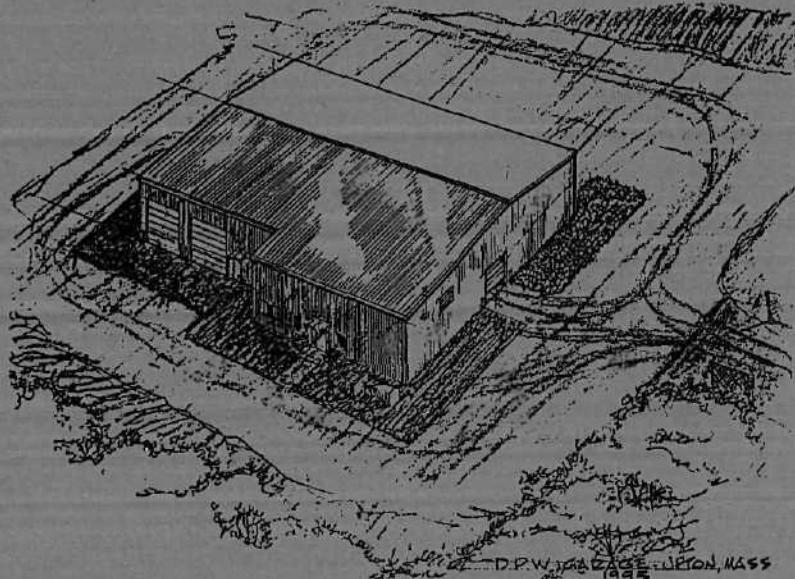




Annual Report
of
the
Town Officers
of the
TOWN OF UPTON

For the Year Ending December 31, 1995



HENRY J. POIRIER, SR. MUNICIPAL GARAGE

The Henry J. Poirier, Sr. Municipal Garage was dedicated on October 21, 1995. The final design and construction cost of \$516,461.17 will provide Upton's first permanent Highway garage at 100 Pleasant Street. Many thanks to the Upton citizens for their encouragement and support of this project and also to the DPW Building Study/Advisory Committees responsible for oversight of the project design and construction.

Cover sketch by Project Architect Richard Cote' of Forest Street in Upton.

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



**for the
YEAR ENDING DECEMBER 31, 1995**

IN MEMORIAM



ALVIN P. NICHOLS

Police Officer and Dispatcher — 42 Years
Constable — 40 Years
Traffic Officer — 40 Years
World War II Army Veteran

IN MEMORIAM

HAROLD WRIGHT



Council on Aging
Member

MABEL WRIGHT



Council on Aging
Member
(deceased 1994)

RICHARD T. PORTER

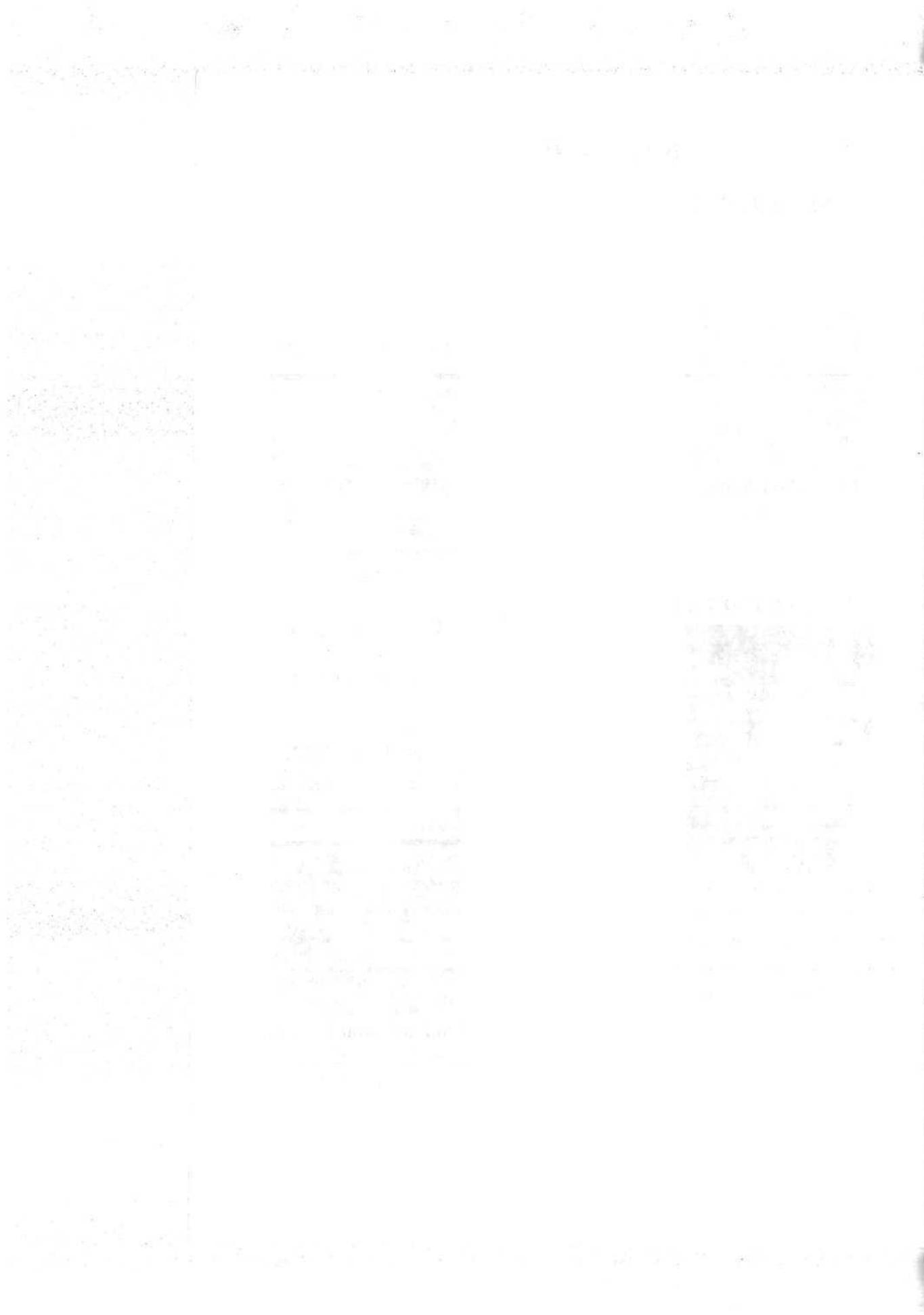


One of Upton's First
Certified Emergency
Medical Service Professionals
Long-time Member of the
Upton Fire Department

ADA W. WHITE



Mendon-Upton Regional
School District Committee
1946-1948



TOWN OF UPTON

Incorporated June 14, 1735

1990-Federal Census	4,677
1985-State Census	4,260
1980-Federal Census	3,884
1975-State Census	3,777
1971-State Census	3,557
1970-Federal Census	3,484
1965-State Census	3,502
1960-Federal Census	3,127
1955-State Census	2,921
1950-Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 — Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways — 61.51 miles

Pratt Hill — approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Peter I. Blute of Shrewsbury

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

Matthew J. Amorello of Grafton

REPRESENTATIVE, EIGHTH MIDDLESEX DISTRICT

George N. Peterson, Jr. of Grafton

COUNTY COMMISSIONERS

John R. Sharry of Worcester, Chairman
Joann M. Sharp of Northborough
John C. Burke, Fitchburg

SHERIFF OF WORCESTER COUNTY

John M. Flynn of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERKS OF COURTS, WORCESTER COUNTY

Loring P. Lamoureux of Worcester

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OFFICERS FOR 1995

MODERATOR

David C. Loeper term expires 1996

TOWN CLERK

Martha R. Williams term expires 1998

SELECTMEN

Robert J. Fleming term expires 1996
Steven E. Lowell term expires 1997
Jean B. Warren term expires 1998

COLLECTOR-TREASURER

Paula J. Leighton term expires 1997

ASSESSOR OF TAXES

Anthony W. Bonina term expires 1996
Charles T. Marsden term expires 1997
Kennison N. Gale, Jr. term expires 1998

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Robert H. Giles term expires 1996
Herman M. Meisner term expires 1997
Alfred C. Holman term expires 1998

CEMETERY COMMISSION

William H. Sadler term expires 1996
Richard L. Randall term expires 1997
Robert R. Richard term expires 1998

PLANNING BOARD

Raymond P. Smith term expires 1996
Raymond J. Spiewak term expires 1997
Lawrence E. Hepinstall term expires 1998
James R. Bates, Jr. term expires 1999
Thomas C. Davidson term expires 2000

BOARD OF HEALTH

Deborah J. Turner term expires 1997
Gail N. Snow term expires 1998

TRUSTEES OF PUBLIC LIBRARY

Patricia J. Binaco	term expires 1996
Carolyn F. Blomquist	term expires 1996
Alice G. Walker	term expires 1996
Edith M. Carey	term expires 1997
Joan E. Shanahan	term expires 1997
Laurie S. Wodin	term expires 1997
Donna M. Gallo	term expires 1998
Kathleen E. Kelley	term expires 1998
Rena M. Richard	term expires 1998

RECREATION COMMISSION

Joseph K. Poirier	term expires 1996
Joyce K. Moquin	term expires 1997
Kenneth A. Wood	term expires 1998

CONSTABLES**(terms expire 1998)**

Scott D. Garland	Rodney B. Marchand
Wilson R. Luther, Jr.	Herbert B. Leland, Jr.
Maurice E. Capistran	

UPTON HOUSING AUTHORITY

Mildred F. Morin	term expires 1996
Kenneth W. Wood	term expires 1998
Robert C. Humes	term expires 1999
Carl R. Nickerson	term expires 2000
Judith F. McGee (appointed by the Department of Communities and Development)	

APPOINTED BY THE BOARD OF SELECTMEN**ADMINISTRATIVE ASSISTANT**

Rose Marie Horton	term expires May, 1996
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TOWN COUNSEL

Stanley L. Weinberg

TOWN ACCOUNTANT

Robert A. Perkins	term expires June, 1996
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POLICE COMMISSIONERS

Robert J. Fleming	Steven E. Lowell	Jean B. Warren
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CHIEF OF POLICE

Robert J. Miller

term expires May, 1998

POLICE SERGEANTS

Thomas B. Stockwell

term expires May, 1996

Alan J. Cyr

term expires May, 1998

FULL TIME POLICE OFFICERS

Carl A. Ambrosino

term expires May, 1996

Erik M. Mager

term expires May, 1996

Bruce D. Rivard

term expires May, 1997

Michael F. Lupachini

term expires Sept., 1996

Lisa C. Vass

term expires May, 1998

Michael J. Bradley, Jr.

term expires May, 1996

PART TIME POLICE OFFICERS

Lt. Rodney B. Marchand

term expires May, 1996

John MacNaughton

term expires May, 1996

David M. Anderson

term expires May, 1996

RESERVE POLICE OFFICERS

(terms expire May, 1996)

Brian Kutcher

Douglas Tripp

HONORARY SPECIAL POLICE OFFICERS

(terms expire May, 1996)

Joanne Kinney

Fred M. Hebb

Richard Stockwell

Thomas S. Kozel

Donald R. Keniston

Lee Capistran

Alfred Nichols

Joseph Collopy

SPECIAL POLICE OFFICERS

(terms expire May, 1996)

Aldo B. Consigli, Jr.

Bruno Ragaini

Robert Coffin

John LeBrun

John Johnson

John Saucier

Kenneth Pedersen, Jr.

Michael J. Bradford

Robert J. Gilchrist

Lawrence E. Judd

CROSSING GUARDS

(terms expire May, 1996)

Geraldine Linnell

Diane Tiernan

Donna McClure

Joanne Janda

COMMUNICATIONS OFFICE

COMMUNICATIONS OFFICER

Robert J. Miller

term expires May, 1996

FULL TIME COMMUNICATIONS OFFICERS

Michael D. Benjamin
Linda Jones
Paula Deiana

term expires May, 1997
term expires May, 1996
term expires May, 1996

PART TIME COMMUNICATIONS

Bonnie Corbett
Santa Flynn
Rose Marie Horton
Hugh McDonald
Jeffrey M. White

term expires May, 1996
term expires May, 1996
term expires May, 1996
term expires May, 1996
term expires May, 1996

BOARD OF FIRE ENGINEERS

Richard J. Henderson, Fire Chief
Michael J. Bradford

Michael J. Marchand

**DIRECTOR, EMERGENCY MEDICAL SERVICE
ASSISTANT DIRECTOR,**

Scott D. Garland
Deborah S. LaRose

EMERGENCY MEDICAL SERVICE

PARKING CLERK WARRANT OFFICER

DOG OFFICER

CLERK TO TOWN ACCOUNTANT

Carol A. Parker
Patricia E. Fitzpatrick

Ann L. Perkins

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

DIRECTOR OF VETERANS' SERVICES

Robert J. Fleming

FOREST FIRE WARDEN

Richard J. Henderson

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS

Maurice E. Capistran

GAS INSPECTOR

Walter A. Hopkins

OIL BURNER INSPECTOR

Scott D. Garland

DIRECTOR (INSPECTOR) OF WIRING

Wayne S. Lapan

ASSISTANT DIRECTOR OF WIRING

John G. Poirier, Jr.

DELEGATE, CENTRAL MASS. REGIONAL PLANNING

Raymond P. Smith

ALTERNATE DELEGATE

Thomas C. Davidson

MEASURER OF WOOD, BARK AND LUMBER

Robert A. Page

PUBLIC WEIGHERS:

Henry J. Poirier, Jr.

Jane Richard
George N.O. Poirier

Robert R. Richard

FINANCE COMMITTEE

Paul T. Flaherty	term expires 1997
Cheryl Lampshire	term expires 1997
Gary B. Wirth	term expires 1997
Bruce A. Taylor	term expires 1996
Peter J. Ianniciello	term expires 1996
Timothy C. Murphy	term expires 1996
George A. Schaeffer	term expires 1996
Charles T. Utter	term expires 1996

CONSERVATION COMMISSION

Robert H. Snow	term expires 1996
David M. Baldiga	term expires 1996
Sandra M. Lajoie	term expires 1997
Michael D. Ryan	term expires 1997
Rae Grenon	term expires 1996
Darla Mondou	term expires 1996
Beth Noble Morley	term expires 1996

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman	term expires 1997
Kathleen A. Kelly (D)	term expires 1996
Eleanor R. Broderick (D)	term expires 1998
Martha R. Williams, <i>ex-officio</i> , Clerk	term expires 1998

HISTORICAL COMMISSION

Carolyn F. Blomquist	term expires 1996
Barbara E. Burke	term expires 1996
Carl A. Anderson	term expires 1997
Kenneth W. Wood	term expires 1997
Stephen A. Minichiello	term expires 1998

ZONING APPEAL BOARD

John F. LeBrun	term expires 1997
Joseph D. Lurie	term expires 1996
Darla J. Mondou	term expires 1996

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Roger I. Bartlett	term expires 1996
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COUNCIL FOR THE AGING

Joan E. Shanahan	Lawrence Delgrego	Omer J. Plante
Elizabeth Nichols	Suzanne Spiewak	Edna M. Furphy
Eleanor R. Broderick	Karen J. Kozak	Lorilee Morin
Dawn Hobill		Rev. James Hensley

Sharon Ramsey-Swartz

Dawn M. Hobill

Rev. James C. Hensley

CABLE TELEVISION STUDY COMMITTEE

Kenneth Glowacki

Jeffrey C. Young

TOWN HALL RENOVATION STUDY COMMITTEE

Kenneth Picard

Donald Moquin

Maurice Capistran

Walter A. Hopkins

Corey L. Nelson

Patrick H. Roche

PUBLIC WORKS STUDY/BUILDING ADVISORY COMMITTEE

Michael J. Marchand

John A. Saucier

Howard W. Barss

Waltraud R. Sidlauska

Cynthia L. Sullivan

CULTURAL COUNCIL

Shirley A. Taylor

Rita E. Horsey

Vanessa I. Majkut

Joyce E. Bouthiette

Maureen B. Porter

HISTORIC DISTRICT STUDY COMMITTEE

Carolyn J. Blomquist

Elsie J. Craib

Barbara E. Burke

Stephen A. Minichiello

Christopher Crawford

COMPUTER STUDY COMMITTEE

David M. Anderson

Scott D. Clark

Jeffrey C. Young

Susan L. Shangle

Bruce A. Brien

Mark R. Murray

Philip J. Biancucci

Sean Luck

AQUATIC WEED CONTROL COMMITTEE

Charles E. Pedersen

Gladys R. McKinstry

Francis L. Walleston

Pamela J. Foley

DISABILITIES AFFAIRS COMMITTEE

Corey L. Nelson

Omer J. Plante

Melinda M. Carneiro

Penny P. Kelley

INSURANCE ADVISORY COMMITTEE

Regina B. Cunningham

Brian J. Tomlinson

Rose Marie Horton

PERSONNEL BOARD

A. Rick Binaco

term expires 1998

Jeffrey J. Doubrava

term expires 1996

Cheryl A. Bonina

term expires 1997

Seema-Jayne Kenney

term expires 1996

**COUNTY ADVISORY BOARD MEMBER
SUPERINTENDENT OF PEST CONTROL
DIRECTOR OF CIVIL DEFENSE
DELEGATE, BLACKSTONE VALLEY
REGIONAL DEVELOPMENT CORPORATION**

Robert J. Fleming
Donald R. Keniston
Robert J. Miller
Edward S. Henderson, Jr.

DEVELOPMENT AND INDUSTRIAL COMMISSION

Harvey J. Trask	Darla J. Mondou	David L. Sarkisian
Dennis Kelly	Brian J. Tomlinson	Kenneth Glowacki
Henry J. Poirier, III		David A. Hatfield

DEPARTMENT OF PUBLIC WORKS

DIRECTOR	Robert J. Gilchrist
SUPERVISOR OF HIGHWAYS	Michael J. Bradford
WATER/SEWER ADVISORY BOARD	Walter A. Hopkins
 	Robert H. Snow
WATER/SEWER SUPERINTENDENT	Charles T. Marsden
CLERK	Leo L. Morin
TREE WARDEN	Carol A. Peterson
	Donald R. Keniston

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK	Diane E. Tiernan
AGENT	Maxine J. Kogut
ANIMAL INSPECTOR	Charlotte M. Newell
BURIAL AGENT	Martha R. Williams
ASSISTANT BURIAL AGENT	Kenneth M. Pedersen, Jr.
FOOD INSPECTOR	Marsha Paine
MILK INSPECTOR	Diane E. Tiernan
PLUMBING INSPECTOR	Walter A. Hopkins
ASSISTANT PLUMBING INSPECTOR	G. Andrew Moir
TOWN NURSE	Patricia Pighetti

APPOINTED BY THE MODERATOR

CAPITAL BUDGET COMMITTEE

Jean B. Warren	term expires 1997
Matthew M. Neyland	term expires 1996
Penny P. Kelley	term expires
Representing Finance Committee: Gary B. Wirth	
Representing Planning Board: Raymond J. Spiewak	

SPECIAL TOWN MEETING

March 20, 1995

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twentieth day of March, 1995, next, at seven-thirty in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper, with a quorum present. The call and constable's return was read by Moderator Loeper. Non-voters seated on the main floor included Stanley Weinberg, Town Counsel; Joel Lerner, Executive Office of the Department of Environmental Management; Peg Lorenzo, FDIC; Attorney Stephen C. Flashenberg; Thomas Hewitt, FDIC; Eileen Vigliante, Milford Daily News and Ted Flanagan, Worcester/Telegram. During the meeting 295 voters were checked into the main hall by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1. To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of sixty-one thousand seven-hundred forty-four dollars (\$61,744.00) or any other sum, to Upton's assessment of the Mendon-Upton Regional School Operational Budget, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer from available unappropriated funds in the Treasury, the sum of sixty-one thousand seven-hundred forty-four dollars (\$61,744.00) to Upton's assessment of the Mendon-Upton Regional School and Blackstone Valley Regional School operational budgets. (\$56,112.00 Mendon-Upton; \$5,632.00 Blackstone Valley)

ARTICLE 2. To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one hundred thirty-eight thousand six hundred fifty dollars (\$138,650.00), or any other sum, to the Planning Board's Escrow Account for the Brookside Farm Estate Project, (Performance Bond), or to take any other action relative thereto.

Voted: That the Town transfer from available unappropriated funds in the Treasury, the sum of one hundred thirty-eight thousand two hundred seventy-nine dollars and 32 cents (\$138,279.32), to the Planning Board's Escrow Account for the Brookside Farm Subdivision Project.

ARTICLE 3. To see if the Town will vote to approve the placement of a debt exclusion ballot question for the Annual Town Election on May 1, 1995, for the purchase of 227 acres

+- of land in the North Upton section of Upton, North of Grafton Road and Oak Knoll Road and east of Grafton, George Hill Road, presently held by the FDIC. The purchase price of said land is to be \$250,000.00 +- or any other sum, of which 60 percent is to be reimbursed by the State Executive Office of Environmental Affairs, Division of Conservation Services, (the Self-Help Reimbursement Grant awarded to Upton 11/94). The purpose of this purchase is for Open Space and passive recreation uses. The purchase of this land by the Town is conditional upon passage of the debt exclusion ballot question at the Annual Town Meeting May 1, 1995, or to take any other action relative thereto.

Voted: That the Town appropriate and borrow the sum of \$260,000.00 for the purchase of approximately 227 acres of land off of Grafton Road, as described on Tax Map No. 7, Parcels 27 and 48, Tax Map No. 4, Parcel 12, and Tax Map No. 77, Parcel 17; said land purchase being for the purpose of protecting the Town's public and private water supplies, the creation of open space for the public's recreational use and enjoyment, the maintenance of unique wildlife habitat, to minimize the cost and impact on future Town services considering the present allowable use of the property, or for other municipal purposes as may be designated by Town Meeting action; to authorize the Board of Selectmen to enter into a Purchase and Sale Agreement for the purchase of said land contingent upon 1) the Town being able to obtain clear title to the property, 2) the results of a Phase I Environmental Site Assessment being acceptable to the Town, and 3) the availability of 60% funding or reimbursements from the State of Massachusetts; and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for that purpose, as authorized by General Laws, Chapter 44 or any other applicable general or special law, provided, however, that this appropriation and debt authorization is contingent upon passage of a Proposition 2 1/2 Debt Exclusion referendum under General Laws, Chapter 59, ss. 21C(k).

A standing count was taken. There were 262 voting in favor and 19 opposed. The Moderator declared the motion carried.

It was moved and seconded to dissolve this Warrant and to adjourn this meeting. This meeting adjourned at 8:57 p.m.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA, March 6, 1995

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland
Constable of Upton

SPECIAL TOWN MEETING

May 6, 1995

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Saturday, the sixth day of May, 1995, next, at one-thirty o'clock in the afternoon, then and there to act on the following articles:

The meeting was called to order by Moderator David C. Loeper at 1:30 p.m., with a quorum present. It was announced that the non-voters seated on the main floor were Stanley Weinberg, Town Counsel; Eileen Vigliante and Butch Adams of the Milford Daily News; Mary Frain of the Worcester Telegram/Gazette, and Robert J. Gilchrist, Director of Department of Public Works. During this meeting 94 voters were checked into the main hall by Nancy E. Kennedy and Carol Peterson.

ARTICLE 1. To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00), or any other sum, to be used for repairs of the water and sewer pumps, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of five thousand dollars (\$5,000.00) to be used for repairs of the water and sewer pumps.

ARTICLE 2. To see if the Town will vote to transfer the sum of one thousand dollars (\$1,000.00) or any other sum from the Council On Aging Secretary Salary Account to the Council On Aging Expense Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of one thousand dollars (\$1,000.00) from the Council On Aging Secretary Salary Account to the Council On Aging Expense Account.

ARTICLE 3. To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand four hundred twenty-three dollars (\$3,423.00) to the Dispatcher Overtime Salary Account, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of three thousand four hundred twenty-three dollars (\$3,423.00) to the Dispatcher Overtime Salary Account.

ARTICLE 4. To see if the Town will vote to transfer the sum of ten thousand dollars (\$10,000.00) or any other sum from the DPW Director Salary Account to the DPW Highway Equipment Account, for the purposes of contributing to the purchase of a used vehicle, or to take any other action relative thereto.

Moderator declared this motion lost.

ARTICLE 5. To see if the Town will vote to transfer the sum of sixteen thousand dollars (\$16,000.00) or any other sum from the DPW Snow Removal Account to the DPW Highway Equipment Account, for the purpose of contributing to the purchase of a used vehicle, or to take any other action relative thereto.

Moderator declared this motion lost.

ARTICLE 6. To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of nine hundred seventy-five dollars (\$975.00) to the Waste Removal Transportation Account, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of nine hundred seventy-five dollars (\$975.00) to the Waste Removal Transportation Account.

ARTICLE 7. To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand eight hundred dollars (\$5,800.00) to the Waste Removal Disposal Account, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of five thousand eight hundred dollars (\$5,800.00) to the Waste Removal Disposal Account.

ARTICLE 8. To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand nine hundred dollars (\$3,900.00) to the Board of Health Perc Test Account, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of three thousand nine hundred dollars (\$3,900.00) to the Board of Health Perc Test Account.

ARTICLE 9. To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of nine hundred dollars (\$900.00) to the Health Services Expense Account, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of nine hundred dollars (\$900.00) to the Health Services Expense Account.

It was moved and seconded to dissolve this Warrant and to adjourn this meeting. This meeting adjourned at 1:53 p.m.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA, April 13, 1995

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland
Constable of Upton

ANNUAL TOWN MEETING

May 1, 1995

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the first day of May, next, at seven o'clock in the forenoon, then and there to act on the following articles:

ARTICLE 1: To choose necessary officers for the ensuing year all to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 6, 1995 punctually at 2:00 p.m.

The meeting was called to order with the reading of the Warrant by Election Clerk Barbara E. Burke. It was voted to dispense with the reading of the remaining articles on the Warrant until the Annual Adjourned Meeting, Saturday, May 6, at 2:00 p.m. The polls were declared open at 7:00 a.m. by Warden Richard L. Randall.

Ballot clerks on duty at the check-in table were Edna Furphy and Judith McGee. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. Deputy Warden Dorothy Francis was on duty at the ballot box, to be relieved of duty at 1:30 p.m. by Janet Caton.

Tellers reporting at 8:00 p.m. were Carol Peterson, Nancy McDonnell, Joan Shanahan, Robert Snow, Susan Bonina, Theresa Martin, Debra Callahan, Joan Varney, Margaret Libbey, Marie Lamanuzzi, all Democrats; Richard Leighton, Elizabeth Crawford, Muriel Mitchell, all Republicans; Melissa Duquette, Rose Marie Horton, Joy Foster, Kathleen Peterson, Donna Kempton, Mary Lapierre, Bette Norris, Martha Woodin, Gloria Nelson, all Unenrolled. Tabulating the vote were Paula Leighton and William Young.

MODERATOR (for one year)

David C. Loeper, 18 Nelson Street (Candidate for re-election)	1,440
BLANKS	326

TOWN CLERK (for three years)

Martha R. Williams, 37 Hartford Avenue, No. (Candidate for re-election)	953
Bonnie J. Davidson, 138 Warren Street	750
BLANKS	63

SELECTMAN (for three years)		
James R. Bates, 26 Williams Street (Candidate for re-election)	821	821
Jean B. Warren, 196 East Street	891	891
BLANKS	54	54
ASSESSOR OF TAXES (for three years)		
Kennison N. Gale, Jr., 290 Westboro Street	937	937
Kenneth W. Glowacki, 15 Hickory Lane	619	619
BLANKS	210	210
MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE (for three years)		
Alfred C. Holman, 48 Mechanic Street (Candidate for re-election)	1,255	1,255
BLANKS	511	511
CEMETERY COMMISSION (for three years)		
Robert R. Richard, 19 Mechanic Street (Candidate for re-election)	1,404	1,404
BLANKS	362	362
BOARD OF HEALTH (for three years)		
Gail N. Snow, 4 Fiske Mill Road (Candidate for re-election)	1,326	1,326
BLANKS	440	440
RECREATION COMMISSION (for three years)		
Kenneth A. Wood, 73 Main Street (Candidate for re-election)	1,400	1,400
BLANKS	366	366
TRUSTEES OF PUBLIC LIBRARY (for three years)		
Rena M. Richard, 125 Westboro Street (Candidate for re-election)	1,245	1,245
Donna M. Gallo, 14 School Street	1,093	1,093
Kathleen E. Kelley, 17 Farm Street	1,192	1,192
BLANKS	1,768	1,768
PLANNING BOARD (for five years)		
Thomas C. Davidson, 99 Fowler Street (Candidate for re-election)	1,288	1,288
BLANKS	478	478
HOUSING AUTHORITY (for five years)		
Carl R. Nickerson, 47 Fowler Street (Candidate for re-election)	1,223	1,223
BLANKS	543	543

CONSTABLE (for three years)

Scott D. Garland, 13 Christian Hill School (Candidate for re-election)	1,265
Herbert B. Leland, Jr., 112C Main Street (Candidate for re-election)	1,114
Wilson R. Luther, Jr., 39 Grove Street (Candidate for re-election)	1,157
Rodney B. Marchand, 2 Bouthiette Lane (Candidate for re-election)	1,206
Maurice E. Capistran, 59 Shore Drive	716
Marc A. Galipeau, 37 Taft Street	706
BLANKS	2,666

QUESTION NUMBER 1

Yes	685
No	1,020
Blanks	61

QUESTION NUMBER 2

Yes	919
No	799
Blanks	48

QUESTION NUMBER 3

Yes	1,031
No	687
Blanks	48

QUESTION NUMBER 4

Yes	999
No	721
Blanks	46

The total number of ballots cast was 1,766.00. The results of the election were read by Clerk Burke at 11:15 p.m. The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

ANNUAL ADJOURNED TOWN MEETING

May 6, 1995

The meeting was called to order at 2:00 p.m. by Moderator David C. Loeper with a quorum present. Non-voters seated on the main floor were Stanley L. Weinberg, Town Counsel; Robert J. Gilchrist, Director of Public Works; David Crisafulli, Superintendent of Schools; William Hinchey of the M.M.A.; Eileen Vigliante and Butch Adams of the Milford Daily News; Mary Frain and Mike Castagnaro of the Worcester Telegram.

The call and constable's return was read by Moderator Loeper.

Selectman Chairman Robert J. Fleming called for a moment of silence for all Town Officers who have passed away during the year.

ARTICLE 2: To hear reports of all Town Officers and appointed Committees, or to take any other action relative thereto.

Voted: Unanimously that the Town accept the reports of the Town Officers and Committees as printed in the 1994 Town Report; and further voted that the report of the Finance Committee be acted upon item by item under the various articles in the Warrant.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, MGL, as amended, and appropriate such sums as may be necessary to defray expenses of the Town departments for the ensuing year, or to take any other action relative thereto.

Voted: Unanimously that the Town fix salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, MGL, as amended, and appropriate such sums as may be necessary to defray expenses of the Town departments for the ensuing year; and further voted that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested "hold", and that all monies set in this article are for the fiscal year beginning July 1, 1995 and ending June 30, 1996.

Voted to be raised and appropriated by taxation:

Moderator:	Salary	86.00	
	Expenses	24.00	110.00
Selectmen:	Salaries,	Chairman	3,640.00
		Members	6,280.00
		Clerical	4,372.00
		Administrative Assistant	33,135.00
	Expenses,	Administrative Assistant	1,200.00
		Telephone	15,000.00
	Expenses		1,000.00
			64,628.00

Accountant:	Salary	11,556.00		
	Clerical Salary	3,970.00		
	Expenses	1,200.00	16,726.00	
Building Inspector:	Salary, Inspector	11,954.00		
	Clerical	2,880.00		
	Assistant Inspector	4,980.00		
	Expenses	4,100.00	23,913.00	
Conservation Commission:	Expenses		400.00	400.00
Finance Committee:	Salary, Clerical	236.00		
	Expenses	325.00	561.00	
Personnel Committee:	Salary, Clerical	250.00		
	Physicals & Immunization	1,400.00		
	Expenses	100.00	1,750.00	
Registrars of Voters:	Salary, Clerical	200.00		
	Members	405.00		
	Expenses	2,500.00	3,105.00	
Elections & Town Meetings:	Expenses		2,500.00	2,500.00
Town Counsel:	Retainer	50.00		
	Expenses	9,950.00	10,000.00	
Zoning Appeal Board:	Salary, Clerical	1,510.00		
	Expenses	50.00	1,560.00	
Bonding Town Officers:	Expenses		1,500.00	1,500.00
Municipal Buildings:	Salary, Custodian	12,507.00		
	Expenses	30,000.00	42,507.00	
Board of Assessors:	Salaries, Chairman	3,928.00		
	Members	7,856.00		
	Clerical	24,050.00		
	Certification	200.00		
	Expenses	6,000.00	42,034.00	

Treasurer-Collector:	Salaries, Clerical	Treasurer-Collector	29,576.00
			19,079.00
	Tax Title Foreclosure		6,000.00
	Expenses		12,800.00
			67,455.00
Town Clerk:	Salary, Clerical	Town Clerk	25,368.00
			2,700.00
	Expenses		2,200.00
			30,268.00
Planning Board:	MA Regional Plan		779.00
	Expenses		500.00
			1,279.00
Police Department:	Salaries, Chief		47,825.00
	Sergeant 1		37,245.00
	Sergeant 2		37,245.00
	Patrol Officer 1		32,912.00
	Patrol Officer 2		31,954.00
	Patrol Officer 3		31,954.00
	Patrol Officer 4		31,954.00
	Patrol Officer 5		31,954.00
	Overtime		74,250.00
	Training		3,000.00
	Employee Incentive Program		17,500.00
	Replacement Cruiser		19,650.00
	Cruiser Maintenance		7,500.00
	Cruiser Gas		10,000.00
	Clothing Allowance		4,800.00
	General Expenses		17,300.00
	Utilities		16,850.00
	Custodian		2,100.00
			455,993.00
Communications:	Salaries, Dispatcher 1		23,875.00
	Dispatcher 2		23,180.00
	Dispatcher 3		23,180.00
	Dispatcher Overtime		38,661.00
	Employee Incentive Program		3,300.00
	Dispatcher Clothing Full Time		1,350.00
	Dispatcher Clothing Part Time		300.00
	Dispatcher Training		2,124.00
	Radio Maintenance		1,000.00
			116,970.00

Fire Department:	Salaries,	Fire Chief	7,098.00
		Engineer 1	4,550.00
		Engineer 2	4,334.00
		Assistant Chief	3,722.00
		Captain 1	2,358.00
		Captain 2	2,358.00
		Lieutenant 1	2,205.00
		Lieutenant 2	2,205.00
		Lieutenant 3	2,205.00
		Firemen Stipend	16,468.00
		Hourly Compensation	17,000.00
		Fire/EMT/Inspector	32,419.00
		Clerk	3,740.00
		Fire Alarm Maintenance	1,000.00
		New Equipment	3,300.00
		Expenses	15,000.00
		Building Maintenance	1,400.00
		Clothing Allowance	350.00
		Uniform Allowance	1,000.00
		Required Training	400.00
		Radio Repair	3,000.00
		Expenses - Forest Fire	3,300.00
		Fire Prevention	600.00
			130,012.00
Ambulance Service:		EMT Stipend	11,960.00
		EMT Training Compensation	5,057.00
		Ambulance Supplies	8,800.00
		Ambulance Maintenance	1,500.00
	Salaries,	Director	1,879.00
		Assistant Director	907.00
		Training Officer	907.00
		Equipment Officer	817.00
		Maintenance Officer	817.00
		CPR Coordinator	817.00
		Medical Advisor	213.00
		EMT Compensation	11,854.00
	Expenses		400.00
			45,928.00
Wire Inspector:	Salaries,	Wire Inspector	7,768.00
		Assistant Inspector	3,847.00
		Clerical	2,797.00
	Expenses		2,500.00
			16,912.00
Gas Inspector:	Salary		5,000.00
			5,000.00

Board of Health:	Salaries,	Chairman	590.00
		Members	1,030.00
		Clerical	11,094.00
		Agent	3,300.00
		Animal Inspector	466.00
		Burial Agent	83.00
		Milk Inspector	145.00
		Plumbing Inspector	5,823.00
		Food Inspector	1,553.00
		Perc Test	3,500.00
		Plumbing Inspector Exp.	1,600.00
		Expenses	4,000.00
		Demolition/Buildings	10.00
			33,194.00
Waste Removal:		Transportation	101,400.00
		Disposal	120,000.00
		Miscellaneous Expense	28,640.00
		Recycling Expenses	5,000.00
			255,040.00
Health Services:	Salary,	Nurse	18,760.00
	Expenses		2,400.00
			21,160.00
Dog Officer:	Salary,	Dog Officer	1,605.00
	Kennel Rental		2,400.00
	Transportation		900.00
	Expenses		2,270.00
			7,175.00
Council On Aging:	Salaries,	Coordinator	25,765.00
		Secretary	9,177.00
		Outreach	6,617.00
	Expenses		13,226.00
			54,785.00
Department of Public Works:	Salaries,	Clerical	19,683.00
		Director	45,000.00
		Supervisor	31,930.00
		Employee Op.	27,456.00
		Driver/Laborer 1	24,868.00
		Driver/Laborer 2	23,587.00
		Chief Operator	33,377.00
		Treatment Plant Oper. 2	27,720.00
		Employee Water/Sewer	25,300.00
		Parks Supervisor	25,948.00
		Vehicle Fuel	10,000.00
		Vehicle Maint./Repairs	15,000.00

	Gen. Highway Materials	5,000.00
	General DPW Expense	35,000.00
	Oil & Paving	25,000.00
	Snow Removal	80,000.00
	Building Rental	1,920.00
	DPW Building Util.	12,000.00
	Fields and Courts	1,500.00
	Ramsey Building Maint.	2,500.00
	Town Lawn Maintenance	700.00
	Treatment Plant Maint.	65,000.00
	Toxicity Testing	9,000.00
	Water Maintenance	77,000.00
	Cemetery Maintenance	9,500.00
	Expenses - Forestry	7,910.00
	Radio Maintenance	500.00
	Pest Control	1,360.00
		643,759.00
Cemetery Commission:	Salaries, Treasurer	250.00
	Members	200.00
		450.00
Veterans' Services:	Salaries, Veterans' Officer	4,000.00
	Clerical	776.00
	Benefit Payments	5,000.00
	Expenses	750.00
		10,526.00
Mendon-Upton Regional:	Town Funded Operating Expense	2,399,982.00
	Capital Assessment	3,621.00
	Bond-1990 (O/S Prop 2 1/2)	78,067.00
	Bond-1995	32,424.00
		2,514,094.00
Blackstone Valley Regional:	Town Funded Operating Expense	80,476.00
	Capital Assessment	9,848.00
		90,324.00
Library:	Salaries, Librarian	25,380.00
	Librarian, Part Time	8,449.00
	Expenses	8,740.00
		42,569.00
Recreation:	Beach Program	8,135.00
Disability Affairs Committee:	Expenses	465.00
Capital Budget Committee:	Expenses	465.00
		465.00

Miscellaneous:	Historical Commission	1,000.00
	Insurance	200,000.00
	Memorial Day	1,000.00
	Printing Expense	7,000.00
	Street Lighting	24,000.00
	Unemployment Compensation	2,000.00
	Medicare - Payroll Tax	17,500.00
	Parking Ticket Warrant Officer	300.00
	Dog License Expense	100.00
		252,900.00
Maturing Debt:	Police Station	100,000.00
Interest Paid:	Police Station Interest	36,450.00
		<hr/>
	Total To Be Raised And Appropriated By Taxation	5,152,602.00

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1995, in accordance with the provisions of G.L. Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with G.L. Chapter 44, Section 17, or to take any other action relative thereto.

Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1995, in accordance with the provisions of G.L. Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with G.L. Chapter 44, Section 17.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ninety-two thousand eighty-five dollars (\$92,085.00) or any other sum, in conformity with Chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension Fund, Expense Fund, Worker's Compensation Fund and Military Service Fund of the Worcester County Retirement System for the fiscal period which begins on July 1, 1995 through June 30, 1996, or to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of ninety-two thousand eighty-five dollars (\$92,085.00) in conformity with Chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension Fund, Expense Fund, Worker's Compensation Fund and Military Service Fund of the Worcester County Retirement System for the fiscal period which begins on July 1, 1995 through June 30, 1996.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three hundred dollars (\$300.00),

or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1995, in accordance with G.L. Chapter 114, Section 15, to be used for cemetery oiling and grading, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of three hundred dollars (\$300.00), equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1995, in accordance with G.L. Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: To see if the Town will vote to accept a Memorial Fund of approximately four thousand six hundred dollars (\$4,600.00) for the Upton Town Library in memory of Aimee Purdy Wilson to be used exclusively in the children's section of the Library at the discretion of the Board of Trustees and the Librarian and which may be added to over time, or to take any other action relative thereto.

Voted: Unanimously that the Town accept a Memorial Fund of approximately four thousand six hundred dollars (\$4,600.00) for the Upton Town Library in memory of Aimee Purdy Wilson to be used exclusively in the children's section of the Library at the discretion of the Board of Trustees and the Librarian and which may be added to over time.

ARTICLE 8: To see if the Town will vote to accept a grant of two thousand five hundred dollars (\$2,500.00) from Unibank for Savings for the Upton Town Library to be used at the discretion of the Board of Trustees and the Librarian, or to take any other action relative thereto.

Voted: Unanimously that the Town accept a grant of two thousand five hundred dollars (\$2,500.00) from Unibank for Savings for the Upton Town Library to be used at the discretion of the Board of Trustees and the Librarian.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of thirty-five thousand dollars (\$35,000.00), or any other sum, for the hardware, software, conversion and technical and material services necessary to automate the Upton Town Library, or to take any other action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 10: To see if the Town will vote to accept Meadow Lane or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Definitive Plan Meadow Estates" by Upton Land Development Trust dated July 14, 1987, filed with Worcester District Registry

of Deeds, Plan 5, in Plan Book 639 and approved by the Upton Planning Board on May 18, 1988, a copy of said plan being available for inspection at the office of the Town Clerk, or to take any other action relative thereto.

Voted: Unanimously that the Town accept Meadow Drive or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Definitive Plan Meadow Estates" by Upton Land Development Trust dated July 14, 1987, filed with Worcester District Registry of Deeds, Plan 5, in Plan Book 639 and approved by the Upton Planning Board on May 18, 1988, a copy of said plan being available for inspection at the office of the Town Clerk.

ARTICLE 11: To see if the Town will vote to accept Rockdale Hill Circle, Reservoir Lane and Stagecoach Road or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Definitive Plan Country Club Estates, Upton, Massachusetts" by Suprenant Corporation Engineers Contractors, dated September 22, 1987, revised March 12, 1991, and June 10, 1991, filed with Worcester District Registry of Deeds, Plan 50, in Plan Book 651 and approved by the Upton Planning Board on June 11, 1991, a copy of said plan being available for inspection at the office of the Town Clerk, or to take any other action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 12: To see if the Town will vote to accept Briarwood Lane, or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled: Briarwood Estates said Plan dated July 7, 1986, Scale 1 in. to 40 ft., by Blackstone Valley Survey & Engineering, Inc., 268 Upton Road, Grafton, Massachusetts, said Plan being recorded with Worcester District Registry of Deeds in 10562, Page 190, 8864, Page 253, and approved by the Upton Planning Board on May 26, 1987, a copy of said plan being available for inspection at the office of the Town Clerk, or to take any other action relative thereto.

Voted: Unanimously that the Town accept Briarwood Lane, or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled: Briarwood Estates said Plan dated July 7, 1986, Scale 1 in. to 40 ft., by Blackstone Valley Survey & Engineering, Inc., 268

Upton Road, Grafton, Massachusetts, said Plan being recorded with Worcester District Registry of Deeds in 10562, Page 190, 8864, Page 253, and approved by the Upton Planning Board on May 26, 1987, a copy of said plan being available for inspection at the office of the Town Clerk.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, the sum of five thousand dollars (\$5,000.00) to be used as matching funds from a grant, to hire a consultant to finish an inventory of historic places and sites, for the inventory required by the Massachusetts Historical Commission, or to take any other action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty-four thousand two hundred dollars (\$24,200.00), or any other sum, to be used for a reserve amount for revaluation through the Board of Assessors, or to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of thirteen thousand five hundred dollars (\$13,500.00 to be used for a reserve amount for revaluation through the Board of Assessors.

ARTICLE 15: To see if the Town will vote to accept Chapter 59, Section 5, Clause 41B of the Massachusetts General Laws, regarding elderly exception for persons over 70 years of age. Copy of the law may be seen at the Board of Assessor's office during normal business hours.

Voted: Unanimously that the Town accept Chapter 59, Section 5, Clause 41B of the Massachusetts General Laws, regarding elderly exception for persons over 70 years of age.

ARTICLE 16: To see if the Town will vote to amend and/or add to the By-laws pertaining to animal control, a leash law to be adopted and passed requiring all dogs to be on leash or restrained when said dogs are on or outside of dog owner's property; or to take any other action relative thereto.

The motion was declared lost by the Moderator.

ARTICLE 17: To see if the Town will vote to accept Pierce Lane, or any portions thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Definitive Plan of Land in Upton, Mass.", dated June 10, 1988 applicant Woodland Construction Company which plan is recorded with Worcester District Registry of Deeds Plan Book 607, Page 122, said

development known generally as Forest Side, a copy of said plan being available for inspection at the office of the Town Clerk, or to take any other action relative thereto.

Voted: Unanimously that the Town accept Pierce Lane, or any portions thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Definitive Plan of Land in Upton, Mass.", dated June 10, 1988 applicant Woodland Construction Company which plan is recorded with Worcester District Registry of Deeds Plan Book 607, Page 122, said development known generally as Forest Side, a copy of said plan being available for inspection at the office of the Town Clerk.

ARTICLE 18: To see if the Town will vote to accept Merriam Way, Nathaniel Way, Ephraim's Way and Jonathan's Way, or any portions thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Definitive Plan of Land in Upton, Mass.", dated February 28, 1989, applicant Old Silver Maple Development, Inc., Guerriere & Halnon, Inc. Engineering & Land Surveying, which plan is recorded with Worcester District Registry of Deeds Plan Book 624, Plan 66, said development known generally as Warren Woods, a copy of said plan being available for inspection at the office of the Town Clerk, or to take any other action relative thereto.

Voted: Unanimously that the Town accept Merriam Way, Nathaniel Way, Ephraim's Way and Jonathan's Way, or any portions thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easements being constructed in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Definitive Plan of Land in Upton, Mass.", dated February 28, 1989, applicant Old Silver Maple Development, Inc., Guerriere & Halnon, Inc. Engineering & Land Surveying, which plan is recorded with Worcester District Registry of Deeds Plan Book 624, Plan 66, said development known generally as Warren Woods, a copy of said plan being available for inspection at the office of the Town Clerk.

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty-five thousand dollars (\$25,000.00), or any other sum, to be deposited in an escrow account for the future purchase of a new/used vehicle for the Department of Public Works, or to take any other action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 20: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, the sum of one thousand dollars (\$1,000.00) to replace two (2) pagers and one (1) portable radio for use by the Fire Department, or to take any other action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 21: To see if the Town will vote to authorize and approve the filing of a petition with the General Court of the Commonwealth under Section 8 of Article 2 of the Amendment to the Constitution of the Commonwealth as amended by Article 89 of those Amendments, known as the "Home Rule Amendment" to enact a special law in substantially the following form or take any action relative thereto.

An Act Establishing a Department of Finance in the Town of Upton

Section 1. There is hereby established in the Town of Upton a Department of Finance. The Department of Finance shall be under the direction of the Finance Director appointed annually by the Board of Selectmen.

Section 2. The Department of Finance shall have all the powers and duties presently vested in the office of Treasurer/Collector and the Town Accountant. The Board of Selectmen shall annually appoint the Treasurer/Collector who shall be under the supervision of the Finance Director. The Finance Director shall be responsible to the Board of Selectmen for the proper operation of the Town's fiscal affairs for which the Finance Director is given responsibility under this act. The powers, duties and responsibilities of the Director of Finance shall include but are not intended to be limited to the following:

- (a) to supervise, direct and be responsible for the efficient administration of the functions and operations of the Department of Finance.
- (b) to coordinate financial affairs of all Town departments.
- (c) to ensure that complete and full records of the financial and administrative activity of the Town are maintained and to render reports to the Board of Selectmen as may be required.
- (d) to serve, unless otherwise voted by the Board of Selectmen as the Chief Procurement Officer of the Town.
- (e) to recommend to the Finance Committee and Capital Budget Committee, in conjunction with other Town officials an annual operating budget and capital improvement program.

- (f) to keep the Board of Selectmen and the Finance Committee fully informed as to the financial condition of the Town and to make recommendations to the Board of Selectmen as deemed necessary.
- (g) to perform such other duties as necessary or as may be assigned by vote of the Board of Selectmen.

Section 3. The incumbent serving in the office of Treasurer/Collector shall continue to serve in the office for the balance of the term for which he/she was elected. Upon expiration of said term of office or if a vacancy shall occur sooner, the office of Treasurer/Collector shall be appointed in accordance with this act.

Section 4. The incumbent serving in the office of Town Accountant shall continue to serve the balance of the term for which appointed or until the appointment of a Finance Director. Upon the expiration of said term of office of the Town Accountant, or upon the appointment of the Finance Director, the powers and duties of the Accountant shall become the responsibility of the Finance Director.

Section 5. This act shall take effect upon the appointment of the Finance Director.

ARTICLE 21: Voted: That the Town authorize and approve the filing of a petition with the General Court of the Commonwealth under Section 8 of Article 2 of the Amendment to the Constitution of the Commonwealth as amended by Article 89 of those Amendments, known as the "Home Rule Amendment" to enact a special law in substantially the following form:

An Act Establishing a Department of Finance in the Town of Upton

Section 1. There is hereby established in the Town of Upton a Department of Finance. The Department of Finance shall be under the direction of the Finance Director appointed annually by the Board of Selectmen.

Section 2. The Department of Finance shall have all the powers and duties presently vested in the office of Treasurer/Collector and the Town Accountant. The Board of Selectmen shall annually appoint the Treasurer/Collector who shall be under the supervision of the Finance Director. The Finance Director shall be responsible to the Board of Selectmen for the proper operation of the Town's fiscal affairs for which the Finance Director is given responsibility under this act. The powers, duties and responsibilities of the Director of Finance shall include but are not intended to be limited to the following:

- (a) to supervise, direct and be responsible for the efficient administration of the functions and operations of the Department of Finance.
- (b) to coordinate financial affairs of all Town departments.

- (c) to ensure that complete and full records of the financial and administrative activity of the Town are maintained and to render reports to the Board of Selectmen as may be required.
- (d) to serve, unless otherwise voted by the Board of Selectmen as the Chief Procurement Officer of the Town.
- (e) to recommend to the Finance Committee and Capital Budget Committee, in conjunction with other Town officials an annual operating budget and capital improvement program.
- (f) to keep the Board of Selectmen and the Finance Committee fully informed as to the financial condition of the Town and to make recommendations to the Board of Selectmen as deemed necessary.
- (g) to perform such other duties as necessary or as may be assigned by vote of the Board of Selectmen.

Section 3. The incumbent serving in the office of Treasurer/Collector shall continue to serve in the office for the balance of the term for which he/she was elected. Upon expiration of said term of office or if a vacancy shall occur sooner, the office of Treasurer/Collector shall be appointed in accordance with this act.

Section 4. The incumbent serving in the office of Town Accountant shall continue to serve the balance of the term for which appointed or until the appointment of a Finance Director. Upon the expiration of said term of office of the Town Accountant, or upon the appointment of the Finance Director, the powers and duties of the Accountant shall become the responsibility of the Finance Director.

Section 5. This act shall take effect upon the appointment of the Finance Director by the Board of Selectmen.

ARTICLE 22: To see if the Town will vote to amend the first paragraph entitled "Eligibility" of Chapter 11 of the By-laws of the Town by adding the words "Finance Director" immediately after the word "Administrative Assistant to the Board of Selectmen", or take any other action relative thereto.

Voted: Unanimously that the Town amend the first paragraph entitled "Eligibility" of Chapter 11 of the By-laws of the Town by adding the words "Finance Director" immediately after the word "Administrative Assistant to the Board of Selectmen".

ARTICLE 23: To see if the Town will vote to amend the By-laws of the Town by deleting Section 1 of Chapter 8 "Finance Committee", and substituting the following in its place:

Section 1. There shall be a Finance Committee consisting of nine citizens of the Town, other than Town Officers, who shall be sworn to the faithful performance of their duties. The term of office for members of said Committee shall be three years and three members shall be appointed by the Board of Selectmen, three members shall be appointed by the Town Moderator, and three members shall be elected at large. The terms of the appointments shall be rotated in such a manner that both appointing authorities shall appoint one member and one member shall be elected, for three year terms each year. The initial three elected members shall be elected for terms of three years, two years, and one year, respectively. If there is an interim of time between the passage of this By-law and the next annual election, the Board of Selectmen shall appoint three members to the Committee for a period of time that corresponds to the next most immediate election. All appointments to the Committee shall be made within the month of May following the Annual Town Election of each year. Vacancies in said Committee shall be filled by the Town Moderator for their appointments and by the Selectmen for their appointments as well as vacancies within elected positions. These vacancy appointments shall be filled within thirty days after the vacancy occurs. The member appointed to fill such vacancy shall complete the term of the membership vacated. Said Committee shall choose its own officers.

Voted: Unanimously that the Town amend the By-laws of the Town by deleting Section 1 of Chapter 8 "Finance Committee", and substituting the following in its place:

Section 1. There shall be a Finance Committee consisting of nine citizens of the Town, other than Town Officers, who shall be sworn to the faithful performance of their duties. The term of office for members of said Committee shall be three years and three members shall be appointed by the Board of Selectmen, three members shall be appointed by the Town Moderator, and three members shall be elected at large. The terms of the appointments shall be rotated in such a manner that both appointing authorities shall appoint one member and one member shall be elected, for three year terms each year. The initial three elected members shall be elected for terms of three years, two years, and one year, respectively. If there is an interim of time between the passage of this By-law and the next annual election, the Board of Selectmen shall appoint three members to the Committee for a period of time that corresponds to the next most immediate election. All appointments to the Committee shall be made within the month of May following the Annual Town Election of each year. Vacancies in said Committee shall be filled by the Town Moderator for their appointments and by the Selectmen for their appointments as well as vacancies within elected positions. These vacancy appointments shall be filled within thirty days after the vacancy occurs. The member appointed to fill such vacancy shall complete the term of the membership vacated. Said Committee shall choose its own officers.

ARTICLE 24: To see if the Town will vote to amend the By-laws of the Town by deleting from Chapter 9 "Capital Budget Committee" in line four the word "Moderator", and substituting the words "Finance Committee" in its place; and by adding at the end of the chapter the following sentences: "No motion relating to any capital expenditure of in excess of \$10,000.00 or any appropriation for such a capital expenditure shall be acted upon at any

Town Meeting until it has been submitted to the Committee, except where provided otherwise by law. It shall be the duty of the Committee to make a recommendation, either verbally or in written form, to the Town Meeting concerning each article or transfer relating to capital expenditures of the Town".

Voted: Unanimously that the Town amend the By-laws of the Town by deleting from Chapter 9 "Capital Budget Committee" in line four the word "Moderator", and substituting the words "Finance Committee" in its place; and by adding at the end of the chapter the following sentences: "No motion relating to any capital expenditure of in excess of \$10,000.00 or any appropriation for such a capital expenditure shall be acted upon at any Town Meeting until it has been submitted to the Committee, except where provided otherwise by law. It shall be the duty of the Committee to make a recommendation, either verbally or in written form, to the Town Meeting concerning each article or transfer relating to capital expenditures of the Town".

ARTICLE 25: To see if the Town will vote to amend the By-laws of the Town by adding as Chapter 19 the following: A Board to be known as the Financial Review Board shall be established, composed of five members appointed annually by the Board of Selectmen. The Board shall be responsible for making recommendations to the Board of Selectmen regarding

1. the investment of funds held in trust by the Town.
2. the investment of funds otherwise held by the Town.
3. annual expenditures from trust funds to defray expenditures which may otherwise be made from annual operating funds of the Town, and
4. all expenditures of trust funds held by the Town.

The responsibility to make recommendations on investments on non-trust funds held by the Town shall become effective if the Town establishes a Finance Department and the position of Treasurer/Collector becomes an appointive position.

The Financial Review Board shall be required to issue either a verbal or written recommendation to the Board of Selectmen regarding the appropriateness of each trust fund expenditure prior to any authorization by the Board of Selectmen of any trust fund expenditure.

Voted: Unanimously that the Town amend the By-laws of the Town by adding as Chapter 19 the following: A Board to be known as the Financial Review Board shall be established, composed of five members appointed annually by the Board of Selectmen. The Board shall be responsible for making recommendations to the Board of Selectmen regarding

1. the investment of funds held in trust by the Town.

2. the investment of funds otherwise held by the Town.
3. annual expenditures from trust funds to defray expenditures which may otherwise be made from annual operating funds of the Town, and
4. all expenditures of trust funds held by the Town.

The responsibility to make recommendations on investments on non-trust funds held by the Town shall become effective if the Town establishes a Finance Department and the position of Treasurer/Collector becomes an appointive position.

The Financial Review Board shall be required to issue written recommendation to the Board of Selectmen regarding the appropriateness of each trust fund expenditure prior to any authorization by the Board of Selectmen of any trust fund expenditure.

ARTICLE 26: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of two hundred twenty-three thousand seven hundred sixty-two dollars (\$223,762.00), or any other sum, to be used for the construction and/or improvement of Town roads, to be reimbursed by the Commonwealth under Chapter 85B, MGL Chapter 90, Section 34, Clause 2(a), or to take any other action relative thereto.

Voted: Unanimously that the Town borrow the sum of two hundred twenty-three thousand seven hundred sixty-two dollars (\$223,762.00), to be used for the construction and/or improvement of Town roads, to be reimbursed by the Commonwealth under Chapter 85, Section 31 of the Acts of 1994.

ARTICLE 27: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), or any other sum, to the Finance Committee Reserve Account, set amount to be expended in accordance with Chapter 59, Section 25 of the General Laws, or to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of ten thousand dollars (\$10,000.00), or any other sum, to the Finance Committee Reserve Account, set amount to be expended in accordance with Chapter 59, Section 25 of the General Laws.

During this meeting 143 voters were checked into the main hall by Nancy E. Kennedy and Carol Peterson.

It was moved and seconded to dissolve this Warrant and to adjourn this meeting. This meeting

adjourned at 4:40 p.m.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA, April 21, 1995

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall seven (7) days before the date of the meeting, as herein directed.

Scott D. Garland
Constable of Upton

SPECIAL TOWN MEETING

June 26, 1995

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twenty-sixth day of June, next, at seven o'clock in the forenoon, then and there to act on the following articles:

The meeting was called to order by Moderator David C. Loeper at 7:30 p.m. with a quorum present. It was announced that the non-voters seated in the main hall were Stanley L. Weinberg, Town Counsel; Robert J. Gilchrist, Director of the Department of Public Works; Eileen Vigliante of the Milford Daily News and Jonathan O'Brien of the Worcester Telegram/Gazette. During this meeting 84 voters were checked into the main hall by Nancy E. Kennedy and Tracy E. Williams.

ARTICLE 1. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of fifty thousand dollars (\$50,000.00), or any other sum, for the completion of a Wastewater Treatment Plant Facilities Plan, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of fifty thousand dollars (\$50,000.00) for the completion of a Wastewater Treatment Plant Facilities Plan.

ARTICLE 2. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of thirty-five thousand dollars (\$35,000.00), or any other sum, for the hardware, software, conversion and technical and material services necessary to automate the Upton Town Library, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of twelve thousand dollars (\$12,000.00) for the conversion of the collection of the Upton Town Library.

ARTICLE 3. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty-five thousand dollars (\$25,000.00), or any other sum, for the purchase of a used dump truck with plow and sander for use by the Department of Public Works, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of twenty-five thousand dollars (\$25,000.00) for the purchase of a used dump truck with plow and sander for use by the Department of Public Works.

ARTICLE 4. To see if the Town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the full time position of Water and Sewer Maintenance person for the Department of Public Works, or to take any other action relative thereto.

Voted: Unanimously that the Town include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the full time position of Water and Sewer Maintenance person for the Department of Public Works.

ARTICLE 5. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eighteen thousand dollars (\$18,000.00), or any other sum, for the salary of a part time position of Water and Sewer Maintenance person for the Department of Public Works for Fiscal 1996.

Voted: Unanimously that the Town raise and appropriate the sum of eighteen thousand dollars (\$18,000.00) for the salary of a part time position of Water and Sewer Maintenance person for the Department of Public Works for Fiscal 1996.

ARTICLE 6. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six thousand five hundred dollars (\$6,500.00), or any other sum, for the Police Dare Program for Fiscal 1996.

Voted: Unanimously that the Town raise and appropriate the sum of six thousand five hundred dollars (\$6,500.00), for the Police Dare Program for Fiscal 1996.

ARTICLE 7. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand five hundred dollars (\$2,500.00), or any other sum, for the purchase of a concrete backflow preventer pit, backflow preventer and associated equipment for the irrigation system at the Memorial School, or to take any other action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 8. To see if the Town will vote to transfer the sum of three thousand five hundred dollars (\$3,500.00), or any other sum, from the Water/Sewer Employee Salary Account to the Water Maintenance Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of three thousand five hundred dollars (\$3,500.00) from the Water/Sewer Employee Salary Account to the Water Maintenance Account.

ARTICLE 9. To see if the Town will vote to transfer the sum of two thousand dollars (\$2,000.00), or any other sum, from the Water/Sewer Employee Salary Account to the Treatment Plant Maintenance Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of two thousand dollars (\$2,000.00) from the Water/Sewer Employee Salary Account to the Treatment Plant Maintenance Account.

ARTICLE 10. To see if the Town will vote to transfer the sum of eleven thousand dollars (\$11,000.00), or any other sum, from the DPW Director Salary Account for the purpose of contributing to the purchase and equipping of a new pickup truck with plow to replace an existing DPW vehicle, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of eleven thousand dollars (\$11,000.00) from the DPW Director Salary Account for the purpose of contributing to the purchase and equipping of a new pickup truck with plow to replace an existing DPW vehicle.

ARTICLE 11. To see if the Town will vote to transfer the sum of sixteen thousand three hundred fifty-eight dollars (\$16,358.00), or any other sum, from the DPW Snow Removal Account for the purpose of contributing to the purchase of equipping of a new pickup truck with plow to replace an existing DPW vehicle, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of sixteen thousand two hundred twenty dollars (\$16,220.00) from the DPW Snow Removal Account for the purpose of contributing to the purchase of equipping of a new pickup truck with plow to replace an existing DPW vehicle.

ARTICLE 12. To see if the Town will vote to transfer the sum of one thousand dollars (\$1,000.00), or any other sum, from the Water/Sewer Employee Salary Account to the Cemetery Maintenance Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of one thousand dollars (\$1,000.00) from the Water/Sewer Employee Salary Account to the Cemetery Maintenance Account.

ARTICLE 13. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand five hundred dollars (\$5,500.00), or any other sum, for a copy machine for the Town Hall.

Voted: Unanimously to pass over this article.

ARTICLE 14. To see if the Town will vote to transfer the sum of four thousand two hundred dollars (\$4,200.00), or any other sum, from the DPW Snow Removal Account for the purchase of a new truck-mounted sander to replace an existing piece of DPW equipment, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of four thousand two hundred dollars (\$4,200.00) from the DPW Snow Removal Account for the purchase of a new truck-mounted sander to replace an existing piece of DPW equipment.

ARTICLE 15. To see if the Town will vote to transfer the sum of three hundred dollars (\$300.00) from the Ambulance Service/Maintenance Account to the Ambulance Service/EMT Compensation Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of two hundred dollars (\$200.00) from the Ambulance Service/Maintenance Account to the Ambulance Service/EMT Compensation Account.

ARTICLE 16. To see if the Town will vote to transfer the sum of one thousand four hundred dollars (\$1,400.00) from the Ambulance Service/Supplies Account to the Ambulance Service/EMT Compensation Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of one thousand four hundred dollars (\$1,400.00) from the Ambulance Service/Supplies Account to the Ambulance Service/EMT Compensation Account.

ARTICLE 17. To see if the Town will vote to transfer the sum of two thousand five hundred dollars (\$2,500.00) from the Hourly Compensation Account of the Fire Department to the Forest Fire Expense Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of two thousand five hundred dollars (\$2,500.00) from the Hourly Compensation Account of the Fire Department to the Forest Fire Expense Account.

ARTICLE 18. To see if the Town will vote to transfer the sum of three hundred dollars (\$300.00) from the Town Clerk's Clerical Account to the Town Clerk's Expense Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of three hundred dollars (\$300.00) from the Town Clerk's Clerical Account to the Town Clerk's Expense Account.

ARTICLE 19. To see if the Town will vote to transfer the sum of three thousand five hundred dollars (\$3,500.00), or any other sum, from the Insurance Account to the Telephone Expense Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of three thousand five hundred dollars (\$3,500.00) from the Insurance Account to the Telephone Expense Account.

ARTICLE 20. To see if the Town will vote to transfer the sum of four thousand dollars (\$4,000.00), or any other sum, from the Insurance Account to the Town Counsel Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of four thousand dollars (\$4,000.00) from the Insurance Account to the Town Counsel Account.

ARTICLE 21. To see if the Town will vote transfer the sum of one hundred three dollars and forty cents (\$103.40), or any other sum, from the Treasurer/Collector Expense Account to Salaries Clerk Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of two hundred thirty-seven dollars and ten cents (\$237.10) from the Treasurer/Collector Expense Account to Salaries Clerk Account.

It was moved and seconded that this Warrant be dissolved and that this meeting adjourn. This meeting adjourned at 8:15 p.m.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA, June 8, 1995

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland
Constable of Upton

SPECIAL TOWN MEETING

September 18, 1995

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the eighteenth day of September, next, at seven thirty o'clock in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper with a quorum present. The non-voters seated in the main hall were Stanley L. Weinberg, Town Counsel; Eileen Vigliante of the Milford Daily News and William Lyman of the Worcester Telegram/Gazette. During this meeting 162 voters were checked into the main hall by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1. To see if the Town will appropriate and borrow a sum of two hundred sixty thousand dollars (\$260,000.00), or any other sum, for the purchase for Conservation purposes of real property to be administered by the Conservation Commission which is owned by the Federal Deposit Insurance Corporation being described by foreclosure deed dated February 21, 1992, and recorded in the Worcester Registry of Deeds at Book 14003, Page 45, and to authorize the Board of Selectmen to take all actions it deems necessary to accomplish the purposes of this article, including but not limited to the execution and delivery of purchase and sale, any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, under the Self-Help Act (M.G.L. c. 132A, s11), and any other agreements on such terms and conditions as it deems to be in the best interests of the Town; provided, however that this appropriation and debt authorization is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under M.G.L. c.59, s21C(k); or take any action relative thereto.

Voted: That the Town appropriate and borrow a sum of two hundred sixty thousand dollars (\$260,000.00) for the purchase for Conservation purposes of real property to be administered by the Conservation Commission owned by the Federal Deposit Insurance Corporation being described by foreclosure deed dated February 21, 1991, and recorded in the Worcester Registry of Deeds at Book 14003, Page 45, and that the Board of Selectmen be authorized to take all actions it deems necessary to accomplish the purposes of this vote, including but not limited to the execution and delivery of purchase and sale and other agreements on such terms and conditions as it deems to be in the best interests of the Town; provided, however that this appropriation is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under M.G.L. c.59, s21C(k).

ARTICLE 2. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand dollars (\$3,000.00) to complete the restoration of the Niagara 2 hand tub, or take any action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 3. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand five hundred dollars (\$4,500.00), or any other sum, to be used for aquatic weed control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood, or take any action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 4. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand dollars (\$4,000.00) for the purchase of a computer system with the necessary components and accessories to be used by the Fire and EMS Departments, or take any action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 5. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand dollars (\$1,000.00), or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Town Meeting, or take any action relative thereto.

Voted: Unanimously to pass over this article.

ARTICLE 6. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand dollars (\$3,000.00), or any other sum, for the pick up and disposal of dead animals per established policy, or take any action relative thereto.

Voted: Unanimously to pass over this article.

It was moved and seconded to dissolve this Warrant and that this meeting be adjourned. This meeting adjourned at 8:04 p.m.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA, August 30, 1995

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland
Constable of Upton

SPECIAL TOWN MEETING

November 27, 1995

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twenty-seventh day of November, next, at seven thirty in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper with a quorum present. It was announced that the non-voters seated in the main hall were Stanley L. Weinberg, Town Counsel; Robert J. Gilchrist, Director of the Department of Public Works; John Johnson of the Public Works; Eileen Vigliante of the Milford Daily News and William Lyman of the Worcester Telegram/Gazette. During this meeting 92 voters were checked into the main hall by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand dollars (\$4,000.00) for the purchase of a computer system with the necessary components and accessories to be used by the Fire and EMS Departments, or take any action relative thereto.

Voted: Unanimously that the Town will appropriate from available unappropriated funds in the Treasury the sum of four thousand dollars (\$4,000.00) for the purchase of a computer system with the necessary components and accessories to be used by the Fire and EMS Departments in conjunction with the Computer Study Committee as they continue to advise and organize the compatibility of all of the Town of Upton's computers and peripherals towards the ultimate networking goals necessary to bring Upton into the twenty-first century.

ARTICLE 2. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand dollars (\$1,000.00), or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Town Meeting, or take any action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of one thousand dollars (\$1,000.00) for the Conservation Fund set up under Article 24 of the 1966 Town Meeting.

ARTICLE 3. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand five hundred dollars (\$4,500.00), or any other sum, to be used for aquatic weed control in one or more of

the following ponds: Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood, or take any action relative thereto.

Voted: Unanimously that the Town vote to raise and appropriate the sum of four thousand five hundred dollars (\$4,500.00) to be used for aquatic weed control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood.

ARTICLE 4. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand two hundred fifty dollars (\$2,250.00), or any other sum, for the pick up and disposal of dead animals per established policy, or take any action relative thereto.

Voted: That the Town raise and appropriate the sum of two thousand two hundred fifty dollars (\$2,250.00) for the pick up and disposal of dead animals per established policy.

ARTICLE 5. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seven thousand four hundred eight dollars and twenty-nine cents (\$7,408.29), or any other sum, to be used for the Residential Data Collection Services, or take any action relative thereto.

Voted: That the Town raise and appropriate the sum of seven thousand four hundred eight dollars and twenty-nine cents (\$7,408.29) to be used for the Residential Data Collection Services.

