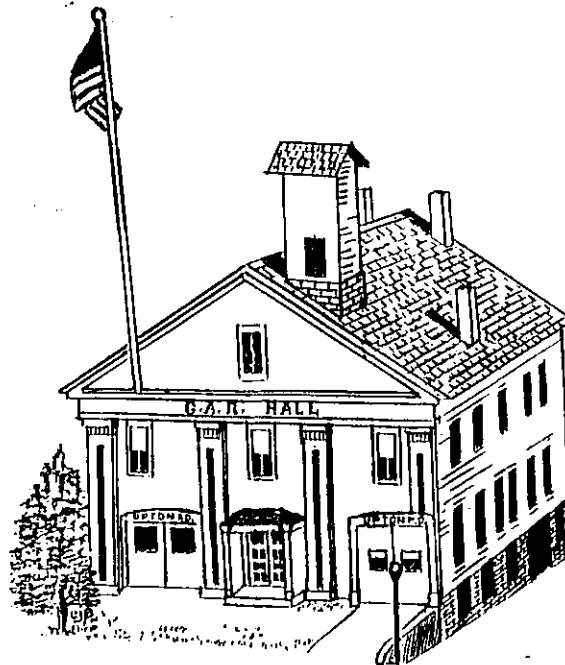




Annual Report
of
the
Town Officers
of the
TOWN OF UPTON

For the Year Ending December 31, 1993



Gone But Not Forgotten

Upton's second meetinghouse was built on the common in 1771. When the Congregational church was built in 1848, the meeting house was bought by David Brainerd Fisk for a store and moved across Main Street to a site between the grist mill and the Unitarian church. Later, Anthony Bull and Gilman Fay bought it. The latter's fondness for Sir Walter Scott led him to name it Waverly Hall. For a time, the town rented the building and then bought it back to use for town meetings. The library used it from 1873-1874 and it was also a meeting place for the Upton Farmer's Club, Woman's Relief Corps and many other Upton societies. In 1884, when the present town hall was built, the town gave the building to the Grand Army of the Republic and the name was changed. About the turn of the century, the fire department occupied the ground floor. The building was razed in 1955.

Front Cover:
Pen and Ink Drawing by Carol Johnson Blomquist

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



**for the
YEAR ENDING DECEMBER 31, 1993**

Printed by Athol Press Inc., Athol, MA 01331

This 1993 Annual Town Report is dedicated to the memory
of the following public servant who served the Town of
Upton so unselfishly and loyally...From a grateful Town.

IN MEMORIAM



HENRY J. POIRIER, SR.
November 22, 1906—November 24, 1993

ROAD COMMISSIONER

Superintendent of Water Department

Member of Civil Defense Council

Police Officer - Public Weigher

Was named to Upton Heritage Hall of Honor as
"Citizen of the Year" in 1991

IN MEMORIAM

NANCY CATHERINE POIRIER

**UPTON'S FIRST EMERGENCY MEDICAL SERVICE DIRECTOR
1984-1985**

Served With Emergency Medical Services for Twenty Years



NINA LOUISE POIRIER

**Served on Board of Health
1988-1993**





TOWN OF UPTON

Incorporated June 14, 1735

1990-Federal Census	4,677
1985-State Census	4,260
1980-Federal Census	3,884
1975-State Census	3,777
1971-State Census	3,557
1970-Federal Census	3,484
1965-State Census	3,502
1960-Federal Census	3,127
1955-State Census	2,921
1950-Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 — Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways — 61.51 miles

Pratt Hill — approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Peter I. Blute of Shrewsbury

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

Matthew J. Amorello of Grafton

REPRESENTATIVE, EIGHTH MIDDLESEX DISTRICT

Barbara Gardner of Holliston

COUNTY COMMISSIONERS

John R. Sharry of Worcester, Chairman
Joann M. Sharp of Northborough
Francis Holloway of Shrewsbury

SHERIFF OF WORCESTER COUNTY

John M. Flynn of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERKS OF COURTS, WORCESTER COUNTY

Loring P. Lamoureux of Worcester

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OFFICERS FOR 1993

MODERATOR

David C. Loeper term expires 1994

TOWN CLERK

Martha R. Williams term expires 1995

SELECTMEN

Charles T. Marsden term expires 1994
James R. Bates term expires 1995
Robert J. Fleming term expires 1996

COLLECTOR-TREASURER

Paula J. Leighton term expires 1994

ASSESSOR OF TAXES

Carl W. Porter term expires 1994
Samuel Nahra, Jr. term expires 1995
Anthony W. Bonina term expires 1996

MENDON-UPTON REGIONAL DISTRICT COMMITTEE

William C. Young term expires 1994
Alfred C. Holman term expires 1995
Robert H. Giles term expires 1996

CEMETERY COMMISSION

Richard L. Randall term expires 1994
Robert R. Richard term expires 1995
William H. Sadler term expires 1996

PLANNING BOARD

Stedman F. Briggs term expires 1994
Thomas C. Davidson term expires 1995
Raymond P. Smith term expires 1996
Raymond J. Spiewak term expires 1997
Lawrence E. Hepinstall term expires 1998

BOARD OF HEALTH

Gail N. Snow term expires 1995
William F. Johnston, Jr. term expires 1996
Rufin VanBossuyt term expires 1994

TRUSTEES OF PUBLIC LIBRARY

Joan E. Shanahan	term expires 1994
Edith M. Carey	term expires 1994
George R. Morgan	term expires 1994
Charlene F. D'Onofrio	term expires 1995
Richard A. Perry	term expires 1995
Rena M. Richard	term expires 1995
Patricia J. Binaco	term expires 1996
Carolyn F. Blomquist	term expires 1996
Alice G. Walker	term expires 1996

RECREATION COMMISSION

Joyce K. Moquin	term expires 1994
Kenneth A. Wood	term expires 1995
Joseph K. Poirier	term expires 1996

CONSTABLES

(terms expire 1995)

Scott D. Garland	Rodney B. Marchand
Wilson R. Luther, Jr.	Herbert B. Leland, Jr.

UPTON HOUSING AUTHORITY

Robert C. Humes	term expires 1994
Carl R. Nickerson, Jr.	term expires 1995
Mildred F. Morin	term expires 1996
Kenneth W. Wood	term expires 1998
Judith F. McGee (appointed by the Department of Communities and Development)	

APPOINTED BY THE BOARD OF SELECTMEN**ADMINISTRATIVE ASSISTANT**

Rose Marie Horton	term expires August, 1994
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CLERK TO SELECTMEN

Joan E. Varney	term expires June, 1994
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TOWN COUNSEL

Stanley L. Weinberg

TOWN ACCOUNTANT

Robert A. Perkins	term expires June 1994
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POLICE COMMISSIONERS

Charles T. Marsden	James R. Bates	Robert J. Fleming
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CHIEF OF POLICE

Robert J. Miller

term expires May, 1994

POLICE SERGEANTS

Thomas B. Stockwell

term expires May, 1996

Alan J. Cyr

term expires May, 1994

FULL TIME POLICE OFFICERS

Carl A. Ambrosino

term expires May, 1996

Erik M. Mager

term expires May, 1996

Bruce D. Rivard

term expires May, 1994

Michael F. Lupachini

term expires Sept. 1996

Lisa C. Vass

term expires May, 1994

PART TIME POLICE OFFICERS

Lt. Rodney B. Marchand

term expires May, 1994

John MacNaughton

term expires May, 1994

Kevin McNamara

term expires May, 1994

RESERVE POLICE OFFICERS

(terms expire May, 1994)

David M. Anderson

Lee Capistran

Brian Kutcher

Michael D. Benjamin

Douglas Tripp

Monna Wallace

HONORARY SPECIAL POLICE OFFICERS

(terms expire May, 1994)

Donald R. Keniston

Alfred A. Nichols

Fred M. Hebb

Henry J. Poirier, Sr.

Alvin P. Nichols

Thomas S. Kozel

Joseph W. Collopy

George N. O. Poirier

Joanne M. Kinney

Richard D. Stockwell

Francis L. Walleston

SPECIAL POLICE OFFICERS

(terms expire may, 1994)

Aldo B. Consigli, Sr.

Michael J. Bradford

Wilfred Hare

Hamid Hashemizadeh

Kenneth Pedersen, Jr.

Robert Coffin

John Johnson

Bruno Ragaini

John Saucier

John LeBrun

Larry E. Judd

CROSSING GUARDS

(terms expire May, 1994)

Geraldine Linnell

Pamela Tattersall

Debbe L. Paille

Diane E. Tiernan

COMMUNICATIONS OFFICE

COMMUNICATIONS OFFICER

Robert J. Miller

term expires May, 1994

FULL TIME COMMUNICATIONS OFFICERS

Monna Wallace

term expires May, 1994

Kevin E. Smith

term expires May, 1994

Michael D. Benjamin

term expires May, 1994

PART TIME COMMUNICATIONS OFFICERS

Sandra Kennedy, Donna Fitch, Joyce M. Dean, Rose Marie Horton, Joshua Wiseman,
Santa Flynn, Bonnie Colbert, Linda M. Jones, Anthony DeLuca

BOARD OF FIRE ENGINEERS

Richard J. Henderson, Fire Chief

Michael J. Bradford

Robert R. Richard

DIRECTOR, EMERGENCY MEDICAL SERVICE

Scott D. Garland

ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE

Kristen M. Konieczny

PARKING CLERK WARRANT OFFICER

Carol A. Parker

DOG OFFICER

Patricia E. Fitzpatrick

CLERK TO TOWN ACCOUNTANT

Ann L. Perkins

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

DIRECTOR OF VETERANS' SERVICES

Samuel Nahra, Jr.

FOREST FIRE WARDEN

Richard J. Henderson

INSPECTOR OF BUILDINGS

Patrick H. Roche

GAS INSPECTOR	Walter A. Hopkins
OIL BURNER INSPECTOR	Scott D. Garland
DIRECTOR (INSPECTOR) OF WIRING	Wayne S. Lapan
ASSISTANT DIRECTOR OF WIRING	John G. Poirier, Jr.
DELEGATE, CENTRAL MASS. REGIONAL PLANNING	Stedman F. Briggs
ALTERNATE DELEGATE	Raymond J. Spiewak
MEASURER OF WOOD, BARK AND LUMBER	Robert A. Page
PUBLIC WEIGHERS: Henry J. Poirier, Sr.; Henry J. Poirier, Jr.; Jane Richard; Robert R. Richard; George N.O. Poirier; Grace Alexander	

FINANCE COMMITTEE

Paul T. Flaherty	term expires 1994
Gary B. Wirth	term expires 1994
Kennison N. Gale, Jr.	term expires 1995
Robert O. Crowe	term expires 1995
Bruce A. Taylor	term expires 1995
Steven E. Lowell	term expires 1996
Andrew Kozak	term expires 1996
Annette E. Richards	term expires 1996

CONSERVATION COMMISSION

Sandra M. Lajoie	term expires 1994
Eva P. Fowler	term expires 1994
H. Geoffrey Neale	term expires 1995
Francis L. Walleson	term expires 1996
Robert H. Snow	term expires 1996
David M. Baldiga	term expires 1996

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairma	term expires 1994
Eleanor R. Broderick (D)	term expires 1995
Kathleen A. Kelly (D)	term expires 1996
Martha R. Williams, ex-officio, Clerk	term expires 1995

HISTORICAL COMMISSION

Carl A. Anderson	term expires 1994
Kenneth W. Wood	term expires 1994
Stephen A. Minichiello	term expires 1995
Carol J. Blomquist	term expires 1996
Barbara E. Burke	term expires 1996

ZONING APPEAL BOARD

John F. LeBrun	term expires 1994
Bruno Regaini	term expires 1995
Leo J. Lamanuzzi, Jr.	term expires 1996

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Roger I. Bartlett	term expires 1995
Joseph D. Lurie	term expires 1996

COUNCIL FOR THE AGING	
Joan E. Shanahan	Stanton T. Baker
Elizabeth Nichols	Barbara Thompson
Eleanor Broderick	Omer J. Plante
Sharon Ramsey-Swartz	Karen J. Kozak

Robert O. Swan
Mabel L. Wright
Suzanne Spiewak
Edna M. Furphy

CABLE TELEVISION STUDY COMMITTEE

Kennison N. Gale, Jr.	Patrick M. Schrafft	Paul M. Lotfy
	Stephen A. Minichiello	

FINANCIAL REVIEW COMMITTEE

James A. Higgiston	term expires 1994
Aldo B. Consigli, Jr.	term expires 1995
John Robertson, Jr.	term expires 1996

LONG RANGE PLANNING COMMITTEE

Richard W. Cote	Virginia T. Kuykendall	Robert D. Henderson
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TOWN HALL REVOLUTION STUDY COMMITTEE

Kenneth Picard	Donald Moquin	Maurice Capistran
Walter A. Hopkins	Donald Cote	Patrick H. Roche



ASSISTANT INSPECTOR OF BUILDINGS

Maurice E. Capistran

PUBLIC WORKS STUDY/BUILDING ADVISORY COMMITTEE

Richard T. Leighton	Michael J. Marchand	Waltraud R. Sidlauskas
Terry Ann Lurie		John A. Saucier

CULTURAL COUNCIL

Shirley A. Taylor	Rita E. Horsey	Joyce E. Bouthiette
Vanessa I. Majkut		Maureen B. Porter

HISTORIC DISTRICT STUDY COMMITTEE

Carolyn J. Blomquist	Elsie J. Craib	Barbara E. Burke
Stephen A. Minichiello	Nancy B. Beatty	Christopher Crawford

COMPUTER STUDY COMMITTEE

Paula J. Leighton	James C. Crosby	Richard T. Leighton
David M. Anderson		Jeffrey C. Young

AQUATIC WEED CONTROL COMMITTEE

Charles E. Pedersen	Gladys R. McKinstry
Francis L. Walleston	Pamela J. Foley

DISABILITIES AFFAIRS COMMITTEE

Corey L. Nelson	Omer J. Plante
Deborah St. George	Penny P. Kelley

INSURANCE ADVISORY COMMITTEE

Charles T. Marsden	Robert M. Houskeeper	Rose Marie Horton
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PERSONNEL BOARD

Cheryl A. Bonina	term expires 1994
A. Rick Binaco	term expires 1995
Jeffrey J. Doubrava	term expires 1996

COUNTY ADVISORY BOARD MEMBER

James R. Bates

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston

DIRECTOR OF CIVIL DEFENSE

Robert J. Miller

**DELEGATE, BLACKSTONE VALLEY
REGIONAL DEVELOPMENT CORPORATION**

Edward S. Henderson, Jr.

**DEPARTMENT OF PUBLIC WORKS
DIRECTOR**

Hamid R. Hashemizadeh

SUPERVISOR OF HIGHWAYS

Michael J. Bradford

WATER/SEWER ADVISORY BOARD

Walter A. Hopkins
Robert H. Snow

Charles T. Marsden

WATER SUPERINTENDENT

Leo L. Morin

CLERK

Carol A. Peterson

TREE WARDEN

Donald R. Keniston

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK

Diane E. Tiernan

AGENT

Maxine J. Kogut

ANIMAL INSPECTOR AND MILK INSPECTOR

Cheryl V. Ezell

BURIAL AGENT

Martha R. Williams

ASSISTANT BURIAL AGENT

Kenneth M. Pedersen, Jr.

PLUMBING INSPECTOR

Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR

G. Andrew Moir

FOOD INSPECTOR

Robert Rimbach

TOWN NURSE

Arlene M. Hoell

APPOINTED BY THE BOARD OF SELECTMEN

DEVELOPMENT AND INDUSTRIAL COMMISSION

Harvey J. Trask

David L. Sarkisian

Darla J. Mondou

Dennis Kelly

Brian J. Tomlinson

Kenneth Glowacki

Henry J. Poirier, III

David A. Hatfield

SPECIAL TOWN MEETING

March 15, 1993

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,
Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the fifteenth day of March next, at seven thirty o'clock in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper, with a quorum present. The call and constable's return was read by Moderator Loeper.

It was voted unanimously that Stanley Weinberg, Town Counsel and Gisela Pickett of the Worcester Telegram be seated on the main floor.

ARTICLE 1: To see if the Town will vote to amend Section IV, Subsection C of the Zoning By-laws, unanimously voted at the Adjourned Annual Town Meeting of May 9, 1992, by changing the front minimum setback requirements from the current 200 feet to 25 feet, or, to take any other action relative thereto. A copy of the proposed change is on file at the Town Clerk's office.

Voted: Unanimously that the Town amend Section IV, Subsection C of the Zoning By-laws, unanimously voted at the Adjourned Annual Town Meeting of May 9, 1992, by changing the front minimum setback requirements from the current 200 feet to 40 feet.

ARTICLE 2: To see if the Town will vote to

- A. Authorize the Board of Selectmen to enter into a purchase and sale agreement for the sale of the sand and gravel to be removed from the Town-owned land on Pleasant Street (specifically the 10.92 acre tract recently purchased from the Mendon-Upton Regional School District); and,
- B. Allow any proceeds realized from the sale of sand and gravel from the Town owned land on Pleasant Street (the 10.92 acre tract recently purchased from the Mendon-Upton Regional School District) to be placed in the DPW Construction of Municipal Building Account, or, take any other action relative thereto.

Voted: That the Town:

- A. Authorize the Board of Selectmen to enter into a purchase and sale agreement for the sale of the sand and gravel to be removed from the Town owned land on Pleasant Street (specifically the 10.92 acre tract recently purchased from the Mendon-Upton Regional School District).

B. Require any proceeds realized from the sale of sand and gravel from the Town owned land on Pleasant Street (the 10.92 acre tract recently purchased from the Mendon-Upton Regional School District) to be placed in the DPW Construction of the Municipal Building Account.

ARTICLE 3: To see if the Town will vote to approve the amount of the \$840,000 debt authorized by vote of the Blackstone Valley Regional School District School Committee on January 21, 1993, for the purpose of financing costs of reconstructing and making extraordinary repairs to the roof, elimination of underground fuel and waste oil storage tanks and installation of specified air quality systems, repair and rehabilitation of the running track, and repair and paving of roadways/parking facilities of the regional school, including costs incidental and relative thereto, or, to take any other action relative thereto.

Voted: Unanimously that the Town approve the Amount of the \$840,000.00 debt authorized by vote of the Blackstone Valley Regional School District Committee on January 21, 1993, for the purpose of financing costs of reconstructing and making extraordinary repairs to the roof, elimination of underground fuel and waste oil storage tanks and installation of specified air quality systems, repair and rehabilitation of the running track, and repair and paving of roadways/parking facilities of the regional school, including costs incidental and relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seventy-seven thousand and eighty-four dollars (\$77,084.00), or any other sum, to the Department of Public Works General Highway Account, said monies to be received from the Commonwealth in partial payments earmarked for Highway Fund of Town roads, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of seventy-seven thousand and eighty-four dollars (\$77,084.00) to the Department of Public Works General Highway Account, said monies to be received from the Commonwealth in partial payments earmarked for Highway Fund of Town roads.

ARTICLE 5: To see if the Town will vote to transfer the sum of six thousand, five hundred and three dollars (\$6,503.00), or any other sum, from the Dispatcher Full-Time Salary Account to the Dispatcher Part-time and Overtime Labor Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of six thousand, five hundred and three dollars (\$6,503.00) from the Dispatcher Full-Time Salary Account to the Dispatcher Part-time and Overtime Labor Account.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand dollars (\$2,000.00), or any other sum, for the Ambulance Service Expense Account.. or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of two thousand dollars (\$2,000.00) for the Ambulance Service Expense Account.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand, five hundred dollars (\$2,500.00), or any other sum, to convert a 5,000 gallon tank truck, received from the Federal Government, for use by the Upton Fire Department, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of two thousand, five hundred dollars (\$2,500.00) to convert a 5,000 gallon tank truck, received from the Federal Government, for use by the Upton Fire Department.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), or any other sum, for the Veterans' Services Benefit Payments Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of ten thousand dollars (\$10,000.00) for the Veterans' Services Benefit Payments Account.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand, nine hundred dollars (\$3,900.00), or any other sum, to pay for Tax Anticipation Notes, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of three thousand, nine hundred dollars (\$3,900.00) to pay for Tax Anticipation Notes.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00), or any other sum, to be applied to the Medicare Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of five thousand dollars (\$5,000.00) to be applied to the Medicare Account.

During the meeting 65 voters were checked into the hall by Barbara E. Burke and Nancy E. Kennedy.

It was moved and seconded to dissolve the warrant and adjourn this meeting.

This meeting adjourned at 8:29 p.m.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA., March 1, 1993

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library, and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable of Upton

**ANNUAL TOWN MEETING
May 3, 1993**

Worcester, SS.

To either of the Constables of the Town of Upton in the County of Worcester, Greeting

In the name of the commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the third day of May next, at seven o'clock in the forenoon, then and there to act on the following articles:-

ARTICLE 1: To choose necessary officers for the ensuing year all to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 8, 1993, punctually at 2:00 p.m.

The meeting was called to order with the reading of the Warrant by Election Clerk Edward J. Furphy. It was voted to dispense with the reading of the remaining articles on the warrant until the Annual Adjourned Meeting, Saturday, May 8 at 2:00 p.m.

The ballot box was inspected by Warden Richard Randall and Clerk Furphy. The polls were declared open at 7:00 a.m. by Warden Randall.

Ballot clerks on duty at the check-in table were Janet Caton and Barbara Burke. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. The first male voter was Steven Majkut and the first woman voter was Amy L. Simonetta. Judith McGee was serving as Deputy Warden.

Tellers reporting at 8:00 p.m. were Joan Varney, Susan Bonina, Carol Peterson, Margaret Libbey, Theresa Martin, Nancy McDonnell, Joan Shanahan, Robert Snow, all Democrats; Beatrice Nahra, Richard Leighton, Muriel Mitchell, all Republicans: Collette Rooney, Donna Kempton, Mary Hurlburt, Mary Lapierre, Melissa Bonina, all Unenrolled. Tabulating the vote were Paula Leighton and William Young.

The total number of votes cast was 913.

MODERATOR (for three years)

David C. Loeper, 18 Nelson Street (Candidate for re-election)	754
BLANKS	159

SELECTMAN (for three years)

Robert J. Fleming, 54 East Street (Candidate for re-election)	591
Thomas C. Davidson, 99 Fowler Street	306
BLANKS	16

ASSESSOR OF TAXES (for three years)

Anthony W. Bonina, 47 Warren Street (Candidate for re-election)	746
BLANKS	167

**MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE
(for three years)**

Robert H. Giles, 47 Fowler Street	651
BLANKS	262

CEMETERY COMMISSION (for three years)

William H. Sadler, 42 Williams Street (Candidate for re-election)	760
BLANKS	153

PLANNING BOARD (for five years)

Lawrence E. Hepinstall, 13 Rockdale Hill Circle	610
BLANKS	303

BOARD OF HEALTH (for three years)

William F. Johnston, Jr., 18 Oak Knoll Lane (Candidate for re-election)	635
BLANKS	278

TRUSTEES OF PUBLIC LIBRARY (for three years)

Carol F. Blomquist, 10 Christian Hill Road (Candidate for re-election)	680
--	-----

Alice G. Walker, 10 Brooks Street (Candidate for re-election)	676
Patricia J. Binaco, 43 Old Grafton Road	628
BLANKS	755
HOUSING AUTHORITY (for five years)	
Kenneth W. Wood, 2 Russell Avenue (Candidate for re-election)	726
BLANKS	187
RECREATION COMMISSION (for three years)	
Joseph K. Poirier, 57 Warren Street	611
Suzanne M. Spiewak, 27 Merriam Way	273
BLANKS	29

The results of the election were read by Town Clerk Martha R. Williams at 9:28 p.m. The used and unused ballots were sealed in separate containers and deposited in the Town Vault

Attest:
 Martha R. Williams, CMC
 Town Clerk of Upton

ANNUAL TOWN MEETING May 8, 1993

The meeting was called to order at 2:00 p.m. by Moderator David C. Loeper with a quorum present. Non-voters seated on the main floor were Stanley L. Weinberg, Town Counsel; Hamid Hashemizadah, Director of Public Works; David Crisafulli, Superintendent of Schools; Neal Rapp, member Mendon/Upton Regional School District Committee; Eileen Vigilante of the Milford Daily News, Gisela Pickett of the Worcester Telegram/Gazette and Barbara Gardner, State Representative.

The call to the meeting and officer's return was read by Moderator Loeper

Selectman James R. Bates called for a moment of silence for former Town Officers who have passed away during the past year.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

Voted: To accept the reports of the Town Officers and Committees as printed in the 1992 Town Report, with corrections to Article 1 of the Special Town Meeting held on February 24, 1992 and pages 61 and 62; and further move that the report of the Finance Committee be acted upon item by item under the various articles in the Warrant.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 198, G.L. as amended, and appropriate such sums as may be necessary to defray expenses of the Town departments for the ensuing year, or, to take any other action relative thereto.

Voted: Unanimously that the Town fix salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, G.L. as amended, and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year; I further move that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested "hold", and that all monies set in this article are for the fiscal year beginning July 1, 1993 and ending June 30, 1994.

