

TOWN CLERK

Town of Upton



Massachusetts

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UPTON, MASSACHUSETTS 01568

**CERTIFICATION OF PROCEEDINGS
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
ADJOURNED ANNUAL TOWN MEETING
May 10, 2012**

Called to order at 7:00 pm by Moderator David Loeper.

During this meeting, 126 voters were checked in to the Nipmuc Regional Middle/High School by Seema Kenney, Judy Dube, Tracey Tardy and M. Denise Smith, meeting the necessary quorum of 40 voters.

Ken Picard, Chairman of the Board of Selectmen, addressed the voters. The Pledge of Allegiance was recited and a moment of silence was offered for the residents who have passed away over the past year and for the soldiers fighting overseas.

Selectmen Robert Fleming was recognized by Moderator David Loeper. Selectmen Fleming took the opportunity to recognize John Lebrun. Mr. Lebrun was unable to attend the meeting however, Selectmen Fleming wanted to recognize his years of service to the Town of Upton. Selectmen Fleming also recognized Donald "Doug" Keniston. Mr. Keniston was in attendance and the voters gave a standing ovation to thank him for his years of service to the Town.

By unanimous vote, guests present were Fred Aponte, Accountant; Lauren Goldberg, Town Counsel; Michelle Sanford, Town Crier; Morgan Rousseau & John Thornton, Milford Daily News; Dr. Michael Fitzpatrick, BVT; Larry Bombara, DPW Consultant; Jeff Thompson, Future DPW Director, Don Tata & Jenna Rzasa, Tata & Howard; Jay Byer & Supr Joe Maruszczak, M/U Regional School; Doug Manley & Wendall Kalsow, MKA Architects; Curtis Loeper, Gina Consolini, Dana Sumner, Joaquin Aniceto.

Unanimous Consent: Upon motion of Ken Picard, it was moved the Town vote by unanimous consent the following articles that have not been requested "hold"; those [consent calendar] articles being: 2, 6, 7, 8, 9,.

Moderator declared the motion approved unanimously

ARTICLE 2: **Unanimous consent** that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in 2011 Town Report, with the Exception of the Finance Committee Report which will be addressed in Article three (3) of this Warrant.

ARTICLE 3: Upon motion of Ken Picard, it was moved the Town vote to fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate \$17,272,480.00 and transfer \$34,000.00 from overlay surplus, as necessary to defray expenses of the Town Departments for the ensuing year, as set forth in the document entitled "Finance Committee Report, Town of Upton, Massachusetts, Fiscal Year 2013 Budget Recommendation" for all those items not requested "hold", and as amended, if applicable, by vote of Town Meeting for those items requested "hold".

Favorable recommendation from Finance Committee

Line Items Held: #32, #108, #126

The Moderator declared the motion carried unanimously

Line Items #32, #108, #126 were motioned individually and the Moderator declared each line item carried unanimously

Please see the budget at the end of the Proceedings.

ARTICLE 4: Upon motion of Ken Picard, it was moved the Town vote to appropriate the following sums for the Water Enterprise Fund for fiscal year 2013:

Wages & Salaries	\$189,950.00
Expenses	251,400.00
Capital Outlay	-0-
Debt	187,800.00
Extra/Unforeseen	-0-
Total	\$629,150.00

And that **\$629,150.00** be raised as follows:

Department receipts	\$535,250.00
Retained Earnings	-0-
Tax Levy	93,900.00*
Free Cash	-0-

*(NOTE: As appropriated under Article 3 under Lines 186 and 209 for the Town's share of the principal and interest payments on water-related borrowing)

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 5: Upon motion of Ken Picard, it was moved the Town vote appropriate the following sums for the Wastewater Enterprise Fund for Fiscal Year 2013:

Wage & Salaries	\$217,350.00
Expenses	202,650.00
Capital Outlay	-0-
Debt	246,500.00
Extra/Unforeseen	-0-
Total	\$666,500.00

And that **\$666,500.00** be raised as follows:

Department receipts	469,250.00
Retained Earnings	-0-
Tax levy	123,250.00*
General Stabilization	41,319.39
Wastewater Stabilization	32,680.61
Free cash	-0-

*(NOTE: As appropriated under Article 3 under Lines 186 and 209 for principal and interest payments on the Town's share of wastewater-related borrowing)

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 6: Unanimous consent the Town authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year 2013 beginning July 1, 2012, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17.

