GREENLAW**

11. One \$200.00 scholarship known as the Mendon Alumni Association given to a graduating student continuing their education.

Recipient: **KRISTIE SANDER**

12. One \$150.00 award given by the Upton Youth Club to Upton students who have participated in the Youth Club Program and who are furthering his or her education in a technical, vocational, two-or four-year college.

Recipient: **MELISSA LOTFY**

13. Two \$250.00 scholarships given by the Mendon Police Association to a boy and girl who display good school fellowship.

Recipients: **RISA ELDRIDGE**
ROOSEVELT COLLINS

14. One \$200.00 scholarship given in memory of Clifford Lapierre by his family and friends for a student with an interest in Auto Mechanics.

Recipient: **JAMES HARGER**

15. One \$350.00 Award given by the Mendon-Upton Band Boosters to a student who is furthering his or her education.

Recipient: **NANCY SMITH**

16. One \$200.00 scholarship given in memory of Daniel Taft by his family and friends.

Recipient: **TIMOTHY MURPHY**

17. Two \$200.00 awards given by the Nipmuc Warrior's Club to a girl and boy in the Athletic Program.

Recipients: **ROOSEVELT COLLINS**
TARA D'ARCANGELO

18. Two \$100.00 scholarships awarded by the American Legion Post #173 to an Upton Girl and Boy.

Recipients: **JENNIFER LYMNEOS**
JOSEPH POIRIER

19. Four \$500.00 scholarships given by the Mendon Lion's Club to the Mendon Girls and Boys judged to be most deserving and planning to further their education.

Recipients: **TIMOTHY MURPHY**
MICHAEL STEWART
JEAN-MARIE FERRUCCI
REBEKAH GREENLAW

20. One \$700.00 Award known as the Deborah L. Beltramini Memorial Scholarship to be awarded from a fund established by her family and friends and to be given annually to a student who demonstrates a talent in and a love for music and who plans on furthering his or her education.

Recipient: **PATRICK MORAN**

21. One \$400.00 scholarship given by the Mendon Country Gift Barn to a deserving student having an average academic rank and furthering his or her education.

Recipient: **JENNIFER NEALLEY**

22. One \$500.00 award known as the Larry C. Niro Memorial Citizenship Award given by his family and friends to a Mendon Senior Student from Nipmuc Regional High School who demonstrates the qualities for which Mr. Niro will be remembered: they are good fellowship, regard for others, service to the community, industriousness, person-ability, kindness, and compassion.

Recipient: **HEIDI PULKKINEN**

23. One \$200.00 award known as the George G. and Ruth R. Newton Scholarship to an Upton Boy or Girl furthering his or her education.

Recipient: **MELISSA LOTFY**

24. Three \$400.00 awards given by the First Unitarian Society of Upton are to the following Upton Students furthering their education:

Recipients: **JENNIFER MACDONALD**
MELISSA LOTFY
MARY BETH BRIDE

25. One \$500.00 Johnna Gould Bradley Memorial Scholarship given by her family, friends and the Class of 1984 to a Senior eager to learn, capable of leadership, but more willing to serve; honest, friendly, compassionate to others, willing to listen, possessing good judgment and exhibiting common sense.

Recipient: **RISA ELDRIDGE**

26. One \$200.00 scholarship in memory of Eben T. and Alice M. Hall and their son Robert Edward Hall of Upton High School, Class of 1936, donated by family, to a boy or girl furthering his or her education.

Recipient: **NANCY SMITH**

27. Three \$1,000.00 scholarships given by the Upton Woman's Club to Mendon or Upton Students furthering their education.

Recipients: **TIMOTHY MURPHY**
KRISTIN DURNER
DIANA THIEMKE

28. The Ella B. Risteen Scholarship, clause B is administered by the Selectmen of Upton and approved by the March 1973 Town Meeting and since amended, a sum not to exceed \$2,500.00, to be awarded annually to Upton Students graduating from a private or public high school and planning to further their education.