Voted to be raised and appropriated by taxation:

Moderator:

Salary	\$60.00
Expenses	30.00
	90.00

Selectmen:

Salaries,	Chairman	3,000.00
	Members	5,000.00
	Clerical	4,900.00
	Administrative Assistant	15,450.00
Expenses,	Administrative Assistant	1,200.00
	Telephone	15,000.00
Expenses		1,000.00
		45,550.00

Accountant:

Salary	10,400.00
Clerical Salary	3,818.00
Expenses	1,400.00
	15,618.00

Building Inspector:

Salary,	Inspector	8,815.00
	Clerical	2,230.00
	Assistant Inspector	3,600.00
Expenses		2,600.00
		17,245.00

Conservation Commission:

Expenses	450.00
	450.00

Finance Committee:

Salary,	Clerical	250.00
Expenses		325.00
		575.00

Personnel Committee:

Salary,	Clerical	\$250.00
Physicals and Immunization		2,400.00
Expenses		300.00
		2,950.00

Registrars of Voters:			
Salaries:	Clerk	200.00	
	Members	405.00	
Expenses		4,000.00	4,605.00
Elections and Town Meetings:			
Expenses		2,500.00	2,500.00
Town Counsel:			
Retainer		50.00	
Expenses		9,500.00	9,550.00
Zoning Appeal Board:			
Salary,	Clerical	1,550.00	
Expenses		50.00	1,600.00
Bonding Town Officers:			
Expenses		1,500.00	1,500.00
Municipal Buildings:			
Salary,	Custodian	12,000.00	
Expenses		30,000.00	42,000.00
Board of Assessors:			
Salaries:	Chairman	3,800.00	
	Members	7,600.00	
	Clerical	11,150.00	
Certification		10.00	
Expenses		6,500.00	29,060.00
Treasurer-Collector:			
Salaries:	Treasurer-Collector	28,500.00	
	Clerical	17,537.00	
Tax title foreclosure		3,610.00	
Expenses		14,606.00	64,253.00
Town Clerk:			
Salary		24,500.00	
Clerical		3,000.00	
Expenses		2,300.00	29,800.00
Planning Board:			
MA Regional Plan		779.00	
Expenses		700.00	1,479.00
Police Department:			
Salaries:	Chief	45,769.00	
	Sergeant 1	32,531.00	
	Sergeant 2	32,531.00	
	Patrol Officer 1	27,910.00	
	Patrol Officer 2	27,910.00	
	Patrol Officer 3	27,910.00	
	Patrol Officer 4	27,910.00	
	Patrol Officer 5	27,910.00	
	Over-time	74,624.00	

Training	3,000.00
Replacement cruiser	15,300.00
Cruiser maintenance	7,500.00
Cruiser gas	12,000.00
Clothing allowance	4,000.00
General expenses	17,300.00
Utilities	16,850.00
Custodian	4,200.00
	405,155.00
Communications:	
Salaries:	
Dispatcher 1	21,230.00
Dispatcher 2	21,230.00
Dispatcher 3	21,230.00
Dispatcher Over-time	34,109.00
Dispatcher clothing Full-time	1,050.00
Dispatcher clothing Part-time	300.00
Dispatcher training	2,124.00
Communication Expense	1,200.00
Radio maintenance	1,200.00
Civil Defense Fund	1,000.00
	104,673.00
Fire Department:	
Salaries:	
Fire Chief	3,400.00
Engineer 1	2,300.00
Engineer 2	1,700.00
Captain	800.00
Lieutenant 1	700.00
Lieutenant 2	700.00
Lieutenant 3	700.00
Lieutenant 4	700.00
Firemen Stipend	12,000.00
Hourly Compensation	17,000.00
Fire/EMT/Inspector	28,500.00
Fire alarm maintenance	\$1,600.00
New equipment	3,300.00
Expenses	13,000.00
Building Maintenance	1,600.00
Clothing allowance	350.00
Uniform allowance	1,200.00
Required training	400.00
Radio repair	3,000.00
Expenses — Forest Fire	4,300.00
Clerk — salary	2,000.00
	99,250.00
Ambulance Service:	
EMT Stipend	13,800.00
Ambulance service	6,200.00

Ambulance Maintenance		1,200.00
Salaries:		
Director	600.00	
Assistant Director	350.00	
Training Officer	350.00	
Equipment Officer	100.00	
Maintenance Officer	100.00	
CPR Coordinator	100.00	
Medical Advisor	50.00	
EMT Compensation	8,500.00	
Expenses	350.00	31,700.00
Dive Recovery Team:		
Expenses	1,000.00	1,000.00
Wire Inspector:		
Salaries:		
Wire Inspector	7,500.00	
Assistant Inspector	2,500.00	
Clerical	2,000.00	
Expenses	2,500.00	14,500.00
Gas Inspector:		
Salary	1,500.00	1,500.00
Board of Health:		
Salaries:		
Chairman	575.00	
Members	1,000.00	
Clerical	7,550.00	
Agent	3,300.00	
Animal Inspector	450.00	
Burial Agent	80.00	
Milk Inspector	140.00	
Plumbing Inspector	6,000.00	
Food Inspector	1,500.00	
Perc test	5,300.00	
Expenses	3,000.00	
Demolition/buildings	10.00	28,905.00
Waste Removal:		
Rental	4,000.00	
Transportation	65,000.00	
Disposal	108,000.00	
Miscellaneous Expense	2,500.00	
Recycling Expenses	10,000.00	189,500.00
Health Services:		
Salaries:		
Nurse	25,000.00	
Clerical	2,800.00	
Expenses	2,400.00	30,200.00
Dog Officer:		
Salary	1,550.00	

Kennel Rental		2,400.00	
Transportation		900.00	
Expenses		2,810.00	7,660.00
Mental Health Services:			
Valley Adult Counseling		1,165.00	
Elderly Home Care		330.00	1,495.00
Council on Aging:			
Salaries:	Coordinator	22,790.00	
	Secretary	7,280.00	
	Outreach	8,190.00	
Expenses		14,155.00	52,415.00
Dept. of Public Works:			
Salaries:	Director	46,440.00	
	Supervisor	30,400.00	
	Clerical	18,250.00	
	Employee Operator	25,780.00	
	Driver/Laborer 1	23,710.00	
	Driver/Laborer 2	23,820.00	
	Chief Operator	31,920.00	
	Treatment Plant Op. 2	26,515.00	
	Employee Water	24,795.00	
	Parks supervisor	24,700.00	
	Expenses — Director	500.00	
	Vehicle fuel	10,000.00	
	Vehicle maintenance/repair	12,000.00	
	General highway materials	5,500.00	
	General DPW expense	42,400.00	
	Oil & Paving	34,000.00	
	Snow removal	80,000.00	
	Bid rental	11,500.00	
	DPW building utilities	1,600.00	
	Sidewalks	5,000.00	
	Fields and Courts	1,500.00	
	Ramsey building maintenance	2,500.00	
	Town lawn maintenance	950.00	
	Treatment plant maintenance	62,000.00	
	Toxicity testing	16,000.00	
	Water maintenance	77,000.00	
	Reconstruct ways	9,300.00	
	Cemetery maintenance	9,500.00	
	Expenses — Forestry	7,910.00	
	Radio maintenance	500.00	
	Pest Control	3,360.00	669,350.00

Cemetery Commission:			
Salaries:	Treasurer	250.00	
	Members	200.00	450.00
Veterans' Services:			
Salaries:	Veterans' Officer	3,500.00	
	Clerical	750.00	
	Benefit payments	20,000.00	
Expenses		750.00	25,000.00
Mendon-Upton Regional:			
Town Funded Operating		1,730,181.00	
Capital Assessment		15,924.00	
Bond-1990 (O/S Prop 2 1/2)		84,655.00	1,830,760.00
Blackstone Valley Regional:			
Town funded Operating Expense		89,098.00	
Capital Assessment		9,976.00	99,074.00
Library:			
Salaries,	Librarian	24,486.00	
	Librarian, part-time	8,745.00	
Expenses		8,400.00	41,631.00
Recreation:			
Beach Program		8,135.00	8,135.00
Disability Affairs Commission:			
Expenses		500.00	500.00
Miscellaneous:			
Dog License Expense		350.00	
Historical Commission		1,000.00	
Insurance		236,250.00	
Medicare — payroll tax		32,500.00	
Memorial Day		1,000.00	
Parking Ticket Warrant Officer		300.00	
Printing Expense		7,000.00	
Street Lighting		27,000.00	
Unemployment Compensation		2,000.00	307,400.00
Maturing Debt:			
Police Station		82,740.00	82,740.00
Interest Paid:			
Police Station		15,738.00	
Anticipated Revenue		10.00	15,748.00
Total to be raised and appropriated by taxation			\$4,317,566.00

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1993, in accordance with the provisions of G. L. Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with G. L., Chapter 44, Section 17, or, to take any action relative thereto.

Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1993 in accordance with the provisions of G.L., Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with G.L., Chapter 44, Section 17.

ARTICLE 5: To see if the Town will vote on the petition to amend Chapter-8, Section I (Finance Committee) of its bylaws to read as follows:

Section 1 There shall be a Finance committee consisting of nine citizens of the Town, other than Town Officers, who shall be sworn to the faithful performance of their duties. The term of office for members of said Committee shall be three years and the Town Moderator shall, not later than the first day of May, appoint three members to such Committee. Vacancies in said committee shall be filled by the Town Moderator within thirty days after the vacancy occurs. The member appointed to fill such vacancy shall complete the term of the membership vacated. Said committee shall choose its own officers. or, to take any other action relative thereto.

The moderator declared the motion lost.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eighty thousand, seven hundred and six dollars (\$80,706.00), or any other sum, in conformity with Chapter 32, Section 22 (7) (c) (ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester County Retirement System for the Fiscal period which begins on July 1, 1993 through June 30, 1994, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$80,706.00 in conformity with Chapter 32, Section 22 (7) (c) (ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester County Retirement System for the fiscal period which begins on July 1, 1993 through June 30, 1994

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three hundred dollars (\$300.00), or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1993, in accordance with G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$300.00 equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1993, in accordance with G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand dollars

(\$1,000.00), or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual town Meeting, or, to take any other action relative thereto.

Voted: Unanimously that the Town vote to raise and appropriate the sum of \$1,000.00 for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand, five hundred dollars (\$4,500.00), or any other sum, for an aquatic weed control program at Pratt Pond, Lake Wildwood, and Taft Pond, or any one or more of them, in accordance with regulations of the Department of Environmental Protection, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$4,500.00 for an aquatic weed control program at Pratt Pond, Lake Wildwood, and Taft Pond, or any one or more of them, in accordance with regulations of the Department of Environmental Protection.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of nine thousand, three hundred dollars (\$9,300.00), or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of Town roads, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of Town roads.

ARTICLE 11. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of one hundred thirty-three thousand, nine hundred seventy-two dollars (\$133,972.00), or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 33, Acts of 1991, or, to take any other action relative thereto.

Voted: Unanimously that the Town borrow the sum of \$133,972.00 to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 33, Acts of 1991.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer from the Stabilization Fund the sum of twenty-five thousand dollars (\$25,000.00), or any other sum, to be deposited in an escrow account for the future purchase of a vehicle for the Department of Public works, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$15,000.00 to be deposited in a reserve account for the future purchase of a vehicle for the Department of Public Works.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer from the Stabilization Fund the sum of thirty thousand dollars (\$30,000.00), or any other sum, to be deposited in an escrow account for the future purchase of, or refurbishing of fire apparatus, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$15,000.00 to be deposited in a reserve account for the future purchase of, or refurbishing of, fire apparatus.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty thousand dollars (\$20,000.00), or any other sum, for the purchase of a fire vehicle (car) for the Fire Department, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$18,000.00 for the purchase of a fire vehicle (car) for the Fire Department.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand dollars (\$2,000.00), or any other sum, for the purchase and installation of a snow plow frame/plow and heater for use on Engine 4, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eighteen thousand, three hundred and fifty dollars (\$18,350.00), or any other sum, to fund the Drug Awareness Resistance Education Program (said funding will be used to furnish the resources, materials, supplies and Police Officer to the students and youth of our community), or, to take any other action relative thereto.

Voted: That the Town raise and appropriate the sum of \$18,350.00 to fund the Drug Awareness Resistance Education Program.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand dollars (\$2,000.00), or any other sum, for the purchase of portable radios for the Department of Emergency Medical Services, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$2,000.00 for the purchase of portable radios for the Department of Emergency Medical Services.

ARTICLE 18: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eighteen thousand dollars (\$18,000.00), or any other sum, to be used for a reserve amount for revaluation, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$18,000.00 to be used for a reserve amount for revaluation.

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of forty thousand dollars (\$40,000.00), or any other sum,

- A. For the engineering costs, and repair and/or replacement of the heating system (including chimney and all controls) at the Knowlton-Risteen Building to conform to the Massachusetts Building Code and the Fire Prevention Code; and,
- B. Transfer the existing balance from the account established by Article 8 of the December 2, 1991 Special Town Meeting to the account established by Article 19A above, or, to take any other action relative thereto.

Voted: That the Town raise and appropriate the sum of \$40,000.00 for the engineering and other related expenses, and repair and/or replacement of the heating system (including chimney and all controls) at the Knowlton-Risteen Building to conform to the Massachusetts Building code and the Fire Prevention Code; and; B. transfer the existing balance (\$6,537.80) from the account established by Article 8 of the December 2, 1991 Special Town Meeting to the account established by Article 19A above.

ARTICLE 20: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of nine thousand, nine hundred and fifty dollars (\$9,950.00), or any other sum, to furnish and install new carpet and padding to three areas in the Knowlton-Risteen Building, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$9,950.00 to furnish and install new carpets and padding to three areas in the Knowlton-Risteen Building.

ARTICLE 21: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand dollars (\$3,000.00), or any other sum, to install a fire and intrusion alarm system in

- A. The Glen Avenue Pumping Station, and
- B. The Ernest "Squint" Ramsey Memorial Recreation Building, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$3,000.00 to install a fire and intrusion alarm system in

- A. The Glen Avenue Pumping Station, and,
- B. The Ernest "Squint" Ramsey Memorial Recreation Building.

ARTICLE 22: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand dollars (\$2,000.00), or any other sum for the installation of a sidewalk on lower Fiske Avenue, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 23: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten dollars (\$10.00), or any other sum for an engineering study for needed renovations of the Town Hall and Knowlton-Risteen Building to conform to State and ADA Codes, or, to take any other action relative thereto.

Voted: That the Town raise and appropriate the sum of \$10.00 for an engineering study for needed renovations of the Town Hall and Knowlton-Risteen Building to conform to State and ADA Codes.

ARTICLE 24: To see if the Town will vote to transfer the balance from the DPW Purchase Land for Municipal Building Account and the balance from the DPW Survey, Appraisal and Legal Costs Account to a new account entitled DPW Engineering, Consulting and Legal Fees Expenses Account, or, to take any other action relative thereto.

Voted: That the Town transfer

- A.1. the sum of \$25,000 from the DPW Purchase Land for Municipal Building Account to a Reserve Rental Account for Fiscal 1994-1995 years;
- A.2. the remaining balance, including any earned interest, from the DPW Purchase Land for Municipal Building Account to a new account entitled DPW Engineering, Consulting and Legal Fees Expenses Account;
- B. the balance as of June 30, 1993, including any earned interest, from the DPW Survey, Appraisal and Legal Costs Account to the new account entitled DPW Engineering, Consulting and Legal Fees Expenses Account.

ARTICLE 25: To see if the Town will vote to accept the extension of Warren Road, or any portion thereof, including, but not limited to, the acquisition of any land or interest therein for drainage or utility easement purposes as may be necessary or incidental to the said acceptance. Said road and easements have been laid out and constructed by the Developer in accordance with and are shown as Parcel "A" on a Plan to be recorded in the Worcester

District Registry of Deeds and entitled "Plan of Land in Upton, Ma Worcester County prepared for Kerry L. Kunst", dated December 14, 1991, by Hawk Surveying Company, a copy of which Plan is available for inspection at the Office of the Upton Town Clerk, or, to take any other action relative thereto.

Voted: To table this matter until June 21, 1993.

ARTICLE 26: To see if the Town will vote to amend the by-laws of the Town of Upton under TITLE 4, Police and Public Order, by adding the following new Chapter 6 entitled Sign Ordinance to read as follows:

Section 1. Political Signs

A sign designed to influence the action of voters for the passage or defeat of a measure, or the election of a candidate to a public office in a national, state, or other local election.

1. Such signs are permitted if they are stationary, unlighted, and temporary.
2. Such signs shall be displayed no earlier than twenty-one (21) days prior to a voting day, and shall be removed within two (2) days after a voting day.
3. Such signs may not exceed five (5) sq. ft. in area nor four (4) ft. in height above ground level.
4. Political signs are not allowed to be placed on public property, utility poles, or trees.
5. Violations of any section of this by-law shall be subject to a penalty not exceeding ten dollars (\$10.00) for each violation. Each instance shall constitute a separate violation of this by-law.

or, to take any other action relative thereto.

Voted: Unanimously that the Town amend the by-laws of the Town of Upton under Title 4, Police and Public Order, by adding the following new Chapter 6 entitled Signs to read as follows:

Section 1. Political Signs

A sign designed to influence the action of voters for the passage or defeat of a measure, or the election of a candidate to a public office in a national, state, or other local election

1. Such signs are permitted if they are stationary, unlighted, and temporary.
2. Such signs shall be displayed no earlier than twenty-one (21) days prior to a voting day, and shall be removed within two (2) days after a voting day.
3. Such signs may not exceed five (5) sq. ft. in area nor four (4) ft. in height above ground level.
4. Political signs are not allowed to be placed on public property, utility poles, or trees.
5. Violations of any section of this by-law shall be subject to a penalty not exceeding ten dollars (\$10.00) for each violation. Each instance shall constitute a separate violation of this by-law.

ARTICLE 27: To see if the Town will vote to amend the Zoning By-laws, Section V, subsection D, Site Plan Approval as noted below:

Proposed Zoning By-law Changes

Amend Section V, subsection D, Site Plan Review, as follows:

Change "...site plan bearing an endorsement of approval by the Building Inspector." to "...site plan bearing an endorsement of approval by the Building Inspector and the Planning Board."

Change "...shall submit said plan to the Building Inspector who shall approve or disapprove the plan, or may modify or amend his approval..." to "... shall submit said plan to the Building Inspector and the Planning Board who shall approve or disapprove the plan, or may modify or amend their approval..."

Change "In considering a site plan under this paragraph the Building Inspector..." to "In considering a site plan under this paragraph the Building Inspector and the Planning Board..."

Delete last sentence "The refusal by the Building Inspector to approve a site plan shall be deemed a refusal of the use of the premises, from which refusal an appeals may be made to the Board of Appeals."

or to take any other action relative thereto.

Voted: That the town amend the Zoning By-laws, Section V, Subsection D, Site Plan Review as noted below:

Change "...site plan bearing an endorsement of approval by the Building Inspector." to "...site plan bearing an endorsement of approval by the Building Inspector and the Planning Board."

Change "...shall submit said plan to the Building Inspector who shall approve or disapprove the plan, or may modify or amend his approval..." to "...shall submit said plan to the Building Inspector and the planning board who shall approve or disapprove the plan, or may modify or amend their approval..."

Change "In considering a site plan under this paragraph the Building Inspector..." to "In considering a site plan under this paragraph the Building Inspector and the Planning Board..."

Delete last sentence "The refusal by the Building Inspector to approve a site plan shall be deemed a refusal of the use of the premises, from which refusal an appeals may be made to the Board of Appeals."

ARTICLE 28: To see if the Town will vote to amend its Town By-laws by adding a new Section 3 under Title 2 Municipal Government and Finance, Chapter 18, Animal Control, said new section to read as follows:

Section 3. In no event shall any dog, leashed or unleashed, be permitted to be upon any public property, other than streets or sidewalks. Violation of this section shall be subject to a fine of \$10.00; each instance shall constitute a separate violation of this by-law. or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 29: To see if the Town will vote to amend its Town By-laws by

- A. changing Section 11 under Title 2 Municipal Government and Finance, Chapter 1, Town Meetings by changing the words "majority vote" at the end of this section to read "two thirds vote", and
- B. adding a new section 11A under Title 2 Municipal Government and Finance, Chapter 1, Town Meetings, said new section to read as follows:

Section 11A. Any vote to change, amend, or delete any section or parts of sections of any Town by-law must be carried in the affirmative by a two thirds vote of registered voters present. or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 30: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws. or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of \$10,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library, and Town Hall, in said Town, seven days at least before the time of holding said meeting.

During the meeting 140 voters were checked into the main hall by Barbara E. Burke and Nancy E. Kennedy. It was moved and seconded to dissolve the warrant and that this be adjourned. This meeting adjourned at 5:31 p.m.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

SPECIAL TOWN MEETING

June 21, 1993

Worcester, ss.

To either of the Constables of the Town of Upton in the county of Worcester Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twenty-first day of June next, at seven thirty o'clock in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper, with a quorum present. The call and constable's return was read by Moderator Loeper

It was announced that non-voters seated in the main hall were Eileen Vigliante of the Milford Daily News and Gisela Pickett of the Worcester Telegram/Gazette.

During the meeting 108 voter were checked into the hall by Nancy E. Kennedy and Tracy E. Williams.

ARTICLE 1: To see if the town will vote to accept the extension of Warren Road, or any portion thereof, including, but not limited to, the acquisition of any land or interest therein for drainage or utility easement purposes as may be necessary or incidental to the said acceptance. Said road and easements have been laid out and constructed by the Developer in accordance with and are shown as Parcel "A" on plan hereinafter described and is bounded: Northerly by the existing public layout of Warren Road 50 feet; Westerly by Lots 2, 3, 4, and 5 as shown on said plan 322.6 feet; Southerly by land of Fritz I. Herbert et ux 50 feet; Easterly by said Herbert land and land of Consigli 322.6 feet. Said plan is to be recorded in the Worcester District Registry of Deeds and is entitled "Plan of Land in Upton, Ma. Worcester County prepared for Kerry L. Kunst", dated December 14, 1991, by Hawk Surveying Company, a copy of which Plan is available for inspection at the Office of the Upton Town clerk, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept the extension of Warren Road, or any portion thereof, including, but not limited to, the acquisition of any land or interest therein for drainage or utility easement purposes as may be necessary or incidental to the said acceptance; said road and easements have been laid out and constructed by the Developer in accordance with and are shown as Parcel "A" on plan hereinafter described and is bounded: Northerly by the existing public layout of Warren Road 50'; Southerly by land of Fritz I. Herbert et ux 50'; Easterly by said Herbert land and land of Consigli 322.6'; and Westerly by Lots 2, 3, 4, and 5 as shown on said plan 322.6'. Said Plan is to be recorded in the Worcester District Registry of Deeds and is entitled "Plan of Land in Upton, Ma. Worcester County prepared for Kerry L. Kunst", dated December 14, 1991, by Hawk Surveying Company.

ARTICLE 2: To see if the Town will vote to accept and establish as a Town way under M.G.L., Chapter 82, a private way known as Florence Circle for a distance of approximately 1,900 feet, more or less, as laid out by the Board of Selectmen and as shown on a plan of land drawn by Guerriere & Halnon, Inc., dated February 26, 1991, and recorded with the Worcester District Registry of Deeds in Plan book 652, Plan 10, Sheets 1, 2, and 3, a copy of which is on file in the office of the Town Clerk, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept and establish as a Town way under M.G.L., Chapter 82, a private way known as Florence Circle for a distance of approximately 1,900 feet, more or less, as laid out by the Board of Selectmen and as shown on a plan of land drawn by Guerriere & Halnon, Inc., dated February 26, 1991, and recorded with the Worcester District Registry of Deeds in plan Book 652, Plan 10, Sheets 1, 2, and 3.

ARTICLE 3: To see if the Town will vote to

- A. rescind the vote on Article 24, A.1. of the Adjourned Annual Town Meeting held on Saturday, May 8, 1993; and
- B. Transfer the sum of \$25,000.00 from the DPW Purchase Land for Municipal Building Account to a reserve rental account for Fiscal 1993 and 1994, or, to take any other action relative thereto.

Voted: Unanimously that the Town

- A. rescind the vote on Article 24 A.1. of the adjourned Annual Town Meeting held on Saturday, May 8, 1993; and
- B. transfer the sum of \$25,000.00 from the DPW Purchase Land for municipal Building Account to a reserve rental account for fiscal 1993 and 1994.

ARTICLE 4: To see if the Town will vote to accept an Equal Education Opportunity Grant for Fiscal Year 1994 in an amount to be determined by the Department of Education as provided by M.G.L. Chapter 70A Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be paid by the Commonwealth to and expended by the Blackstone Valley Vocational Regional School District Committee for direct education services, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept an Equal Education Opportunity Grant for Fiscal Year 1994 in an amount to be determined by the Department of Education as provided by M.G.L. Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985; said grant shall be paid by the Commonwealth to and expended by the Blackstone Valley Vocational Regional School District Committee for direct education services.

ARTICLE 5: To see if the Town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Administrative Assistant to the Board of Selectmen, or, to take any other action relative thereto.

Voted: That the Town include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Administrative Assistant to the Board of Selectmen.

ARTICLE 6: To see if the town will vote to approve a supplemental appropriation of twenty thousand, five hundred and fifty dollars (\$20,550.00), or any other sum, for the salary of a full-time Administrative Assistant to the Board of Selectmen, or, to take any other action relative thereto.

Voted: That the Town approve a supplemental appropriation of sixteen thousand, five hundred and fifty dollars (\$16,550.00) for the salary of a full-time Administrative Assistant to the Board of Selectmen predicated on salary survey ranges and criteria based on years of similar/like experience and education requirements as stated for full time exempt position of forty hours per week plus meetings (per town personnel policy #12)

22,000.00 — 24,000.00	0 — 3	years experience
24,000.00 — 26,000.00	3 — 5	years experience
26,000.00 — 28,000.00	5 — 8	years experience
28,000.00 — 32,000.00	8 — 10+	years experience, with required education.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of thirty-one thousand (\$31,000.00), or any other sum, for architectural and engineering services in the design of the Public Works Facility, including vehicle storage, repair, and administration area; said services shall include the redevelopment of plans and specifications, preparation of bid documents, assistance to the Town in the award of the contract, and contract administrative support during construction of said facility, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$23,200.00 from the DPW — Construction of Municipal Building Account to pay for architectural and engineering services in the design of the Public Works Facility, including vehicle storage, repair, and administration area; said services shall include the redevelopment of plans and specifications, preparation of bid documents and assistance to the Town in the award of the contract.

ARTICLE 8: To see if the Town will vote to transfer the sum of fifty-three hundred dollars (\$5,300.00), or any other sum, from the Toxicity Account to the Water Maintenance Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$5,300.00 from the Toxicity Account to the Water Maintenance Account.

ARTICLE 9: To see if the Town will vote to transfer the sum of sixty-five dollars (\$65.00), or any other sum, from the DPW General Account to the Ramsey Building Maintenance Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$65.00 from the DPW General Account to the Ramsey Building Maintenance Account.

ARTICLE 10: To see if the Town will vote to transfer from the Forest Fire Expense Account to the Fire Department General Expense Account the amount of two thousand dollars (\$2,000.00), or any other sum, to be expended for repair of the standby generator and to purchase software for the Department's computer, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$2,000.00 from the Forest Fire Expense Account to the Fire Department General Expense Account.

ARTICLE 11. To see if the Town will vote to transfer from the Forest Fire Expense Account to the Fire Department Hourly Compensation Account the amount of one thousand dollars (\$1,000.00), or any other sum, because of extended coverage at the station, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of \$1,000.00 from the Forest Fire Expense Account to the Fire Department Hourly Compensation Account.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seventy-seven dollars and forty cents (\$77.40), or any other sum, to the Elections and Town Meetings Account, said sum to be used to pay a fiscal 1992 bill, or, to take any other action relative thereto.

Voted: Unanimously that the town appropriate from available unappropriated Fiscal '93 funds in the Treasury (Free Cash) the sum of \$77.40 for the Elections and Town Meetings Account, said sum to be used to pay a Fiscal 1992 bill.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six hundred and ninety-four dollars and fifty (\$694.50), or any other sum, to be expended by the Upton Cable Producers, with approval of the Board of Selectmen, for programming equipment and supplies, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated Fiscal '93 funds in the Treasury (Free Cash) the sum of \$694.50 to be expended by a majority vote of the Upton Cable Producers, with approval of the board of Selectmen, for programming equipment and supplies.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six hundred dollars (\$600.00), or any other sum, to fund installation of chain link fencing along the edge of the culvert opposite Mill Pond Dam on Rte 140, or, to take any other action relative thereto:

Voted: Unanimously that the Town appropriate from available unappropriated Fiscal '93 funds in the Town Treasury (Free Cash) the sum of \$600.00 to fund the installation of chain link fencing along the edge of the culvert opposite Mill Pond Dam on Route 140.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand, seven hundred dollars (\$2,700.00), or any other sum, for the payment of salary for perc and deephole testing, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated Fiscal '93 funds in the Treasury (Free Cash) the sum of \$2,700.00 for the Health Board Perc & Deep Hole Testing Account.

ARTICLE 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twelve thousand dollars (\$12,000.00), or any other sum, for dump maintenance, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated Fiscal '93 funds in the Treasury (Free Cash) the sum of \$12,000.00 for the Waste Removal Dump Maintenance Account.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one hundred twenty-six thousand, two hundred seventy-three dollars and sixty-two cents (\$126,273.62), or any other sum, to be used to offset the appropriations deficit balance, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated Fiscal '93 funds in the Treasury (Free Cash) the sum of \$126,273.62 to be used to offset the appropriations deficit balance.

ARTICLE 18: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eighty-one thousand, six hundred eighty-seven dollars and thirty-five cents (\$81,687.35)), or any other sum, for the Snow Removal Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from the Overlay Surplus Account the sum of \$81,687.35 for the Snow Removal Account.

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand dollars (\$3,000.00), or any other sum, to be added to the Tax Titles and Foreclosures Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated Fiscal '93 funds in the Treasury (Free Cash) the sum of \$3,000.00 to be added to the Tax Titles and Foreclosures Account.

ARTICLE 20: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand, one hundred dollars (\$2,100.00) or any other sum, to the Ambulance Service/EMT Compensation Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated Fiscal '93 funds in the Treasury (Free Cash) the sum of \$2,100.00 to the Ambulance Service/EMT-Compensation Account.

It was moved and seconded to dissolve the warrant and adjourn this meeting.
This meeting adjourned at 9:15 p.m.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA., June 7, 1993

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building and the Post Office and Town Library at least 14 days before the date of the meeting, as within directed.

Scott D. Garland, Constable of Upton

SPECIAL TOWN MEETING October 25, 1993

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twenty-fifth day of October next, at seven thirty o'clock in the evening, then and there to act on the following articles.

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper, with a quorum present. The call and constable's return was read by Moderator Loeper.

Non-voters seated on the main floor were Town Counsel Stanley L. Weinberg, DPW Director Hamid Hashemizadeh, and Eileen Vigliante of the Milford Daily News.

Selectman Bates called for a moment of silence for Nina Poirier, Board of Health member who passed away recently and her family.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer

- A. The sum of one hundred, forty-five thousand, two hundred forty-four dollars and twenty one cents (\$145,244.21), or any other sum, for Upton's mandated share of the "minimum contribution" required by the 1993 Education Reform Act to fund the FY94 Mendon-Upton Regional School District budget; and
- B. the sum of nineteen thousand, three-hundred eighty-seven dollars (\$19,387.00), or any other sum, for Upton's mandated share of the "minimum contribution" required by the 1993 Education Reform Act to fund the FY94 Blackstone Valley Regional School District budget; or, to take any other action relative thereto.