ARTICLE 6. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand five hundred ninety-three dollars (\$2,593.00), or any other sum, to the Council On Aging for salary upgrade of Outreach Worker position, or take any action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of two thousand five hundred ninety-three dollars (\$2,593.00) to the Council On Aging for salary upgrade of Outreach Worker position.

ARTICLE 7. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00) to be used to fund a comprehensive historic survey of the Town in accordance with the Massachusetts Historical Commission Standards. Said funds to be reimbursed by the Commonwealth under a grant awarded to the Town by the Massachusetts Historical Commission, or take any action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of five thousand dollars (\$5,000.00) to be used to fund a comprehensive historic survey of the Town in accordance with the Massachusetts Historical

Commission Standards. Said funds to be reimbursed by the Commonwealth under a grant awarded to the Town by the Massachusetts Historical Commission.

ARTICLE 8. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eighteen thousand dollars (\$18,000.00), or any other sum, for an audit of the accounts and financial records of the Town of Upton, or take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of twenty thousand dollars (\$20,000.00), for an audit of the accounts and financial records of the Town of Upton.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds three thousand one hundred ninety dollars and eighty-six cents (\$3,190.86), or such other sum as may be required, to reimburse the Risteen "B" (Welfare) Trust Funds for expenditures made therefrom in connection with the renovation of the police/communications headquarters, or take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of three thousand one hundred ninety dollars and eighty-six cents (\$3,190.86) required to reimburse the Risteen "B" (Welfare) Trust Funds for expenditures made therefrom in connection with the renovation of the police/communications headquarters.

ARTICLE 10. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five hundred fifty-one dollars and forty-one cents (\$551.41) to reimburse FY95 Wire Inspector Expenses, or take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of five hundred fifty-one dollars and forty-one cents (\$551.41) to reimburse FY95 Wire Inspector Expenses.

ARTICLE 11. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand five hundred sixty dollars (\$3,560.00) for the repair of a piece of broken playground equipment, for the installation of additional safety mats, and for the replacement of the bark mulch safety cushion at the Upton Playground, or take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of three thousand two hundred twenty-two dollars (\$3,222.00) for the installation of additional safety mats, and for the replacement of the bark mulch safety cushion at the Upton Playground.

ARTICLE 12. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand two hundred dollars (\$3,200.00) for the seasonal installation and maintenance of portable toilets at the Upton Playground and purchase and installation of additional park benches and picnic tables for the Parks Department, or take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of three thousand two hundred twenty-two dollars (\$3,222.00) for the seasonal installation and maintenance of portable toilets at the Upton Playground and purchase and installation of additional park benches and picnic tables for the Parks Department.

ARTICLE 13. To see if the Town will vote to transfer the sum of nine hundred sixty dollars (\$960.00) from the DPW Construction of Municipal Building Account to the DPW Building Rental Account, or take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of nine hundred sixty dollars (\$960.00) from the DPW Construction of Municipal Building Account to the DPW Building Rental Account.

ARTICLE 14. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seven hundred seventy-four dollars (\$774.00) to fund or reimburse the DPW General Account for surveying expenses incurred to correct an easement problem with Kiwanis Beach Road, or take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of seven hundred seventy-four dollars (\$774.00) to fund or reimburse the DPW General Account for surveying expenses incurred to correct an easement problem with Kiwanis Beach Road.

ARTICLE 15. To see if the Town will vote to transfer the sum of ten thousand dollars (\$10,000.00) from the DPW Construction of Municipal Building Account to the General DPW Expense Account to provide additional furnishings, equipment and materials for the DPW Garage, or take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of ten thousand dollars (\$10,000.00) from the DPW Construction of Municipal Building Account to the General DPW Expense Account to provide additional furnishings, equipment and materials for the DPW Garage.

ARTICLE 16. To see if the Town will vote to transfer the sum of four thousand dollars (\$4,000.00), or any other sum, from the Waste Removal Disposal Account to the Recycling Expenses Account, or take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of four thousand dollars (\$4,000.00) from the Waste Removal Disposal Account to the Recycling Expenses Account.

ARTICLE 17. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand dollars (\$2,000.00) for the purpose of boarding up building at 3 Central Square for public safety, or take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of two thousand dollars (\$2,000.00) for the purpose of boarding up building at 3 Central Square for public safety.

ARTICLE 18. To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seventy-two thousand nine hundred eighty-seven dollars and fifty-six cents (\$72,987.56) to the Town of Upton's Stabilization Account, or take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of one hundred seven thousand two hundred forty-eight dollars and seventy-one cents (\$107,248.71) to the Town of Upton's Stabilization Account.

It was moved and seconded that this Warrant be dissolved and that this meeting adjourn. This meeting adjourned at 8:55 p.m.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

Worcester, ss.

Upton, MA, November 8, 1995

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Rodney B. Marchand
Constable of Upton

SPECIAL TOWN ELECTION

December 12, 1995

The meeting was called to order and the polls declared open by Richard L. Randall at 7:00 a.m.

Ballot clerks on duty at the check in table were Edna Furphy and Robert H. Snow. Rena Richard replaced Robert H. Snow at 2:00 p.m. On duty at the check out table were Elizabeth Consigli and Nancy E. Kennedy. Deputy Warden Dorothy Francis was on duty at the ballot box, to be relieved of duty at 1:30 p.m. by Janet Caton.

Tellers reporting for duty at 8:00 p.m. were Joan Shanahan, Carol Peterson, Nancy McDonnell, Susan Bonina, Theresa Martin, all Democrats; Richard Leighton, Elizabeth Crawford, both Republicans; and Donna Kempton and Mary Lapierre, both Unenrolled. Melissa Duquette and William C. Young tabulated the vote.

Question Number 1: Shall the Town of Upton be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amount required to pay for the bond to be issued in order to purchase real property presently held by the Federal Deposit Insurance Corporation and described by foreclosure deed dated February 21, 1992, and recorded in the Worcester Registry of Deeds at Book 14003, Page 45.

There were 295 votes in favor and 175 no votes.

The total number of votes cast was 470. The results of the election were read by Clerk Burke at 8:27 p.m. The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

SPECIAL TOWN MEETING

December 13, 1995

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Wednesday, the thirteenth day of December, next, at seven thirty in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper with a quorum present. The non-voters seated in the main hall were Stanley L. Weinberg, Town Counsel; Eileen Vigliante of the Milford Daily News and Martin Lutrell of the Worcester Telegram/Gazette, and Mark Cady of the Mass. Fire Academy. During this meeting 177 voters were checked into the main hall by Nancy E. Kennedy and Paula J. Leighton.

ARTICLE 1. To see if the Town will appropriate one hundred and thirty thousand dollars (\$130,000.00), or any other sum of money, by borrowing to purchase a new Brush/Fire Structural Fire Combination vehicle for the Upton Fire Department and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for that purpose, or take any other action relative thereto.

Voted: Unanimously that the Town borrow one hundred and thirty thousand dollars (\$130,000.00) to purchase a new Brush/Fire Structural Fire Combination vehicle for the Upton Fire Department and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for that purpose.

ARTICLE 2. To see if the Town will appropriate fifty thousand dollars (\$50,000.00), or any other sum of money, by borrowing to purchase a new ambulance vehicle for the Upton Emergency Medical Services and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for that purpose, or take any other action relative thereto.

Voted: Unanimously that the Town borrow fifty thousand dollars (\$50,000.00) to purchase a new ambulance vehicle for the Upton Emergency Medical Services and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for that purpose.

ARTICLE 3. To see if the Town will appropriate two hundred and sixty thousand dollars (\$260,000.00), or any other sum of money, by borrowing to purchase real property presently held by the Federal Deposit Insurance Corporation described by foreclosure deed dated

February 21, 1992, and recorded in the Worcester Registry of Deeds at Book 14003, Page 45, and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for that purpose, or take any other action relative thereto.

Voted: Unanimously that the Town borrow two hundred and sixty thousand dollars (\$260,000.00) for the purchase for Conservation purposes of real property to be administered by the Conservation Commission presently held by the Federal Deposit Insurance Corporation described by foreclosure deed dated February 21, 1992, and recorded in the Worcester Registry of Deeds at Book 14003, Page 45, and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for that purpose. A standing count was taken. There were 137 voting in favor and 40 opposed.

It was moved and seconded to dissolve this Warrant and to adjourn this meeting. This meeting adjourned at 8:50 p.m.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA, November 24, 1995

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland
Constable of Upton

BOARD OF SELECTMEN

The Town of Upton continues to experience an evolution with respect to population growth and demographics. In the calendar years from 1990 to 1994 our town has realized a population growth of 14.1% with all projections forecasting that this double digit growth will continue.

Finding ways to meet financial, as well as service obligations, requires a combined effort on the part of all town departments, boards and committees. The Board of Selectmen truly appreciate the efforts of the people serving on all the various committee and commissions who provide services to all our citizens. To meet our obligations we need to sustain this type of community involvement. This challenge has become even more problematic in recent years due to the limited number of citizens within our community who are willing to come forward and served our town to help improve our quality of life. Upton has experienced it's present growth because of it's natural appeal, low tax rate, excellent zoning laws and the lifestyle offered it's citizens. People have chosen to live in Upton because of what it offers as an environment for them as well as their families. We have evolved to the lifestyle we enjoy in our community as a direct result of decades of our citizenry coming forward to serve our town, to insure that the Upton we so cherish, retains it's qualify of life.

The Board of Selectmen urge all citizens to give thought as to how they can contribute and participate in their government by volunteering to serve. It is your town and without your support Upton will fail to be the town you wish it to be.

Our rapid growth in population places increasing demands on our infrastructure, creating the need for capital expansion, upgrading of existing facilities, as well as the need for expanding services. We have, despite financial restrictions, been able to make progress in upgrading and expanding many of our capital assets.

In May the construction of a salt/chemical storage shed was realized and is located at the rear of the DPW site on Pleasant Street. This facility was funded at no cost to the town through a state grant in excess of \$100,000.00.

It was in September that the town officially opened the new Henry J. Poirier Memorial Department of Public Works Facility. Planning for this facility spans a period in excess of ten years. The realization of the site and facilities is a direct result of the many dedicated citizens who served on both the DPW Study Committee and the DPW Building Advisory Committee. For their dedication and commitment, we as a town are extremely grateful. Upton is fortunate that this much needed facility has been completed without any debt obligation to the town. The construction costs were offset by nearly \$400,000.00, (75% of total costs), which was derived when the board of Selectmen initiated the sale of gravel off of the proposed site. The balance of funding was appropriated by the voters over a period of years in anticipation of the facilities construction.

Citizens of the town were connected into the Enhanced 911 emergency telephone system. This system provides all residents, regardless of their phone exchange, instant emergency access to our Police, Fire and Emergency Medical Services communication system.

It is with true appreciation that the Board recognizes the beauty and functionality of both the Town Hall and the Risteen Building. Our Town Hall has surpassed the one hundred year mark, and although structurally sound, is in need of renovation and remodeling to accommodate the needs of the town. We need to be in compliance with the American Disabilities Act, providing access to all our citizens. The Town Hall is in need of a new roof, fire prevention systems and must be required for electricity. The fact that the town will soon be assuming control of the Memorial School, does not eliminate the need for these improvements. The demand for space is critical and the acquisition of the Memorial School will only assist in easing the demand. We must also be cognizant of the costs required to refit the Memorial School for town use.

Our sewer and water systems are no longer adequate to handle the increasing demands of the growing population. The systems must be expanded and upgraded, not only for reasons of a growing demand, but also to meet the demands of Title 5 and the present violations cited by the State Department of Environmental management. At present the town has appropriated funding for an analysis as to how we should proceed to correct the problems and what costs would be incurred. The findings of these studies should be available in summer of 1996, thereby providing the voters the options available. We have also incurred shortages to our water supply during the peak demand periods. This is not the result of a shortage of water from our sources of supply, but more a problem of delivery from our pumps and storage tanks.

The existing Fire Station was constructed in 1953, with additional bays being added in 1977. The facility, although functional, is no longer adequate in its present state. A feasibility study is needed to look at upgrading or expanding the existing Fire Station.

Voters approved a Proposition 2 1/2 debt exclusion override to procure a new Brush/Structure Fire Apparatus and a new Ambulance. Both pieces of equipment are scheduled for delivery to the town in spring of 1996. Voters also appropriated \$41,000.00 for the refurbishing of Engine #1. These pieces of equipment, along with equipment acquired through government surplus by our Fire Department personnel, have upgraded the fire fighting and emergency medical response capabilities.

Through the efforts of our previous DPW Director, Hamid Hashemezadah and our present Director Robert Gilchrist, Upton has been awarded a state and federal grant of \$1,500,000.00 to be used for the reconstruction of Pleasant Street, from Mendon Street to the Northbridge town line. This reconstruction will be timed for completion after construction of the new Middle/High School.

Receipt of grant funding has been very beneficial to Upton in allowing us to be able to improve services and upgrade or capital. In 1995 Upton received the awarding of the following grants:

Pleasant Street Reconstruction	\$1,500,000
Community Policing Grant	6,725
DARE-Executive Office Public Safety	10,000
COPS-MORE-U.S. Dept. of Justice	9,000
COPS FAST-U.S. Dept. of Justice	75,000
Computers- Commission on Criminal Justice	10,000
S.A.F.E.- Student Awareness Fire Education	1,800
RCFP- Rural Community Fire Protection Program	2,000
Formula Grant- Office of Elder Affairs	2,400
Service Incentive Grant- Office of Elder Affairs	1,000
Cultural Arts Council	300
AIMM- Transit Alternatives-Council on Aging	1,090
Historic Grant Survey- U.S. Dept. of Interior	5,000
	<hr/>
	\$1,624,315

These are grants awarded to departments appointed by the Board of Selectmen and are not inclusive of local aid and other funding to additionally provided by the Commonwealth. It is a result of the aggressiveness and efforts of our town departments, employees, committees and officials that we have enjoyed this funding. Their initiative and efforts in seeking these grants is very much respected and appreciated.

Other components of our infrastructure, our roads, bridges, dams, parks, beaches, and playgrounds require maintenance and repair to protect our investment in these properties. We have a constant demand to maintain existing operating equipment and facilities. Our present financial resources are not keeping pace with these demands. Revenues from new growth are offset by demands created from the growth. Examples of these increasing costs are; an expansion of town roadways, increased demands for water and sewerage treatment, highway services, per pupil costs for our schools and greater demands on town administration.

As Upton continues to experience growth in population, we must assure that this growth is managed so that it integrates itself into our town and not such that it creates hardship on the citizens and their government.

The Board made the appointment of Robert Gilchrist as the new Director of Public Works. We feel confident that he has the necessary skills and the insight to move the Department of Public Works in a direction to improve services to the community.

In January the citizens of Upton voted for the establishment of a Finance Department within town government, which restructures the financial operations for greater efficiency.

This change incorporates the position of a Finance Director whose primary responsibility will be to oversee and manage the financial aspects of town government. The opportunity to have an effective and ongoing analysis of our financial status is essential and will be extremely beneficial in the communication and forecasting of our financial needs. Sound financial planning is at the core of effective management of town government.

The Board conducted many hearing throughout the year on license requests for bee and wine sales, Class II licenses, dog complaints and pole locations. These hearings are designed to give citizens full access to any changes affecting their standard of living.

In conclusion the board of Selectmen wish to thank all those citizens who have given of their time for the betterment of our town. We especially wish to thank Samuel Nahra Jr. who has devoted over twenty five years of service to the town as both Assessor and Director of Veterans Services. We wish he and his family happiness in his retirement. In addition the Board would also like to express our appreciation to our Administrative Assistant, Rose Marie Horton, for her commitment and her dedication to our Board and to the Town of Upton.

Respectfully submitted,

Robert J. Fleming, Chairman
Steven E. Lowell
Jean B. Warren

REPORT OF THE TOWN ACCOUNTANT

TOWN OF UPTON
COMBINED BALANCE SHEET
JUNE 30, 1995

	General Fund	Highway Fund	Special Revenue Fund	Trust Funds
ASSETS				
Cash	\$1,833,271.86	(\$97,886.00)	\$50,664.42	\$1,020,332.14
Accounts Receivable				
Taxes-Personal Property				
1994	\$1,434.14			
1995	(\$7,119.64)			
Taxes-Real Estate				
1994	\$7,327.07			
1995	\$108,678.25			
1996	(\$1,416.15)			
Motor Vehicle Excise				
1993	\$4,107.72			
1994	\$2,178.37			
1995	\$40,945.40			
Tax Liens	\$122,001.48			
Taxes in Litigation				
1990	\$624.58			
1991	\$3,448.50			
1992	\$5,413.40			
1993	\$3,880.19			
Water Charges	\$6,665.76			
Sewer Charges	\$10,392.07			
Water Liens				
1994	\$2,323.38			
1995	\$3,840.84			

	General Fund	Highway Fund	Special Revenue Fund	Trust Funds
Sewer Liens				
1994	\$5,322.43			
1995	\$5,157.60			
Tax Title and Foreclosures	(\$1,720.51)			
Provisions for Abatements				
1987	(\$302.41)			
1988	(\$883.44)			
1989	(\$1,190.65)			
1990	\$9.60			
1991	\$1,897.20			
1992	\$2,129.08			
1993	\$2,345.36			
1994	(\$8,713.63)			
1995	\$855.96			
Due From:				
General Fund				\$75,824.61
Trust Funds	\$42,267.28			
Government		\$109,324.55		
Bonds Authorized-Unissued	\$223,762.00			
Total Assets	\$2,418,933.09	\$11,438.55	\$50,664.42	\$1,096,156.75
LIABILITIES AND FUND BALANCES				
Warrants Payable	\$213,580.72	\$11,438.55	\$6,716.94	
Payroll Withholdings	\$11,844.68			
Due To:				
General Fund				\$42,267.28
Capital Projects				
Special Revenue Fund				

	General Fund	Highway Fund	Special Revenue Fund	Trust Funds
Trust Funds	\$75,824.61			
Deputy Collector	\$1,049.61			
Contracts Payable	\$155,755.59			
Bonds Payable				
Deferred Revenue				
Property Taxes	\$118,417.41			
Tax Liens	\$112,001.48			
Tax Foreclosures	(\$1,720.51)			
Motor Vehicle Excise	\$47,231.49			
User Charger - Water/Sewer	\$17,057.83			
Utility Liens	\$16,644.25			
Bond Anticipation Notes Payable	\$250,000.00			
Fund Balance				
Designated	\$672,992.06		\$43,947.48	\$1,053,889.47
Undesignated	\$494,491.87	\$0.00		
Bonds Authorized (Unissued)	\$223,762.00			
Total	\$2,418,933.09	\$11,438.55	\$50,664.42	\$1,096,156.75

Note: This report has not been audited

STATEMENT OF INDEBTEDNESS
June 30, 1995

Purpose	Upton Police Headquarters
Original Issue date	February 15, 1993
Original Bond Issue	\$1,000,000.00
Principal Retired FY94	\$100,000.00
Principal Retired FY95	\$100,000.00
Balance of Principal (June 30, 1995)	\$800,000.00

EXPENDITURE SUMMARY
June 30, 1995

Town Meetings - Services and Supplies	\$5,193
Moderator - Personal Services	\$60
Moderator - Services and Supplies	\$24
Selectmen - Personal Services	\$43,819
Selectmen - Services and Supplies	\$24,524
Accountant - Personal Services	\$14,218
Accountant - Services and Supplies	\$1,137
Capital Budget Committee - Services and Supplies	\$748
Assessors - Personal Services	\$33,700
Assessors - Services and Supplies	\$5,825
Reevaluation - Services and Supplies	\$21,060
Treasurer - Personal Services	\$46,274
Treasurer - Services and Supplies	\$12,131
Town Counsel - Services and Supplies	\$8,537
Personnel Board - Personal Services	\$250
Personnel Board - Services and Supplies	\$2,299
Tax Title Foreclosures	\$1,500
Town Clerk - Personal Services	\$26,900
Town Clerk - Services and Supplies	\$2,659
Voter Registration - Personal Services	\$605
Voter Registration - Services and Supplies	\$2,400
Conservation Commission - Service and Supplies	\$4,884
Planning Board - Services and Supplies	\$1,251
Zoning Board - Personal Services	\$1,438
Public Buildings - Personal Services	\$9,814
Public Buildings - Services and Supplies	\$25,602
Public Buildings - Capital	\$41,772
Police - Personal Services	\$460,911
Police - Services and Supplies	\$68,190
Fire - Personal Services	\$64,978
Fire - Services and Supplies	\$71,054

Fire - Capital	\$7,205
EMT - Personal Services	\$25,232
EMT - Services and Repairs	\$9,214
Building Inspector - Personal Services	\$14,645
Building Inspector - Services and Supplies	\$4,100
Gas Inspector - Personal Services	\$3,425
Electric Inspector - Personal Services	\$12,000
Electric Inspector - Services and Supplies	\$2,734
Dog Officer - Personal Services	\$1,550
Dog Officer - Services and Supplies	\$5,210
Forestry - Personal Services	\$2,762
Forestry - Supplies and Services	\$11,207
DPW Administration - Personal Services	\$52,680
Highway Construction and Maintenance - Personal Services	\$101,676
Highway Construction and Maintenance - Services and Supplies	\$176,243
Snow Removal	\$59,580
Street Lighting	\$24,000
Waste Collection and Disposal	\$221,646
Sewerage Collection and Disposal - Personal Services	\$58,435
Sewerage Collection and Disposal - Supplies and Services	\$66,972
Sewerage Collection and Disposal - Capital	\$6,238
Water Distribution - Personal Services	\$16,389
Water Distribution - Supplies and Services	\$88,738
Cemetery - Personal Services	\$8,357
Cemetery - Services and Supplies	\$593
Board of Health - Personal Services	\$22,819
Board of Health - Services and Supplies	\$8,965
Nursing Service - Personal Services	\$14,246
Nursing Service - Services and Supplies	\$1,799
Council on Aging - Personal Services	\$30,883
Council on Aging - Services and Supplies	\$12,759
Veterans' Services - Personal Services	\$3,604
Veterans' Services - Services and Supplies	\$3,928
Library - Personal Services	\$32,060
Library - Supplies and Services	\$10,238
Beach Program - Personal Services	\$7,566
Parks - Personal Services	\$24,700
Parks - Services and Supplies	\$3,384
Historic Commission	\$424
Debt - Principal	\$100,000
Debt - Interest	\$40,850
Retirement Contribution	\$86,798
Worker's Compensation	\$20,298
Unemployment Compensation	1,240

Health Insurance	\$104,332
Life Insurance	\$1,434
Medicare	\$14,105
Liability Insurance	\$45,366
Transfer to Planning Board Escrow	\$138,279
County Assessments	\$8,036
State Assessments	\$4,444
Mendon Upton Regional School District - Operating Expense	\$2,165,572
Mendon Upton Regional School District - Capital	\$12,232
Mendon Upton Regional School District - Bond	\$80,537
Blackstone Valley Regional School District - Operating Expense	\$116,785
Blackstone Valley Regional School District - Capital	\$8,902
Transfer to Trust Funds	\$70,000
TOTAL	\$5,181,173

REVENUE SUMMARY
June 30, 1995

Personal Property Taxes	\$128,473
Real Estate Taxes	\$3,467,953
Tax Liens	\$40,120
Litigated Taxes	\$1,720
Motor Vehicle Excise	\$422,350
Penalty and Interest - Property Taxes	\$19,402
Penalty and Interest - Excise	\$8,058
Penalty and Interest - Tax Liens	\$6,929
In Lieu of Taxes	\$40,973
Water Usage Charges	\$117,329
Other Water Charges	\$30,275
Sewer Usage Charges	\$149,944
Other Charges for Services	\$87,599
Fees	\$44,702
Fees Retained From Tax Collections	\$525
Alcoholic Beverages Licenses	\$6,285
Other Licenses and Permits	\$155,071
Revenues From State	\$480,242
Court Fines	\$10,640
Fines and Forfeitures	\$40
Earnings on Investments	\$34,262
Other Miscellaneous Revenues	\$14,493
Transfer From Special Revenue Funds	\$300
Total Revenue	\$5,267,685

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors wishes to thank the townspeople for their continued support. This has been an extremely busy year within the assessor's office. In addition to the daily activities of the assessor's office, this year the board completed the certification of full and fair cash value assessment which is required every three years. The current total assessment of all property within the town of Upton is \$379,895,400. This reflects 92.63% residential, 3.04% commercial, 0.8% industrial and 3.51% personal property.

During 1995 two hundred and sixty-five deed transfers were processed and new growth amounted to \$223,915. The Tax Rate for 1996 was approved at \$10.61 per thousand dollars of valuation, representing an \$0.84 increase. The tax rate currently includes four proposition 2 1/2 debt exclusions. These are repairs for the Nipmuc High School (voted May, 1990), New High School (voted December, 1994), new fire truck (voted May, 1995) and new ambulance (voted May, 1995).

Tax Rate Breakdown

Town Budget voted within proposition 2 1/2:	\$10.08
Debt Exclusion repairs to Nipmuc High School:	.21
Debt Exclusion New High School Building:	.09
Debt Exclusion New Fire Truck	.16
Debt Exclusion New Ambulance	.07
FY '96 Tax rate	\$10.61

The board is especially appreciative of the cooperation within the entire financial team of Upton. Through the efforts of our clerk and quick responses of the Accountant, Collector/Treasurer, Town Clerk, and Board of Selectmen the tax rate was approved by the Department of Revenue in a timely manner.

Please find below the recapitulation figures used in setting the Tax Rate for fiscal 1995:

Total Amount to be raised:	\$6,045,766.88
Total Estimated Receipts from other sources	\$2,015,076.69
Total Taxes levied on property	\$4,030,690.19

The board wishes the best to Sam Nahra who retired this year and welcomes new assessor, Kennison Gale.

The board wishes to thank our clerk, Susan Bonina, for her continuous efforts and outstanding dedication throughout the year.

Respectfully submitted,
Charles T. Marsden, Chairman
Anthony W. Bonina
Kennison N. Gale

REPORT OF THE CAPITAL BUDGET COMMITTEE

Dear Board Members:

Please find submitted the report of the Capital Budget Committee for the 1997 Fiscal Year.

On March 13, 1996 at a duly posted meeting of the Capital Budget Committee, a motion was made and seconded to approve this report of the Capital Budget Committee as written. A vote was taken and a majority vote in favor of the motion was received.

Therefore please accept this report as the official report of the Capital Budget Committee, and proceed with the appropriate schedule for printing in the Annual Town Report.

If there are any further concerns in regards to this report please contact one of the committee members.

Respectfully Submitted,
Matt Neyland, Chair
Penny P. Kelley
James R. Bates, Jr., (Planning Board Rep.)
Gary B. Wirth, (FinComm Rep.)

Town of Upton, Massachusetts

CAPITAL BUDGET REPORT Fiscal Year 1997

INTRODUCTION

The Capital Budget Committee hereby submits its findings to the Finance Committee for the fiscal year 1997. The Committee has met with all affected town operating department heads, committee chairman and advisors in compiling this report. It fairly represents all known requests for the coming year. We know of no other capital needs for the coming year and we do not believe there should be any other requests considered unless it is an emergency.

Our approach to compiling this report was to meet with each department spokesperson at least two and sometimes three times to gain the most accurate estimates possible. While we did endeavor to be as accurate and thorough as possible, it must be noted that many of the figures shown are estimates that will change through the course of the budget season leading up to the May 1996 annual town meeting.

This report contains four major sections, The Committee Report, Capital Expenditure and Priority Ranking Definitions, The CBC Prioritized Rankings and descriptions of each

FY97 Request and a set of three tables with spread sheet laid out identifying each capital line item the town has to consider for the current and future years.

We feel this report provides a detailed insight into all the issues surrounding the capital needs for Upton.

Respectfully Submitted;
Matt Neyland, Chair
Penny P. Kelley
James Bates, Jr., (Planning Board Rep.)
Gary B. Wirth, (FinCom Rep.)

I. Committee Report

Budget Tables

The tables are at the end of this report. Table I represents all upcoming requests for the fiscal year and projected spending for the upcoming next four years. Each item is listed in order of priority as determined by the submitting department spokesperson. In order to show a more complete capital expenditures picture, the CBC has also provided Tables II and III. Table II shows already committed capital expenditures that must be funded from the annual operating budget and, Table III also shows already committed capital expenditures that must be funded as debt exclusions. For both tables II and III, the "ML" or mill rate, (cost per thousand dollars), shows the contribution to the tax rate based upon the most recent town assessment of \$379,895,400. Using FY 97 valuation figures, the already approved expenditures will contribute \$.86/\$1,000 evaluation and, if approved and funded, all pending FY 97 requests would add about \$4.00/\$1000 valuation.

The tables show other capital phenomena;

Already committed funding - present and future.
Current fiscal year capital requests,
Demand - unfulfilled and projected.

For future commitments, Upton tax payers will be affected in 1998 by the new school bond. Up to 1998 Upton will only be paying interest on borrows for construction. In 1998, tax payers will start paying both interest and principle on a \$25,000,000 bond and, there will not be state aid that year. State aid starts in FY99. Therefore, taxes will be high in 1998. Unfulfilled demand is any FY request that is not approved and any future capital need that is anticipated. Capital requests do not go away, they continue to show up year after year. This is especially true of Police and DPW vehicles and in building, vehicle and water/sewer maintenance accounts. There are several anticipated demands listed in Table I. See the Future section below.

Funding

The need to utilize the towns various funding resources to fulfill as many of the upcoming requests as possible. We see the following sources for funding:

Line Items in the Annual Operating Budget

The Stabilization Fund

Prop 2 1/2 Overrides

Free Cash

Fees

Outside Sources (Grants, Contributions, VOC Tech Programs)

The capital budget committee has not made a determination as to how the various projects should be funded as this effort requires blending with all upcoming operating budget line item requests and it requires more planning than the committee can do independently or within the time constraints of preparing these current documents. It is obvious, however, that the water/sewer projects necessitate long term capital financing. All three tables show future capital needs and future commitments. These future expectations and commitments must be taken into consideration during the current fiscal year financing process. The towns future needs in particular provide a glimpse into the future tax rates.

Issues

The committee wishes to draw attention to the funding issue where choice is not really an option. Two pending capital needs for FY 97 are the School System's need for portable classrooms and the towns need for design studies for upgrades to the waste treatment system. Since the school system is an independent taxing authority, they can place an a-priori claim on the towns capital budget and, if we meet specified state and/or federal DEP requirements at the treatment plant, it means proceeding with the needed design studies. This latter issue needs more examination prior to saying it is also an a-priori funding need but it appears to be so. One can see from Table 1, some needs are a necessity as opposed to an option. Broadly speaking, there is a recurring need for DPW, Police and Fire/EMT equipment renewals and, there is a real need to upgrade town facilities particularly for ADA compliance and general upkeep. We are two years out of compliance with ADA and there is no substantive plan to solve this problem. In the next two years taxpayers may be forced to pit recurring needs against the upgrade capital needs - something we don't feel is an option as both are a necessity.

The CBC also wishes to raise the issue of the total contribution the citizens wish to make each year to the capital needs of the town. We did not determine, (however we considered it), if there is a certain amount of money, (or percent of the total operating budget) that should be "capital budget dollars". The two primary sources of funding; the operating budget and overrides, should be blended to comprise the percentage of the tax dollar taxpayer are willing to contribute to capital. There should be a capital program that satisfies both recurring replacement needs and infrastructure improvement needs.

If we do not commit a minimum amount of money to both types of capital needs we will fall further behind the demand. This issue needs much more discussion and input from the Finance Committee, Selectmen, Citizens and the new Finance Director and the CBC. We feel however, that future budgets should be prepared with the idea of having a capital expenditures appropriation as a percentage of the budget.

Long Term Needs

There is a growing need for space by the Council on Aging, the Library and other town offices in general. It is hoped by all that the Memorial School will satisfy most of these needs. However, it may not be so because the school system is growing at a pace where the school committee may not relinquish all the building space to the town. That being the case, alternatives must be sought. The Council on Aging needs office and counseling space. Seniors need certain amounts of support and this service is best provided with some privacy. The current location at the Sr. Center is not adequately filling this need.

There is new vitality in the town library. The new staff and support groups wish to stem the tide of citizens having to go to other towns to meet their library needs. This means new information retrieval systems, reading space and an updated and expanded library collection. The library is expanding its children's section also. The current space is inadequate to meet the needs of all the citizens.

The town building situation is becoming more problematic each year and there is no documented plan addressing this situation. The Town Hall is very much in need of renovation and ADA compliance. In addition to ADA compliance, the Hall has serious plumbing, heating, electrical and structural problems. The Risteen building is in much the same shape. Moving to the Memorial school will not eliminate the Town Hall and Risteen problems. The move will also cost many thousands of dollars to upgrade Memorial to current state building code requirements. That building is not without problems either. The CBC estimates a conversion cost of \$500,000 to make the necessary conversions from a school to a town office complex. This is only a CBC estimate however. Further study is needed to determine the real costs. What is really needed is a town office space plan that will form the basis for meeting our needs for the year 2000 and beyond. Just waiting for Memorial School to be vacated is not enough.

The town needs more cemetery space. The current and only town cemetery, Lakeview, is filling up. Solving this problem could cost several hundred thousand dollars for land acquisition and conversion unless existing town lands can be converted. Since the real solution to this problem will take some time, it is recommended that an investigative committee be formed now.

There is already a request on the table to expand and upgrade the Fire Station and there is a request to provide office space for the DPW department. And, there is no mention of the costs that are projected for upgrading and improving the town's roads. This is a project the DPW director should undertake to provide the taxpayers with an upgrade report.

In summary, the aging and the population expansion continues and this is requiring tax payer expenditures.

II Capital Expenditure and Priority Definitions

The CBC has defined "capital expenditure" as an expenditure for a capital item or group of items from one department costing at least \$10,000 in any one appropriation year and having a useful life of at least 3-5 years. All departments and boards having capital needs are asked to describe their projects or needs, the objectives and costs and, that they rank their needs in priority order. Table I's request line items are listed in order as determined by the department heads, boards, and committees responsible for the submissions. The CBC then blends these prioritized needs with the following priorities to achieve a recommendation for a town-wide priority for the Finance Committee and tax payers.

Highest Priority (1) Needs which are essential to allow the town to comply with a critical mandate or responsibility involving health safety of the public, employees and children or protection of public or private property.

Second Priority (2) Needs without which an existing or critically needed municipal service cannot be properly delivered in terms of quality or dependability.

Third Priority (3) Needs which are not mandatory but will either save the town money or are responsive to the desires of a significant segment of the community.

Fourth Priority (4) Needs which are definitely recommended for postponement because of doubts about their justification, lack of planning, or the timing considerations such as a project which is clearly too costly to fit into the current financial context.

III Fy 96 Request Descriptions and Rankings

Fire Station - Scott Air Packs

CBC Ranked Priority: 1

Funding: Town

Requester Justification: The Fire Chief wants to upgrade the air packs used by the firemen. The current supply is aging and newer, better equipment is needed to maintain fire fighter safety. Since firemen's lives can be at risk, this is rated as a high priority purchase.

CBC Alternatives: None

Police Department Cruiser Replacement **

CBC Ranked Priority: 1

Funding: Town

Requester Justification: This is a continuing maintenance article. The town regularly replaces the oldest of its three cruisers each year. This has, over the years, proven to be a sound plan. In FY 94, the town did not replace one of its cruisers. This has caused a major

problem for the Chief's ability to keep reliable cruisers on the road.