	Recipients:	
MELISSA LOTFY	\$300.00	LIEGH TAYLOR \$200.00
JENNIFER MACDONALD	300.00	ROBYN TAYLOR 200.00
KRISTIE SANDER	300.00	

29. One \$1,000.00 scholarship given by the Milford Rotary Club to a student furthering his or her education.

Recipient: **KRISTIN DURNER**

30. One \$1,000.00 scholarship given by Miscoe Springs, Inc. and Garelick Farms, Inc. of Franklin to an outstanding student furthering his or her education.

Recipient: **JEREMY DUCHARME**

31. Two \$500.00 scholarships, given in memory of Kimberly McNeil and Hans Rosenberger and established by their families and friends, are awarded to the girl and boy who—in demonstrating the commitment and the ability to overcome adversity—have exhibited significant personal growth during their high school years.

Recipients: **SHELLY TARDY**
MELINDA GHELLI

32. Two \$250.00 scholarships known as the Chadd Ghelli Memorial Scholarship to be awarded from a fund established by his family and friends and presented to a Mendon Girl and Boy who are furthering their education and have been participants in Mendon Youth Athletic Programs. The students also have demonstrated a love and enthusiasm for sports.

Recipients: **KEVIN DOW**
KRISTYN COADY

33. Two \$150.00 scholarships awarded by the Upton Men's Softball League.

Recipients: **JENNIFER MACDONALD**
JENNIFER LYMNEOS

34. Two \$200.00 scholarships given by the Upton Police Union Local 162 to an Upton Boy and Girl furthering their education.

Recipients: **JOSEPH POIRIER
KRISTEN CARCHEDI**

35. One \$200.00 scholarship presented by the Student Council for Leadership.

Recipient: **TIMOTHY MURPHY**

36. Three \$200.00 scholarships given by the First Baptist Church of Mendon.

Recipients: **ROOSEVELT COLLINS
PAMELA DENIS
JENNIFER NEALLEY**

37. One \$200.00 scholarship in memory of Mary E. Aldrich given by the Upton Bloomer Girls, a community service organization.

Recipient: **MARY BETH BRIDE**

38. Two \$50.00 awards given by Just-A-Wee Day Care, Suzanne Byrne, Director, to students furthering their education.

Recipients: **HEATHER WOJDAG
TARA D'ARCANGELO**

39. Two \$300.00 scholarships awarded to students furthering their careers in the field of marketing. Funds for these scholarships are provided from the proceeds of the School Store.

Recipients: **LISA CAHN
JENNIFER PUGSLEY**

Special recognitions, Scholarships and Financial Aid Packages have been awarded by other community groups and colleges:

One \$1,500.00 scholarship given by Senator Robert Byrd awarded to a Massachusetts Senior Student who has achieved either a 3.5 grade point average, an 87% average, or qualified in the top 5% of his or her class. In addition, he or she must exhibit leadership qualities through involvement in school and community activities.

Recipient: **KRISTIN DURNER**

The Richard W. Pierce Scholarship awarded by the Greater Worcester Community Foundation for a student furthering his or her education in art.

Recipient: **DIANA THIEMKE**

**THE FOLLOWING FINANCIAL AID, GRANTS AND
SCHOLARSHIPS MAY BE RENEWABLE EACH YEAR:**

LISA CAHN	\$750.00
Johnson & Wales	
JEREMY DUCHARME	6,400.00
Rensselaer Polytechnical Institute	
KRISTIN DURNER	2,500.00
UMass-Amherst	
Honors Scholarship	
RISA ELDRIDGE	6,900.00
Villanova University	
MELINDA GHELLI	4,500.00
University of Rhode Island	
REBEKAH GREENLAW	1,000.00
Liberty University	
JENNIFER LYMNEOS	800.00
Cottey College	
JENNIFER MACDONALD	6,900.00
Boston University	
PATRICK MORAN	5,000.00
Emerson College	
JENNIFER NEALLEY	6,000.00
University of Rhode Island	
JENNIFER PUGSLEY	4,500.00
Johnson & Wales	
HEIDI PULKKINEN	6,625.00
Assumption College	
MELISSA ST.HILAIRE	6,300.00
Boston College	
KRISTIE SANDER	9,500.00
Babson College	
MICHAEL STEWART	6,000.00
Providence College	
MICHAEL WEBSTER	17,000.00
Wheaton College	
HEATHER WOJDAG	2,685.00
American International College	

THE MENDON-UPTON REGIONAL TEACHER'S ASSOCIATION AWARD

One \$400.00 scholarship awarded to a boy or girl furthering his or her education.