Voted: That the Town:

- A. Raise and appropriate the sum of \$29,102.00, appropriate from available unappropriated funds in the Treasury the sum of \$100,000.00, transfer from Stabilization Account the sum of \$15,529.21 and transfer from the East Street Culvert Account the sum of \$613.00 for Upton's mandated share of the "minimum contribution" required by the 1993 Education Reform Act to fund the FY94 Mendon-Upton Regional School district budget, and
- B. Transfer from East Street Culvert Account the sum of \$19,387.00 for Upton's mandated share of the "minimum contribution" required by the 1993 Education Reform Act to fund the FY94 Blackstone Valley Regional School District budget.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of seventy-seven thousand, seven hundred and ninety-three dollars (\$77,793.00), or any other sum, to the Department of the Public works Improvement of Roads Account, said monies to be received from the Commonwealth in partial payments earmarked for Highway Fund of Town Roads, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of twenty-three thousand (\$23,000.00), or any other sum, to be used for the improvement at the Sewer Treatment Plant which is required by DEP and EPA through an Administrative Order, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of nine-thousand, nine hundred-fifty dollars (\$9,950.00), or any other sum, to be paid to the M.M.A. Consulting Group upon completion and acceptance by the Personnel Board and the Board of Selectmen of a recommendation on all Upton Town Job Position salaries and a recommendation on salary ranges by job position based on years of job experience, with the exception of job positions of elected officials, school employees, and employees that are paid stipends, said recommendation to be completed and accepted no later than December 3, 1993, or to take any action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$8,000.00 to be paid to the M.M.A. Consulting Group upon completion and acceptance by the Personnel Board and the Board of Selectmen of a recommendation on all Upton Town Job Position salaries and a recommendation on salary ranges by job position based on years of job experience, with the exception of job positions of school employees, said recommendation to be completed and accepted no later than December 3, 1993.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of two thousand dollars (\$2,000.00), or any other sum, to purchase a new fire alarm transmitter for the fire alarm system, or take any action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 6: To see if the Town will vote to authorize the Board of Health, on behalf of the Town, to enter into financial agreements for the collection and transportation of waste, exempt from the public bidding requirements of Title 2, Chapter 2, Section 5 of the Bylaws, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of forty-nine thousand, eight-hundred ninety dollars (\$49,890.00), or any other sum, for the Waste Removal Transportation Account, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 8: To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of five hundred dollars (\$500.00), or any other sum, to complete a counter and desktop area for the office of the Treasurer/Collector, or take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$500.00 to complete a counter and desktop area for the office of the Treasurer/Collector.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of six-hundred, eighty-seven dollars (\$687.00), or any other sum, for new carpeting in the office of the Treasurer/Collector, or to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of five thousand, four hundred eighty-five dollars (\$5,485.00), or any other sum, to be expended for the purchase of back-stops and fencing for the baseball diamonds at Howard Leland Field at Memorial School, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$2,485.00 to be expended for the purchase of back-stops and fencing for the baseball diamonds at Howard Leland Field at Memorial School.

It was moved and seconded to dissolve the warrant and adjourn this meeting. This meeting adjourned at 9:07 p.m.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable

Worcester, ss

Upton, MA., October 8, 1993

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building and the Post Office at least 14 days before the date of the meeting, as within directed.

Scott D. Garland, Constable of Upton

SPECIAL TOWN MEETING

November 29, 1993

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twenty-ninth day of November next, at seven thirty o'clock in the evening, then and there to act on the following articles.

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper, with a quorum present. The call and constable's return was read by Moderator Loeper.

It was announced that non-voters seated in the main hall were Eileen Vigliante of the Milford Daily News and State Representative Barbara Gardner.

During the meeting 119 voters⁸ were checked into the hall by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds from the treasury or transfer the following amounts:

- A. Transfer \$10,000.00 from the Veterans' account;
- B. Transfer \$40,000.00 from the Insurance account;
- C. Transfer \$15,000.00 from the Overlay surplus account;
- D. Transfer \$15,000.00 from Article 12 of the FY94 Annual Town Meeting.
- E. Transfer \$15,000.00 from Article 13 of the FY94 Annual Town Meeting; and
- F. Appropriate \$40,000.00 from available unappropriated funds in the Treasury, to reduce the Fy94 tax rate or to take any other action relative thereto.

Voted: Unanimously that the Town transfer:

- A. \$10,000.00 from the Veterans' Account;
- B. \$40,000.00 from the Insurance Account;
- C. \$15,000.00 from the Overlay Surplus Account;
- D. \$15,000.00 from Article 12 of the FY94 Annual Town Meeting;
- E. \$15,000.00 from Article 13 of the FY94 Annual Town Meeting; and
- F. Appropriate the sum of \$40,000.00 from available unappropriated funds in the Treasury, said amounts totalling \$135,000.00 to reduce the FY94 tax rate.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of twenty-three thousand (\$23,000.00), or any other sum, to be used for the improvement at the Sewer Treatment Plant which is required by DEP and EPA through an Administrative Order, or, to take any other action relative thereto.

Voted: Unanimously that the Town borrow the sum of \$23,000.00 to be used for the improvement at the Sewer Treatment Plant which is required by DEP and EPA through an Administrative Order, said monies to be repaid through user fee's.

ARTICLE 3: To see if the Town will vote to raise and appropriate a supplemental appropriation from available unappropriated funds in the Treasury or transfer the sum of thirty thousand, four-hundred and fifty (\$30,450.00), or any other sum, for the Waste Removal Transportation Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$30,450.00 for the Waste Removal Transportation Account.

ARTICLE 4: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or transfer the sum of \$53,506.26, or any other sum, said amount agreed to under terms of Collective Bargaining Agreement between the Town of Upton and M.C.O.P., Local 162, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of \$53,506.26, said amount agreed to under terms of the Collective Bargaining Agreement between the Town of Upton and M.C.O.P., Local 162, agreement signed November 22, 1993.

It was moved and seconded to dissolve the warrant and to adjourn this meeting. This meeting adjourned at 9:15 p.m.

Attest:
Martha R. William, CMC
Town Clerk of Upton

A true copy.

Attest:

Scott D. Garland, Constable

Worcester, ss.

Upton, MA, November 15, 1994

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building and the Post Office at least 14 days before the date of the meeting, as within directed.

Scott D. Garland
Constable of Upton

REPORT OF THE BOARD OF SELECTMEN

1993

It is most fitting that the Board of Selectmen begin their report by expressing their deep regret at the tragic loss of four members of the Poirier family during this past year. On behalf of the Town, the Board extends its condolences to the family for the loss of Henry J. Poirier Sr., Florence Poirier, Nina Poirier, and Nancy Poirier. Nancy was an EMT and a member of the EMS Department. Nina was a member of the Board of Health and other town associations. Florence was a volunteer for many town organizations and a strong supporter of family members who gave of their time to the Town. Henry Sr., the family patriarch, was the Town's Road Commissioner for more than three decades; additionally, he contributed to many other town boards and committees and worked very closely with the present and former Boards of Selectmen throughout the decades. The Town's sympathies and prayers go out to the Poirier family, many of whom also contribute a great deal of their time to town services.

CONTINUED IMPROVEMENTS AND EXPANDED SERVICES

Once again there have been many improvements and expanded services this year. They were achieved in spite of a continued reduction in State Aid, namely 19% to 9%, lower "free cash" certification, less new growth revenue, and a higher School District assessment because of the Education Reform Act. Our thanks to everyone in town government for their help and cooperation and to the voters for their support. The following is an unprioritized list of accomplishments achieved in 1993:

- The full-time position of Administrative Assistant to the Board of Selectmen became effective in August.
- A successful independent audit of the Town's accounts, finances, and Police/Communication Facility project was completed by the accounting firm of Michael J. Cicoria, CPA.
- A new heating and air circulation system for the Knowlton Risteen Building was installed with a savings of several thousands of dollars because of a waiver received from general contracting requirements.
- A new play ground for the young people opened in September.
- Minor repairs and renovations were made to the Town Hall and the Knowlton Risteen Building.
- Under the Small Community and Industrial Program, an energy study on town buildings was conducted by Mass. Electric at no cost to the town and with savings in electric costs.
- An additional health insurance benefit option, BC/BS HMO Blue, was added for eligible town employees.
- There was a savings of approximately \$30,000 in the town's insurance coverage cost due to the research and efforts of the Insurance Advisory Committee, under the direction of Mr. Robert Houskeeper.

- New computer equipment and expanded utilization of computers in various town departments has created greater efficiency and response time.
- The Industrial Development Commission was re-established at the request of some citizens and approved by the Board of Selectmen.
- Site preparation was completed for the proposed new DPW facility on town-owned land on Pleasant Street; a revenue of \$273,960.60 was received from the sale of excess gravel on the site.
- A new Police and Communication Contract was signed in November. Cooperation and fairness by all parties made this contract possible.
- Various grants were awarded to the town through the efforts of people from Police, DPW, Conservation Commission, and Council on Aging departments. Thanks to all involved!
- E-911 (Enhanced 911) is projected to be functional by the spring of 1994.
- A new Fire Department vehicle for the EMT/Firemen/Inspector position went into service in late spring.
- Renovation at the Council on Aging Drop-in Center was completed and functional in the fall. These renovations were possible in large part by the efforts of the people at the COA and the "Friends of Upton Elders" through their SPACE fund drive.
- Substantial cost savings, plus enhanced service and response time, were realized this past year from the appointment of a local law firm, Collins, Reed & Weinberg, as our Town Counsel.
- The Howard Leland Baseball Field and adjacent basketball and tennis courts were repaired and upgraded, with use projected for the spring of '94.
- The Town continued to have a limited debt ratio in 1993.
- A new "Political sign" by-law was enacted in 1993, which will help to protect the beauty of our town.
- The Police/Communication Facility continues to be praised by many organizations and agencies as one of the most modern and functional facilities in New England.

A "DECADE-PLUS" AFTER PROPOSITION 2 1/2

While almost all other towns/cities during the past decade have had to propose Prop 2 1/2 overrides, debt exclusions, or capital exclusions in order to operate their governments, the Town of Upton, until now, has not! According to *City & Town*, a publication of the Dept. of Revenue's Division of Local Services, more than 100 communities have posed override ballot questions to make up for reduction in State aid and local revenues. There were 285 attempts of some kind of override in 1993 alone which yielded a 39% success rate. In residential suburbs, there were 49 attempts with 27 successes, for a 55.9% success rate. The State categorizes Upton as a Resort/Retirement community and, in this category, there were 37 attempts on overrides in 1993, with 23 successes, or a 62.2% success rate.

Throughout the past decade, Upton has been able to operate its general government, experience controlled growth, expand services, and improve some of its capital holdings while staying within the constraints of Prop 2 1/2. This has been accomplished because of

progressive thinking, sound planning and management practices, and conservative financial principles. Also, and most importantly, this has occurred because of the cooperation of all town boards and the support of the citizenry. Upton has enjoyed the third lowest tax rate, \$9.51 per thousand, among 60 area communities. We are 212 out of 351 towns/cities in the Commonwealth with the average home valued at \$169,458.00 and an average real estate tax of \$1,564.00

Because of the reductions in State aid and local revenues, the mandated Ed. Reform Act, and a *changing town*, this status will not be able to continue in the future. In light of these concerns, in the fall of this year, the Board of Selectmen placed the Town in a "financial holding posture." In this action, we asked all town departments to stay within their approved budgets from the Annual Town Meeting. Furthermore, we announced that there would not be any special town meetings and we placed the continuing plans for the construction of the DPW facility on hold. This holding posture will allow the Board and all other boards/committees to focus on the preparation of the FY 95 budget, which begins in December of 1993.

"A CHANGING TOWN"

A changing town brings new challenges and opportunities. And these are accompanied by new concerns and requirements for the future.

As we continue in the mid-1990's and beyond, we find our town changing from a small town with part-time government to a larger town which will require and demand more full-time personnel and expanded governmental services. Upton had a 20.4% increase in population growth between 1980 and 1990. We now have a population of more than 5,000 people, with an annual operational budget soon to be over \$5,000,000. It is projected that the FY 95 operational budget (expenses) will far exceed the total revenues from all sources.

The following is a list of the new challenges and future requirements which will be necessary to preserve and protect our infrastructure, to maintain and expand our capital holdings, and to continue to provide adequate services to you, the residents:

- proposal for water and sewerage rate increases to more adequately match the O & M cost of those systems
- upgrading and expansion of our water and sewerage facilities
- construction of the DPW facility at Pleasant Street site
- additional DPW vehicle (5 ton)
- comply with ADA requirements for municipal buildings
- restructuring of Fire Department due to retirement of Chief Henderson on 7/1/94
- expansion of Fire Department facility
- additional personnel at Fire Department
- replacement vehicles for Fire Department
- research school facilities to determine future needs
- repairs/renovation at Memorial School

- infrastructure protection/maintenance on roads, bridges, dams, wetlands and waterways
- animal control officer need (rabies and feral cats)
- renovations to Town Hall and the Knowlton/Risteen Building
- continued computerization of departments, including networking
- expansion of Council on Aging/Drop-in Center services and programs
- additional athletic and recreational facilities for our youth

CHALLENGES AND REQUIREMENTS

In order to meet these new challenges and requirements, it is imperative that all town boards, committees and commissions continue to work in a cooperative spirit, with even more commitment and participation than has been demonstrated in the past. Precise forecasting and strong, accurate short and long term planning will be required for the future of Upton.

In addition to better utilizing of and drawing from the standard boards, committees and commissions, we must call upon the resources of the more recently-established committees and commissions to be successful in our efforts. These newer committees include the PWS/BAC, the Personnel Board, the Capital Budget Committee, the Open Space Committee, the Insurance Advisory Committee, and the Industrial Development Commission. These people have worked exceptionally hard under difficult circumstances because their work represents *change*.

As alluded to earlier, and obvious to this Board, our townspeople will be unable to continue the governmental standard of living we have enjoyed unless we propose some override question, debt exclusion, capital exclusion, or a combination of all of these, at the May 1994 Town election/Annual Town Meeting. Without a ballot question on an override and some exclusions, this Board feels it will not be able to manage the day-to-day operations of town government or maintain our services, capital or infrastructure. Therefore, it is the Board's intention to work diligently with the other financial boards in the beginning months of 1994 to prepare a proposal for you to act upon at the May election/meeting.

The Board of Selectmen is extremely proud of the Town of Upton and its accomplishments in this first decade-plus of Proposition 2 1/2, and we are confident the Town will meet its *new* challenges and requirements.

We must all remember that the status quo is not to maintain, but rather, to regress!

To conclude, Selectmen Marsden has announced to the Board that he will not seek re-election to the Board of Selectmen, but he will be seeking another town-elected position to further his knowledge and contribution to town government. On behalf of the Town, Bob and I thank Charlie for his contribution to and participation on the Board of Selectmen and wish him well in his new endeavors.

Also on behalf of the Town, the Board thanks Rep. Barbara Gardner for her help and efforts to Upton as its Representative during the past four years. We welcome Rep. Marsha Platt, who will be our Representative beginning in January, 1995, under the Legislature's new redistricting plan passed this fall.

Lastly, the Board wishes to thank all those who participated in our town government this past year on various boards, committees and commissions. We especially want to thank Joan E. Varney who has stayed on with us as Clerk after her retirement from the previously part time position of Administrative Assistant to the Board of Selectmen. Also, we want again to welcome Rose Marie Horton to the full-time position of Administrative Assistant and thank her for her help and accomplishments in the first six months of this new position.

Together, we can continue Upton's success story in the 90's and beyond!

Respectfully submitted,

James R. Bates, Chairman
Charles T. Marsden
Robert J. Fleming
Board of Selectmen

REPORT OF THE TOWN ACCOUNTANT

TOWN OF UPTON STATEMENT OF INDEBTEDNESS JUNE 30, 1993

PURPOSE	UPTON POLICE HEADQUARTERS
Original Issue Date	February 15, 1993
Original Bond Principal	\$1,000,000
Principal Retired FY93	\$100,000
Balance of Principal (6/30/93)	\$900,000

TOWN OF UPTON
COMBINED BALANCE SHEET
JUNE 30, 1993

		General Fund	Highway Fund	Special Revenue Fund	Trust Funds	Capital Projects
			ASSETS			
Cash						
		\$1,273,623.67	(\$18,323.75)	\$47,565.94	\$982,412.18	0.00
ACCOUNTS RECEIVABLE						
Taxes-Personal Property						
	1990		(\$192.90)			
	1991		\$61.58			
	1992		\$433.16			
51	1993		\$1,029.37			
Taxes-Real Estate						
	1990		(\$1,345.77)			
	1991		(\$2,827.84)			
	1992		\$46,941.35			
	1993		\$158,008.66			
Motor Vehicle Excise						
	1990		\$7,138.88			
	1991		\$7,040.11			
	1992		\$9,298.93			
	1993		\$55,443.53			
Tax Liens						
			\$103,110.60			
Taxes in Litigation						
			\$50,975.92			
User Charges/Services						
			\$21,672.07			
Utility Liens						
			\$27,161.83			

	General Fund	Highway Fund	Special Revenue Fund	Trust Funds	Capital Projects
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ASSETS

PROVISIONS FOR ABATEMENT

1987	(\$5,302.41)
1988	\$5,883.44)
1989	(\$6,190.65)
1991	\$414.10
1992	\$251.87
1993	\$21,370.65

DUE FROM:

General Fund				\$44,852.00
Trust Funds	\$138,880.90			
Government		\$66,171.21		
Bonds Authorized-unissued		\$133,972.00		0.00
Total	\$1,901,114.17	\$181,819.46	\$47,565.94	\$1,027,264.18
				0.00

LIABILITIES AND FUND BALANCES

Warrants Payable	\$140,908.06	\$47,847.46	\$6,183.87
Payroll Withholdings	\$8,561.62		

DUE TO:

General Fund		\$138,880.90
Capital Projects		
Special Revenue Fund		
Trust Funds	\$44,852.00	
Registry	\$1,000.00	
County	\$17.00	
Deputy Collector	\$573.00	

	General Fund	Highway Fund	Special Revenue Fund	Trust Funds	Capital Projects
ASSETS					
Reserve for Abandoned Property	\$872.68				
Contracts Payable	\$34,906.38				
Bonds Payable					
Notes Payable	\$18,000.00				
Deferred Revenue	\$488,609.60				
FUND BALANCE					
Designated	\$805,144.36		\$44,048.37	\$888,383.28	
Undesignated	\$357,669.47	\$0.00			
Police Special Detail			(2,666.30)		
 53 Bonds Authorized (unissued)		\$133,972.00			\$0.00
	\$1,901,114.17	\$181,819.46	\$47,565.94	\$1,027,264.18	\$0.00
Receipts	\$4,605,758	\$54,210	\$73,996	\$162,237	\$1,036,360
Expenditures	\$4,673,239	\$72,534	\$64,990	\$170,978	\$1,019,371

Note: This report has not been audited

REPORT OF THE BOARD OF ASSESSORS

Despite the continued economic condition in most towns we in the Assessors Office continue to see considerable land and home transfers. Approximately 350 deed transfers were received in 1993. New growth for 1993 amounted to \$137,037.81.

A complete in house inspection of homes has been mandated by the Department of Revenue. We have approval from the D.O.R. to complete this project in five years. One third of the town has been inspected during 1993 and will continue during the spring months of 1994.

The Tax Rate for 1994 was approved at \$9.51 per thousand, an increase of \$.28.

After twenty three years of being an Assessor, Carl Porter has decided to "retire". Carl has dedicated many, many hours of service to the Town of Upton and will be greatly missed in the Assessors Office. We sincerely wish him the best of health and happiness.

Please find below the Recapitulation Figures used in setting the tax Rate for Fiscal 1994:

Total Appropriations	\$5,263,027.14
Total Amount to be Raised	5,378,903.98
Total Estimated Receipts from other sources	1,985,752.14
Total Taxes levied on property	\$3,393,151.84

Respectfully submitted,

Samuel Nahra, Chairman
Carl W. Porter
Anthony W. Bonina

REPORT OF THE CAPITAL BUDGET COMMITTEE

In July, 1993, the Capital Budget Committee (CBC) sent questionnaires to all members of the 27 boards, committees and departments which generate the capital expenses in Upton. We asked that they define and describe their requested project(s), the objectives and cost, and that they rank it in priority order within the needs of their particular area. This same ranking system was then used by the CBC in our deliberations to determine the Town-wide priority of each request.

FISCAL '95 CAPITAL REQUESTS: The CBC received nine (9) requests totaling \$548,000 to fund capital projects in Fiscal '95. The majority of these reflect the aging of Upton's municipal buildings, roads and vehicles — the infrastructure of the Town. It will not be possible to fund all of these requests, and it may be difficult to fund any of them. However, the compilation of this data is the important first step necessary to create a capital spending plan for Upton.

Briefly, the requests and estimated costs are, 1. increase the allocation for maintenance of Town-owned roads from \$34,000 to \$100,000/year; 2. renovate the Town Hall and Knowlton-Risteen Building to comply with the Americans with Disabilities Act of 1990 by January, 1995 (\$25,000); 3. install central air conditioning in the Senior Center (\$20,000); 4. purchase hydrant pumper/brush fire truck (\$110,000); 5. purchase one-ton truck for Highway Department (\$25,000); 6. purchase a dump truck for the Cemetery Commission (\$15,000); 7. additional funds to the DPW Truck Acquisition Reserve Account (\$25,000); 8. install sprinklers in the Fire Station (\$22,000); and 9. install running boards on Engine No. 1 (\$15,000)

THE NEXT FIVE YEARS . . . AND BEYOND: What follows is an informal summary of the issues and concerns discussed with the CBC during the past six months. Some of these will be incorporated into the Fiscal '96 Capital Budget Recommendations as official requests. Others can be deferred until later, but not forever.

MUNICIPAL BUILDINGS: The passage of Proposition 2 1/2 in 1980 resulted in many towns, including Upton, deferring building maintenance to the future. The Town Hall Renovation Committee estimates that it will cost \$1.6M to refurbish the Town Hall, \$4M to address the needs of Memorial School, and \$100K to bring the Knowlton-Risteen Building into compliance with the American with Disabilities Act. The Fire Station needs extensive renovation at an estimated cost of \$400K. The proposed new DPW Highway Barn could cost as much as \$1M.

TRASH DISPOSAL: We must decide how Upton will dispose of its trash. Current estimate is at a price of \$130,000 per year plus the cost of the Wheelabrator contract.

DEPARTMENT OF PUBLIC WORKS: The highest priority of the Director of Public Works is the upgrading of the Town's water and sewer systems. Continued population growth and increased demand for both water and sewer will necessitate increased main-

tenance/renovation of the present systems and, eventually, a new water supply for the Town. Studies for a new water supply and a waste treatment plan upgrade are estimated to cost a minimum of \$45,000 each. Ideally, these studies should be undertaken in fiscal '95. As it is hoped alternate sources of funding might be available, these items have not been included in the formal '95 requests.

POLICE DEPARTMENT: The Department expects to request that the D.A.R.E. Program be expanded to a full-time position at an estimated cost of \$36,283 in Fiscal '95, with incremental increases thereafter. Upton currently operates three police cruisers and the D.A.R.E. van and in the past has chosen to rotate the fleet by purchasing a new cruiser yearly. It has been recommended that the Town consider a different rotation system by running a fleet of five cruisers plus the van, with two officers assigned to exclusive use of a vehicle.

FIRE DEPARTMENT/DEPARTMENT OF EMERGENCY MEDICAL SERVICES: The Department expects to request an ambulance in Fiscal '96.

COUNCIL ON AGING: The Council foresees the following issues which must be addressed in the future: lack of adequate spacing/staffing; replacement of old furniture/ carpeting; increased transportation services; and adult day care.

CEMETERY: The Town will require more cemetery land at some point in the future. Shorter term, we must consider running water and electricity to the area and construction of a new cinder block building.

COMPUTER STUDY COMMITTEE: The Committee continues to upgrade the equipment used by Town employees. Future plans include installing a network; software purchase and training; and consolidation of service contracts.

SCHOOLS: The Mendon-Upton Regional School District Committee is presently assessing future building plans which include the possibility of the construction of a new middle/high school on Pleasant Street and the consolidation of the Memorial and Clough Schools into a renovated Miscoe Hill/Nipmuc Regional High School Building.

RECOMMENDATIONS

Capital Improvement Program: Upton can no longer postpone improvements to its infrastructure. Our buildings and roads are in desperate need of attention. Upton faces an estimated minimum of \$6M worth of building renovations over the next five or more years. This figure does not include funding for the proposed DPW Highway Barn (estimated to cost up to \$1M) or the expansion of our school system. The DPW Director proposes budgeting road repair at \$100,000 per year. Before any renovation work is begun in Upton, the CBC recommends that a Capital Improvement Program (CIP) be developed and implemented. A CIP will allow us to approach these capital improvements in a systematic, coor-

dinated manner. The process of developing a CIP will help us to define how we currently use our municipal space and to determine how we can effectively use it in the future. It will provide for a Town-wide review of our municipal space which would result in a Program which would integrate Upton's particular needs with attention to and compliance with the ADA regulations. A CIP will be the blueprint we will use in planning for improvements to our roads and buildings. This is not a project we need approach on our own. Assistance and grants are available through the Massachusetts Executive Office of Communities and Development.

Capital Expense Account: The CBC recommends the Town consolidate all funds for capital expenses into one account. This would allow the Town to monitor capital expenses more easily and, in conjunction with the annual CBC report, provide for the systematic expenditure of funds for capital projects. Assistance with establishing this type of account is available through the Department of Revenue.

SUMMARY: Upton faces serious challenges in the next five years. The Town must not only determine how it will allocate the resources it has, but also how it might supplement these resources in the future. Towns in similar situations have studied the merits of overrides, debt exclusions and/or bonds to pay for long-delayed maintenance. Upton must begin to do the same. The CBC appreciates the support and patience of everyone who participated in this capital expenditure summary for the Town. This is the first of a multi-year process and the CBC looks forward to continuing our work in the future.

Capital Budget Committee

Ted Briggs
Ken Gale
Penny Kelley
Matt Neyland
Jean Warren
Gary Wirth

REPORT OF THE CONSERVATION COMMISSION

The Commission received 25 Notices of Intent and issued twenty three Orders of Conditions during 1993. Twenty three Hearings were held for single family dwellings and two for major subdivisions, Grose Pond off South Street and Country Side 11 on Pleasant Street, resulting in a total of eighty dwellings. The Commission continues to monitor the construction and replacement of Tennessee Gas Pipelines. The Commission in conjunction with the Board of Health and State agencies is monitoring the restoration of wetlands at a Milford St. Site.

The Aquatic Weed Control Committee continues to evaluate and recommend treatment for the control of nuisance weeds in the town's ponds. A new threat to the ponds has been reported, a weed by the name of Carbomba Caroliniana. Monies to combat this threat are being sought through a grant. We wish to thank the Aquatic Weed Control Committee and Rose Marie Horton for their continued efforts in this endeavor.

The Open Space Plan revision are nearing completion. This plan will enable the town to apply for Grant Monies for the purpose of acquiring land for open space and recreation if such land should become available.

The Commission wishes to thank all those people who made our new quarters a reality. We now meet in a newly renovated space in the former Police Station.

The Commission was proud and honored to have Francis Walleston, inducted into the Living Outstanding Citizens' "Hall of Honor" Francis' contribution to the Commission is greatly appreciated, his many years of experience and his vast knowledge of the town and its wetlands is invaluable to the functioning of the Commission.

The Commission welcomes Eva Fowler as a new member and regrets to have received the resignation of Barbara Bonner. We wish to thank Barbara for her service to the Commission and hope she will return when she completes her Veterinary Program at Tufts.

The Commission continues to seek the participation of interested citizens who are concerned with the preservation of Upton's natural resources, as associate members, and to participate in special projects.

Respectfully submitted,

Francis Walleston
Geoffrey Neale, Vice Chair
Robert Snow, Treasurer
David Baldiga, Secretary
Mike Ryan, Open Space Chair
Eva Fowler
Sandra LaJoie, Chair

REPORT OF THE COUNCIL ON AGING

The Council on Aging operating out of the Senior Center open Monday through Friday from 8:30 a.m. to 4:00 p.m. serves as the front door of the community service system dedicated to:

- protecting the Senior Citizen's right to independent living
- preserving the dignity of the aging
- providing the opportunity for involvement in the community
- offering support to families of the elderly
- responding to individual needs
- promoting inter-generational understanding

The Council on Aging continues to provide a full range of services to Upton residents 60 year of age and older. A monthly newsletter reaches 989 Upton citizens listing the Center's weekly schedule, monthly services and special events as well as articles that update and clarify legal, medical and social service information.

The Council on Aging Senior Center serves as a Community Center by offering many services to the whole Town. We were pleased to sponsor: Candidates' Night — A Community Forum on the Health Care Proxy and Living Will — Council Dinners each month complete with entertainment — The SHARE Program offering monthly food packages while encouraging Community volunteerism — Surplus Food Distribution on a quarterly basis — Fuel Assistance applications that are processed annually.