ARTICLE 7: Unanimous consent the Town vote to raise and appropriate, the sum of Four hundred eleven thousand, fifty-four dollars (\$411,054.00) in conformity with M.G.L. Chapter 32, Section 22(7) (c) (ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal year 2013 beginning July 1, 2012 through June 30, 2013.

ARTICLE 8: Unanimous consent the Town vote to establish the following revolving funds, all as printed in the warrant: Wetland By-law Fund, Curbside Bulk Items Fund, Upton Town Library Fund, Council on Aging Fund, and Recreation Commission Revolving Account.

ARTICLE 9: Unanimous consent that the Town vote to borrow the sum of Three hundred nineteen thousand, six hundred twenty-nine dollars (\$319,629.00) or any other sum to be provided by the Commonwealth, to be used for the construction and/or improvement

of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, for Upton's apportionment for Fiscal Year 2013.

ARTICLE 10: Upon motion of Ken Picard, it was moved the Town vote to appropriate Three million three hundred ninety-seven thousand dollars (\$3,397,000.00) for the construction of the Well field at the third water source, located at 172 West River Street, and related Pumping Station, and the West River Street water main, and the acquisition and installation of a Supervisory Control and Data Acquisition (SCADA) system at all water and wastewater facilities, including associated engineering fees to complete the construction phase of the project and all costs incidental and related thereto,; and as funding therefor to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority and issue bonds and notes therefor; with the intent that while such bonds or notes shall be general obligations of the Town, 50% of the principal and interest on the bonds issued for the Well Field, Pumping Station and Water Main and 25% of the bonds issued for the SCADA system shall be repaid from the Water Enterprise Fund, and 25% of the principal and interest on the bonds issued for the SCADA system shall be repaid from the Wastewater Enterprise Fund; provided, further, however, that any vote taken hereunder shall be contingent upon approval by the voters of the Town of a Proposition 2 ½ debt exclusion question authorizing the Town to repay the principal and interest on the borrowing outside the limits of Proposition 2 ½.

Favorable recommendation from Finance Committee

Favorable recommendation from Capital Budget Committee

Moderator declared this needs a 2/3 majority

PowerPoint presentation made by Tata & Howard

The Moderator declared the motion carried by 2/3 majority

ARTICLE 11: Upon motion of Ken Picard, it was moved the Town vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 55C, and to establish a trust to be known as the Upton Affordable Housing Trust Fund, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town of Upton for the benefit of low and moderate income households, and in implementation thereof vote to amend the Town of Upton General By-Laws by adding the following as Title 2, Chapter 23 as set forth in the handout entitled "Town of Upton, Text of Various Warrant Articles, Article 11".

The Moderator declared the motion carried unanimously

ARTICLE 12: Upon motion of James Brochu, it was moved the Town vote to amend the Town of Upton General By-Laws by inserting a new Title 7, Storm Water By-Law, to regulate the quantity and quality of stormwater runoff from new development and redevelopment to minimize the adverse impacts to surface water drinking supplies,

groundwater resources, recreation, aquatic habitats, fish and other aquatic life, property values and other uses of lands and waters, and further, to renumber the current Title 7 as Title 8, as set forth in the handout entitled “Town of Upton, Text of Various Warrant Articles, Article 12”.

The Moderator declared the motion carried by majority

ARTICLE 13: Upon motion of Debra Amorelli, it was moved the Town vote to raise and appropriate the sum of Three thousand five hundred dollars (\$3,500.00) for a classification and compensation plan review and update to be completed by or before the start of Fiscal Year 2015.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried by majority

ARTICLE 14: Upon motion of Michael Goodwin, it was moved the Town vote to amend Section VI-B of the Personnel By-law regarding Salary Review by adding a paragraph following the third paragraph of the existing text to establish a Meritorious Bonus Program for non-union employees as set forth in the handout entitled “Town of Upton, Text of Various Warrant Articles, Article 14”.