Recipient: **TIMOTHY MURPHY**

One \$200.00 scholarship awarded to a boy or girl furthering his or her education.

Recipient: **DIANA THIEMKE**

One \$400.00 award known as the Janet O. Stockwell Memorial Scholarship to a student furthering his or her education.

Recipient: **TARA D'ARCANGELO**

One \$300.00 scholarship awarded to a son or daughter of a member of the Mendon-Upton Regional Teachers Association.

Recipient: **MICHAEL CLEMENTS**

One \$500.00 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

Recipient: **JENNIFER MACDONALD**

Three \$1,500.00 scholarships known as the Henry P. Clough Memorial Awards from funds established through his estate. Selection is based on scholarship, leadership, service and character, one Mendon Student, one Upton Student and one overall student.

Recipients:

Mendon: **HEIDI PULKKINEN**
Upton: **MARY BETH BRIDE**
Overall: **RISA ELDRIDGE**

One \$200.00 award known as the Grace Hutchinson Memorial Scholarship to a student furthering his or her education.

Recipient: **REBEKAH GREENLAW**

ANNUAL REPORT of the BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

for the Year Ended June 30, 1992

Regional School District Committee 1991-92

Kelton D. Johnson	—	Chairman	Sutton
Jay P. Hanratty	—	Vice Chairman	Millbury
John T. Roberts	—	Secretary	Uxbridge
Diane M. Paradis	—	Assistant Treasurer	Grafton
E. Kevin Harvey			Bellingham
Matthew C. Krajewski			Blackstone
Charles E. Randor			Douglas
Everett A. Young			Hopedale
Casey S. Vandervalk			Mendon
John V. Fernandes			Milford
Gerald M. Finn			Millville
Edward B. Postma			Northbridge
Robert H. Snow			Upton
Anthony F. Rando	—	Treasurer	
David A. Rando	—	Counsel	
Margaret Asadoorian	—	Recording Secretary	
Eugene D. Picard	—	Superintendent-Director	

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School, Pleasant Street, Upton, MA. on the third Thursday of each month in the School Committee Meeting Room at 7:30 p.m.

The 1991-92 school year for the Blackstone Valley Vocational Regional School District's Vocational Technical High School started August 21, 1991 and concluded on June 9, 1992.

Six hundred and ninety-nine (699) high school young men and women were enrolled on October 1, 1991, the date used by the Department of Education to establish an official enrollment for all schools.

The distribution of enrolled students among the thirteen member towns which comprise the vocational-regional school district registered the following:

Town	Grade 9	Grade 10	Grade 11	Grade 12	Male	Female
Bellingham	19	16	24	12	52	19
Blackstone	11	2	7	6	19	7
Douglas	6	20	10	6	25	17
Grafton	25	20	14	7	50	16
Hopedale	8	5	6	9	25	3
Mendon	9	6	1	5	16	5
Milford	29	19	18	15	54	27
Millbury	33	26	20	23	73	29
Millville	7	3	1	4	11	4
Northbridge	29	22	19	16	62	24
Sutton	9	13	13	8	25	18
Upton	13	12	8	11	34	10
Uxbridge	19	23	17	15	55	19
	218	186	158	137	501	198

The vocational technical high school's Program of Study provided a dual educational experience for all students. The Program of Study consisted of: (1) academic core (English, mathematics, science, social studies, physical education) and (2) vocational-technical preparation in one of fifteen (15) occupational fields. Each of the four years of school was organized sequentially, affording students time to master competencies in an orderly process.

The Program of Study was structured around an alternating two-week schedule — two weeks of academic study followed by two weeks of vocational-technical preparation. The school day began at 7:55 AM and concluded at 2:00 PM. One hundred and eighty (180) days comprised the school year.