CBC Alternatives: None, the oldest cruiser cannot be used another year.

Town Hall Roof Repairs

CBC Ranked Priority: 1

Funding: Town

Requester Justification: The Town Hall roof has passed the critical repair need phase. There is a danger of fire or personal injury if the roof is not replaced. There are several places where water is penetrating the roof and getting into the electrical system.

CBC Alternatives: None

Community Buildings - American w/Disabilities Act, (ADA), Compliance

CBC Ranked Priority: 1

Funding: Town

Requester Justification: The Town is several years in arrears of compliance with the Federal and State disability mandates for public access. The ADA ensures that by January 1995 everyone will be able to attend and participate in all activities, programs and services provided by the town of Upton. We need to initiate a program now to get into compliance before a court order mandates immediate compliance. Citizens with disabilities do not have the same access to town facilities as others who are not physically challenged. The spread sheet estimates are Disability Affairs Committee obtained and are based on the cost of adding an elevator and bathroom to the town hall.

CBC Alternatives: The town must initiate an ADA planning and compliance study on all town owned public spaces immediately and use this study as input to grants and future capital expenditures.

Schools - Portable Class Rooms

CBC Ranked Priority: 1

Note: (As of the date of this report, this project is under evaluation by the School Committee. If it is passed by the committee, Upton will have to comply with the request.)

Funding: Town

Requester Justification: The elementary school population in Upton is growing faster than projected and requires class room space before the schools can be shifted around when the new middle/high school can be opened. The School Committee is seriously considering three or four temporary class rooms at the Memorial School. If this is passed by the committee, Upton will have to fund the project.

CBC Alternatives: None

Council on Aging - Air Conditioner **

CBC Ranked Priority: 2

CBC Note: If there is a life risk here, this is a priority 1

Funding: Town

Requester Justification: The Council on Aging has been asking for a new air conditioner for the Sr. Center for the past three years without success. Many organizations use the

senior center for meetings and the site is the only one that is completely accessible to all the physically challenged residents of Upton. With the air conditioning the COA would be able to provide services year round. The meal program, which is of primary importance to many town residents, would be more effective during the high heat periods and, there are times when citizens need to come to a space for heat relief. The Sr. Center wants to fulfill this need.

CBC Alternatives: Continue as is with some risk.

DPW - 1 Ton Truck

CBC Ranked Priority: 2

Funding: Town

Requester Justification: The current 1 ton truck will be moved from the DPW highway department to the Cemetery Department. The Cemetery department badly needs a new truck and the highway department needs a newer truck to take the punishment of winter demands.

CBC Alternatives: The 1 ton truck is a necessity.

DPW - Parks Dept. Truck Replacement

CBC Ranked Priority: 2

Funding: Town

Requester Justification: The parks truck is in very bad shape and needs to be replaced. It is the oldest vehicle in the DPW fleet and is not fully useable during the winter months. This results in having an idle vehicle while the town has to purchase outside services. The replacement vehicle would be used for both the parks department and for plowing during the winter months. The current truck and cemetery truck are in the same shape and are in need of immediate replacement.

CBC Alternatives: None

DPW - Sewer Improvements

CBC Ranked Priority: 2

Funding: Town, possibly state and/or federal sources.

Requester Justification: The DPW director feels that the existing sewer plant can be repaired and obviate the need for a new replacement sewer treatment plant. The type of work to be performed is under study. When the study is completed, the actual improvement projects and costs will be determined. In any event, the CBC recommends that this effort be funded as Prop 2 1/2 debt exclusions, with state or federal funds or a combination of the three.

CBC Alternatives: None

DPW - Water Improvements

CBC Ranked Priority: 2

Funding: Town, possibly state and/or federal sources.

Requester Justification: The new Middle/High School and new growth are placing increased demands on the towns water supply. The DPW Director would like to fund both an improvement study and improvement implementation program for the coming year. One

option for water improvement is to have the DPW staff connect the existing Hartford Ave., South line to a Northbridge line currently terminating at the town line at the end of Hartford Ave., South.

CBC Alternatives: None

Library Computer System Upgrades **

CBC Ranked Priority: 2

Funding: Town

Requester Justification: The library is undergoing substantial upgrades. The current effort is to computerize the library inventory. The computer system is the second phase of the process. In FY96, \$12,000 was appropriated to bar code and create a computerized data base of the collection. When completed data is to be stored on a system that will let customers access the collection from terminals in the library. The costs for this second phase are for computers, software, installation, and consulting assistance in getting the new system operational.

CBC Alternatives: None. This is the next phase of the automation effort funded in FY 96. If not carried through, the expected benefits from first phase \$12,000 will not be realized.

Library - Furnishings

- Collection Upgrade **
- Air Conditioning

CBC Ranked Priority: 3

Funding: Town

Requester Justification: These three requests are part of the general upgrade to the town library. There is a need for new adult furnishings (the existing furniture is very old). The collection (reference, reading materials) is old, outdated and inadequate. Air conditioning is needed as the facility gets quite hot during the summer.

CBC Alternatives: Furnishings — Solicit friends of library funds

Collection Upgrade - None

Air Conditioning - Hold

DPW - Cemetery Facilities Upgrade

CBC Ranked Priority: 3

Funding: Town

Requester Justification: The Lakeside Cemetery maintenance building is basically a shed. There is no electricity, phone, heat, office or, running water. There are times when the cemetery commissioners have to sit in the cemetery truck waiting for a casket to be delivered from outside Upton. At times this is done during the winter months and this is dysfunctional. At any time, the absence of the essential operating requirements for the building makes this task very difficult and sometimes impossible. The DPW staff will perform most of the work. This money is for materials.

CBC Alternatives: None

Fire Station Renovations - Design Study

CBC Ranked Priority: 3

Funding: Town

Requester Justification: It has been sixteen years since the last expansion to the building. In that period, there have been substantial changes in fire and emergency medical services requirements. The building does not meet or facilitate these requirements. There is a need for classrooms, newer and more rest rooms, vehicle storage improvements (the fire trucks are getting bigger), and improved medical services facilities. The current request is for funds to perform a needs assessment and building enhancement design document. Later, construction funding will be solicited.

CBC Alternatives: This will have to be done sometime. Options are fund or delay to future year.

DPW - Upgrade Oshkosh Truck

CBC Ranked Priority: 3

Funding: Town

Requester Justification: This heavy duty truck proved to be very useful to the town during the past winter. It is very powerful and, relatively speaking, in good shape and well worth the upgrade improvements. The truck has had relatively little use in its life but this has resulted in having parts like hoses and cylinders dried out. Upgrades will extend the life of the truck, make it available for increased service and reduce the need to purchase additional heavy duty vehicles.

CBC Alternatives: Delay to another year, use sparingly or, purchase outside services. (Note: The DPW director estimates that, on average, it costs \$3,000 to purchase outside plowing services for one vehicle.)

DPW - Replace Dept. Head Truck

CBC Ranked Priority: 3

Funding: Town

Requester Justification: The current vehicle being used by the department head is not reliable and is beginning to incur undesirable maintenance costs. This truck was used when purchased and needs to be replaced.

CBC Alternatives: The CBC has asked the DPW head to initiate a vehicle rotation program for himself much like the one the Police Chief uses.

Computer Study Committee (CSC) - Computer Systems

CBC Ranked Priority: 3

Funding: Town

Requester Justification: The town offices need to be interconnected via local area networks to facilitate financial and administrative coordination. The CSC is looking for funds to build the necessary infrastructure to interconnect the Town Hall, Library, Police and Fire Stations. There are several alternatives to implementing the systems. The CSC is studying these and will develop a master plan.

CBC Alternatives: The CBC has asked the Computer Study to develop definitive plans

and present them to the town administrators before proceeding.

Note:

Requests marked with “***” were approved by voters at a Special Town Meeting, March 4, 1996. They are therefore funded from FY 96 moneys and will not appear in the FY 97 budget requests. They are included herein because they were part of the original set of FY 97 requests.

Capital Budget Report
Capital Items by Department

TABLE 1 Capital Requests for FY 97

	FY 97	CBC			
		Priority	FY 98	FY 99	FY 00
Computer Study Committee					
Computer Systems	12,000	3			
Council on Aging					
Air Conditioning**	11,500	2			
New Facilities Offices				X	
New Facilities - Function Rooms					X
DPW					
1-ton Truck #22	30,000	2			
Parks Dept. Truck #50	24,000	2			
Sewer Improvements/Upgrade Design	500,000	2			
Water Improvements - Design	30,000	2			
Water Improvements - Construction	70,000	2			
DPW Office Building	75,000	4			
Dept. Head Truck #20	24,000	3			
Oshkosh Truck Upgrades	10,000	3			
Cemetery - Lakeside Facilities Upgrades	5,000	3			
Sidewalk Snow Removal Tractor	60,000	4			
Parks Tractor #52 (add)			30,000		
Sewer Construction*				5,000,000	
Cemetery - Land Acquisition				250,000	
C3500 4x4 #30					30,000
Water/Sewer #31					30,000

	FY 97	Priority	FY 98	FY 99	FY 00	FY 01
Water - 3rd Pumping Station				X		
F-350 4x4 #25					30,000	
Water - 3rd Storage Tank*					500,000	
F-350-4x4 #21						30,000
Loader #27						70,000
Water Tank Painting						100,000
Fire Department						
Scott Air Packs	10,000	1				
Fire Station Renovations - Design	22,000	3				
Fire Station Renovations - Construction				1,000,000		
Library						
Library Automation Computer Systems***	17,400	3				
Furnishings	8,000	3				
Collection Upgrade**	5,000	3	5,000			
Air Conditioning	9,500	3				
ADA - See Municipal Bldgs						
Police Department						
Cruiser Replacement**	23,600	1	23,600	23,600	23,600	23,600
Cruiser Fleet Increase	23,600	4				

	FY 97	Priority	FY 98	FY 99	FY 00	FY 01
Municipal Buildings - Selectmen						
Town Hall Roof	100,000	1				
ADA - Town Hall	125,000	1				
ADA - (Other Buildings)						
Knowlton Risteen Roof Fix						
Fire Prevention Systems - Municipality Bldgs						
Memorial School Upgrades/Adaptations				500,000		
Schools - Mendon/Upton						
1 Portable Class Room - Memorial-Purchase	25,000	1				
Original FY 97 Requests	1,220,600		5,308,600	1,583,600	553,600	223,600
less 4/4/96 Special T.M. Appropriations**	45,700					
Net FY97 Requests	1,174,900					

Notes

Line items with “” were approved by voters at the March 4, 1996, Special Town Meeting and are therefore removed from FY 97 list.

***At March 4, 1996, Town Meeting, voters approved \$10,600 of the original \$28,000 request, leaving a remaining request of 17,400

W/S Construction Project estimates will change and yearly cost will be adjusted when financing takes place
 Municipal Buildings Costs - CBC only estimates

** only the year of need is known estimates are under study

TABLE II Committed Capital from Operating Budget

	FY 97	ML	FY 98	ML	FY 99	ML	FY 00	ML	FY 01	ML
221 BlackStone Voc-Capital Assessment	9,800	0.03								
239/240 Police Station Bond P&I	132,000	0.35	128,000	0.35	124,000		120,000		116,000	
Total Committed Funds	141,800		128,000		124,000		120,000		116,000	

Note:

Blackstone figure is not official

% Spread for Fy 96 is %47.82 Upton, %52.18 Mendon

TABLE III Committed 2 1/2 Override Funds

	FY 96	ML	FY 97	ML	FY 98	ML	FY 99	FY 00	FY 01
Ambulance & Fire Truck Purchase	90,000	0.23	90,000	0.23					
School Improvement Bond (1990)*	78,067	0.21	71,897	0.19	68,277	0.17	64,639	54,128	48,575
Conservation Land Purchase*			68,000	0.18					
New School Interest Payments*	32,417	0.09	115,763	0.30	467,690	1.23			
New School Principle							424,586	450,214	462,524
Total FY Overrides	200,484	0.53	345,660	0.90	535,967	1.40	489,225	504,342	511,099

Note: Land Purchase repayment is not in the FY96 tax rate. The tax rate changes won't be known til FY98.

Est. cost is from Treasurer/Collector

Schools - Bond Payments were spread %46.31 Upton, %53.69 Mendon for FY96

State pays \$1,442,377 annually for 20 yrs starting in FY96

New School Bonding figures for FY 98+ will change depending on student population shifts

FY 96 Town Value \$379,895,400

"ML" column shows contribution tax rate based on FY99 Valuation

REPORT OF THE UPTON COMMUNITY TELEVISION

The Upton Community Access Television (UCTV) Producers hereby submit our annual report for the year ending 31 December 1995.

During 1995 over forty programs were produced by volunteers. Approximately 600 hours of volunteer time was spent on these productions. In addition to the usual programs televised, Herman Miesner hosted "Update" a live call-in broadcast featuring topical subjects such as interviews with the school architect, new librarian and a debate on the purchase of the Grafton Road conservation land.

GMC continues to support UCTV with a \$2,000/yr. grant per the original contract with the Town of Upton. The contract expires on April, 1999.

Some of the more significant accomplishments attained by the UCTV Team over the past year include:

1. Moving to our new studio.
2. Acquiring and installing a professional studio camera system.
3. Purchasing and installation of a new bulletin board for channel 11.
4. Installing a bulletin board system for the town government channel 12.
5. Upgrading the Town Hall sound system.
6. Upgrading channel 11 and 12 video output signal.
7. Hosting an Open House at the new studio.
8. Conducting a voluntary fund drive which supported many of the foregoing efforts.

Respectfully submitted,

Kenneth Glowacki, Chairman UCTV

Executive committee:

Joan Brown

Tom Callahan

Eva Fowler

Glen Fowler

Bob Pray

REPORT OF THE CONSERVATION COMMISSION

The Commission was very active during 1995 in the administration and enforcement of the Massachusetts Wetlands Protection Act, which is our principal responsibility. About fifteen Notices of Intent, with their resultant Orders of Conditions, were processed during the year. Public hearings, site visits, and many special requirements were associated with all of these.

In addition, several enforcement orders were issued and pursued where serious violations were identified.

Concerning major developments, we closed out the Warren Woods Country Club areas, and closely followed the Countryside II and new Mendon-Upton School projects. We also came up to speed on two major proposals in the preliminary stages, one on North Street and one on South Street. We also were involved with the Goss Pond and Centerbrook developments. We processed a resident's proposal for a Conservation Restriction on 67 acres at Mendon and Chestnut Streets.

In 1995, the Open Space Subcommittee came closer to its goal of purchasing a 220 acre parcel which would be reserved as open space and which would help protect the Warren Brook watershed, an important source of water for the Town. After a year-long effort, involving extensive negotiation with the State and with the FDIC, owner of the property, and requiring several Town Meeting articles and ballot votes, the purchase was basically wrapped up by the end of the year.

Total purchase price was \$238,000, with \$20,000 used from the Conservation Fund, an expected \$142,000 reimbursement from the State, and \$76,000 to be borrowed by the Town, with a debt exclusion from Proposition 2 1/2 limits.

We noted with regret the resignation of Geoffrey Neale, a longtime member, and accepted Mike Ryan's request to be designated an associate member. We welcomed new members Beth Morley and Darla Mondou to the Commission.

Respectfully submitted,

Robert Snow, Chairman
David M. Baldiga
Rae Grenon
Sandra Lajoie
Darla Mondou
Beth Noble Morley
H. Geoffrey Neale
Michael Ryan
Francis L. Walleston

REPORT OF THE COUNCIL ON AGING

The Upton Senior Center is open Monday through Friday from 8:30 a.m. to 4:00 p.m., serving as the gateway to the elder service network, under the auspices of the Upton Council on Aging. Both the Council on Aging and the Senior Center staff are dedicated to:

- Protecting the Senior Citizen's right to independent living
- Preserving the dignity of the aging
- Offering support to families of the elderly
- Responding to individual needs
- Bringing the young and not-so-young together through intergenerational programming
- Providing opportunities for involvement in our community

The Council on Aging continues to provide a full range of services to Upton residents 60 years of age and older, while reaching out to citizens of all ages who seek to enrich their lives through volunteerism and socialization. Our monthly newsletter reaches the homes of seniors throughout town, listing the center's monthly schedule, daily activities and special events, as well as supplying readers with up-to-date information which can be used to access needed services.

The Upton Senior Center serves as a community center by providing programs and features which benefit the entire town. The Council on Aging is pleased to offer:

- Candidates' Night
- SHARE; making available monthly food packages while encouraging community volunteerism
- Annual Fuel Assistance Program
- Fitness programs that are fun!
- Annual Flu Shot Clinic, presented in conjunction with the Upton Board of Health.
- Public Information Forums: The Upton Council on Aging has sponsored evening and daytime presentations by speakers on a variety of issues including Health Care Proxy, Changes in Income Tax Law, and accessing the RUOK (Are you O.K.?) Program, presented by the Upton Police Department.
- Accessibility: The Upton Senior Center is in compliance with the Americans With Disabilities Act, and provides a barrier-free meeting place for town agencies and local non-profit organizations. The center is accessible by telephone to the deaf and hard-of-hearing through our TTY machine, and provides close-captioned films every Thursday.
- Volunteers: Upton seniors volunteer in our elementary school through the programs of the Upton Council on Aging Intergenerational Committee.

At the Upton Senior Center, elders not only have the opportunity to serve their fellow townspeople, but they are also offered a number of valuable services. Podiatry clinics, available by appointment, are held every other month. Legal clinics, also by appointment, are available every third Tuesday from 8:30-10:30 a.m., free of charge. The SHINE program •Serving Health Insurance Needs for Elders) assists seniors through the maze of health insurance issues each Monday morning. Each month the Upton Board of Health holds a blood pressure clinic at the center. Phlebotomy service is available by appointment each Thursday morning through Clin Tech Services. Annual AARP Income Tax Clinics provide free tax preparation by AARP volunteers to seniors. Each month guest speakers share their expertise on a variety of topics related to successful aging. Monday through Friday the Senior Center becomes a congregate meal site offering nutritious, hot lunches through Tri Valley Elder Services, and the Meals on Wheels program, which provides home delivered meals to those Upton and Hopedale residents requiring this service. Much needed transportation to medical appointments, as well as a twice-monthly grocery shopping trip are sponsored by the Upton Council on Aging.

Focusing on meeting the particular needs of many of Upton's seniors and their caregivers, our Outreach Worker/Social Service Coordinator makes regular contact through home visits and office appointments, and is available for assistance and referral. Through *continuous networking with the many agencies providing elder services*, the Upton Council on Aging has been instrumental in promoting the coordination and accessibility of services, as well as the responsible and effective use of those resources available.

The Council on Aging Intergenerational Programming Committee has completed a highly successful year of innovative programming aimed at lessening isolation in our community. Through such programs as Teen Chore Service (providing teenage volunteers to senior households to assist with light housework and errands), Senior Classroom Aides, ABC Quilt Club (Upton residents of all ages working together to create quilts for children at risk), and special events throughout the year, young and old come together, to the mutual benefit of all.

The Council on Aging wishes to recognize the contributions and dedicated years of service to the Upton seniors of original Board members no longer serving on the Council. Stanton Baker is still very active as a volunteer at the Center. Sadly, we note the passing away of Mabel Wright and Robert Swan.

The Council wishes to extend its thanks to our hardworking staff, our volunteers, the Friends of Upton Elders, the Board of Selectmen, and the entire Town of Upton for their continuing support.

The following grant monies were received by the Upton Council on Aging in the 1995 calendar year:

Executive Office of Elder Affairs Formula Grant	\$2,400.00
Executive Office of Elder Affairs Service Incentive Grant	\$1,000.00
Upton Cultural Arts Council Cultural Arts Grant	\$300.00
Transit Alternatives AIMM Grant (In kind service)	\$1,090.00

Respectfully Submitted,

Anita Sundelin, Director
Joan Shanahan, Chairperson
Edna Furphy, Treasurer
Lorilee Morin, Secretary
Eleanor Broderick
Lawrence Delgrego
Dawn Hobill
Karen Kozak
Elizabeth Nichols
Rev. James Hensley
Omer Plante
Susan Spiewak

REPORT OF THE UPTON CULTURAL COUNCIL

The Upton Cultural council is pleased to be one of the cities and towns in Massachusetts to be allocated funds from the Massachusetts Cultural Council. Cultural Council funds are awarded to community organizations, arts and humanities organizations to enrich, encourage, and promote artistic and humanistic development in the Town of Upton.

AWARDS ARE MADE ON A REIMBURSEMENT BASIS

In addition, the Performing Arts Students Series (P.A.S.S.) Program is also administered by the Upton Cultural Council. The P.A.S.S. Program allows Massachusetts school children, grades k-12 to attend performing arts events. Private, public and parochial schools are eligible for funding, P.A.S.S. applicants may select events by any performing group listed in the P.A.S.S. roster.

DEADLINES FOR PROCEDURES

A copy of the guideline handbook and P.A.S.S. Program are located in the Upton Town Library. Applications may be obtained at the Library or from any Council member. The original and two copies of the completed application must be returned to the Council by October 15. All applications must be typed. Applications received after the dealine will not be considered. All questions on the application must be answered. Proposals are evaluated on both artistic or humanistic quality and value to the community of Upton.

FOR 1995, GRANTS TOTALING APPROXIMATELY \$3,000 WERE AWARDED TO:

Upton Parent's Club

New Reader's Theater	\$200
Trent Arterberry	\$200
Higgins Armory	\$75

Miscoe Parents in Action

Trent Arterberry	\$350
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FAMUS

Gerwick Puppet Show	\$400
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Assebet Master Singers

\$50

PASS:

Friends of the Upton Library

Aquarium	\$465
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Memorial School

Nutcracker	\$345
Transportation	\$100

Current members of the Council are: Joyce Bouthiette, Rita Horsey, Vanessa Majkut, Maureen Porter, and Shirley Taylor.

The Council is actively seeking individuals who are interested in devoting time to developing the arts in our community. If you are interested in joining the Council, please contact any member or see application through the Board of Selectmen. The Council welcomes and encourages new ideas which would enliven our town's cultural and artistic community.

Respectfully yours,

Upton Cultural Council

**Massachusetts Cultural Council
Approved Local Cultural Council Grants
Upton Cultural Council**

Assabet Valley Mastersingers	\$50
LCC: for support of the 1994-95 concert series.	
Davis Bates and Roger Tincknell	\$480
LCC: for a family concert of New England stories and songs.	
Davis Bates	\$250
LCC: for a concert of stories and songs celebrating the N.E. experience.	
Blackstone Valley Art Association	\$100
LCC: for an exhibition of members' art.	
Friends & Alumni of Mendon-Upton Schools	\$400
LCC: for two performances of Gerwick Puppets at Mendon-Upton regional schools.	
Montachusetts Girl Scout Council, Inc.	\$75
LCC: for a new annual Girl Scout Museum exhibit.	
John Porcino	\$450
LCC: for a performance of stories and songs.	
Stone Street Strummers Banjo Band	\$300
LCC: for a performance.	

Memorial School \$531
PASS: for admissions to Boston Ballet, Inc.

Miscoe Hill Middle School \$275
PASS: for admissions to Tsongas Industrial History Center

TOTAL APPROVED FOR UPTON CULTURAL COUNCIL \$2,911 (not including administration).

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The DPW herein submits its Annual Report for the year ending December 31, 1995.

The Town of Upton is experiencing dramatic change as the Town grows and its various Boards, Committees and Departments respond to provide the highest level of service that the citizens deserve and have come to expect. The Department of Public Works experienced numerous changes in 1995 which marked a new beginning for the DPW and also an opportunity to begin to meet the many challenges that lie ahead in maintaining and improving our increasingly stressed infrastructure.

The DPW began the 1995 year without a Director. The Division Supervisors, Michael Bradford (Highways), John Johnson (Parks and Recreation), and Leo Morin (Water & Sewer), managed all DPW responsibilities in an exceptional manner during the first quarter of 1995. Their performance deserves special recognition and is a great credit to themselves and the Town that they serve.

The Director's position was filled in April and the DPW quickly focused its attention on improving communication and cooperation to maximize the potential of the Department, its personnel, equipment and other resources. This renewed emphasis on a single Department of Public Works, rather than several individual Divisions, has resulted in many improvements and numerous accomplishments in 1995 which include those summarized below.

The single most important change for the DPW in 1995 was the construction of the Henry J. Poirier, Sr. Municipal Garage at the DPW site on Pleasant Street. The garage, designed by Architect Richard Cote' of Forest Street in Upton, represents the culmination of 15 years of effort by countless individuals who volunteered their time on various Building Committees to turn the support provided by the citizens of Upton into the Town's very first DPW garage. The project was scaled down from earlier versions to guarantee completion within the amount of funding approved and resulted in a garage facility only, that includes, for the first time, adequate space to store all DPW vehicles and equipment inside a heated and lighted building, but does not include office space for the Director or staff. The project was completed on-time and within budget thanks to a good design, a fair and reasonable contractor (Mr. Walter Armburg of W.W. Armburg Construction Co. Inc. of Somerset, MA), careful oversight and supervision of construction by the DPW Building Study Committee, Architect and DPW Director, and in no small part due to the significant portion of the work completed by the DPW crew. Installation of the water main service to the site, the onsite septic system, and all landscaping work was completed by the DPW crew to realize a significant cost savings that was used to provide additional furnishings and equipment for the garage. The DPW would like to thank the current DPW Building Study Committee, Howard Barss III, Michael Marchand, John "Jack" Saucier, Waltraud "Trudy" Sidlauskas, and Cynthia Sullivan, for their efforts in completing the work started almost 15 years ago.

HIGHWAY DIVISION

The month of January continued the trend of a light winter season with only six instances of any snowfall or hazardous condition with freezing rain. A total of approximately nine inches of snow fell for the entire month as compared to 28 inches during January 1994. The break in winter weather allowed for the installation of a water service, clearing of accumulated brush at the River Street Dam, cleaning of various drainage ditches, and pickup of some used guard rail from the Mass Highway Department. Cresta Construction also began the construction of a new chemical storage building at the DPW site. The Town was the recipient of one of 60 state grants in the amount of \$100,000.00 that will provide protected storage for the Town's winter deicing materials.

February started with 12 to 14 inches of new snow in one storm and ended with a major ice storm that saw one to two inches of ice coating everything for an entire week because of abnormally low temperatures. February was the most active month of the winter season with a total of 21 inches of snow. This amount was less than half the 46 inches experienced in February 1994.

March proved to be uneventful with respect to weather as no winter storms were recorded in the month. During the month we were very pleased to welcome Robert Gilchrist on board as the new Director of Public Works. Bob is a former Upton resident and was born and raised here. He brings to the Town numerous talents and expertise having been a construction manager for the U.S. Army Corps of Engineers. Bob is also a registered professional engineer and brings to us the necessary expertise to expand the DPW and its area of water, sewer and highways. We look forward to working with him and wish him success.

April brought the beginning of Spring cleaning with sidewalks and streets being swept and catch basins cleaned of debris. Three hundred feet of new 12-inch water main was extended to the new DPW site on Pleasant Street. The work was completed by DPW crews in less than three days despite one day of heavy rains. General contractor bids for the new DPW garage were opened on April 21 and the contract was awarded to W.W. Armburg of Somerset, MA following review and recommendation by the DPW Building Study Committee.

The Highway Division assisted the Forestry Division in May with the delivery and planting of new trees to replace some of the diseased trees that had been removed during the previous year. Assistance was also given to the Parents' Club to begin their playground project at the Memorial School.

Preparations begun in May by the Highway Division on Old Grafton Road, Fowler Street and Kiwanis Beach Road for resurfacing, were completed in June. Contractors then leveled the road grade with new pavement and a stone seal was then added to seal and preserve the pavement.

Stop lines and crosswalks were repainted in July. The Highway Division also repainted stop lines and crosswalks in Mendon in exchange for roadside mowing services provided by the Mendon Highway Department. This exchange resulted in an overall savings for both Towns. More water service leaks were also repaired and the water service to the DPW site was completed. A new four-wheel drive pickup truck with plow was purchased to replace an existing piece of aged equipment and will be used primarily by the Highway Division supervisor.

Several additional water service leaks were repaired by DPW crews in August. DPW crews also completed the installation of the septic system for the new DPW garage under the supervision of Director Gilchrist. The DPW Director, Highway Supervisor and Parks Supervisor attended a two-hour supervisor training session for drug & alcohol abuse recognition in compliance with federal regulations covering employees who are required to possess Commercial Driver's Licenses.

Lane markings were repainted on all major roads at the beginning of September. These lines are painted in the Fall to allow our plows to use the markings to orient themselves on the roadways during snowstorms. We attended the Mass Turnpike equipment auction and were successful in acquiring a 1985 International ten-wheel dump truck, with reversible front plow, wing plow and sander. The truck has low mileage and, as with all turnpike equipment, is very well maintained. The vehicle would have cost approximately \$130,000.00 if purchased new, but the Town received this valuable piece of equipment for slightly more than \$25,000.00. DPW crews replaced two drain culverts on Chestnut Street in preparation for road reconstruction work. The DPW closed the month on September 29 with the long-awaited move to the new DPW garage at 100 Pleasant Street.

The reconstruction of Chestnut Street from Mendon Street to Route 140 was completed by full-depth reclamation and resurfacing in October. Mendon Street was also reconstructed from Route 140 to the railroad tracks by cold planing and resurfacing. The final paving project for 1995 was the paving of parking areas and an access driveway to the salt shed at the DPW site. The DPW crew then completed all final landscaping work at the DPW site and three DPW vehicles were sandblasted and painted by Canal Auto Body in Uxbridge in preparation for the official opening of the new DPW garage. On October 21, an "Open House" and ribbon cutting ceremony were conducted for the official dedication of the Henry J. Poirier, Sr. Municipal Garage. The ribbon cutting honors were given to the children of Henry J. Poirier, Sr. in front of over 250 people who attended the event despite heavy rains and high winds. The Fire Department Ladies Auxiliary provided the refreshments and did a commendable job.

The DPW entered a cooperative bidding agreement in November with Framingham and several neighboring towns for the purchase and delivery of road deicing salt. The construction of the new salt shed and the cooperative agreement will allow the Town to purchase and store road salt while realizing an annual savings of approximately \$13,000.00 per year. DPW crews worked in November to complete the installation of six water service

connections on Williams Street that will serve six new dwellings. The DPW welcomed Steve Zaloga to the Highway Division on November 27. Steve filled the vacant position created when Ron SanSouci transferred from the Highway Division to a new position at the Water & Sewer Division. Steve was given two days to get his feet wet and was then thrown head first into snow removal operations with the first winter storm of the season which hit on November 29. Steve is a highly dedicated individual who lives in Town and brings many talents to the DPW. We are glad to have Steve on board and wish him well with the DPW.

The month of December seemed to be one endless snow storm. There were four major storms which deposited over thirty inches of snow on the area. Snow removal operations were led by John Johnson with assistance from the Director through the long storms where working hours turned into days. John Johnson has been the acting Highway Supervisor during the absence of the Highway Supervisor due to an injury received at a house fire on Crockett Road. John has risen to the challenge and done a commendable, thankless job throughout this period. The DPW snow removal crew of Jim Boliver, Steve Zaloga, Joe Drew, Ron SanSouci, Leo Morin and Tom Wasilewski have also done an exceptional job to keep the Town's roads open and safe through some horrific winter weather conditions. Of course, not to be forgotten during the winter, Mr. Doug Keniston and his crew are still out there making sure that the Town's buildings and sidewalks are safe and accessible to the walking public.

PARKS AND RECREATION DIVISION

The cooperative efforts of the DPW, Fire Department, Police Department, and Recreation Commission resulted in the realization of additional help in the Parks Division during the summer of 1995. The Summer Parks Employee position was filled by Kevin Henderson, whose hard work and dedication resulted in the ability for the Parks Division to undertake more improvements projects at the parks, recreation and playground facilities that were too much work for one person in the past. Progress and improvements were made beyond the routine maintenance work and the Town benefited greatly for a minimal investment.

The last two years have seen the replacement of both docks at the Town Beach thanks to Valley Tech Principal John LeBrun who coordinated the project and the Metal Fabrication Department who provided the labor for the project at a considerable savings to the Town. Valley Tech has also initiated a new program for students who otherwise may not stay in school and get the opportunity to get an education and work on meaningful projects. The project is run under the oversight of teacher Joe Yacino and provides a tremendous benefit to the students in the program and to the Town. The students have worked in the Parks Department in recent years to rebuild the softball dugouts, paint the Ramsey Building trim and restrooms, complete landscaping work and build new horseshoe pits. The program has proved to be very helpful to the Parks Division and once again has provided a significant cost savings to the Town.

The DPW continues to work closely with the Recreation Commission to improve and expand services at the Beach. Additional lifeguard coverage, and boating and water safety programs are held to promote a safe atmosphere at the Beach and encourage additional Town residents to utilize this beautiful and valuable resource. Special thanks to Recreation Commissioners Joe Poirier, Joyce Moquin and Ken Wood, Jr. for their support and assistance in 1995.

WATER & SEWER DIVISION

The dramatic growth experienced in Upton in recent years has taken its toll on the Town's services and infrastructure including the water and sewer systems. The dry winter of 1994-1995 and the subsequent drought of 1995 resulted in low groundwater levels, and the increased water demand from customers resulted in a mandatory ban on outside water use imposed by the DPW to ensure that sufficient water would be available for essential and emergency needs. A total of 156.7 million gallons of water was pumped to customers in 1995 from the Glen Avenue Wellfield and the West River Street Well. This represents a 9% increase from the previous year (1994) and a 36% increase in the last 5 years. The DPW has initiated the process to identify another water source to provide for the immediate and future water supply needs of the Town of Upton.

The Water & Sewer Division repaired and replaced a total of 22 leaking water service connections and installed a total of 29 new water services to residential homes in 1995. We were fortunate to have experienced only one major water main break, at 33 Main Street in the early morning hours of August 18, 1995. The break occurred in the old 10-inch asbestos-cement line that has seen its share of problems along Route 140 from Elm Street to West Upton Center. DPW crews provided the majority of manpower and equipment to repair the break and restore water to the area within 6 hours. The Water & Sewer Division provided weekend and holiday inspection and maintenance services at the pumping stations and water facilities and responded to seven alarms throughout the year for low water levels and other problems at the Town's two pumping stations.

The problems with the Town's antiquated sewer system were highlighted by the request from the new regional middle/high school to connect to the system. The sewer treatment plant, which has been in operation since 1972, was already experiencing problems due to the age of the facility and stricter state and federal regulations, when the request to connect the new school was received in April. A moratorium on new sewer connections was instituted by the Selectmen in May in order to prevent the problems at the treatment plant from getting worse. Several months were spent working out a solution to allow the connection from the new school without seriously jeopardizing the operation of the treatment plant. The Town negotiated an agreement with Metcalf & Eddy, Inc. in August for the completion of a Sewer Study to identify our current problems and provide recommendations to satisfy the sewer needs of the Town for the next 20 years. The results of the Study are expected in February 1996. The Town received a new discharge permit from the DEP and EPA in September which included stricter standards and increased testing requirements for the treated wastewater that is discharged into the West River.

The Water & Sewer Division inspected the installation of 26 new sewer connections to the system and responded to six alarms for problem conditions at the treatment plant in 1995. A total of 68.3 million gallons of raw sewage was treated at the plant in 1995 and 200,000 gallons of sludge was removed from the plant and shipped to either the Upper Blackstone Pollution Abatement District in Millbury or the New England Treatment Company (NETCO) Facility in Woonsocket, RI. The change to the NETCO facility will result in a cost savings of approximately \$7,000.00 per year.