The Moderator declared the motion carried by majority

ARTICLE 15: Upon motion of Thomas Giblin, it was moved the Town vote to amend Section VII of the Personnel By-Law regarding Conditions of Work by adding a new paragraph F to establish a policy for the use of electronic devices and social media as set forth in the handout entitled “Town of Upton, Text of Various Warrant Articles, Article 15.

Upon motion of Michael Goodwin, it was moved the pending motion be amended by adding the following words to the text of the by-law in the third paragraph after the phrase “Town’s property,”: “unless otherwise excluded by general or special law.”

The Moderator declared the amendment carried unanimously

Upon motion of Matthew Bachtold, it was moved the pending amended motion be further amended to include the following words to the text of the bylaw in the fourth paragraph after the phrase, “strictly prohibited,”: “except when required to perform official duties.”

The Moderator declared the amendment carried unanimously

The Moderator declared the amended motion carried unanimously

ARTICLE 16: Upon motion of Seema Kenney, it was moved the Town vote to delete Section IX.A of the Personnel By-law regarding Vacation in its entirety, and insert in place thereof a new section on Vacation that provides employees with twenty (20) years or more of service a 5th week of vacation and clarifies how vacation is accrued and carried

over from one fiscal year to the next as set forth in the handout entitled “Town of Upton, Text of Various Warrant Articles, Article 16”.

The Moderator declared the motion carried unanimously

ARTICLE 17: Upon motion of Tom Giblin, it was moved the Town vote to amend Section IX of the Personnel By-law regarding Employee Benefits by adding a paragraph following the fourth paragraph of the existing text to establish a Short-term disability plan for all employees as set forth in the handout entitled “Town of Upton, Text of Various Warrant Articles, Article 17”.

The Moderator declared the motion carried unanimously

ARTICLE 18: Upon motion of Debra Amorelli, it was moved the Town vote to amend Section IX-B of the Personnel By-law regarding Sick Time by changing the maximum accumulation from 20 to 40 days.

The Moderator declared the motion carried unanimously

ARTICLE 19: Upon motion of Ken Picard, it was moved the Town vote to disband the Local Community Housing Partnership Committee that was formed under Article 41 of the May 10, 2007 Annual Town Meeting.

The Moderator declared the motion carried unanimously

ARTICLE 20: Upon motion of Richard Holmes, it was moved that the Town vote to appropriate the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Act Fund Fiscal Year 2013 estimated annual revenues to the Community Preservation Committee Administrative Expense Account (#24-300-3249-1000) for Fiscal Year 2013.

Favorable recommendation from Finance Committee

Favorable recommendation from Community Preservation Committee

The Moderator declared the motion carried by majority

ARTICLE 21: Upon motion of Kelly McElreath, it was moved the Town vote to transfer the sum of Fifty-eight thousand dollars (\$58,000.00) from the Community Preservation Fund Historic Resources Reserve and Three hundred forty thousand dollars (\$340,000.00) from the Undesignated Fund Balance for a total of Three hundred ninety-eight thousand dollars (\$398,000.00) to fund the design development, construction documents, and bidding phases of design for the proposed renovation and preservation of the historic Upton Town Hall building, and all costs incidental and related thereto, including but not limited to: improvements to comply with the Americans with Disabilities Act and other federal, state or local building codes; providing additional office space for Town Departments and boards; and related parking. This project is to be managed by a Town Hall Renovation Committee

appointed by the Board of Selectmen and performed by a Massachusetts Registered Architect. The final design development documents shall require the approval of the Massachusetts Historical Commission; said project to be completed within three years.