An exceptional and experienced faculty composed of thirty-five (35) fully approved vocational-technical instructors and twenty-one (21) certified academic teachers, one (1) reading specialist, one (1) media specialist, three (3) school counselors and six (6) resource teachers for Special Needs served the student body throughout the year. A consulting school psychologist was also available every school day.

Extracurricular programs offered included: (1) **Athletic teams** — Cross Country, Soccer (boys and girls), Basketball (boys and girls), Baseball, Softball and Track/Field, (2) **Activities/Clubs** — Vocational Industrial Club of America, SAAD, Class Officers, Student Advisory Committee, Yearbook, School Magazine, Blood Drive Committee, Junior/Senior Prom Committee, Safety Committee, Variety Show Performers and intramural. An active support group of students and faculty worked with female students to encourage and promote equity in pursuit of occupational preparation in programs considered non-traditional for one gender or the other.

During the school year students were engaged in public service projects such as: two major blood drives which secured 198 pints of blood and a highly successful drive to raise

money, foodstuffs and gifts for those in need. In addition, students in the construction programs (Carpentry, Electrical, Plumbing, Painting/Decorating) completed an extensive renovation project at the former Keough School in Bellingham. The Automotive Technology and Auto Body programs afforded students on-the-job training by repairing and restructuring vehicles which were owned by individual citizens as well as regional towns. Culinary Arts students received training each day through the school's Three Seasons Restaurant which was available for lunch or dinner each day school was in session. Students in the Health Service program received applied training through supervised internships at day care sites, hospitals and nursing homes. The Drafting program developed usable construction plans for homes and public facilities. A major project for Grafton engaged students in mapping the town's entire sewer system and compiling the information on computer disks. Likewise, the Graphic Arts Program developed and printed booklets, pamphlets, forms and brochures for communities and the school system, including the Class of 1992 Yearbook.

All of the beneficial services undertaken generated significant and practical occupational training for students; were cost-effective for the school system as well as the clients — citizens of the region. Payment for services rendered were minimal while simultaneously offsetting expenditures which the school system did not have to appropriate.

NEASC Evaluation

In April 1992, the New England Association of Schools and Colleges, Commission on Vocational, Technical, Career Institutions, conducted a decennial evaluation. The Blackstone Valley Regional Vocational Technical High School has been a member of NEASC since 1972 when the first evaluation was conducted.

Preparation for the professional evaluation consisting of an extensive self-evaluation was undertaken by the school staff during school year 1990-91.

Twenty-two (22) professional educators from various New England States spent four days reviewing, examining and critiquing every aspect of the school system. Staff credentials, organizational structure, facilities, equipment, supplies, budget, methodology, course offerings and instruction, support services, community involvement and response to needs, maintenance, advisory committees, depth and breadth of programs and graduate results were scrutinized in detail.

The Commission's report was most satisfactory in every respect. Recommendations for improvement were made. Almost all have been implemented with others requiring long-range solutions. The report is available at the school for public review.

Having met the rigid standards of the NEASC, graduates of the school who qualify are recognized as having participated in an appropriate preparatory educational program for admission to post-secondary institutions.

Adult Training Programs

The vocational regional school district in addition to having provided high quality general and occupational education for high school populations, also provided extensive vocational-technical programs and practical arts programs for adults.

1. The Evening School served well over four hundred (400) adults who enrolled in the fall and spring semesters. Adults participated in a variety of distinct occupational programs — Auto Body, Carpentry, Electrical, Welding, Computer Numerical Control, Graphic Arts, Machine Technology, Air Conditioning, Electronics, Computer Aided Drafting, Computers, Blueprint Reading, Word Processing, Electrical Code and Plumbing License Preparation. Many adults engaged in vocational courses such as furniture refinishing, wallpapering, typing, C.P.R. and crafts.

These offerings were sustained through individual fees. No district appropriation was used. The courses were taught on Tuesday and Wednesday Evenings — 6:30 PM to 9:30 PM.