The DPW was fortunate to receive the support of citizens at the June Special Town Meeting for the addition of a full-time position in the Water & Sewer Division. This position is one that the DEP has requested for a number of years in order to provide adequate and safe staffing of the water and sewer facilities. An existing DPW employee, Mr. Ronald SanSouci, who started with the Highway Department when it was first formed in 1986, applied for and was selected for the position. Ron already possesses the required water and sewer licenses and will also assist the Highway Division with snow removal responsibilities. Ron joins our full-time treatment plant operator, Larry Bovaird, and our part-time water & sewer employee, Tom Wasilewski, under the guidance and watchful eye of Water & Sewer Superintendent Leo Morin.

The DPW continues to provide support to the Tree Department and Cemetery Commission although these areas are managed on a day-to-day basis by some of the most dedicated individuals that have ever served the Town: Mr. Donald "Doug" Keniston as Tree Warden and the Cemetery Commissioners, Mr. Richard Randall, Mr. Robert Richards and Mr. William Sadler.

On behalf of the Department of Public Works, I would like to thank the Board of Selectmen and the Administrative Assistant, Rose Marie Horton, for their assistance and support in 1995. We would also like to thank the various boards, committees and departments for their cooperation, support and assistance throughout the year. The Town of Upton would not be the place it is today without the dedication and cooperation of the professionals dedicated to serve this fine Town. A special thanks again this year to our one-person clerical staff, Carol Peterson, for her untiring efforts on our behalf.

I wish to take this opportunity to thank the citizen's of Upton for their encouragement and support in 1995 and I hope we can continue to keep the lines of communications open, address the many infrastructure and financial challenges facing the Town in the future, and provide efficient, high-quality service to meet the ever-increasing needs of our growing Town.

Respectfully Submitted,

Robert J. Gilchrist, Director
Michael J. Bradford, Sr., Highway Supervisor
John J. Johnson, Jr., Parks Supervisor
Leo L. Morin, Water & Sewer Superintendent

REPORT OF THE CEMETERY COMMISSIONERS

The Commissioners of Upton Cemeteries hereby submit the annual report for the year ending June 30, 1995

General Maintenance

Appropriation Expenses		\$8,500.00
Labor	\$7,863.36	
Miscellaneous	636.64	
Balance		-0-

Interest from Perpetual Care Investments \$8,829.11

Expenditures from Perpetual Care Interest Account

Labor	\$14,840.89
Misc.	617.99
	\$15,458.88

Cemetery Income Transferred to Town Treasurer

Receipts From	
Burials	\$5,785.00
Perpetual Care	5,790.00
Sale of Lots	365.00
Registration of Deeds	105.00
	\$12,045.00

William H. Sadler, Chairman

Richard L. Randall, Clerk

Robert R. Richard

REPORT OF THE DISABILITY AFFAIRS COMMITTEE

The Disability Affairs Committee has been continuing the search for any kind of funding either through Federal and/or State Grants, programs, or any type of financial assistance to help the town come into compliance with the federal mandate under the Americans with Disabilities Act of 1990. We continue to be faced with much the same qualification roadblocks that the town as a whole is facing. Financial assistance is harder and harder to find but we will continue to search out whatever we hear about that becomes available.

Respectfully submitted,

Penny P. Kelley, Chairman
Melinda Carniero
Corey Nelson
Omer Plante

REPORT OF THE EMERGENCY MEDICAL SERVICES

The Department of Emergency Medical Services hereby submits the following report for the year ending 31 December 1995:

Summary of Calls:	400 Total Calls
	Medical Emergency 283
	Non-motor Vehicle Accidents 64
	Motor Vehicle Accident 32
	Public Assistance 10
	Public Service 8
	Standby-emergency 2
	Investigations 1
Transport Data:	
	Total patients transported by Upton 290
	Total patients transported ALS 124
	Mutual Aid received by Upton 24
	Mutual Aid received/transported 19
	Patient refused transport 123
	Referred to Medical Examiner 1
	Transported by helicopter 0
	Mutual Aid given to other towns 14

While total calls decreased by 13 overall during the past year transportation of patients to hospitals increased by 15% in 1995. Response to motor vehicle accidents declined to the lowest total in many years due in part to the easy winter weather and improved local roads. We are pleased to report that at no time during 1995 was the jaws of life rescue tool required to remove entrapped victims of motor vehicle accidents. This was the first time since obtaining the tool in 1982 that we had less than three uses in one year. Regardless, our service continues to be used more and more each year for medical emergencies involving serious incidents where several lives were able to be saved during the past year alone. The townspeople of Upton continue to support our Department in its quest to provide the best basic level emergency medical care possible while keeping the cost of such a necessary public service to a minimum.

Our staff of 29 dedicated EMT's are townspeople just like yourselves who have answered a call to help those in need in their own communities and to those who may require our services while visiting our town or those in a nearby community in need of an ambulance in mutual aid. We welcome our newest EMT's Daniel Henley, Susan Porter, Daniel Nolan, James Perry, Jennifer Campbell, and Erin Cialdea. A special thanks is extended to Kristen M. Konieczny who served many years as the Assistant Director and who continues to serve as an EMT.

A new ambulance has been ordered by the Department from Quality Emergency Vehicles, Inc. of Natick to replace our 1986 vehicle. The new ambulance was funded by \$50,000 from the town and approximately \$43,000 from the Upton Fire Company's perpetual fund known as the Upton Ambulance Fund. This fund, which has been in existence for over thirty years, helps to defray the cost of new ambulances to the town through memorial donations. The vehicle will be fully equipped and stocked with new equipment and supplies.

An important issue involving the Department is the need for more working space at the fire station. There is no room for storage of records, supplies, and office space. One small non-handicap accessible unisex bathroom does not meet the demands of a total staff of over fifty personnel. The meeting room cannot accommodate the average training session and there is no facility for using hot water to wash equipment. A study committee is soon to be formed to examine this issue and the townspeople will be kept abreast of their findings.

Our ambulance billing system continues to improve in its aggressive nature and subsequently realized a collection rate of 81% in 1995. In fact, less necessary adjustments and abatements for the year, we actually collected greater than 100% of the total billed with receipts from previous years' unpaid balances. Since 1988 we have collected 85% of the total billable amount. Our FY96 budget totaled \$45,929.00 while we realized \$58,088.78 in revenue during the same period. We are grateful for the assistance of Treasurer Paula Leighton and her staff in helping us realize the continued positive results of our simple, yet adequate billing system.

A breakdown of ambulance billing statistics is as follows:

Total billed (07/01/88 thru 12/31/95):	\$285,256.43
Total adjustments and abatements:	-38,568.09
Total billed less adjustments and abatements:	246,688.34
Total collected (07/01/88 thru 12/31/95):	-209,298.66
Current uncollected balance:	37,389.68
Current uncollected in process (less than 60 days):	-10,389.81
Current uncollected (more than 60 days):	\$26,999.87

We express our sympathy to the Ernest B. Porter Sr. family for the loss of their son, Richard Porter. Rich was instrumental in the early days of modern EMS when our service was changing from a first aid squad to an emergency medical services system including the certification of our first EMT's, one of whom was Mr. Porter. His foresight and dream of a successful and professional ambulance squad for Upton has come true.

On behalf of the entire staff, we would like to express our thanks to the Fire, Police, D.P.W. personnel, and the Milford-Whitinsville Regional Hospital Paramedics for their support and assistance during the past year.

Scott D. Garland
Director
Deborah S. LaRose
Asst. Director

EMS DEPARTMENT ROSTER

Scott D. Garland, Director
Deborah S. LaRose, Asst. Director
Jeffrey C. Young, Training Officer
Trista A. Brown
Jennifer L. Campbell
Erin E. Cialdea
Bonnie L. Corbett
Steven J. Foye
Michael E. Goodwin
Michelle A. Goodwin
Barbara J. Harris, CPR Coordinator
David Harrison
Daniel P. Henley
Lori A. Hinchliffe
Linda M. Jones
Dennis N. Kimball
Kristen M. Konieczny
Thomas J. Konieczny
Richard T. Leighton
Hugh J. MacDonald, Equipment Officer
Robert J. Migliaccio, Maintenance Officer
Daniel J. Nolan
Dennis W. Pedersen
James R. Perry
Susan A. Porter
Scot A. Reinertson
Gary R. Shults
Lisa C. Vass
Maxwell J. Weinfuss

REPORT OF THE FIRE DEPARTMENT

The Board of Fire Engineers of the Upton Fire Department hereby submits its annual report for the year ending December 31, 1995.

RESPONSES

During the past year the department responded to a number of major incidents involving monetary losses to buildings and environmental losses to woodlands. Some of these include a several thousand dollar kitchen fire at 134 South Street and a chimney fire at 86 Fowler Street with an estimated four thousand dollars in damage from an old chimney. In March the department responded to a six acre brush fire at the top of the Peppercorn Hill Reservation. A mutual aid response was made in April to the Town of Westboro for a barn fire at Quik's Farm on Adams Street with two of our tankers. The barn was a total loss and eleven animals, including ten prize show horses, were killed. The spring season was very dry as snowfall amounts were below normal and rain was non-existent. Our tankers were summoned for mutual aid to the Town of Milford along with fourteen other towns, four districts of the state forestry division of forest fire control and two helicopters from the National Guard to battle a three hundred acre brush fire. Also during the month we were summoned to the Town of Northbridge for a structure fire on Providence Road that was a total loss. During the month of July the area was struck four days in a row by severe thunderstorms with every town having at least one lightning strike to a dwelling. The Kenneth Wood, Sr. residence on Russell Avenue was struck causing an estimated sixty thousand dollars damage. In August the department assisted the Public Works Department with a major water main break at 39 Main Street. Also, we were again requested to aid the Town of Milford with two tankers at a one hundred acre brush fire. During the month of October our newly acquired Ladder 1 and our Engine 1 responded to the Town of Northbridge to assist at a fatal fire on Church Street in that town. Halloween night we were summoned to 24 Warren Road for a cellar fire that caused extensive damage. Major damage was confined to the area of origin in the basement. In November we experienced three weekends in a row of high winds and heavy rains that downed numerous trees and caused widespread power outages. The department assisted other town departments with tree removal and many other emergencies that arose. On November 28 a structure fire at 85 Crockett Road totally destroyed the residence resulting in a loss of eighty thousand dollars.

TRAINING

During the year the modules of "FIREFIGHTER I" training for state certification were completed by the majority of department members. Certificates were awarded to those completing the requirements. Our department is among the first in the state and the area to become state certified. Members must complete a total of eighteen different modules covering various aspects of the fire service from local fire department history, fire alarm and communications, ropes and knots, SCBA training and fire behavior just to name a few. Scott Garland, department training officer, conducted the majority of the courses assisted

by other department officers. Educational material was supplied by the Mass Fire Academy in Stow at no charge. The remainder of the department and new members will be certified in a short period of time.

The department also participated in monthly drills to update training. Some of these consisted of live fire training. Class "A" foam training and ladder training just to name a few.

PUBLIC SERVICE

Fire drills were conducted at all schools and nursing homes. Safety classes were also conducted with several preschools, day care centers and "golden-age" groups to promote fire safety. The department also installed the Christmas light display on the town common.

EQUIPMENT

In an effort to defray the expense of thousands of dollars the Board of Fire Engineers had our 1976 Continental 1000 gallon per minute pumper refurbished at Murphy Fire Apparatus in Woodville. With an appropriation of \$41,000.00 the truck was completely stripped down, had all rusting areas removed and replaced, a new polypropylene tank installed, a new Class "A" on-board foam system installed, new high side compartments installed to add additional storage space and then the vehicle was completely repainted. The work will insure that the vehicle's life expectancy will be extended for another ten years or more. In May the townspeople voted a Proposition 2 1/2 debt exclusion to enable the Board to purchase a new all-wheel drive brush/structure vehicle to further upgrade our department equipment. This will be a versatile vehicle capable of carrying various types of structural fire fighting equipment as well as what has become known as wildland fire suppression equipment (formally referred to as brush fire equipment). An all-wheel drive vehicle was purchased not only for some off-road fire fighting, but also to enable the department to have a vehicle that would be able to traverse the long snow and ice covered driveways of homes that have been constructed at great distances from the town's roadways. This vehicle will be ready for service in the late spring. A military surplus 4000 gallon tanker is nearing completion and should be finished in the spring. Much of the work has been done by department members, resulting again in a saving to the town while providing a valuable piece of equipment. Another valuable addition to our department was the purchase of a used 75 foot aerial ladder at a cost of \$2500.00. The ladder is in excellent condition and was certified by the insurance underwriters recently. The town is due in 1996 to have its insurance underwriters evaluation and with the addition of the ladder truck it could mean some improvement in our fire insurance rating. The Department was also successful in obtaining a military surplus 40' bucket truck that is also equipped with a crane and augers. This unit is a 1980 All-Wheel drive Autocar in excellent condition. The truck will be utilized by the Fire Department for fire alarm work and also by the DPW Department.

The "FIRE FOXES", Upton Fire Department Ladies Auxiliary with the assistance of

Fire and EMS Department members conducted a house-to-house canvass to solicit funds to purchase a second set of "Jaws" and new power unit for Rescue 1. Jenny Shults was the chairperson for the fund-raiser and she should be commended for her admirable job of organization and successful outcome to such a worthwhile project. On just the Sunday afternoon of the house-to-house drive nearly three-quarters of the necessary funding was realized. Contributions continued to come in and by the end of the year the goal that had been set was achieved. The equipment has been ordered and will be installed within the next month. We are most grateful to the ladies auxiliary and to the businesses and townspeople who contributed to this very worthwhile project.

1995 FIRE DEPARTMENT RESPONSES

Total Calls: 211

A breakdown of calls follows:

Structure Fires:	19
Includes:building	4
chimney	5
kitchen	2
electrical	1
appliance	4
oil burner	3
Brush & Grass:	8
Vehicle Fires:	8
Investigations:	14
False Alarms:	26
Hazardous Material:	1
Gas Odor/Leak:	8
Assist EMS Dept:	27
Includes:rescue	3
miscellaneous	24
Assist DPW:	2
Public Assistance:	5
Public Service:	19
Smoke Investigations:	20
Electrical Emergencies:	7
Water Emergencies:	1
Fuel Spill:	4
Outside Fire:	10
Standby at sta-emerg:	4
Training Session:	11
Rescue-misc.:	2
Mutual Aid given:	15

Includes:structure	2
brush	6
standby	5
vehicle	1
dive team	1

FIRE INSPECTOR ACTIVITIES

Total Calls Handled:	2500
Total Calls less Phone Calls	2062
Total Permits Issued:	1644
Includes:smoke detectors	145
oil burners	67
propane storage	28
blasting	25
tank trucks	2
black powder	3
fuel storage - above grnd	10
fuel storage - under grnd	1
UST removal	5
fireworks	1
open burning	1357
Smoke Detector Layouts:	87
Non-residential bldg plan apprvd:	21
Misc. Inspector Details:	184
Fire Alarm Tests:	17
Bldg. Safety Inspections:	27
Fire Safety Programs:	24
Violations Issued:	15
Fire Drills Conducted:	8
Complaints Handled:	21
Insurance Reports Completed:	20
Sprinkler Systems Inspections:	4
Environmental Studies (21E):	5
FP290 Fuel Storage	2
Phone Call Inquiries	438

The Board wishes to thank all of the various boards, commissions, committees and the townspeople for their continued support and cooperation throughout the past year. We would especially thank our families for their patience and understanding over the past year. We would also gratefully acknowledge the assistance and support of the "FIRE FOXES" Upton Fire Department Ladies Auxiliary. These dedicated women give unselfishly of their time to run bake sales, road races and other beneficial functions without compensation and we would truly thank them for their effort.

GRANTS RECEIVED

S.A.F.E. (Student Awareness Fire Education) grant

\$1,800.00 from Executive office of Public Safety, Fire Marshal's Office

TITLE IV Rural Community Fire Protection Program (RCRP)

\$2,000.00 from the Executive Office of Environmental Affairs Dept. of Environmental Management, Chief Fire Warden Charles Dane

Respectfully submitted,

Richard J. Henderson, Sr., Chief

Michael J. Bradford, Sr., Deputy Chief

Michael J. Marchand, 1ST Assistant Chief

Board of Fire Engineers

Upton Fire Department

REPORT OF THE BOARD OF HEALTH

The members of the Board of Health respectfully submit the following report for the year 1995. Board members were as follows: Gail Snow, Chairman; William Johnston, Member, and Debbie Turner, Member. During the month of April, the Board regretfully accepted the resignation of William Johnston, due to a highly demanding work schedule for his full-time employment.

The following were also appointed/re-appointed to their positions:

Animal Inspector:	Charlotte Newell
Burial Agent:	Martha Williams
Assistant Burial Agent:	Kenneth Pederson
Plumbing Inspector:	Walter Hopkins
Assistant Plumbing Inspector:	Andy Moir
Agent:	Maxine Kogut
Food Inspector:	Marcia Paine
Clerk:	Diane Tiernan

Due to an increase in the towns financial needs and problems with cooperation from some residents using the transfer station, the Board had to reevaluate the present system being used for trash disposal. After much debate and discussion, the Board enacted a ruling requiring all residents to affix a one dollar sticker on each bag of trash being disposed of at the transfer station. It was our theory that this new method would be a much fairer system, requiring each resident to pay for his share of trash only. The elderly would no longer have to pay the same fee as a family of six. The new rule took effect on July 1 and has proved to be very effective in every aspect during the past six months. The amount of trash being disposed of has decreased dramatically, cutting the towns cost to the incinerator approximately 30-50%. Recycling showed in immediate increase as residents became more observant of what they were paying to throw away. This can only be a big plus to the environment, and puts the town in full compliance with state regulations. With the help of our independent contractors enforcing the new rule at the transfer station, the fees are no longer ignored by the few who fought the system. Although this new method was at first looked at by residents as being an inconvenience, it has proved to be successful.

We continue to give thanks to the outstanding volunteers who give up their time to make the recycling center operational. Many cold and wet mornings are spent keeping the constant flow of recyclables properly sorted and disposed of.

Aside from trash issues, the Board also reviewed numerous septic designs for private sewerage, received and acted upon 36 complaints, conducted new home inspections, and a rabies clinic, tested the town beaches twice a month during swimming season, and handled other various health related issues.

The Board also reviewed the issued the following permit:

Food:	20
Catering:	0
Plumbing:	123
Gas:	86
Installers:	23
Septic:	38
Perc & Deephole:	119
Garbage & Offal	11

Sincerely,

Gail Snow, Chairman
Debbie Turner

REPORT OF THE UPTON HERITAGE HOMECOMING COMMITTEE

Upton Heritage weekend was held on the weekend of September 15, 1995. Constitution Day celebration was held on Friday, at the Constitution Tree which was planted in 1988. Again, Johnny Patriot (Edward Furphy) was in charge of the program which included participation by Park Ranger Suzanne Buchanan, representing the Blackstone River Valley National Heritage Corridor. Ranger Buchanan presented pins and copies of the Constitution to each student in the Memorial School. In return all of the children signed a specially prepared book which was then forwarded to Washington to be on display. Others who participated were Robert J. Fleming, Chairman of the Selectmen, Senator Matthew Amorello, State Representative George Peterson, Spaulding Aldrich, President of the Blackstone Valley Heritage Homecoming Committee, School Superintendent, David Crisafulli, and Elementary Principal, William Milligan. An Honor Guard from the American Legion and the Veterans of Foreign Wars presented the colors.

As always the high point of the day, was the Memorial School children who recited poems, and sang patriotic songs. A letter from Congressman Peter Blute was read which praised the students for commemorating the anniversary of the Constitution, and congratulated 1995 Heritage Hall of Honor winners, Samuel Nahra, Jr., living member, and John Hazelton and Walter J. Stank the deceased members, for exemplifying community service.

The Hall of Honor Dinner was held on September 16th, and was catered by Mattei in the Holy Angels Parish Hall. James Bates helped in a "roast" of Sam Nahra with remembrances of Sam's involvement in Little League, and his dedicated service through the Board of Assessors' and as Veterans' Agent for over 25 years. Sam surprised us by presenting to the Upton Historical Commission a plaque which read "To the Citizens of Upton, I'm grateful for the opportunity to serve - I leave you with the sand taken from the beaches of Normandy on the 50th Anniversary of D-Day, World War II. Remember to honor veterans of all wars" The plaque hangs in the Historical Room in the Knowlton-Ristein Building.

John Hazelton was honored as one of the founding fathers of Upton, being instrumental in presenting the incorporation papers to Boston and receiving our charter.

Scott Garland presented a video of the years Walter Stank had served on the Fire Department and the many honors Stanky had received as Fire Chief and Forest Fire Warden. The film ended with his funeral and the procession of the firemen to Lake View Cemetery. Everyone in attendance felt it was a fitting tribute for a lifetime of service to Upton.

We thank Selectman Chairman, Robert J. Fleming for assisting at the dinner and for

presenting the awards on behalf of the Town.

We also thank those who continue to support the honoring of such dedicated citizens, and Senator Matthew Amorello, Representative George Peterson, Jim Bates, Fire Chief Richard Henderson, and EMS Director Scott Garland for their contribution to making this weekend a success.

Upton Heritage Homecoming Committee

Barbara E. Burke, Chairman
Judith McGee, Clerk
William Young, Treasurer
Edward J. Furphy
Robert Humes
Shirley Kirby
Carl Paulson
Ona Rawson
Norman Saunders
Helen Sears
Edith Shaughnessy
Alice Stefans
Mary Strachan

REPORT OF THE HISTORICAL COMMISSION

The Massachusetts Historical Commission awarded the Commission a grant to conduct a Comprehensive Survey of the Town's Historic Sites and buildings, in accordance with MHC standards. This Project has been financed in part with federal funds from the National Park Service, U.S. Department of the Interior, through the Massachusetts Historical Commission, Secretary of the Commonwealth William Francis Galvin, Chairman.

We are one of only seven communities to receive this funding which requires the employment of a person certified by the State to identify all significant cultural resources of the community - buildings, structures, sites, and landscapes - and to plan for their protection.

The Grant is a matching fund for \$10,000.00, with the State reimbursing us \$5,000.00, once the project is completed.

We received requests for proposals and eight persons replied. References were checked and Claire Woodford Dempsey of Winchester was chosen to handle the assignment. Ms. Dempsey has completed projects in Harvard, Millville, Millbury, and other Massachusetts towns. She currently teaches at Boston University in Preservation studies. In 1983, Ms. Dempsey and Michael Steinmetz authored a "Reconnaissance Survey Report of Upton" for The Massachusetts Historical Commission covering its growth and other Historic information from 1700 to 1940.

When the survey is completed, copies will be placed in the Library, the Selectmen's office, the Town Clerk's Office, and the Historical Room in the Knowlton-Risteen Building. This is the first step in making Upton a Certified Local Government and eligible for future grants.

The Commission was contacted by the Mendon-Upton School Committee, Director of Public Works, Robert Gilchrist, and the Chief Archeologist of the Massachusetts Historical Commission, for certification that the school land on Pleasant Street, the proposed renovation of Pleasant Street, and the land on Glen Avenue did not contain any historic properties or buildings. We responded in support of the school and DPW grant, the state ruled on Glen Avenue.

EMS Director, Scott Garland, and Fire Chief Richard Henderson discussed the naming of roads. Concern was given to similar names of roads which are located in different sections of town. Mainly because in the case of an emergency, the person making the call might not give the correct information and help could be delayed. The Commission will take this into consideration as we have in the past. Suggestions were also given as to the names which might be chosen.

The chairman attended a five day seminar at the Tsongas Mill Center in Lowell. She

also co-wrote a grant for Historic Massachusetts, with Richard Grady, sixth grade teacher at Miscoe Hill. The project compares the industrial town of Upton with the agrarian town of Mendon and is part of the Blackstone River Valley program, "Teaching in the Blackstone Valley". Participants in this grant will be sharing in upcoming seminars throughout the state.

Mr. and Mrs. Raymond Marshall donated a Deacon's bench which was used in the former GAR Hall in memory of Daniel Fay. Mr. Fay was one of the original members of the Historical Commission and accomplished extensive research on roads and cemeteries. His work is on file in the Knowlton-Ristein Building.

Ralph Smith voiced concern that the Box Mill Dam was no longer recognized as a listed dam. Consulting WITH THE DPW, it was determined that the State had removed it from its list. Mr. Smith decided to pursue the matter with our state representative and we hope this can be resolved.

We continue to work with the school children and the scouts and thank the townspeople for their support and the other town departments for their cooperation.

Respectfully submitted,

UPTON HISTORICAL COMMISSION

Barbara E. Burke, Chairman

Carolyn Blomquist, Vice Chairman

Stephen Minichiello, Clerk

Carl Anderson

Kenneth Wood

REPORT OF THE HOUSING AUTHORITY

The Upton Housing Authority is located at Coach Road Apartments on 4 Hartford Avenue. Since we are State subsidized housing, all funds are received directly from the EOCD (Executive Office of Communities and Development) in Boston. During the fiscal year of 1995 we were fortunate to receive funds to complete two major projects; reshingling of all buildings and upgrading of the electrical pad transformer.

On October 25, 1995, Governor William F. Weld signed into law the Elderly/Disabled Housing Bill of 1995. The signing is the culmination of over four years of work by the National Association of Housing and Redevelopment Officials (NAHRO) and the Legislature to address the problems associated with intergenerational housing. The signing of this new law brings a few new provisions but of most important to the public is the fact that the age eligibility has been changed from 62 to 60 years of age.

Each Housing Authority has a Board of Commissioners that oversees the position of Executive Director. Our board consists of five members; four being elected and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are held on the first Thursday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

The Upton Housing Authority has two subsidized programs:

- MRVP (Massachusetts Rental Voucher Program) - 9 subsidized family/elderly units located at the Upton Inn, at 135 Main Street,
- Program 667 - 40 subsidized elderly/disabled units located at 4 Hartford Avenue.

To apply for housing or if you would like to have more information, contact the Housing Authority's office Monday-Friday, 8:30-12:30. Minorities are encouraged to apply.

Respectfully submitted,

Kenneth Wood, Chairman
Robert C. Humes, Vice Chairman
Mildred Morin, Treasurer
Judith McGee, Secretary
Carl Nickerson, Member
Barbara Marsden, Executive Director

REPORT OF THE INSPECTOR OF BUILDINGS

During 1995, the following permits were issued through the office of the Inspector of Buildings:

New Homes	66
Additions	16
Alterations	19
Barns/Garages/Sheds	31
Decks/Porches	20
Re-roofs	3
Pools	11
Demolition	1
Vinyl Siding - Windows	4
Commercial	10
Repair/Replace Chimneys	4
Group Residence	1

Total turned over to Town Treasurer - \$50,832.91

Respectfully submitted,

Patrick H. Roche
Inspector of Buildings

Building Inspector Office Hours are
Saturday From 9:00 a.m. to 12:00 Noon

REPORT OF THE LIBRARY DIRECTOR

The Upton Town Library, located in the lower level of the Knowlton-Risteen building, is dedicated to providing for the educational, recreational, and cultural needs of the residents of the Town of Upton. The Library is open to the public weekdays from 2:30pm to 7:30pm, Monday and Wednesday from 9:00am to 1:30pm, and Saturdays from 9:00am to 1:30pm. The Library is also available to residents by appointment for the purpose of a meeting location for community groups.

In addition to printed materials, the Library also provides a circulating video and audio book collection, and passes to area museums. Our collection continues to be augmented by the Central Massachusetts Regional Library System bookmobile, particularly in the areas of audiovisual and large print materials. The Region also provides the mechanism for our Interlibrary Loan Program. A total of 14,365 items were circulated in 1995.

Other services available at the Library include not only the non-circulating reference collection, but also two types of electronic resources. First, a MacIntosh computer is available for word-processing and also includes many CD-ROMs, particularly encyclopedias and children's educational software. A second computer, received in 1995 through a grant from the Massachusetts Board of Library Commissioners, offers electronic access to library catalogs, and a text-based connection to the Internet. Both computer systems are available to the public during Library hours.

In September of 1995, I was honored to accept the directorship of the Upton Town Library. Many innovations are planned for the Library in 1996, particularly in the areas of automation of the catalog and circulation of materials. As we continue to become part of this electronic age, however, I am equally committed to maintaining the accessibility and individualized attention characterized by small town libraries. I look forward to continuing to provide quality library services to the members of this community.

Respectfully submitted,

Deborah P. Hersh

REPORT OF THE LIBRARY BOARD OF TRUSTEES

The Library Board of Trustees meets the first Monday of each month at 7:00 p.m. in the John B. Fay Room of the library except for the months of July and August. Meetings which would be scheduled on holidays or election days are delayed until the second Monday of the month.

Major changes are occurring in the library during this fiscal year. Mrs. Amelia Akerson, our librarian of 27 years resigned effective July 31, 1995 but graciously consented to stay on until a new librarian was hired. On September 18, 1995, Deborah Hersh became our new librarian. Deborah is a recent graduate of Simmons College with a Masters Degree in Library Science. She had previously worked in a book store and at the Natick Library.

We welcomed a new board member, Donna Gallo, who is a doctoral candidate at the University of Massachusetts, Amherst.

The library has begun an inventory of the collection by doing extensive weeding of out-of-date and damaged materials in preparation for the conversion to a computer system. A sizable number of volunteers have assisted in this effort and have given freely of their time and talent. We deeply appreciate their help and cooperation. Funds were allocated in September of 1995 to cover the conversion of the shelf list to machine readable format. Additional funds will be needed to buy software and hardware to begin the actual conversion.

The collection is sadly in need of enhancement. Much of the material is outdated and unusable in a research situation. We have already purchased three (3) sets of encyclopedias at different difficulty levels and are looking to replace or augment much of the science, health, history, geography and other research sections with current materials.

We were the recipients of a computer system loaned to small libraries by the Massachusetts Library Information Network (MLIN) to provide public access to inventories of other libraries. This system will become Town of Upton library property after a period of three (3) years if we use it as proposed.

The children's section of the library has been expanded and extensively weeded. New furniture, bean bags and a colorful rug were added to enliven this space. We are replacing damaged books and adding greatly to the collection of new books. Much of this was made possible by a memorial fund in memory of Aimee Purdy Wilson which was earmarked for the children's section of the library.

We have story hours for preschoolers on Wednesday and Thursday mornings at 10:00 a.m. These sessions are very well attended.

Special programs for children have been scheduled generally around a holiday theme. These are very popular events. The size of the audience is severely limited by the available

space in the library.

The Upton Town Library is providing passes to a number of museums free of charge to all patrons of the library. Passes are available to:

Museum of Science	Boston
Aquarium	Boston
DeCordeva Museum	Lincoln
Tower Hill Botanical Garden	Boylston
Plimouth Plantation	Plymouth
JFK Library	Boston

Call the library for further information.

A master plan for the library is under development by the trustees and library staff. It will be filed with the Massachusetts Board of Library Commissioners (MBLC). It will address both short and long term goals and will allow the Upton Town Library to compete for state grant funds for special projects.

The Board of Trustees wishes to thank your former librarian, Mrs. Akerson, for her many years of dedicated service, Mrs. Deborah Hersh, the librarian, Donna Kempton, the library aide, Doreen Chancellor, the storyteller and the many volunteers for their service to the town of Upton.

We look forward to the continued support from the Board of Selectmen, other town officials and the citizenry of the town of Upton.

Respectfully submitted,

Rena M. Richard, Chair
Patricia Binaco
Carol Blomquist
Edith Carey
Donna Gallo
Katie Kelley
Joan Shanahan
Alice Walker
Laurie Wodin

REPORT OF THE TOWN MODERATOR

It was my privilege to preside at the adjourned annual town meeting on May 6, 1995. Additionally, there were special town meetings on March 20, May 6, November 27, and December 13, 1995.

Amendments to the Town Bylaws passed at the Annual Meeting affecting the position of Moderator are as follows:

- 1) The Finance Committee will now appoint the Capitol Budget Committee.
- 2) Three members of the nine member Finance Committee will be appointed by the Moderator. Each member will be appointed for a three year term on a rotating basis. The other six members will be appointed by the Board of Selectmen and elected by the townspeople in a similar rotating manner.

I attended the annual meeting of the Massachusetts Moderators Association on November 10, 1995. There was discussion on the sponsorship of bills that will go before the State Legislature pertaining to changes in the Massachusetts General Laws affecting Annual Meetings versus regular Town meetings. I will keep the townspeople updated if any Laws are passed that affect the Town Meeting process in any manner.

A special thanks to the checkers, tellers, Upton cablevision and all those involved with helping to make sure that the town meetings run as smooth as possible.

Finally, a special thanks for all who attend the town meetings. Do not ever forget the role that you have in the governmental process, it is a privilege that you and I have because we live in a small Town like Upton.

Respectfully Submitted,

David C. Loeper

REPORT OF THE TOWN NURSE

It has again been my pleasure in the past year to serve the residents of Upton in the capacity of Town Nurse. In the era of insurance, red tape, and paperwork, it is unique and refreshing to be able to provide much needed health care regardless of means.

The Town Nurse is being maintained by the residents of Upton to provide home nursing care, immunizations, information and referral material, child assessments, health education and patient advocacy. New baby visits will be made if you notify the Town Nurse of your interest in a visit. Medical equipment and supplies are often donated by the generous residents of Upton and are available for use by our patients and their families.

The Town Nurse works closely with primary care physicians to insure medical care plans are carried out. Referrals to and from the Greater Milford-Northbridge VNA and Hospice insure continuity of care.

Upton's elderly population is a very special focus of the Town Nurse. A broad health network is established by coordinating the services of the Upton Council on Aging, Tri-Valley Elder Services, Emergency Medical Services and the Town Nurse. These health care providers assist the people of Upton in improving their quality of life and in maintaining their independence for as long as possible.

Today's health problems can be complex and confusing. The Town Nurse provides community education in order to increase public awareness and hopefully alleviate some fear of the unknown. The Town Nurse continues to work with local organizations to help meet the needs of the less fortunate in our community. Influenza Immunization Clinics are held annually in mid to late fall. This year, in addition to the flu vaccines available to residents, we were able to obtain a modest amount of pneumococcal (pneumonia) vaccine to further provide protection against illness. The pneumococcal vaccines are still available by calling the office. Also in 1995, the county has seen a rise in incidence of tuberculosis. The Health Service Office has been able to continue to increase its screening for tb again upon request of our residents. Blood Pressure Clinics are held the last Monday of each month at Coach Road Apartments and the Senior Center. As the Town Nurse, I also continue to update my knowledge and develop new skills to insure the residents of Upton quality care from a competent health care professional.

STATISTICS

Visits:

Morbidity	1302
Mental Health	9
Maternal/Child	11
Patient/Advocacy	211

Hospice/Bereavement	3
Reportable Diseases	13
Total Visits:	1549

Clinics:

Blood Pressure (24 clinics)	40 per month
School Immunizations	40
Mantoux Tests	109
Flu Immunizations	191
Pneumococcal Immunizations	30

Agency Referrals:

Tri Valley Elder Services	11
VNA/Health providers	21
Dept. of Social Services	2

Respectfully Submitted,

Town Nurse
Patricia Pighetti-Parent, R.N.

REPORT OF THE PERSONNEL BOARD

The primary goal of the Personnel Board in 1995 was to compile and present to the voters an amended Personnel Policy and By Law for the Town of Upton. In addition, the board made hiring recommendations to Department Heads when vacancies arose or new positions were approved.