Favorable recommendation from Community Preservation Committee

Favorable recommendation from Finance Committee

Unfavorable recommendation from Capital Budget

Presentation made by Town Hall Renovation Committee, MKA Architects

The Moderator declared the motion carried by majority

ARTICLE 22: Upon motion of Charles Marsden, it was moved the Town vote to raise and appropriate the sum of Eighteen thousand dollars (\$18,000.00) for the revaluation to be performed by the Board of Assessors.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 23: Upon motion of Aaron Goodale, it was moved the Town vote to transfer from Free Cash the sum of Forty-five thousand dollars (\$45,000.00) to purchase and equip a pick up truck to replace Brush Truck #2 that is assigned to the Fire Department.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 24: Upon motion of Aaron Goodale, it was moved that the Town vote to transfer from Free Cash the sum of Twenty-five thousand dollars (\$25,000.00) for the installation of a water tank, pump and related equipment on a 1987 Western Star Truck Chassis, including all costs incidental and related thereto.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 25: Upon motion of Michael Bradley, it was moved the Town vote to transfer from Free Cash the sum of Thirty thousand dollars (\$30,000.00) to purchase and equip a new 2012 Sport Utility Vehicle for the Upton Police Department, including all costs incidental and related thereto.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 26: Upon motion of Michael Bradley, it was moved the Town vote to transfer from Free Cash the sum of Fifteen thousand dollars (\$15,000.00) to purchase a Taser System for the Upton Police Department, including all costs incidental and related thereto.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried by majority

ARTICLE 27: Upon motion of Ken Picard, it was moved the Town vote to raise and appropriate the sum of Fifteen thousand dollars (\$15,000.00) for the purposes of complying with the Phase II National Pollutant Discharge Elimination System (NPDES) Storm Water Program to address, evaluate, and monitor storm water discharges from the Town's existing small municipal separate storm sewer systems (MS4s), including all costs incidental and related thereto.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 28: Upon motion of Ken Picard, it was moved the Town vote to raise and appropriate the sum of Fifty thousand dollars (\$50,000.00) for construction, drainage, and road repairs at various locations in Town as identified by the Public Works Drainage Report as accepted by the Board of Selectmen, including all costs incidental and related thereto.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 29: Upon motion of James Brochu, it was moved the Town vote to raise and appropriate the sum of Fifty-five thousand, three hundred seventy dollars (\$55,370.00) for the third year payment of a three year lease/purchase of one 5-ton dump truck for use within the DPW Highway Division.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 30: Upon motion of James Brochu, it was moved the Town vote to raise and appropriate the sum of Eight thousand dollars (\$8,000.00) to purchase a Stand Up Hydrostatic Zero Radius Mower for the Upton Public Works Department.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 31: Upon motion of James Brochu, it was moved the Town vote to transfer from Free Cash the sum of Thirty-two thousand dollars (\$32,000.00) for the purchase and

equipping of a replacement tractor for the John Deere Tractor in use by the DPW Highway Division, including all costs incidental and related thereto, and to authorize the trade-in or sale of the John Deere Tractor.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried by majority

ARTICLE 32: Upon motion of James Brochu, it was moved the Town vote to transfer from Free Cash the sum of Twenty-five thousand dollars (\$25,000.00) for the architectural design costs for an addition to the Public Works Highway Garage located at 100 Pleasant Street, including all costs incidental and related thereto.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 33: Upon motion of Robert Fleming, it was moved the Town vote to transfer from Water Enterprise Fund Retained Earnings the sum of Thirty thousand dollars (\$30,000.00) for a supplemental appropriation for the Glen Avenue Well Field Replacement Project (Account #03-500-5012-5417).

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 34: Upon motion of Ken Picard, it was moved the Town vote to raise from Water Enterprise Receipts, in addition to those appropriated under Article 4, and appropriate the sum of Twenty-two thousand dollars (\$22,000.00) to purchase and equip a new 2012 ½-ton pick up truck for the Upton Water Department, including all costs incidental and related thereto

Favorable recommendation from Finance Committee

The Moderator declared the motion carried by majority

ARTICLE 35: Upon motion of Robert Fleming, it was moved the Town vote to appropriate the sum of Seventy thousand dollars (\$70,000.00) for the design of the replacement of the Hartford Avenue North water main as well as associated engineering and legal fees to complete the pre-construction phase of the project, and including all costs incidental and related thereto, and as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c44, §§7 and 8 or any other enabling authority, and issue bonds and notes therefor; with the intent that while such bonds or notes shall be general obligations of the Town, 50% of the principal and interest on the bonds will be repaid from the Water Enterprise Fund.