2. A unique cooperative venture with the Ford Motor Company, Quinsigamond Community College and the Blackstone Valley Technical School provided forty (40) students with a distinct post-secondary Associate Degree Program. Known as the ASSET Program sponsored by the Ford Motor Company, students who matriculated with Quinsigamond Community College received two years of rigorous technical training in automotive diagnostics. Successful students graduated with an Associate Degree in Applied Science — Automotive Technician. Eighteen (18) graduates were placed in various Ford-Mercury Dealerships across the state. Starting earnings averaged over \$25,000 per year. Also, graduates of the ASSET Program are eligible for employment anywhere in the world where Ford-Mercury Vehicles are sold/serviced.

Class of 1992

Entering in the fall of 1988, the class of 1992 graduated Saturday, May 30, 1992. One hundred forty-one (141) young men and women received high school diplomas and vocational certificates from Mr. Kelton Johnson, Chairman of the Blackstone Valley Vocational Regional School District Committee.

Class officers were: President — Kristie Azevedo (Milford), Vice President — Tammy St. Francis (Uxbridge), Treasurer — Craig Bartelloni (Sutton) and Secretary — Kristin Chesley (Douglas). The class advisors were Janet Rando (Media Specialist) and David Lewis (Machine Technology).

Mr. Jerry C. Polselli, Vice President of Certus Inc. of Grafton, delivered the main address to the graduates. He urged the graduates to pursue their dreams and to remember those who made everything possible for them — their parents and the community-at-large. He advised them to become involved and to care about doing the simple and ordinary things every day of their lives. To do so would assure them personal success and would help to make everyone's life more rewarding.

Forty-four (44) of the graduates planned to augment their education by enrolling in post-secondary education programs — 11 to two-year private schools, 14 to two-year public schools, 3 to four-year private schools, 9 to four-year public schools, 7 to specialized schools and/or the military. Approximately \$19,645 was distributed as educational aid, scholarships and grants.

Seniors who were eligible — recommended by their occupational instructors, successfully passed all the academic subjects, recorded excellent behavior and attendance — participated in the school's Cooperative Education Program. Some sixty (60) students participated. They were employed in their field of expertise; were evaluated for performance, work ethic and competencies; were paid a wage and they earned longevity credit with employers. As a viable school-industry partnership, employers received appropriately prepared personnel, students refined their competencies and they acquired real experience in the workplace. Cooperative Education has been a cornerstone of this institution's delivery system since 1966. In spite of the region's depressed economy, forty-two (42) employers participated in the program during the school year.

Among the many awards earned by graduates, two focus on exceptional and consistent effort and performance. The Superintendent's Commendation Awards recognize exceptional performance, achievement, personal decorum and social contribution to the community each of the twelve (12) trimesters that comprise four (4) years of school. Recipients for eleven (11) trimesters of commendation were: Eric Darcy (Uxbridge), Melissa Little (Uxbridge) and Christopher Murray (Northbridge). Recipients for ten (10) trimesters of commendation were: Kristin Chesley (Douglas), Kristine Kupfer (Millbury), Eric Ostergaard (Northbridge) and Rebecca Shurick (Millville). Also recognized for Outstanding Attendance for four (4) years were: Melissa Little — 720 days — (Uxbridge) and Michael Guertin — 717 days — (Uxbridge).

The Department of Education, Division of Occupational Education, recognized Kristine Kupfer (Millbury) as one (1) of five (5) Outstanding Vocational-Technical students in the State of Massachusetts.

Conclusion

The Vocational Regional School District, in operation since 1966, maintained high educational standards throughout 1991-92. Likewise, the regional school district committee contained costs to member towns. Of the twenty-eight (28) regional vocational-technical high schools in the Commonwealth, Valley Tech ranked twenty-fourth (24th) in its expenditures per student. The assessed operational costs per student (the amount member towns appropriate to educate each student) was \$2,028. Significantly, local taxpayers contributed .30 for every one dollar (\$1.00) spent to educate a student at the regional vocational-technical high school. Seventy (.70) cents was provided by state and federal school funds.

The thirteen(13) elected members of the school committee, the faculty and ancillary staff, administration and especially the students express genuine thanks and appreciation for

the assistance and support provided by advisory committees, cooperating employers and parents throughout the year. Their contributions have been invaluable. Through their advice and counsel, the elected officials and administrators were able to plan and deliver a unique educational experience for hundreds of deserving students.

