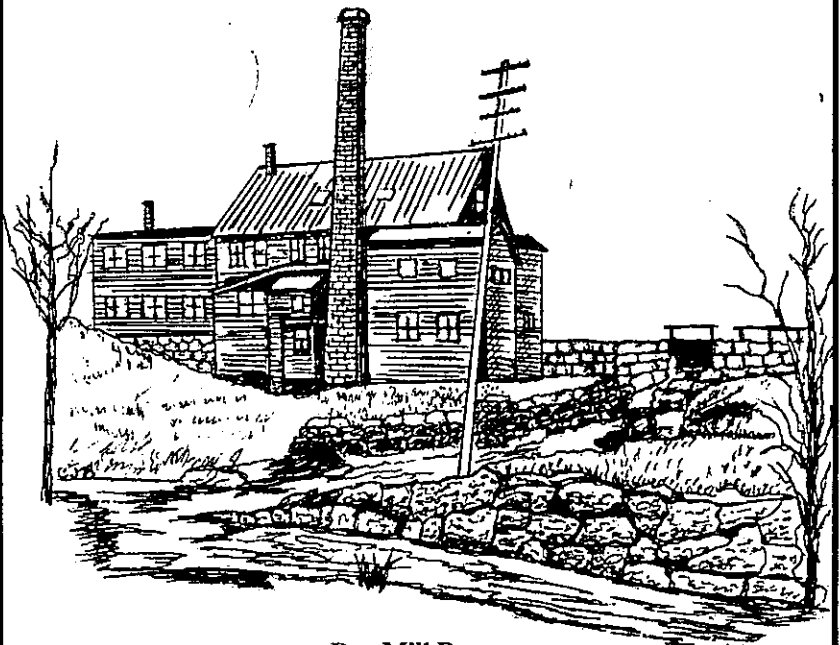




Annual Report
of
the
Town Officers
of the
TOWN OF UPTON

For the Year Ending December 31, 1996



Box Mill Dam

Gone But Not Forgotten

"Historically, this dam dates back to the 1800's when it was built as a watershed for West Upton residents and as a power source for the Appleton P. Williams Box Mill, for which the dam was named. This mill was a manufacturer of wooden boxes for many uses, but especially for the Knowlton Hat Factory located in West Upton Center (now a registered historical land site). The Knowlton factory was the largest manufacturer of women's hats in the world.

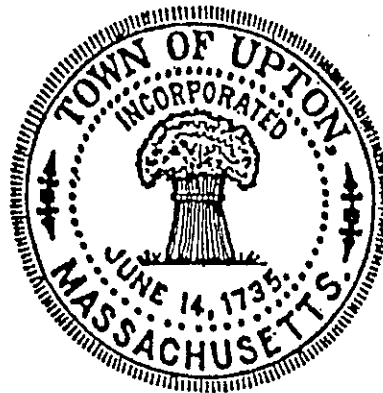
During the 1900's after the closing of the box mill, the dam continued to provide many beneficial purposes to Upton and beyond. The two ponds above the dam continued to be a watershed, thus providing fire protection for the West Upton area and a water source for residents living around the ponds. These two ponds, protected by the dam, also allowed for many recreational and sporting activities.

Furthermore, the town benefitted from the dam because it provided flood protection for the many residents living below the dam and alongside one of the tributaries to the West River. At one time 100%, and today 50%, of the town's municipal water supply is located less than one-half mile downstream from the dam, where there are 22 sand-packed wells located around the banks of one of the West River tributaries. The Box Mill Dam is also part of, and a contributor towards, the West Hill Dam flood plain protection project, located in the neighboring town of Uxbridge; thus, Box Mill Dam can have a positive effect in controlling flood waters in several of the Blackstone Valley towns."

Front Cover:

Pen and Ink Drawing by Carol Johnson Blomquist

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



**for the
YEAR ENDING DECEMBER 31, 1996**

The Board of Selectmen take pleasure in dedicating the 1996 Annual Town Report

To



Ernest B. Porter — for his invaluable Support and Service to the residents of the Town of Upton — over 47 years of service; including Board of Selectmen.

IN MEMORIAM



Edward S. Henderson, Sr.
(deceased January 2, 1997)

- | | | | |
|----|---------------|---|---|
| 29 | Years Service | – | School Committee Member
Mendon-Upton Regional School District
and
Blackstone Valley Vocational Regional
School District |
| 25 | Years Service | – | Fire Department |
| 9 | Years Service | – | Assessor |

IN MEMORIAM

NORMAN E. WALKER



40 years of Municipal Service

MARJORIE TAFT



Historical Commission

IN MEMORIAM

ALBERT H. SODERBERG



Council on Aging Member

DONALD J. ALDRICH



25 years Service – Upton
Fire Dept

IN MEMORIAM

ROBERT SWAN



Council on Aging Member

IN MEMORIAM

OMER PLANTE

Council on Aging
Americans with Disabilities Act

TOWN OF UPTON

Incorporated June 14, 1735

1990-Federal Census	4,677
1985-State Census	4,260
1980-Federal Census	3,884
1975-State Census	3,777
1971-State Census	3,557
1970-Federal Census	3,484
1965-State Census	3,502
1960-Federal Census	3,127
1955-State Census	2,921
1950-Federal Census	2,656

"DOWN THROUGH THE YEARS"

1735—Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
------	----------------	-------	-------------

Town Highways—61.51 miles

Pratt Hill—approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

TOWN OFFICERS FOR 1996

MODERATOR

David C. Loeper

term expires 1997

TOWN CLERK

Martha R. Williams

term expires 1998

SELECTMEN

Steven E. Lowell

term expires 1997

Jean B. Warren

term expires 1998

James P. Bates

term expires 1999

COLLECTOR-TREASURER

Paula J. Leighton

term expires 1997

ASSESSOR OF TAXES

Charles T. Marsden

term expires 1997

Kennison N. Gale, Jr.

term expires 1998

Anthony W. Bonina

term expires 1999

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Herman M. Meisner

term expires 1997

Alfred C. Holman

term expires 1998

Cynthia Robertson

term expires 1999

CEMETERY COMMISSION

Richard L. Randall

term expires 1997

Robert R. Richard

term expires 1998

William H. Sadler

term expires 1999

PLANNING BOARD

Raymond J. Spiewak

term expires 1997

Lawrence E. Hepinstall

term expires 1998

James P. Bates, Jr.

term expires 1999

Thomas C. Davidson

term expires 2000

Raymond P. Smith

term expires 2001

BOARD OF HEALTH

Deborah J. Turner

term expires 1997

Gail N. Snow

term expires 1998

James G. Kirby

term expires 1999

TRUSTEES OF PUBLIC LIBRARY

Edith M. Carey
Katherine H. Stanton
Laurie S. Wodin
Donna H. Gallo
Kathleen E. Kelley
Rena M. Richard
George A. Klink
Betty C. O'Connell
Charlotte N. Rivard

term expires 1997
term expires 1997
term expires 1997
term expires 1998
term expires 1998
term expires 1998
term expires 1999
term expires 1999
term expires 1999

RECREATION COMMISSION

Joyce K. Moquin
Kenneth A. Wood
Joseph K. Poirier

term expires 1997
term expires 1998
term expires 1999

CONSTABLES (terms expire 1998)

Wilson R. Luther, Jr.
Herbert B. Leland, Jr.
Maurice E. Capistran

Scott D. Garland
Rodney B. Marchand

UPTON HOUSING AUTHORITY

Kenneth W. Wood
Robert C. Humes
Carl P. Nickerson
Mildred F. Morin
Judith F. McGee (appointed by the Department of
Communities and Development)

term expires 1998
term expires 1999
term expires 2000
term expires 2001

FINANCE COMMITTEE (Elected Members)

Lawrence E. Delgrego
Penny P. Kelley
Joan E. Shanahan

term expires 1997
term expires 1999
term expires 1997

APPOINTED BY THE BOARD OF SELECTMEN

ADMINISTRATIVE ASSISTANT

Rose Marie Horton

term expires May, 1997

TOWN COUNSEL

Stanley L. Weinberg

term expires May, 1997

TOWN ACCOUNTANT

Robert A. Perkins

term expires May, 1997

POLICE COMMISSIONERS

Steven E. Lowell
Jean B. Warren
James R. Bates

CHIEF OF POLICE

Robert J. Miller (Resigned August 8, 1996)

ACTING CHIEF OF POLICE

Sgt. Thomas B. Stockwell

POLICE SERGEANTS

Thomas B. Stockwell
Alan J. Cyr

term expires May, 1999

term expires May, 1999

FULL TIME POLICE OFFICERS

Erik M. Mayer
Bruce D. Rivard
Michael F. Lupachini
Lisa C. Vass
Michael J. Bradley, Jr.
Carl A. Ambrosino

term expires May, 1999

term expires May, 1999

term expires May, 1999

term expires May, 1999

term expires May, 1997

term expires May, 1999

PART TIME POLICE OFFICERS

Lt. Rodney B. Marchand
John MacNaughton

term expires May, 1997

term expires May, 1997

RESERVE POLICE OFFICERS

(terms expire May, 1997)

Brian Kutcher
Jeffrey M. White
Lee A. Capistran

Michael Benjamin
David M. Anderson

Douglas Tripp
Rocco Addeo

SPECIAL POLICE OFFICERS

(terms expire May, 1997)

Aldo B. Consigli, Sr.
Robert Coffin
John Johnson
Lawrence E. Judd

Kenneth Pedersen, Jr.
Michael J. Bradford, Sr.
Robert J. Gilchrist

Bruno Ragaini
John LeBrun
John Saucier

HONORARY SPECIAL POLICE OFFICERS

(terms expire May, 1997)

Richard Stockwell
Joanne Kinney
George N.O. Poirier

Joseph Collopy
Donald Keniston
Henry J. Poirier, Jr.

Fred M. Hebb
Thomas Kozel

CROSSING GUARD

(terms expire May, 1997)

Geraldine Linnell
Donna McClure
Joanne Janda

Diane Tiernan

COMMUNICATIONS OFFICER

Robert J. Miller

term expires May, 1997

FULL TIME COMMUNICATION OFFICER

Michael D. Benjamin
Linda M. Jones
Paula Deiana

term expires May, 1999
term expires May, 1998
term expires May, 1997

PART TIME COMMUNICATIONS OFFICERS

(terms expire May, 1997)

Santa Flynn, Donna Fitch, Jeffrey White, Rose Marie Horton, Bonnie Corbett, Scott Page,
Michael Benjamin, Amy Fradette

BOARD OF FIRE ENGINEERS

Richard J. Henderson, Sr., Fire Chief
Michael J. Marchand

DIRECTOR, EMERGENCY MEDICAL SERVICE

Scott D. Garland

ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE Deborah S. LaRose

PARKING CLERK WARRANT OFFICER

Carol A. Parker

DOG OFFICER

Patricia E. Fitzpatrick

CLERK TO TOWN ACCOUNTANT

Ann L. Perkins

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

DIRECTOR OF VETERANS' SERVICES

Thomas Callahan

FOREST FIRE WARDEN

Richard J. Henderson

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS

Maurice E. Capistran

CIVIL DEFENSE DIRECTOR

Robert J. Miller

MEASURER OF WOOD, BARK AND LUMBER

Robert A. Page

DISABILITY AFFAIRS GRIEVANCE COORDINATOR

Anita Sundelin

GAS INSPECTOR

Walter A. Hopkins

OIL BURNER INSPECTOR

Scott D. Garland

DIRECTOR (INSPECTOR) OF WIRING
ASSISTANT DIRECTOR OF WIRING
DELEGATE, CENTRAL MA. REGIONAL PLANNING
ALTERNATE DELEGATE
PUBLIC WEIGHERS

Wayne S. Lapan
John G. Poirier, Jr.
Thomas C. Davidson
James R. Bates, Jr.
Henry J. Poirier, Jr., Jane Richard, Robert R. Richard

FINANCE COMMITTEE

Alan L. Rosenfield
George A. Schaeffer
Charles T. Utter

term expires 1997
term expires 1998
term expires 1999

CONSERVATION COMMISSION

Sandra M. Lajoie
Michael D. Ryan
David M. Baldiga
Francis L. Walleston
Rae Grenon
Michael Penko

term expires 1997
term expires 1997
term expires 1997
term expires 1997
term expires 1997
term expires 1997

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman
Eleanor R. Broderick (D)
Kathleen A. Kelly (D)
Martha R. Williams, ex-officio, Clerk

term expires 1997
term expires 1998
term expires 1999
term expires 1998

HISTORICAL COMMISSION

Carl A. Anderson
Kenneth W. Wood
Stephen A. Minichiello
Carolyn F. Blomquist
Barbara E. Burke

term expires 1997
term expires 1997
term expires 1998
term expires 1999
term expires 1999

ZONING APPEAL BOARD

John F. LeBrun
Joseph D. Lurie
Stedman Briggs

term expires 1997
term expires 1999
term expires 1997

ASSOCIATE MEMBER, ZONING APPEAL BOARD

Roger I. Bartlett

term expires 1997

COUNCIL FOR THE AGING

Anita Sundelin, Director
Rev. James C. Hensley
Eleanor R. Broderick
Edna M. Murphy

Dawn Hobill
Polly Hanford
Lorilee Morin
Karen J. Kozak

Eleanor Nichols
Joan Shanahan
Suzanne Spiewak
Joan E. Varney

CABLE TELEVISION STUDY COMMITTEE

Kenneth W. Glowacki

Jeffrey C. Young

TOWN HALL RENOVATION STUDY COMMITTEE

Kenneth Picard

Donald Moquin

Maurice Capistran

Walter A. Hopkins

Corey L. Nelson

Patrick H. Roche

CULTURAL COUNCIL

Karen S. Mayzel

Valerie V. Kara

Lori A. Natterstad

Amy Y. Docherty

HISTORIC DISTRICT STUDY COMMITTEE

Carolyn J. Blomquist

Elsie J. Craib

Barbara E. Burke

Stephen A. Minichiello

Christopher Crawford

COMPUTER STUDY COMMITTEE

Susan L. Shangle

Scott D. Clark

Jeffrey C. Young

Philip J. Biancucci

Bruce A. Breen

Mark R. Murray

John Bouthiette

Sean Luck

AQUATIC WEED CONTROL COMMITTEE

Charles E. Pedersen

Gladys R. McKinstry

Francis L. Walleston

Pamela J. Foley

DISABILITIES AFFAIRS COMMITTEE

Corey L. Nelson

Melinda M. Carneiro

INSURANCE ADVISORY COMMITTEE

Regina B. Cunningham

Brian J. Tomlinson

Rose Marie Horton

PERSONNEL BOARD

A. Rick Binaco

term expires 1998

Cheryl A. Bonina

term expires 1997

Seema-Jayne Kenney

term expires 1998

Alan D. Nasuti

term expires 1999

CABLE TELEVISION ADVISORY COMMITTEE

Kenneth W. Glowacki

Glenn H. Fowler

COUNTY ADVISORY BOARD MEMBER

Steven E. Lowell

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston

**DELEGATE, BLACKSTONE VALLEY REGIONAL
DEVELOPMENT CORPORATION**

DEVELOPMENT AND INDUSTRIAL COMMISSION

Harvey J. Trask
Dennis Kelly
Henry J. Poirier, III

Brian J. Tomlinson
Kenneth W. Glowacki

David L. Sarkisian
David A. Hatfield

DEPARTMENT OF PUBLIC WORKS

DIRECTOR
SUPERVISOR OF HIGHWAYS
WATER/SEWER ADVISORY BOARD

WATER/SEWER SUPERINTENDENT
CLERK
TREE WARDEN

Walter A. Hopkins
George A. Furst
Kevin B. Davis

Robert J. Gilchrist
Michael J. Bradford
Robert H. Snow
Charles T. Marsden
Leo L. Morin
Leo L. Morin
Carol A. Peterson
Donald R. Keniston

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK
AGENT
ANIMAL INSPECTOR
BURIAL AGENT
ASSISTANT BURIAL AGENT
FOOD INSPECTOR
PLUMBING INSPECTOR
ASSISTANT PLUMBING INSPECTOR
TOWN PHYSICIAN
TOWN NURSE

Diane E. Tiernan
Maxine J. Kogut
Charlotte Newell
Martha R. Williams
Kenneth N. Pedersen, Jr.
Marsha Paine
Walter A. Hopkins
J. Andrew Moir
John F. Hoell M.D.
Patricia Pighetti-Parent

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Elaine L. Chick
Patricia A. Stell
Cheryl A. Lampshire

term expires 1997
term expires 1998
term expires 1999

SPECIAL TOWN MEETING

March 4, 1996

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the fourth day of March 1996, at seven-thirty in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper, with a quorum present. The call and constable's return was read by Moderator Loeper

Non-voters seated on the main floor were Robert Gilchrist, DPW Director Stanley Weinberg, Town Counsel, Eileen Vigilante, Milford Daily News, Deborah Hersch, Librarian, Art Simas, Worcester Telegram.

During the meeting 124 voters were checked into the meeting by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1: To see if the Town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Finance Director, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 2: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury, ten thousand five hundred dollars (\$10,500.00), or any other sum, for the salary of a full-time Finance Director or, to take any other action relative thereto.

The motion to appropriate from available unappropriated funds in the Treasury the sum of \$10,500.00 was declared lost by the Moderator.

ARTICLE 3: To see if the Town will vote to accept the grant to the Town of a perpetual easement for general right of way purposes over land owned by Gordon Marquis and Pauline Marquis in the location of the Kiwanis Beach Road, easement is shown on a plan entitled "Plan of Land in Upton, MA prepared for Town of Upton, property of Gordon, E. & Pauline Marquis, Scale 30 feet to an inch, dated November 6, 1995 Guerriere & Hahn, Inc. Engineering and Surveying, 1031 Providence Road, Whitinsville, Ma" copies of which plan are on file with, and may be inspected at, the offices of the Board of Selectmen and the Director of Public Works, or take any action relative thereto.

Voted: Unanimously to accept the grant to the Town of a perpetual easement for general right of way purposes over land owned by Gordon E. Marquis & Pauline Marquis in the location of the Kiwanis Beach Road, which easement is shown on a plan entitled "Plan of Land in Upton, MA prepared for Town of Upton, property of Gordon E. & Pauline & Marquis, Scale 30 feet to an inch, dated November 6, 1995. Guerriere & Halnon, Inc. Engineering and Surveying, 1031 Providence Road, Whitinsville, MA." copies of which plan are on file with, and may be inspected at the offices of the Board of Selectmen and the Director of Public Works.

ARTICLE 4: To see if the Town will vote to appropriate from available unappropriated funds or transfer the sum of eleven thousand five hundred dollars (\$11,500.00) for the installation of central air conditioning at the Senior Center

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$11,500.00 for the installation of central air conditioning at the Senior Center.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty-five thousand dollars (\$25,000.00) to be added to the Water Maintenance Account, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury, the sum of \$25,000.00 to be added to the Water Maintenance Account.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand five-hundred dollars (\$3,500.00) to be added to the DPW-General Expense Account for reimbursement of vehicle maintenance and repair costs incurred, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of \$3,500.00 to be added to the DPW General Expense Account for reimbursement of vehicle maintenance and repair costs.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available, unappropriated funds in the Treasury, or transfer the sum of six thousand dollars (\$6,000.00) to be added to the DPW Vehicle Maintenance and Repair Account or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of \$6,000.00 to be added to the DPW Vehicle Maintenance and Repair Account.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of forty thousand dollars (\$40,000.00) for the execution of a comprehensive Sanitary Sewer Evaluation Study (SSES) to identify and evaluate deficiencies in the collection system of the Upton Sewer System and provide recommendations for corrective action, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of \$40,000.00 for the execution of a comprehensive Sanitary Sewer Evaluation Study (SSES) to identify and evaluate deficiencies in the collection system of the Upton Sewer System and provide recommendations for corrective action.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of fifteen thousand dollars (\$15,000.00) for consultation services necessary to evaluate the potential for increasing the pumping capacity of the Town's two water supply wells and also to register and permit the Town's water supply wells with the Massachusetts Department of Environmental Protection as required under the Water Management Act, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of \$15,000.00 for consultation services necessary to evaluate the potential for increasing the pumping capacity of the Town's two water supply wells and also to register and permit the Town's water supply wells with the Massachusetts Department of Environmental Protection as required under the Water Management Act.

ARTICLE 10: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury the sum of twenty thousand three-hundred dollars (\$20,300.00) for the purchase of a police cruiser, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$20,300.00 for the purchase of a police cruiser.

ARTICLE 11: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury the sum of ten thousand six-hundred dollars (\$10,600.00) for the purchase of software and hardware needed to begin the automation of the catalog and circulation system in the Upton Town Library, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$10,600.00 for the purchase of software and hardware needed to begin the automation of the catalog and circulation system in the Upton Town Library.

ARTICLE 12: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury the sum of ten thousand dollars (\$10,000.00) for the purchase of materials to upgrade the collection of the Upton Town Library particularly in the areas of non-fiction, research and reference, and reference, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$10,000.00 for the purchase of materials to upgrade the collection of the Upton Town Library particularly in the areas of non-fiction, research and reference.

It was moved and seconded to dissolve this Warrant and to adjourn this meeting. This meeting adjourned at 9:12 p.m.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss.

Upton, MA, February 14, 1996

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library, and the Town Hall fourteen (14) days before the date of the meeting, as herein directed

Scott D. Garland
Constable of Upton

PRESIDENTIAL PRIMARY

March 5, 1996

Worcester, ss.

To either of the Constables of the Town of Upton, Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Upton Town Hall on Tuesday, the fifth day of March 1996, 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes to the Primary Officers for the election of candidates of political parties for the following office:

REPUBLICAN BALLOT

Presidential Preference:	Richard G. Lugar	12
	Morry Taylor	0
	Phil Gramm	3
	Patrick J. Buchanan	80
	Bob Dole	215
	Steve Forbes	79
	Lamar Alexander	45
	Alan Keyes	5
	Robert K. Dornan	0
	No Preference	3
	Blanks	5
State Committee Man:	Ralph L. Lespasio	181
	Paul K. Frost	156
State Committee Woman:	Deborah Messier	270
	Brenda A. Ljunggren	70
Town Committee:	Judith F. McGee	238
	George A. Klink	239
	Joseph K. Poirier	265
	Charlene M. Murphy	215
	Marianne Murphy	212
	Timothy C. Murphy	211
	Rose S. Klink	223
	Harvey J. Trask	244

Town Committee Con't	Robert C. Humes	247
	William C. Young	232
	Elizabeth F. Crawford	217
	Patrick M. Schrafft	213
	Thomas F. Galloway	210
	Thomas C. Davidson	258
	George E. Shepard	240
	Lloyd L. Hamm, Jr.	226
	Richard L. Randall	249
	Blanks	11,703

DEMOCRATIC BALLOT

Presidential Preference:	Bill Clinton	101
	Lyndon H. LaRouche, Jr.	1
	No Preference	4
	Blanks	6
State Committee Man:	Guy William Glodis	82
	Blanks	30
State Committee Woman:	Roberta R. Goldman	64
	Carolyn A. Grenier	36
	Blanks	12
Town Committee:	David M. Anderson	26
	James R. Bates	26
	Eleanor R. Broderick	26
	Richard W. Cote	27
	Lawrence E. Delgrego	25
	Karen M. Donovan	26
	Charles H. Ferris	26
	Robert J. Fleming	26
	Kellie A. Fleming	26
	Kathleen A. Kelly	26
	Margaret A. Libbey	25
	Joyce K. Moquin	25
	Cynthia Robertson	26
	Joan E. Shanahan	26
	Joan E. Varney	29
	Blanks	2,383

The polls were called to order with the reading of the Warrant by Election Clerk Barbara E. Burke. The polls were declared open at 7:00 a.m. by Warden Richard Randall.

On duty at the check-in table were Judith McGee (R) and Rena Richard (U). Clerks at the check-out table were Elizabeth Consigli (D) and Nancy Kennedy (R). Deputy Warden Dorothy Francis was on duty at the ballot box until 1:30 when she was relieved by William Young.

Tellers reporting at 8:00 p.m. were Susan Bonina, Joan Varney, Theresa Martin, Carol Peterson, Robert Snow, Nancy McDonnell, Kathleen Ramsey, all Democrats; Elizabeth Crawford, Judith McGee, both Republicans; Donna Kempton, Gloria Nelson, Mary Lapierre, Joy Foster, Suzanne Spiewak, Martha Woodin, all Unenrolled. Tabulating the vote were William Young and Melissa Duquette.

Total votes cast were 560; 448 Republican ballots and 112 Democratic ballots.

The results of the balloting was read at 9:35 p.m.. The used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

ANNUAL TOWN MEETING

May 6, 1996

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the sixth day of May next, at seven o'clock in the forenoon, then and there to act on the following articles:

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 11, 1996, punctually at 2:00 p.m.

The meeting was called to order with the reading of the Warrant by Election Clerk Barbara E. Burke. It was voted to dispense with the reading of the remaining articles on the Warrant until the Annual Adjourned Meeting, Saturday, May 11 at 2:00 p.m. The polls were declared open at 7:00 a.m. by Warden Richard L. Randall.

Ballot clerks on duty at the check-in table were Edna Furphy and Rena Richard. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. Deputy Warden Dorothy Francis was on duty at the ballot box, to be relieved of duty at 1:30 p.m. by Tracy Williams.

Tellers reporting at 8:00 p.m. were Susan Bonina, Nancy McDonnell, Lisa Tieuli, Joan Varney, Theresa Martin, Margaret Libbey, Mary Ann Sterry, Marie Lamanuzzi all Democrats; Elizabeth Crawford, Jane E. Norris, Richard Leighton, all Republicans; Carol Peterson, Melissa Duquette, Mary Lapierre, Gloria Nelson, Martha Woodin, Rose Marie Horton, Marjorie Foster, all Unenrolled. Tabulating the vote were Paula J. Leighton and William C. Young.

MODERATOR (for one year)

David C. Loeper, 18 Nelson Street (Candidate for re-election)	1,065
BLANKS	219

SELECTMAN (for three years)

James R. Bates, 26 Williams Street	789
Joan E. Shanahan, 18 Maple Avenue	485
BLANKS	10

ASSESSOR OF TAXES (for three years)

Anthony W. Bonina, 47 Warren Street	1,038
BLANKS	246

**MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE
(for three years)**

Cynthia Robertson, 59 Mechanic Street	994
BLANKS	290

CEMETERY COMMISSION (for three years)

William H. Sadler, 42 Williams Street	1,042
BLANKS	242

BOARD OF HEALTH (for three years)

James G. Kirby, 25 Josiah Drive	1,020
BLANKS	264

RECREATION COMMISSION (for three years)

Joseph K. Poirier, 57 Warren Street	1,026
BLANKS	258

TRUSTEES OF PUBLIC LIBRARY (for three years)

George A. Klink, 53 Warren Street	838
Betty C. O'Connell, 13 Henry's Path	834
Charlotte N. Rivard, 17 Plain Street	17
BLANKS	2,163

PLANNING BOARD (for five years)

Raymond P. Smith, 99A Main Street	988
BLANKS	296

HOUSING AUTHORITY (for five years)

Mildred F. Morin, 92 Ridge Road	969
BLANKS	315

FINANCE COMMITTEE (for three years)

Penny P. Kelley, 339 Westboro Street	781
BLANKS	503

FINANCE COMMITTEE (for two years)

Robert H. Snow, 4 Fisk Street	926
BLANKS	358

FINANCE COMMITTEE (for one year)

David M. Bigelow, 3 Breton Road	492
Lawrence E. Delgrego, 16 Hazeltine Road	526
BLANKS	266

The total number of votes cast was 1,284. The results of the election were read at 10:13 p.m. by Election Clerk Burke. The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest:
Martha R. Williams, CMC/CMMC
Town Clerk of Upton

ANNUAL ADJOURNED TOWN MEETING

May 11, 1996

The meeting was called to order at 2:00 p.m. by Moderator David C. Loeper with a quorum present. Non-voters seated on the main floor were Town Counsel Stanley L. Weinberg; Superintendent of Schools David Crisafulli, Michael Fitzpatrick, Superintendent of Blackstone Valley Regional Vocational High School; Deborah Hersh, Town Librarian; John Johnson, Parks Supervisor; State Representative George Peterson; DPW Director Robert Gilchrist; John Piccarelli and John Glassa of Country Club Estates; Neal Rapp of the Mendon/Upton District School Committee; Eileen Vigilante, Milford Daily News; Nancy Sheehan of the Worcester/Telegram; Colin Furze, Worcester Telegram.

The call and constable's return was read by Moderator Loeper.

Selectmen Chairman Steven E. Lowell called for a moment of silence for all Town Officers that have passed away during the past year.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

VOTED: Unanimously that the Town accept the reports of the Town Officers and Committees as printed in the 1995 Town Report; and further move that the report of the Finance Committee be acted upon item by item under the various articles in the warrant.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the town as provided by Chapter 41, Section 108, G.L. as amended, and appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take other action relative thereto.

Voted: Unanimously that the Town fix salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108. G.L. as amended, and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year; I further move that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested "hold", and that all monies set in this article are for the fiscal year beginning July 1, 1996 and ending June 30, 1997.