Favorable recommendation from Finance Committee

Favorable recommendation from Capital Budget

Moderator declared this needs a 2/3 majority

The Moderator declared the motion carried by 2/3 majority

ARTICLE 36: Upon motion of Ken Picard, it was moved the Town vote to transfer from Free Cash the sum of Ten thousand dollars (\$10,000.00) to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 45 to fund the Town's future obligations for the cost of other post employment benefits identified by the GASB 45 Report.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 37: Upon motion of Marcella Stasa, it was moved the Town vote to raise and appropriate the sum of Two thousand dollars (\$2,000.00) to supplement the Town's Conservation Fund.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried by majority

ARTICLE 38: Upon motion of Charles Marsden, it was moved the Town vote to set Fifteen thousand dollars (\$15,000.00) as the maximum spending limit for Fiscal Year 2013 expenditures for the "Senior Work Off" Program, which program allows senior citizens to work for the Town in exchange for credit on annual property tax assessments.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 39: Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L Chapter 40, §6.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 10:01 pm.

Motion passed by unanimously.

A True Copy,
ATTEST: _____
Kelly A. McElreath, Town Clerk

Article 3: Budget

FY '13 Recommend

1	ACCOUNTANT:	
2	Wages	30,892
3	Salaries	-
4	Other Expense Detail	
5	Miscellaneous	2,000
6	Municipal Accounting Program	3,222
7	Total Departmental Expense	36,114
8	ANIMAL CONTROL:	
9	Wages	29,102
10	Salaries	-
11	Other Expense Detail	
12	Kennel Rental	2,000
13	Miscellaneous	1,000
14	Vehicle Expense	1,200
15	Total Departmental Expense	33,302
16	BLACKSTONE VALLEY REGIONAL SCHOOL:	
17	Other Expense Detail	
18	Expansion Debt Service	21,883
19	Town Funded Op Exp	714,500
20	Total Departmental Expense	736,383
21	BOARD OF ASSESSORS:	
22	Wages	44,054
23	Salaries	18,625
24	Other Expense Detail	
25	Interim / In Home Valuation	6,500
26	In Home Inspections	14,800
27	Mapping	3,550
28	Miscellaneous	3,800
29	Software	3,850
30	Total Departmental Expense	95,179
31	BOARD OF HEALTH:	
32	Wages	45,909
33	Salaries	2,523
34	Other Expense Detail	
35	Demolition/buildings	10
36	Miscellaneous	4,500
37	Food Inspector	2,472
38	Total Departmental Expense	55,414

39	BOARD OF SELECTMEN:	
40	Wages	203,106
41	Salaries	1,750
42	Other Expense Detail	
43	Town Manager Expenses	7,650
44	Annual Audit	13,000
45	General Computer Account	35,160
46	General Expenses	2,000
47	Insurance	862,000
48	Medical Testing	2,500
49	Printing	7,000
50	Telephone	16,000
51	Architectural Retainer	-
52	Total Departmental Expense	1,150,166
53	BONDING TOWN OFFICERS:	
54	Other Expense Detail	
55	Miscellaneous	1,200
56	Total Departmental Expense	1,200
57	CABLE ADVISORY	
58	Wages	30
59	Salaries	-
60	Other Expense Detail	
61	Miscellaneous	
62	Total Departmental Expense	30
63	CAPITAL BUDGET COMMITTEE:	
64	Other Expense Detail	
65	Miscellaneous	1,500
66	Total Departmental Expense	1,500
67	CEMETERY COMMISSION:	
68	Wages	-
69	Salaries	1,317
70	Other Expense Detail	
71	Miscellaneous	
72	Total Departmental Expense	1,317
73	CODE ENFORCEMENT:	
74	Wages	128,600
75	Salaries	-
76	Other Expense Detail	
77	Continuing Education	1,500
78	Mileage	7,000
79	Miscellaneous	8,500
80	Office Expense	1,500
81	Total Departmental Expense	147,100
82	CONSERVATION COMMISSION:	