In conjunction with the Board of Health, monthly blood pressure clinics and yearly flu clinics are offered and a Podiatrist is available on site the third Thursday of every other month. A free legal clinic has been offered on an as needed basis and a number of guest speakers have presented information on a variety of issues facing our senior citizens. New this year was the training of volunteers and the availability of the SHINE Program (Serving Health Insurance Needs of the Elderly) and we were fortunate in recruiting extremely well qualified volunteers to meet this important and growing need.

Mid-day meals are served Monday through Friday with home delivery available to those in need of this service. The Congregate Meals held at the Center offer not only a nutritious lunch but an opportunity to gather with one's neighbors for socialization and networking. In 1993 an innovative program of monthly Gourmet Lunches was developed.

Transportation is provided for medical appointments and grocery shopping. In 1993 the Upton Council sponsored a successful regional effort to bring additional financial support to provide for medical trips that go beyond the general service area.

Focusing on care for the frail elderly and their caregivers, our Outreach Worker/Social Service Coordinator continues to make regular contact through home visits and is available for assistance and referral. Working with many agencies throughout the Elder Network, the Upton Council has been instrumental in promoting coordination of services and effective use of the resources available.

With the support of the Friends of Upton Elders and many members of the Upton Community we were able to complete Phase I of our Space Program and have upgraded our kitchen and dining facilities. A well attended Open House celebrated this community effort.

Thanks to a generous donation of materials, supplies and much needed shelving, the Center's storage area has been converted into a warm and welcoming yarn shop providing our seniors with an abundance of knitting, crocheting and other needle work supplies.

Working with the school department, intergenerational programming is fast becoming a rewarding reality and we look forward to further strides in this area.

The Council wishes to extend it's thanks to our dedicated staff, our many volunteers, the Friends of the Upton Elders, the Selectmen and the Town of Upton for their continuing support.

Respectfully Submitted,

Wana Perry, Director
Joan Shanahan, Chairman
Edna Furphy, Treasurer
Stanton Baker, Secretary
Eleanor Broderick
Karen Kozak
Elizabeth Nichols
Omer Plante
Susan Spiewak
Robert Swan
Sharon Swartz
Mabel Wright

REPORT OF THE UPTON CULTURAL COUNCIL

The Massachusetts Arts Lottery was launched on October 14, 1980 to establish the first in the nation lottery solely to profit the cause of the arts through the distribution of arts funding to the local arts councils. The official logo of the Council, clapping hands, is used to represent "Giving the arts a hand in your community". In 1990 the Massachusetts Arts Lottery Council became part of the Massachusetts Cultural Council and last year the local council our local council changed its name to the Upton Cultural Council.

The Upton Cultural Council is pleased to be one of 349 cities and towns in Massachusetts to be allocated funds from the Massachusetts Cultural Council. Cultural Council funds are awarded to community organizations, arts and humanities organizations to enrich, encourage and promote artistic and humanistic development in the Town of Upton. The Council will fund: 1. Projects in the arts and humanities which encompass the study, pursuit, performance, exhibition, and enjoyment of cultural activities, 2. Projects which include rents, leases, acquiring, improving and maintaining facilities for the housing, support and presentation of cultural activities, 3. Activities which benefit the general population of Upton and not solely individuals.

Awards are made on a reimbursement basis

In addition, the Performing Arts Student Series (P.A.S.S.) Program is also administered by the Upton Cultural Council. The P.A.S.S. Program allows Massachusetts school age children, grades k-12 to attend performing arts events. Private, public and parochial schools are eligible for funding. P.A.S.S. applicants may select events by any performing group listed in the P.A.S.S. roster.

Deadline and procedures

A copy of the guideline handbook and P.A.S.S. roster are located in the Upton Town Library. Applications may be obtained at the Library or from any Council member. The original and two copies of the completed application must be returned to the Council by October 15th. All applications must be typed. Applications received after the deadline will not be considered. All questions on the application must be answered. Proposals are evaluated on both artistic or humanistic quality and value to the community of Upton.

For 1993, grants totaling \$2,000 were awarded to:

Yankee Notions

Concert of New England Folk Music to be performed in Upton	\$475.00
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Friends of the Upton Town Library

Performance of "Babes in Toyland"	
Puppet show presented in Upton	
Town Hall	\$675.00

New England Brass Quartet		
Performance in Upton		\$600.00

Touchstone Community School		
Children's Heritage Festival		\$250.00

The Council elected new officers and organized for the 1994 funding cycle. Current members in: Joyce Bouthiette, Rita Horsey, Vanessa Majkut, Maureen Porter and Shirley Taylor.

A resignation was received from Linda Flaherty. Linda had been chairman and spent considerable time organizing and recruiting new members. All of the current members want to express our appreciation to Linda for all her time and effort.

The Council is actively seeking individuals who are interested in devoting time to developing the arts in our community. If you are interested in joining the Council, please contact any member or seek application through the Board of Selectmen. The Council welcomes and encourages new ideas which would enliven our town's cultural and artistic community.

Respectfully yours,

Upton Cultural Council

REPORT OF THE DIRECTOR OF PUBLIC WORKS

1993 was a prosperous year for us. Many challenges were met and numerous projects were completed. It was also a sad year. We lost a good friend, Mr. Henry J. Poirier Sr. Henry was a man of great experience and integrity and was always available and helpful. My conversations with him were always delightful and educational. He will be missed by all.

The Department is pleased to submit the following Annual Report for all divisions of Public Works.

HIGHWAY

Winter of 1993 was one of the toughest in a very long time. It kept the DPW crew and all others very busy with the snow and ice removal for the first three months of the year. We received 76 inches of snow, not including the storm of December 11, 1992 which snowed more than 30 inches. The clean up for that snow, however, continued in 1993. Despite severity of the winter, there was very little problems with our equipments and the situation was handled smoothly.

In the spring, clean up began and the crew started repairing damages that had incurred to various properties during winter months. Drainage ditches and catch basins were cleaned and streets and sidewalks were swept. The severe winter had caused considerable damages to our roadways. Patching of various streets was going on continuously.

In late spring, the preparation for the road work began. Extensive crack sealing was done to several roads, extending their life span by several years. Pearl Street and Wagon Wheel Road were reconstructed. The funding was from a grant of \$54,210.00 which I applied and received from the State. All of Westboro Road was crack sealed and most of it was resurfaced using the reimbursable Chapter 90 money.

In the summer, sidewalk on maple Avenue was completely redone by the Highway crew. Much drainage work was done through out the Town and many culverts were replaced. We also had four part time summer employees from the Neighborhood Youth Corps working for six weeks, at no cost to the Towns. Mendon Street was resurfaced from Town line to Grove Street using Chapter 90 money.

There were numerous other projects such as painting stop lines, signs, install berms, repair berms, install signs, helping the Water Department on water breaks and helping the Park and Cemetery and Tree Departments on various projects.

In early fall, the entire Pond Street and a portion of East Street, South Street and North Street was resurfaced. More roads were sand sealed and other miscellaneous work continued. The water cuts at various locations were also resurfaced. New road surfaces were painted with lane markings. Winter equipment preparation started in late fall and more drainage work was completed.

More winter preparation in December. The first snow of 2 inches fell on December 11, which was the anniversary of major storm of December 11, 1992 with 30 inches of snow.

WATER

Our water system saw a major improvement in 1993 by renewing the 42 year old Glen Avenue Pumping Station. A much needed emergency generator was also installed as part of the same project. This was the second phase of our six phase program for improving our water system.

The first phase, leak detection throughout the Town, was completed in 1992. The second phase, the improvement of Glen Avenue Pumping Station was completed in 1993. The remaining four phases are: Zone II analysis for both systems, improvement of the West River Pump Station, mapping of the system and last but by no means least is the addition of the third source of water. Many new connections were made in 1993 and demand for water will continue to grow. To meet our demand in the near and long term future, and to prevent the Town from falling in a critical situation, the work for the third source of water must start now. The project will be timely and costly but it can be done in phases. It is my opinion that the first phase, the study, testing, finding the suitable land and the second phase, the acquiring of that land should be done now. It is for the simple fact that today's availability of that land may not exist tomorrow. After the land is obtained, we can then plan accordingly as to when the remainder of the project, the building of the pumping station should take place.

Other major improvements to the water system that were made during the year include: Replacing a 1 inch water main on Breton Road with a new 6 inch main, along with shut off valves, new services and a fire hydrant. The wells at Glen Avenue well field were also cleaned and necessary repairs were done. There were leaks in valves and pipes at Glen Avenue Pumping Station which were repaired. We also had numerous water line breaks in 1993 which included four water main breaks. Most of the above problems were due to the old age of the system.

The water quality remains to be pure and one of the finest waters around. Our first lead and copper test was completed and the results showed no sign of any problem. This test will continue for three years as mandated by DEP. Our effort will continue to maintain a good system both in terms of quality and quantity.

SEWER

Due to the age of the plant, repairs were needed on a regular basis. In late December, there were break downs in the settling tanks, requiring emergency repairs at a considerable cost.

A complete study of the system is needed to find out our present status, future needs, cost and guide lines and directions to make proper planning. As the town grows and the system gets older the problems and the cost of repairs will only increase. It is essential for the town to have the project of improving the sewer system on the priority list.

PARKS

I am pleased that our playground, one of the nicest in the area, was completed. It meets all safety requirements. It is fenced for safety, and landscaped for beauty. There are benches for comfort and rest. The picnic area provides shade and tables for a cool and relaxing time for our parents and grandparents. Although the playground is for the children, the intent was to design it for the entire family, and it is proven to be just that. I am especially pleased to see the number of children who use it and to see happiness and excitement in their eyes. It is the best reward that one can achieve. I would like to thank all the volunteers, boards, our employees and all the people who were involved in building the playground. Without their help and support it would have been difficult.

The baseball fields at the rear of Memorial School were also completed providing us with beautiful fields. In addition, we installed new wooden posts and a rail fence at beach area; installed new posts, backboards and hoops and painted lines at the newly resurfaced basketball court at Memorial School; installed new chain link fence at Mill Pond Dam area and other miscellaneous projects.

I am hopeful that in future years, the Department's equipment fleet will be kept at a high standard, giving the smaller size crews that we have, the equipment they need to do an effective job.

I wish to express my thanks and gratitude to the Town's people, Board of Selectmen, Water and Sewer Advisory Board, DPW Study Committee, Recreation Commission, Cemetery Commission and all other various board, committees and departments. Most importantly, I would like to express my sincere thanks to our DPW employees who have contributed so much to the Department last year. I like to take the opportunity at this time to thank Upton Fuel and Construction for their continuous assistance and support. I also thank Mr. John Lebrun and the Blackstone Valley Regional School for their assistance and cooperation through out the year.

The Upton Public Works Department would not be the vital institution that it is without your support. Thank you.

Sincerely yours,

Hamid R. Hashemizadeh
Director

Cemetery Commission
Recreation Commission
Water & Sewer Advisory Board
Water & Sewer Superintendent, Leo Morin
Highway Supervisor, Michael Bradford
Park Supervisor, John Johnson

REPORT OF THE CEMETERY COMMISSIONERS

The Commissioners of Upton Cemeteries hereby submit the annual report for the year ending June 30, 1993

General Maintenance:

Appropriation	\$9,500.00
Expenses:	
Labor	\$7,506.00
Miscellaneous	\$1,994.00
Balance	-0-

Interest from Perpetual Care Investments \$12,266.93

Expenditures from Perpetual Care Interest Account:

Labor	\$11,748.25
Misc.	\$1,108.47
	\$12,856.73

Cemetery Income transferred to Town Treasurer:

Receipts From:	
Burials	\$4,750.00
Perpetual Care	\$3,070.00
Sale of Lots	\$350.00
Reg. of Deeds	\$50.00
	\$8,220.00

During the year there were thirty-four (34) full burials and three (3) cremation burials. The outer walls of the tomb were repaired, several roadways were resurfed and a new road installed on Section H. Lime was put down on the entire area of Lakeview Cemetery.

William H. Sadler, Chairman
Richard L. Randall, Clerk
Robert R. Richard, Member

REPORT OF THE LOCAL SUPERINTENDENT OF INSECT AND PEST CONTROL

During 1993, ten (10) diseased Dutch Elm and forty-one (41) diseased oak and maple trees were removed in the town of Upton. The tree butts were removed with the help of the DPW backhoe and dump trucks.

This year the 1993 Gypsy moth infestation was light. Very few egg masses have been found so next year should be a light infestation. If any home owner should see any egg masses on their trees, they should scrape them off and burn and bury them. The Fall web worm and Tent caterpillar were light. Branches with caterpillars or web worms were cut and burned.

Ten (10) stumps were removed along Upton walkways this year. This program of chipping stumps near the roadway helps in snow plowing.

I wish to thank public officials, local and district supervisors and townspeople for their cooperation in 1993.

Respectfully submitted,

**Donald R. Keniston
Local Superintendent of Insect and Pest Control**

REPORT OF THE DISABILITY AFFAIRS COMMITTEE

Most of 1993 was spent trying to get as much up to date information on the implementation process of the Americans with Disabilities Act (ADA) as possible. This legislation is so complex it takes much research to keep up with all of it.

One of the requirements of the ADA was to conduct a Self-Evaluation by January 16, 1993. Proudly we completed and presented a report on the results of the survey that we conducted to the Board of Selectmen last year which indicated many of the issues that Upton must address. The main constraint we face is financial as is the problem in most other communities. However, the good news is that there are many things that can be done easily and economically. One of the centers of municipal activity in the Town of Upton is the Town Hall. The Board of Selectmen have been holding their weekly meetings on the main floor of Town Hall which makes access to and participation in the weekly meetings possible for everyone. The Senior Center as well as the Municipal Police facility have been very cooperative in assisting with access to and participation in town activities for everyone.

We are aware that this is only a beginning but we want to thank everyone involved in this first step. During 1994 we will be working towards the next steps for access to and participation in Library, Historical Commission, Superintendent of Schools, etc., programs and activities. We are looking forward to meeting with some of the State Officials early in 1994 in order to get hands on suggestions as how best to proceed within our realistic capabilities. We are also very much looking forward to working with our new ADA Coordinator, Rose Marie Horton.

If you know of anyone with needs that we should be addressing, for example, access to assistive equipment for hearing and/or sight issues as well as needed accommodations for physical access to a public facility that we aren't currently aware of — please help us by either writing and/or calling any member of our committee to share your concerns. Confidentiality of all sensitive information will be assured by all of us. We need to be aware of what you, as well as your family members, need so that we can best do our job and serve everyone.

Like many other committees we too are looking for more people to volunteer to work with us on this committee. If you are interested, please give one of us a call.

Respectively submitted,

Penny P. Kelley, Chairperson/Secretary
339 Westboro Rd. Upton, MA. 366-8077
Omer Plante
134 Main St. Apt #110 Upton, MA 529-3320
Debbie St. George
134 Main St. Apt #109

REPORT OF THE EMERGENCY MEDICAL SERVICES

The Department of Emergency Medical Services hereby submits the following report for the year ending 31 December 1993:

Summary of Calls: 346 Total Calls

Medical Emergency	215
Non-Motor Vehicle Accident	53
Motor Vehicle Accident	51
Public Assistance	9
Public Service	9
Standby-Emergency	4
False Alarm	3
Investigation	2

Transport Data:

Total patients transported	255
Total patients provided ALS	83
Mutual Aid received by Upton	11
Mutual Aid received/transp.	10
Mutual Aid given by Upton	12
Patient refused transport	96
Referred to Medical Examiner	4
Transported by helicopter	4

With a record year for total responses in 1993 the Upton E.M.S. Department Emergency Medical Technicians had a very busy year. Major incidents responded to during the year included six automobile accidents involving lengthy entrapment and extrication, multiple assistance calls rendered during the "Blizzard of 93", and several severe non-motor vehicle injury related incidents.

Emergency medical service work is often a roller coaster ride of handling difficult incidents and the satisfaction of helping others when they are in need. This is the norm of this business. It is difficult for many people to understand why a person would want to serve their community in this capacity, but the general feeling of the average EMT is it is an opportunity for them to give back to the community that we live in something that is greatly appreciated and greatly needed. Just imagine if someone needed help and no one came to their aid. Upton is very fortunate to have such dedicated emergency services as the fire, police, and EMS.

Our year began with great emotional difficulty for all of us as our dear friend and former Director Nancy Poirier passed away in February. Nancy was one of the first EMT's in town having become certified in the early 1970's. She had served twenty years on the squad and she is greatly missed by all of us.

During the past year our EMT's became certified to administer epinephrine for severe allergic reactions and we continue to provide the advanced level care of defibrillator certification. We are also continuing to improve a procedures for the handling of blood-borne pathogens with strict preventive precautions and cleaning included. None of us needs to take home anything that wasn't ours to begin with.

Our Training Officer, Jeffrey Young, has an aggressive plan for training in 1994. Jeff began his term in the fall and he began the task of ensuring that we did not loose any EMT's approaching the expiration of their EMT certification in December. We retained all personnel and we continue to maintain a staff of 21 EMT's. Jeff's goal for 1994 is to provide the members of the police, fire, and EMS with sufficient emergency pre-hospital care programs to ensure that they can continue to provide professional, efficient, and appropriate emergency care.

In our region four out of five cardiac arrests occur in the home, but only 20% of these victims have received CPR before the arrival of EMS! Every second that passes without CPR lessens the chance of survival of the cardiac arrest patient. Therefore, the most effective way of saving these patients is to ensure that everyone know and performs CPR. The general public is an often overlooked part of the emergency medical care system. Upton EMS is committed to providing CPR training to the community.

Our ambulance billing system realized an excellent 91% collection rate in 1993. Through aggressive billing and collection we have brought the 5% rate in 1989 to its present acceptable level. Overall, since 1988 we have collected at a rate of 80%! We must thank Paula Leighton, Town Treasurer and her assistants for their continued diligence in making this system work.

A breakdown of ambulance billing statistics is as follows:

Total billed (07/01/88 thru 12/31/93):	\$169,937.00
Total adjustments and abatements:	-20,098.26
Actual total billed:	149,838.74
Total collected (07/01/88): thru 12/31/93):	-120,203.82
Current uncollected balance:	29,634.92
Current uncollected in process (less than 60 days):	-3,001.38
Current uncollected (more than 60 days):	\$26,633.54

On behalf of the entire Department we would like to express our thanks to the Fire, Police, and D.P.W. Departments for their continued assistance during the past year. Upton is

very fortunate (and it is often an overlooked fact) that the Upton police respond to every alarm and always render immediate care before our arrival. We have learned to appreciate their dedication to calming, comforting, caring for those who are in immediate need. We would also like to thank the citizens of Upton and the Board of Selectmen for their continued support and the Milford-Whitinsville Hospital Paramedics who provided advanced life support to 83 people in 1993.

Respectfully Submitted,

Scott D. Garland
Director
Kristen M. Konieczny
Assistant Director

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers of the Upton Fire Department hereby submits its annual report for the year ending December 31, 1993.

The year 1993 showed an increase of calls over the previous year due to heavy rains during the end of March and also an increase in mutual aid responses. There were four mutual aid calls to the Town of Grafton. One of which completely destroyed a historical 200 year old home. Three of the mutual aid responses were to the Town of Northbridge, one of which required the services of our "Mighty Mac" 1,500 gallon tanker/brush breaker to gain access to the "Shining Rock" area of Rockdale. "Mac" was also summoned to the Town of Milford for a large brush fire. Mutual aid has been used more recently due to the fact that some towns have specialized equipment that benefits not only the town that has it, but also neighboring towns.

The winter season of 1992-1993 also required that the fire station be manned for extended periods of time due to snow depths of 10" to 15" in January and the "Blizzard of 93" in March with 20" plus. These storms demonstrated again how the fire, highway, EMS, tree and police departments can come together and handle any situation cooperatively.

The quick action of the department averted a major fire at Blackstone Valley School with a rapid response and extinguishment of a fire in the plumbing shop. Damage was held to a minimum.

Some of the costly fires in terms of dollar value were a ramp truck and equipment where the loss was estimated at \$8,000.00, blasting mat fire which was estimated at \$15,000.00 plus where our newly acquired class "A" foam system was put to its first real test and a minor apartment fire at Coach Road Apartments.

During the year the department assisted the water department on numerous occasions. The most serious of these was a water main break at the Fieldstone Complex on School Street. This break was located and controlled with the assistance of the fire department, but not before almost one million gallons of water had been lost. This situation left the town with low water pressure for a period of six to eight hours until the storage tanks were back to sufficient levels. During this time our newly acquired 5,000 gallon tanker was placed into service in the event of any fire problems.

The tanker was just one of three pieces of equipment received through the diligent efforts of Chief Henderson. In addition, we received a ten-wheel, all-wheel drive dump truck that is in the process of being converted into a tanker and an Oshkosh snow plow, also all-wheel drive, for the forest fire department, which will also be converted to fire use. These pieces of equipment were given to the town at no cost through the "Wildland Fire Protection Act" of the Federal Government Surplus Equipment Program.

FEI Garland attended several courses during the past year which included arson investigation, "The Juvenile Firesetter", an inspector's course and a train-the-trainer course to enable him to teach the necessary modules of Firefighter I. Firefighter I will enable us to be locally certified in many aspects of fire fighting in order that we meet the mandatory standards of training as set forth by the National Fire Protection Association (NFPA). These certifications are mandatory for becoming and being a firefighter. The "glory days" of being a volunteer fireman are becoming history, because without proper training these days, men can be seriously injured, or even killed.

Total Fire Department responses and their breakdown are as follows:

Total Fire Calls:		227
Structure fires:		21
Mutual aid given:		12
Includes:	building:	6
	Chimney:	9
	kitchen:	1
	electrical:	2
	Appliance:	3
Brush and grass:		13 (1 1/2 acres)
Vehicle fires:		7
Investigations:		21
False Alarms:		35
Hazardous materials:		3
Gas odor/leaks:		7
Assist EMS Department:		20
includes:	extrication:	6
	misc.:	14
Assist Police Department:		0
includes:	bomb threats:	0
	misc.:	0
Assist Highway Department:		4
Assist Water Department:		6
Public Assistance:		5
Public service:		13
Smoke investigations:		25
Electrical emergency:		1
Water emergency:		22
Fuel spill:		4
Search and rescue:		0
Standby at station-emergency:		5
Outside fire:		6
Training session:		9

A report of the Firefighter/EMT/Inspector's activities is as follows:

Total calls handled:	2,616
Total calls less phone calls:	1,945
Total permits issued:	1,454
Includes:	
smoke detector:	134
oil burner:	56
propane storage:	20
blasting:	59
tank truck:	13
black powder:	4
fuel storage-	
above:	5
fuel storage-	
under:	1
UST removal:	23
model rocket:	0
open burning:	1,138
Smoke detector layouts:	74
Non-residential bldg plans appr:	7
Misc. inspector details:	286
Fire safety bldg inspections:	11
Fire safety programs	14
Violations issued:	34
Fire drills	12
Complaints handled:	21
Insurance reports completed:	9
Sprinkler system inspections:	0
Phone call inquiries:	671

The Board wishes to thank all of the various board, commissions, committees and the Townspeople for their continued support and cooperation throughout the past year.

Respectfully submitted,

Richard J. Henderson, Sr., Chief
Michael J. Bradford, Sr., Deputy Chief
Robert R. Richard, Sr., Deputy Chief
Board of Fire Engineers
Upton Fire Department

REPORT OF THE BOARD OF HEALTH

The Upton Board of Health respectfully submits the following report for the year 1993. At the onset of the year the members were as follows; Nina Poirer; Gail Snow; and Chairman, William Johnston. During the month of September, the Board experienced the unfortunate death of member Nina Poirer. Nina will be remembered for her valuable sense of humor and her support to the Board.

During the month of October the Board welcomed Rufin Van Bossuyt to fill the unexpired term left by Nina. Rufin will be bringing to the Board his many years of past experience serving the town in other capacities.

The following were also appointed/re-appointed to their positions:

Animal and Milk Inspector	Chery Ezell
Burial Agent	Martha Williams
Assistant Burial Agent	Kenneth Pederson
Plumbing Inspector	Walter Hopkins
Assistant Plumbing Inspector	Andy Moir
Board of Health Agent	Maxine Kogut
Food Inspector	Robert Rimbach
Clerk	Diane Tiernan

During the year 1993, an increase of recycling seemed to have taken place by Upton residents which helped keep the cost of rubbish disposal to a minimum. we wish to thank all residents recycling for their efforts as well as all volunteers that have braved the weather to man the recycling center. It has been the contributions of the volunteers who have given a great amount of their time that has enabled the center to function as well as it does.

New revisions to Title 5, (private sewerage regulations) were drafted by the State during the year. These new revisions would have meant more stringent requirements for existing systems and new systems to be built. Due to the negative feedback from Massachusetts residents, the State has gone back to the drawing board to try again.

Rabies made itself known to Upton during the year. Several raccoons found throughout the town by the animal inspector tested positive to the disease. Attempts have been made to educate residents on how to handle the rabies outbreak through newsletters, cable TV, and handouts. The efforts of the police department and the animal inspector have been tremendous in helping to keep the public from coming in contact with the disease.

The animal inspector has also been working overtime in trying to control an outbreak of feral cat colonies throughout the town. Fear of rabies has her trying to eliminate the colonies as quickly as possible.

The Board also made attempts to establish a written contract for Uptons' trash removal, per the Inspector Generals Office. The process proved to be a lengthy one that resulted in a large increase to the cost of rubbish disposal. Efforts are being made to re-bid the project and award a contract, thereby adhering to town bylaws. The Board of Health agent has been involved with numerous complaints, mostly concerning tenants and landlords, along with inspections to septic systems, new homes and conducting perc and deephole testing. Her reliable work has helped the Board to run efficiently.

All beaches tested during the swim season have met the requirements of the State for safe swimming.

All restaurants in Upton are running in a clean and safe manner with only minor violations, per the State Food Inspector.

The following permits were also issued:

Food Permits	20
Catering permits	0
Plumbing permits	110
Gas permits	57
Installer permits	29
Septic permits	46
Perc and Deephole Permits	102
Garbage and Offal	3
Transfer Station permits	994

Sincerely

Rufin Van Bossuyt
William Johnston, Chairman
Gail Snow

REPORT OF THE HERITAGE HOMECOMING COMMITTEE

The 1993 Heritage Homecoming Weekend went beyond our expectations as we sponsored four outstanding events. The first of these occurred on Friday, September 17, as we celebrated Constitution Day and Citizens Day at Memorial School at 10:15 a.m. Because of inclement weather, we were obliged to conduct our program indoors in the school's all purpose room.

A group of students portrayed "The Spirit of 76." They included Meghann McCluskey as the flag bearer, Ross Wilson as the drummer, and Eddie Deiana as the injured soldier. They were followed by a color guard from the George L. Wood Post VFW and the American Legion. Those in the color guard included: George and David Kennedy, John Saucier, Robert Humes, Doug Keniston, and Margaret Wagner.

Other guests in the procession included Living Outstanding Citizens Richard Smith, Doug Keniston, George N. O. Poirier, Henry Poirier, Sr., DPW Director Hamid Hashemizedah, President Spaulding Aldrich of the Blackstone Valley Heritage Homecoming Committee, Park Ranger Chris Stein, Jennifer Kerrigan, an aide for State Representative Barbara Gardner, and Upton Selectman Charles Marsden.

"Johnny Patriot" served as Master of Ceremonies as he welcomed all the attendees first. Then the presentation of the colors was made followed by the Pledge of Allegiance led by Memorial School kindergarteners. All of the guests were introduced as well as William Milligan, principal of the school, who brought the greetings of students and teachers.

Each class proceeded into the hall from their classroom to present a patriotic part of the program. Grade 1 sang "This is My Country." Grade 2 sang "Grand Old Flag." Grade 3 contributed "There'll Always Be America." Grade 4 made a dual presentation. Their first part was a choral recitation of the preamble, followed by the song "America the Beautiful." Everyone joined in the latter.

The Blackstone River Valley Corridor Commission, represented by Park Ranger Chris Stein, had donated an enlarged copy of the Bill of Rights and scrolls to be signed by every student of the school. The scrolls were signed in the classrooms. However, class representatives were sent to the hall to sign the scroll there as a part of the public program.

On Saturday, September 18, at 6:00 p.m., we held our 7th Annual "Hall of Honor" Dinner at the George L. Wood Post. Honored on that evening were deceased citizens Helen Fay and Edward Prentiss. Miss Fay served 30 years as Upton's librarian, and was active in Girl Scouting, the Woman's Club, the Historical Society, and in her church, now the United Parish. Edward Prentiss served on the first Mendon-Upton Regional School Board, was president of Upton Kiwanis, the Milford Rotary Club, and in the Silver Haired legislature among his many activities.

The Living Outstanding Citizen Award went to Francis Walleston of the town's Conservation Commission who has served several decades in that position here in Upton, and in Milford. He was instrumental in the acquisition of the area known as Peppercorn Hill from the state.