Voted to be raised and appropriated by taxation:

Moderator:	Salary		\$ 89.00	\$
	Expenses		25.00	114.00
Selectmen:	Salaries	Chairman	3,767.00	
		Members	6,500.00	
		Clerical	4,526.00	
		Administrative Assistant	34,295.00	
	Expenses	Administrative Assistant	1,200.00	
		Telephone	17,000.00	
	Expenses		1,000.00	68,288.00
Accountant:	Salary		12,812.00	
	Clerical Salary		4,258.00	
	Expenses		2,000.00	19,070.00
Building Inspector:	Salary	Inspector	12,372.00	
		Clerical	2,980.00	
		Assistant Inspector	5,154.00	
	Expenses		4,305.00	24,811.00
Conservation Commission:	Expenses		400.00	400.00
Finance Committee:	Salary	Clerical	244.00	
		Expenses	325.00	569.00
Personnel Committee:	Physicals & Immunization		1,000.00	
	Expenses		100.00	1,100.00
Registrars of Voters:	Salary	Clerk	207.00	
		Members	420.00	
	Expenses		2,700.00	3,327.00
Elections & Town Meetings:	Expenses		5,000.00	5,000.00
Town Counsel:	Retainer		50.00	
	Expenses		9,950.00	10,000.00
Zoning Appeal Board:	Salary	Clerical	1,563.00	
	Expenses		250.00	1,813.00

Bonding Town Officers:			2,000.00	2,000.00
Municipal Buildings:	Salary	Custodian	12,945.00	
	Expenses		30,000.00	42,945.00
Board of Assessors:	Salaries:	Chairman	4,065.00	
		Members	8,130.00	
		Clerical	24,892.00	
		Expenses	6,000.00	43,087.00
Treasurer-Collector:	Salaries:	Treasurer Collector	30,612.00	
		Clerical 1	3,226.00	
		Clerical 2	12,168.00	
		Clerical 3	4,876.00	
	Tax Title foreclosure			6,000.00
	Expenses		14,167.00	71,049.00
Town Clerk:	Salary	Town Clerk	26,256.00	
		Clerical	2,795.00	
	Expenses		2,400.00	31,451.00
Planning Board:	MA Regional Plan		818.00	
	Expenses		500.00	1,318.00
Police Department:	Salaries:	Chief	49,499.00	
		Sergeant 1	37,245.00	
		Sergeant 2	37,245.00	
		Patrol Officer 1	32,912.00	
		Patrol Officer 2	31,954.00	
		Patrol Officer 3	31,954.00	
		Patrol Officer 4	31,954.00	
		Patrol Officer 5	31,954.00	
		Over-time	63,000.00	
	Training		3,000.00	
	Employee Incentive Program		17,500.00	
	Copsfast		11,850.00	
	Cruiser Maintenance		7,500.00	
	Cruiser Gas		10,000.00	
	Clothing allowance		4,800.00	
	General expenses		17,300.00	
	Utilities		16,850.00	
	Building Maintenance		2,500.00	
	Custodian		2,174.00	441,191.00

Communications:	Salaries:	Dispatcher 1	23,875.00	
		Dispatcher 2	23,180.00	
		Dispatcher 3	23,180.00	
		Dispatcher over-time	38,661.00	
		Employee Incentive Program	3,300.00	
		Dispatcher clothing Full-time	1,350.00	
		Dispatcher clothing Part-time	300.00	
		Dispatcher training	2,124.00	
		Radio Maintenance	1,000.00	
		Civil Defense Fund	1.00	116,971.00
Fire Department:	Salaries	Fire Chief	7,704.00	
		Eng. 1 (Clerk)	6,373.00	
		Eng. 2 (Asst. Chief)	6,103.00	
		Asst. Chief	4,577.00	
		Captain 1	2,716.00	
		Captain 2	2,716.00	
		Lieutenant 1	2,563.00	
		Lieutenant 2	2,563.00	
		Lieutenant 3	2,563.00	
		Fireman stipend	20,517.00	
		Hourly Compensation	18,500.00	
		Fire/EMT/Inspector	33,554.00	
		Clerk	6,021.00	
		Fire alarm maintenance	1,400.00	
		New Equipment	3,500.00	
		Expenses	17,000.00	
		Building Maintenance	2,000.00	
		Clothing allowance	350.00	
		Uniform allowance	1,000.00	
		Radio repair	3,000.00	
		Expenses - Forest Fire	3,500.00	
		Fire prevention	600.00	148,820.00
Ambulance Service:		EMT Duty Stipend	13,000.00	
		EMT Training Compensation	9,280.00	
		Ambulance supplies	9,200.00	
		Ambulance maintenance	500.00	

	Salaries: Director	2,725.00	
	Assistant Director	1,281.00	
	Training officer	1,281.00	
	Equipment officer	1,209.00	
	Maintenance officer	1,209.00	
	CPR Coordinator	1,209.00	
	Medical Advisor	321.00	
	EMT Compensation	12,750.00	
	Expenses	425.00	54,390.00
Wire Inspector:	Salaries:		
	Wire Inspector	8,039.00	
	Assistant Inspector	3,982.00	
	Clerical	2,895.00	
	Expenses	2,625.00	17,541.00
Gas Inspector:	Salary	5,175.00	5,175.00
Board of Health:	Salaries:		
	Chairman	611.00	
	Members	1,066.00	
	Clerical	11,482.00	
	Agent	3,416.00	
	Perc test	7,500.00	
	Animal Inspector	482.00	
	Burial Agent	86.00	
	Plumbing Inspector	1,607.00	
	Expenses	3,000.00	
	Demolition/buildings	10.00	35,287.00
Waste Removal:	Transportation:	103,350.00	
	Disposal	79,000.00	
	Miscellaneous Expense	26,000.00	
	Recycling Expenses	16,000.00	224,350.00
Health Service:	Salary:		
	Nurse	19,417.00	
	Expenses	2,400.00	21,817.00
Dog Officer:	Salary	1,661.00	
	Kennel rental	2,400.00	
	Transportation	900.00	
	Expenses	2,270.00	7,231.00

Council on Aging:	Salaries:	Coordinator	28,795.00	
		Secretary	9,498.00	
		Outreach	11,915.00	
	Expenses		18,912.00	69,120.00
Department of Public Works:	Salaries:	Clerical	21,497.00	
		Director	46,575.00	
		Supervisor	33,526.00	
		Employee Op.	27,139.00	
		Driver/Lab. 1	25,002.00	
		Driver/Lab. 2	23,712.00	
		Chief Operator	35,046.00	
		Treatment Pl.Op. 2	29,106.00	
		Employee Water/Sewer	28,829.00	
		Water/Sewer P.T.	16,500.00	
		Parks Supervisor	28,780.00	
		DPW Part-time	20,000.00	
		Summer Parks Emp.	4,000.00	
		Vehicle fuel	10,000.00	
		Vehicle maintenance/repair	20,000.00	
		General highway materials	5,000.00	
		General DPW expense	40,000.00	
		Oil and Paving	32,000.00	
		Snow removal	80,000.00	
		DPW building utilities	10,000.00	
		Ramsey building maintenance	2,500.00	
		Parks/Playground maintenance	5,000.00	
		Treatment plant maintenance	60,000.00	
		Toxicity testing	12,000.00	
		Water maintenance	80,000.00	
		Cemetery maintenance	12,000.00	
		Expenses- Forestry	9,000.00	
		Radio maintenance	500.00	
		Pest control	1,500.00	719,212.00
Cemetery Commission:	Salaries	Treasurer	259.00	
		Members	208.00	467.00
Veterans' Services:	Salaries:	Veterans' Officer	4,140.00	
		Clerical	803.00	
		Benefit payments	5,000.00	
	Expenses		750.00	10,693.00

Mendon-Upton			
Regional:	Town funded Operating Expense	2,752,134.00	
	Capital Assessment	(742.00)	
	Bond - 1990 (0/5 Prop 2 1/2)	77,060.00	
	Bond - 1995 216,381.00		3,044,833.00
Blackstone Valley			
Regional:	Town funded Operating Exp.	26,918.00	
	Capital assessment	12,955.00	39,873.00
Library:	Salaries: Librarian	29,220.00	
	Librarian Aide	10,400.00	
	Expenses	14,700.00	54,320.00
Recreation:	Beach program	10,000.00	10,000.00
Disability Affairs Committee:	Expenses	100.00	100.00
Capital Budget Committee:	Expenses	100.00	100.00
Miscellaneous:	Historical Commission	1,000.00	
	Insurance	210,000.00	
	Memorial Day	1,000.00	
	Expenses-printing	7,500.00	
	Street Lighting	24,000.00	
	Unemployment Compensation	3,500.00	
	Medicare-payroll tax	20,000.00	
	Parking Ticket Warrant Officer	300.00	
	Expenses-dog License	100.00	
	Director of Veterans' Graves Expense	175.00	267,575.00
Maturing Debt:	Police Station	100,000.00	
	Fire Truck and Ambulance	90,000.00	190,000.00
Interest Paid:	Police Station	32,100.00	
	Fire Truck and Ambulance	2,032.00	34,132.00
Other Cherry Sheet Expenses	Overlay Reserve	90,000.00	90,000.00
Total to be raised and appropriated by taxation			\$5,929,540.00

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1996, in accordance with the provisions of G.L. Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with G.L., Chapter 44, Section 17, or, to take any other action relative thereto.

Voted: Unanimously that the Town authorize the Town Treasurer, with approval of the Selectmen, to borrow in anticipation of revenue for the fiscal beginning July 1, 1996, in accordance with the provisions of G.L. Chapter Section 4 and to issue a note or notes therefore payable within one year in accordance with G.L., Chapter 44, Section 17.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ninety-eight thousand, six hundred ninety-one dollars (\$98,691.00) or any other sum, in conformity with Chapter 32, Section 22 (7) (c) (ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester County Retirement System for the fiscal period which begins on July 1, 1996 through June 30, 1997, or, to take any other action relative thereto.

Voted: Unanimously that the Town vote to raise and appropriate, the sum of ninety-eight thousand, six hundred ninety-one dollars (\$98,691.00) in conformity with Chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester County Retirement System for the fiscal period which begins on July 1, 1996 through June 30, 1997.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three hundred dollars (\$300.00), or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1996. In accordance with G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of three hundred dollars (\$300.00) equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1996 in accordance with G.L., Chapter 114 Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: To see if the Town will vote to amend the Town's General By-laws by deleting Chapter 10 and Chapter 11 of Title 2 and inserting in their place a new Chapter 10 entitled, "Personnel By-law", copies of which by-law, dated April 23, 1996, are on file with and available for inspection at the offices of the Board of Selectmen, Town Clerk, and Public Library and copies of which are also posted together with the warrant for the 1996 annual town meeting at the public posting places, or, to take any other action relative thereto.

Voted: That the Town amend the Town's General By-laws by deleting Chapter 10 of Title 2 and inserting in their place a new Chapter 10 entitled "Personnel By-Law", copies of which by-law, dated April 23, 1996, are on file with and available for inspection at the offices of the Board of Selectmen, Town Clerk and Public Library and copies of which are also posted together with the warrant for the 1996 Annual Town Meeting at the public posting places.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of twenty three thousand dollars (\$23,000.00) to develop plans and specifications for an addition to the Fire Station, subject to provisions of Article 27 of the Upton By-law by-laws voted May 9, 1992, or to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00) for the completion of the Fire Alarm system down Maple Avenue, the Sewer Plant and the running of an alarm line to the Glen Avenue Pumping Station or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of five thousand dollars (\$5,000.00) for the completion of the fire alarm system down Maple Avenue to the Sewer Plant and the running of an alarm line to the Glen Avenue pumping station.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand dollars (\$2,000.00) for the painting of the recently acquired Bucket/Auger/Crane Truck to be utilized by the Fire and Highway Departments, or, to take any action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of two thousand dollars (\$2,000.00) for the painting of the recently acquired Bucket/Auger/Crane Truck to be utilized by the Fire and Highway Departments.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand dollars (\$2,000.00), or any other sum, for an Imperial Lowering Device for Lakeview Cemetery, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of two thousand dollars (\$2,000.00), for an Imperial Lowering Device for Lakeview Cemetery.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of eighteen thousand dollars (\$18,000.00), or any other sum, to be used for a reserve account for revaluation, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of eighteen thousand dollars (\$18,000.00), to be used for a reserve account for revaluation.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand dollars (\$1,000.00), or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

Voted: That the Town raise and appropriate the sum of one thousand dollars (1,000.00) for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand five hundred dollars (\$4,500.00), or any other sum, to be used for aquatic weed control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or to take any other action relative thereto.

Voted: Unanimously to table this article.

ARTICLE 15: To see if the Town will vote to accept the provisions Chapter 44 Section 53D of the Massachusetts General Laws and authorize the establishment of Parks and Recreation Revolving Fund Account to be administered by the Department of Public Works to collect fees for the use of, and to fund operating expenses of improvements to, the Town's Parks and Recreation facilities, services, and programs. Fees shall be set on an annual basis by the Recreation Commission following public hearing, or, to take any other action relative thereto.

Voted: That the Town accept the provisions of Chapter 44, section 53D of the Massachusetts General Laws and authorize the establishment of a Parks and Recreation Revolving Fund Account to be administered by the Department of Public Works, to collect fees for the use of, and to fund operating expenses or improvements to, the Town's Parks and Recreation facilities, services and programs. Fees shall be set on an annual basis by the Recreation Commission following a public hearing.

ARTICLE 16: To see if the Town will vote to add a new Section 6, entitled Cross Connection Control - General Policy, to Title 2, Chapter 14, Water Department, of the Town By-laws, copies of said section are on file with, and may be inspected at the offices of the Board of Selectmen, Department of Public Works, and Town Clerk or, to take any other action relative thereto.

Voted: Unanimously that the Town add a new Section 6, entitled Cross-Connection Control - General Policy, to Title 2, Chapter 14 Water Department of the Town By-Laws, copies of said section are on file with, and may be inspected at, the offices of the Board of Selectmen, Department of Public Works and Town Clerk.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00) to be used for the repairing of the water and sewer pumps, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of five thousand dollars (\$5,000.00) to be used for the repairing of the water and sewer pumps at the Town's water pumping stations and sewerage treatment plant.

ARTICLE 18: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of two hundred twenty-three thousand five hundred forty-eight dollars (\$223,548.00) or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 33, Acts of 1991, or, to take any action relative thereto.

Voted: Unanimously that the Town vote to borrow the sum of two hundred twenty-three thousand five hundred forty-eight dollars (\$223,548.00) to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 33, Acts of 1991.

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of thirty thousand dollars (\$30,000.00) or any other sum, to be used for the purchase of a new 1-ton dump truck to replace an existing DPW 1-ton dump truck, with the existing 1-ton dump truck to be transferred to the Cemetery Commission, in accordance with the 12-year DPW Vehicle and Equipment Capital Plan, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 20: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty-four thousand dollars (\$24,000.00), or any other sum, to be used for the purchase of a new pick-up truck to replace an existing pick-up truck in the Parks Division in accordance with the 12-year DPW Vehicle and Equipment Capital Plan, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 21: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twelve thousand dollars (\$12,000.00), or any other sum, to be used for the purchase of a used vehicle to replace the existing Director's vehicle in accordance with the 12-year DPW Vehicle and Equipment Capital Plan, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 22: To see if-the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of sixty-four thousand dollars (\$64,000.00), or any other sum, to be used for the purchase of a tractor with attachments for snow removal on sidewalks, mowing of grass on town fields and lawns, and roadside grass and brush clearing, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 23: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one hundred thousand dollars (\$100,000.00), or any other sum, to be used for the design and construction of an emergency water interconnection with a neighboring public water supplier, and other upgrades and improvements to the town water system, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 24: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), or any other sum, to be used to complete a mechanical overhaul and to provide a new plow for the OshKosh truck, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 25: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00) or any other sum, to be used to provide electricity and town water service to the Lakeview Cemetery, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 26: To see if the Town of Upton will vote to amend the General By-laws of the Town of Upton by adding thereto a new By-law as follows: No person or business shall sell, offer, or display any cigarette rolling paper in the Town of Upton. Any person or business which violates this By-law shall be punished by a fine of fifty dollars (\$50.00) for each offense, or, to take any other action relative thereto.

Voted: Unanimously that the Town vote to amend the General By-Laws of the Town of Upton by adding thereto a new By-Law as follows: No person or business shall sell, offer, or display any cigarette rolling paper in the Town of Upton. Any person or business which violates this By-Law shall be punished by a fine of one hundred dollars (\$100.00) for each offense.

ARTICLE 27: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seven thousand five hundred dollars (\$7,500.00), or any other sum, for a Copy Machine for the Town Hall, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of seven thousand five-hundred dollars (\$7,500.00) for a Copy Machine for the Town Hall.

ARTICLE 28: To see if the Town will vote to establish a revolving fund to be known as the Library Materials Replacement Fund in accordance with Mass. General Laws Chapter 44, Section 53E1/2. The purpose of this fund shall be to acquire equivalent Town Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1997 shall not exceed receipts into the fund to, or take any other action relative thereto.

Voted: Unanimously that the Town establish a departmental revolving fund to be known as the Library Materials Replacement Fund in accordance with Ch 44 Sec. 53E 1/2. The purpose of this fund shall be to replace items lost by those who borrow library materials, to replace items used in activities for which a fee is paid and to purchase new books from used book sales. Receipts to this fund shall be monies paid by borrowers for lost materials or for overdue fines, by patrons using the copier and printing facilities and by purchasers of used library books. The Library Director, with the approval of the Library Board of Trustees shall be authorized to expend from this fund but at no time exceeding more than available balance in the revolving fund.

ARTICLE 29: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of nine thousand dollars (\$9,000.00) for the purchase of furniture for the Upton Town Library, or to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 30: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of eight thousand five hundred dollars (\$8,500.00) to air-condition the Library for the comfort of patrons and staff and to help preserve the collection or, to take any other action relative thereto.

Voted: That the Town raise and appropriate the sum of eight thousand five hundred dollars (\$8,500.00) to air condition the Library for the comfort of patrons and staff and to help preserve the collection.

ARTICLE 31: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of one hundred ten thousand dollars (\$110,000.00) for the design, re-construction and repair of the roof of the Upton Town Hall, or, to take any other action relative thereto.

Voted: That the Town transfer from the Stabilization Fund the sum of two thousand dollars (\$2,000.00) for the design, re-construction and repair of the roof of the Upton Town Hall.

ARTICLE 32: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seven thousand five-hundred dollars (\$7,500.00), or any other sum, for a Fiscal Year 1996 audit of the accounts and financial records of the Town of Upton, or to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of seven thousand five hundred (\$7,500.00) for a Fiscal Year 1996 audit of accounts and financial records of the Town of Upton.

ARTICLE 33: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00) for the replacement of four (4) Scott air packs for the Fire Department or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of ten thousand dollars (\$10,000.00) for the replacement of four (4) Scott air packs for the Fire Department.

ARTICLE 34: To see if the Town will vote to amend the Town's General By-laws by deleting Sections 5 from Chapter 2 of Title 2, and by renumbering the subsequent sections of said Chapter 2 as required, or to take any other action relative thereto.

Voted: Unanimously that the Town vote to amend the Town's General By-laws by deleting Sections 5 from Chapter 2 of Title 2 and by renumbering subsequent sections of said Chapter 2 as required.

ARTICLE 35: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), or any other sum to install a computer network infrastructure within the Upton Town Hall and to purchase two personal computers, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 36: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 40, Section 6 of the General By-Laws, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of ten thousand dollars (\$10,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 40, Section 6 of the General Laws.

ARTICLE 37: To see if the Town will vote to accept Rockdale Hill Circle, Reservoir Lane and Stagecoach Road or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled, "Definitive Plan Country Club Estates, Upton, Massachusetts", by Suprenant Corporation Engineers Contractors, dated September 22, 1987, revised March 12, 1991, and June 10, 1991, filed with Worcester District Registry of Deeds, Plan 50 in Plan Book 651 and approved by the Upton Planning Board on June 11, 1991. Acceptance is conditional upon the delivery to the Board of Selectmen of a deed of the property involved, together with a certificate of title thereto, and the recording, at the grantor's expense, of the deed at the Worcester District Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept Rockdale Hill Circle, Reservoir Lane and Stagecoach Road or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled, "Definitive Plan Country Club Estates, Upton, Massachusetts" by Suprenant Corporation Engineers Contractors dated September 22, 1987, revised March 12, 1991, and June 10, 1991, filed with Worcester District Registry of Deeds, Plan 50 in Plan Book 651 and approved by the Upton Planning Board on June 11, 1991. Acceptance is conditional upon the delivery to the Board of Selectmen of a deed of the property involved, together with a certificate of title thereto, and the recording, at the grantor's expense, of the deed at the Worcester District Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk.

ARTICLE 38: To see if the Town will vote to accept Sadler Road, or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts and as further laid out on a plan entitled "Subdivision of Land in Upton" said plan dated 9/11/84, scale 1 in. to 40 ft. by Schofield Brothers of Framingham, Massachusetts, on application of Brookside Farm Realty Partnership, said plan being recorded with the Worcester District Registry of Deeds in Plan Book 534, Plan #32; 1 of 3, and approved by the Upton Planning Board on 4/30/85. Acceptance is conditional upon the delivery to the Board of Selectmen of a deed of the property involved, together with a certificate of title thereto, and the recording, at the grantor's expense, of the deed at the Worcester District Registry of Deeds, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept Sadler Road, or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts and as further laid out on a plan entitled "Subdivision of Land in Upton" said plan dated 9/11/84, scale 1 in. to 40 ft. by Schofield Brothers of Framingham, Massachusetts, on application of Brookside Farm Realty Partnership, said plan being recorded with the Worcester District Registry of Deeds in Plan Book 534, plan #32, 1 of 3, and approved by the Upton Planning Board on 4/30/85. Acceptance is conditional upon the delivery to the Board of Selectmen of a deed of the property involved, together with a certificate of title thereto, and the recording, at the grantor's expense, of the deed at the Worcester District Registry of Deeds.

ARTICLE 39: To see if the Town will vote to accept as public ways within the Town of Upton, the streets, ways and roadways (including the sewer and water mains, drainage systems, drainage easements, lift station building, sewer pump and lift station generator) known as Josiah Drive and Henry's Path, as specifically set forth and shown on a subdivision plan entitled: "Countryside Estates II' Definitive Plan of land in Upton, MA., Scale: 40 feet to an inch Date: March 23, 1993, Guerriere & Halnon, Inc. Engineering and Land Surveying 333 West Street, Milford, MA 01757." said plan having been recorded with the Worcester County Registry of Deeds, in Plan Book 678, Plan 29, and by which plan the subject roadways are more particularly bounded and described. Acceptance is conditional upon the delivery to the Board of Selectmen of a deed of the property involved, together with a certificate of title thereto, and the recording, at the grantor's expense, of the deed at the Worcester District Registry of Deeds, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept as public ways within the Town of Upton, the streets, ways and roadways (including the sewer and water mains, drainage systems, drainage easements, lift station building, sewer pump and lift station generator) known as Josiah Drive and Henry's Path, as specifically set forth and shown on a subdivision plan entitled: "'Countryside Estates II' Definitive Plan of land in Upton, MA., Scale: 40 feet to an inch Date: March 23, 1993, Guerriere & Halnon, Inc. Engineering and Land Surveying 333 West Street, Milford, MA 01757," said plan having been recorded with the Worcester County Registry of Deeds, in Plan Book 678, Plan 29, and by which plan the subject roadways are more particularly bounded and described. Acceptance is conditional upon the delivery to the Board of Selectmen of a deed of the property involved, together with a certificate of title thereto, and the recording, at the grantor's expense, of the deed at the Worcester District Registry of Deeds.

During this meeting 126 voters were checked into the main hall by Nancy E. Kennedy and Barbara E. Burke.

It was moved and seconded to dissolve this warrant and to adjourn this meeting. This meeting adjourned at 5:53 p.m.

Attest:
Martha R. Williams CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Rodney B. Marchand, Constable

Worcester, ss.

Upton, MA, April 24, 1996

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library, and the Town Hall seven (7) days before the date of the meeting, as herein directed.

Rodney B. Marchand
Constable of Upton

SPECIAL TOWN MEETING

May 11, 1996

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Saturday, the eleventh day of May next, at one o'clock in the afternoon, then and there to act on the following articles:

The meeting was called to order at 1:00 p.m. by Moderator David C. Loeper, with a quorum present.

It was announced that the non-voters seated in the main hall were Eileen Vigliante of the Milford Daily News; Robert Gilchrist, Director, Department of Public Works; George Peterson, State Representative; John Johnson, Parks Supervisor and Colin Furze, Worcester Telegram.

During this meeting 56 voters were checked into the main hall by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the treasury, or transfer the sum of five thousand dollars (\$5,000.00) to be used to fund a comprehensive historic survey of the town in accordance with the Massachusetts Historical Commission standards. Said funds to be used as the town's share of a grant financed in part with federal funds from the National Park Service, U.S. Department of the Interior or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of four thousand two hundred dollars (\$4,200.00) to be used to fund a comprehensive historic survey of the Town in accordance with the Massachusetts Historical Commission standards. Said funds to be used as the town's share of a grant financed in part with federal funds from the National Park Service, U.S. Department of the Interior.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand four-hundred dollars (\$2,400.00), or any other sum to be used to replace the computer and printer used by the DPW Clerk and to purchase current software for same, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available appropriated funds in the Treasury, the sum of two thousand four hundred dollars (\$2,400.00) to be used to replace the computer and printer used by the DPW Clerk and to purchase current software for same.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the treasury, or transfer the sum of fifty-four thousand two-hundred fifty-four dollars and eighty-eight cents (\$54,254.88), to be applied to the Snow Removal Account, to pay for Snow Emergency Deficit expenses paid through April 19, 1996, or to take any other action relative thereto.

VOTED: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of fifty-four thousand two-hundred fifty four dollars and eighty-eight cents (\$54,254.88) to be applied to the Snow Removal Account, to pay for Snow Emergency Deficit expenses paid through April 19, 1996.

ARTICLE 4: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury, the sum of one hundred thousand dollars (\$100,000.00) to the Town of Upton's Stabilization Account, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand five-hundred dollars (\$3,500.00) to the Telephone Expense Account, or, take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of three thousand five hundred dollars (\$3,500.00) to the Telephone Expense Account.

ARTICLE 6: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury the sum of fifty-eight thousand seven-hundred twenty-eight dollars and sixty cents (\$58,728.60), or any other sum, to be used to pay the salary and expenses for the Town's Inspectional departments (i.e. building, electrical, gas, plumbing, and fire) with respect to the construction of the Nipmuc Regional Middle/High School for fiscal years 1996, 1997, and 1998, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$29,000.00 to be used to pay the salary and expenses for the Town's inspectional departments (i.e. building, electrical, gas, plumbing and fire) with respect to the construction of the Nipmuc Regional Middle/High School for fiscal years 1996, 1997 and 1998.

ARTICLE 7: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury, the sum of thirteen thousand two hundred twenty-seven dollars (\$13,227.00), which represents a supplemental assessment to the Fiscal 1996 operational budget, as voted by the Mendon-Upton Regional School District. Assessment due to the State reduction in transportation aid and increase in the District's SPED transportation budget, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury, the sum of thirteen thousand two hundred twenty-seven dollars (\$13,227.00), which represents a supplemental assessment to the Fiscal 1996 operational budget as voted by the Mendon-Upton Regional School District. Assessment due to the State reduction in transportation aid and an increase in the District's SPED transportation budget.

It was moved and seconded that this warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 1:35 p.m.

Attest:
Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Rodney B. Marchand, Constable

Worcester, ss.

Upton, MA, April 24, 1996

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Rodney B. Marchand
Constable of Upton

SPECIAL TOWN MEETING

June 24, 1996

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twenty-fourth day of June next, at seven-thirty in the evening, then and there to act on the following articles:

The meeting was called to order by Moderator David C. Loeper at 7:30 p.m. with a quorum present.

The non-voters seated on the main floor were State Representative George Peterson, Deborah Hurst, Town Librarian, John Johnson, Department of Public Works and Eileen Vigilante of the Milford Daily News.

During this meeting 72 voters were checked into the hall by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one hundred ten thousand dollars (\$110,000.00) for the design, re-construction and repair of the roof of the Upton Town Hall, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from the Stabilization Fund the sum of one hundred twenty six thousand five hundred dollars (\$126,500.00) for the design, reconstruction and repair of the roof of the Upton Town Hall.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty-seven thousand dollars (\$27,000.00), to be used for the purchase of a new pick-up truck to replace an existing pick-up truck in the Parks Division in accordance with the 12-year DPW Vehicle and Equipment Capital Plan, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of twenty-seven thousand dollars (\$27,000.00) to be used for the purchase of a new pick-up truck to replace an existing pick-up truck in the Parks Division in accordance with the 12-year DPW Vehicle and Equipment Capital Plan.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of thirty-six thousand dollars (\$36,000.00) to be used for the purchase of a new 1-ton dump truck to replace an existing DPW 1-ton dump truck, with the existing 1-ton dump truck to be transferred to the Cemetery Commission, in accordance with the 12-year -DPW Vehicle and Equipment Capital Plan, or, to take any other action relative thereto

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of thirty-six thousand dollar (\$36,000.00) to be used for the purchase of a new one ton dump truck to replace an existing DPW one ton dump truck with the existing one ton dump truck to be transferred to the Cemetery Commission, in accordance with the 12-year DPW Vehicle and Equipment Capital Plan.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00), to be used for the design of an emergency water interconnection with a neighboring public water supplier, and other upgrades and improvements to the town water system, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of five thousand dollars (\$5,000.00) to be used for the design of an emergency water interconnection with a neighboring public water supplier, and other upgrades and improvement to the town water system.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00) to be used to provide electricity and town water service to the Lakeview Cemetery, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of five thousand dollars (\$5,000.00) to be used to provide electricity and town water service to the Lakeview Cemetery Property.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of nine thousand dollars (\$9,000.00) for the purchase of furniture for the Upton Town Library, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of three thousand five hundred dollar (\$3,500.00) for the purchase of furniture for the Upton Town Library.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), to install a computer network infrastructure within the Upton Town Hall and to purchase two personal computers, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of eight thousand five hundred dollars (\$8,500.00) to install a computer network infrastructure within the Upton Town Hall and to purchase two personal computers.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seven hundred and sixty-nine dollars and fifty-cents (\$769.50), to the Cemetery Maintenance Account, said sum to be used to pay a 1996 invoice, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of seven hundred and sixty-nine dollars and fifty cents (\$769.50) to the Cemetery Maintenance Account, said sum be used to pay a 1996 invoice.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand five hundred dollars (\$3,500.00), for purposes of Cable Franchise Renewal negotiations for the Town of Upton, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of three thousand five hundred dollars (\$3,500.00) for the purposes of Cable Franchise Renewal negotiations for the Town of Upton.