Recommendations were made for the following positions:

Department of Public Works	Driver/Laborer
Police Department	Part Time Communications Officer
Fire Department	Patrol Officer
Council On Aging	Financial Assistant I
Board of Selectmen	Director
	Finance Director

The board also made salary recommendations to the Department Heads and Finance Committee to be presented to the town for Fiscal Year 1997.

Our board continues to make recommendations to the Town. Final decisions on the treatment of Upton employees as people who make a difference rests with the Voters on Town Meeting Floor.

We anxiously seek new members to join our board in our pursuit of Town Employees who are productive, courteous, and fulfilled in their service to the Town of Upton.

Respectfully Submitted,

Jeff Doubrava, Chairman
A. Rick Binaco, Vice Chairman
Cheryl A. Bonina, Clerk
Seema-Jayne Kenney, Member

REPORT OF THE PLANNING BOARD

The Planning Board approved the Centerbrook subdivision off Grove St. containing 7 lots. We also approved a Site Plan Review for a commercial building on Route 140 South, and 19 Form 'A' frontage lots throughout the town.

Two subdivision definitive plans were denied. One, called Victoria Estates, containing 3 lots off Maple Ave. have been recently modified and resubmitted. The other, called Taft Mill Estates containing 56 lots off South Street, was also recently resubmitted but then immediately withdrawn by the developer for further modifications.

Two Preliminary Plans were also reviewed by the Planning Board. Preliminary Plans are optional and non-binding and are meant to be used for review and discussion prior to the creation of a Definitive Plan. The Preliminary Plan for Pine Grove Estates, containing 40 lots off Maple Ave., was viewed very unfavorably and extensive problems were identified by the Board. The Preliminary Plan for Fay Estates, containing 30 lots off North Street, was reviewed with several problems identified by the Board.

Several old subdivisions were brought to completion and street acceptances were approved at the last annual Town Meeting. Subdivisions completed include Warren Woods, Pierce Lane, Meadow Estates, and Briarwood Lane. County Club Estates, off Hartford Ave., is being reviewed for completion and possible street acceptance at this year's annual Town Meeting. The Planning Board is also reviewing Saddler Ave., off South Street, and Josiah Drive and Henry's Path in Countryside II off Pleasant Street for possible street acceptance.

Other subdivisions in progress include Goss Pond (32 lots) off South Street, and Brookside Farms (11 lots remaining) off South Street. A new applicant assumed responsibility for Brookside Farms and the Planning Board temporarily rescinded release of remaining lots until an updated completion plan was established and a new cash bond was posted.

The Planning Board also instituted a new Filing Fee schedule for subdivisions. The increases made will serve to better cover the costs of review and administration of subdivisions which require the time of many Town officials. Board member Bates lead this effort and conducted a review of fees in surrounding towns.

The Board has begun an effort to update the town's Master Plan. The effort is being lead by Board member Davidson and a completed update is anticipated in the fall.

The Planning Board is pleased to have facilitated a number of donations by developers to various uses in the town. M.G. Kane Properties has donated \$1500 to the Upton Friends of the Elders for recreation uses, and another \$1500 to the Memorial School Fund raising effort which was used toward playground equipment. We are currently working with M.G. Kane Properties to establish an additional \$11,000 recreation gift fund for the town. We are

also currently facilitating two donations by other developers, which we expect to total \$1500, toward the new "Are You OK" public safety computer calling system for the Police Dept.

Respectfully submitted,

Raymond Spiewak, Chairman

REPORT OF THE POLICE DEPARTMENT

This year proved to be very helpful with the assistance of various grants dealing with Community Policing, COPFAST, Highway Safety, Alcohol Safety and Education and at last our computer system is up, in place, and running. The COPFAST Grant is and will continue to be of great assistance in addressing our calls for service and our growth issues.

In reviewing last years report to the Board of Selectmen one would see that our "Accreditation Program" was put on the back burner due to our budgetary problems. I would hope we will be able to go forward to be one of the few Police Departments who reach this goal. All members of the Police & Communication Department will make this one of our top priorities for 1996.

Our D.A.R.E. Program is starting it's fourth year. Our D.A.R.E. Officer will be in our high school for the first time along with our K through Fourth grades. Our Fishing Derby will be the seventh annual, it gets better and better each year. The Community Policing Program of the Upton Police Department has proven to be an excellent accomplishment, with our community support, involvement and assistance our job would be even more difficult. Each Officer interacts throughout our community on a daily basis. Enclosed in this report is a copy of the Community Based Evaluation. This evaluation was completed by the business community. The results proved to be exceptionally favorable. The comments from the community also proved to enable the Police Department to make adjustments to heighten our service to the community. It is my pleasure to state that E-911 is on board and the functions of this system has increased the effectiveness of our Communication Department and the town in general.

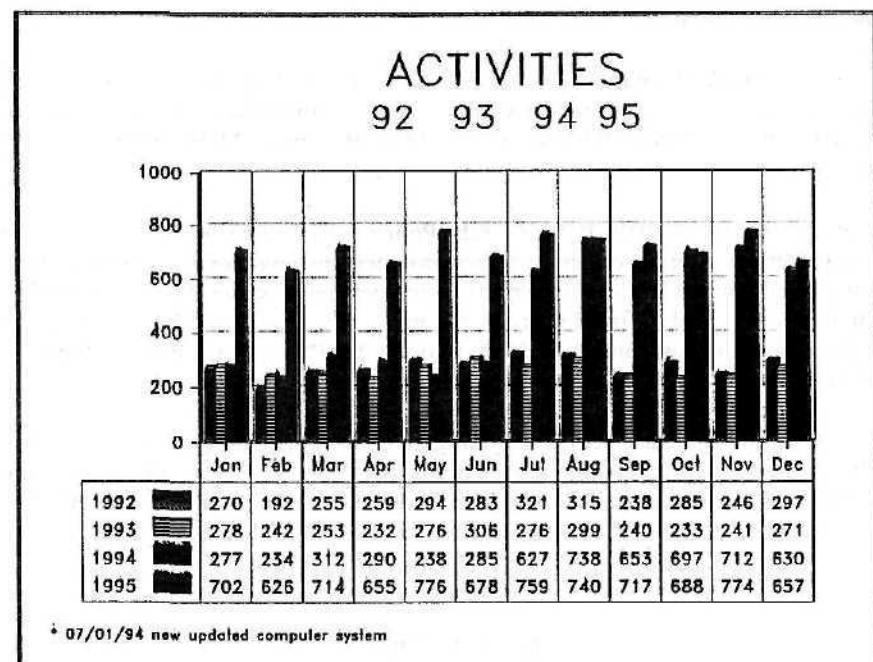
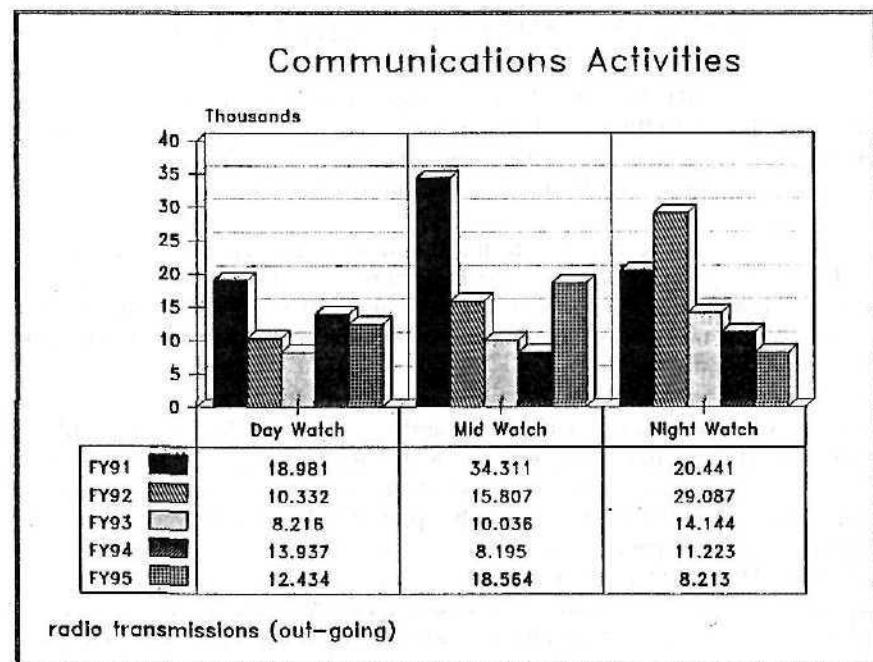
Preventive Maintenance: In FY 97 I have in my budget resources to maintain our building. We must address the preventive maintenance of the Police & Community Facility. We cannot let the small items turn into major repairs. Preventive Maintenance is a must and is cost effective.

In the area of Growth: In the past the Police & Communication Departments have delivered a certain level of service. We have provided this level for a number of years. We are now at a point where the level of service is commencing to strain. The growth within our community is responsible for this strain. We must start to address the growth factor by looking at increasing our number of Police Officers. COPFAST and the community is the answer to the growth factor.

1995 proved to be a much better year than 1994. The assistance from the Board of Selectmen proved to be invaluable. This report is just a small cross section of our Police & Communication Departments. This report is to assist the Selectmen as to an overview of 1995. If any board member has any question please call me at any time.

Thank you,

Robert J. Miller
Chief of Police



GRANTS

Executive Office of Public Safety	Community Policing	\$6,725.00
Executive Office of Public Safety	D.A.R.E.	\$10,000.00
U.S. Department of Justice	COPSMORE	\$9,000.00
U.S. Department of Justice	COPSFAST	\$75,000.00
Committee on Criminal Justice	Computers	\$10,000.00

REPORT OF THE DPW STUDY COMMITTEE BUILDING ADVISORY COMMITTEE

Finally, after more than 10 years of planning, Upton's first DPW Municipal Building became reality, and it was dedicated in memory of the late Road Commissioner Henry J. Poirier, Sr., on 10-21-1995.

This Committee completed the project under budget with a surplus of \$12,715.00.

The successful completion was accomplished by a cooperative, caring, and dedicated planning group during the last three years.

Much credit goes to our local project Architect Richard Cote, former Selectman James Bates, former Committee Chairman Richard Leighton, former Committee Member Terry Lurie, our DPW Director Robert Gilchrist, who was this project's Clerk of Works, Highway Supervisor Michael Bradford, Upton's DPW Crew, also the satisfactory gravel removal and land preparation by Kimball Sand & Gravel Co., and the building's successful construction by W.W. Armburg, Inc.

Respectfully submitted,

Waltraud (Trudy) Sidlauskas, Chair Person
Cynthia Sullivan, Recording Secretary
John Saucier
Michael Marchand
Howard Barss

REPORT OF THE RECREATION COMMISSION

The Recreation Commission would like to thank the Board of Selectmen, Multi-sport and other Town Boards for their continued support in developing and implementing recreational programs within the community. John Johnson, Parks Supervisor, once again has done an outstanding job maintaining all recreational areas which include the Town Beach, all fields and courts, Town Common, Memorial School, etc.

The Town Beach remained open daily this year from June to August. Red Cross swim lessons were enjoyed by over 110 youngsters from age 5 and up. Certificates were awarded at the end of the program and a water carnival was held. The beach was utilized by all ages.

The playground, adjacent to VFW, has become a very popular area for families in the community.

During 1995 the Recreation Commission has been able to offer Seasonal Preschool kids craft classes through the services of Karen Avery's Kids Crafts out of Ashland. Kids Crafts is a preschool arts and crafts program for children ages 2-4. A parent stays with the child during the classes. During the winter session the program was able to be held at the Senior Center. This location enabled the children an opportunity to intermingle with the Seniors. All involved enjoyed this location for its warm surroundings and kind people.

A self-supporting tennis program was held during the summer months, run by Janet and Rich Pultz. The fundamentals of tennis were taught to both children and adults and proved to be very popular for the second straight year.

In August, the second annual Triathalon for children was held at the Town Beach and was co-sponsored with the DARE program and the Upton Police Department. The children had to swim, ride their bikes and run for a specific distance. Prizes and T-shirts were awarded.

The Recreation Commission appreciates the continued support from the townspeople in providing recreational areas and activities for all!

Joseph K. Poirier

Kenneth A. Wood
Joyce Moquin

REPORT OF THE REGISTRARS OF VOTERS

During 1995 the Registrars held special sessions to register new voters prior to elections and met throughout the year to certify initiative petitions and nomination papers.

Prior to the Town Election there was a total of 3,219 registered voters including 705 Democrats; 622 Republicans and 1,893 Unenrolled.

Many residents took advantage of the "Mail-in Registration" now allowed by the provisions of Chapter 475 of the Acts of 1994. There were 114 mail-in registrations received during 1995. Forms are available in all Post Offices and Libraries for mail-in registration.

At the end of 1995 there were 3,313 registered voters in the Town of Upton including 719 Democrats, 632 Republicans and 1,962 Unenrolled.

Members of the Board of Registrars are George P. Kennedy (R). Chairman, Eleanor R. Broderick (D), Kathleen A. Kelly (D) and Martha R. Williams (U).

Respectfully submitted,

Martha R. Williams, CMC/CMMC
Ex-Officio Clerk to Registrars

REPORT OF THE TOWN CLERK

Vital Statistics

During 1995 the following vital statistic records were recorded by the Town Clerk:

Births	113
Marriages	35
Deaths	45

Dog Licenses

During 1995 there were 635 dog licenses and 8 kennel licenses issued through the Town Clerk's office. All owners of unlicensed dogs were notified by mail reminding them to license their dogs. The fee to license a male or female dog is \$11.00 and the fee for a neutered male or spay female is \$7.00. A late fee of \$3.00 is charged effective June 1 of each year.

Transferred to Town Treasurer	\$5,168.00
Late charges collected	420.00

Fisheries and Wildlife

During 1995 the Town Clerk issued 316 Fish and Wildlife licenses, plus 48 Archer/Primitive Firearms Stamps, 17 Waterfowl Stamps and 268 Wildlife Conservation Stamps.

Issued: 140 Resident Citizen Fishing; 5 Resident Citizen Minor Fishing; 9 Resident Citizen Fishing 65-69; 3 Resident Fishing Paraplegic, Blind, Mentally Retarded. Over 70; 1 Resident Alien Fishing; 8 Non-Resident Citizen/Alien Fishing; 4 Non-Resident Citizen/Alien 7-day Fishing; 23 Resident Citizen Hunting; 1 Resident Citizen Hunting Paraplegic; 1 Non-Resident Citizen/Alien Hunting (Small Game); 75 Resident Citizen Sporting; 1 Resident Citizen Sporting Age 65-69; 46 Resident Citizen Sporting Over 70.

Paid to the Commonwealth of Massachusetts	\$5,350.00
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Permits, Certificates, Booklets, etc.

During 1995 the following were sold through the Town Clerk's office:

70	Birth Certificates	100	Street Listings
58	Death Certificates	13	Zoning Board of Appeals Hearings
35	Marriage Certificates	7	Subdivision Control By-laws
35	Marriage Intentions	2	Raffle/Bazaar Permits
2	Gasoline Storage Renewals	2	General By-law Booklets

Recorded: 31 Business Certificates
 70 U.C.C. Filings
 8 Pole Locations

Funds transferred to the Town Treasurer \$4,057.00

Transfer Station Stickers

During 1995 7,720 Transfer Station stickers were sold through the Town Clerk's office.

Funds transferred to the Town Treasurer \$7,038.00

Town Clerk's Office Hours: Monday through Friday 11:30 a.m. to 4:30 p.m.
 Tuesday and Thursday 7:00 p.m. to 9:00 p.m.

REPORT OF THE TREASURER/COLLECTOR

Fiscal Year End June 30, 1995

Treasurer's Cash Account

Balance, June 30, 1994	1,313,715.05
Receipts 1995	5,888,496.48
Interest 1995	34,262.37
Warrants 1995	-5,465,674.55
Cash tailings	273.66
Balance, June 30, 1995	1,771,073.01

(Note to the Treasurer's Report: The following funds are reported at cost. In some cases, therefore, the market value differs somewhat.)

Stabilization Fund

Balance, June 10, 1994	151,082.97
Interest 1995	5,380.27
Balance, June 30, 1995	156,463.24

Law Enforcement Trust

Balance 6/30/94	1,979.36
Interest 1995	38.48
Added 1995	130.00
Balance 6/30/95	2,147.84

George Knowlton Distress Fund

	Cost
Balance 1994: Principal	5,000.00
Acc. Income	28,041.09
Interest 1995	1,808.02
Balance, June 30, 1995	34,849.11

Industrial Accident Fund

(Principal and Interest Combined)	
Balance June 30, 1994	5,353.59
Interest 1995	292.95
Balance, June 30, 1995	5,646.54

Charlotte Batchelor School Fund

Balance 1994: Principal	5,000.00
Acc. Income	8,785.75
Interest 1995	754.36
Balance, June 30, 1995	14,540.11

Schultz Library Fund

Balance 1994: Principal	2,000.00
: Acc. Income	2,446.05
Interest, 1995	242.94
Balance, June 30, 1995	4,688.99

Knowlton School Fund

(Principal and Interest Combined)	
Balance June 30, 1994	76.11
Income, 1995	4.16
Balance, June 30, 1995	80.27

Risteen Scholarship Fund

Original Principal:	1,000.00
(Principal and Interest Combined)	
Balance June 30, 1994	566.56
Income, 1995	30.99
Expended 1995	-50.00
Balance June 30, 1995	547.55

Carpenter Library Fund

Balance 1994: Principal	1,000.00
: Acc. Income	2,344.24
Income, 1995	183.00
Balance, June 30, 1995	3,527.24

Charlotte Batchelor Library Fund

Balance 1994: Principal	5,000.00
: Acc. Income	3,458.79
Income, 1995	462.87
Expended 1995	-515.00
Balance, June 30, 1995	8,406.66

Cemetery Perpetual Care Funds

Principal Balance June 30, 1994	107,473.00
Principal Added 1995	5,790.00
Principal Balance June 30, 1995	113,263.00
Acc. Interest Bal, 1994	53,927.76
Income, 1995	8,829.11
Expended, 1995	-15,458.88
Balance Accumulated Income	47,297.99
Total	160,560.99

Roy Johnson Library Fund

Balance, 1994: Principal	1,000.00
: Acc. Income	320.86
Interest, 1995	72.28
Expended, 1995	-300.00
Balance, June 30, 1995	1,093.14

William Knowlton Trust Fund

Balance 1994: Principal (invested in common stock)	
: Acc. Income/Int.	62,763.49
Income/Interest, 1995	14,092.29
Expended, 1995	-4,183.00
Balance, Acc. Income/Int. 6/30/95	72,672.78

Eliza Keith Library Fund

Balance 1994: Principal	1,000.00
: Acc. Income	2,263.84
Interest 1995	178.60
Balance, June 30, 1995	3,442.44

Charlotte Batchelor and George Knowlton Trust Fund

Balance 1994: Principal (invested in common	
stock and first	
mortgage bonds)	
: Acc. Income/Interest	34,446.77
Income/Interest 1995	10,431.90
Balance, Acc. Income/Interest 6/30/95	44,878.67

Lora Davee Dearth Memorial Fund

Balance 1994: Principal	7,694.45
: Acc. Income	10,989.70
Interest, 1995	1,022.41
Balance June 30, 1995	19,706.56

Gary Bates Scholarship Fund

Balance June 30, 1994	
(Principal and Int. Combined)	2,693.49
Interest, 1995	147.35
Expended, 1995	-200.00
Balance, June 30, 1995	2,640.84

Conservation Fund

Balance, June 30, 1994	21,293.51
Interest, 1995	1,169.04
Expended, 1995	-12,500.00
Balance, June 30, 1995	9,962.55

Ella Whitney Ristein Fund

Balances 1994: Principal (primarily invested in common stock excepting:	
Principal on Deposit	41,079.55
Accum. Income: Welfare	228,517.99
: Schools	56,205.43
: Improvements	39,240.35
Income/Interest 1995	44,757.19
Expended, 1995:	
Welfare (b)	-4,050.00
Schools (c)	
Improvements (d)	-4,810.40
Balances, June 30, 1995:	
Welfare	245,464.18
Schools	68,551.16
Improvements	45,845.22

Newton Fund

Balance 1994: Principal	1,000.00
: Interest	293.13
Interest 1995	70.76
Balance, 6/30/95	1,363.89

Ramsey Fund

Balance June 30, 1994	4,651.60
Interest 1995	254.50
Expended 1995	-200.00
Balance 6/30/95	4,706.10

Goodridge Fund

Balance June 30, 1994	22,457.47
Interest 1995	1,228.88
Balance 6/30/95	23,686.35

Wilson Library Fund

Accepted 1995	4,737.00
Interest 1995	47.52
Balance, 6/30/95	4,784.52

Library Good Fortune Fund

Accepted 1995	2,525.00
Interest 1995	27.98
Balance, 6/30/95	2,552.98
Interest Collected 1995 on	
Delinquent Tax Bills	29,472.77
Demands and Fees Collected 1995	28,062.48

Respectfully submitted,

Paula Leighton
Town Treasurer/Collector

TREE WARDEN

During 1995 thirty (30) shade or flowering trees were planted along the towns roadside. If anyone would like to donate a tree, we will be happy to include it in our ongoing live planting program.

Our program of trimming low and dead branches was carried out with the assistance of a bucket truck. There were fifty four (54) emergency calls for the Upton Tree department. On Saturday November 12th Upton was hit by a set and windy storm. Three crews were busy from 2:00 A.M. to 2:00 P.M. on Sunday the 13th of November. The work of the Upton Police, Fire, D.P.W., Tree Department and Mass Electric helped to open up the roads, in a safe manner.

Two trees were accepted from the Kevin and Charlotte Carr family, who have since moved to Georgia, by the Tree Warden on behalf of the Town of Upton. The first tree, a Crimson King Red Maple was donated by the "Giving Tree's" class of 1993. That tree is at the Lt. Richard Rand baseball field behind the V.F.W. A second tree, a Weeping Crab Apple was donated by the "

Giving Tree's" class of 1994 and is at the Kiwanis Beach. The children in the Giving Tree program were: Rachel Benson, Meredith Crawford, Eric Dorenzo, Pamela Freeman, Kristin Geyer, Patrick Haggerty, Kristy Kimball, Lauren Lamere, Kathryn Porter, Colin Rooney, Richard Scalise, Andy Spiewak, Colleen Stanton, Matthew Tieuli, Kyle Veinotte, C.J. Whitaker and Heidi Whitaker. The trees have now become a part of the town of Upton to be enjoyed by all. We thank the Carr family and the Giving Tree children for their gift to the town.

I would like to thank public officials, the Department of Public Works, Massachusetts Electric Company, and the townspeople of Upton for their assistance during 1995.

Respectfully submitted,

Donald R. Keniston
Tree Warden

REPORT OF THE DIRECTOR OF VETERANS GRAVES

Ten (10) Veterans were buried in Upton cemeteries during 1995.

Eight (8) World War Two Service	
U.S. Army	5
U.S. Navy	2
U.S. Air Force	1

Korean Conflict (2)	
U.S. Army	1
U.S. Air Force	1

Respectfully submitted,

Richard L. Randall
Director of Veterans Graves

REPORT OF THE VETERAN'S SERVICES

Appropriations	\$5,000.00
Sundries, Aid Allocatrd to persons	1,129.53
Unexpended Appropriations	3,870.47

Administrative Cost.	
Expenses Appropriated	750.00
Expenses Expended	387.60
Unexpended Appropriations	362.40

Respectfully submitted,

Robert J. Fleming, Director
Veterans Services
Town of Upton

REPORT OF THE WIRING INSPECTOR

During 1995, the following Electrical Permits were issued through the office of the Inspector of wiring:

Residential Buildings & Out Buildings	66
Commercial Buildings	2
Industrial Buildings	1
Additions	33
Rewire & Remodel	19
Service Upgrades	36
Temporary Services	9
Burglar & Fire Alarms	24
Pools	10
Service Work Permits	29
Reinspections	123
Violations	14

Respectfully submitted,

Wayne S. LaPan
Wiring Inspector

For information on how to file for an electrical permit, call 508-529-1001 Monday—Friday 7:30-3:30pm.

REPORT OF THE ZONING BOARD OF APPEALS

The Upton Zoning Board of Appeals conducted eight public hearings with the following results from April, 1995 to April 1996.

Variances — 8

Denials—1

Joseph Lurie
Darla Mondoou
John LeBrun, Chairman
Ann Davidson, Clerk

ANNUAL REPORT

of the

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Year Ending June 30, 1995

TO THE CITIZENS OF MENDON AND UPTON

OUTSTANDING STUDENT AND FACULTY RECOGNITION FOR THE 1995 SCHOOL YEAR

The 1995 school year identified a number of students who were recognized for outstanding excellence in academic achievement and exceptional effort in extra curricular activities. The 1995 Nipmuc graduation profile reflected the school districts strong orientation towards academic achievement and development of well-rounded students. The senior profile indicated **87% of the class will continue on to further education**. Of that number, 69% will attend four year colleges and will be attending some of the finest universities in the country. Fifteen percent of the class will continue on to two year schools and 3% to specialty schools while 1% will use the military to further their education and 12% will go to the world of work. **The Class of 1995 has been awarded financial aid awards, the highest amount to date, totaling over \$325,000.**

Reflecting our pursuit for academic excellence, one of our students received recognition as a **National Merit Scholar Semifinalist**. Five other students have been named **Advanced Placement Scholars** by the College Board in recognition of the exceptional achievement on the college-level Advanced Placement Examination. Furthermore, outstanding student achievement was evident by the **34 students who were inducted into the Nipmuc National Honor Society**.

The Nipmuc Regional High School Band Earned a **First Place award at the Music Showcase Festival, held in Hershey, PA**, for Class A schools with enrollments up to 600 students. Participating in the festival were high school bands from Massachusetts, Maryland, and New York.

Two members of the high school band participated in the **Central District Music Festival** and one student earned **All-State recognition** for their exceptional musical talent. In addition, a number of our male and female athletes in soccer, field hockey, basketball, softball and baseball were selected to **State and District Teams**. Other high school students received individual recognition for work in the fields of **Art and Drama**.

The Miscoe Hill Middle School Seventh and Eighth Grade Band achieved a **Gold Medal in the Great East Music Festival held at Canobie Lake, New Hampshire**. In addition, a Miscoe Hill teacher and student were selected to participate in the historic **375th Anniversary Voyage of the Mayflower II in Plymouth**. They were one of the five teachers and students selected from the entire Northeast. Furthermore, a **Misscoe student finished first in the Read Magazine Art Contest** and three students were recognized for their **outstanding essays on Colonial Life by the Uxbridge Daughters of the American Revolution**.

DISTRICT DIRECTION AND ACHIEVEMENTS

The 1995 school year focused on a number of administrative, educational and organizational changes for the Mendon-Upton Regional School District. The primary focus of the changes were to 1) meet the School Committee's vision for educating students in the 21st Century 2) achieve compliance to the Education Reform Act of 1993, and 3) gain community approval for the new middle/high school and renovation of the existing high school to an elementary facility. The Building Committee has been working diligently with the architect to complete two major phases:

- the first phase was the completion of a preliminary site package. The building pad has been cleared, graded and is ready for the general contractor to begin construction. This phase was completed in December 1995.
- The second phase is the bidding process and all activities that will result in the selection of a general contractor. This construction phase is planned for March 1996.

The committee would like to thank the chairman, Eugene Picard and all the members of the building committee for their dedication, time and effort to move the project forward and making it a reality. The opening of the middle/high school is planned for September of 1997. The tentative plan for renovating the existing facility is to begin sometime in 1998.

The School Committee along with the Superintendent, Administration and Faculty has been working to implement a number of program and methodology changes to increase student learning, increase teacher performance and to establish standards to measure program effectiveness. These actions reflect the School Committee's vision for moving the district forward in preparation for the new facilities. Some of the specific instructional program initiatives are as follows:

DISTRICT INITIATIVES

- An active staff development program at all levels to focus on student centered approach to learning
- Active participation by all staff in the design of the new facilities
- Formation of a professional development and community based curriculum committee
- Increased competitive grant writing to seek additional funds to improve current instruction

- Staff training and implementation of a Writing Across the Curriculum Program
- Compliance with the Educational Reform Act for Time and Learning and development of Professional Standards and Assessment criteria for faculty
- Formation of a technology plan for the new facilities, staff training and the integration of technology into all curriculum areas

ELEMENTARY INITIATIVES

- Implementation of the family cluster, multiage and activity centered approaches to student learning
- Introducing technology with a mini-cluster of new MacIntosh computers
- Development of theme based integrated curriculum units
- Staff training to implement teaching methodology to include greater student exploration, investigation and an inquiry approach to learning
- Review of the current elementary math program
- Continued purchasing of the updated Open Court Reading Program

MISCOE MIDDLE SCHOOL INITIATIVES

- Restructuring of the writing and grammar program
- Implementation of a Skills for Living Program
- Review of the current math program
- Expansion of the Michigan Health Program

NIPMUC REGIONAL HIGH SCHOOL INITIATIVES

- Development of integrated curriculums for American Studies, science and math
- Implementation of the Copernican Schedule introducing longer time blocks and increased classroom instruction for students
- Implementation of a new 9th grade science program

- Elimination of the general tract
- Restructuring of technology and program offerings

The State's Foundation Budget has been of great assistance in increasing school spending for needed programming and to manage class size. Because of increasing enrollments at all levels, a large portion of the budget was directed toward hiring more staff. At the elementary level there was an increase of two full time teaching staff, an additional kindergarten section, a new preschool teacher and a school counselor. The Middle School included an additional teacher and a restructuring of staff assignments to increase health and computer instruction. The high school included additional staff for Foreign Language, History, Science, English, Computers and Business Education. Further projections indicate that each high school graduating class is being replaced with a much larger kindergarten class (**a 75% increase from 1993 to 1995**) and an overall student increase of 15% in the same time.

The School Committee would like to thank our recent retirees Mrs. Madeline Gallagher, Mr. John Lavoie and Mrs. Cynthia Robertson for their years of service and commitment to the students of Mendon-Upton.

Respectfully Submitted,

Mr. Alfred C. Holman, Chairman
Mr. Anthony C. DaSilva, Vice Chairman
Mr. Neal J. Rapp, Treasurer
Dr. Herman M. Meisner, Secretary
Dr. Robert H. Giles
Ms. Donna R. Cote

Administration

Dr. David A. Crisafulli, Superintendent
Mr. Paul D. Daigle, Director of Education/Principal
Mr. William Milligan, Elementary Supervisor
Mr. Maryellen L. Gray, Director of Pupil Personnel Services
Mr. Daniel C. Leclerc, Director of Curriculum and Professional Development

MENDON-UPTON REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1995

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	<u>GOVERNMENTAL FUND</u>			<u>FIDUCIARY ACCOUNT</u>		Combined Totals (Memo Only)
	General Fund	Special Revenue Funds	Capital Projects Fund	FUND	GROUP	
ASSETS:						
Cash & cash equivalents	\$249,672	\$26,465	\$520,329	\$138,799		\$935,265
Accounts receivable-other	\$20,336	\$28,301				\$48,637
Prepaid expenses	\$40,713					\$40,713
Amount to be provided for Retirement of long-term obligations					\$1,593,789	\$1,593,789
Total assets	\$310,721	\$54,766	\$520,329	\$138,799	\$1,593,789	\$2,618,404
LIABILITIES & FUND BALANCES:						
Liabilities:						
Accounts payable and accrued expenses	\$52,029	\$6,105	\$163,593			\$221,727
Due to other governments		\$9,228				\$9,228
Due to student groups				\$56,099		\$56,099
Accrued sick pay benefits					\$293,901	\$293,901
Capital lease obligations					\$34,888	\$34,888

MENDON-UPTON REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1995

	FIDUCIARY ACCOUNT					Combined Totals (Memo Only)
	GOVERNMENTAL FUND		FUND	GROUP		
	General Fund	Special Revenue Funds	Capital Projects Fund	Trust & Agency Funds	General Long-term Obligations Group	
Bonds payable					\$1,265,000	\$1,265,000
Bond anticipation notes payable			\$1,400,000			\$1,400,000
Deferred revenue		\$33,629				\$33,629
Total liabilities	\$52,029	\$48,962	\$1,563,593	\$56,099	\$1,593,789	\$3,314,472
Fund Balances:						
Reserve for endowments				\$66,078		\$66,078
Unreserved:						
Designated:		(98,212)	(\$1,051,203)	\$16,622		(\$1,132,793)
Undesignated:	\$258,692	\$104,016	\$7,939			\$370,647
Total fund balances	\$258,692	\$5,804	(\$1,043,264)	\$82,700		(\$696,068)
Total liabilities and fund balances	\$310,721	\$54,766	\$520,329	\$138,799	\$1,593,789	\$2,618,404

MENDON-UPTON REGIONAL SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND
BUDGET AND ACTUAL-BUDGETARY BASIS
YEAR ENDED JUNE 30, 1995

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES:			
Local Sources:			
Assessments to participating towns	\$4,631,044	\$4,631,044	\$0
Interest income	\$13,000	\$11,130	(\$1,870)
Program income	\$110,000	\$1335,200	\$25,200
Miscellaneous	\$4,253	\$6,045	\$1,792
sub-total	\$4,758,297	\$4,783,419	\$25,122
Federal & state reimbursements:			
General aid	\$2,647,610	\$2,643,516	(\$4,094)
Pupil transportation	\$321,821	\$302,683	(\$19,138)
Debt retirement	\$173,504	\$173,504	\$0
Tuition for state wards	\$0	\$1,103	\$1,103
sub-total	\$3,142,935	\$3,120,806	(\$22,129)
Total revenues	\$7,901,232	\$7,904,225	\$2,993
EXPENDITURES:			
Administration	\$219,708	\$230,527	(\$10,819)
Instruction:			
Supervision	\$31,539	\$31,539	\$0
Principal's office	\$288,695	\$295,254	(\$6,559)
Teaching	\$3,009,241	\$2,982,815	\$26,426
Library services	\$102,912	\$100,830	\$2,082
Audio-visual	\$800	\$594	\$206
Guidance services	\$211,744	\$210,448	\$1,296
Professional development	\$15,000	\$15,885	(\$885)
Special education	\$1,230,955	\$1,267,390	(\$36,435)
Occupational education/visual services	\$149,887	\$160,929	(\$11,042)
Textbooks	\$46,000	\$45,472	\$528
Career education	\$1,500	\$818	\$682
Other school services:			
Health services	\$91,956	\$90,804	\$1,152
Pupil transportation	\$558,423	\$580,847	(\$22,424)
Athletic program	\$65,912	\$65,023	\$889

Student body activities	\$18,385	\$17,424	\$961
Tuition choice	\$70,000	\$117,548	(\$47,548)
Food service	\$7,500	\$7,500	\$0
Operations & maintenance of plant:			
Custodial services	\$319,490	\$305,358	\$14,132
Heating & utilities	\$158,440	\$118,429	\$40,011
Maintenance & repairs	\$76,450	\$80,627	(\$4,177)
Fixed charges	\$789,404	\$732,666	\$56,738
Acquisition of fixed assets	\$81,393	\$81,391	\$2
Debt retirement	\$358,260	\$359,447	(\$1,187)
Total expenditures	\$7,903,594	\$7,899,565	\$4,029
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES			
	(\$2,362)	\$4,660	\$7,022
OTHER FINANCING SOURCES (USES):			
Available Funds	\$2,362	\$0	(\$2,362)
Total other financing sources (uses)	\$2,362	\$0	(\$2,362)
EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER EXPENDITURES AND OTHER USES			
	\$0	\$4,660	\$4,660

MENDON-UPTON REGIONAL SCHOOL DISTRICT ENROLLMENT AS OF OCT 1, 1995

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1993,

1994, and 1995 taken from school registers. The annual census is taken during the month of January 1996 according to State Law.