The dinner was catered by Classic Deli Haus of Milford.

Rev. Richard Perry gave the invocation and the benediction. At the head table were seated Wana Perry, Director of the Upton Senior Center, Edward and Edna Furphy, Mr. Walleston and his wife Claire, Senator Matthew Amorello, and Margaret Matthews representing Barbara Gardner. Rep. Gardner came to congratulate the guest of honor, but had to leave to catch a plane for a conference in Washington, D.C.

Entertainment was provided by "Two of a Kind," with Joan Barney at the keyboard and Terry Dodd as soloist. They provided a musical interlude just prior to the presentation of awards by Barbara Burke, the co-chairman of the Heritage Committee.

Margaret Matthews and Sen. Amorello were brought up to present citations from the State Legislature and the State Senate. Since Miss Fay had no living relative in Upton, the Heritage Committee donated her commendations to the Historical Society for preservation. Mr. Prentiss's citations were given to Jennifer Perrone, his grand-daughter, and accepted by his daughter Pam Perrone, Jennifer's mother, who spoke briefly.

Mr. Walleston and his wife Claire were congratulated by Senator Amorello on the occasion of their 55th wedding anniversary just the day before. He gratefully accepted his citations from the House and Senate, and the "Hall of Honor" plaque.

Sunday, September 19th's sunny weather brought out hundreds of people for the concurrent activities planned for the day. From noon to 5 p.m., an exhibit entitled, "Upton's Role in the 200 Anniversary of the Start of the Industrial Revolution" took place in the Town Hall. We thank Mary Strachan and Leni Carroll for their unique exhibit on hats, Bob Page, Carl Anderson, and Bea Wood for their spectacular display on the lumber industry, Carol Blomquist and Barbara Burke for explaining all about the boot industry, and Carl Paulson for his exhibit on stained glass making.

Sean Gormley, Matt Feruccio, Mike DiGioia, Zack and Jeff Bouthiette of Boy Scout Troop 32 are to be thanked for their assistance in setting up the exhibit.

The afternoon, between 1 and 4 p.m., brought out hundreds more to witness an old-fashioned Firemen's Muster at the Fire Station Grounds. It consisted of four competitions. Firemen from Northbridge, Hopedale, Mendon, South Grafton, Grafton, Milford, the Blackstone Valley Forestry Association, and a host non-competing team from Upton vied for trophies in these races: dry hose race, wet hose race, mystery race, and beer keg tug-o-war. The latter two proved to be the most popular. The mystery race turned out to be a wet hose race but with each contestant blind-folded! It was comical.

The Upton Fire Department Ladies' Auxiliary sold food, t-shirts, and all proceeds were to go toward the restoration of Old Niagara II, Upton's antique hand-tub.

A parade of fire apparatus from many towns proceeded the start of the muster. Many antique horse-drawn fire engines were on display. Some even gave a demonstration. One came from as far away as New Market, NH. Others were from Marlboro, Millis, Southboro, Grafton, and Westboro.

Children were given free rides on a fire truck during the afternoon. There were games and balloons for children.

Thanks to Scott Garland, Phil McClure, and all the firemen who helped to make this day and this weekend such a huge success.

Respectfully submitted,

Edward J. Furphy, Chairman
George Burnham
Shirley Kirby, Secretary
Carl Paulson
Helen Sears
Alice Stefans
Edith Shaughnessy
Barbara Burke, Co-chairperson
Robert Humes
Judith McGee
Ona Rawson
George Shepard
Mary Strachan
William Young, Treasurer

REPORT OF THE HISTORICAL COMMISSION

The Historical Commission hereby submits its report for 1993.

The inventory for the Massachusetts Historical Commission continues to be a top priority. Once this inventory is complete, we can then apply for grants.

The First Burying Grounds were vandalized this spring with nine of the slate markers damaged. The Commission removed the pieces of these markers and they are presently being stored in the Maplewood Chapel, with permission from the Trustees. It is hoped we can receive a grant to restore the markers and replace them in the first burying ground.

A plaque was dedicated designating the police station as the former George S. Ball School. The School was a gift to the Town by George Knowlton. Representatives of both the Knowlton and Ball families were in attendance. We thank the police department and the selectmen for their part in the dedication.

We are disappointed that the Mainini House on Main Street could not be attained by the Town. We are aware that funding for the purchase, restoration, and maintenance was not available at this time. It would have been a fitting museum for the Town as it was the first house built by William Knowlton.

Carl Anderson met with the Conservation Commission to help in evaluating a request for a building off Hopkinton Road. Carl was familiar with the area because he had lived there previously.

We thank Scott Garland and those who assisted in the dismantling of the World War II siren located at the rear of the Memorial School. It is presently safely stored at the Fire Station until a more permanent home can be decided. The tripod on which it was placed will be taken down in the spring.

We continue to transcribe talks and interviews with our senior citizens; work with the scouts on eagle and service projects; go into the schools to help the fourth and sixth grade students in learning more about Upton's past and to attend meetings with representatives of the Blackstone River National Heritage Corridor to be aware of how we can best inform everyone of our history.

We submitted the names of Josiah Way and Henry's Path to the Planning Board for Countryside II off Pleasant Street. The first owners of the land were the Pease Family and their son, Josiah, was the first child born in Upton. We felt it was fitting to honor Henry Poirier, Sr., the most recent owner of the land for his many contributions to the Town.

During the past twenty years, Henry has assisted the Historical Commission in providing the stone markers for plaques which commemorate the Bradish Cemetery, the first burying ground, and the G.A.R. Hall. He also contributed the manpower to put the stones in place. Henry was a supporter of anything relating to Upton's history. As a Board, we shall miss him, as individuals, we have lost a lifelong friend.

We thank the other Town Boards for the cooperation and assistance we have been given this past year. We thank the Selectmen and the Townspeople for their support and trust.

Respectfully submitted,

Barbara E. Burke, Chairman
Carolyn Blomquist, Vice Chair
Stephen Minichiello, Clerk
Carl Anderson
Kenneth Wood

REPORT OF THE HOUSING AUTHORITY

The Upton Housing Authority consists of five members, four being elected and one being appointed by the Governor of Massachusetts. Our Executive Director is selected by the Commissioners of the Housing Authority but approved by the Department of Communities and Development. Meetings are held at 6:00 p.m. on the first Thursday of the month in the Community Room at Coachroad Apartments. The Office of the Director is opened Monday through Friday from 8:00 a.m. to 11:00 a.m.

Coachroad Apartment consists of 40 elderly, handicapped units and nine subsidized units at the Upton Inn. Both programs are state funded. Eligibility is based on income with age factor of 62 years. Income limit for one person is \$21,280 and for two is \$24,320. Upton residents have first priority. Applications may be obtained at the Office of the Director.

Due to the financial condition of the State we were limited in accomplishing much needed repairs. We did however replace several water heaters and shingle six units of the buildings. We have received funding to complete eight more units with new shingles and replace storage room doors. We are proposing to have our alarm system updated and our roadways replaced.

Our previous maintenance man, Mr. Albert Bradley, retired after many years of service. This necessitated our hiring another person for this position. After receiving many applications and several interviews, Scott Clark of Station Street was selected to fill the position.

After many years of service to the Town and the Housing Authority, Mrs. Eleanor Broderick was not reappointed by Governor Weld. Judith McGee of South Street is our newly appointed State Appointee.

Members of the Upton Housing Authority are:

Kenneth W. Wood, Chairman
Robert C. Humes, Vice Chairman
Mildred Morin, Treasurer
Carl Nickerson, Member
Judith McGee, Secretary
Susan Bonina, Executive Director

Respectfully submitted,

Kenneth W. Wood, Chairman

REPORT OF THE INSPECTOR OF BUILDINGS

During 1993, the following permits were issued through the office of the Inspector of Buildings:

New Homes	55
Additions	21
Alterations	28
Barns/Garages/Sheds	26
Commercial Buildings	2
Decks	14
Re-roofs	3
Pools	6
Demolition's	2
Wood/Coal stoves	24
Permit Renewals	2
Permit re-issues	6

Total turned over to Town Treasurer — \$44,632.29

Respectfully Submitted,

Patrick H. Roche
Inspector of Buildings

Building Inspector Office Hours are:
Saturday from 9:00 a.m. to 12:00 noon

REPORT OF THE LIBRARIAN

Monthly loans from the Bookmobile and Regional Library have greatly augmented our book, audio and video collection.

Available at the library are free passes to the New England Aquarian, Plimoth Plantation and Isabella Stewart Gardner Museum donated by the Friends of the Library.

Townspeople with interesting collections have displayed their hobbies as art sculptures, tea pots and cups, and campaign buttons, to name a few.

Gifts of books and periodicals have been gratefully received from Janet Keeler, Eve Fowler, James Balderson, Ernest Miller, Francis Traviglia, Amelia Akerson and David Anderson.

Linda Pomeroy and Heidi McClusky conducted pre school story hour programs on Wednesday and Thursday mornings that were well attended. Story hour kits on loan from the Regional Library were very helpful.

I wish to thank Linda Pomeroy, Donna Kempton, Heidi McClusky, the organizations and individuals for their gifts to the library, the townspeople for their sustained patronage and kind assistance, and the Trustees for their generous support.

Respectfully submitted,

Amelia Akerson

REPORT OF THE LIBRARY BOARD OF TRUSTEES

The Library Board of Trustees meets the first Monday of every month except July and August at 7:00 p.m. in the Upton Town Library. In the case of Monday holidays, the meeting is delayed a week.

The Board welcomed a new trustee, Patricia Binaco. She replaced Elsie Craib who chose not to stand for re-election. The Board thanks Mrs. Craib for her many years of service to the library.

The Board has purchased a computer for public use in the library. This equipment is compatible with the systems used by students in the public schools. It is equipped with a CD-Rom with on-line access to an encyclopedia and atlas.

The atmosphere of the library has been enhanced by the installation of new shades and drapes.

Some Board members and the Librarian have been visiting other libraries to discuss library automation. We are investigating available alternatives. We will be meeting with software vendors, the on-line Regional Library System representatives and we will consult the local computer committee. The annual Mass. Library Trustees meeting focused heavily on library automation. The meeting proved very helpful in directing our inquiries. The Friends of the Library continue to be active and supportive of library activities.

Story hours and crafts for pre-schoolers have been held on Wednesday and Thursday mornings throughout the year.

The Board met with the Capital Budget Committee to discuss projects, namely, handicapped access to the facility and the feasibility of building a new library within the near future.

The Board wishes to thank the Selectmen and other town boards for their support and interest, as well as the Librarian and her staff for their continued service to us all.

Respectfully submitted,

Rena M. Richard, Chair
Patricia Binaco
Carol Blomquist
Edith Carey
Charlene D'Onofrio
George Morgan
Richard Perry
Joan Shanahan
Alice Walker

REPORT OF THE TOWN MODERATOR

It was again my privilege to preside at the adjourned annual town meeting on May 8, 1993 in addition to the special town meetings on March 15, June 21, October 25, and November 23, 1993. At the June 21 special town meeting Mr. Rufin VanBossuyt stepped in as temporary moderator while I chose to step down for two particular articles. Thank you Van!

On May 1, 1993, I appointed the following four residents to the Capitol Budget Committee.

Jean B. Warren	4 years	1993-1997
Matthew M. Neyland	3 years	1993-1996
Penny P. Kelley	2 years	1993-1995
Gary B. Wirth	1 year	1993-1994

Additionally, the Finance Committee appointed Kennison M. Gale and the Planning board appointed Stedman F. Briggs. This committee has met on a regular basis and has done an excellent job in fulfilling the tasks required of it as set forth in the Town By-Laws.

I attended the annual meeting of the Massachusetts Moderators Association on October 29, 1993. There was again an excellent opportunity for me to share ideas and common concerns with fellow moderators from around the state.

A special thanks to the checkers, tellers, Upton cablevision and all those involved with helping to make sure that the town meetings run as smooth as possible. Finally, for all who attend the town meetings, keep coming. For those who have not yet attended, come to the next meeting and become involved with making the decisions that effect the town of Upton.

Respectfully submitted,

David C. Loeper

REPORT OF THE TOWN NURSE

The Town Nurse continues to provide health care for the residents of Upton. The Town Nurse is funded by the Town of Upton and provides home nursing care, immunizations, information and referral, maternal and child assessments, health education and patient advocacy. New baby visits will be made if you notify the Town Nurse of your interest in a visit. Medical equipment and supplies are available for use, thanks to donations from patients and their families.

The Town Nurse has an excellent working relationship with primary care physicians to insure the physician recommendations and medical care plans are carried out. Referrals to and from the Greater Milford-Northbridge Visiting Nurse Association insure continuity of care. Working closely with the Upton Council on Aging and Tri-Valley Elder Services to plan and deliver services to Upton's elderly population and with the Emergency Medical Services to offer support to the families of patients establishes a broad health network. This network of health care providers assists the people of Upton in improving their quality of life and in maintaining their independence for as long as possible.

The Town Nurse provides community education in order to increase public awareness of today's health problems. The Town Nurse continues to work with local organizations helping to meet the needs of the needy. Blood Pressure clinics are held the fourth Wednesday of each month at Coach Road Apts., and the Senior Center. The Town Nurse continues to update her knowledge to maintain and develop new skills that meet today's requirements for health care professionals.

Statistics

Visits:

Morbidity	1,224
Mental Health	3
Maternal/Child Health	7
Patient Advocacy	169
Hospice/Bereavement	22
Reportable Diseases	13
Total Visits	1,438

Clinics:

Blood Pressure (24 Clinics)	40	per month
School Immunizations	27	
TD Immunizations	3	
Mantoux Tests (TB)	135	
Flu Immunizations	248	

Agency Referrals:

Tri-Valley Elder Services	17
VNA/Health Providers	48
Medical Resources	1
Valley Adult Counseling	1
Dept. of Social Services	1

Respectfully Submitted,

Arlene M. Hoell, R.N. Town Nurse

REPORT OF THE PERSONNEL BOARD

The goal of the personnel board in 1993 was to complete the Job Classification, and Job Grade Recommendation. This was accomplished on January 6th 1994 when a presentation was given to the Board of Selectmen, Department Heads, and other citizens.

RECAP OF RECOMMENDATION.

At the January 6th 1994 Selectmen Meeting the following results were presented:

- AN ANALYSIS of Upton's pay rates
- an analysis of pay rates comparable to other towns of similar demographics,
- A CLASSIFICATION PLAN recommendation,
- AND recommended RATES OF PAY FOR FY'95.

Actual accrued information, as part of the Personnel Board's ongoing analysis now includes:

1. POSITION QUESTIONNAIRES and definitions have been recorded for every job (DEPT. HEADS AND EMPLOYEES).
2. An in-depth index of POSITION CRITERIA FACTORS for each job and class of job, within the Town.
3. An extensive listing and collection of data regarding the COMPARABLE TOWNS USED in making the recommendation for Upton.
4. A detailed report from a dis-interested third party, the Massachusetts Municipal Association CONSULTING GROUP, INC.

5. The Upton Personnel Board's ANALYSIS & RECOMMENDATION for a CLASSIFICATION PLAN & COMPENSATION PLAN F.Y. 95

At his writing the Board is in the process of scheduling meetings with all Dept. Heads to review positioning each job within the respective grade recommendations. Additionally, the MMA consulting group is conducting interviews with Town employees to finalize each job description. This should be accomplished quickly and the information subsequently passed on to the Finance Committee and the Board of Selectmen.

It is important to remind all Citizens that our Board, like the Finance Committee makes **recommendations** to the town. Thus the final acceptance and implementation methods of the plan is the responsibility of the voters on town floor, who have the final say.

PLANNED ACTIVITIES INCLUDE:

- review other towns "Personnel Policy Bylaws"
- review and develop a "Personnel Operation, and Procedure Policy".
- recruit two new members
- to get a home for our committee.

Should you or any citizen require further information please feel free to contact any member of the Personnel Board for further information.

Respectfully submitted,

A. Rick Binaco, Chairman
Jeff Doubrava, Vice Chairman
Cheryl A. Bonina, Clerk

REPORT OF THE PLANNING BOARD

In 1993, the Planning Board approved 2 new subdivisions, Countryside II with 41 lots located off of Pleasant Street, and Goss Pond Estates with 21 lots located off of South St. Both are expected to begin construction in the Spring of 1994.

In other business, Warren Woods, located off of Main Street is nearing completion as are Country Club Estates, located off of Glen Ave., and Meadow Estates, located off of Mechanic Street. All are expected to be completed in 1994.

The Planning Board was pleased to have been able to provide the Parks & Recreation Department with several large contributions used to upgrade the Memorial School Fields and to construct the new playground next to the VFW. These were made possible by the Planning Board through a waiver of open space requirements with specific subdivisions and by accepting instead a request by these developers to contribute to existing recreation areas in the Town.

Looking forward, residential growth is expected to continue at a rate of approximately 75-95 new homes per year, with little commercial/industrial develop and minimal general business development.

PLANNING BOARD

Thomas Davidson, Chairman
Raymond Smith
Lawrence Hepinstall
Raymond Spiewak
Stedman Briggs

REPORT OF THE POLICE DEPARTMENT

This year exhibited a heighten participation with prevention. The Police Department interacted with students, parents and the community in general dealing with S.A.D.D., M.A.D.D. & D.A.R.E. Our Crime Prevention Programs dealt with property protection, elder abuse, child safety, highway safety, drug education and other safety issues. In 1994 the Police Department plan to extend these same programs. The function of these programs are to educate our residents and diminish the opportunity for criminal activities.

Our D.A.R.E. Program has proven an extremely successful program educating our children to "Say No". The reaction from the students, parents and teachers about our D.A.R.E. Program was overwhelming. Our D.A.R.E. Program has a D.A.R.E. van. This vehicle was donated by TENNCO and the equipment and lettering was also donated by local residents.

Our Cadet Program is in the process of rebuilding. The original program lost cadets to the military, college and other institutions of higher learning. Most of the cadets who have pass through our program were active members for three years. We will be tracking their progress and their goals to continue a career in Law Enforcement. Our Cadets have proved to be valuable assets to the Police Department. Their training results have assisted the Police Department during parades and other town functions. Our Cadets will continue to participate in the "Ride along Program". The only source of resources for the funds needed to run the Cadet Program is donations, our Cadet Program will continue to provide the "Rent-A-Cadet". If any town resident needs any odd jobs done contact the Police Department to arrange for a Rent-A-Cadet.

The Police Department will continue to strive for our short term goal of National Accreditation. This program deals with precise standards of operation within the department. The standards required effect each and every aspect of our police department. The National Accreditation Council set the standards and examine these standards every three years. It is our goal to be "Accredited" in 1996. To date there are only approx. two hundred and sixty (260) police departments in the United States who have National Accreditation. To date our department is well above the half way mark in reaching our short term goal.

In 1993 the Police Department applied for and received grant resources for Highway Safety dealing with O.U.I., Seat Belt Safety, Educational Materials and Pedestrian Safety. The Department will continue to vigorously seek grant resources for 1994.

The Police Department will continue to increase our training syllabus. Our profession is constantly changing, to keep instructed and abreast of these changes a well balanced training program is a must. Our training program is framed to suit the needs of the Town of Upton.

E-9-1-1 is coming, when I do not know. As of 07/04/93 all prerequisites by the E-9-1-1 Board was wrapped up by our Communication Department.

The "Punch List" of the Police & Communication Facility is completed. The classroom still has some open dates. The classroom is used for any town group or committee and is given out on a first come first serve basis only.

The Police Department will continue to provide "Vacation Checks" and security evaluation to all residents of Upton. In 1994 the Police Department will conduct the fifth annual "Fishing Derby". This event is bigger and better each year.

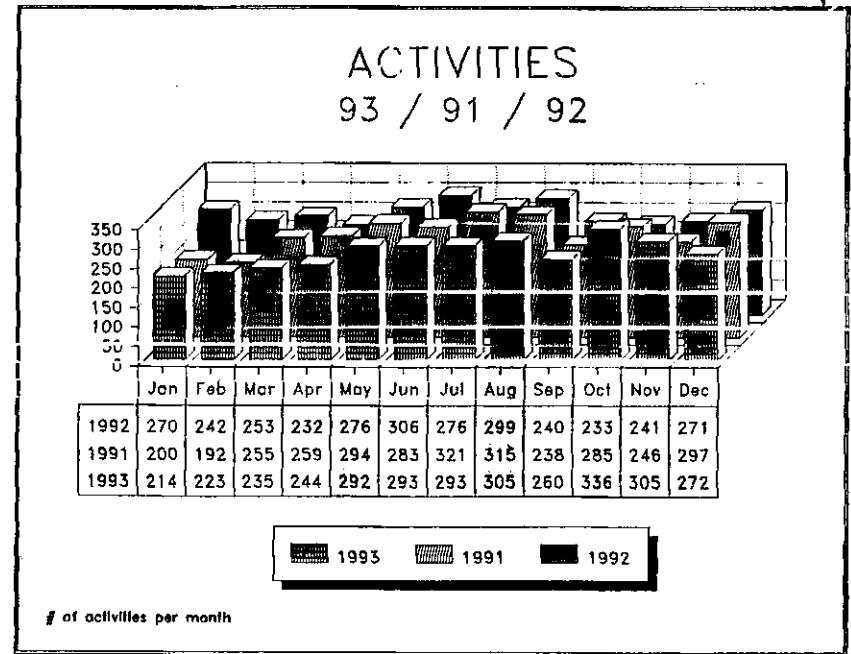
The Civil Defense Department has completed the "Master Disaster Plan", this plan must be reevaluated every five years.

The Police Department during 1993 reached most of our annual goals. Some goals we did not meet, we will continue to work very hard to provide the most methodical, professional police and communication service to our towns people and person(s) who travel through our town. The working relationship between the Police Department and all other town departments are nothing less than "Outstanding". In 1994 we will continue to increase this working relationship.

I would like to thank the Board of Selectmen and all department heads for their help during 1993. I look forward to working with these professionals during 1994.

Thank You:

Robert J. Miller
Chief of Police



Uniform Crime Reports of the Upton Police Department

Calendar Year 1993

Part One Crimes:	MONTH	YTD
		Nov.
Homicide	0	0
Rape	0	0
Robbery	0	0
Aggravated Assault	0	4
Burglary	3	22
Larceny	1	32
M.V. Theft	1	4
Arson	0	0
 Part Two Crimes:		
Simple Assault	0	2
Forgery	0	1
Fraud	0	1
Embezzlement	0	0
 Stolen Property (poss/rec.)	4	27
Vandalism	5	34
Weapons (poss.)	0	5
Vice	0	0
Drug Violations	2	5
Gambling	0	0
 Offense (family, abuse)	6	172
Liquor Laws	1	2
Drunks	2	28
Disorderly	0	0
Vagrancy	0	0
 All (susp/juv/admin/assist)	217	1,938
Accidents	13	148
Missing Persons	0	7
M.V. Complaints	18	164
Burglary Alarms	25	264
Arrest	8	119

REPORT OF THE DPW STUDY COMMITTEE/BUILDING ADVISORY COMMITTEE

The past year has been a busy one, with the committee focusing on two major areas.

The first area involved the sale of sand and gravel from the Pleasant Street location. The committee determined that by selling the excess material to the highest bidder, the town realized several advantages. These were: the generation of revenue to defray the cost of construction, the performance of the majority of site preparation work, thereby reducing the overall project cost, and finally, the substantial improvement in the usability of the site; not only for the proposed project but subsequent ones as well. The committee received five bids in response to its bid package and on March 29th. the Selectmen issued a gravel permit to Kimball Sand Company, Inc. Kimball began immediately, working through the summer and into the early fall. Once the final accounting was complete, the Town realize \$273,960.60 from this effort.

The second major task involved the redesign of the proposed DPW facility. The committee requested and received from the Department of Public Works a fifteen year projection of the Department's anticipated needs. Coupled with the committee's analysis of the previous committee's efforts, our committee felt that the existing plan would not effectively meet the Town's future needs. As a result, the committee voted to modify the existing contract with RLC Architects to redesign the facility. Currently, the design and specification package is almost complete. At the end of October, the Selectmen indicated that the project needed to be placed on hold, pending the completion of the FY95 budget.

Our committee report would not be complete without noting the loss of Henry J. Poirier Sr. Henry had served on the previous committee, and never missed one of ours. His wit, wisdom, and commonsense was greatly appreciated as he sat in the back of the room listening intently to our sometimes heated discussions. After all is said and done, it was usually Henry, who, in a few short words, would provide the best insight into what should be done. He will be sorely missed.

Respectfully submitted,

Richard Leighton, Chair
Terry Lurie
Michael Marchand
Trudy Sidlauskas
John Saucier

REPORT OF THE RECREATION COMMISSION

The Recreation Commission would like to thank the Board of Selectmen, Multi-sport, town boards and the community for their continued support in developing and implementing recreational programs for the community.

The Ernest "Squint" Ramsey Recreational Building is being utilized on a continued basis throughout the year by many town organizations. The Commission has been busy developing and improving recreational areas this year.

Once again, with the assistance of Multi-sport, the summer swim program was extremely successful. Swim instruction, under the direction of Steve Kedski, was offered Monday-Friday, 9 AM - 12 PM for four weeks. The Red Cross courses that were offered were: Beginners, Advanced Beginners, Intermediates, Swimmers and Advanced Swimmers. Certificates were awarded to those children who successfully met the requirements of the specific course. At the end of the four weeks, a water carnival was enjoyed by all those who participated in the program.

The Beach remained open for public swimming daily during the summer months with two lifeguards on duty at all times. John Johnson did an outstanding job supervising the beach program.

A U-shaped dock is still greatly desired at the beach area. This would provide the lifeguards greater control of the area and would also benefit those in swim instruction.

After the effort of many townspeople, the Upton Playground was officially open in September. Although it has been opened for only a few months in 1993, it has proven to be a very popular area for the young children and their parents in town. When the weather is permitting, there is always plenty of activity there. Many thanks are extended to Mo Capistran for overseeing the project.

**Joyce Moquin, Chairperson
Joseph Poirier
Kenneth Wood**

REPORT OF THE REGISTRARS OF VOTERS

During 1993 the Registrars of Voters held two special sessions to register new voters prior to the Annual Town Meeting and Election to be held on May 3, 1993.

Residents also registered at the Town Clerk's office during regular office hours. Registered prior to Town Election were fifty-one new voters including 3 Democrats, 7 Republicans and 41 Unenrolled.

Prior to the Town Election there were 1,740 Unenrolled, 723 Democrats and 603 Republicans for a total of 3,066 registered voters.

At the end of 1993 there were 3,098 registered voters in the Town of Upton including 721 Democrats, 603 Republicans and 1,774 Unenrolled.

Members of the Board of Registrars are George P. Kennedy (R), Chairman, Eleanor R. Broderick (D), Kathleen A. Kelly (D) and Martha R. Williams (U).

Respectfully submitted,

**Martha R. Williams, CMC
Ex-Officio Clerk to Registrars**

REPORT OF THE TOWN CLERK

TOWN CLERK'S OFFICE — RECEIPTS, 1993

Dog Licenses

During 1993 649 dog licenses and 5 kennel licenses were issued through the Town Clerk's Office. All dog owners were notified by mail reminding them to license their dogs. The fee to license a male or female dog is \$11.00 and the fee for a neutered male or spayed female is \$7.00. A late fee of \$3.00 is charged effective June 1.

Transferred to Town Treasurer	\$5,341.00
Late charges collected	471.00

Fisheries and Wildlife

During 1993 the Town Clerk issued 200 Fish and Wildlife licenses, plus 42 Archery/Primitive Firearms Stamps, 15 Waterfowl Stamps, and 163 Wildlands Conservation Stamps.

Issued: 82 Resident Citizen Fishing; 6 Resident Citizen Minor fishing; 4 Resident Citizen Fishing Age 65-69; 3 Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded, Over 70; 1 Non-Resident Citizen/Alien Fishing; 19 Resident Citizen Hunting; 1 Resident Citizen Hunting Age 65-69; 1 Resident Citizen Hunting Paraplegic; 1 Non-Resident Citizen/Alien Hunting (Big Game); 47 Resident citizen Sporting; 34 Resident Citizen Sporting over 70 and 1 Duplicate Hunting.

Paid to the Commonwealth of Massachusetts	\$3,357.00
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Permits, Certificates, Booklets, Etc.