ARTICLE 10: To see if the Town will vote to approve the establishment of a new part-time position to be called Children's Librarian, which has been approved by the Personnel Board or, to take any other action relative thereto.

Voted: Unanimously that the Town approve the establishment of a part-time position to be called Children's Librarian, which had been approved the Personnel Board.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twelve thousand four hundred-eighty dollars (\$12,480.00), to fund the part-time position of Children's Librarian for FY 1997, or, to take any other action relative thereto.

Voted: That the Town raise and appropriate the sum of twelve thousand four hundred eighty dollars (\$12,480.00) to fund the part-time position of Children's Librarian for FY97.

ARTICLE 12: To see if the Town will vote to transfer the sum of two thousand five hundred dollars (\$2,500.00) from Dispatcher-Part time and Over-time Salary Account to Police Part-time and Over-time Salary Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of two thousand five hundred dollars (\$2,500.00) from the Dispatcher Part-time and Over-time Salary Account to the Police Part-time and Over-time Salary Account.

ARTICLE 13: To see if the Town will vote to transfer the sum of one thousand seven hundred dollars (\$1,700.00), or any other sum, from the Town Buildings Expense Account to the Printing Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of one thousand seven hundred dollars (\$1,700.00) from the Town Buildings Expense Account to the Printing Account.

ARTICLE 14: To see if the Town will vote to transfer the sum of two thousand four hundred dollars (\$2,400.00), or any other sum, from the Town Buildings Expense Account to the Street Lights Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of two thousand four hundred dollars (\$2,400.00) from the Town Buildings Expense Account to the Street Lights Account.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand eight hundred dollars (\$4,800.00), or any other sum to the Town Counsel Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of four thousand eight hundred dollars (\$4,800.00) to the Town Counsel Expense Account.

ARTICLE 16: To see if the Town will vote to transfer the sum of three hundred dollars (\$300.00) from the Town Clerk's Clerical Account to the Town Clerk's Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of three hundred dollars (\$300.00) from the Town Clerk's Clerical Account to the Town Clerk's Expense Account.

ARTICLE 17: To see if the Town will vote to transfer the sum of eight hundred dollars (\$800.00) or any other sum, from the EMT Stipend Account to the EMT Training Compensation Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of eight hundred dollars (\$800.00) from the EMT Stipend Account to the EMT Training Compensation Account.

ARTICLE 18: To see if the Town will vote to raise and appropriate from available unappropriated funds in the Treasury or transfer the sum of two thousand three hundred dollars (\$2,300.00), or any other sum, for the purchase of a new fire alarm transmitter for the Fire Department to replace a twenty year old transmitter in the Communications Center, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of two thousand three hundred dollars (\$2,300.00) for the purchase of new fire alarm transmitter for the Fire Department to replace a twenty year old transmitter in the Communications Center.

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand dollars (\$3,000.00), or any other sum, for the pick up and disposal of dead animals for FY97, or, to take any other action relative thereto.

Voted: That the Town raise and appropriate the sum of three thousand dollars (\$3,000.00) for the pick up and disposal of dead animals for FY97.

It was moved and seconded to dissolve this Warrant and that this meeting be adjourned. This meeting adjourned at 8:43 p.m.

Attest:
Martha R. Williams, CMC/CMMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable of Upton

Worcester, ss.

Upton, MA., June 6, 1996

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland
Constable of Upton

STATE PRIMARY

September 17, 1996

Worcester, ss.

To either of the Constables of the Town of Upton Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Upton Town Hall on Tuesday, the seventeenth day of September, 1996 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

The polls were called to order with the reading of the Warrant by Election Clerk Barbara E. Burke. The ballot box was inspected by Warden Richard Randall Clerk Burke. The polls were declared open at 7:00 a.m. by Warden Randall.

On duty at the check-in table were Judith McGee and Rena Richard. Clerks at the check-out table were Nancy Kennedy and Edna Furphy. Deputy Warden Dorothy Francis was at the ballot box, to be relieved of duty at 1:30 p.m. by Teresa Kiritsy.

Tellers reporting at 8:00 p.m. were Carol Peterson, Nancy McDonnell, Joan Shanahan and Marjorie Foster. Tabulating the vote were William Young and Melissa Duquette.

Total votes cast were 178 Republican Ballots and 140 Democratic Ballots.

REPUBLICAN BALLOT

Senator in Congress	William F. Weld	81
	Blanks	8
Representative in Congress	Peter Blute	79
	Blanks	10
Councillor	Blanks	89
Senator in General Court	Matthew J. Amorello	84
	Blanks	5
Representative in General Court	George N. Peterson, Jr.	87
	Blanks	2

Register of Probate	Marguerite J. Clifford	72
	Blanks	17
County Treasurer	Arthur E. Chase	74
	Blanks	15
County Commissioner (2)	Peter A. Amorello	77
	James Ledger	52
	Blanks	50

DEMOCRATIC BALLOT

Senator in Congress	John F. Kerry	65
	Blanks	5
Representative in Congress	James P. McGovern	59
	Blanks	11
Councillor	Jordan Levy	49
	Blanks	21
Senator in General Court	Blanks	70
Representative in General Court	Blanks	70
Register of Probate	Leonard P. Flynn	55
	Blanks	15
County Treasurer	Michael J. Donoghue	55
	Blanks	15
County Commissioner (2)	Daniel R. Bouchard	29
	Michael S. Ferguson	31
	John F. Finnegan	51
	Blanks	29

The results of the election were announced at 8:57 p.m. The used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

STATE ELECTION

November 5, 1996

Worcester,ss.

To either Of the Constables of the town of Upton Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at Town Hall on Tuesday, the fifth day of November, 1996 from 7:00 am. to 8:00 pm. for the following purpose:

To cast their votes in The State Election for the candidates of political parties for the following offices:

The polls were called to order with the reading of the Warrant by Election Clerk Joan E. Varney. The polls were declared officially open at 7:00 a.m. by Election Warden Richard Randall

Tellers on duty at the check-in table were Judith McGee and Joan Shanahan. On duty at the check-out table were Nancy Kennedy and Robert Snow. Deputy Warden Dorothy Francis was on duty at the ballot box to be relieved at 1:30 by Janet Caton until 6:00 when Carol Peterson came on duty.

Reporting at 8:00 p.m. were Susan Bonina, Eva Fowler, Nancy McDonnell, Joan Shanahan, Margaret Libbey, Marie Lamanuzzi, Kathleen Ramsey, Judy Dube, Collette Rooney, all Democrats; Amy Docherty, Judith McGee, Richard Leighton, Charlotte Stuart, all Republicans; Robert Henderson, Ida Porter, Donna Kempton, Mary Lapierre, Carol Peterson, Martha Woodin, Melissa Duquette, Gloria Nelson, Joy Foster, all Unenrolled. Tabulating the vote were William Young and Paula Leighton.

The total number of votes cast was 3,008. The results of the vote were read at 11:35 by Town Clerk Martha R. Williams.

Electors of President and Vice President:	Browne and Jorgensen	34
	Clinton and Gore	1,582
	Dole and Kemp	994
	Hagelin and Tompkins	14
	Moorehead and LaRiva	1
	Perot and Choate	350
	Blanks	33

Senator in Congress:	John F. Kerry	1,252
	William F. Weld	1,644
	Susan C. Gallagher	76
	Robert C. Stowe	19
	Blanks	17
Representative in Congress:	Peter Blute	1,524
	James P. McGovern	1,338
	Dale F. Friedgen	49
	Blanks	97
Councillor	Jordan Levy	1,906
	Blanks	2,002
Senator in General Court:	Matthew J. Amorello	2,142
	Blanks	866
Representative in General Court:	George N. Peterson, Jr.	1,782
	Brook A. Padgett	1,046
	Blanks	180
Register of Probate:	Leonard P. Flynn	1,366
	Marguerite J. Clifford	1,202
	Blanks	440
County Treasurer:	Michael J. Donoghue	1,417
	Arthur E. Chase	1,169
	Blanks	422
County Commissioner:	Peter A. Amorello	1,566
	Daniel R. Bouchard	743
	John F. Finnegan	894
	James Leger	799
	Richard R. Reynolds	396
	Blanks	1,618
Question 1	Yes	1,549
	No	1,361
	Blanks	98

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:
Martha R. Williams, CMC/CMMC
Town Clerk of Upton

SPECIAL TOWN MEETING

November 19, 1996

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Tuesday, the nineteenth day of November next, at seven-thirty in the evening, then and there to act on the following articles:

The meeting was called to order by Moderator David C. Loeper at 7:30 p.m. Moderator called for a recess to 7:35 p.m. The meeting was called back to order at 7:35 p.m. with a quorum present.

It was voted to allow the following non-voters to be seated on the main floor:

Stanley Weinberg, Town Counsel, John Johnson, Upton DPW, William Bent and Al Goulart from Metcalf and Eddy, Eileen Vigliante of the Milford Daily News and Chris Sinacola from the Worcester Telegram/Gazette.

During the meeting 306 voters were checked into the hall by Nancy E. Kennedy and Carol Peterson

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eleven thousand six hundred-sixty dollars (\$11,660.00) or any other sum, to respond to the Administrative Order issued by the U.S. Environmental Protection Agency and Massachusetts Department of Environmental Protection dated May 23, 1996, a copy of said order being available for inspection at the office of the Town Clerk, or, to take any action relative thereto.

Voted: that the Town appropriate from available unappropriated funds in the Treasury, the sum of eleven thousand six hundred-sixty dollars (\$11,660.00) to respond to the Administrative Order issued by the U.S. Environmental Protection Agency and Massachusetts Department of Environmental Protection dated May 23, 1996, a copy of said order being available for inspection at the office of the Town Clerk.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of four hundred fifty-two thousand, five hundred thirty-seven dollars (\$452,537.00), or any other sum, for the engineering design services for the upgrade and expansion of the wastewater treatment facility as outlined in the report entitled "Wastewater Treatment Facility Evaluation Study", dated February, 1996, a copy of said evaluation being available for inspection at the office of the Town Clerk.

Furthermore, to authorize the Treasurer, with the approval of the Selectmen, to borrow such funds pursuant to Chapter 44, Section 7 (22) of the General Laws. This appropriation and debt authorization is contingent upon passage of a proposition 2 1/2 debt exclusion referendum question under the provision of general Laws, Chapter 59, Sec. 21C (k), or, to take any action relative thereto.

Voted: That the Town borrow the sum of four hundred fifty-two thousand, five hundred thirty-seven dollars (\$452,537.00), for the engineering design services for the upgrade and expansion of the wastewater treatment facility as outlined in the report entitled "Wastewater Treatment Facility Evaluation Study", dated February, 1996, a copy of said evaluation being available for inspection at the office of the Town Clerk. Furthermore, to authorize the Treasurer, with the approval of the Selectmen, to borrow such funds pursuant to Chapter 44, Section 7 (22) of the General Laws. The taxpayers of the Town fund 40% of the cost of the Treatment Plant Design project; the other 60% is to be paid by adding a charge, above and beyond the costs of sewage system maintenance, to the sewer system bills of the residential, commercial, and other non-town owned or related users of the sewage system. This debt authorization is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum question under the provision of General Laws, Chapter 59, Section 21C (k).

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00) or any other sum, for the environmental permitting process of the Treatment Plant Upgrade and Expansion, or, to take any action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury, the sum of five thousand dollars (\$5,000.00) for the environmental permitting process of the Treatment Plant Upgrade and Expansion.

ARTICLE 4: To see if the town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of six thousand-five hundred dollars (\$6,500.00) or any other sum, to fund the Police DARE Program FY 97, or, to take any action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand three hundred thirty-three dollars (\$2,333.00) or any other sum, to be used to provide a 25% funding match to an Upton Police Grant from the Executive Office of Public Safety Programs Division. Said grant to provide for the purchase of Computer Equipment, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of two thousand three hundred thirty three dollars (\$2,333.00) to be used to provide a 25% funding match to an Upton Police Grant from the Executive Office of Public Safety Programs Division. Said grant to provide for the purchase of Computer Equipment.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of five thousand five-hundred and ten dollars (\$5,510.00) or any other sum, as a supplemental appropriation to the salary account of the part-time Clerk to the Board of Selectmen, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of five thousand five-hundred and ten dollars (\$5,510.00) as a supplemental appropriation to the salary account of the part-time clerk to the Board of Selectmen.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of sixty-four thousand, dollars (\$64,000.00) or any other sum, to be used for the purchase or lease/purchase of a tractor with attachments for snow removal on sidewalks, mowing of grass on town fields and lawns, and roadside grass and brush clearing, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury, the sum of fifty-four thousand dollars (\$54,000.00) to be used for the purchase of a tractor with attachments for snow removal on sidewalks.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand dollars (\$2,000.00) or any other sum, for the purchase of one 4 drawer Fireproof file for the Board of Selectmen's office, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury, the sum of two thousand dollars (\$2,000.00) for the purchase of one 4-drawer fireproof file for the Board of Selectmen's office.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of nine thousand three hundred dollars (\$9,300.00), or any other sum, to be used to purchase one new stainless steel, "V" body sander to replace an eleven year old sander to be used by the Highway division of the Upton Department of Public Works, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of nine thousand-three hundred do (\$9,300.00), to be used to purchase one new stainless steel, "V" body sander to replace an eleven year old sander to be used by the Highway Division of the Upton Department of Public Works.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00) or any other sum, for the purchase of new tires, a new eleven foot snowplow and minor repairs to the Town owned vehicle known as the "Oshkosh", or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of ten thousand dollars (\$10,000) for the purchase of new tires, a new eleven foot snowplow and minor repairs to the Town owned vehicle known as the "Oshkosh".

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00) or any other sum, for the purchase of personal protective clothing for the Department of Emergency Medical Services, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of five thousand dollars (\$5,000.00) for the purchase of personal protective clothing for the Department of Emergency Medical Services.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand five hundred dollars (\$4,500.00), or any other sum, to be used for aquatic weed control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood for FY97, or, to take any other action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury, the sum of four thousand five hundred dollars (\$4,500.00) to be used for aquatic weed control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood for FY97.

ARTICLE 13: To see if the Town will vote to amend and/or add to existing Town by laws a by-law pertaining to animal control, a leash law to be adopted and passed and reading as follows:

Section 1. Whoever owns or keeps a dog within the Town shall restrain said dog from running at large, confining said dog to the premises of the owner of keeper and shall keep such dog on a leash while on a public way.

Section 2. The restraint of dogs shall not apply for the purpose of training dogs or hunting. Nor shall it apply to a dog belonging to a law enforcement agency acting in the line of duty. Nor shall it apply to a dog formally trained as search and rescuer, acting in the line of duty.

Section 3. No dog confined under the provisions of Massachusetts General Laws Chapter 140, as amended, shall be released unless it has been licensed as required by this chapter.

Section 4. The owner of a dog found in violation of this by-law or the provision of Chapter 140 of the Massachusetts General Laws, which has been impounded, shall pay a fee equal to the expenses incurred by the Town for the daily care; plus a fee for initial handling of such dogs. The initial handling fee shall be established by the Board of Selectmen.

Section 5. Definition guard dog. A dog owned by a guard dog business or a dog leased, purchased or otherwise acquired from a guard dog business (as defined in Chapter 129 Section 1 of General Laws) kept for the purpose of protecting life or property.

Section 6. No "guard dog" shall be kept or licensed within the Town of Upton without the approval of the Board of Selectmen or their designated representative. The Board of Selectmen may impose restrictions or deny approval of keeping of such dogs within the Town of Upton, as may be deemed necessary to insure public safety

Section 7. Any guard dog that is not in compliance with the requirements of Section 6 shall be immediately impounded by the Town of Upton Dog Officer. Said dog shall be held by the Dog Officer for a period of a least seven days prior to disposing of the dog.

Section 8. Upon receipt of a written report from an investigating officer regarding a complaint about a dog being kept in the Town of Upton, the Chief of Police may make such order concerning the restraint of such dog as may be deemed necessary, pending a hearing on the matter by the Board of Selectmen.

Section 9. All claims for damages done by dogs in the Town of Upton shall be determined by appraisers pursuant to Section 161 of Chapter 140, and when the awards are approved by the Selectmen of the Town, shall be paid in full on the last business day of each fiscal year by the Treasurer of the Town. The awards for damages in any fiscal year shall not exceed the fees, fines and reimbursement collected by the dog Officer during the fiscal year and if the amounts so collected are insufficient to satisfy all such awards, they shall be divided pro rata among such claimants in full discharge of their claims.

Voted: that the Town amend and/or add to existing Town by-laws a by-law pertaining to animal control, a leash law to be adopted and passed and reading as follows:

Section 1: Whoever owns or keeps a dog within the town shall restrain said dog from running at large, confining said dog to the premises of the owner or keeper or shall keep such dog on a leash, or under constant voice command, while on a public way.

Section 2: The restraint of dogs shall not apply for the purpose of training dogs or hunting. Nor shall it apply to a dog belonging to a law enforcement agency, acting in the line of duty. Nor shall it apply to a dog formally trained as a search and rescuer, acting in the line of duty.

Section 3. Upon receipt of a written report from an investigating officer regarding a complaint about a dog in the Town of Upton, the Chief of Police may make such order concerning the restraint of such dog as may be deemed necessary, pending a hearing on the matter by the Board of Selectmen.

Section 4. No dog collected under the provisions of this by-law, or the provisions of Massachusetts General Laws, Chapter 140, as amended, shall be released unless it has been licensed as required by this Chapter.

Section 5. The owner or keeper of a dog found in violation of this by-law or the provisions of Massachusetts General Laws, Chapter 140, as amended, which has been impounded, shall pay fees equal to the expenses incurred by the Town for the collection, initial handling, and daily care (if applicable) of such dogs. These fees shall be established by the Upton Board of Selectmen, in accordance with Massachusetts General Laws, Chapter 140, as amended.

A standing count was taken. There were 115 voting favorably and 107 voting no.

Following action on Article 5 it was motioned to re-open discussion on Article 2. It was voted to adjourn this meeting for one week. The adjourned was held at the Blackstone Valley Vocational School on November 26 at 7:30.

The meeting was called to order on November 26 by Moderator David C. Loeper. During this meeting 486 voters were checked into the hall by tellers Nancy E. Kennedy, Carol Peterson, Nancy McDonnell and Susan Bonina.

It was moved and seconded to dissolve this warrant and that the adjourned meeting be adjourned. This meeting adjourned at 11:55 p.m.

Attest:

Martha R. Williams, CMC/CMMC

A true copy. Attest: Scott D. Garland, Constable

Worcester, ss.

Upton, MA., November 1, 1996

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library, and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland

Constable of Upton

BOARD OF SELECTMEN ANNUAL REPORT

The top priority for the Board of Selectmen is to see that Upton's residents receive the highest degree of service which can be supported by its available revenue. The Board worked diligently toward this end throughout 1996.

A number of articles were passed at the May Annual Meeting which aided the Board in its management of the Town. The Personnel Board successfully updated the Town's personnel bylaw and ensured that our employees are treated fairly and consistently. Funding was also obtained for an audit of the Town's finances for the past three years. The audit was completed and its findings indicated that we have the necessary controls in place.

The Board welcomed James Bates who was elected to a three year term in May. Jim filled the seat left vacant by Robert Fleming who decided not to run for reelection. We thank Bob for his years of dedicated service to the Town.

The Board was saddened that two former selectmen passed away in 1996. Ernest Porter was a long time member of the Board of Selectmen and served the Town in numerous capacities. Norman Walker served one term on the Board and was also involved in other capacities. They will be deeply missed.

We were disappointed that several Department Heads left the Town's employ. Police Chief Robert Miller retired after serving the Town for seven years, and newly appointed DPW Director Robert Gilchrist left to accept a job in the private sector. We wish them both success in their future endeavors. It is anticipated that both positions will be filled by Spring of 1997.

During the past year, the Town took its first step toward resolution of the Wastewater Treatment Facility. A Special Town Meeting approved funding for the design of a new plant. It will be necessary to obtain funding for the actual project in 1997 if we are to qualify under the State's 0% interest program.

A number of other projects were started in 1996 that will require a significant commitment from the Town in order to bring them to completion. They include the following:

- A third water source or increased capacity of existing wells (We are unable to meet existing water demand particularly during the Summer months)
- Renovation of the Town Hall (Financing for a new roof was approved in 1996 and this should be completed in the Spring of 1997)
- We need to do a review of how we use our Municipal Buildings. We do not make effective use of our available space. (We often have multiple meeting going on simultaneously in the Town Hall which is totally unnecessary)

- Americans with Disabilities Act Compliance (A review was done of the Town Hall and numerous recommendations made which need to be acted on)
- Pavement Management Program (We need to follow up on this state funded program so that our roadways are properly maintained)

This may seem like a lengthy list of major projects, yet that are all important and delay will only increase the price that needs to be paid. One of the characteristics that makes Upton unique is its sense of community. Neighbors helping neighbors. Looking at what is in front of us, it would be easy for one to say "I will get no benefit from this or that project". To do so will cause us to cease being a community. We are fortunate to live in a beautiful small town. It is important for all of us that we maintain the rural charm and character that makes Upton special. In short, we need to fulfill the commitment that we all bear as residents of the community.

Throughout the year, the Board of Selectmen met with its major departments on a frequent basis. We appreciate the dedication and hard work which the Town's employees put forth in providing services for Upton's residents.

The Board is very fortunate to be able to rely on a loyal and energetic group of volunteers who serve on a number of appointed boards and committees. We sincerely appreciate their dedication, commitment and many contributions. Our job would be impossible without their assistance. Thank you one and all. On their behalf we would like to take the opportunity to solicit additional members. All that is needed is an interest in a particular board's or committee's role and a desire to help make Upton better. Our annual appointments are made in May and we encourage anyone who is interested to contact our office. We are certain that you would find it to be an extremely rewarding experience.

During 1996, the Town successfully applied for numerous state and federally funded grants. In fact the Town received a total of \$92,858.00 from a various number of sources. We would like to thank our State Senator, Matt Amorello and State Representative, George Peterson for their help in obtaining these funds and representing Upton's interests on Beacon Hill.

We would like to thank our Administrative Assistant Rose Marie Horton for her steadfast support and able assistance. Finally, we would like to remind the citizens of Upton that we appreciate their input and welcome their thoughts and ideas. It is a pleasure to serve you.

Respectfully submitted,

Steven E. Lowell, Chairman
Jean B. Warren
James R. Bates

Town of Upton FY97 Budget

#	<u>ARTICLES</u>	<u>Source</u>	<u>FY 98 Request</u>	<u>FY 98 Recommend</u>	<u>FY 97 App</u>
5	Pensions	Raise	99,253	99,253	0
6	Cementary Oiling & Grading	Raise	300	0	0
7	Conservation Fund	Raise	1,000	0	0
8	Wastewater Disposal Systems Upgrade	Borrow	200,000	200,000	0
9	Revaluation Reserve	Raise	18,000	0	0
13	Fire Department - Pagers	Raise	16,000	0	0
14	Fire Department - Tools	Raise	1,500	0	0
16	DPW - Air Compressor	Raise	13,375	0	0
17	DPW - New Vehicle	Raise	108,624	0	0
18	Road Construction/Improvement Ch 90	Borrow	223,548	223,548	0
20	4 Scott Air Packs - Replacement	Raise	12,500	0	0
21	Personnel Board	Raise	10,000	0	0
27	Repair Ridge Road	Raise	81,884	0	0
?	Fincont reserve	Raise	<u>10,000</u>	<u>10,000</u>	<u>0</u>
			795,984	532,801	0
	Minus: Transfers & Reimbursements		<u>-423,548</u>	<u>-423,548</u>	<u>0</u>
	To Be Raised		372,436	109,253	0

REVENUES:

RMV - Misc Income	36,767
Motor vehicle excise	476,533
Penalties and interest excise	37,552
Payments in lieu of taxes	48,099
Charges for service- water	132,439
Charges for service- sewer	167,778
Fees	50,812
Other dept. revenue	<u>90,507</u>
Increased ambulance revenue	0
Licenses and permits	252,112
Fines and forfeits	8,713
Investment income	51,911
Estimated new growth	125,000
FY 98 State Funds	470,710
Levy	4,084,881
Plus 2 1/2%	102,122
Debt exclusion for school repair loan	77,060
Debt exclusion for new school	<u>576,860</u>
Total Revenues	6,789,856

EXPENSES:

Operating Budget	6,680,603
Articles	<u>109,253</u>
	6,789,856

EXCESS/(SHORTFALL)

(0)

4/22/97

Summary

FINAL

Town of Upton FY98 Budget

Bgt #		FY 96 App	FY 97 App	FY 98 Request	FY 98 Recommend	FY98 Rec vs FY97 App \$Change	FY98 Rec vs FY97 App %Change
MODERATOR:							
1	Salary- Moderator	86	89	89	92	3	3.5%
2	Expenses	24	22	22	22	0	0.0%
		110	111	111	117	3	2.7% Approved
BOARD OF SELECTMEN:							
3	Salary- Chairman Selectmen	3,640	3,767	3,899	3,899	132	3.5%
4	Salary- Member 1 Selectman	3,140	3,250	3,364	3,364	114	3.5%
5	Salary- Member 2 Selectman	3,140	3,250	3,364	3,364	114	3.5%
6	Salary- Clerical Selectman	4,372	4,526	10,400	10,400	5,874	129.8%
7	Salary- Admin. Asst. Selectmen	33,115	34,295	35,495	35,495	1,200	3.5%
8	Expenses- Admin. Asst.	1,200	1,200	1,200	1,200	0	0.0%
10	Expenses	1,000	1,000	1,000	1,000	0	0.0%
		64,628	68,288	79,222	78,722	10,434	15.3% Approved
ACCOUNTANT:							
11	Salary- Accountant	11,556	12,812	13,260	13,260	448	3.5%
12	Salary- Clerical Acct	3,970	4,258	4,407	4,407	149	3.5%
13	Expenses	1,200	2,000	2,000	1,500	(500)	-25.0%
		16,726	19,070	19,667	19,167	97	0.5% Approved
BUILDING INSPECTOR:							
14	Salary- Building Insp.	11,954	12,372	12,372	12,372	0	0.0%
15	Salary- Clerical Bldg Inspect	2,880	2,980	2,980	2,980	0	0.0%
16	Salary- Asst. Insp. Bldg	4,980	5,154	5,872	5,872	717	13.9%
		23,913	24,812	25,229	25,224	(471)	-1.9% Approved
CONSERVATION COMMISSION:							
20	Expenses	400	400	400	400	0	0.0%
		400	400	400	400	0	0.0% Approved
FINANCE COMMITTEE:							
21	Salary- Clerical Fin Comm	236	244	0	0		
22	Expenses	323	322	350	350	22	7.7%
		561	566	350	350	(219)	-38.5% Approved
PERSONNEL COMMITTEE:							
23	Salary- Clerical Pers Comm	250	0	0	0		
24	Physicals & immunization	1,400	1,000	0	0		
25	Expenses	100	100	2,700	200	100	100.0%
		1,750	1,100	2,700	200	(900)	-81.8% Approved
REGISTRARS OF VOTERS:							
26	Salary- Clerical Reg of Voters	200	207	214	214	7	3.5%
27	Salary- Member 1 Reg of Voters	135	140	145	145	5	3.5%
28	Salary- Member 2 Reg of Voters	135	140	145	145	5	3.5%
29	Salary- Member 3 Reg of Voters	135	140	145	145	5	3.5%
30	Expenses	2,500	2,700	2,800	2,700	0	0.0%
		3,105	3,326	3,449	3,348	22	0.7% Approved
ELECTIONS & TOWN MEETING:							
31	Expenses	2,500	5,000	3,000	3,000	(2,000)	-40.0% Approved
TOWN COUNSEL:							
32	Retainer	50	50	50	50	0	0.0%
33	Expenses	9,950	9,950	9,950	9,950	0	0.0%
		10,000	10,000	10,000	10,000	0	0.0% Approved
ZONING APPEAL BOARD:							
34	Salary- Clerical - ZBA	1,510	1,563	1,617	1,617	55	3.5%
35	Expenses	50	250	250	250	0	0.0%
		1,560	1,813	1,867	1,867	55	3.0% Approved