83	Wages	18,736
84	Salaries	-
85	Other Expense Detail	
86	Beaver Management	8,000
87	Miscellaneous	4,600
88	Total Departmental Expense	31,336
89	COUNCIL ON AGING:	
90	Wages	147,395
91	Salaries	-
92	Other Expense Detail	
93	Electricity	4,820
94	Equip Maintenance	1,375
95	Gas (heat)	7,850
96	Membership Dues	300
97	Miscellaneous	1,500
98	Office Supplies	1,700
99	Programs	4,500
100	Rent	1
101	Training	1,500
102	Transportation	8,000
103	Water and Sewer	1,500
104	Computer Software	1,800
105	Trash Removal	1,560
106	Total Departmental Expense	183,801
107	DEPT. OF PUBLIC WORKS:	
108	Wages	464,332
109	Salaries	-
110	Other Expense Detail	
111	Animal Disposal	1,200
112	Cemetery Maintenance	42,500
113	DPW General Expense	23,940
114	DPW Contracted Services	24,000
115	DPW General Highway Materials	22,500
116	DPW Oil & Paving	31,000
117	DPW Snow Removal	210,000
118	DPW Building Utilities	28,060
119	DPW Building Maint	8,500
120	DPW Radio Maintenance	1,500
121	DPW Training	1,750
122	DPW Clothing Allowance	3,850
123	DPW Consultant	4,000
124	Forestry Expense	9,000
125	Parks Ramsey Building	-

126	Parks Lawn Maintenance	27,500
127	Pest Control	1,500
128	Vehicle Fuel	20,000
129	Vehicle Maintenance/Repair	33,000
130	Weed Control	6,500
131	StormWater Management	24,000
132	Total Departmental Expense	988,632
133	ELECTIONS & TOWN MEETINGS:	
134	Other Expense Detail	
135	Miscellaneous	12,800
136	Total Departmental Expense	12,800
137	EMERGENCY MANAGEMENT	
138	Wages	5,358
139	Salaries	-
140	Other Expense Detail	
141	Miscellaneous	468
142	Reverse 911 Support	5,000
143	Total Departmental Expense	10,826
144	EMERGENCY MEDICAL SERVICES:	
145	Wages	127,212
146	Salaries	-
147	Other Expense Detail	
148	Ambulance Supplies	13,191
149	Ambulance Maintenance	3,000
150	Clothing Allowance	1,800
151	Licensing & Certification	3,400
152	Miscellaneous Office & Billing	1,000
153	Training	5,000
154	Vehicle Fuel	6,000
155	Paramedic Expense	30,000
156	Ambulance Billing Expense	9,000
157	Total Departmental Expense	199,603
158	FINANCE COMMITTEE:	
159	Other Expense Detail	
160	Miscellaneous	1,000
161	Total Departmental Expense	1,000
162	FIRE DEPARTMENT:	
163	Wages	450,026
164	Salaries	-
165	Other Expense Detail	
166	Building Maintenance	10,000
167	Clothing Allowance	4,000
168	Copier / Computer Maintenance	2,200

169	Fire Alarm Maintenance	1,000
170	Forest Fire Expenses	4,000
171	Fuel Expense	9,000
172	General Expenses	17,500
173	New Equipment	15,500
174	Radio Maintenance	3,000
175	Training Expense	6,000
176	Utilities Expenses	32,500
177	Vehicle Maintenance	20,000
178	Total Departmental Expense	574,726
179	INTEREST PAID:	
180	Other Expense Detail	
181	Fire Station	-
182	Stefan's Property	16,500
183	Route 140 Water Main	-
184	General Obligation Bond 1	118,840
185	General Obligation Bond 2	47,266
186	Total Departmental Expense	182,606
187	LIBRARY:	
188	Wages	160,982
189	Salaries	-
190	Other Expense Detail	
191	Library Materials	39,430
192	Library Network Membership	8,224
193	Miscellaneous Budget	8,960
194	Miscellaneous Credit	(6,751)
195	Total Departmental Expense	210,845
196	LOCAL COMMUNITY HOUSING PARTNERSHIP COMMITTEE	
197	Other Expense Detail	
198	Miscellaneous	-
199	Total Departmental Expense	-
200	MATURING DEBT:	
201	Other Expense Detail	
202	Admin Fee - Sewer	1,423
203	Fire Station	-
204	Sewer Plant Upgrade	113,464
205	Stefan's Property	50,000
206	Route 140 Water Main	-
207	General Obligation Bond 1	310,000
208	General Obligation Bond 2	231,000
209	Total Departmental Expense	705,887
210	MENDON-UPTON REGIONAL SCHOOL:	
211	Other Expense Detail	
212	Town Funded Operating Expenses	8,314,489