During 1993, the following were sold through the Town Clerk's Office:

69	Birth Certificates	3	Gasoline Storage Renewals
31	Death Certificates	7	Zoning Board of Appeals Hearings
32	Marriage Certificates	21	Zoning By-law Booklets
26	Marriage Intentions	8	Subdivision Control By-laws
76	Street Lists	8	Zoning Maps
4	Raffle/Bazaar Permits	1	General By-law Booklet
1	Pedlar's Permit	2	Voting Lists

Recorded:

19	Business Certificates
42	U.C.C. Filings
12	Pole Locations

Funds transferred to the Town Treasurer	\$2,070.00
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TOWN CLERK'S OFFICE HOURS:

Monday through Friday	— 11:30 a.m. to 4:30 p.m.
Tuesday and Thursday	— 7:00 p.m. to 9:00 p.m.

VITAL STATISTICS BIRTHS RECORDED IN 1993

Date of Birth	Name	Parents
JANUARY		
12	Hayley Morgan Johnston	Paul S. and Carol A. Johnston
17	Nicholas John Muscente	John A. and Lois A. Muscente
FEBRUARY		
2	Emily Archer Tuttle	Colby A. and Karen S. Tuttle
2	Benjamin Warren Thompson	John W. and Constance C. Thompson
3	Meghan Lorraine Boulter	Edward B. and Amy L. Boulter
9	Eric Austin Peterson	John and Eleanor A. Peterson
10	Christina Pauline Stolz	Michael J. and Frances C. Stolz
10	Jillian Elisabeth Strogis	William A. and Tammy E. Strogis
15	Ashley Marie Hill	James W. and P. Ann Hill
21	Keith Mark Cardosi	David A. and Teena M. Cardosi
MARCH		
6	Charles Louis Marokhovsky	Serge G. and Erni M. Marokhovsky
7	Blake Francis Dawson	Blake W. and Deborah M. Dawson
12	David Chirstopher Atkinson	Ronald D. and Susan M. Atkinson
13	Nicole Ann Corbin	Thomas A. and Karen A. Corbin
13	Donna Ashley Bilodeau	David C. and Elizabeth J. Bilodeau
19	Carly Virginia Miller	William A. and Jill S. Miller
22	Marisa Hope Benson	Roger S. and Katherine P. Benson
22	Michael Philip Biancucci	Philip J. and Theresa M. Biancucci
23	Sara Lillian Ottomano	Bruce P. and Julie L. Ottomano
23	Ryan Paul Ottomano	Bruce P. and Julie L. Ottomano
27	Colin Patrick Nygren	Kurt W. and Deborah K. Nygren
30	Courtney Anna Hamm	Lloyd L. and Linda M. Hamm
30	Steven Lawson Whitney	Steven W. and Maria A. Whitney
APRIL		
1	Hannah Rose Connolly	Michael F. and Mary J. Connolly
2	Jennifer Lea Kozel	Michael J. and Rita T. Kozel
6	Jacqueline Kristina Mignone	Robert V. and Kristina L. Mignone
15	Arthur Edward Hackenson, II	Edward F. and Joan E. Hackenson
17	Gregory Russell Picard	Kenneth E. and Elaine R. Picard
17	Ryan Anthony McInerny	Joseph P. and Shari G. McInerny
20	Tamara Holden Mills	John M. and Judith E. Mills
21	Hayley Christine Fallon	Patrick J. and Janet S. Fallon
30	Ashley Hartshorne Gorham	Benjamin D. and Linda B. Gorham

MAY	
6	Brooke Kimberly Lavallee
7	Krista Mary Kozak
9	Bryan Thomas Welch
21	Conor Dalton Rielly
27	Hannah Farrell Linstead-Atkinson
	Thomas M. and Kathleen R. Lavallee Andrew and Karen J. Kozak James M. and Michelle M. Welch David A. and Denise D. Rielly Matthew W. and Kim E. Atkinson
JUNE	
3	Lori Ann Comisky
10	Rebecca Ann Gelineau
13	Erica Lynn Jutras
14	Samuel Gerald Docherty
17	Allison Kathleen Arpante
24	Mackenzie Jane Delay-Sharp
26	Kaitlin Margaret Gallagher
	Daniel T. and Debra D. Comisky Stephen II, and Nancy C. Gelineau Mark A. and Donna M. Jutras William G. and Amy Y. Docherty Thomas A. and Suzanne B. Arpante Derek R. and Amy B. Sharp James L. and Anita H. Gallagher
JULY	
1	Patrick Mario Nigro
5	Kayla Mary Conarro
11	Max Hudson Glick
13	Michael Paul Richard Loiselle
14	Timothy Evan Cosser
14	Eli William Lurie
18	Ryan Michael Kelley
18	Ryan John McDevitt
22	Tyler Samuel Smith
22	Hannah Grace Smith
	Kenneth P. and Suellen F. Nigro Timothy E. and Kimberly L. Conarro Peter H. and Kerstin M. Glick Richard N. and Cynthia L. Loiselle Loren P. and Teresita J. Cosser Joseph D. and Terry A. Lurie Thomas E. and Cheryl A. Kelley
	Dennis M. and Valerie L. McDevitt Steven W. and Troy L. Smith Steven W. and Troy L. Smith
AUGUST	
2	Julian Thomas Picard
3	James Joseph Daley
8	Samantha Lyn Salvage
11	Andrew Joseph Dodd
17	Devon Jonathan Southwick Ellis
25	John Murphy Street
30	Kelly Catherine Niland
	Russell C. and Michelle I. Picard Richard J. and Sharon R. Daley Charles T. and Carolyn M. Salvage Joseph E. and Laurie McCarthy Dodd Jonathan R. and Lea D. Ellis James H. and Tracey M. Street Michael F. and Gail M. Niland
SEPTEMBER	
7	James David Hewitt
17	Shannon Jean O'Hayre
17	Ryan Joseph Veinotte
26	Nathan Michael Bertrand
	David E. and Kathryn T. Hewitt Richard D. and Kathleen O'Hayre Bryan T. and Marlene M. Veinotte Michael P. and Joanne M. Bertrand

OCTOBER		
2	Breanne Marie Hamlet	Darrel J. and Camille M. Hamlet
3	Matthew David Harrison	David G. and Karen A. Harrison
8	Jonathon Matthew Gentili	Jay and Wendy J. Gentili
21	Ryan Cooper Porter	William B. and Darlene M. Porter
27	Kathleen Julia Glowacki	Kenneth W. and Karen Glowacki
29	Madelaine Marie Sullivan	Stephen M. and Christine M. Sullivan

NOVEMBER		
1	Arianna Nicole Jerome	Michael K. and Deborah J. Jerome
11	Emily Christine Murray	Mark R. and Kathleen M. Murray
11	Lauren Renee Pelland	Jeffrey S. and Susan E. Pelland
14	Joseph Craig Danis	Ronald J. and Ronda L. Danis
16	Lindsey Langlois Healey	Richard J. and Michelle L. Healey
16	Gray Baldwin Marchese	Wayen K. and Barbara Marchese
16	Joshua Theodore Tassone	Nicholas M. and Michelle D. Tassone
17	Jessica Allison Haley	William R. and Sandra B. Haley
22	Stephen Michael Fitzpatrick	Stephen M. and Cheryl L. Fitzpatrick

DECEMBER		
12	Samantha Rose Dargie	Joseph B. and Rachelle M. Dargie
23	Wesley Robert Miller	Lance R. and Francesca S. Miller

DEATHS RECORDED IN UPTON IN 1993

Date of Death	Name	Place of Disposition	Age
JANUARY			
5	Jeannette I. Massey	St. Patrick's Cemetery, Northbridge	76
12	Edna Ferrer	Fairview Cemetery, Fairview, NJ	80
13	Yvonne Marie Bissonnette	Lakeview Cemetery, Upton	92
20	Annie Percy	Lakeview Cemetery, Upton	88
27	Evangeline M. Franklin	Lakeview Cemetery, Upton	79
31	Dorothy H. Higgins	Maplewood Cemetery, Upton	72
FEBRUARY			
20	Elizabeth S. Beard	Pine Grove Cemetery, Milford	83
21	Nancy Catherine Poirier	Lakeview Cemetery, Upton	42
24	Ruth M. Cormier	Lakeview Cemetery, Upton	89
MARCH			
5	Florence Lumina Poirier	Lakeview Cemetery, Upton	83
6	Harry N. Wagner, Jr.	Lakeview Cemetery, Upton	74
17	Rose Veronica Connell	St. James Cemetery, Crossingville, PA	85
24	Charlotte M. Orff	Lakeview Cemetery, Upton	68
25	Richard Paul Begin	Lakeview Cemetery, Upton	48

			APRIL	
23	Mabel A. Ethier		Holy Rosary-St. Mary Cemetery, Spencer	86
			MAY	
1	Anne E. Corraffe		Lakeview Cemetery, Upton	90
1	Maxime J. Richard		St. Cecilia's Cemetery, Leominster	94
1	George William Cowley		North Purchase Crematory, Attleboro	62
2	Ruth Benson		North Purchase Crematory, Attleboro	91
2	Kenneth E. Kern		Lakeview Cemetery, Upton	47
5	Windsor B. Brooks		Lakeview Cemetery, Upton	96
10	William Patrick Roche		Lakeview Cemetery, Upton	88
17	Alejandro Cruz, Sr.		Vernon Grove, Milford	77
22	Eugene Irving Whiting		Lakeview Cemetery, Upton	89
22	Joseph E. Knox		Wildwood Cemetery, Ashland	60
			JUNE	
19	Kenneth Newton Greenwood		Rural Crematory, Worcester	82
			JULY	
2	Calvin Jay Warsen		McBain Cemetery, McBain, MI	46
15	Roger Joseph Richard		Worcester County Memorial Park, Paxton	62
			AUGUST	
21	Carl Louis Nelson		Vernon Grove Cemetery, Milford	84
			SEPTEMBER	
14	Regina A. Boyce		Forest Glen Cemetery, Reading, MA	94
22	Robert F. Earl, Jr.		Maplewood Cemetery, Upton	33
25	Nina Louise Poirier		Lakeview Cemetery, Upton	61
28	Steven J. Ablondi		St. Tarcisius Cemetery, Framingham	44
29	Eleanor Ann Spindel		North Purchase Street Cemetery, Milford	65
			OCTOBER	
10	Robert E. Blackburn		Lakeview Cemetery, Upton	89
17	LaVerne Forrest Mitchell		Lakeview Cemetery, Upton	72
18	Mary Snow Metcalf		Highland Cemetery, Norwood	94
21	Kathleen Agnes Warren		North Purchase Crematory, Attleboro	73
23	Reuben C. Gabrielson		Tufts Medical School, Boston, MA	66
25	Eva O. Kuczinski		Lakeview Cemetery, Upton	81
			NOVEMBER	
4	Edward Cecil Consalvi		Holy Cross Cemetery, Malden, MA	83
10	Meredith M. Haskell		New Swedish Crematory, Worcester	75
17	Miriam Zeller		North Purchase Crematory, Attleboro	73
24	Henry J. Poirier		Lakeview Cemetery, Upton	87
30	Janet A. Porter		Lakeview Cemetery, Upton	42

DECEMBER			
6	Cornelia W. Bartlett	Maplewood Cemetery, Upton	72
18	Velma L. Hopkins	Lakeview Cemetery, Upton	78
19	Helen Dolores Hollosy	North Purchase Crematory, Attleboro	73

MARRIAGES RECORDED IN UPTON IN 1993

Date	Name and Residence	By Whom and Where Married
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JANUARY

9	Edward Francis Hackenson, Upton Joan Esther Ruddock, Upton	Daniel R. Mulcahy, Jr., Priest Uxbridge, Massachusetts
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FEBRUARY

13	Andrew Douglas Corbett, Upton Bonnie Lynn Drew, Upton	Irfon Hughes, Minister Upton, Massachusetts
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MARCH

6	Christopher John Mespelli, Upton Kristine Lynn Brackett, Upton	Laurence V. Brault, Priest Upton, Massachusetts
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MAY

15	Stephen Henry Tardy, Jr., Upton Tracey Jean Gorman, Upton	Laurence V. Brault, Priest Upton, Massachusetts
23	Douglas Christopher Hill, Upton Tracy Ann Hero, Upton	James C. Hensley, Minister Upton, Massachusetts
29	Gregory David Renk, Upton Julie Ann Stratton, Upton	Dennis James Robinson Justice of the Peace Franklin, Massachusetts

JUNE

5	James Robert Natale, Upton Denise Ellen Page, Upton	Laurence V. Brault, Priest Upton, Massachusetts
19	Glenn Gregory Gilbert, Douglas Carleen Christine Elwin, Upton	David Parks-Ramage, Clergyman Northbridge, Massachusetts

JULY

18	Richard Paul Gazda, Jr., Upton Sheri Lynn Natoli, Framingham	Laurence V. Brault, Priest Upton, Massachusetts
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AUGUST

21	Peter John Tarbox, Upton Amy Lyn Lindgren, Upton	George Russell, Justice of the Peace Worcester, Massachusetts
27	Martin Frank Blackshaw, Upton Wendy Jean Fowler-LePage, Upton	John S. Alley, Justice of the Peace West Tisbury, Massachusetts

SEPTEMBER

11	Robert Francis Evers, Upton Marie Ann Fecteau, Upton	James F. Degnan, Priest Hopkinton, Massachusetts
12	Steven Richard Stratton, Dublin, NH Helen Rebecca Horsey, Dublin, NH	Helen A. Gibson, Justice of the Peace Mendon, Massachusetts
25	Gary Robert Shults, Upton Jennifer Lynn Simone, Upton	Irfon Hughes, Minister New Castle, Pennsylvania

OCTOBER

2	Stephen Edward Smith, Upton Shelley Ann Braman, Upton	Donald Ouellette, Priest Northbridge, Massachusetts
9	Thomas James Konieczny, Dudley Kristen Marie Woodin, Upton	Laurence V. Brault, Priest Upton, Massachusetts
9	Stephen Paul Pacific, Upton Barbara Joan Aukstikalnis, Maynard	Robert P. Soucy, Priest Stow, Massachusetts
10	Gregory Joseph Bukunt, Hopkinton Cheryl Nancy Priestley, Hopkinton	Mark. M. Beckwith, Rector Worcester, Massachusetts
16	Paul Winston Garrett, Upton Gretchen Gessner, Upton	Susan B. Green, Justice of the Peace Holliston, Massachusetts
16	Roy Douglas Stratton, Jr., Upton Elizabeth Theresa Zani, Upton	Anthony M. Colonna, Justice of the Peace Framington, Massachusetts
23	Scott Michael Cameron, Upton Hollie Jean Brochu, Upton	Laurence V. Brault, Priest Upton, Massachusetts

NOVEMBER

13	Dana Winslow Atchley, Lincoln Mary Lorraine Crater, Upton	Robert G. Butler, Justice of the Peace Westborough, Massachusetts
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DECEMBER

18	Herbert Lee Johnson, Upton Margaret Catherine Johnson, Upton	James C. Hensley, Minister Upton, Massachusetts
18	Michael Alan Heaton, Upton Marcella Jane Meserve, Upton	Joseph R. Laughlin, Priest Dorchester, Massachusetts
20	Nicolas Esteban Maqui, Upton Eddi-jo Schiappucci, Upton	Martha R. Williams, Justice of the Peace Upton, Massachusetts
28	Michael John Craib, Upton Julie Anne Vignone, Upton	Richard A. Perry, Clergyman Upton, Massachusetts

REPORT OF THE TREASURER/COLLECTOR

Fiscal Year End June 30, 1993

Treasurer's Cash Account

Balance, June 30, 1992	1,204,162.27
Receipts 1993	6,654,233.93
Interest 1993	13,051.62
Warrants 1993	-6,568,581.96
 Balance, June 30, 1993	 1,302,865.86

Stabilization Fund

Balance, June 30, 1992	222,178.51
Interest 1993	6,188.82
Expended 1993	-65,000.00
 Balance, June 30, 1993	 163,367.33

George Knowlton Distress Fund

Balance 1992: Principal	5,000.00
Acc. Income	25,216.80
Interest 1993	2,172.94
 Balance, June 30, 1993	 32,389.74

Industrial Accident Fund

(Principal and Interest Combined)	
Balance June 30 1992	4,895.97
Interest 1993	352.08
 Balance, June 30, 1993	 5,248.05

Charlotte Batchelor School Fund

Balance 1992: Principal	5,000.00
Acc. Income	7,607.37
Interest 1993	906.62
 Balance, June 30, 1993	 13,513.99

Schultz Library Fund

Balance 1992: Principal	2,000.00
Acc. Income	3,846.44
Interest, 1993	420.43
 Balance, June 30, 1993	 6,266.87

Knowlton School Fund	
(Principal and Interest Combined)	
Balance June 30, 1992	69.60
Income, 1993	5.01
Balance, June 30, 1993	- 74.61
Risteen Scholarship Fund	
Original Principal:	1,000.00
(Principal and Interest Combined)	
Balance, June 30, 1992	563.86
Income, 1993	40.55
Balance June 30, 1993	604.41
Carpenter Library Fund	
Balance 1992: Principal	1,000.00
Acc. Income	2,058.38
Income, 1993	219.93
Balance, June 30, 1993	3,278.31
Charlotte Batchelor Library Fund	
Balance 1992: Principal	5,000.00
Acct. Income	2,735.75
Income, 1993	556.29
Total, 1993	8,292.04
Cemetery Perpetual Care Funds	
Principal Balance June 30, 1992	101,983.00
Principal Added 1993	3,070.00
Principal Balance June 30, 1993	105,053.00
Acc. Interest Bal, 1992	68,600.28
Income, 1993	12,266.93
Expended, 1993	-12,451.47
Balance Accumulated Income	68,415.74
Total	173,468.74
Roy Johnson Library Fund	
Balance, 1992: Principal	1,000.00
Acc. Income	273.77
Interest, 1993	91.60
Expended, 1993	-70.55
Balance, June 30, 1993	1,294.82

William Knowlton Trust Fund

Balance 1992: Principal (invested in common stock)	
Acc. Income/Int.	25,657.83
Income/Interest, 1993	18,761.66
Expended 1993	-19,258.00
 Balance, Acc. Income/Int. 6/30/93	 25,161.49

Eliza Keith Library Fund

Balance 1992: Principal	1,000.00
Acc. Income	2,984.85
Interest 1993	214.65
 Balance, June 30, 1993	 3,199.50

Charlotte Batchelor and George Knowlton Trust Fund

Balance 1992: Principal (invested in common stock and first mortgage bonds)	
:Acc. Income/Interest	27,621.09
Income/Interest 1993	3,524.72
 Balance, Acc. Income/Interest 6/30/93	 31,145.81

Lora Davee Dearth Memorial Fund

Balance 1992: Principal	7,694.45
Acc. Income	10,062.74
Interest, 1993	1,276.95
Expended, 1993	-718.31
 Balance June 30, 1993	 18,315.83

Gary Bates Scholarship Fund

Balance, June 30, 1992	2,832.74
(Principal and Int. Combined)	
Interest, 1993	203.71
Expended, 1993	-200.00
 Balance, June 30, 1993	 2,836.45

Conservation Fund

Balance, June 30, 1992	13,880.36
added for prior years	5,000.00
Interest, 1993	999.39
added 1993	1,000.00
 Balance, June 30, 1993	 20,873.75

Ella Whitney Risteen Fund

Balances 1992: Principal (primarily invested in common stock excepting:

Principal on Deposit	41,079.55
Accum. Income: Welfare	194,739.19
:Schools	43,626.09
:Improvements	41,303.85

Income/Interest 1993 43,396.55

Expended, 1993:

Welfare (b)	-3,295.00
Schools (c)	-5,475.85
Improvements (d)	-8,084.01

Balances, June 30, 1993:

Welfare	212,089.14
Schools	51,609.53
Improvements	46,512.15

Law Enforcement Trust

Balance 6/30/92	207.72
Interest 1993	7.76
Added 1993	853.00
Balance 6/30/93	1,068.48

Newton Fund

Balance 1992: Principal	1,000.00
:Interest	182.60
Interest 1993	85.04
Balance, 6/30/93	1,267.64

Ransey Fund

Balance June 30, 1992	4,623.48
Interest 1993	332.48
Expended 1993	-200.00
Balance 6/30/93	4,755.96

Goodrich Fund

Balance June 30, 1992	20,537.85
Interest 1993	1,476.91
Balance 6/30/93	22,014.76
Interest Collected 1993 on Delinquent Tax Bills	35,833.71
Demand and Fees Collected 1993	16,410.32

Respectfully submitted,

Paula Leighton
Town Treasurer/Collector

REPORT OF THE DIRECTOR OF VETERANS' GRAVES

Thirteen (13) Veterans were buried in Upton cemeteries during 1993

Seven (7) World War Two Service
Four (4) Korean Conflict
Two (2) Vietnam Service

A comprehensive list of all Veterans buried in Upton is a continuing project by your director.

Respectfully Submitted,

Richard L. Randall
Director of Veterans Graves

REPORT OF THE VETERANS' SERVICES

Appropriations	\$13,500.00
Sundries, Aid allocated to persons	12,785.00
Transfer: Feb. \$10,000 from General Fund	10,000.00
Transfer: Nov. \$10,000 to General Fund	<u>10,000.00</u>
	\$715.00

ADMINISTRATIVE COST

Expenses, Appropriated	\$750.00
Clerk	750.00
Expenses Expended	803.65
Clerk	<u>750.00</u>
	-\$53.65

Respectfully submitted,

Samuel Nahra Jr.
Veterans' Services
Town of Upton

REPORT OF WIRING INSPECTOR

To the Honorable Board of Selectmen and Citizens of Upton.

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS
PERMITS	6	9	18	11	14	16	11	11	17	25	18	11	167
INSPECTIONS	25	22	42	38	34	38	44	42	40	58	34	28	445
VIOLATIONS	2	1	0	0	2	1	1	0	0	1	0	2	10
REINSPECTION	6	3	11	12	8	14	7	11	9	16	6	5	108
EXPENSES	0.00	244.28	0.00	0.00	0.00	255.72	19.00	28.78	468.06	13.06	32.05	199.25	1,260.21
PAYROLL	833.00	1,034.00	1,034.00	1,034.00	1,034.00	1,034.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	12,003.00
REVENUE	572.00	420.00	1,250.00	530.00	620.00	835.00	635.00	645.00	785.00	1,430.00	1,115.00	455.00	9,292.00

I would like to thank all Town Officials for their assistance.

Respectfully submitted,

Wayne S. LaPan
Inspector of Wires

REPORT OF THE ZONING BOARD OF APPEALS

During the Calendar year 1993, the Zoning Board of Appeals held 9 hearings:

6 Variances were approved
2 Special Permits were approved
1 Variance was denied

Members of the Zoning Board:

John Lebrun, Chairman
Leo Lamanuzzi Jr.
Bruno Ragaini

Alternate Members:

Joseph Lurie
Roger Bartlett

Townspeople who wish to seek a variance or special permit must obtain instruction and application forms from the Town Clerk. Zoning Board hearings are held according to need for same. Any members may assist in the procedure, but cannot give a decision or opinion on the specific situation.

Respectfully submitted,

John F. Lebrun, Chairman

**ANNUAL REPORT
of the
MENDON-UPTON
SCHOOL DISTRICT COMMITTEE**

Year Ending December 31, 1993

ANNUAL REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Year ending June 30, 1993

ORGANIZATION SCHOOL COMMITTEE

Mr. William C. Young, Chairman	Term expires 1994
Mr. Anthony DaSilva, Vice Chairman	Term expires 1995
Mr. Neal Rapp, Treasurer	Term expires 1994
Mr. Robert Giles, Secretary	Term expires 1996
Ms. Donna Cote	Term expires 1996
Mr. Alfred Holman	Term expires 1995

SUPERINTENDENT

David A. Crisafulli, Ed.D.	\$72,338.54
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SUPERINTENDENT'S OFFICE

Mr. Joseph Kogut, Central Office Supervisor	\$28,000.00
Ms. Helen L. LaRose, Payroll Manager	\$31,826.00
Ms. Deborah S. LaRose, Superintendent's Clerk (Resigned)	\$8.50/hr.

NIPMUC HIGH SCHOOL/MISCOE HILL MIDDLE SCHOOL

Ms. Irene Sherry, Director of Education	\$63,000.00
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HENRY P. CLOUGH SCHOOL

Mr. Edward M. Soter, Teaching Principal	\$8,000.00
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MEMORIAL SCHOOL

Mr. William Milligan, Teaching Principal	\$8,000.00
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HEALTH SERVICES

Scott Faber, MD.	
John P. Cocciarelli, MD.	
Mrs. JoAnn Krause, RN.	\$25,662.00
Mrs. Elvira Townsend, RN.	\$24,437.00

SUPERINTENDENT OF SCHOOLS

Telephone 529-7720

Office:

Knowlton-Risteen Memorial Building, 2 Main Street, P.O. Box 176, Upton, MA 01568	
Central Office Supervisor	Mr. Joseph Kogut
Financial Payroll Manager	Ms. Helen L. LaRose
Superintendent's Clerk	Ms. Ann Marie Davidson

NIPMUC REGIONAL HIGH SCHOOL	Telephone 473-0994	
Ms. Irene Sherry, Director of Education		
Ms. Wendy L. Smith, Secretary	\$20,737.60	
Ms. Edith M. Lebel, Computer Specialist-Attendance Clerk	\$29,000.00	
MISCOE HILL MIDDLE SCHOOL	Telephone 478-2241	
Ms. Irene Sherry, Director of Education		
Ms. Lois J. Taylor, Secretary	\$21,338.00	
HENRY P. CLOUGH SCHOOL	Telephone 473-1768	
Mr. Edward M. Soter, Teaching Principal		
Ms. Ruth P. O'Grady, Secretary	\$13,263.00	
MEMORIAL SCHOOL	Telephone 529-6931	
Mr. William Milligan, Teaching Principal		
Ms. Marjorie K. Foster, Secretary	\$12,128.00	
PUPIL PERSONNEL SERVICES	Telephone 529-7711	
Ms. Maryellen L. Gray, Director		
Ms. Carolyn A. Barrows, Secretary	\$57,214.10	
	\$13,671.00	
Guidance-Nipmuc	Telephone 478-6150	
Ms. Katherine A. Ducat, Counselor	\$27,555.00	
Mr. Stephen C. Gressak, Counselor	\$42,467.00	
Ms. Ona S. Moore, Secretary	\$8.25/hr.	
Guidance-Miscoe Hill	Telephone 478-2410	
Mr. Allan J. Byrne, Counselor	\$43,455.88	
Ms. Katherine W. Clarke, Counselor	\$40,038.00	
Guidance-Elementary	Telephone 529-6931/478-1811	
Ms. Donna M. Matson, Counselor	\$40,038.00	
FACULTY — NIPMUC REGIONAL HIGH SCHOOL		
Allard, Jeffrey M.	Biology	\$35,327.00
Austin, Heidi A.	Business Education	19,461.50
Baszner, Peter E.	Resource Room	38,923.00
Bodnar, Stephen J.	Science	43,465.00
Borek, Laurie C.	Physical Education	35,327.00
Cilley, William A.	Physics	38,923.00
Clements, Michael J.	English	35,327.00
Colace, Donna A.	Science	14,688.50
Courtman, Arthur R.	Social Studies	43,465.00
Donatelli, Cynthia N.	Computer	38,923.00

Gilbert, R. Lucille	Business Education/Computer	42,465.00
Grant, James H.	Social Studies	35,327.00
Green, Alan J.	General Aide	\$7.92/hr.
Larose, Priscilla Y.	Home Economics	31,713.00
Lavoie, John J.	I.S.-Metals	35,327.00
Leaver, William D.	English	35,327.00
Miles, Martha S.	Mathematics	36,723.00
Monroe, Kathleen M.	Foreign Languages	35,327.00
Murray, Arlene M.	Foreign Languages	35,327.00
Olson, Carl M. III	Social Studies	36,723.00
Oliveri, Johanne D.	Learning Disabilities	38,923.00
Papadonis, Paul N.	Art	37,973.00
Phipps, Wayne R.	English	35,327.00
Scribner, Joan	Foreign Languages	25,705.00
Silva, Cheryllann	Mathematics	36,723.00
Smith, Dorothy H.	Librarian	43,456.00
Smith, Robert W. Jr.	Social Studies	42,467.00
Warden, Jean C.	Mathematics	43,456.00
Wilde, Linda S.	English	43,456.00

FACULTY — MISCOE HILL MIDDLE SCHOOL

Arbuckle, Priscilla S.	Resource Room	\$38,923.00
Auger, Richard A.	Music Coordinator	36,723.00
Austin, Bradley J.	Grade VII	35,327.00
Baszner, Jill M.	Learning Disabilities	35,327.00
Bodnar, Jane M.	Physical Education	35,327.00
Caron, Lynne B.	Resource Room	35,327.00
Diantonio, Patricia	Grade VI	35,327.00
Faford, Dawn M.	Sped Self-Contained Class	21,451.00
Ford, Elaine W.	Mathematics	37,973.00
Grady, John N.	Grade VIII	35,327.00
Grady, Richard M.	Grade VI	38,923.00
Graham, Jeanne N.	Resource II	25,928.00
Grant, Diane B.	Grade VIII	35,327.00
Hughes, Aime Jay	Sped Aide	\$7.92/hr.
Keeler, Beverly R.	Grade VII	42,467.00
King, F. Andrew	Resource Room	35,327.00
Laudon, Bonnie	Fed Project/Psych.	15,147.00
LeMarbre, Dorothy A.	Sped Aide	\$7.92/hr.
Lipscomb, Carol L. R.	Sped Aide	\$7.18/hr.
Malloy, Daniel L.	Grade V	40,038.00
McRoberts, Michele M.	Art	38,923.00
Merusi, Sandra	Sped Tutor	\$7.18/hr
Mielinski, Donna	Federal Project	\$7.18/hr.