ACTUAL ENROLLMENT - OCTOBER 1, 1995

GRADE	PRE-SCHOOL	CHOICE OUT	SPED OUT	VOC OUT	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	PERCENT		
MENDON	10	28			11	10	73	68	71	76	55	56	65	51	51	51	40	41	47	766	766/1468 52.18%
UPTON	22	39			12	5	61	74	58	57	62	48	65	50	46	49	51	31	33	702	702/1468 47.82%
CHOICE IN							9	8	8	2	3	4	3	0	4	2	1	3	7	52	
MISC.																			1	2	
CHOICE OUT																					
TOTALS	32	65			23	15	144	148	137	135	120	108	133	101	101	102	93	75	87	1522	

ACTUAL ENROLLMENT - OCTOBER 1, 1994

GRADE	PRE-SCHOOL	CHOICE OUT	SPED OUT	VOC OUT	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	PERCENT		
MENDON	9	25			17	10	66	79	78	61	57	61	59	58	56	44	37	50	45	778	778/1449 53.89%
UPTON	22	47			19	4	68	53	58	58	46	64	48	49	60	49	29	34	32	671	671/1449 46.31%
CHOICE IN																					
TUITION																					
CHOICE OUT																					
TOTALS	31	72			36	14	146	138	138	123	108	131	108	110	119	97	68	87	83	1506	

ACTUAL ENROLLMENT - OCTOBER 1, 1993

GRADE	PRE-SCHOOL	CHOICE OUT	SPED OUT	VOC OUT	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	PERCENT		
MENDON	10	19					73	73	57	52	57	50	58	49	56	42	46	48	32	693	693/1302 53.23%
UPTON	21	42					46	63	60	39	64	42	49	59	56	27	40	30	34	609	609/1302 46.77%
CHOICE IN	0	0					6	5	2	5	3	0	2	5	0	1	1	1	1	32	
TUITION	0	0									0	3	0	1	0	1	0	1	2	8	
TOTALS	31	61					125	141	119	96	127	92	110	113	113	70	88	81	67	1342	

1995-1996 ENROLLMENT BY SCHOOLS

	MENDON	UPTON	CHOIC	OTHER	TOTAL
CLOUGH	343	10	17	1	371
MEMORIAL	302	11	32		345
MISCOE HILL	223	209	11	0	443
NIPMUC	179	164	13	1	357
SPED/VOC	21	17	-	-	38
PRESCHOOL				32	
TOTALS	766	702	52	34	1522

1994-1995 ENROLLMENT BY SCHOOLS

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	340		12	18	370
MEMORIAL	1		271	11	314
MISCOE HILL	234		221	13	468
NIPMUC	176		144	15	335
SPED/VOC	27		23	-	50
PRESCHOOL				31	
TOTALS	778	671	57	31	1506

**ANNUAL REPORT OF THE MENDON-UPTON
REGIONAL SCHOOL DISTRICT COMMITTEE
Year ending June 30, 1995**

**ORGANIZATION
SCHOOL COMMITTEE**

Mr. Alfred C. Holman, Chairman	Term expires 1998
Mr. Anthony C. DaSilva, Vice Chairman	Term expires 1998
Dr. Herman M. Meisner, Secretary	Term expires 1997
Mr. Neal J. Rapp, Treasurer	Term expires 1997
Ms. Donna R. Cote	Term expires 1996
Dr. Robert H. Giles	Term expires 1996

SUPERINTENDENT

David A. Crisafulli, Ed.D	\$79,753.00
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SUPERINTENDENT'S OFFICE

Mr. Joseph Kogut Jr., Financial Supervisor	\$36,000.00
Ms. Kimberly A. Belland, Accountant	\$31,000.00
Ms. Kathleen A. Ramsey, Superintendent's Clerk	\$10.50/Hr.

NIPMUC HIGH SCHOOL/MISCOE HILL MIDDLE SCHOOL

Mr. Paul D. Daigle, Director of Education	\$63,000.00
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HENRY P. CLOUGH SCHOOL/MEMORIAL SCHOOL

Mr. William Milligan, Principal	\$57,415.00
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HEALTH SERVICES

Scott Faber, MD	
John P. Cocciaelli, MD	
Ms. JoAnn Krause, RN	\$30,702.00
Ms. Caroline M. Smith, RN	\$27,177.00
Ms. Cecilia Stienstra, RN	\$27,177.00

SCHOOL DIRECTORY — FY 1994/1995

SUPERINTENDENT OF SCHOOLS TELEPHONE 529-7729

Office:

Knowlton-Risteen Memorial Building, 2 Main Street, P.O. Box 176 Upton, MA 01568	Mr. Joseph Kogut, Jr.
Financial Supervisor	Ms. Kimberly A. Belland
Accountant	Ms. Kathleen A. Ramsey
Superintendent's Clerk	

NIPMUC REGIONAL HIGH SCHOOL TELEPHONE 473-0994

Mr. Paul D. Daigle, Director of Education	
Mr. Daniel C. Leclerc, Director of Curriculum	\$62,000.00
Ms. Helene Wagner, Secretary	\$22,214.40
Ms. Deborah A. Linehan, Clerk	\$8.83/Hr.
Ms. Lauren Ferrucci, Computer Specialist-Attendance Clerk	\$27,000.00

MISCOE HILL MIDDLE SCHOOL TELEPHONE 478-2240

Mr. Paul D. Daigle, Director of Education	
Ms. Lois J. Taylor, Secretary	\$22,214.00

HENRY P. CLOUGH SCHOOL TELEPHONE 473-1768

Mr. William Milligan, Principal	
Ms. Ruth P. O'Grady, Secretary	\$14,238.28

MEMORIAL SCHOOL TELEPHONE 529-6931

Mr. William Milligan, Principal	
Mrs. Marjorie K. Foster, Secretary	\$13,000.68

PUPIL PERSONNEL SERVICES TELEPHONE 634-1572

Ms. Maryellen L. Gray, Director	\$63,077.00
Ms. Carolyn A. Barrows, Secretary	\$14,643.16

Guidance-Nipmuc

Mr. Stephen C. Gressak, Counselor	\$45,491.00
Ms. Katherine A. Ducat, Counselor	\$33,034.00
Ms. Ona S. Moore, Secretary	\$8.84/hr

Guidance-Miscoe Hill

Mr. Allan J. Byrne, Counselor	\$46,550.00
Ms. Katherine W. Clarke, Counselor	\$42,889.00

Guidance-Elementary

Ms. Donna M. Mattson, Counselor	\$42,889.00
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TELEPHONE 478-2410**TELEPHONE 529-6931/634-1580****FACULTY-NIPMUC REGIONAL HIGH SCHOOL**

Jeffrey M. Allard	Biology	\$37,842.00
Laurie C. Borek	Health Education	37,842.00
William A. Cilley	Physics	41,694.00
Michael J. Clements	English	37,842.00
Arthur R. Courtman	Social Studies	46,550.00
Cynthia N. Donatelli	Computer	41,694.00
Kim A. Ferrucci	Business Education/Computer	11,800.71
Bruce R. Glazer	Media Specialist	33,495.00
James H. Grant	Social Studies	37,842.00
Pamela S. Kyrka	English	25,758.00

Priscilla Y. Larose	Home Economics	36,919.00
John J. Lavoie	I.A. - Metals	37,842.00
William D. Leaver	English	37,842.00
Penny D. March	Foreign Language	25,257.00
William R. McInnis	Physical Education	31,323.00
Donna R. Mielinski	General Aide	\$7.70/hr
Martha S. Miles	Mathematics	39,338.00
Henry P. Morel	Music	45,491.00
Arlene M. Murray	Foreign Languages	37,842.00
Johanne D. Oliveri	Learning Disabilities	42,889.00
Carl M. Olson III	Social Studies	39,338.00
Paul N. Papadonis	Art	41,694.00
Wayne R. Phipps	English	37,842.00
Joan M. Scribner	Foreign Languages	32,172.00
Kathleen A. Shea	Science	29,517.00
Cherylann Silva	Mathematics	41,694.00
Dorothy H. Smith	Librarian	46,550.00
Robert W. Smith Jr.	Social Studies	45,491.00
Jean C. Warden	Mathematics	46,550.00
Joanne D. Whyte	Physical Education	8,812.86
Linda S. Wilde	English	46,550.00

FACULTY-MISCOE HILL MIDDLE SCHOOL

Priscilla S. Arbuckle	Resource Room	\$41,694.00
Richard A. Auger	Music Coordinator	39,338.00
Bradley J. Austin	Grade 8	37,842.00
Jill M. Baszner	Learning Disabilities	37,842.00
Jane M. Bodnar	Physical Education	37,842.00
Lynn B. Caron	Grade 6	37,842.00
Karen Culberson	Science	30,033.00
Patricia DiAntonio	Grade 6	37,842.00
Jude T. Farese	SPED Aide	\$8.83/hr
John N. Grady	Grade 6	37,842.00
Richard M. Grady	Grade 7	41,694.00
Diane B. Grant	Grade 8	37,842.00
Priscilla M. Groves	SPED	24,502.00
Aimee Jay Hughes	SPED Aide	\$8.49/hr
Beverly R. Keeler	Grade 6	45,491.00
F. Andrew King	Resource Room	37,842.00
Stephanie C. Kirkos	Music	13,131.00
Sandra M. Lajoie	Learning Disabilities	37,842.00
Roberta B. Laudon	Fed Project/Psych.	18,160.00
Dorothy A. LeMarbre	SPED Aide	\$8.49/hr
Carol L. Lipscomb	SPED Aide	\$7.70/hr

Daniel L. Malloy	Grade 5	42,889.00
Michele M. McRoberts	Art	41,694.00
Sandra Merusi	SPED Tutor	\$7.70/hr
Barry P. Murphy	Grade 8	45,491.00
Dianne E. Nydam	Grade 5	37,842.00
Frederick G. Oldfield III	Resource Room	34,825.00
Christine H. Page	Math	25,758.00
Kathleen A. Rhodes	Grade 7	37,842.00
Cynthia Robertson	Grade 5	45,491.00
Mary E. Vaccaro	Grade 5	37,842.00
Louise M. Villa	Grade 8	37,842.00
Janice Weatherbee	Grade 7	37,842.00
Susan L. West	Grade 5	25,257.00
Tracy E. Williams	Library Aide	\$8.49/hr

FACULTY-HENRY P. CLOUGH SCHOOL

Veronica C. Ariel	Speech Pathologist	\$41,694.00
Barbara Baggesen	Grade 3	37,842.00
Patricia Carnegie	Language Department	24,502.00
Anne B. Cignoli	Grade 1	27,535.00
Bernadette F. Curtis	Kindergarten Aide	\$7.70/hr
Helen Cuthbertson	Tutor	\$11.05/hr
Anita L. Espanet	Grade 3	37,842.00
Diane M. Evans	Grade 1	37,842.00
Harriett A. Fougere	Grade 4	37,842.00
Martha S. Grady	Grade 3	37,842.00
Catherine J. Grimes	Art	15,136.00
Dorothy A. Hackenson	Kindergarten Aide	10,775.58
Beverly Ann Hart	Kindergarten	37,552.00
Naomi A. Howarth	Grade 2	42,889.00
Patricia Karnila	Kindergarten	22,416.40
Melinda Kement	SPED Language	\$20.00/hr
Heidi E. McCluskey	SPED Language Aide	\$7.92/hr
Robert A. Nigro	Physical Education	37,842.00
Paula S. Pearlman	Grade 4	37,842.00
Paula M. Piggott	Grade 1	37,842.00
Dianne C. Pulkkinen	SPED Aide	\$7.70/hr
Sandra N. Ray	Grade 2	37,842.00
Pamela A. Ricker	Reading Tutor	\$18.00/hr
Suzette M. Ruby	Learning Disabilities	41,049.00
Lise M. Smith	Language Class	41,694.00
Barbara A. Toland	Music	37,842.00
Nancy E. Vaillancourt	Aide	\$8.49/hr

FACULTY-MEMORIAL SCHOOL

Charlotte J. Allen-Smith	Speech Pathologist	\$27,688.82
Peter E. Baszner	Resource Room	41,694.00
Michaele P. Beauchemin	Grade 1	28,744.00
Joanne M. Belhumeur	Pre-school Aide	\$7.70/hr
Betsy J. Bertrand	Grade 3	25,758.00
Lisa B. Broderick	Pre-school Aide	\$8.49/hr
Joan F. Burrell	Grade 1	39,338.00
Kathryn A. Craib	Grade 4	37,842.00
Ruth A. Danforth	Grade 1	41,694.00
Sharon L. DeFonzo	Aide	\$8.49/hr
Madeline Gallagher	Grade 3	37,842.00
Maribeth Grant	Vision Services	41,694.00
Patricia M. Hansen	Pre-school Teacher	36,151.00
Mary N. Hastings	Grade 3	28,570.00
Mary P. Herrmann	Tutor	10,500.00
Ellen F. Holmes	Aide	\$8.49/hr
Paula R. Johnson	Grade 2	22,979.00
Paula L. Malloy	Pre-school Aide	\$8.49/hr
Linda Jean McDonnell	Chap 1 Tutor	15,478.15
Karen G. McDonough	Grade 1	25,257.00
Kathleen M. Monroe	Kindergarten	18,921.00
Judith A. Mullen	Aide	\$7.70/hr
Kerri A. Mullen	Tutor	\$11.05/hr
Elaine M. Porter	Grade 2	37,842.00
Brenda L. Quinlan	Kindergarten	25,257.00
Joan F. Siska	Sped Aide	\$17.00/hr
Pamela Smith	General Aide	\$7.70/hr
Susan B. Stager	Vision Services	39,338.00
Maria A. Stanley	Kindergarten Aide	10,163.99
Joan M. Vigeant	Learning Disabilities	41,694.00
Carolyn H. Wright	Grade 2	39,338.00

CUSTODIANS-NIPMUC REGIONAL HIGH SCHOOL

Peter Allen	\$9.06/hr
David P. Berkowitz	\$22,880.00
Francis J. Burke	26,856.80
Richard P. Carlson	27,060.80
Anthony P. Lombardo	35,692.80
Robert E. Paolini	23,920.00

CUSTODIANS-HENRY P. CLOUGH SCHOOL

Robert J. Moore	\$28,516.80
William K. White	19,884.80

CUSTODIANS-MEMORIAL SCHOOL

Alexander H. Foster	\$6.62/hr
Patrick M. McKinney	\$6.62/hr
Joseph K. Poirier	\$8.56/hr
Charles J. Vaccaro	\$28,516.80

CAFETERIA-NIPMUC REGIONAL HIGH SCHOOL

Anne W. Crisafulli-Food Service Coordinator	\$11.68/hr
Gladys P. King-Manager	\$11.09/hr
Carole A. DiDonato	\$8.74/hr
Louellen Edick	\$8.74/hr
Mary Ann Erickson	\$9.31/hr
William E. Hackenson	\$8.02/hr
Mary Jo Langell	\$8.74/hr
Elaine M. Larson	\$9.31/hr
Barbara Nyborn	\$8.89/hr

CAFETERIA-HENRY P. CLOUGH SCHOOL

Charlene A. Doe-Manager	\$10.44/hr
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CAFETERIA-MEMORIAL SCHOOL

Gail E. Hixon-Manager	\$10.44/hr
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SCHOOL CALENDAR 1994-1995**HOLIDAYS****FALL TERM, TEN WEEKS**

Term began August 30, 1994
Term ended November 4, 1994

Labor Day Monday, September 5, 1994
Columbus Day Monday, October 10, 1994
Veteran's Day Friday, Nov. 11, 1994

WINTER TERM, ELEVEN WEEKS

Term began November 7, 1994
Term ended January 27, 1995

Thanksgiving Thurs/Fri, Nov. 24-25, 1994
Christmas Day Friday, December 23, 1994
New Year's Day Monday, January 2, 1995

SPRING TERM, TEN WEEKS

Term began January 30, 1995
Term ended April 7, 1995

Martin Luther Monday, January 16, 1995
King Day
Good Friday Friday, April 14, 1995
Memorial Day Monday, May 29, 1995

SUMMER TERM, TEN WEEKS

Term began April 10, 1995
Term ended June 13, 1995

Thirty-Fifth Annual Commencement Exercises

1995



**Mendon-Upton Regional School District
NIPMUC REGIONAL HIGH SCHOOL
Mendon, Massachusetts**

WILHO FRIGARD MEMORIAL GYMNASIUM

**Saturday, June 3, 1995
10 a.m.**

CLASS OF 1995

Jennifer R. Aia	Duncan W. Johnson
Patrick Aldrich	Shelby A. Kimball
*Jillian Anderson	*Allison D. King
*Laura Anderson	*Heidi W. Kirkpatrick
Steven T. Baldiga	Maja E. Kirstein
Eric P. Baumgartner	Jennifer L. LaFleur
Michele M. Belhumeur	*Nicole L. Lapierre
Brian M. Belliveau	*Jeffrey R. Larose
Albert A. Bigelow	Eric J. Lavallee
*Faye C. Boardman	Bryan D. Martin
Vanessa A. Bolduc	*Sean M. McCue
*Melissa L. Bouchard	Jason M. Minichiello
Reid G. Burrell	Tyanne L. Muto
David R. Cahill	Jennifer J. O'Neill
*Jennifer E. Campanelli	Richard T. Paille
Jarrod D. Campbell	Karin Palumbo
*Jennifer S. Carlson	*Jamie M. Paradiso
Heather H. Catarius	Kerrie L. Payne
*Amy M. Cicchese	Robert Pilous
Kevin T. Coady	Heather S. Pinto
*Michelle L. Cornell	Francisco Planas
*Cathleen L. Cosgro	Heather E. Rae
Steven B. Cote	Michael A. Ruggiero
*Shannon L. Daigle	Joseph Sakowski
Jeffrey S. Davis	Gene C. Sardinha
*Jeffrey M. DellaRovere	Peter T. Sattelmair
Michael P. Desjardins	Jonathan N. Searles
*Beth A. Eldridge	Jessica L. Small
Brendan M. Finnegan	*Johana M. Stewart
Angela M. Fisher	Jason E. Tetreault
Scott L. Fleming	*Michael J. Tobin
*Rebecca L. Foy	Jason A. Torrey
Eric F. French	Andrew J. Usher
*Michael E. Garagliano	*Sarah J. Vandervalk
Melissa L. George	*Elizabeth A. Varney
Carl N. Georges	Heather G. Walleston
*Laura J. Gordon	*John D. Wilkinson
*Alison L. Gorman	Greg M. Witzell
*Colleen M. Grady	
*Michael Grant	
Kevin M. Henderson	
Rhiannon E. Hernandez	

PROGRAM

*PROCESSIONAL	High School Band
*NATIONAL ANTHEM	All Present
ADDRESS OF WELCOME	Michael Grant <i>Senior Class President</i>
ESSAY	Melissa L. Bouchard "We know what we are but know not what we may be"
MUSICAL SELECTION	Allison D. King, Pianist "Christofori's Dream," David Lanz
ESSAY	Jeffrey M. DellaRovere "To Remain Young, One Must Embrace Change"
MUSICAL SELECTION	Angela M. Fisher, Vocalist "Nobody's Gonna Rain on Our Parade," Kathy Mattea
ESSAY	Robert Pilous Exchange Student, the Czech Republic "Today's World in the Mirror of Change"
MUSICAL SELECTION	Jennifer S. Carlson, Pianist "Romance in D ^b ," Jean Sibelius"
ESSAY	Sarah J. Vandervalk "For These Twelve Years, Thank You"
MUSICAL SELECTION	Jennifer R. Aia, Vocalist "Wildest Dreams," Dolly Parton
PRESENTATION OF CLASS GIFT	Michael Grant
REMARKS	David A. Crisafulli, Ed.D. <i>Superintendent of Schools</i>
PRESENTATION OF AWARDS	Paul D. Daigle <i>Principal/Director of Education</i>
PRESENTATION OF DIPLOMAS	Alfred Holman <i>Chairperson, School Committee</i>
*RECESSIONAL	High School Band <i>Director of the High School Band</i>, Henry Morel <i>Marshal</i>, Kristy A. Portanova, Junior Class President

CLASS OFFICERS

PRESIDENT	Michael Grant
VICE PRESIDENT	Eric F. French
SECRETARY	Cathleen L. Cosgro
TREASURER	Laura M. Anderson

CLASS ADVISORS

Priscilla Y. Larose, William Leaver

CLASS MOTTO

"We know what we are but know not what we may be"

CLASS COLORS

Green and White

CLASS FLOWER

Yellow Rose

SCHOOL COMMITTEE

Alfred Holman, *Chairperson*

Anthony DaSilva, *Vice Chairperson*

Donna Cote
Robert Giles, Ph.D.

Herman Meisner, Ph.D.
Neal J. Rapp

SUPERINTENDENT OF SCHOOLS

David A. Crisafulli, Ed.D.

Daniel Leclerc, M.Ed.
Director of Curriculum

Maryellen Gray, M.Ed.
Director of Pupil Personnel Services

SCHOOL FACULTY

Paul D. Daigle, M.Ed., *Principal / Director of Education*

John J. LaVoie, B.S., *Dean of Students*

Henry Morel, M.A., *Dean of Schools*

Jeffrey Allard, B.A.	Penny March, B.A.
Laurie C. Borek, B.S.	William McInnis, B.S.
William A. Cilley, M.Ed.	Martha S. Miles, B.S.
Michael Clements, B.S.	Arlene M. Murray, B.S.
Arthur Courtman, M.S.	Johanne D. Oliveri, M.Ed.
Karen Culberson, B.S.	Carl M. Olson III, B.S.
Cynthia N. Donatelli, M.Ed.	Paul N. Papadonis, M.S.
Katherine Ducat, M.A.	Wayne Phipps, B.A.
Bruce Glazer, M.Ed.	Joan Scribner, B.A.
James Grant, B.A.	Kathleen Shea, M.S.
Stephen C. Gressak, M.A.	Cherylann Silva, M.Ed.
Andrew King, B.S.	Dorothy Smith, M.Ed.
Stephanie Kirkos, B.A.	Robert W. Smith, Jr., M.Ed.
JoAnn Krause, R.N., B.S., C.S.N.	Jean Warden, M.A.
Pamela Kyrka, M.A.T.	Linda Wilde, M.Ed.
Priscilla Y. Larose, B.S.	Tracy Williams, M.Ed.

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1995
JUNE 3, 1995**

1. One \$50 Savings Bond and the American Legion School Award given by the Roger L. Wood Post #355 of Mendon for a student who best exemplifies the qualities of honor, courage, scholarship, leadership, and service.
RECIPIENT: Colleen Grady
2. Two \$100 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton Students judged to be most deserving.
RECIPIENTS: Nicole Lapierre and Reid Burrell
3. Three \$100 awards given by the National Honor Society of Nipmuc Regional High School to students who have shown personal and academic growth in their four years of high school and who have exhibited potential for success in a post high school program.
RECIPIENTS: Laura Anderson, Rebecca Foy, and Sarah Vandervalk
4. One \$100 Foreign Language Scholarship.
RECIPIENT: Michael Garaglano
5. Two \$100 scholarships awarded by the American Legion Post #173 to an Upton girl and boy.
RECIPIENTS: Laura Gordon and Jarrod Campbell
6. One \$100 scholarship funded by Meola Vending Company and presented by the Nipmuc Student Council for leadership.
RECIPIENT: Jeffrey Dellarovere
7. Two \$100 scholarships given by Milford-Whitinsville Regional Hospital to students furthering their education.
RECIPIENTS: Vanessa Bolduc and Peter Sattelmair
8. Two awards of \$100 each, given to a graduating high school senior boy and girl from Mendon or Upton who has participated in the Soccer Club program, and who is furthering his or her education in a technical, vocational, two or four year college.
RECIPIENTS: Rebecca Foy and Jason Tetreault
9. Three \$100 scholarships awarded by the Nipmuc Arts Society to three graduating seniors who will be enrolled in art courses and display creative and artistic ability with a sincere interest in pursuing visual art in the future.
RECIPIENTS: Jennifer Carlson, Duncan Johnson, and Bryan Martin

10. A \$100 scholarship, given by THE REGIONAL TIMES—the school newspaper, is awarded to the graduate who has made the significant contribution to journalism.
RECIPIENT: Heidi W. Kirkpatrick
11. A \$100 scholarship, given by the United Parish of Upton.
RECIPIENT: Allison King
12. Two \$100 scholarships given by the First Baptist Church of Mendon.
RECIPIENTS: Steven Baldiga and Steven Cote
13. Two \$150 awards given by the Upton Youth Club to Upton students who have participated in the Youth Club Program and who are furthering their education in a technical, vocational, two or four year college.
RECIPIENTS: Laura Anderson and Reid Burrell
14. One \$150 award given by the Upton Men's Softball League.
RECIPIENT: Shannon Daigle
15. Two \$200 scholarships known as the St. Michael's Catholic Women's Club Scholarship to members of St. Michael's Parish.
RECIPIENTS: Amy Cicchese and Sarah Vandervalk
16. One \$200 scholarship given in memory of Daniel Taft by his family and friends.
RECIPIENT: Jason Tetreault
17. One \$200 scholarship known as the Gary Bates Memorial Scholarship given by the proceeds of funds raised by the youth of Upton as a memorial scholarship to be awarded annually to a graduating student from Upton to defray the cost of further education.
RECIPIENT: Nicole Lapierre
18. Two \$200 awards given by the Nipmuc Warriors Club to a girl and boy who have supported the school in a sports activity and are of good character, leadership and sportsmanship and who are planning to further their education.
RECIPIENTS: Laura Anderson and Michael Grant
19. Two \$250 scholarships given by the Mendon Police Association to a boy or girl who displays good school fellowship.
RECIPIENTS: Colleen Grady and Jeffrey DellaRovere
20. One \$200 award known as the George G. and Ruth R. Newton Scholarship to an Upton boy or girl furthering his or her education.
RECIPIENT: Melissa George

21. Three \$200 scholarships given by the Nipmuc Business Education Department to students furthering their education in the field of business.

RECIPIENTS:

Johanna Stewart, Shelby Kimball, & Rhiannon Hernandez

22. Two \$250 scholarships given by the Upton Police Union Local 162 to an Upton boy and girl furthering their education.

RECIPIENTS: Alison Gorman and Jeffrey Larose

23. Two \$250 scholarships known as the Chadd Ghelli Memorial Scholarship to be awarded from a fund established by his family and friends and presented to a Mendon girl and boy who are furthering their education and have been participants in Mendon youth athletic programs. The students have also demonstrated a love and enthusiasm for sports.

RECIPIENTS: Colleen Grady and Michael Grant

24. Two \$250 Good Fellowship Awards given by the Mendon Firefighters to a Mendon boy and girl furthering their education.

RECIPIENTS: Colleen Grady and Michael Grant

25. One \$250 award known as the Larry C. Niro Memorial Citizenship Award given by his family and friends to a Mendon senior student from Nipmuc Regional High School who demonstrates the qualities for which Mr. Niro will be remembered. They are good fellowship, regard for others, service to the community, industriousness, personableness, kindness, and compassion.

RECIPIENT: Colleen Grady

26. One \$300 scholarship awarded by the George L. Wood Post, #5594 Veterans of Foreign Wars, Upton.

RECIPIENT: Laura Anderson

27. One \$400 award given by the Massachusetts Elks Scholarship, Inc.

RECIPIENT: Brian Belliveau

28. Seven awards given by the Mendon-Upton Band Boosters to students who are furthering their education.

RECIPIENTS:	\$200-Allison King	\$100-Jillian Anderson
	\$200-Jennifer Carlson	\$100-Steven Cote
	\$200-Jeffrey DellaRovere	\$100-Michelle Cornell
	\$100-Sean McCue	

29. Two \$500 scholarship given by the Mendon Country Gift Barn to deserving students furthering their education.

RECIPIENT: Colleen Grady and Jason Tetreault

30. Five awards given by the First Unitarian Society of Upton to students furthering their education.

RECIPIENTS: **\$300-Shannon Daigle** **\$300-Jeffrey Larose**
\$300-Rebecca Foy **\$400-Melissa George**
\$300-Laura Anderson

31. Two \$500 scholarships given by the Mendon Lion's Club to the Mendon girl and boy judged to be the most deserving and planning to further their education.

RECIPIENTS: Heidi Kirkpatrick and Michael Grant

32. One \$500 Johnna Gould Bradley Memorial Scholarship given by her family, friends, and the Class of 1984 to a senior eager to learn, capable of leadership but more willing to serve, honest, friendly, compassionate to others, willing to listen, possessing good judgment, and exhibiting common sense.

RECIPIENT: Melissa Bouchard

33. One \$500 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

RECIPIENT: Laura Anderson

34. One \$500 award known as the James V. Varney Memorial Scholarship to be awarded by a fund established by his family and friends and given annually to an Upton or Mendon student who demonstrates qualities of good character, leadership, ability, friendship, and regard for others and who plans to further his or her education in the field of computer science, electronics or engineering.

RECIPIENT: Sarah Vandervalk

35. Three \$500 scholarships known as the Henry P. Clough Memorial awards, from funds established through his estate. Selection is based on scholarship, leadership, service, and character, one Mendon student, one Upton student, and one overall student.

RECIPIENTS: Mendon: Colleen Grady Upton: Rebecca Foy
Overall: Amy Cicchese

36. One \$700 award known as the Deborah L. Beltramini Memorial Scholarship to be awarded from a fund established by her family and friends and to be given annually to a student who demonstrates a talent in and a love for music and plans on furthering his or her education.

RECIPIENT: Jennifer Aia

37. One \$1,000 award given by the Upton Unitarian Ladies Alliance to an Upton student furthering their education.

RECIPIENT: Melissa George

38. Three \$1,000 scholarships given by the Upton Woman's Club to Mendon or Upton students furthering their education.
RECIPIENTS: Jillian Anderson, Colleen Grady, & Michael Grant
39. One \$1,000 scholarship given by the Milford Rotary Club to a student furthering his or her education.
RECIPIENT: Laura Anderson
40. One \$1,000 scholarship given by Miscoe Springs, Inc. and Garelick Farms, Inc. of Franklin to an outstanding student furthering his or her education.
RECIPIENT: Rebecca Foy
41. One \$1,000 scholarship given by the Unibank for Savings to a student furthering his or her education.
RECIPIENT: Melissa George
42. One \$1,000 scholarship given by the Massachusetts Nurses Foundation Inc. to a Worcester Area high school student seeking a career in nursing.
RECIPIENT: Nicole Lapierre
43. One \$1,000 scholarship given by the Milford-Whitinsville Regional Hospital Auxiliary to a graduating student who will be entering a health related career of study.
RECIPIENT: Jillian Anderson
44. The Ella B. Risteen Scholarship, Clause B is administered by the Selectmen of Upton and approved by the March 1973 Town Meeting and since amended, a sum not to exceed \$2,500 to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.
**RECIPIENTS: \$200-Laura Anderson \$200-Angela Fisher
 \$200-Laura Gordon \$200-Cathleen Cosgro
 \$200-Shannon Daigle \$200-Melissa George**

THE MENDON-UPTON REGIONAL TEACHER'S ASSOCIATION AWARD

1. One \$200 award known as the Grace Hutchinson Memorial Scholarship to a student furthering his or her education.
RECIPIENT: Jeffrey DellaRovere
2. Five \$300 scholarships awarded to seniors furthering their education.
**RECIPIENTS: Heidi Kirkpatrick Colleen Grady
 Melissa Bouchard Michael Grant
 Cathleen Cosgro**

3. One \$400 scholarship awarded to a son or daughter of a member of the Mendon-Upton Regional Teacher's Association.

RECIPIENT: Jeffrey Larose

4. One \$500 award known as the Janet O. Stockwell Memorial Scholarship to a student furthering his or her education.

RECIPIENT: Jillian Anderson

5. One \$400 scholarship awarded to a boy or girl furthering his or her education in the field of education.

RECIPIENT: Jennifer O'Neill

6. Two \$500 awards known as the Janet A. Porter Memorial Scholarship given by her family and friends to students who have shown a love of learning, a love and respect for people, and a love of sports throughout their school years and plan to attend a four-year college.

RECIPIENTS: Nicole Lapierre and Michael Grant

**SPECIAL RECOGNITIONS, SCHOLARSHIPS, AND FINANCIAL AID
PACKAGES AWARDED BY OTHER COMMUNITY GROUPS AND COLLEGES**

Jillian Anderson	\$3,500	University of New Hampshire
Laura Anderson	20,300	Wesleyan University
Brian Belliveau	13,625	Bryant College
Vanessa Bolduc	6,200	Dean College
Melissa Bouchard	4,500	Southern Vermont College
Jarrod Campbell	9,995	Johnson & Wales College
Jennifer Carlson	15,000	University of Hartford
	800	Slateville Congregational Church
Amy Cicchese	8,000	Quinnipiac College
Kevin Coady	3,500	Nichols College
Cathy Cosgro	13,000	Assumption College
Steven Cote	7,325	University of Massachusetts-Lowell
Jeffrey DellaRovere	5,000	Babson College/Presidential Scholarship
Beth Eldridge	8,000	Assumption College
Angel Fisher	8,650	Ferrum College
Scott Fleming	100	Northbridge V.F.W.
Eric French	30,000	U.S. Army/Montgomery G.I. Bill
Michael Garaglano	8,700	Bentley College
Melissa George	8,000	Providence College
Colleen Grady	12,000	Boston College
Michael Grant	6,200	Amherst College
Maja Kirstein	1,000	Franklin Pierce College

Jeffrey Larose	Full	Webb Institute of Marine Engineering & Architecture
	Tuition	
Sean McCue	8,000	Providence College
Jennifer O'Neill	17,500	Wheelock College
Heather Pinto	9,000	Quinnipiac College
Heather Rae	2,500	Becker College
Jessica Small	8,000	Plymouth State College
Johanna Stewart	8,000	Bryant College
Jason Tetreault	3,000	Wentworth Institute of Technology
Michael Tobin	3,000	Providence College
John Wilkinson	9,500	University of Massachusetts-Amherst

The Class of 1995 has been awarded Financial Aid Awards totaling over \$325,000.

**ANNUAL REPORT
of the
BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT
for the
Year Ended
June 30, 1995**

**The 1995 Annual Report of the
Blackstone Valley Vocational Regional
High School District**

**The Blackstone Valley Vocational Regional High School District
Pleasant Street
Upton, MA 01568**

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL HIGH SCHOOL DISTRICT
ANNUAL REPORT 1995**

INTRODUCTION

From the Superintendent-Director

This annual report marks the close of a successful year for the Blackstone Valley Vocational Regional School District. The School Committee is pleased to note that 1995 was a year of significant progress in curriculum development and student support services despite ongoing state and local fiscal upheaval.

In the midst of statewide restructuring of the educational system, Valley Tech made major improvements in the diversity of course offerings and the delivery of educational services to the youth of our communities.

Valley Tech has remained strong in its commitment to provide quality vocational—technical education to our students and to offer cost effective special programs upon request within the area. We shall not waver in this commitment.