Town of Upton FY98 Budget

Bgt #	FY 96 App	FY 97 App	FY 98 Request	FY 98 Recommended	FY98 Rec vs FY97 App \$Change	%Change
BONDING TOWN OFFICERS:						
36 Expenses	1,500	2,000	2,000	2,000	0	0.0% Approved
MUNICIPAL BUILDINGS:						
37 Salary- Custodian	12,507	12,945	13,398	13,398	453	3.5%
38 Expenses	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>	<u>28,000</u>	<u>(2,000)</u>	<u>-6.7%</u>
	42,507	42,945	43,398	41,398	(1,547)	-3.6% Approved
BOARD OF ASSESSORS:						
39 Salary- Chairman Bld of Assessors	3,928	4,065	4,165	4,165	100	2.4%
40 Salary- Member 1 Bld of Assess	3,928	4,065	4,165	4,165	100	2.4%
41 Salary- Member 2 Bld of Assess	3,928	4,065	4,165	4,165	100	2.4%
42 Salary- Clerical Bld of Assess	24,050	24,892	25,890	25,890	998	4.0%
44 Certification	200	0	0	0		
45 Expenses	<u>6,000</u>	<u>6,000</u>	<u>6,500</u>	<u>6,000</u>	<u>0</u>	<u>0.0%</u>
	42,034	43,088	44,885	44,385	1,297	3.0% Approved
TREASURER-COLLECTOR:						
46 Salary- Treasurer/Collector	29,576	30,612	30,450	30,612	0	0.0%
Salary- Clerical Treas/Coll	19,079	0	0	0		
47 Salary- Clerical 1		3,226	4,820	3,339	113	3.3%
48 Salary- Clerical 2		12,168	12,408	12,594	426	3.5%
49 Salary- Clerical 3		4,876	3,288	5,047	171	3.3%
50 Tax title foreclosure	6,000	6,000	6,000	3,000	(1,000)	-16.7%
51 Expenses	<u>12,800</u>	<u>14,167</u>	<u>14,608</u>	<u>13,167</u>	<u>(1,000)</u>	<u>-7.1%</u>
	67,455	71,049	71,573	69,758	(1,290)	-1.8% Approved
TOWN CLERK:						
52 Salary- Town Clerk	25,368	25,256	32,000	27,175	919	3.5%
53 Salary- Clerical asst. Town Clerk	2,700	2,705	2,880	2,880	86	3.1%
54 Expenses	<u>2,200</u>	<u>2,400</u>	<u>2,500</u>	<u>2,000</u>	<u>(400)</u>	<u>-16.7%</u>
	30,268	31,450	37,380	32,055	604	1.9% Approved
PLANNING BOARD:						
55 MA Regional Plan	779	818	0	0		
56 Expenses	<u>500</u>	<u>500</u>	<u>500</u>	<u>500</u>	<u>0</u>	<u>0.0%</u>
	1,279	1,318	500	500	(818)	-62.1% Approved
POLICE DEPARTMENT:						
58 Salary- Police Chief	47,825	49,499	51,231	51,231	1,732	3.5%
59 Salary- Sgt 1	37,245	37,245	39,898	39,898	2,653	7.1%
60 Salary- Sgt 2	37,245	37,245	39,898	39,898	2,653	7.1%
61 Salary- Patrol Officer 1	32,912	32,912	34,230	34,230	1,318	4.0%
62 Salary- Patrol Officer 2	31,954	31,954	34,230	34,230	2,276	7.1%
63 Salary- Patrol Officer 3	31,954	31,954	34,230	34,230	2,276	7.1%
64 Salary- Patrol Officer 4	31,954	31,954	34,230	34,230	2,276	7.1%
65 Salary- Patrol Officer 5	31,954	31,954	34,230	34,230	2,276	7.1%
66 Salary- OT	74,250	63,000	69,234	68,558	5,558	8.8%
67 Training	3,000	3,000	3,000	3,000	0	0.0%
68 Employee Incentive Program	17,500	17,500	17,500	17,500	0	0.0%
70 Copsfast	0	11,850	16,135	16,135	4,285	36.2%
71 Replacement Cruiser	19,650	0	24,000	0		
72 Cruiser maintenance	7,500	7,500	7,500	7,500	0	0.0%
73 Cruiser gas	10,000	10,000	12,000	12,000	2,000	20.0%
74 Clothing allowance	4,800	4,800	5,850	5,400	600	12.5%
75 General expenses	17,300	17,300	17,300	16,300	(1,000)	-5.8%
76 Utilities	16,850	16,850	16,850	16,850	0	0.0%
77 Building Maintenance	0	2,500	2,500	2,500	0	0.0%
78 Salary- Custodian	<u>2,100</u>	<u>2,100</u>	<u>3,400</u>	<u>3,407</u>	<u>1,307</u>	<u>62.2%</u>
	455,993	441,117	497,445	471,327	30,210	6.8% Approved
COMMUNICATIONS:						
Salary- Disp FT All						

Town of Upton FY98 Budget

Bgt #	FY 96	FY 97	FY 98	FY 98	FY98 Rec vs FY97 App	
	App	App	Request	Recommend	\$Change	%Change
79 Salary-Disp 1	23,875	23,875	25,576	25,576	1,701	7.1%
80 Salary-Disp 2	23,180	23,180	24,831	24,831	1,651	7.1%
81 Salary-Disp 3	23,180	23,180	24,831	24,831	1,651	7.1%
82 Salary-Disp OT	38,661	38,661	42,095	42,095	3,434	8.9%
84 Employee Incentive Program	3,300	3,300	3,700	3,700	400	12.1%
85 Disp clothing FT	1,350	1,350	1,350	1,350	0	0.0%
86 Disp clothing PT	300	300	300	300	0	0.0%
87 Disp Training	2,124	2,124	2,124	2,124	0	0.0%
90 Radio maintenance	1,000	1,000	1,000	1,000	0	0.0%
90 Computer Maintenance	0	0	3,500	3,500	3,500	
91 Civil Defense Fund	0	1	1,000	0		
	116,970	116,971	130,307	129,307	12,336	10.5% Approved
FIRE DEPARTMENT:						
92 Salary-Engineer 1/Chief	7,098	7,764	42,994	42,994	35,290	458.1%
93 Salary-Engineer 2/Clock	4,550	6,373	6,373	6,373	0	0.0%
94 Salary-Engineer 3/Assistant Chief 1	4,334	6,103	6,103	6,103	0	0.0%
94A Salary-Assistant Chief 2	3,722	4,577	3,050	3,050	(1,527)	-33.4%
95 Salary-Captain 1	2,358	2,716	2,716	2,716	0	0.0%
96 Salary-Captain 2	2,358	2,716	2,716	2,716	0	0.0%
97 Salary-Lieutenant 1	2,205	2,563	2,563	2,563	0	0.0%
98 Salary-Lieutenant 2	2,205	2,563	2,563	2,563	0	0.0%
99 Salary-Lieutenant 3	2,205	2,563	2,563	2,563	0	0.0%
101 Salary-Firemen Stipend	16,468	20,517	20,517	20,517	0	0.0%
102 Salary-Hourly Compensation	17,000	18,500	19,000	19,000	500	2.7%
103 Salary-Fireman/EMT/Inspector	32,419	33,554	34,882	34,882	1,328	4.0%
104 Salary-Financial Assistant 1	3,740	6,021	6,300	6,300	279	4.6%
105 Fire Alarm Maintenance	1,000	1,400	1,400	1,000	(400)	-28.6%
106 New Equipment	3,300	3,500	4,000	3,500	0	0.0%
107 Expenses	15,000	17,000	20,000	17,000	0	0.0%
108 Building Maintenance	1,400	2,000	2,000	2,000	0	0.0%
109 Clothing Allowance	350	350	700	700	350	100.0%
110 Uniform Allowance	1,000	1,000	1,000	1,000	0	0.0%
111 Required Training	400	0	0	0	0	0.0%
112 Radio Maintenance	3,000	3,000	3,000	3,000	0	0.0%
113 Expenses- Forest Fire	3,300	3,500	3,500	3,500	0	0.0%
114 Fire Prevention	600	600	600	600	0	0.0%
	130,013	148,820	188,540	184,640	35,820	24.1% Approved
AMBULANCE SERVICE:						
115 Salary-EMT Stipend	11,960	13,000	13,200	13,200	200	1.5%
116 EMT Training Comp	5,037	9,280	9,685	9,685	405	4.4%
117 Ambulance supplies	8,800	9,200	9,400	9,400	200	2.2%
118 Ambulance Maintenance	1,500	500	1,000	1,000	500	100.0%
120 Salary-Director	1,879	2,725	2,725	2,725	0	0.0%
121 Salary-Asst. Director	907	1,281	1,922	1,922	641	50.0%
122 Salary-Training officer	907	1,281	1,281	1,281	0	0.0%
123 Salary-Equipment officer	817	1,209	1,209	1,209	0	0.0%
124 Salary-Maintenance officer	817	1,209	1,209	1,209	0	0.0%
125 Salary-CPR Coordinator	817	1,209	641	641	(568)	-47.0%
126 Salary-Medical Advisor	213	321	321	321	0	0.0%
127 Salary-Hourly Compensation	11,854	12,750	13,850	13,860	1,110	8.7%
128 Dive Recovery Expense	0	0	500	0		
129 Expenses	400	425	475	475	50	11.8%
	45,929	54,390	57,428	56,928	2,536	4.7%
WIRE INSPECTOR:						
130 Salary-Wire Insp.	7,768	8,039	8,039	8,039	0	0.0%
131 Salary-Asst. Insp.	3,847	3,982	4,504	4,504	522	13.1%
132 Salary-Clerical Wire Inspect	2,797	2,895	2,895	2,895	0	0.0%
134 Expenses	2,500	2,625	2,625	2,625	0	0.0%
	16,912	17,541	18,059	18,063	522	3.0% Approved
GAS INSPECTOR:						

Town of Upton FY98 Budget

Bgt #	FY 96 App	FY 97 App	FY 98 Request	FY 98 Recommend	FY98 Rec vs FY97 App \$Change	FY98 Rec vs FY97 App %Change
135 Salary- Gns Insp.	5,000	5,175	0	2,500	(2,675)	-51.7% Approved
BOARD OF HEALTH:						
136 Salary- Chairman Bnd of Health	590	611	630	632	21	3.5%
137 Salary- Member 1 Bnd of Health	515	533	550	552	19	3.5%
138 Salary- Member 2 Bnd of Health	515	533	550	552	19	3.5%
139 Salary- Clerical Bnd of Health	11,094	11,482	15,502	11,960	478	4.2%
140 Salary- Agent Bnd of Health	3,300	3,416	3,620	3,535	120	3.5%
141 Perc test	3,500	7,500	7,500	4,500	(3,000)	-40.0%
142 Salary- Animal Insp.	466	482	900	499	17	3.5%
143 Salary- Burial agent	83	86	90	89	3	3.5%
144 Salary- Milk Insp.	145	0	0	0	0	0.0%
145 Salary- Plumbing Insp.	5,823	6,927	6,200	6,238	211	3.5%
Plumbing Insp. Expenses	1,600	0	0	0	0	0.0%
146 Salary- Food Insp.	1,553	1,607	1,703	1,664	56	3.5%
147 Expenses	4,000	3,000	3,000	3,000	0	0.0%
148 Demolition buildings	10	10	10	10	0	0.0%
	33,195	35,287	40,275	33,230	(2,057)	6.3% Approved
WASTE REMOVAL:						
149 Rental						
150 Transportation	101,400	103,350	103,350	103,350	0	0.0%
151 Disposal	120,000	79,000	95,000	95,000	16,000	20.3%
152 Misc. Expense	28,640	26,000	25,695	25,380	(620)	-2.4%
153 Recycling Expenses	9,000	16,000	16,850	12,000	(4,850)	-25.0%
	259,040	224,350	240,895	235,730	11,380	5.1% Approved
HEALTH SERVICES:						
154 Salary- Nurse	18,760	19,417	20,000	0	0	0.0%
156 Expenses	2,400	2,400	2,400	0	0	0.0%
	21,160	21,817	22,400	0	0	0.0%
DOG OFFICER:						
157 Salary- Dog Officer	1,695	1,661	1,719	1,719	58	3.5%
158 Kennel rental	2,400	2,400	2,400	2,400	0	0.0%
159 Transportation	900	900	900	900	0	0.0%
160 Expenses	2,270	2,270	2,270	2,000	(270)	-11.9%
	7,175	7,231	7,289	7,019	(270)	-2.9% Approved
COUNCIL ON AGING:						
164 Salary- Coordinator COA	25,765	28,795	29,896	29,896	1,101	3.8%
165 Salary- Secretary COA	9,177	9,498	10,299	10,299	801	8.4%
166 Salary- Outreach COA	9,567	11,915	12,022	12,022	107	0.9%
167 Expenses	15,226	18,212	25,228	19,912	1,000	5.1%
	57,735	69,121	77,444	72,129	3,008	4.4% Approved
DEPT. OF PUBLIC WORKS:						
168 Salary- Clerical DPW	19,083	21,497	22,249	22,249	752	3.5%
170 Salary- Director DPW	45,000	46,575	46,575	46,575	0	0.0%
171 Salary- Supervisor Highway	31,930	33,526	34,600	34,600	1,173	3.5%
172 Salary- Employee Operator	27,456	27,139	28,089	28,089	950	3.5%
173 Salary- Driver/Laborer 1	24,868	25,002	23,595	23,595	(1,407)	-5.6%
174 Salary- Driver/Laborer 2	23,587	23,712	23,595	23,595	(117)	-0.5%
175 Salary- Chief Operator	33,377	35,046	36,273	36,273	1,227	3.5%
176 Salary- Trint plant oper 2	27,720	29,106	30,125	30,125	1,019	3.5%
178 Salary- Employee W-S	25,300	28,829	29,838	29,838	1,009	3.5%
179 Salary- W & S IT	18,000	16,500	16,800	17,406	906	5.5%
180 Salary- Parks Supervisor	25,948	28,780	29,787	29,787	1,007	3.5%
181A DPW Overtime	0	20,000	45,169	20,000	0	0.0%
182 Salary-Summer Parks Emp.	0	4,000	3,840	3,840	(160)	-4.0%
183 Vehicle fuel	10,000	10,000	10,000	10,000	0	0.0%
184 Vehicle main/repair	15,000	20,000	23,000	20,000	0	0.0%
185 General highway materials	5,000	5,000	5,000	5,000	0	0.0%
186 General DPW expense	35,900	40,000	40,000	40,000	0	0.0%

Town of Upton FY98 Budget

Bgt #		FY 96 <u>App</u>	FY 97 <u>App</u>	FY 98 <u>Request</u>	FY 98 <u>Recommended</u>	FY98 Rec vs FY97 App <u>\$Change</u>	FY98 Rec vs FY97 App <u>%Change</u>
187	Oil & paving	25,000	32,000	32,000	32,000	0	0.0%
188	Snow removal	80,000	80,000	80,000	80,000	0	0.0%
190	Bldg. rental	1,920	0	0	0	0	
191	DPW building utilities	12,000	10,000	10,000	10,000	0	0.0%
191A	DPW building maint	0	0	2,000	1,000	1,000	-#DIV/0!
194	Fields and courts	1,500	0	0	0	0	
195	Ramsey bldg. maint	2,500	2,500	2,500	2,500	0	0.0%
197	Town lawn main	700	0	0	0	0	
197A	Parks & Playground Maint	0	5,000	5,000	5,000	0	0.0%
198	Trmt plant maint	65,000	60,000	57,000	57,000	(3,000)	-5.0%
201	Toxicity testing	9,000	12,000	12,000	12,000	0	0.0%
202	Water maint	77,000	80,000	96,500	96,500	16,500	20.6%
205	Cemetery maint	9,500	12,000	13,500	13,500	1,500	12.5%
207	Expenses- Forestry	7,910	9,000	9,000	9,000	0	0.0%
208	Radio maintenance	0	500	500	500	0	0.0%
209	Pest control	1,360	1,500	1,500	1,500	0	0.0%
		661,259	719,212	770,134	741,571	22,359	3.1%
CEMETERY COMMISSION:							
210	Salary- Treasurer Cem	250	250	217	268	9	3.5%
211	Salary- Member 1 Cem	100	104	217	197	4	3.5%
212	Salary- Member 2 Cem	100	104	217	107	4	3.5%
		450	456	650	482	16	3.5% Approved
VETERANS SERVICES:							
213	Salary- Veterans Officer	4,000	4,140	4,285	4,285	145	3.5%
214	Salary- Clerical Veterans serv.	776	803	831	831	28	3.5%
215	Benefit payments	5,000	5,000	5,000	5,000	0	0.0%
216	Expenses	750	750	750	750	0	0.0%
		10,526	10,693	10,866	10,866	173	1.6% Approved
MENDON-UPTON REGIONAL:							
217	Town funded operating exp.	2,399,982	2,752,134	3,220,348	3,179,133	426,999	15.5%
218	Capital assessment	36,035	292,699	526,860	576,860	284,161	77.1%
		2,436,027	3,044,833	3,797,208	3,755,993	711,160	23.4% Approved
BLACKSTONE VALLEY:							
220	Town funded operating exp.	80,476	26,918	35,012	35,012	8,094	30.1%
221	Capital assessment	9,848	12,255	14,026	14,026	1,141	8.8%
		90,324	39,173	49,108	49,108	9,235	23.2% Approved
LIBRARY:							
223	Salary- All	25,380	29,220	30,681	30,243	1,023	3.5%
224	Salary- Librarian	8,449	10,400	12,925	12,925	2,525	24.3%
225	Salary- Librarian Assistant	0	0	13,750	13,750	13,750	#DIV/0!
225A	Salary-Children's Librarian	0	0	13,750	13,750	13,750	#DIV/0!
226	Expenses	9,740	14,700	25,896	18,000	3,300	22.4%
		42,569	54,320	83,252	74,918	20,598	37.9% Approved
RECREATION:							
227	Beach program	8,135	10,000	8,000	8,000	(2,000)	-20.0% Approved
DISABILITY AFFAIRS COMM:							
228	Expenses	465	100	100	100	0	0.0% Approved
CAPITAL BUDGET COMMITTEE:							
229	Expenses	465	100	0	0	0	
MISCELLANEOUS:							
230	Historical commission	1,000	1,000	1,000	1,000	0	0.0%
231	Insurance	200,000	210,000	210,000	210,000	0	0.0%
232	Memorial Day	1,000	1,000	1,000	1,000	0	0.0%
233	Expenses- printing	7,000	7,500	8,500	8,500	1,000	13.3%
234	Street lighting	24,000	24,000	30,000	28,000	4,000	16.7%

Town of Upton FY98 Budget

Bgt #	FY 96 App	FY 97 App	FY 98 Request	FY 98 Recommend	FY98 Rec vs FY97 App \$Change	FY97 App %Change
235 Unemployment comp	2,000	3,500	3,600	3,600	100	2.9%
236 Medicare- payroll tax	17,500	20,000	22,000	22,000	2,000	10.0%
237 Parking ticket Warrant Officer	300	300	300	300	0	0.0%
238 Expenses- Dog license	100	100	100	100	0	0.0%
238A Director of Veteran's Graves Expenses	0	175	0	0		
238B Medical Testing	0	0	1,500	3,500	3,500	#DIV/0!
	252,900	267,575	278,000	278,000	10,425	3.9% Approved
MATURING DEBT:						
239 Police station principle	100,000	100,000	0	100,000	0	0.0%
239A Fire Truck & Ambulance Prin.	0	90,000	0	0		
	100,000	190,000	0	100,000	(90,000)	-47.4%
INTEREST PAID:						
240 Police station interest	36,450	32,100	28,200	28,200	(3,900)	-12.1%
242 Fire Truck & Ambulance	0	2,012	0	0		
	36,450	34,112	28,200	28,200	(5,932)	-17.4%
CHERRY SHEET EXPENSES:						
Overlay reserve	80,000	90,000	90,000	90,000	0	0.0%
Overlay deficit from prev year	6,000	0	0	0		
Other offsets	4,000	0	0	0		
	90,000	90,000	90,000	90,000	0	0.0%
TOTAL	5,188,286	5,929,464	6,741,645	6,680,603	751,140	13%

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors wishes to thank the people of Upton for their continued support. The current total assessment of all property within the town of Upton is \$388,031,800. This reflects 92.78% residential, 2.96% commercial, 0.81% industrial, and 3.43% personal property.

During 1996 two hundred and fifty-three deed transfers were processed and new growth revenue amounted to \$122,842. This year's new growth revenue was slightly below average and the lowest within the last five years. The fiscal year 1997 tax rate has been set at \$11.74 per thousand dollars of valuation, representing an increase of \$1.13 over the fiscal year 1996 tax rate. The fiscal 1997 tax rate includes five proposition 2-1/2 debt exclusions. These are repairs to the Nipmuc High School (voted May, 1990), New High School and Middle School renovations (voted December 1994), new fire truck (voted May, 1995), new ambulance (voted May, 1995) and Open Space land (voted December, 1995).

Tax Rate Breakdown for Fiscal Year 1997

Town Budget voted within proposition 2-1/2	\$10.51
Debt Exclusion repairs to Nipmuc High School	0.20
Debt Exclusion New High School Building/ Renovations	0.58
Debt Exclusion fire truck	0.17
Debt Exclusion ambulance	0.07
Debt Exclusion open space land	0.21
Fiscal Year 1997 tax rate total	\$11.74

The board is especially appreciative of the cooperation within the entire financial team of Upton.

Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

Please find below the recapitulation figures used when setting the tax rate for fiscal 1997.

Total Amount to be raised:	\$6,857,331.32
Total Estimated Receipts from other sources:	\$2,301,837.99
Total Taxes levied on property:	\$4,555,493.33

The board wishes to thank our assistant, Susan Bonina, for her continuous effort and outstanding dedication to the people of Upton throughout the year.

Respectfully submitted,

Charles T. Marsden, Chairman
Anthony W Bonina
Kennison N. Gale

REPORT OF THE UPTON COMMUNITY TELEVISION

The Upton Community Access Television (UCTV) Producers hereby submit our annual report for the year ending 31 December 1996.

Active members produced the following programs:

- Annual Holiday show
- Selectmen's meetings
- Special and annual town meetings
- Firemen's muster
- Candidate's night
- Little league coach's interview
- State representative's debate
- Heritage Dinner
- Bulletin board notices.

We plan to expand programming during 1997 after the current producer's class completes its training.

Greater Media Cable continues to support UCTV with the yearly grant of \$2,000.

Respectfully submitted,

Kenneth Glowacki, Chairman UCTV

Members:

Joan Brown

Thomas Callahan

Eva Fowler

Glenn Fowler

Herman Meisner

REPORT OF THE CABLE COMMISSION

The Cable Commission members hereby submit the annual report for the year ending 31 December 1996.

In anticipation of the re-negotiation of Upton's television cable contract, the newly restaffed commission sponsored a successful Town Article that set aside \$3,000 to retain legal counsel. Members of the commission have thus far interviewed two attorneys and expect to interview a third in early 1997.

Massachusetts regulations require that if formal re-negotiations are instituted they must begin three years prior to the expiration of the contract. Greater Media's contract with the Town of Upton expires Dec. 1999. We therefore expect the commission to have an increasingly active agenda over the next few years.

The commission is pleased to consider new membership.

Submitted by:
Glenn Fowler
Ken Glowacki
Jeff Young

REPORT OF THE COUNCIL ON AGING

The Upton Senior Center is open Monday through Friday from 8:30 a.m. to 4:30 p.m., serving as the gateway to the elder service network, under the auspices of the Upton Council on Aging. Both the Council on Aging and the Senior Center staff are dedicated to:

- * Protecting the Senior Citizen's right to independent living
- * Preserving the dignity of the aging
- * Offering support to families of the elderly
- * Responding to individual needs
- * Bringing the young and not-so-young together through intergenerational programming
- * Providing opportunities for involvement in our community

The Council on Aging continues to provide a full range of services to Upton residents 60 years of age and older, while reaching out to citizens of all ages who seek to enrich their lives through volunteerism and socialization. Our monthly newsletter reaches the homes of seniors throughout town, listing the center's monthly schedule, daily activities and special events, as well as supplying readers with up-to-date information which can be used to access needed services.

The Upton Senior Center serves as a community center by providing programs and features which benefit the entire town. The Council on Aging is pleased to offer:

- * Candidates' Night
- * SHARE; making available monthly food packages while encouraging community volunteerism
- * Annual Fuel Assistance Program
- * Fitness programs that are fun!
- * Annual Flu Shot Clinic, presented in conjunction with the Upton Board of Health
- * Public Informational Forums
- * Accessibility: The Upton Senior Center is in compliance with the Americans With Disabilities Act, and provides a barrier-free meeting place for town agencies and local non-profit organizations. The center is accessible by telephone to the deaf and hard-of-hearing through our TTY machine, and provides close-captioned films every Thursday.
- * Volunteers: Upton seniors volunteer in our elementary school through the programs of the Upton Council on Aging Intergenerational Committee.

At the Upton Senior Center, elders not only have the opportunity to serve their fellow townspeople, but they are also offered a number of valuable services. Podiatry clinics, available by appointment, are held every other month. Legal clinics, also by appointment, are available every third Tuesday from 8:30-10:30 a.m., free of charge. The SHINE program

(Serving Health Insurance Needs of Elders) assists seniors through the maze of health insurance issues by appointment. Each month the Upton Board of Health holds a blood pressure clinic at the center. Phlebotomy service is available by appointment through Clini Tech Services. Annual AARP Income Tax Clinics provide free tax preparation by AARP volunteers to eligible seniors. Each month guest speakers share their expertise on a variety of topics related to successful aging. Monday through Friday the Senior Center becomes a congregate meal site offering nutritious, hot lunches through Tri Valley Elder Services, and the Meals on Wheels program, which provides home delivered meals to those Upton and Hopedale residents requiring this service. Much needed transportation to medical appointments, as well as a twice-monthly grocery shopping trip are sponsored by the Upton Council on Aging.

Focusing on meeting the particular needs of many of Upton's seniors and their caregivers, our Outreach Worker/Social Service Coordinator makes regular contact through home visits and office appointments, and is available for assistance and referral. Through continuous networking with the many agencies providing elder services, the Upton Council on Aging has been instrumental in promoting the coordination and accessibility of services, as well as the responsible and effective use of those resources available.

The Council on Aging Intergenerational Programming Committee has completed a third highly successful year of innovative programming aimed at lessening isolation in our community. Through such programs as Teen Chore Service (providing teenage volunteers to senior households to assist with light housework and errands), Senior Pen Pals (linking elder pen pals up with Memorial School Students in letter-writing curriculum), and special events throughout the year, young and old come together, to the mutual benefit of all.

The Council On Aging wishes to recognize the contributions, and years of dedicated service, of Board members no longer serving on the Council, but whose public-spirit made a difference: Joan Shanahan, Edna Furphy, Lawrence Delgrego, and Suzanne Spiewak. It is with sadness that we note the passing of Omer Plante, an active and committed Council member for many years.

In 1996 the Upton Council on Aging undertook the task of revising our bylaws through a careful and thoughtful process requiring much research and discussion. With this new document the future is before us, and our mission of service is renewed.

The Upton Council on Aging is proud to receive the 1996 R.O.S.E. (Resources Organized to Serve Elders) Award presented by the Massachusetts Executive Office of Elder Affairs, and a Massachusetts State Senate Citation, for the innovative Bone Builder Beano fitness program. This program was developed and tested here in Upton, with the help of the Rhode Island College Physical Education Department, Ms. Denise DeLorenzo, Fitness Instructor, and the many Upton seniors who were willing to try something new! Our sincere gratitude to all those involved.

The Council wishes to extend its thanks to our hardworking staff, our volunteers, the Board of Selectmen, townspeople, and the Friends of Upton Elders without whose financial support many of our programs would not have been possible.

The following grants were obtained by the Upton Council on Aging in the 1996/1997 Fiscal Year:

Executive Office of Elder Affairs Formula Grant	\$2,625.00
Upton Cultural Arts Council Cultural Arts Grant	\$599.00
Transit Alternatives AIMM Grant (In-kind service)	\$945.00
Central Massachusetts Agency on Aging Title III Fitness Program Grant	\$1,400.00

Respectfully submitted,

Anita Sundelin, Director
Lorilee Morin, Chairperson
Rev. James Hensley, Treasurer
Karen Kozak, Secretary
Eleanor Broderick
Ursula Hanford
Dawn Hobill
Nancy Marciano
Elizabeth Nichols
Joan Varney

ANNUAL REPORT OF THE HIGHWAY DIVISION OF THE UPTON DEPARTMENT OF PUBLIC WORKS

The Highway Division of the Upton Department of Public Works hereby submits its report for the year ending December 31, 1996.

The winter of 1995 -1996 was one of record proportions with snowfall levels in the 120+ inches range. The hours turned into days and the days into weeks of what seemed to be an endless procession of snow storms. The DPW crew was tired to say the least, but they were equal to the task. The crew was led by then Director Robert Gilchrist and Assistant Highway Supervisor John Johnson, Jr. due to the Highway Supervisor being on medical leave after by-pass surgery. They did a commendable job considering the amount of snowfall and the amount of hours involved. Not only did they have the snowfall to contend with, but also a major water main break in the center of town during one of the coldest Januarys in recent memory. The rest of the crew, Ron San Souci, Joe Drew, Steve Zaloga, Jim Boliver, Leo Morin, Doug Keniston, Joe Givani, Henry Poirier, II and all the hired plows should be commended for the job they did on the record snowfall.

Spring finally arrived in early April. Spring cleaning began with the roads and sidewalks being swept, drainage ditches were cleaned of debris from the past winter and lawns and yards were repaired.

During the month of May water cuts were repaired, the playground was redone and some catch basins and manholes that were sinking due to the severe winter were reconstructed. During the month of May Steve zaloga resigned from the department. The open position was advertised and after scaling down the twenty-six applicants Paul Garagliano, Jr. of Mendon was hired in September to fill the driver/laborer position. A grant was received from the Governor's Highway Safety Program and new pedestrian crossing and school zone signs were erected at the Memorial School and Coach Road Apartments.

In June we began renewing the stop lines and crosswalks giving them all a fresh coat of paint. Preparations were made in several areas to patch and stone seal surfaces. In a combined effort the DPW and Henderson Builders resurfaced the area in front of Colonial Liquors that had been washed out during the water main break earlier in the year. Some of the intersections were cut back to improve visibility.

During July some of the streets were tested for asphalt depths in order that requests be submitted to the State Highway for the projects. The Highway Division assisted the Parks Division with a project at Howard-Leland Field cutting back the brush that was encroaching on the field. More intersections were cut back as well as the area around Box Mill Dam. Catch basins were marked in order that we be able to find them in the winter season.

In August we began the process of hiring an engineering firm to redesign Pleasant Street. The town had been notified that one point five million dollars had been allotted to the Pleasant Street project from the federal government Intermodal Surface Transportation Efficiency Act (ISTEA) of 1992. The program runs for a period of six years and is available through the MassHighway Department to the cities and towns in the region. Cullinan Engineering of Auburn was chosen from a field of four applicants to do the design. The construction portion of the project will hopefully begin in late 1997 or early 1998.

During the month of September we began the reconstruction of Maple Avenue and a portion of Pleasant Street in conjunction with the new high school being built on Pleasant Street. The road was reclaimed and repaved during this period with new drainage being added also. It was also the time of year that we bid our road salt. In 1995-1996 we were in a cooperative bidding program for road with the Town of Framingham. In 1996-1997 we opted to go with the Town of Shrewsbury because the towns in their co-op are more in line with our size and needs. We bid with the co-op program because we have realized a saving of approximately fifteen dollars per ton bidding it this way rather than try to get a good price by ourselves. During the month of September our Director of Public Works, Robert Gilchrist decided to go to the private sector with WGB Construction in Mendon. While Bob was here he had begun many major projects including water and sewer upgrades and the engineering phase of the reconstruction of Pleasant Street. He will be sorely missed, but we wish him well in his new position.