Sustained by the widespread commitment to this vocational-technical education enterprise, planning for future needs have been initiated. Programs such as Office Technology, Applied Math/Science and Tech-Prep will be developed in 1992-93 for implementation in 1993-94. Every effort has been put forth to maintain relevancy and excellence in educational preparation. Everyone associated with this specialized school system recognizes the need to prepare young people appropriately for the Technical age which involves world-wide competition. Tomorrow's citizen requires an education that is technically oriented and purposeful.

Educating young men and women appropriately for the 21st Century will be quite different than it was for the 20th Century. The needs of the Technical Age are fundamentally different than the requirements of the Industrial Age.

Shifting our educational priorities and adjusting the educational delivery system will be an ongoing effort. The transition requires collective involvement of citizens and professionals. The challenges ahead will be met. Our students, citizens of the future, must graduate with a mastery of competencies that are applicable to the workplace of the Technical Age. Parents need to become active in the educational process.

We look forward to addressing the emerging demands, confident that the citizens of the Valley Region will continue to support vocational-technical education as a viable and essential preparation for the world beyond high school.

Respectfully,

Eugene D. Picard
Superintendent-Director

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT
1991-92 (FY1992)**

MEMBER TOWN ASSESSMENTS

Town	10/1/90* Student Ratio	Operation	Debt Retirement	1991/92 Enrollment
Bellingham	.11437	\$158,221	\$42,090	71
Blackstone	.04106	56,803	18,148	26
Douglas	.06305	87,224	8,152	42
Grafton	.07920	109,539	26,409	66
Hopedale	.03665	50,716	2,960	28
Mendon	.02786	38,542	8,084	21
Milford	.11437	158,221	50,280	81
Millbury	.14369	198,783	30,031	102
Millville	.01466	20,281	5,649	15
Northbridge	.11437	158,221	27,255	86
Sutton	.06891	95,331	13,517	43
Upton	.06598	91,277	9,680	44
Uxbridge	.11583	160,254	19,693	74
	1.00000	\$1,383,413*	\$261,948	699

Average Assessed Operation Cost Per Student (1991/92) — \$2,028.46* — is based on enrollment 10/1/90. Enrollment 10/1/91 will establish Per Pupil Operation Assessment for 1992/93 (FY1993).

**BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1992**

ASSETS

	Governmental Fund Types		Fiduciary Fund Type	Account Group	Combined Totals (Memorandum Only)
	General	Special Revenue	Agency	General Long-Term Obligations Group	
Cash	\$904,830	\$24,156	\$369	\$	\$929,355
Accounts Receivable	593	15,745			16,338
Due from other governments	91,117	32,154			123,271
Restricted asset, deferred Compensation benefit			20,244		20,244
Amount to be provided for retirement of general long-term obligations				1,083,304	1,083,304
Total assets	\$996,540	\$72,055	\$20,613	\$1,083,304	\$2,172,512

**BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1992**

LIABILITIES AND FUND BALANCES

	Governmental Fund Types		Fiduciary Fund Type	Account Group General Long-Term Obligations Group	Combined Totals (Memorandum Only)
	General	Special Revenue	Agency		
Liabilities:					
Accounts payable and accrued expenses	\$353,198	\$12,455	\$	\$	\$365,653
Accrued sick pay benefits				8,304	8,304
Due to other governments			369		369
Deferred compensation due employees			20,244		20,244
Deferred Revenue		16,079			16,079
Bonds payable				1,075,000	1,075,000
Commitments (Note 8)					
Total liabilities	353,198	28,534	20,613	1,083,304	1,485,649
Fund balances:					
Reserved for encumbrances	33,229				33,229
Reserved for expenditures	382,511				382,511
Unreserved:					
Designated	66,332	43,521			109,853
Undesignated	161,270				161,270
Total fund balances	643,342	43,521			686,863
Total liabilities and fund balances	\$996,540	\$72,055	\$20,613	\$1,083,304	\$2,172,512