213	Capital Assessment	101,881
214	Nipmuc HS & Miscoe Bond	436,416
215	Memorial School Bond	566,393
216	Miscoe Hill Repairs	14,473
217	Total Departmental Expense	9,433,652
218	MISCELLANEOUS:	
219	Other Expense Detail	
220	Historical Commission	1,000
221	Memorial Day	2,200
222	Medicare - PR Taxes	62,000
223	Weights and Measures	1,200
224	Parking Ticket Warrant Officer	1,000
225	Street Lighting	35,000
226	Unemployment Comp.	20,000
227	Total Departmental Expense	122,400
228	MODERATOR:	
229	Wages	-
230	Salaries	480
231	Other Expense Detail	
232	Miscellaneous	70
233	Total Departmental Expense	550
234	MUNICIPAL BUILDINGS:	
235	Other Expense Detail	
236	Miscellaneous	45,000
237	Total Departmental Expense	45,000
238	NURSE - HEALTH SVCS:	
239	Wages	31,075
240	Salaries	-
241	Other Expense Detail	
242	Miscellaneous	1,900
243	Total Departmental Expense	32,975
244	PERSONNEL BOARD:	
245	Wages	1,478
246	Salaries	-
247	Other Expense Detail	
248	Longevity Bonus	3,000
249	MMPA Membership	200
250	Miscellaneous	450
251	Training	400
252	Merit Bonus Pool	5,000
253	Total Departmental Expense	10,528
254	PLANNING BOARD:	
255	Wages	16,583
256	Salaries	-

257	Other Expense Detail	
258	Advertising/Printing	1,200
259	CMRPC	1,350
260	Membership & Training	320
261	Miscellaneous	250
262	Office Supplies	500
263	Postage	300
264	Professional Services	2,100
265	Total Departmental Expense	22,603
266	POLICE DEPARTMENT:	
267	Wages	1,377,649
268	Salaries	-
269	Other Expense Detail	
270	Building Maintenance	15,800
271	Computer Maintenance	11,000
272	Cruiser	32,000
273	Cruiser Maintenance	11,000
274	Cruiser Gas	36,000
275	Clothing Allowance	15,500
276	General Expenses	21,700
277	Utilities	34,000
278	Total Departmental Expense	1,554,649
279	POLICE DEPT. - COMMUNICATIONS:	
280	Other Expense Detail	
281	Disp Clothing FT	3,400
282	Disp Clothing PT	400
283	Radio Maintenance	2,200
284	Total Departmental Expense	6,000
285	RECREATION:	
286	Wages	17,000
287	Salaries	-
288	Other Expense Detail	
289	Beach Program	8,000
290	Total Departmental Expense	25,000
291	REGISTRARS OF VOTERS:	
292	Wages	-
293	Salaries	1,036
294	Other Expense Detail	
295	Miscellaneous	4,500
296	Total Departmental Expense	5,536
297	TOWN CLERK:	
298	Wages	9,648
299	Salaries	50,690
300	Other Expense Detail	

301	Miscellaneous	2,600
302	Total Departmental Expense	62,938
303	TOWN COUNSEL:	
304	Other Expense Detail	
305	Miscellaneous	40,000
306	Total Departmental Expense	40,000
307	TREASURER-COLLECTOR:	
308	Wages	41,837
309	Salaries	52,277
310	Other Expense Detail	
311	Expenses	31,700
312	Tax Title Foreclosure	10,000
313	Tax Title Auction	-
314	Total Departmental Expense	135,814
315	VETERANS SERVICES:	
316	Wages	7,365
317	Salaries	-
318	Other Expense Detail	
319	Benefit Payments	27,000
320	Miscellaneous	700
321	Total Departmental Expense	35,065
322	WASTE REMOVAL:	
323	Other Expense Detail	
324	Curbside Pickup	215,000
325	Disposal	131,000
326	Trash Bags	32,000
327	Hazardous Waste	2,000
328	Total Departmental Expense	380,000
329	Total Operating Expenses	17,272,480
	Salaries	128,699
	Wages	3,358,371
	Total Salaries & Wages	3,487,070
	Other Operating Expenses	13,785,410

A True Copy,
ATTEST:

Kelly A. McElreath,
Town Clerk