In October we received a new one ton dump truck from Framingham Ford to replace an aging 1986 GMC dump truck. This vehicle along with a new 1996 Ford pick up truck with plow for the Parks Supervisor adds to our snow plowing force. L&P Mowing of Brookfield was brought in to mow the roadsides that had not been done for two to three years. With the money allotted we were able to have thirty-five miles of roadway done. We also assisted the Womens' Club with moving tabled for their show as we have done for many years in the past. Winter preparations were started at this time. Jim Boliver departed for the Town of Douglas Water Department in early October. Ron Engblom of Linwood was hired to fill this vacancy. Whereas applications for the other position had been received in August it was felt that the number two candidate for the previous position should be hired as we were approaching the winter season and would like to have someone in the job with experience and also knowledge of the town. Mr. Engblom had these qualifications.

November produced the first snowfall of the season with a minor storm on the twenty-seventh of the month of one to two inches. The storm required us to sand only. Winter preparations were completed with all plows receiving a new coat of paint and equipment being finely toned.

The month of December began with two storms in two days producing a total accumulation of twenty inches. It appeared as though we were going to continue the trend started in the winter of 1995-1996 with storms steadily tracking through New England. So far we have fared very well with only one more storm of two to three inches during the

month. The installation of one thousand feet of used guard rail was the final step in the completion of the Maple Avenue project. The used guard rail was procured from the MassHighway Department and this acquisition enabled us to save over \$ 7,000.00 on this portion of the project. The project has been completed at approximately \$ 15,000.00 under the projected budget.

Throughout the year we have also assisted the Cemetery, Forestry and Water Departments with the various storms and situations that have arisen during the course of the year. The Departments work well together to accomplish their mission which is to serve the townspeople. We would like to thank the Fire Department for their assistance. In times when we have needed help they have always appeared, much of the time without being asked and it is greatly appreciated.

I would like to thank the various boards, commissions and committees for their continued support throughout the year. A special thank you goes to our one person clerical staff, Mrs. Carol Peterson. Carol works many long hours and she should be commended for her untiring efforts in behalf of not only the entire Public Works Department, but also the Wiring Inspector's Office and the Conservation Commission.

Respectfully submitted

Michael J. Bradford
Highway Supervisor
Upton Department of Public Works

UPTON PARKS DEPARTMENT

January 21, 1997

I would like to thank the Board of Selectmen, the Board of Park Commissioners, the former DPW Director, and the Townspeople for their continued support. The Parks Department started planning early for a busy '96 summer. A fee program; which was originated to help defray the costs of running the department, was implemented this year. Rules and regulations were formulated and brought to a public hearing for discussion, which were approved by the townspeople. Many meetings with the Recreation Commission, the Director of DPW, and the Park Supervisor (myself), went into the planning and implementing of this program before it went to public hearing. Once approved, four (4) gate keepers were hired to collect the fees. I am proud to say the first season was a success.

With the help of DPW employees and part-time parks' employees, we were able to start and finish many projects that, in the past, were too much for myself to do alone.

Money approved at town meeting for the playground enabled me to renew the safety surface. Benches and tables were also added to accommodate the growing number of visitors using the playground, as well as a much needed toilet facility.

I look forward to another fun-filled successful year.

Respectfully submitted,

John Johnson, Park Supervisor

REPORT OF THE DEVELOPMENT / AND INDUSTRIAL COMMISSION

The Upton Development and Industrial Commission was recently revived after a number of years of inactivity. The Commission joined the Massachusetts Regional Planning Commission and The Regional Economic Development Committee in order to be in the informational pipeline thus being informed of any federal state of regional programs which might be available to the town.

The Commission also compiled pertinent data relating to the town's available industrial and commercial land. This compilation was accomplished by reviewing all of the assessors' maps and tabulating the square footage of each individual parcel. Many of these parcels are located in West Upton and have residences existing on them. The following is a summary of the completed statistical analysis compiled by the commission. The whole township consists of 13,853 acres of which approximately 382 acres or 2.8% of the total land area is zoned for industrial and commercial use. Of the 382 acres approximately 325 acres of 2.3% of the total Upton acreage is usable. The other is in wetland and thus prohibited from said use. Further identification of that 2.3% usable acreage indicated that there is approximately 54 acres available in West Upton and 270 acres available in East Upton. The remainder is being used for residential purposes.

Some industrial and commercial growth is necessary to buttress the present tax base. The commission is of the opinion that for an increase in the very limited growth rate that has existed the following procedures should be implemented: First, an expansion of the water and sewer facilities to the existing industrial and commercial zones, either by federal or state grants or municipal appropriation should be accomplished. Secondly, close attention and support of the revitalization and extension of the existing railroad service which would give economic viability to the area. Third and last, consideration to rezoning certain residential areas to industrial commercial. A possibility could be from the intersection of Wood Street and Milford Street towards Upton Center to the intersection of Prospect and Milford Streets.

The commission will continue to pursue these goals in order to keep abreast of the industrial commercial development in the area and in so doing benefit the Town of Upton.

Respectfully submitted,

Attorney, Harvey Julian Trask

Chairman: Development and Industrial Commission

UPTON FIRE DEPARTMENT



ANNUAL REPORT 1996

REPORT OF THE FIRE DEPARTMENT

1996 was a busy year for the Upton Fire Department. In addition to our primary responsibility for delivering emergency services within a rapidly changing and expanding environment, the organization was engaged in many special and routine projects related to training, fire prevention, public education, and equipment rehabilitation.

INCREASED RESPONSES

In addition to the Department's primary and business functions, we continue to see a rise in emergency responses. During 1996, the Department responded to 274 emergency calls for service. This year marked the Department's largest call volume ever in its response history. Responses increased by 20% over calendar year 1995. This coupled with the calls for the EMS Department give a total for both departments of 660 calls for 1996. Current statistics project that the Fire Department will respond to more than 300 emergencies during this current year and in excess of 700 calls for both the EMS and Fire Departments. The Department's response trends are expected to continue upwards as the population of Upton increases.

RESPONSES

During the past year the department responded to a number of major incidents involving fire and other losses. January will be remembered for the number of major snow storms and resulting incidents including a considerable amount of flooding. The Fire Station was manned during all major storms and personnel responded to numerous calls for assistance and assisted the DPW department with tree cutting and removal. In February we responded to a kitchen fire at 3 Meadow Lane that caused \$200.00 damage. In March a kitchen fire at 12 Shore drive caused minimal damage, and a chimney fire at 225 Milford Street that caused limited damage. Also in March the first brush fire of the season was experienced. In April the department responded to several brush fires caused by permits out of control and a car fire on Pleasant Street that was a total loss. A chimney fire at 68 Pearl Street caused \$4,000 damage. The last major snow storm of the year was April 10, requiring personnel to standby at the station. In July the department responded mutual aid to Northbridge for a structure fire on Quaker Street that caused considerable damage to a home. In July we responded to a serious motor vehicle accident on East Street involving three Upton residents and a Mendon resident. Two patients in critical condition were life-flighted to U-Mass Medical by two helicopters that landed in a field adjacent to the accident site. We also responded to a cellar fire at 30 Taft Street that resulted in minimal damage. During August the Department responded mutual aid to Mendon for a barn fire. In September we responded to another call for mutual aid to the Town of Westboro for a structure fire on East Main Street where our foam unit was used extensively in extinguishing a fire in an old home. Quick action by

firemen at the station in extinguishing a fire in a garage at 19 Church Street limited the damage to minor charring of a wall. We responded to a fire at the Rose Garden restaurant that caused in excess of \$12,000 damage. The installation of a complete sprinkler system several years ago resulted in limited fire damage. In October 15 members of the Fire Department along with twenty four (24) other towns responded mutual aid to a major fire at "The Shop" in Northbridge. Four pieces of Upton apparatus were used and members should be commended for the outstanding job they did on the interior fire attack. Southboro and Westboro Fire Departments covered the Upton station. An appliance fire at 23 Fowler Road caused minimal damage. In October the department responded to a serious accident on the Westboro Road that resulted in the death of a young man. In November responses were made to several gas or fuel oil spills and a serious accident at High and School Street.

PUBLIC SERVICE

Another one of the major goals and missions of the Department is to educate the public in fire safety. During calendar year 1996, 2nd Assistant Chief Garland delivered 21 public education demonstrations to various schools, entities, and the public at large. Fire prevention education in the schools is having a very positive effect on community-wide fire safety. With the addition of the new high school, the department's goal is to increase the amount educational and fire safety programs during the year 97-98. Fire drills were conducted at all schools and nursing homes.

The Upton Fire Company held an old fashioned Firemen's Muster on June 29, 1996 with 14 handtubs from all over New England and several muster teams from local fire departments. The event was well attended and a great success. We commend the Muster Committee members for an outstanding job in coordinating the event.

INVENTOR OF DEPARTMENT PROJECTS

It takes a tremendous amount of effort, coordination and resources to accomplish the mission of the Department. Without the highly dedicated commitment of the organization's personnel, it would be an impossible task to achieve the results we have had this past year. These accomplishments are the direct result of active participation from all the ranks within the Department. A sampling of the types of programs executed and managed by firefighters is referenced below.

1. Completed the replacement of all Fire Alarm wire within the Town. This was accomplished utilizing Department members and one outside contractor. The final installation allows for all Town Fire Alarm and Radio Communications to be on the municipal circuit.

2. Completed an audit of all Fire Department functions by the Insurance Underwriters Organization. The audit is performed approximately every 15 years to grade the capabilities of the Fire Department to determine the "rating" that ultimately sets the amount that insurance costs each individual home owner. During the past 5 years the Department has been working to improve the rating of the town. Additional training, upgrading of equipment, including apparatus, personal equipment, hose, pumps, breathing apparatus, communications, dispatching, fire alarm and water supply were just part of the items that were included in the inspection. Results of the inspection are due in February.
3. Completed the refurbishing of Engine 7, the surplus piece of equipment that was received from the Federal Surplus Property Program. With the help of many Department members and limited funds, this vehicle was made into a viable piece of fire fighting equipment which improved the Department's fleet and capability to deliver large volumes of water (3,800 gallons) where needed. The estimate cost for a new vehicle of this type is \$140,000. The total cost to the Town of Upton was estimated at \$2,500.
4. Upgrade our computer system which will provide a level of technology that enables the Department personnel to work quicker and with greater effectiveness.

EQUIPMENT

In September the Department received delivery on a new 1,200 gallon per minute combination structural/brush fire truck. The vehicle is a 1996 ALL WHEEL DRIVE International that was constructed by E.J. Murphy Co. of Hopkinton, Mass. The all-wheel-drive vehicle was purchased for use for building fires, brush fires and during winter month's during snow and ice conditions. The new electric "Jaws of Life" was received and installed on Rescue 1, enhancing the capability in instances where extrication of multiple victims is required. The funding for this important piece of equipment came from a house to house drive sponsored by the "Fire Foxes", The Fire Department Ladies Auxiliary. They are to be commended for their efforts. All vehicles were serviced and the transmissions on Engine 1 and 2 were serviced by a factory representative and found to be in excellent condition.

This past year three Honorary members of the Department passed away. Ernie Porter, Don Aldrich and Ed Henderson each served the Department for over twenty five years. They were all members during 40's, 50's and 60's and each one made a significant contribution to the Town of Upton. Members of the Department served as bearers at Ernie's and Ed's funeral and attended Don's.

The Upton Fire Department faces many exciting challenges and opportunities in 1997 and beyond. The 27 highly talented and committed firefighters as well as each of the support personnel are prepared and eager to meet each event with a distinct and high level of professionalism, pride, and compassion.

The Board of Fire Engineers would like to thank all the officers and members of the Department, the Board of Selectmen and other various boards, commissions, committees, townspeople, and particularly the EMS Department, Fire Department Ladies Auxiliary and our families for their continued support and cooperation throughout the past year.

Respectfully submitted,

Board of Fire Engineers

Richard J. Henderson, Sr., Fire Chief

Michael J. Bradford, Sr., Deputy Chief

Michael J. Marchand, 1st Assistant Chief

ROSTER OF MEMBERS OF UPTON FIRE DEPARTMENT

Richard J. Henderson, Sr.	Chief	Edward J. Lavin	Private
Michael J. Bradford, Sr.	Deputy Chief	Mark A. LaRose	Private
Michael J. Marchand	1st Assistant Chief	Robert J. Migliaccio	Private
Scott D. Garland	2nd Assistant Chief	Kenneth M. Pederson, Jr.	Private
Philip D. McClure	Captain	Henry J. Poirier, Jr.	Private
Henry J. Poirier III	Captain	Scott M. Rivers	Private
Richard T. Leighton	Lieutenant	Gary W. Shults	Private
Keith D. Orrell	Lieutenant	Gary R. Shults	Private
Steven E. Zaloga	Lieutenant	Douglas K. Usher	Private
Randy L. Addy	Private	Steven J. Foye	Auxiliary
Robert C. Allen	Private	Michelle A. Goodwin	Auxiliary
Michael J. Bradford, Jr.	Private	David B. Kennedy	Auxiliary
David F. Cialdea	Private	Scott Reinertson	Auxiliary
Bonnie Corbett	Private	Kenneth Van Kleeck	Auxiliary
Michael E. Goodwin	Private	Chris Dion	Auxiliary
Robert D. Henderson	Private	Daniel Henley	Auxiliary
Thomas J. Konieczny	Private	David Swift	Auxiliary
Cheryl Bonina	Ladies Auxiliary	Chris Lavin	Ladies Auxiliary
Mary Bradford	Ladies Auxiliary	Patty Marchand	Ladies Auxiliary
Erin Cialdea	Ladies Auxiliary	Thersa Martin	Ladies Auxiliary
Joyce Dean	Ladies Auxiliary	Jenny Shults	Ladies Auxiliary
RoseAna Dion	Ladies Auxiliary	Barbara Shults	Ladies Auxiliary
Linda Usher	Ladies Auxiliary	Theresa Migliaccio	Ladies Auxiliary

REPORT OF EMERGENCIES

Total Fire Calls	(274)	
Structure fires:	17	
includes: buildings:	05	
chimney:	06	
kitchen:	01	
electrical:	00	
appliance	03	
oil burner:	02	
Brush & Grass:	07	8 acres
Vehicle Fires:	07	
Investigations:	34	
False alarms:	38	
Hazardous materials spills:	03	
Gas odor/leak:	13	
Assist EMS Dept:	20	
includes: extracation:	03	
rescue:	00	
Misc:	17	
Assist DPW:	02	
Public asistance:	15	
Public service:	20	
Smoke investigations:	27	
Electrical emergency:	13	
Water Emergency:	14	
Fuel Spill:	12	
Outside Fire:	08	
Standby at Station emergency:	06	
Training Sessions:	13	
Estimated property loss: \$38,500		
Mutual Aid given:	07	
includes:		
structure fire:	04	
brush fire:	01	
standby:	01	
extrication:	01	
dive team:	00	

Total Permits Issued:	1,432
includes: smoke detectors:	138
oil burner:	100
propane storage:	26
blasting	35
tank truck:	16
black powder:	03
fuel storage: above:	05
under:	02
AST removal:	01
UST removal:	11
model rockets:	01
fireworks:	02
kerosene heaters:	01
open burning:	1,091
overfill prev. dev:	01
Home smoke detector layouts:	63
Non residal. bldg plans apprvd:	11
Misc. Inspector details:	182
Fire alarm tests:	16
Fire safety building inspections:	16
Fire safety programs:	21
Violations issued:	09
Fire drills:	07
Complaints handled:	16
Insurance reports:	10
Sprinkler systems inspected:	04
Environmental studies (21E):	02
FP 290 fuel storage:	01
Phone call inquiries	834

REPORT OF THE EMERGENCY MEDICAL SERVICES

The Department of Emergency Medical Services hereby submits the following report for the year ending 31 December 1996.

Summary of Calls:	386 Total Calls	
	Medical Emergency	251
	Non-motor Vehicle Accident	58
	Motor Vehicle Accident	47
	Public Assistance	14
	Public Service	8
	Standby-Emergency	6
	Investigations	2
	False Alarms	0
	Missing Persons	0
Transport Data:		
	Total patients transported by Upton	284
	Total patients transported with ALS on board	98
	Mutual Aid Received by Upton Ambulance	14
	Patients Transported by Mutual Aid Ambulance	14
	Patients Refused Transport	92
	Patients Referred to Medical Examiner	3
	Patients Transported by Helicopter	6
	Mutual Aid Given to Other Towns	12

Over the past two years total calls have decreased slightly overall, having been fourteen less than 1995 and twenty-seven less than 1994. This statistic is not an adequate barometer for the ongoing trend of higher activity realized by our Department over the past decade. Transport data remains in the three hundred range and medical emergencies continue to increase. Motor vehicle accidents rose sharply in 1996 and the jaws-of-life rescue tool was utilized on three occasions. We responded to two fatal accidents including incidents on Westboro Road and Milford Street. A serious motor vehicle accident on East Street near Taft Street resulted in critical injuries to three of the four parties involved. All available resources from fire, police, and mutual aid were utilized including the use of two medical helicopters which were landed in a nearby field. Upton EMS responded to a mutual aid call to a large building fire in Northbridge. Upton EMT's (Emergency Medical Technicians), specially trained in the treatment of heat exhaustion of emergency personnel, established a rehabilitation station and treated dozens of firefighters. The winter of 1995/1996 was one of the worst on record. Emergency responses included the providing of EMT coverage throughout the long hours of the storms.

Our staff of twenty-three EMT's and one EMT-Trainee provide twenty-four hour coverage for the Town of Upton. They are considered "Call EMT's" and thereby are compensated for their duties when responding to incidents handled by the service. The

implementation of Enhanced 911 has benefited the dispatching capabilities relative to medical emergencies as the dispatcher can immediately identify the location of the caller. The Call EMT's are complimented by one full-time Firefighter/EMT during the weekday hours. Increased call volume demands a second full-time EMT be added at this time to provide adequate daytime coverage. It is hoped that the community will support our endeavors to hire a second full-time day EMT this year. We welcome our newest EMT's to the staff including Robert Allen, Nader Hamed, Patrick Sullivan, and Adam Karsin. During the past year EMT's Michael and Michelle Goodwin, Daniel Nolan, Susan Porter, and Dennis Pedersen all left the service and their dedication to the community will be greatly missed.

A new ambulance was placed in service this year. It is a 1996 Horton ambulance body mounted on a Ford chassis. The purchase price including all equipment and radios was \$93,858.00 with the Town of Upton expending \$50,000 and the Upton Fire Company's Ambulance Fund generously donating \$43,858.00. We will be able to provide the town with excellent response and quality care and comfortable transportation with this new vehicle. Additional donations from the Upton Fire Department Ladies Auxiliary E.M.S. Equipment Fund realized new rescue equipment and a pulse oximetry device that will be used by the EMT's.

Training for 1996 included a mandatory 22 hours DOT EMT Refresher course as well as courses on search and rescue, hypothermia, pediatric emergencies, communications, Central Massachusetts Emergency Dispatch (CMED), pulse oximetry, semi-automatic defibrillation, ice rescue, near drowning, and a two part mass casualty drill. Jeffrey Young as Training Officer should be commended for this hard work.

The EMS billing system continues to improve in its' collection of ambulance transport invoices. Continued aggressive billing realized 99% collection of total billed in 1996 considering accounts in process (less than 60 days) and less necessary abatements and adjustments. This figure clearly reflects our continued effort to collect on all outstanding accounts and we express our thanks to Fire Department Clerk Erin Cialdea, and Treasurer Paula Leighton and her staff. From July 1, 1988 through December 31, 1996 we have collected 74% of all accounts billed and 85% of all accounts not required to be abated or adjusted.

A breakdown of ambulance billing statistics is as follows:

Total billed (07/01/88 thru 12/31/96):	353,561.24
Total adjustments and abatements:	-46,162.60
Total billed less adjustments and abatements:	307,398.64
Total collected (07/01/88 thru 12/31/96):	-261,783.09
Current uncollected balance:	45,615.55
Current uncollected in process (<60 days):	-15,065.08
Current uncollected (>60 days):	30,550.47

Our Department goals for 1997 include the hiring of a second full-time Firefighter/EMT to compliment the existing daytime Firefighter/EMT to handle emergencies and provide adequate public service to the community. In addition, we wish to upgrade our level of emergency care to Advanced Life Support (ALS) from the current classification of Basic Life Support (BLS). This will allow us to provide more advanced care to the community especially during the unavailability of the hospital paramedics while they are on other calls. We also support the intent to update the present fire department facilities. We are in need of an adequate meeting/training room, modern bathroom and kitchen, storage space for medical supplies, office space for important documents, and an appropriate area to clean our equipment. We also hope to train all dispatchers to minimum of the First Responder level to better prepare them to handle incoming medical emergency calls.

We express our sympathies to the families of Donald Aldrich, Edward S. Henderson Sr., and Ernest B. Porter Sr. who as veteran Upton firemen and community leaders supported the various aspects of the Upton ambulance service for many years. Our often difficult job is made easier every year with the help of the Upton Fire, Police, and DPW Departments. The support of the Board of Selectmen, the Upton Board of Health, and the Council on Aging is also greatly appreciated. In addition, we wish to recognize the excellent service provided by the Milford-Whitinsville Hospital Paramedics whose life-saving skills are readily available and professionally administered.

Respectfully submitted,

Scott D. Garland, Director
Deborah S. LaRose, Assistant Director

REPORT OF THE BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 1996. Board members were as follows: Gail Snow, Chairman; Debbie Turner, Member and James Kirby was welcomed this year as a new Member.

The following were also appointed/re-appointed to their positions:

Animal Inspector:	Charlotte Newell
Burial Agent:	Martha Williams
Assistant Burial Agent:	Kenneth Pederson
Plumbing Inspector:	Walter Hopkins
Assistant Plumbing Inspector:	Andy Moir
Agent:	Maxine Kogut
Food Inspector:	Marsha Paine
Clerk:	Diane Tiernan
Town Nurse:	Patricia Parent
Town Physician:	Dr. John Hoell

During the year 1996, the Board of Health completed routine business throughout the year. The agent's responsibilities include overseeing Percolation and Deephole testing, inspecting the installation of new and repaired septic systems, conducting final house inspections for occupancy and making inspections of home or properties following a complaint from a concerned citizen.

The Board of Health also reviewed designs for the installation of septic systems, conducted monthly meetings to discuss all complaints and health issues and worked closely with the Clerk on all matters that arose within the office.

The transfer station pay per bag appears to be working effectively for the Town. The new system has been in operation for a year and a half now reflecting positive changes in the tonnage and financial burden of the waste management for Upton.

Many Upton residents have shown a conscious and uplifting attitude towards recycling at the transfer station. A part time contractor was hired to assist the dedicated volunteers of the Recycling Center, in managing the large volume of recyclables dropped off by residents. Unfortunately due to a drop in the recycling market, we have had to stop accepting most plastics from residents and since December mixed household paper is also no longer accepted. We have great hope that this problem is only temporary and we can continue to recycle these items again soon.

The Board also held the annual rabies clinic for cats and dogs, tested the town beaches during the summer season for safe swimming water, and conducted food establishment inspections.

The following permits were issued for the year 1996:

Food:	22
Catering:	0
Plumbing:	128
Gas:	46
Installers:	20
Septic:	42
Perc & Deephole:	63
Garbage and Offal:	9
Massage therapy	1
Frozen desserts	1

Sincerely,

Gail Snow, Chairman
Debbie Turner
James Kirby

REPORT OF THE UPTON HEALTH SERVICE

The Upton Health Service was established by the townspeople beginning many years ago. The ongoing commitment of the town to maintain a nurse to provide assessments, education, referrals and treatment to all townspeople (regardless of affluence) is an inspiration and further proof of Upton's special qualities. Again in 1996, it has been my pleasure to serve Upton in the capacity of Town Nurse.

The duties and responsibilities of this position are as varied as the problems that occur with the health of our residents. From well baby visits, to flu and Blood Pressure clinics, health education and sick visits, to comforting a family that's lost a loved one or simply taking some time to listen, my work is gratifying. The frustration due to cost cutting, budget and insurance requirements that most health care professionals feel in this day and age is minimal when working for the town. It's refreshing to realize that the people of Upton care about their health and each other.

Upton's elderly continue to be a special focus of the Town Nurse. Sometimes, the convenience of not having to get a ride to a doctor's office 20 miles away, but instead being able to call the nurse for a blood pressure check, is invaluable to our elderly. Sometimes, a reassuring word or visit is all that is needed to keep a resident functioning at their highest level.

Working with local and state organizations has again, in 1996, allowed us to provide flu and pneumococcal vaccines, tuberculosis screening, tetanus boosters and infectious disease monitoring for our residents. Cooperation of and with the Greater Milford V.N.A., Upton's Emergency Services, as well as Tri Valley Elder Services and Outreach Programs has contributed to ongoing excellence in service. This fosters comprehensive care that insures the highest quality of life possible for the people of Upton.

Thank you for allowing me the privilege of serving you again in 1996.

Statistics

Visits:

Morbidity	1424
Mental Health	30
Maternal\Child	10
Patient\Advocacy	193
Hospice\Bereavement	7
Reportable Diseases	11
Total Visits	1,675

Clinics:

Blood Pressure (24 clinics)	40	per month
School Immunizations	45	
Mantoux Tests	111	
Flu Immunizations	200	
Pneumococcal Immunizations	20	

Agency Referrals:

Tri Valley Elder Services	9
VNA/Health Providers	18
Dept. of Social Services	0

Respectfully Submitted,

Town Nurse,
Patricia Pighetti-Parent, R.N.

REPORT OF THE UPTON HERITAGE HOMECOMING COMMITTEE

The Heritage Homecoming celebration for 1996 was Friday, September 20th. The Constitution Day program took place beside the Constitution Tree on the lawn of Memorial School. Due to vandalism of the first tree planted in 1988, a new tree was dedicated. Students representing each grade took part in the planting. We thank an anonymous donor for the new tree and Tree Warden, Doug Keniston, and the D.P.W. for their help.

Johnny Patriot (Edward Furphy) was in charge of the program which included a signing of the Constitution by the school children and other honored guests. Speakers at the ceremony were Steven Lowell, Chairman of Selectmen, Senator Matthew Amorello, Representative George Peterson, and Elementary Principal Janet Goodrich. The children in all grades K-4 took part in recitations and patriotic songs. The large crowd which attended on a warm fall day were supportive of the children's enthusiasm. We are appreciative of the Honor Guard from the Veterans Groups that escorted the children and participants to the program.

The Hall of Honor dinner was held the same evening in the Holy Angels Parish Hall. This year the recipients of honor were Carol Johnson Blomquist and Edward Henderson, Sr. Carol has been involved with both the Historical Society and the Historical Commission doing research for genealogies and for Upton's Heritage and Upton, a pictorial history. Each book required many hours of work. Ed Henderson has spent 33 years in education for Upton. Serving both on the Upton School Board and the Blackstone Regional Vocational High School. Both Carol and Ed exemplify the example of volunteerism in the community.

There were also two deceased citizens elected to the Hall of Honor: Arba Thayer Wood and Gladys Crockett. Mr. Wood was a Selectman and State Representative. He owned and operated the Box Mill which employed many from the town. Gladys Crockett served as the first woman to be elected to the Board of Selectmen and also as a State Representative.

This year a new category was added: Living Outstanding Young Citizen Award. The honored was Pamela Pedersen who has exhibited leadership in the areas of school, her community, and her church. Pam is an example of the tremendous potential in all our youth and most deserving of the award.

As this was the tenth year of this event, a booklet was printed to honor all past winners. Copies may be obtained by contacting Edward Furphy or Judith McGee. We thank all the people who assisted the Committee in making this a memorable day.

Upton Heritage Homecoming Committee

Barbara E. Burke, Chairman
Judith McGee, Clerk
William Young, Treasurer
Edward J. Furphy
Robert Humes
Shirley Kirby
Carl Paulson
Ona Rawson
Norman Saunders
Helen Sears
Edith Shaughnessy
Alice Stefans
Mary Strachan

REPORT OF THE HISTORICAL COMMISSION

The Historical Survey funded by a matching grant from the National Park Service, U.S. Department of the Interior through the Massachusetts Historical Commission Secretary of State, William Francis Galvin has been completed. There were 326 forms of buildings and sites, and a total of 258 places have been recommended by historic surveyor Claire Woodford Dempsey for nomination to "The National Register of Historic Places". We will be proceeding with this in the coming year. Before a building can be nominated, the consent of the owner(s) must be given. The process will require meetings to answer all questions anyone might have. Copies of the survey and summary report may be read in the Town Clerk's Office or the Historical Room in the Knowlton Risteen Building. The individual property forms are located in the library.

Through the Risteen Fund, eight of the damaged stones in the first burying ground have been repaired and cleaned. Further repair will be continued in the coming years.

The Box Mill Dam continues to be a priority with the Commission. A meeting was held in July with D.P.W. director Robert Gilchrist, Senator Matthew Amorello, Representative George Peterson, members of the Commission and a representative of the State Department of the Environment. The residents of the area around the Dam attended and progress was begun on this project. With the resignation of Director Gilchrist, further action has been held up until a new director is named.

We have submitted names of new street to the Planning Board for Fay Orchards on North Street and Taft Mill Estates off Miscoe Hill and South Streets.

The Chairman participated in a grant from the Blackstone River Valley National Corridor entitled, "Upton's Involvement in the Civil War". The grant was written by sixth grade teacher William Milligan of the Miscoe Hill Middle School.

We continue to answer questions of school children and to supply information on Upton's history. We thank the Selectmen, the town boards, and the townspeople for their continued support.