Morel, Henry P.	Music/Team Leader	42,467.00
Murphy, Barry P.	Grade VIII	41,431.00
Nydam, Dianne E.	Grade V	34,466.00
Oldfield, Frederick G. III	Resource Room	30,034.00
Paille, Debbie Lou	Sped Aide	\$7.18/hr.
Porter, Janet A.	Grade VIII	35,327.00
Rasmussen, Lowell M.	Industrial Arts	33,973.60
Rhodes, Kathleen A.	Grade VII	32,986.00
Robertson, Cynthia	Grade V	42,467.00
Stead, Barbara	Federal Project Aide	\$7.92/hr.
Vaccaro, Mary E.	Grade V	35,327.00
Villa, Louise M.	Grade VIII	35,327.00
Weatherbee, Janice	Grade VI	35,327.00
Williams, Tracy E.	Library Aide	\$7.92/hr.

FACULTY — HENRY P. CLOUGH SCHOOL

Belhumeur, Joanne M.	Sped Aide	\$5.00/hr.
Carnegie, Patricia E.	Sped Tutor	\$7.92/hr.
Curtis, Bernadette F.	Kindergarten Aide	\$7.18/hr.
Espanet, Anita L.	Grade III	35,327.00
Evans, Diane M.	Grade I	35,327.00
Fougere, Harriett A.	Grade IV	35,327.00
Grady, Martha S.	Grade III	35,327.00
Hackenson, Dorothy A.	Kindergarten Aide	10,059.35
Hamel-Anderson, Ann E.	Language Class	25,750.00
Hart, Beverly Ann	Kindergarten	30,290.00
Hastings, Mary N.	Grade I	23,586.00
Howarth, Naomi A.	Grade II	40,038.00
Karnila, Patricia	Kindergarten	19,833.40
Lajoie, Sandra M.	Learning Disabilities	35,327.00
Nigro, Robert A.	Physical Education	35,327.00
Pearlman, Paula S.	Grade IV	35,327.00
Pulkkinen, Dianne C.	Sped Aide	\$7.18/hr.
Piggott, Paula M.	Grade I	35,327.00
Ray, Sandra N.	Grade II	35,327.00
Ricker, Pamela A.	Sped Aide	\$7.92/hr.
Rose, Grenith M.	Remedial Reading	42,467.00
Smith, Lise M.	Language Class	37,973.00
Soter, Edward M.	Chapter I	55,883.00
Toland, Barbara A.	Music	28,261.00

FACULTY — MEMORIAL SCHOOL

Allen-Smith, Charlotte J.	Speech Pathologist	\$15,017.00
Ariel, Veronica C.	Speech Pathologist	38,923.00

Baggesen, Barbara	Grade III	35,327.00
Beauchemin, Michael P.	Kindergarten	23,578.00
Broderick, Lisa B.	Pre-School Aide	\$7.92/hr.
Burrell, Joan F.	Grade I	36,723.00
Celozzi, Elaine	Pre-School Aide	\$7.92/hr.
Cignoli, Anne B.	Grade I	22,516.00
Craig, Kathryn A.	Grade IV	35,327.00
Danforth, Ruth A.	Grade I	38,923.00
Gallagher, Madeline	Grade III	35,327.00
Grant, Maribeth	Vision Services	27,304.00
Hansen, Patricia M.	Pre-school Teacher	31,269.00
House, Cynthia S.	Early Childhood	13,583.00
Lauzon, Lori A.	Sped Aide	\$15.00/hr.
Milligan, William	Grade IV	42,467.00
Porter, Elaine M.	Grade II	35,327.00
Quinlan, Brenda L.	Kindergarten	18,769.00
Ruby, Suzette M.	Resource	35,661.00
Siska, Joan E.	Sped Aide	\$17.00/hr.
Stager, Susan B.	Vision Services	36,723.00
Stanley, Maria A.	Kindergarten Aide	9,488.42
Vigeant, Joan M.	Learning Disabilities	38,923.00
Wright, Carolyn H.	Grade II	36,723.00

CUSTODIANS — NIPMUC REGIONAL HIGH SCHOOL

Berkowitz, David P.	\$19,406.40
Burke, Francis J.	23,067.72
Carlson, Richard P.	19,729.60
Dacunha, Alvaro G.	19,406.40
Lombardo, Anthony P.	31,653.60
Paolini, Robert E.	18,886.40

CUSTODIANS — HENRY P. CLOUGH SCHOOL

Hazard, William J.	\$6.73/hr.
Moore, Robert J.	22,755.00
Phipps, Fred R.	9.08/hr.

CUSTODIANS — MEMORIAL SCHOOL

Gorman, Thomas A.	\$6.78/hr.
Johnson, George A.	6.79/hr.
Poirier, Joseph K.	7.22/hr.
Vaccaro, Charles J.	23,777.60

CAFETERIA — NIPMUC REGIONAL HIGH SCHOOL

Crisafulli, Anne W., Food Service Coordinator	\$10.50/hr.
King, Gladys P., Manager	9.87/hr.
DiDonato, Carole A.	7.78/hr.

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1991, 1992, and 1993 taken from school registers. The annual census is taken during the month of January 1994 according to State Law.

ACTUAL ENROLLMENT — OCTOBER 1, 1993

Grade	Preschool	Upgrade	Choice Out	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	Percent
Mendon	10	0	19	73	73	57	52	57	50	58	49	56	42	46	48	32	693	693/1302=53.23%
Upton	21	0	42	46	63	60	39	64	42	49	59	56	27	40	30	34	609	609/1302=46.77%
Choice In	0	0	0	6	5	2	5	3	0	2	5	0	1	1	1	1	32	
Tuition	0	0	0				0	3	0	1	0	1	0	1	2		8	
Choice Out	0	0	61															
Totals	31	0		125	141	119	96	127	92	110	113	113	70	88	81	67	1342	100.00%

ACTUAL ENROLLMENT — OCTOBER 1, 1992

Grade	Preschool	Lang 1-2	Lang 3-4	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	Percent
Mendon	5	5	3	75	61	53	51	56	63	50	58	52	49	47	33	41	702	702/1308=53.67%
Upton	6	5	3	61	59	35	59	42	48	54	57	42	37	28	31	39	606	606/1308=46.33%
Choice In	0	0	0	5	3	4	2	0	1	3	0	0	2	0	2	3	25	
Tuition	16	1	1	0	0	0	0	0	1	1	1	0	0	1	0	0	22	
Other	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	
Totals	27	11	7	141	123	92	112	98	114	108	117	94	88	76	66	83	1357	

ACTUAL ENROLLMENT — OCTOBER 1, 1991

Grade	Preschool	Ungrade	Tuition	k	1	2	3	4	5	6	7	8	9	10	11	12	Total	Percent
Mendon		2	0	57	59	57	52	63	51	58	57	62	41	30	40	39	668	668/1281=52.15%
Upton	26	2	0	59	44	60	44	47	54	61	46	47	32	32	36	23	613	613/1281=47.85%
Choice In					2	1	1	1					1	3		2	11	
Tuition				14													14	
Totals	26	4	14	116	105	118	97	111	105	119	103	110	73	65	76	64	1306	

1992-1993 ENROLLMENT BY SCHOOLS

	Mendon	Upton	Choice	Other	Total
Clough	312	10	11	3	336
Memorial	10	283	10	0	303
Miscoe Hill	213	206	7	2	428
Nipmuc	168	131	4	3	306
Choice Out	19	42	-	-	61
Preschool	-10	-21			-31
Totals	712	651	32	8	1403

TO THE CITIZENS OF MENDON AND UPTON

The School District has continued to make changes in the area of instruction and administrative service during the 1993 school year. The Superintendent's Office has experienced a complete change in personnel with the retirement of Helen LaRose and the hiring of a Financial Supervisor, Accountant and Superintendent's Clerk. A new computerized accounting system has been installed and has greatly improved the office productivity and ability to analyze the district's financial situation. Even so the ever increasing paper work, questionnaires, and reports required by the State due the Education Reform Act has put a heavy burden on the limited staff not only in the Superintendent's Office but also in the schools. There is a very great need for more support staff in all locations.

There has again been an increase in enrollment, although not as great as last year, it is a continuing trend. The School Committee has reactivated a Facilities Subcommittee to evaluate the District needs including classrooms, building, and athletic fields. Their report and recommendations will be available this next year (1994) and combined with projected enrollment information will help the Committee determine what course of action to take. In the meantime the District has added aides to help the teachers in large classes. Small class size is imperative for students at the lower grades. Additional teachers as well as classroom space will probably be needed in the very near future.

Along with passage of the Education Reform Act (ERA), with it added regulations and mandated requirement, came some much needed financial aid. This money along with the additional funds that the State required the towns to contribute will be used during fiscal year 1993-94 to purchase library books, text books, instructional supplies, and computers as well as pay for the additional teachers, and aides that were added for the 1993-94 school year. The ERA mandated that each school have a School Council composed of the principal, teachers, parents, and members of the community. These councils have been established and are in the process of preparing school building budgets and developing a school improvement plan.

The school committee and superintendent are directing their energies to increase teaching and learning effectiveness. This goal is being met by the following actions.

SCHOOL COMMITTEE GOALS FOR THE 1992-93 SCHOOL YEAR

- The continued development of curriculum and program offerings for students
- Greater involvement of the community into school activities
- Direct school committee participation into all contract negotiations
- Review of special education practices and costs
- A systematic approach to budget development
- Implementation of the educational reform legislation
- The formation of study committees on cultural diversity, health, policies and facilities

The administration and staff are utilizing these goals to encourage program growth and instructional improvements. Some of these specific outcomes for 92-93 are;

- New science programming to include AIMS (Activities to Integrate Math and Science) at grades K-2 and grades 5 and 6.
- Implementation of Math Our Way Manipulative Program for grades K-2
- DARE programming for grades 1-4 and grades 5.
- The implementation of the Kindergarten Enrichment Extended Day Program
- The implementation of a part time Reading Enrichment Teacher at the elementary schools.
- Surveying of parents for the Elementary Latch Key Program to begin in the fall of 94.
- Parent in service workshops on Living with 10 to 15 Year Olds.
- Implementation of the Middle School Foreign Language Flex Program to grade 7.
- Further development of the Team Leader Organizational Structure and inclusion of a Dean of Students at Miscoe and Nipmuc.
- Additional course offerings and personnel for high school science and foreign language.
- The completion of K-12 Health Education Grant to be implemented in the fall of 93.
- The budgeting and implementation of a choral position for Miscoe and Nipmuc for the fall of 93.
- The formation of an active Cultural Diversity Task Force to assist the district plan for a variety of activities to assist parents and students to understand the different cultures and people that we will interact with in the changing world of today and tomorrow.
- Implementation of the financial and program legislation of the Education Reform Act of 1993.
- The expansion of our reporting and student assessment practices with the inclusion of Portfolio Review of our current assessment practices and the use of critical thinking as a tool for higher learning techniques for students.
- The training of staff for an inclusionary teaching approach for special education students.

The practice of staying abreast of educational trends and legislation is one of the most important goals of the Mendon-Upton Regional School District. The School Committee, administration and faculty are constantly attempting to raise our educational standards. The review of all programming is ongoing and critical if we are to maintain high standards for our students. Some important barometers to our success are evident by the test scores, the senior profile and the low drop out rate.

NIPMUC REGIONAL HIGH SCHOOL GRADUATES FUTURE PLANS

Yr	4-Year College	2-Year College	Specialty School	Military %	Employment %	Undecided %
1985	26	25	14	14	16	5
1986	42	11	11	7	11	-
1987	43	18	7	7	25	-
1988	42	27	4	4	23	-
1989	39	34	6	1	20	-
1990	56	23	2	3	16	-
1991	49	20	13	4	14	-
1992	50	33	7	5	5	-
1993	70	13	3	8	9	-

DROPOUT RATE FOR NIPMUC HIGH SCHOOL

Year	Number	Percent
1987	10	2.9%
1988	3	0.9%
1989	2	0.7%
1990	0	0.0%
1991	1	0.3%
1992	0	0.0%

California Achievement Test — April 1993

The California Achievement Test clearly indicates the high level of student performance. The scores reflect students were achieving at least one grade level above the mean in many in the scores were two grades above. The Senior Profile for the first time ever showed a marked increase of 70 per cent of students attending four year schools. The four year school increase was more than 20 percent high than the previous year.

Grade 2	Reading	Language	Math	Average	Spelling	Science	Social Studies
Grade Mean Results	43	51	38	42	36	48	60
Grade Equivalent	26	26	26	26	26	26	26
Grade 3	Reading	Language	Math	Average	Spelling	Science	Social Studies
Grade Mean Results	59	63	49	55	51	52	57
Grade Equivalent	36	36	36	36	36	36	36

Grade 4	Reading	Language	Math	Average	Spelling	Science	Social Studies	Study Skills
Grade Mean Results	61	82	55	61	57	57	59	67
Grade Equivalent	46	46	46	46	46	46	46	46

Respectfully submitted

William C. Young, Chairman

Anthony DaSilva, Vice Chairman

Neal Rapp, Treasurer

Robert Giles, Secretary

Donna Cote

Alfred Holman

Administration

David A. Crisafulli, Ed.D., Superintendent

Irene Sherry, Director of Education

William Milligan, Elementary Supervisor

Maryellen Gray, Director of Pupil Personnel Services

MENDON-UPTON REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1993

	Governmental Fund Types		Fiduciary Fund Types		Account Group	
	General Fund	Special Revenue Funds	Trust & Agency Funds	Long-term Obligations Group	General Long-term Obligations Group	Combined Totals (Memorandum Only)
ASSETS:						
Cash	\$374,876	\$390	\$132,665	\$		\$507,931
Due from other governments	21,228	52,393		73,621		
Accounts receivable — other	67,973					67,973
Amount to be provided for retirement of long-term obligations				2,149,370	2,149,370	
Total assets	\$464,077	\$52,783	\$132,665	\$2,149,370	\$2,149,370	\$2,798,895
LIABILITIES AND FUND BALANCES:						
Liabilities:						
Accounts payable and accrued expenses	\$37,739	\$6,078	\$	\$		\$43,817
Due to other governments		2,714				2,714
Due to student groups			48,355			48,355
Accrued sick pay benefits				294,973	294,973	
Capital lease obligations				49,397	49,397	
Bonds payable				1,805,000	1,805,000	
Deferred revenue	21,228	21,863				43,091
Total liabilities	58,967	30,655	48,355	2,149,370	2,149,370	2,287,347

	Governmental Fund Types		Fiduciary Fund Types		Account Group	General Long-term Obligations Group	Combined Totals (Memorandum Only)		
	General Fund	Special Revenue Funds	Trust & Agency Funds						
ASSETS:									
Fund balances:									
Reserved for endowments				66,078			66,078		
Reserved for expenditures	167,395						167,395		
Unreserved:									
Designated		(35,492)		18,232			(17,260)		
Undesignated	237,715	57,620					295,335		
Total fund balances	<u>405,110</u>	<u>22,128</u>		<u>84,310</u>			<u>511,548</u>		
Total liabilities and fund balances	<u><u>\$464,077</u></u>	<u><u>\$52,783</u></u>		<u><u>\$132,665</u></u>	<u><u>\$2,149,370</u></u>		<u><u>\$2,798,895</u></u>		

MENDON-UPTON REGIONAL SCHOOL DISTRICT

Summary of Appropriations, Expenditures, and Balances for the year July 1, 1992 to June 30, 1993

Regular Education	Appropriated	Expended	Balance
Treasurer's Office	\$19,985.00	\$20,137.92	(\$152.92)
School Committee	29,150.00	23,762.21	5,387.79
Superintendent's Office	162,299.55	159,631.34	2,668.21
Supervision Pupil Services	28,607.00	28,607.02	(0.02)
Principals	174,592.00	172,693.79	1,898.21
Teaching	2,750,826.96	2,753,055.32	(2,228.36)
Library Services	53,062.25	53,841.24	(778.99)
Audio-Visual Program	2,878.00	2,523.25	354.75
Guidance Services	180,348.00	167,460.75	12,887.25
Career Education	0.00	9.43	(9.43)
District & Inservice	14,000.00	13,713.73	286.27
Attendance	8,000.00	7,325.98	674.02
Health Services	58,599.00	61,081.72	(2,482.72)
Pupil Transportation	348,900.00	384,871.85	(35,971.85)
Athletics	41,596.00	41,073.00	523.00
Student Body Activities	9,900.00	12,050.00	(2,150.00)
Custodial Services	242,625.85	261,199.18	(18,573.33)
Heating Buildings	75,000.00	52,552.13	22,447.87
Utility Services	81,996.00	89,529.99	(7,533.99)
Maintenance of Grounds	4,100.00	4,772.47	(672.47)
Maintenance of Buildings	41,350.00	43,946.78	(2,596.78)
Maintenance of Equipment	34,485.00	23,107.94	11,377.06
Employee Benefit Program	503,645.00	484,274.91	19,370.09
Insurance Services	80,000.00	85,857.44	(5,857.44)
Acquisition of Fixed Assets	8,429.76	14,790.26	(6,360.50)
Totals	\$4,954,375.37	\$4,961,869.65	(\$7,494.28)

SPECIAL EDUCATION PROGRAM

Supervision	\$43,590.35	\$45,597.88	(\$2,007.53)
Teaching	627,798.72	669,073.53	(41,274.81)
Psychological Services	127,700.00	80,979.55	46,720.45
Pupil Transportation	97,650.00	113,416.19	(15,766.19)

NIPMUC
REGIONAL HIGH SCHOOL



*Thirty-Third Annual
Commencement Exercises*

1993

WILHO FRIGARD MEMORIAL GYMNASIUM

Saturday, June 5, 1993

10 a.m.

PROGRAM

*PROCESSIONAL	High School Band
* NATIONAL ANTHEM	All Present
ADDRESS OF WELCOME.....	Kelly Chaves <i>Senior Class President</i>
ESSAY	Dawn Campanelli "With Change — Hope"
SELECTION	Kara Walden Piano Accompanist — Allison King
	"Silent All These Years"
	Tori Amos
ESSAY	Rebecca Griffin "Destiny is not a matter of chance, it is a matter of choice . . ."
REMARKS	Exchange Students Jorge Alarcon, Ramon Parada, Gustavo Soares, Enrique Suarez, and Nicola Veschi
SELECTION	Clarinetist — Michael Pomeroy Piano Accompanist — Holly Fay
ESSAY	Nicola Coolberth "With Every Ending There Is Also a Beginning"
PRESENTATION OF CLASS GIFT	Kelly Chaves
REMARKS	Irene Sherry <i>Director of Education</i>
PRESENTATION OF AWARDS	Irene Sherry <i>Director of Education</i>
PRESENTATION OF DIPLOMAS	William C. Young <i>Chairperson, School Committee</i>
RECESSIONAL <i>Director of Band</i> <i>Marshal</i>	High School Band Henry Morel Timothy Wagner <i>Junior Class President</i>

*Audience Standing

NATIONAL HONOR SOCIETY

John Everett Baptiste
Nadine Latimer Bradley
Dawn Kathleen Campanelli
Kelly Ann Chaves
Nicola Coolberth
Daniel S. Foy
Daniel J. French
Shawn Gaskill
Gregory M. Gorman

Rebecca Susan Griffin
Edward Faron Hall
Kimberly Dee Hurd
Julie Ann Keick
Jennie Elizabeth Lapan
Elizabeth Messenger
Patricia Mary O'Neill
Sue Peterson
Michael R. Pomeroy

Danielle Rousseau
Nicola Venetta Sampson
Jennifer Lee Smith
Anthony Louis Staffier
Toni Marie Vaccaro
Andrea Gail Victor
Jennifer J. Wadsworth
Laura A. Webster
Naomi Linn Youngsma

CLASS OF 1993

Jorge Alarcon
Amanda Wyonia Ashe
John Everett Baptiste
Allison Marie Barie
David Paul Bouchard
Nadine Latimer Bradley
Todd Cafferty
Dawn Kathleen Campanelli
Elizabeth Campbell
Ryan Fletcher Campbell
Kelly Ann Chaves
Julie Elizabeth Cicchese
Nicola Coolberth
Peter J. Cortese
Clifford B. Crowe
Jill Duhaime
Sean Elwin
Kevin William Fenton
Jason S. Ferris
Anthony James Ferrucci
Shawn M. Forbes
Daniel S. Foy
Daniel J. French
Shawn Gaskill
Joshua Gibson
Christopher W. Gordon
Gregory M. Gorman
Rebecca Susan Griffin
Edward Faron Hall

Christopher Hemen
Scott E. Henderson
Sarah Lynne Hoermann
Kimberly Dee Hurd
Jill Hussein
Matthew William Johnston
Scott Kaplan
Julie Ann Keick
Brett Kenneth Kimball
Sarah Elizabeth Kirkpatrick
Michael A. Larrabee
Jennie Elizabeth Lapan
Heather Ann LeBlanc
Jason Levasseur
Allison L. Lowell
David C. Lowther
John MacNaughton
Scott Martin
Scott A. McKay
Elizabeth Messenger
Nicole M. Morrison
Jamie R. Nydam
Patricia Mary O'Neill
Ramon Parada
Dana L. Patterson
Sue Peterson
Justin M. Pollock
Michael R. Pomeroy

Lori-Beth Porter
Jason Rakitin
Clint Rhoden
Jeremy Richard
Danielle Rousseau
Joseph Rua
Nicola Venetta Sampson
Jennifer Lynn Smaltz
Jennifer Lee Smith
Gustavo Barbosa Soares
Courtney H. Spindel
Anthony Louis Staffier
Thomas B. Stockwell, Jr.
Robert H. Stone
Enrique Suarez
Michael R. Sweeney
Toni Marie Vaccaro
Nicola Veschi
Andrea Gail Victor
Jennifer J. Wadsworth
Matthew Paul Wagner
Kara Danielle Walden
Erika Mae Walleston
Kurt Thomas Weatherbee
Laura A. Webster
Molly Beth Wirth
Kyle S. Wood
Naomi Linn Youngsma

CLASS OFFICERS

PRESIDENT	Kelly Chaves
VICE PRESIDENT	Nicola Coolberth
SECRETARY	Jennie Lapan
TREASURER	Jennifer Smith

CLASS ADVISORS

Michael J. Clements and Robert W. Smith, Jr.

CLASS MOTTO

"Destiny is not a matter of chance, it is a matter of choice . . ."
William Jennings Bryan

CLASS COLORS

Gold, Green, and White

CLASS FLOWER

White Rose

SCHOOL COMMITTEE

Willian C. Young, *Chairperson*
Anthony DaSilva, *Vice Chairperson*

Donna Cote
Robert Giles, Ph.D

Alfred Holman
Neal J. Rapp

SUPERINTENDENT OF SCHOOLS

David A. Crisafulli, Ed.D.

SCHOOL FACULTY

Irene Sherry, C.A.G.S., *Director of Education*

Jeffrey Allard, B.A.	William Leaver, B.S.
Heidi Austin, M.S.	Martha S. Miles, B.S.
Peter Baszner, M.Ed.	Kathleen Monroe, B.S.
Stephen Bodnar, M.N.S.	Henry Morel, M.A.
Laurie C. Borek, B.S.	Arlene M. Murray, B.S.
William A. Cilley, M.Ed.	Johanne D. Oliveri, M.Ed.
Michael Clements, B.S.	Carl M. Olson, III, B.S.
Donna Colace, B.S.	Paul N. Papadonis, M.S.
Arthur Courtman, M.S.	Wayne Phipps, B.A.
Cynthia N. Donatelli, M.Ed.	Joan M. Scribner, B.A.
Katherine Ducat, M.A.	Cheryllann Silva, B.A.
Lucille Gilbert, M.A.	Dorothy Smith, M.Ed.
James Grant, B.A.	Robert W. Smith, Jr., M.Ed.
Maryellen Gray, M.Ed.	Jean Warden, M.A.
Stephen C. Gressak, M.A.	Joanne Whyte, M.S., L.,A.T.C.
JoAnn Krause, R.N., B.S., C.S.N.	Linda Wilde, M.Ed.
Priscilla Y. Larose, B.S.	Tracy Williams, M.Ed.
John J. LaVoie, B.S.	

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1993 JUNE 5, 1993**

1. Two \$100 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton Students judged to be most deserving.
RECIPIENTS: Toni Vaccaro and Matthew Wagner
2. Two \$100 awards given by the National Honor Society of Nipmuc Regional High School to students who have shown personal academic growth in their four years of high school and who have exhibited potential for success in a post high school program.
RECIPIENTS: Nadine Bradley and Toni Vaccaro
3. One \$100 Foreign Language Scholarship.
RECIPIENT: Kelly Chaves
4. Two \$100 scholarships awarded by the American Legion Post #173 to an Upton girl or boy.
RECIPIENTS: Lori-Beth Porter and Kyle Wood
5. One \$100 scholarship presented by the Student Council for leadership.
RECIPIENT: Edward Hall
6. Two \$150 awards given by the Upton Youth Club to Upton students who have participated in the Youth Club Program and who are furthering their education in a Technical, Vocational two or four year college.
RECIPIENTS: Lori-Beth Porter and Matthew Wagner
7. Two \$150 scholarships awarded by the Upton Men's Softball League.
RECIPIENTS: Amanda Ashe and Toni Vaccaro
8. Two \$200 scholarships known as the St. Michael's Catholic Women's Club Scholarship to members of St. Michael's parish.
RECIPIENTS: Nadine Bradley and Edward Hall
9. One \$200 scholarship given in memory of Clifford LaPierre by his family and friends for a student with an interest in auto mechanics.
RECIPIENT: Jamie Nydam
10. One \$200 scholarship given in memory of Daniel Taft by his family and friends.
RECIPIENT: Edward Hall
11. Two \$200 scholarships given by the Nipmuc Warriors Club to a girl and boy in the athletic program.
RECIPIENTS: Dawn Campanelli and Gregory Gorman
12. One \$200 award known as the Ernest W. Ramsey Scholarship administered by the Selectmen of Upton and approved by the October 30, 1989 Town Meeting to be awarded to a deserving student of Upton who will be furthering his or her education.
RECIPIENT: Matthew Wagner
13. Two \$200 scholarships given by the Upton Police Union Local 162 to an Upton boy and girl furthering their education.
RECIPIENTS: Amanda Ashe and Daniel French

14. One \$200 award known as the George G. and Ruth R. Newton Scholarship to an Upton boy or girl furthering his or her education.
RECIPIENT: Rebecca Griffin
15. One \$200 scholarship in memory of Eden T. and Alice M. Hall and their son Robert Edward Hall of Upton High School, Class of 1936, donated by family, to a boy or girl furthering his or her education.
RECIPIENT: Nicola Coolberth
16. Two \$200 scholarships given by the Mendon Police Association to a boy or girl who displays good school fellowship.
RECIPIENTS: Danielle Rousseau and Shawn Gaskill
17. Two \$250 scholarships, given in memory of Kimberly McNeil and Hans Rosenberger and established by their families and friends, are awarded to the girl and boy who — in demonstrating the commitment and ability to overcome adversity — have exhibited significant personal growth during their high school years.
RECIPIENTS: Danielle Rousseau and Matthew Wagner
18. Two \$250 scholarships known as the Chadd Ghelli Memorial Scholarship to be awarded from a fund established by his family and friends and presented to a Mendon Girl and Boy who are furthering their education and have been participants in Mendon youth athletic programs. The students also have demonstrated a love and enthusiasm for sports.
RECIPIENTS: Nicola Coolberth and John Baptiste
19. Two \$250 scholarships given by the Upton Bloomer Girls, a community service organization.
RECIPIENTS: Lori-Beth Porter and Toni Vaccaro
20. One \$250 award known as the Larry C. Niro Memorial Citizenship Award given by his family and friends to a Mendon senior student from Nipmuc Regional High School who demonstrates the qualities for which Mr. Niro will be remembered. They are good fellowship, regard for others, service to the community, industriousness, personableness, kindness, and compassion.
RECIPIENT: Nadine Bradley
21. One \$250 scholarship given by the First Baptist Church of Mendon.
RECIPIENT: Shawn Gaskill
22. Two \$250 Good Fellowship Awards given by the Mendon Firefighters to a Mendon boy and girl furthering their education.
RECIPIENTS: Nadine Bradley and Shawn Gaskill
23. One \$300 scholarship awarded by the George L. Wood Post #5594 Veterans of Foreign Wars, Upton.
RECIPIENT: Jennifer Wadsworth
24. One \$300 scholarship awarded by the Ladies Auxiliary of the Oliver Ashton Post #343 American Legion, Northbridge.
RECIPIENT: Jennifer Wadsworth

25. Two awards given by the Mendon-Upton Band Boosters to two students who are furthering their education.
RECIPIENTS: \$100 — Toni Vaccaro and \$400 — Michael Pomeroy

26. One \$400 scholarship given by the Mendon Country Gift Barn to a deserving student having an average academic rank and furthering his or her education.
RECIPIENT: Erika Walleston

27. Two \$500 scholarships given by the Mendon Lion's Club to the Mendon girl and boy judged to be the most deserving and planning to further their education.
RECIPIENTS: Nicola Coolberth and Shawn Gaskill

28. One \$500 Johnna Gould Bradley Memorial Scholarship given by her family, friends, and the Class of 1984 to a senior eager to learn, capable of leadership but more willing to serve honest, friendly, compassionate to others, willing to listen, possessing good judgment, and exhibiting common sense.
RECIPIENT: Michael Pomeroy

29. One \$500 award known as the James M. Varney Memorial Scholarship to be awarded by a fund established by his family and friends and given annually to an Upton or Mendon student who demonstrates qualities of good character, leadership, ability, friendship, and regard for others and who plans to further his or her education in the field of computer science, electronics or engineering.
RECIPIENT: Daniel Foy

30. One \$500 scholarship awarded to a student furthering his or her career in the field of Marketing. Funds for this scholarship are provided from the proceeds of the school store.
RECIPIENT: Toni Vaccaro

31. One \$500 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.
RECIPIENT: Dawn Campanelli

32. Two \$600 awards given by the First Unitarian Society of Upton to Upton students furthering their education.
RECIPIENTS: Rebecca Griffin and Toni Vaccaro

33. One \$700 award known as the Deborah L. Beltramini Memorial Scholarship to be awarded from a fund established by her family and friends and to be given annually to a student who demonstrates a talent in and a love for music and plans on furthering his or her education.
RECIPIENT: Michael Pomeroy

34. Three \$1,000 scholarships given by the Upton Women's Club to Mendon or Upton students furthering their education.
RECIPIENTS: Nadine Bradley, Kelly Chaves and Nicola Coolberth

35. One \$1,000 scholarship given by the Milford Rotary Club to a student furthering his or her education.
RECIPIENT: John Baptiste

36. One \$1,000 scholarship given by Miscoe Springs and Garelick Farms, Inc. of Franklin to an outstanding student furthering his or her education.
RECIPIENT: Dawn Campanelli

37. One \$1,000 scholarship award known as the John Burke Memorial Scholarship given by the Veterans of Foreign Wars Post #7272 of Bellingham.