Robert Ercolini and Company — Auditors

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND
BUDGET AND ACTUAL — BUDGETARY BASIS
YEAR ENDED JUNE 30, 1992

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES:			
Local Sources:			
Assessments to participating towns	\$1,480,529	\$1,480,529	\$
Interest on investments and bank accounts		33,402	33,402
Other		1,685	1,685
	1,480,529	1,515,616	35,087
Federal and state reimbursements:			
General aid	1,676,252	1,677,847	1,595
Regional school aid	852,770	839,958	(12,812)
Pupil transportation	293,139	275,841	(17,298)
Debt retirement	107,715	107,715	
	2,929,876	2,901,361	(28,515)
Total revenues	4,410,405	4,416,977	6,572
EXPENDITURES:			
ADMINISTRATION	230,863	247,248	(16,385)
INSTRUCTION:			
Supervision	179,365	172,078	7,287
Principal's office	102,937	95,837	7,100
Teaching	2,169,349	2,063,485	105,864
Textbooks	14,000	11,475	2,525
Library services	21,316	20,737	579
Audio-visual	9,872	8,009	1,863
Guidance services	170,310	152,358	17,952
Special education	276,145	253,005	23,140

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND
BUDGET AND ACTUAL — BUDGETARY
BASIS YEAR ENDED JUNE 30, 1992

	Budget	Actual	Variance Favorable (Unfavorable)
OTHER SCHOOL SERVICES:			
Health Services	\$23,052	\$22,359	\$693
Pupil transportation	347,094	339,227	4,867
Food services	6,500	6,500	
Athletic program	38,361	40,146	(1,785)
Student body activities	9,688	11,166	(1,478)
OPERATION AND MAINTENANCE OF PLANT			
Custodial Services	184,173	181,775	2,398
Heating/utilities	133,250	139,795	(6,545)
Maintenance and repairs	133,748	170,851	(37,103)
FIXED CHARGES	712,271	434,577	277,694
ACQUISITION OF FIXED ASSETS	17,600	18,812	(1,212)
DEBT RETIREMENT	441,428	435,995	5,433
Total expenditures	5,221,322	4,825,435	395,887
Excess (deficiency) - of revenues over expenditures	(\$810,917)	(\$408,458)	\$402,459

	Budget	Actual	Variance Favorable (Unfavorable)
Other available funds	405,976		(405,976)
Transfers in	404,941	410,809	5,868
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	\$	\$2,351	\$2,351

Robert Ercolini and Company — Auditors

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TOWN DIRECTORY

EMERGENCY

Police911

Fire 911

Ambulance 911

Selectmen (Meeting each Monday Evening 7:30 p.m.).....	529-6901
Administrative Assistant (Monday-Friday Noon-4:00 p.m.)	529-6901
Selectmen's Clerk	529-3915
Town Clerk (Monday-Friday 11:30 a.m.-4:30 p.m. and Tuesday and Thursday Evenings 7:00 p.m.-9:00 p.m.)	529-3565
Assessors (Monday-Friday 11:30 a.m.-2:30 p.m. and Wednesday Evening 7:00 p.m. - 9:00 p.m.)	529-1002
Assessor's Clerk	529-3760
Building Inspector (Saturday 9:00 a.m.-12 Noon)	529-3565
Civil Defense	529-3200
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m. and Tuesday Evening 6:00 p.m.-8:00 p.m.)	529-3737
Community Counseling Center of Blackstone Valley	473-6723
Council on Aging Drop-In-Center	529-4558 & 529-4559
Dog Officer	529-3095
Fire Department Business	529-3421
Health Board (Monday-Friday 9:00 a.m.-1:00 p.m. and Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Housing Authority (Monday-Friday 8:00 a.m.-11:00 a.m. Meeting on 1st Thursday at 6:00 p.m.)	529-3293
Library (Monday and Wednesday 9:00 a.m.-1:30 p.m. & 2:30 p.m.-7:30 p.m., Tuesday, Thursday, & Friday 2:30 p.m.-7:30 p.m., Saturday 9:00 a.m.-1:30 p.m.)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Department of Public Works	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3557
Tree Warden	529-6247
Valley Adult Counseling Service	478-0820
Veteran's Agent	529-3865
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-3067