Respectfully submitted,

UPTON HISTORICAL COMMISSION

Barbara E. Burke, Chairman

Carol Blomquist, Vice Chairman

Stephen Minichiello, Clerk

Carl Anderson

Kenneth Wood

REPORT OF THE UPTON HOUSING AUTHORITY

The Upton Housing Authority office is located at Coach Road Apartments, 4 Hartford Avenue. Preparations for housing began in 1966 and on November 16, 1969 our first 40 tenants moved in. We are currently subsidized by the State of Massachusetts and receive funding directly from the DHCD (Development of Housing and Community Development) formerly known as EOCD in Boston.

The Upton Housing Authority has two State programs:

- MRVP (Massachusetts Rental Voucher Program) - 9 subsidized family/elderly units located at the Upton Inn at 135 Main Street,
- Program 667 - 40 subsidized elderly/disabled units located at 4 Hartford Avenue

At the State level - In accordance with Governor Weld's Executive Order 384 To Reduce Unnecessary Regulatory Burden, DHCD has undertaken a review of the Department's regulations and has begun to determine what items, if any, are outdated, inappropriate or duplicative. All LHA's (Local Housing Authorities) can expect to see changes in 1997.

Locally - The Upton Housing Authority was successful in 1996 in obtaining funding for the widening and paving of our roadway as well as correcting our drainage problems. We have been trying to receive funding for some time now and we are pleased to say that the project will be underway in the Spring of 1997. Since safety to our residents is one of our biggest concerns, we removed all lamp posts on our main roadway and installed building mount fixtures. Also, with the help of Mass Electric a new spot light has been added to our upper parking lot for added security.

As we enter 1997 the Upton Housing Authority will continue its effort in providing safe, sanitary living conditions at all our subsidized sites. To apply for housing or if you would like to have more information, contact the Housing Authority's office Monday-Friday, 8:30-12:30. Minorities are encouraged to apply.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the first Thursday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

Respectfully submitted,

Kenneth W. Wood, Chairman
Robert C. Humes, Vice Chairman
Mildred Morin, Treasurer
Judith McGee, Secretary
Carl Nickerson, Member
Barbara Marsden, Executive Director

REPORT OF THE LIBRARY DIRECTOR

Did you know that the Upton Town Library is one of the best deals in town? According to statistics compiled by the American Library Association, Americans check out an average of six books a year and spend an average of \$18.73 a year in taxes for public library services — about the same as one hardcover book.

If we bring these figures home to Upton, we find that a total of 14,061 books, videos, audio cassettes and magazines circulated at the Library in FY 1996, and the number of registered borrowers for FY 1996 is 2,063. Assuming that all these registered borrowers patronized the Library last year, then each individual checked out six to seven books, videos, audio cassettes and magazines. Next, consider the municipal appropriation (excluding additional appropriations from warrant articles) for the Library in FY 96 was \$42,569. If the population of Upton as reported in the 96-97 Massachusetts Municipal Directory is 5,335, then each of you spent about \$7.80 for Library services last year — about one half the price of a hardcover book.

I encourage all of you to continue to take advantage of the economical offerings available at your public library. In addition to circulating materials we offer computers for wordprocessing and for internet access, and an electronic database for periodical research. In 1996, we also changed our hours of operation to make the Library more accessible by being open longer two nights a week and on Saturdays. See you soon at one of the best deals in town!

Respectfully submitted,

Deborah P. Hersh

REPORT OF THE LIBRARY BOARD OF TRUSTEES

The Library Board of Trustees meets the first Monday of each month at 7:00 p.m. in the Senior Center except on holidays or election days. In that case, the meeting is held the second Monday of the month.

During this year, we bid a fond farewell to trustees Patricia Binaco, Carol Blomquist, Joan Shanahan and Alice Walker. Carol, Alice and Joan were long term trustees and Pat had served as our secretary during her one term. We thank them all for their dedication and service to the Library.

We welcomed George Klink, Betty O'Connell, Charlotte Rivard and Katherine Stanton to the Board. All of them come with unique skills to contribute. We established a Personnel Committee to deal with performance plans, appraisals and hiring and to serve as an advisory board to the Library Director. We approved a set of by-laws for the Board and will review and update them as necessary.

The Board of Trustees and the Library staff prepared a Three Year Plan for the Upton Town Library. It was filed with the Massachusetts Board of Library Commissioners (MBLC). The MBLC will not approve special grants to libraries without an approved copy of a master plan being on file with their office. Copies were also sent to the Finance Committee, the Capital Budget Committee, the Selectmen and the Planning Board as part of the input for the Town of Upton Master Plan. This 3-year plan will be reviewed and updated yearly.

We were very pleased and grateful for the townspeople's support in adding a children's librarian to the staff. She is focusing on children's literature and activities. Already, we are seeing increased circulation numbers, a greater number of children's activities and an improved collection.

We have story hours for preschoolers on Wednesday and Thursday mornings at 10:00 a.m. These sessions are very well attended.

We have added significantly to the collection and circulation numbers for adults are up as well. We now have a connection to the Internet as well as Infotrac, an on-line periodical data-base, courtesy of funding from Unibank. This is an invaluable tool for people doing research.

We air-conditioned the Library for the preservation of the collection and the comfort of our patrons.

In the last calendar year, the Library spent over \$11,000. from grants and trusts for materials for the Library. This is over and above the money appropriated by the town of Upton. These funds are not limitless and we have already exhausted the spendable funds from some of the trusts. If we are to continue growing the Upton Town Library, it is essential that the Town realistically fund the operating budget.

The Upton Town Library has changed substantially over the last year due to the dedication of our Library Director, Deborah P. Hersh, Donna Kempton, Library Assistant and a loyal and dedicated group of volunteers. The entire collection has been weeded and we are about to send the list of our holdings out for conversion to machine readable format in preparation for automating the Library.

On May 18, 1996, we dedicated the Children's Area to the memory of Aimee Purdy Wilson whose family had designated the Upton Town Library as the recipient of a memorial fund. This fund has been used to purchase furniture, books and other materials for the children's section of the Library. Aimee's family and friends attended the dedication ceremony.

The Board is deeply grateful to Donna Kempton, Doreen Chancellor and two dedicated volunteers, Judith McGee and Blanche Grenier for their efforts in keeping the Library open and operating efficiently while Ms. Hersh was on maternity leave.

The Board of Trustees thanks the Library staff Deborah Hersh, Donna Kempton, Suzanne Scribner, Doreen Chancellor, and the volunteers for their service to the Library and the Town of Upton.

A fledgling friends group has been organized for the benefit of the Library and we would urge patrons to get involved.

We look forward to the continued support from the Board of Selectmen, other town officials and the citizens of the Town of Upton.

Respectfully submitted,

Rena M. Richard, Chair
Edith Carey
Donna Gallo
Katie Kelley
George Klink
Betty O'Connell
Charlotte Rivard
Katherine Stanton
Laurie Wodin

REPORT OF THE TOWN MODERATOR

Here is the 1996 Annual Report for the Town Moderator.

It was my privilege to preside at the adjourned annual town meeting on May 11, 1996. Additionally, there were special town meetings on March 4, May 11, June 24, and November 19 (reconvened November 26), 1996.

Appointments that were made to the Finance Committee were as follows:

		Term Ending:
Elaine Chick	—	1997
Patricia Stell	—	1998

I attended the annual meeting of the Massachusetts Moderators Association on November 8, 1996. There was discussion on the sponsorship of bills that will go before the State Legislature pertaining to changes in the Massachusetts General Laws affecting:

1. Having a Town Meeting outside of Upton
2. The counting process for motions requiring 2/3 votes

I will keep the townspeople updated if any Laws are passed that affect the Town Meeting process in any manner.

A special thanks to the checkers, tellers, Upton cablevision and all those involved with helping to make sure that the town meetings run as smooth as possible. I also wish to thank the individuals at Blackstone Valley Regional Vocational High School for allowing us to use their facility for the reconvened meeting on November 26, 1996.

Finally, for all of you that attend the town meetings on a regular basis, keep coming!!! For those who do not, come and check it out. After all, it is your town and you should be involved in making the decisions about how things get done!

Respectfully submitted,

David C. Loeper

REPORT OF THE PERSONNEL BOARD

The primary goal of the Personnel Board in 1996 was the preparation and implementation of the Personnel By-Law. Meetings to discuss this document were held prior to the annual town meeting and subsequent meetings have occurred to discuss the implementation of the policies and procedures outlined within the By-Law.

We continued to make recommendations to Department Heads for vacancies and new positions within the town. Another focus for the Personnel Board has been ensuring compliance of the town with State laws such as the rulings at the end of 1996 on Harassment Policies. Recently the Personnel Board also started discussions with the High School about establishing an internship program within the town. Implementation of this program will be a focus of the Board for 1997.

The Board itself experienced personnel changes during 1996. Jeff Doubrava resigned after 4 years of service, and Alan Nasuti joined the board. We continue to seek additional members for the Personnel Board to assist in our pursuit of employees who enjoy serving the community of Upton.

Seema-Jayne Kenney, Chairperson
Cheryl Bonina, Clerk
A. Rick Binaco
Alan Nasuti

REPORT OF THE PLANNING BOARD

The Planning Board approved 17 Form 'A' frontage lot requests throughout the town.

Three subdivision definitive plans were denied:

- Taft Mill Estates, containing 56 lots off South Street
- Victoria Estates, containing 3 lots off Maple Ave.
- Fay Estates, containing 30 lots off North Street

Taft Mill and Victoria Estates have resubmitted their plans with changes. These are pending before the board.

One subdivision is in the conceptual design phase and has not yet submitted a Preliminary Plan. Off William Street, West River Farms is currently estimated at approximately 36 lots in the Phase One stage, with an additional 70 acres available for a Phase Two design. An accurate number of lots will not be determined until the Preliminary Plan is developed and presented before the Board.

One Preliminary Plan was reviewed by the Board. Preliminary Plans are optional and non-binding and are intended to be used for review and discussion prior to the creation of the Definitive Plan. The subdivision served by this Preliminary Plan is as yet unnamed and is off West River Street; it is for 24 lots. This Preliminary Plan is still under discussion by the Board.

One subdivision, Country Club Estates off Hartford Ave. South, was brought to completion this year, with Rockdale Hill Circle, Reservoir Lane, and Stagecoach Road having been approved at the last annual Town Meeting as accepted roads.

Other subdivisions in progress include Goss Pond, off South Street, and Brookside Farms, also off South Street.

The proposed changes to the Town's Master Plan were presented by the Planning Board to all applicable and appropriate Town boards for review in 1996. This is due to be completed and presented to the Town during the Summer of 1997.

Respectfully submitted,

Lawrence E. Hepinstall, Chairman

REPORT OF THE REGISTRARS OF VOTERS

During 1996 the Registrars held special sessions to register new voters prior to each election and met throughout the year to certify nomination papers and initiative petitions.

Prior to the Town Election in May there were 3,349 voters, including 715 Democrats; 631 Republicans and 2,003 Unenrolled voters.

During the year many people took advantage of the mail-in registration system and many were registered at the Registry of Motor Vehicles.

At the end of 1996 there were 3,649 registered voters in the Town of Upton including 774 Democrats, 692 Republicans, and 2,183 Unenrolled.

Members of the Board of Registrars are George P. Kennedy (R), Chairman, Eleanor R. Broderick (D), Kathleen A. Kelly (D) and Martha R. Williams (U).

Respectfully submitted,

Martha R. Williams, CMC/CMMC
Ex-Officio Clerk to Registrars

REPORT OF THE TOWN CLERK

Vital Statistics

During 1996 the following vital statistic records were recorded by the Town Clerk:

Births	126
Marriages	24
Deaths	52

Dog Licenses

During 1996 there were 495 dog licenses and 9 kennel licenses issued through the Town Clerk's office. The fee to license a male or female dog is \$11.00 and the fee for a neutered male or spay female is \$7.00. A late fee of \$3.00 is charged effective June 1 of each year.

Transferred to Town Treasurer	\$4,200.00
Late charges collected	225.00

Fisheries and Wildlife

During 1996 the Town Clerk issued 205 Fish and Wildlife licenses, plus 41 Archery Stamps, 18 Waterfowl Stamps, 20 Primitive Firearms Stamps, 163 Wildlands Conservation Stamps.

Issued: 89 Resident Fishing; 5 Resident Fishing Minor; 8 Resident Fishing Age 65-69; 9 Resident Fishing Handicapped; 2 Non-Resident Fishing; 22 Resident Citizen Hunting; 1 Resident Hunting 65-69; 1 Resident Hunting Paraplegic; 35 Resident Sporting; 1 Resident Sporting 65-69; 31 Resident Citizen Sporting over 70; 1 Duplicate Hunting

Paid to the Commonwealth of Massachusetts	\$5,242.25
---	------------

Permits, Certificates, Booklets, etc.

During 1996 the following were sold through the Town Clerk's office:

79	Birth Certificates	89	Street Listings
25	Marriage Certificates	9	Zoning Board of Appeals Hearings
67	Death Certificates	5	Subdivision Control By-law Booklet
24	Marriage Intentions	7	Zoning By-law Booklets
4	Gasoline Storage Renewals	3	Raffle/Bazaar Permits

Recorded: 25 Business Certificates
46 U.C.C. Filings

Funds transferred to the Town Treasurer \$3,564.00

Transfer Station Stickers

During 1996, 5,243 Transfer Station Stickers were sold through the Town Clerk's office.

Funds transferred to the Town Treasurer \$4,787.00

Respectfully submitted:

Martha R. Williams, CMC/CMMC

TOWN CLERK'S OFFICE HOURS: Monday through Friday 11:30 a.m. to 4:30 p.m.
Tuesday and Thursday 7:00 p.m. to 9:00 p.m.

TREASURER/COLLECTOR'S REPORT

Fiscal Year End June 30, 1996

Treasurer's Cash Account

Balance, June 30, 1995	1,771,073.01
Receipts 1996	6,564,885.63
Interest 1996	51,911.28
Warrants 1996	7,263,963.67
Balance, June 30, 1996	1,123,906.25

(Note to the Treasurer's Report: The following funds are reported at cost. In some cases, therefore, the market value differs somewhat.)

Stabilization Fund

Balance, June 30, 1995	156,463.24
Interest 1996	7,915.20
Additions 1996	70,000.00
Expended 1996	19,251.29
Balance, June 30, 1996	215,127.15

Law Enforcement Trust

Balance 6/30/95	2,147.84
Interest 1996	112.69
Added 1996	630.00
Expended 1996	1,550.00
Balance 6/30/96	1,340.53

George Knowlton Distress Fund

Balance 1995: Principal	5,000.00
Acc. Income	29,849.11
Interest 1996	1,811.93
Balance, June 30, 1996	36,661.04

Industrial Accident Fund

(Principal and Interest Combined)	
Balance June 30, 1995	5,646.54
Interest 1996	293.58
Balance, June 30, 1996	5,940.12

Charlotte Batchelor School Fund

Balance 1995: Principal	5,000.00
Acc. Income	9,540.11
Interest 1996	755.99
Balance, June 30, 1996	15,296.10

Schultz Library Fund

Balance 1995: Principal	2,000.00
Acc. Income	2,668.99
Interest, 1996	243.80
Balance, June 30, 1996	4,932.79

Knowlton School Fund

(Principal and Interest Combined)

Balance June 30, 1995	80.27
Income, 1996	4.17
Balance, June 30, 1996	84.44

Risteen Scholarship Fund

Original Principal: 1,000.00

(Principal and Interest Combined)

Balance, June 30, 1995	547.55
Income, 1996	28.47
Expended 1996	-100.00
Balance June 30, 1996	476.02

Carpenter Library Fund

Balance 1995: Principal	1,000.00
Acc. Income	2,527.24
Income, 1996	183.39
Balance, June 30, 1996	3,710.63

Charlotte Batchelor Library Fund

Balance 1995: Principal	5,000.00
Acc. Income	3,406.66
Income, 1996	437.09
Expended 1996	-2415.95
Balance, June 30, 1996	6,427.80

Cemetery Perpetual Care Funds

Principal Balance June 30, 1995	113,263.04
Principal Added 1996	3,070.00
Principal Balance June 30, 1996	116,333.04
Acc. Interest Bal, 1995	47,297.99
Income, 1996	8,348.12
Expended, 1996	-11,180.12
Balance Accumulated Income	44,465.99
Total June 30, 1996	160,799.03

Roy Johnson Library Fund

Balance, 1995: Principal	1,000.00
Acc. Income	93.14
Interest, 1996	56.84
Expended, 1996	-102.95
Additions, 1996	34.61
Balance, June 30, 1996	1,081.64

William Knowlton Trust Fund

Balance 1995: Principal (invested in common stock)	
Acc. Income/Int.	72,672.78
Income/Interest, 1996	17,184.91
Expended, 1996	-2,450.00
Balance, Acc. Income/Int. 6/30/96	87,407.69

Eliza Keith Library Fund

Balance 1995: Principal	1,000.00
Acc. Income	2,442.44
Interest 1996	178.99
Expended 1996	-497.36
Balance, June 30, 1996	3,124.07

Charlotte Batchelor and George Knowlton Trust Fund

Balance 1995: Principal (invested in common stock and first mortgage bonds)	
Acc. Income/Interest	44,878.67
Income/Interest 1996	4,304.96
Balance, Acc. Income/Interest 6/30/96	49,183.63

Lora Davee Dearth Memorial Fund

Balance 1995: Principal	7,694.45
Acc. Income	12,012.11
Interest, 1996	1,024.61
Expended, 1996	-695.32
Balance June 30, 1996	20,035.85

Gary Bates Scholarship Fund

Balance June 30, 1995	
(Principal and Int. Combined)	2,640.84
Interest, 1996	137.31
Balance, June 30, 1996	2,778.15

Conservation Fund

Balance, June 30, 1995	9,962.55
Interest, 1996	517.99
Expended, 1996	-6,500.00
Balance, June 30, 1996	3,980.54

Ella Whitney Risteen Fund

Balances 1995: Principal (primarily invested in common stock excepting:	
Principal on Deposit	41,079.55
Accum. Income: Welfare	245,464.18
Schools	68,551.16
Improvements	45,845.22
Income/Interest 1996	42,455.06
Expended, 1996:	
Welfare (b)	-2,050.00
Schools (c)	
Improvements (d)	-3,038.47
Loan Repayment (b)	3,190.86
Balances, June 30, 1996:	
Welfare	258,566.48
Schools	88,746.23
Improvements	53,105.30

Newton Fund

Balance 1995, Principal	1,000.00
Interest	363.89
Interest 1996	70.91
Balance, 6/30/96	1,434.80

Ramsey Fund

Balance June 30, 1995	4,706.10
Interest 1996	244.69
Expended 1996	-200.00
Balance 6/30/96	4,750.79

Goodridge Fund

Balance June 30, 1995	23,686.35
Interest 1996	1,231.54
Expended 1996	-387.00
Balance 6/30/96	24,530.89

Wilson Library Fund

Balance, 6/30/95	4,784.52
Interest 1996	251.03
Additions, 1996	885.00
Expended, 1996	-2,305.63
Balance, 6/30/96	3,614.92

Library Good Fortune Fund

Balance, 6/30/95	2,552.98
Interest 1996	133.95
Additions, 1996	2,500.00
Balance, 6/30/96	5,186.93

Interest Collected 1996 on

Delinquent Tax Bills	28,580.21
Demands and Fees Collected 1996	16,352.19

Respectfully submitted,

Paula Leighton
Town Treasurer/Collector

TREE WARDEN

Here is the 1996 Annual Report for the Tree Warden.

During 1996 thirty (30) shade or flowering trees were planted along the towns roadside. If anyone would like to donate a tree, we will be happy to include it in our ongoing live planting program.

The year 1996 will be remembered as the year we had a wet snowstorm (Dec. 7) that caused more damage to road side trees than any storm I have worked in over the past 50 years. I would like to thank all the town departments that helped to open up our town roads during the storm and after the storm was over.

The tree department and DPW were busy for three (3) weeks removing tree chipped brush and hanging limbs from roadside trees. We will be removing hanging branches well into 1997.

The Upton Tree department had fifty eight (58) emergency calls during 1996. (A very windy year.)

Our program of trimming low and dead branches was carried out with the assistance of a bucket truck. The program is helpful to school bus and truck passage, in addition this helps to open up the roadways by letting the sun in to help with melting the roads during icy conditions.

I would like to thank Highway Supervisor, Michael J. Bradford, public officials, the Department of Public Works, Massachusetts Electric Company, and the townspeople of Upton for their assistance during 1996.

Respectfully submitted,

Donald R. Keniston
Tree Warden

REPORT OF THE DIRECTOR OF VETERANS GRAVES

Fourteen (14) Veterans were buried in Upton cemeteries during 1996.

World War Two Service	
U.S. Army	9
U.S. Navy	2
Korean Conflict	
U.S. Army	2
U.S. Air Force	1

For Memorial Day a total of 296 American flags were posted to known veterans graves in Lakeview Cemetery by Upton Boy Scouts and Upton Veterans.

In the last ten years one hundred six (106) veterans have rested in Lakeview and Maplewood Cemeteries.

World War Two	76
Korean Conflict	21
Vietnam	9

Respectfully submitted,

Richard L. Randall
Director of Veterans Graves

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Calendar Year

Nov. -Dec.

Appropriations	\$5000.00
Sundries, Aid allocated to persons	0.00
Unexpended Appropriations	\$5000.00

ADMINISTRATIVE COST

Expenses, Appropriated	\$750.00
Clerk	\$803.00
Expenses, Expended	\$ 0.00
Clerk	<u>\$ 0.00</u>
	\$1553.00

Respectfully submitted,

Thomas M. Callahan
Veterans' Agent
Town of Upton

REPORT OF THE WIRING INSPECTOR

During 1996, the following Electrical Permits were issued through the office of the inspector of Wiring:

PERMITS ISSUED	1996
Residential Buildings & Out Buildings	45
Commercial Buildings	7
Industrial Buildings	1
Additions	26
Rewire & Remodels	19
Service Upgrades	19
Temporary Services	6
Burglar & Fire Alarms	17
Pools	13
Service Work Permits	13
Reinspections	104
Violations	29

Respectfully submitted,

Wayne S. LaPan
Wiring Inspector

*For information on how to file for an electrical permit, call 508-529-1001 Monday - Friday
7:30 a.m. to 3:30 p.m.*

ZONING BOARD OF APPEALS

The Upton Zoning Board of Appeals conducted eight public hearings with the following results from January to December, 1996.

Variances granted	—	5
Withdrawals	—	3

Joseph Lurie
Darla Mondou
John LeBrun, Chairman
Ann Davidson, Clerk

ANNUAL REPORT

of the

**MENDON-UPTON
REGIONAL SCHOOL DISTRICT COMMITTEE**

YEAR ENDING JUNE 30, 1996

TO THE CITIZENS OF MENDON AND UPTON

Outstanding Recognition To Mendon-Upton Regional School District

The 1996 school year reflected the District's strongest effort for raising student academic standards and achieving teaching excellence. **A high level of praise and recognition for student achievement was given to the Mendon-Upton Regional Schools by the Massachusetts Joint Committee on Education, Arts and Humanities.** Chairwoman, Representative Shirley Owens-Hicks stated, **"we want to find out what we can learn from you and how we can apply your techniques for improving student performance to all school systems throughout the Commonwealth."** Her statement is a great tribute to dedication and commitment of the Mendon-Upton teaching staff, administration, School Committee, parents and community members who have unselfishly over the years assisted us to raise our educational standards. On Monday, November 25, 1996, the Superintendent was invited to join only three other superintendents in making a presentation to the committee. Specifically, they wanted to know if those elements of the Education Reform Act of 1993 made a difference in our system.

In summarizing the speech to the Joint Committee, the Superintendent indicated that improvement in the District did not occur overnight, but through developing and implementing a shared vision, where kids were first and everyone in the school community became a crusader to insure they would receive the best possible education. The road to achieve this end was not always smooth, since education in Massachusetts was influenced by political, financial and local conditions that at times created a high level of uncertainty for achieving educational objectives. **On behalf of the School Committee, the Superintendent informed the Joint Committee of our success and the commitment by the citizens of Mendon and Upton who took great pride in passing a \$25 million dollar bond to improve our school facilities.**

A few moments were taken in the speech to inform the Joint Committee of steps that were taken to achieve our successes. The Superintendent was able to share with them some ingredients that have resulted in significant steps to improve the quality of education. The Education Reform Act of 93 gave us greater latitude to make changes and supported some new initiatives. The tone was set and is best typified by a saying that is used quite frequently when talking about the future.

"For a sailor without a destination there is no such thing as a favorable wind"

In conclusion, the Superintendent stated there is no explanation as to how these indicators arrived, but they reflect a natural occurrence that if present lead to some exciting opportunities.

Successful Indicators for Improving Student Learning

- A shared vision whose intent was to improve the quality of all the Districts educational practices
- climate which cared about kids
- An infusion of new leadership and ideas
- Empowerment based on responsibilities and duties
- A commitment to life long learning by all members of the school community
- Curriculum ownership because of full staff participation
- A willingness to accept the process of change
- An excellent teaching staff that rose to the challenge and wanted to be better
- School being recognized as community where ideas are welcomed
- The Educational Reform Act 1993

Unlike the other three schools systems presenting, our MEAP results demonstrated significant progress each time they were given in all grades and subject areas. We would like to personally thank our outstanding staff for their high level of professionalism in providing students with instructional and teaching excellence.

1996 MEAP Test Results far the Mendon-Upton Regional School District

	State Average	District Band Range	District Score
Grade 4			
Reading	1350	1390-1450	1490*
Math	1330	1370-1430	1430*
Science	1360	1400-1460	1460*
Social Studies	1340	1380-1440	1440*
Grade 8			
Reading	1380	1420-1480	1520*
Math	1330	1370-1430	1460*
Science	1330	1390-1450	1490*
Social Studies	1320	1360-1420	1440*
Grade 10			
Reading	1310	1340-1410	1350
Math	1310	1340-1400	1340
Science	1310	1350-1410	1370
Social Studies	1300	1330-1390	1360

*The asterisk indicates out of 12 areas tested the District scores in 8 areas were equal to the highest band level or exceeded the band.

OUTSTANDING STUDENT AND FACULTY RECOGNITION FOR THE 1996 SCHOOL YEAR

The 1996 school year identified a number of students who were recognized for outstanding excellence in academic achievement and exceptional effort in extra curricular activities. The 1996 Nipmuc graduation profile reflected the school district's strong orientation towards academic achievement and development of well-rounded students. The senior profile indicated 93% of the class will continue on to further education. Of that number, 63% will attend four year colleges and will be attending some of the finest universities in the country. In addition, 23% of the class will continue on to two year schools and 7% to specialty schools while 1% will use the military to further their education and 6% will go to the world of work. The Class of 1996 has been awarded financial aid awards totaling over \$140,000.

Reflecting our pursuit for academic excellence, two of our students received recognition as a National Merit Scholar Semifinalist. Furthermore, Thomas Woodfin achieved a perfect score of 1600 on his verbal and math. He has received the highest state academic honor given to only two students in Massachusetts, the coveted Senate. Five other students have been named Advanced Placement Scholars by the College Board in recognition of the exceptional achievement and one student qualified for the AP Scholar with Distinction Award. Furthermore, outstanding student achievement was evident by the 24 students who were inducted into the Nipmuc National Honor Society.

The Nipmuc Regional High School Band and Chorus earned a First Place award at the Music Showcase Festival, held in, Washington D.C., for Class A schools with enrollments up to 600 students. Participating in the festival were high school bands from Washington D.C., Kentucky, and Georgia.

Two members of the high school band participated in the Central District Music Festival and one student earned All-State recognition for his/her exceptional musical talent. In addition, a number of our male and female athletes in soccer, field hockey, basketball, softball and baseball were selected to State and District Teams. Other high school students received individual recognition for work in the fields of Art and Drama.

The Miscoe Hill Middle School Seventh and Eighth Grade Band achieved a Gold Medal in the Great East Music Festival held at Canobie Lake, New Hampshire for the second consecutive year.

DISTRICT DIRECTION AND ACHIEVEMENTS FOR THE 1996 SCHOOL YEAR

The 1996 school year focused on a number of administrative, educational and organizational changes for the Mendon-Upton Regional School District. The primary focus of the changes were to 1) meet the School Committee's vision for educating students in the 21st Century 2) achieve compliance to the Education Reform Act of 1993 3) continued with a successful staff development program preparing teachers for methodology changes required to encourage active classroom teaching and learning 4) improve the quality and district capabilities to prepare students for the technological society in which we live and 5) the beginning of the construction phase for the Nipmuc Regional Middle/High School

The Building Committee has been working diligently with the Architect, Earl R. Flansburg and Associates and General Contractor, Interstate Construction Company, to provide the students with a world class teaching and learning facility. I would hope that all citizens would take the opportunity to view the steady progress that is being made at the site on Pleasant Street in Upton. The school is an impressive structure that will enable everyone to take great personal pride, reflect a new phase in each town's history and create a strong sense of accomplishment at the dedication next fall.

The committee would like to thank all the members of the building committee, the Owners Representative and members of the staff from ERF&A and ICC for their dedication, time and effort to move the project forward and making it a reality. The opening of the Nipmuc Middle High School is planned for August 25, 1997. The tentative plan for renovating the existing facility will hopefully begin in September, after students have moved into the new facility.