RECIPIENT: Jill Duhaime

38. One \$1,200 scholarship given by the Mendon Garden Club to a boy or girl furthering his or her education in the field of agriculture, horticulture, or environmental studies.

RECIPIENT: Michael Larrabee

39. Three \$1,500 scholarships known as the Henry P. Clough Memorial awards, from funds established through his estate. Selection is based on scholarship, leadership, service, and character, one Mendon student, one Upton student, and one overall student.

RECIPIENTS: Mendon: Nadine Bradley

Upton: Daniel Foy

Overall: Michael Pomeroy

40. The Ella B. Risteen Scholarship, Clause B is administered by the Selectmen of Upton and approved by the March 1973 Town Meeting and since amended, a sum not to exceed \$2,500 to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.

RECIPIENTS:

\$400 — Toni Vaccaro

\$200 — Christopher Gordon

\$300 — Sue Peterson

\$200 — Rebecca Griffin

\$200 — Amanda Ashe

\$200 — Patricia O'Neill

\$200 — Kelly Chaves

\$200 — Lori-Beth Porter

\$200 — Molly Wirth

41. One \$400 scholarship given by the Nipmuc Secretarial Services for a student furthering his or her education in the field of business.

RECIPIENT: Toni Vaccaro

THE MENDON-UPTON REGIONAL TEACHER'S ASSOCIATION AWARD

1. One \$200 award known as the Grace Hutchinson Memorial Scholarship to a student furthering his or her education.

RECIPIENT: John Baptiste

2. One \$200 scholarship awarded to a boy or girl furthering his or her education.

RECIPIENT: Kelly Chaves

3. One \$300 scholarship awarded to a boy or girl furthering his or her education.

RECIPIENT: Sue Peterson

4. One \$400 award known as the Janet O. Stockwell Memorial Scholarship to a student furthering his or her education.

RECIPIENT: Nicola Sampson

5. One \$400 scholarship awarded to a son or daughter of a member of the Mendon-Upton Regional Teachers Association.

RECIPIENT: Toni Vaccaro

6. One \$400 scholarship awarded to a boy or girl furthering his or her education in the field of education.

RECIPIENT: Kyle Wood

**SPECIAL RECOGNITIONS, SCHOLARSHIPS, AND FINANCIAL AID
PACKAGES AWARDED BY OTHER COMMUNITY GROUPS AND COLLEGES**

Lori-Beth Porter	\$500	Hesser College
Courtney Spindel	\$500	United Food and Commercial Workers Union
Matthew Wagner	\$1,000	Wentworth Institute of Technology
Daniel French	\$2,000	Oral Roberts University
Elizabeth Messenge	\$2,000	Ferrum Presidential Scholarship, Ferrum College, Virginia
Molly Wirth	\$2,000	University of Massachusetts
Christopher Gordon	\$2,040	New England Tech
Anthony Staffier	\$3,800	Wentworth Institute of Technology
Michael Pomeroy	\$5,000	Marywood College
Toni Vaccaro	\$5,000	Assumption College
Nadine Bradley	\$5,500	Clarkson Alumni Grant, Clarkson University, New York
Sarah Hoermann	\$6,000	Marymount College (Grant)
Shawn Gaskill	\$6,600	Worcester Polytechnic Institute
Dawn Campanelli	\$9,000	Worcester Polytechnic Institute
Edward Hall	\$19,625	Award Letter — Brandeis University
Jorge Alarcon	\$20,480	University of Miami

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

For the Year Ended June 30, 1993

Regional School District Committee 1992-93

Matthew C. Krajewski		Blackstone
Charles Randor		Douglas
Everette A. Young		Hopedale
Dianne M. Paradis		Grafton
John V. Fernandes		Milford
Gerald M. Finn		Millville
Edward B. Postma	— Chairman	Northbridge
Jay P. Hannatty	— Vice Chairman	Millbury
Casey S. Vandervalk	— Secretary	Mendon
Jack T. Robarts	— Assistant Treasurer	Uxbridge
Robert H. Snow		Upton
E. Kevin Harvey		Bellingham
Kelton E. Johnson		Sutton
Anthony F. Rando	— Treasurer	
David A. Rando	— Counsel	
Margaret Asadoorian	— Recording Secretary	
Eugene D. Picard	— Superintendent-Director	

Regular Meetings were held on the third Thursday each month in the School Committee Room - 7:30 p.m. - Pleasant Street, Upton, MA.

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT Upton, Massachusetts

The Blackstone Valley Vocational Regional School District's technical high school, located on Pleasant Street, Upton, Massachusetts provided specialized vocational-technical preparation and generalized academic studies for 180 school days, six hours/day, starting August 25, 1992 and concluding June 17, 1993.

Based on the Department of Education's official enrollment count (October 1, 1992), 472 males and 229 females comprised the day school enrollment for all students in grades nine (9), ten (10), eleven (11) and twelve (12).

As a specialized vocational-technical high school, students were engaged in a dual program of study throughout four years of preparation. Students participated in a structured and sequential curriculum which integrated an academic core of subjects (English, math, science, social studies, business selectives and vocational-technical theory) with one of fifteen vocational-technical specialities (Air Conditioning/Refrigeration, Auto Body, Auto Technology, Carpentry, Culinary Arts, Drafting, Electrical, Electronics, Graphic Arts, Health Services, Information Processing, Machine Technology, Metal Fabrication, Painting/Decorating and Plumbing). The four-year educational delivery system focused on enhancing mastery of academic and occupational competences by each individual. Competencies mirror performance standards expected in the workplace as well as institutions offering post secondary studies.

The structured educational process consisted of two-week alternating cycles in which students attended two weeks of academic/theory classes - seven (7) periods/day - followed by two weeks of practical ("hands-on") experience in a specially designed vocational-technical laboratory (shop). Students applied knowledge and refined competencies using modern techniques, procedures and methods to solve industrial problems and by working with state-of-the-art equipment and materials used in today's technological workplace.

Students were instructed and guided by an exceptionally stable, experienced and professional faculty. Thirty-five (35) fully approved vocational-technical instructors; twenty-one (21) certified academic teachers; one (1) reading specialist; one (1) education media specialist; and three (3) counselors delivered daily education services. In addition, five (5) certified special education teachers served one hundred and sixty-five (165) students who were educated under the aegis of Individual Education Plans.

Other personnel needed to manage and sustain the district's programs and facilities included: one (1) Superintendent-Director; one (1) Assistant-Director; three (3) Coordinators (Academic, Voc-Tech Programs and COOP Education); one (1) Director of Guidance; one (1) Supervisor of Special Education; one (1) school nurse; six (6) teacher aids; one (1) Financial Coordinator; two (2) business office specialists; one (1) Facilities Manager; six (6) full-time custodians and (1) school year matron; three (3) full-time secretaries; four (4) part-time clerks and one (1) certified school psychologist was contracted for the school year.

The school lunch program employed a manager and eleven (11) cafeteria/kitchen workers during the school year.

Seventeen (17) school bus routes were designed throughout the thirteen (13) towns to accommodate and assure that every attending student was provided with the means to attend school every day school was in session. Late buses were provided two afternoons a week for students who were detained for disciplinary reasons or were receiving extra-help.

The school district provided a variety of extra-curricular activities and experiences to enrich student growth and development. Approximately one hundred and thirty-five (135) students participated in competitive athletics. Teams were organized in accordance with MIAA guidelines. Teams sponsored by the school included: Track and Field, Cross-Country, boys and girls soccer, boys and girls varsity basketball, boys junior varsity, baseball, softball and cheerleading teams. Class officers were elected for the Sophomore, Junior and Senior classes. A Sophomore Class Ring Dance was held on December 4, 1992. The annual Junior-Senior Prom was held during Spring Vacation on April 20, 1993. Two major Red-Cross Blood Drives were held: October 9, 1992 and May 7, 1993 which resulted in the collection of approximately 191 pints of whole blood. Robert DeLuca an Auto Body trainee from the town of Douglas captured first place in the annual Public Speaking Competition sponsored by the Mendon Lions Club.

Among the various activities available, the one which seemed to generate widespread interest was the Vocational Industrial Clubs of America. The popularity of VICA stems from the competitions among students who showcase their vocational-technical skills and talents at prescribed levels such as at district, state and national contests. Forty-three (43) students competed in the district competition held in the month of April. Twenty-two (22) survived to enter competition at the state level. Six (6) students won distinguishing medals. They were: Gold for typing, Deborah Perkins (Upton); Bronze for Word Processing, Kathy Poplawski (E. Douglas). Gold and Silver for Automotive Service Technology, Christopher Lindquist (Grafton) and Derek Stienstra (E. Douglas) respectively; Bronze for Automotive Machine, Christian Barber (Uxbridge); Gold for Metal Fabrication, Jonathan LaRock (Sutton). By winning a gold medal in Automotive Service Technology, Christopher Lindquist was invited to the National VICA Competition held in Louisville, Kentucky. Again Christopher Lindquist had an outstanding showing winning a sixth place among fifty other competitors.

The vocational-technical school, in addition to providing a unique vocational-technical high school education for two hundred and twenty-nine (229) young women and four hundred and seventy-two (472) young men, also provided distinctive avocational and vocational-technical programs for adults.

The technical school provided its traditional continuing education programs during a fall semester (Sept., Oct., Nov., 1992) and a spring semester (Feb., Mar., April, 1993) on Tuesday and Wednesday evenings from 6:30 p.m. to 9:30 p.m. Most courses provided forty-eight (48) hours of instruction. Among courses offered were: Air Conditioning/Refrigeration, Auto Body, Computerized Numerical Control, Electrical, Electronics, Machine Technology, Carpentry, Welding, Graphic Arts, Lotus 1-2-3, Basic Personal Computer, WordPerfect, typing, computer maintenance, furniture refinishing, country crafts, wallpapering, Computer Aided Drafting, stress management. Two hundred and nine (209) men/women enrolled in the first semester; two hundred and thirty-two (232) were on board in the spring time. All courses were self-sustaining with individuals paying tuition for instruction.

Hundreds of students developed and refined their occupational competencies in programs directly associated with the region's citizens. As has been customary since the opening of school, students in Automotive Technology and Auto Body worked on and repaired vehicles provided by people from member towns. Students in Graphic Arts extended their training by working on projects requested by individuals and groups living in the Blackstone Valley. The Culinary Arts Program provided daily exposure to the restaurant business in its Three Seasons Dining Room and its bakery. Citizens from Worcester County and elsewhere were served from a diversified menu each day school was in session. The construction programs - carpentry, plumbing, electrical and painting/decorating - concluded an extensive renovation project started in 1991-92. The two year project doubled the service facilities of the Sutton Town Library housed in the basement of the Town Hall.

The nationally acclaimed ASSET Program, a post-secondary associate degree program, conducted in collaboration with the Ford Motor Co., Quinsigamond Community College and Blackstone Valley Tech served thirty-eight young technicians (1992-93) who were engaged in a highly sophisticated automotive technician training program. High school graduates matriculated with Q.C.C. and devoted two full years of study and hands-on training at Ford-Mercury dealerships throughout central and eastern Massachusetts and Rhode Island. Technical instruction was delivered by two highly qualified instructors at Valley Tech; academic instruction was provided at Q.C.C. and applied training was provided at dealer sites. All eighteen (18) young technicians who graduated May 21, 1993 were employed, as have been graduates of the four preceding classes of ASSET completers. Since its inception in 1988, the ASSET Program has generated tremendous interest throughout the nation and has served as a major component of the Ford Motor Company's international planning strategy.

The Vocational Technical High School senior class composed of forty-three (43) young women and ninety-eight (98) young men completed its Programs of Study with graduation on Saturday, May 22, 1993. Each graduate received a high school diploma and a certificate of vocational-technical competency. Ceremonies were held on the school's athletic field at eleven (11 AM). Class officers were: President, Robert DeLuca an Auto Body Technician from Douglas; Vice President, Karen Wilson a Culinary Arts Specialist from Bellingham; Secretary, Dawn Grenier a Graphic Arts Specialist from Sutton; Treasurer, Danielle Vanderlinden, an Information Processing Technician from Sutton. Class Advisors were Sandra Pratt, Dawn Haigis and Theodore Morin. Twenty-four percent (24%) of the graduates planned to pursue higher education - eleven (11) were enrolled in four-year colleges and twenty-one (21) were enrolled in two-year institutions. Approximately \$29,000 of scholarships and grants were distributed to deserving graduates.

Sixty-four (64) seniors participated in the highly successful COOPERATIVE Education Program. Those students had been recommended by their instructors because they exhibited specific occupational competencies required by employers. They successfully passed all their courses; their attendance and behavior records were excellent. COOP students were employed by companies who needed their expertise and could also extend their

training. Students who worked as employees were paid an hourly wage, protected with workman's compensation insurance and were evaluated regularly for quality of performance. They worked two weeks at the job site and returned to school for two weeks to attend academic classes. This alternating schedule coincided with the rest of the school's educational system. Over forty-three employers participated in this highly successful endeavor to blend school and the world of work.

Two major educational grants provided by federal and state auspices were used to improve educational programs. The Perkins Vocational Education grant (\$160,000) was utilized in several ways. Twenty-five teachers/instructors were subsidized to take three-credit courses to improve personal expertise in the use of computers for instruction and also to help teachers in the process of integrating academic and vocational-technical curriculum. Eight (8) vocational-technical departments each were allocated \$15,000 to acquire technical supplies and materials. All students considered to be members of Special Populations (minorities, academically handicapped, economically disadvantaged, English as a second language and non-traditional students) were fully assessed as required by the Perkins Grant requirements. A part time coordinator for Special Populations coordinated educational activities. The second grant underwritten by the Commonwealth provided \$69,900 (\$100/student x 699 students) to acquire equipment, supplies and curriculum materials for the development of a modern math/science program entitled Principles of Technology. The applied learning program is designed to integrate mathematical applications and physical science. Its purpose is to demystify physics/mathematics and to encourage students to participate actively in learning to use physics in the workplace. Principles of Technology has been field tested in the United States and Canada over the last eight years. Preparations and acquisitions conducted in 1992-93 will set the stage for implementation in 1993-94. Eighty students will participate in the newly developed integrated math/science program next year.

The school committee after several months of deliberation engaged Gale Associates to design plans and specifications for major renovations and repairs to the school building and school grounds. In April 1993, the committee approved borrowing of \$840,000 to: repair 60,000 ft of roof, discontinue the use of two 10,000 gallon underground oil storage tanks and their replacement with one 20,000 gallon underground tank, renovate/reconstitute the 25 year old all-weather running track, repave all of the school roads and parking surfaces and improve air quality standards in the metal fabrication, plumbing, graphic arts, building/grounds, drafting laboratories and the special needs office/conference facilities. Each of the thirteen member towns approved the multiple project prior to inauguration of the work scheduled to begin in mid-July 1993.

The superintendent-director informed the school committee in January 1993 of his intention to retire in February 1994. Plans were started to replace the superintendent-director who has been employed by the vocational regional school district since it opened in 1966.

The thirteen member school committee, the administrative personnel, the faculty and support staff express a genuine appreciation for the continuous and whole hearted support the regional vocational-technical system enjoys from the citizens and officials of the mem-

ber towns. A special note of thanks is extended to hundreds of advisory committee members and cooperative employers who have been most generous in their on-going support of the school's endeavors in behalf of the students.

The results of the past year have been most satisfactory. All connected with the exceptional education resource center look ahead enthusiastically to making the Educational Reform Act attain its major end to fulfill the promises of improving vocational-technical education.

Respectfully,

Eugene D. Picard
Superintendent-Director

**BLACKSTONE VALLEY VOCATIONAL REGIONAL
SCHOOL DISTRICT**
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1993

ASSETS

	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Agency	General Long-term Obligations Group	Combined Totals (Memorandum Only)
Cash	874,145	198,533	503		1,073,181
Accounts receivable	1,224	9,508			10,732
Due from other governments	18,852	2,903			21,755
Restricted asset, deferred compensation benefit			37,478		37,478
Amount to be provided for retirement of general long-term obligations				768,304	768,304
Total Assets	\$894,221	\$210,944	\$37,981	\$768,304	\$1,911,450

LIABILITIES AND FUND BALANCES

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPE	ACCOUNT GROUP
	General	Special Revenue	Agency	General Long-term Obligation Group	Combined Totals (Memorandum Only)
Liabilities:					
Accounts payable and accrued expenses	\$387,962	18,679	\$	\$ 8,304	\$406,641
Accrued sick pay benefits			503		8,304
Due to other governments					503
Deferred compensation due employees			37,478		37,478
Deferred revenue		68,372			68,372
Bonds payable				760,000	760,000
Commitments (Note 8)					
Total liabilities	<u>387,962</u>	<u>87,051</u>	<u>37,981</u>	<u>768,304</u>	<u>1,281,298</u>
Fund balances:					
Reserved for encumbrances	64,457				64,457
Reserved for expenditures	353,637				353,637
Unreserved:					
Designated		123,893			123,893
Undesignated	<u>88,165</u>				<u>88,165</u>
Total fund balances	<u>506,259</u>	<u>123,893</u>			<u>630,152</u>
Total liabilities and fund balances	<u>\$894,221</u>	<u>\$210,944</u>	<u>\$37,981</u>	<u>\$768,304</u>	<u>\$1,911,450</u>

**BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND --
BUDGET AND ACTUAL — BUDGETARY BASIS**

YEAR ENDED JUNE 30, 1993

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES:			
Local Sources:			
Assessments to			
Participating towns	\$1,683,861	\$1,683,861	
Interest on investments			
and bank accounts		24,376	24,376
Other		2,066	2,066
	<u>1,683,861</u>	<u>1,710,303</u>	<u>26,442</u>
Federal and state			
reimbursements:			
General Aid	1,676,252	1,677,847	1,595
Regional school aid	852,770	839,958	(12,812)
Pupil transportation	293,139	272,967	(20,172)
Debt retirement	107,715	107,715	
	<u>2,929,876</u>	<u>2,898,487</u>	<u>(31,389)</u>
Total revenues	<u>4,613,737</u>	<u>4,608,790</u>	<u>(4,947)</u>
EXPENDITURES:			
Administration	225,453	247,236	(21,783)
INSTRUCTION:			
Supervision	144,682	172,874	(28,192)
Principal's office	99,037	105,037	(6,000)
Teaching	2,271,115	2,369,191	(98,076)
Textbooks	10,000	12,853	(2,853)
Library services	21,322	21,105	217
Audio-visual	8,875	10,816	(1,941)
Guidance services	158,925	173,465	(14,540)
Special education	261,080	301,552	(40,472)
OTHER SCHOOL SERVICES:			
Health services	22,437	24,822	(2,385)
Pupil Transportation	377,433	362,563	14,870
Athletic program	39,120	43,014	(3,894)
Student body activities	11,215	24,929	(13,714)

	Budget	Actual	Variance Favorable (Unfavorable)
OPERATIONS AND MAINTENANCE OF PLANT:			
Custodial services			
Custodial services	181,854	188,014	(6,160)
Heating/utilities	136,150	143,797	(7,647)
Maintenance and repairs	141,918	212,369	(70,451)
FIXED CHARGES	474,810	490,704	(15,894)
ACQUISITION OF FIXED ASSETS	22,575	30,558	(7,983)
DEBT RETIREMENT	407,155	407,155	
Total Expenditures	<u>5,015,156</u>	<u>5,342,054</u>	<u>(326,898)</u>
Excess (deficiency) of revenues over expenditures	(\$401,419)	(\$733,264)	(\$331,845)
Other financing sources/uses:			
Other available funds	401,419	53,653	(347,766)
Transfers in		679,611	679,611
	<u>401,419</u>	<u>733,264</u>	<u>331,845</u>
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	\$	\$	\$

Robert Ercolini & Company - Independent Auditors

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

Appendix - A

ENROLLMENT — October 1, 1992

TOWN	GRADE 9	GRADE 10	GRADE 11	GRADE 12	FEMALE	MALE
Bellingham	17	16	16	24	24	49
Blackstone	13	13	2	6	9	25
Douglas	9	11	17	9	16	30
Grafton	21	26	17	16	22	58
Hopedale	6	8	5	5	2	22
Mendon	7	10	5	1	7	16
Milford	21	23	16	16	34	42
Millbury	10	36	25	20	28	63
Millville	5	9	4	2	6	14
Northbridge	24	26	19	13	28	54
Sutton	11	6	13	10	17	23
Upton	5	14	12	10	13	28
Uxbridge	16	15	21	19	23	48

Appendix - B

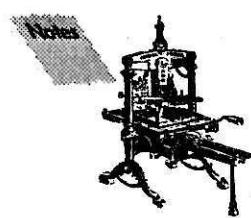
**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT
COMBINED ASSESSMENTS FOR 1992-93 BY TOWNS**

JANUARY 1992

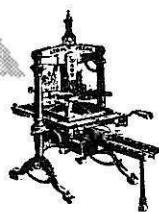
TOWN	ENROLLMENT	OPERATION ASSESSMENT	DEBT ASSESSMENT	COMBINED ASSESSMENT
Bellingham	73	\$149,974	\$43,447	\$193,421
Blackstone	34	52,702	18,670	71,372
Douglas	46	91,208	8,222	99,430
Grafton	80	131,741	26,885	158,626
Hopedale	24	56,754	2,315	59,069
Mendon	23	40,532	8,211	48,743
Milford	76	162,144	51,333	213,477
Millbury	91	202,676	30,690	233,366
Millville	20	34,455	5,891	40,346
Northbridge	82	174,299	27,915	202,214
Sutton	40	85,131	13,656	98,787
Upton	41	89,183	9,850	99,033
Uxbridge	71	145,922	20,055	165,977
TOTALS	701	\$1,416,721	\$267,140	\$1,683,861

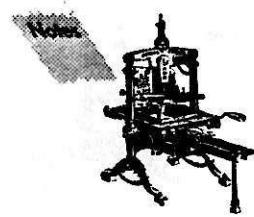
INDEX

Assessors, Report of	54
Town Accountant	50
Balance Sheet	51
Blackstone Valley Vocational Regional District School Committee, Report of	137
Board of Health, Report of	75
Building Inspector, Report of	82
Capital Budget Committee, Report of	55
Cemeteries Commissioner, Report of	66
Conservation Commission, Report of	58
Council on Aging, Report of	59
Cultural Council, Report of	61
Department of Public Works, Report of	63
Director Veterans Graves, Report of	107
Disabilities Affairs Committee, Report of	68
Emergency Medical Services, Report of	69
Fire Engineers, Report of	72
Heritage Homecoming Committee, Report of	77
Historic Commission, Report of	80
Housing Authority, Report of	81
Insect Pest Control, Report of	67
Librarian Trustees, Report of	83
Licenses Issued	95
Mendon-Upton Regional School District Committee, Report of	111
Moderator, Report of	84
Nipmuc Regional Commencement Program	128
Personnel Board	86
Planning Board, Report of	88
Police Department, Report of	89
Public Works Study/Building Advisory Committee, Report of	92
Recreation Commission, Report of	93
Registrars of Voters, Report of	94
School Calendar	116
Selectmen, Report of	45
Town Clerk	95
Town Nurse	85
Town Officers for 1993	7
Town Treasurer/Collector's, Report of	102
Veterans' Services, Report of	107
Vital Statistics	96
Wiring Inspector, Report of	108
Annual Town Meeting, May 3, 1993	17
Annual Town Meeting, May 8, 1993	19
Special Town Meeting, March 15, 1993	14
Special Town Meeting, June 21, 1993	34
Special Town Meeting, October 25, 1993	39
Special Town Meeting, November 29, 1993	43
Zoning Board of Appeals	109

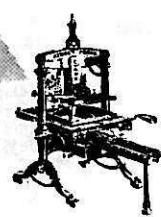


Notes





Notes





TOWN DIRECTORY EMERGENCY

Police	911
Fire.....	911
Ambulance	911

Selectmen (Meeting each Monday Evening 7:30 p.m.).....	529-6901
Administrative Assistant	
(Monday-Wednesday 9 a.m.-5 p.m., Thursday 11 a.m.-7 p.m., Friday 9 a.m.-5 p.m.)	529-6901
Selectmen's Clerk	529-3915
Town Clerk (Monday-Friday 11:30 a.m.-4:30 p.m. and	
Tuesday and Thursday Evenings 7:00 p.m.-9:00 p.m.)	529-3565
Assessors (Monday-Friday 11:30 a.m.-2:30 p.m. and	
Wednesday Evening 7:00 p.m.-9:00 p.m.	529-1002
Assessor's Clerk	529-3760
Building Inspector (Saturday 9:00 a.m.-12 Noon)	529-3565
Civil Defense	529-3200
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m.	
and Tuesday Evening 6:00 p.m.-8:00 p.m.)	529-3737
Community Counseling Center of Blackstone Valley	473-6723
Council on Aging Drop-In-Center	529-4558 & 529-4559
Dog Officer	529-3095
Fire Department Business	529-3421
Health Board (Monday-Friday 9:00 a.m.-1:00 p.m. and	
Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Housing Authority (Monday-Friday 8:00 a.m.-11:00 a.m.	
Meeting on 1st Thursday at 6:00 p.m.)	529-3293
Library (Monday and Wednesday 9:00 a.m.-1:30 p.m. & 2:30 p.m.-7:30 p.m.,	
Tuesday, Thursday, & Friday 2:30 p.m.-7:30 p.m.,	
Saturday 9:00 a.m.-1:30 p.m.)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Department of Public Works	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3557
Tree Warden	529-6247
Valley Adult Counseling Service	478-0820
Veteran's Agent	529-3865
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-3067