The coming year looks to be a promising one, focused on continual improvement and constant reflection on how we shall best go about the business of educating our students.

We shall build several new partnerships and launch several new initiatives and, as always, we welcome your involvement.

Dr. Michael F. Fitzpatrick
Superintendent-Director

PROGRAMS

Vocational Technical

AIR CONDITIONING, REFRIGERATION, HEATING & VENTILATION

Students are trained to install, repair and maintain cooling and heating equipment used in domestic, commercial and industrial settings. Oil, gas, solar and heat pumps are all covered in the course. All aspects of commercial refrigeration are presented in the four year curriculum. Electrical, electronic and thermodynamic theories and practice are integral components of the program. Apprenticeship time must be served following graduation in order to obtain a Journey person's license.

AUTO BODY

Students are trained to restore damaged or deteriorated vehicles. Skills taught include removal of dents, repair of chassis, replacement of sections and straightening of frames. Filing, grinding, sanding, cutting, brazing, welding and spray-painting techniques must be mastered. Trainees are taught processes in the use of fiberglass, plastic and sheet metal. Damage estimation is included in the training program.

AUTOMOTIVE TECHNOLOGY

Students are trained to repair and maintain modern gasoline powered vehicles. Extensive service performance (mechanical, electrical, electronics) are taught. Automotive technician skills are acquired by working on live vehicles. Trainees are taught to use sophisticated electronic diagnostic equipment. Repairs are made on engines, ignition and fuel systems, transmissions, emissions testing procedure, rear and front ends, brakes, clutches and accessories for all kinds of vehicles, domestic and foreign. This demanding program includes exposure to service manager use of fiberglass, plastic and sheet metal. Damage estimation is included in the training program.

BUILDING AND PROPERTY MAINTENANCE

Students participating in this program learn to maintain a building both inside and out, while maintaining all equipment used in this field. Students start with hand tool safety and work their way to power tool and lawn equipment. Many jobs constitute live work performed on or off school property. Co-op is available to eligible seniors.

CARPENTRY

Students are trained in the many aspects of carpentry work, including woodworking, cabinet making, frame and finish house carpentry, remodeling, blueprint reading, technical drawing, energy conservation methods, concrete form and foundation technology, and building codes. The various hand and power tools common to the industry are utilized in the training program, including band, radial arm, table and power miter saws, portable circular saws, scroll saws, reciprocating saws, drill presses and portable drills, stationary and portable planers, disc and belt sanders, shapers and routers. Off-site construction work is undertaken whenever possible. Graduates are prepared to enter the field of carpentry, which may include union apprenticeships, or enrollment in college or technical programs in building/construction technology, engineering or architecture.

CULINARY ARTS/BAKING

Students are trained for employment in various aspects of the food services industry. Trainees are taught food processing (meats, fish, poultry, vegetables, soups, breads, pastries, and specialties) for all kinds of establishments and for varying clientele. Employment training focuses on commercial businesses (restaurants, dining rooms, cafeterias, fast food outlets, bakeries, and prepackage). Menu planning, purchasing, quality control, service, catering, dietary/health and management considerations are stressed throughout the program.

DRAFTING (CAD)

Students are trained in drafting fundamentals and the use of equipment common to the drafting field. Draftpersons develop drawings from engineering specifications and designs used by various craftpersons to make products, machines, equipment, devices or to erect structures. Engineering disciplines include mechanical and structural drafting. Qualities of neatness, creativity, and artistic aptitudes are essential. Computer assisted drafting is taught following mastery of basic techniques and skills.

ELECTRICAL

Students are trained in the state-of-the-art of electrical devices, apparatus and wiring used in private, commercial and industrial settings. Electrical theory is taught extensively. Trouble shooting is conducted continuously on live equipment (motors, controls, switches). Trainees are exposed to integrated power, using systems that employ blueprint, specifications, regulations, tools and metering devices. Apprenticeship time must be served following graduation in order to obtain a Journeyperson's license issued by the Commonwealth of Massachusetts.

ELECTRONICS

Students are trained for employment in the electronic industry. Acquisition of skills are as diversified as the field of electronics. Electrical/electronic theories must be mastered to succeed in this highly technical field. A high aptitude in math and physical science is required in order to understand and apply knowledge. Trainees progress from identification, assembling and procedural work to experimentation, diagnosis and system repair. Students regularly use oscilloscopes, VOM's, multimeters, audio generators, R.F. generators, transistor tests, FET testers and microprocessors. Employment opportunities are related directly to student acquisition of knowledge and performance of skills.

GRAPHIC ARTS

The nature of the graphic arts industry is changing rapidly. To prepare students as viable candidates for employment, training focuses on the use of state-of-the-art equipment. Areas of concentration include design, desktop publishing, paste-up of copy, darkroom procedures, offset stripping, proofing, offset platemaking, paper identification, paper cutting, bindery work, and color printing. Attention to detail, willingness to work harmoniously and the ability to work under stress of deadlines are important characteristics of successful trainees in this leading employment field.

HEALTH SERVICES

This vocational-technical program prepares students to work in entry-level positions in the growing system of Health Care delivery. Anatomy, nutrition, child growth and development, and basic nursing skills are taught by registered nurses. Classroom work is supplemented with actual training in child care centers, hospitals and nursing homes. Care of the elderly and children are emphasized. Upon graduation, successful candidates are qualified to take the Massachusetts state certification test for nursing assistants or pursue further education.

INDUSTRIAL MANUFACTURING AND WELDING TECHNOLOGY

Students receive training in machine procedures, methods and techniques as well as training in metal fabricating and welding. While in industrial manufacturing, students continuously use basic hand tools, measuring instruments, lathes, milling machines, grinders, shapers, drill presses and power saws. Electrical discharge equipment, Cad-Cam, CNC Turning Center and automated equipment are also used in advanced training. This program is central to all manufacturing industries and affords wide employment opportunities. While in welding technology, students are taught to design and construct light and heavy metal products. Various types of welding methods (gas and electric) are taught. Brake presses, shears, and punch machines are used regularly.

OFFICE TECHNOLOGY

Students are trained to use computer equipment. Training includes preparation for data entry, bookkeeping, typing, filing, calculators, word processing, databases, spreadsheets and equipment operation. Emphasis is placed on business applications for the modern office environment. Graduates can anticipate entry level positions as data entry specialists, receptionists, secretaries, bookkeepers, typist word processing, spread sheet, database planners, or pursue further education.

PAINTING AND DECORATING

Trainees are taught skills, techniques and methods involved in the preparation of surfaces for receiving appropriate coverings (paint, varnishes, plastic, wallpaper, airless spray, and HVLP suction feed spray painting) in order to protect and beautify objects, walls, or buildings, commercial or residential. Students are taught the proper use of brushes, tools, ladders, scaffolds, materials, and equipment common to painters and paperhangers. Students are taught processes and procedures to refinish and refurbish furniture. Students learn to mix compounds, to consider color schemes and estimate costs in conjunction with state of the art computer generated sign lettering and silk screen printing procedures.

PLUMBING

Students are prepared to enter the field of plumbing as apprentices. Trainees design, layout, assemble and repair various kinds of pipes and fittings for water and drainage systems in accordance with specifications and plumbing codes. Included in the training is the study of sanitary regulations, blueprint reading and heating systems. Hand and power tools, equipment and procedures common to the trade are used regularly by trainees. Graduates can expect to serve apprenticeship time before qualifying to take the exam for a Journeypersons' license issued by the Commonwealth of Massachusetts.

SPECIAL PROGRAMS

MAINTENANCE & REPAIR SERVICES (MRS)

The MRS program provides the opportunity for challenged high school age special needs students to participate successfully in a structured vocational-technical and academic

learning environment. Students explore a variety of training experiences over the course of their stay at Valley Tech, from maintenance and repair, to carpentry, to building and property maintenance. After successfully proving themselves, students explore the possibility of transferring into traditional career offerings.

JOB PLACEMENT AND TRAINING PROGRAM (JPTA)

Valley Tech has the lowest high school drop-out rate in the state of Massachusetts. With this record in mind, the school created the drop-out prevention/school to work program, sponsored under the Job Placement and Training Act. Any student who dropped out of high school in any of the 13 district towns and who meets certain criteria can attend the program, gaining life skills, GED preparation, and job training. A similar program continues into the summer months.

COMMUNITY SERVICE

The Valley Tech staff continue to assign a high priority to work projects which assist member towns while simultaneously providing students with meaningful job experience in their chosen field of endeavor. Numerous projects involving construction, renovation, vehicle and property maintenance, and printing were undertaken in FY1995. The following summary highlights several of the cost effective projects completed within member communities.

UPTON

Benefactors:

The Upton Post Office, Police Department, Recycling Commission, Housing Authority, Cemetery Commission, Sewer Department, and Friends of the Upton Elders.

Valley Tech service deliverers:

Graphic Arts Department, Carpentry Department, IMWT, Graphic Arts Department, Painting and Decorating.

Sample projects:

Letterhead, replacement fence pickets

BELLINGHAM

Benefactors:

Bellingham Softball

Valley Tech service deliverers:

Graphic Arts

MILLVILLE

Benefactors:

Board of Selectmen, Police Department, Town Clerk.

Valley Tech service deliverers:

Graphic Arts, Carpentry.

Sample Projects:

Creation of business cards, construction of a selectperson's table.

BLACKSTONE

Benefactors:

Blackstone Garden Club

Valley Tech service deliverers:

Carpentry

Sample Project:

Construction of a gazebo.

NORTHBRIDGE

Benefactors:

Northbridge School System, Whitinsville Medical Center, Girl Scouts, Northbridge Police Department.

Valley Tech service deliverers:

Graphic Arts, MRS.

Sample projects:

Renovation of medical facility, creation of holiday concert programs and tickets.

UXBRIDGE

Benefactors:

Town of Uxbridge, Historical Society, Police Department, Federal Emergency Management Agency.

Valley Tech service deliverers:

Carpentry, Graphic Arts, IMWT

Sample projects:

Construction of display case, creation of weather vane.

MILFORD

Benefactors:

Historical Society, Milford Performing Arts,
Town of Milford.

Valley Tech service deliverers:

IMWT, Carpentry.

Sample projects:

Restored cannon wheels, constructed oak picture frames.

MILLBURY

Benefactors:

Millbury Public Schools

Valley Tech service deliverers:

Graphic Arts

Sample projects:

Student handbooks

GRAFTON

Benefactors:

Grafton Schools, Senior Citizens of Grafton,
Baptist Church of Grafton

Valley Tech service deliverers:

Graphic Arts

Sample projects:

Newsletter, flyers

MENDON

Benefactors:

Mendon Police Dept., Mendon Town Clerk

Valley Tech service deliverers:
Graphic Arts

Sample projects:
Creation of manuals

DOUGLAS

Benefactors:
Douglas High School

Valley Tech service deliverers:
Graphic Arts

Sample projects:
Posters

SUTTON

Benefactors:
Sutton Free Library
Waters Farm Preservation, Town of Sutton

Valley Tech service deliverers:
Carpentry, Graphic Arts

Sample projects:
Repaired bellows, dog license renewal forms

HOPEDALE

Benefactors:
Hopedale Country Club

Valley Tech service deliverers:
Graphic Arts

Sample project:
Score cards

COLLABORATIONS

Valley Tech maintains valuable partnerships with business, industry, post-secondary educational institutions and private citizens in an effort to prepare students for their first steps into the larger world. 1995 marked the creation of new links and enhancement of existing relationships.

COMMUNITY PARTNERSHIPS

COOPERATIVE EDUCATION

Valley Tech has networked with over 80 area businesses, providing qualified seniors with the opportunity to experience on-the-job training. Seniors alternate classroom work and on-site work, spending two weeks at school, then two weeks on the job. For many, co-op is a formative experience, leading directly into a career.

TECH PREP

The Tech Prep program is a blended academic and technical course of study, providing qualified students with the opportunity to earn college credit while still in high school. Students take applied academic courses in conjunction with the traditional shop/laboratory classes, giving additional insight into the importance of integrating the two. Through applied academic course work, students see the importance mathematics, communication, technology and science to their lives. Through Tech Prep, Valley Tech has created links, called articulation agreements, with over 30 colleges. Students who successfully complete the program can enter these colleges with up to a full year of credit - representing a substantial savings in tuition costs for students and their families.

SCHOLARSHIPS AND AWARDS

In the past year, over 90 scholarship opportunities have been added to Valley Tech's already substantial awards program. These opportunities give Valley Tech students the added incentive to further their education. With over 35 percent of the Valley Tech grads attending college and post-secondary training programs, the school recognizes its responsibility to aid in the financial aid process.

STRONG BUSINESS LINKS

Aside from the Co-op program, Valley Tech utilizes area business and industry representatives as curriculum validations advisors. By maintaining strong links, Valley Tech ensures quality education and the promise of future employment for students. By staying abreast of developments in the workforce, Valley Tech shapes its teaching to fit the needs of employers.

SCHOOL-TO-WORK

Valley Tech's relationship with the workforce dovetails recent developments on the national stage, namely the concept of School-to-Work. In a program stemming from the School-to-Work Transition Act of 1993, Valley Tech has created a partnership of area schools, students, parents, businesses and labor organizations. With the help of a \$50,000 development grant, the partnership is laying the foundation for school based career awareness and exploration.

STAFF DEVELOPMENT

The Valley Tech staff are dedicated to continual improvement of the teaching/learning process. To this end, 94 percent of administrators, teachers and support personnel participated

in an aggressive, creatively financed professional development plan, collectively logging in over 12,000 hours of time spent in classes, seminars and training. This effort far exceeded the school's 60 hour per year/per instructor standard, which itself is double the state standard.

Valley Tech also maintained its commitment to continuous quality management training for staff and administration, further exposing the Valley Tech team to a management philosophy designed to utilize the talents and skills of all employees.

The dedicated Valley Tech Team established total quality training affiliations with:

Gerard Bruno, Associates
Worcester State College
Polaroid Corporation
Anna Maria College
VICA
Fitchburg State College
Boston College

CONTINUAL IMPROVEMENT

The School Committee are very pleased with the progress made in strengthening the quality of Valley Tech's education. Valley Tech continues to upgrade the facility, improve teaching, and enhance programs while maintaining a budget which is among the lowest of statewide regional vocational technical systems.

FISCAL INITIATIVES

- Valley Tech's supporters passed a 6.9 million FY1996 budget after an extensive informational outreach campaign executed by the staff and school committee. The budget represents a 9 percent increase over the previous year, and will allow for teaching and learning supplies, new instructors, a 10 percent increase in population, while addressing various mandates stemming from the Education Reform Act of 1993.
- Valley Tech's school committee led an aggressive lobbying campaign for full funding of regional school transportation. The campaign involved rallying regional school superintendents and local legislators to push for 100 percent funding, a historically ignored entitlement of regional school systems.
- The system expanded scholarship opportunities for graduating seniors, securing over 90 additional awards for college bound graduates.
- The district secured over \$340,000 in local, state and federal grants for fiscal year 1995.

- The first annual superintendent's dinner raised over \$2500 for the Media Center.

PROGRAM IMPROVEMENT

The following highlights illustrate the program improvements initiated for 1995:

- The local Time and Learning Commission was established to study how the allocation and use of time (within the day/the total length of the school year) impacts learning. Our commission investigated block scheduling, which was subsequently implemented for the 1995-96 school year. The commission is compiling a report to be used as a model for other vocational-technical schools throughout the Commonwealth. With the aid of \$20,000 in grant funds, Valley Tech staff completed a variety of professional improvement programs and sponsored public forums for educational colleagues.
- With capable and energetic staff assistance, Valley Tech established a portfolio program which will eventually require all students to compile examples of their work over a four year period. Our portfolio process is used to track progress of students and to aid in securing employment upon graduation.
- The Tech Prep program was expanded to include over 33 college affiliations.
- In conjunction with Greater Media Cable and the Blackstone Valley Chamber of Commerce, Valley Tech created the Television Partnering Program, which led to the creation of television studio at the school for student training and use.
- The Maintenance and Repair Service programs' enrollment was doubled for 1995-96 school year.
- Valley Tech continued to hold on-site college and graduate level courses.
- The culinary arts department sponsored two chef-in-training interns from Johnson & Wales University.
- The district participated for the first time in a national robotics competition that tests students' mathematics and science skills in a competitive forum. Valley Tech students, in conjunction with students from Milford High School and engineers from area companies, EMC2 and Foster Miller Co., constructed a robot designed to compete on a predetermined playing field.
- The first annual Sports Technology Summer Camp was held at Valley Tech, offering area children the opportunity to explore a hands-on technological program and participate in numerous athletic events.

- The Summer Youth Training Program, a creation of the Job Training Placement Act, was held for the first time at Valley Tech. The program coaches disadvantaged youth in job search, job training, and life skills.
- A new pre-apprenticeship program in the machinist trade was established, linking Valley Tech with internationally known construction company, Morgan Construction Co. in Worcester, and apprenticeship organization, Mech Tech INC.
- Valley Tech received Chapter 74 status for the Building and Grounds shop.
- The school secured favorable Ten Year Accreditation from the New England Association of Schools and Colleges.
- Integration projects were increased - in excess of 15 additional projects — whereby academic and vocational technical curriculum led to improved student performance and higher order thinking.
- The concept for a regional network of district based libraries was established. The complete plan involves linking institutions to the school, thereby affording students greater resources. The next phase will focus on a reading Renaissance program during the summer of FY96.
- To answer an important education reform initiative, the school implemented a plan to include 50 percent of the special education students in the main population.
- As a result of the local time and learning commission's study, Valley Tech implemented block scheduling during the 1994-95 school year, and refined it for the 1995-96 school year.

FACILITY/SUPPLY IMPROVEMENTS

The care and renovation of Valley Tech's facility is undertaken by the staff and students, who lend their talents to paint, rewire, and build. Additionally, the staff and Leadership Team find new, creative ways to secure supplies and equipment for student use.

- School officials identified the dilapidated state of the south wall of the school building and worked quickly to correct the problem at the greatest cost savings possible to the district. Construction project is slated for completion by December, 1995, and significant reimbursement is expected upon completion.
- The school beautification and renovation initiative was continued, which includes painting corridors, creating several laboratories, constructing

additional classrooms from existing space, and constructing new offices.

- A modern telephone system was installed, giving the Valley Tech Team greater access to coworkers and outside agencies.
- With the assistance of program advisory committee members, secured new equipment for shops, including:

CNC Turning Center
State-of-art spray booth
Vertical Camera
Donated late model Ford automobiles
New grinder
Lathe
Variable Speed Scroll Saw
8 Inch Joiner
Drill Press
Spindle Sander

- A satellite dish was installed to receive program transmissions from the Massachusetts Corporation of Educational Telecommunications, linking Valley Tech with schools and institutions worldwide.
- New computer hardware was purchased for the media center and classrooms, including the Info Track computer system. Located in the media center to afford the greatest access, the Info Track features encyclopedic information stored on CD-ROM.
- Instructional space was increased by 8,500 square feet.

ADMINISTRATIVE ENHANCEMENTS

The Leadership Team is constantly evaluating its administrative process in an effort to fine tune the operation of the school. Some recent improvements include:

- The Valley Tech Team stays abreast of new developments in education by networking with colleagues. Last year, Valley Tech officials participated actively within statewide professional organizations, including:

Massachusetts Association of Vocational Administrators; Phi Delta Kappa; American Society of Curriculum Development; Massachusetts Vocational Association; Massachusetts Association of School Superintendents; Massachusetts Association of School Committees; the American Association of School Administrators; and the American Vocational Association.

- The Valley Tech Leadership Team participated actively in Advisory Committees; SPED-PAC Committees, School Council and other planning sessions.
- Student Support Services conducted analysis of admissions trends and student scores.
- To give the staff a greater role in the hiring process, 21 screening committees were developed to interview candidates for positions.
- An administrative evaluation instrument was designed to determine the benchmarks of our leadership team.
- Additional sub-committees to the school committee were created to examine various aspects of running the school. The sub-committees are the Capital Planning Sub-Committee, the Facilities Sub-Committee, the Budget Sub-Committee, and the Negotiation Sub-Committee.
- An extensive report on current state of technology at Valley Tech was compiled to aid in new development.
- The operation of the student support services department was enhanced.
- The admissions policy was revamped.
- Over 75 internal publications were developed and processed to enhance communications.

STUDENT FOCUSED IMPROVEMENTS

All program, administrative, and facility enhancements are done for the direct benefit of the students. Some additional student focused improvements include:

- Valley Tech placed 99 percent of 1995 graduates in jobs, the military, two and four year colleges, and post-secondary training programs.
- Students tested their vocational-technical skills by competing in VICA regional, state, and nation competitions.

FUNDING

Education Reform had a significant impact on the FY95 budget for the Blackstone Valley Vocational Regional School District. The FY95 Net School Spending requirement for the district was \$5,661,520.00. This was funded predominately through Chapter 70 Aid of \$3,554,072.00 and Minimum Contribution requirements from the thirteen (13) member towns of \$2,104,429.00.

In the operation portion of the budget, but outside net school spending areas the district had a budget of \$336,000.00 for transportation and \$31,631.00 for the acquisition of fixed assets. The total operation budget for the Blackstone Valley Vocational Regional School District was \$6,113,547.00.

In addition to the Minimum Contribution totaling \$2,104,429.00 the thirteen (13) member towns supported the transportation of the students with a transportation assessment of \$98,250.00 and the member towns supported fixed asset acquisition with an assessment of \$31,631.00.

The Blackstone Valley Vocational Regional School District's debt obligation for FY95 was \$348,950.00. The debt obligation was funded through state reimbursement revenue of \$107,715.00 and an assessment of the thirteen (13) member towns of \$241,235.00 which was allotted among the member towns in accordance with the District Agreement.

GRANTS

In an effort to provide the most cost-effective education possible, Valley Tech supplemented its budget by securing outside funding sources in the form of local, state and federal grants. The grant monies allowed for improvements or implementation of programs, teaching tools, supplies and personnel.

A total of \$342,650.00 in grant money was received in FY1995. The grants are as follows:

Chapter One, \$22,187.00; SPED 94-142, \$54,990.00; Chapter 2 ECIA Library, \$2,979.00; SPED IEP Training, \$2,115.00; SPED 89-313, \$11,440.00; SPED Sprig, \$9,000.00; PALMS State Liaison, \$500.00; JPTA School-to-Work Transition, \$58,744.00; D D Eisenhower, \$1,752.00; Local Television Partnering, \$3,000.00; District Professional Development, \$3,000.00; Comprehensive Health Grant, \$19,978.00; Drug Free Schools, \$2,887.00; Perkins-Occ Ed/Voc Skills, \$131,446.00; Time and Learning, \$9,333.00; Metro West Consortium, \$3,500.00; Mass Portfolio Assessment, \$1,800.00; Perkins Curriculum Frameworks, \$2,000.00; Curriculum Frameworks Planning, \$2,000.00.

FACULTY AND STAFF

Valley Tech continues to support an exceptionally dedicated and talented cadre of staff. The current staffing pattern consists of: (1) Superintendent-Director; (1) Principal; (7) Administrators; (39) Vocational Technical Teachers; (27) Academic Teachers; (5) Special Education Teachers; (7) Paraprofessional/Instructional Aides; (1) Adjustment Counselor; (3) Guidance Counselors; (1) Library/Media Specialist; (1) Library Aide; (2) School Nurses; (6) Custodial/Maintenance Personnel; (1) School Year Matron; (11) Food Service Personnel; (4) Full-time Secretaries; (6) Part-time Clerks; and (2) Business Office Specialists and a myriad of grant personnel.

New staff hired in FY1995:

10 instructors - four vocational, two academic; Director of Student Support Services;

personnel clerk; business office clerk; five aides; one cafeteria staff member; part-time school psychologist.

GOVERNANCE

Membership of the School Committee shifted in November 1994 when three representatives opted not to seek reelection. Sutton's representative, Kelton Johnson was replaced by Mitchell A. Intinarelli; Uxbridge's representative, Jack Robarts was replaced by Peter I. Lynch; and Mendon's representative, Casey Vandervalk was replaced by John J. Knox.

The Tally Sheet/Summary of the Blackstone Valley Vocational Regional School District Committee biennial election, held on Tuesday, November 8, 1994:

E. Kevin Harvey, Bellingham, 29,636 votes; Matthew Krajewski, Blackstone, 28,053 votes; Charles Randor, Douglas, 27,136 votes; Dianne Paradis, Grafton, 27,545 votes; Everett Young, Hopedale, 27,175 votes; John Knox, Mendon, 9 votes; Arthur Morin, Jr., 27,072 votes; Jay Hanratty, Millbury, 25,877 votes; Gerald Finn, Millville, 25,400 votes; Edward Postma, Northbridge, 26,318 votes; Mitchell Intinarelli, Sutton, 56 votes; Robert Snow, Upton, 25,046 votes; Peter Lynch, Uxbridge, 25,425 votes.

Sharing a portion of the school's governance was the highly valued input of the elected School Council. The Council has met periodically throughout the year and they have concentrated on specific areas of concern including the design of the school improvement plan, refinement of the student handbook, professional development, community awareness and adoption of the school's budget. The School Council consists of the following:

Parents: Pamela Gallagher, Whitinsville; Raymond Quinn, Hopedale
Teachers: Joseph Yacino, Douglas; Lawrence Bonetti, Milford
Advisory Committee: John Gauvin, Sutton
BVVRSD Administrator: John LeBrun
Student: Matthew Wall, Douglas

Submitted respectfully,

Jay P. Hanratty, Chairman, Millbury
E. Kevin Harvey, Vice Chairman, Bellingham
Diane M. Paradis, Secretary, Grafton
Matthew C. Krajewski, Blackstone
Charles E. Randor, Douglas
Everett A. Young, Hopedale
John J. Knox, Mendon
Arthur E. Morin, Jr., Milford
Gerald M. Finn, Millville
Edward B. Postma, Northbridge

**Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
Peter L. Lynch, Uxbridge**

REPORT OF THE DEVELOPMENT AND INDUSTRIAL COMMISSION

The Upton Development and Industrial Commission "The Commission" was revived last year after having been inactive for some time.

The main reason for reviving "The Commission" was to promote industrial and commercial growth in the town in order to broaden and build the tax base.

To achieve this goal "The Commission" felt it was necessary to compile data showing industrial and commercial land available for development.

Secondly, it was felt that the town should avail itself of any and all federal, state and regional programs now existing for the purpose of promoting industrial and commercial growth. To that end "The Commission" obtained information and joined THE CENTRAL MASSACHUSETTS REGIONAL PLANNING COMMISSION and THE REGIONAL ECONOMIC DEVELOPMENT COMMITTEE formed by the Blackstone Valley Chamber of Commerce.

Upton has also been designated as one of eleven towns in the Blackstone Valley to be included in an "Economic Opportunity Area" or E.O.A. This paves the way for a variety of state and municipal tax incentives to encourage business to build, expand or renovate facilities in Upton.

This is just the beginning but "The Commission" will continue to develop data relating to the town's available industrial and commercial land and also continue to keep abreast of any governmental programs which may assist and promote industrial and commercial growth.

Respectfully Submitted,

Harvey Julian Trask, Esq, Chairman

**TOWN OF UPTON
INDUSTRIAL AND DEVELOPMENT COMMISSION
LIST OF MEMBERS**

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REPORT OF THE TECHNOLOGY COMMITTEE

The Upton Computer Study Committee has undergone a vast transformation in the past 12 months. We have added a number of new committee members whose impressive technical knowledge will allow us to serve the computer technology needs of the town of Upton. Recently, the committee changed its name to the Upton Technology Committee. This new name better reflects the charter we have been asked to fulfill by the Upton Board of Selectmen. The primary goal of our charter is to assist and recommend in specifying all of the computer technology requirements for the Town of Upton.

This Year's Accomplishments

In the Fall of 1995 we launched an initiative called the Upton Technology 2000 project. The goals of this project are:

1. To Create a World Wide Web "Home Page" on the Internet that can be accessed by the Community.
2. To determine the current state of computer technology in the town of Upton.
3. To determine and map a long range plan for the technology infrastructure of the town.

This past year we have accomplished the following objectives:

Our First accomplishment was the implementation of Upton's World Wide Web Internet site. By creating a location for Upton on the Internet in "Cyberspace" we have provided a point of contact for the community to contact our committee with ideas and suggestions. We value your input. We plan to expand the Web page in the coming months to include more community and town information to help you be better informed about town activities, local government, and community events. Keep an eye out for these improvements in the coming months.

We have also updated the computer inventory listing which tracks computer systems in every town department. We are using this inventory as a baseline to plan for future technology improvements where necessary.

The Long-Range Technology Plan is a report we are currently authoring. This report will identify the requirements that the Town of Upton needs to implement to bring our existing computer infrastructure up to date. A major focus of this report will include information on requirements for creating a town-wide computer network architecture that will link together all the town offices in Upton. This network will allow town employees and committees to send and receive electronic mail and other information for the first time.

Town departments and committees will use this report as a planning tool for correctly developing our technology infrastructure in the town.

Outside the UT2000 project, we have also provided consulting assistance to the Fire Department, Library, and Town Hall and Public Works Department in the proper selection of computer technology and services. We help town departments that are considering purchasing or upgrading their computer systems. Because computer technology rapidly changes, the town relies on us to assist with such decisions.

Next Year's Objectives

This coming year we hope to accomplish the following:

1. Make continued progress on our path toward upgrading the existing computing infrastructure. This is necessary to support our goal of implementing a town wide computer network.
2. We plan to work with the various town departments by supplying computer training and consulting.
3. We will assist town departments with their computing needs.
4. We are also going to continually strengthen our Internet presence for the benefit of the community.
5. We will present our long term computer technology plan to the town and assist in its proper deployment.

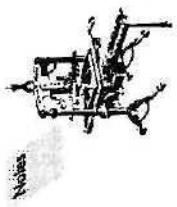
Respectfully submitted,

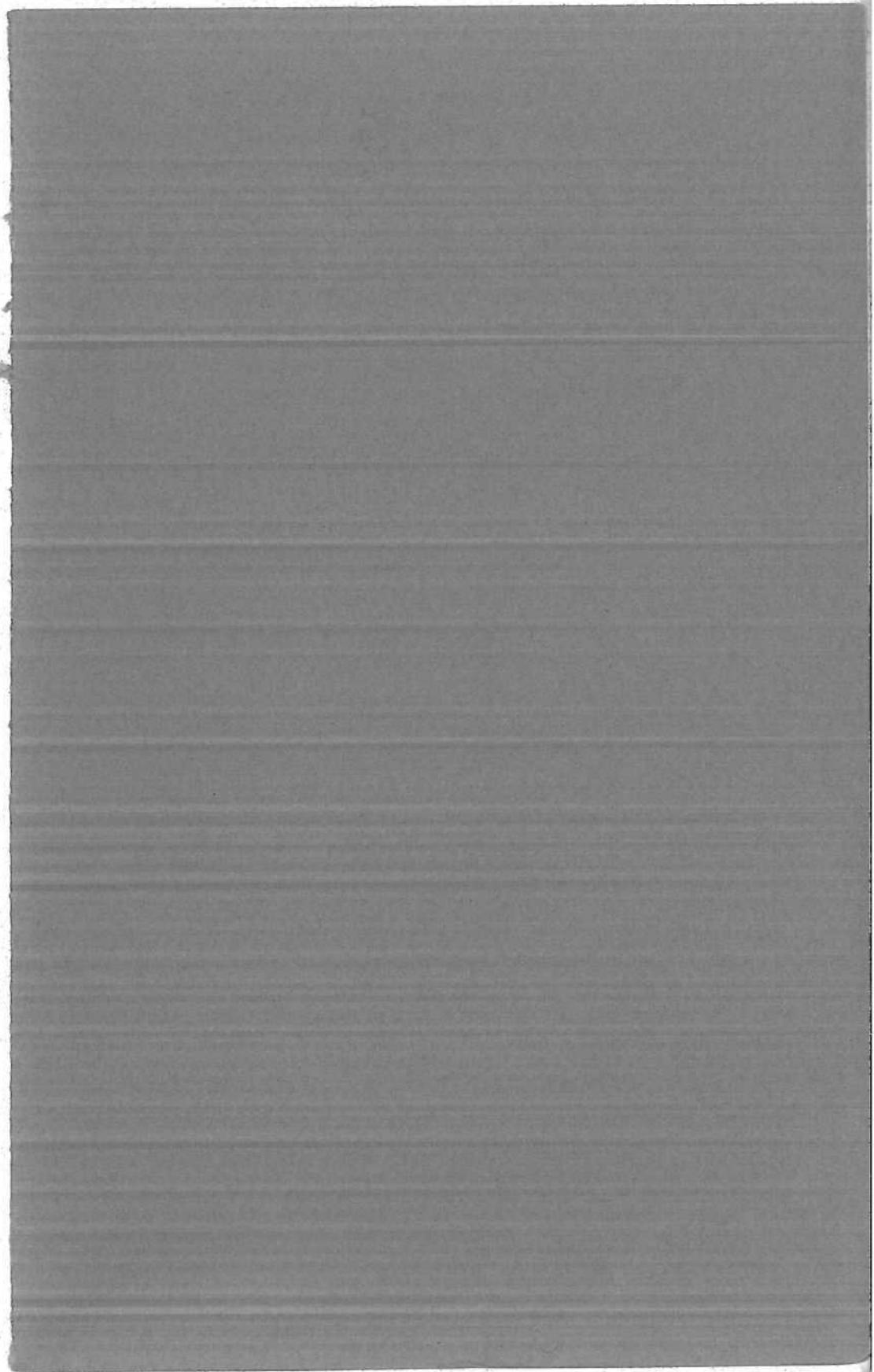
Upton Technology Committee,
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Mark Murray, markm0308@aol.com
Phil Biancucci, philippb@iii.net
John Bouthiette (in process of joining committee)

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TOWN DIRECTORY EMERGENCY

Police	911
Fire	911
Ambulance	911

Selectmen (Meeting each Tuesday Evening 7:30 p.m..	529-6901
Administrative Assistant	
(Monday-Friday 7:30 a.m.-3:30 p.m.)	529-6901
Town Clerk (Monday-Friday 11:30 a.m.-4:30 p.m. and	
Tuesday and Thursday Evenings 7:00 p.m.-9:00 p.m.)	529-3565
Assessors (Monday-Friday 7:30 a.m.-3:30 p.m. and	
Wednesday Evening 7:00 p.m.-9:00 p.m.)	529-1002
Building Inspector (Saturday 9:00 a.m.-12 Noon)	529-3565
Civil Defense	529-3200
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m.	
and Tuesday Evening 6:00 p.m.-8:00 p.m.)	529-3737
Community Counseling Center of Blackstone Valley	473-6723
Council on Aging Drop-In-Center	529-4558 & 529-4559
Dog Officer	529-3095
Fire Department Business	529-3421
Health Board (Monday-Friday 9:00 a.m.-1:00 p.m. and	
Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Housing Authority (Monday-Friday 8:30 a.m.-12:30 p.m.	
Meeting on 1st Thursday at 6:00 p.m.)	529-3293
Library (Monday and Wednesday 9:00 a.m.-1:30 p.m. & 2:30 p.m.-7:30 p.m.,	
Tuesday, Thursday, & Friday 2:30 p.m.-7:30 p.m.,	
Saturday 9:00 a.m.-1:30 p.m.)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Department of Public Works	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3557
Tree Warden	529-6247
Valley Adult Counseling Service	478-0820
Veterans' Agent	478-0167
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-3067