The School Committee along with the Superintendent, Administration and Faculty has been working to implement a number of program and methodology changes to increase student learning, increase teacher performance and to establish standards to measure program effectiveness. These actions reflect the School Committee's vision for moving the district forward in preparation for the new facilities. Some of the specific instructional program initiatives are as follows:

DISTRICT INITIATIVES

- The District was awarded two (2) \$40,000 Restructuring Grants for Elementary and High School. The grants will enable the district to develop additional programming and teacher Professional development support
- The continuation and major focus of a staff development program, at all levels, to focus on student centered approach to learning
- Increased competitive grant writing to seek additional funds to improve current instruction

- Staff training and implementation of a Writing Across the Curriculum Program
- Compliance with the Educational Reform Act for Time and Learning and development of Professional Standards and Assessment criteria for faculty
- Formation of a technology plan for the new facilities, staff training and the integration of technology into all curriculum areas
- The initiation of a School Transition Team to explore the current grade alignments based on increasing student enrollment, completion of the new school construction and the logistical and planning for the move from one facility to another

ELEMENTARY INITIATIVES

- The expansion and staff planning to increase the family cluster, multiage and activity centered approaches to student learning
- Continued improvement to provide students with up to date computer programming
- Development of theme based integrated curriculum units
- Staff training to implement teaching methodology to include greater student exploration, investigation and an inquiry approach to learning
- Review of the current elementary math and language arts program
- Continued purchasing of the updated Open Court Reading Program

MISCOE MIDDLE SCHOOL INITIATIVES

- Restructuring of the writing and grammar program
- Full time Foreign Language for the eighth grade
- Implementation of a Skills for Living Program
- Review of the current math and language arts program
- Expansion of the Michigan Health Program
- Implementation of project based units related to the Blackstone Valley
- Introduction of classroom mini computer lab configuration to familiarize staff and students with the newly adopted IBM technology format that will be adopted for the new facility

NIPMUC REGIONAL HIGH SCHOOL INITIATIVES

- Development of integrated curriculums for American Studies, science and math.
 - Implementation of the Copernican Schedule introducing longer time blocks and increased classroom instruction for students
 - Introduction of classroom mini computer lab configuration to familiarize staff and students with the newly adopted IBM technology format that will be adopted for the new facility
 - Elimination of the General Track
 - Restructuring of technology and program offerings
- The State's Foundation Budget has been of great assistance in increasing school

spending for needed programming and to manage class size. Because of increasing enrollments at all levels, a large portion of the budget was directed toward hiring more staff. At the elementary level there was an increase of two full time teaching staff an additional kindergarten section and an increase in special subject staff. The Middle School included an additional fifth grade teacher and the introduction of full time foreign language for the eighth grade. The high school included additional staff for English, Art and Math. Future projections are still indicating that each high school graduating class is being replaced with much larger kindergarten classes. The enrollment since 1993 to 1996 has grown by 14.5% and future projections indicate that this trend will continue for a period of time.

The School Committee would like to thank our recent retirees Ms. Joan Vigeant and Ms. Beverly Keeler for their years of service and commitment to the students from Mendon and Upton. I would like to also thank Mr. William Milligan for his dedication and length of service as a principal at the Miscoe Middle School and at the Clough and Memorial Schools. Mr. Milligan will remain in the District as sixth grade teacher at Miscoe Middle School.

Respectfully Submitted,

Mr. Anthony C. DaSilva, Chairman ✓

Mr. Alfred C. Holman, vice Chairman ✓

Mr. Neal J. Rapp, Treasurer

Dr. Herman M. Meisner

Ms. Cynthia Robertson, Secretary

Ms. Donna R. Cote ✓

Administration

Dr. David A Crisafulli, Superintendent

Mr. Paul D. Dalgie, Principal/Nipmuc Regional High School and Miscoe Middle

Mr. William Milligan, Elementary Supervisor

Ms. Maryellen L. Gray, Director of Pupil Personnel Services

Mr. Daniel C. Leclerc, Director of Curriculum and Professional Development

Mendon-Upton Regional School District
Combined Balance Sheet- All Fund Types and Account Group
June 30, 1996

	<u>Governmental Funds</u>			<u>Fiduciary Fund</u>	<u>Account Group</u>	<u>Combined Totals (Memo Only)</u>
	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects Fund</u>	<u>Trust & Agency Funds</u>	<u>General Long-Term Obligations Group</u>	
Assets:						
Cash & Cash Equivalents	\$375,102		\$9,620,371	\$139,746		\$10,135,219
Accounts Receivable-Other	\$62,320					\$62,320
Prepaid Expenses	\$43,397					\$43,397
Amount to be provided for Retirement of Long-Term Obligations					\$1,366,552	\$1,366,552
Total Assets	\$480,819	\$0	\$9,620,371	\$139,746	\$1,366,552	\$11,607,488
Liabilities & Fund Balances:						
Liabilities:						
Cash Overdrafts		\$7,190				\$7,190
Accounts Payable and Accrued Expenses	\$53,704		\$865,196			\$918,900
Due to Other Governments		\$4,270				\$4,270
Due to Student Groups				\$54,535		\$54,535
Accrued Sick Pay Benefits					\$305,450	\$305,450
Capital Lease Obligations					\$61,102	\$61,102
Bonds Payable					\$1,000,000	\$1,000,000
Bond Anticipation Notes Payable			\$11,950,000			\$11,950,000
Deferred Revenue		\$1,169				\$1,169
Total Liabilities	\$53,704	\$12,629	\$12,815,196	\$54,535	\$1,366,552	\$14,302,616
Fund Balances:						
Reserved for Endowments				\$66,078		\$66,078
Reserved for expenditures	\$67,775					\$67,775
Unreserved:						
Designated			(\$3,312,810)			(\$3,312,810)
Undesignated	\$359,340	(\$12,629)	\$117,985	\$19,133		\$483,829
Total Fund Balances	\$427,115	(\$12,629)	(\$3,194,825)	\$85,211	\$0	(\$2,695,128)
Total Liabilities and Fund Balances	\$480,819	\$0	\$9,620,371	\$139,746	\$1,366,552	\$11,607,488

MENDON-UPTON REGIONAL SCHOOL DISTRICT ENROLLMENT AS OF OCT 1, 1996

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1994, 1995, and 1996 taken from school registers. The annual census is taken during the month of January 1996 according to State Law.

ACTUAL ENROLLMENT - OCTOBER 1, 1996

GRADE	PRE-SCHOOL	CHOICE OUT	SPED OUT	VOC OUT	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	PERCENT
MENDON	10	25	11	11	56	77	70	73	72	62	59	60	56	47	46	38	38	776	776/1519 51.09%
UPTON	22	38	12	6	99	58	74	57	63	60	44	65	46	38	46	49	27	743	743/1519 48.91%
CHOICE IN MISC.					11	10	8	4	2	8	6	7	2	5	3	3	4	73	
CHOICE OUT														1	0	1	0	2	
TOTALS	32	63	23	16	166	145	152	134	137	130	109	132	104	91	95	91	69	1594	

ACTUAL ENROLLMENT - OCTOBER 1, 1995

GRADE	PRE-SCHOOL	CHOICE OUT	SPED OUT	VOC OUT	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	PERCENT
MENDON	10	27	11	10	73	68	71	76	55	56	65	51	51	51	40	41	47	766	766/1468 52.18%
UPTON	22	39	12	5	61	74	58	57	62	48	65	50	46	49	51	31	33	702	702/1468 47.82%
CHOICE IN MISC.					9	6	8	2	3	4	3	0	4	2	1	3	7	52	
CHOICE OUT					1												2		
TOTALS	32	66	23	15	144	148	137	135	120	108	133	101	101	102	93	75	87	1522	

ACTUAL ENROLLMENT - OCTOBER 1, 1994

GRADE	PRE-SCHOOL	CHOICE OUT	SPED OUT	VOC OUT	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	PERCENT
MENDON	9	25	17	10	66	79	78	61	57	61	59	58	56	44	37	50	45	778	778/1449 53.18%
UPTON	22	47	19	4	61	74	58	58	46	64	48	49	60	49	29	34	32	685	671/1449 46.82%
CHOICE IN TUITION					9	6	8	2	3	7	1	3	3	4	2	3	6	57	
CHOICE OUT																			
TOTALS			36	14	136	159	144	121	106	132	108	110	119	97	68	87	83	1520	

1996-1997 ENROLLMENT BY SCHOOLS

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	343	0	21		364
MEMORIAL	5	351	14		370
MISCOE HILL	237	215	23		475
NIPMUC	169	160	15		346
SPED/VOC	23	16	-		39
PRESCHOOL					
TOTALS	777	742	73	34	1594

1995-1996 ENROLLMENT BY SCHOOLS

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	343		10		371
MEMORIAL		302	11		313
MISCOE HILL	223	209	11		443
NIPMUC	179	164	13		357
SPED/VOC	21	17			38
PRESCHOOL					
TOTALS	766	702	52	34	1522

ANNUAL REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Year ending June 30, 1996

ORGANIZATION SCHOOL COMMITTEE

Mr. Anthony C. DaSilva, Chairman	Term expires 1998
Mr. Alfred C. Holman, Vice Chairman	Term expires 1998
Mr. Neal J. Rapp, Treasurer	Term expires 1997
Dr. Herman M. Meisner	Term expires 1997
Ms. Cynthia Robertson, Secretary	Term expires 1999
Ms. Donna R. Cote	Term expires 1999

SUPERINTENDENT

David A. Crisafulli, Ed.D	\$83,741.00
---------------------------	-------------

SUPERINTENDENT'S OFFICE

Mr. Joseph Kogut Jr., Assistant Treasurer	\$37,440.00
Ms. Kimberly A. Belland, Accountant	32,240.00
Ms. Kathleen A. Ramsey, Superintendent's Clerk	24,545.60

NIPMUC HIGH SCHOOL/MISCOE HILL MIDDLE SCHOOL

Mr. Paul D. Daigle, Director of Education	\$65,520.00
---	-------------

HENRY P. CLOUGH SCHOOL/MEMORIAL SCHOOL

Mr. William Milligan, Principal	\$ 59,712.00
---------------------------------	--------------

HEALTH SERVICES

Scott Faber, MD	
John P. Cocciarelli, MD	
Ms. JoAnn Krause, RN	\$32,729.00
Ms. Caroline M. Smith, RN	29,398.00
Ms. Cecilla Stienstra, RN	29,398.00

SCHOOL DIRECTORY - FY 1994/1995

SUPERINTENDENT OF SCHOOLS TELEPHONE 529-7729

Office: Knowlton-Risteen Memorial Building
2 Main Street,
P.O. Box 176
Upton MA 01568

Superintendent

Dr. David A. Crisafulli

Assistant Treasurer

Mr. Joseph Kogut, Jr.

Accountant

Ms. Kimberly A. Belland

Superintendent's Clerk

Ms. Kathleen A. Ramsey

NIPMUC REGIONAL HIGH SCHOOL TELEPHONE 473-0994

Mr. Paul D. Daigle, Director of Education

Mr. Daniel C. Leclerc, Director of Curriculum

\$64,480.00

Ms. Helene Wagner, Secretary

\$23,545.60

Ms. Deborah A. Linehan, Clerk

\$8.50/Hr

Ms. Lauren Ferrucci, Computer Specialist-Attendance Clerk

\$28,080.00

MISCOE HILL MIDDLE SCHOOL TELEPHONE 478-2240

Mr. Paul D. Daigle, Director of Education

Ms. Lois J. Taylor, Secretary

\$23,545.60

HENRY P. CLOUGH SCHOOL

TELEPHONE 473-1768

Mr. William Milligan, Principal

Ms. Ruth P. O'Grady, Secretary

\$16,010.68

MEMORIAL SCHOOL

TELEPHONE 529-6931

Mr. William Milligan, Principal

Ms. Bernadette Curtis, Secretary

\$12,199.00

PUPIL PERSONNEL SERVICES**TELEPHONE 634-1572**

Ms. Maryellen L. Gray, Director	\$65,602.00
Ms. Carolyn A. Barrows, Secretary	23,545.60

GUIDANCE NIPMUC**TELEPHONE 478-6150**

Mr. Stephen C. Gressak, Counselor	\$47,310.00
Ms. Katherine A. Ducat, Counselor	35,743.00
Ms. Ona S. Moore, Secretary	9.79/hr

GUIDANCE-MISCOE HILL**TELEPHONE 478-2410**

Mr. Allan J. Byrne, Counselor	48,412.00
Ms. Katherine W. Clarke, Counselor	47,310.00

GUIDANCE ELEMENTARY**TELEPHONE 529-6931/634-1580**

Ms. Donna M. Mattson, Counselor	\$44,604.00
---------------------------------	-------------

FACULTY-NIPMUC REGIONAL HIGH SCHOOL

Jeffrey M. Allard	Biology	\$39,356.00
Laurie C. Borek	Health Education	39,356.00
Kevin M. Campbell	Art Aide	\$8.83/hr
William A. Cilley	Physics	43,362.00
Michael J. Clements	English	39,356.00
June A. Cook	Mathematics	25,223.31
Arthur R. Courtman	Social Studies	48,412.00
Cynthia N. Donatelli	Computer	43,362.00
Bruce R. Glazer	Media Specialist	37,220.00
James H. Grant	Social Studies	39,356.00
Pamela S. Kyrka	English	28,068.00
Patrick Larkin	Media Aide/English	14,754.00
Rachel A. Lawrence	SPED Aide	\$8.83/hr
Lynn LeBlanc-MacNeill	SPED Tutor	4,022.48
William D. Leaver	English	39,356.00
Penny D. March	Foreign Language	28,637.00
William R. McInnis	Physical Education	33,743.00
Martha S. Miles	Mathematics	40,911.00
Henry P. Morel	Music	47,310.00
Arlene M. Murray	Foreign Languages	39,356.00
Johanne D. Oliveri	Learning Disabilities	44,604.00
Carl M. Olson III	Social Studies	40,911.00
Paul N. Papadonis	Art	44,604.00
Wayne R. Phipps	English	39,356.00
Pamela J. Roberts	Foreign Languages	25,083.00
Patricia A. Sandos	Computer/Business	26,092.00
Joan M. Scribner	Foreign Languages	34,835.00

Judith A. Shea	Computer/Business	25,083.00
Kathleen A. Shea	Science	32,079.00
Cherylann Silva	Mathematics	43,362.00
Robert W. Smith Jr	Social Studies	47,310.00
Jean C. Warden	Mathematics	48,412.00
Linda S. Wilde	English	48,412.00

FACULTY-MISCOE HILL MIDDLE SCHOOL

Priscilla S. Arbuckle	Resource Room	\$43,362.00
Richard A. Auger	Music Coordinator	40,911.00
Bradley J. Austin	Grade 8	39,356.00
Jill M. Baszner	Learning Disabilities	39,356.00
Jane M. Bodnar	Physical Education	39,356.00
Lynne B. Caron	Grade 6	39,356.00
Karen Culberson	Science	32,576.00
Patricia DiAntonio	Grade 6	39,356.00
John N. Grady	Grade 6	39,356.00
Richard M. Grady	Grade 7	43,362.00
Diane B. Grant	Grade 8	39,356.00
Priscilla. M. Groves	SPED	26,788.00
Aime Jay Hughes	SPED Aide	\$8.83/hr
Beverly R. Keeler	Grade 6	47,310.00
F. Andrew King	Resource Room	39,356.00
Stephanie C. Kirkos	Music	25,083.00
Sandra M. Lajoie	Learning Disabilities	39,356.00
Roberta B. Laudon	Fed Project/Psych.	18,886.00
Dorothy A. LeMarbre	SPED Aide	\$8.83/hr
Carol L. Lipscomb	SPED Aide	\$8.01/hr
Daniel L. Malloy	Grade 5	44,604.00
Marie E. McManus	Grade 5	25,083.00
Michele M. McRoberts	Art	43,362.00
Sandra Merusi	SPED Tutor	\$8.01/hr
Barry P. Murphy	Grade 8	47,310.00
Dianne E. Nydam	Grade 5	39,356.00
Katie O'Malley	Grade 5	25,083.00
Frederick G. Oldfield III	Resource Room	37,597.00
Christine H. Page	Math	28,885.00
Kathleen M. Pichel	Nurse Asst.	\$8.83/hr
Kathleen A. Rhodes	Grade 7	39,356.00
Mary E. Vaccaro	Grade 5	39,356.00
Louise M. Villa	Grade 8	39,356.00
Janice Weatherbee	Grade 7	39,356.00
Susan L. West	Grade 5	28,637.00

FACULTY HENRY P. CLOUGH SCHOOL

Veronica C. Ariel	Speech Pathologist	\$43,362.00
Barbara Baggesen	Grade 3	39,356.00
Patricia E. Carnegie	Language Development	26,788.00
Helen Cuthbertson	MUASP Director	\$11.49/hr
Anita L. Espanet	Grade 3	39,356.00
Diane M. Evans	Grade 1	39,356.00
Harriett A. Fougere	Grade 4	39,356.00
Marion L. Gomes	MUASP Aide	\$8.01/hr
Martha S. Grady	Grade 3	39,356.00
Catherine J. Grimes	Art	23,614.00
Dorothy A. Hackenson	Kindergarten Aide	\$8.01/hr
Beverly Ann Hart	Kindergarten	41,720.00
Naomi A. Howarth	Grade 2	44,604.00
Kathy A. Kamfonik	Guidance	29,139.00
Patricia Karnila	Kindergarten	31,235.00
Kristine L. Magnuson	Grade 3	23,899.00
Heidi E. McCluskey	SPED Language Aide	\$8.83/hr
Leslie J. Mc Shane	Kindergarten Aide	\$8.01/hr
Robert A. Nigro	Physical Education	39,356.00
Paula S. Pearlman	Grade 4	39,356.00
Paula M. Piggott	Grade 1	39,356.00
Dianne C. Pulkkinen	SPED Aide	\$8.01/hr
Sandra N. Ray	Grade 2	39,356.00
Pamela A. Ricker	Reading Tutor	\$18.72/hr
Suzette M. Ruby	Learning Disabilities	45,260.00
Dorothy H. Smith	Librarian	48,412.00
Lise M. Smith	Language Class	43,362.00
Cindy L. Stakus	Kindergarten Aide	\$8.83/hr
Barbara A. Toland	Music	39,356.00
Nancy E. Vaillancourt	Aide	\$8.83/hr

FACULTY-MEMORIAL SCHOOL

Charlotte J. Allen-Smith	Speech Pathologist	\$29,483.00
Peter E. Baszner	Resource Room	43,362.00
Michael P. Beauchemin	Grade 1	31,235.00
Joanne M. Belhumeur	Pre-school Aide	\$8.01/hr
Betsy J. Bertrand	Grade 3	28,068.00
Lisa B. Broderick	Pre-school Aide	\$8.83/hr
Patricia A. Bullock	Pre-school Aide	\$8.83/hr
Joan F. Burrell	Grade 1	40,911.00
Kathryn A. Craib	Grade 4	39,356.00

Ruth A. Danforth	Grade 1	43,362.00
Sharon L. DeFonzo	Aide	\$8.83/hr
Maribeth Grant	Vision Services	37,725.00
Patricia M. Hansen	Pre-school Teacher	39,054.00
Mary N. Hastings	Grade 3	33,194.00
Mary P. Herrmann	Tutor	\$8.83/hr
Ellen F. Holmes	Aide	\$8.83/hr
Paula R. Johnson	Grade 2	25,083.00
Linda Jean McDonnell	Chap 1 Tutor	15,731.00
Karen G. McDonough	Grade 1	28,637.00
Kathleen M. Monroe	Kindergarten	39,356.00
Wanda B. Monroe	Preschool	15,295.00
Judith A. Mullen	MUASP Director	\$11.49/hr
Elaine M. Porter	Grade 2	39,356.00
Brenda L. Quinlan	Grade 3	28,637.00
Kerri L. Ruscitti	Ext Day Kindergarten	19,309.00
Joan E. Siska	SPED Aide	\$17.68/hr
Nicole A. Smith	Grade 3	23,899.00
Pamela Smith	Aide	\$8.01/hr
Susan B. Stager	Vision Services	28,638.00
Maria A. Stanley	Kindergarten Aide	\$8.01/hr
Patricia Swain	Pre-school Aide	\$8.01/hr
Joan M. Vigeant	Learning Disabilities	43,362.00
Carolyn H. Wright	Grade 2	40,911.00

CUSTODIANS-NIPMUC REGIONAL HIGH SCHOOL

Peter P. Allen	\$9.78/hr
Bruce D. Barry	\$30,222.40
David P. Berkowitz	24,502.40
Francis J. Burke	30,249.60
Richard P. Carlson	27,416.00
Richard B. Gentili	19,560.00
Marc W. King	20,342.40
William K. White	21,382.40

CUSTODIANS-HENRY P. CLOUGH SCHOOL

Robert J. Moore	\$30,222.40
Joseph F. Bonati	20,342.00

CUSTODIANS-MEMORIAL SCHOOL

Michael J. Bradford	\$6.78/hr
Patrick M. Mc Kinney	\$7.30/hr
Joseph K. Poirier	\$9.28/hr
Charles J. Vaccaro	\$30,222.40

CAFETERIA- NIPMUC REGIONAL HIGH SCHOOL

Anne W. Crisafulli-Food Service Coordinator	\$12.38/hr
Gladys P. King-Manager	\$11.76/hr
Carole A. DiDonato	\$9.27/hr
Mary Ann Erickson	\$9.87/hr
William E. Hackenson	\$8.50/hr
Karen A. Herrick	\$9.27/hr
Mary Jo Langell	\$9.27/hr
Elaine M. Larson	\$9.87/hr
Barbara Nyborn	\$9.42/hr
Susan H. Vandervalk	\$9.27/hr

CAFETERIA-HENRY P. CLOUGH SCHOOL

Charlene A. Doe-Manager	\$11.06/hr
-------------------------	------------

CAFETERIA-MEMORIAL SCHOOL

Gail E. Hixon-Manager	\$11.06/hr
-----------------------	------------

SCHOOL CALENDAR 1995-1996 HOLIDAYS

FALL TERM, TEN WEEKS

Term began August 29, 1995	Labor Day.	Monday, September 4, 1995
Term ended November 3, 1995	Columbus Day	Monday, October 9, 1995

WINTER TERM, ELEVEN WEEKS

Term began November 6, 1995	Veterans Day	Friday, Nov. 10, 1995
Term ended January 26, 1996	Thanksgiving	Thurs/Fri, Nov. 23-24, 1995
	Christmas	Friday, December 22, 1995

SPRING TERM, TEN WEEKS

Term began January 29, 1996	New Year's Day	Tuesday, January 2, 1996
	Martin Luther King Day	Monday, January 15, 1996
Term ended April 5, 1996	Good Friday	Friday, April 5, 1996

SUMMER TERM, TEN WEEKS

Term began April 8, 1996	Memorial Day	Monday, May 27, 1996
Term ended June 11, 1996		

Thirty-Sixth Annual Commencement Exercises



Mendon-Upton Regional School District
NIPMUC REGIONAL HIGH SCHOOL
Mendon, Massachusetts

Wilho Frigard Memorial Gymnasium
Saturday, June 1, 1996
10 a.m.

CLASS OFFICERS

President	Kristy A. Portanova
Vice President	Matthew S. Gordon
Secretary	Daniel M. Smith
Treasurer	Erik M. Porter

CLASS ADVISOR
Cherylann Silva

CLASS MOTTO
"Good Times Come and Go...Memories Last a Lifetime"

CLASS COLORS
Green and White

CLASS FLOWER
White Rose

SCHOOL COMMITTEE
Anthony DaSilva, Chairperson

Donna Cote
Alfred Holman
Herman Meisner, Ph.D.
Neal Rapp
Cynthia Robertson

SUPERINTENDENT OF SCHOOLS
David A. Crisafulli, Ed.D.

Daniel Leclerc, M.Ed.
Director of Curriculum

Maryellen Gray, M.Ed.
Director of Pupil Personnel Services

SCHOOL FACULTY
Paul D. Daigle, M.Ed., Principal/Director of Education
Henry P. Morel, M.A.T., Dean of Students
Joan M. Scribner, M.Ed., Dean of Students

Jeffrey Allard, B.A.
Laurie C. Borek, B.S.
Kevin M. Campbell, B.A.
William A. Cilley, M.Ed.
Michael Clements, B.S.
June Cook, B.A.
Arthur Courtman, M.A.
Karen Culberson, B.S.
Cynthia N. Donatelli, M.Ed.
Katherine Ducat, M.A.
Bruce Glazer, M.Ed.
James Grant, B.A.
Stephen C. Gressak, M.A.
Andrew King, B.S.
Stephanie Kirkos, B.A.
JoAnn Krause, R.N., B.S., C.S.N.
Pamela Kyrka, M.A.T.
Patrick Larkin, B.A.
Rachel Lawrence, B.A.

Lynn LeBlanc-MacNeil, B.A.
Penny March, B.A.
William McInnis, B.S.
Martha S. Miles, B.S.
Arlene M. Murray, B.A.
Johanne D. Oliveri, M.Ed.
Carl M. Olson III, B.S.
Paul N. Papadonis, M.S.
Wayne Phipps, B.A.
Pamela Roberts, B.A.
Patricia A. Sandos, M.S.
Judith A. Shea, B.S.
Kathleen Shea, M.S.
Cherylann Silva, M.Ed.
Dorothy Smith, M.Ed.
Robert W. Smith, Jr., M.Ed.
Jean Warden, M.A.
Linda Wilde, M.Ed.

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1996
JUNE 1, 1996**

1. One \$50 Savings Bond and the American Legion School Award given by the Roger L. Wood Post #355 of Mendon for a student who best exemplifies the qualities of honor, courage, scholarship, leadership, and service.

RECIPIENT: Kristy Portanova

2. Two \$100 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton Students judged to be most deserving.

RECIPIENTS: Tina Bonina and Erik Porter

3. Two \$100 awards given by the National Honor Society of Nipmuc Regional High School to students who have shown personal and academic growth in their four years of high school and who have exhibited potential for success in a post high school program.

RECIPIENTS: Mary Anne Vandervalk and Erik Porter

4. One \$100 World Language Scholarship.

RECIPIENT: Mary Anne Vandervalk

5. Two \$100 scholarships awarded by the American Legion Post #173 to an Upton girl and boy.

RECIPIENTS: Jessica Poirier and Erik Porter

6. Two \$50 scholarships funded by Meola Vending Company and presented by the Nipmuc Student Council for leadership.

RECIPIENTS: Tina Bonina and Mary Anne Vandervalk

7. One \$100 scholarship given by Milford-Whitinsville Regional Hospital to student furthering his/her education.

RECIPIENT: Mary Anne Vandervalk

CLASS OF 1996

Arthur, Samuel Golden
Barie, Jason T.
Barss, Michael A.
Belliveau, Kenneth D.
Bishop, Tiffany E.
***Bonetti, Jessica L.**
***Bonina, Tina M.**
***Bowen, Rebecca R.**
Briggs, Tracy
***Brown, Stacy M.**
Carrozzi, Jaime
Chase, Adam B.
Christopherson, Kari A.
***Cignoli, Christine A.**
Claflin, Shawn
***Cummings, Cheryl M.**
***Cummings IV, Joseph F.**
***D'Alessandro, Brian F.**
D'Arcangelo, Mikele A.
DeProfio, Christine M.
Dicks, Jennifer A.
***DiLegge, William T.**
***Dziok, Jennifer A.**
Fino, Nicole A.
Fisher, Alicen F.
Garceau, Cynthia A.
***Gaulin, Christie L.**
Gaulin, Kelly L.
***Gordon, Matthew S.**
Grady, Johnny M.
Griffin, Russell H.
Hampson, Daniel
Handley, Steven M.
Harger, Rebecca A.
***Harper, Melissa**
***Hart, Nicole A.**
Harvey, Jonathan E.
Hemen, Cynthia G.
Hennessey, Andrea
Hensel, Kurt A.
Hill, Christopher M.
Hinchliffe, Kelly L.
***Hoar, Jessica L.**

Iacovelli, Daniel R.
Irvine, Laurie M.
Johar, Amit
Lambert, Corey B.
Lapan, Jr., David J.
Levasseur, Sandra J.
Lowther, Christine S.
Lymneos, Joel A.,
Malo, Stacey E.
McDonnell, Scott
McKinney, Patrick R.
Meade, Jacquelyn M.
Neves, Kevin J.
Nuttall, Jr., Randi W.
Peterson, Eric
Pointer, Issa K.
Poirier, Jessica C.
Pomeroy, Padraic D.
***Portanova, Kristy A.**
***Porter, Erik M.**
Reed, Jason M.
***Reed, Jennifer C.**
Rexroad, Justin D.
***Russo, Andrea M.**
***Sala, Andrew B.**
***Savic, Alexandra**
Seaver, Jason R.
***Smith, Daniel M.**
***Staffier, Elizabeth J.**
***Stamopoulos, Aspasia A.**
***Sterry, Nicholas E.**
Stewart, Jeremy K.
***Sullivan, Kimberly A.**
Tartaglia, Briana L.
Taylor, Shanti H.
***Tetreault, Jody M.**
***Tetreault, Joel E.**
Vandal, Brandon
***Vandervalk, Mary Anne**
Wadsworth, Ryan E.
Wagner, Hendrik
Zuschlag, Mark

*Denotes National Honor Society

PROGRAM

- * Processional.....High School Band
- * National Anthem.....All Present
- Address of Welcome..... Kristy A. Portanova, Senior Class President
- Dedication..... Matthew S. Gordon, Senior Class Vice President
- Essay.....Erik M. Porter
"Nipmuc—A Positive Step Forward"
- Musical Selection..... Laurie M. Irvine, Soloist
"The Wind Beneath My Wings," L. Henley and J. Silbar
- Essay..... Stacy M. Brown
"Good Times Come and Go...Memories Last a Lifetime"
- Musical Selection Hendrik Wagner, Soloist
"Kinderszenen Op. 15 (Scenes from Childhood)," Shumann
- Essay..... Alexandra Savić, Exchange Student, Germany
"Something to Remember"
- Essay.....Henrik Wagner, Exchange Student, Germany
"Understanding Two Worlds"
- Musical Selection Issa K. Pointer, Soloist
"The Greatest Love of All," Whitney Houston
- Essay..... Joseph F. Cummings IV, Nicholas E. Sterry
"The Way We Were"
- Remarks..... Dr. David A. Crisafulli
 SUPERINTENDENT OF SCHOOLS
- Presentation of Awards.....Paul D. Daigle
 PRINCIPAL/DIRECTOR OF EDUCATION
- Presentation of DiplomasAnthony DaSilva
 CHAIRPERSON, SCHOOL COMMITTEE
- * Recessional.....High School Band
 Director of the High School Band.....Henry P. Morel
 Marshal.....Christopher Wagner, Junior Class President
- * Audience Standing

8. Two awards of \$200 each, given to a graduating high school senior boy and girl from Mendon or Upton who has participated in the Soccer Club program, and who is furthering his or her education in a technical, vocational, two or four year college.

RECIPIENTS: Cindy Garceau and Nicholas Sterry

9. Three \$150 scholarships awarded by the Nipmuc Arts Society to three graduating seniors who will be enrolled in art courses and display creative and artistic ability with a sincere interest in pursuing visual art in the future

RECIPIENTS: Shanti Taylor, Kari Christopherson, and Michael Barss

10. A \$100 scholarship, given by the Upton Fire Department Ladies Auxiliary, to a deserving student from the Town of Upton who is planning on continuing his/her education in a technical, two or four year college.

RECIPIENT: Erik Porter

11. A \$100 award given by the Greater Milford Chamber of Commerce.

RECIPIENT: Jody Tetreault

12. A \$100 scholarship, given by THE REGIONAL TIMES—the school newspaper, is awarded to the graduate who has made the most significant contribution to journalism.

RECIPIENT: Jessica Hoar

13. A \$150 scholarship, given by THE REGIONAL TIMES—the school newspaper, is awarded to the graduate who has made the most significant contribution to journalism.

RECIPIENT: Christine Cignoli

14. Three \$150 awards given by the Upton Youth Club to Upton students who have participated in the Youth Club Program and who are furthering their education in a technical, vocational, two or four year college.

RECIPIENTS: Scott McDonnell, Corey Lambert, and Erik Porter

15. Two \$150 award given by the Upton Men's Softball League.

RECIPIENTS: Matthew Gordon and Erik Porter

16. One \$200 scholarship known as the St. Michael's Catholic Women's Club Scholarship to members of St. Michael's Parish.

RECIPIENT: Mary Anne Vandervalk

17. One \$200 scholarship given in memory of Daniel Taft by his family and friends

RECIPIENT: Kevin Neves

18. One \$200 scholarship known as the Gary Bates Memorial Scholarship given by the proceeds of funds raised by the youth of Upton as a memorial scholarship to be awarded annually to a graduating student from Upton to defray the cost of further education.

RECIPIENT: Erik Porter

19. Two \$200 awards given by the Nipmuc Warriors Club to a girl and boy who have supported the school in a sports activity and are of good character, leadership and sportsmanship and who are planning to further their education.

RECIPIENTS: Christie Gaulin and Andrew Sala

20. Two \$250 scholarships given by the Mendon Police Association to a boy or girl who displays good school fellowship.

RECIPIENTS: Mary Anne Vandervalk and Brian D'Alessandro

21. One \$200 award known as the George G. and Ruth R. Newton Scholarship to an Upton boy or girl furthering his or her education.

RECIPIENT: Erik Porter

22. One \$200 scholarships given in memory of Clifford Lapierre of Upton by his family and friends.

RECIPIENT: Mark Zuschlag

23. Two \$250 scholarships given by the Upton Police Union Local 162 to an Upton boy and girl furthering their education.

RECIPIENTS: Nicole Hart and Joseph Cummings

24. Three \$250 scholarships known as the Chadd Ghelli Memorial Scholarship to be awarded from a fund established by his family and friends and presented to a Mendon girl and boy who are furthering their education and have been participants in Mendon youth athletic programs. The students also have demonstrated a love and enthusiasm for sports.

RECIPIENTS: Jonathan Harvey, Andrew Sala, and Jody Tetreault

25. Two \$250 Good Fellowship Awards given by the Mendon Firefighters to a Mendon boy and girl furthering their education.

RECIPIENTS: Jessica Hoar and William DiLegge

26. One \$250 award known as the Larry C. Niro Memorial Citizenship Award given by his family and friends to a Mendon senior student from Nipmuc Regional High School who demonstrates the qualities for which Mr. Niro will be remembered. They are good fellowship, regard for others, service to the community, industriousness, personableness, kindness, and compassion.

RECIPIENT: Jennifer Reed

27. One \$300 scholarship awarded by the George L Wood Post, #5594 Veterans of Foreign Wars, Upton.

RECIPIENT: Tina Bonina

28. One \$300 award known as the Harriet Jurentkuff Scholarship given by the Upton Blommer Girls.

RECIPIENT: Tracy Briggs

29. One \$300 scholarship awarded by the Online Repertory Company to a student planing to continue his/her education.

RECIPIENT: Jody Tetreault

30. One \$500 scholarship given by the Mendon-Upton Music Boosters to a student who is furthering their education.

RECIPIENT: Padraic Pomeroy

31. Two \$500 scholarship given by the Mendon Country Gift Barn to deserving students furthering their education.

RECIPIENTS: Kristy Portanova and Jason Reed

32. Two \$400 awards given by the First Unitarian Society of Grafton and Upton to students furthering their education.

RECIPIENTS: Stacy Brown and Erik Porter

33. Two \$500 scholarships given by the Mendon Lion's Club to the Mendon girl and boy judged to be the most deserving and planning to further their education.

RECIPIENTS: Elizabeth Staffier and Kenneth Belliveau

34. One \$500 Johnna Gould Bradley Memorial Scholarship given by her family, friends, and the Class of 1984 to a senior eager to learn, capable of leadership but more willing to serve, honest, friendly, compassionate to others, willing to listen, possessing good judgment, and exhibiting common sense.

RECIPIENT: Mary Anne Vandervalk

35. One \$500 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

RECIPIENT: Jennifer Reed

36. One \$500 award known as the James M. Varney Memorial Scholarship to be awarded by a fund established by his family and friends and given annually to an Upton or Mendon student who demonstrates qualities of good character, leadership, ability, friendship, and regard for others and who plans to further his or her education in the field of computer science, electronics or engineering.

RECIPIENT: Nicholas Sterry

37. Three \$500 scholarships known as the Henry P. Clough Memorial awards, from funds established through his estate. Selection is based on scholarship, leadership, service, and character, one Mendon student, one Upton student, and one overall student.

RECIPIENTS: Mendon: Mary anne Vandervalk
Upton: Nicholas Sterry
Overall: Elizabeth Staffier

38. One \$500 award known as the Roy O. Johnson Memorial Scholarship given by his family and friends for a student who is planning to further his/her education in a technical field.

RECIPIENT: Joel Tetreault

39. One \$500 scholarship given by the Lawrence J Heron Chapter #6 of the Disabled American Veterans of Milford to a student who is planning to further his/her education.

RECIPIENT: Alicen Fisher

40. One \$700 award known as the Deborah L. Beltramini Memorial Scholarship to be awarded from a fund established by her family and friends and to be given annually to a student who demonstrates a talent in and a love for music and plans on furthering his or her education.

RECIPIENT: Russell Griffin

41. Two \$1,000 scholarships given by the Upton Woman's Club to Mendon or Upton students furthering their education.

RECIPIENTS: Stacy Brown and Jody Tetreault

42. One \$1,000 scholarship given by the Milford Rotary Club to a student furthering his or her education.

RECIPIENT: Nicholas Sterry

43. One \$1,000 scholarship given by Miscoe Springs, Inc. and Garelick Farms, Inc. of Franklin to an outstanding student furthering his or her education.

RECIPIENT: Melissa Harper

44. One \$1,000 scholarship given by the Unibank for Savings to a student furthering his or her education.

RECIPIENT: Jennifer Reed

45. The Ella B. Risteen Scholarship, Clause B is administered by the Selectmen of Upton and approved by the March 1973 Town Meeting and since amended, a sum not to exceed \$2,500 to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.

RECIPIENTS: \$250-Tina Bonina
 \$250-Rebecca Bowen
 \$250-Matthew Gordon
 \$250-Erik Porter
 \$250-Aspasia Stamopoulos
 \$250-Kim Sullivan
 \$250-Joseph Cummings
 \$250-Scott McDonnell
 \$250-Jessica Poirier

THE MENDON-UPTON REGIONAL TEACHER'S ASSOCIATION AWARD

1. One \$200 award known as the Grace Hutchinson Memorial Scholarship to a student furthering his or her education.

RECIPIENT: Melissa Harper

2. Two \$300 scholarships awarded to seniors furthering their education.

RECIPIENTS: Stacy Brown and Christine Cignoli

3. One \$400 award known as the Janet O. Stockwell Memorial Scholarship to a student furthering his or her education.

RECIPIENT: Aspasia Stamopoulos

4. One \$400 scholarship awarded to a boy or girl furthering his or her education in the field of education.

RECIPIENT: Christie Gaulin

5. Two \$500 awards known as the Janet A. Porter Memorial Scholarship given by her family and friends to students who have shown a love of learning, a love and respect for people, and a love of sports throughout their school years and plan to attend a four-year college.

RECIPIENTS: Kristy Portanova and Jody Teteault

**SPECIAL RECOGNITIONS, SCHOLARSHIPS, AND FINANCIAL AID
PACKAGES AWARDED BY OTHER COMMUNITY GROUPS AND COLLEGES**

Stacy Brown	\$23,000	Rochester Institute of Technology (Presidential Scholarship)
Melissa Harper	20,000	University of Maine-Orono
Joseph Cummings	12,975	Brandeis University
Brian D'Alessandro	11,900	Bryant College
Kimberly Sullivan	11,850	St. Anselm College
Nicholas Sterry	10,625	Western New England
Erik Porter	8,735	University of Hartford
Jennifer Reed	8,000	University of New Hampshire
Jessica Bonetti	6,000	Wheaton College (Trustee Scholar)
Jessica Hoar	3,400	University of Massachusetts-Amherst
Joel Tetreault	1,500	Wentworth Institute of Technology
Cheryl Cummings	1,000	University of Massachusetts-Amherst
Daniel Iacovelli	900	New England School of Technology
Kelly Hinchliffe	500	Blaine School of Cosmetology
Aspen Stamopoulos	500	Scottish Rite

Blackstone Valley Vocational
Regional School District
Upton, Massachusetts

Dr. Michael F. Fitzpatrick
Superintendent-Director

FY96
Annual Report

"...all genuine education
comes through
experience."

John Dewey
Experience & Education

**From the Superintendent-
Director**

The previous year was defined by major structural changes in the state's educational system - from the consolidation and redesign of the Board of Education to the gradual implementation of reform measures in schools throughout the state.

Valley Tech embraced these changes with vigor. Adopting a shared empowerment posture, we initiated a series of reforms, from restructuring of the academic delivery system to the lengthening of the school year to 185 days. With more time came better uses - 1995-96 marked the first full school year of block scheduling, integrated academic and vocational-technical programs and career clustering of students. By 1998, the number of instruction days will rise to 193 per year.

Valley Tech is a champion of reform and change, yet we have not forgotten some of our finer traditions and practices. School/business partnerships; education through community service; 100 percent of graduating seniors in jobs, colleges, the military; and a strong commitment to regional endeavors are just some of Valley Tech's defining

traditions to which we remain committed fully.

We enter a new year facing new challenges. Student-customer needs are far more diverse. Vocational-technical and academic teachers find themselves held to rigorous content and performance standards at district, state and national levels. Pressure on educational systems to demonstrate results is increasing.

Valley Tech will tackle these challenges with the same enthusiasm we have demonstrated in the past. Within our constantly improving organization we shall work together effectively as partners with vested and shared authority to contribute to decisions and yet accept accountability for results.

By combining our energy, resources and momentum, we shall meet our mission of quality vocational-technical education and academic training for our young people.

Dr. Michael F. Fitzpatrick
Superintendent-Director

More time, better uses: reforming the system

Expanding the school year by 5 instructional days enabled faculty and students to access more time to devote to classes. To give teachers the flexibility to use the new time creatively, the entire academic delivery system was restructured, allowing for longer classes, interdisciplinary projects and more active student participation.

Block Scheduling

A significant component of the restructuring effort was the adoption of a block scheduling format, breaking the day into two 110 minute classes and two more traditional length 55 minute classes for grades nine and ten. With block scheduling in place, instructors devoted more time to classes and to the individual student, increasing the opportunity for student success.

Framed within the block scheduling structure are initiatives which challenge previous approaches to education. Of these initiatives, clustering and integration proved central.

"Blackstone Valley Tech's work to implement time and learning initiatives is unprecedented for a vocational-technical school. This kind of local success should be recognized, and should be replicated statewide."

Dr. Robert V. Antonucci
Massachusetts
Commissioner of
Education,
September 12, 1995

Clustering

Valley Tech completed its first full year of clustering and integration. Clustering occurs mainly in two ways: clustering of students and clustering of classes. Students are clustered according to career interests, abilities and subject matter. A student majoring in drafting, for instance, is placed in a tech cluster with students possessing a similar technical background. Teachers in any class, whether mathematics or English, shape curriculum to draw on information and experiences relevant to that cluster of students.

The classes themselves are clustered according to their shared qualities. During the first semester, students take English and history classes during the large blocks. The second semester, students take mathematics and science. In each case, students focus a majority of their energies within an entire semester of one interrelated, integrated subject area.

Integration

Part and parcel of clustering is the concept of curriculum integration. Valley Tech strived to integrate all subject matter, creating a seamless web between academic disciplines and vocational-technical learning.

Science classes shifted to an applied learning approach with an emphasis on laboratory work. Applied learning using components recruited from both mathematics and vocational-technical areas is now the backbone of the department.

Instructors were encouraged to create initiatives which integrate academic and vocational-technical learning, drawing on all aspects of the Valley Tech experience to educate students creatively.

Professional Development

To help instructors make the transition to new ways of teaching, a 60 hour per instructor per year professional development standard was adopted by all staff.

Learning through partnership

PROGRAMS

Air Conditioning,
Refrigeration, Heating &
Ventilation

Auto Body

Automotive Technology

Building and Property
Maintenance

Carpentry

Culinary Arts

Drafting

Electrical

Electronics

Graphic Arts

Health Services

Industrial Manufacturing &
Welding Technology

Maintenance & Repair
Services

Office Technology

Painting and Decorating

Plumbing

In a world and workforce defined by rapid growth, it is impossible for publicly funded schools to keep the same pace as the private sector. The technological and programmatic development occurring in private businesses, industries, colleges and universities inevitably outstrips resources of schools. Yet students must learn the skills necessary to compete, and high school must be the starting point.

To help prepare students with limited funds, Valley Tech conducts a series of innovative programs which partner young people with over 200 businesses, human service providers, higher education institutions and the government, providing access to both human and technological resources otherwise out-of-reach.

Cooperative Education

Some 70 seniors participated in the cooperative education program, an initiative that links eligible seniors with area companies. While in co-op, students alternated between the classroom and the worksite, continuing their academic work while gaining valuable on-the-job training in local banks, hospitals and software companies.

Faculty/Employee Exchange

Valley Tech forged new connections with companies, initiating a faculty/employee exchange program. Faculty were "swapped" with employees from area companies. Valley Tech faculty taught classes at local businesses, allowing employees to brush up on academic skills, and company employees and managers taught at Valley Tech, exposing students - and instructors - to developments in the workforce.

General Advisory Committee

Valley Tech created new partnerships through the General Advisory Committee. The GAC is a group of more than 300 area business and industry representatives who advise Valley Tech on program expansion, equipment purchases and curriculum development.

"As an organization with strong ties to the community, we realize that businesses and schools have a joint responsibility to educate young people."

Laura Bromwell
UniBank,
May 15, 1996

School to Careers Partnership

Valley Tech secured \$50,000 in federal funding to implement a regional school to career initiative involving 11 area school districts, local businesses, Chambers of Commerce, government agencies, parents and concerned citizens. With the funding in place, local partnership teams will initiate a series of programs aimed at helping young people better plan and prepare for careers. An additional \$450,000 is expected to be confirmed during FY 1997.

Tech Prep

The Tech Prep program is a blended academic and technical course of study, providing qualified students with the opportunity to earn college credits while still in high school by establishing links with colleges, universities and training centers. Valley Tech expanded its Tech Prep program to include partnerships with over 35 institutions.

Partnership spotlight

"The work of these students matches or exceeds the quality of commercial products out there. Working with ARIEM, Valley Tech students are creating materials of genuine benefit to their community and country."

Dr. Steven Gaffen
ARIEM Research Scientist
April 23, 1996

A significant new partnership was forged with the United States Army Research Institute of Environmental Medicine (ARIEM), Natick, giving students access to research scientists and state-of-the-art medical equipment. Working closely with scientists, students helped design and construct a cell perfusion chamber, a device used by cellular biologists to study environmental illness or injury.

Integrating elements of design, manufacturing, science and mathematics, the project challenged students to tap their potential, putting their existing knowledge to use while exposing them to new and exciting experiences.

"This was a great experience. We were given specifications for creating the cell chamber, but were allowed to modify the design, bringing in our own ideas to make it better. In the end, we made a quality product."

Bruce Smith
Grade 11
April 23, 1996

Learning through service

To prepare students for effective citizenship while providing them with practical experience in their fields, Valley Tech continuously engages in community service work projects within the district. The projects, ranging from the comprehensive renovation of town halls to the donation of hundreds of hours of volunteer time in elder care facilities, represent true partnership between school and community. In each instance, both the student and the community benefit from the experience.

Students helping students

A diverse group of Valley Tech students, from plumbing to health service majors, put their skills to use for the benefit of area youngsters. Culinary Arts students held a cooking exhibition for Miscoe Elementary students, who were learning about spices. Maintenance and Repair Services students constructed an environmental study dock for young people from the Woodland School in Milford, helping them collect samples from a local pond for science class. Members of the health services department donated time in local kindergartens, acting as student teachers to youngsters.

Students helping elders

Valley Tech students lent their time and talents to the elder community within the district. The Three Seasons Restaurant, a student and faculty operated on-campus facility, continued to be a popular lunch spot for area senior citizens, offering low-cost meals prepared and served by students. District elder care facilities also reaped benefits from Valley Tech students, drawing on technical resources for renovation projects and student volunteers for health service activities.

Students helping the community

Historically, Valley Tech has saved district towns over \$500,000 in design and labor costs by participating in a myriad of community service projects. Valley Tech continued this tradition, engaging in numerous renovation, construction and beautification projects for local municipalities.

"Valley Tech is committed to constant improvement - of the students, the faculty and staff, and the facility itself. We strive to make this school a better place to learn."

Jay P. Hanratty
School Committee Chairman
May 21, 1996

Improvement highlights

- Passed a \$7.4 million FY 1997 budget after an extensive informational outreach campaign executed by staff, school committee and school supporters.
- Completed emergency construction of 160 ft. section of the south wall of the school facility. Over 70 percent reimbursement is anticipated from the DOE.
- Participated for the second year in US First Robotics Competition in New Hampshire, a national robotics competition testing students' math, science and engineering skills. Valley Tech's performance improved by 50 percent.
- 9 percent increase in enrollment, bringing the total daytime student population to 882.
- VICA was once again a positive experience for students, who took home nine gold, silver and bronze medals from the state competitions. Two students were sent to the national competition in Kansas City in June.
- Installed state-of-the-art computer reading lab with 25 networked machines.
- 100 % placement of graduating seniors in jobs, the military, colleges and post-secondary employment and training programs.
- Continued to receive statewide recognition in reports and studies, including the Massachusetts Business Alliance of Education's (MBAE) education reform update and the DOE Report on Time and Learning.

- Held numerous symposiums, conferences and professional development sessions, maintaining the school's standing as a focal point for activity in the region.
- Held successful second annual Superintendent's Dinner, raising funds for technology.
- Held first annual staff appreciation picnic and first annual appreciation breakfast for bus drivers
- Adopted professional accountability standards for teachers and administrators.
- Held first annual Back-to-School Day, featuring local employers shadowing students for a day.
- Carried out summer works project, creating new classrooms, renovating shops and painting hallways and offices. Faculty, staff and student participation in design and labor saved the district some \$50,000.
- Hosted successful second annual sports and technology summer camp and first annual basketball camp for local youngsters.
- Initiated Summer Reading Renaissance Program which linked Valley Tech with 13 district libraries to engage area students in a summer reading program.
- Student council opened a school store, initiated a recycling program and held numerous fund raising and community service activities.
- Girls basketball and soccer teams won Colonial Athletic League title.
- Held Adult Education program featuring trade, practical art and college level courses.
- At the request of the Department of Education, shared Valley Tech student portfolio handbook to be used as a model for other school systems.

Funding

The FY96 Net School Spending requirement for the Blackstone Valley Vocational Regional School District was \$5,700,009. This sum was funded predominately through Chapter 70 Aid of \$3,729,583 and Minimum Contribution requirements from the thirteen (13) member towns totalling \$1,970,427.

In the operation portion of the budget- but outside net school spending areas - the district had a budget of \$351,200 for transportation and \$32,181 for the acquisition of fixed assets. The total operation budget for the Blackstone Valley Vocational Regional School District was \$6,665,730.

In addition to the Minimum Contribution totaling \$1,970,427 the thirteen (13) member towns supported the transportation of the students with a transportation assessment of \$97,585 and the member towns supported fixed asset acquisition with an assessment of \$32,181. Additional assessment to the (13) member towns was \$429,487; Retiree Medical totalled \$110,000.

The Blackstone Valley Vocational Regional School District's debt obligation for FY96 was \$305,280. The debt obligation was funded by an assessment of the thirteen (13) member towns of \$305,280 which was allotted among the member towns in accordance with the District Agreement.

Grants

Valley Tech supplemented its budget by securing additional funding sources, including local, state and federal grants. The grant monies allowed for quality initiatives at no cost to the district.

A total of \$381,715.00 was awarded to Valley Tech in FY 1996. The grants are as follows:

Expanding Reading Title I Distribution, \$18,951.00; Reading/Language Enhancement, \$60,970.00; Unified Media Project II, \$2,919.00; Health Grant, \$19,909.00; Time and Learning: Tech Education, \$9,332.00; Integration of Math in Voc Tech Ed, \$1,727.00; Addressing Substance Abuse, \$2,944.00; Perkins Tech Prep, \$3,500.00; Portfolio

Assessments, \$5,000.00; Blackstone Valley Chamber of Commerce: Project Grow, \$2,500.00; Blackstone Valley Chamber of Commerce: Mentoring Project, \$500.00; High Schools That Work, \$25,000.00; Perkins Improving Student Learning, \$132,964.00; School to Work, \$50,000.00; Math Study Group, \$3,000.00; Underground Storage Tank, \$42,499.00

Faculty and Staff Valley Tech continues to support a dedicated and talented cadre of professionals working together for the good of the students.

Current staff:

(1) Superintendent-Director (1) Assistant Superintendent; (6) Administrators; (36) Vocational instructors; (25) Academic teachers; (6) Special Education Teachers; (12) Paraprofessional/Instructional Aides; (1) Adjustment Counselor; (4) Guidance Counselors; (1) Library/Media Specialist; (2) School Nurses; (6) Custodial/Maintenance Personnel; (1) School Year Matron; (11) Food Service Personnel; (4) Full-time Secretaries; (6) Part-time Clerks; and (2) Business Office Specialists and a myriad of grant personnel.

New faculty and staff in FY96:

(1) World Language Teacher; (5) Teacher Aides; (1) Personal Care Attendant; (1) School to Careers Facilitator; (1) Computer Technology Analyst; (1) Cafeteria Worker; (1) MRS Adjustment Counselor/administrator; (1) Assistant Principal/Dean of

Governance Membership of the School Committee shifted when Uxbridge representative Peter Lynch resigned from the Board. Mr. Lynch, who was elected in 1994, was an active and vocal member of the school committee, serving on numerous subcommittees, and lending to the board a perspective based on years of professional experience in public education.

An interim representative will be appointed by the Uxbridge Board of Selectpersons and local School Committee members until the bi-annual state election in 1997.

Sharing a portion of the school's governance was the highly valued input of the elected School Council. The Council has met periodically throughout the year and they have concentrated on specific areas of concern including the design of the school improvement plan, refinement of the student handbook, professional development, community awareness and adoption of the school's budget. The School Council consists of the following:

Parents: Pamela Gallagher, Whitinsville; Raymond Quinn, Hopedale. Teachers: Joseph Yacino, Douglas; Lawrence Bonetti, Milford. Advisory Committee: John Gauvin, Sutton. BVVRSD Administrator: John LeBrun and William Mahoney. Student: Matthew Wall, Douglas.

Submitted respectfully,

Jay P. Hanratty, Chairman, Millbury
E. Kevin Harvey, Vice Chairman, Bellingham
Diane M. Paradis, Secretary, Grafton
Matthew C. Krajewski, Blackstone
Charles E. Randor, Douglas
Everett A. Young, Hopedale
John J. Knox, Mendon
Arthur E. Morin, Jr., Milford
Gerald M. Finn, Millville
Edward B. Postma, Northbridge
Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
James Ebbeling, Uxbridge
Dr. Michael F. Fitzpatrick,
Superintendent-Director

REPORT OF THE UPTON TECHNOLOGY COMMITTEE

The primary goal of the Upton Technology Committee's (UTC) charter is to assist and recommend in specifying the entire computer based technology requirements for the Town of Upton. The members of the committee are highly trained computer industry professionals with decades of experience. All Town employees, commissions, committees, boards, and departments are urged to contact the UTC whenever they may have a question concerning computer technology, or need help in sizing and ordering a piece of computer hardware or software.

The Long-Range Technology Plan was completed and distributed as planned. In this report, the computer technology requirements of the Town were identified. It also identified a suggested course that will allow us to bring the existing computer infrastructure up to a condition where current day software can be employed, and electronic information, including electronic mail (email), exchanged between government offices in the Town. The overall benefit of this Plan is that for the first time these same Town employees, commissions, committees, boards, and departments can refer to this technology blueprint to correctly developed and plan out the Town's technology infrastructure.

Recent Accomplishments:

- Planning and continuing installation of Local Area Networking in the Upton Town Hall building.
- At Town Meeting held in the summer of 1996, the Town's people of Upton voted \$8,500 for the installation of a computer network in the Town Hall. This will permit the installation and use of a Banyan file server, by the Town employees working in the Town Hall building. This network installation was postponed over the winter months, but is proceeding.

Future Objectives:

- Complete the installation of the Local Area Network in the Town Hall building.
- Continue and speed progress on our path of upgrading the existing computer hardware and software infrastructure to a level where Upton's public employees have the technological tools they need to more effectively and efficiently accomplish their goals
- Continue to assist Town employees, commissions, committees, boards, and departments with their computing needs. All these groups are strongly encouraged to keep the UTC advised of their needs and plans in this area, so we may provide informed assistance and planning.
- Redouble our efforts to establish a Internet presence, for the benefit of the community, where public information could be available to all from their home or office computers.

Respectfully submitted,

Upton Technology Committee

INDEX

Assessors, Report of	70
Town Accountant	63
Blackstone Valley Vocational Regional District School Committee, Report of	147
Board of Health, Report of	92
Cable Commission	73
Council on Aging, Report of	74
Development and Industrial Commission	81
Emergency Medical Services, Report of	89
Fire Engineers, Report of	82
Health Service	94
Heritage Homecoming Committee, Report of	96
Highway Department	77
Historic Commission, Report of	98
Housing Authority, Report of	99
Librarian, Report of	100
Library Board of Trustees, Report of	101
Mendon-Upton Regional School District Committee, Report of	119
Moderator, Report of	103
NIPMUC Regional Commencement Program	135
Parks Department	80
Personnel Board	104
Planning Board, Report of	105
Registrars of Voters, Report of	106
School Calendar	134
Selectmen, Report of	61
Technology Committee, Report of	159
Town Clerk	107
Town Officers for 1996	8
Town Treasurer/Collector's, Report of	109
Tree Warden, Report of	114
Veterans' Graves	115
Veterans' Services, Report of	116
Wiring Inspector, Report of	117
Special Town Meeting, March 4, 1996,	15
Presidential Primary, March 5, 1996	19
Annual Town Meeting, May 6, 1996,	22
Annual Adjourned Town Meeting, May 11, 1996,	25
Special Town Meeting, May 11, 1996	42
Special Town Meeting, June 24, 1996	45
State Primary, September 17, 1996	50
State Election, November 5, 1996	52
Special Town Meeting, November 19, 1996,	54
Upton Community Television, Report of the	72
Zoning Board of Appeals	118

TOWN DIRECTORY EMERGENCY

Police911
Fire911
Ambulance911

Selectmen (Meeting each Tuesday Evening 7:30 p.m.)	529-6901
Administrative Assistant	
(Monday-Friday 7:30 a.m.-3:30 p.m.)	529-6901
Town Clerk (Monday-Friday 11:30 a.m.-4:30 p.m. and Tuesday and Thursday Evenings 7:00 p.m.-9:00 p.m.)	529-3565
Assessors (Monday-Friday 7:30 a.m.-3:30 p.m. and Wednesday Evening 7:00 p.m.-9:00 p.m.)	529-1002
Building Inspector (Saturday 9:00 a.m.-12 Noon)	529-3565
Civil Defense	529-3200
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m. and Tuesday Evening 6:00 p.m.-8:00 p.m.)	529-3737
Community Counseling Center of Blackstone Valley	473-6723
Council on Aging Drop-In-Center	529-4558 & 529-4559
Dog Officer	529-3095
Fire Department Business	529-3421
Health Board (Monday-Friday 9:00 a.m.-1:00 p.m. and Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Housing Authority (Monday-Friday 8:30 a.m.-12:30 p.m. Meeting on 1st Thursday at 6:00 p.m.)	529-3293
Library (Monday and Wednesday 9:00 a.m.-1:30 p.m. & 2:30 p.m.-7:30 p.m., Tuesday, Thursday, & Friday 2:30 p.m.-7:30 p.m., Saturday 9:00 a.m.-1:30 p.m.)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Department of Public Works	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3557
Tree Warden	529-6247
Valley Adult Counseling Service	478-0820
Veterans' Agent	478-0167
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-3067